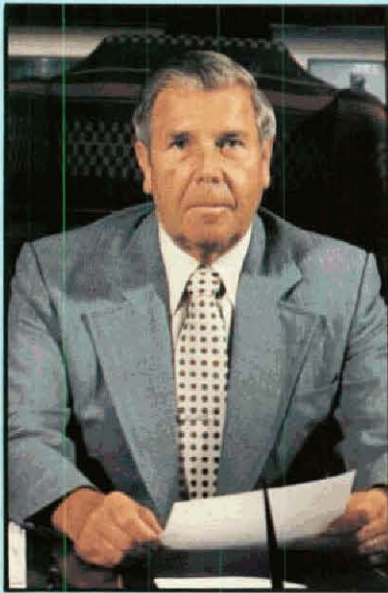


JOURNAL • JUNE • 85

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EDITORIAL COMMENT



Taxing Life Support Benefits Should Not Be A Part of Tax Reform

Last year during the Presidential election campaign when the candidates of the two major political parties, President Ronald W. Reagan and former Vice President Walter F. Mondale, were campaigning hard to win the highest political office in the land, both candidates were naturally espousing their individual attributes and campaign promises to the American public all across the nation. Both candidates agreed, while crusading on radio or TV and in press interviews, that something had to be done to lower the federal budget deficit. However, each candidate had a different approach on the same issue of income taxes in regard to helping lower the deficit.

Walter Mondale told the citizens he was going to raise their taxes to help lower the deficit. President Reagan, on the other hand, emphatically said, "I will not raise your taxes" and made it a major campaign slogan. However, President Reagan should have included the word *directly* in that statement, and he also should have

made it clear which part of our society he was referring to. Walter Mondale, no doubt, meant everybody because in his statements he was always referring to fairness and equality. It appears that President Reagan meant only the wealthy and the corporate sector in reference to his statement. This is evidenced by President Reagan's and his Administration's proposals to Congress on lowering the budget deficit.

Under the guise of a so-called "tax-simplification" plan, the Reagan Administration has taken a course of action in its attempt to reduce the budget deficit that would increase the tax burden of working Americans. Part of the scheme to reduce the deficit is to tax employee benefits as income, which would cost workers who have these protections higher federal taxes each year; and since many states follow federal tax laws, workers would pay an additional higher state tax. The loss of tax-favored status for employees' benefits should not be included in or be justified by Congress as part of a tax revenue-raising plan. The employer-paid benefits were legislated as a preferential tax treatment as needed protection for workers and their families for income security. These health and insurance protections were gained for workers by hard-fought labor-management relations. Workers sacrificed higher wages and pay-related job conditions in settlements with their employers that enabled them to have life support benefits.

Taxing employer-paid life support benefits would lead to the loss of group life and health insurance. It would lead to cutting out preventive care, prescription drugs, dental care and vision care. It would also mean the loss of education assistance, pre-legal coverage and would cause undue hardships by the loss of workers' unemployment insurance and workers' compensation. By taxing

benefits, the direct or indirect costs would encourage companies to cut all benefits; and workers would not be provided with basic health and economic security at the most efficient possible cost. If Congress taxes workers' collectively bargained life support programs as income, that would put workers on a higher income bracket without a higher income; and therefore, workers would pay more taxes and have less take-home pay and a lot less health protection for themselves and their families.

Congress is now wrestling with ways and means to lower the federal budget. As with most issues before Congress, the taxing of employee benefits will most likely appear as part of a package, either as part of a budget bill or a tax-simplification bill. Write to your Representative or Senator and let them know that you are opposed to taxing employees' fringe benefit programs as part of a trade-off of an overall reduction in taxes or lowering the budget deficit. By acting now and adding their voice, union members can help toward the effort of preventing taxing of benefits which would mean that millions and millions of workers would lose income and health security in the long run. America needs tax reform, but it is not fair to try to balance the budget deficit by penalizing needed health protections of the workingpeople and their families.

Charles H. Pillard

Charles H. Pillard
International President

JOURNAL • JUNE • 1985

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CHARLES H. PILLARD, *Editor*

Volume 84, No. 6

June, 1985

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ON OUR COVER—This summer scene could be from many locations throughout the United States and Canada. Its beauty and peacefulness are apparent. Inside this issue are important stories covering the AFL-CIO Building and Construction Trades National Legislative Conference and the IBEW Construction and Maintenance and Regional Utility Conferences.



PRINTED ON
UNION MADE PAPER

POSTMASTER: Change of address cards on Form 3579 should be sent to International Brotherhood of Electrical Workers, 1125 Fifteenth Street, N.W., Washington, D.C. 20005. Published monthly and second-class postage paid at Washington, D.C. and additional entry. Subscription prices United States and Canada, \$4 per year in advance. Printed in U.S.A. This JOURNAL will not be held responsible for views expressed by correspondents. The first of each month is closing date. All copy must be in our hands on or before this time. Paid advertising not accepted. *IBEW Journal* (USPS 568-540) Publication No. 21402.

EXECUTIVE OFFICERS

CHARLES H. PILLARD
International President
1125 15th St., N.W.
Washington, D.C. 20005

RALPH A. LEIGON
International Secretary
1125 15th St., N.W.
Washington, D.C. 20005

THOMAS VAN ARSDALE
International Treasurer
158-11 Jewel Avenue
Flushing, N.Y. 11365

VICE PRESIDENTS

First District, **K. G. ROSE**
45 Sheppard Ave., East, Suite 401
City of North York
Willowdale, Ontario M2N 5Y1

Second District, **JOHN E. FLYNN**
Batterymarch Park
Quincy, Massachusetts 02169

Third District, **JOHN J. BARRY**
222 Mamaroneck Avenue, Room 304
Post Office Box 309
White Plains, New York 10605

Fourth District, **B. G. WILLIAMSON**
7710 Reading Road
Amberlawn Executive Bldg.
Suite 9
Cincinnati, Ohio 45237

Fifth District, **DAN H. WATERS**
No. 2 Metroplex Drive
Suite 113
Birmingham, Ala. 35209-6899

Sixth District, **JAMES P. CONWAY**
373 Schmale Road, Suite 201
Carol Stream, Illinois 60188

Seventh District,
ORVILLE A. TATE, JR.
4400 Will Rogers Parkway
Suite 309
Oklahoma City, Oklahoma 73108

Eighth District,
JON F. WALTERS
P.O. Box 1218
Idaho Falls, Idaho 83402

Ninth District, **S. R. McCANN**
150 North Wiget Lane
Suite 100
Walnut Creek, California 94598

Tenth District, **ANDREW M. RIPP**
O'Hare Office Building 1, Suite 720
10400 W. Higgins Road
Rosemont, Illinois 60018

Eleventh District, **JACK F. MOORE**
300 South Jefferson, Suite 300
Springfield, Missouri 65806

Twelfth District,
JOHN A. HIGHTOWER
Franklin Building, Suite 515
Chattanooga, Tennessee 37411

INTERNATIONAL EXECUTIVE COUNCIL

WESLEY I. TAYLOR
Chairman
P.O. Box 33219
Indianapolis, Indiana 46203

First District, **JOHN J. McNULTY**
431 Wyoming Avenue
Scranton, Pennsylvania 18503

Second District, **JAMES F. MULLONEY**
6 Deacon Benham Drive
Stow, Massachusetts 01775

Third District, **RICHARD D. ACTON**
1590 East 23rd Street
Cleveland, Ohio 44114

Fourth District, **HARRY BEXLEY**
501 Pulliam St., S.W.
Atlanta, Georgia 30312

Fifth District, **ROBERT MISSEY**
2131 59th Street
St. Louis, Missouri 63110-2685

Sixth District, **THOMAS H. PURSLEY**
1511 Bayou Homes Drive
Galveston, Texas 77550

Seventh District, **GLEN G. McCALL**
P.O. Box 3138
Salem, Oregon 97302

Eighth District, **JAMES R. McAVOY**
2750 Quadra Street, Room 12
Victoria, British Columbia, Canada
V8T 4E8



International President Charles H. Pillard is shown at the podium delivering his remarks to the delegates at the 1985 IBEW Construction and Maintenance Department Conference. Seated on the dais are International Vice Presidents and International Executive Council members.

IBEW CONSTRUCTION AND MAINTENANCE CONFERENCE



President Pillard is shown relating to the delegates issues that are causing a high rate of unemployment in the construction industry.



International Secretary Ralph A. Leigon, in his remarks, referred to the unfair policies of the Reagan Administration regarding workers, the poor and the elderly.



Shown giving his report to the delegates is IBEW Director of Construction and Maintenance Ted Moseley, who also chaired the Conference.

The 1985 IBEW Construction and Maintenance Department Annual Conference was held on April 13, 1985, in Washington, D.C.

Over 570 delegates representing 272 inside and outside local unions were in attendance at the all-day Conference. Also attending were IBEW International Officers and International staff representatives from the United States and Canada. The Conference was chaired by IBEW Director of Construction and Maintenance Ted Moseley.

International President Charles H. Pillard was the keynote speaker, and in his remarks to the leaders of the IBEW Construction Branch, he related the many issues that are still causing the construction industry to continue to have a high rate of unemployment. He pointed out to the

delegates how the economic policies of the Reagan Administration are destroying the effectiveness of the free collective bargaining system and also how the federal budget deficit and the trade deficit of the country are main factors in preventing a full-employment economy in the nation. Speaking specifically on the ills of the construction industry, President Pillard noted the loss of job opportunities for IBEW members caused by the invasion of open-shop contractors and the double-breasted policies of the contractors with union agreements.

He made reference to facts showing that the U.S. Labor Department and the National Labor Relations Board have adopted antiunion attitudes and regulatory procedures that are instrumental in keeping the or-

ganized construction industry depressed. The Davis-Bacon Act, the Service Contracts Act and OSHA have been so deregulated that the legislative protections under the Acts no longer exist for workers as intended by Congress. On a happier note, President Pillard reported to the delegates that there was 100 percent participation by the construction locals in the Electrical Industry Health and Welfare Reciprocal Agreement; and he also announced that the participation in the Electrical Industry Pension Reciprocity Agreement had reached 66 percent. President Pillard also spoke on the subject of IBEW COPE and emphasized that organizing, education and training are still number-one priorities in the IBEW.

(Continued on Page 15)



Partial views of delegates to the 1985 IBEW Construction Conference as they listen intently to speakers' remarks covering various issues and problems affecting IBEW construction locals and the organized construction industry. In the lower-right-hand corner picture are several Local 26 JATC class representatives enjoying lunch with President Pillard and other International Officers.



In the above pictures delegates are shown registering for the Conference and seated at the tables listening intently to the important messages and information given to the IBEW construction leaders who attended the Conference.



International Representative Jack Joyce: "work opportunities and maintenance"



International Representative Arie Heald: "benefit fund portfolio data"



International Representative Dick Stromberg: "jurisdictional problems"



International Representative Jim Sharp: "collective bargaining trends"



IBEW Organizing Director Mike Lucas: "terminating agreements"



NJATC Director Andy Phillips: "apprenticeship training"



At the podium is AFL-CIO President Lane Kirkland addressing the AFL-CIO Building and Construction Trades Department Legislative Conference. He told the delegates that "the trade union movement must continue to fight for the rights of America's workers and do a better job of getting our message across to Congress and our fellow citizens." International President Charles H. Pillard is seated second from the far left. Also seated on the dais are officers of the Department and general presidents of affiliated unions. Left to right are Operating Engineers President J. C. Turner, President Pillard, Department President Robert A. Georgine, Department Secretary Joseph Maloney, Laborers' President Angelo Fosco, Asbestos Workers President Andrew Haas, Plasterers' and Cement Masons' President Melvin Roots and Carpenters President Patrick Campbell.

1985 AFL-CIO BUILDING TRADES NATIONAL LEGISLATIVE CONFERENCE



AFL-CIO Building and Construction Trades Department President Robert A. Georgine, who chaired the Department's National Legislative Conference, is shown giving his keynote address to the delegates.

More than 4,000 AFL-CIO building tradesmen, including national, local and state leaders, demonstrated their concern about their respective unions' legislative issues at the AFL-CIO Building Trades National Legislative Conference held in Washington, D.C., April 15-18, 1985.

Robert A. Georgine, president of the BCTD, chaired the Conference of union leaders representing 15 affiliated unions and nearly 400 state and local building trades councils.

International President Charles H. Pillard, a vice president and member of the Board of Governors of the Department, led the over-300 IBEW delegates who attended the Conference. During the four-day meeting, delegates met and heard from prominent congressional leaders and went to Capitol Hill to meet with senators and congressmen to lobby issues of legislative importance to union craftsmen and their families.

In his keynote address President Georgine declared that "building tradesmen must organize into a more potent political force—into an aggressive lobbying arm from the grass roots of every state legislature up to the halls of Congress."

Among legislative issues of vital concern discussed during the Conference were bills against taxes on employee benefits, legislation to end the devious practice of double breasting and legislation that would give construction workers the right to deduct their travel expenses. Multimedia presentations and panel workshops presented the delegates with valuable information that will help carry out a plan of action to combat the enemies of the organized construction industry.



International President Charles H. Pillard, left, is shown in discussion at the Conference with AFL-CIO President Lane Kirkland. President Pillard is a vice president and member of the Board of Governors of the Building and Construction Trades Department.



Senator Robert Packwood (R-Ore.)



Congressman William Clay (D-Mo.)



Senator Christopher Dodd (D-Conn.)



Michigan Governor James Blanchard (D)



Congressman F. H. "Pete" Stark (D-Calif.)



Alfonse D'Amato (R-N.Y.)

In their remarks to the delegates attending the Conference, prominent members of Congress expressed their support for legislative issues important to all building trades unions and their members. Covered during the Conference were subject matters on legal issues, apprenticeship, job safety and health care.

1985 AFL-CIO BUILDING TRADES NATIONAL LEGISLATIVE CONFERENCE



International President Charles H. Pillard is pictured conversing with Department of Transportation Secretary Elizabeth Dole and U.S. Senate Majority Leader Robert Dole.



Pictured seated on the dais during a general session of the Conference are, left to right, Sheet Metal Workers President Edward J. Carlough, Operating Engineers President J. C. Turner and International President Charles H. Pillard.



Shown in discussion during the Conference are, left to right, IBEW Local 26 Business Manager Wade Sheriff, IBEW Construction Department Director Ted Moseley and IBEW Local 26 President Harry Carter.

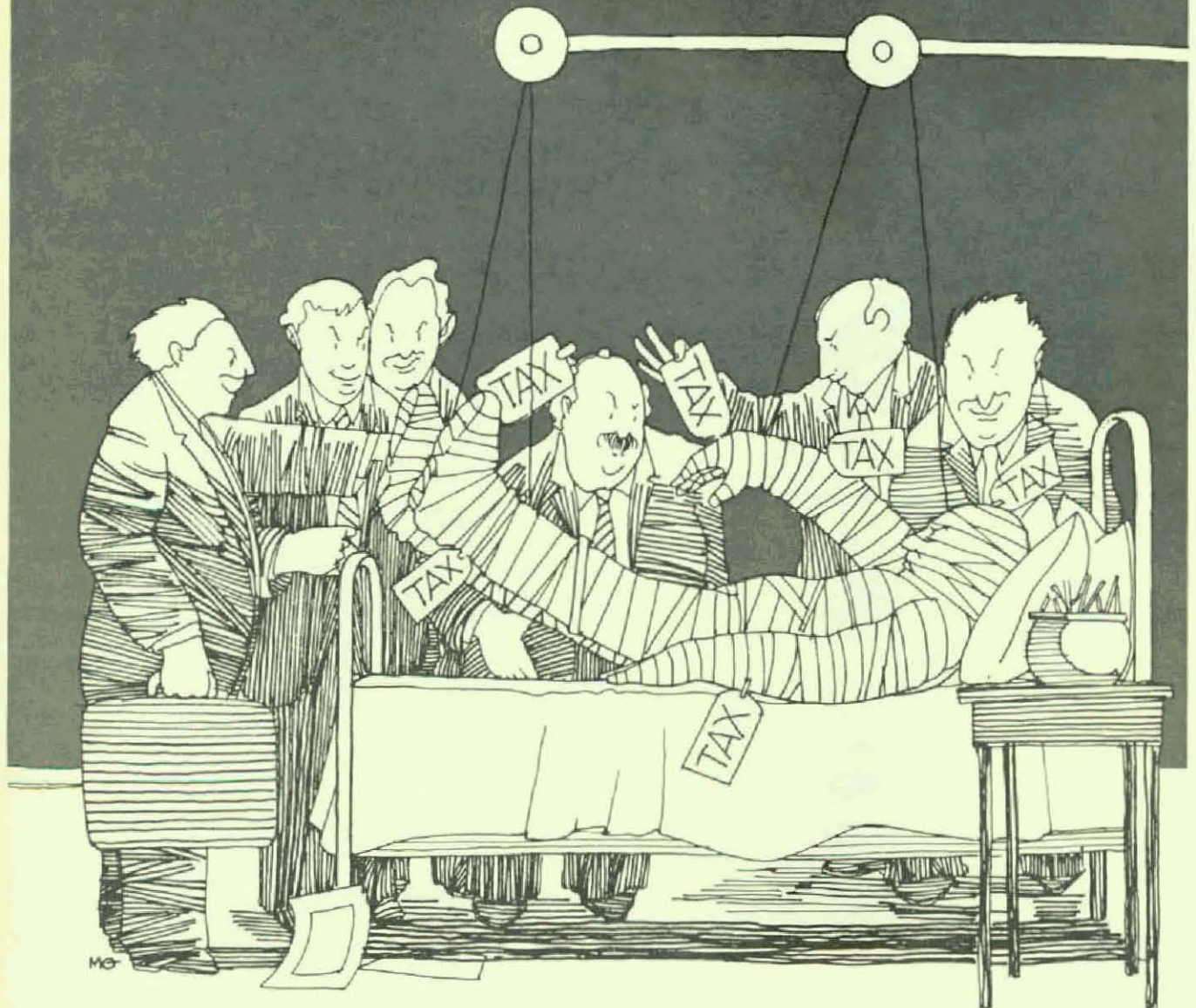




On this page and the following page are pictures of the IBEW delegates who took part in the Conference and participated in the visits to Capitol Hill where they lobbied their respective congressmen and senators on the needs of workers in the construction industry.



A Tax on Sickness is a Sick Tax.



New tax proposals before Congress would tax your collectively bargained health insurance plans. That means the more health coverage you and your family need, the more tax you'll have to pay. The older or sicker you are, the less take-home pay you'll have. Congress is considering taxing your life insurance and pension plans, too. But there's still time to stop it. Write your representative in Congress today. Tell them a tax on sickness is a sick tax.



IBEW 1985

REGIONAL UTILITY CONFERENCES

The 1985 IBEW Regional Utility Conferences marked the 27th consecutive year for the annual four-cities schedule of meetings. A total of some 669 local union and system council delegates attended, representing IBEW members employed in the electric, gas, water and transit utility systems in the United States. The meetings were conducted by the Utility Department staff, including Director Robert W. Macdonald and International Representatives Robert L. Bieritz, James L. Dushaw, James M. Ozello and Paul R. Shoop.

The initial Conference was in Boston, Massachusetts, February 20-22, 1985. Delegates from the 2nd, 7th and 12th Districts attended. On March 13-15 in Salt Lake City, Utah, delegates from the 4th, 8th and 11th Districts attended. On April 2-4 delegates from the 5th and 6th Districts attended in New Orleans, Louisiana. San Diego, California, was the site for the concluding Conference where the delegates from the 9th and 3rd Districts attended on April 23-25. Each year the Utility Department produces for the Conference delegates new and updated surveys and materials which are designed to inform and assist local unions throughout the year.

Joe Cavanagh, Director, IBEW Legislative Activities, was present at each Conference to speak to delegates concerning the past U.S. national elections and IBEW COPE. Brother Cavanagh's candid assessment of the 1984 election results and inside look at his responsibilities and work as IBEW Legislative Director and Assistant to International Secretary Ralph Leigon, offered the Conference delegates a revealing insight to the importance of IBEW COPE in achieving and maintaining benefits and protections uniquely afforded by laws and administration of resources under the United States political system.

This year chief executive officers from IBEW-represented utility companies generally serving the region where the Conferences were to be held, were invited to address the delegates on topics from the management perspective. Guest speakers at the Conferences were: in Boston, Samuel Huntington, Chairman of the Board, President and Chief Executive

Officer, New England Electric System; in Salt Lake City, James C. Taylor, President and Chief Operating Officer, Utah Power and Light Company; in New Orleans, Robert W. Scherer, Chairman of the Board and Chief Executive Officer, Georgia Power Company; and in San Diego, Thomas A. Page, Chairman of the Board, President and Chief Executive Officer, San Diego Gas and Electric Company.

Director Macdonald, acting as Conference chairman and general session moderator, welcomed the delegates on behalf of President Pillard at each location and introduced the respective International Vice Presidents and International Executive Council officers present. The International Officers briefly addressed the assembly and remarked on areas of particular concern in their respective areas.

Over the course of the two and one-half days, the Utility Department staff gave individual presentations on selected topics. International Representative Bob Bieritz offered an in-depth update on medical cost-containment activities, health care benefits and absenteeism within the utility industry.

International Representative Paul Shoop spoke on the impact of technological change in the workplace, bringing into focus the social and economic shifts brought by the age of sophisticated computers and robotics. He emphasized the redistribution of work and the need for workers' training.

International Representative Jim Ozello presented an overview and wrap-up of the 1984 elections with emphasis on the U.S. congressional results and the outlook for workers and labor.

International Representative Jim Dushaw spoke on problems related to drugs and alcohol abuse as labor-management issues in dispute. He covered medical testing for evidence of drug use, personal-property searches and legal implications to date, along with nonintrusive best-effort approaches to maintaining safe workplaces and workers free of drug abuse.

Director Macdonald addressed the assembly with the annual report and outlook of the IBEW Utility Department. The report is a complete overview of Utility Department interests and respon-

sibilities for the previous year along with an outlook for 1985. This included significant labor negotiations and public utility commission happenings, organizing activity, strikes, wage adjustments, and overall utility industry health and problems as such reflects on IBEW utility members. He reported that the problems, including safety, presently surrounding cogeneration of electricity have become more difficult for the utility industry and its workers than any supposed benefit for the public or general consumer.

On the afternoon of the first day, following the Utility Department staff presentations, Director Macdonald moderated the general assembly workshop. During this period the delegates discussed many topics of overall interest as suggested in writing by delegates responding to President Pillard's letter of Conference announcement and preregistration for the Conferences.

Workshops were the order of the entire second day, with the Utility Department staff serving as moderators for the sessions which covered the many items suggested by local unions. Jim Dushaw conducted the Electrical Workshop, Paul Shoop the Generation Workshop, Bob Bieritz the Gas Workshop and Jim Ozello the Clerical Workshop.

During the third morning session, following guest or staff presentations as scheduled for each location, Director Macdonald briefed the general assembly on recent legal developments that affect utility local unions. He covered recent and pending rulings and decisions that local union officers should be aware of in representing members and in the conduct of local union business.

Before the conclusion of each Conference, the delegates were each given a 1985 Utility Conference book which contained a complete text of all the staff presentations, along with more in-depth reference material.

The 27th Annual IBEW Regional Utility Conferences demonstrated, by way of continued growth in attendance and good delegate participation, that the goal of an active, well-informed IBEW utility membership is one that is continually pursued by utility local unions and representatives.



Boston, Massachusetts

1 & 2 Partial views of delegates attending a general session.

3 View of delegates attending the Generation Workshop conducted by International Representative Paul Shoop.

4 Shown registering the delegates are International Representatives Paul Shoop, Jim Ozzello and Bob Bieritz.

5 Pictured in Boston, left to right, are Harry Bexley, 4th IEC District member; Bob Missey, 5th IEC District member; Jim Mulloney, 2nd IEC District member; Wesley Taylor, IEC Chairman; 2nd District Vice President John Flynn; and 7th District Vice President Orville Tate, Jr.

6 Shown at the podium speaking to the delegates is Mr. Samuel Huntington, President and Chief Executive Officer, New England Electric System, and seated is IBEW Utility Department Director Robert Macdonald.

7 Joe Cavanagh, Director of Legislative Activities for the IBEW, is shown speaking to the delegates. Director Cavanagh spoke at all four Utility Conferences.





Salt Lake City, Utah

1 thru 4 Partial views of delegates attending sessions.

5 At the podium speaking to the delegates is Mr. James Taylor, President and Chief Operating Officer, Utah Power and Light. Seated at the table, left to right, are International Representative Paul Witte; 8th District Vice President Jon Walters; IEC Chairman Wesley Taylor; Utility Department Director Bob Macdonald; IEC members Bob Missey, Glen McCall and Dick Acton.

6 A view of the registration desk in Salt Lake City the first morning of the Conference.

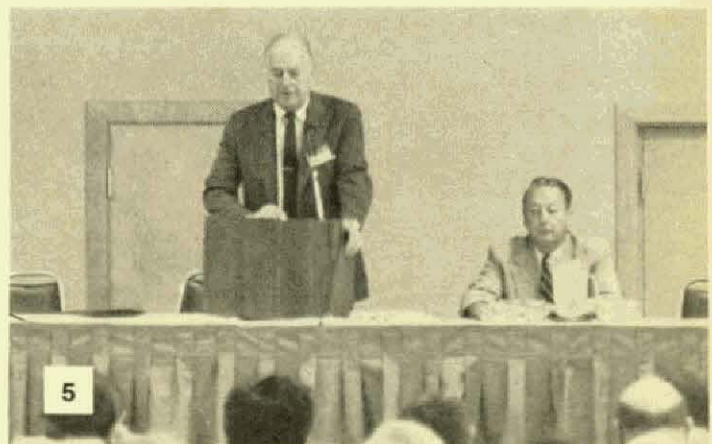
7 International Officers shown here during a break in the sessions are, left to right, 7th IEC District member Glen McCall; IEC Chairman Wesley Taylor; 8th District Vice President Jon Walters; 11th District Vice President Jack Moore; 5th IEC District member Bob Missey; and 3rd IEC District member Dick Acton.





New Orleans, Louisiana

- 1 & 2 Views of the delegates during the general sessions.
- 3 Partial view of the delegates attending the Generation Workshop.
- 4 Shown here are delegates attending the Clerical Workshop.
- 5 Shown speaking to the delegates is Robert W. Scherer, Chairman of the Board and Chief Executive Officer, Georgia Power Company.
- 6 At the mike is a delegate speaking during a general session.
- 7 Shown attending the Conference, left to right, are IEC members Harry Bexley, 4th District; Dick Acton, 3rd District; Tom Pursley, 6th District; Bob Missey, 5th District; 5th District Vice President Dan Waters; 6th District Vice President Jim Conway; and IEC Chairman Wesley Taylor.
-



San Diego, California

1 thru 4 Partial views of the delegates during the general sessions.

5 3rd District Vice President Jack Barry is shown at the podium addressing the delegates. Seated is Utility Department Director Bob Macdonald.

6 Pictured during a break in the sessions are, left to right, 9th District Vice President Jack McCann, IEC Chairman Wesley Taylor and 7th IEC District member Glen McCall.

7 Shown here is the Utility Department staff, who conducted the four Regional Conferences. Left to right are International Representatives Jim Ozzello, Bob Bieritz, Paul Shoop, Director Bob Macdonald and Jim Dushaw.



Retired Vice President John J. Regan Dies

The Brotherhood was saddened to learn of the death of retired Second District International Vice President John J. Regan. Brother Regan passed away on February 4, 1985, and at the time of his death, Brother Regan was a 73-year member of the IBEW.

Brother Regan was born on January 11, 1892, in Cork, Ireland, and came to the United States as a very young man. He began his electrical apprenticeship on June 12, 1912, and was initiated into Local 103, Boston, Massachusetts. Brother Regan soon became an active trade unionist and served Local 103 as an Executive Board member, vice president, financial secretary and business manager. In 1939 he was appointed International Vice President of the Second District, which is comprised of all the New England states. He was



elected at every subsequent IBEW International Convention until he retired in July, 1968.

The entire Brotherhood recognized Brother Regan down through the years for his leadership and executive ability. During his tenure as vice president, he served on several IBEW national committees and was appointed by the governor of Massachusetts to the state board on atomic and energy matters. John Regan's dedicated work for his local union and his many years of dedicated and loyal service as an officer of the Brotherhood was instrumental in making the IBEW the bastion of trade union strength and unity it is today. All the officers and members of the Brotherhood express sincere sympathy to Brother Regan's family and friends.

Retired Vice President Frank T. Gladney Dies

The Brotherhood was saddened to learn of the death of retired Tenth District International Vice President Frank T. Gladney. Brother Gladney passed away on May 10, 1985.

Brother Gladney was born on February 17, 1910, in Newark, New Jersey. He was initiated into Local 748, Jersey City, New Jersey, on February 27, 1927. As a member of Local 748, he held office as recording secretary and financial secretary and rose to the position of general chairman. On June 16, 1946, he was appointed as an International Representative assigned to the Tenth District staff. Brother Gladney established a fine record for his organizing abilities and servicing railroad local unions and system councils of the IBEW. On June 1, 1969, he was appointed Vice President of the Tenth District, which is comprised of all the railroad jurisdic-



tion in the United States and Canada. He was elected at every subsequent International Convention until he retired on April 19, 1976. While he was representing the railroad members of the IBEW in the United States and Canada, Brother Gladney became well known for his legislative ability on railroad matters. He played an important role in the shopcraft union's gains made through the negotiations between the AFL-CIO Railway Employees Department and the Railway Carriers. Brother Gladney was a staunch trade unionist and will be remembered by the IBEW for his hard work, sincere dedication and devoted loyalty to the Brotherhood. All the officers and members of the Brotherhood express sincere sympathy to Brother Gladney's family and friends.

Construction and Maintenance Conference (Continued from Page 2)

International Secretary Ralph A. Leigon, in his remarks, told the delegates that the Reagan Administration's economic and social policies were detrimental to the progress of all workers, and that fairness and equality for all Americans were being jeopardized by the Administration's desire to lower the deficit by making

workers, the poor and the elderly bear the greatest share of the burden.

Director Ted Moseley, the IBEW Construction Department staff and the IBEW department directors covered various industry subjects in panel discussions, with questions and comments taken from the delegates. A display and demonstration on fiber optics was presented to the delegates by IBEW Director of Skill Improvement Ken Edwards. The delegates

also viewed a film on cooperation between labor and management and job productivity.

In the afternoon session a general discussion was held with the delegates representing the Outside Construction Branch local unions. The session dealt with the problems facing the Outside Construction Branch, with many of the delegates participating in the discussion.

OPEN PERIOD FOR IBEW PER CAPITA REBATE PLAN FOR FISCAL YEAR 1985-86

In 1981, the International Executive Council approved a procedure to enable members and agency fee-payers to request a refund of that portion of their annual per capitas which the International spends on political and ideological activities that are not reasonably related to the IBEW's collective bargaining responsibilities. The open period for requesting a rebate of dues or fees paid during the July 1, 1985-June 30, 1986, fiscal year is July 1-July 15, 1985. If you wish to register your objection to these kinds of expenditures and to request a rebate for the next fiscal year, your request must be received in the office of the International Secretary, 1125-15th Street, N.W., Washington, D.C. 20005, between July 1 and July 15, 1985. During the year, your request will be kept on file and your

per capitas will be deposited in an interest-bearing escrow account. You will receive your rebate, with interest, in November, 1986, after the close of the 1985-86 fiscal year.

No special form is required to register your objection. However, if you request a rebate, please include your full name, your mailing address, the local union to which you pay dues or fees, and your card number (if known). In addition, if you move during the year, please advise the International Secretary, to make sure you can be located when the rebate checks are mailed.

The IBEW per capita rebate plan, as approved by the IEC, is as follows:

PER CAPITA TAX REBATE PROCEDURE

1. Any member of the IBEW, and any nonmember who pays agency shop fees pursuant to a collective bargaining agreement, shall have the right to object to expenditures of his or her per capita tax by the IBEW for political and ideological purposes not reasonably related to collective bargaining. A member or nonmember who perfects his or her objection pursuant to the procedures set forth below shall be entitled to a rebate of that proportion of per capita tax paid to the IBEW which is allocated for such purposes.

2. Expenditures for political and ideological purposes not reasonably related to collective bargaining include any made:

- (a) to or on behalf of candidates for political office, or political parties or organizations;
- (b) to support activities directed at influencing legislation which is not reasonably related to terms and conditions of employment of those represented by the IBEW, and
- (c) to or on behalf of ideological, charitable or religious activities or causes not reasonably related to collective bargaining.

3. Objections must be made annually, in writing, addressed to the International Secretary (I.S.) at the International Office, 1125-15th Street, N.W., Washington, D.C. 20005. Objections must be received between July 1 and July 15 of each year. Objections received during that period shall be effective only for expenditures made during that fiscal year, July 1 to June 30.

4. By November 1 of each year, the I.S. shall calculate the rebatable share of per capita tax for the preceding fiscal year as follows: The I.S. shall determine the total operating expenditures made by the IBEW for all purposes during that fiscal year, and the total expenditures made for rebatable activities. The I.S. will then calculate the ratio of rebatable expenditures to total expenditures. That ratio will constitute the rebatable share of per capita tax owed to an objector for that year.

The I.S. will then rebate the appropriate amount to each objector who has perfected his or her objection, along with an explanation of how the amount was determined. The rebate check and explanation will be sent by registered or certified mail.

5. An objector who disagrees with the proportional allocation made by the I.S., in the belief that it does not accurately

reflect the expenditures of the IBEW in the areas defined as rebatable, may appeal to the International Executive Council (the IEC). The appeal must be made in writing and must be received in the office of the I.S. within 21 days of receipt of the rebate check. The IEC shall consider and decide the appeal at its first regular meeting after receipt of the appeal. The IEC shall notify the objector in writing of its decision and its reasons therefor, by registered or certified mail.

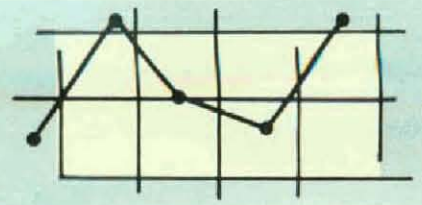
6. An objector who disagrees with the determination of the IEC may appeal to an Independent Umpire appointed in accordance with paragraph 7. The appeal must be made in writing and must be received in the office of the I.S. within 21 days of the date on which the objector receives the IEC's decision. The Independent Umpire shall have the authority to review the I.S.'s determination as to the rebatable proportion of the objector's per capita tax. The Umpire's decision shall be in writing and shall be issued within a reasonable time. Decisions of the Umpire shall be final.

7. The Independent Umpire shall be appointed by the International President, with the approval of the IEC, and shall be a person who is not otherwise associated with the IBEW or any of its affiliates. The cost of the Umpire's services and costs of any proceedings before the Umpire shall be borne by the IBEW. Individually incurred costs shall be borne by the party incurring them.

8. Objections to rebatable expenditures made by the local union to which a member pays dues, or to which a nonmember pays agency fees, must be made directly to the appropriate local union. Each local union shall establish procedures whereby objections may be made, shall determine the rebatable proportion of its expenditures for each year for which an objection is properly filed, and shall make annual rebates, with written explanations of how the amount was determined, in response to properly filed objections.

An objector who disagrees with the proportional rebate made by his or her local union, in the belief that it does not accurately reflect the local union's expenditures in areas defined as rebatable, may appeal to the IEC, and then to the Independent Umpire, according to the procedures set forth in paragraphs 5-7 above.

department of Research and Education



The Human Costs of Reducing Social Security COLAs

The Reagan administration and some members of Congress, in a misguided effort to balance the federal budget, appear to be breaking their word to the American public. They are pushing for limits on cost-of-living adjustments (COLAs) to Social Security, Railroad Retirement, military retirement, and civil service retirement benefits—again—even though these are not the expenses creating the Reagan deficit.

Under their plan, recipients would receive a cost-of-living increase for the first 2 percent of inflation and for any inflation rate greater than 4 percent, but nothing for the 2 percentage points in between.

The Congressional Budget Office (CBO) says that such limits on COLAs would cause 650,000 people to fall below the poverty level over the next three fiscal years. Two-thirds of these newly poor would be elderly, most of them Social Security retirees. Social Security constitutes the major source of income for most retirees. For single retirees, Social Security benefits average only \$450 per month; for widows, \$400; and for elderly couples, \$776. Many receive far less.

The official poverty line in 1984 was \$10,610 a year of income for a family of four and \$6,280 for an elderly couple. The CBO indicates that the loss per family would be approximately \$410 a year—measured in 1983 dollars—by the end of the three-year period.

Any curb on Social Security benefits—be it a limit on COLAs or a freeze on benefits—would be hard to justify, especially in view of the fact that present and future Social Security benefit recipients have already made sacrifices. Wealthy individuals and corporations, who have benefited from the administration's tax cut and tax preferences, never make comparable sacrifices.

tion proposed by the nonpartisan National Commission on Social Security Reform to ensure the long-term solvency of the Social Security retirement income system. Beneficiaries were assured that the Social Security system was sound and would be as far into the future as reasonable projections can be made; that is, about 50 to 75 years. Current and future retirees were assured that the sacrifices that were part of that compromise would make the system sound and that no further cuts would be necessary.

Those sacrifices included a six-month postponement of the full COLA. Ever since, that delay has produced, is producing, and will continue to produce a ripple effect of benefit reductions every year of this decade. The total benefit reductions range from \$5-billion each year for the 1983-85 period, \$6-billion each

year for the 1986-88 period, and \$7-billion in 1989. The modest—but full—cost-of-living adjustments promised to Social Security benefit recipients as part of that 1983 compromise are now being threatened.

Purchasing Power

As the CBO has concluded, "Curtailed COLAs would achieve significant savings but would do so at the cost of lower incomes for the poor and the near-poor, as well as for those in better financial positions." Limiting or freezing COLAs would have more devastating percentage effects on the incomes of low-income families and the elderly poor than on the income of families well above the poverty level. Families above the poverty level and most employed people have some leeway as to their earnings and their consumer spend-

CONSUMER PRICE INDEX—CANADA AVERAGE

SOURCE: STATISTICS CANADA
MARCH, 1985
1981 = 100

Month	Year	All Items Combined	Food	Housing	Clothing	Transportation	Health & Personal Care	Recreation & Reading
March	1985	125.7	120.1	127.9	115.1	129.2	125.5	123.3
February	1985	125.4	120.4	127.5	114.6	128.6	125.7	122.7
January	1985	124.6	119.1	127.2	112.6	128.4	124.7	121.4
December	1984	124.1	117.7	126.7	113.6	127.4	124.4	121.5
November	1984	124.0	117.7	126.6	114.3	126.7	124.4	122.2
October	1984	123.2	117.7	126.0	113.8	124.1	124.0	121.9
September	1984	123.0	117.7	125.1	113.4	125.5	123.8	121.6
March	1984	121.2	116.8	123.8	112.5	122.8	121.3	117.8
March	1983	115.8						
March	1982	108.0						
March	1981	96.8						
March	1980	86.1						

NOTE: Canada's Consumer Price Index for all items increased 0.3 points during the past month or 0.2%. This equalled an annual rate of increase of 2.4% (0.2 x 12). The increase in CPI during the past year was 4.5 points or 3.7%.

Percent change between two dates is calculated by subtracting the index number for the earlier date from that for the later date and dividing the result by the index number for the earlier date, then multiplying by 100.

EXAMPLE: For the period of March, 1984, to March, 1985: 125.7 - 121.2 = 4.5 index points; 4.5 divided by 121.2 = .037 x 100 = 3.7%.

Prepared by: Department of Research and Education, IBEW, April, 1985.

1983 Compromise

In 1983 Congress enacted legisla-

ing habits. Most Social Security beneficiaries have very modest incomes to start with; they cannot cope with any cuts. They have to suffer the insurmountable consequences.

COLAs are often referred to as a benefit "increase." That is a misnomer. COLAs, after all, are nothing but an attempt to preserve the purchasing power of very modest Social Security benefits. When the limiting or freezing of COLAs is enacted, the living standard of millions of Americans is adversely affected. The impact upon the elderly, the disabled, and the widows and children who receive survivors' benefits is overwhelming. They have no other means of adding to their small and limited incomes. Median Social Security benefits already hover at the poverty level. Imagine what a blow it would be to these beneficiaries to see their purchasing power lowered even further!

Some legislators have proposed that COLAs be given only to the low-income Social Security beneficiaries. This suggestion would undermine the Social Security program, making COLAs the basis for a type of means-tested welfare assistance and de-

stroying the basic principle of worker-earned entitlements.

Self-Sustaining Program

Social Security is a self-sustaining program that is financed by payroll taxes on workers and employers. These taxes total more than current benefit payments combined with administrative costs. The Social Security retirement trust fund is now running a surplus. It is estimated that the surplus will total \$150-billion by 1990.

Social Security and the other retirement benefit programs that are threatened with COLA limits have not contributed to our nation's budget deficit. On the contrary, without the Social Security income surplus, the federal deficit would be even greater. The Social Security surplus is actually masking federal programs that do not produce their own income and programs whose extremely high spending needs to be pared down to amounts that American taxpayers are willing to finance. There is no justification for limiting or freezing Social Security benefit COLAs to pay for the excessive costs of other programs in the federal budget.

The Social Security trust funds were brought into the federal budget in 1969. Their large surpluses, at that time, helped to cover up the costs of the Vietnam war. Under a law scheduled to take effect in 1992, Social Security income and outgo will no longer be considered as part of the unified federal budget. Social Security cannot then be used as a cover to hide the high costs of other federal programs. It should not be used that way today.

Conclusion

It is evident that any freezing or limiting of retirement benefit COLAs places unfair burdens on those people in our society who are the least able to absorb cuts in their modest incomes and who need income protection the most—the elderly, the disabled, widows, and surviving children. The human costs are belittling and undesirable.

The administration's exorbitant budget deficits are the result of tax giveaways and excessive military spending. These are the issues that should be addressed in order to reduce the deficit.

The IBEW is unalterably opposed to any efforts by Congress and the administration to tamper with Social Security and other retirement benefit plans that are now solvent and running surpluses. We stand firm in our commitment to oppose any limits or freezes on COLAs that have been legislated after great sacrifices on the part of present and future Social Security benefit recipients. The human costs are too great even to be considered.

**MARCH, 1985
REVISED CONSUMER PRICE INDEX FOR URBAN WAGE
AND CLERICAL WORKERS
UNITED STATES CITY AVERAGE**

SOURCE: U.S. DEPARTMENT OF LABOR, BUREAU OF LABOR STATISTICS
REFERENCE BASE, U.S. AVERAGE 1967 = 100

Month	Year	All Items Combined	Food	Housing	Apparel & Upkeep	Transportation	Medical Care
March	1985	315.3	309.3	338.2	204.2	318.7	394.6
February	1985	313.9	309.0	337.2	200.7	316.3	392.0
January	1985	312.6	306.9	335.7	198.5	316.7	389.3
December	1984	312.2	304.7	335.0	202.1	317.9	386.7
November	1984	311.9	303.7	334.4	204.2	318.3	385.6
October	1984	312.2	304.0	335.5	204.8	317.8	383.7
September	1984	312.1	303.8	336.8	203.3	316.0	381.2
March	1984	303.3	302.1	322.9	198.0	308.9	372.6
March	1983	293.0					
March	1982	282.5					
March	1981	265.2					
March	1980	239.9					

NOTE: The Consumer Price Index for all items increased 1.4 index points during the last month or 0.4%. This equalled an annual rate of increase of 4.8% (0.4 × 12). The increase during the past year was 12.0 index points or 4.0%.

Percent increase between two dates is calculated by subtracting the index number for the earlier date from that for the later date and dividing the result by the index number for the earlier date, then multiplying by 100.

EXAMPLE: For the period of March, 1984, to March, 1985: 315.3 - 303.3 = 12.0 index points; 12.0 divided by 303.3 = .040 × 100 = 4.0%.

Prepared by: Department of Research and Education, IBEW, April, 1985.

SUPPORT



COPE



SAFETY TIPS

for you and your family

LOOK AT IT THIS WAY IT'S A CUTTING MACHINE!

The U.S. Consumer Product Safety Commission estimates that more than 50,000 injuries serious enough to be treated in hospital emergency rooms are suffered each year by individuals in accidents involving power lawn mowers.

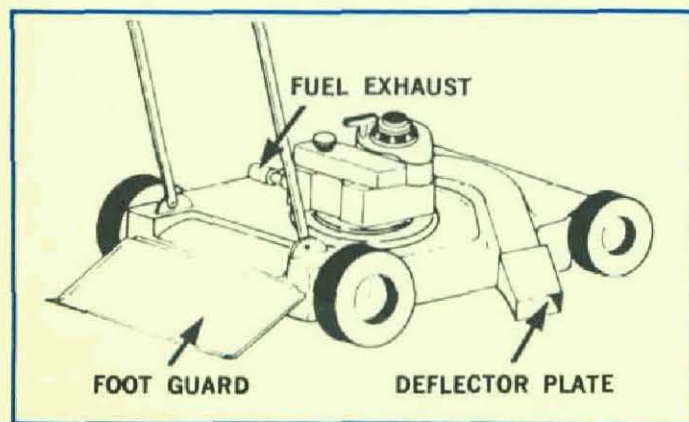
One major factor involved in power mower accidents is machine design. Knowing what safety features to look for when purchasing a new mower can significantly reduce your chance of injury.

Other factors are operator carelessness and unsafe work habits. Especially susceptible to injury are the operators who mow their lawns when tired, upset, or in a hurry.

The U.S. Consumer Product Safety Commission offers the following suggestions for the purpose and safe use of power mowers:

1. SELECTING THE POWER MOWER

- * Be sure that the discharge chute has a deflector plate to direct machine discharge downward. This plate should be in use when no grass-catching bag is attached.
- * The mower should have a foot guard in the rear to keep the operator's foot away from the blade.
- * The fuel exhaust should not be located on the same side of the machine as the discharge chute. Sparks from a backfiring engine could ignite a grass-catching bag.

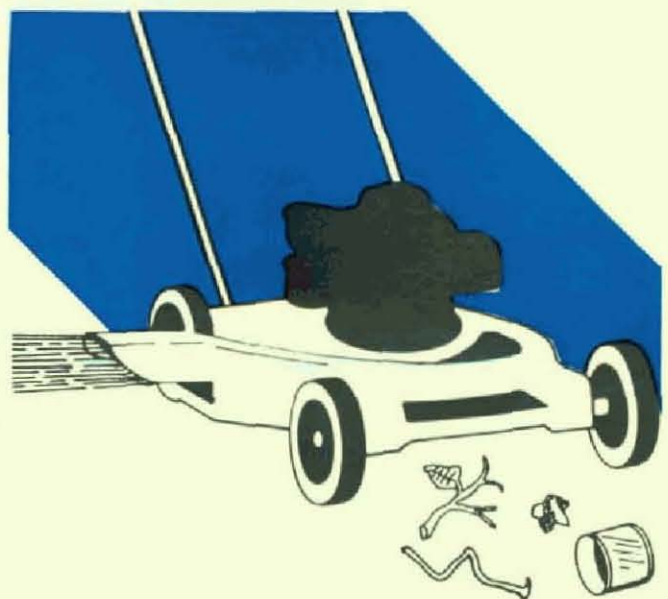


* After purchasing a new machine, read the safe operating instructions included with the mower. Learn the controls well enough to be able to act instantly and correctly in an emergency.

* Only experienced people should operate the mower. Adult supervision is needed when older children are allowed to use the mower. Younger children should never operate power lawn mowers.

2. BEFORE BEGINNING TO MOW

- * Clear the yard of stones and other debris. These can be ejected with great force through the discharge chute.
- * Wear sturdy shoes and close-fitting slacks. Never operate the mower in bare feet, sandals, or sneakers.
- * Be sure the grass is not wet. Wet grass is slippery underfoot and can cause both the discharge chute and the blades to clog.

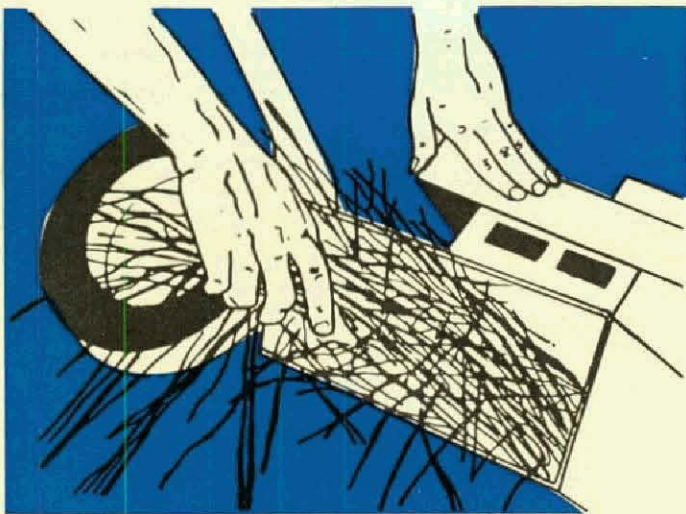


* Always start the mower outdoors or in a garage with doors and windows open. Never operate the mower where carbon monoxide fumes can collect, such as in a closed garage or basement.

3. WHILE MOWING

* Never adjust or leave the machine without stopping the mower and disconnecting the spark plug wire. A large number of injuries occur when operators attempt to unclog the discharge chute or blades while the motor is running.

* Always watch your footing, particularly on slopes. Steer a hand mower across slopes, never up and down. Then if the machine gets out of control, you will be out of its way.

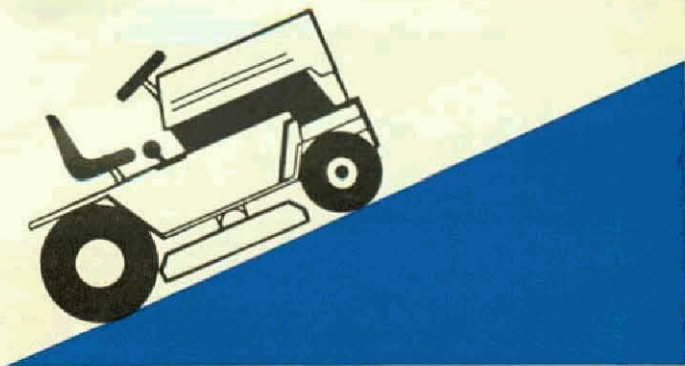


* On the other hand, a riding mower should be driven up and down slopes for stability.

* To protect your legs and feet, always keep the mower flat on the ground. Never lift, tilt, or pull it toward yourself. Never raise the mower to use it to trim the tops of shrubs or hedges.



* Keep children and pets at a safe distance and always check their location before changing direction with the mower. With an electric mower, you should also watch the cord to avoid running over it or entangling it in the machine.



4. THE SAFE USE OF GASOLINE

Gasoline has become such a part of everyday life that many people fail to appreciate how extremely dangerous it is. Gasoline vapors can be ignited by the hot manifold of a mower or can travel invisibly along the ground and be ignited by a nearby open flame. The following precautions should be taken when using gasoline:

* Check your fuel before starting to mow. Avoid refueling a hot machine. Wipe up any gasoline that spills while refueling.

* Gasoline should be stored in a well-ventilated area in tightly capped, approved safety cans, away from children, living quarters, and any flame or heat source.

* Never fill the tank while smoking or near an open flame. When there is gas in the tank, do not store the mower near any flame or heat source.

The material for this article comes from the U.S. Consumer Product Safety Commission.



LOCAL LINES

Brother Retires



In this picture Brother Joe Joyce displays the color television given him by the Brothers of Local 1, St. Louis, Mo., at his retirement party. Ray Stevenson is in the background.



Bob Counts and Steve English flank Brother Joyce as he accepts the card and a \$100 bill presented by Job Steward John Pills.

Brother Joe Joyce Retires

L.U. 1 (i,em,spa&rts), ST. LOUIS, MO.—The accompanying photographs were taken March 29 at an after-work gathering to celebrate the final working day of Brother Joe Joyce. A group of well wishers employed on the Ford Motor Company project in Hazelwood braved the rains and traffic jams to converge at the Ten Ts Lounge for a few hours of relaxation in honor of Joe's long tenure in the local. As at all such occasions, there was a sense both of joy in fulfillment and of sorrow in departure for a man who spent his lifetime as a strong, supportive member of a proud organization. With the respect that grows with time, we bid a fond farewell to a friend, a Brother, an honorable man. Best of luck, Joe!

Just a reminder that as this article is published, Local 1 will be hosting the 41st Annual IBEW Bowling Tournament on June 7, 8 and 9 at the Tropicanna and Crossroads alleys in Clayton. It has been six years since the event was held in our area, and Committee Chairmen Irv Telthorst and George Bresnan have been hard at work to insure that this year's will be better than ever. All arrangements, including a Saturday night banquet at the Clarion Hotel overlooking the historic St. Louis riverfront, will have been made to afford our guests a time second to none.

Please be advised of the following deaths during the month of March: Richard L. Vandevanter, wireman on pension, initiated February, 1951; Fred L. Drake, residential on pension, October, 1952; Prentice Robert, residential on pension, March, 1963; John W. Bock, wireman on pension, Decem-

ber, 1922; and Thomas E. Swain, residential, September, 1969.

ROBERT EGAN, P.S.

Bit o' the Irish



Shown in this picture are the Brothers who represented Local 7, Springfield, Mass., in the Holyoke St. Patrick's Day Parade. Left to right are Jackie Brunton, Brian Collins, Craig Little, President John Collins, Gary Brennan, Tom Murray, Phil Collins, Jim Swotchak, Tom O'Conner, Joe Sullivan and Doug Bodman.

Book Finally Clears; Remember Coors Boycott

L.U. 7 (i), SPRINGFIELD, MASS.—We all knew spring was almost here when it was time to march with the AFL-CIO for the Holyoke St. Patrick's Day Parade. What a great time we had joining the many other unions marching together to show solidarity among ourselves and being visible to the community. The crowd was estimated at 250,000 and presented us with a great public relations opportunity that we took advantage of. Local 7 was represented by Jackie Brunton, Joe Sullivan, Tom O'Conner, Phil Collins, Doug Bodman, President John Collins, Gary Brennan, Tom Collins, Brian Keeley, Brian Collins, Craig Little, Tom Murray, Tamara Shor-Kon and Jim Swotchak. We thank these Brothers for donating a Sunday to their local union.

Work in our jurisdiction is finally starting to take off with our book clearing for the first time in many months. We have some large projects peaking and ground breaking for others. The immediate future looks bright for Springfield.

Congratulations are in order for Joe Sullivan on being appointed to fill a vacancy on the Examining Board and for Jim Houlihan upon ending his bachelorhood. Jim's stag was well attended and much enjoyed by members of Local 7.

Boycotts can be a very effective weapon used by the union consumer to protest the actions of an antiworker company. The effectiveness of a boycott can be seen with regard to the 48 percent drop in sales for Adolph Coors Brewery, as reported for 1984. Coors is not even No. 1 in the Rocky Mountain states, their home territory. Now Coors is expanding into the New England area to bolster sales. Let's show Coors that we in Massachusetts do not forget the actions of a union-busting company.

Coors' union was forced to strike in 1977 over basic human rights issues. Their union was busted by strikebreakers, and a boycott call was issued and sanctioned by the AFL-CIO. Some of the human dignity issues that caused the strike and still exist at the Coors company are: (1) mandatory lie detector tests with questions concerning sexual practices and political, religious and financial status; (2) forced search and seizure by Coors' "private police" who searched, at will, vehicles, clothing, lockers, lunch pails, etc.; refusal could mean im-

mediate discharge; (3) complete, unreasonable control; Coors demanded unilateral control over promotions, changes in shift schedules and layoffs; (4) no seniority rights; (5) safety and health violations; (6) race and sex discrimination; (7) unfair labor practices.

If you remember that these issues that forced the Brewery Workers Local 366 out on strike in 1977 still exist, you will remember not to buy Coors beer. Take note—Coors products are sold under these five labels: Coors, Coors Light, Herman Joseph's 1868, Golden Lager and Killian's Irish Red. Additional information can be obtained by writing the Coors Boycott Committee, 3556 Lexington Avenue, 2nd Floor, El Monte, California 91731 or call (818) 401-0111.

Attend your union meeting!

STEVE SANDERS, P.S.

Building Renovation



Pictured is Foreman Charles Knauer of Local 24, Baltimore, Md., and Central Electric President Ed Little on the site of the Commerce Exchange Building job.



Shown, left to right, at the Commerce Exchange Building are Steward Skip Pearce, Robert Blumberg and Charles Knauer.

Union Labor Renovates Commerce Exchange Building

L.U. 24 (i,spa,es&catv), BALTIMORE, MD.—Major renovation and construction is currently under way in the Baltimore metropolitan area. Hotels, amusement centers and commercial buildings make up the majority of this work, and we of Local 24 are pleased to see that most of these projects are being built by union labor. Obviously, the commercial and industrial organizations in our area demand a quality product and now, as in the past, call on the Baltimore Building Trades to find the skills required to complete these tasks.

One of these projects, the Commerce Exchange Building, has almost reached completion. This historic, six-story structure was originally the Chamber of Commerce Building and began operations in 1906. The current owner, the USF&G Company, gave top priority to protecting the original interior and preserving the basic structure. The electrical contract, estimated at \$200,000, was awarded to the Central Electric Corporation, and the work began in June, 1984. The foreman on the project is Brother Charles Knauer, who, together with President Ed Little, explained the various

functions and operations of the Building and difficulties during renovation. Great pains were taken to keep the Building's tenants in operation during remodeling, and our members supplied temporary power and lighting wherever needed as well as removing previously installed, unsightly electrical work. Preservation of the historic, ornate walls also meant channeling the plaster for piping with no exposed cable or conduits.

Working together with the union electrical-engineering firm, Scott and Landers, our members were able to meet their various deadlines by working a flexible overtime schedule. The total reconstruction was estimated at \$4.5 million and will include commercial office space as well as a computer data center. The new electrical installation consists of a 3,000-amp, three-phase, four-wire service which steps down to 480-277-volt bus-duct risers feeding 120-208-volt panels for power and lighting. Our members also installed the fire alarm system and environmental-control systems taking great care not to damage the surrounding interior. Brother Skip Pearce is the steward on the job, which peaked out at 10 men and is scheduled for completion in June, 1985.

Electrical work of this nature must be performed with great care by responsible, skilled craftsmen who understand that precision, coupled with the desire to do a good job, is necessary for successful completion. Fortunately, the USF&G Company decided to work with Local 24 members rather than gambling with our sloppy, unknowledgeable, nonunion competition, and they are very pleased with the finished product.

ROGER M. LASH, JR., P.S.

Life Saver



Pictured here is Mike Murphy, left, who saved the life of Brother George Morris of Local 26, Washington, D.C., while working on the Litton Bionetics job in Rockville, Maryland. At right is the foreman on the job, Bill Blinkhorn.

Pin Recipients



Business Manager Wade Sheriff, Jr., second from left, is shown with Local 26 members who received service pins at the March meeting. From left to right are William L. Terrett, III, 35 years; Brother Sheriff; Anthony W. Lombardi, 35 years; Arthur M. McKnew, Jr., 35 years; Daniel J. McQuaid, 35 years; Harry J. Noyes, Jr., 35 years; and Joseph F. Wood, 40 years.

Brother's Life Saved; Radiothon Huge Success

L.U. 26 (i&es), WASHINGTON, D.C.—On March 11, 1985, Brother George Morris was tying in an electrical panel on a remodeling job at Litton Bionetics in Rockville, Maryland. Brother Morris did not know that someone had back-fed the panel with 277 volts, and he received an electrical shock to both hands and was knocked unconscious. Mike

Murphy, an R-2 trainee, was working near Brother Morris. He went to his aid, removed him from the live current and applied CPR to restore his breathing. He then called for the rescue squad. The doctor and paramedics feel that Mike Murphy's quick response saved Brother Morris' life.

Mike Murphy has been working out of our local for seven months. He is still on probation for membership in Local 26. Mike was in the Army for four-and-a-half years, and that is where he received his CPR training. His father, Floyd Murphy, is a journeyman wireman, and his brother Dennis is an apprentice electrician. Mike is married and has three children. Both he and George Morris were working for Dynalectric. Local 26 is very fortunate to have such an outstanding young man in their employ. The Executive Board passed a motion on March 27 to recommend that the International award Mike Murphy a Life Saving Award.

Local 26 would like to congratulate the following Brothers who received their service pins at our March 8 meeting: William L. Terrett, III—35-year pin, Anthony W. Lombardi—35 years; Arthur M. McKnew, Jr.—35 years; Daniel J. McQuaid—35 years; Harry J. Noyes, Jr.—35 years; and Joseph F. Wood—40 years.

The Leukemia Radiothon was a huge success, and we raised over \$4,800 on behalf of the electrical industry. Our thanks to the following for their generous donations: Blumenthal-Kahn Electric, Burnett & Jensen Corporation, Coastal Electric, Barber-Colman Raaf, Control & Interlocking Inc., Electrical Maintenance & Construction, McGlynn Electric, Substation Test Company, Total Electric Service, Preston Walker Electric, Patrick Signs, Sarfino & Rhoades, McChesney, Pyne & Duncan, Dominion Electrical Supply, IBEX Social & Welfare Fund, Retired Members Club of Local 26 and the Metropolitan Washington Council. Our thanks also to all of you who participated in any way to help make this worthy cause a success.

Since our last article retired Brothers Herbert G. Stogner, Sr., and Charles M. Smith have passed away. Our thoughts and prayers are with their loved ones.

Three of our Brothers have retired since our last article—Leonard E. Eckert, Charles A. Beck and Gordon R. Boteler. Our best wishes for a happy and healthy retirement.

WADE H. SHERIFF, JR., B.M.

Coors Continues Antiunion Stance

L.U. 34 (i,em,rts,spa&catv), PEORIA, ILL.—This month I would like to reprint portions of an article that appeared in the February 7 labor paper.

"Boycotted beer sold in Illinois . . . Coors beers, the subject of a nationwide union boycott since 1977, is attempting to play Peoria and most of Illinois after being introduced in the state last week.

"The Adolph Coors Company of Golden, Colorado, which brews Coors, Coors Light, Herman Joseph 1886, and Golden Lager beers, and Killians Irish Red Ale, has been denounced by organized labor, minority groups, women's organizations, environmentalists, and religious and student groups concerned about freedom and justice.

"The five beers and ales brewed by the firm are on the AFL-CIO Executive Council's national 'Don't Buy List.'

"The trouble at Coors dates back to April 5, 1977, when about 1,500 members of AFL-CIO Brewery Workers Local 366 struck the brewery after management insisted on regressive changes that would have undermined seniority rights, reduced shift pay and given supervisors the right to force workers to undergo lie detector tests and body searches at any time.

"Coors has placed a price tag on human rights and it is up to the labor movement to ensure there is no profit in denying Coors' workers their human rights," AFL-CIO President George Meany said in 1978.

"Earlier, Meany warned that Joseph Coors is not just trying to break the Brewery Workers Local but

said, 'He is trying to destroy the trade movement in that area. He is trying to take away the constitutional rights of all workers.'

"Meany asked that labor continue to boycott Coors . . . until Coors understands that Americans will not buy the products of a company that violates human rights.'

"The strike against Coors lasted 18 months until Brewery Workers Union 366 was decertified in an election in which striking union members were not allowed to cast their ballots.

"According to Robert B. Cooney, executive editor of Press Assoc., Inc., a Washington, D.C., organization that reports on the activities of labor, Coors remains in hot water with many groups. 'Joseph Coors is violently antiunion,' said Cooney. 'He broke the Brewery Workers unions at the plant.'

"The AFL-CIO reports that Coors has broken 19 unions established by Coors employees over the past 20 years.

"During the United Farm Workers strike, William K. Coors, senior member of the brewery family, boasted that he would buy scab grapes and give them away to friends. The same member of the Coors family actively fought against the passage of the Civil Rights Act.

"Peter Jockish, president of R. J. Distributing Company in Peoria, last week began to distribute draught beer in Peoria, Tazewell, Marshall and Woodford Counties. He said can and bottled Coors will be available in the area in late March or early April."

Until next month, be union, buy union and attend your local union meeting!

GREG HAAP, P.S.

Negotiations, Picnic, Outing Are Topics

L.U. 41 (i,se,fm&spa), BUFFALO, N.Y.—Hopefully as you read this the Inside Wiremen's Agreement will be settled and all the important decisions concerning the future of the union electrical industry addressed. Decisions are difficult to make as a general rule for most people, but Local 41's members have shown time and again their willingness to meet problems head on and not just survive but prosper.

This summer we'll all be busy with some social events that should give us an opportunity to come together in the spirit of brotherhood. Everyone is anxiously awaiting the great unveiling of "Casey" Feger and our world-beating softball team. Remember, as our team soars to greater and greater heights, we can all be a part by cheering them on to victory after victory. Right, Tom?

Thursday, June 20, we'll be having our Local 41 Night at the Races, tickets are available at the office, the Credit Union and from various officers. We should support this activity, not only because it's a good night, but because Buffalo Raceway employs our members.

The Members-Only Outing is scheduled for Saturday, August 17, at the Lamn Post. In the past four years, we've not only had a great time but great weather to go along with the day. Tickets will be available at the office, the Credit Union, and from your officers and stewards. It's always great to get together, and the pensioners look forward to that day so they can reminisce about days gone by. They also have a lot of good ideas for your future and the future of Local 41, and if you don't believe me, ask them.

Our Family Outing at Darien Lake is slotted for the same weekend in September. Uncle Joe O'Connor could use some help; and if you've got any ideas to help make this year's Outing even a greater success, call the office so we can pass your idea along to Joe.

For any of you who are bowlers, call the office and we'll put you in touch with the league's officers. They're always looking for a few good bowlers, not great, good is just fine.

ROBERT P. KASZUBOWSKI, P.S.

Negotiations Upcoming; Work Picture Better

L.U. 42 (em, o, catv, rtb & govt), HARTFORD, CONN.—Spring has arrived in New England and with it a good work picture for the immediate future. We have several jobs in the bidding process as of this writing. There are some distribution jobs out for bid in western Massachusetts and Connecticut along with some transmission work currently in progress.

There are a number of traffic and highway lighting jobs being bid and in progress. We are currently being plagued by nonunion and general contractors bidding the prevailing rate jobs. The legislature is currently considering increasing the prevailing rate minimums for state jobs. This will serve to make it more difficult for us to keep any kind of a handle on the small jobs. The nonunion group is getting bigger and these bills in the state legislature are going to help them. We certainly have our work cut out for us in the future.

We are preparing to start negotiations at Watertown for our dispatch group Vermont ETV. We are also setting up for construction negotiations through the summer. It looks like things will continue to be busy right through September without any let up.

It appears that a share of our construction work has returned, and the economy has loosened up just a little. I am hoping to come up with some relatively decent agreements this year.

Be American, buy American. The job you save may be your own.

JAMES D. FRASER, P.S.

Graduates



Graduating apprentice Robert DeLucia receives his certificate from JATC members Ernie Kuhn of Kuhn Electric and John Raulli of Local 43, Syracuse, N.Y. The graduation dinner and ceremonies were held earlier this year.



Graduating apprentice Keith Prignon accepts his certificate from JATC members Ernie Kuhn and John Raulli.

Officers Working To Secure New Jobs

L.U. 43 (j, rts & em), SYRACUSE, N.Y.—In April our local observed a moment of silence for retired Brother Ralph Walsh who passed away on March 25, 1985. Brother Walsh was born on October 21, 1915, and was initiated into the IBEW on May 12, 1948. Among the contractors Ralph worked for during his career with Local 43 were Bec Electric, Randall Electric and Kay-R Electric. Our local wishes to extend its sincere sympathy to Brother Walsh's wife, Patricia, and their family.

On a happier note Brother Tony Righi and his wife, Cheryl, added a baby girl, Toni Beth, to their family. Toni Beth was born on March 11 and weighed 5 pounds, 4 ounces. Our local wishes for

Tony and his family all the best in the future.

At the April meeting Business Manager Dan Bova reported that contract negotiations were proceeding, and by the time this article is printed, we should be working under a new agreement. Work in our area continues to be slow at this time. Most of our problems, as I am sure everyone knows, center around the nonunion element in our area. Business Manager Bova and the officers of our local are working hard in an attempt to turn the situation around. This problem did not occur overnight, and it certainly will not be solved overnight. I can assure you, however, that our local is not sitting still watching the work evaporate. We are aggressively going after new work and hope our efforts will produce jobs for our journeymen.

On March 30, 1985, our Credit Union hosted its second Annual Get-Together at American Legion Valley Post 1468. Credit Union President and Brother Bill Ryan gave a brief history on credit unions and the philosophy of our Credit Union. The message was, and is, that credit unions exist solely for the benefit of their members, and anyone who has had occasion to deal with our Credit Union knows the accuracy of that message. Ours is one of the finest credit unions around—finest because of the dedication of its officers who have unselfishly contributed countless hours toward this goal. We are all greatly indebted to these men for their sacrifices. The party itself was, as usual, a great success. The food was outstanding, and a good time was had by all. Special thanks to the committee, which consisted of Brothers Pete Olivia and Jim Roe of Local 43 and Bob Lyon of Steamfitters Local 818.

Buy union, buy American.

SAM BARBER, ASST. B.M.

Local Implements A Market Recovery Program

L.U. 46 (j, em, rtb, rts & spa), SEATTLE, WASH.—Greetings from Local 46. The Wireman's Unit in Local 46 has been struggling through hard times these last few years. We have seen major shifts in the marketplace, namely, the intrusion of nonunion contractors into the commercial and industrial construction market. In an attempt to regain a part of the market, the business office put a motion on the floor to implement a Market Recovery Program that would utilize Project Limited Agreements. The members were concerned that project concessions would set a precedent for lower wages. The motion failed by six votes. In its wake the members agreed upon the need to appoint a Steering Committee.

The Steering and Market Recovery Committee met weekly for 12 weeks. The format was open to all members, anyone could sit in and voice their concerns and suggestions. After thoroughly discussing our goals and responsibilities, the problems in achieving them and all the possible solutions, they invited contractors to join them and express their concerns. Then it was time to meet with the business manager, his Wireman representatives, the president of the local and the Executive Board members. After an extensive discussion, it became apparent that the Wireman's Unit needs to utilize Project Limited Agreements in their attempts to regain the commercial and industrial jobs they have been losing to nonunion shops.

Throughout their meetings the Steering Committee realized that their proposals would benefit all the units of our local. Through education and understanding the membership can learn to avoid such losses in the future. With the implementation of an active and focused advertising program, we can educate the "electrical consumer" about the value of skilled, quality craftsmen and the products they produce.



The local mourns the following members who recently passed away: Gail Isom, initiated November 10, 1943, died March 11, 1985; Douglas H. Lowe, initiated February 28, 1936, died February 23, 1985; Evert L. Pipkin, initiated December 22, 1941, died March 10, 1985; Ralph O. Shaw, initiated October 13, 1943, died February 27, 1985; and Ronald D. Sibley, initiated May 5, 1974, died March 11, 1985.

DIANE HURLBERT, P.S.

Joint Association Meeting Scheduled in July

L.U. 48 (i & rts), PORTLAND, ORE.—As I write this article in mid-April, I can report that Local 48 has about 450 members on the out-of-work list. We expect a number of moderate-size jobs and perhaps some skids work to reduce this number during the spring and summer. However, I am sure there will still be a number of our members traveling then.

A few reminders to our traveling Brothers: August is the month to return to the hall for your yearly re-sign. The state of Oregon currently has a yearly continuing-education requirement for renewal of a journeyman's license. Metro Electrical Training Trust is scheduling eight-hour Saturday classes that fulfill this requirement. Contact Dan Faddis or Ken Fry at (503) 287-0756 for more details. If there is enough interest, they may schedule some classes in August to accommodate traveling Brothers. Last but not least a reminder about Local 48's recorded telephone message: Dial 284-4848 to hear about all the upcoming news; the report is updated daily.

A joint Oregon-Washington Association of Electrical Workers meeting is scheduled for July 26-27 at the Red Lion-Sheraton in Portland. There will be a large meeting on Saturday at which our International Vice President will discuss I.O. issues, and common goals and problems among Northwest locals. Contact the hall for more info if you are interested in attending.

One of the many differences between the union construction industry and the nonunion segment is the support we give to charity organizations. Local 48 electricians volunteered their labor and Olson Electric provided the material and tools to rewire an older, two-story house in Vancouver, Washington. The facility is known as Share House, and it will provide much-needed temporary housing for transients. Gene Fletcher, a Washington state electrical inspector and member of Local 48, spearheaded the job. Journeymen Gary Forayter, Ken Hatfield, Dick Hansen, and residential apprentices Mike Fletcher and Jim Straessle contributed a Saturday of their own time to help with the project. Thanks for your efforts.

JEFF LITTMAN, P.S.

Unionism's Ideals Need Renewal

L.U. 51 (o, u, t, catv & rtb), SPRINGFIELD, ILL.—As one looks over the various labor agreements which govern the working conditions, wages and benefits of our local union membership, one has to appreciate the local union. Due to dedication, sacrifice and hard work over the years, these labor agreements have provided an avenue enabling the membership to prosper, achieve financial stability and good fortune. Many, if not a majority, of today's working Brothers and Sisters have had this legacy handed to them on a silver platter, so to speak. Many of our union Brothers and Sisters did not experience the Great Depression, the tough, anti-union organizing fights and long strikes, nor have they worked within the IBEW where there were no pensions, sick leave, medical benefits, vacation and seniority, to mention a few benefits.

With sparsely filled union halls on meeting nights, the apathy of today's membership is evident and frightening. Many have become complacent with the good life. To some it's their local union's fault that their last wage increase wasn't enough for them or that their last grievance was without

Crews



Pictured is the L. E. Myers crew on 138-KV line in Oglesby, Illinois. Left to right are Brothers Bob Erickson, Bob Christa, Rod Johnson, Jim Carlock and Dan Mahnke.



The Illinois Power Company Forestry Crew is shown here; left to right, Brothers Fred Buck and Jim Hoelter. (Photos from Local 51, Springfield, Ill.)

merit. At a company function some so-called Brothers and Sisters can't wait to run down their local or another union member to anyone who will listen. When their local asks for help or sets a course of direction to follow, some turn a deaf ear. I have seen situations where the membership has had the opportunity to show a company unity and the true meaning of unionism and brotherhood, only to find out that a particular member's word was not his bond.

We quibble over trivial matters while major issues pass us by. The truth it seems oftentimes offends us; reality is something many prefer not to face. Many prefer the ostrich strategy—to hide their heads in the sand and hope the bad will disappear by itself. Just maybe Mr. Reagan and his policies will do something positive for the union workingpeople. History has proven that we all get a little tougher and are willing to do more when our bellies are empty and we hurt in the pocket.

Don't get me wrong. I don't want to give all the credit to Mr. Reagan for the union man and woman's plight today. There are good and bad, pro-labor and antiunion on both sides of the aisle, Democratic and Republican alike. If we are to survive in the workplace, it will be up to us to turn the program around. We must all start doing our part and practicing the philosophy and ideals of unionism at home and in the workplace. Attend your local union meetings. This is where it all begins or it will be the end. The legacy we will leave to those who follow us is up to each of us. See you all at the next union meeting!

DOM RIVARA, P.S.

Apprentice



Pictured left to right are Brother Patrick O'Dowd, outstanding apprentice, and Local 60, San Antonio, Tex., Business Manager Robert C. Moczygemba.

Annual Picnic to Be Held on August 24

L.U. 60 (j), SAN ANTONIO, TEX.—This year Local 60 was privileged to host the State Apprentice Contest. This year the outstanding apprentice was Brother Patrick O'Dowd. Although he did not come out on top, he should feel very proud. I know the rest of us are. Congratulations, Patrick!

The local's Annual Picnic will be held at Comanche Park on August 24. More details as they become available.

After numerous delays, the Fiesta Plaza Mall is open for business. This unique structure includes a stage area in the center of the mall for numerous kinds of production numbers, etc. Congratulations to Brother Ron Lee and crew for a job well done.

If you would like to see a great example of brotherhood, attend the local union picnic.

TOMMY DAVIS, P.S.

Work Scene Improves Slowly but Surely

L.U. 68 (j), DENVER, COLO.—The employment scene has been improving at an ever-so-slow pace, but at least it is moving in the right direction. Over the last 18 months, our local has gone from more than 500 electricians on the out-of-work list to approximately 240 presently occupying Book I.

Quick to take advantage of the situation, the local NECA body has proposed a new pay cut that could put us at approximately 60 percent of our hourly scale of two years ago. Along with that they offer a sliding wage scale upward of \$2.00.

There is some work coming up around the corner to offer a bit of good news. Unfortunately, there is not enough of it big enough to provide any real salvation to our situation. Budweiser has broken some ground in the northern area of our jurisdiction, but progress on building the brewery has really been dragging.

New Business Manager Pat Reilly has appointed Brother Pat Panian as an assistant and dispatcher. The new leadership is looking at some new ideas that may not only help our out-of-work Brothers and Sisters cope with their ordeal, but also facilitate their seeking employment. The times have been tough on us, but hopefully we have turned the corner and are on our way to better times.

RAMON VERA, P.S.

Walters Is New President; Unit Conference Held

L.U. 77 (o,u&mt), SEATTLE, WASH.—The Executive Board reluctantly accepted the resignation of Brother Jim Valentine as president of Local 77. Jim served our local as its president for the past two years, and prior to that he was our vice president. He also served for several years as a member of the local union's Executive Board.

Jim has been a member of Local 77 for 36 years, and during that time gave unselfishly of his time and talents to further the purpose of the IBEW and of Local 77. We all owe a lot to Jim for the work that he has put forth on our behalf, and we will miss him as an officer in our local.

On behalf of all the members of Local 77, I want to extend our best wishes to Brother Valentine and his lovely wife, Lois, for many happy years of retirement in the future.

Vice President Lou Walters was elected by the Executive Board to replace Jim Valentine and fill his unexpired term. Brother Walters is a journeyman lineman employed by Seattle City Light and has been a member of the IBEW for 18 years and a member of Local 77 since April, 1985. Lou has served as a business representative on Local 77's staff for two years and has served as vice president of the local for the past two years. Lou has been very active in all phases of our local and is well qualified to serve as the local's president.

Brother Dick Becker was also elected by the Executive Board as vice president of the local and will serve the remainder of Brother Lou Walters' term. Dick Becker also served on the staff of Local

Officers



In this picture Brother Jim Valentine hands the gavel to newly elected President Lou Walter, Local 77, Seattle, Wash., who will fill Brother Valentine's unexpired term of office. Brother Dick Becker, who has been elected to fill the unexpired term of vice president left open by Lou Walter, looks on.



Brother Jim Valentine, shown here, resigned as president of Local 77 due to ill health.

77 and has been a member of the local's Executive Board for the past four years. Dick is a journeyman lineman employed by the Washington Water Power Company and lives in Clarkston, Washington. I know both Lou and Dick will do a good job in their new offices, and I ask that all members extend the support they need to fulfill the duties of their office.

Another successful unit conference was held March 30, 1985, at the Executive Inn in Seattle. Roll call indicated there were quite a few new delegates to the conference, which added to the tone of the meeting.

Longtime member and one of our speakers on safety was Fred Kittinger, who is the chief electrical safety inspector for the Washington State Department of Labor & Industries. Since the last unit meeting in April, 1984, there have been four fatalities, and Fred complimented Local 77 members who worked on the committee to revise Chapter 44 of the Washington State Electrical Safety Code.

Jason King, director of Government Relations at Puget Power, spoke on the changes now going on in the utilities—conservation and low-income weathering programs. He advised that Local 77 should continue to stay involved in the political arena.

Mike Fox, a director of the American Nuclear Society, showed films on nuclear power and how effectively it is working in European countries. He felt it could work equally as well in the United States if nuclear projects were allowed to be completed.

Bill Flack, Local 77 lobbyist, gave a report on the bills affecting the electrical industry. He emphasized the importance of the local's political involvement—we must elect people who are going to protect our jobs and future.

The evening banquet provided the delegates with the opportunity of reviewing the day's business and other relaxing conversation.

CHARLES P. SILVERNALE, B.M.

Local Plans Participation In Workshop, Special Olympics

L.U. 79 (u), SYRACUSE, N.Y.—In the very near future, our local union plans on holding an in-house Stewards Training Workshop. We will attempt to gear the Workshop to the role of the steward in his day-to-day dealings with the people he represents as well as the company. Some of the subjects we intend to cover are the duties and responsibilities of stewards, the labor agreement

At the Jobsite



Pictured is the line crew on the Route 57 project, members of Local 79, Syracuse, N.Y., Bill Ryan, Ted Alletzhauser and Bill Helterline.



Also shown at the Route 57 project are, left to right, Ray Vallilee, president of Local 79, Tom Rurka, John Dzikowski and Leon Capone.

(including documents under the jurisdiction of the agreement, i.e., safety book, benefits book, job classification manual, etc.), our grievance procedure [outlining the "how-to" aspects of filing a grievance], how to present a case and a brief explanation of how arbitration works. As chairman, I'm still in the process of finalizing the program and will notify stewards by mail of the Workshop details.

Plans are also being made for the local to actively participate in the 1985 New York Special Olympics Summer Games to be held in Syracuse on June 14 through 16. We are asking our members and families to get involved in this worthwhile project. For more information please contact General Chairman Geno Monteleone, Vice Chairman Joe Tumolo, Tickets—Dan Coughlin, Donations—Bob Krenrich, Volunteers—Geno Monteleone or Officials—Dave Mahoney.

The Annual Golf Tournament, jointly sponsored by Locals 79, 1484 and 2084, had tentatively been scheduled for June, but due to a scheduling conflict the Tourney will have to be postponed. Local 79 Chairman Ken McAndrew is trying to nail down another date, and he hopes to have details soon.

President Ray Vallilee has appointed Brother Richard Michaels as our new press secretary. I would like to congratulate Dick as we welcome him to his new post. Looking forward to your future articles and wishing you the best of luck, I sign off for now with this reminder, "Our cause is the cause of human justice."

RUSSELL J. KIGGINS, V.P.

Members to Attend Political Convention

L.U. 80 (i, o, rts & spa), NORFOLK, VA.—A few of Local 80's members are getting involved. They were elected as delegates or alternates to the Virginia State Democratic Convention to be held in Richmond the first part of June. They will attempt to pick the best person to run on the Democratic ticket for the office of governor. A special thanks is in order for these Brothers for their time and effort.

I don't know who they are, but there are some members of our union who may not be fulfilling the obligation they took when they joined our union. These Brothers make themselves scarce around the union hall and usually pay their dues annually. These members, because work was slow in the area and because they could not or would not travel, decided to be their own contractor. This

Members



Pictured are members of Local 80, Norfolk, Va., who work on Ocean Electric's day shift at the Ford Plant. Kneeling, left to right, Bill Hudson, Ron Mott and Jimmy Webb; to the far left, sitting, is Foreman Mike Jennings; standing, left to right, Melisa Snuffin, Sam Bradshaw, Gary Norman, Greg Teller, Richard Price, Bruce Lewis, Dewey Horner, Bryan Evans, Mike Jones, "Whitie" Johnson and Bill Driskell. The head belongs to Larry Josue.



Pictured are some of the workers in the night shift at the Ford plant; left to right, Neil Melton, Benjamin Tyree, Art Gray, Foreman Marvin Tatem, "Woody" Gregory and Gary Kauchak.

is all well and good for some of our best contractors got their start this way. The members I'm writing about never bothered to sign an agreement because they probably thought they didn't need one. Wrong! Some of these members drive around with more material in the back of their trucks than Westinghouse has stock on their shelves. I think you Brothers should come clean, turn over a new leaf and sign the agreement. You never know when your sister's kid might join the Army, and a good journeyman or apprentice could help you out of a tight spot. Who knows, by giving your Brother a job it might keep him home with his family or it might just keep him from doing what you're doing. You certainly don't need anymore competition. How can we expect our business manager to organize the unorganized when he has to spend his time being policeman. If we don't know who you are, you do. If the tool belt fits, wear it.

Congratulations to Brother Mike Carter and his wife, Kimberly, on the March 10 birth of Erin Wesley.

I just read Brother Russell Talley's letter to the editor of our local newspaper, and I agree with him wholeheartedly. We must buy American. I wonder if the Japanese had been the victors in World War II, would the Japanese people today be scurrying around to buy a cheap Ford or Chevy.

Brothers and Sisters, I'm sorry I didn't see you at the last union meeting. I was there. Where were you?

RAY MEYERS, P. S.

We Must Not Allow The Taxing of Our Benefits

L.U. 86 (i, rts, em & spa), ROCHESTER, N.Y.—In an effort to increase tax revenues, our federal government has proposed taxing employee benefits, such as health, life and disability insurances as well as some pension. As you know, these benefits are certainly not luxury items but necessities that we and our families absolutely require. We have worked hard and long to gain these benefits to now have them threatened and diluted by legislation that is directly aimed at the struggling working men and women of this country, while potential tax dollars

are looped for the wealthy and corporate giants who pay little or no tax dollars.

It's time that all of our legislators hear from us in the form of protest letters or phone calls. We ask that every tax payer write or call their senators and representatives immediately on the above issue, and suggest to them that they raise import tax on many of the products that are destroying our employment situation in this country and restructure the tax burden to a fair share for the employee and the employer, both large and small corporations. This is a very critical issue with far-reaching ramifications that require our immediate attention.

Some very informative words on this issue can be found in President Pillard's editorial comments in the *IBEW Journal* of April, 1985.

Until next month.

RICHARD W. MITCHELL, P.S.

Journeywoman



Pictured is President Hugh McGuire presenting Lizette Lussier with a plaque on behalf of Local 90, New Haven, Conn., on becoming the first journeywoman in the local's history. Business Manager Giro Esposito looks on.

Members



Shown is Brother Sal DePino expressing his opinion at a recent union meeting as concerned Brother Paul Peterson listens attentively.

Dinner-Dance, Outing Coming Up

L.U. 90 (i&em), NEW HAVEN, CONN.—Numerous tradespersons recently converged on the state capital in Hartford in protest of a proposed bill in which the prevailing-rate jobs would have an increased contract price. With thousands of union craftspeople on the scene, our viewpoint was well taken. The bill which was supposed to have been voted on that day would have increased the prevailing-rate bidding of contracts from \$50,000 to \$500,000 on new construction contracts. Also proposed was to increase the prevailing rate on renovation projects from \$10,000 to \$50,000. With the large amount of union protesters making their presence felt, House Speaker R. E. Van Norstrand entertained a motion to postpone the voting until all views concerning this bill could be examined. One week later it was announced that the representatives voted to increase from \$50,000 to \$200,000 the amount in which the prevailing rate

would be enacted on new construction contracts and from \$10,000 to \$50,000 on renovation contracts. As of this writing, it only needs the governor's signature to become law. Changes in laws such as this just add to the troublesome problems of organized labor.

Our congratulations to Lizette Lussier on becoming the first journeywoman in local 90's history. Congratulations to Mike O'Shea who has been added as the newest member of the Executive Board.

Upcoming events: 85th Anniversary and Scroll Dinner-Dance on June 8, Park Plaza in New Haven; membership outing on August 17 at Restland Farms, North Branford.

Be involved, and attend union meetings.

ROBERT CORRARO, P.S.

Local Represented At AFL-CIO—COPE Banquet

L.U. 98 (i&em), PHILADELPHIA, PA.—The 36th Annual AFL-CIO—COPE Banquet was held on March 2, 1985, at the Philadelphia Centre Hotel. All the major labor organizations in the city were represented, including Local 98. Our delegation was headed by Business Manager Jim Mackin and President Fred Compton. Many prominent labor and political figures addressed the gathering during the evening. The main speaker of the Banquet was United States Senator Joseph Biden of the state of Delaware. Senator Joseph Biden, who is one of the most dynamic speakers in the Senate, is an attention getter and has been mentioned in many circles as a possible presidential candidate in 1988. The senator spoke of the ills of the Democratic Party, how many of their members are split and not united on many issues and courses to take. He criticized the labor leaders for what they are not doing and then praised organized labor for all the gains it has made to help the little guy in his efforts to obtain security and a safe workplace. The senator went on to state that it is a crime that we as labor people allow ourselves to be lumped in with special interest groups. "We are not looking for favors for ourselves but the things we have achieved in the past, such as Social Security, pension, health and welfare have benefited all workers in the United States."

Local President Fred Compton recently announced that International President Charles Pillard has appointed Local 98's Brother Bill Wusinick to Code-Making Panel No. 2 representing the IBEW. Brother Wusinick has been a stalwart in the use and enforcement of the Code in the Philadelphia area. He is currently on the Board of Directors of the IAEI (International Association of Electrical Inspectors) and is the third-year instructor at Local 98's Apprentice School. Bill has worked for and gotten others to actively participate in making resolutions to the National Electrical Code that will make our job as construction workers safer. We at Local 98 would like to congratulate Bill on his appointment and wish him good luck.

As of this writing, negotiations for our contract are nearing a deadline. Talk on the job is that we will strike for the first time or that maybe there will be a last-minute settlement as there was two years ago.

Since President Reagan decertified the air traffic controllers, the trend in the country is to buckle the unions, make them weak and make them give up what they worked so hard for. Philadelphia is no exception, with close to \$1 billion in construction projects on the books and in the planning stages, our contractors also want us to freeze or give back wages and benefits. It seems that the constant asking of labor to give back is an effort to do away with the middle class in society. If these steps continue we will be back to a time when there was no Social Security, people worked six or seven days a week for straight time and there were only two classes of people, the rich and the working class.

HENRY MURRAY, JR., P.S.

Powerhouse



Pictured is the Friant Canal Powerhouse. It is one of three powerhouses at the Friant Dam being built with the aid of members of Local 100, Fresno, Cal.

At Job Site



Shown in the ditches are Burleigh Maples, left, and Ron Davis, right, working at Westlands College.

Hotel Project Union; Fiber Optics Course Held

L.U. 100 (i,o,em&rts), FRESNO, CAL.—I hope all you members are enjoying this beautiful weather. It sure is nice.

Well, here's what's happening at Local 100. As of April 9, we have 70 members on Book One, mainly because Helms Creek, one of the larger powerhouse jobs in our area, laid off between 40 and 50 men. Work in the shops has also slowed down. The remodel work at the Helms Creek Powerhouse is on schedule and should have been finished by the May 1 deadline. The Friant Powerhouse Project should be calling 10 or more men in the weeks to come. It is also nearing completion in the next few months.

And now for the bad news. The Avenal Prison job has been postponed until fall because Avenal-area people are making court appeals to stop the Prison from being built. We were all hoping the Prison would have started by this time. We'll have to wait and see.

Here is some news you will like. In June a \$9-million hotel is going to be built near the Fresno Air Terminal. All crafts will be union. Guaranteed!

On March 30 the local NECA office and the IBEW Joint Apprenticeship and Training Committee put on a fiber optics class at Fresno City College for all journeyman wiremen and union contractors. The Fiber Optics Course covered theory of operation, installation of fiber-optic cable, testing and connecting. We had a class of 29 guys. I attended the class that day, and I know we all learned a lot and were enlightened about the use of this new kind of cable. We wish to express our thanks to the Santa Clara County JATC which graciously provided the training materials and instructors for this Course.

Don't forget that the Local 100 Picnic is coming up in a few months. Put August 24 on your calendar. It will be at Clovis Lakes again. You will be receiving information about it in the mail.

That's all the news I could find. Have a good month.

RICHARD WIELAND, P.S.

The Hagedoorns—A Racing Family

L.U. 102 (i&o), PATERSON, N.J.—Perhaps the best title for this article is "The Family that Races

Winning Family



Pictured is Brother John Hagedoorn, a member of Local 102, Paterson, N.J., and his children Peter and Dawn standing in front of some of the many trophies won through BMX racing.



Pictured is Dawn Hagedoorn with one of her latest acquisitions—a trophy almost as tall as she is.

Together Wins Together." Brother John Hagedoorn, his wife, Nancy, and their two children Dawn and Peter travel to compete in BMX Bicycle Moto Cross races sanctioned by the National Bicycle League. BMX racing consists of a series of races or heats with competitors divided into groups by age and sex. There is a group for each age from 5 to 18 and other groups for adults up to 41 and over. National races are held almost weekly from November until September, with points given for first to eighth place finishes. A person's top five nationals in terms of point totals goes to make up his or her ranking in the grand nationals held on the Labor Day weekend. Up to 2,000 people compete in the nationals each week and more than 3,000 contestants vie for top honors nationwide in the grand nationals. Magazines with rankings, event news and stories form the foundation for the support structure.

Brother John and his family have been competing for about three years, and last year John finished fifth in the nation in his class; and his daughter Dawn finished third at the grand nationals, but is ranked sixth based on last year's finishes. This year is another story. Dawn, who will be 12 at the grand nationals in Louisville, Kentucky, has not lost a race or heat that she has competed in this year, and in her five nationals she has amassed a total of 170 points, the most possible, and is ranked No. 1 for 1985. Dawn often competes in open races with older girls and boys for added difficulty and to keep the winning edge finely honed. John has not fared as well but is still ranked No. 5 nationally. Pete will be 13 when he races at the grand nationals. Nancy keeps the record and makes a video tape account of all the meets.

The Hagedoorn's interest in racing has given them a chance to travel extensively throughout the eastern half of the U.S. and to venture as far west as Oklahoma. Dawn's success and prowess has not gone unnoticed, and she has just signed a sponsorship contract with Maximum, a BMX bicycle manufacturing company. Sponsorship consists of supplying uniforms, bike parts and the like. As Dawn's success rises like the morning sun, surely she will be even more widely recognized.

We wish them fortune and victory at the grand national and beyond.

LIONEL COUTURIER, P.S.

Why Blame Unions? Look at Companies!

L.U. 108 (o,u,m,t,e,s,s,m,a,r,e,e,s,r,t,b,r,t,s,p,a,e,m,c,a,t,v&t), TAMPA, FLA.—We remain fairly busy in the local at this time. We have just wrapped up negotiations for the draftpersons on Sumter Electric Cooperative's property. We were pleasantly surprised at the Cooperative's attitude this year. We made substantial changes in the agreement for the betterment of the employees and also made substantial gains in the area of wages. Our members were very satisfied with the package, which was accepted by unanimous vote of the people. Lewis Smith and Mary Chapman served on the Negotiating Committee, and we would like to commend both for a job well done.

We are beginning negotiations with Asplundh Tree Expert Company and Centel Cablevision. Both of these contractors are important to us because they are the only fair contractors doing this type of work in our jurisdiction. Negotiating higher wages and better benefits are very difficult because of the undermining effects of the unfair contractors doing the same type of work. Our fair contractors are having a difficult time maintaining the work because they are presently providing better wages and benefits. The employees of these unfair contractors don't realize it but in undermining us they are also undermining themselves. They don't realize that when the fair contractors are gone the scale we set will also be gone, and the rates and benefits will drop drastically.

As last reported, less than 18 percent of the American work force is organized. We are blamed for high inflation, low productivity and any other problem that might befall our nation while conglomerates such as General Dynamics and General Electric are raping the taxpayers for hundreds of millions of dollars each and every year—\$500 for a washer, \$1,500 for a wrench, \$325,000 for a company party, \$1 million for company seminars, plane trips, and any other expenses they feel like charging to us as taxpayers. All of these are paid without question by the government. But what do you think the media paints as the "bad guy" in 99 percent of these cost overruns? You got it—unions! We are blamed because of our high wages and benefits, can you believe it? Doesn't it seem strange that our meager wages and benefits (compared to the hundreds of millions of dollars stolen by corporations such as G.E. and G.D.) are always front-page items and are blamed for the high cost of living? It is obvious that the corporate bosses who control the majority of the media would like nothing better than to see organized labor destroyed so that their philosophy can prevail. They believe the many (us) should serve the few (corporate bosses).

We must remain strong and fight the attempt to destroy organized labor. As I've stated before, "United we stand."

B. R. BENGTER, P.S.

Local Presents Two-Year Proposal from Company

L.U. 111 (o&u), DENVER, COLO.—Business Manager Robert Mason has been presenting the Public Service Company of Colorado's proposal since March 25. Due to the many units involved, this required 27 separate meetings culminating on April 19. This proposal calls for a two-year agreement with 4 percent wage increases each year. There were many language changes to the agreement in addition to some fringe increases being paid by the employer.

Helping Business Manager Mason negotiate the four separate agreements were David Williams, William Johnson, John Stevenson and Gerald King for Public Service Company of Colorado; David Shirk, Vic Snyder and Dwight Solberg for Western Gas Supply; Andrew Arellano and Betty Oakes for Pueblo Gas and Fuel; and Don Schmidt and Ron Tolin for Public Service Company of Colorado meter readers and order readers.

The cooperation of all construction members in utilizing the dispatch number, (303) 733-3665, is

Proposal Meetings



Pictured is Business Manager Robert Mason, Local 111, Denver, Colo., presenting the proposal to the Public Service Company employees at their Unit 4 meeting.



Shown are Unit 4 members at the ratification meeting.

most appreciated by the Construction Office and secretarial staff. This number was installed for the exclusive purpose of construction concerns and inquiries. In order for the local to effectively service the entire local union membership, your cooperation is encouraged.

Work safely, and stay informed by attending your union meetings.

JOHN L. DAVIS, P.S.

Four Brothers Receive 50-Year Pins

L.U. 112 (j), KENNEWICK, WASH.—Spring brought a welcome relief from winter's grip. Normally this signals the start of various jobs throughout our jurisdiction, however, someone must have had ear plugs in and didn't hear the signal because that is certainly not the case this year. Empire Electric, one of 112's larger contractors, is having one of its slowest springs. There are currently 325 journeymen on Book I and 21 apprentices on the books. There are over 100 Local 112 Brothers on the road, and we would like to thank the local unions in New York, Everett, Salt Lake and the Bay area of California for providing work for the majority of our Brothers on the road.

We would like to congratulate four of our Brothers who have earned 50-year pins from the IBEW. They are Harold W. Daum, O.D. "Buck" Hardy, Earl Davidson and Walter Jaschek, and special congratulations to Frank "T-Bone" Miller who has earned his 55-year pin.

Recently, the IBEW 112 Federal Credit Union held its Annual Meeting. Three members elected to the Board of Directors were Dennis Williamson, Dennis Brown and Chris Wikstrand. Another item on the agenda for the Annual Meeting was a proposed name change to Kennewick Community Credit Union. This proposal proved to be very unpopular with the majority of the IBEW members.

We have had eight members start their retirement since the first of the year, and from the sound of things, they will be busy traveling around the country, fishing, golfing, etc. They are Allan Faldeide, James Kisner, Robert Sellards, Marvin Mayberry, Bill Hogg, LeeRoy Whitney, Steve Miller and Leslie Vannice.

We have been saddened by the deaths of four of our members since the first of the year. They were John Melder, W. F. "Shorty" Dare, Alva Williams and Lester Drexler. We extend our sympathies to all their families and friends.

LARRY YOUNT, P.S.

Graduates



Pictured is the Local 124, Kansas City, Mo., apprentice graduating class of 1983.



Shown is the Local 124 apprentice graduating class of 1984.

Local Holds Ceremony For Graduating Classes

L.U. 124 (i,se,em,lm,rts&spa), KANSAS CITY, MO.—On Friday evening, February 15, 1985, at 7:30 p.m. at the Westin Crown Center Hotel, officers of Local 124, JATC, JATC instructors, NECA Board members, the graduating classes of the 1983 and 1984 apprentices, the graduates of the 1983 and 1984 change-of-classification classes and their guests gathered to celebrate and honor those present who were now recognized as journeyman wiremen. The ceremony began with a blessing by Father Frank Murphy of Rockhurst College, followed by an excellent steak dinner. After the diacut Business Manager Emil Ducoumbier addressed the new journeymen, as did NECA Chapter Manager Robert Haines. Next, those being honored were presented with their certificates of completion and a bronze medallion.

Forty-three members of Local 124 received their 15-year service pins at the general meeting on March 13. Those present were Eugene C. Crist, Jerry P. Davis, Benny W. Delk, Herschel O. Hatley, Thomas W. Jeffries, Howard W. Johnston, Charles L. Jones, Clinton D. Klinge, Thomas G. Koehly, Lindell K. Lee, Carl W. Lindsay, Maurice T. Livingston, Jr., Larry E. Lusher, Glenn D. Mallott, Grover E. Martin, Michael C. Muller, Edward T. McCormick, Dennis J. McKinney, Steve D. Novak, Steve D. Nicholson, Douglas C. Phillips, Samuel Vargas and Wayne Mitchell, and the following were recognized: James O. Chaney, James D. Dickerson, Gary M. Ethington, James P. Gedminas, Michael L. Hall, Charles K. Harnar, William J. Herrin, James R. Lanes, Joseph W. Mallott, Jr., John B. Moreno, Jr., Steve W. Norland, Steven L. Wright, John M. Evans, Dale M. Hoard, Andrew Inzerillo, Wayne N. Mitchell, James W. Moore, Edmund F. Myszka, James T. Orlando and Michael D. Rimel.

ROBERT J. MALONE, P.S.

Local Has 20 Contracts Open for Negotiations

L.U. 125 (o&u), PORTLAND, ORE.—As of this writing, the local has 20 contracts open for negotiations. The most critical contract at the present time is the PP&L contract. The vote on the original contract amendments from the company was very close—the count being 703 to reject and 11 to accept.

Basic issues are the overtime rate, sick leave, allocation of work assignments and freezing the medical premiums paid by the company. PP&L

only made \$187 million last year and can't quite pony up enough money for the people who made them their money. We're told the "extra" monies are not in the projected budget.

Columbia River PUD should have their contract signed and in place by the time the members receive this *Journal* in the mail. We would like to thank Pat Harbison and the other members at Columbia River PUD for their help in organizing this project.

The construction ballot will be going out for the third time April 12. The contractors have "bottom lined" the four locals and stated that the next time we may not like the offer they make nearly as well as the first three they made.

Everyone be sure and write your congressman regarding the taxation of benefits. Donald Regan, the president's chief advisor on tax policy, has proposed taxing employer-paid life insurance premiums, taxing 100 percent of unemployment insurance, 100 percent of workers' compensation and 100 percent of any employer-paid educational benefits. Remember, these are not considered increased taxes, these are "revenue enhancers."

Write your congressmen and tell them what you think of "revenue enhancers." Do it today; tomorrow will be too late.

BILL MILLER, B.M.

65-Year Pin



Pictured is Richard L. Hebebrand, financial secretary, Local 129, Lorain, Ohio, presenting a 65-year certificate to Charles C. Sauer. Brother Sauer also received a diamond-studded pin certifying his 65 years of service to the IBEW.

Brother Sauer Receives 65-Year Certificate

L.U. 129 (i,o&spa), LORAIN, OHIO—On Friday, March 22, 1985, 90-year-old Charles C. Sauer received a certificate and a diamond-studded lapel pin certifying 65 years as a member of IBEW Local 129, Lorain, Ohio. Richard L. Hebebrand, financial secretary of Local 129 made the presentation at Amherst Manor Nursing Home, with members of Charlie's family in attendance. Charlie, as he is better known, held all offices of the local union in his years as a member; the last of record as business manager in 1944, serving in that capacity for 15 prior years. Mr. Hebebrand served part of his apprenticeship with Mr. Sauer, as did several of the present members of Local 129.

Mr. Sauer became a member of Local 129 in May of 1920 at the age of 25 and was nearly a chartered member but the charter was issued in 1916 and was closed just a few months earlier in 1920. Charlie, in the labor movement and as an officeholder in his union, was active in chartering other cities into the IBEW and active in the Elyria Central Labor Council and Lorain County Central Labor Council. Charlie can look back on a membership of some 20 members to a present roster of over 150 members.

Mr. Sauer has two sons and a stepdaughter. His oldest son, Alvin, is also a member of Local 129; he retired in July, 1984. His youngest son, Kenneth, is employed by Bendix Heavy Vehicle Systems Group in Charlotte, North Carolina. His stepdaughter, Mrs. Marvine (Hubert) Westfall, lives in

Elyria, Ohio. He has been married to Florence for 42 years.

As a 65-year member of the IBEW, at the age of 90 years, Charlie is both the oldest in age and membership in IBEW Local 129.

Mr. Sauer installed the first talking picture machine in Elyria, Ohio. Charlie was also general foreman of the electrical work when Bendix-Westinghouse was built in Elyria, Ohio, in 1941. He has been a member of the Masonic organization and Eagles Lodge for over 50 years and is a former member of the IOOF.

Local 129 has been serving Lorain County with excellently qualified and trained electricians for the past 70 years. This has been accomplished by the dedicated officers and members of IBEW Local 129.

ED KOBAL, P.S.

First Hall



These are pictures of Local 130, New Orleans, La., first union hall, which was located at 528 Bienville Street and was bought on January 17, 1929.

Scribe Looks Back At Local's Beginnings

L.U. 130 (i&o), NEW ORLEANS, LA.—On June 11, 1900, Brothers T. G. Ziegler, J. J. Cahill, L. V. Lindsey, P. C. Ryan, T. F. Hawkins, P. Dabbs, A. M. Monaghan, G. W. Kendall, Jr., M. J. McGovern, C. Motzke, G. Ferras and W. A. Dilzell came together to sign the charter that created IBEW Local Union 130. After 85 years this local is in a big fight with the antiunion forces for its survival. Hopefully with some of the moves that the local's membership has made, this local will not only survive but it will put the antiunion forces on the defense. I think that if we stick together this local will be around for a long time.

The accompanying pictures are of the first hall ever owned by this local, which was located at 528 Bienville Street. It was bought on January 17, 1929, for \$37,500. Listening to some of the old-timers talk about that first hall, with its old elevator, it sounds like there were some lively meetings. It is now being used as a furniture warehouse. On December 30, 1963, the home association purchased the building at 1806 Canal Street for \$263,500. On March 12 of last year, the local moved into its present home at 3200 Ridgeland Drive. The revenue that was supposed to be generated by the rental, although it has not reached expectations yet, is improving. Coupling that with the high unemployment, there is a large strain on our general fund. If we can hold on to what we have until the work situation improves, I think we will be better off. There are about 150 members on the road at this time.

The pictures and price information on the dif-

ferent halls were furnished by Brother John A. Guirovich, Jr.

DAVE A. NICHOLSON, P.S.

What's Happened To "Good Old Days"

L.U. 135 (i,u,em&rts), LA CROSSE, WIS.—Greetings to all friends of organized labor. By the time this issue of the *Journal* reaches you, many IBEW local unions with Inside Construction Agreements will have concluded their negotiations for another year. This year, as in the past, our requests at the bargaining table were met with a cool reception. This year, however, even most of our employers were conceding that their employees were deserving of a wage increase after accepting token increases in the health insurance contribution the past two years. The problem, though, the employers stated, was that if they granted a wage increase it would increase their costs in an already highly competitive market. It's the old, good news-bad news situation. The good news was that they agreed with us that we deserved a wage increase, the bad news was that they could not afford it again this year.

Thirty years ago when I was in high school I remember hearing older people talk about the "good old days." I remember thinking at the time, what could be better than the present? Now, 30 years later, I, too, can remember the "good old days" of full employment, travelers working in our jurisdiction, fun at the bargaining table and the only problems we had were filling requests for manpower. Those were the "good old days" to me, and hopefully we will see them again some day.

I never realized how powerful organized labor was until I heard all the woes of the country blamed on organized labor. We evidently control the economy of the country because we are blamed for the country's financial problems, and we must control this country's work force because I've heard us blamed for the mass exodus of jobs being exported overseas. I've even heard us being blamed for the high costs of medical treatment in this country. People are saying that if it wasn't for the doctors' union medical treatment would not cost so much. I can live with this blame as long as people continue to blame organized labor for pushing for social security, medicare, medicaid, ADC, aid for the elderly and day-care centers. Hats off to organized labor!

Until next month.

GERALD A. JENSEN, B.M.

Brother Regan Honored For Heroic Actions

L.U. 137 (u), ALBANY, N.Y.—On February 12, 1985, Harry Rose, chief line mechanic, and Tom Regan, line mechanic, hot stick, both of North Albany Garage, saw smoke coming from the doorway of 330 Orange Street in Albany. Brother Regan immediately called on the truck radio to Albany Electric and asked them to summon the fire department. The two men then ran down the street to the building. They found the entire first floor, including the doorway, engulfed in flames; and two young girls were screaming for help from a window on the top floor.

Brother Rose ran back up the street to where the bucket truck was located. Suddenly, all the windows on the top floor blew out, including the one where the girls were. Flames poured from the one where the girls were. Realizing that the bucket would not get there in time to help, Brother Regan yelled to the girls to jump. The youngest girl, about 14, was afraid, but he yelled he would catch her. She still hesitated a moment, but then all at once she dove head first out of the window. Tom caught the girl in midair. The impact knocked him to the ground, and he momentarily lost his breath. He got to his feet, but before he could even regain his breath, he looked up and saw the other girl on the way down. He stepped under her to break her fall, and she hit him full force across the chest. Once again he was knocked to the ground with the girl

on top of him. She was screaming that she could not move her leg. The heat from the burning building was now intense. So, Brother Regan carried the girl several doors down the street and placed her on the steps of a house. By now the fire department and rescue squad had arrived and took things in hand.

For his unselfish effort and for risking his own well-being to assist in the rescue of the two young girls, Brother Regan received the Niagara Mohawk Life Saving Award. This Award was presented by Mike Cahill, Capital Area general manager, at a luncheon at the Albany Fort Orange Club. Albany Line Steward Tom Primero represented Local 137 at the presentation. Brother Regan's mother and wife were graciously invited by the company to attend. The Honorable Thomas Whalen, mayor of the city of Albany, and several officers of the Albany Fire Department were also present.

On March 29 Brother Regan's heroic actions were honored by the city of Albany at City Hall. Mayor Whalen presented Tom with the Key to the City. He is only the third person ever to receive such an honor.

Brother Regan's actions have been reviewed by the Executive Board, and approval was given to President Dave Wright to nominate him for the IBEW Life Saving Award.

That's all for now. If you have any items of interest you would like to see in our local newsletter, please contact me.

ROBERT J. FAHY, P.S.

Training Class



Shown in this picture are some of the members in attendance at the Steward Training Meeting held by Local 160, Minneapolis, Minn.

Award



Pictured left to right are George Koehler, president, Local 160, presenting Brother Eugene Juneski with an IBEW Life Saving Award.

Local Conducts Steward Training Class

L.U. 160 (o&u), MINNEAPOLIS, MINN.—A Steward Training Meeting was held on March 9, 1985, at the local union hall with 52 people in attendance. We were pleased to see so many give up a warm, beautiful day.

The morning session was presented by Bill Brian and Connie Howard from the law firm of Robins, Zelle, Larson & Kaplan. Their topic of discussion was "Harassment in the Work Area." The afternoon session was conducted by the local union staff and was geared to grievances and their proper handling, keeping in mind the writer of the grievance, the steward's response, Executive Board action and the business manager's response. A lunch was provided at the noon break, and a free social

hour was provided by Sam Furer from the American Income Insurance Company.

The comments from those in attendance were all positive. We wish to thank the members and participants at this training session.

At a recent membership meeting, President George J. Koehler presented the IBEW Life Saving Award to Brother Eugene Juneski for his efforts in saving the life of Brother George Zurbey. The local union again takes this opportunity to offer congratulations for a job well done.

Also at the meeting President Koehler presented a retiree cap to Brother John Backstrom. Brother Backstrom expressed his thanks and said he was proud to be part of the IBEW and in particular of Local 160.

ALFRED C. BINE, P.S.

Retirees



Pictured are some of the newly retired members of Local 165, Chicago, Ill. First row, seated, left to right, are Bernard Adolph, Frances V. Barker, James J. Brennan, Robert E. Carl, Leonard C. Christianson, James Derrico, Harry J. Fanning, Edith Gleason, Helen Jozefat, Eleanor S. Karko and Leona Labudda; back row, standing, left to right, are Raymond Lange, Raymond A. Lundsgaard, Raymond Marciniak, Earline Nunn, Charles A. Petersen, Doris J. Peterson, Richard B. Proctor, Eleanor Riley, Roman S. Szubka, Marjorie V. VanDorn, Irene C. Wisniewski, John Lally and Donald W. Nordstrom.

Brothers Haak, Mackey, Sister Hill Are Winners

L.U. 165 (t), CHICAGO, ILL.—The following people were left off the retirees list we submitted recently. Also retiring in 1985 are Bernard Adolph, James Derrico, James Gannon, Edith Gleason, Eleanor Karko, Richard Proctor and James Waddick. Congratulations and good luck.

Winners of our COPE Raffle: first prize, a \$500 U.S. Savings Bond to Paul E. Haak; second through sixth prizes of \$100 U.S. Savings Bonds each went to Dave Mackey, Sylvia Hill, Pat Jackson, Bill Saulters and James Leamy.

LAWRENCE F. BIEHL, P.S.

Scribe Looks Back To Local's Beginnings

L.U. 175 (i,rts&spa), CHATTANOOGA, TENN.—An old mountaineer from West Virginia was celebrated for his wisdom. "Uncle Zed," a young man asked, "how did you get so wise?"

"Wasn't hard," said the old man. "I've got good judgement. Good judgement comes from experience. And experience—well, that comes from having bad judgement."

There's a lot of truth in the above statement—we've all been there. There has never been a future without a past, and it does us good to look back to our past to chart our course for the future. As many of you know, our local was chartered back in 1912 during a time when it was mighty unpopular to have a union card, much less be found with one on your person. In those days there was very little of anything, especially money, but our local Brotherhood sacrificed to see that our local survived those hard times, and it not only survived but it has lived to see the days we now enjoy. It was not unusual for those few who were employed to meet at the local hall on Friday and divide up their earnings with those who were not fortunate to have a job. Brothers and Sisters, that's called

Officers



Pictured are Local 175, Chattanooga, Tenn., Assistant Business Manager-Treasurer and Dispatcher Brother Bob Foster, and Brother Don Daughtrey, Examining Board chairman, discussing a problem.

Old Pro



Brother Faye Neal, the old golf pro and long-time member, never misses a union meeting. We need more like him.

brotherhood! Wouldn't it be great if we had that same concern and commitment today?

Quite a few of those men never backed off but stood in the gap, faithful in their support and promotion of the IBEW, maintaining their jobs with integrity and providing strong leadership. One such person was Brother C. A. "Charlie" Strawn. Brother Strawn served his local faithfully as an officer from the early 30s until his career ended with his retirement. During those years he served on the Executive Board from 1936-39, as a fill-in business manager for a few months in 1945 and as treasurer from 1947-66. That's 19 years as treasurer—quite a record. When you look back you will find shadows of men like Brother Strawn looming over our shoulders urging us on and on. These men had the spirit of Winston Churchill, who said, "Never, Never, Never, Never Quit," and sat down, giving probably the shortest speech in history to his alma mater. By the way, Local 175 has had only 9 treasurers in their 73-year history.

Since our last article we have experienced two deaths in our midst. One in the person of Brother Earl Ashmore and the other being Brother Charlie Romans. Brother Ashmore was retired and Brother Romans was only 37 years old, a victim of cancer. Both of these families have our deepest sympathy and sincere prayers.

TVA continues to lay off employees, and we have some 30 men on Book One, but our contract work has picked up a little which has offset some of the layoffs.

A Word of Wisdom: It is wiser to choose what you say than to say what you choose.

Remember: One person with a belief is equal to a force of 90 who only have interest.

May God bless! C-U at the next union meeting.

C.E. DUNNING, P.S.
KEN JAMES, ASST. P.S.

Members Must Work For Economic Justice

L.U. 176 (i,rts&spa), JOLIET, ILL.—Good weather is upon us again here in the Midwest—a lot better than when I wrote in the middle of February with two feet of snow on the ground. With baseball season on its way, summer is right around the corner. What I also hope is right around the corner is an awakening of the labor movement to the erosion of workers' rights and the general economic conditions of American men and women.

We should not have our health and welfare contributions taxed at all. We should not be made to carry the income tax burden while hundreds—that's right, *hundreds*—of corporations pay no income tax at all and some corporations get a tax rebate of millions of dollars. GE, Boeing, Dow Chemical, Tenneco and Santa Fe Southern Pacific paid no federal income taxes and received tax rebates of \$1.1 billion on top of their \$13.1 billion in domestic profits over the 1981-83 period.

It sure sounds like some shady dealings are going on, but it is all legal because that's the way the tax structure has been designed by our beloved President Reagan and his right-wing followers. We should not have to take a cut in wages while corporate profits climb to record heights. We should not have to watch our jobs disappear as the multinational corporations move overseas where, once again, the tax structure is such that the profits they make are taxed at a lesser rate than those made here in the States.

What can we do? What can I do to help? The answer is simple, the work to implement the answer is a never-ending chore. Some of that work includes doing the best job possible every day and promoting unionism by whatever means possible—not shopping at a nonunion store or one that has been built nonunion, buying made-in-the-USA, union-made products whenever possible; helping a Brother or Sister who is down on his luck, and finally, and maybe the most difficult, working and striving for elected officials who think like we do. With the proper people at all levels of our government, we can change the laws that are unfair to American workers.

We can get this country on a national policy of growth and progress without lowering our standard of living so that we can look forward to the day when our children can work at the trade and make their dreams come true also.

See you at the next union meeting.

MARK BEVERLY, P.S.

Nice Weather Encourages Golf, Softball Games

L.U. 177 (i&o), JACKSONVILLE, FLA.—Good news—we now have a few travelers in the jurisdiction. The work on the powerhouses is coming right along, as is work on some of the other projects in the area. Work seems to be steady at the paper mills, and the convention center is on schedule. A nice-size job at the Regency J.C. Penney store has taken care of about a dozen men until the fall. It is a good feeling to have everyone working who wants to, also, it is nice to see some of the Brothers who have been on the road for the past few years. Welcome home to the Brothers who have been away, and welcome to the Brothers who are here just for a while.

Now that the weather is getting nicer each day, the Golf Association has had two tournaments. The tournament at Willow Lakes was attended by about 30 Brothers. The winners at that tournament were Howard Huskey, low net; first flight, Bill Gray, Charlie Watkins, Don Poag, second flight, Jim Aides, Mac Hires, Whitt Boren, third flight, James Nolan, Bob Lust, Bill Archer. The other tournament was held at Jacksonville Beach. Low net was won by Bill Gray. First-flight winners were Mac Hires, Alan Librandi, Jack Macrages, second flight, Bill Archer, Ralph Starling, Bill Archer. The third flight winners were James Nolan, Bill Gehm, Mike McDonald. The tournament at Jax Beach had over 45 golfers attending. As more and more Brothers are coming home, we are having a better turnout at each tournament. We hope to have many more tournaments this year, hopefully we can hit over 50 in the ones that are coming up.

Not to be slighted, the softball team has just begun to play. As soon as I can get some information, I will put it in the *Journal*. I am sure that we will field a winning team as we have in the past. Also, we extend our best wishes in the upcoming season to all the Brothers who are coaching Little League teams.

On the 15th of March at the retired members' monthly meeting, we had kind of a special event. Service pins were presented to four retired Brothers. Brothers Galen Fagin and C. D. Niolon received 60-year pins, O. H. "Jack" Fannin received a 55-year pin and Maris Niolon received a 50-year pin. Our congratulations to these fine Brothers and many more happy and healthy years ahead. It is really great to see these Brothers, and in most cases their health is good. As we see and talk to them, we come to realize that they are the backbone of our organization. We owe many thanks to these Brothers and their efforts in organizing the unorganized. Many years were hard ones for these Brothers as wages were much less than a dollar an hour and conditions were not as they are today. Things we take for granted were the dreams of these Brothers when they were working with their tools. Health and welfare, pension and vacation are just a few things that come to mind. Again, congratulations and thanks.

Recently the fourth-year apprentices took the city exam. Twelve of them passed and will add to the number of city licenses we control. Good luck to all in the years ahead as journeymen.

BILL GEHM, P.S.

Stop, Enjoy Life To the Fullest

L.U. 189 (u), SIOUX CITY, IOWA—Congratulations are in order for two of the Brothers of Local 189. Dan Hartly, a certified welder at the Iowa Public Service Company's Port Neal plant, was presented with a diploma for the completion of the Mechanic Apprenticeship Program. Also receiving recognition in diploma form was Al Willis of the same plant, who was formerly an apprentice in the Instruments and Controls Department. We are glad to see these Brothers become journeymen and the efforts of their studies rewarded with success in the Program.

Spring is in the air, firmly planted, and summer is just a peek away. Strange—as the years get notched on our belts, these seasons slip as easily past us as the weeks and days did when we were younger. Are we slowly becoming the victims of our aging? I like to think not. Perhaps it's just that as we grow older, our thoughts and our lives become crowded with all of the happenings we call experiences. We spotlight them in our future and live toward them. Once they have become part of our past, we relive them in our memories. In so doing, we give little or no consideration to the more trivial daily events which seldom seem worthy of our notice.

If there is any secret to youth, it most surely must be in the elimination of time. Can such be

done? Maybe not. But how long has it been since you've stopped, even for just a couple of minutes, and soaked your lungs with fresh air. I don't mean just breathing deeply, but actually feeling that breath from the inside out. Maybe you didn't make those two minutes any longer, but by practicing the occasional exercise of conscious breathing, you can make those two minutes mean more than if you'd let them slip by unnoticed.

When those times come by, when there seems to be really nothing to be happy about, the simple act of a conscious breath of fresh air can tell us something. Things may get better, they may get worse; but either way we have come this far. And if we do no more tomorrow than to stop and enjoy another breath again, we might become surprised at how much more meaning our lives will have.

KEITH D. UHL, P.S.

Vacation Money Available To Travelers

L.U. 191 (i,c&t&em), EVERETT, WASH.—A word to travelers who may have worked in the jurisdiction of Local 191 in the past: There may be vacation money coming to you. We have many names on our books of those who have vacation money available, but addresses are lacking. A phone call or a letter to the local could bring you a good return.

Having been through a recent lawsuit with a large nonunion contractor, it is interesting to note that the same contractor has filed for bankruptcy and will in all likelihood be out of our hair. It appears that some contractors bid so low on contracts that they are losing their companies. Surely, this is another example that competent estimating and proven union employees increase chances for a successful business for all concerned. Bidding unprofitably low on jobs to cut others out has been costly for all employers and can't do anything but hurt all electrical contractors.

We are continuing the oil module work at this time with 100 percent wages still in force. It continues to be difficult with other nearby locals doing the same work and taking a 20 percent cut in wages. This bidding war can only be a step down for all Brothers. With additional training and the upgrading of skills that members are doing on their own time, cuts do not seem to be in order. We at Local 191 continue to strive for fair wages and working conditions for our members. Let's all pull together, Brothers. The 80s is not a time for us to be in competition with each other. Be an American—buy American!

DOUGLAS McDONALD, P.S.

Address CHANGED?

Brothers and Sisters, we want you to have your JOURNAL! When you have a change of address, please let us know. Be sure to include your old address and please don't forget to fill in L. U. and Card No. This information will be helpful in checking and keeping our records straight.

If you have changed local unions, we must have numbers of both.

NAME

NEW ADDRESS

City State Zip Code

PRESENT LOCAL UNION NO.

CARD NO.

(If unknown — check with Local Union)

PENSION MEMBER

OLD ADDRESS

City State Zip Code

FORMER LOCAL UNION NUMBER

Mail To: Circulation Department
International Brotherhood of Electrical Workers
1125 15th Street, N.W., Washington, D. C. 20005

Members Must Maintain Positive Union Attitude

L.U. 194 (i,o&spa), SHREVEPORT, LA.—The work in our area picked up a little with the coming of spring. We still have about 50 men unemployed, however. Our union contractors are telling us that they are trying to get all the jobs they can. (And it's certainly about time!) Hopefully this effort will put all of 194's electricians back to work. The sad part is that we have lost many electricians during the past two years of high unemployment. It seems that our flock has scattered all over the area. Some of our Brothers have taken maintenance jobs, some have gone into other lines of work and some have committed the "ultimate sin" of becoming a non-union electrician. Those who did choose to do this have found the going pretty rough, though, because the Trial Board has dealt with each one severely and promptly.

Some of our members have tried going into business for themselves and have discovered that being a contractor is not a bed of roses. The only bright thing I can see is that the contractors we had before the recession are still in business, still around and (according to how they tell it) still not making any money on the jobs they get. I have heard that statement for at least 10 years, but I have seen the facts and figures, and the IBEW member is the one who continually has to give and give so that others may prosper it seems. The only way to change this attitude is to be united as a union and a Brotherhood. We have slowly drifted away from the concept of a union. By being united we can accomplish the goals that will keep us solvent for future generations. Changes have to be made but the problem is that we are the ones who have to do the changing all the time. We need to convince ourselves that we are not totally the problem and develop a positive attitude to change this concept. Then and only then will we be on the right road to recovery. You might even convince yourself to attend a union meeting and get involved!

Some members complain that the starting time for our meeting is too late. We only have one meeting a month, that's 12 nights out of 365. This is only an excuse, I'm afraid. If you want to keep a job, make good wages and keep the conditions you have, you better wake up to the facts. When it comes to feeding your family, "you will work" somewhere, but why wait until then to get involved. If you pick up the newspaper or even listen to the news, you can surely see the problems of the world and our community. These problems are not going to simply go away. Someone has to get involved and try to change the situation. Brothers and Sisters, now is the time for each one of us to do our part. Look at yourself in the mirror and ask the question, "What have I done for my union?", and before you leave that mirror, answer the question.

See you at the next meeting!

RONALD LANDRY, PRES.

Members Attend Telephone Conference

L.U. 199 (t), FT. MYERS, FLA.—On March 26-29 Business Manager Mike Hutchinson and elected delegate Vic Stone attended a TCC-3 meeting and the Telephone Conference in New Orleans. The following are a few of the facts they brought back to the membership.

Basically, the telephone industry is changing on a day-to-day basis. Great strides are being made in the electronics end of our industry, and all of these advances affect our jobs, future and security. For example, take fiber optics: This advancement means that the telephone company will need fewer cable splicers for both construction and maintenance purposes. Going to VDU's means we need fewer clerks doing filing and updating. These are just two examples, but all departments are affected.

All delegates also received material from the IBEW Research and Education Department con-

cerning preretirement spouses benefits and the Retirement Equity Act of 1985. This material will be helpful to our Negotiating Team in June of 1986.

The big message received was that each union, separately and together, must work toward the same purpose. We need to organize our forces, stick together, educate our members and have classes for the members and job stewards.

We need to recruit new members and show we have strength. Most importantly, everyone needs to attend their scheduled meetings. To sum it up, most of the changes in the industry are not beneficial to the unions, and we need to change that. Labor is taking a hit on the chin, but we need to get up fighting.

RUBY E. BENNETT, P.S.

Snowstorm



In this picture submitted by Local 204, Cedar Rapids, Iowa, you can see the aftereffect of a March snowstorm that left thousands of Iowans without electricity.



As you can see in this picture, no bucket or hooks are needed for these poles.

Scribe Notes Members' Excellent Job

L.U. 204 (u), CEDAR RAPIDS, IOWA—On March 3 a snowstorm moved through the northern part of Iowa leaving thousands of Iowans without electric service for up to six days. Weather conditions included high winds, rain, ice and snow. Mud roads also came into play for line crews trying to get into areas to work.

Iowa Electric personnel from Cedar Rapids, Williamsburg, Toledo, Nevada, Marshalltown, Boone, Perry, Jefferson and Gutrie Center reported to the affected areas. Company meter readers and gas service employees from the affected areas joined to strengthen the work force.

It is believed that 400 poles plus hardware were replaced. Work hours were from 6 a.m. to 10 p.m. Problems faced ranged from lack of food and rooms to a shortage of material and gasoline.

To all individuals involved: It sounds as if you responded more than adequately. It amazes me that until something as drastic as this happens you are taken for granted, the typical public sees you on daily routine jobs and all they see is their light bill rising. When I started with I.E., the previous eight months I was an apprentice lineman for L. E. Myers. I thought I wanted to be a lineman but we had a March ice storm that changed my mind, and I ended up in a warm powerhouse with no regrets. You linemen and associate classifications deserve a pat on the back for an extremely well-done job.

JIM SCOTT, P.S.

Graduation Dinner Held in February

L.U. 212 (i&o), CINCINNATI, OHIO—The 1985 JATC graduation honoring the apprenticeship class of 1983 was held February 9 at the Marriott Inn. The festivities began at 6:30 with cocktails and hors d'oeuvres followed by an excellent prime rib dinner. This was a special occasion for the new JATC Committee which was appointed to replace the rebel NECA Committee members. On behalf of the new contractor members, we would like to say thank you for a job well done on such short notice. The new Committee members are Nat Mayers, Bob Scherrer and Russ Miller.

Shortly after dinner Mr. Sherrer presented each apprentice with a certificate of completion for his or her efforts during the four years of training. Among the people who deserve special recognition is Andrew Murray, who compiled the highest overall average of 95 percent. He was presented with a plaque and a \$50 prize for his achievements. Along with Mr. Murray the following graduates attained a scholastic average better than 90 percent over the years: J. Busemeyer, M. P. Farrel, S. Dossenback, K. Hall, G. Mueller, S. DeFiglio, J. Tarvin, D. Sharpe, R. Menke, H. Resch, W. Meyers, R. Kraus, A. J. Muskovin, A. Scott, V. Riley, K. Richard, P. Baker, J. Steinle, B. Becker, M. McDermott, D. Watterson and R. Knapp.

Perhaps the most outstanding feat was attained by those with perfect attendance over the four years. They are K. Biggs, R. Christman, W. Clements, M. Hill, R. Kathman, A. J. Muskovin, R. Schwier, D. Sharpe and T. Sneed. Congratulations are in order for each of these men and women for their hard work and determination.

Honored guests for the evening were Al Kyde, U. S. Department of Labor; Jim Pate, JATC, Local 648; Don Surnbrock, Cincinnati NECA; and the officers of Local 212: W. Rothert, business manager; J. Gleason, president; R. Lewis, vice president; Executive Board members F. Bader, R. Brune, S. Hill, R. Jentzen and W. Whalen.

ROBERT W. LEWIS, P.S.

Officer Ends Term Of CIR Service

L.U. 231 (i,u,em,rtb,catv&spa), SIOUX CITY, IOWA—The May session of the CIR marked the end of my five-year term as a member of this organization. During my four terms as business manager of this local union, I have had the opportunity to serve on many civic, public and labor committees, but none which offered the challenge or satisfaction that working with the Council on Industrial Relations did. It's unfortunate that everyone in the labor movement cannot participate in a group such as the Council which truly has the joint interests of the industry at heart when they make their decisions.

I'm sure there are skeptics on both sides who question the fairness and wisdom of Council decisions; but, from one who has been there and had a firsthand look at how it works, I'm satisfied our industry is in good hands. The panel members are top-notch, both union and employer. Supporting staff from the IBEW and NECA do one darn good job in helping our industry run as trouble-free as possible and rarely, if ever, get any credit or thanks. People like Robert Dunleavy and Mark Hughes should be congratulated for the job they have done.

Personally, I'd like to thank President Pillard and Vice President Moore for giving me the opportunity to work with such a distinguished group. For those employers and unions who have adopted the Modified Council Language, I can only say that I think you've made a big mistake and taken a step in the wrong direction, but the Council will always welcome you back. Sixty-four years of success is hard to match and impossible to beat!

GARY GILBERT, P.S.

Service Pins



Pictured are three Local 237, Niagara Falls, N.Y., Brothers who received 15-year IBEW service pins at the Annual Banquet. They are Nick Metro, Vince Anello and Bill York. Also pictured is local President John Baird.



Recipients of 10-year IBEW service pins are Eddie McClain, Charles McGill, Paul Kloosterman, Joe Costanzo, Ralph Borelli, James Carr and Michael Farrell.

Athletic Association Camp-outs Coming Up

L.U. 237 (i), NIAGARA FALLS, N.Y.—The local work picture is still bad. The Nitec job is still in the talking stage. The Dupont cell room job is definitely going to be here, but no starting date has been set. The new Dupont substation has started, McCabe Electric has the grounding, Buffalo Electric the underground conduit and Ferguson Electric the wire and linework.

The local JATC has graduated five apprentices, they are Craig Blackwell, Gary Fiore, Gary Michlin, Patrick Murphy and Marianne Winguest. Congratulations.

What was Dan Lowes showing people in his tux at his wedding reception?

Is it true Steve Zambotti called Bob Knox collect to get a ride to an overtime job?

The Athletic Association camp-outs are father and sons and daughters, June 14, 15 and 16, and stag, September 20, 21 and 22. Both are at Camp 10, Allegany State Park.

The meetings are still the third Thursday, 8 p.m. at the Elk's Hall, Third Avenue, Town of Niagara.

JIM TERREBERRY, P.S.

Members



Local 245, Toledo, Ohio, members line up for refreshments at the hall following the Annual Bowling Tournament.

Scribe Says "Oppose Proposal to Tax Benefits"

L.U. 245 (o,u,govt&rtb), TOLEDO, OHIO—The majority of our Outside Linemen, several hundred able men, are still without work. Jobs have been scarce. Detroit and Lima offered some work, but

after several weeks they were completed. Reports of construction in California have opened new areas. Some members have elected to go West; others can't afford to relocate and hope for new starts closer to home. Most have worked two or three months annually for the past five years. Many older linemen are seeking disability benefits, as knee and back problems are not unusual after climbing towers and poles for many years. Receiving compensation is another story, what's earned and is rightfully theirs just isn't enough. If the men have not been disqualified, they've been discouraged. In the name of budget cuts, this America has become a cold and uncaring slap in the face. Reagan's "New Deal Republicans" is no deal at all.

In an attempt to reduce federal deficits, the Reagan administration has again turned to middle-class America. Forms to oppose any proposal to tax the bargained-for fringe benefits are available at the union hall. You, the members, are urged to write members of the U.S. House of Representatives and Senate. The time to act is now! Tell them "Hands off our life support benefits."

JIM ROBERTS, P.S.

More Honorees



Brother Ed Kendziorski recently was honored by Local 246, Steubenville, Ohio, for more than 30 years of service to the IBEW. Not pictured but also receiving 30-year pins were Brothers Jim Ferguson and Art Holsinger.



Shown receiving 35-year service pins are Brothers Bob Jones, left, and Robert R. Ensell. Not pictured is Brother Jim Himel.

Negotiations Ongoing: Support Your Officers

L.U. 249 (u), GENEVA, N.Y.—By the time this issue of the IBEW Journal reaches you, the membership, System Council U-7 and NYSE&G will have been negotiating periodically over two weeks. As I am writing this during the first part of April, I can't know how much progress will have been made. I know that Council U-7 went in with some excellent proposals from the 11 local unions. If you attended the last union meetings, you should be aware of the proposals. If the company follows suit, as it has in years past, they won't get very serious until the last few days of negotiations.

If you are requested by any officer to provide him with any type of information on any item or proposal, please help him in any way possible. We all benefit from this. It is very important that if your local president or officers come to you and need your support that you support them. You have elected them, and negotiating is part of their jobs; and they know what they do. They also have an International Representative with them for assistance who is very knowledgeable and abreast of all current contracts and negotiations. When

the local president comes back from negotiations with a contract package and holds a special meeting to explain it, attend the meeting! Listen to his advice on the contract and follow his recommendations. Again, this is a major part of his elected job, and he will accept only what is best for all the members.

Ken Smith, one of our senior chief linemen in the Auburn area, recently retired. Production and clerical coworkers and friends of Ken's had a party to celebrate his retirement. The Auburn Lineman's Organization presented Ken with a plaque, denoting Ken's many years of notorious work as a lineman. Also, coworkers and friends gave a gift to Ken. We all wish him many happy years of retirement.

If anyone in the Local 249 area has any items of interest to the local or the union, please get them to me, and I will get them in the IBEW Journal.

Don't forget, meetings are on the fourth Thursday of the month at 8 p.m. at the American Legion in Geneva, New York.

T. R. GOODELLE, V.P.-P.S.

Annual Banquet



Pictured are members of the Local 261, Groton, Conn., Retirement Club enjoying casual talk at the third Annual Retirement Club Banquet; left to right, Roessler, Walzak, Martel, Mrs. Martel, Dorothy and Twiss.



Members and guests enjoy the social hour prior to dinner; left to right, Charles and Mrs. Baker, Union Safety Inspector Tom Dugas, Executive Committeeman Chic and Mrs. McCoombs.

Retirement Club Is Active and Strong

L.U. 261 (mar,mo&et), GROTON, CONN.—About four years ago a few concerned, retired Electric Boat shipyard people gathered at the Local 261 business office and requested assistance from Business Manager Arnold Pinkston in the forming of a retirement club. At that point in time there were no retirement clubs in existence in any of the 10 locals that make up the Metal Trades Council of Groton, nor has there been any record of a retirement club in the 40-year history of the unions at the Electric Boat. There were those skeptics who believed there would be very little interest in an organization of this type and that in a short period of time even the believers would become discouraged due to the lack of interest by potential members. Leadership elections were held by interested, retired nuclear shipyard craftsmen, and the officers elected would be required to put a lot of time and effort into the newly formed organization to create an interest. Frank "Slim" Roessler was elected president, energetic Charles Baker vice president, Jim Lamb would be elected treasurer and keeper

of the monies, and Leo DeRosier would record the meetings and the club's activities for the future. The newly elected officers and the hardworking members proved to the other retired trade members of the Metal Trades Council that interested members could and would make a retirement club become a reality.

For three of its four years of existence, the Local 261 Retirement Club has arranged a yearly social hour and banquet for dues-paying members and guests. The event, in its entirety, has always been paid for from the Club's account. Among the invited guests this year were Business Manager Arnold Pinkston and Mrs. Pinkston, Press Secretary Tom McGovern and Mrs. McGovern, Union Safety Inspector Tom Dugas and Mrs. Dugas, Executive Committeeman Chic McCoombs and Mrs. McCoombs and second shift Electrical Steward Charles Witt, Jr. The night was enjoyable and all knew that this Club and these members would again celebrate their existence next year.

A special thanks to the Local 261 Retirement Club for their invitation and their hospitality.

Two of our nuclear shipyard craftsmen, Al Stieber and Tom Frink deserve special recognition for their participation in the Electric Boat Blood Mobile Program. Al Stieber has given 7½ gallons of his blood, and Tom Frink has given 4½ gallons. Have you given blood lately?

THOMAS J. MCGOVERN, P.S.

Brother Carr Retires; Negotiations Are Under Way

L.U. 262 (i&o), PLAINFIELD, N.J.—Congratulations are extended to our newest retired member, Brother Harry Carr. Brother Carr was indentured into our local in 1949. He served actively on many committees during his 36 years of service, including 12 years on the JATC. His experience and knowledge will be greatly missed. On behalf of the membership, I wish Harry the best of luck and happiness for the future.

Congratulations are also extended to Brother Paul Smith on the completion of his apprenticeship training.

Contract negotiations are now under way, and our Negotiating Committee has its work cut out for them. I would ask that the membership put its full support behind the Committee. I understand that not everyone will be happy with the outcome of these talks, but remember Brothers, we are a union. We are living in some very uncertain times. A lot of people out there would be just as happy if the union movement was out of business. We must stick together and fight as one. United we stand, divided we fall. Come out to the meetings, and show your support. Our future depends on it.

Until next month, think and work union.

LEN MCCONNELL, V.P.-P.S.

Union Shops Awarded VA Hospital Contract

L.U. 292 (i,em,rtb,rts,catv&spa), MINNEAPOLIS, MINN.—Electric Repair & Construction, Premier Electric, Pierson Wilcox and Starbird-Pronto Electric have been awarded the electrical contracts on the new veterans hospital in Minneapolis. This is the largest federally funded building contract in the state of Minnesota's history. Construction started in the fall of 1984, and the completion date is the fall of 1987. Electric Repair & Construction was awarded the systems work. Premier is handling the service and power distribution. Pierson Wilcox had the first phase of the temporary wiring. Starbird-Pronto has the remainder of the temporary. The new facility will be constructed on the present grounds southwest of the existing VA hospital. This 23-acre building will have 1,400,000 square feet of floor space. It will provide 845 patient beds, 20 specialty areas for operating and recovery rooms, laboratories, research, and diagnostic areas. An underground cyclotron will be part of the Radiology Department. A separate energy center will house the boilers and chillers.

Here are some of the materials that will be used,

At Job Site



Pictured are some of the Local 292, Minneapolis, Minn., members working on the new VA hospital who work for ERC and Premier Electric: Larry Batiewicz, Steve Bostrom, Kevin Carter, Richard Chesley, Steve Claypatch, Robert Copus, Larry Dumdei, Donald Dupay, Timothy Fish, Delmar Hansen, Scott Higgins, Daryl Jelinek, Ronald Johnson, Sheldon Jones, Jeffrey Menth, Cynthia Mills, Kerk Nelson, Eric Olson, Thomas Pendroy, Frank Rassier, Bill Richmond, John Rust, Wesley Schook, Michael Sirany, Gene Swanson, Ronald Valley, David Hagen, Bob Huberty, John Schmitz, Kevin Beach and Doug Olson.

just to give you an idea of the magnitude of the project: Electric Repair will be using the following: 160,000 feet of 4 by 4 and 6 by 6 wireway for distribution of power, lighting and systems; 600,000 feet of conduit for lighting branch circuits and systems; 30,000 feet of feeder conduit for systems; 1,500,000 feet of branch wire; 23,000 feet of underground feeders, power and systems; and 20,000 light fixtures. Premier Electric has 15 unit subs; 40,000 feet of primary distribution cable, 15 KV; six 750-KW generators; 35,000 feet of feeder conduit; 500,000 feet of branch circuit conduit; 1,600,000 feet of branch circuit wire; 530,000 feet of feeder wire; 500 headwall units; all the main high-voltage service equipment; and 6,000 feet of primary feeder conduit for NSP service.

The foremen for ERC are Don Miegel, general foreman, and foremen Larry Schraht, Richard Chesley and Charles Thielges. For Premier the general foreman is Doug Olson, and the job steward is Joe Ryan.

DON "RED" LARSON, PRES.-P.S.

At Meeting



Pictured are Local 294, Hibbing, Minn., Brothers attending the local's monthly meeting.

Apprentices



Pictured are Unit 294.2 Bemidji, Minn., apprentices being sworn in on February 21, 1985.

Work Scene Still Bad; Brother Thronson Is Mourned

L.U. 294 (i,u,em,rtb,rts&spa), HIBBING, MINN.—Some parts of our great country have had an increase in building, but northern Minnesota is

still in a depressed state. The Taconite plants have called a few of their production personnel back, but they are far from their maximum capacity. Our whole local economy depends on the steel companies. Construction is almost nonexistent. We again want to thank the many locals that have given our local Brothers work. We hope we can repay them when and if our economy improves.

We are saddened to report the passing away on March 21, 1985, of Brother Donovan H. Thronson of Hibbing, Minnesota. Brother Don was initiated into the local in March, 1946, and retired on February 1, 1983. We extend our sympathies to his widow, Irene, and family. I, for one, worked many jobs with Brother Don and will miss a good friend and Brother.

Until next month, buy American, for the biggest reason, because you are one.

E. LEROY LAHDE, P.S.

Picket Line



In this picture Local 300, Montpelier, Vt., Business Manager J. D. Merrigan, second from left; Rod Allen; Lindsey Gates; and Wayne Jewett of Enosburg Street and Sewer Department show their support for striking Water and Light Department Brothers.



Shop Steward Greg Clark and Barbara Kennison are shown on the picket line for the Enosburg Water and Light Department in Enosburg Falls, Vt.

Work Picks Up, But Some on Strike

L.U. 300 (i&u), MONTPELIER, VT.—Work is picking up in the Construction Unit after a slow winter with Milliken Brothers Inc. of Portland, Maine, getting the Radisson Hotel expansion and the Burlington Square expansion. After many years of our contractors successfully doing the cable work, IBM for the first time let the contract go rat. That lasted only about three weeks. It is now being done by Peck Electric, Essex Junction, Vermont, a union contractor employing our members.

The St. Albans-Enosburg Unit held its Annual Fish Fry in conjunction with their March meeting. As usual, it was a huge success.

Brother Ralph Sawyer, who retired from the Construction Unit in 1973, died March 16 after a long illness. Our sympathy is extended to Brother Sawyer's family.

The Village of Enosburg Water and Light Department has been forced out on strike by the commissioner's refusal to accept the federal mediator's and fact-finding reports. They have been working since August 23, 1984, without a contract. The commissioner's unwillingness to bargain has been a big factor in the difficulty in negotiating a

new contract. As of this writing, we are unsure as to how long the strike will last. Assistance on the picket line has been given by the Enosburg Street and Sewer employees who have given up their lunch hours and after-work time to walk the line with the Light Department members. Additional support has come from the CVPS-St. Albans members, who have also walked the line.

BETTY AIA, R.S.

Union Picnic Set For August

L.U. 305 (i&spa), FT. WAYNE, IND.—Hello, again, from Ft. Wayne. Well, Brothers and Sisters, another month has come and gone, and work hasn't picked up like most of us expected. As a matter of fact, it doesn't look as promising as we first thought. But there will still be more production here than there has been for a few years.

The Entertainment Committee has set August 24, 1985, as the date for the union picnic. It's going to be a real nice picnic: lots of food, drink and prizes. The Entertainment Committee also is now working on the Christmas party; hopefully it's not too late to get a hall.

We are again saddened to report the death of another Brother, Paul Clifford "Cy" Gorrell. Cy was initiated on April 21, 1952; he retired June 30, 1976, and died on March 28, 1985. All of us at Local 305 extend our sympathies to Cy's family.

Until next time, a reminder to all of you aristocrats—buy union-made in America.

RANDY SMITH, P.S.

Shrimp Feast



Pictured are members of Local 313, Wilmington, Del., during the local's Annual Shrimp Feast. As you can see, there was plenty of seafood for everyone.

Members Enjoyed Annual Shrimp Feast

L.U. 313 (i&spa), WILMINGTON, DEL.—Back on March 22, 1985, our Annual Shrimp Feast was held, with our 300 local Brothers consuming 500 pounds of shrimp, dozens of raw and steamed clams, raw and fried oysters and, of course, lots of cold beer.

Once they had their fill of seafood, some local Brothers sat down for some card playing, while others watched the NCAA semifinal basketball game on a 7-foot screen T.V. Thanks to everyone who helped out with the cleanup afterwards.

Our yearly Shrimp Feast continues to be one of our most popular activities held during the year, and is only open to local Brothers.

Plans are being made now for a Crab Feast, which will be held at the end of the summer and will include family members.

RICHARD R. WAGNER, JR., P.S.

REA Celebrates 50th Anniversary

L.U. 322 (i,o,u,c,em&govt), CASPER, WYO.—This year is the Golden Anniversary for the Rural Electrification Administration. The IBEW actively supported and assisted in placing the necessary legislation on the statute books for the creation of the REA. The IBEW is proud of this and other long-term efforts on programs beneficial to rural America.

The Rural Electrification Administration has taken a strong position on the right to organize. REA Bulletin 109-2 makes this statement: "It is the policy of the United States, as expressed repeatedly by Acts of Congress, that employees have the right to organize and bargain collectively." Local 322 is proud that it represents the employees of the following Wyoming Rural Electric Cooperatives: Big Horn, Hot Springs, Lower Valley, Riverton Valley, Shoshone River Power, Tri County and Wheatland REA. Every American should unite the rural America to make Congress understand the Reagan administration is wrong. Rural electrification is truly one of the great success stories of this nation benefiting all of America.

Plans are under way by the Inside JATC to hold the Apprentice Completion Ceremony on Saturday, August 17, 1985, at the Holiday Inn in Douglas, Wyoming. These plans include a membership pin presentation honoring those members with 20 or more years of continuous good standing. Please mark your calendars.

Inside members are also reminded that Code Courses will be conducted on June 22 and 23 in Casper, Rock Springs and Cheyenne. These courses have been approved by the Wyoming state chief electrical inspector for the 16 hours required to renew your license.

Congratulations are in order for our new journeyman linemen. Brothers Dave Nickerson, Steve F. Gritz and George Givens have successfully completed their apprenticeship with the Mountain States Line Constructors JATC. We wish you a long and successful career.

I would offer President Reagan and his administration the following thoughts from a great man of our past: "The mass of mankind has not been born with saddles on their backs, nor a favored few (born) to ride them. . . ." Thomas Jefferson.

Make your union strong, attend your local union meeting the second Saturday of each month at 10 a.m. I wish all of our Brothers and Sisters a safe and enjoyable summer.

KEITH LARSEN, P.S.

Invest in Union Projects, Products

L.U. 323 (i,o,u,es,rtb,rtb&spa), WEST PALM BEACH, FLA.—Local 323 has a new outlook for the word fair. Florida Affirmative Investment Roundtable (FAIR) is a committee which was formed to provide a new view of investments belonging to union craftsmen's union pension and annuity moneys. These investments are in compliance at all times with the Employment Retirement Income Security Act.

George L. Hudspeth, business manager of Local 323; Robert Monks, administrator of pension and welfare programs of the U.S. Department of Labor; Robert Georgine, president of the National Building and Construction Trades of the AFL-CIO; and Curt Gowdy, noted sportscaster, spoke here at the Florida Labor Management Council. Brother Hudspeth, also chairman of a group investing union pension funds in Palm Beach County projects, said the funds had earned 14 percent interest and a 10 percent equity position from the \$2.5-million construction loan to the Hilton. Robert Georgine said that the Hilton project had created about 300,000 hours of new work for the union members in Palm Beach County. Robert Monks urged both union and management trustees of pension funds to be more imaginative in their investments. He said, "Prudent men acting prudently have been losing money for years and they've been getting paid well for it. Investing union money in union projects is not only legal, but appropriate."

Union Built



These pictures submitted by Local 323, West Palm Beach, Fla., are of the Hilton Airport Centre, an impressive 248-room hotel and three-story office building built 100 percent by union workers.

All this took place at the new Hilton Airport Centre, an impressive 248-room hotel and three-story office building built 100 percent by union workers. Need I say it's one beautiful job! We must applaud Business Manager Hudspeth on this accomplishment because he has worked very hard to make things better for union craftsmen in all trades. Let's give all these leaders a big hand for a job being well done now, and for jobs presently in progress for our future.

Brothers and Sisters, invest your money in union products and union work. Don't let your money be invested in the nonunion element.

Do you know where your money is being invested?

EUGENE W. WOODWARD, P.S.

Quite a Catch



Pictured is Brother J. A. "Al" Young of Local 324, Longview, Tex., and his 63-pound catfish.

Meeting



Shown here is a unit meeting of Robroy Manufacturing in Gilmer, Tex.

Fish Are Biting; Retirees Club Growing

L.U. 324 (i,o&em), LONGVIEW, TEX.—It has been some time since our last article. I must say we are still fighting the rats as hard as we can. At this

time we have a large part of our wiremen and linemen out of work.

About the only thing I know for certain these days is that the fish are biting as you can see by the picture that accompanies this article. Brother Al Young must have held his mouth right when he caught this catfish.

Our prayers and thoughts are with our Brothers on the road, and we hope to have more work in the future.

We have, in the last few months, started a Retired Members Club, and the numbers are growing.

Politically, we are preparing for a congressional race in District I. We sure need a victory in this area, so please register and vote.

Our condolences go out to the family of Brother Robert B. Young. Brother Young was electrocuted in May of 1984 and passed away on March 29, 1985. Brother Young was a friend of many, and we all will miss him.

MICHAEL WHITEHURST, B.M.

Annual Picnic Scheduled For July 13

L.U. 332 (i&o), SAN JOSE, CAL.—Local 332's Annual Picnic is on Saturday, July 13, 1985, at Coyote Ranch. If you haven't been to a local picnic at Coyote Ranch, you've been missing out on a lot of fun and fellowship. Jerry Pfeiffer, chairman of the Entertainment Committee, assures me that this year's Picnic will be even bigger and better than the last one. Jerry and his crew really do a great job of organizing the Picnic, cooking the steaks, beans, garlic bread, etc. They really put in a long day, but I see the same faces year after year, so Jerry must treat them right. They surely deserve the thanks of all the members. Thanks!

The staff and facilities at Coyote Ranch are all you could ask for. They take care of the kids' games, face painting, popcorn making, etc. There are usually at least two games for children going on at one time. Add to this bingo, pony rides, hay rides and a petting zoo—some parents only see their kids when it's time to eat! After eating there will be service-pin awards, a baseball game (journeymen vs. apprentices), horseshoes, volleyball and a tug-of-war (journeymen vs. apprentices). Last year we even had a tug-of-war between the journeymen's wives and apprentices' wives! Free beer, soda pop and dancing will round out the day. Watch for more details next month.

Local 332's Public Relations Committee will be meeting this month to select a new logo and public relations slogan for our local. This is just one of the many activities this committee is getting involved in. Also, they will be looking for volunteers to man the Union Label Booth at the Santa Clara County Fair in July. Anyone interested in volunteering should contact the local union office at 294-4906.

RICHARD R. CONWAY, P.S.

Political Luncheon



Politically active members of Unit 4, Local 336, Chicago, Ill., are pictured attending a luncheon honoring Senator Paul Simon.

US Cable Members Ratify Contract

L.U. 336 (t&catv), CHICAGO, ILL.—AT&T requested our participation in a "Common Interest Forum" as provided for in the collective bargaining

agreement. President Beagley met with representatives from other involved unions several times over the past few months. The primary topic of discussion was the economic issues with regard to AT&T. Discussions could have resulted in amendments to the current agreement. Any amendments would have been subject to ratification by the membership as any new agreement is subject to membership vote. As of mid-April, talks were recessed and not future meetings were scheduled.

Illinois and Indiana Bell units continue to see resignments and consolidations as a result of the company's implementation of computerized assignment and mechanized loop testing centers. Central Telephone members will be able to participate in an Employee Savings and Security Plan effective as of January, 1986. By agreement reached during contract negotiations, initial talks are to begin concerning the implementation of that plan.

U.S. Cable of Northern Indiana members ratified the contract offer presented to them on April 9, 1985. The new contract provides for an approximate 10.5 percent increase for top craft over the three-year period of the agreement. Additional improvements include a provision of four additional holidays, an increase in the number of vacation days, an increase in accident and life insurance, an increase in standby pay, additional paid sick days and other improvements in work rules. The contract will run for three years retroactive to March 28, 1985. Members of the Bargaining Committee were Vice President Don Mosley, Chief Steward Robert Tunnell and Steward Greg Retegan. Congratulations on a job well done!

GTE Communication System area meetings are commencing as negotiations get under way. The Bargaining Team will consist of President Beagley, Financial Secretary Dean Spencer, Chief Steward Bill Girtman, Area Stewards Mike DeWitt, D. Schkade, and Dave Wignall. Membership surveys were analyzed to review the primary concerns of the membership of the unit.

The Bureau of Labor Statistics found through the monthly census of 60,000 households that a union contract was worth more than \$100 a week to the average worker last year (that's \$5,200 a year). Full-time wage-and-salary workers represented by unions got paid an average of one-third more than their nonunion counterparts. The Bureau of Labor Statistics has proven what we've known all along—union membership doesn't cost, it pays!

ALBERT J. FRANZEN, R.S.—TREAS.

Champions



Pictured is the champion curling team of Local 339, Thunder Bay, Ont. Left to right are Bo Britton, skip; Art Lappalainen, third; Howard Fraser, second; and Peter Hnatiw, lead.

Two Local Teams Are Champions

L.U. 339 (u,t&tr), THUNDER BAY, ONT.—This local happens to have quite a number of excellent curlers in its ranks. The pictured four, however, had the privilege and honour to prove themselves supreme in all of Canada by winning the Canadian Telecommunications Championship. Their victory gives rise to a great deal of pride in these members and our local union.

On a local level our members would like to convey their congratulations to the Telecommunications Hockey Team. This group of fine athletes played in the Thunder Bay Civic Workers Annual

Hockey Tournament and proved to be the city's best. They are the '84-85 Thunder Bay Champs; nice job, boys.

1985 finds all five of our collective agreements signed and working for all our telephone and hydro members. Our railroad members are still negotiating, and even though we do not negotiate on their behalf, we wish them the best. The five contracts settled realized wage increases of 5 percent for each year in 1984, '85 and '86. The railroad people have been offered increases of 2 percent, but they are still talking.

We would like to wish you all a happy greeting and much success in your future negotiations.

JIM LEISHMAN, B.M.

Members Fix Hall; New Manager Announced

L.U. 349 (i,o,u,mpps,em,rtb,rt&spa), MIAMI, FLA.—March 31, 1985, was not only a day we put a face-lift on the inside and outside of our union hall; Marty Chew and our Entertainment Committee put together a party that brought out the 349 members in numbers to show we can take care of our building and are interested in upgrading our home. Brotherhood was there as members from the school board electricians were there to help in this endeavor along with potential new members from the school board. We not only had a work detail, but plenty of pit-barbecue sandwiches and french fries for this party.

I was able to get the names of those who painted and pressure-cleaned the building: Eddie Pryor, John Barroso, Maurice DeToro, Don Kuse, Pat Edwards, Harley Joseph, Don Williams, Pete Garcia, John McHugh, C. E. "Bobby" Elliott, Tim Haren, Marty Chew, Charles Coats, Cliff Lowder, Vic Barone, Dean Westburg, Jimmy James, Kenneth Smith, Jody Butte, Richard Vaughn, James B. Lowe, Murry Green, Rich Hammes, Jim Durr, John Sawyer, Michael McHugh, Al Glynn, Ralph Haren, Robert Fagan, James Gillespie, Terri Coats, Karen Coats, Leo Flynt, Mike Padrick, Joe Sullivan, Alex Rodriguez and Sal Svolto. Local 349 thanks these members for their effort. Let's all get out for the future events of our local union.

New NECA Chapter Manager Penny Sizemore is Art Fernandez' new working partner to make this electrical industry click and become strong and be one of the best union towns in the nation. Penny has all the qualifications—business manager of Local 349 after Smitty Callahan, a union contractor and many labor committee positions. If we ever had a time to unite both management and labor and work together, this is the time for our great local union. Let us all work and get active to achieve this goal. Fill the hall at our meetings!

Norman McChesney, D-166715, died in the Hialeah Hospital on February 28, 1985, due to a heart attack. He had had a bad heart condition for about five years. He was born in Akron, Ohio, on September 22, 1906. He lived with his wife in Hialeah. He moved his family to the Miami area after World War II. He worked for a number of years for Interstate Electric Company. He was initiated into Local 349 on July 17, 1958. When he was 70 he went on pension in August, 1978.

Galen B. Hutchings, D-73362, died in the hospital in Lake City, Florida, after an operation for cancer. He had been ailing and in pain from cancer for the last few months. He was born in Ft. Lauderdale, Florida, on November 22, 1919, and was married with two children. His son is a member of Local 349. His wife of 38 years died in 1980; so he went on early retirement in December, 1981, and moved to Deland, Florida, to be with his daughter. He had been initiated into Local 349 in July, 1954.

Louis S. Martin, 685761, died at home due to a heart attack on March 17, 1985. He was born on January 14, 1905, in McAllen, Texas. He came with his family to the Miami area in 1934, and worked for LaVigne Electric Company. He was initiated into Local 349 in September, 1937. He worked some time for L. R. Sommel Electric Company in the Canal Zone and the Bahamas. He also spent a lot of time working in New York City. He

went on pension in October, 1969, went back to work in 1972 and again went on pension in June, 1974.

Until next month, may God protect you and your family.

CHARLES E. "BOBBY" ELLIOTT, P.S.-V.P.

New Retirees



Pictured is Local 352, Lansing, Mich., Brother Edward Rosser who recently retired as a primary electric meterman.



Shown here is another Local 352 Brother, Harlow Churchill, who retired as an electric systems control supervisor.

Brothers Rosser, Harlow Retire

L.U. 352 (u), LANSING, MICH.—Into each person's life such a nice human being should come! Two of the nicest and most popular human beings that the Sisters and Brothers of Local 352 and the Lansing community know have retired from the Board of Water and Light. Brother Edward Rosser, age 60, born in Lansing and a graduate of Lansing Eastern, is retiring after 33 years with the Board and 33 years as a member of Local 352. Ed is a primary electric meterman who served in the U.S. Navy during World War II. A combat veteran, he had a ship shot out from under him in the South Pacific. He also served on the East Lansing Electrical Board for six years and lists bowling, golf and fishing as his hobbies. Brother Rosser had the privilege of bowling on a team that represented the USA in the International FIQ made up of teams from North, South, Central America, the USA and Canada. The team, sponsored by Pac Advertising, earned the right to represent the USA by winning the American Bowling Congress Championship. Joyce, his "bride" of 37 years, daughter Linda, son Joseph, two grandchildren, Todd and Renee; son-in-law Phil, and daughter-in-law Marsha will be seeing to it that Ed will get all the golf and fishing that he deserves and all the love that he can safely handle! At one time in this reporter's career, I had the good fortune to serve as an apprentice under Brother Rosser. He has the ability to teach you something while leaving you a great deal of dignity as a fellow human being.

You, Brother Ed Rosser, are going to be sorely missed as is Brother Harlow Churchill, age 59, born in Carson City, Michigan, and educated at Carson City High School. Harlow, a system control supervisor at the Earl F. Brush Electric Systems Operation Center, located at 3100 South Alpha Street in Lansing, is a U.S. Navy combat veteran who also served in the South Pacific during World War II. He served the local as a member of the Executive Board, trustee, Wage Committee representative and COPE representative and has been a member of the local for 32 of his 34.8 years at the Board of Water and Light. He lists woodcraft as his

favorite pastime, but this reporter happens to know from firsthand experience that running neck and neck with his passion for woodcraft is his love for stirring up a person's emotions with his wry sense of humor! Brother Churchill and I served together on Wage Committees, and I shall never forget a COPE convention that we and Brothers Fred Mills and Bill Shellberg attended at the Pickfort-Shellby Hotel in Detroit many years ago! Fred Mills had the good sense to meet us in Detroit and return to Lansing in his own conveyance. I had the privilege (!) of seeing to it that my two Brethren were delivered safely home. Harlow swears that it was excitement over the convention's business and some bad ice in a beverage that he drank that rendered him as one beset with rigor mortis. Lovely! He was also wont to write on Electric Trouble Reports, "Let JP get this one" or "Have John Harpster handle this," which finally resulted in my being accused by management of taking a lamp-trimming truck out at night, unauthorized, of course, expending a half-tank of gas and not accounting for a sizeable amount of bulbs. When asked by my superintendent for an accounting and being reviled by my union Brothers for doing work out of my classification, on overtime, no less, the light finally came on in my head—guess whose initials appeared as the person who took the report. You got it. My ole buddy, Harlow! He said that before he retired he wanted me to receive a little notoriety. He succeeded magnificently! It has been fun, though, and you too shall be missed. Thanks for the private tour of the Ottawa Power Plant and thanks for the memories, Brother!

Congratulations to all the graduates, June brides/bridegrooms, and a happy and safe vacation season to one and all!

JOHN PATRICK HARPSTER, P.S.

Pins



Pictured during the Local 357, Las Vegas, Nev., membership meeting is Business Manager Roy Smith, left, who is shown congratulating Recording Secretary Marcel Real Gagnon for his 30-year membership in the IBEW.



Shown is Business Manager Roy Smith pinning a 30-year IBEW membership pin on Brother Bob Sacksteder.

Two 30-year Pins Awarded; Work Picture Slow

L.U. 357 (i,o&c), LAS VEGAS, NEV.—At the March general membership meeting, Local 357 Recording Secretary Marcel "Mars" Gagnon was awarded a 30-year IBEW membership pin. Mars has been recording secretary for 11 years; he was obligated into Local 303, Saint Catharines, Ontario, Canada, on April, 1954. His travel card was accepted into Local 357 in January, 1969. Mars likes to keep a low profile but will speak out when he disagrees

with something. Congratulations, Mars, keep up the good work.

Also at the March meeting Brother Bob Sacksteder was awarded a 30-year IBEW membership pin. He was obligated into Local 357 on December 15, 1954. Bob's father, Charles, is also a retired member of Local 357. Congratulations, Bob.

The work is slow at this time, with nothing real big in sight. Some of the contractors have pulled out of NECA and want to bargain for a contract of their own; they act like they want to go nonunion, and probably most of them will. It seems like the word union is a nasty word these days. The unions are being blamed for the high price of products, while not too much is said about the profits of the corporations, some of which have made more money last year than they ever have. The economy is moving along at a snail's pace due to the tight money policies of the administration in Washington. Each day more and more imports are flooding into this country, and if this situation keeps up, this country will not be able to compete with the low wages paid to workers in foreign countries; and many American workers will be without decent-paying jobs. Jobs will be eliminated, and along with the jobs, our unions will be eliminated or weakened to a point where they are no longer effective. I pray that this doesn't happen for we must unify and survive.

I am sorry to announce that since my last report there have been three deaths. Sister Rita Golub passed away on March 19, 1985; Brother Jack Alsbrooks passed away on March 20, 1985; and Brother Ralph "Jack" Moore passed away on March 24, 1985. May God have mercy on their souls and on all the souls of our departed Brothers and Sisters.

ALLEN J. GLASS, P.S.

John McLaughlin Is New Sublocal Chairman

L.U. 359 (u), MIAMI, FLA.—It has been quite a few months since I last submitted any correspondence to the *Journal*. As of this time, all of the caucus meetings should be concluded for all the contract proposals. Having chaired the Power Resources Caucus, I was quite upset at the poor turnout of the members from the plants. The Cutler Plant was only represented by one employee, Brother Stegmoller, and the Turkey Point Fossil Plant was represented by one individual, D. Callahan. The Nuclear Units were represented by approximately 13 individuals. We hope that the other caucus meetings have a much larger membership turnout—after all the membership is the nucleus of the local union. It is amazing that with our country being controlled by an antilabor administration which wants to tax our fringe benefits such as insurances, stock plans, etc., the membership cannot even get involved in trying to suggest proposals for the upcoming negotiations.

As the majority of the membership knows, the Florida Power & Light Company has diversified itself into FP&L Group. As of this writing, the Company has acquired a large cement plant and its assets, and in the past week they are in the process of purchasing a cable-television firm, which has its home base in the Pompano area. When will it cease? Is it going to be better for us as employees because of this diversification or is it going to create headaches to us as a bargaining unit? Only time will tell.

We would like to inform the membership that the local office is located at 430 West 66th Street, Arcade No. 7, Hialeah, Florida 33012. All correspondence to the local should be mailed to this address, including job bids and any other correspondence.

You may have noticed on the bulletin boards at the work locations that we have been receiving discounts and offers from quite a few organizations and businesses, one of which is Supreme Oldsmobile in the Homestead area which is offering discounts on new automobile purchases offering fleet prices, discounts on used cars and many more discounts on other services. Also, we have sent information to the membership informing them of a group membership through their union affiliation

in the BJ's Wholesale Club, which is a discount warehouse offering price breaks which can result in a very substantial saving. We also have been offered discounts in a Travel Club. We encourage the membership to patronize these groups who are offering us discounts.

One of the problems the recording secretary is having in getting this and other information out to the members is the lack of an updated mailing list. You will probably see a list concerning this problem posted on the local bulletin boards at the work locations. If your name is on the list requesting an updated mailing address, please take the few minutes to fill it out with your correct mailing address or see your job steward.

The sublocal 359-2 has a new chairman, John McLaughlin. He works in the Power Plant; he is a Mechanic III. At the present time he shows a lot of initiative and enthusiasm to represent the best interest of the members and the local union in the city of Homestead. With the upcoming contract proposals and new negotiations around the corner, he will need the support of the membership. Let's get behind our chairman, and let him know that he has the support of the members.

STEVEN P. FLYNN, P.S.

Powerhouse Problems Remain After Several Years

L.U. 363 (i,u,t,em,catv&govt), NEW CITY, N.Y.—This is an update to an article I wrote that appeared in the September, 1982, *Journal*. The purpose of this article is not only to inform you of the progress the powerhouse has made but also to discuss some problems with it.

As for the progress, some has been made although they have not yet started the coal conversion. They seem to keep moving the starting date back because of reasons I am sure everyone in similar situations is aware of: trying to get the proper permits and special-interest groups fighting the conversion every step of the way. This problem is not special to our area; I am sure other areas can sympathize with us.

In this article I do not want to take sides as far as being an advocator of the powerhouse as I would rather like to take the side of the consumer. I am sure everyone, whether for or against certain projects, has to be annoyed with the length of time and the amount of money spent on getting a project started. People in other places in our area know what I am talking about. When I turn on the television and I see news about West Way or other powerhouses, I feel sorry for the consumer. How much more can we take? There has to be a better way to get a project approved or not approved other than fighting for a few years. There should be meetings where all concerned present their case, and then the decision is made. Whatever studies must be done or whatever permits must be acquired should be taken care of in a relatively short period of time. When a new project is proposed, all groups should have adequate time to gather their information and present it at the meetings which involve those projects. I cannot believe that it takes 10 years to do environmental-impact studies on a certain area. After the allotted time, whatever the decision is should be final.

I wonder how a person can even put in a bid on a job when it takes so many years before it can become a reality. How can anyone know the cost of labor or materials that far down the road? After the completion you see on the news how much over the original estimate the job cost, and everyone is upset with that. Some jobs run into the millions of dollars over the original estimate. I cannot think of one job in the country that has come close to cost.

Isn't it about time for a change? Hasn't the consumer, whether for or against a certain project, been raked over the coals long enough? I know that I am ready for a change, and I wish it would come soon. I hope the next time I refer back to my original article I can report either that they have started it or put a stop to it; but I think enough time has been spent debating the future of it!

HARRY LORENZ, P.S.

Union Handiwork



Pictured are Mark LaBlanc and Cory Qualls of Local 364, Rockford, Ill., with telephone and data conduit they installed at Sundstrand Aviation Plant in Rockford, Ill.

Contractor Wins Bids At Aviation Plant

L.U. 364 (i,em,rt,spa&catv), ROCKFORD, ILL.—Ballard Electric received the job to install the telephone and data conduit runs at the Sundstrand Aviation Plant in Rockford. Ballard Electric also received the bid for the new offices and coating plant located at Sundstrand. Brothers Corky Haley, Al Thompson, Dick Hopwood, Jerry Hayes (first-year apprentice), Bob Petta, Mark LaBlanc, Cory Qualls and foreman Ed "Red" Collins are working on that project. According to Red the work is on schedule with few complications.

Work in our area is still looking good with the Byron Nuclear job taking more journeymen. There are a few workers on Book I, but they are waiting for things to break locally.

According to a survey put out by the Savings and Loan Association, the annual debt grew from \$130 per American in 1974 to \$650 in 1984 with the possibility of reaching \$1,000 by the end of 1985. It also stated that in 1984, 37 percent of your federal income tax went to pay interest on the national debt. It's time that we, as working people, write our senators and representatives and speak out against this runaway deficit spending. It is up to us working together to improve this great country.

TOM KINDRED, P.S.

Organized Labor Should Stand Together

L.U. 375 (i), ALLENTOWN, PA.—When a union is in need of support we should aid in any way we can. Recently Laneco stores were struck by about 1,200 members of the United Food and Commercial Workers Union, Local 1357. The company has retaliated by advertising for scabs to permanently replace strikers. That is downgrading all union rights and principles.

We, as union sympathizers, must refrain from shopping at Laneco. It is by being united that we will stand tall. Continuing to support friends of organized labor will have an impact on our motives.

Our forefathers have fought for our daily needs; it is our duty to do the same for our existence. The future is in our hands. Be American! Buy American! Bye now.

EDDIE MICEK, P.S.

Member Wins Car; Conference is Informative

L.U. 396 (u&t), LAS VEGAS, NEV.—On February 21, 1985, at halftime of the UNLV vs. Long Beach State basketball game, Nevada Power Company Line Working Foreman Bill Wallace purchased one of three previously marked programs with a yellow sticker. The first of the three specially marked program holders who reported to the announcer at halftime would receive an opportunity to shoot five free throws. If you made one free throw, you received one pizza for you and your family; two free throws won pizza for a month; three free

Winner



Nevada Power Line Working Foreman Bill Wallace of Local 396, Las Vegas, Nev., is shown with his new, 1985 Oldsmobile Cutlass he won.

throws won pizza for a year; four free throws won a trip for two to the PCAA playoffs; and five free throws won a 1985 Oldsmobile Cutlass courtesy of Godfathers Pizza. Bill stated, "This is the first time I have ever won anything." Oh yes, Bill's new specialized license plate will be 5-4-5 if approved by the state of Nevada. Congratulations, Bill, on your new "wheels." Hope you and your family have many happy, safe motoring miles.

As you read this article, we will be well into the second quarter of 1985, and April Fools' Day and "Happy Tax-Paying Time" will be history. Summer is just around the corner; remember, safety does not take a vacation.

The 29th Annual Telephone Conference was held at the Fairmont Hotel in New Orleans, Louisiana, March 27-29, 1985, along with Telephone Coordinating Council meetings. Delegates in attendance reported that the workshops covering the Outside Plant, Inside Plant, Traffic, Commercial, Accounting, Clerical and Directory were most informative and constructive. International Representative Ken Edwards conducted a fiber-optic demonstration that became a highlight of the Conference. One predominant fact is that fiber optics can transmit in one second what would take copper 21 hours. Conventional copper wiring could be obsolete by the year 2000. In general the Conference was well planned and interesting in the special areas of health care update and organizing. Regardless of what part of the country the delegates were from, it became apparent that deregulation has tremendously impacted upon the telephone industry with a lot of questions still yet to be answered.

Would you believe that a bill, S. 36, to repeal the mandatory requirement for at least a 10-minute rest period for employees in the morning and afternoon was introduced in Nevada's current legislative session. This very antiworker legislation was killed in committee. What will our lawmakers think of next!

MERLE GILE, B.M.-F.S.

Members Enjoyed Annual B-B-Q

L.U. 398 (u), CHARLESTON, S.C.—Hello again from 398. We have a little news to pass on this month. The Charleston Trident area March meeting door prize was won by Herman N. Douglas, Charleston Fleet Maintenance. We would like to welcome our newest members into the Brotherhood and the local: Charles L. Evitt, Charleston Substation Crew; Charles R. D'Agustino, Runey Street Electric Operations; and Jeff Morris, Savage Road Electric Operations.

Ricky G. Benton, Walterboro Electric Operations, was in the Colleton County Hospital in Walterboro. Brothers injured on the job but back at work are Charles Green, Charleston Stores; Edgar F. Brown, Summerville Electric Operations; Wray E. Wray, Charleston Garage; James M. Driggers, Canady's Station; and Charles R. D'Agustino, Runey Street.

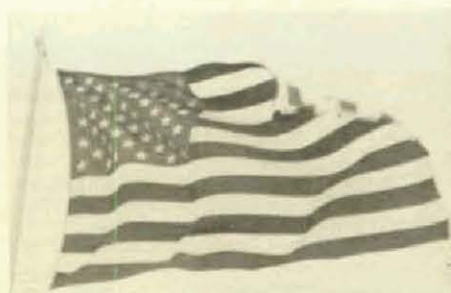
The Annual 398 B-B-Q was held on Saturday, March 16, at Givhans Ferry State Park. Richard I.

At Work



Pictured are line crew members of Local 398, Charleston, S.C., working on the Ashley Phosphate Road.

Flag



Shown is the flag that flies over the office of Local 398.

"Granddaddy" Moore was the event chairman. Reported from the BBQ: The combination of reminiscing among friends and the very ample supply of food and refreshments provided a good time for all. During the course of the day, it was interesting to listen to the variety of conversations being held among the Brothers. John O. Mahaffey, Charleston Substation Crew, took all the photos for the local at the BBQ. The cookout would not have been the success it was had it not been for the leadership of the chairman, Richard Moore, Hollywood Service Center. Again this year, I was unable to attend the cookout due to work. Maybe I'll be able to attend next year.

In another article I will report who won the BBQ door prizes and hats.

Something to think about: "The definition of forgiveness is the scent that flowers give when they are trampled on!"

FREDERICK LEE SMITH, P.S.—TREAS.

Write Legislators About Taxing Fringe Benefits

L.U. 405 (i,spa&rtb), CEDAR RAPIDS, IOWA—Here we are headed into the summer with a little ray of hope for some work for all of our Brothers and Sisters here at home for a change.

On the sick list are Tom Delancey and Morris Patten.

For a little knot in the political scene: I see Reagan is back with one of his pet projects, taxing our fringe benefits. How low can a person go! This tax alone could add 10 percent to 15 percent more to the workingman's taxes! These are the people who can least afford it! Please write your legislators and protest this, if enough people protest, we will be heard. This is important to all of us!

Here in Iowa the prevailing wage law was passed in the Senate and now will be debated in the House. We need this law badly in this state.

We should have work starting before long on our new airport and on our new Life Investors building. These two are union jobs, and we hope the other jobs that are on the horizon for this year go union!

A note before closing: Attend the union meetings and become part of your livelihood—become involved. Either we hang together or we hang separately. See you at the union meeting!

CLIFFORD HIGGINS, P.S.

Members Praised For Rebuild Work

L.U. 424 (i,o,u,rr,mo,rtb,rtb,ees,em,es,as&spa), EDMONTON, ALTA.—In August, 1984, a fire and explosion ripped through Coker 8-2 at the massive Syncrude site near Fort McMurray in Northern Alberta causing many millions of dollars in damage and a complete shutdown in plant production.

During the following months, there was a scurry of activity in the area in an attempt to get the giant plant back in operation. At peak, over 325 men were dispatched from our local to assist in the rebuilding of the 8-2 Coker. They worked in less-than-perfect conditions and an early winter, with temperatures sometimes reaching minus 40 degrees in the night, to bring this job in on schedule.

Although it sounds like I am writing a novel here and some of you out there may want to call it fiction, especially any of you rat contractors who will read this, I want to show you all what can happen when we are treated fairly and do an efficient and quality job for the customer. The following is a summary of thoughts as presented to us by Mr. J. C. Thompson, senior construction field manager for Fluor Canada Constructors, Inc. He sent the business office of this local two letters which stated, in part, the following: "We would like to take this opportunity to thank the members of Local Union 424 involved on this project who have performed a tremendous job. Your craftsmen have been very conscientious and industrious during the rebuild phase of this project and maintained this attitude during periods of very difficult conditions. In addition, their time-keeping and safety-awareness have been exemplary." He goes on to say: "This project is another example of where, with the combined effort from all parties involved (union, client and contractor), the work can be completed successfully with all respective goals achieved. Fluor Canada Constructors, Inc., looks forward to maintaining this liaison with unions and owners on all its future projects."

In a separate letter Mr. Thompson commends our apprentices saying, "Fluor Canada Constructors, Inc., would like to bring to your attention the tremendous job that the apprentices have done on our project for Syncrude Canada Ltd. There were eight third-years, and 21 fourth-year apprentices employed with us." "Your union can be justifiably proud of your apprentices; if the 29 are typical examples of the calibre of your apprentices, then the future of your union is assured."

These statements were not solicited, and I say to all rat contractors out there that maybe you could use a lesson in conducting your business from the people mentioned. They did not lower our wages for this project, nor did they try to renegotiate pension plans, or health and welfare agreements. They just stuck to business, their business, which was union, and they seemed to enjoy the experience.

When an employee is treated with fairness and respect, he in turn gives the employer something—dedication and profits. Mind you, these employers are very busy working to run their end of the business efficiently. They are not and cannot afford to spend valuable time in a very competitive marketplace, setting up dummy companies, spin-offs and thinking of ways to simply lower wages. The time and energy spent on these activities, if spent on taking care of the union business they already have, would surely result in better profit margins, more work and less competition from yourselves. You would also benefit from some of the advantages of having a union company.

In my opinion, rat contractors, you get out of a relationship what you put in. Do not blame the high cost of labour on your low profit margin. Don't blame lack of enthusiasm in the workplace on your employees. Blame them on yourself. Study what Fluor Constructors and other union contractors do for their employees, and learn. They are not crying or spinning-off. They still respect their men, and their men still respect them.

This local union wishes to add our thanks to all the men who continue to prove to their employers that union is best!

LARRY LEMMON, P.S.

Several Jobs Keep Members Busy

L.U. 429 (i,o,u,em&c), NASHVILLE, TENN.—A slow winter in Music City has left me little to write about, but the birds are back, the leaves are thumb-nail size and things are stirring. Work is picking up, and the book is dwindling each day.

I'm happy to report that Wolfe and Travis Electric will do the wiring on the new Downtown Convention Center, a long-awaited undertaking. It should provide three years' work with manpower peaking at five crews. It's a big hole in the ground today; but as you read this, there should be several wiremen on the job. TVA's Gallatin Steam Plant is once again an active work site with 60 of our members on the job for Nitro Electric of West Virginia. Our Brother George Lankford is general foreman on the job, which was originally scheduled for six workweeks but will probably run longer due to additions and changes. Also on the TVA scene, Cumberland Steam Plant has an outage scheduled for late July, but New Johnsonville is very low at this time.

The general status of our local contractors seemed good as spring brought its new life. George D. Edwards Electric has work in the computer room of Vanderbilt Hospital. Paul Pickney's Amprite Electric has a lot of work in progress under the capable supervision of Project Coordinator Bill Garrett. White Electric of Columbia still has work at the Stauffer Chemical Company. Harlan Electric has a contract for upcoming work at the Ford Glass Plant. Travis Electric is just finishing the new Sheraton Hotel, and they have done a beautiful job. Travis also has men left at the Ford Glass Plant. V & C Electrical has a crew at Wright Industries, and the company is beginning to expand and should do well under new shop boss Jerry Uselton.

President and Assistant Business Manager Clarence Reynolds informs me that negotiations are complete at Neon Fluorescent of Franklin, Kentucky. The new contract includes an 8-1/2% salary increase, which is pretty decent nowadays.

Brothers and Sisters, I have bad news. Mike Ward is leaving us after 30 years. Some newer members may not feel the impact of this, but we who have known and depended upon Mike are feeling a great sense of loss. He has seen business managers and officers come and go in a steady parade, but he was always the strong hand that helped put the pieces back together after some drastic changes took place. He always had an answer for your questions, and he knew who you were. He also knew when your dues were behind and wasn't shy about mentioning it. He was an active force in the Central Labor Council, state Labor Council and too many other organizations to mention. He was and is influential and respected in political circles.

I worked closely with Mike for nearly four years, and I soon realized how valuable he was as an employee and as a friend to the members of Local 429. I could go on and on listing his accomplishments and spouting clichés, but he'll still leave. I can only say that his leaving is like losing a member of one's family, and we will miss him very much. "Another job well done; a lifetime's work complete, the desk is clean, the drawers shut; the papers, stacked and neat; a million moments gone; some brilliant, some not so; so much still left undone; yet now it's time to go." Good luck, Mike.

JAMES W. "BOOTS" SMITH, P.S.

Members Donate Services To Safe-Place

L.U. 445 (i&spa), BATTLE CREEK, MICH.—Greetings, Brothers and Sisters, from the Cornflake Capital of the World—Battle Creek, Michigan. The work in this area has slowed down considerably, but the snow, wind and rain have not.

On March 5, 1985, Brothers Phil Clemence, Bob Davis, Tom Morse and Anthony Zammora all took time out from their daily tasks to lend a helping hand. They installed a new circuit so that a privately donated stove could be put to use. The stove was donated to a community agency named Safe-

Volunteers



Pictured are the members of Local 445, Battle Creek, Mich., who volunteered their labor to upgrade the electrical service at Safe-Place, a home for domestic-violence victims. Verona Electric Inc. supplied the equipment and tools on the job.

Place. Safe-Place is a home for domestic-violence victims. While working at Safe-Place, they also performed other necessary tasks for the safety and upgrading of the electrical service. The materials for this job were donated by Union Electric Inc. and Mid-State Electrical Supply Company. The equipment and tools on the job were provided by Verona Electric Inc. The electrical permit was donated by Rowen & Blair Electric Company.

The impressive thing about working with Phil, Bob and Tom was that they were willing to give of themselves even though they had to hire a babysitter to take care of their young. The project was coordinated by Business Manager Kenneth R. Gallaway and myself. Ken and I learned several important things from this project. However, two items that needed immediate attention were a press release form and an acknowledgement form for the work and materials used. Through research and much thought, we designed a press release form that delineated all information and which can facilitate the communication of any event we may desire to publicize in the future. We also developed a form titled "Donated Labor Acknowledgment Form." This form is to be signed by the individual or authorized agent of the company receiving the donated labor. The form is then signed by the local's project coordinator.

We are all aware of the abuse, harassment and transgressions that have been committed against all unions. However, in our free Democracy there are numerous checks and balances that are inherited within our political system.

It is my belief that the "Construction Industry Contract Security Act" (H.R. 281) is by its very nature a check and balance for the union person and their families. This long-awaited bill has been introduced to Congress by Representative William Clay, a Democrat from Missouri. It will end double-breasting operations and will require that employers honor prehire agreements. H.R. 281 will require contractors to apply provisions of a collective bargaining agreement to any part of their operations. If passed the bill would force contractors to live up to their obligations and allow workers to retain their rights under collective bargaining agreements. As Congressman Clay stated, "This legislation is essential if construction workers are to have meaningful union and collective bargaining rights."

Brothers and Sisters, we need to take swift, decisive and concrete actions for the abatement of those who have come against us. So, please contact your senators and representatives and persuade them to cosponsor this bill, H.R. 281.

Remember, nobody knows your union loyalty unless you give out samples.

ANTHONY ZAMMORA, P.S.

Register, Vote, Get Politically Involved

L.U. 459 (u,em&ees), JOHNSTOWN, PA.—There are many things happening that will affect us one way or the other. Many are crying for legislation

to tax our fringe benefits. Since the budget deficit is so large, we are being asked to sacrifice in order to bring this deficit down. Various groups are well organized and politically strong, so our battle to keep what we have may depend on who has the most political strength. Those of you not registered to vote are only hurting our battle. We can't ask various office holders to support us when we can't support them by voting for them. Just remember, laws passed to protect us and help us can easily be amended or repealed. The legislative process and the election process are not to be taken lightly.

The fact that many U.S. purchasers are buying many products from overseas is killing our economy. While many think they are saving money buying foreign cars and clothes, they are not in the long run. With each person unemployed, those working must pay more taxes to help. Our tax base shrinks, and we must pay more to keep the services we want. Schools suffer, people suffer, yet many don't see the importance of keeping our money here in the USA. Some of the countries flooding our markets with their goods won't even permit our products to be sold in their countries. It can't continue. The future of our children and grandchildren will be bleak if all there is left for employment is low-paying service jobs. We must protect their future.

Buy American products, and look for the union label. The future of our free enterprise system depends on us.

JOSEPH SANNA, P.S.

Annual Golf Outing, Picnic Coming Up

L.U. 461 (i,rts&spa), AURORA, ILL.—Greetings, Brothers and Sisters. There is certainly a mixed bag of announcements and local news items this month, so perhaps I should get right with it.

Brother Scott Cobb and his wife, Robin, have been blessed with a bouncing baby girl they have named Carla. Scott says that he is very proud of both of them and especially the way Robin stayed with the job for the entire duration. He feels that she was so much a part of the process that he may not have been able to do it without her—seriously, they are both doing fine.

Unfortunately, some of our Brothers have been unwell lately. Glenn Halsne and Jack Reed have both had multiple heart bypass surgery, and Bob Martin has had very serious eye surgery. I am sure that we all wish them a speedy recovery and hope that by the time this article appears in the *Journal* they are all fit and well.

We have our second Annual Golf Outing coming up on June 15 at the Sandwich Country Club, so all of you hackers had better contact either John Sunleaf or Bill Brosi for registration details. The organizers hope to have quite a turnout this year, and perhaps we may even have a few visitors from our sister locals.

We also have our Annual Picnic coming up on August 10 at Cool Acres Park. Annual Picnic—the words have a nice ring. We had quite a dry spell, but after the fine outing we had last year, I think we are on our way.

Jim Messmer, the principal organizer of last year's event, tells me that he has several ideas to make this year's Picnic even bigger and better. One good idea is to present our service pins at the Picnic when we are all together and in a congenial mood. Another is to notify the membership early so everyone has plenty of time to make plans to attend. He has some other ideas too which are still on the drawing board. So, all in all, it will be an outing to look forward to.

Until next month, be an active and involved member of our local. Attend our meetings.

BOB YOUNG, P.S.

Keith Leedom Receives Life Saving Awards

L.U. 465 (u&trtr), SAN DIEGO, CAL.—Earlier this year one of our Brothers, Keith L. Leedom, from SDG&E's Kearny Maintenance and Construction

Department, received an IBEW Life Saving Award for helping to pull two women and two infants from a burning car.

On March 21, 1985, Brother Leedom was again recognized for his bravery by being presented another award, this time by the San Diego Burn Institute at its 12th Annual Spirit of Courage Awards Banquet at the Hilton Hotel on Mission Bay. This event, held yearly, recognizes individuals who assist victims of fires.

The Burn Institute is a nonprofit organization and was created in 1972 to help burn victims in San Diego County. One of their goals was to establish a regional burn center, which today provides special treatment for burn victims, as well as burn prevention education and fire safety, items of high priority. The Institute also provides educational sessions for juvenile firesetters and a school reentry program designed to reintroduce the severely burned child back into school.

Brother Leedom had the help of two others on the day of the accident. The victims' pickup truck had overturned in a collision and was engulfed in flames. Being aware that the truck could explode at any minute didn't stop Brother Leedom, Dave Miller or Melissa Smith from rescuing the four victims from the burning vehicle. A spokesman from the local fire department said there was no doubt that the lives of these victims were saved by these three individuals.

Keith was nominated for the Spirit of Courage Award by IBEW Local Union 465, San Diego Gas & Electric and the Escondido Fire Department. We at Local 465 congratulate and salute Keith Leedom for bravery above and beyond the regular call of duty.

RAY A. DARBY, P.S.

Members



Pictured left to right are International Vice President John Hightower, Shelby County Mayor William Morris and business manager, Local 474, Memphis, Tenn., Douglas A. Fisher.



Shown here are Brother Jim Warren, Vice President Hightower and Brother David Foster.

Work Picks Up Some; 100 Brothers on Book 1

L.U. 474 (i,o,em,rtb,rts&spa), MEMPHIS, TENN.—Work is picking up a little bit thanks to fairly good weather. There are still about 100 local men on the books. We are still hoping to find a way to fight the rat shops. It seems we have been targeted by the nonunion shops as easy picking, but we have just begun to fight. We have a few members who are ready to do whatever it takes to send them packing.

Have you noticed what the Republicans are doing to the farmers, and did you know they are trying to cut the federal unemployment that you draw after your 26 weeks of regular unemployment has expired?

Our Unit 1 linemen had a special meeting called to discuss South East Line Agreements and Local 474's jurisdiction. Several linemen attended. Special speakers were 12th District Vice President John Hightower and Chattanooga, Tennessee, Business Manager John A. Noll, Jr. There was a lot of discussion and very little arguing. Business Manager Douglas Fisher and yours truly attended this meeting. I got a lot out of the meeting and met some linemen I did not know.

Remember to buy American and union-made products.

Until next month, may God bless you.

DON BOGLE, P.S.

Brothers Receive Service Pins

L.U. 480 (i&em), JACKSON, MISS.—Well, again I must apologize for not having us in the *Journal*. There is no excuse other than laziness and not having much to write about. I would like to ask my local Brothers to inform me if they have anything to put in the *Journal*.

We have lost two Brothers since our last article. On February 8 we lost Brother George E. Rideout. Brother Rideout was initiated on November 5, 1947, and retired in August of 1983. We would all like to again extend our sympathies to his wife, Elizabeth, and his three sons, Brothers Johnny E. Rideout, Billy W. Rideout and Ronald L. Rideout. We also lost Brother J. W. Thibodeaux, Sr., on April 9. Brother Thibodeaux was initiated on October 27, 1937, and retired in December, 1979. We extend our sympathy to his wife and family. We will miss both our Brothers.

Brothers receiving service pins are as follows: Hazie Marsalis, Mike Abraham, Francis Roberts, Stanley Williams, Laverne Weidman and Tim Pepper, 10 years; Walter Morris and Charles Hood, 15 years; J. A. Carpenter, Jr., 25 years; and Carl Upton, Sr., and Gerald Smith, Sr., 35 years. Congratulations to all of these men for many years of service!

By the time this is printed, our softball season will be under way. I want to wish our men good luck. I am sure they will do as good as last year.

Our work has stayed essentially the same. We had an outage at Grand Gulf Unit I that helped clear our books for awhile, with help from a few jobs in town, but we have some men on the books now.

I hope to have us in the *Journal* from now on. Once again, Brothers, tell me if you have some news about our local.

GARY HYDRICK, P.S.

Everyone Wins At this Game

L.U. 494 (i,em,mt,rts&spa), MILWAUKEE, WIS.—About four months ago the city of Milwaukee's Bureau of Traffic Engineering and Electrical Service started another bingo game. This was not the first game they played. They have been playing bingo on company time for over a year. Let me explain.

Jack Foucault, Electrical Services senior supervisor and manager of Field and Shop, wanted to improve his department's safety record. While investigating many areas and different inducements being used, he discovered a "bingo" program. The way this program works is quite simple and straightforward. Each employee was issued a bingo sheet, each sheet different from another. For every safe day that occurs, a number is drawn as in regular bingo. If an injury occurs on any day that causes lost time for that day (visit to emergency, doctor, etc.), no number is drawn. If a disabling injury occurs that causes an employee to miss a full shift, that game is cancelled for everyone and no game is played for the next 30 days. When a new game starts, new bingo sheets will be issued.

Since its beginning 258 checks for \$25 each have been awarded. Electrical mechanic Paul Struck received a check for \$1,000. Twenty-five-dollar checks are issued for the usual five numbers in a row. Paul's check of \$1,000 was for a full sheet. The really big winners were the people in the

department. The day the \$1,000 check was won was the 112th injury-free day.

The program is really working well. Not only are the employees looking out for themselves, they are now looking out for each other. There still is no incentive like money!

How has this affected the city of Milwaukee? In 1982 the injury payment for BTE&ES was \$49,074, in 1983 \$12,552 and in 1984 \$7,502. If you look beyond the injury pay, those injured people weren't at work but the work still had to be done. The city had to either pay overtime or the jobs weren't being done on time. This bingo program has certainly turned that around.

In the beginning there was doubt as to whether or not the program would work. Obtaining budgeting from the Common Council was difficult. Employees were skeptical, and several threw the first bingo sheets away. This is no longer the case; and if you don't believe me, ask Paul Struck.

ANDRÉ CALDIERO, P.S.

Members Must Unite, Carry on IBEW Objects

L.U. 498 (i,rtb,em&catv), TRAVERSE CITY, MICH.—We, the younger generation, must take up and carry on the objects of the IBEW in order to further sustain our union. We should listen to our senior members. Our fathers and uncles have retired or will be soon doing so. Even Charlie H. Pillard is on extended service.

It is time to take on the responsibility as our forefathers did. Any modern-age changes on the state of the art of being an electrician and a union must be made by us. We must unite our skills and interests in preserving the ideals and standard of living that we now enjoy.

We must pick this union up by the bootstraps and create our own solidarity and brotherhood. We can't wait for the other person to do it. We must, not should, buy American, honor pickets and boycotts and strongly support our union and those political leaders who support organized labor. We must give a day's work for a day's pay. Our skill is the only thing we sell.

We can do all of this by attending local meetings. This is the grass-roots level. Where else can your voice and vote better represent you? Communication is the key, and the union meeting is the place to have it.

We must unite our problems as well as our skills and ideals. This unity is created by intelligent conversation at our local union meetings. When you have unity then you can say you have a union. Your attendance is a show of strength and a commitment to a way of life—the American way.

FRANK "R.T." CLOVER, P.S.

Local Well Represented At Various Conferences

L.U. 503 (u&t), MONROE, N.Y.—Recently Assistant Business Representative James Humphrey and Rich Bishop made a safety inspection of our hydro plants. In the accompanying pictures are members of the local who operate and maintain Orange and Rockland Utilities Hydro Plant at Grahamsville, New York. We are proud of the outstanding job these men do, which also reflects well on the local.

Congratulations to Bob Citrolo, business manager, on his recent appointment to the United Way's Board of Directors.

During March Jim Humphrey and Tom Bertolini attended a telephone conference with other locals from throughout the U.S. and Canada, much was learned regarding new technologies and problems facing the telephone industry today. It is important that our local be represented at various workshops and conferences during the year so that we can keep abreast of the trends in our industries.

Another important avenue we have to walk is the political one. Bob Citrolo and yours truly attended a meeting of the New York State Electrical Association in Albany. During the three days, we met several senators and assemblymen. We had lengthy discussions with Assemblymen Sam Cole-

At Work



Pictured is Brother Charlie "wipe your feet" Hallock, a member of Local 503, Monroe, N.Y., and an operator at the Grahamsville, New York, hydro plant.



Pictured left to right are Brothers Ed Lucach, Bob Durland, Charlie Innela and Terry Reynolds working on "Turner" inside the Grahamsville, New York, Hydro Unit.

man and John Potaki, both friends of labor. We also had a chance to visit with the Public Service Commission. It is important that the PSC knows that we are concerned with the problems facing utilities today.

On March 29 we met with Orange and Rockland Utilities to open wage negotiations. The contract for wages expired June 1. We expect to negotiate a fair wage increase, and you should have seen it in your check by the time you read this.

The local extends its sympathy to the family of Anthony Squillini who passed away in March. "Squirrel" worked as a tree trimmer at West Nyack and Spring Valley. The local also wishes a speedy recovery to Brothers James Greene, Ray Talmadge and Jim Kolyach.

Work safely.

LARRY MAINS, P.S.

Scribe Discusses Taxing of Benefits

L.U. 508 (i&o), SAVANNAH, GA.—As the new Congress begins to wrestle with America's near-trillion-dollar deficit, efforts will be made to find new revenues by taxing health-care programs and other life support benefits including pension benefits.

Congressional leaders seek to reduce the nation's deficit by at least \$50 billion, and the Reagan administration is working on a \$25-billion tax on the health insurance and other benefits. The plan is part of a so-called "Tax Simplification Program" submitted by the Treasury Department. However, it is expected that when budget debates fail to bring reduction through program cuts, Congress will look to tax areas for a "quick fix" to bring in large sums of revenue.

Despite the fact that the yearly deficits are largely due to the massive 1981 tax cuts to corporations and wealthy individuals, Congress is likely to ignore the fat cats and look at the taxation of health-care programs, workers' compensation, education benefits and life insurance. Never mind that millions of working families rely on this health insurance to protect them from medical disaster, and that the employer-supported health plans have been an economical alternative to a national health insurance system; the Reagan administration has decided that these benefits

Celebration



Pictured are members of Local 508, Savannah, Ga., who participated in decorating the St. Patrick's Day Float. Standing, left to right, Business Manager Jerry Counihan, Hank Kennedy, Deborah Durden and Stan Helmly; kneeling, Brother Leo Durden with son Chad and daughter Dawn.



Pictured during the St. Patrick's Day celebration are, left to right, Business Manager Jerry Counihan with sons Jeremy and Michael, retired former Business Manager Mike Counihan and Woody Harris, NECA.

should be taxed. If workers and their families don't speak up, Congress will see this as an easy way to pick up \$25 billion.

The AFL-CIO and the U.S. Chamber of Commerce have both condemned the proposed tax. Other business and labor groups have announced opposition and have vowed all-out fights.

A preliminary check of the House and Senate reveals that the overwhelming majority of members have not taken a position and could go either way on the issue. Thus, it is important that they hear at once from you voicing your opposition. Here's how the tax on health care will increase taxes for anyone with a health-care program.

If an employer pays more than \$70 per month for health insurance for a single person, or more than \$175 per month for family coverage, the amount above these figures would be added to the income a worker pays taxes on. If an employee pays \$250 per month for family coverage, for instance, taxes would be owed on \$75 per month, or a total of \$900 at the end of the year. To help fight this proposal, write your congressmen and senators showing strong opposition. Please support COPE and your local building trades.

GERALD M. COUNIHAN, P.S.

Local Will Miss Press Secretary Gunther

L.U. 510 (u), HOUGHTON, MICH.—Well, first for the not-so-good news. It is with regret that I announce that our press secretary, Cindy Gunther, has left us. Cindy was offered a promotion within the company that now places her on a salaried status, and she has accepted it. This is a great loss to the local as Cindy devoted a lot of her time and talents to the local serving us as press secretary, Labor-Management Committee member, member of the Clerical Central Safety Committee and Negotiating Committee member. She also managed our Cancer and Intensive Care Insurance Program. Cindy, we all say thanks to you for the many hours donated to the local and wish you the

Farewell, Cindy



Sister Pat Klass observes as Sister Mickey Hodges cuts the cake at the farewell party given by Local 510, Houghton, Mich., to Sister Cindy Gunther.

School



Pictured attending the stewards' school are, left to right, John Balbierz, Mike Contois, Al Kommes, Paul Smith, Pam Henriksen, Bernie Maxfield, Greg Zorza, Mark Anderson, Bob Johnson, David Anderson and John Dore.

best in your new job! So, with that, it looks like old Bernie has again inherited the pen and the job as your press secretary.

We do have some good news, however! We have been deeply concerned in the past because the company was developing a practice of offering our members promotions to salaried positions and then they would not fill the resulting vacancies. Some of their job duties would go with them and other duties would be reassigned to other employees. In November of 1984 we notified the company that either those employees be returned to the bargaining unit or the work they were doing be given back to bargaining unit members. After several months of negotiations, an agreement was finally reached with the company to the effect that the work that was considered as bargaining unit work would be returned to the bargaining unit, resulting in the creation of seven new bargaining unit jobs. Also as a result of these negotiations, the company agreed to post for five additional lead linemen positions. There would be no increase in the number of jobs in the Line Department, however, as the five senior existing journeyman linemen would have the opportunity to post for these new jobs according to the job posting and bidding procedures of the agreement. This has since been done, and five of our former journeyman linemen are now lead linemen. Congratulations are in order for Howard Walters, Fred Raffaelli, John Molise, Jim Barker and Mike Cousineau!

Also, along with these changes, three of our clerk typists were upgraded from their present pay grade four to grade six as a result of the elimination of the requirement for shorthand in the grade six classification—an immediate increase of 56 cents per hour.

Through the grievance procedure we were successful in obtaining one week S & A benefit pay for one of our sister members who had been off work due to a maternity disability. The insurance carrier had denied the benefit based on a survey they had conducted on the length of time off for maternity disability. Our argument was that by law maternity disability must be treated the same as any other disability and that the attending physician determines the length of the disability, not surveys conducted by the insurance company. We are also in the process of making a change in the method of payment of S & A benefits from

computing the benefit based on a seven-day week to a daily benefit determined by the actual loss of a scheduled day of work.

Our new stewards' manuals are finally completed, and the first of two stewards' schools was held on Monday, March 18, 1985, at the Ramada Inn in Marquette, Michigan. Twelve members were invited to attend this first schooling, and all 12 were present. The program started at 9 a.m. and lasted until 3:30 p.m. Everyone was more than pleased with the type of material presented and considered their time well spent. This school was to be repeated in April for our stewards in the Western Division. The objective is to provide our stewards with a source of ready-reference material and broaden their skills so that they may provide our members with the very best representation possible.

Ceste toute!

BERNARD L. MAXFIELD, P.S.

Mourned



Shown here is Brother Larry Bode, who passed away on March 27, 1985.

Here's the Gang!



This is a picture of the Nelson Electric Gang; back row, left to right, Tom Nelson, Frank Nurski, Roy Wood, Vince Valencia, Jim Bob Cordonier, Jim Gossett, Brian Hoecker, Lee Wolf, Ernie Koenig, Mike Kelly, Ron Flanagan, Bill Meadows and Kevin James; front row, left to right, Ron Wood, Jr., Ron Wood, Sr., Bill Schellhorn, Doug Howard and Gerald Heine. (Photos from Local 545, St. Joseph, Mo.)

Apprentice Committee to Offer Computer Class

L.U. 545 (j&em), ST. JOSEPH, MO.—It is with sadness and the deepest sense of loss that I report the death of our good friend and Brother, Larry Bode. He lost his battle against cancer at age 32.

The Apprenticeship Committee reports it will put on a class on computer programming this fall if enough interest is generated. Those interested please sign up soon; there is a list on the bulletin board at the union hall.

At the November, 1984, meeting, a motion was voted on and passed to have Old-Timers Nite at every November union meeting, and beginning in November, 1985, and every five years thereafter, year pins will be presented.

Jess and Roger Marriott, Kim Jennings and Bill Holman were the door prize winners of Local 545 hats. Congratulations.

Roy George, a Local 695 retiree, saw the Labor Day picture in March's *Journal* and called me. He and his son Jack visited with me for a couple of hours to help identify the members. Many thanks for the information, Roy and Jack. I hope to publish some more old pictures. If anyone knows of some old pictures of IBEW members, please give me a call. Thanks.

DOUG HOWARD, P.S.

Crew from the Past



This is a 1937 picture of the electrical crew at Wilson Dam, members of Local 558, Sheffield, Ala. Back row, left to right, G. R. "Pete" Douglas, George T. Hurt, Lee Malfett, Bill Williams, Auther Waylon "Pappy" McKinney, James Sryglet, John T. Rush, Mills S. Barley, Red "Sapsucker" Lawrence, William F. Lawrence; front row, left to right, unknown, "Preacher" Baker, Brother Gaino, Donald Lee "Little Red" McCullough, Bryson Mullinax and unknown.

Reynolds Plant Closes Down

L.U. 558 (i,o,u,catv,rtb,rs,em&spa), SHEFFIELD, ALA.—Greetings, Brothers. It was with great pleasure that I received the accompanying picture from Brother Bryson Mullinax who now resides in Lakeland, Florida, but is a former member of our local who spent most of the time working in other jurisdictions. I wish I had more information about the picture, but all I am able to tell you is that it was taken in 1937 and is the electrical crew at Wilson Dam. All individuals have been identified as accurately as possible by various members of our local. I would like to thank everyone who was kind enough to help me with this task. Your service was very invaluable, and I do appreciate it greatly!

We just received word through our local media that Reynolds Reduction Plant has closed down its last pot line with the primary reason given being the high utility rates they are faced with in this area. This is very bad news for this area's economy as well as for our local.

The TVA held one of its public meetings in our area, and needless to say, the Reynolds situation was discussed quite extensively. The TVA's position was that they had offered Reynolds an attractive package and couldn't understand why they had denied TVA's proposal. This seemed to be TVA's standard answer as they were continually probed about the situation from local citizens and dignitaries. After the committee had stated their total dismay at Reynolds' refusal of their proposal, John Claunch, plant manager of Reynolds Reduction Plant, stood with a rebuttal of the claim made by TVA regarding the circumstances. Mr. Claunch stated that Reynolds had not been offered a very fine package, and due to TVA rates Reynolds had to close its pot lines. He also stated the rates paid by Reynolds at the Listerhill Plant were higher than rates at any other Reynolds Plant.

The meeting culminated with TVA Board member John Waters stating that any time a plant closes someone has to be blamed, and he hoped that Reynolds got some good out of blaming TVA.

I left the meeting very disgusted to think that the entire economic welfare of the Shoals area lays

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CONTRIBUTION to**



in the hands of these two giants. I certainly hope that TVA will make every effort possible to help retain industry in this area of the Valley, thus providing jobs for an already-depressed area, employment-wise.

Although we still have some men on our out-of-work list, we are gladly welcoming the slight improvement in the construction scene in our area.

GLYNN MURRAY, P.S.

Board Member



Pictured is Brother Don Henderson of Local 584, Tulsa, Okla., who was recently appointed to the Tulsa City County Examining and Appeals Board.

Loyal Employee



Pat Jones, shown here, has been an office employee of Local 584 for many years.

Take Complaints to Steward, Business Manager

L.U. 584 (i,em,rs&spa), TULSA, OKLA.—Having had this job now for about six months and having heard no criticism, I am a bit apprehensive. I am happy to say I've heard many good comments about these articles.

Maybe because this job pays no salary I shouldn't hear any bad remarks. The business manager draws a salary, and he always hears unfavorable remarks. Article XVIII of the IBEW Constitution lists the duties of the business manager. How do so many feel free and so sure about the hows and whys when they don't have the facts? I understand a small nudge now and then helps keep people on their toes. But I don't believe complaints to fellow workers on the job are of any help. You have to go to the Man. He will have the facts or access to them. Tell him your gripe. Your business manager puts in many hours at various functions pertaining to his office. He doesn't share your 40-hour week. Cut the Man some slack.

There is another man who isn't paid to take criticism. I have seen some over the years who didn't work very hard at the job. However, the big majority of the ones I've known are very concerned and work hard at doing good. Article III of your local union agreement outlines the duties of a steward. A good steward has the facts. Complaints to fellow workers will not bring satisfaction. They can't help what they know nothing about. Go to the Man! Over the years, in my estimation, most trouble on the job comes from people not adhering to their designated job. By trying to assume another man's duties, they create more problems. We all should understand the various jobs connected with our craft.

Trouble brews when the journeyman tries to assume the duties of the steward. We should all be stewards as to what pertains to our jobs but not assume the steward's responsibilities. I think your

comments will always be accepted by your business manager and steward. He may not agree with you, but I've never had one fail to listen. Your comments are useless unless they are heard firsthand by the man who knows the facts. If the attic fan squeaks, you don't oil the furnace.

We want to congratulate Brother Don Henderson. Don has been named to the Tulsa City County Examining and Appeals Board. We need more Brothers active in all the entities connected to our industry.

Pat Jones is our girl Friday. She has been in the employ of Local 584 longer than she wants to remember. We won't tell.

We recently saw that the Reagan administration decided unemployment was down so there's no longer any need for federal extension of workmans' compensation. I wonder where he gets his numbers.

Brothers, we are all responsible for our dues. They are to be paid by the Monday following the first meeting night of the month. In case you forgot, that's the first Friday.

BOB BRYAN, P.S.

Signs of Basic Unionism Returning

L.U. 589 (rr), JAMAICA, N.Y.—Signs of basic unionism are returning. If we look around our local union, we can see definite signs of a revitalization of the basic principles that are the heart of every organization—principles that most of those in management thought they had been successful in killing. During the course of any given workday, our members are discussing such topics as unity, strength, faith and hope and expressing concern for the problems of other Brothers and Sisters, both in and out of their own area. There are many reasons which necessitate the return of these principles, such as management's policy of increased production through intimidation and the threat of discipline, the increase in the so-called letters of warning, and the new management philosophy, "We can do what we want if it's not in the agreement." Whatever the reason the fact that the signs are there is heartwarming.

At this writing our Executive Trial Board has been conducting ongoing trials for a number of our members who have been charged with violating certain articles of the IBEW Constitution and our local union bylaws. These trials are unpleasant but necessary if we are to have unity and strength. Along these lines, clubhouse-type operations and policies within any local union must be replaced with sound, professional methods that reflect the 1980s if they are to earn the respect of both members and management alike.

Regarding our contract negotiations, we have jointly filed for mediation with the LIRR and are waiting for the National Mediation Board to assign a federal mediator. Filing at this time is somewhat sooner than in past negotiations; however, I do not view this as a sign of an early settlement. We will keep you informed of any progress.

With regard to the universal M of E overtime procedure: With the help and participation of all our Brothers and Sisters in the M of E Department, we have completed the distribution and collection of the overtime questionnaire. The results have been compiled by our local chairmen, Brothers P. Marinos and R. Snizek, and will probably be distributed and in effect at this printing barring any unforeseen problems. We thank all those members who participated, and a special thanks to Bob and Paul for a job well done.

Recognition is also in order for our road car electricians up at Cabin I for their assistance in progressing a claim that involved car inspectors changing speed-control cards at Johnson Avenue. Brother Frank Shea, Jr., road car electrician, went one step beyond in accepting my invitation to act as a consultant at our appeal hearing relative to this same claim. Brothers Tom Perry and Rex Aguirre also volunteered, another sign of growing unity.

Watch for the implementation of our new safety program entitled Project 15 SAFE (Safety Action For Electricians); it could save your life.

We hope that you and your family enjoy your summer, and for the good of the union, take your wife or girlfriend out to dinner—on you, of course.

JOHN A. CAGGIANO, GEN. CHMN.

Steward



Pictured is Alvertis Jefferson, a member of Local 602, Amarillo, Tex., and a steward at the Janitor Department in the Harrington Station.

Brother W. R. Lutz Is New Business Manager

L.U. 602 (i.o.&u), AMARILLO, TEX.—Well, as usual, I waited until the last minute to write this article.

The big news of this month is that our business manager, David Lindley, resigned his position as of April 1, 1985. Brother W. R. Lutz will be taking over David's place. Also, let's welcome Clayton White aboard as W.R.'s assistant and wish him good luck.

I would like to take this opportunity to give a special thanks to David. I know he has tried very hard in the past to keep everyone happy, which is an impossible task! I wish David loads of luck in the future.

I ran into three old construction hands at Harrington Station last month: Red Nobles, Earl Barkley and Mark Mathews; they are working for Budwine and said the job would last about four weeks.

Well, here is summer, the season for picnics, and I haven't received one invitation as your press secretary! Just call down to the union hall and leave a message with Brenda as to when and where; I can get away almost any weekend for a couple of hours.

I would like to give you a personal example of how nice IBEW people can be. My parents, Tom and Dorothy, live in Geneva, New York. I never have been much at writing letters, so they enjoy reading this article every month, and it's almost as good as a letter. They don't get the *IBEW Journal*, so Dort Oaks, the wife of John Oaks, president of Local 249, saves a copy of the *Journal* each month and gives it to my parents. Ray DeCook has also given them a few copies, and I would personally like to thank them both.

This month's steward interview is with Alvertis Jefferson, Harrington Station, Janitor Department. She has worked for SPS for 9½ years and has been a steward for almost two years now. Alvertis finds being a steward a challenging experience and enjoys working with the group and the other stewards.

It has been a while since I reported any SPS promotions, so I better get with it. Construction Services: Travis Knox and Frankie Dale have been promoted to lineman apprentice, third year; Leonard Marchbanks and Randy Taylor have been promoted to lineman journeyman; James Landry and John Biddle have also been promoted to lineman apprentice, third year, and Warren Ferguson has been promoted to helper, second year. In Guymon Doug Cherry has been promoted to lineman apprentice, fourth year. At Jones Station Nickie Eastman has been promoted to maintenance helper B.

Ben Heathington, at ASARCO, had to have his appendix taken out, but by the time you read this, he will be back to work. All you guys take it easy on him! By the way, we all need to make a better effort to get to the union meetings each month.

There is a little construction going on at Har-

ington Station. I tried to get some pictures, but when the camera came out, everyone disappeared. They can't say I didn't try.

There are several construction members who have decided to hang up the tools and retire; they are Jack Florer, last November; Pete Hayhurst, in February; Charles Malenowski, in February; James Upton, in February; L.B. Linn, in April; Wayne Hutchens, in April; Raymond Sosebee, in April; Jesse Wilson, in May; and Toni Callison, in June. These men may be away from the job site but never forgotten.

Until next month, remember we are a part of the greatest union in the United States.

DON SHERMAN, P.S.

Hanging It Up



Shown at the presentation of the gold-plated side cutters are, left to right, Tom Phillips; Dan Swaford; Steve Mazak; Business Manager of Local 606, Orlando, Fla., Doug Dagley; Ernie Haas, new retiree; and Jace Ott.

Apprentices



Shown in this picture are, left to right, back row, Rocco Williams, Charlie McAlpin, Jeffrey Vice, Charles Ruddick, Cecil Ward, Scott Gillette, Glenn Stuckey, Kimball Walkinshaw; front row, James Sullivan (instructor), Janet Harris and Gary Fitzwater. These are Local 606's fourth-year apprentices.

Brother Haas Retires; Apprentices Finish Soon

L.U. 606 (i.o.es,rtb&spa), ORLANDO, FLA.—Another one of our dedicated Brothers decided to hang up his tools, retire and live a life of ease. Brother Ernie Haas received his gold-plated side cutters from Business Manager Doug Dagley and President Dan Swaford on a job site where everyone had an early "quit" along with an old-fashioned cookout. Everyone wished Brother Haas a long and easy retirement, but no one really believes he will just sit home for long.

Not everyone in our local has reached retirement age. Some are just about now getting ready to face the world. The fourth-year apprentices are down to counting the days. All have utter confidence they will pass the final hurdle with ease, and they probably will. When that happens these last four years won't seem so long. Luckily the job market looks good, and maybe the road map won't be needed. Of course, there will be some who will want to test the waters and look for greener pastures. Anyway, we wish them luck and offer congratulations for a successful finish, even though the last four years did seem like forever.

It is often said that every fourth-year class should be a little better than the previous class, and every one of these people are capable of that goal. It would be interesting if someone would do a follow-up in about 10 years and see how many reached

their potential. At completion time they will be told that their training is just starting and that the learning should go on and on. For the sake of the Brotherhood, we hope so.

CLIVE J. CALLAWAY, P.S.

Coca-Cola Job Goes Nonunion

L.U. 613 (i.o.em,rtb&spa), ATLANTA, GA.—Finally, after three years it appears that Local 613 will again have full employment. With major projects such as the Ford assembly plant retooling and a major retooling job at one of the General Motors plants, prospects for full employment appear good for the next year. A major disappointment was that a longtime customer, the Coca-Cola Company, decided to build a major office building with unfair labor.

Although the nonunion element is still doing the majority of new construction in Atlanta, we are receiving some good news from the Inspection Departments and some major architectural firms that the problems encountered in securing a competent, finished project are so vast that they are now encouraging owners to build union. This is not an overnight development, and we must continue to turn out high-quality work with efficient production to help turn more potential customers around. Our reputation for on-time, under-budget work has been years in the making and never before have we needed to keep it unsoiled.

We are now getting major projects to rebuild jobs which were originally built nonunion. There are many examples of substandard workmanship on these projects. Also, there are areas where prints and specifications were not adhered to. We must keep in mind while on projects which were done nonunion, to take nothing for granted in the area of a safe installation. We have become accustomed to assuming that proper switching devices were installed, which is not the case. Remember for your own well-being and that of your family that unskilled and semiskilled labor, with little or no training, has installed the electrical system, and personal safety is a must. We do not wish to add our Brothers and Sisters nor members of the general public to the obituary section because some owners were trying to save a buck and got what they paid for.

LONNIE PLOTT, P.S.

Members Attend Educational Seminar

L.U. 636 (u.as,spa&rt), TORONTO, ONT.—On the weekend of March 15, 16 and 17 an Educational Seminar was held at the Holiday Inn in Scarborough. There were approximately 85 delegates in attendance. The monthly Executive Board meeting was held on Friday night, and some of the delegates were able to attend this meeting for the first time and get a good view of the operation and function of the Executive Board. A special thanks to our Sisters from the Met. Hospital in Windsor who supplied and served a buffet-type lunch for the hospitality room following the meeting.

On Saturday Mr. P. F. O'Reilly, regional manager from the Industrial Health and Safety Branch, Ministry of Labour, gave an excellent presentation and highlighted two areas in the Occupational Health and Safety Act, Section 23—Refusal to Work and Section 24—Reprisals by Employer prohibited. Miss Jean Read, director of the Office of Arbitration, dealt with Section 45 of the Ontario Labour Relations Act. This procedure is called speedy arbitration, which means that in a case of dismissal, a grievance can be heard by an arbitrator in 21 days after it has been filed in their office.

Miss Christie Ball, supervisor, public relations, Omers, gave a most informative presentation on the Omers pension plan. This point interested me the most—16 percent of your pension is made up by you, 16 percent by your employer and 68 percent is made up by interest by Omers. All of your contributions to this pension plan is recovered in 2.5 years of retirement.

Seminar



Pictured left to right are President Jake Heslinga and International Vice President K. G. Rose, First District, during the Local 636 weekend seminar.



Shown are some of the delegates who attended the seminar. (Photos from Local 636, Toronto, Ont.)

Mr. K. G. Rose, International Vice President, First District, gave a "down-to-earth" and "from-the-shoulder" type of speech that kept the delegates in a very *listening* type of mood. Please note that his speech was recorded and is available to be used at your unit level, please contact your local Executive Board member.

On Sunday Mr. William A. Czirancka, claims administrator from WCB, talked about Bill 101—"An Act to Amend the Workers Compensation Act," and Mr. Peter McDermott, public liaison officer from UIC, spoke on proposed changes in collecting unemployment insurance.

As you can see, this was a full program with speakers from different branches of the government, which enlightened all of the delegates on what options and services are available to them and to Local 636. This seminar put on by the Executive of Local 636 is a continual educational process to keep the membership as up to date as possible with the latest information available.

HAROLD G. VANCE, P.S.

Contractors, Members Help Turn Situation Around

L.U. 640 (i,u,em,rtb,rts&spa), PHOENIX, ARIZ.—I always enjoy getting a monthly article out but only wish that more of you members would furnish me with material that all members would appreciate reading. I find myself having to miss an occasional month due to a lack of information. At any rate it is always refreshing to know who my readers are, especially when I get a reply from them in writing. My recent distinguished reader is Mr. Forrest D. Mallette who is the chapter manager for the Arizona Electrical Contractors Association.

Mr. Mallette shares with me the importance of having a consistent practice of monthly 640 Journal reports. He also tells of a great concern for our work situation now and in the future. I quote Mr. Mallette: "We are turning things around through joint cooperation between NECA, other signatory contractors and Local 640. We are developing a trust between our representative parties. We are going to again be a dominant force in the Valley through reorganizing and contractor initiative. It took a few years to tear the hell out of the industry, so it will take some time and a lot of effort to bring it back." Thank you, Mr. Mallette, for sharing your views. I am sure there are a lot of us out there who agree very strongly with you.

Apprentice Classes



Apprentice Dean Connor, Local 640, Phoenix, Ariz., shows the art of pulling wire as he demonstrates to other apprentices at the JATC.



Brother Dan Sebring starts his first-year apprenticeship class off to a good start with a demonstration on Ohm's Law.

Through our organizational efforts Brother Dave Wheeler and Mike Croxton are doing their best to get these contractors in to sign a letter of intent. Two of the latest contractors to sign were Van Alstine Electric and A-Phase to Phase Electric. Van Alstine was just awarded a very good job at the 91st Avenue sewage treatment plant. He has already started calling for a few men. Along with organizing the shops, they are also getting some key people out of these shops and into our training programs. When I see these representatives from the hall spending a great deal of their own time at the apprenticeship building talking to different committees, I know in my own mind that I am well represented. At this time the work situation seems to be very stable with all of our in-town contractors being able to bid jobs at the \$12 scale.

Bechtel Corporation did lay off 23 men last Friday, but I'm sure these men will be able to get out in town very shortly. Corbin Dyke is once again starting to bid very heavily and is getting some good jobs. Some of our one-man shops are even finding themselves having to call the hall for a man or two. This is a good sign, and I hope it's here to stay forever.

I want to congratulate Brother Dave Drake who was recently voted apprentice of the year and Brother Mike Fitzsimmons who was voted second runner-up. Dave will represent Arizona in the national competitions which will be taking place in Houston very shortly.

Our prayers are extended to the families of the following Brothers who recently passed away: Brothers Donald Lovitt, Willis Layton, John Beck and Mike Karyllyle. It saddens me to have to report the deaths of any of our members, but it hurts deeply when that Brother was a very dear friend. Mike Karyllyle was a very good friend and above all a very good Brother. He fought his bout with cancer for the last couple of years but had to give up his work at the end of January when he was in and out of the hospital. Mike was employed at the nuclear plant where he was liked by all who knew him. In the years that I knew Mike, I can honestly say that I never saw him get mad. He was an avid sportsman who enjoyed the outdoors, especially when it came to hunting and fishing. Mike was deeply involved with his family and enjoyed spending as much time with them as possible. We are all going to miss his warmth and his deep sense of humor. I would also like to praise Ernie Gautier for spending so many days and nights by Mike's bedside helping to console the family and, above all, for handling all of the affairs for them at this important time.

The Union Bank of Arizona received its charter recently and had its grand opening in May. They

highly recommend that you look into the possibility of letting them handle all your transactions since most of the monies in the bank will come from organized labor.

In conclusion, I again want to remind all of our retired members of the breakfast get-togethers taking place in the meeting hall every month. For further information contact the secretaries at the hall or Brother Jimmy Williams who is the president of the Retirees Club. Until next month, let us all think brotherhood; and let us all support our local.

RAY POLESKY, P.S.

Local Conducts Stewards' Meetings for All

L.U. 648 (i,o,u&spa), HAMILTON, OHIO—Let's start off this month on a glad note as four of our local Brothers are celebrating a combined 230 years of service to the IBEW: Brothers Bernard "Bones" Cawein, Carl Fuerst, Estes Barnett and Louis "Red" Beal. Brother Cawein has 70 years, Brothers Beal and Fuerst each have 55 years and Brother Barnett has 50 years. All the members of Local 648 send their congratulations.

Brothers Mel Blevins, Ray Joy, Berkley Lake, Ed McDaniel and Ken Whisman have all decided to call it quits and are retiring in the near future. Enjoy your retirement; and keep in touch, Brothers.

We have started our stewards' meetings again, and the turnout at the first two meetings left a lot to be desired. But the turnout at the April meeting was much better. The topics of these meetings vary from discussions of the IBEW Constitution, local union bylaws and working agreement to job-related problems. As in the past, you do not have to be a steward to attend and, in fact, we encourage our apprentices to attend these meetings. They are held the second Tuesday of the month at 4:30 at the hall; so please try to attend.

Joanie Flick, Doris Musselman and Diane Gronas headed up this year's Annual Easter Egg Hunt on March 30 at the hall; and everyone had a nice time even though the weather was definitely against us. I would like to thank these fine ladies for a job well done.

A special thanks to apprentices Tom Casey, Jerry Gill, Mike Thomas, Bill Schlenk, Mike Williams and Sandy Simpson for helping clean up the hall grounds after a long, hard winter.

Mark your calendars for August 3 as that is the date of this year's Annual Picnic. Start making your plans to attend this year's event.

Support your union and officers in the coming months, don't abandon what our Brothers have fought for years to accomplish. Until next month, support unionism.

ART TEPKER, P.S.

Area Work Scene Is Very Good

L.U. 649 (i,o,u,rtb&spa), ALTON, ILL.—At this writing the work scene is good. The Shell Oil projects are the big jobs with most of the manpower. This summer there should be some sizable commercial jobs with the dental and doctor clinics pending.

The local trap shooting team is gearing up for the summer's events. Brothers Rod Ward and Garry Sammons are once again forming the team.

Brother McMahon (under whose leadership his bowling team won a great victory over Brother Rod O'Dell's bowling team—I stand a broken man, Mac; you finally beat us) informed me that plans are being made for two more baseball outings. See Mac for details.

I've just read April's "Local Lines" in our IBEW Journal and would like to comment on Brother Bobbie D. Barnett's article. Brother Barnett is the scribe for Local 816, Paducah, Kentucky. I can only say I am glad we have the work to help out the Brothers. Also, if the rest of you Brothers reading this article have not read Local 816's article in the April issue, take a moment to do so. It is very well written and expresses the very theme of unionism.

Good job, Brother Barnett. Brother Charlie Brewer of Paducah is working with me right now; and thanks to your helpful bowling tips, Charlie, I'll try to get some pencil clips for you just as soon as possible.

Brother Gene Blasengame and I were talking on the job site at the Olin Corporation. Gene is a maintenance electrician for Olin, and he told me he thought many Brothers at Olin might not be receiving the *Journal*. Many wiremen do not; and I wonder how many of the Brothers at Shell, Clark and UE are in the same group. This article is being sent to you Olin Brothers via Gene Blasengame, so I hope the connection will be made. This column is for everyone.

It has been a while, but still, this scribe's spelling is weak. Brother Ron Gilomen, I misspelled your name in the March article. Brother McMahon pointed that out to me. Sorry about that, Ron! One of these days I'll get this right.

More later.

TERRY WILHITE, P.S.

Negotiations Ongoing; Annual Picnic—August 10

L.U. 659 (i,o,u,em&catv), MEDFORD, ORE.—Well, it's time again for a few notes on what's happening in Local 659. We are still in the middle of a lot of negotiations; and as it has been for a long time, bargaining is tough. Work still hasn't picked up any for either inside or outside construction. Area industries are way down, so all classifications are being affected.

On the brighter side, the local's picnic is getting closer and promises to be a real dandy again this year. The Brothers and Sisters from the Grants Pass Unit are putting it on this year. It will take place at the White Horse Park in Grants Pass, Oregon, on August 9, 10 and 11. On the 10th is the actual picnic, with the other two days for camping, preparations and healing. Tickets are \$2.00 each or six for \$10. The prizes this year are a Ruger M77-7MM Mag Rifle, a graphite rod and spinning reel and an original homemade service-meter lamp. There will be bingo, music, dancing, bar b que, hamburgers, hot dogs, cold beer and pop. Horseshoes, volleyball, and a whole lot of fun and b.s. to top it off. Bring your own table service and salad or dessert. This will be one you don't want to miss. Also, there are campsites available on a first-come, first-served basis.

Sorry, I don't have much news this time. I'm back on the road again and a little out of touch. I have run into a lot of Brothers from our local down in the San Francisco Bay area. I have been working in the San Jose jurisdiction for about a month now, and the talk is that the Bay area will really open up this summer.

Well, have to go for now. Be sure and buy some picnic tickets from either a committee member or a Unit officer or the hall can get you some. All the proceeds go toward the putting on of the picnic. They need your support. I'll see you there!

Till next time.

HAROLD J. KLEVE, P.S.

Construction Work Scene Looks Good

L.U. 666 (i&o), RICHMOND, VA.—Warm weather always brings with it a dramatic increase in construction activity. This year there seems to be more than usual. This is good for the membership because it translates into more jobs. Even with so many nonunion people willing to work for starvation wages, our contractors have been successful low bidders on much work. "I think it's a mixture of two things," says Business Manager Buck Bryant. "We're still making concessions, but productivity is rising. I believe the members recognize the part they can play in recovering the work." He also talked about our job safety record being good. Good news, indeed.

Financial Secretary Butch Zahn gave me the following names of recent retirees: Charlie England, "Pokey" Davis, "Hoss" Harris, Johnnie Mas-

sey, Bub Nicholas, Hollis Roberson, Clyde Roberts and Billy Satterwhite. Butch probably gave me more, but that's all I can remember. If I overlooked you, please call me; and that also goes for news items, etc., to share with the members. It would be a pleasure to hear from any of you.

Journeyman skill improvement training has closed out for the spring season, with Training Director Jim Hollomon and his staff already at work on next fall's offerings. "We had very good response to the seminars and courses," he said. "We're planning to add *telcom* and more fiber optics, continuing with instrumentation and process controllers, more one-night seminars and product reviews are being lined up. I really appreciate getting comments and suggestions. It helps us present what the members want."

Business Manager Bryant sends his congratulations to those who took part in journeyman training presentations. "It's important that we sharpen our skills," he said. "After all, that's all we've got to sell."

Vacation time and summer fun are ahead, but don't leave your safety consciousness locked in your toolbox. Remember, safety awareness is a mental attitude. Be safe. Be happy.

See you next time.

RAYMON M. ROBERTS, P.S.

FEWA Meeting Was Very Successful

L.U. 682 (u), ST. PETERSBURG, FLA.—In January Local 682 and System Council U8, along with other locals in the Tampa Bay area, were host to the FEWA at the Sheraton Sand Key on Clearwater Beach, Florida. This was, as far as I know, a first for Local 682 and System Council U8. If praise is any measure of success, then the entire conference was a great success. Much praise was paid to those Brothers who gave the many hours it took to put this on and have everything come off without a hitch.

I want to take this time to personally and publicly thank (albeit late) those Brothers who gave their time and effort to make this conference a success: For hotel accommodations thanks go to Brother W.A. Sapp, business manager, System Council U8; for transportation to gather supplies for the hospitality room, thanks go to Brothers Robbie Wheeler, Executive Board, Local 682, and Don Roberts, president, Local 682; for the hours they put behind the bar serving refreshments, thanks go to Brothers Mike Capucci, vice president, Local 682; Paul White, Executive Board, Local 682, and W. W. Young, business manager-secretary, Local 682. Many thanks once again to our neighbors across the bay, to Brother Jim Rowland, business manager, Local 108, for a great job as chairman of the FEWA.

The officers of Local 682 and System Council U8, along with the other host locals, Local 433 Crystal River, Locals 108, 824, 915, Tampa, and Local 308, St. Petersburg, would like to thank the guest speakers for their time and the knowledge they contributed to this conference.

Last, but certainly not least, thanks to all attendees for their participation in the lively and spirited debates and exchange of information that is really what these conferences are all about and what makes them worthwhile.

This letter also constitutes another "first." My first attempt at drafting a letter to the *Journal*, so bear with me until experience can take over and hones the rough edges of my skills as a writer. Hopefully in the future I can find other topics to write about that will be of interest to all.

May God walk with us in brotherhood.

R. WHEELER, P.S.

Annual Fish Fry Planned for June 14

L.U. 683 (i&em), COLUMBUS, OHIO—The Annual Chuck Bland Memorial Fish Fry will be held the 14th of June. Please mark your calendar and plan to attend.

I really appreciate all letters and ideas from our

members; and I will print anything you send me, but please sign your name. Here's a poem a member sent in that was taken from the *UAW Underground*. It gives us all a lot to think about.

"Are these men and women workers of the world?

Or is it the nursery of overgrown children?

Goosing, slapping boys?

Giggling, silly girls?

What is it about that entranceway—

Those gates to the job?

Is it the guards, the mud or the smell?

What is this force that pierces and transforms my being?

Some aura or ether that controls mind and spirit and commands,

"For eight hours you shall be different"

What is it that suddenly makes a child out of a man?

Moments before I was a father, husband, voter, lover, an adult.

Moments before—a responsible citizen—

Respected in the community—looked upon as a leader.

Moments before—a symbol of strength and courage for my family,

When I spoke at least somebody listened.

Moments before—making decisions, listening, suggesting, Guiding, encouraging.

But that was before—before shuffling on to the job site

And donning my hardhat."

Hopefully by the time this is printed our contract will be settled. There is a lot of work being planned for our area. I just hope our contractors get more than their share.

Our golf and softball leagues are in full swing, and I should have more to report on them later in the season. That should do it for now. I'd like to wish you all a fun and safe summer! See you at the union meetings.

PAT CIRCELLI, P.S.

Blood Drive



Wilbur Brown and Jack Dunivan congratulate retired member Bernie Bahls on his 38th unit of blood donated during the Local 697, Gary and Hammond, Ind., Annual Blood Drive.



Pictured are Ed Hall, Proc Carter, Dave Kuc, Richard Wright and Chuck Smith donating the "gift of life" under the watchful eyes of Red Cross nurses.

Blood Drive, Credit Union Dinner-Dance Great

L.U. 697 (i), GARY AND HAMMOND, IND.—Our Annual Blood Drive was held March 23, 1985.

Wilbur Brown, chairman of the Blood Committee, reports that 87 units were donated. This contribution benefits not only the donors but all members and their families. The Ralph Ehresman, Sr. family was honored with a plaque at our April 1 meeting for giving the most units by a single family. Wilbur would like to thank all volunteers who helped him with the Blood Drive. Those working with the chairman were Dawn Graham, registered nurse; Doris Kennedy, student nurse; Jean Smith, registered nurse; Bernie Bahls, Nick Vlasich, Chuck Semko, Jerry Lindner, Dick Rudnick, George Cooper, Sandy Camp, Bud and Trudy Carter, Tim and Suzanne Dickinson, Jack C. Dunivan, Chuck Smith, George Lesnick, Proctor Carter, Chuck Shinneman, Al Yelich, Jack Nimon, Sr., Debbie Boyer, Nancy Dancho, Sue Hines, Mary Brzozkiewicz, and Joan Gray. Hope I haven't missed anyone. I'm sorry to report that Brother Brown has resigned as chairman of the Blood Committee. Wilbur's nine years of dedication and tireless efforts to make our Blood Drives successful will be missed by all members and their families.

The Annual Credit Union Dinner-Dance Meeting was held March 30, 1985. The following is a report from Earl Loman, president of the Board of Directors: "The Board of Directors would like to report that 1984 marks our 26th year as a successful financial institution. Your Credit Union remains sound and continues to help the members whether they are here at home or thousands of miles away. Many retired members now use the Credit Union for direct deposit of their pension and Social Security checks. We are happy to report that the federal examiners have given the Credit Union a "No. 1" rating again this year. The Board would like to thank the office staff for their dedicated service to the Credit Union and the members. We commend the Credit Union Committee and the Supervisory Committee for their conscientious work this past year."

The dedicated members who will supervise our Credit Union for the next year are the Board of Directors: Earl Lowman, Walter Braun, Charles Beanblossom, Dave Beanblossom and James Thompson; Credit Committee: Darwin Adams, John Rudd and Ken Hoyle; Supervisory Committee: Phil Guziar, Joe Gonzales and Dave Soderquist. Staff: Dave Beanblossom, manager; Mary Loman, Lois Norris, Sandy Johnson, and Denise Spain. This is your full service Credit Union, so why not take advantage of the many programs they provide. Happy Father's Day.

LEONARD A. BRZOZKIEWICZ, P.S.

On the Job



Pictured are Kenny Mayer, left, and Jim Duncan, members of Local 702, West Frankfort, Ill., who are working for Donco of El Dorado, Ill.



Pictured from left to right are Sammy Brooks, Nolen Kinkade, Bob Purnell and James B. Moore, business representative. These Brothers are part of the crew who are rebuilding the transmission line north of Benton, Ill.

Members Rebuild Transmission Line

L.U. 702 (i,o,u,uow,em,rtb,spa,t&cats), WEST FRANKFORT, ILL.—Members of Local Union 702, employed by Donco of El Dorado, Illinois, are rebuilding six miles of 34.5-kv transmission line north of Benton, Illinois, and converting it to 69 kv. This work is for Central Illinois Public Service Company.

Our outside work is still slow, with about 20 linemen on the bench currently.

DAVID MCNEELY, P.S.

Bowlers



Pictured are some of the winners of the Local 712, Beaver, Penn., Annual Bowling Tournament.

Bowling Tournament Was Very Successful

L.U. 712 (i,c,em,catv&govt), BEAVER, PENN.—Bowling Tournament: On Sunday, March 24, 1985, we held our Annual Bowling Tournament at the Parkstown bowling alley in Ellwood City. It was again a huge success with 78 members participating. The high single bowler was Doug Wilcox and high doubles was the team of Ray Hamila and Andy Zreljak. Food and beverages were provided by committee members Tom Cekovich and Keith Moser. We would like to thank them for their efforts in making the Tournament a very enjoyable event.

The trustees of our pension plan have recently agreed to commitments of collateral to finance construction of the Bridgewater Square Mall in Bridgewater, Pennsylvania. After many meetings on the feasibility of the project with the developer, legal counsel and an independent real estate development consultant, it was determined that the project was a good investment. The trustees agreed to make the commitment so the project could proceed and provide work for our local building tradesmen and the creation of 300 jobs in Beaver County.

We believe this action to utilize fund assets to finance a construction project is a first in western Pennsylvania and hope it will set a precedent to finance other projects within our jurisdiction.

The officers and members of Local Union 712 wish the retired business manager of Local 5, Ray Thompson, and his wife, Shirley, many years of happiness. We, along with the entire electrical industry, will miss his vast amount of knowledge and experience.

We would also like to congratulate Dennis Miller, recently appointed business manager of Local 5, and wish him much success in his new position.

GEORGE DERBAUM, JR., B.M.

Fiber Optics Job



Pictured at work on the Western Geophysical job are Local 716, Houston, Tex., members, left to right, standing, Darrell, John Landa, Ron Bourdeaux, Eddie Tomic and Albert Bailey; kneeling, Melvin Robinson and Mark Dodd.



Also shown on the Western Geophysical job, left to right, are W. C. Dittfurth, foreman; Robert Culpepper, general foreman; and Paul Perry, job coordinator for Western Geophysical.

Nuclear Project Adds More Journeymen

L.U. 716 (i,t,em,rtb&spa), HOUSTON, TEX.—Greetings, Brothers and Sisters, from everyone at Local 716. June is here, school is out, and we hope everyone is enjoying their summer.

The work picture here in Houston seems to be holding its own. There are several fairly large jobs that should be putting on some people by now or next month (July). The South Texas Nuclear Project at Bay City put on approximately 80 journeyman wiremen in late March and early April and right now has somewhere in the neighborhood of 1,700 electricians, from general foremen to apprentices. Of this number there are approximately 500 travelling Brothers and Sisters whom we were glad to have here, and I am sure they are glad to have the job.

I would like to say a little about the pictures accompanying this month's article. They were taken on the Western Geophysical job by Dolph Carlstrand. Commercial Electric is the electrical contractor doing the installation of one of the first fiber optics systems of its size in the city. I have said it here before, and will now again, fiber optics is an up-and-coming innovation in the electrical industry. If you haven't taken the time to take the fiber optics course at the JATC, call them today and find out when it will be available.

Since our last article it is my regret to inform you that the following members have passed away—William E. Huff, M. C. Davis, B. L. Shaw, J. A. Otis, E. W. Mixon, S. E. Klodzinski, E. E. McConely, Jerry Campbell, Johnny N. Evans, Larry C. Anderson, Donald L. Fewell, M. B. Lucario, Wendell J. Knox, George A. Stewart, Roy A. Casey and C. T. Francis. Prayers and sympathy are extended to their families for they will be missed by their friends in Local 716.

My personal apologies to all who have noticed the absence of articles this year, I will try and do better. My only regret is that more members don't come to union meetings so they can hear firsthand what is going on in their local union.

JOHN D. MUHL, P.S.

Celebrating 60



Pictured left to right are Financial Secretary Ray Flach, retired Financial Secretary Edward P. Harvey and Business Manager Jim Weldon at the 60th anniversary meeting of Local 728, Ft. Lauderdale, Fla.

Local's Anniversary Noted in Record

L.U. 728 (i,o,em,rt&spa), FT. LAUDERDALE, FLA.—At our last general meeting, we recognized the 60th anniversary of our local union. Our local received its charter from the International Brotherhood of Electrical Workers on June 12, 1925. The charter spent the first 13 years hanging in the Carpenter's Hall on East Broward Boulevard. In 1940 it moved to South Federal Highway and occupied a meeting room above Bill Boyd's Tackle Shop. 1946 found us back at the Carpenter's Hall on the last leg of our journey to a permanent home. In 1952 we moved to our own union hall at 201 S.E. 24th Street.

At the meeting 20-year pins were presented to Karl Behnke, Thomas Bray, Harrison Collett, Carl Emerson, Raymond Flach, Harold Halsey, James Harness, Sam Hartland, Robert Haynes, Leonard Miles, Sr., Alan Kimball, John Klasing, Peter Mancinelli, Donald Miller, Edmund Olges, Terry Oliver, Alcie Pate, Charles Perez, William R. Smith and Bert Wood. Twenty-five-year pins went to Ralph Conway, Harry Counce, Homer Crumley, Don Curci, Oscar Dierck, Robert Garver, Hal Maier, Ken Nisewanger, Otto Olson, Ken B. Parker, William Reece, Cleo Robinette, George Roussos, Joseph Tucci, James Weir and James Weldon. William Boswell, F.M. Bray, Earl Cissell, R.O. Hammond, Sr., William "Red" Hill, Robert Jindracek, Walter Lubeck, Robert McCann and Vernon Milam received 30-year pins. Don Deedrick, Sr., Harold Deedrick, R.L. Deedrick, Sr., Calvin Harrison, Leland Miller, Lloyd Morang, Murray Nation, John O'Connell, John Scott, Robert Ryle and G. E. Williamson were presented with 35-year pins. William Saville was honored with a 40-year pin.

Our recently retired financial secretary, Edward P. Harvey, was presented with a plaque for his 20 years of continuous service and a copy of the 99th Congress *Congressional Record* of Wednesday, March 27, 1985, from which I quote, "Mr. Smith of Florida. Mr. Speaker, today I rise to commemorate the 60th anniversary of the International Brotherhood of Electrical Workers Local 728 in Hollywood, Florida. This union local has served Broward County well, playing an active role in the community's charitable and volunteer activities in addition to protecting the interests of its members.

"A particular tribute must be paid to Edward P. Harvey who was elected financial secretary of the union in July, 1964, and retired some 20 years later, having served the union with exceptional dedication, hard work and personal integrity. Edward Harvey worked tirelessly for our community over the years and deserves our highest praise and greatest thanks for his devotion.

"Another key figure in this local's successful history is James H. Gilbert who served as business manager from 1925 to 1948. Gilbert was the guiding spirit and pioneer behind Local 728, a staunch trade unionist who truly dedicated his life to the advancement of his Brothers and Sisters.

"IBEW Local 728 has played a prominent role in voluntary labor efforts on behalf of the city of Hollywood. Projects to which union members have

selflessly devoted their time and energies include building community playgrounds and ballparks, rewiring facilities for charitable organizations and general volunteer labor for needy causes. This union local also operates one of the largest blood banks in our city, donating several thousand pints of blood to area hospitals each year.

"Working in concert with the Broward County Building Construction & Trade Council, this local union always has fought to obtain and promote the best possible standards for its workers. Local 728, under the able leadership of Business Manager James Weldon, continues today its important tradition of providing support and assistance to the electrical workers of our area and participating in activities to make the city of Hollywood a better place for all its residents.

"I am proud to salute Local 728 of the International Brotherhood of Electrical Workers and its members who made it a most remarkable thread in the fabric of our community."

Through the hard work of many, we have been able to grow from our humble beginnings, under the Carpenter's roof, to a solvent local union that provides a self-insured health and welfare fund, apprenticeship and journeyman wireman training, a vacation fund, a pension fund and an annuity fund. Our ability to adjust to our changing times will probably dictate, more than any force, our ability to prosper in the future.

I would like to extend our sympathy to the family and friends of Brother Ingrid Brauner, a retired journeyman who recently passed away.

MICHAEL FORTIN, P.S.

Shipbuilding Industry Is Facing Difficult Times

L.U. 733 (mar), PASCAGOULA, MISS.—Dear Brothers and Sisters, a message from the Marine Industry: We are almost in as bad a shape as the rest of the industry. Our present administration has sent all commercial shipbuilding out of the United States to other countries, and at this time there is not a commercial ship being built in the United States. Very few merchant ships are flying the American flag. We are, however, fortunate to be building some of the military ships for the Navy.

With approximately 11,000 total employment of all crafts at Ingalls Shipbuilding Division Litton Systems Inc., we have about 1,000 under the jurisdiction of IBEW Local 733. We hope to add a few to this number in the future, but I do not foresee any large amount. We do hope to get a share of the new Class Destroyers DDG51 which are supposed to be awarded soon. However, once a contract is awarded, it is approximately two years before our people can benefit from it. They have to do the

engineering and material procurement first. We just have to hope and pray things will get better; they can't get much worse.

C. F. GRIMES, P.S.

Local Has New Location

L.U. 743 (i&em), READING, PA.—Since March 1, 1985, Local 743, Reading, Pennsylvania, has been located at 32 Morgantown Road, Reading, Pennsylvania 19611. After many years of searching for a location that would provide a meeting place, in addition to office use, we located and purchased a building that will provide the membership with both. We thank the members who volunteered their time to help in the renovations of the building. Their efforts, given on weekends and evenings, are very much appreciated.

We urge members to be aware of construction projects being done nonunion, and to only patronize those businesses being constructed by union contractors. Being observant and shopping accordingly, can make a difference.

Our thanks to the surrounding local unions which were able to help us in our unemployment periods by employing our members.

Our congratulations to our brother members and their families on the new additions this past year. Our members produced four possible future electricians.

Plans are now under way for our summer picnic. We urge all of our members who were unable to attend last year's picnic to make an effort to come this year. We had a great time, but it can be made better if we have more of our Brothers and their families in attendance.

Think union—keep the spirit that made America.

D. PASKOWSKI, P.S.

Two Contractors Secure Some Good Work

L.U. 756 (i,o&es), DAYTONA BEACH, FLA.—Left out of the last letter was the temporary union-meeting address. It is as follows and will remain so until further notice: the CWA Union Hall, 4638 Clyde Morris Boulevard, Port Orange.

Due to severe financial-management problems, the Orlando-based Florida AFL-CIO Credit Union no longer exists. All accounts are insured and have been absorbed by the Central Florida Educators Credit Union, a much larger, more-diversified organization.

The work picture in town is bleak at best. Several shops have had to reduce their number of employees, and we are constantly losing ground to the

Address CHANGED?

Brothers and Sisters, we want you to have your JOURNAL! When you have a change of address, please let us know. Be sure to include your old address and please don't forget to fill in L. U. and Card No. This information will be helpful in checking and keeping our records straight.

If you have changed local unions, we must have numbers of both.

NAME

NEW ADDRESS

City State Zip Code

PRESENT LOCAL UNION NO.

CARD NO.
(If unknown — check with Local Union)

PENSION MEMBER

OLD ADDRESS

City State Zip Code

FORMER LOCAL UNION NUMBER

Mail To: Circulation Department

International Brotherhood of Electrical Workers
1125 15th Street, N.W., Washington, D. C. 20005

rats. The KSC work picture is much better. Two recent additions to our fair contractor list, Mass. Electric and Dynalectric, have secured fairly decent-size jobs and have their sights set on others.

Brothers, the past scribes are right. Sometimes it seems like I just can't get anything in this hard-hat rack to write about. This is one of those times. So, on a lighter note before closing, have you ever wondered why a time clock is so named? All clocks tell time. Why ain't it called a "clock switch"? And have you ever tried to explain to the flaky lady of the house, whose hallway you have just rewired, why those two switches you just installed are called three-way switches instead of two-way switches? Good day.

FRED C. SYMONS, P.S.

Home of Hope



This photograph shows the newly opened Ronald McDonald House in Knoxville, Tenn., for which several members of Local 760, Knoxville, Tenn., volunteered their labor.

Ronald McDonald House Opens in Knoxville

L.U. 760 (j,o,u,rts&spa), KNOXVILLE, TENN.—Work in Knoxville has not improved any this year. A few jobs getting under way have helped somewhat to keep a few of our members working at home. They are working with TVA and our local contractors.

With the employment and slow work picture, some of our members have been able to donate their time to helping others. On March 15, 1985, one more thing came to Knoxville. The Ronald McDonald House opened its doors to the families of seriously ill children. While the children are receiving treatment at one of the area hospitals, the families will be able to stay in a friendly place and not have to travel long distances to be with their children and also not have to pay the high expense of living in hotels and eating in restaurants.

Eleven families can stay for a time with a charge of \$5.00 per night and household chores. If a family cannot afford the fee, it is waived. The renovation has taken a year to finish. The house was one of the old, turn-of-the-century Victorian structures of four stories. During the year 25-35 people of all trades and skills volunteered their time and energies to this community project, quietly going about trying to ease family suffering. To our members who donated their time and skills, thanks to you all for a job well done.

GLEN McMILLAN, P.S.

Union Labor Better Trained, Not Overpriced

L.U. 781 (i&u), PLATTSBURGH, N.Y.—I was reading an article in the newspaper last week on union labor. It says that unions only control 30 percent of the construction market, which only includes the industrial and commercial ends of the market. The article attributed this to unions outpricing themselves.

As far as the electrical trade goes, I don't feel we have. In the forever-growing electrical industry, we must become more and more specialized in our field. Just the computer age has increased the

possibilities of our job. With programmable controllers and solid-state control, the industry has grown immensely. We must attend special schools for this technology, also, with the deregulation of the telephone industry, there is yet another door opened to our industry. Not forgetting the 8,000 hours of on-the-job training and four years of night school to attain the classification of journeyman wireman, the fact that we have sacrificed paid vacations, paid holidays, sick time, etc. (benefits enjoyed by a majority of workers)—no, I don't think that we have overpriced ourselves.

On a sadder note Brother Alfred "Peco" Vann passed away suddenly on March 17. He will be deeply missed. We are currently in negotiations with our construction contract and hope to have a new package in place soon. Until next month.

GARY RABIDEAU, P.S.

Achievement Night



Pictured are members of Local Union 804, Kitchener, Ont., who received certificates on Achievement Night.



Representatives from the community college, contractors, teachers and the IBEW in attendance during the local's Achievement Night.

Despite Unemployment Local's Morale Is High

L.U. 804 (i&o), KITCHENER, ONT.—While Local 804 is entering its seventh year of unemployment, the local is still a very good one. Hopefully we will not enter an eighth year wondering where the work is and how plentiful it will be. Fortunately, there is some reason for optimism locally and in other parts of the province as projects are announced. Also, we are in better shape than we were as of the last letter because the Hydro strike was settled; and some of our people were able to get back on that project in the Bruce.

In the last letter we made reference to the numerous courses hosted by the local. Since then, on February 7, 1985, an Achievement Night was held and was attended by our members, representatives from the community college, teachers from Katlyn Systems, who taught the course; representatives from the contractors' association, and others. This was an excellent evening as certificates were awarded, followed by a social, all held in our hall, which is perfect for the occasion.

In December once again we held our Annual Xmas Party. A new twist this year for the children—roller skating in the afternoon. In the evening all adults gathered, and they are to be congratulated for their very fine attire and behaviour—it was a great night.

Many times a business manager is criticized but few times complimented. It is time to commend Brother McKenzie for persevering with all the

operations on his own since his assistant was laid off. He is doing a job that for many years was shared by two people.

Some of the mentioned criticism was recently levelled at the union office because of changes made to the referral system; changes that allowed the contractor more name hire than what they have had in the past. I defend this change because indications are this new policy has caused contractors to be more aggressive and that is exactly what it is designed to do—to obtain more jobs for the members.

In this article we make reference to our local still being a good one, and one reason as to why we are convinced of that is because during our elections in 1984 approximately 80 percent of the boys made it to the polls. We are very proud of that interest and, gentlemen, we hope you continue to use your democratic right in the future.

In closing, as we rapidly approach the picnic season, may we remind all our people to put an X on your calendar when the notice comes out; and may we wish all locals full employment in 1985.

JERRY WILSON, P.S.

Increased Determination And Flexibility Are Important

L.U. 806 (i,c&em), ELLENVILLE, N.Y.—The results of the Bal Harbour conferences lead us to hope that a new awareness may come to the movement. We are in a lot of trouble with the administration in D.C., and we can't relax our guard. Labor is considered the most dangerous segment of society by the ideologies of those in the Oval Office, not because we are too liberal (our members have the full spectrum of political loyalties), but because of our specific aim to help workingpeople and because in our numbers we have the power and the organization to do so.

Our state's record of pro-worker legislation during the time when the rest of the country has been fighting to keep what they have, is something to crow about. Assemblyman Frank Barbaro has carried the banner in the state legislature, issuing reports to highlight the abuses to the collective bargaining process that have gotten worse in recent years. He has introduced legislation to strengthen the state's prevailing wage law and helped us in many other ways. The Toxic Tort Bill, if passed, will give workers who've been injured by asbestos and other substances the chance to open up their compensation cases after the long-term effects of their illness come to light.

These times require increased determination and a new awareness that flexibility isn't weakness. The goal is important and the means must speak to the justice we seek. Do I sound like the late Brother Louey Dubiner?

R. MOLDOVER, P.S.

Think We When Thinking of the Union

L.U. 846 (o,t&u), CHATTANOOGA, TENN.—By the time this article is printed, Local 846 will have conducted the election of officers and delegates to the International Convention. I am sure we will have quite a number seeking these positions, which will provide a good selection for everyone to choose from.

At the present time negotiations are under way with several of our co-ops and contractors. It looks as if we are in for some hard times as everyone wants concessions of some description. John and I often hear, "What has the union done for me?" Everyone seems to think of I instead of we. "I" am limited as to what "I" can do, but "we" can do a lot. When was the last time you attended a union meeting? Are you letting someone else make your decisions for you or are you participating in your local union?

In closing, everyone please buy American-made products. This is the best way to support your fellow workers and country.

See you at the union meeting.

ROGER THOMPSON, ASST. B.M.

Towering Job



These pictures show Local 846, Chattanooga, Tenn., members who work in TVA's Power Construction Division. The crew was involved in raising an existing tower 20 feet. The members pictured are Charles "Boosie" Clayton, chief steward; Paul Graves, Sarge Mullins, foreman; Rickey Bearfield; Roy C. Roberson, superintendent; John-Boy Caughran; Charles Devine; James R. Lay; Moose Moody; John A. Noll, business manager of Local 846; and Dane Evans.

Reagan—No Friend Of Farmers or Workers

L.U. 861 (i&o), LAKE CHARLES, LA.—We extend our condolences to the families of Brothers Ambrey Bourque, W. E. Anthony, Luther T. Leslie, III, and Joseph F. Camalo, Jr. Brother Bourque passed away on February 5; Brother Anthony, March 1; Brother Leslie, March 17; and Brother Camalo, April 3.

"...Maybe we should export the farmers and keep the grain..." I don't recall his exact words, but wasn't that cute. He may have thought it cute, but I didn't, and I'll bet a lot of farmers didn't think so either. I have always heard that the farmers traditionally vote Republican. If that is true, I hope they have learned their lesson and vote against tradition in 1988. I wonder what kind of cute remark he made about the construction workers, oil production workers, refinery, chemical, steel and the auto workers, to name a few. I'm sure there was a remark for each group. Now President Reagan tells Japan that they can ship all the cars and trucks they wish to us—no strings attached. They jumped on this and about 27 percent of the Americans will buy them. I'm speaking of people who live here, work here and are raising their families here—even some whose fathers and mothers belong to a union. People who buy Japanese cars, trucks or anything Japanese made versus American made should have to go to Japan to earn a living. If that statement touches you or any member of your family, then so be it. I mean what I say in every sense of the word. The same goes for all foreign-made products. If it is or was made here in America and has moved out of the country, then we Americans should not buy, own or use it. I'm not speaking of Americans who live in a foreign country and earn their living there. Those people should use that country's products so long as they live there and earn their living there.

We may think we had it rough for the last four years, with high unemployment and all the problems associated with unemployment, but just watch the next four. You ain't seen nothing yet. Just look at what has happened since November 2, 1984. I don't think for one minute that he will get true concessions from Japan on the lifting of trade barriers. They already said they were very unhappy

with the American demands on trade barriers. They may agree to a few but they will never be effective because Japan will find ways around them. Then, too, they may just stand their ground and tell us where to go. Why shouldn't they stand their ground? A lot of other countries did and got what they wanted. Don't take my word for what I just said. I'm sure many of you get the *Reader's Digest*. If not, borrow August, 1984, from your neighbor or local library and read "How Japan Threatens an American Industry." It's very brief and to the point. I can't believe that less than 40 percent of the registered voters nationwide read that edition of the *Digest*. If 50 percent of the voters had read that article, Mr. Reagan would have lost the election 60/40.

What you're accused of is penny-ante, Governor Edwin Edwards. Hang in there. You have lots of people who believe in you and what you stand for.

The chairperson of our local union Blood Drive was quite disappointed with the turnout. We held Drives in December and February. We got 16 units in December and 6 in February. That's not a very good turnout when you consider the size of our local and that we only needed 75 units for everyone in the local and their immediate family to be covered. It's not too late to go by Louisiana Blood Services and give. It only takes 15 minutes and could save you or your family a lot of money and worry.

MARTIN TROY, P.S.

Local Fields Three Softball Teams

L.U. 902 (govt), PHILADELPHIA, PA.—Once again it's that time of year. This year Local 902 will be represented by three softball teams. Shop No. 67, Fire Control, which competed in the league for the first time last year, had a highly successful season. Coach Paul Anshunt is confident that this year will see the Shop No. 67, Fire Control team among the top contenders.

Shop No. 67, Electronics' softball team will be playing under new coaches this year. Pat Frizano and Sal Gerace will replace John O'Malley who retired last year. John, who is something of a pitcher, has agreed to come out of retirement and pitch for the team.

Shop No. 51's softball team will be coached this year by Carmen Carangi. Carmen reports that many of the veterans will be returning. He looks forward to a very good season. This year the league started in May, and they will play approximately 12 games. Any Local 902 members wishing to try out for any of the teams should contact the coaches.

The officers and members of Local 902 wish all three teams a successful softball season.

PAUL J. PERPIGLIA, F.S.

Projects Proposed But Nothing is Starting

L.U. 932 (i&c), COOS BAY, ORE.—They say no news is good news, so if that's the case, I guess I've got good news. Jobwise there is talk of several small projects here, but nothing ever seems to materialize. No word yet as to when the new shopping center in Bandon will start. That one may just fizzle out like everything else. However, construction of a barge slip on the much-talked-about North Spit has begun and should be completed by the time this letter reaches you. A barge slip is absolutely essential in attracting major offshore-oil-rig construction. It's also attracting the big nonunion people like Brown and Root, Daniels and the like. These scabs have already landed several big contracts in the Northwest, but I understand they're having some difficulty in manning the work; so that may be a big plus in our favor. If anything further develops, I'll keep you informed.

The Coos Bay area is desperate in attempts to attract alternate industry. Talk of casino gambling has come up, and whale-watching charters have already replaced some of the once-popular sport-fishing charters. All up and down the coast tourism

seems to be the main concern. In response to the sagging economy, Oregon now has its first-ever lottery with the money helping support our public schools.

Till next month, remember to pay your dues. Anyone three months or more in arrears will be assessed a \$15 reinstatement fee by the I.O. See ya at the hall on the second Monday at 8 p.m.

BILL McCARTREE, PRES.

Apprentices Visit John Sevier Steam Plant

L.U. 934 (i,o,u&catv), KINGSFORD, TENN.—Last March the second- and fourth-year apprentices went on a field trip to Rogersville, Tennessee, to visit the John Sevier Steam Plant. It was an interesting tour, with Unit 1 generator and the boilers all apart. It gave our whole class the opportunity to see the generator in its beginning stage. We would all like to thank TVA for allowing our second- and fourth-year apprentices to visit this plant site.

By the time this article is published, we should have a new contract signed with our area contractors. Union work still remains slow in our area. Hopefully, the new contract will help create more jobs for our members.

In the next few months, some new bills will be voted on in Congress. The congressmen need to know exactly how we feel about these bills. At this time I would like to urge all of our members to write or call their area congressmen and tell them their views concerning these bills. Besides, that's what congressmen are there for—to represent the people of their community.

J. COLE DOLAN, P.S.

July Brings Mortgage Burning

L.U. 948 (i,em,rts&spa), FLINT, MICH.—Better than spring fever itself is total employment for all the local members and even a few travelers who are in our area. Buick City is rolling along and should provide work for a while.

Don Morin came to the local meeting in March and is looking very well after bypass surgery. Hopefully he should be back on the job this summer.

After the March meeting the Party Committee met to discuss plans for a Mortgage-Burning Party this summer. The date has been set for the 27th of July. More details will be available in the coming months. Be sure to read both your weekly trade paper and the monthly *Journal* for more information.

We had two members pass away this past winter. Otto Kruger passed away January 17, 1985; and Robert Vought passed away on January 28, 1985. Our deepest sympathy goes to their families and friends.

Daran Slocum, one of our first-year apprentices, and his wife, Jennifer, are the proud parents of a baby boy born January 21, 1985. Congratulations to Daran and Jennifer.

The union meetings are still being held on the second Monday of each month at 8 p.m. Help you can take a little time out of your busy schedule to attend.

The golf league has started, but it may not be too late to join. If you are interested in being on the league or subbing, call Jim Dotson or the local union.

Business Manager John Bond is asking that all members help police the jurisdiction for nonunion jobs. When work is good we sometimes have a tendency to overlook the smaller jobs. If you notice anything that may be good and is nonunion, please call the union hall.

The retirees hold their monthly meetings on the first Wednesday of each month. The time of the meeting is 10 a.m. at the local union hall. The retirees have had a winter project of repairing all the chairs in the hall and doing some basic maintenance. On behalf of the local union, we would

like to thank the retirees for their hard work and ask them to keep up the good work.

Summer is just about here, and we all hope that everyone is looking forward to a great time and a lot of fun. The work picture looks bright, and so does the sunshine. Don't forget that as of July 1 there will be a new seat belt law in Michigan requiring *all passengers* in the front seat of all vehicles to wear seat belts.

Have a safe summer, and we will see you at your union meeting.

RAYMOND SVEICARA, P.S.

Several Longtime Members Receive Service Pins

L.U. 953 (j,u,t,em,catv&spa), EAU CLAIRE, WIS.—The International Brotherhood of Electrical Workers in sincere affection and deep gratitude presented to Brothers Laurence Knutson, Albert Marklevits, Leo Seibold, Arthur Mickelson, Donald Tucker and Clifford Wetchen a citation and pin for 50 years of loyal and faithful service and membership in our Brotherhood. From all of the members in 953, our thanks and best wishes to all of you. Also at this time I would like to extend congratulations to Albin Fredrickson, gas serviceman at LSDP, for his 25 years of service; and congratulations to Business Manager Tom Haley who was presented with a 40-year pin by the members at La Crosse.

The work situation in our jurisdiction is starting to pick up. The wiremen agreement which expired March 1 went to the Council for wages and duration, so Denny has his work cut out for him. Assistant Howard Brenholt is organizing a couple of new units of Dairyland Power, and hopefully by this time the elections have concluded successfully. Business Manager Tom Haley is preparing for negotiations with Lake Superior District Power Company, which is a spin-off now of Northern States Power. Good luck to you and your committee, Tom.

Throughout the units requests have been made that Local 953 have its own monthly newsletter which would keep everybody informed as to what is happening with the other units and agreements. With our current transmitter we relay articles of interest to the membership and through this monthly article issues of importance. If there is anything you would like printed in the *Journal*, just send it to this office or pass it on to Tom, myself, Denny or Howard; I would be more than happy to write it up.

America is beautiful. Buy American, and look for the union label. Attend your union meetings.

BRUCE MICHALKE, ASST. B.M.

Member's Son Eagle Scout; Brother Laufenburg Retires

L.U. 965 (u&em), MADISON, WIS.—Congratulations to Brother Randy J. Gant for having attained journeyman status effective February 17, 1985, as a street operations mechanic, Class I, with Wisconsin Power and Light Company; to Brother Larry Tesson for having attained journeyman status effective March 3, 1985, as a line clearance technician with WPL, and Brother Steven L. Borck for having attained journeyman status effective March 3, 1985, as a line clearance technician with WPL.

On January 20, 1985, in appropriate ceremonies at the Prairie du Sac Township Hall, Chad, age 16, son of Brother Charles Wilhelm, maintenance operator technician of the Prairie du Sac Plant, received the highest of Boy Scout awards, Eagle Scout. Chad's mother, Pam, did the honors as shown in the photo. Chad's community project to help attain this award was the landscaping around the Prairie du Sac Town Hall and the erection of playground equipment. Chad belongs to the Order of the Arrow. The accomplishment that Chad achieved through this award was recognized and acknowledged by his Boy Scout leaders and the various people he worked and was associated with. The ceremony was climaxed by a delicious lunch served for all in attendance. Congratulations, Chad,

Eagle Scout



Pictured is the Eagle Scout Award ceremony. Left to right are Chad, Pam and Charles Wilhelm, member of Local 965, Madison, Wis.

Party



Shown at the retirement party of Fred Laufenburg are, seated, left to right, Juanita and Fred Laufenburg, and Blk./RR Plant Manager Tom Schroeder. Standing, left to right, are Executive Board member and Unit Chairman, Blk./RR Plant, Gene Samuelsen, and guest speaker "Carnac the Great," Brother Bob Rygh.

and the same to your parents, from Local 965.

President Larry Lenhardt and Business Manager-Financial Secretary Michael "Mick" Koehler attended the 33rd Annual Briefing Sessions on Collective Bargaining and Employee Relations presented by a panel of BNA specialists at the Institute of Industrial Relations, Loyola University of Chicago, on March 8-9, 1985. The knowledge gained from this conference is considered indispensable to both Larry and Mick in their respective union positions.

Brother Fred "Lightning" Laufenburg retired from the Wisconsin Power and Light Company on January 17, 1985, after completing 31 years of service. Fred started with the Company on February 8, 1954, as a semiskilled laborer at the Rock River Generating Station, Beloit, Wisconsin. In 1965 Fred became a plant helper, maintenance, at the same plant. In September of 1965 Fred was promoted to mechanic helper. In 1967 he transferred to the Blackhawk Plant as a mechanic helper and worked there until his retirement.

Brother Laufenburg worked with a cleanup crew in the early years and acquired the nickname Lightning as part of a duo dubbed "Thunder and Lightning." Brother Jack Keller, semiskilled laborer, was the Thunder. They really created some noise when operating in unison, so the names stuck.

Fred and his wife, Juanita, have a son and daughter residing in California, where they intend to migrate after leaving their home at 2091 Monroe, Beloit, Wisconsin 53511. They will be calling San Diego, California, their home.

Brother Laufenburg and his wife, Juanita, were honored by 66 of his fellow Brothers and Sisters on January 17, 1985, at a retirement party held at the King of Diamonds, in Beloit. The guest speaker was "Carnac the Great," turban and all (Brother Bob Rygh). Besides gag gifts Fred was given a Garcia Boron spinning rod and a Garcia close-faced spinning reel plus cash in a card to see him through the hard times. Brother Jim Boel presented Fred with a caricature drawing depicting Fred working at a lathe. Assistant Plant Manager, Maintenance, Rock River, Bernie Rosander presented Fred with a hammer inserted in a plaque. The handle of the

hammer was made out of needle plank from the Blackhawk Dam. All in all it was a great party and a fitting tribute. Fred will continue to pursue his golfing and fishing in his retirement years. The members of Local 965 extend their warmest and most sincere wishes for unending happiness in the ensuing years. Good luck, Fred and Juanita! Till next time, then!

MICHAEL B. GRAFF, P.S.

Dinner-Dance



Shown at the dinner-dance held by Local 966, Lancaster, N.Y., at the Pellamwood House are, front row, left to right, Treasurer Phyllis Oleksy, President Stanley Bystrak, Vice President James Hildreth and Financial Secretary Julius McCann. In the back row are Executive Board members Thomas Zolnowski, John Wild, Gary Johnston and James Schaus.



Dinner-dance Chairman and Master of Ceremonies Tom Zolnowski is shown addressing members and guests of Local 966.

Attend Meetings For Updates on Negotiations

L.U. 966 (u), LANCASTER, N.Y.—Please watch the bulletin boards for information about the Annual Picnic sponsored by Local 966. Brother Robert Snajder is again chairman of this event. We are hoping for a good turnout and trust that everyone who attends will have a good time.

As you know, contract time is here. We would like to remind all members that the place to get accurate information about negotiations is from the union. As always, all meeting times are posted. Again, as always, any questions you may have will be answered at that time. Please watch the bulletin boards and make an effort to attend all meetings.

The regular monthly meetings continue to be held on the third Friday of every month at 8 p.m. at the Orioles' Hall in Lancaster. Attending these meetings is the only way to keep abreast of what is happening in the local. For your own benefit make an effort to attend.

It was interesting to note in the NYSEG Annual Report that the company continues to drop head count in austerity measures. However, we can all see that the salaried and management positions are still being filled. Please be careful that you are not doing even a small part of someone else's job. The next job they eliminate may be the one that you have been waiting 10 years for.

JOHN D. WILD, P.S.

Scribe Wants Members' Input for Journal Articles

L.U. 970 (i&rts), KELSO-LONGVIEW, WASH.—We had a good meeting a couple of months back. It took us less than an hour to get to "good of the union," and then for over an hour 23 members

listened and commented on what's wrong with our union. Some were against those working outside our classification as journeyman wiremen and others voiced their concern against double booking (that's signing out-of-work books in locals outside their own, while at the same time being employed in another jurisdiction). Still others said the problem boils down to not really caring. Then old Hodgie made a suggestion. Why not write up some of your ideas and give them to me to edit and put in our *Journal*. One Brother said that if I edited out his four-letter words, there wouldn't be much left! Let's hear from you, Brothers, here's a good way to reach many of our fellow members with your ideas.

We at 970 want to thank all of the locals which have put our men to work these past months.

Don't forget two important events this month. The first is Father's Day on June 16. The second is our June 19 Apprentice and Old-Timers Banquet. The event starts at 6 p.m. with dinner at 7 p.m. at Henri's. Tickets are \$10.50 each.

Tom Huta and Doug Tuttle were sworn in as first-year apprentices at our March meeting.

The proverb is for Dads this month, "A wise son heeds his father's instructions, but a scoffer does not listen to rebuke." PR 13-1

J. O. "HODGIE" HODGES, P.S.

Graduates



Pictured left to right are Brothers Todd Banks, Salaris Butler and Patrick Alexander, who are one of the top groups in Local 995, Baton Rouge, La., cable splicing graduating class.



Shown left to right are Brothers Eric Stone, Darrell Achord and Kyle Dixon, who are another top group in the cable splicing graduating class.

"There Will Always Be Unions"

L.U. 995 (i,o,rtb,rt&spa), BATON ROUGE, LA.—On the 15th of March, it came. Just a little old, simply written, lackluster announcement, "You don't work here anymore!" The reduction in force, which usually brings on regrets, animosity and sadness, failed to do any of these things. Rather, it seemed like one hell of a good reason to go out and celebrate! I have never felt this way before but, believe me, there must be just cause to be so relieved. When a job takes so much, physically that is, from a worker, then something is terribly wrong. Well, there is no need to elaborate any further for now on the above subject for maybe it is old age.

Things are getting better, in some respect, since Royalty Ron took office. In Gonzales, Louisiana, for instance, where I sign for unemployment, the

changes that have taken place are unbelievable! In the Jimmy Carter era, the unemployment office was a table pushed into the corner of the dance floor of the recreation center, and it was opened for three or four hours, and only on Fridays. Then it was moved into an office at a minimall where it began operating full time. The third and latest move, that's right, was to a very large office with six people helping instead of two! I'd say that some progress has been made!

In my March, 1985, story I showed a degree or two of pessimism. Judging from the flak, on the local level and mostly from officers, I am assuming that maybe I came on a little strong. I still hold that what I wrote is the truth as I see it. I am sorry if I led some of you to think that I am now possessed with a "give-up" attitude for it just isn't so. There must always be unions, and there will always be unions; but sitting on our butts ain't the way and there are no guarantees! We must help mold the future, not just let it happen.

About the time I was 10 years old there was the thought that employees were not getting enough breaks. The bosses were taking unfair advantage of the workers through management's superior bargaining position. Companies could just simply refuse to bargain with unions, and this in turn caused many strikes. In order to equalize the bargaining power between boss and worker, in 1935 Congress passed the National Labor Relations Act. We know it as the Wagner Act. If this doesn't show us the importance of collective bargaining, then it is no small wonder we are in deep trouble on all fronts. You know and I know that we have almost the same situation today. If you know and you are certain about your rights, then I see nothing wrong in pursuing them, regardless of the cost.

In 1984 IBEW COPE received an average of 42.5 cents in contributions from each member—nationwide. In the Fifth District where the popular Brother Dan Waters presides, the average was 59 cents per member. There is no cause for jubilation on anyone's part because our goal is a paltry \$2.00 per member, per year. This seems like a reasonable request to me, and it is only .55 cents a day or .06 an hour. Come on, Brothers and Sisters, try to help a little.

I am thinking that maybe Mr. Reagan will have enough of the presidency just about two years into his second term for it will take at least two years to sell George Bush to America!

Don't build up your hopes; well, let me put it this way: Raymond Donovan's replacement, Brock, can't help but be some improvement.

The average wage increase for American workers was 8.5 percent in the years of 1979 and 1980. Over the last three years, the average increase was 4.5 percent. I suppose most members I know and many I don't know would gladly settle for 4.5 percent.

I have written this at least three times since 1962, but let's try it one more time! The trade deficit of this country is absurd, ridiculous and putrid, and I say a lot of folks in this good old USA are greedily benefitting from it!

Well, I guess this is it for this month. By the

way, Miller Lite beer is union made and R. J. Reynolds tobacco products are not.

See you next month.

PETE MACALUSO, R.S.

Member's Son Receives Citation

L.U. 1134 (u), ELIZABETH, N.J.—This month's letter is in recognition of the service and dedication displayed by Kenneth Emihl, son of vice president and Mrs. Walter Emihl. The following is a copy of the citation that accompanied the Navy Achievement Medal presented to Kenneth by the secretary of the Navy:

"For meritorious achievement while serving as a member of the Seal Team One Bravo Platoon from 12 January, 1983, to 28 January, 1983. Tasked to provide security support for SS *American Spartan's* transit through the Sunda Strait and the Indonesian Archipelago, Petty Officer Emihl and his fellow Platoon members successfully conducted an open-ocean parachute drop that ensured the safety of the ship and its vital cargo against any acts of piracy or terrorism. Petty Officer Emihl's expert preparations were instrumental in his Platoon's readiness to commence the mission on short notice. His superb professionalism was further demonstrated during the actual air-sea rendezvous when all personnel and equipment were safely embarked on board SS *American Spartan* despite hazardous conditions resulting from SS *American Spartan* being under tow and experiencing 20-degree rolls. By his exceptional professionalism and loyal dedication in the execution of this contingency mission, Petty Officer Emihl's actions reflected great credit upon himself and the Special Warfare community and were in keeping with the highest traditions of the United States Naval Service."

In what appears to be a period of complacency and lackadaisical attitudes, it's like a breath of fresh air to file this report of patriotism, initiative and a sense of responsibility. We are proud and honored to have a person like Kenneth associated with our union family.

See you at the next union meeting.

EDWARD J. JOSWICK, P.S.

Brother Avila's Son Receives Scholarship

L.U. 1203 (em), PAWTUCKET, R.I.—Congratulations to Manuel Avila, recent winner of the Annual Local 1203 Scholarship. Each year our local presents a \$500 Scholarship to the son or daughter of a member who is a graduating senior going on to college. Manuel is the son of member Silvino Avila and is a graduate of LaSalle Academy in Providence. We wish him the best of luck with his college career.

JOHN L. FARIA, P.S.

Sister Retires



Pictured left to right are B. Mays, Sister Evans and A. Renda during the retirement party given to Sister Lillian Evans by her co-workers. The picture was submitted by Local 1068, Elizabeth, N.J.



Left to right are Business Manager Elizah Burns, Sister Evans and Recording Secretary Peter Zabita wishing Sister Evans luck in her retirement.

Scholarship Winner



Local 1203, Pawtucket, R.I., Scholarship winner Manuel Avila is congratulated by Business Manager John Faria as President Manuel Sousa looks on.



Shown here are Local 1203 Brother Silvino Avila, Manuel Avila, Business Manager John Faria and President Manuel Sousa.

Work Steady—All Members Working

L.U. 1205 (i,o&u), GAINESVILLE, FLA.—Our work situation has not changed much. All our jobs are loaded up. The shutdowns are going good. We are very fortunate in that all our members that want to work are doing so, and we even have some traveling Brothers working.

Brothers and Sisters, as most of us should have noticed, times are changing and at a pretty fast pace, too. Our unions are having a hell of a time keeping things together. We have a bunch in Washington running things who would like to see organized labor go down the drain.

Now, as distasteful as this may be for us, we are going to have to bend a little. Now, I'm not too fond of this idea and most of you will probably not be either but, it looks as though that's the only way we are going to survive. The customers know that we are hurting, and they are holding that nonunion element over our heads, and don't you think for a minute that they won't go rat, just for spite, knowing all the time that they won't get the quality work that only union labor could produce. Think hard about this, Brothers and Sisters. Things are not the way we would like them to be, but whether we like it or not, that's the way it is, and the time has come when we are going to have to give up some of the things that we have enjoyed for so many years. Hopefully things will get better with time. Now, I don't want you to mistake what I'm trying to say. I'm not saying that we should get wormy. I just feel that we are going to have to give just a bit. We had it good for a bunch of years, and hopefully we will get it back up close to where we had it. So, when our business manager tries the best he can to get work for us, just remember he doesn't like to give up things either, but we just don't have many choices.

Well, Brothers and Sisters, our next union meeting is not far off. I sure would like to see a good crowd there. We need to get together and help run our local. You all take care of one another, and I'll see you at the meeting.

RONALD "BONES" BRUNELLE, P.S.

Local Forms Retirees Club, Seeks Members

L.U. 1245 (o,u,t,em,catv,trtr,govt&pet), WALNUT CREEK, CAL.—Business Manager Jack McNally recently requested a charter for Local 1245's Re-

Club Officers



Pictured here are Business Manager Jack McNally, Local 1245, Walnut Creek, Cal., and President Howard Stiefer meeting with the new Retirees Club officers, Tom Riley, president, and Gene Hastings, secretary-treasurer.

tirees Club from the IBEW's International President, so a drive is on to increase participation among our retired members. Those responsible for spearheading the Retirees Club participation are retirees Tom Riley, Club president, and Gene Hastings, Club secretary-treasurer. Brother Riley, a 35-year member, is a former PG&E control operator at Avon Power Plant, and Brother Hastings, a 37-year member, was an electrician in Station Construction, San Ramon.

In seeking wide membership participation, Business Manager McNally has prepared material for retirees that points out a variety of benefits available through Club participation, including free legal advice, Blood Bank membership, Credit Union eligibility and death benefits. Additionally, the retirees group is focused on affiliation with the National Council of Senior Citizens (NCSC), which is aligned with approximately 3,000 clubs sponsored by unions, churches, business and fraternal and professional associations, and civic organizations. NCSC led the fight for Medicare and continues to work for improvements in Social Security and other legislation benefiting senior citizens.

Retirees interested in participating should contact Retirees Club President Tom Riley at Local 1245 headquarters, and packets detailing activities and special discounts available will be sent out along with membership application forms.

CAROL BEDSOLE, P.S.

Pitcher



Sister Marion Rozelle, a member of Local 1246, Adrian, Mich., is pictured receiving her award as an inductee into the Michigan Amateur Softball Hall of Fame.

Member Inducted Into Softball Hall of Fame

L.U. 1246 (em), ADRIAN, MICH.—On February 9 at the Hilton Inn, Lansing, Michigan, Sister Marion Rozelle, who works at Faraday Inc. in Tecumseh, Michigan, was inducted into the Michigan Amateur Softball Hall of Fame. Miss Rozelle pitched major fast-pitch softball for 25 years. She started her softball career in her hometown of Addison, Michigan, in 1946.

Retirees



Shown at a recent retirement presentation ceremony are, left, Betty Loar, 35 years, and Rozella Carney, 21 years. They received watches and money gifts.

She participated in four World's Tournaments: in 1961 at Portland, Oregon; in 1964 at Orlando, Florida, and 1965 and 1967 at Stamford, Connecticut. In her career she won 210 games, pitched one perfect game, eight no-hitters, won awards for tournament best-pitched games and was selected to eight all-star teams. She has also served on the local's Board for 15 years as financial secretary.

RUTH J. PARKHURST, P.S.

Classes



This is the Raychem Corporation cable-splicing class held at the union hall of Local 1249, Syracuse, N.Y. Left to right are Murray Dafoe, Bob Ward, John Baker, Lamont Hillery, Rich French and Wayne Sherwood.



Practicing the delicate work of fiber-optic terminations are, left to right, Pat Davis, Roger Rancier and Mike Delmar.

Local's Courses Well Attended

L.U. 1249 (o,u&catv), SYRACUSE, N.Y.—Quite a lot has happened since our last article but unfortunately not much of it is work. Three training classes have been held, one each in Syracuse, Newburgh and Buffalo. Raychem Corporation and a local electrical-supply distributor, Lindstrom Electric, presented a training session on heat-shrink cable splices and terminations. It was well attended with a total of about 70 members participating in the three classes. The four hours of training were very informative and extremely interesting because participants got the chance to actually make the splices and terminations and not just watch it done.

Tom Shutter is still teaching welding classes on Saturdays and Sundays with several members par-

ticipating faithfully on their days off from work. I must mention here that Paul Chase welded a metal frame for our Local 1249 sign in front of the hall during his welding training. He even brought it to the hall and put it up for us. I took his picture installing it and had big plans to include it in this month's article; however, as occasionally happens to me, I had another one of those self-destructing films in the camera, so we have no pictures.

Bobby Shutter has obtained from the National Joint Apprenticeship and Training Committee for the Electrical Industry the training material for a Fiber Optics Course. He has been holding training sessions during the week and on Saturdays for members, both apprentices and journeymen, who are interested in learning the basics about fiber optics. Ten members have completed the Course and been certified.

The Army Corps of Engineers, believe it or not, is going to hold more public hearings on the Marcy-South line. Even though the Public Service Commission has approved the line's construction, the Army Corps of Engineers also has to approve areas that cross wetlands and certain waterways. The anti's, I guess, have convinced the Corps that they have something new to say, so we went to three more hearings on April 30, May 1 and May 2. I hope this is the last stalling maneuver that will be allowed and that the line will get under way. It has already been delayed so long that we here in New York are going to miss out on some of the relatively inexpensive hydropower available because we have no way to transport it. Two tree-clearance contracts have been let out for different sections of the right-of-way, so it does look a little brighter for work before summer's end.

Business Manager Mihok, President Langtry and Assistant Bob Fullex attended an electrical association meeting in late April in Albany, New York, and got a chance to do some lobbying with our senator and assemblymen for bills favored by labor. Senator Hoffmann and Assemblymen Bush and Bragman were quite receptive to our views on these bills.

On March 24 Business Manager Andy Mihok, President Bob Langtry, Insurance Administrator Perry Winterhalt, Office Manager Bob Ward and their wives attended a labor tribute honoring International Vice President Jack Barry at the Temple Adath Yeshurun here in Syracuse. It was an affirmation of the many friends Mr. Barry has outside as well as within the labor circle.

Protect your livelihood! Work safely! Buy union! Combat obstructionists!

RICHARD FULTON, P.S.

Scribe Answers Question, "Who Is Local 1253?"

L.U. 1253 (j), AUGUSTA, ME.—Here's a curious question for all you members out there. I'm sure a few knowledgeable, outspoken members will enlighten me. So many members complain that the union doesn't do this or that, and it should do this or that. It? Enlighten me. Who is Local 1253?

Mr. Webster defines a labor union as "an organization of wage earners formed for the purpose of serving their class interests with respect to wages and working conditions." "An organization of wage earners"—I guess that means us. Local 1253—I guess that's us, too, since many of us wear embroidered IBEW Local 1253 jackets and have it scribbled on our hard hats and dinner buckets. So, all in all I can safely conclude that we, the members, are Local 1253.

When a member complains that the union doesn't do this or that, does it mean we're not doing something right? No—not us? You mean it's the elected officers? Are you sure? It can't be the officers. After all, who elected them? We didn't have much of a choice? Whose fault was that? Could someone else have done a better job? Was that person nominated? Were you there to nominate that person?

I hate to drag some of you into reality. We are the union. We can be strong if we work together or we can be weak if we work against each other.

If we continue to fall behind the unorganized, we have no one to blame but ourselves. There are no mute members in our local. We have the ability to open our mouths to voice our opinions and brains to discuss them intelligently.

I'd like to introduce two more Maine locals who will be appearing in the *Journal*. They are Local 1777, maintenance and operations at Bucksport, and Local 2327, telephone plant, telephone traffic, telephone accounting and cable television at Augusta. Let's lend them our reading support.

As for my articles, to answer a few questions: Yes, I do write my own articles with the occasional aid of Noah Webster. No, the business manager does not tell me what to write. Yes, I do take reasonable requests as I have done in the past. I also wish to thank the people who read my articles.

HILDA CHOW, P.S.

Local Once Again In Negotiations

L.U. 1307 (u&ctv), SALISBURY, MD.—During the 1983 negotiations much time was spent on a company proposal pertaining to an alternate assembly point (AAP). This proposal was not received well by the union's Negotiating Committee or its members, especially the line crews, who were the target of such a proposal.

Throughout the negotiations the union's position was that AAP was not wanted and would be rejected at a ratification meeting. However, the company disagreed and wanted some relief in this area badly, thus, their proposal was altered to be more attractive to the bargaining unit. Nonetheless, the contract was rejected due to the AAP proposal after the first vote.

During the next company/union meeting, the AAP proposal was all but deleted at the expense of giving up noonday meals when working out of your district. Most members felt it was a high price to pay but it was better than the AAP. But the company was not yet through since it still felt the need of the AAP issue.

Therefore, since June of 1983 they have been very persistent in its pursuit. Through several meetings with President Murphy and the development of a situation whereby there was a surplus of linemen in specific areas of the company, an agreement was signed by the company and President Murphy in February of 1985 creating nine vacancies in the Line Crew Department to be designated as AAP positions. Several rules and guidelines accompanied this agreement. Since this was not contract language, rather a company/union agreement, no ratification vote was needed. However, a company/union agreement is just as binding as contract language. The company stated that if an agreement on AAP was reached there would be no company proposals relating to AAP in this year's negotiations, which are now in progress.

Needless to say, this agreement sparked a lot of controversy among the line crews, and they showed up in force to express their concern at the regular union meeting in March. President Murphy explained that he felt he had made the right decision in signing and accepting this form of AAP since no one was being required to take any of these jobs. But several vocal members felt the people affected should have had some input into whatever decision would be made. This seemed to be the general consensus since there were only two qualified bidders of the nine new vacancies that were posted AAP. Since the vacancies were not filled, it seems the company still has not resolved their problems with the alternate-assembly-point concept.

This year's Negotiating Committee for the union consists of President Murphy, Vice President George White, Executive Board members Larry Fisher, Kenny Smith and Alma Read, Sister Jane White, Brothers Willard Wallace and Kelley Willey. The 1985 Negotiating Committee was appointed by President Bob Murphy. They will need everyone's support as negotiating is never easy.

Until next month, strength in unity.

MICHAEL A. DENNIS, F.S.-P.S.

Fiber Optics



Brother Joey Waterton of Local 1340, Newport News, Va., is shown polishing the end of an optic fiber.



Brother Frank Keene is pictured working on a fiber while Brother Bill Beatie looks on.

Fiber Optics—The Future Is Now

L.U. 1340 (j,o&em), NEWPORT NEWS, VA.—"What is fiber optics, and why should I care?" First of all, let me give you an idea what fiber optics is all about. Fiber optics is the technology by which light is transmitted along the inside of thin glass or plastic fibers. In fiber optics you convert an electrical signal to light, transmit it along the fiber then convert the light back to an electrical signal.

Why should you care about fiber optics? Fiber is becoming more and more the attractive alternative to copper cable in the transmission of signal and data. For example, a single fiber smaller than a hair can replace a 900-pair-copper-cable bundle. Recently Newport News Shipbuilding let a \$20-million fiber-optics contract. More and more jobs that are bid, primarily with NASA and other government bases, require the installation of fiber-optic cable.

Local 1340 along with the Apprenticeship Committee has offered a training course in fiber optics for our local's journeymen. This was an excellent course that was instructed by a gentleman who has been working with fiber optics since the 1970s. We learned about the construction of fiber optics, the installation techniques of the cable, the tools that are necessary to terminate the cable and, yes, we even terminated the cable.

Fiber optics is no longer a thing in the future, it is here and now. Thanks to this course our local now has men who know how to properly install fiber-optic cables. Apprentices will now have additional schooling to include fiber optics. This is just one more example of why the best-trained and skilled men in our industry are union.

EDDIE GOFF, V.P.-P.S.

Two Members Receive Life Saving, Army Awards

L.U. 1347 (u), CINCINNATI, OHIO—Brother Terry L. Braunstein, a senior machinist welder in the Electric Operating, Machine Shop, was awarded the Army Achievement Medal. This award, which is one of the highest available to a National Guardsman, was given to S/S Braunstein for his exceptional, meritorious service during the 1983 training year.

On January 18, 1985, Brother Darell Herschner of the Electric Operating, Test Section, received the Ohio Electric Utility Institute's Award of Valor,

Award Winner



Pictured here is Brother Sameeh Muhammad of Local 1347, Cincinnati, Ohio, receiving the IBEW Life Saving Award. Brother Sameeh saved the life of a young baby when the mother came running out of her house crying for help with the infant in her arms. The baby had stopped breathing. Sameeh performed a modified Heimlich Maneuver. The baby coughed and spit up some foreign matter and then started breathing. Our local is extremely proud of this Brother for his quick actions.

On the Job



Shown here is Charles Wright, equipment operator, Brecon Pole Yard, Cincinnati, Ohio. Charlie has been working with equipment since 1968. He has been a member of the local for almost 30 years. Keep up the good work.

which is that organization's highest award. The award recognizes his efforts in rescuing two young ladies from a car which began to burn following a multivehicle crash on I-75 last July. Darell previously was presented the IBEW Life Saving Award for his actions at the aforementioned accident.

On April 4 the membership of Local 1347 ratified a new, three-year contract with the Cincinnati Gas and Electric Company. The contract covers 1,618 members employed by the utility. The members of the Negotiating Committee did an excellent job for the members and were able to attain a fine settlement. They deserve a big thanks for a job well done—Business Manager Mike Gilligan, Assistant Business Manager Nick Greco, President Tim O'Leary, Recording Secretary Dave Barbro, Committee members Jim Bentley, Bill Schmid, Bill Bingle, Ralph Chaffin, Mike Winkfield, Frank Kelly and International Representative Paul Witte.

RAY JAY, P.S.

Take the Time, Do The Work Safely

L.U. 1359 (u), CHICAGO, ILL.—"There is no job so important that we cannot take time out to do it safely." We've all heard this company slogan many times at work; don't believe it. In my opinion it won't be long before one of us is carried out—dead. That's right, I said dead. I just hope you are still around to read this article. This is a message for everyone at the Crawford and Fisk Station: new employees, old-timers, management and anyone who will read this article. Don't trust someone else with the most important thing you have, your life.

How many times have you started a job by taking someone else's word on a piece of equipment being out of service? Take a few minutes, and check it out yourself. We just had a very narrow escape last March 18, 1985, when a shift engineer ordered three new operators to shovel coal out of a mill

Members



Pictured are Crawford Station mechanics and members of Local 1359, Chicago, Ill., Jimmy Barajas, left, and Frank Gocal, retired.



Pictured left to right are Crawford Station electricians Frank DeMarco and Carl Adams.

while the boiler was on the line and without racking the mill out electrical. Have you ever seen what a food processor does to a piece of meat? How would that shift engineer explain to the operator's wife that the mill started accidentally and her husband disappeared in a fraction of a second? You better start asking questions and double checking, take a few minutes out, do some footwork, nobody will hassle you. If you don't think you understand, or have been given a correct answer, see your shop safety man or your shop steward. Nobody I know cares more about me, than me. Think about it.

Congratulations to the following new retirees: Edward Tomazin, Bernard Czubaja and Fred Matousek. Good luck, and enjoy yourselves.

CLARENCE A. ZIMON, P.S.

Promotions, New Linemen And Members Noted

L.U. 1367 (u), CHICAGO, ILL.—With much enthusiasm we all welcome summer which officially begins this month. On Sunday, June 16, fathers, grandfathers and favorite uncles are honored on Father's Day. We wish a very special Happy Father's Day to all.

Congratulations to Joseph Keane and Edward Gavin who were promoted to overhead crew leaders at Chicago South. We also extend congratulations to the following new first-period linemen at Chicago Central: Mike Hinchley, Ivan Moreno, Dan Fialko, Marcus Speaks, Mike Florez, Edward Gorence, Kevin Hunt, Fred McKinney and Chuck Johnson. We wish you a safe and successful future. Instructors for this group were Robert Sitek, Horace Gaines and Lenard Walowski.

As of this writing, there is no news on negotiations for wages and benefits. There are numerous meetings with the company, details will follow next month.

The regular meeting of Local 1367 will be held at the Hillside Holiday Inn starting promptly at 8 p.m. on Wednesday, June 12. Show your support; be in attendance and find out firsthand about matters concerning all of us. All three divisions are represented. Please continue to save the *IBEW Journals* for our retired Brothers; thank you for your continued support.

Congratulations to the following, who are celebrating company anniversaries: with 38 years service: overhead crew leader Jerome Pohanka, June 5, 1947; senior tree trimmer Bernard Stranges, June 16, 1947; machine operator Howard Zybur, June 4, 1947; underground crew leader George Better-

Party



Shown, left to right, in this picture are Local 1367, Chicago, Ill., Brothers Joe Wasek, chief steward; Louis Rich, steward, Chicago South; and service annuitant Bud Deverdier at a Chicago South Pension Party.

New Linemen



Pictured is the Chicago Central First-Period Linemen Graduating Class. Left to right, rear, are Instructor Robert Sitek, Demonstrator Horace Gaines, Mike Hinchley, Ivan Moreno, Dan Fialko, Marcus Speaks, Overhead Superintendent William Forest and Demonstrator Lenard Walowski; front, Mike Florez, Edward Gorence, Kevin Hunt, Fred McKinney and Chuck Johnson.

man, June 5, 1947; and substation crew leader Joseph Poradyla, June 10, 1947; with 35 years service: field service dispatcher Rudolph Tyrpekl, June 19, 1950; with 34 years service: overhead crew leader Eugene Peters, June 12, 1951; and with 30 years service: senior stockman Theodore Tarsiewicz, June 13, 1955.

At the February Executive Board meeting, President Allen Young announced that three new members came into Local 1367. They are Michael Camboa, janitor; John Strew, garageman; and Kevin Kinslow, underground helper.

Till next month, have a safe and happy summer.

RICHARD RUBAS, P.S.

36 Years of Proud Union Representation

L.U. 1381 (uow), HICKSVILLE, N.Y.—Last month's mystery guest was—none other than!—Frank Tooze, former business representative of IBEW Local 1049, Hauppauge, Long Island, New York, who now is a member of Local 111, Denver, Colorado.

A few months back I informed you that in order for unions to move forward, we have to be eternally vigilant. It is important for the membership to know that each of us should do our best to keep our union strong, and in addition, each member should be proud of belonging to the International Brotherhood of Electrical Workers, a labor organization that was organized almost 94 years ago.

For those who don't know, our local was organized and received its charter 36 years ago, on February 2, 1949. Only six business managers have been elected into office—Gerard J. Davies, Charles Tupper, Ben Wilbur, Richard G. Fountain, Pietro P. Piraino, and the sixth and present business manager, Donald J. Daley. During the brief history of our local, a record remains that we can be quite proud of: Business Manager Richard G. Fountain and his assistant, Carl L. Erickson, remained in office together for 15 consecutive years, and the officers who worked with them remained unchanged for 12 consecutive years, namely, Presi-

dent Pietro P. Piraino, Vice President Bernard P. Maffucci, Treasurer Joseph J. Comesky and Recording Secretary Robert R. Benson.

Again, I ask each and every one to send in photos and newsworthy items. Send to: Press Secretary, Local 1381 IBEW, 2 Somerset Avenue, Hicksville, New York 11801.

Until next month.

ROBERT R. BENSON, P.S.

Having Fun



Pictured are Maywood's finest linemen playing cards and having a good time; they are Local 1441, Maywood, Ill., Brothers Cecala, Kaiser, Edwards, Dolar, and Jaeger.



Here we see Brother Russ McPherson, Cable-Boltonbrook, and his children enjoying Holiday Park.

Brother Ray Harris Saves Two Lives

L.U. 1441 (u), MAYWOOD, ILL.—March really roared in like a lion this year in our area. Rain, sleet, snow and ice joined in one big storm that caused an estimated 45,000 outages in our division alone. Since this was more than we could handle, the call went out to our Brothers in neighboring divisions and even to two Wisconsin utilities. All in all, over 500 crews worked around the clock restoring service that was cut from over 100 broken poles, 1,200 blown fuses, 1,200 primary lines down and over 7,100 service drops down. Everyone did their best, and everyone deserves a hearty thanks.

Speaking of doing their best, Brother Ray Harris, Cable-DVA, recently put his CPR training to good use. Brother Harris and his wife, Diane, pulled up to an accident scene involving a preschool van where 12 of the children had been hurt. Using his CPR training, he saved the lives of two of these young children. Brother Harris deserves the gratitude of all of our union Brothers, as it could have just as easily been the children of any of us. A special cheer to Brother Harris: B-I-G R-A-Y, Big Ray, Big Ray—He's our guy!

By now I think everyone knows that our union meeting hall burned to the ground. Our new location for our first-Thursday-of-the-month meetings is the Knights of Columbus Hall, 537 South York Road, Elmhurst, Illinois 60126.

And, don't forget, the Local 1441 union picnic will be Sunday, July 14, at Holiday Park.

Till next time.

FRED HART, P.S.

Kearny Plant Pioneered Improved Benefits, Conditions

L.U. 1470 (em&catv), KEARNY, N.J.—The queen of all Western Electric manufacturing plants is

Historic Era Ending



This drawing notes the closing of the Kearny Plant of the Bell System whose employees are members of Local 1470, Kearny, N.J.

about to be rendered lifeless, not even reaching the biblical allotment of three-score and 10. The queen (Hawthorne was always considered the king, but his days are also numbered) is the victim, not of a natural demise or even of poor health, but of a callous decision rendered in the Board Room. Her history is replete with the courage to do right and to step out of the dark ages of the industrial revolution. Kearny workers were the first to affiliate with a major union, the IBEW, and joined with the king to give birth to the EM3 Council of Western Electric unions. But the true legacy is in the reforms sparked out of Kearny's labor, reforms that have and will continue to benefit both management and labor.

The queen raised her voice and inveighed against the injustices ingrown in the system. Before the queen railed Bell treated all employees equally, annually deducting one-half of Social Security from one's pension, whether the amount of the pension was \$40,000 as chairman of the Board or \$1,200 as a shop worker. The queen achieved milestones such as binding arbitration, seniority recognition, a savings plan for hourly rated employees and the cost-of-living allowance. The transition to modern American industrial relations was accelerated out of Kearny. With the recognition through the NLRB of the Kearny unit, birth was given to all the other Western Electric IBEW units. It is this family of unions that has made the Bell System's reputation as a good place to work. May the queen's progeny carry on her heritage!

On the remaining home front, the availability of training for Gateway II employees has been extended as with Kearny employees. A committee of labor and management is working with the New Jersey Department of Labor to offer training and subsequent job opportunities. Some training also reimburses the employer who offers "on-the-job" training with pay.

For all of our people, we wish you a pleasant vacation.

AL V. CERINO, PRES.-B.M.

Members Take CPR "Race for Life" Course

L.U. 1484 (uow), SYRACUSE, N.Y.—Our local took active part in a CPR Race for Life Course organized by Niagara Mohawk Power Corporation. The course was supervised by the Safety Department with the help of Locals 79, 1484 and NiMo management.

The CPR course began on February 25 and ended on March 19. It was conducted during 12 nights on employees' time in the NiMo auditorium. Among the instructors were Lori Smithson and Gail Perez of Local 1484. Local 79 supplied the following instructors: Ed King, Jeff Ziif, Ken Stack, Mike Steves, Vic Stress, Richard Gilkey, Ed Layton and Tom Abbott. The CPR mannequins were made available for the course as a courtesy of the American Red Cross, Syracuse Branch.

The participants received a CPR certificate. Union members showed great interest in the CPR program because they believe in the giving of brotherly help to those who may be in need in case of illness.

Local 1484 President Walt Massey and Local 79 President Ray Valilee wrote a letter to the editor of the *Syracuse Herald Journal* about the voluntary participation in the CPR course. Their letter was

CPR Training



Pictured from left to right are Barbara Mancini, Rick Burzynski, Dick Gilkey and Monica Dooley, members of Locals 1484 and 79 during the CPR class in which Local 1484, Syracuse, N.Y., took active part.



Shown here during the CPR class are, left to right, Rick Burzynski, Local 1484, and Dick Gilkey, Local 79.

well received in the community.

Until next time, a safety reminder: Summer is here; school is out. Watch out for the children. Have a nice vacation.

TIBOR HELCZ, P.S.

Local Signs First Contract with Comcast

L.U. 1501 (em&mo), BALTIMORE, MD.—Negotiations between this local and Comcast Cablevision of Maryland, with limited partnership with Caltec Cablevision, have been completed with the ratification of a brand-new, three-year agreement terminating on January 21, 1988. This concluded months of organizing, certification, negotiating and finally ratification of the contract by our new members. We are proud to welcome these new members into our local.

On the final day of negotiations, the local, with Business Manager Dion F. Guthrie heading the negotiations, was able to negotiate items on which the company (Caltec) had refused to budge. Some of these items were union security, checkoff, seniority within the bargaining unit for layoff and recall purposes, bumping, restrictions on nonunion people doing union work, a normal workday of eight hours, all excused absences would count in computing overtime, shift differential, personal days off, reserve duty, seniority during leaves, educational assistance, an inclement weather provision, a new pension plan [these members had no pension before], joining our health and welfare plan with the company agreeing to the 1 percent contribution and the wages increased by 14 percent over the next three years, with the first 10 percent of those increases coming by January 21, 1986. Remember, this was an entire agreement that needed to be negotiated from cover to cover. As best as we can compute this package, it appears to be in excess of 20 percent over a three-year period. We are happy with it. Congratulations to all. Business Manager Guthrie said he would like to thank his Negotiating Committee of Sister Sylvia Fowler and Brothers Gerald Leake and Jerry Topper for all their help. They welcome Brother Clay Gilbert as their new shop steward.

New Agreement



The new members of Local 1501, Baltimore, Md., celebrate their first contract with Comcast Cablevision of Maryland. From left to right are Gerald Leake, Mary Dobe, Sylvia Fowler, Robert Featherstone and Frank Klaus. Sitting are Gerald Topper and Frances Smith.



New members Sylvia Fowler, Gerald Leake and Gerald Topper examine the newly approved agreement with Business Manager Dion F. Guthrie, sitting.

I felt since the recent layoff of certain members who work at our Hunt Valley, Maryland, and Sparks, Maryland, locations that a recent NLRB case should be of interest. Case No. 265 NLRB No. 28, October 22, 1982: An employer's decision to relocate bargaining unit work to a nonunion facility to avoid the costs of a union contract violates the Taft Act, NLRB rules. The employer argued that in the absence of a contract provision forbidding relocation management remains free to relocate work if its actions are motivated solely by economic conditions. The Board stresses, however, that the employer's decision to subcontract its assembly operation and lay off employees violates the Act, which forbids unilateral alteration of the terms of a contract. Our contract also forbids subcontracting of work while members are on layoff.

JERRY WINKLER, P.S.

You Must Fight The Taxing of Benefits

L.U. 1505 (em), WALTHAM, MASS.—One of the problems that the members of our local and members of organized labor across the nation will face during the second term of the Reagan administration is the proposed plan submitted to Congress that would tax the contributions employers make into workers' health, pension and life insurance plans. If the plan is implemented, a worker's take-home pay will be cut to reflect the withholding of higher taxes. The following is a breakdown of how this proposed plan will affect our pocketbooks:

Our health care plan could become taxable income. If an employer pays more than \$70 per month for your health insurance or \$175 for families, the amount paid over this figure will be considered taxable income. For example, if your employer pays \$250 per month for family health coverage, you would pay taxes on an additional \$900 at the end of the year. Group term life insurance would also become taxed as earned income under the plan. Current tax laws allow for an employer to pay premiums for group term life insurance up to an amount of \$50,000 without being taxed as earned income. Under the Reagan plan this law would be repealed and you're taxed for the entire amount paid for this insurance by your employer.

Almost seemingly determined to show its complete disregard for the workers of this country, the proposed tax plan would also target unemployment insurance and workers' compensation for increased tax revenue. Under the tax plan all benefits received from unemployment insurance would become fully taxable earned income. As most of us are fully aware, benefits from workers' compensation are already inadequate to meet the needs of the average worker and his family. By attempting to fully tax these benefits, the Reagan administration shows its utter lack of sensitivity and compassion towards the working class of America.

As unbelievable as it may seem, the tax plan goes even further. It would also tax any group-legal services and educational-assistance programs being offered by employers. As usual, the people these new taxes would hurt most are the people that can least afford it. Approximately 75 percent of the workers covered by these plans earn less than \$25,000. If we are forced to pay taxes on these benefits, our take-home pay is reduced. I urge you to contact your senators and representatives to let them know you oppose this plan to tax employee-paid benefits.

In closing, I would once again like to remind the members of this local of the upcoming negotiations. I would sincerely hope that our entire membership realizes that in order to be successful our Negotiating Team needs our complete support and trust. Now is the time to show that support by standing as a united local. In our solidarity lies our strength.

PETER CAMERATO, JR., P.S.

Three Members to Receive Life Saving Award

L.U. 1523 (u), WICHITA, KANS.—I would like to inform you that International President Charles H. Pillard has approved IBEW Life Saving Awards for three Brothers from our local. They are Carlos Walker and Ray Robinson for their actions in saving the life of Brother Larry Quigley on November 19, 1984, and Jeffrey Heilman for his action in saving the life of a woman on September 5, 1984.

Several members will be retiring who collectively represent over 150 years of service to the IBEW. They will be missed very much around here. These members are Bill Cantrell, Morris Hutton, Charlie Parlier, Wally Kerbs and Milton Rodebaugh. We wish each member and his wife or family many years of the leisure life.

Attend your next local meeting!

TERRY FLEMING, V.P.-P.S.

"The Prospector"



Pictured is Business Manager and Financial Secretary James J. "Jack" Hull, Local 1547, Anchorage, Alas., during the 1547 Progress Meeting in Sitka, Alas. The statue stands outside the Pioneers' Home as a symbol of the Alaskan Gold Rush and is called "The Prospector."

Local Holds Successful Progress Meeting

L.U. 1547 (i,o,u,c,rr&em), ANCHORAGE, ALAS.—Early this year the small southeastern Alaska community of Sitka was the meeting place of all elected officers and staff members from Local 1547 for a progress meeting.

Our business manager, Jack Hull, gathered our people together to target problems within the local and establish goals for the future. Delegates addressed problems through the following committees: Project Labor Agreements, Apprenticeship, Jurisdiction, Newsletter Committee, Referral, Organizing, Political Action, Health and Welfare, Public Relations, Examining Board, Communications, Deregulation, Participation and Officers-Financial.

Each committee met twice for two-hour sessions, and every delegate served on three committees from 8 a.m. until 5 p.m. Guest speakers were invited to present information on our Health and Welfare Trust and Pension Trust. A labor attorney presented information on legal aspects and changes in the laws concerning unions. The commissioner of labor for the state of Alaska spoke to the group on the state's role with labor.

The local union then published a 10-page report to the membership with the committee minutes.

Many of the recommendations of the committees have been implemented into our local procedures. I heard several delegates comment that they had absorbed just about all the information they could possibly handle during the three-day session.

Our work sessions included the members from throughout the state, and they deserved our special thanks for their ideas and hard work.

RENIE BARNES, P.S.

Float



Pictured here is the float that Local 1574, Whitehorse, Yukon Territory, members built for the Sourdough Rendezvous Parade in February, 1985.

Members Join In "Rendezvous Spirit"

L.U. 1574 (t&u), WHITEHORSE, YUKON—It frustrates me to no end that for months, if not well over a year, my local has not submitted an article for publication in the *Journal*! After consultation with my business manager, therefore, I have been granted approval to submit a report on our local members' participation in a recent community event.

IBEW volunteers from the local worked many long, cold hours in February to build a float for the Sourdough Rendezvous Parade, led by Bud McCue. Whitehorse throws the annual, week-long celebration every February to fight cabin fever with an array of dozens of zany events to drag people away from their TVs and VCRs. The float featured ice sculptures of three telephones sold by employer Northwest—a Mickey Mouse, a Snoopy and Woodstock, and a Harmony phone set. Other volunteers made signs and papier-mâché handsets. The coloured sculpture of Snoopy and Woodstock won second prize in Group Ice Sculptures; and the float, completed a week later, won Best Parade Entry. An idea has already surfaced for next year's Parade float.

Another group of local members formed the

bulwark of the Northwestel tug-of-war team. The "Green Brrr-ets" (green is the corporate colour), captained by yours truly, outdid the "Puller Bears" to make it to the finals only to be yanked across the centre line by the Kopper Kings. The ladies' (women's?) team, the defending 1984 champs, the Tug-a-Lugs, captained by Linda Jacobsen, fell prey on their first pull, but there's always 1986! Again our Bed Race team, captained by Accounting Director Ross Perkin, fell behind, but we'll get it someday!

Six people, four union and two company, joined in the zaniest of group events, the Corporate Challenge. These "Dingalings," with Captain Murray Harrison, coordinated reasonably in the "Committee Decision" (multilegged race), dropped two green-painted eggs in "Pass the Buck" (toss a dozen eggs down in relays), stumbled in the "Bureaucratic Shuffle" (12 feet tied to a pair of skis) and clopped through the "Job Hunter's Obstacle Course" (see if you have the IQ to stack kids' rings).

In the "Hard Hat Relay," one person held a cup of coffee while being wheeled along in a wheelbarrow. The "Economy Relay" involved one person leading a second blindfolded person along another obstacle course. Finally there was the "Brown-Nosing Relay Race," having to use one's nose to push a "moose" nugget across a tarp. The Dingalings placed 25th of 29 teams! Costuming was original: nothing but the necessary winter accoutrements.

Our queen candidate this year was Jane Coombs, a toll operator. Being a queen candidate involves attending a number of events and selling tickets to help raise money to run the celebration, and sales count in the selection of Rendezvous Queen. The winner was Frances Harach, Miss Super Valu. The grocery-store cashier will be Miss Yukon at the All-Canadian Pageant. (Yes, they're union as well.)

The staff at the Whitehorse Customer Service Office, in the "Under-10-in-front-office" category, won first for Best Business Decoration—a saloon design. Manager-clerk Jean Guze and the manager teamed up for a poker game when the newspaper showed up.

The company ordered a supply of special sweat-shirts which were handed out to participants on sponsored teams and to those helping with the Parade effort. The remaining shirts were sold on demand. The company also put up sponsorship for the Bed Race. With the Whitehorse Unit of Local 1574 and Northwestel, the spirit of Rendezvous is strong.

Geoffrey B. Capp, P.S.

Local Preparing For Annual Picnic, Banquet

L.U. 1576 (u), LOWER ALLOWAYS CREEK, N.J.—On March 11, 1985, at the monthly Executive Board meeting, it was decided to contribute \$150 to Philaposh to their Right-to-Know Campaign. Also, a letter of commendation was sent to the local from the United Way for our many contributions.

Brother Pat Dyer, a technical assistant in the Health Physics Department at Salem, announced his engagement to Lisa Boos, September 14, 1985, is the date set for the wedding. Also, I, Barbara Breuer, press secretary, am happy to announce my own engagement to Scott Van Wagner, a union Boilermaker. We plan to be married on August 10, 1985.

Six apprentice station mechanics at Salem, Brothers Rich Davey, Ted Wiler, Lee Lark, John Marsh, Jim Phillips and Randy Dare completed Phase II training and began work as station mechanics early in March. On March 15 Brothers Steve Strosnider and Bill Pauley finished Phase I in the Chemistry Department of Salem. Brothers Gary Fisher, Kim Heath, Robert Seaman, Al Fished, Phillip Quick and Sister Brenda Evans finished apprentice chemistry assistant.

Brother Bob Schnur and Rob Mazza finished their Phase II training on March 8 in the Salem Chemistry Department. Brothers Brian Geary and Ernie Bubier were promoted from equipment operator to control operator at Hope Creek Station. Brother

Jobe DeHart was transferred from the Hope Creek Storeroom to the Yard as a hoist operator. Congratulations to all the aforementioned Brothers and Sisters.

Brother John Russel of the Hope Creek Health Physics Department announced that his wife gave birth to a baby girl.

Looking toward summer, the yearly union picnic was discussed. The committee is in the process of finding an area that can accommodate the Brothers, Sisters and their families. Also, preparations have begun for the third Annual Union Banquet. It will be held at the Centerton Country Club.

Barbara Breuer, P.S.

At Work



James Elder and Skeeter Hagan of Local 1701, Owensboro, Ky., say that all work and no play makes for a dull day.

Happy Retiree



Retired Brother Bob Renfrow enjoys the social activities of Local 1701. He is a charter member of our local and has been in organized labor for 37 years.

Scribe Says Hello To Brother Romanus

L.U. 1701 (i,o,u&es), OWENSBORO, KY.—Once again, with so many Brothers working on the road, nothing is happening at the home local to report. Thanks to all of our sister locals who have been able to provide work for members of our local, especially Local 16, Evansville, Indiana, and Local 146, Decatur, Illinois.

I want to say a big "hello" to Brother Ed Romanus of Local 181, Utica, New York. I saw your picture in the April *Journal* and it looks like retirement agrees with you.

Remember to spend some time with your father on the 16th of this month, Father's Day. Then attend our monthly meeting on the 17th. See you there at 7:30 p.m.

Richard B. Thomson, P.S.

Multifuel Boiler Is Built with Union Labor

L.U. 1777 (mo), BUCKSPORT, ME.—By the time this letter is published, Champion International's No. 8 multifuel boiler in Bucksport will be in partial operation. This boiler is designed to burn coal, oil, bark, woodchips and sludge from our wastewater-treatment plant. The entire project was quality constructed by union labor. Local 1253 is doing the electrical construction and has turned over many projects to our maintenance team in the past. The latest in equipment and technology

has been used for this \$110-million boiler, and it should be a challenge and a source of pride for both Locals 1777 and 1253.

Much has happened in the last few months. First, congratulations and best wishes to recent retirees Larry Young and Ed Conroy. Thanks to a recent contract request for a maintenance spare pool, we have reestablished the electrical apprentice program in our mill. The newly sworn-in apprentices are Kermit Allen, Pat Carrier and Frank Rivers. Just recently we also received the Bronze Award for our local's participation in the United Way Drive. Also, IBEW COPE donations amounted to a new record, reflecting the concern of many of our members about shaky political support of labor and labor organizations.

Thank you, Hilda Chow, for helping get this letter out, and be sure to read her letter (Local 1253) and that of Maine Local 2327. Please work safely, and attend your union meetings.

Roland D. Leclerc, P.S.

Demonstration



Pictured is Brother Roger Leblond, a member of Local 1788, Toronto, Ont., who demonstrates artificial respiration under the watchful eyes of Brothers George Webb, Hank Sass and Jim Westenburg.

Members



Brothers Bill Carson, Terry Guilfoyle, Klaus Muller and Gaetan Rocheleau on a momentary break from intensive labour.

Brother Leblond's Hobby is "Sweet"

L.U. 1788 (i&o), TORONTO, ONT.—Brother Roger Leblond of Bruce "B" has interests other than electricity on his off hours. One of his hobbies is a small sugar bush operation. I had the pleasure of being his guest one evening this past spring. Roger, his son Donald and I gathered the sap in a large toboggan-drawn canister. In the condensing pans of the sugar shack, the sap seems an enormous quantity, but Roger explains that it takes 45 to 50 gallons of sap to make each gallon of syrup.

Once the condensing pans are full and the fire crackling in the stove below, there is not too much to do but tend the fire and wait as the water boils off and the sugar solution left behind becomes more and more concentrated, aromatic and sweeter. Even at this stage it's easy to see how Roger got hooked on his hobby. The atmosphere is like that in which dreams are made of. Relaxing and pleasant is such an understatement. The wind in the treetops, the fire dancing and crackling, and the sap bubbling and steaming all combine to

induce an intimate recollection and sharing of days and dreams both gone by and yet to come.

Finally, the pan contents have shrunk to the pale golden treasure sought by so many, and the moment of truth has arrived. A taste and your buds go wild. It's definitely worth the wait! Roger's well-deserved pride shows as he examines the finished product for clarity, lightness of colour, viscosity and taste. Seeing the time and effort required, I appreciate even more the delectable results.

During the rest of the year when the sap isn't running, there is still lots to do. Wood has to be cut, gathered and stacked ready for the next season. Modifications and repairs to the shack, stove and condensing equipment have to be made. Buckets, spigots and containers all have to be scrupulously cleaned, but when it's a labour of love, the effort isn't minded. Thank you, Roger, for a very pleasant and memorable evening.

Brothers, input is requested for our next contract. Do you have ideas you'd like considered? Let's hear them now, not after the issues are decided. Let's share our ideas so that at least on our local level our wants, needs and feelings are reflected in the statements we hear from our leadership. Drop a line to the hall. We do want to hear from you!

BILL CARSON, P.S.

Representatives Appear More Responsive

L.U. 1908 (u), COCOA, FLA.—First, I want to apologize for missing the deadline for last month's column. I am again on the road and cannot give much information on what's happening in the local.

I have just returned from Tallahassee, lobbying for our local and the state AFL-CIO. I am happy to report that the bad bills this year are fewer than in the last few years. I won't go into detail about the legislation as the session will be over by the time this column is published. I was surprised by how we, as labor lobbyists, were received in the offices of our representatives. In the past the representatives we did not support were polite but to the point, with an appearance of hoping we would leave. This year was different, as all of our representatives were friendly and appeared much more responsive to our positions. I believe this is due to the work we have been doing in our county during the elections and while the legislature is in session. We are getting our act together, and we should get better each year. The more active we become, the more responsive our legislators will be.

Our expedited arbitration cases are proceeding on schedule. As of this writing, 30 cases have been heard. We have won 13 of these, which is considered to be a good percentage of victories. We are also at this time preparing to arbitrate mechanics meggering, and the results of this should be out shortly after this article appears.

That's it for this month, hope to see you all at the hall on June 11 at 8 p.m. Until then, work safely and take pride in your work.

TERRY L. KAMMER, P.S.

June Is Election Month for Local

L.U. 2005 (em), PHILADELPHIA, PA.—Our local union Negotiating Team will soon enter into serious contract negotiations with the Progress Lighting Company, and it is vitally important that our members show solid support to their Team.

I ask all our members to refrain from starting any rumors pertaining to the negotiations. Your officers will try as best they can to keep you up to date on the negotiations with the Company.

Election of officers will take place this month of June, and it is important that the local union office has the correct address of its members so that all can exercise their right to cast a ballot for the person or persons of their choice. We sincerely welcome the new members who have recently joined us.

Our local was recently saddened by the sudden passing of Brother Keith Wilkins. We extend our deepest sympathy to his family.

Our COPE campaign is under way, and we hope to have 100 percent success this time around.

Anyone of our members who cares to contribute items of interest to these *Journal* articles is sincerely invited to do so through their department steward or any officer.

Until next time, attend your local union meetings when you can.

Be and buy union!

ROCCO J. COLELLO, P.S.

Local Plans Tournament, Clambake, Anniversary Party

L.U. 2084 (em), SYRACUSE, N.Y.—Very soon approximately 75 of our members will be transferred to our new assembly facility in Liverpool, New York. This new assembly plant will be quite different from the one currently in use at the Wolf Street Plant.

Our local union has plans currently under way for our Annual Golf Tournament in July, our Annual Clambake in August and our special 25th Anniversary Dinner-Dance in October.

JOHN M. FILAPELLO, P.S.

Baseball Players



Pictured are the participants in the out-of-season softball game between Local 2104 Niagara Falls, N.Y., and WNYS, a local radio station. The game was played in rain and mud, with all proceeds (\$330) donated to benefit Children's Hospital in Buffalo, New York. Kneeling, left to right, are Dave Singer, Pete Fontanarosa and WNYS disc jockey Sandy Michaels; standing, left to right, Carl Wegener, Ken Willmott, Jerry Wozniak, Bob Kozlawski, Dick Williams, Kevin Meyers, WNYS Program Director Bill Todd, Jerry Williams, Pat Driscoll, Team Captain Larry Terry, Greg Schuey, Ed Lewis, Frank Wyglondalski and Dan Lewis, Local 1339.

Members Show Commitment To Better Their Community

L.U. 2104 (u), NIAGARA FALLS, N.Y.—What would you think of a group of grown men sliding around in the mud and rain while having an out-of-season softball game? Your first reaction is that they are probably outpatients from some type of "home." Close.

Actually, several members of Local 2104 participated in this gala sporting event to benefit Children's Hospital of Buffalo, New York. WNYS, a local radio station, furnished the good-natured "opposition." Local 2104 was captained by Larry Terry and WNYS was led by its program director, Bill Todd. The game ended in a 3-3 tie, but the real winners were the kids at Children's Hospital. The proceeds from the game totaled \$330 and were all donated to help the kids, who are in need of all the assistance they can get. We all know the enormous cost of medical care and research.

Some knowledgeable sport followers who attended the game said the mighty battle between Local 2104 and WNYS ranked right up there with the Niagara University upset of St. John's University in college basketball, as the most noteworthy sporting events in recent months on the Niagara frontier. Let's hope this "monumental struggle"

happens annually because everyone is better off as a result of these kinds of things. This is just another example of how Local 2104 continues to be involved in positive ways to better our community. Members who took part in the game were Frank Wyglondalski, Larry Terry, Dick Williams (not the manager of the Padres), Gerry Williams, Ken Willmott, Greg Schuey, Kevin Meyers, Dave Singer, Pat Driscoll, Gerry Wozniak, Pete Fontanarosa, Carl Wegener and Ed Lewis. Also taking part was Brother Dan Lewis (President-Business Manager Ed's son) from IBEW Local 1339. We salute all of you for what you have done on behalf of the kids.

Did you know the New York Power Authority "... that is now the largest electric company in New York, has developed into a corporate giant with huge increases in office staff ..."? A recent *Buffalo News* article used those exact words and contained some revealing figures that underscored the growth of the Power Authority. If you read the article, you probably had your suspicions confirmed. The Power Authority is extremely wealthy and getting top heavy.

Let's get specific. Here are some things presented in the article. The figures used are based on the report from the state Legislative Commission on Expenditure Review; so I think we can all assume they are accurate. From 1979 to 1983 the Power Authority staff has grown from 1,330 to 2,838, an increase of 113 percent. During this same time, white-collar headquarters staff has grown 251 percent! It's obvious that white-collar nonproduction jobs are being created with much greater frequency than are unionized positions represented by Locals 2032 and 2104.

I hope the Power Authority recognizes the importance of Locals 2032 and 2104 in making the Power Authority the successful behemoth it has become. We must be doing our jobs well. How else would the Power Authority be able to afford all those new office jobs?

See you at the next meeting!

WILLIAM PATERSON, P.S.

Members



Pictured are members of Local 2145, Vallejo, Cal., engaged in an earnest discussion on the concept of innovative management. Left to right are Jay Kraus and John Taylor.



Members of Local 2145 pose for the photographer after one of the local's regular meetings.

Shipyard Loses Three Unique Individuals

L.U. 2145 (govt), VALLEJO, CAL.—Greetings, Brethren, from Vallejo. These are changing times. The winds of change have once again blown through our shop and shipyard. The shipyard commander, Captain E. J. Scheyder, is scheduled to retire within a few months. He is very well regarded at all levels.

He seemed to be interested in the individuals at the "grunt" level, and the quality that came through was his sincerity. He most certainly will be remembered for his tenure. He held his office longer than any of his predecessors. Five years is a long time in that job.

Other changes in our shop: The shop superintendent, Mr. Paul Tipton, was selected for an even more important assignment in the Pearl Harbor Naval Shipyard. His influence on our shop will be long remembered.

Mr. Joe Horvath is scheduled to retire during the last working day of April. Mr. Horvath held the position of supervisor for approximately 10 years. At one point of his experience in this shipyard, Joe was the president of IBEW Local 2145. During a previous experience, he served in the submarine service, USN, retiring as a chief petty officer. A great many of the mechanics in our shop were cycled through his section of the shop so as to broaden their experience background. A few that come to mind are: Gary Griner, Tom Dill, Craig Hunter, Bill Fluss, Jim Kennedy, Bill Hert and, during an earlier period, Pauline Watson, Paul Monson, and Dave Wright. The shipyard is losing three unique personalities. How do you replace that kind of experience?

Local news: The president of Local 2145, Alvin Moore, has regularly attended brief award ceremonies, held during the monthly regular meetings, honoring brother union members. He has been recognizing the very tangible efforts of some of our more active members. Some of these men made a notable contribution to the cause of collective bargaining during a time when accomplishments could be described in single sentences. During that period, in a manner of speaking, they wrote the "book." It was a result of their efforts and self-sacrifice that many of us can take for granted what they obtained for us during those years. Honored to this point have been: William Harris, Joe Sandoval, Virgil Strunk and Dan Silvertown. This recognition is long overdue. Let's hear it for Brother Alvin Moore. There will be more on this subject later.

How about some items in the news? *Tribune*—March 27, 1958: caption—"Kaiser Aluminum Pact—Steelworkers Agree to \$50 Million in Wage Concessions—Workers will receive an average wage cut of \$1.84 an hour. With cuts in vacation and benefits, the reduction adds up to \$4.50 an hour. Kaiser has long been regarded as having a very high labor cost and an inefficient older plant."

Did you note that last sentence? Sounds familiar? Typical of what has been happening? The next item is a flashback. April 3, 1983, *Tribune* (note the date). Caption: "Industry Needs Government Help Study Says—America will lose jobs and suffer an erosion of its standard of living unless the U.S. government helps U.S. industries cope with foreign competition. This is the substance of a 100-page report assembled by the Labor-Industry Coalition for International Trade."

The next item places things into a proper perspective. *San Francisco Examiner*, April 5, 1985. "... Reagan gave business a whopping tax break, expecting them to use the money to expand and modernize their factories, create new jobs and turn out oodles of goods at low prices... They didn't. Instead the money went for mergers, takeovers, bigger dividends for stockholders and bonuses for corporate officers. When the wheeling and dealing was over, the nation's production facilities were in no better shape than before. Five big corporations made profits of \$13 billion and paid no taxes."

National Inquirer, March 19, 1985. Caption: "Billions in Profits, Not 1 Cent in Taxes" Listed are: General Electric, Boeing, General Dynamics, Lockheed and Grumman. Amazingly, between 1979 and 1983, General Dynamics paid more than \$100 million in dividends, which were tax free to the investors.

San Francisco Chronicle, February 18, 1985. A paragraph reads: "Corporate Welfare Out of Control... estimating the annual cost of corporate welfare at \$140 billion in government subsidies, inflated payments, and tax breaks."

Consider this quote—*Retirement Life* February, 1985. On the subject of government subsidies to

private industry: "... the amount of such subsidies in fiscal year 1985 was \$295 billion according to Senator Howard Metzenbaum." *US News And World Report*, January 21, 1985. "... no wonder the administration and the Grace Commission are so anxious to cut entitlement programs, education and housing; no wonder they want to reduce federal salaries and annuities; no wonder they want to tax employee fringe benefits. If the deficit is not reduced quickly, someone may raise some questions about the \$295 billion lost to the treasury in yearly corporate tax loopholes and subsidies."

Now you understand what Mr. J. Peter Grace and his Commission are about. Get the picture?

JOSEPH SCAVONE, JR., P.S.

Some Employees Back After Layoff

L.U. 2156 (em), GAINESVILLE, FLA.—After the layoff here Business Manager Susan Wilson, President Bob Hodges and past President Jim Hope met with the top management at GE, Gainesville. Apparently the seeds of thought that were planted by our leaders have grown. Management agreed to cut overtime to the 10 percent voluntary overtime which they had agreed to before. They have also called some production people back from layoff and restored two employees to maintenance. We wish to welcome back from layoff our Brothers and Sisters.

The company has asked for some cost-cutting ideas from the employees. Some of the ideas that are being submitted are ones that have been suggested by our members for years. Those ideas fell on deaf ears before.

Buying union, American-made items is high on our agenda. A friend of mine laughed when I refused to buy an item because it was an import. Looking first for our "homegrown" items is a serious effort. Do not be pressured into compromising our jobs and our way of life. Look for the label.

Business Manager Susan Wilson and President Bob Hodges attended the IBEW Manufacturing Conference and the National AFL-CIO Industrial Union Department Legislative Conference in Washington, D.C., in February. They were impressed with both Conferences. The information on the trade crisis came as no big surprise to our leaders or our members. Our business manager had been telling our local for months about the trouble America was in. In response to information given to our leaders on the trade deficit, our local will conduct an "On-the-Job Canvass" program to educate our members further about the trade deficit. Our local is very concerned about President Reagan's taxation policies. The more we read and hear about his ideas, the more we want to fight to stop the slaughter of the working-class, middle-income Americans. Our local was encouraged to write our congressional representative about the deficit and also the taxes. Unions are not killing free enterprise, it's the waste and deficit spending in our government that is killing us.

The Big Brothers and Big Sisters Organization of Gainesville presented our local with a plaque for our donations and work for their Organization. Our members are very proud to be one of the major donors to this important Organization.

With negotiations just over the horizon, some employees are talking wage and benefit concessions. This is brainwashing by management. If you are considering this idea as a way to "save the company," you are misled and misinformed. Taking these cuts would only take some of your wages and benefits and place that money in several stockholders' pockets. If you are saying you make too much money, then live on minimum wage for a month and pay for those X-rays and hospital bills out of what is left after paying your regular bills. If you do this, then you will want to cram the words "wage and benefit cuts" down the throats of management. Wage and benefit cuts never saved any company, but you could drown in a flood of despair.

Brother Kenneth Holton has a "union-made," first addition in his home, Kendra L. Holton, 8

pounds, 8½ ounces. Congratulations to the Holtons.

Stand up and be counted among the "In-formed Crowd." Attend and support your local. Our jobs depend on you!

L. ALICE KINZER, P.S.

Scribe Discusses Reagan's "Tax Simplification Plan"

L.U. 2188 (em), SHREVEPORT, LA.—President Reagan and his friends at the Treasury Department have submitted to Congress a "new" plan to tax workers' health plans, pension plans, life insurance plans and anything else they consider as "workers' fringe benefits." The plan is hidden in the Treasury Department's "tax simplification plan" and is designed to undermine the entire structure of employer-funded benefit programs. These company-paid benefit plans provide some 90 percent of full-time workers with valuable health protection. Also, under the new tax plan, any unemployment benefits you receive would be fully taxed as regular income. If the plan becomes law, it is estimated that it will cost workers over \$24 billion in increased income taxes. This is just another of Reagan's attempts to shift the tax burden away from wealthy individuals and big corporations to the middle-income wage earner. Please write Senators Russell Long and Bennett Johnston and Representative Buddy Roemer and ask them to not tamper with our fringe benefits.

A proposal to change our local union bylaws was approved by the membership at the April monthly business meeting. The proposal changes the second shift meeting time from 12:45 a.m. to 1 p.m. on the first Thursday of each month. It is hoped that this new time will increase attendance at our second-shift meeting. The proposal must be approved by the International Office before the change can be implemented. See you at this month's meeting.

GARY FISHER, P.S.

Local 2233 On Picket Line

L.U. 2233 (mo), WESTBROOK, ME.—Fellow Brothers and Sisters, this is the first time our local has written to the *Journal*. We are a small local of 69 members, and we are presently on strike against our employer, S. D. Warren Company, a division of the Scott Paper Company. We have been out since April 2, 1985. There are also three other union locals on the bricks with us, they are the International Association of Machinists Lodge 2287, the United Brotherhood of Carpenters and Joiners Local 3196 and the International Brotherhood of Fireman and Oilers Local 1030. In total there are 339 Brothers and Sisters on strike at this mill.

The company has grossed over \$130 million over the last two years and is offering little to share with the people who helped it get it. The company seems to be spending it on the outside contractors they are hiring to do our work, and this is the biggest issue—we want to get all the maintenance work back to our people.

PAUL J. MOREAU, R.S.

Election of Officers Coming Up

L.U. 2327 (tp,tt,ta&catv), AUGUSTA, ME.—Setting the record straight: Rumors have been flying since New England Telephone management employees have been introduced to their new medical plan. I can't help but think back to the 1983 bargaining when the membership said, "no thanks." Thanks to the support of the membership and good negotiations we were able to maintain these benefits which mean so much to all of us.

In the last few months, we settled two arbitration cases prior to hearing, one in ATTIS and one NET. In ATTCOM we heard our first termination case of a TSPS operator. The union was successful in gaining her reinstatement. Two disciplinary cases

are scheduled for the summer months, one in June, the other in July.

April brought nominations of officers here in the local. The ballots will be mailed out in June. If you do not receive a ballot, check with the office. Most of all be sure to vote.

LEONARD R. LAWRENCE, ASST. B.M.

Local Negotiations Currently Under Way

L.U. 2358 (u), JACKSONVILLE, FLA.—With the warmer weather comes the time for family get-togethers and vacations. The membership at 2358 hopes your outings this summer are enjoyable and safe. Remember to buckle up your loved ones and yourself while traveling in your vehicle.

By this time we have started negotiating with the Jacksonville Electric Authority for our next contract. We see and hear that times will be hard, but we look forward to giving it our best shot. As more and more companies and people move into the Jacksonville area, more work is required from the power plants, the line crews, underground crews, substation crews, meter setters and meter readers. Isn't it true that the more meters turn the more money comes in? We hope we can get our share here at 2358.

Brother J. J. Waring was our chairman for this year's Annual Black Bass Tournament. He, along with last year's winners Brother Shupe and Brother Skip Dean, is an overhead lineman from the Southside Service Center at Emerson Street.

We hope to see all the Brothers and Sisters at our monthly meeting held at 966 Liberty Street, the fine union hall of our sister Local 177. These meetings are held on the fourth Thursday at 7:30 p.m. See ya there!

ALAN B. AINSLEY, PRES.

Retirees Discuss Important Subjects

RETIREES ASSOCIATION OF L.U. 3, NEW YORK, N.Y., N. FLORIDA CHAPTER—The regular meeting of the North Florida Chapter Local 3 was opened at 10 a.m., April 11, 1985. After our chairman, Anthony Badami, recited the invocation to the membership, they rose to recite the pledge to our American flag. The roll call of officers revealed that the recording secretary, Robby Jarvis, and Board member Fred Korz were absent and excused. The minutes of the regular meeting of March 8 were read and approved. The minutes of the meeting of the Board of Directors were read and approved.

Charles Danels then read a letter he received from Senator Lawton Chiles in reference to cuts in entitlements now in progress in Washington, D.C. The senator pointed out that there were unfair taxes for the elderly and loopholes for the corporations in tax breaks. Irving Slavin then pointed out that the senator has taken a very weak position about the cuts. Manny Lefkowitz then blasted President Reagan with a resolution from the National Council of Senior Citizens about his sweet-heart promises to oppose any cuts in Social Security. The resolution was voted on and adopted unanimously by the membership.

We welcomed a new member, Eugene Lauterbach, to the chapter with applause. Charles Danels then reported on new amendments to be read for the second time for adoption.

We should remember the following members who are in the hospital: Ann Pincus, recuperating at home; Irving Greenberg, had surgery and recuperating in the hospital; Adolph Goetz, back from the hospital; and Ann Borella, having a bout with pneumonia. The membership and officers wish you people a very quick recovery to good health. The Ladies Auxiliary offered to respond to the sick and distressed, and the offer was accepted. Birthdays and anniversaries were read off, with audience applause. The chairman recited a poem lampooning President Reagan.

Meeting adjourned at noon.

The story of government waste is appalling.

President Reagan appointed J. Peter Grace last year to end government waste, and this industrialist came up with 2,478 proposals that could save us \$424 billion over a three-year period. These proposals were frozen by the bureaucrats who will not conform without a fight. Our only hope now lies with the American people who should rise up and call a halt to the misspending and appalling waste of our money by those we entrust to spend it. We must stop unnecessary squandering of government funds for foolish projects, wasteful programs and inefficient operations. Most tax money will go for legitimate programs and projects, but an appalling amount will be squandered on luxuries, frivolities and insufficiencies. Corrective measures should be taken to those in Congress and the federal bureaucracy who irresponsibly authorize and misspend our tax dollars. Therefore, mail your protest to this great industrialist and to Jack Anderson, syndicated columnist, to "Citizens Against Waste," Department P, P.O. Box 1000, Ben Franklin Station, Washington, D.C. 20044. Tell your friends to do the same.

DAVID BLANC, P.S.

Pension Committee Holds 13th Pension Reunion

RETIREES ASSOCIATION OF L.U. 3, NEW YORK, N.Y., S. FLA. CHAPTER—This is a special report of the 13th Pension Reunion sponsored by the trustees of the Pension Committee of the Joint Industry Board of the Electrical Industry of Local 3, IBEW, held at the spacious convention hall at the Diplomat Hotel in Hollywood, Florida. Under the guidance of Hy Greenblatt, the South Florida Retirees Association was honored to act as host to this very special retirees convention chaired by the Honorable Armand D'Angelo. President Joe Bonn and his committee were highly commended by the acting chairman because of the orderly manner in which all the guests were registered and seated at the large, round tables.

Many people were disappointed at the absence of Treasurer Harry Van Arsdale, Jr., and Business Manager Tommy Van Arsdale due to pressing special business in New York City that required their personal attention. However, thanks to modern recording machines that capture sight and sound for posterity, Harry and Tommy Van Arsdale will be able to look back at this special meeting. Possibly at the next convention, God willing, it will be replayed for the general membership, as the 1983 Pension Reunion was replayed at this convention.

Bryan McLocklin invited everyone to stand for the pledge of allegiance; then we observed a moment of silence for our departed Brothers, who have left an emptiness in our hearts and minds. Armand D'Angelo introduced President Joe Jacobson who was pleased with the capacity turnout. This was also an opportunity to thank Mr. Robert McAfee for publishing news about the South Florida Retirees in the IBEW magazine. Much encouragement was offered to me by this knowledgeable gentleman who stressed the importance of appraising everyone because of the hurt the Reagan administration has caused by reducing the size of children's school lunches, cuts in Medicare and constant threats to the elderly. President Reagan is elderly, too; why is his scale of justice unbalanced?

The Honorable Armand D'Angelo, who has carried many high positions during his career, all related to labor, greeted the oldest living retiree, Isidor Schoenfeld, 95 years of age with 71 years of membership. This was a proud day for you and all of us, Isidor, we hope to be with you at many more reunions. Armand was bitter that President Reagan actually double-crossed us with false promises. A referendum in Idaho to create legislation to recognize nonunion activities and to encourage cheap labor and methods to break down labor standards was defeated by the strength of COPE. A lot of \$2.00 bills turned the tide and soaked this referendum but good.

Joseph D'Angelo thanked us for playing such an important part in the various districts. President

George Schuck started off with friendly greetings. He mentioned that Tommy was watching the store in New York City, no thanks to Mayor Ed Koch, who looks the other way even though anyone with a bent, blunt screwdriver and old, rusty pliers can call himself an electrical contractor, without even a license.

The 25 electrical inspectors have a backlog of over 90,000 uninspected applications since 1983 that could endanger the lives of the citizens of New York City. Mayor Koch admits there is a standstill and that chaos can be caused because of this backlog, which he won't correct. This is in keeping with the many potholes and decayed buildings that house many unfortunate people. Why not go the whole hog, Mayor Koch, and level New York City? Uninspected work is as dangerous as encouraging drunken drivers.

President Pillard outlined the hurt that the Reagan administration has inflicted with the staggering, runaway budget. The farmers are angry; and many middle-class citizens, even many labor men and college students who did not read the fine print, were shortchanged because they heard promises, promises from Reagan and listened to this Pied Piper and followed the Piper to the polls. Who is sorry now?

A pleasant discussion was held between this writer and President Pillard when he recalled that he was part of the recent Sperry Univac negotiations. They will now employ members of the IBEW to manufacture their computers that will be used by the military, the missiles and private business. The thought was that if all other large businesses followed suit it would be better for labor all around.

Chairman Armand D'Angelo closed the meeting, asking everyone to go in peace and drive carefully. The food was terrific. Our Entertainment Committee, Fred Valiche, Herman Reiner, Max Fox and, of course, President Joe Bonn, promises us many goodies for the future. God bless America.

LOUIS BARITS, P.S.

Members Enjoy Casino Trip, "Bit o' the Irish"

RETIREES CLUB OF L.U. 6, SAN FRANCISCO, CAL.—Hats off to our tour organizer, Larry Brunetti. Larry did it again—a completely successful, overnight, Reno-Sparks bus trip. There was never a dull moment from the minute we boarded the bus until we arrived at the Colonial Inn in Reno. With our two entertaining bartenders, Warren Orlandi and Roger Kucich on duty, the trip from Stonestown-San Francisco to Auburn seemed to go by in a flash. Larry was in constant motion. As our vice president, Harry Wehr, observed, "Larry is back and forth so much he practically walks to Reno."

He started by passing out coffee and doughnuts to the 41 members, wives and friends. Then, our bartenders took over to get everyone relaxed. After breakfast at Auburn Larry and Matt DiTrapani started the bingo games. We played until reaching the high altitudes. The scenery was beautiful, with a blue sky; it was a skier's paradise.

By now our members could hardly wait to get to Reno to "pay their dues." Warren Orlandi had his stopwatch to determine the exact time we arrived in Reno. Each person put in a dollar and received a number. There was a champagne party at the Colonial Inn before departing for the Reno Hilton.

The following morning we boarded the bus: destination, the New Nugget in Sparks, Nevada. The huge casinos with good-paying slot machines got our group into the mood. Warren found out that if you had a valid fishing license you could become a member of the Nugget's Sportsmen's Club. This entitled you to get a cap and chances on a boat and outboard motor.

On the return trip home, Roger Kucich kept the group in an uproar with his jokes and singing. Several of the members discussed the building of high rises in San Francisco. Harry Wehr was in on the building of the now-controversial Candlestick Park. He said the piping for heat was below the slab with no possible way for the heat to get to

the concrete seats. As to who the winners were: Mrs. Frank Daily won \$450, and Mrs. Warren Orlandi won \$90 playing the slots!

The following week we had our St. Patrick's Day Dinner featuring delicious corned beef and cabbage cooked by Matt DiTrapani. There were 80 members and wives present. Sam and Pearl Schneider headed the kitchen crew and were helped by many members and wives. Before the dinner we had open house with bartenders Warren and Roger keeping the glasses full.

Our president, Herman Dudak, called the meeting to order, and our recording secretary, Mike DeRico, read the minutes of our previous meeting. Our tour director, Larry Brunetti, gave a speech about our next tour that will be to Monterey, including two hours at the new aquarium. For the summer Larry wants to have a barbecue at either San Bruno Park or San Mateo Park.

GENE WILBERT, P.S.

Retirees Hold Successful Meeting

RETIREES CLUB OF L.U. 11, LOS ANGELES, CAL.—At 10 a.m. on March 13, our regular monthly meeting was called to order by our president, Brother Gene Drogin. He led us in the Pledge of Allegiance to the American Flag, and then we had a minute of silence in respect for those members who are no longer with us. Brothers and Sisters celebrating March birthdays remained standing as we wished them many happy returns in songs led by Brother Frank Stricklin.

Several new members joined us, and they were introduced and welcomed. Extra copies of our *Short Circuit* newsletter were distributed. Our congratulations and appreciation are extended to Brother Ralph and Sister Edna Larkin for their efforts in getting together a newsletter filled with information regarding our Retirees Club's activities and for projecting future plans for our Club members. We invite all IBEW members who have retired to join us—the more the merrier!

Minutes of the Executive and previous general membership meetings were read by our recording secretary, Sister Iola Waxman, and were approved. Both Iola and Frank were applauded for their fine details of recording and balancing. Brother Dan Cohen, trip and fringe benefit chairman, reported that the last arranged tour had to be cancelled due to the inclement weather. With spring here our next tour arrangements will, hopefully, be more successful. Brother Dan also reported that the prescription drug plan with Thrifty Drugs has been reinstated. Members covered by the health plan can get their prescriptions filled for only \$2.00, regardless of the actual cost. Thank you, Brother Dan.

Sister Jeanne Collier, hospitality chairlady, thanked her committee for their cooperation in setting up the tables with name pins for the members as they entered the meeting hall, the suggestion box, the bulletin board and the coupon trays—the latter devised so cleverly by Brother Frank and Sister Jo Converse.

Brother Alex Ende, who is very instrumental in putting together the *Legis-Letter* for the Older American Social Action Council (OASAC), distributed the current *Legis-Letter* and pointed out to our membership the importance of each one getting involved with bills under consideration in Sacramento, California, and Washington, D.C. He specifically stressed that we write letters and make telephone calls to President Reagan, the senators and congresspersons and ask them to oppose any cuts to Social Security, Medicare and social programs for the needy; and to also ask them to make the defense contractors shoulder their share of the burden. Brother Gary Alexander distributed postal cards which were already printed and addressed, needing only our signatures and mailing. Thank you, Brothers Alex and Gary, for helping us to preserve those benefits we have all worked for.

Sister Norma Young, program chairlady, introduced the speaker for the day. The speaker was from the Social Security headquarters and her topic was, "Everything You Ever Wanted to Know About

Social Security but Didn't Know Who to Ask." She answered many of our questions and left updated literature for us to read and pass on to others who are potential retirees.

Brother "Skip" Henke, business representative, Local 11, joined us. One of the topics he covered was the importance of keeping our unions strong in order to combat the forces which are trying so hard to get the "right-to-work" law adopted by more states. As a suggestion from Sister Toby Klostorn, it was agreed that all IBEW apprentices not only be given schooling in the use of electrical tools, but that they be made aware of the history which made it necessary to establish labor unions for the workers. Many of our local members can be proud of their contributions to the success of unions and their continued efforts in keeping unions strong for the generations to come.

Brother Phil Trusso and your scribe conducted the regular raffle, after which we adjourned to the dining room for lunch and socializing and greeting our host, Brother Harry Ward, and the hostesses, Sisters Edith Ward, Brodea Drogin and Ann Payton.

ESTHER GEORGE, P.S.

Scribe Outlines Upcoming Activities

RETIREES CLUB OF L.U. 110, ST. PAUL, MINN.—The Club's March 4 meeting was cancelled because of heavy snow. After one and a half months in Texas and having left Brownsville with a temperature of 82 degrees, I arrived home on February 26, 1985, and was snowbound on March 3, 1985. What a change with 2½ to 4 inches of snow in my driveway! Us Northerners get used to it [we stay inside] and shut down all activities. The next meeting will start with a hospitality luncheon at noon, with Mrs. Vic Tschida as hostess. Gals, please contact her at 436-7995.

Entertainment Chairman Vic Tschida has everything planned and wrapped up for our Annual Fishing Party at Mille Laes Lake on June 11. We are planning a round trip by bus. Please contact Vic for further details.

Here is something you can't miss: "Seniors Alive in '85," this year's name for the Metropolitan Senior Federation's 12th Annual Festival, which will be held at the Radison South, Bloomington, on Saturday, June 8, starting at 10 a.m. There will be beautiful displays, a flea market and it will be topped off by a luncheon banquet featuring stuffed pork chops with all the trimmings. Some of the finest musicians, such as the "Celebrity Strings," will serenade us all during and after the luncheon. They will be followed by the 50 members of "Sweet Adelines Inc." of Forest Lake. A well-known singer, Dave Moore of WCCO-TV fame, will be the master of ceremonies. There will be exciting and exotic door prizes and an auction. All this fun can be yours for only \$16. Transportation will be \$2.50 with 10 persons being picked up at one given location for that rate. You must have reservations, don't wait until the last minute or you will be out of luck. (Last year 1,000 persons enjoyed themselves.)

Perhaps the lady retirees of 110 would like to have a quilting bee, and maybe they can donate the quilts to the Metro Federation to be auctioned off. If you get enough Clubs quilting, we may have prizes for that effort, too.

I am pinch-hitting for Barney S. who is staying at home tending to his wife, Ruth's, needs. Get with it and get well, Ruth; and join us. You are probably tired of Barney's blarney.

Good luck, God bless.

STAN SAYRE, ACT. P.S.

Retirees Updated On Birthdays, Anniversaries

RETIREES CLUB OF L.U. 177, JACKSONVILLE, FLA.—In the absence of our President Wesley Coulliette and Vice President Harvey New, both of whom had appointments with their doctors, the March 15 meeting was presided over by Max Vinson. Max also served as chairman during the Board

of Directors' meeting; and although he was given very short notice, both meetings were conducted with remarkable efficiency.

In attendance were 38 members, including Mack Wilson, and John Francisco and wife, who were enthusiastically welcomed as new visitors. We earnestly encourage others to join us each month.

Business Manager Bill Brommer officially presented service pins to the following: Galen Fagan, 60 years; Oscar Fannin, 55 years; Cedric Niolon, 60 years; and Marious Niolon, 50 years. Few of us, indeed, attain such lengthy service records. Congratulations, fellows!

Grace Vinson, our very efficient sick and accident reporter, announced that Veda White has suffered a stroke, Ruth Cox sustained a broken hip and John Yarbrough is undergoing considerable distress with emphysema. We are praying for a rapid and complete recovery.

Mrs. John Francisco's number was drawn for the door prize which is given each month to the winner.

Birthday anniversaries during the month of March included John Cancilla, Mary Copeland, Ocie Cox, June Marjenhoff, John Morgan and Helen Waters.

The following couples had wedding anniversaries: Ocie and Lillian Cox, Clyde and Elsie Gardner, S. H. and Evelyn Hunter, and Frank and Edna Rives. Appropriate greetings were sung by those assembled.

Something to think about: A rich man is not the one who has kept the first dollar he ever made, but the one who has kept the first friend he ever made.

EDDY WILSON, P.S.

Active Seniors



These pictures show members of the Retirees Club of Local 245, Toledo, Ohio, during one of the Club's meetings earlier this year.

Club Looks Forward To Year's Activities

RETIREES CLUB OF L.U. 245, TOLEDO, OHIO—January, February and March are behind us. While many of us "Tanners" stayed in warmer places, the hearty "Snowbirds" had good attendance at the monthly meetings even though the weather was downright nasty.

The January meeting featured our Blue Cross-Blue Shield representatives, and at the February meeting we had Carol Hider of the Toledo Edison Benefits Department who brought along a representative from the Social Security system. With Ronnie and his budget cutters trying to make inroads on our hard-earned benefits, their remarks were reassuring.

Our March meeting produced a fine crowd on hand to hear Dr. Simmons who represents the Toledo Speech-Hearing Society. Unfortunately, due to the high winds, he could not bring the van for testing. Last year it was icy roads. After being informed that our May meeting was to feature Al

Boise's Annual Fish Fry, Dr. Simmons remarked, "The van will be in the parking lot. You just can't beat the food the ladies prepare."

Now that the "Tanners" have returned, the Club is looking forward to the Annual Dance, Craft Show, Fish Fry, Senior Citizens' Day, picnics by the water and other goodies which the Social Committee is formulating.

The Retirees Club expresses its deepest sympathy to the family and friends of George Lenz and John Buhren.

CARL YENRICK, ACT. SEC.

Retirees Meeting Well Attended

RETIREES CLUB OF L.U. 347, DES MOINES, IOWA—The April meeting of our Retirees Club was well attended with about 50 percent of the eligible members present. Our Club chairman, Warren Williams, read a letter from the Local 347 business manager in which a request was made that we formalize our Club and affiliate with the IBEW National Retirees Organization. Following a general discussion of the matter, it was the consensus of the membership that we continue our Retirees Club in the present informal manner. It was said that anything affecting the welfare of our retirees might be referred to the local union or the IBEW International Office.

I am happy to report the reappearance of a few well-tanned snowbirds, members of our Club who had spent the winter in southern climates.

To those members who find it too difficult to arrange to attend meetings, I submit the following: Brother John Koelman, who had suffered a gall-bladder operation and was released from the hospital only the day before, was present at the meeting. John, it should be noted, has served his local in several capacities over the years. During his working years, John was well respected by the union officers and members, the electrical contractors as well as by the general public. John is the kind of guy who seldom, if ever, complains and who goes about his business in a quiet and efficient manner. It is always a pleasure to "break bread" and to visit with John Koelman, a friend to everyone.

As a longtime press secretary of Local 347, it was my policy to eulogize deserving and/or outstanding union members. Another of those who comes to mind, but who is long deceased, is Brother Jake Weaver. Jake was small in stature but made up for any deficiencies in that regard by his industry at the trade and by his friendliness. Jake Weaver was the kind of man who could and did make just about anything. His home workshop attested to his proficiency. He should not be forgotten.

As a senior member of Local 347, I find the worst thing about growing old to be the losing of old friends. Jake was one of those.

FRED H. POWERS, P.S.

Retirees' Meetings Prove Educational, Fun

RETIREES CLUB OF L.U. 349, MIAMI, FLA.—Our March, 1985, meeting was held on a day that felt just like summer. We had good attendance; everyone must be getting over the flu.

Al Reubler gave us a report on the hospital plan. The agreement with Cedars of Lebanon Hospital expires on August 1. We have North Miami General and Larkin Hospital now on this plan. We will let you know what happens in August. You should keep in touch with Al Reubler and the hospital if you are interested in the latest developments.

Lou Sirkin had a leg amputated because the gangrene had spread. Paul Foster visited with us during the meeting. Jack Hawkins gave a talk on gun control. In effect, he said that all the gun control laws should be put into laws for the state. Jack also talked about the U.S. park people not allowing vehicles with narrow tires in the park.

We had a meal of meatloaf prepared by Cecil Fagan. Those who helped set up the serving tables are Mrs. Jack Winemaster, L. A. Smith, Gladys

O'quendo, Manny Perez, James Hadden, Irene Hadden, Betty Del Conte and others. There was plenty of delicious food brought for our lunch, which included salads, beans, fresh vegetables and desserts; it was enjoyed by all.

We had several visitors at our April meeting: "Black" Patrick, son of deceased member Red Patrick, and his wife, who are from North Carolina; Woodrow Smith, who is now a member, and Bobby Elliott, who is a member of the Executive Board and is also press secretary for our local.

Max Rosenblatt gave a talk on a trip to the "Mud Hole." He states that he needs a minimum of 15 people to make the trip. People donating door prizes were Mrs. Darby, three envelopes; Bob Little, jelly; Anita Hawkins, calamanders; and Arline Schubert, grapefruit juice.

The winners were Bob Little, envelope; Billy McCoy, orange marmalade; Elizabeth Hithner, calamanders; Anita Hawkins, grapefruit juice; Edna Patrick, small package; Etta Rubler, envelope; Ceil Fagan, envelope; and Irene Hadden, calamanders.

Jack Hawkins gave a talk on gun control and a talk on the Florida panthers and their problems. Al Reubler gave a talk on the free hospitalization of Cedars of Lebanon, stressing that a card is necessary from Concerned Seniors of Dade County, and Al Reubler had these cards with him at the meeting.

L. A. Smith and his wife prepared the main course of baked ham, which was tasty and tender, along with Ceil Fagan's baked sweet potatoes in a casserole with pecans on top. The other dishes were also good. Other servers were Ana Perez, Hugh Bolling, Ceil Fagan, John Malechesen and others.

French Chiland just had surgery and is doing well.

TED AUER, P.S.

Brother James P. Hall Is Mourned

RETIREES CLUB OF L.U. 477, SAN BERNARDINO, CAL.—Our local union and our Retirees Club recently lost our staunchest and most beloved member. James P. "Jimmy" Hall died on March 12, 1985, following a severe heart attack.

Jimmy Hall was a devoted, dedicated member of the IBEW for many years and was always ready and willing to serve the local in any capacity when called upon. His leadership ability, calm temperament and unflinching common sense were always of the greatest benefit to the local and its members. During his long and distinguished career, he held every office of the local, as well as serving as Executive Board member on the Apprentice Committee and the Examining Board. As president he headed the local's Agreement Committee many times. Our wages, working conditions, pension benefits and health plan benefits were always tops in our area due to a great extent to his efforts. Following retirement, he organized our Retirees Club and was our first president.

During his long career, he worked in many other jurisdictions and was well known in other locals in the West Coast area, as he had worked on projects from Hawaii to Greenland.

Jimmy Hall was a longtime member and an Elder of the First Presbyterian Church, a member of Damascus Masonic Lodge and a very devoted family man. He is survived by his wife, Merle, two daughters, a son, who is a member of the San Luis Obispo IBEW local; several grandchildren, and great-grandchildren.

When Jimmy submits his traveling card at the Gates of Heaven, it will be with the confidence that his dues are paid in full.

JESSE ROSS, P.S.

New Club Officers Are Sworn In

RETIREES CLUB OF L.U. 569, SAN DIEGO, CAL.—The February meeting of the Retired Electricians Club was held at the union hall at 11 a.m. with President Lou Weise presiding. The following

members were sworn in as officers for the upcoming year: Virgil Hulse, president; Jim Dyck, vice president; Ruth Leffler, secretary; Marge Weise, treasurer; Red Smedley, chairman of trustees; Lou Weise, entertainment chairman; and Billy Martin, assistant chairman. A vote of thanks was given to the outgoing officers for their hard work and achievements—Lou Weise for four years as president. Marge Weise for baking and decorating a birthday and anniversary cake each month in addition to her treasurer's duties; and Virgil and Doreen Hulse who provided programs for all our meetings, arranged pot lucks, trips, picnics and group tickets to many events.

In January, in addition to a chili cookout at our regular meeting, many enjoyed an evening with the Harlem Globetrotters and the Walt Disney Holiday on Ice.

Our Club meets the second Monday of each month at the IBEW hall at 11 a.m. We welcome all retirees from Local 569 and 465 and their spouses to visit our meetings and to consider joining our Club.

RUTH LEFFLER, P.S.

Club Members Do Maintenance at Hall

RETIREES CLUB OF L.U. 948, FLINT, MICH.—Local 948 Retirees have survived another winter and are in good condition. Those of us who stayed in Flint bundled up, and shoveling snow made good use of our Monday morning get-togethers. We have been doing maintenance work on our union hall, including necessary caulking around doors and windows, changing furnace filters and servicing exhaust fans. Forty folding chairs have been repaired, and 300 chairs have been reinforced. The stay-at-home maintenance group and their wives were treated to a smorgasbord luncheon at Wallis Supper Club.

Meanwhile, Local 948 Retirees, Florida Chapter, had another winter get-together at Slim Simmons' trailer in Fort DeSoto Park. Members attending this affair with their wives were Slim Simmons, Virgil Haake, Alger Rutherford, Grant Wilcox, Earl Street and Bill Uren. Jim Davis was there alone. One of 948's younger members, Gary Rutherford, and his wife joined the old folks.

With summer just around the corner, the two groups will be getting together soon to do the lawn work around our union hall. We still have our regular monthly meetings the first Wednesday of the month and invite all 948 retirees to join us.

Since my last letter we have Brothers Tom Amie, Paul Comaromi and Bill Eggert recuperating from heart surgery. Brother Otto Kruger, a longtime member who was 87 years old, passed away. Our deepest sympathy to Otto's family.

GEORGE NICHOLS, PRES.

IT
PAYS
TO
KEEP
YOUR
HARD
HAT
ON

IN MEMORIAM

Prayer for Our Deceased Members

Oh Lord, during this month when we honor our fathers and our country's flag, remember our deceased members who were fathers and those who have defended our proud flag. They have gone before us in the hope of sharing Your peace and love. Remember, too, all our deceased members so that they may know eternal happiness with You. Amen.

EWBA Death Claims Paid In March, 1985

Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount
2	Haddock, F. M.	2,000.00	1393	Bauer, D. L.	2,000.00	Pens. (39)	Walton, J. C.	2,000.00	Pens. (136)	Williams, R. C.	2,000.00
3	Segna, E.	2,000.00	1459	Suggs, Jr., F. L.	2,000.00	Pens. (41)	McTiernan, E. R.	2,000.00	Pens. (141)	Calihan, E. L.	2,000.00
3	Smith, T. G.	2,000.00	1547	Green, G. A.	2,000.00	Pens. (41)	Rosenbush, W. P.	2,000.00	Pens. (141)	Shankes, R. E.	2,000.00
3	Aimi, R.	2,000.00	1547	Spencer, R. L.	2,000.00	Pens. (43)	Ryan, J. W.	2,000.00	Pens. (146)	Duel, J. L.	2,000.00
3	Fox, Jr., H. C.	2,000.00	1687	Popovich, L.	2,000.00	Pens. (44)	Moe, D. E.	2,000.00	Pens. (159)	Kvamme, M.	2,000.00
4	Nicholas, A. R.	2,000.00	1758	Davis, E. H.	2,000.00	Pens. (45)	Kemper, Jr., E. E.	2,000.00	Pens. (163)	Walko, J. J.	2,000.00
5	Brick, J. F.	2,000.00	2113	Gamer, L. B.	2,000.00	Pens. (46)	Molnar, J. J.	2,000.00	Pens. (164)	Marquardt, M.	2,000.00
5	Riley, R. L.	2,000.00	I.O. (38)	Polick, G. N.	2,000.00	Pens. (46)	Nowak, F. M.	2,000.00	Pens. (177)	Mathews, J. C.	2,000.00
6	Eubanks, R. A.	2,000.00	I.O. (204)	Vansant, R. R.	2,000.00	Pens. (47)	Brick, W. E.	2,000.00	Pens. (177)	Stewart, J. H.	2,000.00
7	Haley, R. J.	2,000.00	I.O. (204)	Williams, Jr., G. H.	2,000.00	Pens. (48)	Bosler, M.	2,000.00	Pens. (181)	Renzi, E. J.	2,000.00
8	McKeand, J.	2,000.00	I.O. (280)	Degenstein, L. L.	2,000.00	Pens. (48)	Holthusen, R. I.	2,000.00	Pens. (183)	Roper, J. D.	2,000.00
11	Bell, M. K.	2,000.00	I.O. (414)	Wendel, R. A.	2,000.00	Pens. (48)	Shillington, M. E.	2,000.00	Pens. (191)	Parker, C. A.	2,000.00
16	Horstman, E. F.	2,000.00	I.O. (970)	Emerson, I. R.	2,000.00	Pens. (51)	Howard, V. J.	2,000.00	Pens. (194)	Medina, C. C.	2,000.00
22	Short, N. G.	2,000.00	I.O. (1516)	Hawkins, M. C.	2,000.00	Pens. (51)	Palmer, G. E.	2,000.00	Pens. (194)	Ward, H. H.	1,000.00
48	Sewell, R. J.	2,000.00	Pens. (1)	Cassidy, D. R.	2,000.00	Pens. (53)	Uzelac, L. M.	2,000.00	Pens. (202)	Bird, E. J.	2,000.00
57	Torres, F. R.	2,000.00	Pens. (1)	Drake, F. L.	2,000.00	Pens. (57)	Hall, E. T.	2,000.00	Pens. (203)	Krogfloss, C. M.	2,000.00
60	Marks, A.	2,000.00	Pens. (1)	Owen, L. M.	2,000.00	Pens. (57)	Watts, G. C.	2,000.00	Pens. (204)	Lundstrom, W. R.	2,000.00
60	Schulz, L. D.	2,000.00	Pens. (1)	Porzeinski, S.	2,000.00	Pens. (58)	Graham, J.	2,000.00	Pens. (210)	Collins, N. G.	2,000.00
60	Schulz, M. E.	2,000.00	Pens. (1)	Vandeventer, R. L.	2,000.00	Pens. (59)	Ashford, N. P.	2,000.00	Pens. (210)	McMenamin, F. J.	2,000.00
64	Mullarkey, R. M.	2,000.00	Pens. (2)	Brown, C. F.	2,000.00	Pens. (60)	Arnold, L. L.	2,000.00	Pens. (210)	Touchton, J. D.	2,000.00
68	Corkery, D. J.	2,000.00	Pens. (3)	Brodish, A.	2,000.00	Pens. (60)	Boling, J. H.	2,000.00	Pens. (212)	Doerger, J. W.	2,000.00
70	Clopton, A. J.	2,000.00	Pens. (3)	Bush, E.	2,000.00	Pens. (66)	Carter, J. B.	2,000.00	Pens. (212)	Fester, E. T.	2,000.00
76	Craig, T. A.	2,000.00	Pens. (3)	Conlon, M. J.	2,000.00	Pens. (66)	Frisch, J. A.	2,000.00	Pens. (212)	Hedrick, E.	2,000.00
77	Denholm, J. A.	291.68	Pens. (3)	DeCicco, M.	2,000.00	Pens. (68)	Hatfield, Jr., G.	2,000.00	Pens. (213)	Laine, H.	2,000.00
98	Beltley, C.	2,000.00	Pens. (3)	Fazio, V.	2,000.00	Pens. (68)	Schaffer, J. F.	2,000.00	Pens. (214)	Severin, J. J.	2,000.00
103	Graham, P. W.	400.00	Pens. (3)	Horton, C. S.	2,000.00	Pens. (69)	Foster, S. A.	2,000.00	Pens. (230)	Biasczyk, J.	2,000.00
111	McConnell, R. A.	2,000.00	Pens. (3)	Kirschbaum, C.	2,000.00	Pens. (71)	Crump, C. E.	250.00	Pens. (230)	Muff, A.	2,000.00
125	Muri, Jr., B.	2,000.00	Pens. (3)	Levinson, H.	2,000.00	Pens. (76)	Knauf, M. C.	2,000.00	Pens. (231)	Jacobsen, T. B.	2,000.00
130	Trapani, J.	2,000.00	Pens. (3)	Mirr, E.	2,000.00	Pens. (76)	Miller, H. H.	2,000.00	Pens. (246)	Dick, W. W.	2,000.00
134	Gillespie, D.	2,000.00	Pens. (3)	Morgan, A.	2,000.00	Pens. (77)	Earlywine, S. M.	2,000.00	Pens. (258)	Torgerson, O. A.	2,000.00
134	Mango, M. A.	2,000.00	Pens. (3)	Oriando, J. V.	2,000.00	Pens. (77)	Kroger, E. H.	2,000.00	Pens. (260)	Ward, L. J.	2,000.00
134	Scaman, J. D.	2,000.00	Pens. (3)	Parnham, H. A.	2,000.00	Pens. (77)	Moore, H. G.	2,000.00	Pens. (269)	Norton, M. J.	2,000.00
134	Shanahan, P. J.	2,000.00	Pens. (3)	Perillo, J.	2,000.00	Pens. (77)	Threllfall, A. D.	2,000.00	Pens. (269)	Spain, J. J.	2,000.00
134	Mundi, W. G.	1,000.00	Pens. (3)	Quaresima, A.	2,000.00	Pens. (79)	Sayles, J. R.	2,000.00	Pens. (269)	Wolf, G. D.	2,000.00
141	McGrath, R. E.	2,000.00	Pens. (3)	Quinn, J. J.	2,000.00	Pens. (79)	Sayre, A. H.	2,000.00	Pens. (278)	Wyatt, C. C.	2,000.00
163	Burke, Jr., J. J.	2,000.00	Pens. (3)	Riley, A.	2,000.00	Pens. (79)	Snow, C. M.	2,000.00	Pens. (280)	Gilmore, R. B.	2,000.00
177	Lauramore, J. C.	2,000.00	Pens. (3)	Ritter, P. J.	2,000.00	Pens. (82)	Pender, J. H.	2,000.00	Pens. (288)	Kiger, L. A.	2,000.00
196	Hinz, R. W.	2,000.00	Pens. (3)	Trotta, F. J.	2,000.00	Pens. (84)	Dowdy, A. C.	2,000.00	Pens. (292)	Nelson, F. E.	2,000.00
213	MacDonald, W. E.	2,000.00	Pens. (3)	Wright, C.	2,000.00	Pens. (84)	Wood, J. L.	2,000.00	Pens. (304)	Nixon, A. F.	2,000.00
237	Scarcelli, J.	2,000.00	Pens. (5)	Reitz, S.	2,000.00	Pens. (90)	Brown, Jr., W. D.	2,000.00	Pens. (309)	Hill, M. E.	2,000.00
245	Noble, R. J.	2,000.00	Pens. (6)	Lambert, C. G.	2,000.00	Pens. (90)	Natale, W. F.	2,000.00	Pens. (310)	Dunn, J. A.	2,000.00
278	Ellington, J. V.	2,000.00	Pens. (6)	Montgomery, G. A.	1,000.00	Pens. (90)	Quillen, W. D.	2,000.00	Pens. (313)	Dail, O. W.	2,000.00
294	Erkkila, J.	2,000.00	Pens. (6)	Warms, M. L.	2,000.00	Pens. (98)	Smith, P. F.	2,000.00	Pens. (317)	Hoschar, O.	2,000.00
347	Moore, Jr., H. W.	2,000.00	Pens. (9)	Dixon, A.	2,000.00	Pens. (99)	Bailey, H. J.	2,000.00	Pens. (317)	McKenzie, R. T.	2,000.00
349	Albury, D. A.	2,000.00	Pens. (9)	Miller, W. A.	2,000.00	Pens. (100)	Clark, J. J.	2,000.00	Pens. (319)	Paterson, J.	2,000.00
349	Haywood, A. P.	2,000.00	Pens. (9)	Schultz, S. J.	2,000.00	Pens. (100)	Mursch, J. K.	2,000.00	Pens. (322)	Gates, L. W.	2,000.00
353	Doran, G. J.	2,000.00	Pens. (9)	Wolanski, W.	2,000.00	Pens. (103)	Hunnenman, W. H.	2,000.00	Pens. (329)	King, H. R.	2,000.00
379	Smith, J. L.	2,000.00	Pens. (11)	Denton, B. A.	2,000.00	Pens. (103)	Schaefer, F. J.	2,000.00	Pens. (334)	Ace, F. K.	2,000.00
441	Dalrymple, G. D.	2,000.00	Pens. (11)	Eggering, R. H.	2,000.00	Pens. (103)	Wyldes, E. L.	2,000.00	Pens. (339)	Grayson, W. H.	2,000.00
453	Jones, F. E.	2,000.00	Pens. (11)	Fraser, D. R.	2,000.00	Pens. (107)	Smith, J. P.	2,000.00	Pens. (339)	Henry, H. E.	2,000.00
481	Dailey, R. A.	2,000.00	Pens. (11)	Greenway, T.	2,000.00	Pens. (109)	Thoenesen, E. C.	2,000.00	Pens. (340)	Murphy, R. H.	2,000.00
494	Goocher, G. F.	1,428.58	Pens. (11)	Mills, C. E.	2,000.00	Pens. (110)	Marshall, W. L.	2,000.00	Pens. (347)	Carlton, L. M.	2,000.00
495	Jones, L.	2,000.00	Pens. (11)	Morrison, O. I.	2,000.00	Pens. (112)	Dare, W. F.	2,000.00	Pens. (347)	Dunsmoor, H. R.	2,000.00
502	Henderson, T. M.	2,000.00	Pens. (11)	Russell, W. L.	2,000.00	Pens. (112)	Kelley, F. J.	2,000.00	Pens. (349)	Johnson, I. A.	2,000.00
538	Demoret, G. T.	2,000.00	Pens. (11)	Scoles, S. H.	2,000.00	Pens. (112)	Williams, A. C.	2,000.00	Pens. (349)	McChesney, N.	2,000.00
551	Clinton, W. B.	2,000.00	Pens. (11)	Simoneaux, R. J.	333.33	Pens. (116)	Glover, E. C.	2,000.00	Pens. (349)	Toggweiler, A. M.	2,000.00
558	Mitchell, C. E.	2,000.00	Pens. (11)	Stone, W. E.	2,000.00	Pens. (116)	Hoffman, H. P.	2,000.00	Pens. (350)	Berry, V. T.	2,000.00
592	Rowson, R. J.	1,000.00	Pens. (11)	Wheeler, E. L.	2,000.00	Pens. (116)	Oswalt, H. M.	2,000.00	Pens. (354)	Park, A.	2,000.00
595	Benedix, D. P.	2,000.00	Pens. (18)	Bruner, E. T.	2,000.00	Pens. (124)	Gilbert, G. C.	2,000.00	Pens. (357)	Danforth, F. P.	2,000.00
611	Slota, J.	2,000.00	Pens. (18)	Garrison, J. L.	2,000.00	Pens. (125)	Deckgren, L. E.	2,000.00	Pens. (357)	Griffin, J. C.	2,000.00
613	Hudson, J. E.	2,000.00	Pens. (18)	Hollingshead, W.	2,000.00	Pens. (125)	Downward, W. E.	2,000.00	Pens. (357)	Handley, G. C.	2,000.00
647	Crafton, B. D.	2,000.00	Pens. (18)	Lew, R.	2,000.00	Pens. (125)	Watson, J. S.	2,000.00	Pens. (358)	Dowling, F. J.	2,000.00
661	Brunner, C. W.	2,000.00	Pens. (18)	Mathis, W. E.	2,000.00	Pens. (126)	Hill, K. K.	2,000.00	Pens. (365)	Covington, G. L.	2,000.00
663	Ryan, M. W.	2,000.00	Pens. (22)	Toll, Sr., W. M.	2,000.00	Pens. (127)	Baurer, J. E.	2,000.00	Pens. (365)	Nichols, J. B.	2,000.00
683	White, J. B.	2,000.00	Pens. (25)	McDowell, R. P.	2,000.00	Pens. (134)	Barry, W. J.	2,000.00	Pens. (365)	Schumpert, T. O.	2,000.00
702	Holt, R. R.	2,000.00	Pens. (26)	Hensel, J. W.	2,000.00	Pens. (134)	Grothenhuis, M.	2,000.00	Pens. (377)	Wilson, A. W.	2,000.00
702	Wilson, G. C.	2,000.00	Pens. (26)	Hessler, E. L.	2,000.00	Pens. (134)	Hoffman, C. A.	2,000.00	Pens. (379)	Ponder, F. R.	2,000.00
716	Klodzinski, S. E.	2,000.00	Pens. (26)	Hutto, G. T.	2,000.00	Pens. (134)	Kean, E. F.	2,000.00	Pens. (379)	Rice, R. A.	2,000.00
725	Steele, J. L.	1,066.67	Pens. (26)	Stogner, Sr., H. G.	2,000.00	Pens. (134)	McMillan, J. L.	2,000.00	Pens. (390)	Hancock, D. H.	2,000.00
728	Tallent, B. G.	2,000.00	Pens. (26)	Triggar, J. A.	2,000.00	Pens. (134)	Mollema, G.	2,000.00	Pens. (398)	Stone, M. L.	2,000.00
769	Housley, D. L.	355.56	Pens. (26)	Zelaska, W.	2,000.00	Pens. (134)	Sagnius, B. J.	2,000.00	Pens. (409)	Mortham, J. W.	2,000.00
816	Perdew, J. E.	2,000.00	Pens. (27)	Sisson, R. W.	2,000.00	Pens. (134)	Schatz, E. G.	1,000.00	Pens. (420)	DiCarlo, M. S.	2,000.00
894	Graham, H. J.	2,000.00	Pens. (33)	Brown, J. A.	2,000.00	Pens. (134)	Schillo, R. E.	2,000.00	Pens. (428)	Cathy, B. D.	2,000.00
988	Nygaard, D. J.	2,000.00	Pens. (38)	Jahnke, E.	2,000.00	Pens. (134)	Swider, J. S.	2,000.00	Pens. (438)	Newell, J. P.	2,000.00
1141	Carroll, J. R.	2,000.00	Pens. (38)	Russler, V.	2,000.00	Pens. (134)	Yaap, H.	2,000.00	Pens. (442)	Anderson, G. W.	2,000.00
1320	Scott, J. P.	2,000.00	Pens. (39)	McClintock, E. E.	2,000.00	Pens. (136)	Stone, J. D.	2,000.00	Pens. (454)	Hurley, T. A.	2,000.00

Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount
Pens. (457)	Peckham, L. S.	2,000.00	Pens. (688)	Dochterman, E.	2,000.00	Pens. (1049)	Brodski, F. J.	2,000.00	Pens. (1.0.)	Flegal, R. E.	2,000.00
Pens. (460)	Cates, D. L.	2,000.00	Pens. (697)	Schlinger, W. P.	2,000.00	Pens. (1086)	Holmes, J. L.	2,000.00	Pens. (1.0.)	Franklin, R.	2,000.00
Pens. (474)	Grammer, W. M.	2,000.00	Pens. (701)	Neylon, J. P.	2,000.00	Pens. (1087)	Grimes, N. C.	2,000.00	Pens. (1.0.)	Friel, D. W.	2,000.00
Pens. (474)	Hawkins, A. L.	2,000.00	Pens. (702)	Bailey, G. W.	2,000.00	Pens. (1099)	Graner, W. C.	2,000.00	Pens. (1.0.)	Galante, F.	2,000.00
Pens. (474)	Little, W. H.	2,000.00	Pens. (702)	Davis, N. L.	2,000.00	Pens. (1153)	Boyer, A. F.	2,000.00	Pens. (1.0.)	Gosso, H.	2,000.00
Pens. (477)	Maysey, Jr., E.	2,000.00	Pens. (702)	Gibner, R. L.	2,000.00	Pens. (1159)	Black, H. A.	2,000.00	Pens. (1.0.)	Gotsill, J. W.	2,000.00
Pens. (480)	Rideout, G. E.	2,000.00	Pens. (702)	Herrndon, R. V.	2,000.00	Pens. (1190)	Somers, M. L.	2,000.00	Pens. (1.0.)	Griesheimer, R. D.	2,000.00
Pens. (483)	Kulgren, H. C.	2,000.00	Pens. (702)	Ward, F. V.	2,000.00	Pens. (1212)	Dwan, Jr., J. H.	2,000.00	Pens. (1.0.)	Hanson, N. S.	2,000.00
Pens. (483)	Rikke, A. G.	2,000.00	Pens. (704)	Guilford, J. W.	2,000.00	Pens. (1212)	Murray, D. P.	2,000.00	Pens. (1.0.)	Herringer, C. E.	2,000.00
Pens. (488)	Hourihan, B. J.	2,000.00	Pens. (708)	Baker, A. H.	2,000.00	Pens. (1218)	Schaub, A. F.	2,000.00	Pens. (1.0.)	Holler, C. K.	2,000.00
Pens. (494)	Kulik, R. S.	2,000.00	Pens. (714)	Boylan, E.	2,000.00	Pens. (1220)	Aldridge, A. G.	2,000.00	Pens. (1.0.)	Johnson, H. R.	2,000.00
Pens. (494)	Neiman, G.	2,000.00	Pens. (716)	Knox, W. J.	2,000.00	Pens. (1220)	Swanson, C. R.	2,000.00	Pens. (1.0.)	Johnson, J. K.	2,000.00
Pens. (494)	Wichman, A.	2,000.00	Pens. (716)	McConely, E. E.	2,000.00	Pens. (1245)	Daniel, T. E.	2,000.00	Pens. (1.0.)	Kampendahl, E. G.	2,000.00
Pens. (525)	Brooks, H. C.	2,000.00	Pens. (716)	Shaw, B. L.	2,000.00	Pens. (1245)	Stockdale, J. F.	2,000.00	Pens. (1.0.)	King, J. J.	2,000.00
Pens. (508)	Nunn, H. L.	2,000.00	Pens. (725)	Richards, E.	2,000.00	Pens. (1302)	Chiles, F. M.	2,000.00	Pens. (1.0.)	Kirby, R.	2,000.00
Pens. (520)	Burns, L. O.	1,000.00	Pens. (725)	Thompson, R.	2,000.00	Pens. (1320)	Crimmins, A. S.	2,000.00	Pens. (1.0.)	Legech, J. F.	2,000.00
Pens. (520)	Hardeman, L. B.	2,000.00	Pens. (728)	Brauner, I.	2,000.00	Pens. (1330)	Petit Clair, E. F.	2,000.00	Pens. (1.0.)	Linthicum, W. P.	2,000.00
Pens. (527)	Hirsch, A. N.	2,000.00	Pens. (735)	Harness, C. W.	2,000.00	Pens. (1339)	Baker, L.	2,000.00	Pens. (1.0.)	McAbier, E. U.	2,000.00
Pens. (527)	Owens, W.	2,000.00	Pens. (760)	Nichols, J. K.	2,000.00	Pens. (1339)	Thomas, G. L.	2,000.00	Pens. (1.0.)	Medland, R. B.	2,000.00
Pens. (527)	Perkins, L. W.	2,000.00	Pens. (760)	Swinney, J. L.	2,000.00	Pens. (1371)	Hurley, A.	2,000.00	Pens. (1.0.)	Miller, H. H.	2,000.00
Pens. (543)	Warner, V. O.	2,000.00	Pens. (762)	Russell, W. R.	2,000.00	Pens. (1377)	Ball, R. C.	2,000.00	Pens. (1.0.)	Mills, O. S.	2,000.00
Pens. (557)	Pohlman, J. W.	2,000.00	Pens. (767)	Womack, J. M.	2,000.00	Pens. (1381)	Luce, H. W.	2,000.00	Pens. (1.0.)	Moore, F. X.	2,000.00
Pens. (558)	Owens, C. W.	2,000.00	Pens. (768)	Gilroy, F. T.	2,000.00	Pens. (1383)	Sessoms, S. W.	2,000.00	Pens. (1.0.)	Nesvold, O. H.	2,000.00
Pens. (558)	Wynn, W. G.	2,000.00	Pens. (772)	Bishop, T. M.	2,000.00	Pens. (1392)	Auch, W. F.	2,000.00	Pens. (1.0.)	Neubauer, E. C.	2,000.00
Pens. (561)	Leach, J.	2,000.00	Pens. (799)	Hopper, L. E.	2,000.00	Pens. (1439)	Cooper, J. H.	2,000.00	Pens. (1.0.)	Nighswonger, W. T.	2,000.00
Pens. (567)	Hitchcock, Jr., H.	2,000.00	Pens. (816)	Bowland, K. R.	2,000.00	Pens. (1439)	Kraus, P. H.	2,000.00	Pens. (1.0.)	Pace, O.	2,000.00
Pens. (568)	Bernard, R. A.	2,000.00	Pens. (828)	Hutchison, J. E.	2,000.00	Pens. (1523)	Stanley, W. R.	2,000.00	Pens. (1.0.)	Plummer, G. H.	2,000.00
Pens. (568)	Grant, D. E.	2,000.00	Pens. (835)	Hudson, E. M.	2,000.00	Pens. (1579)	Lacey, J. A.	2,000.00	Pens. (1.0.)	Porter, W. T.	2,000.00
Pens. (569)	Alcaraz, E. P.	2,000.00	Pens. (835)	Rial, A. D.	2,000.00	Pens. (1687)	Batyski, K.	2,000.00	Pens. (1.0.)	Ramsay, C. J.	2,000.00
Pens. (569)	Dedmon, A. L.	2,000.00	Pens. (846)	Caylor, E. H.	2,000.00	Pens. (1701)	Rouse, J. A.	2,000.00	Pens. (1.0.)	Rankin, M. M.	2,000.00
Pens. (569)	Pfohl, H. H.	2,000.00	Pens. (846)	Stephens, E. A.	2,000.00	Pens. (1814)	Whalen, C. A.	2,000.00	Pens. (1.0.)	Rich, D. J.	2,000.00
Pens. (569)	Redkop, J. M.	2,000.00	Pens. (852)	Adler, H.	2,000.00	Pens. (1816)	Clay, Y. C.	2,000.00	Pens. (1.0.)	Rutledge, R. E.	2,000.00
Pens. (570)	Hubbard, W. J.	2,000.00	Pens. (861)	Israel, A. L.	2,000.00	Pens. (1971)	Egeland, A. S.	2,000.00	Pens. (1.0.)	Schulte, J. N.	2,000.00
Pens. (572)	Souter, L. F.	2,000.00	Pens. (861)	Sanders, T. D.	2,000.00	Pens. (2028)	Russell, J. W.	2,000.00	Pens. (1.0.)	Scoville, C. G.	2,000.00
Pens. (573)	Witchey, L. A.	2,000.00	Pens. (870)	Green, G. F.	2,000.00	Pens. (2078)	Johnston, L. F.	2,000.00	Pens. (1.0.)	Sherrill, J. N.	2,000.00
Pens. (581)	Brattlof, G.	2,000.00	Pens. (870)	Keller, W. B.	2,000.00	Pens. (2150)	Fromm, A.	2,000.00	Pens. (1.0.)	Smith, B. E.	2,000.00
Pens. (588)	Hutchinson, L.	2,000.00	Pens. (889)	Lindgren, E. S.	2,000.00	Pens. (1.0.)	Adams, J. A.	2,000.00	Pens. (1.0.)	Smith, R. N.	2,000.00
Pens. (606)	Smullen, J. M.	2,000.00	Pens. (898)	Garrett, R. M.	2,000.00	Pens. (1.0.)	Bachman, D. V.	2,000.00	Pens. (1.0.)	Steinberger, G. A.	2,000.00
Pens. (611)	Herron, J. W.	2,000.00	Pens. (902)	Gordon, I.	2,000.00	Pens. (1.0.)	Baillie, E. S.	2,000.00	Pens. (1.0.)	Stenson, C. A.	2,000.00
Pens. (619)	Oswalt, A. F.	2,000.00	Pens. (903)	Moyer, G. E.	2,000.00	Pens. (1.0.)	Baker, H. H.	2,000.00	Pens. (1.0.)	Stonehouse, M. L.	2,000.00
Pens. (629)	Griffith, C. W.	2,000.00	Pens. (910)	Curtis, L. S.	2,000.00	Pens. (1.0.)	Barrows, G. F.	2,000.00	Pens. (1.0.)	Stricker, G. J.	2,000.00
Pens. (629)	Sarcen, G.	2,000.00	Pens. (920)	Campbell, C. W.	2,000.00	Pens. (1.0.)	Bopp, G. F.	2,000.00	Pens. (1.0.)	Sutherland, A. A.	2,000.00
Pens. (631)	Demers, L.	2,000.00	Pens. (933)	Gardner, W. R.	2,000.00	Pens. (1.0.)	Boyer, M. D.	2,000.00	Pens. (1.0.)	Sutton, R. G.	2,000.00
Pens. (640)	Roberson, G. J.	2,000.00	Pens. (949)	Darr, A. R.	666.67	Pens. (1.0.)	Bryden, W. V.	2,000.00	Pens. (1.0.)	Thomas, L. W.	2,000.00
Pens. (640)	Wallin, D. H.	2,000.00	Pens. (949)	Kneeland, E. M.	2,000.00	Pens. (1.0.)	Burris, W. F.	2,000.00	Pens. (1.0.)	Toombs, R. K.	2,000.00
Pens. (647)	Medlock, A. T.	2,000.00	Pens. (949)	Knutson, L. M.	2,000.00	Pens. (1.0.)	Chambers, E. W.	2,000.00	Pens. (1.0.)	Tracey, B. A.	2,000.00
Pens. (648)	Powell, D. S.	2,000.00	Pens. (962)	Lockey, F. L.	2,000.00	Pens. (1.0.)	Colby, R. W.	2,000.00	Pens. (1.0.)	Webb, A. W.	2,000.00
Pens. (649)	Edwards, Jr., J. W.	888.88	Pens. (962)	Walsh, R. R.	2,000.00	Pens. (1.0.)	Conklin, R. R.	2,000.00	Pens. (1.0.)	Webb, J. G.	2,000.00
Pens. (654)	Dean, J. J.	2,000.00	Pens. (966)	Dorey, R. W.	2,000.00	Pens. (1.0.)	Coss, P. S.	2,000.00	Pens. (1.0.)	Whehant, E. F.	2,000.00
Pens. (666)	Debrito, J. T.	2,000.00	Pens. (969)	McCampbell, J. W.	1,333.34	Pens. (1.0.)	Covalson, C. R.	2,000.00	Pens. (1.0.)	Williams, A. H.	2,000.00
Pens. (666)	Nunnally, C. F.	2,000.00	Pens. (995)	Canfield, J. H.	2,000.00	Pens. (1.0.)	Cranston, W. A.	2,000.00	Pens. (1.0.)	Winborn, M.	2,000.00
Pens. (669)	Mangan, E. B.	2,000.00	Pens. (995)	Taylor, A. B.	2,000.00	Pens. (1.0.)	Cross, E.	2,000.00	Pens. (1.0.)	Winnie, T. M.	2,000.00
Pens. (682)	Harden, R. W.	2,000.00	Pens. (996)	Lewis, F. M.	2,000.00	Pens. (1.0.)	Cummings, C. H.	2,000.00			
Pens. (683)	Chandler, C. S.	2,000.00	Pens. (997)	Raymond, L. W.	2,000.00	Pens. (1.0.)	Davis, M. C.	2,000.00			
Pens. (683)	Griffin, S. R.	2,000.00	Pens. (1002)	Lawrence, A. F.	2,000.00	Pens. (1.0.)	Davis, R. W.	2,000.00			
Pens. (683)	Muncie, H. H.	2,000.00	Pens. (1002)	Ledgerwood, J. L.	2,000.00	Pens. (1.0.)	Dunn, W. P.	2,000.00			
Pens. (685)	Pochalski, H.	2,000.00	Pens. (1024)	Geisel, A. W.	2,000.00	Pens. (1.0.)	Eiam, R. O.	2,000.00			
										Total Payments	\$1,033,014.72

International Brotherhood of Electrical Workers—Pension and Death Benefit Payment Report

	IBEW PENSION BENEFIT FUND	ELECTRICAL WORKERS' BENEFIT ASSOCIATION	NATIONAL ELECTRICAL BENEFIT FUND
NUMBER ADMITTED TO PENSION LAST MONTH	536		284
TOTAL NUMBER ON PENSION	78,781		37,243
TOTAL PENSION PAYMENTS LAST MONTH	\$ 4,483,299.94		\$ 7,716,470.57
TOTAL PENSION PAYMENTS LAST 12 MONTHS	\$53,149,843.11		\$86,469,525.25
DEATH BENEFITS PAID LAST MONTH	\$ 103,811.36	\$ 1,033,014.22	
DEATH BENEFITS PAID LAST 12 MONTHS	\$ 1,148,191.02	\$10,087,312.93	

REFLECTIONS

A Summertime Rhyme

Summertime is in the air,
Smell the flowers everywhere;
So beautiful, so bright,
Even the twinkling stars at night.

Summertime is here,
Everyone shout and cheer;
Let's play tennis,
Let's play golf,
Let's go see the parade;
See the children at the corner
selling lemonade.

The sun shines such a bright yellow
color
As it tans bathers below;
Swimming, sailing, sunning,
funning
Is the summertime motto.

Yes, indeed! It's summertime,
Beautiful summertime;
With blue skies, blazing greens,
Fresh posies and buzzing bees.

Laughter, laughter fills the air,
Chanting children everywhere;
Yes, oh yes! summertime is once
again here!

Lori Giammetto, R.S.
Local 1783
White Plains, N.Y.

Swimming into Love

Love is like swimming
In an unknown lake;
A wonderful feeling
Or a fatal mistake.

Some will stand upon the shore,
The temptation they resist;
Confused by its calm beauty
Like a steamboat in the mist.

Some will enter cautiously,
But deep within feel fear;
They turn and leave the water
Afraid to shed a tear.

Still others may be ready
To freely swim together;
To go into the bottomless sea
Side by side, forever.

Heather Ann O'Riley
Daughter of George O'Riley
Local 636, Woodstock, Ont.

Love to Dad

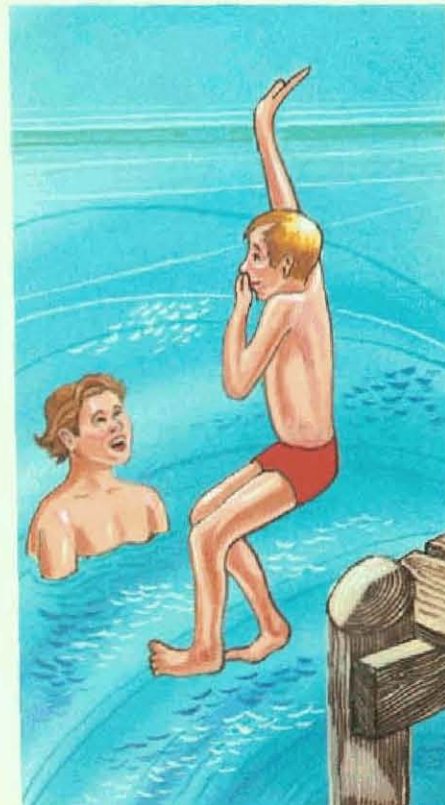
Every month my dear old dad
Scans this page to see
If there would ever be a poem
Written and sent by me.

Dad, this is it; here it is,
Written just for you
To tell you that I love you so,
No other dad will do.

Thanks for everything you've done;
You were always there,
I hope that God will always keep
You in His loving care.

More than words can ever say
I pledge this to you—
For all the days that you have left
Your daughter's love is true.

Dorothy Krueger
Daughter of Floyd B. Finzel
Local 8, Toledo, Ohio



Full Circle

A yesterday or two ago
I stood here in her place,
While grandma brushed my yellow
hair;
A smile upon her face.

Now I'm the grandma with the
brush.
What memories it brings!
I brush her hair and fluff her dress,
And all those "princess" things.

We shop and strangers turn and
smile.
She flicks her waist-long hair.
My heart is full, I hold her hand—
It's joy beyond compare.

There is a special magic spell,
A bond between us two.
But you will never understand
Until it happens just for you.

It seems I've lived this scene
before,
Ah, how my grandma smiled;
But now I am the grandma;
Then, I was the child.

I feel I've come full circle,
Though years flew by too fast;
God's special gift to grandmas
Are memories that last.

Betty J. Butler
Wife of Roy C. Butler
Local 1124, Clearfield, Pa.

My Flag, My Flag

My flag, my flag,
Indeed I love my flag.

I worship you from morn
Till night,
And always keep you in my dear
sight.

You are an emblem of the land,
And with your emblem I feel
quite grand.

The pursuit of happiness is
here to stay,
And I will worship you every day!

Ruth Barrett
Wife of retired member George E. Barrett
Local 226, Topeka, Kans.

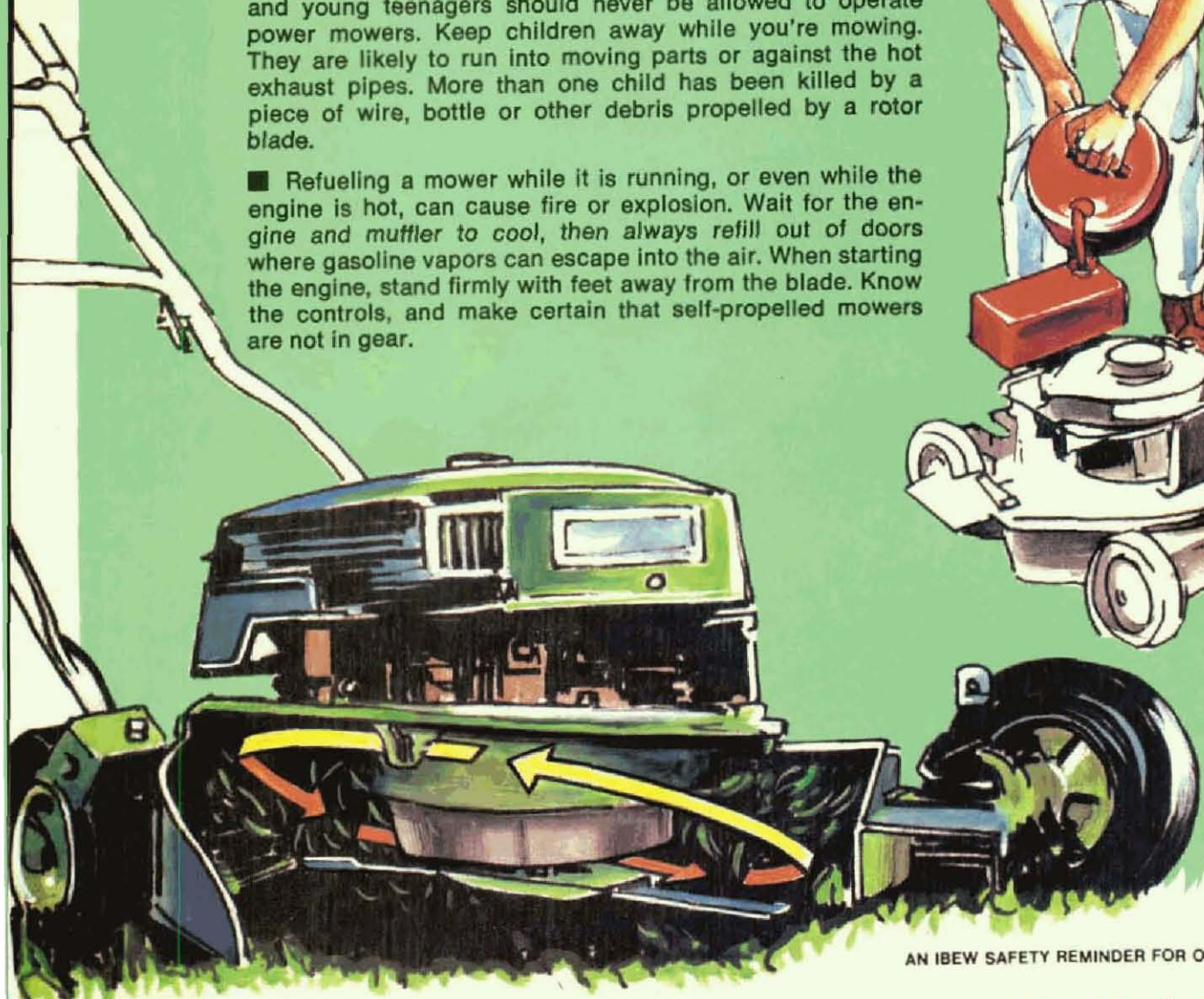
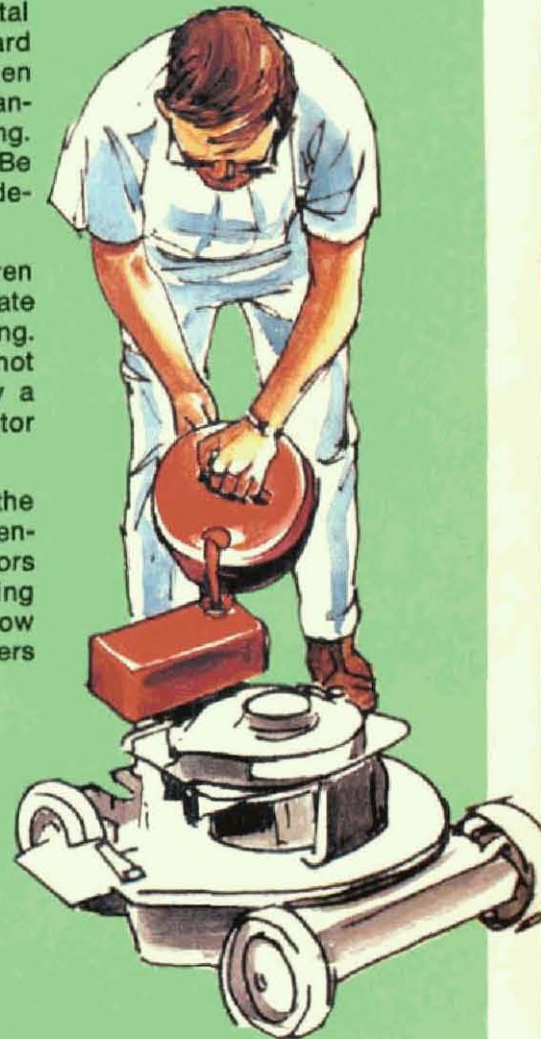
Cut the Grass, ...NOT YOURSELF!

Safety Checklist for Power Lawn Mower

■ Before starting your mower, clear the lawn of metal objects, stones and sticks. A mower can hurl a bit of yard debris at speeds up to 170 miles an hour. Mow only when the grass is dry. Thousands of toes are amputated or mangled every year when feet slip under the blade housing. Wear shoes—steel-tipped safety shoes if you have them. Be careful mowing on slopes. Proper technique is to mow sideways, as in contour farming.

■ Stop the engine whenever you leave the mower. Children and young teenagers should never be allowed to operate power mowers. Keep children away while you're mowing. They are likely to run into moving parts or against the hot exhaust pipes. More than one child has been killed by a piece of wire, bottle or other debris propelled by a rotor blade.

■ Refueling a mower while it is running, or even while the engine is hot, can cause fire or explosion. Wait for the engine and muffler to cool, then always refill out of doors where gasoline vapors can escape into the air. When starting the engine, stand firmly with feet away from the blade. Know the controls, and make certain that self-propelled mowers are not in gear.



AN IBEW SAFETY REMINDER FOR OUR MEMBERS

Reprinted from the IBEW Journal
Official Publication of the



International Brotherhood of Electrical Workers (AFL-CIO)