

JOURNAL • SEPT • 86

ibew®



Toronto, Ontario, Canada

Host City for the 33rd IBEW Convention

September 15-19, 1986

EDITORIAL COMMENT



33rd IBEW Convention Through Democracy In Action Will Continue To Bring "A Better Way Of Life Through The IBEW"

As we go to press with this month's issue of the *Journal*, the International Officers, I.O. staff, and employees are busily engaged in making final plans and preparations for our 33rd International Convention. In compliance with the IBEW Constitution, the 33rd IBEW International Convention will take place this month when officers and delegates to the Convention will pour into Toronto, Ontario, Canada. The delegates to the Convention will share the responsibility with the International Officers to see that the Convention business that is deliberated and

acted upon is representative of the constitutional laws that have governed the Brotherhood for 95 years.

Records of past IBEW Conventions relate how the elected delegates to all previous IBEW Conventions have conducted themselves in a businesslike manner. They have come to our Convention with a serious sense of responsibility and with the attitude the Convention must be a success so the progress and unity of the Brotherhood will continue as it has down through the years. This is a record we can be proud of, and I am confident this will hold true in Toronto at our 33rd Convention. We are looking forward to this Convention of our Brotherhood to bring more unity, progress, and security to every member of the IBEW. In spite of the trials and tribulations we face today, the years ahead hold bright prospects and great opportunities for the Sisters and Brothers of our Brotherhood, who have the distinct honor of belonging to the greatest union in organized labor.

Because IBEW members work in every segment of the electrical, electronic, and telecommunications industry, whatever actions take place by the delegates in Toronto could have an effect upon the whole future of the industries from which we gain our livelihood. So, from

every branch of the IBEW, delegates will come to Toronto to represent small locals and large locals, and with determination will roll up their sleeves and go to work for all the members of the IBEW.

Some of the greatest attributes of the Brotherhood that make it a great union are the autonomy and democracy within its structure which brings more unity and greater strength among all the branches. This has enabled our union to grow and progress. The contributions the over 3,000 delegates will make at the Convention by the actions they take through the democratic process of the Convention, will guide the IBEW during the years ahead. Organized labor, especially the IBEW, has always taken the opportunity to help develop and be a leader in working for and promoting the democratic principles of economic and social justice for all citizens of our two great nations. From this 33rd Convention will come a new dedication and a renewed spirit of unity, with the assurance to all the members of our great Brotherhood that the IBEW, through democracy in action, will continue to bring "A Better Way of Life Through the IBEW."

A handwritten signature in blue ink that reads "J. J. Barry". The signature is written in a cursive, flowing style.

J. J. Barry
International President

JOURNAL • SEPTEMBER • 1986

ibew

J. J. BARRY, Editor

Volume 85, No. 9

September, 1986

FEATURES

J. J. Barry Appointed to Succeed Charles H. Pillard as IBEW International President	2
IBEW 33rd Convention, Toronto, Ontario, Canada	4
IBEW Founders' Scholarships for 1987	8
1986 NJATC Annual Meeting	9
Broadcasting and Recording Conference Held in St. Louis, Missouri	10
Participation Makes Democracy Work	12
Registration Deadlines for Nov. 4 Elections	14
VICA Awards	15
Canadian Federation of Labour Convention Held in Ottawa, Ontario, Canada	16

DEPARTMENTS

Editorial Comment	Inside Front Cover
Research and Education	19
Local Lines	21
In Memoriam	67
Reflections	Inside Back Cover



ON OUR COVER—This skyline view of Toronto, Ontario, Canada, shows the location for our Brotherhood's 33rd International Convention to be held September 15-19, 1986, at the Toronto Metro Convention Centre. Details on this most important constitutional convention begin with International President Barry's "Editorial Comments" opposite this page and continue on page 4.

Printed in U.S.A.



PRINTED ON
UNION MADE PAPER

EXECUTIVE OFFICERS

J. J. BARRY
International President
1125 15th St., N.W.
Washington, D.C. 20005

JACK F. MOORE
International Secretary
1125 15th St., N.W.
Washington, D.C. 20005

THOMAS VAN ARSDALE
International Treasurer
158-11 Jewel Avenue
Flushing, N.Y. 11365

VICE PRESIDENTS

First District, **K. G. ROSE**
45 Sheppard Ave., East, Suite 401
City of North York
Willowdale, Ontario M2N 5Y1

Second District, **JOHN E. FLYNN**
Batterymarch Park
Quincy, Massachusetts 02169

Third District, **ALFRED W. GILES**
222 Mamaroneck Avenue, Room 304
Post Office Box 309
White Plains, New York 10605

Fourth District, **B. G. WILLIAMSON**
7710 Reading Road
Amberlawn Executive Bldg.
Suite 9
Cincinnati, Ohio 45237

Fifth District, **DAN H. WATERS**
No. 2 Metroplex Drive
Suite 113
Birmingham, Ala. 35209-6899

Sixth District, **JAMES P. CONWAY**
2200 South Main Street, Suite 303
Lombard, Illinois 60148

Seventh District,
ORVILLE A. TATE, JR.
4400 Will Rogers Parkway
Suite 309
Oklahoma City, Oklahoma 73108

Eighth District,
JON F. WALTERS
P.O. Box 1216
Idaho Falls, Idaho 83402

Ninth District, **S. R. McCANN**
150 North Wiget Lane
Suite 100
Walnut Creek, California 94598-2494

Tenth District, **ANDREW M. RIPP**
O'Hare Office Building 1, Suite 720
10400 W. Higgins Road
Rosemont, Illinois 60018

Eleventh District, **RAY EDWARDS**
300 South Jefferson, Suite 300
Springfield, Missouri 65806

Twelfth District,
JOHN A. HIGHTOWER
Franklin Building, Suite 515
Chattanooga, Tennessee 37411

INTERNATIONAL EXECUTIVE COUNCIL

WESLEY I. TAYLOR
Chairman
P.O. Box 33219
Indianapolis, Indiana 46203

First District, **JOHN J. McNULTY**
431 Wyoming Avenue
Scranton, Pennsylvania 18503

Second District, **JAMES F. MULLONEY**
6 Deacon Benham Drive
Stow, Massachusetts 01775

Third District, **RICHARD D. ACTON**
1590 East 23rd Street
Cleveland, Ohio 44114

Fourth District, **HARRY BEXLEY**
501 Pulliam St., S.W.
Atlanta, Georgia 30312

Fifth District, **ROBERT MISSEY**
2131 59th Street
St. Louis, Missouri 63110-2885

Sixth District, **THOMAS H. PURSLEY**
1511 Bayou Homes Drive
Galveston, Texas 77550

Seventh District, **GLEN G. McCALL**
P.O. Box 3138
Salem, Oregon 97302

Eighth District, **JAMES R. McAVOY**
2750 Quadra Street, Room 12
Victoria, British Columbia, Canada
V8T 4E8

POSTMASTER: Change of address cards on Form 3579 should be sent to International Brotherhood of Electrical Workers, 1125 Fifteenth Street, N.W., Washington, D.C. 20005. Published monthly and second-class postage paid at Washington, D.C. and additional entry. Subscription prices United States and Canada, \$4 per year in advance. Printed in U.S.A. This JOURNAL will not be held responsible for views expressed by correspondents. The first of each month is closing date. All copy must be in our hands on or before this time. Paid advertising not accepted. IBEW Journal (USPS 568-540) Publication No. 21402.

J. J. Barry Appointed to Succeed Charles H. Pillard As IBEW International President



J. J. BARRY
International President

The International Executive Council appointed Brother J. J. Barry as International President of the International Brotherhood of Electrical Workers effective August 25, 1986, to serve for the remainder of the term vacated by Brother Charles H. Pillard. Brother Barry had been serving as the International Vice President of the Third District since his appointment to that office on April 1, 1976. The IBEW Third District is comprised of Delaware, New Jersey, New York, and Pennsylvania.

International President Barry was born on May 19, 1924, in Syracuse, New York. He was initiated into Local Union 43, Syracuse, New York, on January 5, 1943. He served Local 43 between 1950 and 1962 as a member of the Executive Board. In 1962 Brother Barry

was elected to the position of business manager-financial secretary and was reelected at two subsequent elections. He served in that capacity until June 25, 1968, when he was appointed to the Third District International Staff as an International Representative.

While serving as an International Representative, President Barry serviced all branches of the Brotherhood and was involved in negotiations, grievances, arbitrations, and all other areas of collective bargaining. On April 1, 1976, President Barry was appointed to the office of Third District Vice President upon the retirement of A. R. Johnson.

Brother Barry, throughout his union career, has become well known as a loyal and dedicated member of

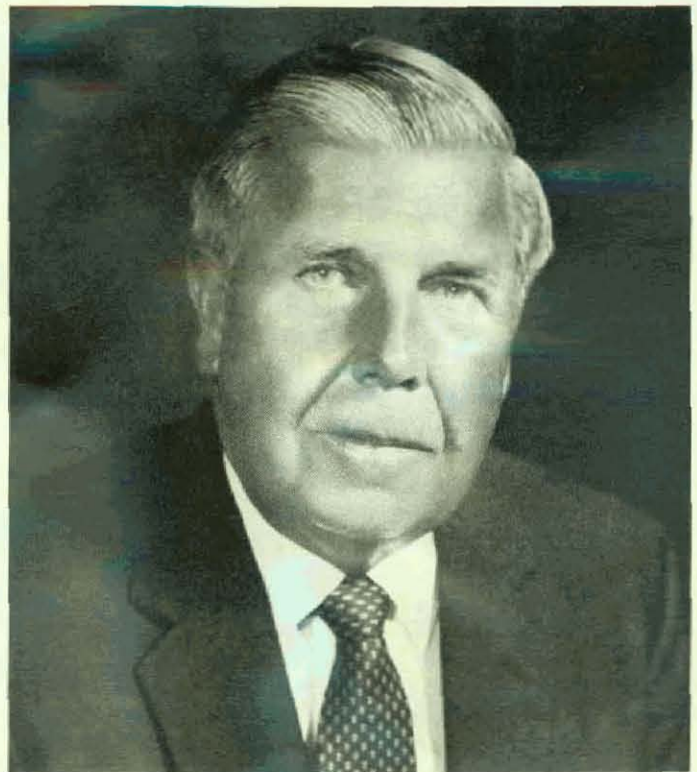
the IBEW and for his leadership as a trade union leader. In addition, Brother Barry is recognized as a leader in fraternal, civic, and labor activities in his community and throughout the Third District of the Brotherhood. In 1965 he was appointed to the Board of Oswego State College of Industrial Arts. He served as secretary-treasurer of the New York State Association of Electrical Workers from 1967 to 1976. He was president of LeMoyne College Council of Industrial Relations from 1966 to 1968. Brother Barry served as a member of the Executive Board of the New York State Building and Construction Trades Council from 1979 to 1986, and as a member of the Advisory Board of Public Works for the state of New York since January, 1983. He is also a member of the Board of Directors and treasurer of the New York State Committee for Jobs and Energy Independence and a member of the Advisory Board of Pace University. In 1984 he was named Man of the Year by the Cardinal's Committee on the Laity for the Archdiocese of New York. He was recipient of the Labor Tribute Award by the State of Israel Bond Committee in 1985.

President Barry attended LeMoyne College School of Industrial Relations and received credits for labor law, collective bargaining, incentive plans, grievance procedures, history of labor, and other areas of industrial relations. He attended and graduated from the OSHA Training Program sponsored by the U.S. Department of Labor at the AFL-CIO Labor Studies Center. Brother Barry is a veteran of World War II and served in the Asiatic-Pacific Theatre of Operations and is a member of the VFW and the American Legion. He belongs to the YMCA and the Elks. For recreation he enjoys tennis, golf, and handball. He and his wife, Kitty, are residents of Crestwood, New York.

All the officers and members of the IBEW congratulate International President J. J. "Jack" Barry on his appointment as International President and extend to him sincere best wishes as he takes over the helm of leadership of the Brotherhood.

Brother Charles H. Pillard, who has served as International President of the Brotherhood since October, 1968, announced his retirement as the International President effective August 25, 1986. The IBEW International Executive Council accepted with regrets his request for retirement as International President and voted unanimously to appoint him as International President Emeritus. Appointed to succeed then-President Gordon M. Freeman upon his retirement in October, 1968, Brother Pillard was subsequently elected as International President at the 1970 IBEW Convention and was reelected at the IBEW Conventions in 1974, 1978, and 1982.

President Emeritus Pillard, a native of Buffalo, New York, was born on October 26, 1918, and has been a member of the Brotherhood since 1940. He was elected as business manager of Local Union 41, Buffalo, New York, in 1952, an office he held until his appointment as International President of the Brotherhood in 1968. In June, 1961, he was appointed as a member of the IBEW International Executive Council and was unanimously elected at the 1962 and 1966 Conventions. He continued to serve as a distinguished member of the IEC until his appointment as International President.



CHARLES H. PILLARD
International President Emeritus

Brother Pillard is a vice president of the AFL-CIO and serves as a member of the AFL-CIO Executive Council; first vice president and member of the Board of Governors of the AFL-CIO Building and Construction Trades Department; first vice president of the AFL-CIO Metal Trades Department; vice president and member of the Executive Council of the Industrial Union Department, AFL-CIO; member of the Executive Board of the AFL-CIO Public Employees Department; serves on the Board of Directors of the AFL-CIO Labor Institute of Public Affairs; and is on the Economic Policy Committee of the AFL-CIO. He is also cochairman of the National Joint Apprenticeship and Training Committee for the Electrical Industry; serves on the Board of Governors of United Way of America; a member of the Advisory Committee for U.S. Trade Negotiations; and sits on the Board of Directors of the Occupational Health and Legal Rights Foundation.

In 1980 he received the Labor Human Rights Award of the Jewish Labor Committee for Human Rights. In 1985 he was recipient of the Labor-Management Meany-Roche Award for the National Council on Alcoholism. President Emeritus Pillard also serves on other numerous labor, government, and private-sector advisory boards and committees. Brother Pillard is a veteran of World War II. He enlisted in the United States Army in early 1941 and saw action in the Pacific-Asian Theatre. He was selected to attend Officers Training School and upon graduation was assigned to a combat infantry company where he rose to the rank of captain and received the Bronze Star for bravery in action while serving in the European Theatre.

He and his wife, Helen, reside in Silver Spring, Maryland. The IBEW will always be grateful to Brother Pillard for his many years of loyal and dedicated service to the Brotherhood as a member of the IEC and as International President.

IBEW

33rd Convention

Toronto, Ontario, Canada

September 15-19, 1986

More than 4,000 persons, including International Officers, delegates, alternates, and guests will come to Toronto in September to meet and conduct the business of the 33rd IBEW Convention at the huge new Metro Toronto Convention Centre.

Toronto is an old Indian word popularly translated as "Meeting Place." The first settlers to set foot in the area were the early French fur traders who called it Fort Rouille. In 1792 a military garrison was built by the British who named it York, in honor of the Duke of York, son of then King George III. At the time of the American Revolutionary War, United Empire Loyalists came to the shores of Toronto to maintain their allegiance to the Crown. In 1834 the town was incorporated as a city under its original native name of Toronto.

Toronto, the Provincial Capital of Ontario, known as the "Queen City," is situated on a fine natural harbour close to the gateway of the Great Lakes. A perfect center for commerce and trade, Toronto is a year around city that mixes business comfortably with dining and entertainment. Since its early days Toronto has grown to become one of Canada's foremost centers of commerce, finance, arts, and medical research.

The largest city in Canada, Toronto is a cosmopolitan metropolis with historic landmarks and a modern architectural blend. It has the best of the old and the very latest of the new.

The modern, gleaming glass towers that dominate the downtown business area come together with the tree-lined avenues and bustling streets of diverse cultures. Toronto has become famous for festivals of music, culture, and nationalities. Its various ethnic groups are proud of their traditions, and visitors to Toronto are treated to many delightful attractions of European and Mediterranean heritages. The city offers many spectacular new buildings to view. The new City Hall with its two curving towers is conceived as the "Eye of Government" encircling the central orb of the Central Council Chamber. Toronto's waterfront offers concerts, art galleries, theater, museums, marinas, fine dining, fashion boutiques, and speciality shops, with many cafes and restaurants overlooking Lake Ontario. All provide individual forms of entertainment from the classics to people-watching.

Some of the major attractions that appeal to visitors are the Royal Ontario Museum; the Art Gallery of Ontario; the Metro Zoo; the Ontario Science Centre; McLaughlin Planetarium; Eaton's Centre; and CN Tower, the world's tallest structure. After visiting these and the many other attractions the city has to offer, the visitor's attention invariably turns to the pleasurable pastime of shopping; and this city-for-all-seasons is rich in the variety of opportunities available. Climate-controlled walkways stretch for more than five blocks around shopping malls beneath the mammoth office towers of the financial area. The malls are a glittering shoppers' showplace where terraces of stores, boutiques, and restaurants look down on live trees, strategically placed park benches, and



Toronto skyline, with soaring CN Tower world's tallest free-standing structure

high-jetting fountains located in an atmosphere of endless summer beneath a protective vaulting glass roof.

For the sports-minded fans, Toronto is the home of the Toronto Blue Jays Baseball Club who were 1985's Eastern Division Champions of the American League. Ice hockey fans will be attracted to Canada's Hockey Hall of Fame, a shrine of Canadian hockey past and present, also located in Toronto.

The IBEW delegates and guests attending the 33rd Convention will have a delightful time seeing the sights of Toronto during their free moments from the Convention activities.

Convention Business

The central purpose of the 33rd IBEW Convention is the business which will be conducted in the Convention sessions to meet the requirements of the IBEW Constitution. Under the present Constitution delegates are duly elected by the local union memberships to meet at a designated place every four years and to elect International Officers; to discuss and vote on amendments to the Constitution, as proposed by the membership to the Law Committee; to discuss and vote on various resolutions sent to the Convention's Resolutions Committee; to hear the report of the Appeals and Grievance Committee in order to discuss and vote on the decisions made by trial boards and the subsequent decisions made under the IBEW Constitutional procedures; and to conduct in an orderly manner other business that comes before the Convention.

The IBEW is known for its history of democratic conventions, where issues are thoroughly discussed and where the business of the Convention comes first. The delegates understand this; and at the 33rd Convention of the IBEW, they will act accordingly to represent the IBEW members properly, as delegates have always done at past IBEW Conventions.

Convention Site

The daily sessions of the 33rd IBEW Convention will be conducted at the Metro Toronto Convention Centre. The entrance to the Centre is located at 255 Front Street West in downtown Toronto, near the base of the CN Tower. The Convention Centre

is a new, ultramodern convention and exhibit complex. Inside the Convention Centre the combined floor space of the main exhibit halls covers over 200,000 square feet, which are column-free; and the street level has over 25 spacious meeting rooms with removable walls. The lower level contains a 1,350-seat, multiple-purpose auditorium and a grand ballroom of 28,000 square feet.



The twin towers of Toronto's City Hall viewed through Astrolabe.

Convention Headquarters

The Convention Headquarters will be located at the Metro Toronto Convention Centre. For the convenience of the delegates, there will be an Information and Service Booth located near the main entrance of the Convention Centre. The International Officers, International staff members, and office employees who are assigned to the Convention will be guests at the Sheraton Centre Hotel, 123 Queen Street West, Toronto. Prior to the Convention the 33rd Convention committees will meet at the Sheraton Centre Hotel.

Convention Guests

The IBEW will be honored by having some very prominent persons representing organized labor, the electrical industry, government, politics, and other fields attend the Convention and address the delegates. The Brotherhood will be honored to have AFL-CIO President Lane Kirk-

land as one of the main speakers at the Convention. Other important guests who will address the Convention are James McCambly, President of Canadian Federation of Labour; Emerson Hamilton, President, National Electrical Contractors Association; Robert A. Georgine, President, AFL-CIO Building and Construction Trades Department; David P. Amour, President and Chief Operating Officer, Electrical and Electronic Manufacturer Association of Canada; the Honourable Pierre Cadieux, Minister of Labour, Government of Canada; John W. Thiesen, Vice President of Human Resources and Corporate Services, Alberta Government Telephones; Frank P. Doyle, Senior Vice President, General Electric Company; Mayor Art Eggleton, City of Toronto; Paul J. Burnsky, President, AFL-CIO Metal Trades Department; Edward Herechuk, President, Ontario Provincial Council of Labour; and International Secretary Emeritus Ralph A. Leigon. Other well-known persons have been invited to address the Convention but had not confirmed their acceptance when this *Journal* went to press.

Registration

Registration of delegates, alternates, and guests will take place at the Metro Toronto Convention Centre on Saturday, September 13, 1986, from 9 a.m. to 9 p.m., and from 9 a.m. to 6 p.m. on Sunday, September 14, 1986. Registration will be held on the second-floor level of the Convention Centre. Delegates and alternates must deposit their credentials with the Credential Committee when registering at the Convention Centre.

Currency Exchange

For the convenience of the delegates and guests, arrangements have been made with the Royal Bank of Canada to have money exchange facilities located at the Metro Toronto Convention Centre during the Convention. Banking facilities for currency exchange are as follows: Saturday and Sunday, September 13-14, 9 a.m. to 5 p.m.; Monday through Thursday, September 15-18, 10 a.m. to 4 p.m.; and Friday, September 19, 10 a.m. to 8 p.m.



Toronto's magnificent glass-roofed Eaton Centre shopping Galleria.

Transportation

Metropolitan Toronto is a major transportation center in Ontario and is easily reached by automobile, air, rail, and water. The Toronto International Airport is located 17 miles from downtown Toronto. Delegates who choose may rent a car, ride by taxi, or take regularly scheduled buses from the airport to the Convention hotels. Delegates coming to Toronto by auto, upon entering the Province of Ontario, will reach Toronto by one of several major routes parallel to the shores of Lake Ontario, Highway 401, Highway 2, and Queen Elizabeth Way.

Convention Buses

For the convenience of the delegates, shuttle buses will be running to the Convention Centre from the following Convention hotels—Ramada Inn, Delta Chelsea Inn, Holiday Inn Downtown, Sheraton Centre, Westin Hotel, and the Toronto Hilton. The bus schedule from the Convention hotels to the Metro Toronto Convention Centre is as follows: Saturday, September 13, from 8:30 a.m. to 9 p.m., and Sunday, September 14, from 8:30 a.m. to 9 p.m. The buses will also transport the delegates and guests from the Convention Centre and the Convention hotels on Monday, September 15, through Friday, September 19, before and after the Convention sessions. Delegates may also reach the Convention Centre by

using the subway operated by the Toronto Transit Commission (TTC).

Officers' Reception

Sunday, September 14, from 6 p.m. until 8:30 p.m. the International Officers will hold their official reception for the delegates and guests in the Grand Ballroom on the lower level at the Metro Toronto Convention Centre.

Entertainment and Trips

The First District Host Convention Committee is arranging a fine schedule of activities for the spouses, families, and friends during Convention week. There will be tours to interesting and historic places in Toronto and also a schedule of evening entertainment. Full details will be furnished to the delegates by the Host Convention Committee which will have a booth and information centre located at the Convention Centre.

Display and Information Booths

For the convenience of the delegates, arrangements have been made for an IBEW-COPE Booth, where delegates and guests can pick up very informative pamphlets on IBEW-COPE activities and AFL-CIO COPE materials, which will be located in the Convention Centre. IBEW emblem jewelry will be on display and for sale at an IBEW Jewelry Booth

located in the Convention Centre. Union-made Memorial Bibles will also be on sale in the Convention Centre. Booths with displays and demonstrations will be maintained by IBEW-NECA NJATC Committees, Canadian Apprenticeship Committees, National Safety Councils, AT&T (computer demonstrations), and other with informative and interesting displays.

Insurance

All IBEW Convention delegates, officers, staff, and employees will be protected 24 hours a day while traveling to the Convention, while attending, and while returning home. The policy pays \$10,000 accidental death and dismemberment plus \$5,000 medical expense. Delegates are covered 72 hours before the Convention and 72 hours after the Convention or until they arrive home, whichever time is shorter.

Message Centre

During the Convention sessions, delegates can be reached by telephone for emergency calls at the Convention Centre. THE TELEPHONE MESSAGE CENTRE TELEPHONE NUMBER IS: (416) 585-3501. The Message Centre will be in operation from 9 a.m. to 5 p.m. on Monday, September 15, through Friday, September 19. If the number changes, the new number will be made available to the delegates and guests when they register.



Casa Loma, a 98-room "dream castle"—one of the many attractions to be enjoyed in cosmopolitan Toronto.

Toronto Climate

The weather in the Toronto area during the month of September is usually warm averaging around 70 degrees in the day to 54 degrees at night Fahrenheit—Celsius 21 degrees during the day to 12 degrees at night. Delegates are advised to bring lightweight jackets or sweaters in case of cool weather. Some restaurants may require a jacket and tie in the evening.

First-Aid Facilities

A fully equipped first-aid facility staffed by registered nurses will be operated throughout the IBEW Convention. The first-aid room is located on the street level of the Metro Toronto Convention Centre at the west end of the lobby area, directly behind the IBEW Message Center and Information Booth.

Report of The Convention Activities

The combined October-November, 1986, issue of the *Journal* will carry complete coverage of the Convention. Highlights of the Convention will be included and day-to-day events reported. Along with the results of the elections of the International Officers, pictures and articles will help tell the Convention story as it happened.

1 Ramada Inn

2 Delta Chelsea Inn

3 Holiday Inn Downtown


4 Sheraton Centre

5 Westin Hotel

6 L'Hotel

7 Royal York

8 Toronto Hilton Harbour Castle

 Metro Toronto Convention Centre

Ⓢ Subway Stops

•••• Route of Subway

IBEW CONVENTION HOTELS 1986 TORONTO, ONTARIO, CANADA



**International Representative
Alfred W. Giles
Appointed As Third District
International Vice President**



Newly appointed Third District International Vice President Alfred W. Giles.

International Representative Alfred W. Giles has been appointed by International President J. J. Barry to serve as International Vice President of the Third District effective August 25, 1986. The Third District of the Brotherhood is comprised of the states of Delaware, New Jersey, New York and Pennsylvania. Brother Giles, whose appointment was approved by the International Executive Council, will serve out the unexpired term of Brother J. J. Barry, who has been appointed to serve as International President upon the retirement of Brother Charles H. Pillard as the International President.

Brother Giles was born on December 24, 1926, in Hackensack, New Jersey. He was initiated into Local Union 1329, Hackensack, New Jersey, in February, 1948. He served Local 1329 as an Executive Board member from 1954-1956 and as president from June, 1956, until March, 1959. Brother Giles served as the first full-time president of System Council U-2 on the property of Public Service Electric and Gas Company of New Jersey from January, 1959, until March, 1966, when he was appointed as an International Representative by then International President Gordon M. Freeman. He was assigned to serve on the IBEW Third District staff under former Third District International Vice President J. W. Liggett. He also served on the Third District staff under former International Vice President A. R. Johnson and served in the Third District Office in White Plains, New York, as an administrative assistant to Third District Vice President J. J. Barry since 1976. As an International Representative, Brother Giles serviced Third District local unions in all the branches of the Brotherhood and became well known for his loyal and dedicated service to the IBEW as an active trade unionist. During World War II, Brother Giles served his country as a member of the U.S. Marine Corps, and is a member of the Veterans of Foreign Wars. Brother Giles resides in Oradell, New Jersey, with his wife, Margaret, and three children Joseph, Patricia and Barbara. Brother Giles enjoys football, baseball, boxing and bowling. The entire Brotherhood extends congratulations and best wishes to Brother Alfred W. "Al" Giles as he continues in the service of the Brotherhood as Third District International Vice President.

IBEW FOUNDERS' SCHOLARSHIPS FOR 1987

■ The IBEW takes great pleasure in announcing the Founders' Scholarship Program for 1987.

The IBEW offers to its members a maximum of 12 Founders' Scholarships annually for full-time university study leading to bachelor's degrees in specified fields. The number of scholarships awarded is determined by the number of qualified applicants—one scholarship for each 25 qualified applicants or major fraction thereof. The scholarships are worth \$3,000 a year for up to four years of undergraduate study toward a bachelor's degree in any approved fields. They will be granted on a competitive basis to qualified candidates from all branches of the IBEW.

The IBEW Founders' Scholarships honor the small group of skilled and dedicated wiremen and linemen who, in November, 1891, organized the International Brotherhood of Electrical Workers.

Eligibility—IBEW members who have been in continuous good standing for at least four (4) years by the time they begin college study or are original members of a local union chartered less than four (4) years are eligible to apply for the Founders' Scholarships. It is further required, where applicable, that apprentices shall have completed a full, formal apprenticeship as established in their trade and area.

Applicants are required to take either the Scholastic Aptitude Test (SAT), or the American College Test (ACT). The SAT will be administered in communities throughout the United States and Canada on October 11, 1986; November 1, 1986; December 6, 1986; and January 24, 1987. The ACT will be administered in communities throughout the United States and Canada on October 25, 1986; December 13, 1986; and February 7, 1987. All required papers must be received by the Scholarship Selection Committee by February 20, 1987.

Complete information on requirements, instructions, and official application forms may be obtained from your local union or by writing to:

**IBEW Founders' Scholarship Administrator
1125 15th Street, N.W.
Washington, D.C. 20005**

Please note, this is an adult program for *IBEW members only*. It is not open to sons and daughters of members, unless the sons and daughters themselves are eligible. When writing be sure to include your IBEW Local Union Number and your Card Number.

The officers of the IBEW are indeed pleased that the Brotherhood is able to offer these IBEW Founders' Scholarships to its members. It is their hope that, over the years, the awards will contribute not only to the personal development and achievement of the successful candidates, but also to the development and improvement of the electrical industry, of which the IBEW is a vital part.

SUGGESTED COURSES

Accounting	Occupational safety and health	Psychology
Aerospace	Political science	Sociology
Architecture		Vocational education
Business		
Business administration		
Chemical engineering		
Civil engineering		
Economics		
Education		
Electrical engineering		
Engineering science		
Industrial design		
Industrial engineering		
Industrial management		
Industrial relations		
Labor studies		
Mechanical engineering		
Metallurgy		

SEND FOR IBEW SCHOLARSHIP APPLICATIONS

Please send me the leaflet, "1987 IBEW FOUNDERS' SCHOLARSHIPS," and necessary application materials.

NAME: _____
(print or type)

ADDRESS _____
(street)

(city) (state) (zip)

IBEW Local Union No. _____ Card No. _____
(On IBEW Journal address label)

Note: All information must be supplied.



1986 NJATC ANNUAL MEETING

The Annual IBEW-NECA National Joint Apprenticeship and Training Committee Meeting was held in Washington, D. C., on May 6, 1986. The meeting was jointly cochaired by IBEW International President Charles H. Pillard and Wayne T. Wells, vice president, District 8, National Electrical Contractors Association.

This important meeting covered numerous subjects relating to the activities of the NJATC. National Director A. J. Pearson gave a comprehensive report concerning apprentice and journeyman training, further courses planned, federal regulations, and other important NJATC activities vital to the interests of the electrical construction industry.

The members of the committee who were present contributed to the meaningful discussions concerning the development and programs of the NJATC.

MEMBERS OF NATIONAL JOINT APPRENTICESHIP AND TRAINING COMMITTEE

REPRESENTING THE NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION

Wayne T. Wells, Co-Chm.
Western States Elec., Inc.
4401 South 500 West
Salt Lake City, UT 84123

Mark W. Hughes, Treasurer
Dir., Labor Relations, NECA
7315 Wisconsin Avenue
Bethesda, MD 20814

Lawrence Burger
Dynamic Electric, Inc.
Vanderhoof Avenue
Rockaway, NJ 07866

Gary Bruno
Bruno Electric
Post Office Box 9399
Fresno, CA 93792

Richard Prass
Kastle Electric Co., Inc.
Post Office Box 1451
Dayton, OH 45401

Anton Klinger
Klinger Elec. Corp.
Post Office Box 6803
Jackson, MS 39212

Norbert Hoste
Hoste Bros., Inc.
Post Office Box 3006
Center Line, MI 48015

O. L. Davis
Power Constructors, Inc.
Post Office Box 3567
Station D
Albuquerque, NM 87110

Donald L. Smith
Smith, D. L. Elec. Const., Inc.
1405 SW 41st Street
Topeka, KS 66609

William D. Shird
Watco Electric Company
4707 S. W. Kelly Avenue
Portland, OR 97201

Robert E. Doran, III
Capital Elec. Const. Co. of
Kansas, Inc.
Post Office Box 148
Leavenworth, KS 66048

REPRESENTING THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

Charles H. Pillard, Co-Chm.
International President, IBEW
1125-15th Street, N.W.
Washington, D.C. 20005

Anthony J. Salamone, Secretary
IBEW
1125-15th Street, N.W.
Washington, D.C. 20005

Kenneth Leech, B.M.
Local Union 35, IBEW
500-B Silas Deane Highway
Wethersfield, CT 06109

Howard Grabert, B.M.
Local Union 126, IBEW
3455 Germantown Pike
Collegeville, PA 19426

Neal Boyce, B.M.
Local Union 972, IBEW
311 Second Street
Marietta, OH 45750

Doug Watkins, B.M.
Local Union 558, IBEW
Post Office Box 578
Sheffield, AL 35660

Fred J. Smith, B.M.
Local Union 117, IBEW
400 Federation Place
Elgin, IL 60120

Kenneth R. Edwards, I.R.
IBEW
1125-15th Street, N.W.
Washington, D.C. 20005

Marshall L. Johnson, B.M.
Local Union 113, IBEW
414 W. Pikes Peak Avenue
Colorado Springs, CO 80905

William J. Grostick, B.M.
Local Union 76, IBEW
3049 South 36th, Suite 101
Tacoma, WA 98409

Emil Ducoulombier, B.M.
Local Union 124, IBEW
Post Office Box 8727
Kansas City, MO 64114

B. J. Lowery, B.M.
Local Union 175, IBEW
3924 Volunteer Drive,
Suite 9
Chattanooga, TN 37416

A. J. Pearson, Director
Robert M. Chessler, Assistant Director

Broadcasting and Recording Conference Held in St. Louis, Missouri



Director of Broadcasting and Recording Department Reggie Gilliam chaired the conference.



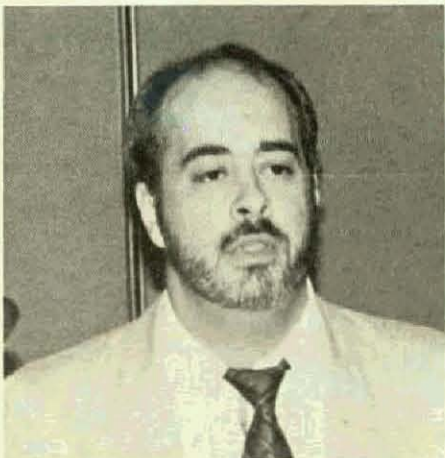
Eleventh District Vice President Ray Edwards is shown addressing the conference.

The 34th Annual IBEW Broadcasting and Recording Conference was held June 23-25, 1986, at the Embassy Suites Hotel in St. Louis, Missouri.

The meeting was chaired by Reggie Gilliam, director of the department. Business Manager John Mondello of host Local Union 4 welcomed the delegates to St. Louis and announced the events planned for the delegates and their families. IBEW Eleventh District International Vice President Ray Edwards, speaking on behalf of all the officers, extended the hospitality of the District to the delegates and commented briefly on the problems facing local unions in the Eleventh District.

The conference began with a presentation by Kathe Dunlop, Communications Department chairperson, St. Louis Community College at Forest Park, on their college-level broadcast engineering program. This is the first in the country to be organized and operated with the complete cooperation of both a broadcast union and broadcast management. The program trains students to operate and maintain radio and television equipment at television stations and production facilities.

Officials of the IBEW Local 4, which represents broadcast engineers in St. Louis, consulted with station management about the need for such a



The delegates were welcomed to St. Louis by Local 4 Business Manager John Mondello.



Vice President and General Manager of CBS Engineering and Development Joseph Flaherty spoke about HDTV and digital technology.



Kathe Dunlop, chairperson, St. Louis Community College Communications Department, discussed broadcast training programs.



Partial view of delegates who attended the Broadcasting and Recording Department Conference.



Delegates listening attentively to a guest speaker.



Registering for conference are, left to right, International Representative Fred Compton, Local 1225 Business Manager Wilburn Owens, and International Representative Jack Stanley.

program. They approached Forest Park last spring, and all three groups began working together to plan the Certificate of Specialization in Broadcasting Engineering which was formally approved by the Junior College District in the fall of 1985.

They have also developed a series of short courses in broadcast engineering offered during the summer where the instructors are IBEW Local 4 members. Courses are: Camera Setup and Registration, Signal Analysis, Introduction to TV and Film Light-

ing, Video Tape Editing, and Commercial Production.

The balance of Monday morning was spent discussing new equipment shown at the NAB this year, progress report on new technology in the industry, and operator safety and awareness concerns in ENG.

The afternoon session was devoted to an arbitration workshop presented by International Representative Doug Wiegand of the IBEW Research and Education Department. Following a review of the history and structure

of the department and an explanation of the services it provides, there was a discussion on how to prepare for arbitration. Other subjects were current trends in arbitration, arbitrators, cost of arbitration, and possible ways to reduce costs.

Joseph A. Flaherty, vice president and general manager of CBS Engineering and Development, started the Tuesday session of the conference with an excellent technical presentation. Mr. Flaherty discussed

(Continued on Page 68)



Delegates waiting for start of HDTV presentation.



Delegates talk during break in session.



Local 1260 President Harry Kameeniu and Business Manager Norman Ahakuelo.



Shown enjoying the conference are International Representatives Doug Wiegand, Research and Education Department, and Wayne Brazeau, First District staff.

Participation

Makes Democracy Work

Our system of democratic government is based on the right of *all* the people to elect the men and women who will represent their interests at all levels of government—federal, state, and local. It is especially important at this time, with midterm elections this year and with the current economic and social conditions of the country, that all IBEW members and their families exercise their right to be politically active.



Voting

Voting is one of the most obvious forms of political activity. Every citizen of voting age has the right to register and vote for the candidate of his or her choice. Unfortunately, not every citizen votes; a report by the Bureau of the Census shows that in the 1984 presidential election approximately 53.3 percent of the voting-age population voted. Ronald Reagan was reelected president with approximately 59 percent of the popular vote. This means the president of the United States was elected by slightly more than 30 percent of those who could have voted—hardly an example of government by majority!

Union members exercise their right to vote at a rate 10 to 15 percent higher than the general voting public. This sense of civic responsibility, innate to union members, should extend to their spouses, children, other relatives, fellow workers, friends, and neighbors by encouraging them to register to vote, to know

and understand the issues, to consider the candidates' qualifications and records, and, most importantly, to *VOTE*. Voting should not be looked upon as an act of retribution, retaliation, or even reward. Rather, citizens should vote to elect representatives who will sympathize with their causes and work for their best interests and the best interests of the country.



Group Participation

Many groups have been organized to promote certain social and economic goals. These organizations encourage political participation by their members. Membership in one or more such groups enables a voter to tap legal and research resources and thereby become better informed about political candidates. These legal and research staffs investigate the implications and effects of laws and pro-

posed bills and provide information to legislators who wish to initiate bills favorable to the group's causes. Often political groups provide lists of names and addresses of legislators to whom voters may write to express their opinions on issues affecting their well-being.

One such group is the AFL-CIO Committee on Political Education (COPE). Through its national, state, area, and local union committees, COPE registers union members and their families, distributes voting records of legislators, helps educate members on pertinent issues, endorses candidates based on their voting records and/or proposed programs, and contributes financially to these endorsed candidates. Through participation in COPE union members have an effective, convenient way to participate in political affairs and familiarize themselves with candidates and issues. Union members can volunteer to work in get-out-the-vote campaigns, transport voters to and from the polls, and voluntarily contribute money to COPE. IBEW members can participate through the local and/or International IBEW-COPE programs.

In addition to COPE, many local unions have formed Political Action Committees which function in ways similar to COPE. Members should contact their local union office to see if the local has such a committee and, if so, how to participate with it.



Political Party Participation

Participation in the local affairs of a political party can be a concrete way of letting your voice be heard. Attendance at precinct (ward) and county conventions affords citizens the opportunity of proposing platform issues and party policy. Union-member participation at this level can result in a fellow member receiving a nomination to political office. If elected, that person will be directly involved in proposing legislation favorable to workers and opposing legislation harmful to workers. A good example of the IBEW in action was reported in the March, 1983, *Journal*. Three members of Local 48, Portland, Oregon, were elected to their state legislatures, two in Oregon and one in Washington.

Members can also work to get labor appointments to local, state, and federal administrative boards and commissions. These boards administer the laws. They can erode the intent of favorable legislation by unfavorable or antiunion administration, or they can soften the impact of unfavorable legislation.



Writing Letters

A prominent congressman, a member for several terms, has said, "... I read every letter written me by a constituent. On several occasions I can testify that a single, thoughtful, factual, persuasive letter did change my mind or cause me to initiate a review of a previous judgment." Thus, writing letters to legislators can be a very effective, and perhaps the easiest, way for a citizen to participate in the political process. Since people sometimes find it difficult to compose an opinion letter to an elected official, the following are some tips on how to compose an effective letter:

- **Address the letter correctly.** Many letters never reach their destinations because they are incorrectly addressed. Address examples for U.S. senators and representatives are:

The Honorable (insert name)
U.S. Senate
Washington, D.C. 20510

The Honorable (insert name)
U.S. House of Representatives
Washington, D.C. 20515

State legislators may be written in care of the state Capitol building; local officials' addresses may be found in local telephone books.

- **Identify yourself.** Always give the state, congressional or legislative district, city, or county in which you live, and your local union affiliation, if you wish.

- **Legibility is important.** The letter should be typewritten, if possible, or handwritten very carefully.

- **Be specific about the subject.** Refer to the bill number or the title if known; if unknown, briefly describe the issue (discuss only one issue per letter).

- **Timeliness counts.** Write when an issue is current, not after a key vote has been taken.

- **Explain your position.** As a worker, taxpayer, or consumer, say in your own words how the bill or amendment will affect you. Remember to urge support for favorable amendments or opposition to crippling ones.

- **Request a reply to your letter.** You will know that your letter was read, and the information could be helpful to the political efforts of your union and/or organization if you forward a copy.

- **Be polite.** Don't be threatening, demanding, or abusive; such letters are discarded.

Throughout the year the federal, state, and local governments address economic and social issues of grave concern to the workingpeople of this country. These issues include occupational safety and health, unemployment compensation, minimum wages, and labor standards. Therefore, each citizen should participate year-round, to whatever extent possible, in the political process. It's your government; exercise your precious right to have a say in who governs and how they accomplish their task.

REGISTRATION DEADLINES FOR NOV. 4 ELECTIONS

<i>State</i>	<i>Residency Requirement</i>	<i>Registration Deadline</i>	<i>State</i>	<i>Residency Requirement</i>	<i>Registration Deadline</i>
Ala.	10 days	Oct. 24	Mo.	None	Oct. 8
Alaska	30 days	Oct. 5	Mont.	30 days	Oct. 5
Ariz.	50 days	Sept. 15	Neb.	None	Oct. 24
Ark.	None	Oct. 14	Nev.	30 days	Oct. 4
Calif.	29 days	Oct. 6	N.H.	10 days	Oct. 25
Colo.	32 days	Oct. 10	N.J.	30 days	Oct. 6
Conn.	None	Oct. 14	N.M.	None	Sept. 23
Del.	None	Oct. 18	N.Y.	30 days	Oct. 3
D.C.	30 days	Oct. 6	N.C.	30 days	Oct. 6
Fla.	30 days	Oct. 4	N.D.	30 days	Not required
Ga.	None	Oct. 6	Ohio	30 days	Oct. 6
Hawaii	None	Oct. 6	Okla.	None	Oct. 24
Idaho	30 days	Oct. 17-precinct	Ore.	20 days	Nov. 3
Ill.	30 days	Sept. 29-precinct Oct. 7-county clk.	Pa.	30 days	Oct. 6
Ind.	30 days	Oct. 6	R.I.	30 days	Oct. 3
Iowa	None	Oct. 25	S.C.	30 days	Oct. 4
Kan.	20 days	Oct. 14	S.D.	None	Oct. 20
Ky.	30 days	Oct. 4	Tenn.	20 days	Oct. 4
La.	None	Oct. 10	Texas	30 days	Oct. 5
Maine	None	Election Day	Utah	30 days	Oct. 30
Md.	None	Oct. 6	Vt.	None	Oct. 18
Mass.	None	Oct. 7	Va.	None	Oct. 4
Mich.	None	Oct. 6	Wash.	30 days	Oct. 4
Minn.	20 days	Oct. 14	W. Va.	30 days	Oct. 6
Miss.	30 days	Oct. 5	Wis.	10 days	Election Day
			Wyo.	None	Oct. 4



VICA AWARDS

The winners of the 22nd Annual United States Skill Olympics were announced Friday evening, June 29, at the Awards Session of the Vocational Industrial Clubs of America National Leadership Conference held June 24-27 at the Phoenix Civic Plaza in Phoenix, Arizona. The VICA is the national organization for students in trade, industrial, technical, and health occupations education. It sponsors the United States Skill Olympics annually to recognize the achievements of vocational students and to encourage them to strive for excellence and pride in their chosen occupations.

More than 2,500 outstanding vocational students joined in the excitement of hands-on competition in 38 different trade, technical, and leadership fields.

The contests are carefully planned by technical committees composed of representatives of labor and management and are designed to test the

skills needed for a successful performance in a given occupational field. Safety practices and procedures, an area of great concern to labor and management alike, are judged and graded and constitute a significant portion of a contestant's score.

The Technical Committee members for the electrical trades contest, those who develop the projects included in the contest, acquire necessary equipment, and obtain qualified people to act as judges were Everett Lehmann, IBEW, chairman; Frank Patton, Laurel Oaks Career Development Campus, Wilmington, Ohio; Dale Eastridge, Phoenix Electrical JATC; Jerry Tracy and Ernest Gautier of IBEW Local 640; and Bill Lewis, Wesco. Serving on the local Arizona committee for electrical trades were Chairman Ernest Gautier, Ronald Dugan, Kenneth Harvey, Gil Henderson, David Lee, Don Lockwood, David Lopez, Thomas

Martin, Tom Moffitt, Charles Nelson, and Jim Penny—all of IBEW Local 640.

Contestants in electrical trades were tested on their ability to install complete wiring of a residential or light industrial electrical system from drawings and specifications sheets. Professional electricians judged them on the basis of general workmanship, accuracy of layout and installation, speed, adherence to the National Electrical Code, and safety. The top students in the electrical trades contest were, High School Division: Dale Luther, Northeast AVTS, Leroy, Oklahoma; Samuel Johnson, Hodgson Vo-Tech, Newark, Delaware; and Leonardo Orcuiola, Passaic Co. Vo-Tech, Wayne, New Jersey; Postsecondary Division: Thomas Minko, Griffin Tech, Griffin, Georgia; George Fortner, Wallace State Community College, Enterprise, Alabama; and David Brewster, NE Oklahoma AVTS, Afton, Oklahoma.



Pictured are the winners in the Secondary Division of the electrical trades contest; left to right are Leonardo Orcuiola, New Jersey, 3rd place; Frank Patton, Laurel Oaks, Ohio; Dale Luther, Oklahoma, 1st place; International Representative Everett Lehmann; and Samuel Johnson, Delaware, 2nd place.



In the Postsecondary Division of the electrical trades contest, winners were, left to right, David Brewster, Oklahoma, 3rd place; Frank Patton, Laurel Oaks, Ohio; Thomas Minko, Georgia, 1st place; International Representative Everett Lehmann; and George Fortner, Alabama, 2nd place.

Canadian Federation Of Labour Convention Held In Ottawa, Ontario



Two hundred and fifty-nine delegates from Canadian local unions and Provincial Councils of Labour affiliated with the Canadian Federation of Labour gathered in Ottawa the week of May 12, 1986, to participate in the business of the third Bi-annual Convention of the CFL. "New Directions for Labour" was the theme for the convention; and before the week was finished, the action of the assembled delegates clearly indicated the theme was well chosen.

The IBEW delegates were joined by delegates from the following organizations: The International Association of Heat and Frost Insulators and Asbestos Workers; International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers; International Union of Bricklayers and Allied Craftsmen; International Union of Elevator Constructors; International Union of Operating Engineers; Operative Plasterers' and Cement Masons' International Association; International Brotherhood of Painters and Allied Trades; United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada; Canadian Association of Professional Radio Operators; The Alberta Association of Registered Nursing Assistants; and the Manitoba Paramedical Association.

James McCambly and Austin Thorne, the president and secretary-treasurer, respectively, of the CFL, were delegates from the federation. Delegates were present from Alberta and Northwest Territories Council of Labour; British Columbia and Yukon Territory Council of Labour; Manitoba, Ontario, New Brunswick, and Prince Edward Island Provincial Councils of Labour.

Five fraternal delegates represent-

ing four national and international unions or regional and provincial organizations were present. The organizations they represented were the United Food and Commercial Workers International Union; the Building and Construction Trades Department, AFL-CIO; the Canadian Teachers' Federation; and the International Brotherhood of Locomotive Engineers.

IBEW delegates, 66 in number, and 15 alternates, met in caucus on Tuesday, May 13, to review and take action for the IBEW on 52 resolutions, reports, and other business submitted to the convention.

The IBEW caucus unanimously elected First District Vice President Ken G. Rose as vice president and member of the Executive Committee of the CFL. The IBEW delegates also showed unanimous support for James McCambly as president of the CFL and Austin Thorne as secretary-treasurer of the CFL for the next two years.

Wednesday at 10 a.m. Temporary Chairman Ed Herechuk, president, Ontario Provincial Council of Labour, called the delegates to order to open the third convention of the CFL.

A spectacular opening ceremony took place during which the Teutonia Senior Majorette Corps marched with the 10 provincial flags and the Canadian Maple Leaf to the accompaniment of some very stirring music provided by the Governor Generals' Foot Guard Band. Brother Rolland Thivierge sang the Canadian national anthem, and the convention was in session. Following the invocation, Temporary Chairman Herechuk introduced Nancy Smith, alderman for the city of Ottawa, to welcome the delegates to the city. Brother Herechuk then presented the

official convention gavel to President James McCambly. Brother McCambly introduced the general presidents from the unions affiliated with the CFL, as well as the fraternal delegates from the various organizations and special guests who were in attendance.

President McCambly, in his keynote address, suggested to the delegates that "the CFL is an organization which has moved very far and very fast since its founding convention." Brother McCambly continued by outlining the four goals of the CFL: full employment, service to the members, participation in the economy, and direct representation in government decision making. President McCambly reviewed the many accomplishments of the CFL since the last convention and promised the delegates that, within the framework of the policy positions of the federation, the officers would dedicate themselves to find "New Directions for Labour."

The various committees required for the convention were introduced. Representing the IBEW on those committees were: Constitution and Laws, Harold Taylor, L.U. 254; Resolutions, Ken G. Rose, IVP-IBEW; Rules and Order of Business, Pat Dillon, L.U. 105; Credentials, Gary Myers, L.U. 2228; Elections, Bob Dooley, L.U. 435; Officers Reports, Ralph Emberley, L.U. 1620; Report of the Labour Education Program Administrative Committee, Lena Kress; Escort Committees, Paul No-field, L.U. 2067; Heather Cameron, L.U. 636; and the Sergeants-at-Arms, William Warchow, William Moore, Leo Cadorette, L.U. 561; Bernard Murphy, L.U. 2330; Lionel Dionne, L.U. 319; and Bob Whitehead.

The delegates had the privilege of hearing guest speaker Brother Jack

Geddes of the Bricklayers relate his story of the Great Depression and work camps of the dirty '30s. The conditions in those camps were so horrible they prompted the workers forced to live there to activate and start a "trek" from Vancouver to Ottawa to protest the abhorrent conditions. The "trekkers" were joined by many, many more of the unemployed as their journey continued east. However, the trekkers were stopped in Regina by the police, and after a rather violent confrontation, many of the trekkers were jailed and many more seriously injured, thus ending the trek to Ottawa in 1935. Brother Geddes's experiences, as related to the delegates to the convention, will long remain with the delegates as an example of how bad conditions were in the beginning of the trade union movement and how far the movement has travelled since.

President McCambly introduced the Honourable Michael Wilson, Minister of Finance for the Federal Government, to the delegates. Mr. Wilson addressed the delegates and advised them of the various fiscal and monetary policies of the government of Ottawa. Mr. Wilson said he always enjoyed the exchange of ideas with the officers of the CFL and that his government would continue to listen to the presentations of the federation officers on behalf of the affiliates.

During the business before the convention, the delegates adopted

resolutions on many matters of critical importance not only to trade unionists, but to all Canadians. Included were resolutions addressing the retirement needs of Canadians in a shrinking job market, job security for older workers, part-time workers, UIC benefits, organizing, extra billing, and many more dealing with economic issues of the day.

Ambassador Simon Reisman, chairman, Preparatory Committee for Trade Negotiations, addressed the convention regarding the very topical issue of free trade. In his opinion, Mr. Reisman suggested that the issue if handled properly could produce more jobs for Canadians.

Brother Larry Dugan, General President, International Union of Operating Engineers, and Vice President, AFL-CIO, brought the fraternal greetings of the AFL-CIO to the delegates.

Other prominent speakers included Mr. Ray Koskie of Koskie and Minsky, who spoke on the real estate-investment program; Mr. G. Atherly, president, Canadian Centre for Occupational Health and Safety, who outlined the services provided by the centre; and The Federal Minister of Labour, the Honourable William McKnight, and the Provincial Labour Minister, the Honourable William Wrye, who addressed the delegates on matters of importance to workers and their particular ministry.

James McCambly was reelected



First District International Vice President Ken G. Rose is shown addressing the IBEW caucus. Vice President Rose, who serves as a vice president and Executive Committee member of the CFL, was reelected to a new, two-year term.

unanimously as president of the federation; and Austin Thorne, former business manager of Local Union 1620, IBEW, was unanimously elected secretary-treasurer of the CFL for two-year terms.

The newly elected officers, including IVP Ken Rose as vice president and Executive Committee member, were sworn in. The president and secretary-treasurer made a few remarks to the delegates; and the third convention of the CFL concluded, with the delegates returning to their constituencies to pursue "New Directions for Labour."



The Honourable Michael Wilson, Canadian Federal Minister of Finance, is shown addressing the CFL Convention.



Partial views of IBEW delegates attending the convention.



Harold Taylor, business manager, Local 254, is shown speaking at the IBEW caucus.



View of the IBEW delegates from the Railroad Branch attending the convention.



At the podium is Jack Geddes addressing the convention. Seated on the dais are officers of the CFL.



R. W. McLean, president, Local 2034, is shown speaking at the IBEW caucus.

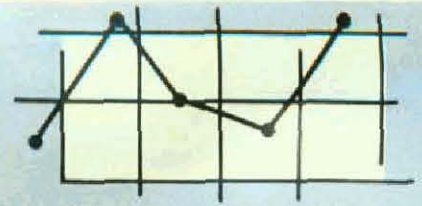


Brian Matheson, business manager, Local 1928, is shown speaking at the IBEW caucus.



Shown in a happy mood after the elections are the officers of the CFL who were elected for a new, two-year term.

department of Research and Education



A Look at Wage Settlements and Benefits in Canadian Agreements

In the latter part of 1985, forecasters on the labor economics scene in Canada were predicting that the 1986 collective bargaining schedule in Canada would be among the lightest on record in the last 10 years. They expected wage and employment protection against layoffs and plant closures and provisions for training and retraining opportunities to be among the fundamental issues stressed in 1985 negotiations. They forecast that wage settlements in 1986 would be of "modest size."

First Quarter Settlements

In reality, wage settlement levels in the first quarter of 1986 were low. Statistics recently released by Labour Canada show that average annual base rate increases negotiated in major collective bargaining agreements declined moderately. The effective wage increase for the first quarter of 1986 was 3.5 percent, compared to 3.8 percent increases in the last two quarters of 1985.

The public sector led the first quarter decline; average increases in the public sector were 3.5 percent, down from the 3.9 percent increase of the last quarter of 1985. The level of increase in settlements in the private sector rose slightly—from 3.5 percent in the fourth quarter of 1985 to 3.6 percent in the first quarter of 1986.

Breakdown by Industries

A breakdown of wage settlement levels by major industry division reveals that settlements reached in manufacturing were the highest—an average of 4.4 percent in the first quarter of 1986, compared to 5.2 percent in the previous quarter. Base rate increases in the other industry divisions were all below 4.0 percent. The average increases were 3.8 percent in transportation, communications, and other utilities; 3.6 percent in community, business, and personal service industries; 2.9 percent in public administration, trade-finance, insurance, and real estate; and 2.0 percent in construction, with no increase in the primary industries.

Settlements by Jurisdiction

In the first quarter of 1986, average annual base rate increases were substan-

tially higher in Ontario than in any other jurisdiction. Ontario settlements averaged 4.7 percent while wage settlements averaged 3.7 percent in the federal jurisdiction, 3.5 percent in Quebec, 2.6 percent in the Atlantic provinces, and 2.0 percent west of Ontario.

Other Benefits

Although paid holidays and vacations and shift and weekend premiums are not among the top bargaining issues this year, they are important provisions in most collective bargaining agreements. A recent printout from Labour Canada's data bank that includes all agreements covering 500 or more employees in (1) manufacturing and (2) all industries except construction shows the extent of these types of benefits. The manufacturing agreements cover 358,170 employees; the "all-industries" agreements cover

2,039,080 employees.

Paid holidays ranging from eight to 19 days per year appear in all of the manufacturing agreements. In the all-industries category, 13.9 percent of the agreements have no provision for paid holidays while the other 86.1 percent of all-industries agreements provide for paid holidays ranging from "5½ days or less" to 19 days.

Paid vacations are provided for as follows:

Length of Vacation	Manufacturing Only	All Industries
2 weeks	95.3%	61.1%
3 weeks	98.6%	79.9%
4 weeks	97.1%	83.6%
5 weeks	86.5%	76.0%
6 weeks	60.0%	43.4%
7 weeks or more	18.9%	10.8%

JUNE, 1986 REVISED CONSUMER PRICE INDEX FOR URBAN WAGE AND CLERICAL WORKERS UNITED STATES CITY AVERAGE

SOURCE: U.S. DEPARTMENT OF LABOR, BUREAU OF LABOR STATISTICS
REFERENCE BASE, U.S. AVERAGE 1967 = 100

Month	Year	All Items Combined	Food	Housing	Apparel & Upkeep	Transportation	Medical Care
June	1986	323.0	316.6	354.3	203.0	308.7	429.6
May	1986	321.4	316.4	351.6	205.1	305.9	427.3
April	1986	320.4	315.6	351.1	206.1	303.5	425.7
March	1986	321.4	315.0	350.1	205.2	310.3	423.5
February	1986	323.2	314.9	349.7	203.1	320.1	420.0
January	1986	324.3	315.1	350.1	204.1	325.1	416.0
December	1985	323.4	312.8	349.1	208.1	325.3	412.6
June	1985	318.7	308.8	344.0	203.7	323.6	399.8
June	1984	306.2					
June	1983	297.2					
June	1982	290.1					
June	1981	271.4					

NOTE: The Consumer Price Index for all items increased 1.6 index points during the last month or 0.5%. This equalled an annual rate of increase of 8.0% (0.5 × 12). The increase during the past year was 4.3 index points or 1.3%.

Percent increase between two dates is calculated by subtracting the index number for the earlier date from that for the later date and dividing the result by the index number for the earlier date, then multiplying by 100.

EXAMPLE: For the period of June, 1985, to June, 1986: 323.0 - 318.7 = 4.3 index points; 4.3 divided by 318.7 = .013 × 100 = 1.3%.

Prepared by: Department of Research and Education, IBEW, July, 1986.

Provisions for premium pay appear in agreements by the following percentages:

Premium Coverage	Manufacturing Only	All Industries
Second shift	93.8%	74.1%
Third shift	93.1%	73.3%
Regularly scheduled work on Saturday	13.5%	17.0%
Regularly scheduled work on Sunday	30.9%	27.5%

While forecasters are projecting negotiated settlements to be modest throughout 1986, workers certainly have full justification in formulating their demands and in negotiating wage adjustments that will restore their purchasing power.



CONSUMER PRICE INDEX—CANADA AVERAGE

SOURCE: STATISTICS CANADA

JUNE, 1986

1981 = 100

Month	Year	All Items Combined	Food	Housing	Clothing	Transportation	Health & Personal Care	Recreation & Reading
June	1986	131.9	126.0	132.5	118.5	133.6	132.3	130.1
May	1986	131.7	125.8	132.4	118.7	133.2	132.0	129.8
April	1986	131.1	124.8	131.8	118.4	133.3	131.5	128.8
March	1986	130.9	123.5	131.8	118.7	135.5	130.3	128.4
February	1986	130.6	123.3	131.4	117.6	136.2	130.1	127.5
January	1986	130.1	124.0	130.9	115.9	135.8	129.7	126.6
December	1985	129.5	122.0	120.7	116.9	135.2	129.3	127.0
June	1985	127.2	121.4	128.7	116.0	130.0	127.0	123.9
June	1984	122.2						
June	1983	117.4						
June	1982	111.2						
June	1981	100.0						

NOTE: Canada's Consumer Price Index for all items increased 0.2 index points during the past month or 0.2%. This equalled an annual rate of increase of 2.4% (0.2 x 12). The increase in CPI during the past year was 4.7 points or 3.7%.

Percent change between two dates is calculated by subtracting the index number for the earlier date from that for the later date and dividing the result by the index number for the earlier date, then multiplying by 100.

EXAMPLE: For the period of June, 1985, to June, 1986: $131.9 - 127.2 = 4.7$ index points; 4.7 divided by $127.2 = .037 \times 100 = 3.7\%$.

Prepared by: Department of Research and Education, IBEW, July, 1986.

ASBESTOS ALERT

Your local union may have received letters from attorneys urging members who have been occupationally exposed to asbestos to contact them for the purpose of enlisting in a medical screening-legal claims program aimed at obtaining compensation from manufacturers and suppliers. Those letters may mention the Johns-Manville bankruptcy proceeding pending in a federal District Court, and the fact that in the near future workers who qualify as claimants against that company will have the right to vote on a proposed reorganization plan which could affect their claims.

The attorneys sending those letters and the programs they advertise may be perfectly sound, and members may wish to avail themselves of those services. This International will not recommend any particular attorney or program. We do want you to know, however, that the IBEW and other affiliates of the Industrial Union and Building Trades Departments of the AFL-CIO have established the Occupational Health Legal

Rights Foundation.

A major function of the foundation is the coordination of lawsuits brought by workers in order to help insure fair compensation for job-related illnesses. Among the services provided by the foundation, is referral of cases to qualified attorneys who agree to limit their contingent fees in order to increase awards for the victims, and to review periodically the quality of the representation provided by lawyers who receive referrals through the foundation. The Occupational Health Legal Rights Foundation is located at the AFL-CIO, 815—16th Street, N.W., Washington, D. C. 20006, and the telephone number is (202) 842-7840.

With regard to the Johns-Manville bankruptcy proceeding, your International has been advised informally that a reorganization plan has been prepared which contains a procedure for the resolution of all present and future asbestos health claims against the company. That procedure promotes the resolution of claims by settlement or arbitration but does

not deprive any claimant of rights he or she otherwise has to sue in court. The reorganization plan must be approved by the bankruptcy court; and prior to the court hearing, persons with present claims will have a right to vote on the plan. In several days a disclosure statement is supposed to be sent out to interested parties, including unions, describing the reorganization plan and the voting procedure and establishing a cutoff date for persons to establish eligibility to vote on the plan.

Claimants or future claimants who wish to preserve their rights to sue in court must continue to be concerned about time requirements for filing such suits as prescribed in applicable state statutes of limitations. In New York state the governor signed a bill on July 30 extending that state's statute of limitations for filing asbestos and other toxic tort actions from the time of exposure to the time an injury is discovered, and reviving certain time-barred claims for one year.

LOCAL LINES

ATTENTION, PRESS SECRETARIES—The October and November, 1986, issues of the *Journal* will be combined and devoted to coverage of the 33rd IBEW Convention; no "Local Lines" will be printed in the October-November issue. Press Secretaries, do not send any articles to "Local Lines" between July 15 and September 15, 1986. Deadline for the December issue is October 15, 1986.

New Retiree



Bill Saranita and Jim White are shown presenting Clyde Cawood, center, with his retirement gift.



Brother Cawood is pictured here displaying his IBEW watch along with crew member Henry Bargmann. (Photos submitted by Local 1, St. Louis, Mo.)

Brother Cawood Retires; Contract Ratified

L.U. 1 (i,em,spa&rfs), ST. LOUIS, MO.—The accompanying photos were taken during a noontime presentation by co-workers to Brother Clyde Cawood on his final working day before retirement at the new McDonnell-Douglas tooling facility. Brother Cawood spent three decades passing through the hiring hall as a Local 1 wireman to a multitude of jobs both large and small, and has been known as a pleasant, competent journeyman who is well versed in his craft. As on all such occasions, there was a mixture of joy in fulfillment and sadness in passing as a member decides to hang up the tool pouch and enjoy the rewards reaped from a lifetime in the business. Best of luck, Clyde!

As most are aware, the construction contract was ratified at a special meeting on June 10 held at the Cervantes Convention Center. The larger hall was needed to accommodate the 2,500-plus members who accepted the new, three-year pact at the end of an automatic 10-day contract extension following the May 29 rejection of offer and membership strike authorization.

Highlights of the new package include a method of collectable fines for contractors who operate both union and nonunion, an enhanced workweek which varies the number of weekly hours to conform to the feast-and-famine nature of the construction industry, and an income-security provision to allow payment of accrued funds in conjunction with unemployment benefits for members out of work due to a shortage of area work load.

With the contractual acceptance finished, a note of appreciation is extended to the local's negoti-

ating team for its efforts in an area that seems to get more hard-lined with each passing year.

Please be advised of the following member deaths during the month of June: Richard T. Gee, maintenance, initiated October, 1966; Charles W. Holzhauer, wireman on pension, February, 1941; Rose E. Jarvis, production on pension, November, 1946; Otis Nienaber, wireman on pension, October, 1938; and David F. Meyer, wireman, March, 1956.

ROBERT EGAN, P.S.

Brothers



Pictured are some members of Local 9, Chicago, Ill.

Several Members Honored For Volunteer Work

L.U. 9 (o), CHICAGO, ILL.—A tip of the Local 9 hard hat goes to members Francis Byrnes, Robert Fleckenstein, and John Hanrahan. The Brothers from the Fire Alarm Dispatchers Office were awarded an honorable mention plaque from the Volunteer Action Center of the United Way Crusade of Mercy. The award is in appreciation for the wonderful charitable work done for the mentally disabled on the south side of the city and surrounding southern suburbs.

The men were heralded for their joint participation with Local 2 of the International Association of Fire Fighters in a volunteer program titled "Fire Alarm Community Services for the Mentally Retarded." Our members and the Fire Fighters were recruited by the Southside Safety Committee, a consortium of labor business agents who coordinate volunteers to repair and restore facilities housing mentally disabled persons. The volunteer members were involved with the Park Lawn School for the Handicapped (Oak Lawn and Alsip), Special Children's Center (Chicago), and The Kennedy School of Palos Park. The work done will provide state-of-the-art alarm and notification systems throughout the schools and living areas.

Labor leaders in attendance at the awards breakfast praised the men for their splendid example of labor's service to the community and to those less fortunate than ourselves. Brothers Byrnes, Fleckenstein, and Hanrahan, along with Business Manager Nick Burkard and Assistant Business Manager Jerry Worsham, attended the 14th Annual Voluntary Action Awards Breakfast held at the Chicago Westin Hotel.

Also, kudos to the Local 9 Vietnam vets who marched in the Chicago Welcome Home Parade. They marched as tall and proud in the parade as they marched those few short years ago in Nam. Thanks, and welcome home to all our Vietnam vets in Local 9. It may be late, but it comes from the heart.

Business Manager Nick Burkard has been re-elected to the Executive Board of the CFL-IUC.

Where are the pictures of the supposed record-breaking fish caught by the Local 9 anglers? Submit your fishy photos to the hall, and we'll try and get the best scaly shots into the *Journal*. Remember,

a picture is a lot better than listening to those outrageous stories!

JOHN P. CONROY, P.S.

Local Chefs



Burbank Unit members of Local 18, Los Angeles, Cal., shown preparing a great pot of chili are, left to right, Frank Salzberg and Mike O'Neill.

Longtime Members



Local 18 45-year pin recipients are, left to right, top to bottom, Ron Nehrenz, Charles Toppero, Ralph McKenzie, and Edward Johnston.

Unit's Cookoff Raises Money for Foundation

L.U. 18 (u), LOS ANGELES, CAL.—Burbank is an unusual unit, something's *always* going on. We just got back our pictures from the Chili Cookoff, and the committee is already planning for next year. Although the team won no prizes this year (we was robbed!), they did win in a big way for the local. The purpose of this entire activity is to raise money for the Alisa Ann Ruch Burn Foundation. The foundation exists to educate the public, raise money for research, and give assistance to burn victims. The foundation works constantly to raise awareness about the prevention of burns and ways to help victims.

One successful project has been the distribution of "stop, drop, roll" posters. Since flames burn upward a great amount of damage can be prevented if people on fire will throw themselves to the ground. By doing this simple maneuver, harm to the lungs and much horrible facial scarring can be minimized.

Another project of the foundation is the encouragement of living wills for skin donations. People seldom realize that the skin is our largest organ. It is also the one most frequently damaged by fire. Many members of our union carry silent testimony and painful memories of this sad truth.

A project which grabbed the heartstrings of the Burbank Unit is the Summer Camp for Burn-Injured Children. At a cost of \$300 per week, children from 6 to 18 can spend time with professionals in counseling and therapy as well as engage in "normal" activities. The officers of the Burbank

Unit have committed themselves to raise money for this activity. Thanks to Ron Ferrara, the Executive Board, and the Chili Cookoff team, they have made a big start.

Kent Vest and Marc Gillerson of Burbank, Business Manager Ron Ferrara, and Business Representative Mike Howard presented to the Alisa Ann Ruch Burn Foundation a check for \$1,000 on June 9. Through the generosity of the Executive Board and the efforts of our Burbank members, this contribution was made possible. Local 18 can be proud of this, yet another example of workingmen and women helping those less fortunate than themselves.

On April 24, 1986, Local 18 held its annual pin presentation ceremony. Longtime friends and their families had a chance to get together, exchange stories of days of yore, and commiserate on the state of the various utilities in today's times. Coffee, cake, and punch were served to celebrate this yearly notable event. The strength of the union, its successes and destinies, are represented by the names and faces listed under the pictures. We all thank them for participating in this paean to brotherhood.

RON FERRARA, B.M.-P.S.

Election Results Given; Brother Frosch Retires

L.U. 24 (i,spa,es&catv), BALTIMORE, MD.—Local 24 recently held its election of officers. The voting took place by machine at the local's headquarters building on Saturday, June 14, 1986, between the hours of 10 a.m. and 6 p.m. The following members were elected to office: president: Bernard R. Eberts, vice president: Joseph G. Prestianni, recording secretary: Lawrence S. Miller, financial secretary: William N. Mills, business manager: Jack W. McCorkle, and treasurer: Earl W. Mullinix. The Executive Board consists of Brothers James L. Correll, Charles "Woody" McNemar, Harold G. "Butch" Mills, Willard R. Richardson, and Francisco S. Voso. The Examining Board consists of Brothers Marlin Felmei, James Jarvis, and Robert Rankin. Congratulations go to these Brothers for their fine work in the past and continued success in the future.

As the Maryland gubernatorial, senatorial, and local political races draw near, it is important to keep in mind that whoever is in office in Annapolis will control future labor legislation directly affecting our members. It is critical to our future that our members not only vote themselves, but encourage others to turn out at the polls and make the difference in September. The Maryland State and D.C. AFL-CIO has published information regarding the various candidates, and this information is available at our hall.

July 1, 1986, marked the retirement of our own George Frosch, who at 85 years of age is the oldest active member in the history of the IBEW. An article will appear in a future issue of the *Journal* concerning this event and will cover his outstanding career.

ROGER M. LASH, JR., P.S.

Picnic Scheduled For September 6

L.U. 26 (i&es), WASHINGTON, D.C.—As of this writing (July 15), the work in the Washington, D.C., area is excellent! All of our Brothers and Sisters who want to work are working. Also, we are fortunate to be able to employ about 250 of our traveling Brothers. It seems the D.C. area is in a building boom! We hope that this will continue to be the case by the time you read this article.

This is a very busy time of year for us trying to help our friends get elected into the city and state government offices. It takes a lot of time and money to help them, and we sure hope our efforts prove to be positive ones. We need all the help we can get to fight the open-shop contractors. The Reagan administration is doing everything in its power to do away with the Davis-Bacon Act. If it hadn't been for our labor friends in the Congress and Senate, it would have been gone.

Hard Workers



Pictured are the instructors and trustees of our JATC. (Photos submitted by Local 26, Washington, D.C.)

September 6 is the scheduled date for our local union picnic at Wild World. We are hoping to have 7,000 people attend this affair. Local 26 will take over the park for the day. Last year we had 6,504 members and guests attending.

Business Manager Sheriff has brought a new business agent on board as of July 14—Robert Lewis. Our congratulations to him!

Our Trust Funds—Health and Welfare, Pension and Annuity—continue to be in great shape. Our hats off to all the trustees who give their time and efforts to all of these funds.

We will be starting our new apprentice classes in September with 150 new apprentices.

Since our last article we have lost two of our retired Brothers—E. James Bosco and Bernard O. Rosser. Our sincere sympathy to their loved ones.

Two of our Brothers have joined the ranks of the retired—Willie F. Smith and James L. Abell. Congratulations to them and best wishes for many years of happy and healthy retirement.

WADE H. SHERIFF, JR., B.M.

Pin Recipients



Pictured seated left to right are Local 31, Duluth, Minn., retirees receiving their 50-year pins: Emmett Whitney, A. B. Shipley, Milt Johnson, and Alfred C. Wick. Standing in the rear are Judy O'Malley, president, Local 31; Calvin Thibault, president, Local 242; Clarence Whelan, business manager, Local 242; and Jim DeArmond, business manager, Local 31.

Support Labor-Endorsed Candidates; Please Vote

L.U. 41 (i,se,es,em&spa), BUFFALO, N.Y.—The off-year elections are being held this year. In this state you'll be electing a governor, a United States senator, members to both the state Assembly and Senate as well as members to various local positions and key offices. You will elect people to these various offices in two ways—the first way is by

not voting, not participating, and letting someone else do it for you, or do it to you. The second method is to use the positive approach—this simply means that you will help determine who leads us by voting.

To help us know which candidates for office are friends or foes, you need only to follow the recommendations of our local COPE committee. The COPE committee is charged with the important responsibility of recommending to you which candidate it feels will help us and our cause the most. Once the candidates are selected by the membership, we share the responsibility to do our part by voting and getting others to vote for those we feel will help us. Remember, all your efforts in support of COPE are to *better yourself, be positive, and become involved.*

In May the 32nd graduating class of apprentices were honored for their efforts in completing their apprenticeship training. Once again, the JATC has turned out another group of competent, capable apprentices who are a valuable asset to Local 41 and our industry. The keynote speaker, Dr. James McDonnell, traced the history of apprentices and reminded the graduates that along with this accomplishment they now accept the challenge to continue their education in order to maintain the degree of excellence expected of them.

In his closing remarks, Dr. McDonnell told a very touching story that carried a strong message. In essence, he reminded the graduates to never lose heart, never lose compassion, and to always remember that what they have achieved thus far will only be worthy if they rededicate themselves to their allegiance with the IBEW.

This year Roy E. Greiner was honored by the JATC when he received the Dr. Anthony Renzi Memorial Award for Scholastic Achievement in Apprenticeship. The spirit of the Dr. Renzi award has a special meaning, for it not only recognizes scholastic achievement, but it tells all that the recipient truly believes in the goals and ideals of the JATC and the IBEW.

The 1986 graduating class was composed of Scott E. Allen, David J. Bartkowiak, Patrick M. Cullinan, Paul M. Gleason, Richard E. Grochala, Jr., Kevin G. McCarthy, Gary A. Slachetka, Albert A. Baker, Robert F. Benzing, Michael Ervolino, Roy E. Greiner, Richard V. Guerra, and Kathleen M. McGee.

As we honor our new journeymen, we should all increase our own efforts so that we never lose heart, compassion, or our dedication to the IBEW.

ROBERT P. KASZUBOWSKI, P.S.

Local Receives COPE Award

L.U. 43 (i,rts&em), SYRACUSE, N.Y.—June 3 was election day for Local 43. Business Manager Dan Bova was reelected as was President Jim Ryan, Recording Secretary Joe Gallagher, and Treasurer John Greeley. Sam Barber was elected vice president. Reelected to the Executive Board were Brothers Frank Kite, John Fix, Jim Corbett, Ed Kohles, and Pete Olivia. New members to the Board are Brothers Bill Towsley and Jerry Comer. A runoff election between President Jim Ryan and Paul Kloc for Convention delegate held on June 24 at the hall was won by Brother Ryan. Alternate delegates to the Convention are Sam Barber and Jim Corbett.

Considering the work situation and the effect the nonunion element is having on us in our area, all members of our local should stand firmly behind our officers in their attempt to regain some of the work we have lost. We have made progress toward this end, and I am guardedly optimistic at this point; but in my opinion it is just a beginning. Our best weapon is a ready, willing, and well-educated work force.

At the Third District Progress Meeting, International President Pillard presented Business Manager Bova with a certificate for our local's 100 percent participation in COPE. Our political efforts are and will continue to be a very important activity. We need to get our political message out, and we need to help our political allies. Let me assure you that the enemies of organized labor are doing just this in a very successful way as witnessed by the political climate we live in.

Business Manager Bova reports that the work situation in our area remains slow with many Brothers traveling. We hope this situation will change and our Brothers who want to work at home can do so.

Buy union, buy American.

SAM BARBER, ASST. B.M.

At Work



Journeyman Richard Hanson (kneeling) instructs apprentice Dave Dryer in the finer points of pipe bending.



Local 280's business manager, Mike Murphy, traveled all the way from Salem to show Local 48, Portland, Ore., electricians some techniques of working during ladder shortages.

Members Wire Buildings At Boy Scout Camp

L.U. 48 (i&rts), PORTLAND, ORE.—Just as you were getting used to reading regular monthly articles from Local 48, the flow came to a screeching halt. No great mystery—just a shortage of free time. I'll attempt to make it up to you in this issue and in the coming months.

Forty or so members of Local 48 volunteered their time and skills on a blustery Saturday in May to rewire the Great Lodge at Boy Scout Camp Meriweather near Tillamook. The project consisted of a new electrical service and several thousand feet of electrical conduit and wire to replace the old wiring, which had become hazardous. New lighting fixtures, plugs, switches, and fittings, as well as the above-mentioned articles, were donated by five Portland electrical suppliers: Platt Electric, Eoff Electric, North Coast Electric, Taylor Electric, and Circle AW Products. NECA Manager Tim Gauthier persuaded ABC Electric, Ajax Electric, W.R. Grasse Electric, and Tice Electric to supply service trucks stocked with all the necessary miscellaneous parts as well as extra ladders. Watco Electric supplied the permit for the job.

Bob Palandech, Ken Fry, and Ron Eggers drove over on Friday and worked until 10 p.m. laying out and preparing for the group that would start work around 9 a.m. Saturday. Thanks to their organizing efforts the job proceeded smoothly. The volunteers split up into teams who concentrated

on various tasks to complete the job in record time. By 5 p.m. the lights were burning, and plugs and switches were being checked for proper operation. Just as people were finishing up their jobs, the rain stopped and the sun popped out through the clouds. Dan Faddis rewarded the crew with a few "cold ones."

Six electricians put in a longer day as there was a new camp office building which also needed wiring. Terry Taylor and Gary Sather volunteered to stay over until Sunday to remove the remaining old wiring at the Great Lodge and to pick up any loose ends which may have been left.

All in all, it was an enjoyable and rewarding day. Seven father-son teams participated as well as numerous former scouts who are now IBEW members. The Boy Scouts provided a wonderful steak-and-baked-potato lunch at which they awarded Local 48 and NECA with appreciation plaques. Every volunteer came home with a souvenir Boy Scout coffee mug and pin. Additionally, Metro handed out T-shirts with the new IBEW-NECA symbol of cooperation on them.

Results of the election were announced at the June 25 general membership meeting. Your officers for the next three years are Ed Barnes, business manager, Gerald Bruce, president, Ed Lannigan, vice president, Bob Palandech, treasurer, and Nancy Bock, recording secretary. The Executive Board members are Ralph Bossert, Mark "Snuffy" Cree, Dennis Jenkins, Gus Miller, Chuck Rutland, and Steve Shiprack. The Examining Board members are Ken Hatfield, Larry Newton, and Brad Twigger. Delegates to the IBEW Convention, which commences in Toronto on September 15, are Ed Barnes, Gerald Bruce, Greg Teeple, Ken Fry, Steve Shiprack, Nancy Bock, and Bill Larkins.

As I write this article, details of the 1986 N.W. States Outstanding Electrical Graduate Contest are still in the works. Rumor has it the contest will be held in the Tri-Cities, Washington, sometime in October.

NANCY BOCK, P.S.

Fund-Raiser Proceeds For Vietnam Vets Memorial

L.U. 51 (o,u,t,c&v&rtb), SPRINGFIELD, ILL.—Twenty-four months ago a movement began to build a monument to the thousands of Illinois servicemen/women who served their country during the Vietnam war. Today there is only one thing standing in the way of those plans being completed and becoming a reality—money.

The Illinois Vietnam Veterans' Memorial is a circular-shaped stone monument made up of five black granite walls with five interior courtyards. Each of the five branches of service has its own courtyard designated by its insignia etched on a 15-foot-high wall of gray granite at the center of the circle. An eternal flame burns at the top of the gray granite walls where each courtyard comes together. On the five sloping walls of black granite, are inscribed the names of all 2,928 servicemen and women who died or are still missing in the Vietnam war. The names of the MIAs/POWs are inscribed on the five gray center walls for each individual service branch. The American flag, the state of Illinois flag, and the MIA/POW flag will fly near the perimeter of the circle.

The circle is symbolic of the unity of all fighting men and women who served their country. There is no front, back, or side, and all services have equal recognition. A person can enter from any direction, just as Illinois Vietnam veterans come from all directions in the state of Illinois. The inscribed message on each outer wall pays tribute to those who died, to those still missing, and to those who served. The inscription reads: "To those who died, honor and eternal rest. To those still in bondage, remembrance and hope. To those who returned, gratitude and peace." The building site for the Illinois Vietnam Veterans' Memorial will be in the southwest corner of Oak Ridge Cemetery (Lincoln's tomb area) in the city of Springfield, Illinois.

Local 51 Brother John Hembrough is one of the McLean County coordinators for the Illinois Vietnam Veterans' Memorial Fund. Brother Hem-

In Memory Of . . .



This is a picture of the Illinois Vietnam Veterans' Memorial to be built in Springfield, Ill.



Local 51, Springfield, Ill., Brother John Hembrough is shown at the national Vietnam Veterans Memorial in Washington, D.C.

brough is employed as a facility technician for General Telephone Company in Bloomington, Illinois. He has worked tirelessly in fund-raising efforts for this memorial, such as the 35-mile walk between Jacksonville and Springfield. He is a hero in his own right: In 1969 while stationed on a mountaintop with 237 U. S. Marines from the 3rd Division, 2nd Battalion, the Viet Cong attacked. Four hundred "suicide troops" rushed the mountain carrying "satchel bombs" on their backs. They blew themselves up and in the process killed and maimed any Marine in their path. The battle left 106 American soldiers dead and 102 wounded. Brother Hembrough lost part of his right leg during the siege. He was awarded two Purple Hearts and a Silver Star for his bravery in that battle.

Please take the time to buy a ticket for this most-worthy cause, and/or better yet, send your donation to IVVMF, P.O. Box 6314, Springfield, Illinois 62708. About \$1,250,000 is needed to build this memorial. Your support is essential if the goal is to be realized. You can get your tickets from Local 51 officers, stewards, and members, or by contacting the Local 51 office. Any donation will be forwarded to the IVVMF. Brother Hembrough will draw the winning ticket at 9 a.m. on October 25, 1986. All proceeds will be turned over to the IVVMF on this date and winners notified.

DOMINIC RIVARA, P.S.

Negotiations, Election Results Given

L.U. 53 (o,u&rts), KANSAS CITY, MO.—First of all, I would like to take this opportunity to thank all of our members and their wives who participated in the Union Industry Show in April. I also want to thank Leo Kabatt of the International Office and International Representative Fred Compton of the 11th District for their help. I know that everyone from this local who took part in the show had a very enjoyable time and were proud to be able to promote the IBEW by showing a small segment of what is involved in the work of a lineman.

Officers



Shown at the Eighth District Progress Meeting are, left to right, Local 354 Business Manager Joe Lamoreaux, International Secretary Jack Moore, International President Charles Pillard, Eighth District Vice President Jon Walters, IEC Chairman Wesley Taylor, IEC member Robert Missey, and IEC member Glen McCall.

the state of Idaho. We need the support of our members and their families in Idaho to help accomplish this enormous task.

Remember to attend your unit meetings. Some of our units have taken a recess during July and August, but we will begin a full schedule in September.

Layoffs on the property of Utah Power and Light Company have had an adverse effect on many of our members. The bumping process is disruptive in their lives, and this relates to the loss of American jobs and less demand for the power we produce. So, when you buy a product, think American steel, American fabrics, American products. The job you save may be yours, or the job you help create in the USA may put your son or daughter to work. So, buy USA, and put our basic industries back to work. Also, look for the union label.

NORMAN R. BROWN, P.S.

Sailing Along



The Local 58, Detroit, Mich., newly appointed treasurer, Bernie Labowitch, is shown with Bunny on the Boblo Cruise.



Brothers Gary Polulak and Mike Moore are shown with Mike's wife on the Boblo Cruise.

Brother Labowitch Appointed As Local Treasurer

L.U. 58 (i,em,spa&rtb), DETROIT, MICH.—Greetings from Local 58. Work has slowed up somewhat in our area with a couple of hundred on Book I. The jobs in Pontiac are coming to an end as the projects are nearing completion. The Mazda complex is the major source of employment for the present. There is talk of re-doing Chrysler Jefferson and converting it into truck assembly. Plans are also being finalized for the trash plant in Detroit. We hope this work will materialize in the future.

The business manager's office referred out 80

new apprentices last month. Keep an eye out for them so that they don't get hurt. Spend some time teaching them the right way, the IBEW-58 way, to do a job. Unionism must be implanted with apprentices so that when they become journeymen they will be able to accept the responsibilities that go with the job.

I would like to thank the Brothers and Sisters who worked on the Vietnam Veterans Hall in downtown Detroit. Jerry Dancy and Bob Weir, owners of Maryland Electric, donated time and material to aid in the remodeling job. Agents Mike Diamond and Jerry Carney together with many other members gave up their Saturdays and free time to support the Vietnam vets for the service they rendered our country. Local 58 was proud to help them out.

Congratulations to Brother Bernie Labowitch on his appointment by the Executive Board to the treasurer's seat, filling the vacancy left by retiring Brother Sam McBride. Good luck in your future years, Sam, and thanks for the many years of service you gave the local. It won't be an easy task for Brother Labowitch to follow in your footsteps.

On the 24th of June, the PAC hosted a moonlight cruise on the Boblo Boat. The weather for the day was cold and overcast, but one hour before sailing the sun came out and offered a gorgeous evening. Those who were not deterred by the weather had a marvelous time. Russ Weathers and The Hound Dogs entertained the younger crowd on the upper deck while Jim Spratt and his group were performing on the main dance floor. Both bands put on a super show; 58 is fortunate to have access to these two gifted groups. The trip lasted three hours steaming into Lake St. Clair and then back past Zug Island so that the members could show their mates where they worked. Funny how Zug Island changes complexion in the dark; it almost appeared to be beautiful. Passengers were afforded a delightful view of downtown Detroit as the sun set. For those who haven't experienced the river in a while, it was really a perfect evening. Thanks to the PAC for sponsoring such a great function! I hope this becomes an annual occurrence.

DENNIS DEVLIN, P.S.

Work Scene Improving Slowly but Steadily

L.U. 68 (i), DENVER, COLO.—The hall appears to be steadily, though slowly, putting hands back to work. Book I reports under 200. A journeyman wireman can be dispatched relatively quickly as some calls have gone to the back of the books. Short-term calls are fewer in number—with the average length of a call being three to four weeks.

Jim Riney, the local's new president, is making some minor, but broad changes in the composition of our committees. The first objective has been to ensure that each committee is thoroughly occupied with interested and active members. A big effort has gone into facilitating and encouraging participation of members who have an interest in a committee.

Alternate positions are available on the Organizing and Targeting Committees; these might be particularly applicable for new committee members. Those interested should contact the president through the local's office. Dale Tennal is the newest addition to the Targeting Committee. He replaces Wayne Shelton.

Picnic and Labor Day Committees were established at the beginning of the summer.

Correspondence from the Eighth District Office included communication between Robert Georgine, head of AFL-CIO Building and Construction Trades Department, and the Japanese ambassador to the U.S., regarding repeated nonunion construction of Japanese facilities in the U.S. The most recent example of this is the Toyota facility in Kentucky where the general construction of an \$800-million assembly plant is being awarded to five general contractors—all nonunion. The article also reports this isn't the first time. An addition to the Japanese Embassy was built nonunion. Georgine argues the Saturn project as well as Mazda's and Mitsubishi's plants were built on time, under budget—and union.

Business Manager Keith Query and his staff have again been busy with negotiations. A new agreement has been reached with the KPL/Gas Service Company which resulted in those members receiving a 3.25 percent wage increase the first year and a 3.75 percent wage increase in the second year of the new agreement with an additional 1.25 percent in the fringes. We would like to thank the members of that committee, Janice French, Renee Jackson, Mary Welch, Dixie Brunner, and Margaret Strode [alternate], for the fine job they did.

Business Manager Query has completed negotiations with Associated Electric which resulted in a wage increase based on the average wage for each year of the new three-year agreement. In the first year the members will receive a cash bonus of 1 percent with a 3 percent increase going on the check in the second and third years. We want to thank those members who served on the committee from the Thomas Hill plant, Cecil Arnett, Dave Wilson, Bryon Crutcher, Randy Edwards, Bruce Wemhoff, Steve Laire, Elias Schumann, Ed Skaggs, and Joe David, and those from the New Madrid plant, Jerry Green, John Utterback, Gerald Everhart, Ron Beitel, Terry Lee, Roger Crafton, Harold Williams, and John Hinklin.

The negotiations with New Mac Coop. of Neosho, Missouri, have also been completed resulting in a 2 percent wage increase for each year of the new three-year agreement along with some improvements in the language covering vacations. Joining Business Manager Query in those sessions, were Brothers Alan Loehr, Bob Harris, Joe Freund, and Jake Williams.

The latest report we have on Lester Sikes, who was burned this spring when a boom came in contact with a primary, is that he is recovering at a good rate and is now out of the hospital. We are all hopeful that he will be returning to work very soon.

JIM LYNCH, P.S.

Winner



Pictured is Brother Mike Borich, the winner of the Local 57, Salt Lake City, Utah, eighth Annual Golf Tournament.

Members Enjoy Local's Annual Golf Tournament

L.U. 57 (o,u&t), SALT LAKE CITY, UTAH—The local union had its eighth Annual Golf Tournament on June 7, 1986, at the Park City Golf Course. It was a nice, warm, sunny day, and everyone seemed to have a good time. After the tournament a luncheon was held at the Airport Hilton, and prizes of donated gifts and trophies were awarded. The low score for the tournament, which was 73, was posted by Brother Mike Borich.

The Eighth District Progress Meeting was held in Salt Lake City on June 25, 26, and 27 at the Downtown Hilton Hotel. It was well attended by the many locals in the District and was very productive. Also in attendance were President Pillard, Secretary Jack Moore, IEC Chairman Wesley Taylor, and IEC members Glen McCall and Robert Missey. Vice President Jon Walters and his staff did a fine job, and a good amount of money was raised for IBEW-COPE. Contributions were also taken to assist in the fight against "right-to-work" in the state of Idaho, which is of prime concern to all of us. We must put an all-out effort to defeat "right-to-work" at the ballot box in November in

The Residential Unit reports all hands working. The Sign Unit has concluded negotiations. Basically, the total package has been maintained with a slight wage increase in the second and third years. Business Assistant Dave Humphreys extends special thanks to those Negotiating Committees.

The Wireman's Brotherhood reports Brothers J. R. Perez, Ellwood "Stu" Overton, and Calvin Shandy out of work due to illness or injury. The business office also reports that Robert Schwab and Shelby Shoemaker are out due to heart attacks.

RAMON VERA, P.S.

Longtime Member



Local 70, Washington, D.C., Business Manager James H. Orange is shown presenting Brother William J. Knoppel his 65-year service pin.

Working Over Head



Local 70 members are shown at work on overhead distribution work for Riggs-Distler Company.

Riggs-Distler Awarded BG and E Contract

L.U. 70 (o), WASHINGTON, D.C.—Business Manager James H. Orange and Charles H. Scheidt, business representative from the Baltimore branch office, personally presented Brother William J. Knoppel with his 65-year service pin at his home in the Baltimore area. Brother Knoppel commented on his 65 years of service by saying how much he enjoyed his work and his Brothers and how proud he is to be a member of the IBEW. He also reminisced about working on a Local 70 job many years ago where Business Manager James Orange was superintendent and how things have changed over the years.

Work is good in the Baltimore area for Local 70. Riggs-Distler Company was recently awarded a contract from Baltimore Gas and Electric for a one-year period for overhead distribution work. This is the first time any distribution work has been awarded to a union contractor. Riggs-Distler also received renewal contracts on street lighting, URD, fault finding, and lateral service from Baltimore Gas and Electric.

Mr. Steve Zemaitis, vice president of Riggs-Distler, has worked closely with Business Manager James H. Orange in order to overcome the non-union contractors. We are very proud of our business manager for all the extra effort he has put into this. I know Riggs-Distler feels the same about Steve Zemaitis. We are especially proud of our local members who have worked so diligently in order to make this a complete team effort.

This is the only way to survive the surmounting pressures on unions today—by joining hands, working together, and producing for the good of the union. I hope to see more of our members at our next regular union meeting.

CHARLES H. SCHEIDT, JR., P.S.

Office Secretary



The voice on the other end of the line when you call the Local 71, Columbus, Ohio, office is that of Secretary Delores Frey.

Steward, Negotiators



Pictured left to right are union Steward Edward Boatwright and Asplundh Tree Negotiating Committee members Curtis Romans, James Dixon, and Donald Weemes.

Scribe Introduces Office Secretary

L.U. 71 (o&rtb), COLUMBUS, OHIO—Brothers and Sisters, I would like to introduce to you a very important person. To some of you she's merely a voice over the phone. In reality, she is the heart and soul of our office. Allow me to introduce Mrs. Delores Frey. Delores has been with Local 71 since 1972. Obviously, there have been many changes over those years. Many stories she's accumulated may remain untold, others she gladly shares. She and husband Eli have been married nearly 39 years and have two daughters, Aleta, at home, and Phyllis, a former secretary of Local 71 (from 1972 to 1984) who many of you know. Phyllis is married to Lucky Price, an equipment operator and member of Local 71. They are the parents of three-year-old Jason, who is the apple of grandma's eye.

Since our last writing it still appears that our work is riding that same roller coaster. Work which was expected to commence is delayed due to material or contractual difficulties. Our commercial work seems to be holding its own while our utility work remains almost at a standstill. The utility work picture does look promising.

Local 71 members recently ratified our Columbus Commercial Agreement. We negotiated a two-year contract with 36 cents an hour into the District 10 Pension Plan and 25 cents into the OEFW the first year. In 1987 we will receive an additional 60 cents per hour. In the fall of 1986, we will be in contract negotiations with WCMH-TV for our engineers. Brothers Ray Heister and Rick Hendrickson are the union stewards at WCMH-TV. Both are doing an excellent job and should be commended.

Congratulations go to the following Brothers who recently were awarded service pins: 20 years: Claude Smith, Clinton Richmond, Herbert Borden, Frank Douglas, Tom Douglas, Al McCartney, and Herman Robison; 25 years: Gene "Alabama" Behel, 30 years: Leonard Ferguson and Roy Cordray; 35 years: T. J. Evans, Francis Bingman, Thomas Tavis, and C. R. Wachenschwanz. You have given many years of service and dedication to Local 71 and the IBEW. We salute you all! Congratulations also go to Brother John T. Lytle, Jr., on becoming our newest journeyman lineman. John recently completed his ALBAT training. We wish him much success.

Get well wishes are sent to Brothers Harold Pyle and David "Cob" Appleman. Both suffered minor

injuries on the job recently. No lost time resulted from their injuries. Best wishes are also offered to Brother Claude Smith who recently underwent open heart surgery.

Sisters and Brothers, they call this a Brotherhood, they call this a union. This being the case, then why don't we live by the definition? We must unite and stand together in the bad times as well as the good. If we don't stand together, we have nothing. Local 71 has always been a proud union. We pride ourselves for our unity and dedication. Let's remain a strong and proud local union. Support your local union! See you at the next union meeting!

GREGG "WALLY" SICKLES, B.M.

Upcoming Senate Election Very Crucial for Labor

L.U. 76 (i,em,rt&spa), TACOMA, WASH.—Greetings from Local 76. Hope this fall season will be a prosperous one for you.

Local 76 has a new group of officers to lead us for the next three years. They are Business Manager William J. Grostick, President George Sarlund, Vice President Ron Heley, Recording Secretary Herbert Lutter, and Treasurer Phil LaFond.

The Executive Board is Jack Church, Dave LaFond, Ron Tibbitts, Gary Murphy, Tony Marshall, and Arnold Nordlund. On the Examining Board are Mike Grunwald, Dan Miller, and Michael Vaughn.

I would like to thank all the past local union officers for their participation, dedication, and commitment to Local 76 during the past three years.

Washington state has a very important Senate race coming up this fall. I urge every member to really get out and help our candidate Brock Adams so we can get rid of "Slippery Slade."

At this writing we are in negotiations, and we hope to settle into an agreement that will be productive for both sides of the table.

Take care in all that you do. Think, work, and play safely.

FRANK BETROZOFF, P.S.

Picketing



Pictured left to right are Brothers Mike Burns, Ed Russel, and Rick Kykendall walking the picket line on the 115-KB reconductor job which was awarded to a nonunion contractor on Seattle City Light property.



Also walking the picket line is Local 77, Seattle, Wash., member Rick McDaniels and his friend.

Locals Show Spirit of Cooperation

L.U. 77 (o,u&mt), SEATTLE, WASH.—The construction work picture is brighter this season with the bulk of the work scheduled to happen in the eastern part of the state. We are confident we can

put most of our Book I members to work.

The 230-KV steel pole line from Noxon Falls, Montana, to Pritchard, Idaho, is in full swing. An agreement with Local 44 has been worked out to allow the contractor to cross over jurisdictional lines without having to lay off a trained work force. Members have been dispatched from both local unions according to the amount of line to be built in each jurisdiction. This is a fine example of the cooperation between local unions that is needed in order for our fair contractors to remain competitive with the rats.

Work is to begin at Coulee Dam on the 230-KV underground relocation to overhead towerline and switchyard. Work on the Westside is continuing with Wilson Construction picking up most of the work at the Southern PUDs. Puget Power is expected to produce some work after an upper-management shuffle which created a lull in the work picture.

Picketing is continuing on the 115-KV reconductor job which was awarded to a nonunion contractor on Seattle City Light property (see accompanying picture).

A number of cost-containment changes were outlined at a recent Linco seminar in order to add a vision care and maintain present coverage. A predetermination is now required in non-emergency cases, so be sure to read the new booklets which are in the mail at this writing.

CHARLES P. SILVERNALE, B.M.

New Contract Ratified; Incumbent Officers Returned

L.U. 79 (u), SYRACUSE, N.Y.—After long hours at the negotiating table, Local 79 presented the membership with a new, three-year contract proposal. The new contract called for a wage increase for the next three years plus benefits in the prescription plan for new retirees. The contract was ratified by Local 79 members late in June. Retroactive pay was received from June 1, 1986, for members of the local.

The month of June was also election of officers for Local 79. The incumbents were returned: President/Business Manager Raymond A. Vallilee, Vice President Russell J. Kiggins, Financial Secretary Kenneth J. McAndrew, Recording Secretary Paul J. Durgey, and Treasurer Richard I. Gilkey. The Executive Board members are: Group I, Service Department and Meter Readers, Frank Esposito; Group II, Electric and Gas Meter and Test, William Mueller; Group III, Line and Lamp Department, Tree Trimmers, Edward Kinsella; Group IV, Gas Distribution, Pressure, Supply Operations, Robert Krenrich; Group V, Station Maintenance, Operations, and Subway, Brian Walsh; and Group VI, Building Maintenance, Transportation, and Store, Frank Czyz. Delegates to the International Convention are Russell Kiggins, Edward Kinsella, and Kenneth McAndrew. Alternate delegates are Frank Esposito, Geno Monteleone, Paul Durgey, and Richard Gilkey. Installation of officers and Executive Board members took place at the regular membership meeting.

RICHARD J. MICHAELS, P.S.

Fall Family Picnic On September 13

L.U. 80 (i,o,rts&spa), NORFOLK, VA.—The June meeting of Local 80 highlighted the fact that Brothers James Beasley, Mickey Blake, Eddie Calbro, W. R. Dailey, David Fell, Ed Maltby, Robert Minson, James Myers, Chuck Taylor, and Tim Taylor completed a fiber optics course. Also, Brothers Henry Cahoon, Mike Jennings, Robert Mann, and George Peters were recognized for having completed a course in programmable computers. Congratulations to you, Brothers, for your mental labors!

The journeyman of the '80s has to be aware of the ever-changing world of technology. There isn't a new construction project of any size that hasn't included in its finished form some sort of computer. Remember, too, that if it runs with the use

Helping Out



Pictured are Local 80, Norfolk, Va., Brothers Jimmy Armistead, Jr., and Howard Forehand who were the balloon blowers in last year's Labor Day Parade.

Retiring



Pictured during Brother Bill Hudson's retirement party are, left to right, front row, Larry Bowman, Bill Hudson, Blake Hanks, Ralph Davis, and Jimmy Armistead, Jr.; back row, Sam Bradshaw, Bill Carpenter, Kenny Moore, Roland Midgette, Ray Meyers, and Richard Pond.

of electric motor force, we can do it, and it should be ours.

The big story in our local has been the fact that Virginia Power (VEPCO) which is refurbishing Units one and two at their Chesapeake Energy Center didn't want organized labor on their project because they couldn't manipulate the workers. So, they unfairly awarded the contract to Zachary of Houston, Texas, a well-known nonunion contractor. This contractor, in turn, has apparently done the same thing as Virginia Power—they found they couldn't manipulate the work force in the area so they imported illegal aliens to do their cheap labor. Even a raid by the Immigration Department has not deterred their practices. The immigration authorities say that if they catch an illegal alien (they caught 11) they will tell them to go back to where they came from and give them 30 days to do it in. It seems it might just be another one of Ronnie's "screw ups of the American Workers tactics." The only legal thing left is for the Commonwealth's Attorney in Chesapeake to prosecute Zachary. He says he is looking into the possibility of bringing Zachary into court if he can get enough evidence for a conviction. I think he is taking a course in Spanish so he can confer with the criminals.

At this time I'd like to tell Brother Conley Bass that he and his family are in our prayers while his daughter is so ill. The local hopes for a speedy and full recovery. Brother Cecil Morris' mother passed away in May. The local extends its condolences to Brother Morris and his family.

Did I already tell you about the fall family picnic to be held at the Chesapeake Campground on Saturday, September 13, from noon until 6 p.m.? And did I mention the name of the band is Full Sail [same as last year's]? And did I tell you that the food Brother, Dennis "Meatball" Tabor, has consented to be our chef?

How did you celebrate Labor Day? You, being a good union person, believe that since Labor Day is the only day set aside each year to recognize the wage earners in this country, most likely took part in a parade or a picnic. We should really be thankful that we have this day to howl, for if we didn't already have it on the books we sure wouldn't be able to get this administration and Congress to give it to us.

It's so easy to talk about the good of our union when we are among our peers, but what most of

our union people don't do is sell, sell, sell our union philosophy to their friends. A good Christian spreads the word only because he believes, and as good union people, we should all do the same—preach and defend what we believe in.

At this writing the work in the area is still holding its own, and prospects for more work remain good also. Our June meeting gave us three new union members. They are apprentices Richard O. Scott, Calvin E. Fonville, and Joelle Lynne Meeks. Congratulations to these new members!

RAY MEYERS, P.S.

New Officers



Pictured is Brother Fred Robinson swearing Brother Doyle Howard into office as business manager-financial secretary of Local 84, Atlanta, Ga., on July 11, 1986.



Shown are the newly elected officers of Local 84 who were sworn into office on July 11, 1986.

Scribe Introduces New Officers

L.U. 84 (u,o,catv&t), ATLANTA, GA.—With this being the month that we and the workingpeople of Georgia celebrate our recognition through the festivities of the Labor Day weekend, it is most appropriate that this article be dedicated to the newly elected local union officers. This fine group of union leaders were sworn into office on July 11, 1986. Fifth District International Representative Fred Robinson swore in these officers at the union office in Atlanta, Georgia.

Brother Doyle W. Howard was elected to the office of business manager-financial secretary. Brother Howard brings with him a vast amount of union experience. He has steadfastly been a member of Local 84 since 1974 serving in the capacities of shop steward, plant steward, recording secretary, Negotiating Committee member, delegate to the IBEW Convention, and assistant business manager. For many years Brother Howard was active in the International Association of Machinist and Aerospace Workers when he was employed at Lockheed in Marietta, Georgia, as shop steward, delegate to the Machinist Convention, delegate to the Georgia State AFL-CIO Convention, and commitman on numerous committees.

The newly reelected president is Brother Bill Howard from Columbus, Georgia. Bill is a troubleman working out of the Columbus operating headquarters. President Howard is one of the most senior members of the Executive Board. For many years Bill served as Executive Board member hailing from the two units of Albany 84.5 and Columbus 84.4.

F. W. "Butch" Fears is the currently elected recording secretary. Butch lives in Carrollton, Georgia, and works at Plant Wansley as a boiler turbine operator. Brother Fears is a shop steward at the plant and has served on several Negotiating Committees.

The new treasurer is T. B. "Butch" Thigpen. Butch resides in Lyons, Georgia. Brother Thigpen is a nuclear plant operator working out of Plant Hatch near Baxley, Georgia. Butch is the Operations shop steward at Plant Hatch and has demonstrated his shrewd bargaining tactics on numerous Negotiating Committees.

James L. Davis was reelected as vice president. James is an outside lineman who currently is working for R. H. Bouffigney Construction Company. James is unit chairman for the Outside Unit, 84.15.

The Executive Board member from 84.1 and 84.15 is the reelected Denny Norton. Denny lives in Douglasville, Georgia. Brother Norton is a 25-KV lineman working in the West District Operations of the Atlanta Division. Denny has served as a shop steward and held many positions on different Negotiating Committees.

Cecil Maxey is the reelected Executive Board member representing the Athens Unit 84.2 and Clarksville-Toccoa 84.3. Brother Maxey resides in Athens, Georgia, and works as troubleman out of the Athens operating headquarters. Cecil has served the local for many years as chief steward, Lineman Development Steering Committee member, and Negotiating Committeeman.

The new member of the Executive Board representing the Columbus Unit 84.4 and Albany Unit 84.5 is Ronny D. Smith. Brother Smith lives in Manchester, Georgia, and works as a mechanic "A" out of the Manchester District of the Columbus Division.

C. T. "Buddy" Lane is the newly elected Executive Board member representing the units of Macon 84.6, Baxley-Vidalia 84.7, and Brunswick 84.8. Brother Lane has given the local numerous years of service as a shop steward, plant steward, Negotiating Committeeman, and Nuclear Certification Review Committee member. Buddy is a journeyman mechanic at Plant Hatch and lives in Uvalda, Georgia.

John A. Hawkins of White, Georgia, is the local's new Executive Board member representing the units of Rome 84.9 and Carrollton-Newnan 84.10. John is a journeyman mechanic at Plant Bowen. Brother Hawkins has served the local as a Negotiating Committee member.

Jack L. Deal was reelected to his present seat as Executive Board member representing the units of Augusta 84.11 and Statesboro 84.12. Jack lives in Statesboro, Georgia, and works out of the Statesboro District of the Augusta Division as a lead lineman. Brother Deal has previously served as a shop steward, Negotiating Committee member, and Lineman Development Steering Committee member.

The reelected Executive Board member representing the units of Valdosta 84.13 and Waycross 84.14 is Robert L. Sutton. Robert lives in Valdosta, Georgia, and is a lead electrician working out of the Substation Maintenance Department of the operating headquarters in the Valdosta Division. Brother Sutton has served as a shop steward, chief steward, and Negotiating Committee member.

Bobby R. Shackelford is the reelected Executive Board member who represents the Units of 84.16 EMC-REA, 84.17 Telephone Workers, and 84.18 Gas Workers. Bobby lives in Columbus, Georgia, where he works for United Cities Gas Company as a serviceman. Brother Shackelford has served as a steward and Negotiating Committee member.

FIELDING GURLEY, P.S.

Local Hosts Golf Tournament, Retirees' Picnic

L.U. 86 (i,r,ts,em&spa), ROCHESTER, N.Y.—On Wednesday, June 18, Local 86 hosted the Retirees Annual Picnic at our Art Bruclicki Hall. A fairly large turnout was treated to a good afternoon with plenty of delicious food, drink, and ideal weather. It was nice to see Norma Polizzi, our recently retired office gal, enjoying herself and being able to do all the things that working doesn't allow one to do.

Many of our winter resident retirees were present to enjoy the company of their friends of many

Retirees' Picnic



Dave Baker, Executive Board member of Local 86, Rochester, N.Y., is shown cooking the hots and hamburgers.



Pictured in the foreground are Mr. and Mrs. Joseph Fantaci. Brother Fantaci is a 68-year member and a longtime contractor.

years. In recent years our retiree members have increased for several reasons but primarily because of the increase in pension benefits allowing for early retirement, which is certainly a credit to our pension trustees. Keep it up, guys; there are many others who can't wait to join the retired ranks. Thanks to the cooking and kitchen crew that did their usual great job: Bud Kelly, Dave and Yvonne Baker, Jim Ruscher, Gordie and Betty Ruscher, and Dick Mitchell.

The "86" Annual Golf Tournament this year was held at Brockport Country Club on June 21 with 64 members participating. Bill O'Connell returned from the road after almost 10 years to win the tournament. Incidentally, he won this tournament in 1977. The winners were as follows: Bill O'Connell, low net, 71; Bill Wolcick, low gross, 79; Ed Schuler, second low net; and Marc Weiner, third low net, closest to the pin, Bill O'Connell, and longest drive, Marc Weiner. I understand it was a long day with several delays, but everyone had a good time. Thanks to Larry and Kathy Mitchell for another good effort putting this tournament together.

RICHARD W. MITCHELL, P.S.

Local Honors Nine Retirees

L.U. 90 (i&em), NEW HAVEN, CONN.—Our local recently honored nine retiring members at a dinner given in their honor. The members were Howard Larson, Paul Wagner, Domonic Vendetti, Frank Noble, Bert Thompson, Fred Peckham, and John Onofrio. Also retiring but unable to attend were Joseph Covalesski and Matthew "Bucky" Lynch. On hand to present this fine group of craftsmen with Local 90 jackets were Business Representative Bill Moore and President Hugh McQuire.

Each retiree was applauded for his contribution to the electrical industry as well as his contribution to the IBEW. I'm sure their wisdom and experience are going to be missed. Our local extends its compliments to the cochairmen of the Dinner Committee, Roy "Reddog" Harrison and Jake Browne, and to E.T. Evarts on a fine job.

On a sad note, several weeks after the retirement dinner we were informed of the death of Matthew "Bucky" Lynch. I'm sure he will be missed by all.

Keep in mind our local's "Getting It Together" Dance on November 22 at Restland Farms in Northford.

Due to the IBEW Convention in September the

IBEW Journal will not publish "Local Lines" until December.

Remember, strength through unity starts with you!

ROBERT CORRARO, P.S.

Retirees



Shown in this picture are the Local 90, New Haven, Conn., retirees who were honored at a dinner recently.

Dinner Planners



Pictured are the dinner cochairmen, Roy "Reddog" Harrison and Jake Browne.

Convention Delegates Elected; Pension Benefits Increased

L.U. 98 (i&em), PHILADELPHIA, PA.—On Saturday, June 28, Local 98 held a special election to elect delegates to the IBEW Convention in Toronto, Canada, on September 15, 1986. Although the weather was perfect for an election, the turnout was very light with just about half our membership voting (this included those who voted by absentee ballot). When the polls were closed and the votes tabulated, the seven delegates chosen were Fred Compton, Dick Coyle, Paul Gilmore, Jim Mackin, Jim McDevitt, III, John Neilson, and Tom Neilson. Congratulations are in order to our elected delegates and all the candidates in the election. A fine job was also turned in by our Election Board of Tom Sparks, Jr., and his committee of Jim Dollard, Ed Foley, Tom Gummel, Jr., and Bob Trent, who kept the day running smoothly.

In June President Fred Compton, Joe McHugh, and John Neilson, our Pension Committee trustees, reported that our fund was able to increase benefits. Some of the highlights are: All past credit service (which was at a lower rate) becomes credited service, as of December 31, 1985, all credited service increases \$5.00 per month per years of service, effective January 1, 1986, all future years of credit will increase another \$7.00 per month per year; and all our pension members who retired before January 1, 1986, will receive a 10 percent increase in their pension monies starting on July 1, 1986. These increases will allow many of our members to be able to retire with dignity.

Our Pension Fund, which came into existence a scant 25 years ago, started very slowly and has recently gained momentum. In the past 11 years, the fund has been fully funded twice and has given three increases to our members and retirees during that time, including full benefits at age 62. In the past 25 years, we've come a long way, and it has been the membership's suggestions that have guided our committees during these years to bring us up to the quality pension we have today. Good job, pension trustees!

The 20th Annual Golf Tournament will again be held at the Ramblewood Country Club in Mount Laurel, New Jersey, on Saturday, September 20,

1986. Chairman Frank Carolan guarantees everyone a good time, so make your reservations early.

HENRY MURRAY, JR., P.S.

New Contract Ratified; Annual Outing Coming Up

L.U. 102 (i&o), PATERSON, N.J.—Work remains good in our area, and the foreseeable future appears bright. There are no big projects in our area, as is usual, just enough smaller jobs to keep us busy. We have had a satisfactory conclusion to our contract negotiations with both the local membership and our employers. Our new contract was ratified.

Our Annual Outing will be held on September 20 at Suntan Lake on Route 23 in Riverdale. Brother Steve Monico and his committee do a fine job every year. You should all make an effort to come out and enjoy yourselves; it is an afternoon well spent.

The membership turnout for the meetings held during negotiations was wonderful. It would be nice if our members would try to make the union meetings a more regular habit. Summer is always a slow period; but now that the cooler fall weather approaches, an increase in meeting attendance should be considered by all.

Thank all of you for such a wonderful local; it often appears to me like a big family.

LIONEL COUTURIER, P.S.

Local Holds Graduation Ceremonies

L.U. 103 (i,u&cs), BOSTON, MASS.—On Thursday, June 18, 1986, the apprentice class of 1986 had its graduation at Local 103's union hall. Sixty-four apprentices became journeyman wiremen. I would like to wish all of them the best of luck and keep up the enthusiasm on the job and at the union meetings.

There were plenty of awards given out on graduation night. The award for Apprentice of the Year for all four years went to Ms. Victoria Fortino. The Klein Tool Award, which is presented to the apprentice who shows the most determination, went to Mr. James Joy, Jr. The Charles McCarthy Award, which is presented to the apprentice who shows the most interest in promoting the electrical industry, went to Mr. Timothy Berry. The highest scholastic awards, which are given to the apprentice with the highest grades for each year, went to Mr. William Duggan for the first year, Ms. Laila Moore for the second year, Ms. Karen Faulkner for the third year, and Ms. Victoria Fortino for the fourth year.

Mr. Francis Baronie and Mr. James Joy, Jr., were given awards for having perfect attendance for all four years; seven apprentices received awards for perfect attendance for three years; 18 apprentices received awards for perfect attendance for two years; and 44 apprentices received awards for perfect attendance for one year.

The Student Council officers for the 1986-1987 school year are William Cullity, Jr., president; Shawn Berry, vice president; Joseph McCluskey, treasurer; and Michael Smart, secretary. I would also like to wish them good luck with the next school year.

On Saturday, June 28, an orientation for the new journeymen was held. Business Manager Jack Taylor; Agents Donn Berry, Chuck Monahan, Joe Nigro, Leo Purcell, and Russ Sheehan; and President Bill Walker explained how the referral system worked and the function of the business manager's office. Jack spoke to them on the importance of being active members of Local 103 and why it is also important for the labor movement to be involved in politics.

Also present on June 28 was Mr. James Shaw, Massachusetts state director of Frontlash. Frontlash is a youth/labor project for voter registration and labor education. Jim spoke about Frontlash and the Young Worker Program, of which I am the director. The Frontlash/Young Worker Program will concentrate on those young union workers who want to become active in their unions and

communities. The Massachusetts Frontlash/Young Worker Program is designed to educate young union members on different issues that concern young workers and organized labor. For more information on Frontlash, you can contact Jim Shaw, Massachusetts AFL-CIO, 8 Beacon Street, Boston, Massachusetts 02108, or myself in care of Local 103.

Until next month, may God bless you; and be proud to be union.

WILLIAM T. CORLEY, P.S.

Negotiators



Pictured are members of the Local 108, Tampa, Fla., Negotiation Committee in the TECO negotiations. Seated left to right are Bob Lavers, Business Manager Jim Rowland, unit Chairman Mike Spence; standing, Hal Peryea, Roger Robert, Floyd Suggs, Kelly McDonald, Bill Liles, and Warren Thomas.

Local, Indiantown Reach Agreement

L.U. 108 (o,u,mt,es,s,mar,ees,rtb,rts,spa,em,catv&t), TAMPA, FLA.—As of this writing, we are still in negotiations with Tampa Electric Company. We felt that when settlements were reached at FP&L and Florida Power Corporation we would wrap up our negotiations with TECO. That has not been the case. Although we feel we are close at this time, we still haven't reached that magic figure yet. Pictured is the union's Negotiating Committee; and, believe me, they have been working hard to reach a settlement. This has been quite an experience for the new members of the committee. It appeared possible that we would be well into August before anything could be accomplished. We will continue to aggressively push for more sessions and attempt to reach a conclusion to these negotiations as quickly as possible.

In other news, we recently reached agreement and settled the negotiations at Indiantown Telephone. The company was determined to have the employees pay a portion of the escalating insurance costs, and the employees were just as determined that the company continue to pay the full cost of the insurance. In conclusion, the employees received a 6 percent increase over three years; and the company will continue to pay the full cost of the insurance. We also added another paid excused day and made an improvement in the pension plan. Larry Reuter served on the committee this year, and we would like to commend him on a job well done.

We are still hurting for work at Tampa Shipyards. We began negotiations in July in this unit. We have been informed by the president of Tampa Ship there are some new construction jobs waiting in the wings, but he needs the labor agreement settled before any of this work can begin. We are also attempting to organize one of Tampa Ship's largest competitors in this port. A petition has been filed with the NLRB in the name of the Tampa Metal Trades Council to represent the employees of Gulf Tampa Dry Dock. We feel this is a very important petition because it is important that all the shipyards in this port have parity. Organizing is the only way such parity can be accomplished.

Brother Marshall reports that work in our Line Construction Unit is steady at this time and should remain steady for the near future. He also reports that we recently negotiated a pension benefit into this unit.

B. R. BENGTER, P.S.

Retiree



Richard Goss, a recent retiree of Local 109, Rock Island, Ill., is shown displaying his retirement cake.

Several Local Brothers On Retirement List

L.U. 109 (u), ROCK ISLAND, ILL.—Pictured is Richard Goss, our most recent retiree from Local 109. On June 1 Dick completed 40 years as a member of our local. Too bad the picture isn't printed in color so everyone could appreciate the true splendor of the red-on-white jacket Dick wore at his retirement party. The dark stain under the car on the cake is ribbing him about the stubborn oil leak on his new car that made him a regular customer at the dealership, which is located some 30 miles away.

I wish we had pictures of all of our other seven recent retirees. They are Brothers Art Cornwall, Otto Lepic, Jaro Lepic, Johnny Dishman, Larry Hammond, Ed Madden, and George Bollaert, who served as the local's recording secretary for 16 years. We wish them all good health and happiness. They are missed already.

Only limited contract negotiations on insurance coverage are coming up this year. Hope to see all of our members at the next scheduled meeting.

CARL NELSON, B.M.

A Helping Hand



Pictured are Brother Van's in-laws, Mr. and Mrs. Dick Speers, accepting donations of Local Union 111 members from Assistant Business Manager Nancy M. Sheehan, left, and Jim Burden.



Shown are committee members Mike Phillips, Vivian Barreras, Jim Burden, and Local 111, Denver, Colo., Assistant Business Manager Nancy M. Sheehan.

Members Show Spirit of Brotherhood

L.U. 111 (o&u), DENVER, COLO.—Recently the members of Local 111 displayed the true meaning of Brotherhood for one of our Brothers fighting leukemia.

Brother Van Aschenbrenner is a 33-year-old partsman who has worked for Public Service Company of Colorado for approximately nine years. It was brought to his unit's attention that Brother Aschenbrenner needed a bone marrow transplant operation. Assistant Business Manager Nancy M. Sheehan with the assistance of Brothers Mike Phillips, Vivian Barreras, and James Burden formed a committee to assist Van and his family to offset the tremendous expenses for an operation of this magnitude. Through the efforts of those units taking collections and raffles, Van and his family have been afforded more than \$3,914.29 to assist them.

Van has been in the Scripps Medical Clinic and Research Center in La Jolla, California, since early April of this year. In addition to the bone marrow transplant, he has been receiving chemotherapy and radiation therapy treatments. His scheduled stay in California is approximately four months.

The support and assistance displayed by Local 111 members has been overwhelming—a true meaning of brotherhood and unity.

The final results for Local 111's general election are as follows: president: Gerald E. King (delegate to I.O. Convention), vice president: Randy Verseman; recording secretary: Justin Tate; treasurer: David Masters; business manager/financial secretary: Robert H. Mason (delegate to I.O. Convention); Executive Board: Vivian Barreras, Cynthia Johnson, Bruce Lawlor, Steve Martin, James McDermott, Dave Ohlendorf, John Stevenson, David Williams; Examining Board: Richard Holbeck, Joe Allen Scott, Lee Smith; delegates to International Convention: John L. Davis, Marlene Joens, Cynthia Johnson, Daniel J. Major, Donald R. Shaputis, Nancy Sheehan, Justin Tate, Randy Verseman, and David Williams, alternate.

Work safely; stay informed; attend your unit meeting.

JOHN L. DAVIS, P.S.

Work Is Slow; Officers Elected

L.U. 112 (i), KENNEWICK, WASH.—It would be great if I could sit down one time and give a good report on the work situation in our jurisdiction. However, this is not that time. Work has been unseasonably slow in our jurisdiction. WNP-2 did offer some relief to some of our out-of-work Brothers during its outage in late spring. Unfortunately, the DOE projects that usually clear a few men from our books have been very slow. There are 190 on Book I and 35 on Book II. There are also two apprentices on the Out-of-Work List. Maybe next time I'll just make something up so I can report something different for a change.

Local 112 recently held its election of officers for a three-year term. There were only 71 members eligible to run for election out of our membership of 561, due to so many members having to work away from home and unable to attend our meetings. However, there were some great candidates to choose from. George Elgin won for his fifth term over Larry Caprai. Dennis Williamson barely won over Bobby Joe Nicholson, Sr., for president. Dave Northam, Ray Black, and Larry Yount ran for vice president, with Larry Yount finally winning after a runoff election between him and Ray Black. Mike Niord was elected over Scott Leiby for treasurer, and Dwight Myers ran unopposed for recording secretary. The Executive Board consists of Bert Sawyer from Tri City Unit, Bob Vandecar from Hermiston Unit, David Smith from Yakima Unit, Vern Smith from Walla Walla Unit, and the at-large berths went to Ike Steele and Ron Shelton. The Examining Board is comprised of Dave Camerer, Greg McMurphy, Joe Hennessey, Patrick Smith, and Bill Wilcoxson. Congratulations to all the new and returning officers and also to the outgoing officers who served Local 112 for the past three years. I would also like to thank all of you for the votes I was able to buy and bribe. Otherwise I would probably never have made it even to the runoff election. A "hat tip" is also extended to Ted Northam for acting as election judge and to Tellers E. Wayne Hall, Phil Jarmer, Randall Dainty, and Bob Turpen for a job well done.

Recently 112 entered three teams in the Annual March of Dimes All-Union Softball Tournament held in Kennewick. Our two "A" teams did very good, finishing second and third; however, the Teamsters prevailed again and won the tournament. They had to beat the IBEW Tri City "A" team twice in a dust storm to win the championship. The Yakima "A" team had to settle for third after a controversial game with the Teamsters. The only glory that the "B" team was able to claim was that we were able to eliminate the Teamsters' "B" team in a wild, come-from-behind, 14-13 victory. A special thanks is extended to those who helped coach these three teams: Danny Ramos, the Yakima "A" team; Dave Myles and Barry McInturff, the Tri City "A" team; and Chuck Scribner and Steve McCalmant the "B" team. Maybe next year we will do better if there is an electrical storm during the finals.

LARRY YOUNT, P.S.

Local Receives Wage Increase After CIR

L.U. 113 (i,o,u&catv), COLORADO SPRINGS, COLO.—The big question on everyone's mind is how the CIR session went. The local scored a victory of sorts in that we were awarded a 25-cent increase per hour instead of the requested 40 cents. Also, the threat of raising the limit on low-scale jobs was dismissed, as it should have been. It seems to me the way jobs are being bid now, in so many phases, the low-scale clause will eventually dominate the market anyway.

The local's annual picnic was held this year on July 19 at Turkey Creek Ranch. The local was very pleased to have the retired members join us for this annual event, and we thank the retired members for the generous contribution for a door prize. We also hosted the Colorado State Electrical Workers Conference this year on July 18 and 19.

To all the Brothers who are still not members of the Brotherhood Fund, I am urging you to fill out the application form you should have received in the mail. It's time some of the people in this local begin to realize what a brotherhood is all about instead of looking at it as an employment bureau.

While on the subject of lack of participation, I was appalled at the low turnout we had during the recent blood drive at the hall. Out of 468 active members, we had only 27 pints of blood donated, with 10 others turned down for various reasons. Twenty-seven out of 468 is a whopping 6 percent of the membership!

Book I currently has 59 members on it. We finally sent out five people in June, which brings our total for the year to about 10—not exactly the employment mecca of the country.

The local's election is over, and all results are now official. The officers are as follows: Marshall L. "Mark" Johnson, business manager/financial secretary; Brian Murray, president; John "Rusty" Caldwell, vice president; Robert Gile, recording secretary; John Lewis, treasurer. The chairman of the Executive Board will be Fred W. "Bill" Campbell, secretary of the Executive Board; Steven R. Guier, and other Executive Board members, John Middle, Kenneth Middle, Lynn Fuston, Ed Cornell, and Butch Moon.

Yet another month has passed with the foreign trade deficit at another all-time high. Who'd have thought back in 1960 when imported goods accounted for 1.8 percent of what Americans bought, that just 25 years later our trade deficit would approach \$17 billion a month? What went wrong? Sure, there were scapegoats: labor unions, Republicans, Democrats, Congress, and a number of others. But in the middle of all the finger-pointing, one basic point was overlooked: The quality of American goods began to slip, more precisely, it failed to keep pace with improvements made elsewhere for the simple reason that once the pattern of American dominance became established, quality ceased to be a high priority in American industry.

Think of it as algebra. Remember that the only way to solve those long, complex problems was to

line them up so most of the factors got canceled out? The more you canceled, the easier it got. That's how American business began to operate. Some factors had to stay, such as fixed costs (material and labor) and advertising. But quality? Once you had established customers, quality could be sacrificed. How many times have we heard "new and improved"? But we know the real energy doesn't go into improving anything, it goes into figuring out how to make it cheaper and advertise it better.

If there is a definite conclusion to be drawn by this staggering deficit, it is this: At least now American business realizes that the American consumer isn't quite as stupid as they thought. It is an understatement to say it has been an expensive lesson.

All of this lecturing on quality and its importance is for a reason. Though as a rule we are better trained, that training is being used against us by ex-union Brothers who have jumped ship to work for the nonunion shops. One union-trained foreman can handle 10 rats who think they can do the job. But after seeing firsthand the poor job the rats do, one can only hope that, as always, quality will eventually win out. No offsets needed, conduit above ceilings, net supports, and splices in conduit are just a few examples of sloppy, sometimes even dangerous, shortcuts. Having to deal with city inspectors who seem to be partial to the nonunion cause, is another challenge in itself.

We must always strive to do the best job we can do. How long does it take, really, to bend that box offset instead of letting it float into that box? Do a job you are proud of, Brother; because in the end that is what the customer sees. Customers aren't concerned with the inherent differences between union and nonunion shops, such as pensions, support for charitable organizations, etc. Their concern is cost and a job well done. Nonunion shops can usually offer reduced costs, but a job well done is an elusive dream to most.

It may take some time, but I believe we can beat back the nonunion threat. By journeymen stressing excellence to apprentices, we are insured of maintaining a high degree of quality through the future, when eventually the true judge of our work, the customer, will prevail. Recent history has shown us this, and history is an impartial teacher.

LARRY SZABELSKI, P.S.

Family



Pictured are three generations of journeyman wiremen: Brent Heath, Glen Heath, and 60-year member David Heath of Local 124, Kansas City, Mo.

"Good Times Won't Last Forever"

L.U. 124 (i,se,em,lm,rts&spa), KANSAS CITY, MO.—Prosperity continues in Kansas City as far as the work scene is concerned. We are in full employment as a local union, and it looks as if it will stay that way for the near future. The small car assembly plant for General Motors is under full construction as are numerous high-rise office buildings, retail establishments, and smaller office buildings. It's nice to be in this situation, and we should consider ourselves fortunate as many of our brother and sister locals across the country are not as fortunate to be blessed with as much work as us.

However, we must (and I stress the word *must*) not forget that this will not last forever. Now is the time for us to plan for when work again

becomes scarce as it is bound to at some point in the future. Now is the time to prepare ourselves both financially and emotionally for when that day comes. When times are good, we need to pad that nest egg for that rainy day in the future. When times are good, we would not only have individual power in that another job is easier to find, but greater power as a local union. We should take this opportunity to gain back some of what we've lost in the past 15 years. I am not speaking about wages and fringe benefits. Those subjects are better addressed in their proper forums, not in this magazine. I am speaking about the conditions in the workplace and about the quality of job installations that we as journeyman wiremen exercise more control over than could ever be provided by the hall.

Since the effective dismantling of OSHA, many conditions at the jobsite have gone downhill. Simple items that used to be taken for granted on the job, such as drinking water, are not present on many jobs. I can remember hearing a comment a few years ago where a man was branded a troublemaker for simply asking if water could be provided. I've been on a couple of jobs in the last year where safety railings were not installed at properties over 30 feet high. The list could go on and on, and we're all aware of what they are. Now is the time to restore those basic safety conditions and ask the employer to furnish a safe and clean workplace. We have the power and the obligation to do that.

I guess what I am trying to say is that there are factors and judgments we have to make if the quality of our life at work is to continue and improve. It is up to each of us to work at and to improve that standard. The standards for jobsite conditions are still in the OSHA manual and for the most part are still law. The National Electrical Code sets forth the minimum requirements for electrical installation and should never be deviated from. Adhering to these standards, should never raise labor costs, as the productivity of a safe and correct environment will actually lower costs. Unfortunately, there are many who would make us believe the opposite—that we have to rush and use inferior materials to compete with the non-union element. Yes, we must compete, but working smarter, not just harder, will let us win in the long run.

So now is the time, when times are good, to reflect on where our industry is today and what obligations each of us owe to its continuance and prosperity in the future. We can ask ourselves what we must do to improve the workplace and still compete with the nonunion electricians. We must ask those questions as individuals, as well as a local union, to survive.

The softball season got off to a good start this year with over 90 journeymen and apprentices involved in the softball program. Mike Damico, the commissioner of the program, is the main reason for this great success because he spends a lot of time scheduling practices and getting everybody organized. The league was composed of six teams with approximately 15 to 20 players on each team.

The teams play in a Parks and Recreation League. Each team plays 10 games, playing each other team twice. The teams' rosters are: Team No. 1: Coach Ralph Rodriguez, Vince Accurso, Mark Mawhirter, Tindell Lee, Richard Glatz, Mark Rickwa, Keith Tuttle, Dennis Lines, Robert Goodrick, John Dougherty, Louis Rinehart, Allen Ward, Scott Burford, Terry Cantwell, and Timothy Lathrop; Team No. 2: Coach Michael Damico, Dave Gray, Bryan Fent, Gary Bly, James Easter, Skip Ducoulombier, Steve McAuley, Thomas Howard, Ronald Moran, Peter Inzerillo, Roy Terry, Mark Farley, Mark Bauerle, and Joe Bonomo; Team No. 3: Coach Max Ralston, Ron Bowlin, Pat Hayes, Steve Novak, Chris Sparks, Tim Zeigler, Jeff Sallaz, Pat Henry, Ron Murkin, Vince Van Camp, Fred Stevens, Harvey McDonald, Gayle Moore, Curt Miller, Casey Walsh, Mike Nigro, and John Conforti; Team No. 4: Coach James Beem, William King, Kenney Spicer, Doug Garrett, Brady Beck, Robert Floyd, Tim Whited, Pat Schleicher, Wayne McNabb, Mark Edwards, Joe Mason, Rex Schaaf, Joe Dennis, Shawn O'Don-

nel, Rick Mongold, Don Dalton, and Eric Gauger; Team No. 5: Coach Richard Mathews, Michael Potter, Dennis Clark, Bernie Gnefkow, James Allen, Brian Foster, Ken Krayling, Paul Rushton, Gary McVey, Bob Ruen, Nick Conforti, Robert Martin, John Marquez, James Cook, James Waldon, Ron Miller, and Harvey Hobbs; Team No. 6: Coach Martin Livingston, Mike Harrison, Tom Mortallaro, Joseph Fennesy, William Azar, Dennis Todd, Michael Schleicher, John Barnes, Dale Allen, Stan Sims, William McNeal, Mike Evans, Herschel Hatley, Mark Maurer, Keith Albarelli, and Mark Dennis.

ROBERT J. MALONE, P.S.

Scribe Reports On Hectic Happenings

L.U. 125 (o&u), PORTLAND, ORE.—The past few months have been hectic to say the least, with the election of delegates to the I.O. Convention and PGE having its management reorganization, which, of course, has changed/removed some of our members' reporting headquarters and created job reductions and promotions.

We are still in court and before the NLRB over the Idaho Power attempted buy-out of CP National in eastern Oregon. Rumor has it that an eastern Oregon PUD may be formulating. This may have an impact on not only our members, but also the perspective of the "management" and perhaps the ratepayers.

Keith Neff's two years are up, and now he must return to BPA as an operator. John LaTourette has agreed to rejoin the staff. Many of the members may or may not know that the current maximum time a BPA employee can be on LWOP without losing job status and/or benefits is one year and then a one-year extension. Changes made by the federal government regarding pensions and benefits have made it more difficult for someone to take the second year. Deane Preston is returning to Northern Wasco PUD, and Jim Cox will be assuming his assignment on an interim basis.

On behalf of the staff and membership, I would like to thank Brothers Preston and Neff for the jobs they have done for the Brothers and Sisters of the local. Both are leaving for good reasons which the members should understand: 1) keeping the spouse happy, and 2) keeping a job so as to not lose 30-plus years of seniority. Both of these Brothers have worked hard for the membership, and they will both be missed.

BILL MILLER, B.M.

Members Picket Macy's New Store

L.U. 130 (i&o), NEW ORLEANS, LA.—The accompanying pictures show some of our members who helped with the picketing at the new Macy's store being built at the Esplanade Shopping Mall. The members who cared enough to help were Byron J. Aguilard, Warren Ayo, Jack M. Bailey, Kenneth P. Borne, Alfred W. Bostick, Jay D. Bourgeois, Lester "Paul" Bourgeois, John Bruno, Jr., Kenneth J. Camp, Jules J. Chatelain, Jr., Edgar L. Cretin, Sr., George L. Cusachs, Philip A. Dell'Orfano, Luke J. Doran, Tommy W. Dwyer, Mildred Felder, Lester Gauthreaux, Mike Gemmolva, Sidney Gonzales, Jr., Alvin J. Gouzin, Charles J. Gremillion, Ursin M. Hebert, Donald S. Hymel, Robert Kingston, Daniel E. Landry, Kenneth G. LeBlanc, Alfred Lindsey, Al M. Lopes, John Mangiaracina, Riecky P. Matthews, Roger O. May, Glenn J. Meyers, Margie L. Nettles, Dave A. Nicholson, Joseph G. Pardo, Michael Parrino, Jr., George Planas, Raoul H. Potier, John F. Ricks, Jr., Michael J. Ricks, Ronald Rodriguez, Robert T. Rushing, Richard F. Salathe, Joaquin "Pinky" Sanchez, Devin M. Schexnauldre, Mark S. Songy, John "Tim" Tyler, Eugene A. Vincelle, Waldon Vagas, and Eric A. Viering.

It seemed like no matter what the business manager's office allowed our contractors to offer in order to get some of the jobs at the Esplanade Mall, they did not appear to want a quality union job at any of the stores. With school opening and Christmas not far behind, I think the members

Picketing



Pictured left to right are Local 130, New Orleans, La., Brothers Mark Songy, John Bruno, Philip Dell'Orfano, Ursin Hebert, Eddie Cretin, and Joseph Pardo who help picket the Macy store being built at the Esplanade Shopping Mall.



Shown are three Brothers who also helped with the picketing; left to right, Eric Viering, Roger May, and George Cusachs.

and their spouses should remember this when it comes to shopping for their and their family's needs. Most of the time recommendations as to where and what not to patronize are given to our members. However, they are not given any recommendations as to where and what to patronize. So, with this in mind I would like to start giving some of this information to our members in some of the upcoming articles. Since this article is dealing with shopping malls and large chain department stores, I would like to give the following information:

There are other large shopping malls in this area besides the Esplanade Mall that our members have done work in such as Clearview, Lakeside, Oakwood, Belle Froanade, and the Plaza Lake Forest. As for the large chain department stores, our members have installed most of the electrical work in the J.C. Penney stores and D.H. Holmes stores. They have also done some of the work at the Sears stores. With regards to Maison Blanche, ever since Goudchaux bought them out they have not let our members do any of their work. I've already talked about the first Macy's store to be built in this area. If conditions change at any of these stores or shopping malls, I will try to get that information to the members.

One more point: I understand from a very reliable source that there have been several electrical code violations at the new Macy's store. If these violations were not corrected and some serious incident occurred, it would create some interesting question as to liability.

DAVE A. NICHOLSON, P.S.

Scribe Gives Results Of Local's Elections

L.U. 146 (i&rts), DECATUR, ILL.—With due respect, I need to mention the members of Local 146 who have chosen to retire since October, 1985: Everett Allison, Thomas H. Altersberger, Joseph C. Ambrose, Kenneth L. Burger, Leo O. Crossin, Robert F. Downey, Bruce A. Gill, Edmond J. Jones, Carl Meador, Coy Nicholas, Ammon O'Dell, Ray Pruitt, Harold O. Trummel, Anthony J. Willenborg, Horace H. Williams, and Leon P. Winchester. May God grant you peace, health, and happiness.

The winners of the June 3 elections are as follows: business manager, Gerald W. Koehler, Jr.; president, Terry N. Tomer; vice president, Michael T. Carrigan; recording secretary, Frederick K. Smith; treasurer, Ivan D. Williams; Executive Board mem-

bers, James J. Brummitt, James L. Butts, Sr., Jay A. Dunn, Thomas M. Kelly, Gary L. Plummer, Frank J. Slaughter, and Daniel D. Waite. Congratulations to the winners and losers. To those members who chose not to vote, "You're killing us."

Now that the elections are over, we need to work harder than ever because we have less than a year before our next local contracts, and we need to work together to insure our future.

The Labor Day theme this year is "Buy American." If we all try to adhere to this theme, it will not only save jobs, but it will create jobs for American workers. Until next month, remember: Safety counts only if you use it.

JOSEPH J. THOMPSON, P.S.

Member's Son Travels With Team Illinois

L.U. 150 (i,em,rts&spa), WAUKEGAN, ILL.—Elections were held recently in Local 150 with 208 members voting. Of those 208 members voting, no more than half came upstairs to the union meeting. The elections created one runoff at which 90 members voted. There is a thin line between apathy and pathetic. With only one-third of the members voting for our officers, I think we are sitting on that thin line. The results are as follows: President Dave Barger (unopposed), Vice President Mike Fleming (won in the runoff election), Recording Secretary Dave Sproull (unopposed), Treasurer Ed Elfering (unopposed), and Business Manager/Financial Secretary and Delegate to I.O. Convention Roger Ankley. Executive Board members are Gene Crovetti, Brad Weir, Frank Elfering, Norm Lange, and Bill White; Examining Board members are Jim Anderson, Dave Olsen, Dennis Malec, and delegate to I.O. Convention is Dave Barger.

Lots of babies were born to Local 150 families lately. The following Brothers all had baby boys: Ron Geer, Jim Tobey, and Ray Rotolo. Brian Friday, Dave Olsen, and Don Labuda are all celebrating with baby girls. Congratulations to all these Brothers and their families.

Tony Butkus and his wife recently celebrated their 60th wedding anniversary. I think Tony meets the qualifications of being the local's marriage counselor. I hope you and your wife celebrate another 60 years together.

On a sad note, Halsford Baseley, a retired member, passed away the 23rd of April. I join the rest of Local 150 in offering our condolences to Halsford's family. Jerry Mason is currently in the hospital in Elgin after having surgery. He is presently on a kidney-dialysis machine and could use our prayers and cards to hopefully cheer him up. Jerry Cole suffered the loss of his big toe in a water-skiing accident. Being the tough old bird he is, he'll probably be back to work by the time you read this.

Upcoming events in the local: The picnic will be held September 28 at the Lakewoods Forest Preserve at the same pavilion as last year. The Local 150 banquet will be held November 15 at the Mundelein Holiday Inn. Tickets are on sale at the union hall only. Rooms can be reserved at a reduced rate at the union hall also.

The Hawthorn Hills Shopping Center is now complete. The following stores were built with IBEW Local 150 journeyman wiremen and deserve our business: Rose Records, Marshall's, Shoe Town, The Shoe Works, Abersham Plantation, and Linens N Things. The following stores were done by rats and deserve to be boycotted: Dress Barn, Athletic Shoe Factory, Peppers Waterbeds, Chicago Eyes, and MicroAge Computer Center. I recently received a letter from the *Chicago Tribune*, as I'm sure many of you have. It seems the *Tribune* is very proud of its union-busting tactics. The letter leads you to believe that their union problems are behind them. The strike will be a year old by the time you read this, and I'm sure the *Tribune* will take moves to decertify the unions. The strike is still on, and so is the boycott.

Every now and then a member's son or daughter accomplishes something special. Such is the case of Mike Templeton's son, Mike, Jr., was selected to the Team Illinois soccer team. Mike, Jr., will

be touring Europe for five weeks, traveling to London, Paris, Amsterdam, Munich, Bulgaria, Hungary, and Czechoslovakia. They will be competing with other teams in the under-19 age bracket. Mike, Jr., is a senior at Warren High School, has been on the varsity team for two years, and is an honors student. Upon graduation he plans to attend college. Good luck on the soccer trip and in the future from all of us in Local 150.

RICK ROTTMANN, P.S.

Contract Time



Pat Feeley, left, dispatcher aide, 11th and State, is shown discussing the city contract with Business Agent Rich Blackwell, Local 165, Chicago, Ill.

Happy Faces



Bill Saulters and wife, Lynn, are happy at his being selected to represent his Brothers and Sisters at the International Convention in Toronto.

Brother Teeters Wins At Local's Golf Outing

L.U. 165 (t), CHICAGO, ILL.—The local wishes to thank everyone for their patience during the recent contract negotiations. We are now ready to strengthen our bonds with organized labor and continue our efforts to raise our members' standard of living for a more fruitful life in the future.

Results of the Golf Outing on June 21 were as follows: medal winner, P. Teeters, with a score of 78, low-scratch foursome was P. Teeters, 78; J. Foster, 78; R. Ruppel, 84; and M. Ries, 85. Handicap winners were R. Hofstetter, 64; L. Baggett, 64; B. Walters, 66; and J. DeYoung, 67.

The following members will represent the local in Toronto, Canada, on September 15 for the International Convention: Robert Bengtson, Rich Blackwell, John Cheeseman, Ray Kull, Hazel Mann, Charles McCarthy, William Saulters, Marilyn Tischer, and Joan Waskowski.

LAWRENCE F. BIEHL, P.S.

Picnics Scheduled For September

L.U. 175 (i,o,em,c&mt), CHATTANOOGA, TENN.—Why is it that those who have something to say can't say it, while those who have nothing to say keep saying it?

I have something to say to you, and it is good. Saturday, September 27, 1986, will be the day for our Annual Picnic, and, as usual, it will be held at Lake Winnie. Please make your plans now—it will be here before you know it. This is always a big family day and a day of reunions for both old and young.

On Saturday, September 13, 1986, the Midland-Ross Unit will have their Annual Union and Company Picnic at Opryland in Nashville, Tennessee. With these picnics and the International Conven-

tion taking place in September, it is going to be a busy month. Don't forget Labor Day, which is up front in this most important month. I am afraid that we in Labor too often take this most important holiday for granted. If you do not know the meaning of Labor Day, please get educated about it. We have got some roots, and they go deep—do some digging and find out about these.

Congratulations to the Midland-Ross Unit (both labor and management) upon a most successful year with the Scanlon (incentive) Plan. The good thing about this plan is that everyone in the plant shares in it, and at this plant, it works. For the month of June, everyone received 23.89 percent over their gross wages for working smarter, not necessarily harder. Their average for the year was some 20.5 percent of their total wages. Beyond that, in July everyone received a 13th check from Scanlon in the form of a bonus. Altogether, work-smarter suggestions for the year of 1986 saved some \$250,000-plus for the company. Let me add that we have an excellent labor-management relationship with Midland-Ross, of which we are very proud. Lots of things can be accomplished when you work together.

Remember: The eye of a friend is a good looking glass. Wisdom: Prepare for your finals—read the Bible!

Here's wishing for a most successful Convention. May God bless! C-U at the next union meeting.

C.E. DUNNING, P.S.
KEN JAMES, ASST. P.S.

Officers



Shown left to right during the installation of new officers for Local 177, Jacksonville, Fla., are Russell Harper, Dick Widdington, Rohdy Mullis, Larry Horne, Red Dog Spooner, Don Smith, Jimmy Anderson, Eddie Dedmon, and Bill Brommer. These are your officers for the next three years. Get to know them and work with them. The task ahead is not an easy one.



Pictured left to right are Business Manager Bill Brommer, who will be starting his sixth term, and Brother Eddie Dedmon, our new president, who will be serving his first term. Congratulations to all the new officers.

Brother Dedmon Wins The Runoff Election

L.U. 177 (i&o), JACKSONVILLE, FLA.—Once again we have finished another summer. Each one seems to go faster than the last one. Once again we find our apprentices back in class and ready to go. We have a new crop of apprentices this year, and as usual, they are really ready to go. Good luck in the next four years. I am sure they will seem like more than four, but that is all it is. The picnic is over, and we will have more news on it in the next newsletter.

The runoff election for president was held on the 24th of June, and Brother Eddie Dedmon was

the winner over Brother Ernie Hill. Congratulations to Brother Dedmon and the other new officers, who were elected on the first ballot. Brother Auggie Kegebein obligated the new officers at the first meeting in July. The task of obligating the new officers had been handled by Brother Auggie Kegebein's father for many years in the past. Auggie, Jr., like his father, has been a past president of the local.

Work is still holding in the area. The two powerhouses are on schedule and are keeping several traveling Brothers working. We hope to keep the work at the powerhouses going for about six months. There have been cutbacks as the job gets to the point where not as many men are needed. It has been great while it lasted. We can only hope for the future to be as bright as the past two years have been. The city of Jacksonville is in the bidding for the new Boeing rework facility. Two other locations have also been selected and are in the running. The final selection should be known by the time the next newsletter comes out. I will keep you informed as to the action taken by Boeing in the next issue. The small work still has several Brothers working, and the residential is all but gone at this stage of the game.

Brothers, the Christmas season will be upon us in a matter of weeks. As usual, we will have several parties: for the retired members, the children, and, not to be forgotten, the members and their wives or girlfriends whatever the case may be. These parties are fun, but they need people to help make them the successes they have been in the past. Please help in any way you can; call the local or Brother Dedmon, and offer your help. Once you get involved, you will enjoy knowing that you are helping someone enjoy the day a little more. From the attendance at the meetings, there must be some who would enjoy making the parties work so that all can really enjoy.

We saw the end of an era here at Local 177; December marked the retirement of the secretary of the local for the last 28 years. Mrs. Agnes Justice now works only on Credit Union matters. Mrs. Justice has served under five business managers and countless other officers. She has been there to answer your calls, mark your dues, pay your Credit Union, or answer any and all questions. I have worked with Mrs. Justice on many occasions; and she has always been efficient, knowledgeable, and considerate. She still comes to the local as secretary of the Credit Union a couple of days each week to handle all the loans that need tending to. So to Mrs. Justice, who is semiretired, we wish health, happiness, and plenty of time to play with the grandchildren and putter in your garden. Thank you, Agnes, from all of us who have been associated with you on and off for the last 28 years. Take care, and may your years be full of happiness.

BILL GEHM, P.S.

Local's Work Is Good at Present

L.U. 181 (i), UTICA, N.Y.—Election of officers for Local 181 was held in June, and here are the results of the election: Pat Costello, president; Art Gurdo, vice president; Tracy Birnie, recording secretary; Gary Gentile, business manager; Lyman Carpenter, Conrad Dorn, Austin Joerger, Al Paniccia, and Dick Paniccia as Executive Board members; and Tim Beasock, Kevin Hill, and Clark Newton as Examining Board members. I'm sure these Brothers will do a fine job, and we can help by giving them our support in the coming years.

Work in the area is good at present. There still are several men at the Midstate Correctional Facility at Marcy, New York, which is a Randall Electric Job. Work is just getting under way at the two new buildings at the State University of New York campus in Utica, which is a T. H. Green project. These are two of the larger jobs in the area.

Some events which were planned this summer include a family picnic, a Vernon Downs Night, which is an area horse track, and a Scotchball Tournament.

JIM O'LEARY, JR., P.S.

Support Labor, Help Protect Its Gains

L.U. 183 (i,em&spa), LEXINGTON, KY.—Contract negotiations are looking a little better now. Two large contractors, B&B Electric and Henderson Electric, have signed an agreement with Local 183. Chances are good for signing several more shops to an agreement. I would like to commend both sides of the bargaining table, but most of all I'd like to take this time to say thanks in appreciation to all those Brothers and Sisters whose jobs were on the line for sticking together in the face of threat and intimidation without cracking. Only two "dues payers," not Brothers, chose to break and run to the open shop. Both of them, and others like them in the past, have no concept of the scope and importance of organized labor. Their retirement benefits will be (and in some cases have already been) taken from them. They have received their last meaningful pay raise without changing contractors. Many, most in fact, have already received pay cuts.

Labor has made its share of mistakes, and we do need to clean up our own house; but every human being in America owes a debt to the labor movement. Even the bulk of those in management owe their high salaries and fringe benefits to some past labor people. And even Social Security—it was not a nice ideal thought up by management or government. Social Security was brought into being because the workingpeople of America, with organized labor as their voice, lobbied it through Congress, fought for it until it became law.

Many other benefits taken for granted, such as workers' compensation, unemployment insurance, minimum wage laws, child labor laws, vacations, 40-hour or less workweeks, etc., are a direct result of organized labor. In the last five years, labor has waged a running battle with politicians and big business in Frankfort and Washington trying to save these programs. Prevailing wage is all but gone in Kentucky, workers' compensation and unemployment insurance have taken a real beating, and minimum wage has been cut in many areas; but the battle will continue. Wake up, Brothers and Sisters! You're needed at the front!

COLEMAN ROACH, P.S.

Members Help Fight Muscular Dystrophy

L.U. 189 (u), SIOUX CITY, IOWA—If there is anything the month of September is becoming nationally known for, besides Labor Day itself, you can believe it is the Annual Telethon that takes place on that holiday. That day has become a second Christmas to sufferers of the dreaded and crippling disease of muscular dystrophy. Perhaps not so much in celebration, but on Labor Day of each year they are given the gift of rekindled hope. Millions of dollars are urged from those of us more fortunate. And those dollars over the years have won some major victories in the battle we can only pretend to share with the disease's victims. Yet, without sympathy from us who try to at least carry the financial banner for them, no long-term victory flag will ever be hoisted.

Needless to say, Local 189 has once more been involved in the heartwarming movement begun years ago by Jerry Lewis. And there was, once more, a group of special few who did so much more than the rest of us toward this cause.

Not only did our number of participants in the community bowling fund-raisers double this year, but through the efforts of their actively seeking sponsors they managed to raise \$1,500—a figure triple the one from the year before. On behalf of myself and the rest of our local, I would like to say, great job! Those involved were Craig Arnett, Russ Criss, Harry Cutler, Skip Jahde, Larry Krager, Brian Lafferty, Larry Lantz, Terry Lester, Craig May, Russ Olson (and his wife Cindy), June Reed, Tim Rubel (and his wife Mary), Bob Thompson, and Bill Wilson. Thanks guys and gals, for the fine representation of our Brotherhood and our local.

KEITH D. UHL, P.S.

Fair Pavilion



Pictured at the AFL-CIO Labor Pavilion at the Illinois State Fairgrounds are, left, Harl Ray, secretary-treasurer, Illinois State AFL-CIO, and Jim Speis, member of Local 193, Springfield, Ill.



Shown here are some of Local 193's workers at the AFL-CIO Labor Pavilion; left to right, Bill Ascher, Jim Fisher, Bob Overstreet, and Jim Gall.

Wiremen Assist In Pavilion's Construction

L.U. 193 (i,o,u,rts&spa), SPRINGFIELD, ILL.—Dear Brothers and Sisters: I would like to take a few minutes to pay a little tribute to some of our members who have retired in the past year. They took a lot of knowledge and experience with them but still shared a lot with us before retiring. Congratulations and happy retirement to Ray Berkeley, journeyman wireman, initiated September 19, 1947, retired February 1, 1985; Howard Choate, journeyman wireman, initiated February 17, 1950, retired January 1, 1985; Larry Etter, journeyman wireman, initiated February 20, 1948, retired December 1, 1985; Seymour Jones, wireman, initiated June 7, 1946, retired July 1, 1985; Robert D. Smith, meter reader CWLP, initiated May 20, 1949, retired September 1, 1985; Ray Urban, maintenance CWLP, initiated June 8, 1951, retired May 1, 1985; Francis Walsh, groundman CWLP, initiated April 16, 1948, retired May 1, 1985; Warren Adams, journeyman wireman, initiated February 21, 1947, retired April 1, 1986; Donald Arnold, system operator CWLP, initiated November 20, 1951, retired March 1, 1986; Robert Atherton, journeyman wireman, initiated August 20, 1948, retired February 1, 1986; Rufus D. Burns, journeyman lineman CWLP, initiated June 8, 1954, retired March 1, 1986; August Corso, journeyman wireman, initiated July 16, 1948, retired May 1, 1986; Nick Frasco, shopman, initiated August 19, 1949, retired March 1, 1986; Robert Hart, journeyman lineman CWLP, initiated June 7, 1946, retired February 1, 1986; Henry Midden, journeyman wireman, initiated October 17, 1947, retired February 1, 1986; Charles Wendall, journeyman wireman, initiated January 26, 1966, retired February 1, 1986.

The new AFL-CIO Pavilion at the Illinois State Fairgrounds should be completed by the time you read this. What sounded like a small project turned out to be a lot of work for our wiremen. This is a building all of organized labor in Illinois can be proud of, and we can be proud especially of our members who volunteered their time and talent to make this project a success. When you and your friends and family go to the state fair, be sure to visit the Labor Pavilion, and if you see any of these members, shake their hands and congratulate them on a job well done: Bob Ruggles, Jerry Felts, Jim Kane, Jim Speis, Jim Fisher, Bud Karrick, Eric Hill, Jim Kasper, Rick Ross, Jim Gall, Bill Lowery, Max Strasbaugh, Mark Harvey, John Mann, Greg Carver,

Bill Ascher, Bob Overstreet, Dave Nall, Tim Dougherty, Bill Kink, and Lloyd Winhold. A special thanks to Jim Speis and Jim Kane for the extra time they spent making sure the electrical work was completed before state fair time.

While we are thanking people, we don't want to forget all the people who made our Annual Picnic another success. Rick Ross and John Verderber and their committees worked hard to see we all had a good time.

Our Annual Golf Tournament Pla-Day was held June 14 at Lincoln Greens Golf Course. The trophy winners were: low gross, Bob Overstreet, low net Bill Beers, longest drive, Mark Dannenberger, closest to pin, Jim Mussatt, longest putt, Bud Karrick, and for the second year in a row, the trophy for most strokes went to Bill Miller. Everyone had a good time, and we look for an even larger turnout next year.

Work in our area is still a little slow, but with the help of some of our sister locals, we hope to have most of our members working this fall. We hoped to hear some news about COGA-I by Labor Day. I would think that would be an ideal time for such an announcement so the politicians can get the maximum use of it before the November election. If it gets built, and built union, we don't care who takes the credit!

See you at the meetings!

WILLIAM J. NORVELL, P.S.

Bell Committee



Pictured left to right are Dennis R. Theriault, business manager; James L. Lee, president; Jerry Grimsley, Lea Skates; Rick Stiffler; Bill Bolton; and Bernie Morgan, the Mountain Bell Negotiating Committee of Local 206, Helena, Mont.

Local Still Negotiating With Mountain Bell

L.U. 206 (t&o), HELENA, MONT.—Brothers and Sisters: Earlier this year we were very busy with negotiations on two telephone agreements. I spent a lot of time back in New Jersey negotiating the national and local AT&T agreement. We put in long hours, and it was hard-ball bargaining. We had the chore of putting the 10 agreements together into one. It was like starting from the ground with a new company and a new agreement. We could not save every good item from all 10 agreements. The final results could be described as dissatisfying, but we felt we now have a good foundation from which to build.

Negotiations for Mountain Bell were going full speed in July. We exchanged proposals with Mountain Bell, and both sides were pricing them out. Setting priorities for the proposals and preparing them, has kept the committee busy.

RTIP is in its final year. It makes the work picture outside fairly bleak, but for right now with vacation and RTIP, everyone is being kept busy. Remember to vote in the elections, and buy union.

JIM LEE, P.S.

Contract Is Extended; Two Members Retire

L.U. 231 (i,u,em,rtb,catv&spa), SIOUX CITY, IOWA—Local negotiations have been settled. After several meetings the contractors and the local decided to extend the present contract for a period of one year. All monies and language will remain the same except that which was recommended by the International will be inserted into the contract. I would like to thank Business Manager Elliot

Retirees



Pictured here are, left to right, retiree Don Appel, guess who, and Neil Miller.



Retiree Bill Hossack is shown with his plaque of appreciation. (Photos submitted by Local 231, Sioux City, Iowa.)

Rush, Tom Corrigan, and Ron Pottebaum for serving on negotiations with me this year. Your time and effort were greatly appreciated.

This past month we had two members retire, Don Appel and Bill Hossack. Don's last day at work was April 25 while working at Port Neal Unit 4. Members of the local working with Don had a small party with cake, coffee, card, and donation, then a tailgate party after work in the parking lot.

Bill Hossack, who has been a partner in the Thompson Electric firm the past 20-some years, retired May 31. At our recent pin presentation dinner, Bill was presented a plaque from the local union expressing our thanks to him for the fine working relationship that has existed over the years.

We wish to extend best wishes for a long and happy retirement to both of these members who in years past served as officers of this local union.

LARRY NEILSEN, PRES.

Local's Work Scene Begins Improving

L.U. 237 (i), NIAGARA FALLS, N.Y.—The big news is the local election that made big changes in our local officers. The new officers are President John Baird, Vice President Marino Felice; Recording Secretary Nick Jankowski, Financial Secretary Jon Kloosterman; Treasurer Richard Harpham; Business Manager William Choboy; Executive Board members Gerald Johnson, Vince Anello, Gerald Manzi, Frank Szlachta, Gerald Zell, Robert Wawro, and Examining Board members Gilbert Iulig, John P. Fassel, and Robert Knox.

The work picture is improving. Five school-remodeling jobs started when school let out for the summer. A shift job to change water-cooled bus and electrode holders at SKW is scheduled for three months starting in September. Buffalo Electric was awarded the Niachlor main electrical contract.

The June Apprentice-Journeymen Volleyball Game was won by the journeymen. Jeff Salada gave a dirt-rolling exhibition and Gordy Wallace a tumbling act.

Don't forget the third Thursday at 8 p.m., Elks Hall, Third Avenue. Attend and support your new officers.

JAMES TERREBERRY, P.S.

Labor Movement Involved In a Political War

L.U. 245 (o,u,govt&rtb), TOLEDO, OHIO—IBEW 245 on strike against Toledo Edison—that was the

action taken by this membership on June 1, 1986. Slashes in medical benefits is the chief issue in the majority rejection. All headquarters and make-shift service centers are being picketed. Attempts are also being made to stop work on all new construction. Most union tradespeople are honoring 245's strike line. The union hall is manned around the clock to answer questions and delegate picket duty.

We're in a war. The picketers are soldiers, armed with signs, badges, and hats. The company (enemy) has unlimited resources and all the legal cards in their hands. Yes, our appeals to the labor board fall on deaf ears. Federal court justices handcuff our attempts on the strike line. Solidarity, that's what we've got—each other! Unity, union, Brothers and Sisters! It's your union job that's in jeopardy, your standard of living that's being chiseled away. It was wage freezes, retirement concessions, sick benefit cuts, and now medical coverage take-aways. The battle started in 1980 when the Reagan administration took on PATCO (the Air Traffic Controllers). While organized labor sat on its "fat behind" and witnessed the first "labor rape," the assault continued. Labor law was rendered useless through Supreme Court decisions. Plant closings, employee search-and-seizure policy, polygraph tests, and a nationwide, unprecedented number of terminations. This is political war! Vote for friends of American labor! Your job and your children's future depend upon it.

Keep the Coors boycott in Ohio going strong! Sales have dropped 30 percent in the Buckeye State in the last six months. Spread the word not to buy the so-called "beer" made by strikebreakers hired by right-wing extremists. Coors Brewery was one of the forerunners in the early 70s to impose polygraph tests, search and seizure without probable cause, sexual harassment, etc.

Every family member in 245 must understand the plight of American labor. We have a responsibility to ourselves and our families. If we exercise our right through the vote, both locally and nationally, we can change our destiny. The choice is yours.

JIM ROBERTS, P.S.

Brother Vaughn First In NASCAR Race

L.U. 257 (i,em,rtb,rt&spa), JEFFERSON CITY, MO.—On May 17 Local 257 held its first fishing tournament. The weatherman hit the first forecast of the year—100 percent chance of rain! Nine members fished the rainy, cold day without much luck. One keeper was caught by Phil Butts to win the tournament. Everyone enjoyed a fish fry following the day's fishing. Even with the light turnout and nasty weather, we had a good time and will try it again next year.

Work is still slow, there are 71 JWs on Book I at this writing. The work picture is slowly improving. We had some bad news with the announcement that the state prison will be built outside our jurisdiction and not in Fulton as we had hoped. Central Electric has all of its people back to work. Everything looks pretty good till late in the year.

Billy Vaughn, lineman for General Telephone Company, can't even slow down when he leaves work. He kept on racing and won first place in the June NASCAR race at Capital Raceway in Holts Summit, Missouri. Congratulations, Bill!

General Telephone Unit elected new officers in June: Billy Vaughn, president (chairman), Dale Adams, vice chairman; Carol Brown, secretary, and Carl Blank, Dennis Croy, Mike Varvil, and Bruce Richardson on the Executive Board.

Toastmaster also elected officers in June: Kandi Million, chairman, Mary White, vice chairman, Gary Ornburn, secretary, and Mayme Harlan, Pat Hem, June Petit, and Doris Petre on the Executive Board.

June election results for Local 257 are: president, Gary Fischer; vice president, Mark Gallatin; secretary, Tony Castillo; business manager-financial secretary and delegate to International Convention, Emil Fischer; and treasurer, Steve Hogan. Elected to the Executive Board were David Brunk,

Fishing Brothers



Entries in the Local 257, Jefferson City, Mo., first Annual Fishing Tournament are shown in the Purvis Beach Lodge at the Lake of the Ozarks. Left to right, starting at top, Brad Crane and the winner, Phil Butts; George Fischer and Steve Barnes; Charles Farris, Gerrit Van Vranken, Steve Amick, and Ted Lueckenhoff; and Darryl Jeffries, center front.

Kenny Schulte, Sam Hamacher, Robert Kauffman, Herman Grothoff, Brad Crane, and Steve Amick. The Examining Board consists of Paul Gallatin, Wilfred Schulte, and Richard Van Seiver. Delegates to the International Convention are Philip Butts and David Brunk with the alternate delegate to the International Convention being Mike Amick.

The first JW class on programmable controllers has graduated. The second class will begin this fall since not much interest was shown for a summer class.

Our local picnic this year will be on Saturday, September 20, at McClung Park where it has been for several years—so everyone mark your calendar. The Jefferson City Labor Day Parade will be on Saturday, September 6, and the Columbia Labor Day Parade is on Labor Day with a feed at Cosmo Park free to everyone with a union ticket.

On June 13, 14 apprentices graduated from the program. The graduation was held at the Ramada Inn, Jefferson City, Missouri, with Larry Plunkett, president of Sachs Electric, and John Sullivan, retiring fourth-year instructor, handing out the certificates. The graduates were Geoffrey Baquet, Kenneth Buschjost, Donald Hurst, James Kilby, Jr., Allen McGee, Charles Russell, Randy Stokes, Michael Barnes, William Haffacke, Lonnie Jordan, Henry Lamm, Larry Pierce, Gregory Schrock, and Gerrit Van Vranken. Lonnie Jordan received a tool pouch and tools from Capital Supply Company for the apprentice with the best attendance for four years. Congratulations to everyone!

With deep sorrow the local announces the death of Brother Jonathan W. Backes. Jon was initiated into Local 257 on May 12, 1982, and died on July 3, 1986, after going into a diabetic coma. Brother Backes was 28 years old.

On a happier note, congratulations to Scott Brunk and Tony Castillo on the new babies in their families (both boys)!

PHIL BUTTS, P.S.

Electric Boat Graduates 122 Apprentices in June

L.U. 261 (mar,mo&et), GROTON, CONN.—One day in time means very little to a person unless that one day makes an impression on you that will last a lifetime. To 122 apprentices of the Electric Boat, this day was June 5, 1986. The apprentice graduation class of 1986 represented 12 trades and gave the Electric Boat 24 outside electricians, seven electronic mechanics, 20 shipfitters, one welder, one grinder, five riggers, six outside machinists, 24 pipefitters, 12 pipehangers, seven sheet metal mechanics, seven painters, and eight carpenters.

All received their graduation certificates during the 32nd Annual Graduation Ceremonies. The graduation dinner and awards banquet was held in

the Port N' Starboard Restaurant at Ocean Beach Park in New London, Connecticut. The 122 graduated apprentices bring the total of graduated apprentices to 3,222 since the apprentice program was initiated in 1954.

The evening's activities began with light conversation and stories by our new trade mechanics of their apprenticeship days. The educational awards eluded our Local 261 members, and the O.P. Robinson Award went to R. Remillard of Local 620. The J. Steven McGrath Memorial Award went to T. Coderro of Local 1302. The Outstanding Apprenticeship Award given by the Metal Trades Council went to E. Straub of Local 620. The speaking program was directed by Apprentice School Supervisor Don Howard. The principal speaker at the ceremonies was Curtis Shellman, Jr., division vice president of operations. Presenting the diplomas, were Thomas Sotir, director of human resources; Thomas Kiddy, president of the Metal Trades Council; and the general superintendents of the respective trades.

The Local 261 graduates were outside electricians J. Austin, D. Brimlow, P. Cagle, J. Chiaradio, W. Donovan, S. Faucher, M. Gomez, M. Griswold, C. Johnson, L. Johnston, C. Klewin, L. MacLellan, V. Miller, Jr., R. Nowak, T. Paige, J. Quintero, K. Ruhe, A. Santurri, Jr., J. Scaplen, K. Smith, P. Stands, W. Toth, E. Willis, and R. Wood. The electronic mechanics were R. Allard, III, M. Brenek, T. Brezniak, R. Fazzino, G. Olson, M. Quibble, and D. Taylor. Graduated apprentices, you have worked hard to join the ranks of the trade mechanic. Work safely and productively, and be proud of the product you build.

Submarine *Helena*, the 38th 688-class submarine, was launched from the building ways of the Electric Boat on June 28, 1986. Admiral James Busey, vice chief of Naval Operations, delivered the principal address. His wife, Jean Busey, was the ship's sponsor. *Helena* is the first submarine to be named for the Montana capital.

THOMAS J. MCGOVERN, P.S.

Scribe Gives Rundown On Staggering Deficits

L.U. 294 (i,u,em,rtb,rt&spa), HIBBING, MINN.—Our local has settled most issues in the contract. North Star Electric (REA) in Baudette, Minnesota, has come to a tentative settlement. I will report on the outcome in the next *Journal*.

AFL-CIO Research Director Rudy Oswald has declared that President Reagan can in no way continue to pretend that everything is going to come up roses. The administration's policy of open markets and free trade is bankrupt. The nation's trade deficit soared to \$14.2 billion in May of this year. That is a sharp 18 percent rise from the preceding month.

The AFL-CIO has reported that the \$71.9 billion deficit in the first five months of this year was a staggering 25.5 percent above the 1985 January-to-May trade shortfall of \$57.3 billion. Also, if this present trend continues, the deficit could reach \$168 billion this year, far above last year's record-busting \$148.5 billion trade loss.

Our deficit with Japan widened to \$4.99 billion in May from April's \$4.7 billion. The deficit with Canada swelled to \$2.18 billion from \$1.8 billion, and the deficit with Taiwan was \$1.2 billion up \$200 million from the previous month. There was a great manufacturing shortfall for the first five months of this year, \$56.1 billion, 28.7 percent above the \$43.6 billion recorded in the same period in 1985. This has a great effect on our economy in northern Minnesota which is tied directly to the steel industry.

Please look for the union label on all you buy. We need to protect all our jobs, and that is by making sure we buy American-made products.

E. LEROY LAHDE, P.S.

Several Negotiations Begin this Fall

L.U. 300 (i,u&govt), MONTPELIER, VT.—Negotiations have been concluded for the Construction

Division and for the village of Morrisville Light Department with gains in wages and benefits. Negotiations will be starting soon for Vermont Electric Co-op, Central Vermont Public Service, Northfield Electric, and Green Mountain Power. Washington Electric Co-op has a wage opener scheduled for December 31. Looks like Jim and Ernie will have a very busy fall.

Brother Ed Rivers of GMP and his son Travis, age 12, entered the Annual Lake Champlain Fishing Derby, but I doubt either one would have predicted the outcome. Travis took the top prize for the derby, a fully equipped, 24-foot fishing boat worth more than \$38,000! I expect Ed and Travis were doing some serious fishing this summer.

Brother John Haggett, steward for GMP-Montpelier, was the lucky winner of a red 1986 Corvette worth \$28,900 in the Corvette Club of Vermont raffle. John says his wife lets him drive the new car occasionally.

Brother Bill Stenger of the Construction Division retired July 1 after 29 years of service. Bill and his wife, Doris, will divide their time between their homes in Vermont and Florida. Brother Harry Clews of CVPS also retired July 1 after 33 years of service. Brother Jim Reilly of the Construction Division retired on August 1 with more than 35 years of service. Best of luck to Bill, Harry, and Jim on their retirement. They will be missed by all their Brothers and Sisters in Local 300.

Retired Brother John Mansfield attended the July meeting of the Construction Division. It was a real pleasure having him there.

Business Manager Jim Merrigan, President Ernie Robbins, and Vice President Michael Merrigan are the local's delegates to the IBEW's 33rd Convention to be held in Toronto during September. I'll have a full report on their trip in my next article.

Once again urge all our members to contact our senators to ask for their support of Senate bill S. 2181 to outlaw the devious practice of double breasting in the construction industry. Until next month: Buy union, be union!

BETTY AIA, R.S.

Changes, Officers Approved At Credit Union Meeting

L.U. 306 (i&o), AKRON, OHIO—Every member of Local 306 is a member of the Credit Union, because the contractual vacation savings plan is deposited directly into individual accounts there. Many of us have borrowed money to purchase cars, appliances, home improvements, ad infinitum, from the Credit Union. Some of us have share draft accounts (checking accounts, if you please) through the Credit Union. Probably the best thing about our Credit Union is that every member is also one of its owners. That is the uniqueness of the term "share," shares in the Credit Union.

Behind the scenes, though, a lot of people do a lot of work. Many of them are members of Local 306. At the 1986 annual meeting, election of officers took place. Elected to three-year terms as directors were Earl Krebs, John Dies, and Dale Poalson. They join George Manus, Girard Michl, Fred Wahl, Dennis Stanec, Dan Collins, and Dean Guido as directors. The following directors were also elected as officers of the Credit Union: president, Earl Krebs; vice president, George Manus; secretary, Dennis Stanec; treasurer, Girard Michl. The Supervisory Audit Committee is Chairman Dick Speelman, Paul Houk, and Mike Bishoff. The Credit Committee is Chairman George Manus, Gil Hart, and Dennis Stanec. The staff people working full time at the Credit Union office are General Manager Dick Linn, Operations Manager Robin Miller, and tellers Linda Haney and Nadine Peake.

Some 82 people attended the annual meeting which was held March 22 at the Tangier Restaurant. Guest speaker was Bob Sorin, former superintendent of the Division of Credit Unions. Entertainment was by Love Kraft, and a host of door prizes were awarded. Clair McCaulley won the grand prize, a weekend package at Seven Springs Resort. Cash prizes were won by Suzanne Collins, Dorothy Dies, Pam Fotta, Linda Haney, Becky Hermann, Tim Hermann, John Hornacek, Robert Kidney, Richard Leonard, Dick Linn, Norma Mal-

lery, Judy Manus, Dora Markley, Carole Michl, Jake Michl, Larry Mitchell, Tina Mitchell, Cookie Parkhurst, Dave Patterson, Lois Patterson, Bill Peake, Mike Petrella, Terri Petrella, Carol Ricketson, Tom Smith, Jerry Sommer, Robin Sorin, Dennis Stancic, Paul Textor, Fred Wahl, and Marion Wertz. Suzanne Collins won a box of candy, and Fred Wahl won a fifth of scotch.

Two important changes were ratified at the annual meeting as a result of the expansion of our field of membership to include other AFL-CIO bargaining units. The first was a name change to Electricians and Building Trades Credit Union, Inc. The second was to expand the eligibility rule for membership to include all children of members, not just dependent children.

Last month we mentioned John Moore's close call with death. Local 306 awarded a plaque to Steve Carpenter in recognition of his lifesaving act. Steve works in the Shipping Department at Roadway Express and is a paramedic on the Green Township Volunteer Fire Department. Thank you again, Steve.

Two Brothers have passed away since our last writing. Wiley Cockerham was 88 years old and had just recently received his 60-year service pin from the International. Floyd Legg was 60 years old and had a massive heart attack while driving his car. They will be missed by their loved ones and those who knew them.

Three Brothers have retired since the first of the year. Don Drope took a full retirement on January 1. Don Harrison took NEBF pension on April 1. Charlie Johnson took a full retirement on June 1. Why did those present and voting on your pension not want to give it to you, Charlie? Best wishes to all of you on your new ventures in life.

Two new members were initiated into the local. Larry Borth passed the Journeyman Wireman Examination and was taken in when Local 306 organized the shop he was working in. Craig Dutton was taken into membership at the May meeting as a residential trainee. Welcome, Brothers. May you serve Local 306 and the trade with honor.

The Executive Board approved the change of classification of Mike Douglas from journeyman lineman to journeyman wireman. Congratulations, Mike. How does it feel to be on the Inside Book 1? Winners of the drawings at the May meeting were Bill Morgan, Sr., and Pat Manion. Remember to buy American because you are one.

BRUCE ADAMS, P.S.

Journeyman Class



These smiling faces have just completed a journeyman-upgrading course on programmable controllers. Left to right are Pat Bacus, Dan Neubauer, Jim Hollander, Doug Witcher, Darrell Johnson, and Dave Scharosch.



Pictured is Jack Riley who was the instructor for the journeyman-upgrading course. Jack has been an apprentice instructor for a number of years, but he's retiring this year. I'm sure we all are going to miss him. Thanks, Jack! (Photos submitted by Local 322, Casper, Wyo.)

Scribe Says to Meet Civic Responsibilities

L.U. 322 (i,o,u,em,c&govt), CASPER, WYO.—Members of Local 322 recently participated in a course on programmable controllers. This course had been planned for some time, and things finally came together. This same course is now part of the JATC curriculum and seems to be at the forefront of our industry lately. We hope to offer this course again in the future.

Local 322 participated in a blood drive on July 7 sponsored by the Central Labor Committee. Local 322 fulfilled 100 percent of their pledge. The need for blood is always greatest in the summer, but the available bodies are at a minimum. This is a civic responsibility that should not be forgotten. Indirectly, your blood may save another Brother's life someday.

While talking about civic responsibility, don't forget to register to vote, and if you can spare a few hours, help the candidate of your choice. The apathy that got us Reaganomics is sure to bring bigger and better things if left unattended.

DENNIS DIEMEL, P.S.

Major Contract Revisions Are Reported On

L.U. 336 (i&catv), CHICAGO, ILL.—Illinois Bell contract negotiations concluded prior to the June 29, 12:01 a.m., deadline. The summary of the proposals was sent to the membership along with ratification ballots in early July.

Among the major issues were: 1) first-year pay increase of 2½ percent, \$400 of which paid as a single payment; 2) second- and third-year increases based on the Cost of Living Index; 3) revision of the seniority clause; 4) SIPP improvements; 5) reclassification of maintenance administrators, installation dispatchers, and manager clerks; 6) increase in pension bands; 7) introduction of comprehensive health-care plan, and 8) improved dental and vision care.

There were also many minor revisions proposed to include: 1) introduction of "lead person concept"; 2) double time after nine hours; 3) increases in pay treatment for various calls at home; 4) improved meal allowance; 5) modification of Savings and Security Plan, and 6) introduction of Success-Sharing Plan.

ATTIS members ratified their new contract by a considerable margin. Included in the new contract provisions are: 1) wage increases of 2 percent the first year and 3 percent each of the following two years; 2) pension bands increased by 4 percent in October, 1986, and October, 1988; 3) retain the present medical plan with some additional coverages, subject to some new qualifications to include

mandatory second opinion on surgical procedures; 4) dental plan increased to \$1,000 maximum, up from \$750; and 5) creation of new job titles. Contract language revisions were abundant, primarily due to the variety of the previously locally bargained predivestiture agreements.

Ameritech Services Inc. negotiations proceeded during July. The company constantly made reference to the nonunion sector as a basis for their proposals. President-Business Manager Beagley, Business Representative Earl Tennerman, and Chief Steward Robert Kieper are on the Bargaining Team for our local.

Arduous negotiations also continued with Indiana Bell through July. Initial company proposals indicated to the Bargaining Committee (comprised of President-Business Manager Beagley, Vice President Don Moseley, and Chief Steward Bob Tunnell) along with Stewards Mike Flagg and Jack Mancilla that they had their work cut out for them, especially if an acceptable contract was to be reached by the August 9 deadline. It is hoped that by the time you read this article a satisfactory agreement will have been reached.

ALBERT J. FRANZEN, R.S.-TREAS

Heavy Discussion



Pictured left to right are Brothers Keith Williams, Paul Schmidt, and Don Jessee discussing recent union elections.

Scribe's Subject Is Politics

L.U. 340 (i,o,rts,em&spa), SACRAMENTO, CAL.—Hello from 340! The subject this month is politics. Our new officers were sworn in at the regular July meeting. They are president/International Convention delegate: Lud Larson, vice president: Steve Eakle, recording secretary: Mike Dyba, treasurer: Roy Ridley, business manager/International Convention delegate: Chuck Cake, Executive Board: August Branstner, Wally Gayton, Dick Heaton, Paul Schmidt, and Carolyn Thomason, and delegate to the International Convention: Al Romittee.

Address CHANGED?

Brothers and Sisters, we want you to have your JOURNAL! When you have a change of address, please let us know. Be sure to include your old address and please don't forget to fill in L. U. and Card No. This information will be helpful in checking and keeping our records straight.

If you have changed local unions, we must have numbers of both.

NAME

NEW ADDRESS

City State Zip Code

PRESENT LOCAL UNION NO.

CARD NO.

(If unknown — check with Local Union)

PENSION MEMBER

OLD ADDRESS

City State Zip Code

FORMER LOCAL UNION NUMBER

Mail To: Circulation Department

International Brotherhood of Electrical Workers

1125 15th Street, N.W., Washington, D. C. 20005

Union Pride



Shown is one of our T-shirts and one of our license-plate frames. (Photos submitted by Local 340, Sacramento, Cal.)

At the regular June meeting, our members voted to create a PAC (Political Action Committee) Fund similar to the one operated by Local 302. The plan calls for voluntary contributions of 2 cents an hour per member, or about \$3.00 a month. Unlike COPE contributions, the money will be used to support local and state politicians who support labor.

We live or die by politics, and it takes money. Why not make contributions from the General Fund? Because when political contributions from a union fund total more than \$500 in a year, the union must pay an additional 46 percent tax to the IRS on all further contributions. It's a nifty device to limit our political clout. How many cars would we buy if we had to pay 46 percent tax on them? A PAC legally avoids the tax.

Does \$3.00 a month sound like excessive negative cash flow? It's less than a six-pack of beer and a bag of potato chips. And it's nothing next to the negative cash flow of being unemployed.

If the workingpeople of this country don't support the politicians who support labor, then we had better get used to living and working under laws created and enforced by political neutrals and enemies. Would you like some examples? When the E.F. Hutton Company was exposed for bilking U.S. banks out of millions of dollars with a gigantic, nationwide check-kiting scheme, Ronald Reagan's Republican Attorney General Edwin Meese just looked the other way. It pays to have friends in high places.

More recently, Mr. Reagan used his influence in the U.S. Senate to remove Individual Retirement Accounts (IRAs) from tax-deductible status, even though it is well known that about 95 percent of all Americans retire, not to a life of reasonable comfort and security, but to a life of near poverty. The Republicans won by three votes because we didn't put enough Democrats in the Senate. At the same time the Republicans were busy taking away IRA tax deductions from the workingpeople of this country, California Republican Senator Pete Wilson argued in the Senate that the Unoco Corporation, the parent company of Union Oil, deserved a \$50-million tax break. Does anybody out there still think that we can afford to be apathetic about who is elected to public office in this country?

Many IBEW members are also members of the National Rifle Association. If we in labor cared about our jobs as much as NRA members care about their guns, we wouldn't be in the position we're in today. Do you know who your representatives are on the City Council, the county Board of Supervisors, the state Assembly, the state Senate, the U.S. House of Representatives, and the U.S. Senate? Have you ever written them a letter to tell them what's on your mind? They aren't particularly impressed with slick, computer-generated letters, but when they see a handwritten, chicken-scratch letter (misspelled words and all), they pay attention. They know those letters come not from a computer, but from the heart. The heart of a voter.

We've got to write letters, vote, walk precincts for labor candidates, and support the PAC Fund. Next month: Some politicians' addresses.

DICK HEATON, P.S.

Congratulations



Pictured are Vance Bell, Sr., Vance Bell, Jr., and Local 349, Miami, Fla., Business Manager Art Fernandez.

Bed Race



Pictured during the Annual Coconut Grove Bed Race to benefit the Muscular Dystrophy Association are John Queen, John Sloterdijk, Glen McClure, John Everret, Dan Maglio, and Heather Davidson.

Local Participates In MDA Benefit

L.U. 349 (i,o,u,m,p,s,e,m,r,t,b,s&spa), MIAMI, FLA.—Vance Bell, Jr., third-year apprentice, was very happy to become a member of Local 349. We are very pleased to have this young man as a member of our local. We turned out 16 fourth-year apprentices in July. The graduation festivities and dinner were planned for the Fontainebleau Hotel in Miami Beach. This year's graduation marks the 25th year of celebrating this occasion.

The success of our union is in our hands, get involved. Let's hope our younger members follow the right road and help make Local 349 a stronger and better organization.

The eighth Annual Coconut Grove Bed Race to benefit the Muscular Dystrophy Association was held recently. Various local unions participated in this year's race, including Locals 349 and 359. Out of 106 entries, Local 349 qualified for the final heat. There was no trophy this year, but in our first attempt we finished with the fourth best time (in the for-fun division). Everyone had a good time, from building the beds (our first attempt fell apart one week before the event) to the celebrations afterwards. It was a fun time for a good cause.

We also had our Bowling Banquet at the Holiday Inn. Among our guests were President Marty Chew and his wife, Business Agent Rocco Simpson and his wife, and Financial Secretary Al Glynn. First place went to Edd Helms Electric.

May God protect and be with you and your families until next month.

CHARLES E. "BOBBY" ELLIOTT, V.P.-P.S.

Belated Congratulations To Sister Hokanson

L.U. 352 (u), LANSING, MICH.—My apologies to Sister Iris Hokanson for the delay in getting the news of her retirement into the *Journal*. Iris was

Retiree



Pictured here is Sister Iris Hokanson, retiree; at right, newly elected Treasurer Carolyn Williams of Local 352, Lansing, Mich., closes her eyes and dreams.

Brother and Wife



Shown in this picture are Brother Paul Joostberns and his wife, Susan.

born in Lansing, Michigan, graduated from Williamston High School, and was a member of Local 352 for 12 of her 26 years at the Board of Water and Light. Sister Hokanson was a stock-control clerk in the Stores Department, and after some traveling will settle down to her favorite pursuits, gardening and golf. In the accompanying picture newly elected Local 352 Treasurer Carolyn Williams closes her eyes and dreams as Sister Hokanson expounds on her retirement plans. Good luck and all God's blessings to you, Iris, and to all the retirees of Local 352!

The results of the election of union officers are as follows: business manager, Max G. Zemer; president, Steve Simpson; vice president, Ron Huver; financial secretary, Douglas Bates, and Executive Board, Richard Sowton, Barb Coscarelli, Stacey Hawks, Curt Gates, George Ling, Kelly Harmon, and Ed Luther, delegate to the International Convention, president; alternate to International Convention, vice president; recording secretary, Arlene Laser; treasurer, Carolyn Williams. One hundred thirty-nine ballots out of a possible 483 were cast (.287 percent to .29 percent). To all the newly elected or reelected officers, congratulations, and to those persons who chose not to seek reelection or lost an office, thank you for your many hours of hard work and dedication on behalf of the membership!

Enclosed is a picture of Brother Paul Joostberns and his lovely wife, Susan. Paul is a journeyman lineman and works as a troubleman for the board. He has a hat he is especially proud of, but we persuaded him not to wear it for the picture taking. Susan is a member of the K&S Equestrians from the K&S Stables located in Wacousta, Michigan. A very nice-looking couple!

Sometime when you are feeling low or not very important, contemplate on the following: I'm special. In all the world there's nobody like me. Nobody has my smile. Nobody has my eyes, nose, hair, or voice. I'm special. No one laughs like me or cries like me. No one sees things just as I do. No one reacts just as I would react. I'm special. I'm the only one in all creation who has my set of abilities. My unique combination of gifts, talents, and abilities is an original symphony. I'm special. I'm rare. And in all rarity there is great value. I need not imitate others. I will accept, yes, celebrate my differences. I'm special. And I'm beginning to see that God made me special for a very special purpose. He has a job for me that no one else can do as well as I do. Out of all the applicants, only one is qualified. That one is me. Because—I'm special.

JOHN PATRICK HARPSTER, P.S.

Tournament



Shown at the Local 353, Toronto, Ont., Golf Tournament are Sandro DiGiorgio, John Stepko, Gord Henderson, Doug Davis, Norm Tasch, Ralph McCrudden, and Joe Campbell.

Members



Members Ron White, Fred Howitt, Saul Ranonis, Paul Truman, and Don Austin are pictured on top of the Canada Life Insurance Building, 328 feet above the streets at the corner of University and Queen Street.

Local Returns To Work after Strike

L.U. 353 (i&o), TORONTO, ONT.—On May 31, 1986, the local union held its Annual Golf Tournament. The day started with cloudy skies, but these gradually cleared for a great day of golf for about 70 members who played.

The players who won the low gross were P. Milner—80, A. Tidd—81, and G. Fellows—85. The best low net scores were posted by F. Resch—60, G. Burchert—61, and N. D'Attanasio—62. The closest to the pin on the sixth green was John Borland, monitored by Brother Herb Ware.

The local union is now back to work after a three-week strike. The new, two-year settlement calls for an increase of \$1.00 an hour to the total wage package in the first year and 87 cents in the second year. We hope the work situation will begin to improve now that the strike is over since at the time of writing we still had some members on the out-of-work list.

The pictured members atop the Canada Life Building with the CN Tower in the background are standing beside another 38-year-old landmark, the weather tower. A combination of solid and flashing lights signals the weather for the citizens and visitors in Toronto.

Our recording secretary, W. R. Wray, has retired after 40 years, over 20 of those as the local union's recording secretary. Walter has always provided sound advice and a stabilizing influence to the local union and to the Executive Board. His input will be missed.

STEVE KNOTT, F.S.-P.S.

PAC 357 Sponsors Trailer Project

L.U. 357 (i,o&c), LAS VEGAS, NEV.—For the last few months, PAC 357 has been working on Saturday mornings to build 10 trailers that will hold signs 8 feet by 10 feet, announcing the local Democrats running for office. The trailers will be parked around Clark County, usually on vacant

Volunteers at Work



Pictured left to right are Brothers Paul Yates, Jerry Traylor, Harold Carter, and Dale McGarvie starting the PAC 357 trailer project by welding platforms on the axles.



Brothers Dale McGarvie, Richard Garcia, Local 357, Las Vegas, Nev., Business Manager Cecil Wynn, Jr., Paul Yates, Joe Quercia, Stan Yuhas, and Ron Carter check out the strength of the trailer tongue of the first completed frame.

lots. The trailers are being built by volunteers from Local 357. Here is a list of the Brothers who have helped so far: Joe Quercia, Cecil Wynn, Jr., Dale McGarvie, Richard Garcia, Harold Carter, Ron Carter, Terry Askew, Paul Hurst, Carl Johnston, Wayne Brotherton, Dick Cutbirth, Jerry Traylor, Al Glass, Leo Rowan, Cecil Shinn, Gary Gilgan, Stan Yuhas, Jaye D. Sharpe, Gene Goodnough, Paul Yates, Mike Mann, Ronnie Espinoza, Lee Whipple, and Jeff Westover. Five are finished, and we have five more to go. We hope that by the time you read this all 10 will be finished—in time for the fall election. By the way, this election could be most vital to all workingpeople, for if the Republicans take over control of the state Senate and Assembly, they would pass laws that could make it extremely hard for unions to survive. What is even worse, if the Republicans take the U.S. House and Senate, we are in deep trouble. So, Brothers and Sisters, we must get involved and get more Democrats elected; they need your money, your time, and your votes.

Nevada has been targeted by the Republican Party to try and keep the vacated Senate seat in their party. They are pouring money in to back up the hand-picked candidate of Ronald Reagan and Jim Santini. Let me say a few nice things about Mr. Santini. Like the president, he is a turncoat and a political opportunist who will bend whichever way the political wind is blowing to further his quest for upward mobility. So, we all must work hard for the defeat of Jim Santini and the election of Harry Reid—an honest, hardworking man who understands the problems of workingpeople and is sympathetic to their problems. So, Brothers and Sisters, let's get involved and help get more Democrats elected.

I am sad to announce the deaths of the following members: Willis Porter Brown, retired member,

passed away on June 7, 1986, at Saint George, Utah. Brother Brown was the second member to receive a Local 357 pension. Charles R. Schultz died accidentally on June 28, 1986. Retired member Troy Maloy passed away on July 2, 1986. May their souls and all the souls of our departed Brothers and Sisters, through the mercy of God, rest in peace

ALLEN J. GLASS, P.S.

Retiring



Shown at Ernie Stegmoller's retirement party is Ernie receiving an IBEW watch from President Leonard J. Spring, standing. Ernie retired from the Florida Power and Light Company after 39 years of service. We all want to wish Ernie and his wife the best and to keep in touch.

Bed Race



Pictured is the bed which was used in the Bed Race entered by members of Local 359, Miami, Fla., to benefit the Muscular Dystrophy Association. John Jewett is sitting on the bed; also sitting on the bed is Vanessa Gauzens, and standing is her father, Jim Gauzens.

New Contract Ratified; Charity Race Held

L.U. 359 (u), MIAMI, FLA.—As you all know, the contract has been ratified by the local on the Florida Power and Light Company property. Eleven locals of the System Council U-4 voted 1,763 for the proposal and 441 against. This local voted 338 for and 50 against. It was felt that we would have had a larger turnout if it was not for the rainstorm that swept through the Miami area the night of the vote. The contract was a three-year offer containing wage increases of 4.54 percent, 4.25 percent, and 4.75 percent, pension plan improvements, a new, 10-year certain option plan relating to the retirement which will guarantee 120 monthly payments even after death of the retiree to go to the designated beneficiary; increase in the itinerant per diem, a new Junior Radiation Protection Man classification is to be established at the nuclear plants both at Turkey Point and St. Lucie. The

LOOK FOR
THE
UNION LABEL

agreement also contains an additional holiday and improved vacation benefits which do not take effect until the third year. All effective dates in the offer are contingent upon ratification by the membership and approval by the IBEW International President.

As the membership knows, it has been quite a time of negotiating for these benefits, it was very hard just to get this offer, which is a lot better than the company's first offer. It was felt that the high turnout of the membership which voted against the first proposal had much to do to show the company that the membership was dissatisfied even after the Negotiating Committee tried to tell the company that it would never pass. Yet the company still wanted it to be presented to the membership for a vote.

We need to thank the membership for hanging in through the negotiations, we need to commend the Negotiating Committee composed of System Council U-4 Business Manager Charlie Holliday, Leonard Spring, president of Local 359, Charlie Hartung, president of Local 1066, Daytona Beach, John Kilpatrick, president of Local 1263, Palatka, Rick Nadwodny, Local 627, Fort Pierce, Tony Bawidamann, Local 759, Fort Lauderdale, and Fifth District Vice President Dan Waters. We thank these individuals for their untiring efforts.

As the majority of the members know, a group of union Brothers and Sisters entered a Bed Race in Coconut Grove to benefit those individuals afflicted with muscular dystrophy. All monies raised and entry fees collected were contributed to the Muscular Dystrophy Association. John Jewett and others spent many valuable hours scouting around for a bed which had to be constructed to certain specifications. Entry fees were solicited from the various locations, and a good time was had by all who attended the event. We did get beat by the members of IBEW Local 349.

Also, we should recognize those union members at the nuclear plant who solicited contributions from the various members and others to purchase a VCR and assorted children's tapes for those children who are in the intensive care and critical care units at the Miami Children's Hospital. We must also mention those members who spent many hours at the Greater Miami Home Show and the Dade County Youth Fair trying to make the community aware that there is a burn center in the Dade County area at the University of Miami/Jackson Memorial Hospital Burn Center, which relies on private donations. We also contribute on a large scale to the United Way of Dade County.

As of this writing, 100 percent of our local union membership participates in IBEW-COPE. COPE and the local union PAC Fund operate through voluntary contributions. The membership should take time to learn how they function and operate in the political arena. These programs help to elect friends of labor into office both at the state and federal level—politicians who will vote for bills and/or laws which help out the workingpeople of this country.

The city of Homestead had a pretty gala for the Fourth of July. They hosted a concert featuring Charlie Daniels and his band at Harris Field. It looked as if the weather was going to be a problem since we had been getting a lot of good thunderstorms, but it cleared up for the concert. Later on in the evening the fireworks were a sight to see.

As you all know, state and local elections will be here in November, and our state AFL-CIO will screen all candidates. We hope that you as union members will listen to those endorsements of the candidates by the state and South Florida AFL-CIO and help to elect those candidates who are going to represent workingpeople in this state and who will support us in Tallahassee and the Miami area. We have a very heated race where Governor Bob Graham is running for the Senate against Paula Hawkins, who we are quite aware is no friend of labor. We hope that you as voters will get out and support Bob Graham for the Senate seat.

If you are not a registered voter, you can be registered by Recording Secretary Walter Crosson, who has just been sworn in as a registrar.

STEVE FLYNN, P.S.

New Officers Elected; Brother Sauris Is Mourned

L.U. 375 (j), ALLENTOWN, PA.—Nominations for the various local union offices were held in May. On June 13, 1986, the elections were held. Richard Foltz was elected president; Bill Kern, vice president; William Newhard, recording secretary, and Andrew S. Kubik, business manager/financial secretary. The Examining Board is composed of Ken Berkenstock, Don Brandmeir, and Robert Taylor. John Netwall is our welfare and annuity trustee. Whitney Kemmerrer was reelected treasurer. On the Executive Board we have Richard Anewalt, Bruce Carney, Bruce Grim, and Stanley Parks. Richard Foltz will be our alternate delegate to the International Convention. Randolph Parks was elected vacation trustee. We congratulate the newly elected officers and stress to them the need to continue the work previously done by other members of our local.

Apprentices were indentured in our local recently. They are Craig Lesko, Mark Micek, Andrew McCullion, and Alan Olshevski. Congratulations for your performance and endurance. They are now Brothers and will continue their apprenticeship training.

It is with deep regret that I report the passing of Tony Sauris. He resided in Florida. We convey our condolences to his wife and loved ones.

Be American, buy American, bye now.

ED MICEK, P.S.

Local Recognizes Five Longtime Members

L.U. 380 (i&e), NORRISTOWN, PA.—March of 1986 marked a milestone for several of our members. At the regular monthly meeting, five were recognized for their years of service in the IBEW. President Joseph A. Dixon presented gold watches commemorating 25 years of membership in the local to Brothers Peter H. Clemens, Gordon A. Knauer, Joseph A. McCafferty, H. Robert O'Connor, and Charles R. Yoder. Congratulations, Brothers, and we look forward to many more years of your association.

Brother Yoder will be starting his second quarter-century in a somewhat different fashion. Business Manager Anthony "Tony" McCafferty recently named Charlie as business representative. He will be joining Tony and Brother Ronald M. Rurode in the office keeping the business of our local on an even course. For the past few years, Charlie has been serving as a steward, so this experience in people management should serve him well in his duties.

While the above five marked anniversaries in March, Brother Robert Barnett, Sr., has different cause to celebrate. After 33 years in the Brotherhood, Bob began his retirement in March. He'll now be able to devote more time to his love of the ocean and beach. He plans on spending his time in Delaware boating, fishing, crabbing, and simply enjoying the ocean air and sun. With these activities, three children, and eight grandchildren, I'm sure Bob's days will be full. Those of us who worked for and with Bob appreciate the courtesy and respect with which he treated his fellow workers. We'll miss our daily contact with Bob but can only wish him and his wife, Pat, many years of a happy and healthy retirement.

With sadness we report the death of Brother Leonard Sidarsky, age 63. Brother Sidarsky was a member of Local 380 for almost 30 years, being initiated in October, 1956. He resided in Philadelphia and retired about a year ago due to illness. Those who knew Lenny will miss him; and our thoughts are with his wife, family, and friends in their time of sorrow. May he rest in peace.

Our softball teams, both fast and slow pitch, opened their regular season. We wish them well for a successful season.

In closing, I'd like to correct an oversight. A couple of issues back, I mentioned the courses being offered by the IATC but forgot to include one of the instructors, Sister Cindy Collins-Sonnetfeld. Cindy has been assisting with the welding

course along with Brother Mike Shoemaker and will continue as long as there are interested members.

FRANK ARCARA, P.S.

Do You Have Your 1986 COPE Ticket?

L.U. 396 (u&t), LAS VEGAS, NEV.—Election Judge Paul Madden, Nevada Power journeyman lineman working foreman, reported on the results of the June 26, 1986, election. Delegates Pauline Snowden, frameperson, Walter Pavlowski, testboardperson, John Joyce, service representative, and Ronald Maxwell, line working foreman, were duly elected and will be attending the 33rd International Convention called for September 15, 1986, in Toronto, Ontario, Canada, along with Local 396 Business Manager Merle Gile and President Robert Ely. Alternate delegates elected were Michele Bonelli, service representative; Michelle Millar, service representative; and L. Neal Metcalf, control operator.

Approximately 9,500 lines with a 454/456 prefix were transferred into the DMS/100 East One Central Centel office in the latter part of June. There will be one more cutover this year, and then the Las Vegas Valley will be 100 percent digital.

An accident has been defined as "an unplanned, unscheduled event which results in someone being injured or some property being damaged or both." Everyone should take that little extra time to insure safety in anything they do. Remember, safety does not take a holiday.

Did you vote in your last local election? If not, you should have. Locals send notices, etc., and make the process easy and painless. It is hard to understand why a lot more of our Brothers and Sisters won't bother to vote. Always exercise your right to vote, whether it is a union, state, or federal election.

Local 396 has concluded its power, telephone, and gas contracts. The different Bargaining Committees report that bargaining in this day and age is a tough, serious business. All companies are using low interest and a poor economy to hold down major contract improvements. I am happy to report that our contracts did not suffer any major takeaways in this bargaining round. In fact, under the circumstances, our Bargaining Committees did an outstanding job on behalf of the members they represent and deserve a big thank you.

Oh, yes, in closing, I would like to remind you that 1986 COPE tickets are still available. There should not be one IBEW Brother or Sister without at least one COPE ticket. Do you have yours?

That's all for now; see you soon.

JENNIE SUE HOOD, P.S.

Brother Brownlee Is Honored by Local

L.U. 398 (u), CHARLESTON, S.C.—Hello once again from Local 398 in the Palmetto State! Business Manager Ronald B. Koster has attended and participated in several of the planning meetings with the South Carolina Electric and Gas Company on its new Aggressive Substance-Abuse Program. This program is designed to prevent drug and alcohol abuse among employees and provide assistance to all those who may have problems of this nature. If you have any questions about your local's involvement, contact your business manager.

Our full and open contract negotiations with the South Carolina Electric and Gas Company will probably take place after the IBEW International Convention. The tentative date for the contract negotiations is September 29 at the Tremount Motor Inn in Cayce.

The June Charleston meeting was dedicated to Clarence Edward Brownlee, Sr., who served 398 as treasurer, 20 years as business manager, and two years as local president. Following the meeting, a social was held in Brother Brownlee's honor. Recording Secretary John J. Sack presented Clarence with a small gift from the local union in appreci-

Friendly Gathering



Pictured are former Local 398, Charleston, S.C., officer Clarence Brownlee, Sr., and friends.



Shown here are Allan Mitchell, Clarence Brownlee, and Henry Bennett.

action for his devotion and total dedication to 398. Executive Board member John O. Mahaffey was the event chairman.

The May Hampton meeting door-prize winner was Bobby L. DuBose, employed at the Ridgeland Service Center. The June Charleston meeting door prize was won by Timmy O'Brien, employed at the Charleston Garage.

This is a reminder that the Charleston area business meetings are held on the first Monday of each month starting at 7 p.m. at IBEW Local 776's union hall at 3345 Seiberling Road in Charleston Heights. The district meetings are held in Hampton at the (old) Palmetto Bank building. The meetings are held every other month on the second Thursday. Remember: Union labor is not expensive, it's priceless. Stop the free riders, sign them up.

See you at the meetings. That is all for this month.

FREDERICK LEE SMITH, TREAS.-P.S.

Retiring



Pictured is Brother Jim Wall who recently retired with 25 years with Acme Electric Company. Have a good one, Jim.



Pictured left to right are Brothers Jim Wall and Ben Worrington during the day of Brother Wall's retirement. Brother Ben Worrington retired several years ago. (Pictures submitted by Local 405, Cedar Rapids, Iowa.)

Achieve Unity Through Cooperation, Sacrifice

L.U. 405 (i,spa&rbt), CEDAR RAPIDS, IOWA—I hope this finds all our traveling Brothers and Sisters in good health. A few have returned home to find work here, let's just hope it lasts!

Local 405 has bought a computer, and I am sure our records will be easier to keep up.

The labor movement was built through the years not by any single group, but by the hardships and persecution endured by men and women, without regard to creed, color, or nationality. These brave people endured this so that some unity could be achieved. Cooperation, sacrifice, and devotion must form the base of any future organized labor endeavor. So, we either hang together or we hang separately.

Well, so much for this month. Please remember to write to your senators, and urge them to vote for the double-breasting bill.

CLIFFORD HIGGINS, P.S.

Election Results Are Announced

L.U. 429 (i,o,u&em), NASHVILLE, TENN.—Dear Brothers and Sisters: Our local union elections were held on June 7, 1986. The office of president was decided by a runoff between former Business Manager Marshall Devine and Executive Board member Gerald Grant, which Brother Devine won. Present Business Manager Clarence Reynolds was elected to a three-year term. Robert "Blackie" Emery was elected treasurer; Robert "Slick" Griffiths, financial secretary; Jim Spence, recording secretary, and Jim Frierson, vice president.

The Executive Board got an almost completely new face, if not a very pretty one. The new members are Charles Booker, Mark DeGraauw, Bill Feinstein, Jerry "Botchie" Slater, Al Wheeler, and James "Boots" Smith. Chick Morris and Gary Nelson are the wiremen Examining Board, and Joe Henley and Jimmy Kirk are the linemen Examining Board. Delegates to the International Convention in Toronto are Gary Tidwell, Robert "Slick" Griffiths, Mark DeGraauw, and James "Boots" Smith.

There were many surprises, lots of new faces, some familiar names popping up, and some disappointments. This was a very important election, because the next three years can make or break our local, and decisions must be carefully weighed. Ronnie Dickerson is not a new face, but his increased involvement is very welcome. He did an excellent job as election judge. He reports that 455 absentee ballots were requested, with 277 being returned. Three hundred fifty-seven people voted in person giving us a total vote of 634. The other half of the local who didn't vote "ain't got nothin' to bitch about." For those who ran and lost, I know exactly how you feel, but you are still vital members of your local, and your wisdom and support are desperately needed. Your names on the ballot show your love for the Brotherhood and your willingness to work and give of yourselves.

Hunters Lane School is cutting back as Travis Electric winds that one down from 40-plus wiremen. Cumberland City Steam Plant has laid off men for the past two weeks and may get another group soon. It's bad timing for some, good for others. Opryland Hotel's 800-room addition is breaking ground. Wolfe and Travis once again has the work and should be under the supervision of "Abe" Lincoln.

I've often mentioned our smaller contractors. One such is Dynamo Electric, owned and operated by Brother Joe Adcox, a former officer in Local Union 429 and a very active member. We're very happy to know that Dynamo is thriving and picking up substantial work. Speaking for myself and the others you have chosen to serve you for the next three years, thank you for your confidence. If we start to let you down, come to the union meetings and tell it like it is. This is not your birthright or your privilege; this is your duty.

The Saturn plant continues to be a hot news item. As you read this, work should be under way on a concrete batch plant which will reportedly

cost \$10 million. The time is growing closer when Saturn will be a great factor in the organized labor movement in middle Tennessee.

Brother Clarence E. Reynolds reports that work is picking up. TVA has outages coming up in September at Gallatin and New Johnsonville. B & B Electric of Lexington, Kentucky, has work in our jurisdiction and is paying journeyman linemen \$15.37 per hour. Anheuser-Busch has a job in Lincoln County being wired by Cleveland Consolidated of Atlanta. Hatfield-Harlan Electric has picked up work in the Columbia area and at Avco in addition to the Vanderbilt expansion. The really good news is that the \$5-million electrical contract on the new Metro Nashville Airport Terminal has been awarded to Travis Electric Company with work beginning immediately according to company spokesman Brother James Ham.

Our members at Toshiba continue to have problems with the company, and Brother Reynolds reports at least five grievances pending. The company has failed to honor the findings of an arbitrator and continues to obstruct our local officers in the enforcement of the terms of the current contract. There are federal and local suits pending on both sides, and the expenses for these litigations are expected to be fairly large. Being union is not for the timid.

We have lost two Brothers recently. Brother Frank George passed away after a long illness, and Brother Bob DeMarcus, owner-operator of Bob's Madison Electric Company, was electrocuted on July 4 while on a service call. Brother George is remembered as a fine journeyman of great skill, and Brother DeMarcus was a man of great energy and business savvy. I knew them both, as did many of you, and they will be missed by our union very much.

Joe Curley is still on the sick list. Bill Davis is still recovering from serious surgery, and Herb Woods is reportedly having some problems including back trouble. Brothers, we are thinking of you and hope for speedy recoveries. If I missed anybody, please contact the local, and they'll get the word to me.

I must remind you again of the important upcoming elections, and also I urge you to participate in the COPE program by buying COPE tickets. This work is vital to organized labor's efforts on the political scene.

See you at the next meeting.

JAMES "BOOTS" SMITH, P.S.

Scribe Chastises Members For Apathetic Attitude

L.U. 459 (u,em&ees), JOHNSTOWN, PA.—The local completed its election, and again many of us are dismayed by the number of you who didn't vote. Your ballot was secret, the local paid the postage, and the judge of elections and tellers would insure that a proper election took place. Five hundred and ninety of you chose not to participate. Why? Don't say you were afraid someone would know how you voted. Look at the money you wasted. A 22-cent stamp to get the ballot to your house and one on the return envelope. That's \$259.60. The cost of printing and labor was also wasted. If the International appointed our officers, we would raise all kinds of hell, yet the nonvoters don't care. Will you care at contract time? While some say you are better educated and better informed, those of you not voting are jeopardizing your democratic rights. Is that smart? Those of you not voting gave up your right to vote and ignored your responsibility to yourself.

I wrote this article while attending a COPE Institute at Penn State with Vera Russell. We were amazed at what we learned. Take the governor of our commonwealth and his power. He and his appointees will touch you or your family with the carrying out of duties. How? The next governor (we hope Bob Casey as he has labor's endorsement) will make over 2,000 appointments. He will appoint special assistants some of whom will have a great deal of power. He will appoint 17 cabinet officials. Some of these will head various departments such as Labor and Industry Community Affairs, Education, and Environmental Resources.

The governor will appoint the heads of various commissions and boards, the Mills Board, Liquor Control, Fish, and Game to name a few. Vacancies in county government and judges are all filled by the governor. All these people will have an effect on you and your family if you reside in Pennsylvania. Bear in mind that those helping elect a new governor will have an input to who these people are. That's why we better be involved. That's why labor-endorsed candidates must win. That's why you must register to vote. That's why you must vote! That's why we need you to help.

Now that we are the largest debtor nation, isn't it time to really look hard for the union label and made in USA? Invest in your children's and grandchildren's future, keep American industry and jobs here. Your purchasing power can do it.

JOSEPH SANNA, P.S.

Break Time



Brother Ken Weiland is seen taking a short break at our recent welding school.



Pictured left to right are Brothers Bob Spencer and Dick Underwood with instructor Brian "Murph" Murphy, who were also seen taking five. (Photos submitted by Local 461, Aurora, Ill.)

Members Complete Welding Courses

L.U. 461 (i,rts&spa), AURORA, ILL.—By the time this article appears, we will have concluded our most recent cutting and welding school. The classes were conducted at Waubensee Community College, and the instructor was Brian "Murph" Murphy. Murph certainly knows his stuff, and in addition to shielded metal arc welding (SMAW), which is more commonly referred to as stick welding, we were able to learn the tungsten inert gas (TIG) and metal inert gas (MIG) welding techniques. Additionally, we were instructed on the proper use and handling of oxygen-acetylene metal-cutting equipment, which method of handling differs markedly from how this equipment is often treated under field conditions. Murph is an energetic instructor who makes the effort to see that each student receives individual tuition so all who took the course were able to profit from it. Those who attended the welding school were Dick Underwood, Bob Spencer, Bob Houlne, Ken Houlne, Ken Weiland, L.C. Hope, Hector Rosa, Kipper Cobb, Steve Cobb, Bill Stewart, Mark Marion, Brian Shaffer, John Heimenz, Tom Cook, and Bob Young.

I have been remiss in that for several months now I have forgotten to report that Brother Rich Musich has become our full-time assistant business manager. My only excuse for this lapse is that with advancing years and incipient senility, my memory has become my second function to go. Anyway, Rich has been doing a fine job and has been able to cover our jurisdiction thoroughly.

The triennial elections which have taken place this summer in some of our sister locals should serve to remind us that our own elections will take place next June. So, it becomes even more important that we attend our meetings to ensure that we remain eligible to run for elective office. These are critical times for our local, for the trade union movement in our area, and indeed throughout the country; so it is incumbent upon all of us to do whatever we can to foster and further the ideals of brotherhood and unionism. One very important and meaningful way in which we can contribute is to run for and to hold office, so if you have strong convictions as to the direction our union should take (and who amongst us doesn't), then please get involved. Just bear in mind that attendance at the minimum of six meetings is required in the 12-month period preceding our election.

BOB YOUNG, P.S.-R.S.

Scribe Lists The New Officers, Graduates

L.U. 465 (u&trtr), SAN DIEGO, CAL.—The new officers of our local were voted in on June 7 and were sworn in at the July general meeting. The new officers are as follows: President James Nicolau; Vice President Martin Hunter; Recording Secretary Ray Darby; Treasurer Peter Salcedo; Business Manager David Moore; Executive Board members, Transit Unit, Donald Yount; Electric Distribution, John Hunter; Gas Department/Street Division, Leroy Seeton; Electric Building and Meter-Reading Department, Eddie Tucker; Electric Production, Leah Fitzherbert; Transportation and Shops, Charles Bauer; Eastern Operating District, Robert Swanson, Jr.; and Northern Operating District, Leon Chenault.

The installation of new officers was done by retired President Sarge Bois, who we thanked for returning to do this honor. Congratulations to John Digenan, the new assistant business manager, as well as to all our new officers.

On June 20 Local 465 graduated another class of electricians and linemen: Donald L. Beresford, Arthur Diaz, Richard Doshier, Jeffrey L. Elliott, Russell A. Faford, William Z. Lane, Robert P. Lauzier, Charles T. Macaluso, Matthew L. Rivera, Robert W. Swanson, Jr., Timothy J. Thomas, Jerome A. Todd; electrician: Daniel E. Lapio. Richard Doshier was honored as the outstanding apprentice.

San Diego Gas and Electric wage, pension, and health and welfare negotiations are in progress at this time. It is important to regularly attend our monthly meetings and to get involved, but especially during these important negotiations.

RAY A. DARBY, P.S.

Local Hopes Members Are Home by Christmas

L.U. 466 (i&rts), CHARLESTON, W. VA.—I would like to say hello to all of our Brothers who are on the road and a big thank-you to all our sister locals for keeping most of our members working. Work looks like it may pick up in our area somewhat in the next few months with a job coming up at Alloy and at the DuPont plant in Belle. We hope that with these, and the addition of a couple of smaller jobs on the drawing board, most of our members will be working at home this Christmas.

Well, elections are over, and Business Manager John W. "Bill" Saunders was reelected for another term. We would like to thank Bill for all the time and effort he puts into this local union. Many people think being BM would be a nice office job. Well, just think of a job where it is almost impossible to schedule a vacation with your family, where you work almost every weekend for no extra pay, constantly attend meetings, and are on call almost 24 hours a day. All of a sudden it doesn't seem so great, does it? Former President Jim Santrock and former Financial Secretary Joe Morton chose not to run for reelection this year, and they will surely be missed.

Well, I had better get this in the mail. Any boxing fans out there drop me a letter in the mailbox, and I will answer as soon as possible. Any wagers on Tyson v. Cooney?

STEVEN A. ALLRED, F.S.

Local's Office Manager Honored for Service

L.U. 477 (i,o,em&rts), SAN BERNARDINO, CAL.—Greetings, Brothers and Sisters. A new Inside Wireman's Agreement has been ratified for \$2.00 on the check and 25 cents to health and welfare. Our compliments to Negotiating Committee members Manny Padilla, Calvin Hampton, Tim White, Randy Waitman, Duane Moore, and Jon Hughes for a job well done.

Doris Pappas, office manager of Local 477, was rewarded at the July general meeting for 20 years of service. This local's membership presented her with an Honorary IBEW Membership Card. Thanks again, Doris! All of us appreciate your sincerity, integrity, and perseverance.

The work situation in our area is still very slow with 180 men on Book I. We are grateful for the sister locals that have been working many of our members.

Local 477 is unhappy to report the deaths of Brothers Jimmy Freeman, Fred Sweet, Ralph McCleary, and Carl Mellott. We extend our compassion to their families. Good luck to the following men upon recently retiring: Bill Butler, Norm Brassard, Jim Cross, and Gene Bealor.

We welcome two new contractors. These Brothers have gone into business with our best wishes: Les Padilla, Padilla Electric, and Norm Reno, Mr. Electric.

This year's IBEW Softball Team members are Phil Bougie, Randy Waitman, Greg Pappas, Tom Keheley, Robert Stevens, Mike Bucaro, Denny Doyle, Tom DeBellis, Jim Fobes, Gary Wood, Tom Willett, Paul Gianni, and Jeff Gianni.

Our quality labor is one of the strongest defenses we have against the nonunion competition. Yet this is not enough to carry us through these tough times. Yes, things have changed; and we have changed with them. There is a new attitude growing among us. Now is the time to demonstrate the spirit of our Brotherhood. Put forth the effort to teach our apprentices quality workmanship, productivity, safety, and brotherhood, because they are the future of our local. Be aware of what your rights and responsibilities are as a member of Local 477; read the IBEW Constitution, local bylaws, and working agreement. Take advanced-training courses. Buy union products and services. Vote for politicians who support union labor. Support your officers, business representatives, committee members, and stewards. Attend your union meetings. On the job and at home, speak up for your union. Don't forget—as a member of the IBEW, you have class! So keep up the good work, because the IBEW works for you and your family.

If anyone has suggestions for these articles or job pictures, please send them to the hall. Until next time, may God be with you all.

DAVID MALEWICZ, P.S.

Graduates Are Welcomed As New Journeymen

L.U. 479 (i), BEAUMONT, TEX.—The Beaumont Electrical JATC hosted the apprenticeship completion ceremonies at the local hall on May 23. Business Manager Eddie Wise congratulated the graduating class for their achievements during the course of their apprenticeship training and offered best regards to their future in our industry. NECA Division Manager Keith Barkley admonished the graduates to be proud of their trade and that over the long haul the electrical industry will reward them for their efforts. President Roy Hollier welcomed the new journeymen into the mainstream of our trade and encouraged participation in union activities and to get involved with the issues concerning our future in the industry.

Brothers Mike Berry, Mark Blum, Steve Clark,

Graduates



Graduating apprentices of Local 479, Beaumont, Tex., in attendance at the May 23 completion ceremonies; pictured left to right are, front row, Eric Wilson, George Watts, Jr., Larry King, Ronnie Marioneaux, Steve Clark, Jay Christopher, J. D. Burns, and Mark Blum; middle row, Dale Fisher, Daryl Potts, George Spears, Mark Lefune, Bill Hussey, Lew Sheffield, Greg Goins, Mike Berry, Kelvin Walker, Rody Richardson, and Ronnie Jones; back row, Cisco Molina, Gary Porter, Allen Moyer, Mark Chandler, Martin Trahan, Danny Marioneaux, Shawn Hudson, Mike McGuire, and Mike Deice.

Son to Father



Executive Board member Gene VanMeter, Jr., (left) is shown presenting a service plaque to Brother Gene VanMeter, Sr.

Gary Porter, Daryl Potts, Martin Trahan, Kelvin Walker, and Bennie Youngblood were recognized for having attended four years of related classroom instruction without an absence. This is 270 class periods, quite a remarkable feat.

Brothers Mike Berry, Dale Fisher, James Hooker, Larry King, Mark Lefune, Ronnie Marioneaux, Gary Porter, Daryl Potts, George Spears, John Walker, and Bennie Youngblood were cited for their outstanding scholastic achievements in related instruction classes during their four-year tenure of apprenticeship.

JATC member Lester Marioneaux was called on to present Ronnie Marioneaux (his son) with a plaque from the JATC honoring him as outstanding apprentice of 1986. Ronnie also received a chrome-plated pair of anniversary commemorative Klein sidecutters from Allied Electric. Business Manager Eddie Wise and president Roy Hollier presented Ronnie with a plaque and wristwatch on behalf of the membership of Local 479 for earning the honor of being outstanding apprentice.

Executive Board member Gene VanMeter, Jr., was called up to make a special presentation of a plaque for dedicated service to a past instructor and committee member, his father, Gene VanMeter, Sr. Upon receiving the award, Gene recounted his years of instructing apprenticeship classes and of serving on the committee. We are all proud to have been associated with such a person dedicated to training for these past years. It is nice to have Gene in our industry.

JATC Chairman David Jackson summed up everyone's thoughts when he told of his being proud to have new journeymen of this high caliber and of the pleasures of working with them during the past four years. The future is bound to be better for us with these new journeymen. There was a reception immediately following the ceremonies.

After the election of officers was recently held,

the newly elected officials are as follows: president, Garry Simoneaux; vice president, Sidney Broussard; recording secretary, Duwayne Herrmann; business manager and financial secretary, Mike Blanchard; treasurer, Doug Vizona; Executive Board members, R. N. "Tiny" Martin, Gene VanMeter, Jr., Harry Wilson, Paul Bonin, Tim Cappadonna, David Burge, and Roy Ramke, Jr.; Examining Board members, James Hooker, Eddie Wallace, Terry Burd, Joe Sweat, and Robert Ramer, Jr.; Building Corporation trustees, R. N. "Tiny" Martin, Gene VanMeter, Jr., and Harry Wilson. Delegates to the International Convention are Garry Simoneaux, Mike Blanchard, R. N. "Tiny" Martin, and Paul Bonin. The election judge and tellers, Brothers David Jackson, Earl Massey, and Robert Ramer, Sr., are to be commended for their fine job in conducting the election.

Business Manager Mike Blanchard has hired Brother Danny Hetzel as assistant business manager. Brother Blanchard vowed to do his best to help all the members in any way he can. He stated he would make every effort to find jobs for the local's unemployed members in other jurisdictions.

Our work situation is critical with local unemployment at an all-time high. At this writing there were no major jobs on the horizon. It is imperative that we all work together and support our union officials. By doing this, we just might help resurrect the local economy toward providing much-needed jobs.

Remember, the place to tend to union business is at the union meetings.

DALE MILLER, P.S.

Crew



Pictured is "The Speedway Bunch" of Local 481, Indianapolis, Ind.

Speedway Work



Shown are the new garages and accessory buildings looking west down "Gasoline Alley."

Members Perform Speedway Facelift

L.U. 481 (j.em.rts&spa), INDIANAPOLIS, IND.—Well, the greatest spectacle in racing, the Indy 500, turned out to be the greatest spectacle in raining. But the week's delay in the race was well worth the wait. Congratulations to Bobby Rahal, Kevin Cogan, and Rick Mears for the exciting one-two-three finish to the 1986 Indy 500.

Congratulations also go out to the following Brothers who worked to complete the new garages in "Gasoline Alley." They were: Tom Glasgow, John Pearson, Dick Sullivan, Mike Serio, Dave Gainey, Joe Breedlove, Jim Parsons, "Hammer" Dan Walker, Hobie Nickerson, Terry Rice, Pat King, Ted Selin, Hank Byram, Jerry Crowe, Joe Lozano, Dave Selin, Rudy Candido, and Dwayne Coonce.

The scope of the work done at the track was a 1,600-amp underground service from the 500 Museum to the 96 garages and accessory buildings. Each garage was equipped with a 60-amp service and convenience outlets for the racing teams. The garages were made of cast concrete for increased safety and are nearly twice as large as the old wooden garages. New racing-fuel pumps were also installed.

The aforementioned men worked seven days a week to meet the deadline for this year's May classic. For the future, more luxury suites are in the planning stages for the IMS. I would like to thank the Hulman family for their continued use of union contractors for all renovation and new construction at the IMS. But then again, they're smart enough to know a quality job when they see one!

RANDY TUCKER, P.S.

Family Outing



Pictured left to right are Carol Wills with son Michael and Chairman Rene Wills with son Matthew during Local 488, Bridgeport, Conn., first Annual Family Outing.



Shown are the children of Local 488's members at the starting line for the egg race.

Local Holds First Annual Family Outing

L.U. 488 (j&mt), BRIDGEPORT, CONN.—On Sunday, June 22, 1986, over 250 members, wives, and children attended Local 488's first Annual Family Outing.

God was very good in that he provided us with just-perfect weather. This year's outing was held at Lake Quassapaug Amusement Park on Route 64 in Middlebury, Connecticut. Rides, swimming, games, hot dogs, hamburgers, corn on the cob, watermelon, beer, sodas, and ice cream were all in abundance that day. Besides free ride tickets for the children, this year's committee gave every child a Local 488 yo-yo.

We in Local 488 are very fortunate to have such dedicated members as Chairman Rene Wills and his committee. They did an outstanding job, and I'm sure they will continue to do so in the future. Everyone I talked to had nothing but praise for this year's newest event and cannot wait to get started on next year's.

In attendance, besides our members, were our good friends Business Manager Jerry Esposito of Local 90, Business Agent Dennis McSpedon and family of Local 3, and also William McSpedon and family of Local 3.

All in all, the day was a complete success. All indications point to much success in the future. "Brotherhood—that's what it's all about."

PAT DONAHUE, P.S.

Local Establishes Scholarship Loan Agreement

L.U. 494 (j,em,mt,rt&spa), MILWAUKEE, WIS.—Dear Brothers and Sisters, one of the many problems facing the skilled trades today is a unique one—the wholesale theft of our skilled people. For years we have trained our apprentices only to have an industrial plant, a municipality, or even a nonunion contractor steal them away with promises of security, seniority, bonuses, or whatever.

The cost of training an apprentice today, though not astronomical, is still not inexpensive. In the Milwaukee area this cost has been calculated to be \$10,206.92. That is a cost borne entirely by our Joint Apprenticeship and Training Trust Fund. This fund was established through collective bargaining and is supported by scheduled contributions of each signed employer. Many, many hours were spent in trying to derive a means of protecting this investment in the apprentices. The following is a brief description of how we have established a scholarship loan agreement. We feel that this agreement is fair and just and protects not only the Joint Apprenticeship and Training Trust Fund but is also protecting the apprentice so that he/she will get all the necessary training to become a highly skilled journeyman.

Simply put, the prospective apprentice, prior to signing the indenture, signs a scholarship loan agreement. This agreement is a promissory demand note which holds the apprentice responsible for the cost of the training. Upon completion of the apprenticeship and continued employment by the then journeyman, under the agreement he/she would have the loan reduced annually. This reduction is done over a 10-year period with a sliding scale. The first year will reduce the loan by 5 percent. The second year will reduce it by 6 percent, and so on till the 10th and final year where the reduction will be 15 percent.

As you can see, this plan calls for a rear-weighted reduction. The net amount of reduction in the final year is \$1,531.04. By implementing the plan in this fashion, it assures the employer and the union that the member will maintain membership under the agreement for 10 years or forfeit a fair amount of money. This also means that this same individual will have spent a total of 14 years as a member and at that point may not be quite as ready to leave.

This entire operation is relatively new to our local. Our last class of apprentices is the first class to come under the new program. I can safely say, however, that not one person in that class objected to signing the promissory demand note for the scholarship loan agreement.

If any other local or Joint Apprenticeship Training Committee is interested in obtaining additional information on our program, we would be happy to answer your questions. Write to us at: IBEW Local Union 494, 2121 W. Wisconsin Avenue, Milwaukee, Wisconsin 53233, or call us at (414) 933-7460.

ANDRÉ CALDIERO, P.S.-B.R.

At the Clambake



Pictured having a good time are some of the approximately 250 persons who attended the Local 503, Monroe, N. Y., Annual Clambake held at the Orange County Park.

Agreement Ratified; Clambake Held

L.U. 503 (u&i), MONROE, N.Y.—On June 5 the membership ratified a new, two-year contract with

At Work



Pictured are linemen Joe Mason and Papo Rodriguez.

Orange and Rockland Utilities. The contract provides for wage increases of 4.7 percent the first year and 4.0 percent the second year. The retirement plan was modified to allow for full retirement at age 60. I would like to thank Bob Citrolo, Dan Morales, and Jim Humphrey for the outstanding preparation work they put into the negotiations. Thanks also go to the Negotiating Committee for a job well done.

The local has a newspaper which will be out quarterly, and anyone interested in helping out should contact the union office. The first edition was very interesting, and we thank Marge Morales, Bob Pugsley, and Red Augustyn for an outstanding job.

The officers and members wish a healthy and happy retirement to Kenneth Elder and Richard Lewis. Ken worked as a garage floorman in Middletown, and Dick was a stockhandler at Monroe.

The following members have been sick, and we wish them a speedy recovery. Bob Bauer, Bert Talamini, Ron Weyant, Marion Holt, Bill Keeler, and Don Houghton. Brother Bill Keeler was hospitalized from a job-related injury. Bill works for Highland Telephone. It is my sad duty to report the death of Frank Hoey. Frank retired last year after many years as a lineman with O&R. We extend our sympathies to his family.

On June 21 the local held its second Annual Clambake at the Orange County Park. About 215 people attended this year, and everyone enjoyed the day. The weather was ideal, and the food was delicious. The clams and beer were exceptional.

During the day many games were enjoyed by the members, and we thank Pat Ludwig for organizing them. Brother Mike Gorse held our first derby race, and the owners and bettors had a great day. Mike promises a bigger race next year with some new surprises. The music was supplied by D.J. Arnie. Brother Goddard did an outstanding job with the music, and the officers and members thank him for a fine job.

I would like to thank Pete Smith and Sandi Dally for all the work they did to make this event such a huge success. These two members worked on last year's first clambake, and this year they outdid themselves. We also want to thank all the members who supported us by buying the "500" Club tickets which support our Benefit Fund. Thanks again to everyone for their support. Remember, the monies raised by this club go to members who are needy or have a sick family member. The Benefit Fund can only work if we have your support. Our next event will be the Christmas Party on December 19 at Bishops. Anyone who attended last year's party can attest to the great time had by all. Mark your calendar now, buy a Christmas Club ticket, and come out for an evening of good cheer with your fellow workers and friends.

Congratulations to all the winners of the "500" Club, especially Joe Costanza, who won the \$2,500. Brother Joe works in Spring Valley as a gas meter tester.

A happy and healthy retirement to Art Dally, Jr., Steve Valastro, Dot Clark, and Mary Rose DeBoer. Bill Frank is also retiring from Highland Telephone. Happy retirement, Bill.

Live better, work union.

ROBERT L. MAINS, P.S.

Retiree



Coworkers and former coworkers pose with retiring Brother Chuck Wilber of Local 510, Houghton, Mich. Standing, rear, left to right, Lester Neuman, Don Bussiere, Jack Zeigler, Charles Johnson, Bob Simmer, Kevin Poisant, and Rus Ruotsi; middle row, Gale Fredricson, Waino Hiltunen, Ted Seid, Joe DeHut, Bernie Maxfield, and Joe Brown; front row, Carl Mansfeldt, Clij "Shorry" Gougeon, Chuck Wilber, Marina Maxfield, and Wilbur Ralph.

Steward



"Good ole boy from Rockland!" Shown is Brother Ted Seid, union steward for the Victoria Hydro property.

Local's Members Hit With Additional Layoffs

L.U. 510 (u), HOUGHTON, MICH.—In the last issue of the *Journal*, I made mention of the fact that we were fearful of additional layoffs at the Presque Isle Generating Station. At that time it was announced that 32 of our members were notified about layoff.

In July we were notified by management of the layoff of an additional 50 to 60 of our members. This means that 43 percent of our total membership employed at that site is on layoff! A pretty dismal picture. Management did offer us the opportunity to go to a voluntary-type rotating layoff wherever it could be worked out with the individuals involved. This will at least give some of our members facing layoff the opportunity to retain their fringe benefits and earn a partial paycheck. It is of little, if any, consolation, but management also informed us that there will also be salaried personnel laid off at this time. The layoff period is expected to last from August 17 through November 1 and possibly longer, depending on the local mining operations.

The local elections were held with all incumbent officers retaining their offices for another three years. Out of the seven E-Board members, five were reelected, one defeated, and one retired. We would like to welcome back Brother Jim Kivisto as a member of the Executive Board. Brother Jim is no stranger to the E-Board as he served in this capacity before he decided to take a one-term break from union business. I would also like to welcome Brother Pat Fulsher as our newly elected E-Board member. Although Brother Pat is new to the E-Board, he is well known to all Brothers and Sisters for the outstanding work he has done as labor-management coordinator. Welcome aboard, Pat!

Vice President Smith is slowly recovering from serious injuries he received from a head-on automobile accident which claimed the life of his mother and injured his wife, Barbara. Brother Smith was forced completely off the pavement by another auto which crossed the center line and his lane. We were all saddened by this terrible incident and wish Brother Smith and his wife a speedy recovery.

Brother Chuck Wilber and Brother John Yanis-

kivis were honored by their coworkers at separate retirement gatherings. They were the recipients of many gifts including IBEW jacket, belt buckle, hat, T-shirt, and a check from the local. May you both enjoy many happy, healthful retirement years!

This month I would like to introduce our union steward for the Victoria Hydro Project, Brother Ted Seid. Brother Seid has been a member of the local for 14 years and works as a maintenance operator at the Victoria Dam. Ted and his wife, Juanita, have three children and reside in Rockland, Michigan. His hobbies include tinkering with cars and trucks and hunting.

BERNIE L. MAXFIELD, P.S.

Prison Crew



Pictured left to right are Brother Craig Foley, Correction Officer Vic Holmes, and Vance Love at one of their favorite hangouts—Death Row, San Quentin, Cal.



The San Quentin renovation crew are, left to right, Bob Townsend, Bob Turner, Jim McQuaid, Bob "Bubba" Barnes, Jr., Jim Kendrick, John Lloyd, and Scott Gothard. (Photos submitted by Local 551, Santa Rosa, Cal.)

Difficult Election Now Over

L.U. 551 (i,o&em), SANTA ROSA, CAL.—Greetings, Brothers and Sisters, from a weather-warm, but work-cool Northern California.

The local union election results are official (and at this writing as yet unchallenged). Dan Johnson (formerly of Orange County) and his "Full Employment Committee" found 551 voters a bit more discerning. In one of the more heatedly waged and mud-soiled campaigns in recent local history, Business Manager Rich Clarey, along with several other incumbents, was given a huge vote of confidence as evidenced by an overwhelming margin of victory.

President Dow Gothard and Executive Board members Vance Love, Jerry Price, and Alan Ferris were returned to office. The newly elected officials are Vice President Mike Hall, Recording Secretary Scott Gothard, Treasurer Steve Mallory; "E" Board members Robert Ford, Jack Buckhorn, and Ray Sciacca; and Examining Board members Jerry Hancock, Art Hughes, and Cliff Van Fossen. Delegates to the I.O. Convention will be Rich Clarey and Dow Gothard. It is our understanding that Jeff Pierce will stay on as assistant business manager.

We wish to extend our thanks to the Election Committee for a fine job performed under difficult circumstances. They are Judge Sam Wimmer and tellers Steve Johnson, Art Loucks, Lee "Bee Man" Ostrander, and Jim Schultze.

Some noteworthy election notes: Rich Edgington decided not to run for office this time around. His diligence and innovations will be sorely missed on the Executive Board. Jerry Hancock and Steve Mallory also abstained from accepting "E" Board nominations, but we trust they will work equally

hard in their new positions. Herb Miller, almost an institution as recording secretary, has decided to take a break. Herb has not ruled out the possibility of returning to what we must call "his" position in the future. Congratulations to "E" Board member Vance Love, who garnered an extraordinary amount of votes, which must be interpreted as a show of appreciation for his hard work. Roger Lawrence decided not to run for a second term as treasurer.

Thanks go to Mitch Clarey, Jack Buckhorn, and Leonard Piepenhoff for donating to our Blood Bank. As always, the COPE raffle was a big success. Just ask winners Jim Kendrick and Scott Gothard. Dante Tonelli decided to hang up the tools as of July 1, 1986. Good luck, Dante.

We wish to thank San Quentin Correctional Officer Vic Holmes who obtained security clearance for the accompanying photos. Vic has the difficult job of keeping an eye on and/or putting up with Brothers Craig Foley and Vance Love as they install tier lighting in what they affectionately refer to as "the hole" at San Quentin State Prison.

The Apprenticeship Committee held the graduation dinner on June 14 for the following members: Steve Benjamin, Bill Campbell, John Finn, Mary Kay Glendening, Pat Lynch, John MacCallum, Dave Tinkler, and Tim Wong. Rich Gietzen was unable to attend the dinner. Congratulations to all.

This is it for now. Hope this makes up for no newsletter last month. Remember to support your local and country by attending the union meetings and by buying American.

SCOTT L. GOTHARD, P.S.
DOW H. GOTHARD, P.S.

Old and New



Pictured are Randy Halas, left, and Ed Iles. On Randy's first week of apprenticeship, he benefited from Ed's 30-plus years of experience.

Member



I happened to find proof that Bob Emmett does more than drive around town as some have accused: Note the pick in hand and the adjacent mound of clay. (Photos submitted by Local 557, Saginaw, Mich.)

Dinner Party Planned; Officers Sworn In

L.U. 557 (i,em,rt&spa), SAGINAW, MICH.—July's local meeting included discussion about a dinner party sometime next winter, so all preparations have been put in motion to make arrangements well ahead of time. The idea of a local picnic was scrapped because of the very few available park days and logistics of getting the word out, reservations made, and numbers counted. It seems the parks need to be reserved early, so maybe next year. This month Dave Luth was sworn into the local, as Jim Westlock was two months ago. Sometimes organizing comes in ways we don't expect. Though Jim has been with us only briefly, his

contacts are working at organizing a small non-union shop. With that, I say welcome aboard and good luck!

This gathering included oaths of office for our newly elected members: Cliff Gregory, president; Mark Oswald, vice president; Stella Griffin, our first female officeholder, as secretary; Mike Smith, treasurer; Gil Foster, business manager; Executive Board members Phil Grabner, Elton Iles, Mark Kreiger, Randy Ruppel, Andy Smith, and Jack Traverse; and Examining Board members Tom Winchell, Dale Walls, and John Clemens. The Convention delegate and alternate will be Gil Foster and Bruce Winchell.

In other reports our legislators are showing their true colors on the bill that would make dual shops illegal. As we expected, the Republicans see no problem with arbitrary wages forcing others to take cuts while the cushy executive suite gets vacated for "business" trips to Hawaii. Remember, the Republicans are undivided on this legislation; and "right-to-work" laws may be next. We must unite against them, or our wages may be jeopardized.

My thanks go to everyone who supported the restoration of the Statue of Liberty. It makes me proud to say I belong to a union that proclaims the same virtues as this monument. I have reservations about our president's motives as much of the weekend left only the rich participating and the true people for whom Miss Liberty stands still wandering the streets with their bags and no TV to view. I saw few prominent members of the other political party. Maybe this was merely the fault of a network whose political bias caused them to acquire a lucrative contract.

Here we see a popular (in some circles) president increasing our armaments to an overwhelming high, dominating national TV and media at unprecedented levels, and beginning to test weapons in Granada and Libya. First the Marines, then the Air Force, now the contras will test weapons for the Army; or maybe we will send people of our own later. The promise of this liberty celebration and all the fireworks remind me of a stench in the '50s that landed me in Vietnam.

The closing ceremonies were a bit of real people and a nice contrast, knowing our union brothers and sisters were considered and given credit. But how interesting that our president doesn't fit in the crowd he had so announced to be a part of. As we look to another election, consider a president who stands among the people, a Willie-Nelson-with-a-farm-aid-shirt type. Incidentally, where is the president's shirt? Those bankrupt farmers and would-be 4-H farmers supported him. When I see war on the horizon and unemployed blacks, I get upset. When we hear the hypocrisy of liberty and nationally ignore apartheid, I type.

JOHN E. CLEMENS, P.S.

Suit Is Filed In Race for Governor

L.U. 558 (i,o,u,catv,rtb,rt&spa), SHEFFIELD, ALA.—Greetings, Brothers. Most state and local elections are completed now. The state election for governor was an exceptionally rough and dirty one, with the labor-backed candidate, Lieutenant Governor Bill Baxley, being edged out by a little over 6,600 votes. This small margin statewide is apparently due to what one source credited to an 80 percent crossover vote by some of the state's 20,000 registered Republicans.

As most everyone in the state knows, Baxley's opponent, state Attorney General Charles Graddick, was a Republican who changed parties in order to be elected to his present office. While running in this election under the guise of a Democrat, Graddick publicly wooed the crossover vote of Republicans in the Democratic primary runoff, even as Baxley and other officials of the Democratic Party warned of the illegality of such a crossover vote. The state of Alabama has a law, approved by the U.S. Department of Justice, which prohibits crossover voting by members of either party in a runoff when voters have not voted in the primary for that party. This law has probably never been enforced before because, even though

this tactic isn't new for the state Republicans, there has never been a race of importance that was close enough for the crossover to make any difference.

This race was different, however, since it was the closest race for governor in 104 years. A Democrat from Huntsville has filed suit in court protesting the legality of the crossover vote. I certainly hope for the benefit of the state of Alabama, labor, and the workingmen and women of this state that this issue can be resolved in Baxley's favor.

Speaking of elections, our local union-officer elections have been completed with a very tight runoff between current Business Manager Doug Watkins and former Business Manager Lance Blackstock. In the general elections five men vied for the business manager position. They were Doug Watkins, Lance Blackstock, Gene Tackett, Gene Crunk, and Bailey Cook. The election results are as follows: president, Larry Farmer; vice president, Wayne Graves; recording secretary, Bobbi Elser; treasurer, Charles "Duck" Douthitt; business manager/financial secretary, Lance Blackstock; Executive Board, Tommy Alexander, Kenneth "Bruiser" Bishop, Don Herston, James "Jimmy" Medley, Tris Peck, and Ronnie Weaver; Executive Board, Decatur, Steve Reeves; Examining Board, Wiremen, Charles Alexander; Examining Board, Maintenance Wiremen, W.W. "Mac" McCreless, Jr.; Examining Board, Instrument Mechanics, Kenneth Yarcrough; delegates to IBEW and EWBA Conventions, Fred Allen, Lee Broadfoot, Waid McCreless, and James "Jimmy" Medley.

Congratulations to all winners, and let each of us extend our help in any capacity that we can. To those who ran unsuccessfully, I thank you for having the courage to run and for believing enough in our local union to want to serve it. You are the kind of men and women who make our local union the great unit it is, and I want to thank all of you who ran very much.

We need to remember labor is stronger when we stick together and support each other. A case in point locally is the situation of the former Kroger Supermarket employees. Please honor their picket lines set up at the new Jitney Jungle Stores. As you all know, Jitney Jungle bought the Kroger stores and replaced all but a token number of employees without even giving former employees a chance to apply for the positions in their stores. They have also hired their new employees at a wage rate much below the average rate of former Kroger employees.

GLYNN MURRAY, P.S.

Curling Champs



Pictured are the "A" Event winners of the 1986 Local 559, Kenora, Ont., Annual Curling Bonspiel. Left to right are Ray Glader, Megan Glader, Elaine Hodges, and Jim Hodges.

Curling Competition Held; Recent Retiree Honored

L.U. 559 (u,t&mo), KENORA, ONT.—On April 5, 1986, Local 559 held its Annual Mixed Curling Bonspiel at the Keewatin Curling Club. In all 12 rinks members took part in a fun-filled day which saw the rink of Jim Hodges, Elaine Hodges, Megan Glader, and Ray Glader emerge as the "A" Event winners.

On May 31, 1986, Brother Keith Fisher retired after 34 years of service in the Electrical Shop.

MARK MULSKI, P.S.

Recent Retiree



Shown in this picture, left to right, are Recording Secretary Allan Bishop, President Doug Schneider, retired Brother Keith Fisher, and Brother Tony McKay.

Dishing It Out



Shown in this picture are Local 569, San Diego, Cal., volunteers working in the food-serving area at the local's picnic.

New Officers Announced; Graduates Congratulated

L.U. 569 (i,o,u,em,rts,spa&mt), SANDIEGO, CAL.—Our union elections have been held, and after the runoff we have a new business manager/financial secretary, R.B. "Dick" Smith. Our new president is George England, Sr., and for vice president, yours truly, Ted Godshalk, was elected. There is still a vacancy for recording secretary, and the office will be filled by the new Executive Board. Terry Godshalk was elected as treasurer, but he has been named by Dick Smith to fill the assistant business manager's position, and he will resign his office.

The new Executive Board will be occupied by the following members: Kris Hartnett, Ray Altmeyer, Don Withem, Johnny Simpson, Mike Reilly, and Steve Workman. The Examining Board will consist of Thomas Kunde, Greg Webb, Robert Moore, II, and Ben Garrison. One spot on the Examining Board remains to be filled.

We will also be sending seven elected delegates to the International Convention. They are Keith Widdop, Terry Godshalk, Ray Altmeyer, Kris Hartnett, Jim Westfall, Wayne Lovin, and Thomas Fridemore. Congratulations to all of our new officers. I'm sure the local will be served with the highest degree of concern for the Brothers and Sisters working the field.

The Election Board deserves a great deal of thanks for its efforts. They met many evenings after work through two elections. The chief election judge was Carmen Hernandez, and her tellers were Margaret Avalos, John Scrimiger, Greg Cantwell, Roger Gordon, Doyle Morrison, Mike Barr, Glen Widdop, and Bob Riel.

Recent events of interest include our Annual Picnic held at El Monte Park, an excellent time organized by the Brotherhood Committee under Brother (new JW) Troy Morrison's direction. Good work, Troy, and committee members.

Finally, I congratulate the graduating class of 1986 apprentices. Your four years of school are over (finally) with your careers ahead. I commend you for your achievement thus far, and I encourage you to continue to learn the electrical trade both in the classroom and on the job. I also implore you to give some of your time to the local union—help out on a committee. Attend and participate at the general membership meeting, give something back

to the union that gave you the opportunity to learn your trade. The youth of this local will be required to accept the responsibility of maintaining this union. Help your union, it is crucial to be involved.

TED GODSHALK, P.S.

Tramping Members



Pictured here is John Ecton of Local 584, Tulsa, Okla., who is one of the local's travelers.



Another Local 584 traveler, Bill Nelson, is shown in this picture.

Each Person Must Perform his Job

L.U. 584 (i,em,rts&spa), TULSA, OKLA.—Once again, this month's pictures are of two of our Brothers who are on the road. They have both been on the road a lot the last few years. Bill Nelson is one of three brothers whose father, Art, preceded him in Local 584. John Ecton is a former assistant business manager. They are among many of our members who have to seek work in other locals because of the economy lately. We are fortunate that we are able to find work. Oklahoma has not been the best place for construction in the last three years. We hope this will change in the near future.

Being away from home, brings you to realize that problems are pretty much the same. All over we have the problem of tools and material. The bigger the job, the bigger the problem. Most all locals in the IBEW have the duties of a general foreman, foreman, or superintendent explained. Usually it takes only a couple of sentences to say, "Supply ample materials and tools." They could remove a great number of our problems by doing this. There are those people who wouldn't do a day's work, although they are few and not of the norm. Most of us would love to do our job and speed up the productivity if only we were able.

Why is it foremen, general foremen, and superintendents want to harass the men rather than doing it simply? Layout, materials, and tools are not that hard to keep in supply. They seem to lose touch with the workingman's problems. We need the layout to begin our job. We need tools and materials to do it. We should all understand why we are doing construction work. Of course, we have to get it built. I would like to suggest the first step on any job: Let the steward read this part of the agreement to the superintendent, general foreman, and any foreman who may be appointed. If they do their jobs adequately, we will get the job done also. The foreman who isn't satisfying his boss should be removed, not the man under him someone thinks is shirking. Many times the foreman knows the whys and wherefores and those higher up don't have the whole picture. So I ask all members of the IBEW who will sometime occupy these positions to try a little harder to do their jobs first. Concentrate more on tools and materials and less on some individual.

BOB BRYAN, P.S.

Brothers Morrison, Hanna Are Mourned; Officers Elected

L.U. 605 (o&u), JACKSON, MISS.—The election results are in. I would like to thank all the election judges and tellers who gave up their time to serve for a job well done. The following members were elected as officers: Keitha Shows, business manager; H. E. Coon, president; William Sellers, vice president; William Grantham, treasurer; H. F. Hart, financial secretary, and Joe Brown, recording secretary. The following members were elected to serve as Executive Board members: Sidney Austin, Lloyd Bennett, Wayne Pell, Aaron Thompson, Dennis Dell, Ronnie Richardson, Curtis Allday, and J. W. Dennis. Keitha Shows and Albert May were elected as delegates to the International Convention. Congratulations to all, and we are looking forward to working with each one of you. To the outgoing officers and Executive Board members, thanks for a job well done.

The contract between Local 605 and the National Electrical Contractors Association has been approved. We are happy to have some members from Local 329 here in Mississippi to help us.

By our next report I hope that the contract wage opener with Magnolia Electric Power Association will be finalized.

In the last 18 months, 22 grievances have been filed and 12 have been settled. We are hoping that within the next few months we can settle several more.

In the last two months, we have mourned the deaths of two members, Brother Dick Morrison and Brother Paul Hanna. We would like to extend to their families our deepest sympathy.

Come to the next union meeting, we'll be there. Try it, you might like it.

ALBERT E. MAY, P.S.

Swearing In



Shown are the new officers of Local 606, Orlando, Fla., being sworn in after the recent elections.

Officers, Convention Delegates Elected

L.U. 606 (i,o,u,es,rtb&spa), ORLANDO, FLA.—The newly elected union officers taking the oath of office hope the next three years will be better. This scene is being repeated in several local unions of several crafts. They are all looking forward to a better future.

Everyone hopes they have elected the best available. All of those elected will attempt to improve the local union and increase the work for the membership. Officers alone cannot do everything. It will continue to be a joint effort of all the members of every craft.

We cannot control anyone else—only ourselves and our local union. Our local members make every effort to give eight for eight, but there are still a lot of problems facing labor unions. A lot of them are in our nation's capital and our own state capital.

Oh, well, we know we are not going to cure the world, but we do wish all the newly elected officers all the luck and success. Their job is not an easy one. Our work situation at the present is not good. Those elected are: president: James D. Swaford, vice president: Harry C. Brown, recording secretary: Samuel E. Branch, treasurer: Harold F. Torrey, and business manager: Douglas R. Dagle. The Examining Board is composed of James C. Peterson, William L. Robinson, Jr., and Ernest W. Trimmel, Executive Board: Robert T. Bartlett, William A.

Green, Earl O. Gregg, Jr., Jimmie F. Singletary, and Robert L. Steadman. The delegates to the Convention are: Peter W. Melvin and James D. Swaford.

CLIVE J. CALLAWAY, P.S.

Local Picnic



Brother Frank Fagnani of Local 617, San Mateo, Cal., is shown "telling it like it is!"



Local 617 apprentice Marcia Morrow is shown with the new vice president, Joe Bingley.

Members Enjoy Picnic, Elect New Officers

L.U. 617 (i&o), SAN MATEO, CAL.—Brothers and Sisters of Local 617 met for our Annual Picnic with many happy faces this year. We enjoyed the wonderful weather, good eats and drinks, games for the children, and good conversation. Laughter and joy engulfed the festive occasion. Frank Fagnani, 50-year-pin holder, looked good, and we all were glad to see him and enjoyed his company. Coming in from Colorado, was Joe "Pop" Bingley, Sr., as cantankerous as ever.

Over 300 revelers including some of the outgoing officers and all the new officers, Brothers, Sisters, wives, husbands, children, and friends celebrated with best wishes for the coming year. People we all would like to thank who made this picnic a success are Bill Green, Connie Green, Mike Vella, Don Dean, Paul Regnier, and Bob Lynch. All of us look forward to Picnic '87.

Elections were wide open with the incumbent for the office of business manager declining his nomination. Four Brothers ran for business manager in what was really a horse race. Brother Joe Hogan came across the winning line facing lots of hard work ahead, with help from everyone welcome and willing. The other new officers are President Paul Regnier; Vice President Joe Bingley; Recording Secretary-Treasurer Mark Gribble; and Executive Board members John Valdez, Dave Haussler, Jesse Stoney, and Mark Henry.

BRYAN NIXON, P.S.

Softball Team Is Tops in League

L.U. 631 (i&em), NEWBURGH, N.Y.—If you ever want to do something to make you proud to be a union electrician, try this: Read through your

At the Game



Brian Sloat, Sr., I can't believe you asked if the 631 Sparks won! Of course they did! Left to right are Kevin Cleary, Mark Grad, Ben Grad, Sam Fratto, Brian Sloat, Jr., and Brian Sloat, Sr.

On the Job



Pictured is the "Big Trestle Pull." It went in like butter. Left to right are Bill "Poinz" Edward, Rich Wilson, Hank Buckley, Julio Vega (in pirate hat), Bill Kirnan, and John Carlstrom. (Photos submitted by Local 631, Newburgh, N.Y.)

Journal. I know I've mentioned it before, but I just got through reading it, and it makes you feel good. You realize how many people in this world are sharing this trade with you. A lot goes with it: the friendships that develop, the people you look up to. It happens all over the country, and in each local the same tears or laughter can be heard. When you read in the *Journal* that times are bad or about a celebration the local had, you can easily relate to it because that's brotherhood you just felt.

Local 631's softball team was in first place in the "A" League in July. You're really missing it if you don't come to a game now. I haven't mentioned it too much, but we wouldn't mind seeing a few friendly faces once in a while. Once you come to your first game, you'll be back. You'll really be surprised how fast the helpers run when they have gloves on their hands instead of a coil of BX. Just kiddin', guys—had to do it!

No matter how careful you think you are or no matter how much of a hurry you're in because "This has to get done," you should always turn off the power before working on something. It's really common sense. No amount of years as an electrician can make anybody superman. People have gotten hung up and hurt. They've been burned and even broken bones from being "knocked off." Is it worth it? Is your health and safety worth it? If you're hurt, you can always be replaced on the jobs but never replaced in life. Remember that the next time you're taking that "small chance." Don't ridicule someone who wants to turn off the power. A person who does that (ridicules) wouldn't be a true Brother. Our forefathers fought for safe working conditions, so let's preserve them. I've noticed on a few jobs that where there was a temporary panel, other trades were going to the panels and flicking breakers on what they thought might be their "short circuit." Don't let other trades tamper with any panels. Your partner could be on the other end of the CKT. Try explaining why "only an electrician" can do this, and common sense will make them agree with you.

SAM FRATTO, III, P.S.

Brothers Smith, Miller Retire from Belleville

L.U. 636 (u,as,spa&rt), TORONTO, ONT.—Brother Jerry Smith retired recently from the Belleville

Recent Retiree



Pictured here, left to right, are Local 636, Toronto, Ont., Business Manager Lorne Barr, Jerry Smith (retiree), Steve Ethier, and Bob McKeon.

Public Utilities after working for 20 years in the water filtration plant. At a Local 636, Unit 28, union meeting, Business Manager Lorne Barr presented Brother Smith with an IBEW retirement pin plus a cheque. Good luck, and many happy years of leisure time for you and your family. Only a person who can live with himself can enjoy the gift of leisure.

Brother J. Miller of Belleville Public Utilities also retired after many years of employment in the Service Department. Brother Miller will be missed by his fellow workers. Brother Steve Ethier presented him with a cheque and a retirement pin. We hope J. Miller takes advantage of his retirement to do the fishing plus all the other odds and ends which one never finds time to do. This is it, Brother Miller, do them now, and you and your family enjoy them together. Good luck and health, and go with the wind. To a man whose senses are alive and alert, there is not even the need to stir from one's threshold.

We at Local 636, Unit 28, and the Executive Board wish Brothers Smith and Miller and their families a long and leisurely retirement.

Other news from the Executive Board is that Brothers George O'Riley, Mike Sullivan, Stu Francis, Fred Shellswell, and Bob Edwards are not returning to the Executive Board. Their many years of experience and expertise will be missed. A special thanks was expressed by President Bob Gaines and Business Manager Lorne Barr.

HAROLD G. VANCE, P.S.

Father and Son



Shown at a recent local union meeting are Brother Austin Croxton from Tyler, Texas, Local 1151, and his son Mike, assistant business manager from Local 640, Phoenix, Ariz.

New Members Welcomed; Phoenix Hosts VICA

L.U. 640 (i,u,em,rtb,rts&spa), PHOENIX, ARIZ.—At our regular union meeting on June 19, 1986, 27 new members were obligated into our membership, consisting of inside apprentices, residential trainees, and General Cable employees. With another 15 applicants being read on the floor for membership, you would think the hall would have standing-room only. I counted approximately 160 members in attendance on this night. Apparently, everyone must be content with what is happening, which I guess is good in its own way.

Brother Jerry Tracy reported on a number of interesting items, the most important one being our present contract negotiations. Negotiations seemed to be bound for the Council on Industrial Relations. If this is the case, nothing could be

Contestant



Brother Ray Polesky congratulates Derek LaRue, this year's Arizona representative to the VICA Electrical Trades Competition held in Phoenix.

resolved before our August meeting. Jerry reminds us that we have a no-strike clause in our agreement which keeps us working during all negotiations talks. Above all, retroactive pay is still not guaranteed to us. The contractors feel we should stay at the same wage package for another two years. Jerry will have more to report on this very important matter at the next and all regular meetings until this procedure is all over with.

Also mentioned was the number of men on Book I, which has now passed 400 journeymen. Streech Electric is all but gone from the Casa Grande job but is still bidding on jobs in the valley area. Commonwealth was able to take over that part of the job and in July was still manning it. Mathews, McCracken and Rutland has bought out Vista and H.P. Foley and is very interested in taking over their operation in our jurisdiction. They are committed to using qualified help and will be meeting with our people very shortly. Another organization out of New Castle, Pennsylvania, is also thinking of locating in the Phoenix area. Bruce and Merrileis is looking at the rapid Phoenix growth and is interested in the countless street lighting and line jobs that will be put up for bid. We welcome any new contractor that will employ signatory help.

Many of our smaller contractors are still in there fighting for these jobs. Shane Electric just picked up a \$350,000 job. Our residential work is still holding its own with the housing starts in the area still at a good flow.

Brother Tracy also emphasized that the expenses for the month of May were quite high due to the number of lost-time submittals for members on jury duty and inside negotiations. He also stressed that any member can come into the hall anytime to review the monthly expenditures. I quote, "It's your money, come and see where it goes."

Brother Dan Pollard also wants to remind all of our membership about the importance of making a \$2.00-per-month, tax-deductible contribution to Local 640 Political Action Committee. This money is to be used 100 percent in Arizona for political purposes to help get labor-endorsed candidates elected. Dan also urges you to let your political opinions be heard. Write to your elected officials, and write to them often. Let them know how labor feels. All addresses of state senators and representatives can be obtained from the hall.

The National Vocational Industrial Clubs of America (VICA) Conference was held in Phoenix during the week of June 24. We want to once again thank Brother Ernie Gautier and all his volunteers who took their valuable time to participate in the judging of this very important gathering. The Civic Plaza was crowded with interested observers who came to watch the hundreds of high school and community college students from all over the country skillfully compete in various events to show the general public and the industry they were ready to offer talent and ambition to those who would accept them into the world of work. We thank the Phoenix JATC for once again financing this year's representative in the electrical event. Derek LaRue is to be congratulated for competing in the wiring contest along with students from all over the United States. Derek is now waiting for his interview with the Apprenticeship Committee where he hopes to make a good impression and convince these members he wants to be and will try and make a good apprentice for our industry.

We are glad to see Brother Jim Young back on his feet once again after being laid up in the University of Arizona heart-transplant ward. Jim stopped by the hall to say hello and looks like he is doing very well. Brother Jim will be an outpatient at the hospital for the next few months. Take care of yourself, Jim. We also want to congratulate Brother and Mrs. Mark Ashley on the arrival of a baby girl, Lisa.

It was nice to see Brother Austin Croxton stop by the last union meeting and say hello after a long departure. Brother Croxton was here to spend some vacation time with his son Mike and his family and also to take time to drop by and say hello to many old friends. Austin spent 20 years as a member of Local 640 but just recently retired out of Local 1151, Tyler, Texas. Take care, Austin, and come back and see us again.

It was also nice to hear from Brother Ed DeBergh, another longtime member of Local 640. Brother Ed's ticket dates back to 1935; along with his brothers, he represents a great number of jobs in the Phoenix area. Ed is doing very well and spends a lot of his retirement time visiting his son in San Diego, a daughter in Las Vegas, and his brother Bill who is living in Burbank, California. Ed just recently received his 50-year pin which makes him one of the oldest members who started the trade in this local. Take care of yourself, Ed, and come by and see us.

Well, that about wraps up my report for another month. Any of you Brothers or Sisters who are working out of state, we would sure like to hear from you.

RAY POLESKY, P.S.

Scribe Thanks Local's Newsletter Staff

L.U. 659 (i,o,u,em&catv), MEDFORD, ORE.—It is time for a few lines from Local 659. The economic picture here in Oregon is still pretty bad as a whole. Although work has held up fairly well for the inside hands, line work is down to a standstill. Both are supposed to improve here in the near future.

The first copy of the local's newsletter went out in March, and credit for a fine job goes to Editor Jim Lake and his committee for putting it together. Also, special thanks to Delores Uelman Johnson for her donated art work on both the newsletter and the local's picnic poster and order blanks. The picnic tickets are still available through your shop stewards or the hall. Get out and buy some tickets right away, as the Picnic Committee needs the proceeds to defray the costs of buying the prizes and to cover the assorted expenses of putting the whole thing together.

We recently got word that Brother Jim Keith and his wife, Wilma, are proud new parents of 8-pound, 5½-ounce Amber Marie Keith. Congratulations to Jim and Wilma! Amber was born on March 10, and they are living at Steam Boat Island in the Puget Sound area. Brother Jim is a journeyman inside wireman in Local 659. His father, Tate Keith, is a retired journeyman inside wireman from Local 659. I guess he and grandma are in line for congratulations, also.

Congratulations should also go out to the three latest inside journeyman wiremen: Walt Mooring, Tobin Doyel, and Dan Nawman. Keep up the good work, guys; the learning process is just beginning. Best of luck to all of you in the future.

On those lines, the inside journeymen had classes put on in Klamath Falls, Medford, and Roseburg, on fiber optics, CPR, and first aid. Brother Jack Jones, our training coordinator, put on the fiber optics classes and did a fine job. The last we saw Jay Montgomery was still trying to strip a cable, and Billie Ore was polishing a pair of glasses.

Be union, buy union!

HAROLD J. KLEVE, P.S.

Contract Negotiations Over; New Members Welcomed

L.U. 666 (i&o), RICHMOND, VA.—Business Manager Buck Bryant reports that work is holding up

Course Participants



Pictured above are the journeymen who attended the second telephone interconnect course. Standing left to right are Fountaine Bowles, John Williams, Vallie Wilkinson, Ernest Thomas, Reggie Martin, Jeff Bragg, Cliff Mealer, Rusty Davis, and Roger Martin; kneeling in front is Pete Webb, instructor.



Instructor Pete Webb briefs the journeymen on troubleshooting telephone equipment. (Photos submitted by Local 666, Richmond, Va.)

fairly well. Contract negotiations have resulted in a two-year contract with raises added to the basic wage package, and the members are excited about a new retirement plan which becomes effective January 1, 1987.

Death has brought sorrow to several families recently. Retired Brother Al Crouch passed away in early June as did Mrs. Thurlow Conway, mother of Brothers Thurlow, Jr., and Doug. We also mourn the mother of Brothers Jim and Earl Parrish. Brother Jim Turner lost his wife, Nancy, the last of May. We all join in mourning the loss of these loved ones. Remember these families in your prayers.

Financial Secretary Harry Zahn reports a surge of new memberships in May and June. "During the fall and winter months, membership gains just about matched the losses. But during May and June we took in 15 apprentices and one residential trainee," he said. The May list includes Linwood Cheatham, James Edwards, David Goulder, David Owen, Thomas Trainum, Anthony Washington, and Ronald Wright. Mike Allmond, William Cable, Jr., Cary Donaldson, Robert Eubank, Charles Hall, William Lynch, Jack Mayo, Howard Miller, and Greg Willis joined in June. Congratulations and welcome aboard to all new members. Your oath of obligation is a pledge to support your union. Start by studying the Constitution and bylaws. Your officers stand ready to answer your questions. Get to know them. Attend the monthly meetings. Be an active member. Like most everything in life, you get out of it what you put into it. And, to you who might be working with any of these new members, be sure to extend the hand of fellowship to them.

Training Director Jim Hollomon reports that journeymen training activity was high last winter and spring. Two telephone interconnect classes were held with 12 completing each six-week course. "The second class was better, as each journeyman was provided hands-on experience in mounting, connecting, wiring, and troubleshooting equipment," he said.

Twelve journeymen completed the programmable controller course. This 12-week course is popular because there is enough equipment for everyone to "learn by doing." Fifteen journeymen took the ever-popular arc welding course, learning the basics in 20 sessions at the RTC welding shop. All

of these journeymen are to be congratulated for upgrading and learning new skills to be used in our trade. In a ceremony at a regular local union meeting, certificates of achievement are presented to those completing journeyman skill-improvement courses. Contact the IATC office to see what's coming up next.

RAYMON M. ROBERTS, P. S.

Local Mourns Brothers Magnotti and Cere

L.U. 675 (i&o), ELIZABETH, N.J.—The saddest article a press secretary has to write is one of a Brother passing away. Our local is mourning the passing of Brothers John Magnotti and Sonny Cere. John was a first-year apprentice. Talking to a lot of our members who knew John, they told me he was very well liked and had a good attitude toward the electrical trade. We will miss John. Our other Brother whose untimely death saddens us is Sonny Cere. Sonny was a loyal member of our local. Over the years he had the opportunity to train many of our apprentices. All the members of our local wish to extend our deepest sympathy to each of the families and to add our prayers and strength to them.

I would like to also convey the local's deepest condolences to the families of Sam Martin. Many of our members knew Sam as the principal of Thomas A. Edison Vocational School where our local held many of its apprenticeship classes. Sam was always a cooperative person with our local. We deeply appreciated the time and effort he gave to us. Again, our deepest sympathy to Brother John Martin and his family.

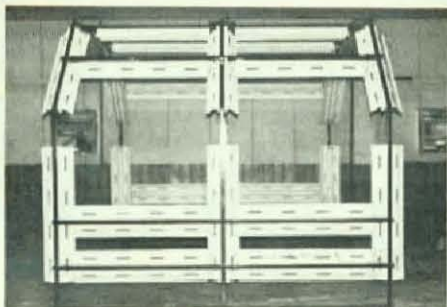
BILL DWYER, P. S.

Softball Lesson



In this picture Local 683, Columbus, Ohio, old-timer John O'Day explains to youngster Ted Seckinger, left, how the ball should be hit.

Honda Job



Shown is a polishing booth at the Honda plant in Marysville, Ohio. The booth is made of unistrut and was assembled entirely by Local 683 members. Each row is controlled by a relay and made with a programmable controller.

Youngsters Win at Annual Members' Tournament

L.U. 683 (i&em), COLUMBUS, OHIO—On May 31 the old-timers softball team played the local's youngsters at Rickenbacker AFB. A year ago the old-timers put it to the youngsters in the best two

out of three and had bragging rights for a year. But this year it was different. Coach Mario Ciardelli put his team on the field with a different frame of mind—beer only before and after each game. The youngsters won the first two games and won bragging rights for the next year. The old-timers weren't to be denied a little bragging of their own. John O'Day, a 50-year-old pitcher, struck out Ted Seckinger, a youngster. This gives the old timers something to brag about, or at least John O'Day has bragging rights. Coach Gary Grcic said after the game, "Wait till next year, we're bringing more beer!"

On June 6 the Annual Chuck Bland Fish Fry was held at Bricker Hall. A good turnout made this annual event a big success. Many retirees were there talking over old times, mingling with the crowd, and remembering days of old. Hugh O'Brian was the chairman of the fish fry. O'Brian and his crew did a yeoman's job. The members-only event is named in honor of deceased Local 683 member Charles Bland, a former officer and business representative of the local. Brother Bland was instrumental in organizing the first of the fish fries.

The Honda plant at Marysville, Ohio, recently completed the EX project. The project was manned by 683 electricians. During construction the existing plan continued operations without a shutdown. The people at Honda are very pleased with our work; they praised us for a fine job. We hope to do the rest of their work in the future. Hats off to all of our members who worked on the Honda plant, a job well done.

I attended the Midwest Labor Press Association Annual Conference in Milwaukee in June. Friday night after the banquet was one of the most impressive moments in my life. After the banquet the president asked everyone to stand and sing the solidarity song. Some 90 people representing labor from the midwest stood holding hands raised in the air and singing together as one. I thought of the Latin words "quo vadis," meaning where are we going. For several years all we have heard is how organized labor is slipping, how bad things are—the negative attitude. There is no way things are going to get better by themselves. Labor people all over the country must start pulling together, working together as one. It's time we all wake up to the fact that our leaders can't do it without our help. To paraphrase President John Kennedy, "Ask not what your country can do for you, but what can you do for your country." The very same applies to our local. What can you do? Sit down; take the time to write your senator and your congressman; and, above all, vote for the candidate in your area who is a friend of labor. If we start thinking positive that things are getting better by working together as one, organized labor will become the driving force it once was. Go to the next union meeting, and get involved. Buy American with the union label. I know where I'm going; do you?

ROBERT R. DOLDER, P.S.

Brother Goddard Receives 50-Year Service Award

L.U. 684 (o,i&rts), MODESTO, CAL.—In 1907 (when Theodore Roosevelt was president) out in the Oklahoma Territory at Fort Supply, Frank Goddard was born. In 1927 after moving to Wichita, Kansas, Frank started in the electrical trade. In 1936 he joined IBEW Local 271 in Wichita. In 1944 Frank moved to California and put his card in Local 11 in Los Angeles. Then in 1946 Frank moved to Modesto where he joined Local 684. Living in Modesto, he worked in the area until November 9, 1972, when he retired.

One of the best buys You can make...

a Voluntary
CONTRIBUTION to



50-Year Award



Local 684, Modesto, Cal., Vice President Dan Murry watches as Frank Goddard receives his 50-year pin from Representative Tom Roberts.



Business Manager Gil Sturgis, left, watches as Frank Goddard receives his 50-year certificate from Representative Tom Roberts.

In May Frank was asked to attend the monthly meeting at the union hall. Retired International Representative Tom Roberts was invited to come and present Frank with his 50-year service pin. We are proud to have men like Frank as members of our local. Congratulations, Frank.

ELVIN E. EVANS, P.S.

Pin Presentation



Pictured are Mr. and Mrs. Merle Pittenger. Brother Pittenger received a 60-year service award during Local 688, Mansfield, Ohio, 70th anniversary dinner-dance.

Local Holds Anniversary Dinner-Dance

L.U. 688 (i,o,u&t), MANSFIELD, OHIO—It has been a while since we have had an article in the *Journal*, and I will try to recap where we are at this time.

The local's work has slowed down just a little. Although we are maintaining full employment for the local members, the need for travelers is over at this time. The Telephone Unit has been fortunate in that it has grown because of consolidation in the area. While other area locals have lost members, we have been able to gain a few. The REA is holding its own and looking forward to negotiations in October.

We had a 70th anniversary dinner-dance on June 7 with everybody in attendance having a good time. The highlight of the evening was definitely the awards portion with Merle Pittenger receiving a 60-year award, our first ever given out for that number of years.

Best wishes to you all.

JOSEPH MARZETTI, B.M.

New Business Manager Elected in Runoff

L.U. 692 (i&spa), BAY CITY, MICH.—The elections of officers are over, and there was a runoff for business manager. Floyd Young lost his position to Robert Rajewski with both the election and the runoff having a good turnout. We all owe Floyd a lot; he did a fine job. Many of us prospered economically and mentally from this man. He did his best to be fair to all. Also, he taught a lot of people the meaning of brotherhood and unionism. Floyd held the office of business manager and financial secretary from 1971 to 1986. He also was very active as trustee on our Pension Fund, trustee on health and welfare, on Board of Directors for our Credit Union, recording secretary of Tri-County Building Trades, and sat on the Council on Industrial Relations. We all owe Floyd a big thank-you for his many good years of service, and we wish you a long and happy life. Hope to see you at union meetings to come.

The rest of the elections of officers for Local 692 turned out like this: President Thomas Ryder, Vice President James Peil, Recording Secretary Mark Bauer, Treasurer Christine Gallandt, Business Manager-Financial Secretary Robert Rajewski, Examining Board, Terry Brandenburg, Peter Brissette, Paul LeVasseur, Dennis Moore, Robert Young, Executive Board, Doug Anderson, Ervin Bauer, Tim Peil, Lawrence Pittsley, James Ranck, Francis Voisine; Delegate to IBEW Convention Robert Rajewski; and Alternate Delegate to IBEW Convention Thomas Ryder.

Well, that's it for this term. Good luck to these officers; and to everyone, have a good day.

DAVID M. RAMSDEN, P.S.

Take Note Of Possible Hazards

L.U. 697 (i), GARY AND HAMMOND, IND.—Our Annual Picnic was held on June 21, 1986, and as usual was a great success. What a nice setting at which to meet old friends and make a few new ones. We would all like to thank cochairmen Al Yelich and Bob Schumann and their committee for a job well done.

Recipients of Local 697 scholarship grants were full-time students Lori Ann Natzke and Scott Allen Sumner and part-time student Antaenaeyia D. Atkins. Good luck to all the young men and women who participated in the drawing.

Comments from your Safety Committee: Most electricians working in the field very often knowingly or unknowingly come in contact with radiation. Most people are aware of x-rays in hospitals, clinics, and dental offices. Are you aware of radiation materials stored in or near your workplace? Are you aware of x-ray equipment used to detect faulty welds? Do you know the international symbol for radiation? Since the dog days of summer are here, don't get doggy about safety. Something to think about: Are the reflectors and headlights complete and operable on your bicycles?

LEONARD A. BRZOZKIEWICZ, P.S.

Brown Station, Unit II, Is Completed

L.U. 702 (i,o,u,uow,em,rtb,spa,t&catv), WEST FRANKFORT, ILL.—Brown Station, Unit No. 2, was completed this year; and dedication ceremonies with Open House were recently held. The 250-megawatt unit includes a \$70-million, double-alkali scrubber system to remove sulfur dioxide from the flue gas. The unit was completed in seven years at a cost of \$852 per kilowatt of capacity, about one-half the national average. It was constructed with union labor.

Unit 1 at Brown Station came on line in 1978. All production and maintenance employees at Brown Station are members of Local Union 702, West Frankfort, Illinois.

DAVID E. MCNEELY, P.S.

At Work



Pictured is Local 702, West Frankfort, Ill., member Paul Smith at the control board of Brown Station, Unit No. 2.

Retiring



Shown are Brothers Kenny Hollopeter and Robert Ansberry at a retirement party held recently in their honor.

Pledge



Linda Davis administering union counselor pledge. (Photos submitted by Local 723, Fort Wayne, Ind.)

Brothers Hollopeter And Ansberry Retire

L.U. 723 (t,rtb,rtb& govt), FORT WAYNE, IND.—Linda Davis, representing Local 723, Fort Wayne, Indiana, and member of the Community Services Committee of the Northeast Three Rivers Central Labor Council, is shown administering the Union Counselor Pledge to the 72 delegates who were graduating April 2, 1986, at the 27th Annual Union Counselor Training Program at the IUE 901 union hall in Fort Wayne, Indiana.

The 14-week-session Union Counselor Training Program was designed to acquaint these union delegates with what services are available and to train them to be referral agents for their fellow workers and neighbors who might have a need.

The Union Counselor Training Program is co-sponsored by the Northeast Three Rivers Central Labor Council and United Way of Allen County Inc. under the direction of Richard M. Kreisler, AFL-CIO Community Services representative, United Way of Allen County Inc., Fort Wayne,

Indiana.

A retirement party was held May 23, 1986, in honor of retiring Brothers Kenny Hollopetter and Robert Ansberry. Over 200 people attended the event. From everyone at Local 723, we want to say "best of wishes to both."

ALAN BENDER, P.S.

Local Mourns Brothers Gartman, Dias

L.U. 728 (i,o,em,rts&spa), FT. LAUDERDALE, FLA.—Our journeyman training courses in basic and advanced welding and journeyman and Masters Code preparation for the block exam are well under way with an excellent turnout. The foreman course should be starting soon with more to come. If you wish to participate in these courses, or get information on other upcoming courses, please call the IATC office at 564-3363.

Our county commission is finalizing the contracts for the first of two trash burners that should start after the first of the year. Business Manager Jim Weldon recently reported that both jobs should fall under the county prevailing-wage ordinance we passed a few years back and provide employment for over 100 journeyman wiremen.

I would like to extend our sympathy to the family and friends of Brothers Edward Lee Gartman, journeyman lineman, and Robert Dias, retired journeyman lineman, who recently passed away.

MICHAEL FORTIN, P.S.

Local Announces Provisions Of New Retirement System

L.U. 734 (govt), NORFOLK, VA.—On June 6 the president signed into law a bill setting up a three-tier retirement system for federal and postal workers who joined the government after 1983. The bill provides for Social Security, a Supplemental Civil Service Retirement, and a Thrift Savings Plan. This system will start in January, 1987, until then employees will still pay 7.15 percent of Social Security coverage plus 1.3 percent for Civil Service Retirement coverage. However, in 1988-89 they will pay only 0.94 percent of salary for Civil Service Retirement, dropping to 0.8 percent in 1990. Annuities under the Supplemental Civil Service Retirement System will be computed on 1 percent of high-three average salary times years of service or 1.1 percent if retiring after age 62 with 20 years of service. Employees born before 1953 could retire on an immediate annuity without penalty at age 55 with 30 years' service; those born between 1953 and 1969 could retire at age 56 with 30 years' service; those born in 1970 and after could retire at age 57 with 30 years' service. Employees could retire on immediate annuities at age 55 (the age will increase to 57 for these types of retirements), but they will have to take a 5 percent reduction in annuity for each year under the age of 62. Other retirements without penalty are age 60 with 20 years and age 62 with five years of service.

The Thrift Plan involves employees contributing up to 10 percent of their pay, tax-deferred, into an investment fund. The government would match this contribution up to 5 percent of salary. The investment funds will be managed by a board of five members appointed by the president. There will be three types of funds: special government securities, fixed-income securities, and equities using a stock index fund. There will be two "open" seasons a year in which employees who have not joined the Thrift Savings Plan will have a chance to do so and also to switch their investments. Those employees hired after January 1, 1984, if they should decline to contribute to the plan, the government would contribute 1 percent of salary into his or her account for investment purposes.

The new supplemental retirement bill contains a provision that allows eligible federal and postal employees (hired before December 31, 1983) the option of withdrawing their contributions to the retirement fund in a lump sum. The one-time payment would be tax free, because this money already has been taxed. This "alternative" annuity

provision was designed to blunt the proposed repeal of the rule that allows federal and postal workers up to three years after retirement to recoup their own contributions to the retirement fund without further taxation.

Also under the new retirement system, unused sick leave is not credited as time served for retirement purposes. Pre-1984 employees who later join the system will be credited for unused sick leave up to the point they join the new system. Other legislation may be introduced to kill some provisions of the bill before its enactment, and the Office of Personnel Management will have to issue final guidance on this issue.

A new company has been formed, Government Retirement and Benefits Inc. This firm will provide for consulting and training services regarding the new system. Questions on the new system can be directed to the company at 7895 Bastille Place, Severn, Maryland 21144.

Don't forget to put you actively in the union! Join us at our next regular meeting the first Wednesday of the month starting at 8 p.m., 78 Afton Parkway, Portsmouth, Virginia. See you then and there.

SAMUEL L. WILLIAMS, P. S.

Happy 50th!



Charter members Eugene A. Hatcher, Robert E. Lee, and Fred H. Newcomb, Jr., are shown at the 50th anniversary celebration of Local 756, Daytona Beach, Fla.



Shown at the head table are Sue and David Clontz, Fifth District Vice President Dan Waters, Florida AFL-CIO President Dan Miller, and Vicky and Dan Rosetti.

50th Anniversary Is One To Remember!

L.U. 756 (i,o&es), DAYTONA BEACH, FLA.—Happy Anniversary, 756! Do we know how to throw a party? You bet we do! Our 50th Anniversary Banquet Dinner and Dance was the grandest affair I have yet to attend.

I can't remember which was more electrifying: Brother Bob Lee's speech or Brother Russell Awe's tux! Russ, I still can't figure out where you hid all those batteries. All kidding aside, Russ took first place in the best-dressed category.

As for Brother Bob Lee's speech, it definitely carried a strong message to young and old alike. Simply put, let's learn to be more like brotherhoods of yesteryear, strong and united! Start attending more union meetings, after all, it's your local, too. Most of all, remember your vows!

Those members who were unable to make this gala event really missed out. Other guest speakers included Dan Waters, International Vice President, Dan Rosetti, International Representative, and Dan Miller, president, Florida AFL-CIO. Special guests for the evening were business managers from sev-

eral sister locals throughout the state, many local contractors, and several specially honored retirees and charter members.

Our runoff election for business manager-financial secretary was held July 2 with incumbent Don Morgan surviving a strong bid from challenger Jerry Gardner. To Don, congratulations and good luck for your new term. To Jerry, I'm still looking forward to working with you and every member in this local to make and keep our local the best in the entire IBEW.

One final note: I was privileged enough to not only attend, but also head up a retirement party for Local 177's Woody Cooper on the Jacksonville Power Plant June 24. Generous Brothers throughout the entire job contributed so we could get Brother Cooper an American-made watch with matching penknife, key chain, and money clip. One Brother commented that's the closest he's seen Brother Woody to tears when we presented him his retirement gift, but I think his underwear was too tight! Good luck, Woody!

STEPHEN E. CHING, P.S.

That's A Catch!



Pictured left to right are Local 759, Ft. Lauderdale, Fla., members Kevin Lucy, Rodney Jensen, John Jensen, and Phil Williams with the winning dolphin—27 pounds.

"Fishy" Stories



Left to right are Mark Bosini and Jim Hulbert showing us the one that got away.

Annual Fishing Classic Was Successful

L.U. 759 (u), FT. LAUDERDALE, FLA.—Dear Brothers and Sisters, I am proud to report that the IBEW Local 759 Annual Fishing Classic was a tremendous success. The entry of 35 boats and 180 employees and their families took part in what has turned out to be one of the many great outings that this local is involved in. The winning catch of the day was a 27-pound dolphin caught by Rodney Jensen. Other catch prizes were awarded, including an 8-pound fish caught by junior angler Michael East. Ceremonies took place at The Sea Fair in Dania Beach, where discounts and drawing prizes were provided by many area marine shops, tackle stores, boat centers, and boat manufacturers. Drawing prizes included VHF radios, depth finders, fishing lures, and fishing trips. Local 759 gives thanks to the great job done by committee Chairman Gary East and committee members George Skillas, Les Kirwin, Raymond Tipton, Reggie Chitwood, and Gary Dippol.

Local recognition goes to Dick Saganich, a troubleman out of the Sunrise Service Center Trouble

Department, for the achievement of a lifesaving award.

By the time you read this article, one of you would have won one of the raffle prizes in connection with our Annual Union Dance. This year's Dance Committee promises to top the great time we had at last year's dance. They are combining their committee experience and organizing to ensure that this year there is an excellent turnout of rank-and-file members. Together we will make this occasion one of the best, if not the best, function that this local has produced. I hope to see all of you there.

PAUL DE ARMAS, P. S.

Graduates



Brothers Archie Riddle and Bucky Larison of Local 760, Knoxville, Tenn., are shown with their apprentice awards.



These are the graduating apprentices and their wives.

Alcoa Job Under Way; Some Agreements Settled

L.U. 760 (i,o,u,rts&spa), KNOXVILLE, TENN.—Although the work situation is slow in the jurisdiction and has been for quite a while, we do have some good news to report. The Alcoa job was let in June, 1986, and should have gotten under way sometime in late June or July lasting six to eight months. The bad part of it is there is not enough to put all of our members to work, and it won't last that long. There is not much being built at this time in the jurisdiction along with it.

Our Negotiating Committee has been working hard with the Utility and Motor Shop. The Rockwood agreement has been settled. We have a three-year agreement that is satisfactory to the utility and members. Also, the agreement with Tennessee Armature Motor Shop has been settled. The agreement with the Motor Shop is one of the oldest agreements the local has. It goes back to 1925 when the local was first chartered.

Tennessee Armature started in 1916 as an electric motor repair shop on Cumberland Avenue and moved to Jackson Avenue in 1926 and is the headquarters for the company today. W. Gardner Hoffman organized and incorporated the present company in 1926. Under his leadership the company grew, adding construction and other activities to the operations. Mr. Hoffman also was a founder of the Knoxville Chapter of the NECA in 1934 and was also involved in organizing National Industrial Service Association, the predecessor of Electrical Apparatus Service Association. Today several Local 760 members are serving as officers of the company: Brother James E. Baumann, senior vice president, Associated Electric, C.E. Simcox, vice president, and George R. Williams, vice president and business manager of the Motor Shop, who represented the company in the last negotiations.

We hope by the time this is printed KUB and Loudon Utility will be settled and we will have satisfactory agreements there also.

Other activities of the local include the Joint Apprenticeship Committee selection of Archie L. Riddle as outstanding apprentice for 1985-86 and Kenneth Larison as runner-up. Congratulations to these two Brothers on winning the awards.

GLEN McMILLAN, P. S.

50-Year Member



Pictured left to right are Local 769, Phoenix, Ariz., Business Manager Ed Nicksic presenting 50-year plaque and pin to Brother L.A. "Red" Gravel.



Shown left to right are Red Gravel, his grandson Jack Gravel, Jr., and Business Manager Ed Nicksic.

Brother Gravel Receives IBEW 50-Year Award

L.U. 769 (o,u&t), PHOENIX, ARIZ.—Greetings, Brothers and Sisters, from the Valley of the Sun where the temperature of the day will reach 111 degrees. But no sweat, that isn't so hot. Out here

you really don't feel the heat until it's at least 118 degrees.

Well, folks, the work situation here has slowed down considerably over the past month. Currently we have 12 Book I journeyman linemen, Eight Book I groundmen, and 10 Book I operators on the books. We recommend that before you head out here to Heat-Wave Heaven you call the hall first, as you could be some time sitting on the books.

We are pleased to announce that at our June local union meeting Business Manager Ed Nicksic presented L. A. "Red" Gravel with a plaque and pin from our International Office commending him for his 50 years as a member of the IBEW. Brother Gravel's son Jack has been an IBEW member for 24 years, and his grandson Jack, Jr., was recently indentured into Local 769's apprenticeship program for power linemen, making them three generations of linemen. Local 769 would like to congratulate Red on his award and thank him for his 50 years of service.

Well, that's about it from Phoenix for now. Remember to support COPE-backed candidates by contributing to your local union COPE Fund.

DEBRA T. STEWART, P. S.

On Strike



Shown here are Local 773, Windsor, Ont., members picketing during the provincewide electrician's strike.

Brother Meyer Awarded Founders' Scholarship

L.U. 773 (i,o&as), WINDSOR, ONT.—Hello again from the Motor City. Our work picture has slowed down, and a number of our members have had to travel to other locals for work. On behalf of the members, I would like to thank Local 58, Detroit, Local 1788, Toronto, Local 894, Oshawa, and Local 1739, Barrie, for their assistance.

During the month of May, there was a province-wide strike in the ICI sector for the construction electricians in the province of Ontario. After a three-week strike, our Negotiating Committee did an excellent job, and our members ratified a new

Address CHANGED?

Brothers and Sisters, we want you to have your JOURNAL! When you have a change of address, please let us know. Be sure to include your old address and please don't forget to fill in L. U. and Card No. This information will be helpful in checking and keeping our records straight.

If you have changed local unions, we must have numbers of both.

NAME

NEW ADDRESS

City State Zip Code

PRESENT LOCAL UNION NO.

CARD NO.

(If unknown — check with Local Union)

PENSION MEMBER

OLD ADDRESS

City State Zip Code

FORMER LOCAL UNION NUMBER

Mail To: Circulation Department
International Brotherhood of Electrical Workers
1125 15th Street, N.W., Washington, D. C. 20005

Ratification Vote



Local 773 members from Windsor and Chatham, Ont., line up to take the ratification vote on the new contract.

agreement which provided for a \$1.00 increase in the first year and an 87-cent increase in the second year. We also received increases in our travel-mileage allowance and improved contract language. Special thanks to Strike Captain Gerry Markham and his committee which did an excellent job coordinating the activity of the strike and orderly picket lines.

Our local union held elections for officers. Brother Doug Ryan, business manager, was acclaimed to office of business manager-financial secretary of our local union for another three-year term. The other officers are John McInnis, Jr., president; Edward McDowell, vice president; Paul Marchant, recording secretary, John Hope, Jr., treasurer; Bob Donaldson, Brad Whittington, Dan Honey, Roy Scott, Lee Brunt, Executive Board; Fred Bloomfield, Freeman Renaud, Brian Meyer, Examining Board. On behalf of the local union, I would like to thank Election Judge Neal Beemer and the tellers from Units 1 and 2 for doing a fine job in running the election.

I have been informed by the union office that International Representative John McInnis, Sr., is in the hospital in Kitchener, Ontario. On behalf of the Brothers and Sisters of our local union, we wish John good luck and a speedy recovery. Our local is very proud to have learned that Brother Brian Meyer has been selected as one of the IBEW Founders' Scholarship winners. Besides being an inside wireman and very active in our union, Brian is also a high-school instructor in our IBEW Apprentice Training Programme. Brother Meyer is a full-time electrical engineering student at the University of Windsor and carries a straight-A average. The membership congratulates Brian and his family on this tremendous achievement and wishes him the best of luck with his career. See you at the next union meeting.

ROY SCOTT, P.S.

Convention Delegates Elected; Work Together

L.U. 824 (t), TAMPA, FLA.—Our membership went to the polls on June 7, 1986, to elect 11 delegates to attend the IBEW International Convention being held in Toronto, Canada, in September. A total of 40 members were nominated at our May general meeting. This Convention should be of vital interest to our members since changes in the IBEW Constitution, dues our members pay, restructuring of responsibilities among the many locals and their areas of work, related activity within the IBEW structure, and the election of officers for the next four years are voted on.

Our election resulted in 11 percent of our members voting. Many voted by absentee ballot, but only half of those returned the ballot by 7 p.m. on that Saturday. After the votes were counted, which took over 10 hours, our election judge, Dave Nelson, announced the results. Your elected delegates are as follows: Robert Askew, Harrison Thornhill, Nina Corbitt, Preston Boone, Perry Jones, Vickie Thompson, Elfreda Marshall, Robert L. Benton, Steve Peterson, Jean Harden, and Dan Gil. Alternates in their respective order are Gene Pelt, Jeanette Bass, Ronnie Smothers, Jan Hall, and Ted Beightol. Let me extend my congratulations to those members elected to serve as delegates. Let me assure the membership that a dedicated effort

to represent you and this local's best interests will be our primary objective.

Let me also extend special thanks to the tellers who spent many hours performing the tedious task of verifying members casting ballots, traveling to and from the union hall, counting votes, and tabulating final totals. Some of these members spent over 24 hours performing these duties without sleep. We commend you for your dedication to this cause. Let me not forget the election judge whose responsibilities are unequalled and vitally important. His duties range from verification of members to the actual counting of the ballots. He has to possess the knowledge of the federal election laws as well as the IBEW and Local 824 bylaws election guidelines. It's not an easy job; it requires long hours and many, many questions and complaints need to be dealt with. Our thanks to Dave Nelson, installer-maintainer, for a job well done.

As time goes by, subjects surface that I feel need attention. The following subject is not one that will please everyone, but those it irritates will probably have their toes "stomped" on. If you do feel somewhat guilty, here are some solutions to this problem we're all facing.

It's sad to say that one thing we on the staff have all noticed is the ever-increasing discipline administered by the company to employees that has been a direct result of their fellow workers "rattin'" on them. In too many cases a member has been responsible for drawing attention to another worker's inadequacies, thereby causing management intervention. There are alternatives to settle a problem between workers rather than going to management to correct it. First, it's important to understand that our position is hampered in defense of an employee when management tells us the fellow members of the work group have brought it to their attention that someone is not doing their job. In a couple of cases, an employee has called a supervisor at home to complain about their co-worker violating a work rule or suggesting the supervisor make a premise visit to someone who has called in sick. This is a condition that exist in many departments and is a very effective tool for management to use to keep our members in turmoil.

We are all aware that there are employees who take advantage of others, who will shun their duties or not do the work to the full extent of their responsibilities, but going to the supervisor is not the correct way to handle the problem. Go to your steward—tell him or her. Let our own union structure attempt to correct the problem. If no positive results come from this approach, use the entire work group as a means to let the employee know what is expected of him. Peer pressure is very effective and usually leads to a happier ending. Don't forget, you have the union hall to call also. Many times we have talked to individuals concerning work habits or work-group feelings.

Just remember we're all here to do a job. It's important the job gets done with minimum hassle. Let's not give management more ammunition to use to get this job done. Work together. Do your part.

PRESTON L. BOONE, P.S.

Local Presents Annual Scholarship Awards

L.U. 827 (t,em&catv), EAST WINDSOR, N.J.—Local 827 presents 12 annual scholarship awards to sons and daughters of its members in the name of past President Peter J. Casey. The winners are selected based on a combination of factors—SAT scores, school marks, class ranking, and pertinent factors if they exist. We also select alternates in the event the winners elect not to continue with their education. This year's winners are as follows: scholarship winners: Northern Division: Elena Mergner and Richard Kessler, Unit 11; Essex Division: Vincent Shurr, Unit 10, and Jill Lillis, Unit 4; Hudson Division: Lisa Soehnlein and Catherine Johnson, Unit 1; Raritan Division: Patrick Marks, Unit 19, and Randall Baldwin, Unit 2; Central Division: Christine Hatfield, Unit 8, and Amy Davala, Unit 15, Southern Division: Mark Thorn

and Victoria Albertson, Unit 12. The alternates are: Northern Division: Carolyn Struble, Unit 11, and Lisa LeTellier, Unit 8; Essex Division: Kenneth Peter, Unit 9, and Suzanne Orsulak, Unit 14; Hudson Division: Christopher Watson, Unit 1, and Teresa Morris, Unit 19; Raritan Division: Ronald Benitez, Unit 18, and Charles LeGrand, Unit 6; Central Division: Denise Clayton and Tracey Bruce, Unit 8, and Southern Division: Craig Granato, Unit 17, and Erika Bach, Unit 19.

The Selection Committee, chaired by Robert Steffen, Extension specialist, Rutgers Labor Education Center; Ian Hodos, associate director of the Rutgers College Admissions Office; and Dr. David Bensman, Rutgers faculty, made the selections. The Executive Board, which under the rules must approve the committee's selections, approved the list of scholarship recipients.

As chairman of the Scholarship Committee, it was a pleasure for me to be able to notify the recipients of their selections and to congratulate them on their academic success.

JAMES N. DEMGARD, SEC.-TREAS.

Scribe's Fears—Are They Yours, Too?

L.U. 852 (i,o&u), CORINTH AND TUPELO, MISS.—The things that we in labor fear are the following: 1. Just watch the news and read the papers, you see and hear what organized labor fears; 2. We have the most popular cowboy for president by far and near; 3. If we fail in November, 1986, and in November, 1988, we can be sure we will have to live on and on in tears and fear; 4. This guy by the name of Ron, the president of what was once the greatest nation on earth, has got his punks in high gear, including all of the judges he has hand-picked; 5. Well, since the Carter administration, this guy would make a real monkey have fear and shed tears; there are many, many more reasons why this president should move on out, for God's sake. I hope we won't have his son, Bush, Jr., to contend with. I'd hope that in November, '86, and November, '88, our people will remove this bunch of beasts out of Washington to some place not near, then we as workingpeople will have a chance to remove the fear.

Again I want to say thanks to Local Unions 3, 1579, 295, and many, many more others which have helped me secure jobs for our Brothers. Since I've just been reelected for three more years, I plan to try and see most of the agents at the Convention.

JOE H. FRANKS, P.S.

Several Brothers Are Mourned by Local

L.U. 861 (i&o), LAKE CHARLES, LA.—We extend our condolences to the families of Brothers Robert L. Castleberry, Loyd Weldon, Paul M. Love, Jr., Rufus Abshire, Wade Musgrove, and W. M. "Buddy" Stark. The month of May hit us kind of hard. On May 11 we lost Brother Castleberry; on May 15 Loyd Weldon; on May 24, Paul Love, Rufus Abshire, and Wade Musgrove; on May 25, Buddy Stark. The loss of Brothers Rufus Abshire and Wade Musgrove was very tragic. These two Brothers were killed on the job. Brother Wade was splicing a cable in a manhole and Brother Abshire was helping him when the sister cable to the one they were working on shorted out and blew up. From what I saw minutes after the accident, the manhole must have been an incinerator for a few seconds. The temporary building sitting on top of the hole was blown apart. Only 10 days earlier another cable blew up in another manhole and blew the lid and smoke and fire over 60 feet into the air. These manholes are octagon-shaped, approximately 8 feet by 8 feet by 10 feet deep. That should give you some idea of the energy expended in a very brief period of time and how dangerous these manholes really are.

On a brighter side, I wish to take this opportunity to congratulate Julie M. Troy, our newest journeyman wireman. She turned out June 20. I am very proud of Julie as she is my daughter. Since work

has been slow in the area, a good number of our members have been working in the jurisdiction of Local 716, Houston, Texas. Julie spent two and one-half years of her apprenticeship in Local Union 716's jurisdiction and wishes them to be thanked. So for all our Brothers and Sisters—thank you, Local 716. Your help is greatly appreciated by all. We wish all our sick Brothers and Sisters a speedy recovery.

MARTIN TROY, P.S.

Remember the National Elections this Fall

L.U. 910 (i&rts), WATERTOWN, N.Y.—With the weather getting better, we've had a chance to get outside to do some renovations to the outside of the union hall. We recently replaced full plate-glass windows with smaller windows, allowing us to insulate and conserve energy. Two of our apprentices, John O'Connor and Ken Peter, donated some of their time to the renovation work.

A new Residential Agreement was drawn up effective July 1, 1986. It amounts to a 10.3 percent increase over a two-year period with increases to the Health and Welfare and Pension Funds. Residential work seems to be an area we have forgotten in recent years. We have to get back into this type of work and organize. Most contractors start out in this area and then move on to commercial and industrial types of work. Nonunion shops also get started the same way, using this area as a training ground, and before you know it we are fighting for our lives to compete even on the commercial and industrial levels. So, we as members must not forget this area, help to develop it as best we can, and organize and eliminate the nonunion elements that seem to be popping up everywhere.

I know it's a little early, but I would like to remind you there will be national elections this fall for seats in the House and Senate. We should be familiar with each candidate and not be fooled by any acting jobs. Be sure to know where each candidate stands on labor issues. There seems to be a new trend which is ignored and endorsed. Union busting seems to be a new fad aimed and spearheaded by Washington and our present administration. This trend is not only happening on the national scene, but even here on the local scene. Steelworkers at St. Joe Lead in Gouverneur were locked out. Beaverrite Paper in Castorland followed suit as another example. So, please make it a point to educate yourselves on the issues, especially labor issues, and VOTE for the person who will be looking out for our best interests.

In closing, I would like to ask any member who has any input for the *Journal* to please feel free in contacting me so I can report on it in the monthly article. Some months are very slow, and for a lack of things to report on, I lack an article. So again, I stress that if there is anyone who wishes to relay any happenings to me I would be more than happy to include those events in the monthly article.

MICHAEL J. ERDNER, P.S.

Quality Labor Relies On Quality Training

L.U. 915 (i&mt), TAMPA, FLA.—The Joint Apprenticeship Training Committee held its 1986 apprenticeship graduation ceremony on June 14, 1986. The completion ceremony was held for the first time at our union hall and was a great success. JATC Chairman Ken Robinson was the master of ceremonies. Door prizes were donated by various local contractors.

We at Local 915 are very proud of our 14 graduating apprentices and know that whether they are working at home or on the road, they will continue to be an asset to the electrical industry and to the Brotherhood to which they belong.

The lifeblood of our organization and industry surely lies within the structure of the apprenticeship program. Many unseen long hours are put forth by the JATC and its director to keep the standards of education at the highest level. Our JATC director is Philip Humphrey whose diligent efforts in this position, which he has held since

Class of 1986



Pictured left to right are the Local 915, Tampa, Fla., outstanding apprentices for 1986: Tim McMurry, president; Mark Marchese, fourth year; Norman Rahn, third year; Scott Barber, second year; and Brian Young, first year.



Shown is the graduating class of 1986. Bottom, left to right, Michael L. Frierson, Randall K. King, Charles A. Himes, Mark G. Marchese, Gordon Barnes, Thomas M. Music, Kenneth S. Hoover, Michael A. Prevatt, Phillip D. Reed, Reggie A. Mobley, Troy L. Morton, Lindy N. Wooten, Don E. Hampton, Eric P. Dawson. Not shown is Michael R. Melendi. Top, left to right, Philip Humphrey (director), Dean McDonald (NECA chapter manager), Gary Hill (business manager), Keneath Robinson (chairman), Bill Dever (assistant business manager), and Rod Lundquist.

1969, have brought forth some of the most qualified journeyman wiremen to be found anywhere.

The Tampa Area Electrical Joint Apprenticeship and Training Committee members are as follows: representing labor, Charles O'Neal (secretary/treasurer), James A. Fowler, and James McKendree; representing management, Keneath Robinson (chairman), Jesse McCraw, and J. H. Ham, Jr. Many thanks to this fine committee for a job well done.

BILL DEVER, ASST. B.M.

Scribe Wishes Success To Local's New Officers

L.U. 953 (i,u,t,em,catv&spa), EAU CLAIRE, WIS.—On June 19, 1986, the ballots were counted, and the final results are as follows: president and delegate to the International Convention, George Dahl; vice president, David Gullickson; recording secretary, Arnie Anderson; treasurer, Dale Koger; financial secretary and business manager/delegate to the International Convention, Tom Haley; Executive Board members George Nichols, Mel Carl, Larry Dahl, Michael Yohnk, John Tischer, and Jerry Ziehlke, and the rest of the delegates to the International Convention are George Nichols, John Tischer, and Dennis McMahon. To all the officers, from all of us in 953, congratulations and success in carrying out the responsibilities you have taken upon yourselves as officers of this great local. A special thank-you to outgoing Executive Board member James Stanek for his service and contributions to the membership over the last three years.

I feel somewhat lax in writing this article. I should have been on the ball a few months ago and had this item in the *Journal* earlier. On June 25, 1986, Local 953's office manager, Carol Lane, celebrated 41 years of employment with this local. I know I speak for every member, Carol, when I say thank you, and we want you to stick around for another 41 years here at 953. What do you say to that?

Remember this is *your union*, we need your input; attend your *union* meetings. Support your Brothers and Sisters; always buy union made in the good ole USA.

BRUCE MICHALKE, ASST. B.M.

Members



Local 970, Kelso-Longview, Wash., Brothers Tim Huta and Larry Dunbar are shown here during the May shutdown at Weyerhaeuser.

Class



This is a picture of the daytime programmable controllers class sponsored by the JATC and taught by Jim Edwards.

List of Officers Announced by Scribe

L.U. 970 (i&rts), KELSO-LONGVIEW, WASH.—I thought work would be picking up here in Longview, but no such luck! With Weyerhaeuser Lumber out on strike, we are still in a depressed area.

Here's the list of new officers: president, Bud Gish; vice president, Lou Bowling; recording secretary, Al Brinkman; treasurer, Ron Ellis; business manager, Ed Rheaume; Executive Board, Dene Koons, Dan Lund, and Dan White.

Hope to see you at the next meeting. In case you forgot, it is the fourth Wednesday of the month!

I end all my articles with a proverb. The reason for a proverb is stated by Solomon himself, "To know wisdom and instruction, to perceive the words of understanding, to receive the instruction of wisdom, justice, judgment and equity." Therefore, I give this proverb to our new officers: PR 5-7, "A wise man will hear and increase learning, and a man of understanding will attain wise counsel . . . The fear of the Lord is the beginning of knowledge, but fools despise wisdom and instruction."

J. O. "HODGIE" HODGES, P.S.

Longtime Member



Pictured is Brother James A. Sprague, a retired member of Local 972, Marietta, Ohio, who recently received a 50-year membership pin.

Brother Sprague Receives 50-Year Membership Pin

L.U. 972 (i), MARIETTA, OHIO—Business Manager Neal S. Boyce presented a 50-year, diamond-studded pin and letter of congratulations to Brother James A. Sprague, a retired member of our local. Brother Sprague was a longtime electrical contrac-

tor, then finished his career as Sprague Electrical Company. This pin and letter were furnished by International President Charles H. Pillard and Secretary Jack F. Moore.

JAMES D. BOYCE, P.S.
DAN FLIEHMAN, P.S.

Scribe Reports On Life of a Traveler

L.U. 995 (i,o,rtb,rts&spa), BATON ROUGE, LA.—I've been in Waynesboro, Georgia, since September 30, 1985, working out of Local 1579 in Augusta. It is not a lifetime, but it is the longest time I've had to stay on the road since 1952. I think this makes Local 995 one of the most fortunate in the IBEW. It also gives you an idea of how it is now.

To those of you who have written in the past few months and whose letters I've not answered, I apologize. I hope to catch up soon to this trailer life and get back on track.

On June 17 it was 101 degrees in the part of Georgia where Plant Vogtle is located, and some considerate person on the Georgia Power Company staff has my vote of thanks for having the air-conditioning turned on way down on "D" level in the auxiliary building. Like the elevator, the cold air was off and on as if maybe it was being tested. Hardhearted, ain't it!

Almost nine months ago I promised a rundown on the history of Local 1579 in Augusta. So you won't think I didn't keep a promise. I'll just say many of us are grateful to this local for its help and let it go at that.

I would love to give you the list of new officers who will guide Local 995's destiny in the next four years, but there was a runoff on June 28 for three offices (too late for deadline), so in my next story I'll tell it all.

In just about 10 months on April 21, 1987, I shall "cash it all in." Yes, it'll be all over and behind me. I don't suppose I'll have any regrets, for as long as I can drive, I will visit Local 995 and a lot of its members. At age 62 maybe I might even be able to drive a few miles and visit those of you who got to be real close friends. At any rate, I'd like to say that I really love my coffee. Don't let me embarrass you by making me ask, "Is your coffeepot broken?"

Camping in a 27-foot trailer, as most of you know, is a hell of a lot of fun. Things start to happen, like letting your hair get a little longer, wearing tennis shoes (in the beginning with socks, then without socks); not shaving, sitting around talking and drinking gallons of coffee; and, worse than all of this, not reading newspaper and forgetting to turn on the news! You know you have reached the top when "they" call you "trailer trash" and you take it as a compliment. The status symbol, of course, of trailer folks is six tomato plants with tomatoes dangling from each plant! I've done it all!

It is not wrong to brag about your state, but in doing so, we sometimes tend to shortchange other states. I'd like to say some good things about the state many of us are earning a living in at this writing. I'll restrict my compliments to the staples, or the necessary things. Electric bills here run less than \$40 for trailers and \$80 or \$90 for middle-class homes. Car repairs and getting your vehicle serviced here does not require you to take out a loan. Rent runs about \$50 per week per person with utilities—in most cases furnished. Best of all are the eating-out places (this, of course, being my favorite pastime, and I know when I ain't getting my money's worth). Everybody has their favorite eating place, and this is my first chore when I hit the road. Picture this if you can: three whole fish, a stuffed crab, two large frog legs, eight fried shrimp, three hush puppies, five onion rings, salad, dessert, and iced tea or coffee for the sum of \$7.95! Nobody can top this! So, don't sell Georgia short because they do not rape and pillage you here! Now, if they could just come up with a football team! (Just a joke, my good friends!)

Dear God, please look after my friend Louis in Hepzibah, Georgia. See you next month.

PETE MACALUSO, P.S.

Officers



Pictured are the newly elected officers of Local 1105, Newark, Ohio; pictured left to right are Business Manager/Financial Secretary Ronald Lashley, Treasurer Michael Prince, Vice President Robert Norris, Recording Secretary Scott Stickle, and President Frank Adkins.



Shown are the new Executive Board members; left to right are Brothers Robert McFarland, Steve Gifford, David Harrison, James Denny, Jeffrey Kuster, Paul Canel, and William Harrison.

Work Is Good; Officers Elected

L.U. 1105 (i), NEWARK, OHIO—At our regular meeting on June 6, 1986, Local 1105 elected new officers for the next three years. They are president, Frank Adkins, vice president, Robert Norris, business manager/financial secretary, Ronald Lashley, recording secretary, Scott Stickle, treasurer, Michael Prince, and alternate to International Convention, Jacob Mullett.

The Executive Board members are Brothers Paul Canel, James Denny, Steve Gifford, David Harrison, William Harrison, Jeffrey Kuster, and Robert McFarland. The Examining Board members are Brothers Michael Kilpatrick, Mark Mullett, and Rudy Thompson. We offer our full support to these new officers and wish them great success in their term in office.

Work has been fairly good in our area this summer, and most of our members are working at home. We thank our neighboring and other locals that have provided employment for our members during our hard times. I hope we can return the favor in the future.

SCOTT L. STICKLE, P.S.

Political Apathy Won't Correct the Situation

L.U. 1151 (i,em&spa), TYLER, TEX.—Greetings from the Rose Capital. At the time of this writing, the local work situation is still rather slow, but there are signs that several good jobs will be opening shortly.

On May 14, 1986, the Tyler JATC held its Annual Banquet. James Adams and Tony Estep received their completion certificates for a job well done. James Adams was also named the outstanding apprentice in recognition for his maintaining the highest grade average in his class.

This spring all of 1151's apprentices took part in a basic life support course in CPR which was held by the Smith County Chapter of the American Red Cross. Each month we see more and more evidence of just how important it is for our members to have CPR training. I urge any of you who are interested in forming a CPR class to contact Brother Ray Patterson at the hall.

Although the primary elections for state and local officials are over, there is still the vital general election on November 4. The overall voter turnout

Graduates



Pictured left to right are JATC Training Director Ray Patterson; Tony Estep and James Adams, graduating apprentices; and Local 1151, Tyler, Tex., Business Manager A. E. Smith during the JATC Annual Banquet for graduating apprentices.

has been pitiful at both state and local levels. Active participation in politics cannot be over-emphasized. We have many opportunities to elect officials who have been friendly to labor in the past, and we should do our best to organize concerned citizens to get out to vote. Political apathy has helped get our nation in the mess it's in. By getting involved we can make it better again. Let's get out and campaign for those candidates who best represent the interests of labor.

Until next time, if you have any material you wish to contribute for this column, please feel free to contact me.

CHARLES A. RATHBUN, JR., P.S.

Presentations



Frances Charley is shown being awarded, by Local 1181, Charlottesville, Va., President Donnie Dorrier, her IBEW retirement watch, pin, and the door prize at the May meeting.



Elizabeth Walker proudly displays her IBEW watch. Mrs. Walker had 20 years as an IBEW member.

Don't Take Union Benefits for Granted

L.U. 1181 (t), CHARLOTTESVILLE, VA.—It is always a great pleasure to present our members with a watch and pin upon their retirement. However, I believe many of us take this very lightly. The end of our working lives and the start of a part that we all dream about seems very far away for those of us who have over half of our working years remaining.

Take a look around you. Will you be able to end your career where you wish, doing the type of work you want to do? The work scene is changing drastically around us. Pay, benefits, and conditions are constantly under attack. There always seems to be a contractor or company willing to undercut our gains around every corner. There is only one true hope for us: to organize and work together to

ensure that we, too, will get a retirement watch here if we so desire.

Our picnic is only a few days away. Sunday, September 28, should be a time for us to celebrate our past year of positive advances, to reflect on the ones that did not turn out as we had hoped, and to look forward to the times ahead. I hope you will make an effort to be there.

GERALD HARLOW, P.S.

Members



Pictured left to right are Local 1191, West Palm Beach, Fla., Brothers Wilbur McCullough, Ed Kohl, John Wallace, Wally Staruch, Bob Price, and Dave LaPlante.

Distribution Dispatchers



Pictured left to right are Brothers Jim Slaymaker, Bob Messer, Ed Kolesar, and Glenn Thomas.

Preserve Your Right To Vote and Organize

L.U. 1191 (u&em), WEST PALM BEACH, FLA.—1986 is moving right along, and now we can celebrate Labor Day, the special day established to recognize us, the workingpeople. In the same breath we acknowledge that we are the drivers, working force, and strength of the world; and our class depends on labor union organizations for might. We and labor unions are synonymous.

I hope the day of "economic double standards" will be eradicated and women in the work force will no longer have to bite the bullet first all camouflaged in management razzle-dazzle. After women were given the right to vote, the next biggest step came with World War II. The war gave women the greatest opportunity to become a major integral part of the work force up to then dominated by men. While the military invaded foreign shores, women invaded the factories forever.

Although union dues are on the increase along with everything else, our livelihood would not be where it is without union organization; so we best make sure the right to vote and organize are exercised and preserved.

Congratulations to Brother Kenny and Sharon Marie Johnson who were married on July 5 at the Our Savior Lutheran Church in Lake Worth.

The Eastern Emergency Services, better known as EES, has to be the training ground for building endurance and the breeding ground for ulcers, etc. Since there have been many personnel changes at EES, now is a good time to refresh our acquaintance with their roster, first by classification and then by seniority. Dispatchers are Bill Stanger, Hughie Cline, Jake Jacobucci, Ed Kolesar, Bob Messer, Glenn Thomas, Richard Gale, Gary McCoy, Jim Slaymaker, Wayne Roberts, Ed Evans, and Bob Rule. Troublemakers are Buford Justice, Brooks Ball, Pat Shields, Tuna Baxter, Bob Price, Hayes "007" Barbier, Deryl Reid, Rickey Hamilton, and Greg Wilson. Special Crew working foremen are Dave

LaPlante and Chub Talton. Special Crew linemen are Wilbur McCullough, Bill Yarnell, Wally Staruch, and George Catey. Special Crew truck drivers are Bob Stosel and Ernie James. Servicemen A are Johnny Wallace and Ed Kohl, and last but not least are the clerks, Jill Augustensen, Fiona Harris, and Joy Shaw.

Brother Walter S. Streeter is the new recording secretary.

Chairman Jake wants to convey to you that he appreciates and thanks you for your support and hanging in there all through the months of contract negotiations and especially the very last part. Now that all those problems are behind us, we will be able to work and concentrate on other problems.

Due to circumstances within the system, there will be no newsletters printed until the December issue. So, if the good Lord is willing, we will visit again then. In the meantime, may He keep you and yours in the palm of His hand.

HELEN MANSFIELD, P.S.

Reelected Officers



Shown here is Local 1245, Walnut Creek, Cal., Business Manager Jack McNally, who was reelected to a new term by the members.



Also reelected in the June election was President Howard Stiefer.

Business Manager, President Reelected by Members

L.U. 1245 (o,u,t,em,catv,trtr,govt&pet), WALNUT CREEK, CAL.—"Hold the course!" was the plain message of Local 1245 members in reelecting Business Manager Jack McNally and President Howard Stiefer to lead Local 1245 for the next three years.

Five months of active campaigning culminated at 3:25 p.m. on Tuesday, June 24, when Local 1245 Election Judge Mike Del Rio announced the results of this year's union elections to a room jammed with tense candidates and their supporters, who had been anxiously observing the counting process since 9 that morning.

"I campaigned honestly and on the basis of my record over the last six years," said Brother McNally after the election results were released. "I am grateful for the vote of confidence from the members and see this as a mandate to work even harder, fight even harder, and be even more creative in approaching the many problems that will face our union over the next three years."

President Howard Stiefer was also reelected with a comfortable margin of victory. After learning of his reelection, Brother Stiefer thanked Local 1245's members for their endorsement of his efforts to lead Local 1245 through consensus and cooperation over the last five years.

Four other members of the Executive Board were reelected to three-year terms. They are Recording Secretary Barbara Symons, Treasurer Ron Field, Northern Area Executive Board member Kathy Tindall, and at-large Executive Board member Lyman Morrison. Three new faces have been added to the Executive Board: Vice President Lee Thomas, Southern Area Executive Board member Dan

Mitchell, and Central Area Executive Board member Jim McCauley.

Several factors contributed to making this one of the most complex elections in Local 1245's history. For one, as happens only every 12 years, delegates to the International Convention and local union officers were elected at the same time. Second, the number of candidates for office was the largest in history. Election Judge Mike Del Rio and his Election Committee are to be commended for their many hours of hard work and the thoroughly professional and competent job they did.

CAROL BEDSOLE, P.S.

At Work



Shown is the Buffalo Electric Marcy-South job east of the Hudson River. Danny Dafoe's crew are prefabbing and setting the bottom sections.



This picture is of the Northeast Caisson's drilling job (submitted from Buffalo Electric) being performed by Pete Volk's crew. (Photos submitted by Local 1249, Syracuse, N.Y.)

Local's Clambake Is Set for September 20

L.U. 1249 (o,u&catv), SYRACUSE, N.Y.—The Marcy-South line is well under way with three sections bid and awarded while a fourth section is due to be awarded within a couple of weeks. The fifth and final section isn't due to come out until later this year.

Buffalo Electric is building the seven-and-a-half-mile section of the line east of the Hudson River while Morris Electric is building the substation on the southern end at Fishkill. Junior Pride is general foreman for Morris Electric, and Frank Hall has the similar job for Buffalo Electric. The job steward for Morris is Elwood Banker, and the bull steward for Buffalo Electric is Charlie Merrill.

The oil-o-static under the Hudson River is being done by Electrical Constructors with Bob Dafoe as the general foreman and Murray Dafoe the steward. The 46-mile section of the line from Rock Tavern to Monticello is being constructed by Lord Electric, which presently have three general foremen: Dave Dafoe, Harold Evans, and Gary Wahl, with Jim Pappa being the bull steward. The most northern part of the line from Marcy to Frankfort, a distance of 12½ miles, is being built by North Star Electric with Bob Fronce as general foreman and John Baker as bull steward.

Tri-State Drilling is putting in North Star's and Lord Electric's caisson footers with Dave Wentworth as the general foreman on the North Star end and Al Prignon is the foreman on the Lord end. Northeast Caisson is putting in Buffalo Electric footers with Harry Saville as general foreman. Turk Drilling and Blasting is doing Northeast Caisson's drilling and blasting, while Eastern Reinforcing is doing North Star's and Lord's rerod work.

Although the Marcy-South line is employing the majority of the 532 members working, we must not forget the members who are covering all of the small jobs that we will eventually depend on again for our total subsistence once Marcy-South has come and gone. Several contractors have traffic signal work and street lights, while others are doing distribution or conduit work on bridges. There are too many members' names to mention here who are covering this type of work during the big job. It certainly is recognized that to keep this badly needed type of work, we must cover it during the good times if we expect to have it during less prosperous times.

John Baker is putting on another of his famous pig roasts in his ongoing effort to raise money for Local 1249's sponsorship of the 1988 Wireman's Golf Tournament. You can bet John Troyan will be there assisting Baker with the cooking and planning. Let's hope the pig farmer, Skip Connor, has a big pig ready for them. The roast will have taken place before this is printed, so I hope you attended because I'm sure we had a good time.

Local 1249's clambake is tentatively scheduled for September 20, 1986, at Hinerwadel's Grove in North Syracuse. Last year's was a great success, so we're hoping that we can get many retirees back again this year to renew old friendships and rebuild thousands of miles of line.

Honor is: Being American, being union. Honorable is: Buying American, buying union.

RICHARD FULTON, P.S.

Don't Depend On Brother Someone Else

L.U. 1253 (il), AUGUSTA, ME.—A small victory was announced in April: H.R. 281, prohibiting double breasting, was passed. Now the battle moves to the Senate. Please inform our U.S. senators we need their support for Bill S.2181. Double breasting must be eliminated! In case someone has lost the names and addresses of our senators, they are: Honorable William S. Cohen (R-Me.), 530 Hart Senate Office Building, Washington, D.C. 20510, and Honorable George J. Mitchell (D-Me.), 366 Russell Senate Office Building, Washington, D.C. 20510. I realize Cohen is a Republican, but he must also know how we feel. It is not a waste of time!

There's always a million things to do after work and on weekends. Who can possibly do it all plus be involved with union matters? Well, Brother Someone Else has been so noble with his endless energy in serving the local. Yup, good ol' Brother Someone Else. When the local needed a volunteer for a community project, Brother Someone Else was there from set up to break down. When there was a food drive or strike fund that needed setting up, Brother Someone Else was there. During the workers' comp. battle in the Maine legislature, Brother Someone Else took time off from work to testify against the package. When letters had to be written to Congress, Brother Someone Else was there again. When an important point had to be brought up at a union meeting, Brother Someone Else held the floor. What will happen when our dear and noble Brother, Brother Someone Else, retires? Will his Brother, Brother No One Else, take over?

I've noticed more articles in the *Journal* have been pushing internal and external political involvement. At least it shows I'm not a hysterical fanatic. An apprentice approached me and asked two very valid questions. First, why must we spend so much time in politics when we should take care of our own local? I agree we should take care of our own local. We must try to keep the membership united, check our finances, polish up our image, etc. If that was all we did, we would leave our back door wide open for a labor breakdown. How do you think the Taft-Hartley Act snuck in? External politics is a necessary evil. Right now labor organizations are fighting in the legislature just to hold on to what we have, and believe me, there's not much left! Open your eyes and look at what's happening to TWA, Shipbuilders, Meatpackers, Steelworkers, Railroad Workers, etc. Beware! Drug testing is next.

Second, isn't that why we pay a BM? The BM is a small part of this organization. Who really has the power to change the destiny of this local? I'd like an answer to my question. The legislature is pressured by numbers, not by just a group of leaders. If we want legislation passed or issues put across, we must be there in numbers to back our leaders. Why are we so naive and myopic? Does it have to hit home first? It'll be too late then. Don't wait for Brother Someone Else.

The Senate Labor and Human Resources Committee rejected Texas lawyer Robert E. Rader, Jr., for an OSHA panel seat. The panel, Occupational Safety and Health Review Commission, is a three-member panel that rules on corporate appeals of OSHA charges of safety violations. Senator Lowell Weicker (R-Conn.) joined seven committee Democrats in opposing Rader. Senator Edward M. Kennedy (D-Mass.) was quoted as saying Rader "made a legal career of undermining the enforcement activities" of OSHA. Senator Howard Metzenbaum (D-Ohio) said that Rader spent much of his career trying to block OSHA inspectors from getting onto work sites and is a member of the "Stop OSHA" movement founded by former Representative George Hansen (R-Ida.).

Brother Bob Grimes has been diagnosed as having asbestosis. According to my 12th edition Merck Manual, asbestosis is defined to be a "diffuse fibrous pneumoconiosis resulting from the inhalation of asbestos dust. X-ray discloses a 'ground glass' appearance particularly in the lower lobes with increasingly dense shadows as the disease progresses." The condition is irreversible. Unfortunately, it takes 15-35 years for it to show up. Contact the hall for a list of testing facilities and legal rights information. If someone is diagnosed with asbestosis, they must file a worker's comp. suit within 30 days of diagnosis. Otherwise you have no case! I am now in the process of trying to obtain more literature on the medical and legal processes.

Our prayers, thoughts, and sympathies go out to Brother Doral Baker and his family for the passing of his mother, and to the Jellison family for the passing of retired Brother Uriel "Jelly" Jellison. Quick-recovery wishes to Brother Gary Perry who bruised his kidney after falling off the staging, and to Brothers Al Beliveau and Roger Lockhart who are suffering severe back problems.

HILDA CHOW, P.S.

Local Adopts Employee Assistance Program

L.U. 1307 (u&catv), SALISBURY, MD.—Local 1307, in conjunction with Delmarva Power, recently adopted an Employee Assistance Program. This program is a confidential referral service for employees and their families with personal problems which influence job performance and well-being.

The types of problems covered by this program are drugs, alcohol, marital and family, emotional and psychiatric, financial, and legal. The program has been designed with appropriate confidential safeguards regarding employee participation. If an employee needs counseling or help to resolve a problem, he or she should call the employee assistance coordinator for referral. The local has a strong interest in the well-being of its membership. The shop steward is in a position to see changes that affect a member's job performance. Thus, through the use of EAP, the local is helping the member. Often family members will recognize an employee's problem when the employee will not acknowledge it. The employee assistance coordinator will accept referrals from members of the family.

EAP is a referral service only. All counseling is performed by an outside professional or licensed agency. Much time and effort from President Bob Murphy and Vice President George White went into the development of this program. Any other local wishing more information on our EAP should feel free to contact us.

Until next time: Shop smart, and look for the union label.

E.D. SPARKS, F.S.

Brothers Dietz, Ludwig, Good Save Man's Life

L.U. 1347 (u), CINCINNATI, OH.—In June the IBEW Fourth District Progress Meeting was held in Cincinnati. Our local served as one of the hosts for this important event.

Keeping the membership informed and officers and committees active, is a quality stressed by the local. In keeping with this commitment, our Executive Board members attended the progress meeting. We look forward to their reports and comments as a means of keeping members informed. Attending the meeting were Brothers M. Gillingan, business manager; T. O'Leary, president; G. Bennett, E. Brady, D. Campbell, S. Feldhaus, D. Goetz, E. Good, W. Gregory, R. Hendrix, R. Hopperton, R. Hunt, W. Schmid, and S. Wells of the Executive Board.

In addition, the Ohio AFL-CIO State Convention held in Cleveland, Ohio, was attended by R. Hansmann, vice president, and C. Carter of the Executive Board.

Brecon Headquarters was the site for "Expo '85." A Saturday show was incorporated in this activity so family and friends were able to see, firsthand, the job operations performed by the Electric Transmission and Distribution Construction Department personnel. Local members demonstrated their skills and knowledge under simulated field conditions. This activity was a success and was made possible only through our local's members.

Employees from Covington Overhead rescued a man hanging limp near the top of a pole. The actions of Brothers Don Dietz, Ed Good, and Al Ludwig are all that prevented a fatality. Their expertise, ability, and quick thinking were the factors in determining a life-or-death situation, and as a result, the man escaped serious injury. It is a certainty that these men will be included to the list of life-saving award recipients of our local.

Thanks to Dave Barbro for submitting this article.

GREGG BENNETT, P.S.

Youth Award



Pictured here are Local 1359, Chicago, Ill., member Michael Albano, Sr., left, and his son Michael, Jr., who is holding his Presidential Achievement Citation.

New Officers Elected Operators Set Good Record

L.U. 1359 (u), CHICAGO, ILL.—President Francis DeMarco wishes to thank the members who took time to vote even though he lost the election. Regardless of whom you backed, it is time to back your newly elected officials. Give them all the support and help you can. There are going to be some rough times ahead, but if we all stand together, we will come out on top. President DeMarco wishes to thank the election judge, Nancy Jurczyk, and the tellers, Ted Brooks, Bill Bartlett, and Steve Martinez, for doing a fine job with the election, which was the first honest one in a long time. President DeMarco also wants to extend congratulations to all the newly elected officers: Tom O'Reilly, Clem DeRosa, Joe O'Boyle, Daniel Fitzmaurice, Jim Hanley, Executive Board, Sandy Brown, Gary Giles, Clifford Bailey, Ismael Rodriguez, and Mary Schierle.

The fourth Annual Crawfordfest was held on June 28. The picnic was a tremendous success.

About 520 people came out to eat, drink, and have a good time.

In the anniversary corner we have quite a few Brothers celebrating service anniversaries this month. From Crawford we have Edward Falkowski, September 9, 1955, 31 years; John Marko, September 11, 1951, 35 years; Joseph Ackerman, September 29, 1947, 39 years; and Francis DeMarco, September 21, 1953, 33 years. From Fisk we have Owen Gibson, September 17, 1947, 39 years. Gentlemen, your fellow Brothers and Sisters would like to congratulate you on your fine records and wish you the best of luck in the future.

Congratulations to the mechanical operators on the middle shift at Crawford for going 105 days without a Code 22. Keep up the good work, guys. It is efforts like this that make things better for us. This is the company's biggest problem. I know if all departments could attain records such as this, problems with management would start to disappear. Shown in the picture are Michael Albani, Sr., and son Michael Albano, Jr. Mike's son is holding the Presidential Achievement Citation for excellence in physical fitness. Mike, Jr., received the award from Byard Grade School. He is being honored by fellow members of Boy Scout Troup 481.

JOHN GANEY, P.S.

Meeting



Pictured at the Wisconsin progress meeting are, left side of table, Mrs. J. Quealy, President John Quealy, Treasurer Bob Bergfalk, Mrs. B. Rubas, and Executive Board Secretary Rich Rubas; right side, Mrs. L. Wasek, Vice President Joe Wasek, Executive Board officer Ray Gunn, Mrs. C. Heber, and Executive Board officer Jamie Heber.



Pictured during the Wisconsin progress meeting are, left, Rich Rubas and officers of System Council U-25. (Photos submitted by Local 1367, Chicago, Ill.)

Support COPE, Our Political Friends

L.U. 1367 (u), CHICAGO, ILL.—We open the month of September with a three-day weekend celebrating a very special day, that being Labor Day on September 1. I hope our members have a safe and happy holiday.

Congratulations to Brothers Jamie Heber and Daniel DunLeavy on their promotions to crew leaders, Substation Department, Chicago Central. I wish the best of health and happiness to Harold Wokoun on his retirement from Chicago South. Brother Wokoun was a lineman special in the Overhead Department.

At the risk of being repetitious, we need your support for COPE. Your contributions help make it possible for us to find out what politicians do for labor. If they support big business and favor bills for them, we'll know about it. Supporting COPE is important now with everything being antilabor. Our political friends need help from every one of us, we support them by pledging

payroll-deduction contributions to them, and now is the time to do it. You can sign up at the regular meetings of Local 1367 by seeing me, Rich Rubas, your COPE registrar. The next regular meeting of Local 1367 will be on September 10 at the Hillside Holiday Inn, starting promptly at 8 p.m. The Executive Board will meet on September 24 at 7 p.m.

We congratulate the following celebrating company anniversaries: with 40 years: overhead crew leader Walter Henning, September 6, 1946; with 39 years: overhead circuitman Joseph Woods, September 22, 1947; senior tree trimmer John Ryan, September 5, 1947; and machine operator Forrest Bennett, September 8, 1947; with 37 years: overhead crew leader Frank Stance, September 29, 1949; with 35 years: overhead crew leader Herbert Johnson, September 24, 1951, and cable inspector Arnold Biring, September 24, 1951; and with 30 years: lineman special James Moran, September 19, 1956, and SSC crew leader Dominick Russo, September 10, 1956.

Our union business calendar has been heavy with important meetings which include the following. The July 1 System Council U-25 meeting in Hickory Hills was attended by President Quealy and delegates Rich Rubas, Bob Bergfalk, and Joe Panczak. The August 5 System Council U-25 meeting at CECO in Coal City was attended by President Quealy, Vice President Wasek, and Brothers Rubas, Bergfalk, Buttkus, Heber, and Riordan. The AFL-CIO State Convention in September will be attended by Chairman Evans and Executive Board officer Tom Allen. The IBEW Convention to be held in Toronto, Canada, will be attended by President Quealy, Vice President Wasek, Executive Board Secretary Rich Rubas, and Executive Board officer Martin Buttkus.

President Quealy announced that due to Brother Bergfalk's upcoming retirement, the system council delegate replacement according to the last highest votes in the past election will be Brother Jim Evans.

In closing, remember to take the time to *think*, the source of power; take the time to *work*, the price of success; take the time to *play*, the secret of perpetual youth; take the time to be *friendly*—the road to happiness.

Till next month.

RICH RUBAS, P.S.

Scribe Announces Election Results

L.U. 1381 (uow), HICKSVILLE, N.Y.—On April 14, 1986, at our general membership meeting, nominations for officers of our local and delegates to the 33rd International Convention were held in accordance with the IBEW Constitution and our local bylaws.

The nominees for business manager/financial secretary were Donald J. Daley and Robert R. Benson; for president, Edward F. Muldowney and Barbara P. Musacchio; for vice president, Grace M. Demars and Albert E. Seltenreich; for recording secretary, Jean M. Quinn; for treasurer, Robert V. Fitzgerald.

Nominees for the Executive Board, Nassau at Large, were Louis C. Costa, Janet E. Jenkins, Joseph E. Fasulo, Charles T. Kaelh, and John E. Cascino. Nominees for the Executive Board, Suffolk at Large, were Kenneth Lakeman, Anthony F. Sassone, Brian E. Benz, Pietro P. Piraino, Stephanie McIntosh, Joan Lucas, Armand R. DiPardo, and Gloria A. Lawson.

Nominations for delegates to the 33rd International Convention were Thomas R. Britt*, Edward F. Muldowney*, Grace M. Demars, Jean M. Quinn, Gloria A. Lawson, Charles T. Kaelh, Joseph E. Fasulo, Donald J. Daley*, Barbara P. Musacchio*, Louis C. Costa*, Albert E. Seltenreich, Frank T. Lombardi, Pietro P. Piraino, Robert R. Benson*, Robert V. Fitzgerald, and Brian E. Benz. (* indicates elected.)

All ballots were mailed on April 22, 1986; and those returned were counted at the union office on May 9, 1986, by Judge of Elections Paul Harrison and his tellers, Susan Benzola, Paul D. Heinzl, Barbara Kaznowski, Sue Ellen Maltagliati, and

Arlene E. Morris. The votes were tabulated; and a written request was received from Brother A. Sassone for a recount, which was fulfilled. The final results are business manager/financial secretary, Donald J. Daley; president, Edward F. Muldowney; vice president, Albert E. Seltenreich; recording secretary, Jean M. Quinn; treasurer, Robert V. Fitzgerald; Executive Board, Lou Costa, Janet Jenkins, John Cascino, Charles Kaelh, Gloria Lawson, Joan Lucas, and Stephanie McIntosh.

We thank Paul and his staff for a job well done in conducting the elections in a professional manner.

LOUIS C. COSTA, P.S.

New Officers Are Congratulated

L.U. 1400 (u), INDIANAPOLIS, IND.—In June of this year, we held our election of officers. There have been some changes. We have a new business agent and some new Executive Board members to lead us through the next three years. We offer our congratulations to Mac O'Connor who was re-elected as president; Harry Lockridge, the new vice president; Don Whittaker, re-elected as treasurer; and to the new E Board members: Jim Tobin, Jr., Paul Alley, and Mike Albrecht (from the Manufacturing Division) and Jay Taylor and Bob Coffman, both from the Gas Division. Also from the Gas Division is new Business Agent Bob Willoughby. Again, congratulations to all elected officers, and a special thanks to all members who were willing to run for an office. We need this type of participation in the local.

The delegates to the International Convention in Toronto, Canada, to be held in September are Bob Willoughby and Tom Hinds.

I would like to thank Brothers James Haley, Mike Martinie, Larry Jackson, and Wayne Janes for serving on the Election Board and putting together the voting materials and taking time and effort to count the ballots and tabulate the official results of the election.

Another Labor Day is here. This day is special for the workingman: a time for reflection. May it be a safe and happy holiday for all of us. During this past year, we have had 68 members of our local laid off from work. We who are still working should take time to think of these Brothers and be thankful for the jobs we have. We should become more active in our local to help make our jobs more prosperous, productive, and safe.

In the year to come, we will be involved in negotiations with the gas company and the city of Linton. With the gas company we will be discussing two separate contracts; so it will be very important for each member to have his voice heard. Attend membership meetings so that your opinion will count!

Also in the year to come, we will be hosting the state IBEW Bowling Tournament in April. We will need help from everyone to make this a success.

Have a great Labor Day, and remember to support yourself by supporting your local!

MALACHY O'CONNOR, P.S.

Convention Delegates Selected; Blood Drive Held

L.U. 1460 (u), JOLIET, ILL.—Commonwealth Edison's Dresden Unit I was the world's first privately financed commercial nuclear reactor. It began generating electricity on April 15, 1960, after its first nuclear chain reaction was achieved on October 15, 1959.

The Dresden Station had its Annual Blood Drive on June 5, 1986. The drive this year was dedicated to the late Tony Petriekis, who started the first Blood Drive at Dresden in 1974. Dan Brandolino and Rich Maske headed the committee which collected 193 pints. A 5-gallon pin was awarded to Ray Christensen. One-gallon pins went to Ron Jones, Thomas Bellm, Douglas Mills, Bill Reimers, Ray Peterson, David Buldak, Bill Handel, Kim Earing, and Don Shepherd. Dresden Station also had a safety milestone of one million manhours without a disabling injury.

The local is sending seven delegates to the 33rd IBEW Convention in Toronto, Ontario. The delegates are President Bernard Haggerty, Financial Secretary Robert Bayci, Treasurer Joe Zagar, Chief Steward Ray Maubach, Chief Steward Richard Manegold, Chairman of the Executive Board Dan Brandolino, and Recording Secretary Richard Maske.

RICHARD A. MASKE, P.S.

Scribe Reminds Members About Attending Meetings

L.U. 1461 (u), WAUKEGAN, ILL.—Hello, Brothers and Sisters of 1461. My name is Michael Bentivegna, and I'm your new scribe. It seems we've been off the pages for a while, so I volunteered to get us informed again.

I hope everyone had a wonderful summer. I know during the summertime people wanted to stay outside and forget about all the troubles at work, but we needed you for one night a month to come to your local union meeting. To remind you, our meetings are the second Tuesday of each month at the Gurnee American Legion Hall at 7:30 p.m. We need you to attend!

In the dictionary the word *union* means a grouping together of people for a specific purpose. In our case it is to be united for good working conditions, good wages, benefits, and representation. Well, Brothers and Sisters, to do this, we all must get involved. Lately a lot of us have had the habit of letting someone else do the work. Now the company has enlisted tactics to try and break our spirit and union. We must band together and voice ourselves to our leadership. One way is to attend your union meetings. By attending meetings, you get informed by our leaders—not the company.

If anyone has pictures they want in the *Journal* or any stories or items, please send them to me, Michael Bentivegna, Station 16 Waukegan, Mechanical Maintenance Department. The pictures can be black and white or color, and will be returned if they are marked "Please return."

As good union people, let's support these boycotts: Coors beer, *Chicago Tribune*, R.J. Reynolds tobacco, and Schwinn bicycles. Remember, be union, buy union. Till next month.

MICHAEL C. BENTIVEGNA, P.S.

Officers



President-Business Manager Walt Massey, left, and Recording Secretary Harold Guay of Local 1484, Syracuse, N.Y., are shown signing the new contract.



New Executive Board member Pete Kunzelmann, left, and Jack Lane, new chairman, are shown at a meeting.

U-11 Council, Company Reach Agreement

L.U. 1484 (uow), SYRACUSE, N.Y.—System Council U-11 has reached a three-year agreement with

the Niagara Mohawk Power Corporation. Our Negotiating Committee did an outstanding job under the experienced leadership of International Representative Jack McDermott in putting together this package. The contract was ratified by our membership and signed on June 23, 1986.

The three-year contract includes yearly wage increases, revisions in medical, dental, and pension plans, and other miscellaneous improvements. Our membership should extend its personal appreciation to Brother Jack McDermott and the members of System Council U-11 for the successful negotiations.

The Executive Board of our local had openings recently due to resignations. The local posted the openings and elected Pete Kunzelmann as a new member. He is chief steward in the Engineering Department. Jack Lane was elected as chairman of the Executive Board. He is a chief steward of the Consumer Relations Department.

In closing, we congratulate the new officers on their election and wish them the best for working toward our mutual goal of making a better life for all the members of Local 1484. To the membership we must stress the importance of attending union meetings.

TIBOR HELCZ, P.S.

New Scribe Updates Local Members

L.U. 1491 (u), ENTERPRISE, FLA.—It's been some time since our local had any news published. Yours truly will attempt to bring as much news and facts to you all each month as is possible. Our membership is 125 at large, and we have some of the greatest guys attending our meetings. To those of you who haven't been in some time, join us the second Monday of each month. Your voice in matters can prove very vital.

Graduations have been going on all around us—both high school and college. Our own Brothers John "Fred" Lane and Jon Palmer attended apprentice lineman school, and our hard hats off to them for completing this training. We congratulate you both.

Church bells rang out for Brother Wallace "Pete" Flowers as he took a bride. Our best wishes to Pete and his bride.

A Blood Drive was held at the DeLand line yard. This was much appreciated by those needing the blood donations. The following Brothers who gave in this drive were Rick Adams, Terry Collom, Pete Flowers, Bill Godwin, Mike Green, Kevin Kennedy, Mark Lacey, Kim Lawrence, John Mears, Mike Murphy, Mike Murray, Glen Pennell, Jerry Sullivan, Brent Taylor, Bobby Turner, and Dale Burroughs. Thank you, Brothers.

DALE BURROUGHS, P.S.

Brother John Mearle Honored at Party

L.U. 1501 (em,mo,ees,rts&catv), BALTIMORE, MD.—Earlier this year a "surprise" retirement party was held at the Tropical Acres Restaurant in Fort Lauderdale, Florida, for Brother John Mearle. John was a longtime union member (35 years) and an employee of Amatote Company from back in the Henry Strauss era. The party was not to say goodbye, but to let John know that we have not forgotten him just because he retired. The guest list included Mr. George Little, Mr. and Mrs. Gilbert "Cookie" Cook, Mr. and Mrs. William Kelley, Mr. and Mrs. Steve Sabo, Mr. Don Verzier, Mr. and Mrs. Al Bierly, friends from the track and John's neighbors, Chuck and Duchess Wong, Mr. and Mrs. John Ulrich, Mr. and Mrs. Kenny Ulrich, Mr. Robert Hornick, Jim Smalls, and our TIM Supervisor Fred Mittel and wife. John's sister and brother-in-law were present along with Jean's sister and brother-in-law.

John was presented a gift certificate to the Home Depot which is a local hardware store (giant size). This was given because we really didn't want to give a watch, and what else can you give a guy who has everything! John said, "There comes a

Retiree



Brother John Mearle of Local 1501, Baltimore, Md., cuts the first piece of his retirement cake. He is retiring after 35 years in the Brotherhood.



Brother John Mearle, seated, is shown receiving a gift certificate from Brother Al Bierly, standing, former area business representative for the local. The certificate was the result of a collection from members and friends in the area.

time in life when one must say so long to all one's friends and associates as I am about to do now. This is my official retirement as I have talked about for a long time." John's last work day at Flagler, Florida, was closing day, December 25, 1985.

"My 34 years of association with the company and Local 1501 have been pleasant ones, John stated. "I tried my best to be a good union representative being job steward almost all the places I have been. There were moments of turmoil and anxiety but it 'all came out in the wash' by talking to certain individuals before trouble really started. Some people insulted me when I tried to save their jobs, but as I look back, they are no longer my enemies. So many of these people are no longer with us, but I still hope they are well and living a good life. There were others who were my friends, and I looked for their help in difficult situations.

"I by no means proclaim to be a prefect angel, but had enough sense to see the light and straighten myself out before the damage was done, and my thanks go to my beautiful wife whose help in getting me on the straight and narrow path will always be remembered. I remember starting out with a rather small company which grew to a large corporation, but I think there is trouble ahead for all my union Brothers. Management will, no doubt about it, make it rough for all in your next contract negotiations unless everybody will be 100 percent union.

"For the ones who went to work while I walked a picket line, I have no sympathy. But for the ones who walked beside me, they are the ones that should not suffer. So, Dion, my prayers will be for you and the rest of my union Brothers to get all you can for a decent and livable wage and benefits that should be due to all of us in this day and age. Before I forget, I would like to remain in the prescription plan and would greatly appreciate an Honorary Withdrawal card. Please notify me as to the monthly or quarterly payment to the local on the prescription plan. Also 'Gus,' (Dion Guthrie) my association with you has always been pleasant even though I did not agree with you on all issues. But it all worked out, and I must say you made a good president and business manager, which I never dreamed you would do when I first met you. So, to you and all the rest of the union Brothers, my prayers, my sympathy, and most of all, may the Good Lord guide you all in your future endeavors. I'll personally thank Brother Al Bierly for advice and counsel. He has been a tremendous

help to me. So long, Gus. I'll keep in touch, and please keep my address on file for future newsletters and also the *IBEW Journal*. Many thanks for all you have done for me."

JERRY WINKLER, P.S.

Action Needed To Halt Trade Deficit

L.U. 1505 (em), WALTHAM, MASS.—Contrary to White House predictions of a turnaround in the trade deficit this year, figures released recently show a marked increase for the month of May. Deficit figures for the month rose 18 percent over the previous month, bringing the first-five-months total this year to a staggering \$71.9 billion. This represents an increase of 25 percent over the 1985 January-to-May figures of \$57.3 billion. In addition to these already-startling numbers, was the announcement that for the first time in 27 years the U.S. imported more foreign goods than it exported, creating a \$348.7-million deficit in agricultural products.

In an attempt to deal effectively with the deficit problem, the House passed a trade bill last May by an apparent vetoproof margin. The bill, which is now going before the Senate, would crack down on unfair trade practices and would give the president a range of options for dealing with countries that flood the American market with goods and deny U.S. firms access to their domestic markets.

What makes this legislation so important is that for some time now it has been White House policy to aggressively attack any attempt to enact so-called "protectionist" trade legislation. It was assumed by administration experts that once the strong U.S. dollar declined in value, our products would become more attractive in overseas markets. In reality, while the dollar has declined in value 30 percent over the past 18 months, May trade figures showed that overall U.S. sales overseas declined while foreign imports continued their deluge on the American market. In light of these facts, it should be absolutely clear to all American workers that trade legislation is the only effective way to deal with the deficit problem.

In reply to those who say any type of trade legislation is detrimental to our free-enterprise system, I say what the United States needs is fair trade in overseas markets. In the past five years, we have seen over 350,000 jobs lost in the electronic and electrical industries alone. The White House policy of open markets and free trade carries a hollow sound to those millions who have lost their jobs due to unfair and restrictive trade policies in overseas markets. No longer can we sit and wait for the White House dream of a booming domestic economy while basic American industries are being destroyed by a never-ending onslaught of foreign imports. Remember this, our nation never had a trade deficit until 1971. In the past 15 years, we have seen the deficit grow to \$148.5 billion while economists estimate that for every billion dollars in the deficit 22,500 jobs are lost. How much longer can we endure before American industry is gone completely? The time for legislative action is now.

PETER CAMERATO, JR., P.S.

Scribe Announces Local's Slate of Officers

L.U. 1523 (u), WICHITA, KANS.—Election of officers results are as follows: The new Executive Board members are Ray Langlois, Von Hummel, Juile Lander, Stan Gatlin, and Clint Wiles. Re-elected for another term were Duane Nordick, business manager, Mike Thomas, president, and Terry Fleming, vice president. Our new recording Secretary is Laura Bockelman, Jim Tracy is treasurer. Let's welcome all of these Brothers and Sisters! They will all serve our local well!

Retirees, don't forget to attend your next coffee break on the first Tuesday of each month at the Pot Belley Cafe at 9:30 a.m. Remember, it is east of the canal route on 47th Street South in Wichita.

TERRY FLEMING, V.P.-P.S.

Officers



Shown at the Local 1553 hall at 2902 E. Division, Springfield, Mo., is new Executive Board member Dave Kearbey, left, being congratulated by Executive Board members Dave Wittmaier, center, and Guy Eakins.

COPE Award



Chief Steward Robert Stroud, center, is shown receiving his award for being top COPE contributor. With him, left to right, are Don Taylor, Nancy Wittmaier, Marq Walker, and Paula Geister.

Work Good Right Now; Hormel Workers Helped

L.U. 1553 (em), SPRINGFIELD, MO.—Work here in Springfield, Missouri, at the Lily Tulip Plant is very good right now. The Lily plants were sold recently to Fort Howard Paper Company. We in Local 1553 are wary but optimistic about our relations with this company that has earned a place on the AFL-CIO boycott list. We are now seeing several Brothers and Sisters laid off, and it's not clear yet if there is a connection.

Our members have been taking collections for the striking Hormel workers of Local P9. Last week's collection was \$247. The stewards of Local 1553 also contribute regularly to The Kitchen here in Springfield, an establishment which provides food and shelter for those who are unable to do so for themselves due to the economy at this time.

Chief Steward Robert Stroud received his award for top COPE contributor this year. This local believes in COPE as an invaluable tool to preserve and advance union goals. However, we can't depend on COPE to do it all. I have just returned from Austin, Minnesota, where our brothers and sisters at the Hormel Plant are fighting to maintain dignity, union democracy, and their jobs against huge odds. Everything is against them, but they are strong and tireless. I was "on the line" with Steelworkers, Longshoremens, United Auto Workers, International Food and Commercial Workers, Teamsters, Tobacco Workers, Electrical Workers, Machinists, IUE, and Roofers. These people are saying they want no more PATCO-type situations. Get involved; take a stand; demand justice for these brothers! Why? Because we live by the saying "a wrong to one is a wrong to all."

The very idea that union leaders face prison not for murder, theft, or corruption, but for obeying the majority will of their members, and this is not being reported loudly and prominently, is a disgrace. The idea that a grass-roots boycott of Hormel products is taking place nationwide; that thousands have and are demonstrating in the streets of Austin, Minnesota; that hundreds of union brothers and sisters were fired for honoring a banner and getting little or no notice, is frightening to

those who live by the labor movement. If we are to survive, we must stand up to anyone who opposes the workers and attempts to oppress them.

RON PARKER, PRES.-B.M.

Scribe Recaps Recent Developments

L.U. 1576 (u), LOWER ALLOWAYS CREEK, N.J.—At the June monthly meeting, it was brought to the attention of those present that the basic Drug and Alcohol Policy may go under arbitration because the union wasn't involved in most of the negotiations.

The new towing policy was also discussed at the meeting. The Salem and Hope Creek parking lot is now patrolled by LAC police. The basic cost of \$65 for having your car towed stands. The change is that the LAC will be looking for illegally parked cars. If you are illegally parked and manage to get out of the lot before the tow truck gets there, LAC will note your number and stop you the following day or the next opportunity they get and present you with a bill for towing which you will be obligated to pay.

Chip also mentioned that Site Services may have some openings for custodians and yardmen. This statement coincides with the announcement that two of our northern stations may be closing, and the people may become a roving maintenance team. It's hopeful that some people may be offered jobs rather than being sent to the street. The people from Salem made the move to Site Services on July 7, 1986, while the Hope Creek people are expected to move in March.

Polygraph tests are a thing of the near future. At a conference attended by several union members, it was made known that several employers are already using the polygraph on people trying to secure employment, unit trips or reemployment. So don't be surprised if it shows up here in the next few years.

Depending on how you look at it, another depressing idea has cropped up that the NRC is looking at. They are considering the idea of a 50 R lifetime exposure level instead of the method 5(N-18)N= your present age now being used. It sounds good on the surface, but what it means is that after 50R you are out of a job even if you are not ready for retirement. So don't put your TLD on a hot pipe and figure you're doing yourself a favor. You could be out of a job at 45 or 50 years old with nowhere to go. Think about it!

Brother Larry Grant was sworn in at the monthly meeting. Brother Joe Prisco is presently out of work with a bad back. In other news, Brothers Jim Phillips, Tom Mahoney, and Lee Lark, finished station mechanic requalification on June 16.

Transfers to Site Maintenance are as follows: John Byrwa, boiler repair; Joe Lackey, machinist, and Gary Meurdler, electrician. The Grade IIs from Salem are Brothers Steve Karol, A.J. Campbell, Garry Halstead, Gus Roberto, Herm Walder, Jack Wagner, and Joe Hackett. In the I&C Department, Walt Perna, Al Mancus, and Bruce Smith all made the Site Service move.

News from Hope Creek is limited this month but here goes. Larry Halstead and Vince Bresen were promoted from station mechanic to electrician on July 7. Mark Esposito moved from shift electrician to electrician. Brothers Terry Brennan and Kenny Dunbar were promoted to machinists on July 7 along with Bruce Leap; they are part of the boiler repair gang.

Bill Leeds, Salem SM, and his wife, Doreen, announced the birth of Ashley on June 8; and Hugh McStay and his wife, Nancy, announced their daughter Margaret on July 2. Custodian John Hill from Hope Creek was married on May 24 to Michele Rispo.

One final note. It has been relayed to me that company Representative Earl Hall has assured all that a substantial raise and an increase in benefits will be negotiated at the '87 negotiations. Hey, thanks!

Till next month.

BARBARA VAN WAGNER, P.S.

Brother Lamb Seriously Injured in Accident

L.U. 1579 (i&o), AUGUSTA, GA.—I open the letter this month on a regretful note. Brother Tommy Lamb, who I mentioned last month, was in a serious car accident just after I wrote the letter and was in serious condition in July. But he seems to be improving, and we hope to see him back in a few short weeks. We wish him a speedy recovery, and our prayers go out for him every day.

The work situation seems to be steady for now. The calls have been cut back at Plant Vogtle, but still we have a slow call remaining. It is expected to put back up soon. The Savannah River Project has a slow call also, but there is promise of new work in the future that will allow the call to start back strong.

The International Brotherhood of Electrical Workers Local Union 1579 Annual Golf Tournament (AKO) was delayed due to rain, but we will have a report next time. Good luck, Brother Bill Hammett.

I would like to take a minute to thank three very outstanding Brothers in our local for the work they have performed at the largest jobs in this jurisdiction. They are Brothers Ward Clark and Ronnie Hammett for the outstanding job they have pulled together in naval fuels at the Savannah River Plant, and Brother Bill Sharpton for the unprecedented work performed at Plant Vogtle. They are true role models that best represent union labor.

The record I mentioned last month was broken in a one-month period of time. For those who missed it, there was an all-time construction record broken in the industry a few months back with over 1,000,000 feet of cable pulled and over 50,000 feet of conduit installed. Again, thanks go to all who were involved.

In closing, please let me leave a brief quote from a great American president: "We have entered an age in which education is not just a luxury . . . (but) a necessity without which a person is defenseless in this complex, industrialized society." Lyndon B. Johnson

Until next month, again, God bless you all.

TERRY BURTON, P.S.

Wage Reopener Ratified; Local's Officers Elected

L.U. 1690 (em), OLEAN, N.Y.—By the time this article goes to press, our vacations will be over.

I am pleased to announce that three of our union Sisters have graduated from college. They are Pat Dunn, Joni Booth, and Barb Cole. Congratulations; everyone is very proud of your accomplishments.

The Members' Assistance Program training classes that Carol Hooper, Sandy Bush, Barb Cole, and Mel Rathbun attended concluded on July 1. Watch the *IBEW Journal* and our union bulletin board for more detailed information.

What are you doing the third Sunday of each month at 3 p.m.? Your officers and stewards are attending your union meeting. With all the changes that are taking place in labor, you should be there to help make decisions that affect you and your job. Please attend the union meeting on the third Sunday of each month. The union has fought for the wages and benefits you now enjoy. Are you really comfortable sitting back and letting everybody else do the work for you. *Get involved.*

The 1986 wage-reopener package presented to members of Local 1690 on June 22, 1986, was accepted by an overwhelming margin of those present. The package provided a 3 percent raise plus a \$50 bonus for this year. We will, of course, be meeting with the company again in June of 1987 to negotiate raises for next year. Needless to say, "same time next year" is beginning to take on a whole new meaning for members of the Negotiating Committee. Remember, the company doesn't just give you those raises. The Negotiating Committee has to fight to secure those pay increases. Think of it as trying to buy a new car: The dealer has something you want, and, quite obviously, you have something he wants. That

should give you a pretty good idea as to what goes on in those meetings.

Elections for union officers were held in June with the following results: president, Carol Hooper; vice president, Clair Richner; recording secretary, Sandy Bush; financial secretary, Barb Cole; treasurer, Margo Eagan; Executive Board members, Charry Clark, Meg Malone, Bruce Palmer, Mel Rathbun, and Judi Wetherby. Members retiring from office, Lois Williams, Betty Skiver, and Nell Mathews, have our appreciation and gratitude for their many years of service.

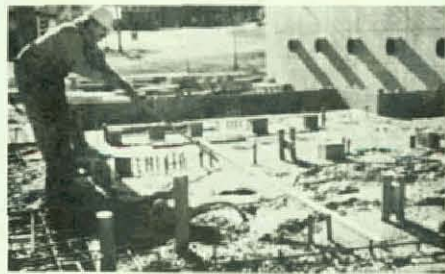
Nice, Warm Feeling Department—Pop-can receipts for this year have totaled \$950. Distribution of the money is as follows: Charles Cole Memorial Hospital, \$100; ECMC Burn Center, \$200; AVX families in need of assistance, \$150; Warming House, \$100; Mercy Flight, \$300; and Shriners, \$100. If you have any suggestions for distribution of future funds, please contact Judi Wetherby. (Note: Those requesting funding for trips to Atlantic City need not apply. However, if such a trip leaves you without so much as a loaf of bread in the house, Judi may invite you for a hot dog and salad.)

One final note: Congratulations are due Barb Rogers and Bruce Palmer who tied the knot after 14 years of going together. (Seems it took Barb that long to convince Bruce that it wasn't a hangman's knot she wanted to tie. Although Bruce will probably tell you it took that long for him to teach Barb how to cook.) Best of luck to the newlyweds.

MEL RATHBUN, P.S.

MEG MALONE, P.S.

On the Job



Brother Terry Yorke of Local 1739, Barrie, Ont., is pictured at the new Barrie Water Pollution Control Centre making final adjustments after cement was poured.



Brothers Curtis George and Terry Yorke are shown finishing conduit runs at the new Water Pollution Control Centre.

Work Remains Good With Travelers Working

L.U. 1739 (i&o), BARRIE, ONT.—Our elections were held in June, and congratulations go to the new and old officers elected and reelected: President Bill Monger, Vice President Frank Wice, and Business Manager-Financial Secretary (reelected) Lloyd Warner. The Executive Board members are Dave DeRoche, Bud Campbell, Art O'Hara, and Jack Emms. Treasurer is Tim Lacey. To the outgoing officers, thanks for a job well done.

Our Annual Golf Tournament was also held in June with the following winners: low gross, Harry Wickstead, low net, Terry Yorke. Everyone had a good time; it was an excellent day.

Work in our area is very good with travelers

working in our area from coast to coast. It is hoped the work trend will continue in our area after the few bad years we have had.

JOE CROMPTON, P.S.

Note Burning



Shown burning the note on the Local 1749, New Johnsonville, Tenn., hall are Business Manager Ronnie Gordon and Recording Secretary Bill Parry.

Local's Hall Is Now Free and Clear

L.U. 1749 (u), NEW JOHNSONVILLE, TENN.—The local celebrated a note burning at the regular meeting on May 10, 1986. Pictured are Business Manager Ronnie Gordon and Recording Secretary Bill Parry burning the note, which makes the local free and clear of any financial responsibility for the union hall. We take this opportunity to again thank a sister local which was ready, willing, and able to help us to own our building. Many thanks go to IBEW Local 175's membership, former Business Manager Ed Harvey, and present Business Manager B. J. Lowery. The true meaning of brotherhood has been demonstrated by Local 175.

Negotiations are finally over between TVA and the council on the new contract for the annual employees. The annual employees will be represented by six unions instead of 15. Also, the council has an executive secretary, Pascal Di James out of Washington, D.C., who has helped in these negotiations. He has the full support of the AFL-CIO Building and Construction Trades Council. Meetings of the new council are now open to delegates of local unions on TVA property.

One of the most interesting items of the negotiations was the grievance procedure. Let me give you a little history. During the negotiations of 1976, there was a union request to change the grievance procedure. The TVA spokesman at that time stated that out of 26 arbitration cases, TVA had won 24 and two-thirds of the cases; and they saw no need to change the grievance procedure.

Times do change! My information now shows that out of 13 arbitration cases by the IBEW, the IBEW has won 11. Since the IBEW has won so many, you know what TVA wanted to do? Gut the grievance procedure! Since they could no longer win before a third party, they chose to make it impossible for anyone to win a fair case before an impartial referee. Instead of TVA sending a notice to management to get its act together, they preferred to spend seven to eight weeks at the bargaining table. The new council was able to keep the same general language of the grievance procedure to where we can live with it.

This local really appreciates a job well done by International Representatives Carl Lansden and Ross Audson during the negotiations. Their dedication to representing members of the IBEW on the property of TVA was outstanding. Also, many thanks to Business Manager Ronnie Gordon who was there to assist Carl and Ross.

See you at the next union meeting, the second Tuesday of each month.

JERRY DUNCAN, P.S.

Local Announces Bursary Winner

L.U. 1888 (mo), SAINT JOHN, N. B.—IBEW Local 1888, Saint John, New Brunswick, is proud to announce the first ever bursary winner for the

Bursary Winner



Pictured left to right are Local 1888, Saint John, N. B., President Andrew Reid, Peter Taylor, Robert Taylor, and Vice President Wayne Clements.

upcoming year. This award is to be presented annually in June.

Peter Taylor, the son of local union member Robert Taylor, is the recipient of the \$100 bursary award. Peter is a graduate of Simonds High School. He is a high-honors student who is entering into his third year of electronic technology at the New Brunswick Community College, Saint John campus.

HENRY GIONET, TREAS.

Local Fights Indiscriminate Drug Testing of Members

L.U. 1900 (u), WASHINGTON, D.C.—As many of you may be aware, there has been a great endeavor by many companies, nationwide, to come to grips with alcohol and/or drug abuse. Here in the nation's capital it's happening as well.

It is not our intent to block or discourage any sensible program to help people cope with a drug or alcohol problem, but at the same time it is our responsibility to see that any program be fair and equitable to our membership. In that capacity IBEW Local 1900 went into federal court here in Washington, D.C., in March, 1986, as a result of the Potomac Electric Power Company's Drug and Alcohol Policy No. 310. This policy was PEPCO's answer to what they felt was a growing problem.

Initially we were granted a temporary restraining order by United States District Judge Harold H. Greene who described the rules as "draconian measures" that force employees to "undergo invasions of privacy which are almost unheard of in a free society or they will be summarily fired."

On March 25, 1986, the local went back into federal court seeking a preliminary and permanent injunction of Policy No. 310. Although we did not get injunctive relief on the policy, we did get an excellent set of conditions by Judge Oberdorfer under which PEPCO has to abide. Among other things, those conditions keep PEPCO from engaging in generalized, random testing for drugs or alcohol, except as to employees on disciplinary probation. It protects employees from random searches of their persons as well. Although the preliminary injunction was in its entirety denied, Judge Oberdorfer's memorandum and order and the restrictions on PEPCO continue to remain in effect until the arbitration case on the new drug and alcohol rules is decided. These conditions make it explicit that the company will continue to adhere to certain previous practices which protected the employees' privacy and employment rights.

We at this local do not condone the use of drugs or alcohol on the job. At the same time we do see a need for a sensible approach. It is everyone's responsibility to report fit for duty. Because of the nature of our business, working with and around high-voltage circuits and machinery, we must be alert to stay alive.

It is our intent to keep you informed of our legal battle to protect the rights of our members here at Local 1900. What we do here in your nation's capital may affect your local when it comes to drug and alcohol rules. Any locals that wish to contact us about this problem, are invited to do so.

On a lighter note, we did conduct a successful raffle to supplement our funds for the upcoming

International Convention. We are currently offering to our members a commemorative T-shirt, as we did have the first strike in the company's history in 1985. "We survived the strike of 1985" is on the back, and our logo is on the front left breast. It seems to be a very popular item.

We have reestablished the Safety and Health Advisory Committee representing Local 1900. The committee is chaired by David Nagy and will also have the services of David Alvey and Jon Rogers. Their job will be to work closely with the company to solve safety and health problems before the fact, not after the accident! We wish them good luck in their project.

In closing, I urge all of you to support IBEW-COPE. Our survival depends on the political action of organized labor.

ROBERT P. HALL, P.S.

Members Ratify Contract, Elect Officers

L.U. 1942 (em), MONTGOMERY, ILL.—June 15 was the start of a very busy week for the members of our local. Our ratification strike sanction meeting was held on this day (yes, Father's Day), and the turnout was excellent. Seventy percent of our membership was there to review the national and local contract offers as they were presented by President Holley. Handouts that outlined the changes that were negotiated in our expired agreement were given to everyone present. Our membership actively participated and asked many questions in an effort to fully understand the details of the proposals, and President Holley attempted to answer each and every question to the satisfaction of our members.

A definite stumbling block in the national proposal was the lack of a cost-of-living allowance (COLA). This is an obvious attempt by AT&T to insulate their labor costs from inflation. Any rise in inflation, especially spiralling inflation such as we had in the '70s, will have no effect on AT&T's labor costs; but as consumers, we will be forced to watch our purchasing power gradually diminish. Our membership weighed the pros and cons of the national proposals and voted to overwhelmingly accept the package. The actual vote was 605 to accept, and 143 to reject. Niles, Michigan, Local 1942.1 voted overwhelmingly to reject this same offer. Their vote was 24 to accept, and 54 to reject.

Local proposals for both salary and hourly were also voted on, and both were accepted. Hourly voted 506 to accept and 131 to reject. Salary voted 107 to accept and five to reject. Niles, Michigan, also voted to accept their local package 67 to 10.

Just two days later election of officers and delegates to the IBEW Convention were held on June 17. This will be a two-year term for all those elected, instead of a normal three-year term. In an effort to have election of officers and contract expiration in different years, a motion was made after our last election to shorten this next term to just two years. This motion passed by a wide margin.

Membership participation was less than normal when compared to past elections. A total of 677 ballots were cast with 651 here at Montgomery, and just 26 at Niles. That figures out to a 60 percent turnout at Montgomery, 25 percent at Niles, and 57 percent overall. Incumbent President Jerry Holley was reelected in a fairly close race receiving 309 votes to challenger Steve Garrett's 255. Likewise, Vice President Perry Gardner defeated Craig Payne 323 votes to 269. Recording Secretary Earl Staley was defeated by Jerry Hanson 352 votes to 268. In the race for financial secretary, Bob Wise was reelected defeating Bobbie Hall 399 votes to 226; and Joe Batorson will remain as treasurer holding off challenger Roger "Rocky" Roche 339 votes to 283. For the Executive Board those elected were Leota Goodrich, 462 votes; Roger Eldred, 447 votes; Joe Murphy, 432 votes; Jimmy "Landslide" Heredia defeated Sharron Bennett by 3 votes, 414 to 411 for the final Board position. For those who don't already know, the recording secretary is now also a member of the Executive Board, bringing the total to five.

There were four candidates elected in the race for delegates to attend the IBEW Convention in September. There were a total of 21 candidates on the ballot. The winners are in order of most votes: Steve Garrett, Jerry Hanson, Perry Gardner, and Joe Batorson. The alternates are Bobbie Hall and Ed Keller. President Jerry Holley is also delegate by virtue of his office. Installation of officers took place at the July 10 meeting.

BOB WISE, F.S.

Annual Picnic Held; Convention Delegates Elected

L.U. 2100 (u), LOUISVILLE, KY.—This year's Annual Summer Picnic was held on August 2 at the VFW Post 220. The Building Fund cosponsored this year's event. Activities included games, food, and a yard sale. The members, their families, and friends enjoyed the fun-filled day. Once again, the dice booth generated the most enthusiasm from the crowd.

The local's TV show began filming on July 18. The shows are to air for 32 consecutive weeks on Storer Cable Channel 13.

The union's softball league sent an all-star team to compete in the 15th Annual IBEW Softball Tournament held in Cleveland, Ohio, on July 19 and 20. The team was selected from amongst the member teams. The trip was paid for by having a weekly raffle at the league games on Thursday nights.

The delegates elected to attend the International Convention are preparing for their trip. Several key resolutions will be addressed, debated, and voted on at the Convention. The resolutions stand to alter our International Constitution. It is advised that every member find out what the resolutions are, and follow up to see the outcome of the resolutions when the delegates return from Canada.

I hope every member had an enjoyable summer. As we celebrate this year's "Labor Day" holiday, be thankful to be gainfully employed. Be sure to educate your children and friends about the gains organized labor has accomplished. Let them know just what we are celebrating on "Labor Day."

MIKE DAVIS, P.S.

Speakers Highlight Anniversary Celebration

L.U. 2104 (u), NIAGARA FALLS, N.Y.—Local 2104 celebrated its 25th anniversary on June 28, 1986. It was estimated about 200 people attended the festivities. It appears those present enjoyed this milestone event and appreciated the importance of the proceedings.

Dick Wahl, our vice president, ably acted as toastmaster and was dubbed Niagara Falls' answer to Don Rickles. I heard someone remark after the speaking concluded that Dick should have been arrested because some of his one-liners were downright criminal. Others taking part in the program were J. Edmund Fitzgerald, Niagara Project resident manager; Ed Jasper, our International Representative; President/Business Manager Ed Lewis; and Executive Board member and Scholarship Committee Chairman Bill Evans, who announced the first Local 2104 Annual Scholarship winner is John C. Parsons, son of Bud Parsons from our Baldwinville Unit. I was honored to have been asked to give the welcoming address.

The commemorative dinner program was dedicated to the founding members of Local 2104. The program read: "This program is dedicated to the 21 charter members of Local Union 2104, IBEW. These exceptional and committed visionaries blazed a path that has led to the realization for us today of a higher standard of living predicated on dignity for all workingpeople. We are eternally grateful." Charter members Bob Taylor, Joe Bedore, Howie Bowers, Ray Fadel, and John Bieniek were present and received copies of the charter they were responsible for obtaining back on June 1, 1961.

I thought another highlight of the evening was Ed Lewis' special mention of Frank Pino, the only treasurer our local has had. Frank will retire soon

and leave a void that will be difficult to fill. He has served with flawless distinction for 25 years and was certainly entitled to the public recognition he was given. If anything, it was long overdue.

Appreciation was also extended to Dinner Dance Committee Chairman Gerry Wozniak and committee members Dick Wahl and Mike Shavaliar. Additionally, Scholarship Committee Chairman Bill Evans thanked his committee members, Mary DeDario, Alice Stopa, Sal Passanese, and Dan Skurski.

I hope everyone celebrates our day, Labor Day, with a special awareness of its true significance. These are not the brightest days for organized labor in our country. A careful recalling of the long battles fought by pioneering union members should help us to strengthen our resolve and count our blessings.

See you at the next meeting.

WILLIAM M. PATERSON, P.S.

Portions of Labor History Recounted

L.U. 2145 (govt), VALLEJO, CAL.—Greetings, Brethren, from Vallejo. How many of you ever heard of the Pendleton Act? I thought so. If you are a government employee, you should be very much interested in knowing something about it. The Pendleton Act was the first of several civil service reform acts. Even as I write this, still another civil service reform act has caused the civil service system of our times to go into a spasm again.

President Thomas Jefferson is credited with having introduced the spoils system. That translated into only members of his own political party having the qualifications he felt necessary to hold a government job in his administration. He appointed only members of his own party to those jobs. I would be willing to bet the size of the political campaign "contribution" was the determining factor in the selection.

As more workers voted, they began to demand help from the politicians they helped elect. In 1840 the president put government employees on a 10-hour day. He reduced their workday. In the factories, mills, and mines, the typical work day was 12 to 15 hours, six days a week.

In 1881 President James Garfield was shot by a disgruntled job seeker. This assassination led to the first civil service reform act, the Pendleton Act. The merit system replaced the spoils system. Under the spoils system there was a complete turnover of government employees with a change of administration. It would now be necessary to take a test and pass it. This act placed civil service jobs under civil service rules, and jobs could no longer be handed out as political favors. The political party in power was separated from the civil service system.

The industrial revolution introduced steam-engine power into the factories and mills in the cities. New industrial machinery was being developed. The wage slave came into being—men, women, and children. Wages for children were about a dollar a week. In 1886 the workers of the McCormick Reaper Company in Chicago were on strike. A protest meeting was held in the Hay Market Square. Some anarchists took to the soap boxes. There was a commotion. Someone threw a bomb. There was fighting. Eleven people were killed, six were policemen.

Eleven labor leaders of the Knights of Labor were tried and found guilty. Four were hanged, one committed suicide, and three were jailed. Seven years later the governor of Illinois conducted a mere thorough investigation into the matter. This investigation found the union leaders not guilty. The three men in jail were set free. They never really did find out who threw that bomb, but the Hay Market riots of 100 years ago destroyed the public's confidence in the union movement for a long time.

In 1892 Congress established the eight-hour day for government workers, thus setting a goal for private industry. In 1902 the United Mine Workers won a nine-hour day. At the turn of the century, millions were made by industrialists while the

workers in the mills and factories worked 12 to 14 hours a day, six days a week, for about 15 cents an hour. Coal miners earned about a dollar and a half a day.

The really big strides for the workingman did not materialize until the beneficial influence of the New Deal of President Franklin D. Roosevelt's administration. In 1935 Senator Robert Wagner of New York introduced a law stating that employers could not prevent workers from joining labor unions. The National Labor Relations Board was set up to hear complaints about unfair labor practices.

In spite of the generally beneficial influence of the New Deal on the working class, unemployment, the major problem of the administration, was still rampant. In 1938 there were approximately 10 million unemployed Americans. At that point attention was diverted to the international situation for a possible solution to a domestic problem. Overlooked was the contribution of the Smoot-Hawley Tariff Act to the problem.

Not to be overlooked on this Labor Day is the fact over those many years there were a great many casualties due to the intransigence of industrial managers. Labor-management confrontations were too numerous to cover in this column. I will conclude this Labor Day column next time.

JOSEPH SCAVONE, JR., P.S.

Local Mourns Brothers Cheatrain and Graham

L.U. 2155 (em), BONHAM, TEX.—We are sad to report the death of two more of our Brothers. Brother Bill Cheatrain worked for GCC for 25 years; he was a repair stripper operator. Brother Norman Graham had been retired for only one year. He worked for GCC for 27 years. Our sympathy goes out to the family of both Brothers.

At our monthly meeting on June 17, we had a lot to talk about—some good, some bad. Part of the good news dealt with vacation time (we all went on a two-week vacation on July 1) and the fact that we are seeing new faces in our plant. Work has been good so far; we are running four shifts.

President Loyd Cole will be busy as contract negotiation time is here.

Until next time.

MARY COCKRILL, P.S.

Picnic Fun



Pictured are Sisters Bea Withey and Local 2156, Gainesville, Fla., Recording/Press Secretary Alice Kinzer enjoying the local's Annual Picnic.

"Quitters Never Win, And Winners Never Quit"

L.U. 2156 (em), GAINESVILLE, FLA.—In June of this year, the union approved a plan of voluntary layoff. This means that in the event of a company-called layoff, employees in that affected classification, regardless of seniority, could choose a temporary six-month layoff. You must return to work by the end of six months. This provision can work for the good of the employee and the company, but if you are considering the voluntary layoff, you need to sit down with Business Manager Ward and discuss how this provision will affect you. Another possible change is insurance. The company is looking into a Health Maintenance Option and a Preferred-Provider Option. The company explained this would be an option. Either the regular insurance we have now or the HMO PPO. You can't

have both. You should research this for yourself to see which is best for you.

As you know, the company gave the union the six months contractual notice on the areas that are being moved off the job site. It is always distressing when this happens. Employees start saying the union isn't doing anything to help them keep their jobs here. I say the union is doing something. We must be more united and support the union, a 100 percent united and strong membership makes a difference. The union is made up of you and me, not them and they. Quitting is the easy way, anyone can quit. We can stand united and be strong. Quitters never win, and winners never quit. Which are you? Let's stand together.

School starts in many areas this month, so be on the alert. All of our little darlings are precious.

We need to be aware of the political candidates who represent our different countries, our state, and country. The people we vote for determine our entire existence. Make your selections carefully and wisely.

Our Saturday union meetings are getting better; more members are attending. Keep up the good attendance. Keep buying union- and American-made products. Our Sisters and Brothers need the work.

The South was and still is a farming, nonindustrial area. Large companies came to the South to break up the unions in the North, there was land potential in the South and a chance to exploit the labor market. As the South was organized, these companies decided to move their manufacturing operations to what they felt were greener pastures. The greener pastures are now on foreign soil. There they can repeat what their forefathers did, and that is to break the union and exploit the labor movement. Our negotiated wages and benefits are used as the reason why companies can't compete. The reason now, as it was decades ago, is profit. Here in Alachua, some of our jobs will be moving out of reach. The companies want to lower our wages, and that is not the answer. Retraining is an answer.

To lower our wages and give back some or all of our benefits, would be wrong. The company and union negotiated that new contract and it was signed by both. Money has no home, and profit has no loyalty. If we give back there is no guarantee the jobs would stay. We must stand strong on our contract. A point to remember: when someone asks you about lowering your wages, tell them "Lowering the income of any worker can spread like cancer to other industries and other jobs. We do not want to become a wasteland where only the cheapest work is done and only poverty level incomes are earned." The preceding is a quote from the Miami Building and Construction Trades Council.

On a brighter note, some of our members attended an organizing seminar on May 17. Our local is very interested in organizing and uses the fundamentals of "On-the-Job Canvass" often.

Business Manager Jackie Ward and Assistant COPE Director Betty Calhoun have been busy in Tallahassee. Sister Ward attended a meeting with Governor Bob Graham. They both visited with several senators and representatives from our region. It is interesting to note that most of the legislation that labor supports gets passed through both houses of Congress and makes it to the "law" status. The TRA (Trade Readjustment Action) was a legislative action supported by unions. Unemployment compensation was fought for by labor and won along with the increase in unemployment compensation. The people won; unions are concerned about you, the people. Unions look to protect and promote your well-being. COPE (Committee on Political Education) is a very important part of our local, and we are seeing more activity in this area.

Our local's Annual Picnic was held on June 7, 1986; and attendance was very good this year. Fish, with all the trimmings, was good and well prepared. Several games were played, and Brother Buddy Gates was announced as the "Super Sucker" winner. Brother Ted Simmons won the pretty legs contest. Door prize winners were Brother Dan Stanford, smoker/grill; Sister Effie Rzepecki, Coleman cooker; Sister Virginia Shaw, patio/set; Sister

Jean Payne, ice chest; Sister Susan Wilson, cooler; Sister Pat Johns, cooler; Sister Shirley Mack, two lawn chairs; and Sister Rose Holloway, a union shirt. Honored guests included Buddy Gates, Sister Susan Wilson, past business manager, Brother Dan Stokes, past business manager, and especially our retirees. Everyone had a good time, ate all they wanted, and just relaxed with their union Sisters and Brothers. I would love to see you at the next union meeting.

L. ALICE KINZER, P.S.

At the Meeting



Pictured are Treasurer F. C. Berryman, President D. F. Hughes, J. C. Wright, and G. L. Perry during the Local 2173, Lynchburg, Va., regular union meeting.

Vice President



Pictured is Local 2173 Vice President B. T. Mayberry.

Local Officers Announced; Employees' Day Held

L.U. 2173 (em), LYNCHBURG, VA.—The following members were elected as officers to serve the local for the next three years: President D. F. Hughes, Vice President B. T. Mayberry, Recording Secretary K. T. Carwile, Treasurer Frank Berryman, Financial Secretary W. H. Creasy, and Executive Board member Thurman Callands. With the election behind us, we can now concentrate on the job ahead and the never-ending need to improve wages, working conditions, and benefits for all our members.

On August 9 the Annual Employee Appreciation Day was held at the recreation field behind the plant. There was plenty of good food, drinks, games, prizes, and fun for all.

There are times when to you the union seems to be moving very slowly. However, it is good to remember that labor relations is a complicated affair. All problems need study, meetings have to be arranged, and differences of opinion listened to and ironed out. All of this takes time. A grievance or contract negotiated hurriedly can cause great harm. We must always keep in mind that while improving our own status we do not destroy what we have fought so hard for.

It is the responsibility of your union to protect the membership from unfair, unjust, and unreasonable actions by the company. As a union, we are forced to spend time, money, and effort going through the grievance procedure, which includes arbitration to defend our members.

Attend the regular monthly meeting on the fourth Sunday each month. Until next month, take care, and stay well.

W. H. CREASY, P.S.

Unity—The Foundation Of Any Union

L.U. 2213 (t), WASHINGTON MILLS, N.Y.—Our affiliation with the IBEW has brought new experiences for all of us. One such experience, the voting for delegates and alternates to the IBEW International Convention, has been completed. Our congratulations go out to Delegates Linda Reynolds, Pat Cusyck, Judy Kaylor, Carolyn McAleese, Sharon Roseneau, and Jo Secci and to Alternates Mary Kelleher, Marilyn Landsheft, Kevin Leaf, Sandra Linendall, Linda Nowosielski, and Key Pratt.

Bargaining for NYNEX and NIRC began on June 16, 1986. The contract expired August 9, 1986. We cannot impress upon our members enough the spirit of unity. All workers benefit from a contract, whether they are members or nonmembers.

Unity means oneness, to stand together. So many of us have let these ideals slip to the back of our minds. We cannot allow the ideals of all those people who came before us, who deprived themselves for us, to go for naught. Generations have fought long and hard to make this company a better place for you and me to work in. It is now our turn to pick up the ball and run with it—to keep strong, for our and future workers' livelihoods. To progress, move ahead trying not to step backwards. We make the companies of this country what they are. I'm proud of my work, and I'm sure you are, too. We ask for a decent wage, benefits, and working conditions in return. I am proud to be a union member and to support my Brothers and Sisters.

Union and unity begin with "U." Think union, buy union; buy American.

G. S. CAMPBELL, P.S.
J. MEERS, P.S.

Retirement Party



Pictured left to right are Local 2244, Scranton, Pa., President-Business Manager John M. Jones, Joseph Sedlock, International Representative Phil Robinson, Executive Board member Russell Rosar, Pat Zippitelli, and Recording Secretary John McGurgan during the retirement party given to Brothers Sedlock and Zippitelli.

Local Holds Retirement Party

L.U. 2244 (u), SCRANTON, PA.—On April 11, 1986, a retirement party was held at the American Legion Post 13, Dunmore, Pennsylvania, for Brothers Joe Sedlock and Pat Zippitelli. About 38 members attended, and a good time was had by all. We wish to congratulate Joe and Pat and wish them the best of health and happiness in the years to come.

In other local news, Brothers Ron Owens, chairman, Executive Board, and John M. Jones, president-business manager, recently attended a progress meeting held in Atlantic City and gave their report to the local members at the June meeting. Also, Brother Jones along with Brother Casper Colo, vice-president, will attend the 33rd Convention on September 15, 1986, in Toronto, Canada.

JOHN MCGURGAN, R.S.

Brother John Fleming Is Mourned

L.U. 2344 (em), LAFAYETTE, IND.—Our local kicked off a membership drive with a family outing

And then We ...



Brother Wayne "Moose" Cory gets advice about the One-on-One technique from International Representative Pat Curley.

Stewards



Shown is a partial view of the stewards who attended a training session in grievance handling. (Photos submitted by Local 2344, Lafayette, Ind.)

at Big Fish and Campground. The weather was hot, not a cloud in the sky, but a steady breeze kept everyone cool. Committee Chairman Wayne "Moose" Cory, who did such a terrific job organizing the event, gave out prizes to Dave Southern, for catching the biggest fish; to Larry Tyson, for snagging the biggest scale fish; and to Candee Richardson for the smallest fish. But, oh, the stories of the ones that got away—including a whale and a Loch Ness monster? Come on, guys! Rusty Hoaks reportedly used his special four-piece fly rod to scare away the Creature from the Black Lagoon.

International Representative Pat Curley has been spending a lot of time in Lafayette. Pat has been conducting steward training classes with an emphasis on the One-on-One technique used successfully throughout the Brotherhood. With only half a year left on our contract, the officers are preparing questionnaires to survey the membership and build solidarity.

We mourn the passing of our good Brother John Fleming. John succumbed to cancer after a long battle. It was typical of John not to let on how much pain he was in. He was always cheerful, always more concerned with our grief than his own suffering. He was a brave man, and we won't forget his courage.

PAM FOUST-GICK, P.S.

Local Needs Members' Support and Input

L.U. 2357 (u&trtr), CLARKSBURG, W.VA.—Monongahela Power recently requested a rate hike of 23 percent. Petitions against this request are being circulated by several legislators. While we as employees (and stockholders) support the continued economic health of our company, we must also consider the economic health of West Virginia.

Some things to consider: 1) West Virginia has never fully recovered from the Republican-created recession, being in the top five for unemployment rate; 2) Past-due bills are as high as 25 percent in some districts; 3) West Virginia ranks 49th in per capita income; 4) Many customers down state suffered severe economic loss from this year's flood.

Our parent corporation's, Allegheny Power System, stock has risen from \$14 per share in 1979 to

\$39 per share in 1986. Our company's economic health is excellent, and Monongahela Power was judged the No. 1 utility in the nation. Is this increase really necessary? Do the ratepayers need more time to get on an even keel? Both sides have convincing arguments.

No "right-to-work" law! Our legislators again confirmed their support for democratic unions. Companies want this law so new employees won't be forced to join a duly elected union. Selective hiring practices and coercive tactics would be much more effective without majority rule in the workplace.

The Reagan administration is still touting the millions of new jobs in the service and high-tech industries. The jobs lost in the last few years paid \$10-\$15 per hour, were for at least 40 hours per week, and had paid health benefits. The jobs created pay \$4-\$6 per hour, 20 to 30 hours per week, and have no health benefits. How many people can support a family on \$10,000 to \$15,000 per year?

Do the nonunion workers in our company really believe they would be making a good living now if Local 2357 didn't negotiate for all workers?

We need increased attendance and input at our local meetings. We know the union isn't perfect, but it does no good to complain unless you do it at the meetings. Make a point to get more involved.

Two arbitration cases were decided in our favor recently. Rick Morris and John Cork were awarded their jobs back with back pay. We do have some job security after all!

Writing this article in Weirton restricts the news from Clarksburg and Morgantown. If anyone would like to contribute to the monthly article, please contact your unit chairman. There is a two-month interval from the time an article is submitted to the time it is published, so please be patient if you contribute.

R. A. BAKER, P.S.

Club Announces Its Man of the Year

RETIRES ASSOCIATION OF L.U. 3, NEW YORK, N.Y., N. FLORIDA CHAPTER—At a special meeting of the Board of Directors, Brother David Blanc, press secretary, was elected man of the year on the first ballot cast by the seven directors. A charter member serving over many years with distinction and always ready to go that extra mile for the chapter, David deserves and has earned recognition. When Clarke wrote his famous words, he must have had persons like David in mind: "By discharging our duty thoroughly and well, subordinating personal desire to principle, and personal ambition to an exalted love of country, we will not only receive the endorsement of the people, but, what is far better, we will deserve their endorsement." The officers and members of the North Florida Chapter salute you, Brother David.

At our May meeting Chairman Arthur Weston announced that a surprise party had been arranged by the Ladies Auxiliary to honor Robley and Mrs. Jarvis for their 60th wedding anniversary. A most enjoyable and pleasant celebration followed and inspired nostalgic conversations of long ago. The officers and members wish the happy pair good health and a sunny future.

The regular meeting of June 13 was opened by Chairman Arthur Weston at the hall of Local 323. Thanks to the local membership and George Hudspeth, business manager, who spoke about the coming convention of the NCSC in Miami and pointed out how important it will be to help unions secure a better image in Florida.

Arthur recited the invocation, and the roll call of officers revealed Harry Pincus was absent and excused. Letters of communication were read and noted. Henry Koster spoke about the candidate for the award for the man of the year and the 60th wedding anniversary with congratulations and membership applause from the membership to Robby and Mina Jarvis.

Robin Thomas from Consumer Federation of Florida spoke about the quality of water in Palm Beach County and about seeking new members to join the organization. Irving Slavin, our political

advisor, spoke most eloquently about joining him at the convention. Arthur closed the meeting with a benediction for all of us to enjoy the summer and meet again at the Civic Center in Delray in September.

A profile of Anthony Badami would reveal a most valuable member of our chapter, whose insight at the lectern as chairman has led to better relationships with the membership, brother chapters, and our union. Prior to his chairmanship, he performed as an officer and served on many committees. His devotion, dedication, and leadership shows in his creating policies that future candidates will find it difficult to follow. His contribution is remarkable by producing the Ladies Auxiliary, which sent a donation of \$115 to COPE.

The very best of health to all of us.

DAVID BLANC, P.S.

Testimonial



Pictured at the Testimonial and Installation of Officers are President Joseph Bonn, left; the daughter and grandson of Herman Rich; and Master of Ceremonies Irving Dobbins, right.

Officers



Shown are the officers of the Retirees Association of Local 3, New York, N.Y., S. Florida Chapter. Left to right, rear, Fred Valiche, Walter Harap, Max Kamin, Carmine Lombardi, Lester Gabriel, Bernard Citron, Samuel Scherer, Fred Engel, William Logan; front, Maxwell Fox, Frank Poms, Louis King, Jack Weber, Joseph Bonn, Harry Benfield, and Julius Schwack.

New Officers Installed; Departed Brothers Honored

RETIRES ASSOCIATION OF L.U. 3, NEW YORK, N.Y., S. FLORIDA CHAPTER—On Wednesday, April 16, 1986, the 1986-87 officers were installed at a beautiful luncheon and testimonial to two of our most dedicated departed brothers, Herman Rich and Joe Miringoff, both of whom served our chapter almost since its inception and have certainly deserved this honor even in their passing away.

The Testimonial and Installation of Officers was held in the Hollywood Beach Hotel and was attended by an overflow crowd. The installing officer was Louis Chase, former president. The highlight of the luncheon was the posthumous awards to our departed treasurer, Herman Rich, and our departed recording secretary, Joseph Miringoff.

Master of Ceremonies Irving Dobbins called upon President Joe Bonn to join him on the podium to make the presentations. The grandson of Herman Rich was called upon to receive a certification of a planting in the state of Israel in honor of his grandfather. Then Herman Rich's daughter was presented with a beautiful basket of flowers especially designed for the presentation. She thanked all the officers and also Herman Reiner for his handling of the planting in Israel for her father. It

was unfortunate that the widow of Joseph Miringoff, our departed recording secretary, was unable to attend.

The show followed, and it was a glorious affair enjoyed by all. The 1986-87 elected officers are President Joseph Bonn, Vice Presidents Jack Weber and Harry Benfield, Treasurer Frank Poms, Financial Secretary Louis King, Assistant Financial Secretary Bernard Citron, Recording Secretary Max Fox, and Assistant Recording Secretary Irving Dobbins. The Board of Directors is Philip Albert, Bernard Citron, Lester Gabriel, Max Kamin, Carmine Lombardi, Walter Harap, Herman Reiner, and William Soklin. The trustees are Fred Engel, William Logan, and Samuel Scherer, the chaplain is Julius Schwack (also sergeant at arms), and Max Kamin is the assistant sergeant at arms. Lester Gabriel was appointed chairman of our COPE program, Fred Engel chairman of our NCSC program, Irving Dobbins legislative chairman, and Max Kamin chairman of membership.

Because of the illness of former Press Secretary Louis Babits, President Bonn appointed Irving Dobbins to again take over his former assignment as press secretary, and we hope to be able to prepare some articles of importance for future editions.

IRVING DOBBINS, P.S.

Thank You



Local 9, Chicago, Ill., Business Manager Nick Burkard, center, is shown receiving a plaque of appreciation from Retirees Club Chairman Jim Maloney, left, and Vice Chairman Bob Thurber.

Club Celebrates First Anniversary

RETIRES CLUB OF L.U. 9, CHICAGO, ILL.—It has been one year since we had our first election of officers, and our anniversary would not be complete without a round of thank yous to those who made it possible. Our Local 9 Business Manager Nick Burkard, members, Jim Maloney, and Bob Thurber, deserve the first and continuing applause. Jerry Prete, an officer of the National Council of Senior Citizens, helped set up the original meeting of organization. Ted Rataczyk, Hank Szarat, John Carey, Ed McLaughlin, John Power, Larry Samuelson, Bill Bornstein, and Harry Lemmer were some of those at our first meetings. They helped with mailing lists and presented original ideas. We now number over 100 retired members and some associates (those soon to be retired). We are quite proud of their accomplishments. Applause, please!

Now for our June election. We have a split roster, only three of seven directors are up for election. Those nominated so far are John Carey, Ted Rataczyk, and Ed McLaughlin. Those in second year of office are James Maloney (chairman), Leroy Wadzinski (secretary), Bob Thurber (vice chairman), and Hank Szarat (registrar).

Our June meeting was spiced with an excellent display of WMAQ-TV's roving-reporter camera and transmitter truck. We thank James T. Macdonald's son Jim for arranging the lecture.

After Chairman Maloney's updates, we were pleased to have Local 9 President Fred Hince address the members. He spoke on the topics of pensions, IRAs, Social Security, Medicare, and income tax. He wished us well on our club's future and reminded us to write our legislators concerning those topics which are of interest to retirees.

Some of the Local 9 members off sick recently were Buck Neumann, Frank Kumer, and retired

member Lou Kempisty. Those back from the sick bay are Ed McLaughlin, James Kennedy, and George Walsh.

Three new members were registered. They are Mert Hubert, Al Wagner, and Fred Hince. Four of our members won door prizes at the June meeting.

After the meeting we were treated to an appetizing lunch by Chef Bob Thurber. The members relaxed and some of the golfers planned a get-together at the Arrowhead Golf Club. Jake Denigan has been instrumental in getting the gang in one place on the same day.

On vacation is Cliff Tormow who has been fishing at Kentucky Lake in Tennessee.

We extend our sympathies to the families of deceased members Frank Radtke, Tom Rooney, Ted Marc, and Mike Todhunter. For now, don't buy the *Tribune* or Coors beer. Do buy American with the union label.

LEROY WADZINSKI, P.S.

Brother Holliday To Attend NCSC Convention

RETIREES CLUB OF L.U. 11, LOS ANGELES, CAL.—Our June 11, 1986, regular meeting was called to order by President Gene Drogin at 10 a.m. He led us in the Pledge of Allegiance to the American Flag, after which we remained standing in a moment of silence with reverence to those members who are no longer with us. New members in attendance were introduced: Brothers Don Shaw and Gilbert Hands. We look forward to their attending future meetings and participating in our many activities.

Members whose birthdays and wedding anniversaries were celebrated in June were acknowledged by song, led by Brother Frank Stricklin. The birthday people were given free raffle tickets, and the winner received \$5.00. The last raffle ticket drawn always gets \$10. The Guessing Game conducted by Sister Bea Telles is quite a thought provoker, and the winner this month was Sister Iola Waxman. Her prize was \$8.50. These are cash prizes, so "who needs Las Vegas or the Kentucky Derby? In many respects our club is very lucky. We have a membership that cooperates very amicably, and this makes each meeting an interesting experience.

The minutes of the Board of Directors and previous regular meetings were read and approved. We were very happy that Recording Secretary Iola Waxman was over her bout with the flu and able to attend this meeting. Treasurer Stricklin gave his report. At our Board of Directors meeting, it was proposed, moved, and seconded that a check for \$150 be issued to Brother "Cliff" Holliday to help defray expenses needed to attend the NCSC 25th Anniversary Convention in Miami, Florida, as a delegate and representative of our club. We look forward to Brother Holliday's report at one of our future meetings.

Brother Alex Ende distributed and discussed the issues pertaining to senior citizens as brought forth in the May-June, 1986, edition of the *OSAC Legis-Letter*. All members were urged to get acquainted with OSAC as they keep us aware of the bills proposed, passed, or rejected by our state and federal legislators.

Brother Erwin Forst, "Frosty," was called to the podium by Vice President Clyatt Manuel, as was Brother Dick Sprague, assistant business manager, Local 11. Brother Sprague congratulated Brother Forst for having earned his 50-year pin and scroll, and thanked him for his many years of work and dedication to IBEW and unionism. We extend our thanks to Brother Sprague for giving us his time and for his interest in the continued success of our Retirees Club.

Brother Herman Huntsman and his lovely wife, Alma, have offered to supply our meetings with a table, which we sorely need for name pins, the attendance record book, and suggestion box. Sister Alma almost every month brings a handmade, charming, useful item for our raffle program, and we thank them for their kind considerations. We also thank Sister Bette Dubin for her many beautiful, original, handmade enamel and cloisonné jewelry contributions. We congratulate Sister Bette

on her recent exhibit of her jewelry at the "Time of Your Life Exposition" held at the Los Angeles Convention Center. While we are on the subject of art, it was announced by President Drogin that there will be the 17th Annual Union Artists Exhibit at the California Museum of Science and Industry from July 26 to September 26. Those eligible to enter their artwork are members of unions affiliated with the county Federation of Labor and their families.

Recognition and kudos are extended to Brother Dan Cohen. He is a member of the Federation of Retired Union Members (FORUM). In the June, 1986, issue of *The Federation News* there appears a wonderful article submitted by Brother Dan. In it he suggests, "It is so important for retirees to be brought back into the labor movement's struggles at this time."

Sister Norma Young, program chairlady, upon popular demand reintroduced Maria Bezaire, lawyer, who spoke to us at a previous meeting. Ms. Bezaire spoke to us regarding probate, how to save taxes, and the importance of drawing up a will. Her lecture and answers to our many questions were received with much enthusiasm.

Our agenda completed, President Drogin adjourned the meeting, and we congregated in the dining room for a wonderful lunch and socialization. Brother Harry and Edith Ward and their par excellence assistants, Sisters Brodea Drogin and Jo Converse, are thanked for their hosting.

ESTHER GEORGE, P.S.

Club Elects New Officers

RETIREES CLUB OF L.U. 41, BUFFALO, N.Y.—Even though there has been no report from this club in several months, we are doing fine, and at the time of this writing, we are looking forward to our Annual Stag Picnic at Harold Blaufuss's ranch. At our June meeting we started plans for our 10th Christmas Party. To insure that all of our big affairs are successful, we really plan ahead. Plans for our Family Picnic is started in January for the August get-together.

Nomination for officers was the highlight of our April meeting, which was attended by 59 members. The election was held in May, and the following officers were named to lead us for the next two years: Harry Mueller was reelected as president, Harold Blaufuss is the new vice president, Ed Wahl is the treasurer, and Kenneth Smalley is the sergeant at arms. No one accepted the job of secretary, but at the June meeting Lucian Schwab very kindly accepted the job. So, now our meetings will be well recorded. Thank you, Lu, it is members like you who make our club the fine group it is. Elected to the Board of Directors were Leonard Koepf, Ralph Egglof, Earl Heusinger, Vincent Majeski, and Edward Senlith.

Mike Frany, president of Local 41, presented service pins and certificates to Ralph Egglof: 55 years, Albert Adrain, 59 years, Anthony Leone, 55 years, Albert Wolf, 50 years, and to Charles Steinmueller, 70 years. Let it be noted that the three members of the Adrain family, Albert, Charles, and George have a collected service in Local 41 of 185 years. I wonder if any other Retirees Club can match this record. We regret the loss of two of our very good members, Andy Gable and Joe Schnapp. To their families, our deepest sympathy.

JOSEPH M. ORCHARD, P.S.

Executive Board Approves History of the Local

RETIREES CLUB OF L.U. 177, JACKSONVILLE, FLA.—Let's give a little credit and applause to the women of the Women's Auxiliary who gave of their precious time and untiring energy to assist in preparing the most delicious food we eat at each Retirees Club meeting.

At that time the supervisors were Mr. and Mrs. Felix Branch, Mr. and Mrs. Bill Cox, Mr. and Mrs. J. W. Morgan, and Mrs. Bill [Esther] Cox. Our kitchen help now consists of Mavis Branch, Gladys Kitchen, Sue Holbrook, Ethel Wilson, Grace Vin-

son, Cathy Van Gundy, and occasionally other members. The recording secretary for the club is Betty Graham.

On July 11, 1986, the Executive Board members voted their unanimous approval for the book entitled *History of L.U. #177 IBEW*. The minutes of this meeting will be voted on by the membership at the next regular meeting. All of this simply means that all your old photos gathering dust in the corners and closets can now be sent to the local to be included in this book.

So, c'mon now, dig out all those old photos, especially photos of ya'll working on various jobs here in Jacksonville. And by 1987 we'll have this book printed.

FRED CANCELLA, P.S.

Club Holds Informative Meeting

RETIREES CLUB OF L.U. 211, ATLANTIC CITY, N.J.—At the June meeting of our Retirees Club, 48 members and their spouses were present as well as active members of our local. The club invited all Local 211 members who are age 55 or older as well as their wives to be our guests.

After a buffet lunch all present retired to the local's meeting room where Pension and Welfare Plan Representative Glen Schaffer explained the benefits for retired members and for those soon to retire. A question-and-answer period followed. This should have answered some of the questions the members are always making to the officers.

Sympathy cards were sent to the families of two deceased Brothers of our local. Brother George Dunham, retired, formerly a member of Local 334 was 87 years young. He had not been a member of our club. Brother Whaley was killed in a motor vehicle accident when another driver failed to stop at a stop sign. How unfortunate to have such a promising young life snuffed out so prematurely. A get-well card was also sent to Marie Fish, wife of Brother John Fish. She is recuperating at home after surgery.

Our club meets on the second Wednesday of each month at noon in the rooms of the local union. We look forward to the day when all Local 211 retirees are members of our club. Remember, in union there is strength.

We have to keep harping on the same old subject: Buy American.

HERMAN DEHM, P.S.

Club Presented With United States Flag

RETIREES CLUB OF L.U. 324, LONGVIEW, TEX.—Members of the Retirees Club met June 25. The meeting was called to order by President L.D. Cotton at 11 a.m. with 21 members present. Minutes from the previous meeting were read by Lloyd Burkett and approved.

Ms. Leta Kay, special assistant to Congressman Jim Chapman, 1st District, Texas, presented our chapter with a United States flag that was flown over the Capitol in Washington, D.C., on April 7, 1986. This presentation was made as a symbol of the strength and spirit of the American worker. Ms. Kay also extended Congressman Chapman's greetings to us, with an assurance that he was only a phone call away and that we do indeed have a friend in Washington. Our local business manager, Mike Whitehurst, expressed his appreciation to Ms. Kay for her expert assistance in many instances.

Our guests were Mike's daughters Stacy and Tonya of California; Bernice and Marshall Jordan of Marshall, Texas; and Robert Latham of Kilgore. The door prize was won by L. D. Cotton.

Our members have been active lately. Charles

Work Safely

and Audrey Hilton have been gardening, raising lots of butter beans, and putting turtles in their freezer. Jewel Elliott got a bad sunburn while fishing. The Kings have been visiting relatives in Andalusia, Alabama. Willard and Jerry Davis hope to be in their lovely new home in September. All you Local 324 retirees, come join in our fun. Bring your guests.

PAT HULTMAN, P.S.

Clubs Help Retirees Enjoy Each Other's Company

RETIREES CLUB OF L.U. 347, DES MOINES, IOWA—Twenty-two members of our club met at Bishops Cafeteria in the Merle Hay Mall for lunch and enjoyed the usual fish stories and the retelling of tales of bygone days. A good time was had by all.

Chris Stevens, a former member of 347, was a visitor at our meeting and was warmly greeted by the membership. It was announced that Fred Powers, Jr., had made application for early retirement and been approached for membership in our club. This scribe, having recovered from a stroke only a few weeks ago, thought it appropriate that he replace his father.

To the unions that do not have a retirement club, the only time you get together is when a Brother dies. At our monthly meetings we meet with one another while we are still alive, a much better deal.

FRED H. POWERS, P.S.

Retirees Bid Welcome, Offer Hospitality

RETIREES CLUB OF L.U. 353, TORONTO, ONT.—I am happy to report that our Retirees Club is still progressing, though not as fast as we would like. At present we have about 50 members, we meet every month, and at our last meeting we had a good turnout. A delicious lunch was served, and we enjoyed a good "gabfest" as well.

We had a summer program which took us to various places for lunch and theatre, sightseeing, etc.

This month we are looking forward to the Convention, at which time we hope to meet many of our American Brothers and Sisters who are most welcome up here anytime of the year. We would appreciate hearing from any Retirees Club, both in Canada and the U.S. We would be very happy to show you around our beautiful city. It is really worth a visit. If you are interested, drop a note to Local 353, and we'll make arrangements. This would be a good opportunity for Brotherhood members on either side of the "border" to get to know one another.

Good wishes from all our members.

BILL ANDERSON, P.S.

Club's Bylaws Are Revised and Approved

RETIREES CLUB OF L.U. 358, PERTH AMBOY, N.J.—Although the passing of Brother Wallace E. Sofield will be reported, I'm sure, by Press Secretary Dave Hegeman, I would also like to take the time to offer our condolences to Brother Sofield's family. Wallace held the oldest card of any living member of Local 358 with 72 years of service, having been initiated on October 9, 1914. Brother Sofield retired in January, 1960. Once again, we offer our deepest sympathy to his family at this time.

In order to keep our Retirees Club up to par with the International's thoughts and ideas regarding retirees, President William Coyle appointed Retirees Club Past Secretary Don Pottenger and asked if I would lend some assistance in rewriting our present bylaws. After reading the revised bylaws at two regular meetings, the members present approved and accepted them as read. Many thanks to Brother Pottenger for his concern and for really doing a great job in a very short time.

I'm very happy to report that Brother Pottenger is out of the hospital and is almost back in top

This Is the Life!



Brother Frank Lomassaro of Local 358, Perth Amboy, N.J., Retirees Club is shown enjoying retirement.

shape again. I watched him hit a few golf balls one Sunday morning at the Inman Golf Range, and he looked great. Past President Frank Smith is also out of the hospital after undergoing tests and is trying to get back to normal again. I understand Frank will be trying to cut down his work load as much as possible. Brother John Fofrich, who now has the distinction of possessing the oldest card in Local 358 with 61 years, has been unable to attend meetings for the past few months and is recuperating at home. His son, Brother Edward Fofrich, said his dad was having some problems but seems to be doing much better. Get well soon, John. We miss you at our meetings.

We can't really go much further into our article without saying some words, all very good, about our new vice president, John Orsoe. It really wasn't an easy task to try and take up the duties of past Vice President Michael Konowicz after his untimely passing, but I for one really praise, as I'm sure the rest of our retirees do, the hard work and unending determination of Brother Orsoe. He proved to all of us to be the right person selected to try and carry on the work started by departed Brother Michael Konowicz. Brother Orsoe was also elected to serve as our delegate to the Retirees Advisory Council (RAC), a state IBEW group which was started by International Representative Grant Tate with the full backing of International Vice President Jack Barry to help advise and assist all IBEW Retirees Clubs in New Jersey on a state level. We also thank Brother William Ramsey of Asbury Park for coming before our group and praising and thanking Local 358 for its support of RAC, and singled out Brother Frank Smith, who was very instrumental in helping International Representative Grant Tate with the formation of this very worthwhile and much-needed state advisory group. Some of our other members who have helped to further the concept of RAC are Alternate Delegates Thomas and Edward Moran, Recording Secretary William Sofield, and President William Coyle. If you still haven't decided on becoming a part of RAC or aren't attending meetings, ask yourself and your brother retirees, "Why aren't we?" This group can only help you, they certainly can't hurt.

Many, many good wishes and congratulations to my very good friend and union Brother Frank Lomassaro upon his retirement. His efforts and concern on behalf of Local 358 will certainly be missed by all of us. During Frank's 30 or more years of service to the IBEW and Local 358, he was a member of our Executive Board, chairman of many of our Dinner-Dance Committees (including the 75th anniversary celebration), served as judge for three consecutive elections for Local 358, and served as our delegate to the Middlesex County AFL-CIO Central Labor Council where he was appointed to serve on COPE for the council. I certainly miss this hard-working Brother when the call to man the phones arrives in October and November. Frank and his wife, Anita, were always available to make those seemingly endless phone calls trying to get our union Brothers and Sisters out to vote, hopefully to elect the friends of labor. Many thanks, Francis, and have a long, healthy, and happy retirement. You've earned it, Brother.

As you all know, President Coyle and the retirees voted to cancel the July and August meetings; but

we'll be back on September 20 at 10 a.m. Hope you Brothers had a great summer, enjoy and stay healthy. See you in September!

STEPHEN R. SEHEIN, PRES

Officers



Pictured are the new officers of the Retirees Club of Local 477, San Bernardino, Cal., who were installed by the local's business manager, Joe Doyle, rear. Left to right are Executive Board members Frank Jantzen, Cecil Burgess, Hoover Grant; President Gil Jeske; Secretary Doris Grant; Vice President Lew Trimble; and Executive Board member Joe Zini. Absent due to illness was Treasurer Mary McAdams and Executive Board member Cliff Spicer.

Happy Anniversary



Doris Pappas, senior secretary of Local 477, is shown receiving a gift from the Retirees Club on her 20th anniversary. Vice President Lew Trimble made the presentation for the club.

Club's Officers Were Elected at May Meeting

RETIREES CLUB OF L.U. 477, SAN BERNARDINO, CAL.—At our regular monthly meeting in May, new officers were elected. At our club meeting in June, we were honored to have Local 477 Business Manager Joe Doyle take time out from his busy schedule to obligate our new officers. Installed to serve the next term were President Gil Jeske, Vice President Lew Trimble, Secretary Doris Grant, Treasurer Mary McAdams. E-Board members are Hoover Grant, Joe Lini, Cliff Spicer, Frank Jantzen, and Cecil Burgess.

Also at the June meeting, attended by 46 members and guests, the club had as our honored guest the senior secretary of the local, Doris Pappas, celebrating her 20th anniversary with the local. The club had a cake for the occasion and also presented her with a crystal basket in appreciation for her many years of dedicated work for the local and for her many acts of kindness and helpfulness to the active and retired members. The club also voted to make Doris an honorary member of our club.

Club Treasurer Mary McAdams, who was re-elected to her fourth two-year term of office, is in Kaiser Hospital recovering from a very serious operation. Her daughter, Mary Jane Colston, reported she is recovering nicely and will soon be having therapy treatments at the hospital. Her attitude is very positive, and she asked her daughter to report she will be back with the club this fall and will continue her duties. Many club members have visited her, and she thanked all for the visits, cards, and flowers.

Retiring President Frank Jantzen baked two delicious hams for this meeting, which were enjoyed

by all. After lunch a short meeting was held, and the club adjourned for the summer. The officers of the club extended their thanks and appreciation to all the members of our club who have made our meetings so enjoyable and wished everyone a safe, pleasant summer vacation.

Our next meeting will be October 8, 1986.

JESSE ROSS, P.S.

Club Members



The first meeting of Local 481, Indianapolis, Ind., Retirees Club was held in one of the union offices at which time the club was organized.

Longtime Members Receive Awards

RETIREES CLUB OF L.U. 481, INDIANAPOLIS, IND.—Retirement Club activities are continuing to draw interest. Another euchre party was hosted by Brother and Mrs. Charles Renee. Plans are being formulated for a "nostalgic dance" and dinner with music of the big band era familiar to our members.

Local union members are very busy due to the large amount of construction in this area. As seen many times before, whenever construction is on the move, this area will be one of the leaders. A few of the retired men recently said they would like to be working at least part time during this period of heavy activity. However, this evidently is mostly wishful thinking since most of these men admit they are enjoying their life of leisure too much to really get up and head for the job each morning.

Sometime ago our reporter talked to one of the charter members of this local who is now deceased. He learned that when the local was first organized, soon after the turn of the century, the pay scale was 25 cents. The second year an effort was made to negotiate with the contractors for a 30-cent scale. Some of the contractors were sure that such an "exhorbitant" scale would put them out of business. Nevertheless, the raise was finally made. The number of contractors increased, especially about the time of World War I, which saw conversion of most commercial and some residential buildings from gas to electric lighting. A few of the earlier installations were made using part of the gas piping and gas fixture tubes as wire raceways. However, this did not prove to be very satisfactory, and the practice was soon discontinued and replaced by knob and tube or conduit systems. While some modern craftsmen question the dependability of the knob and tube system, old-timers verify the fact that, properly installed and soldered, these old systems performed very good. Heat dissipation was no problem.

The local union recently gave the Retiree Club the privilege of presenting a large number of service award certificates and IBEW pins to senior members with long years of service and membership. Some were presented at the club meeting. A few of the award winners are recently deceased; however, most of them are still with us. For those not at the meeting, awards were delivered and presented when possible by Club President Luke Logan and Vice President Robert Young.

Awards were given to Roy Creasey, 72-year member, 60-year members were Fred Borst, H. C. Nyrocker, Ed Zickler, and Ed Bertram; and 55-year members: Harry Lawton, Bernard Wilson, John Duffy, Richard Ritter, and Walter Schenk. The following men received 50-year awards: Jesse Barnes, Charles Creasey, Sr., Ed Borger, Merle Whitney, Louis Zickler, Ray Bertram, Sr., C. F. Canady,

Robert Berwood, Ray Hamlin, Richard Mullen, and John R. Sullivan.

The local put out a call for retired men to help coordinate the work for curbside vendor stands in the University Park area for the July 4 festival in Indianapolis. A crew of 10 men responded; the festival was well attended. Featured were band concerts, a circus, and various activities. It climaxed at night with a colorful display of fireworks set off on top of the 37-story Indiana Bank building.

Your reporter would again like to emphasize that many of you retired men are missing a good chance for brotherhood with your old associates when you do not attend the meetings. So, remember, we will be expecting you at the K of C Hall the second Thursday of each month at 11 a.m.

BOB LAWSON, P.S.

Luncheon



Pictured is the Refreshment Committee of the Retirees Club of Local 760, Knoxville, Tenn. Left to right are Peggy, Janice (the mascot), Dot, Thelma, Bobbie, Pat, and Susie.



Some of the Local 760 retired members are shown talking over old times.

Brother Davenport Receives His 50-Year Pin, Plaque

RETIREES CLUB OF L.U. 760, KNOXVILLE, TENN.—Saturday, June 7, was another big day for the 760 Retirees Club members. The ladies prepared a buffet luncheon that was delicious: roast

beef, ham, turkey, cheeses, salads, and various other foods and drinks. Brother Gene Lay, chairman of the club, went through the line at least three times and gave a 20-minute talk on how good everything was and said we should meet every week from now on.

We had a 50-year member present to receive his pin and plaque from President Charles H. Pillard and Secretary Jack Moore. Brother Carl Lansden, International Representative, 12th District, presented the pin and plaque to H. M. Davenport. Three more 50-year members were unable to attend because of illness. Everyone missed their presence with us.

Brother Lonnie Hunley, president of the local union, presented several 40- and 45-year pins to the retired members who were present.

We have added several new members to the club. A lot of reminiscing and talking over of old times took place, and a good time was had by all.

EARL SEIVERS, P.S.

Club Officers



Shown at the picnic of the Retirees Club of Local 1504, Indianapolis, Ind., are the club's officers. Left to right are Ruby Shuler, chairman; Carl Mattingly, sergeant at arms; Maryalene Bova, vice chairman; Carl Davidson, secretary; and Edie Majors, treasurer.

Club Members Enjoy Their Annual Picnic

RETIREES CLUB OF L.U. 1504, INDIANAPOLIS, IND.—Our fifth Annual Picnic was a big success. Besides the chicken and barbecue provided by the club, the members all brought a covered dish. Door prizes were given at the end of the program. Horseshoes, games, and other recreational activities were available; but the heat and humidity slowed that down considerably.

CARL E. DAVIDSON, P.S.

Address CHANGED?

Brothers and Sisters, we want you to have your JOURNAL! When you have a change of address, please let us know. Be sure to include your old address and please don't forget to fill in L. U. and Card No. This information will be helpful in checking and keeping our records straight.

If you have changed local unions, we must have numbers of both.

NAME

NEW ADDRESS

City State Zip Code

PRESENT LOCAL UNION NO.

CARD NO.

(If unknown — check with Local Union)

PENSION MEMBER

OLD ADDRESS

City State Zip Code

FORMER LOCAL UNION NUMBER

Mail To: Circulation Department

International Brotherhood of Electrical Workers

1125 15th Street, N.W., Washington, D. C. 20005

IN MEMORIAM

Prayer for Our Deceased Members

On this Labor Day we mourn many more of our Brothers and Sisters whose work on this earth is finished. Open wide the gates of heaven, Lord, and receive them into Your kingdom. There, let them dwell in peace forever. We also ask you, Lord, to send Your blessings upon our 33rd International Convention; and give our leaders the courage, the light, and the understanding to accept the challenging future.

EWBA Death Claims Paid In June, 1986

Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount
1	Pinkerton, D. J.	2,400.00	Pens. (1)	Lueders, G. E.	2,400.00	Pens. (72)	Knipp, W. C.	2,400.00	Pens. (303)	Intelise, A.	2,400.00
3	Britt, J.	2,400.00	Pens. (1)	Smith, C. I.	2,400.00	Pens. (74)	Gragg, O. L.	2,400.00	Pens. (304)	Nietzke, F. C.	2,400.00
3	Crimmins, W. M.	2,400.00	Pens. (1)	Virga, L. A.	2,400.00	Pens. (77)	Banks, B. P.	2,400.00	Pens. (307)	Robertson, D. F.	2,400.00
3	Dunphy, F. J.	2,400.00	Pens. (3)	Berger, H. I.	2,400.00	Pens. (77)	Brown, E. C.	2,400.00	Pens. (307)	Elliott, C. D.	2,400.00
3	Napolitano, G. J.	2,000.00	Pens. (3)	Bergovoy, J.	2,400.00	Pens. (77)	Derry, M. F.	2,400.00	Pens. (309)	Vint, W. G.	2,400.00
3	Sarnecky, J. J.	2,000.00	Pens. (3)	Bolton, F. E.	2,400.00	Pens. (77)	Frankhouser, J.	2,400.00	Pens. (310)	Timmany, C. W.	2,000.00
3	Schaffer, J. M.	2,400.00	Pens. (3)	Coccaro, A.	2,400.00	Pens. (77)	Martin, R. D.	2,400.00	Pens. (311)	Morrison, C. H.	2,400.00
9	Todhunter, M. P.	2,400.00	Pens. (3)	Ehrenfreund, S. B.	2,400.00	Pens. (77)	Motz, L. F.	2,400.00	Pens. (313)	Beblo, F. J.	2,400.00
11	Leroy, F. J.	2,400.00	Pens. (3)	Gerel, B.	2,400.00	Pens. (77)	Pinkman, H. N.	2,000.00	Pens. (313)	Kenney, J. J.	2,400.00
11	Velice, D. M.	1,000.00	Pens. (3)	Goodman, L.	2,400.00	Pens. (77)	Preston, G. T.	2,400.00	Pens. (317)	Minton, W. T.	2,400.00
26	Cataratti, R. M.	2,400.00	Pens. (3)	Hurlbut, H.	2,400.00	Pens. (79)	Alder, H. P.	2,400.00	Pens. (322)	Morrison, R. W.	2,400.00
35	Guinan, Jr., W. F.	2,400.00	Pens. (3)	Johnson, F. B.	2,400.00	Pens. (79)	Creighton, E. J.	2,400.00	Pens. (325)	Nogaret, J.	1,200.00
46	Cappelletti, P.	2,400.00	Pens. (3)	Levit, I. J.	2,400.00	Pens. (79)	Zacharek, W. G.	2,400.00	Pens. (332)	Johnson, Jr., W. C.	2,400.00
46	Brown, P. H.	2,400.00	Pens. (3)	McGuire, J.	2,400.00	Pens. (81)	Shutz, E. A.	2,400.00	Pens. (332)	White, E. C.	2,400.00
66	Edwards, B. S.	2,400.00	Pens. (3)	Neely, M. F.	2,400.00	Pens. (82)	Thein, V. J.	2,400.00	Pens. (335)	Peterson, J. E.	2,400.00
66	Renken, M. H.	2,400.00	Pens. (3)	Newman, M.	2,000.00	Pens. (84)	Nix, P. S.	2,400.00	Pens. (339)	Tilson, V. L.	2,400.00
68	Greenberg, S. A.	1,200.00	Pens. (3)	Sandhorst, W.	2,400.00	Pens. (86)	Miller, E. F.	2,400.00	Pens. (340)	Franklin, O. W.	2,400.00
73	Niederregger, R. J.	2,400.00	Pens. (3)	Sturman, A.	2,400.00	Pens. (99)	Dusablon, R. H.	2,400.00	Pens. (340)	Johnson, F. A.	2,400.00
98	Porr, J. H.	2,400.00	Pens. (3)	Weisser, A. F.	2,400.00	Pens. (99)	Martin, G. C.	2,400.00	Pens. (347)	Chamberlain, N. G.	2,400.00
116	Smith, J. W.	2,400.00	Pens. (3)	Zahrte, F. A.	2,400.00	Pens. (99)	Wilde, T. A.	2,400.00	Pens. (350)	Fox, W. C.	2,400.00
126	Kremposky, J.	2,400.00	Pens. (4)	Stetson, R. W.	2,400.00	Pens. (102)	White, J. H.	2,400.00	Pens. (353)	Bennett, J.	2,400.00
130	Keenan, B. C.	2,400.00	Pens. (5)	Sanders, E. J.	2,400.00	Pens. (103)	Dunne, A. J.	2,400.00	Pens. (353)	Killaby, R. H.	2,400.00
134	Clark, B. H.	2,400.00	Pens. (6)	Bach, E. S.	2,400.00	Pens. (103)	Hixon, A. R.	2,400.00	Pens. (359)	Oddy, W. E.	2,400.00
134	Kelly, T. G.	2,400.00	Pens. (6)	Backus, Jr., W. J.	2,400.00	Pens. (103)	Rosenthal, S. D.	2,400.00	Pens. (364)	Ott, R. P.	500.00
136	Taylor, W. C.	2,400.00	Pens. (6)	Thompson, J. D.	2,400.00	Pens. (105)	Mikitchuk, J.	2,400.00	Pens. (369)	Gehlbach, H. W.	2,000.00
143	Kanarr, R. W.	2,400.00	Pens. (7)	Sullivan, W.	2,400.00	Pens. (112)	Graham, O. T.	2,000.00	Pens. (369)	Kiefer, T. J.	2,400.00
153	Zeiler, Jr., A. H.	2,400.00	Pens. (8)	Duvall, W. J.	2,400.00	Pens. (112)	Jaschek, W. R.	2,400.00	Pens. (375)	Sauer, A. R.	2,400.00
177	McKinley, R. O.	2,000.00	Pens. (8)	Smith, R. S.	2,000.00	Pens. (116)	Asher, G. W.	2,400.00	Pens. (388)	Rusch, A. C.	2,400.00
180	Debonis, Jr., G. R.	2,400.00	Pens. (8)	Spangler, G. W.	2,000.00	Pens. (116)	Davis, C. N.	2,400.00	Pens. (399)	Totzeil, H. F.	2,400.00
183	Lemming, D. R.	2,400.00	Pens. (10)	Selfridge, J. A.	2,400.00	Pens. (121)	Brooke, Jr., J. C.	2,400.00	Pens. (408)	McVay, A. C.	2,400.00
183	Riley, S.	2,400.00	Pens. (11)	Aharonian, J. S.	2,000.00	Pens. (124)	Kendzora, L. J.	2,400.00	Pens. (413)	Tompkins, R. E.	2,400.00
191	Willie, H. H.	2,400.00	Pens. (11)	Barnard, R. N.	2,400.00	Pens. (124)	Walter, H. H.	2,400.00	Pens. (418)	Avery, C. E.	2,400.00
230	Storry, G.	2,400.00	Pens. (11)	Coxe, H. F.	2,400.00	Pens. (125)	Collette, M. V.	2,400.00	Pens. (441)	Palmer, R. R.	2,400.00
238	Coates, J. R.	2,400.00	Pens. (11)	Esworthy, V. W.	2,400.00	Pens. (125)	Wilson, J. L.	2,400.00	Pens. (441)	Ross, D. E.	2,400.00
242	Blanchard, H. R.	2,400.00	Pens. (11)	Fallert, S. W.	2,400.00	Pens. (130)	Danfous, L. E.	2,400.00	Pens. (453)	Hutson, R. C.	2,400.00
254	Wensink, W.	2,400.00	Pens. (11)	Fletbbe, W. E.	2,400.00	Pens. (130)	Muller, E. J.	2,400.00	Pens. (456)	McSeaman, E. J.	2,400.00
259	Caron, R. J.	2,400.00	Pens. (11)	Johnson, C. W.	2,400.00	Pens. (134)	Aarts, F.	2,400.00	Pens. (466)	Kapp, D. C.	2,400.00
306	Legg, F. H.	2,400.00	Pens. (11)	Thomas, H. B.	2,400.00	Pens. (134)	Blackledge, H. E.	2,000.00	Pens. (474)	Blair, H. T.	1,200.00
322	McCormick, Jr., B.	300.00	Pens. (11)	Wooten, W. W.	2,000.00	Pens. (134)	Cassin, Jr., J. H.	2,400.00	Pens. (474)	Reilly, B. E.	2,400.00
332	Sheehan, G. E.	2,400.00	Pens. (12)	Cole, W. S.	2,400.00	Pens. (134)	Christophers, E.	2,400.00	Pens. (474)	Schallert, C. P.	2,400.00
345	Kelley, J. L.	2,400.00	Pens. (17)	Headlee, H.	2,400.00	Pens. (134)	Galloway, C. D.	2,400.00	Pens. (477)	Dawson, W. E.	2,400.00
349	Cole, J. S.	2,400.00	Pens. (17)	Shew, B.	2,400.00	Pens. (134)	Gress, R. I.	2,400.00	Pens. (477)	Mellott, C. E.	2,400.00
353	Cairns, J. H.	2,400.00	Pens. (17)	Sullivan, C.	2,400.00	Pens. (134)	Hickey, E. E.	2,000.00	Pens. (479)	Wheat, L.	2,400.00
353	Riggs, W.	2,400.00	Pens. (18)	Anderson, K. C.	2,400.00	Pens. (134)	Huntowski, J.	2,400.00	Pens. (480)	Ainsworth, W. M.	2,400.00
429	Lee, D. A.	2,400.00	Pens. (18)	Southworth, F.	2,400.00	Pens. (134)	Kirby, P. J.	2,400.00	Pens. (481)	Lawton, H. S.	2,400.00
449	Rounds, L. K.	2,000.00	Pens. (24)	Forbes, C. L.	2,400.00	Pens. (134)	O'Connell, J. C.	2,400.00	Pens. (482)	Mallick, J. H.	2,400.00
461	Ahrens, N. D.	2,400.00	Pens. (25)	Backus, A. E.	2,400.00	Pens. (134)	Pichler, J. F.	2,400.00	Pens. (486)	Ross, W. S.	2,400.00
494	Wildes, R. T.	2,400.00	Pens. (25)	Becker, Jr., C. J.	2,000.00	Pens. (134)	Wieck, F.	2,400.00	Pens. (494)	Coley, C.	2,400.00
607	Fagley, J. W.	2,400.00	Pens. (26)	Annan, S. M.	2,000.00	Pens. (150)	Baseley, H. R.	2,400.00	Pens. (505)	Wood, Sr., J.	2,400.00
647	Meredith, V. J.	2,400.00	Pens. (26)	Rudolph, P. P.	2,400.00	Pens. (164)	Allan, Jr. C. J.	2,400.00	Pens. (521)	Acton, G.	2,400.00
648	Kivisto, J. M.	2,400.00	Pens. (31)	Andrus, D. W.	2,400.00	Pens. (165)	Koehler, C. A.	2,400.00	Pens. (524)	Thimjon, M.	1,285.72
659	Orr, C. L.	2,400.00	Pens. (35)	Krawczyk, S. T.	2,400.00	Pens. (176)	Haack, J. H.	2,400.00	Pens. (527)	Larson, M. R.	2,400.00
659	Lee, C. G.	2,400.00	Pens. (35)	Przeszlo, A. T.	2,400.00	Pens. (183)	Downey, R. L.	2,400.00	Pens. (528)	Krenz, T. H.	2,400.00
675	Cere, A. P.	900.00	Pens. (38)	Paytosh, W. E.	2,400.00	Pens. (194)	Warren, J. G.	2,400.00	Pens. (540)	Yeakley, C. W.	2,400.00
700	Jolly, J. L.	2,400.00	Pens. (41)	Gabel, A.	2,400.00	Pens. (212)	Ruthen, Jr., W.	2,400.00	Pens. (551)	Kowell, P. C.	2,400.00
716	French, C. W.	2,400.00	Pens. (41)	Schnapp, J. M.	2,400.00	Pens. (214)	Johnson, J. W.	2,400.00	Pens. (558)	McGee, J. R.	2,000.00
724	Genovesi, A. J.	2,400.00	Pens. (44)	Mitchell, D. W.	2,400.00	Pens. (214)	Rateik, R.	2,400.00	Pens. (558)	Menne, W. H.	2,400.00
773	Schulz, H. R.	2,400.00	Pens. (46)	Gettman, H.	2,000.00	Pens. (226)	Lucas, W. H.	2,400.00	Pens. (567)	Cobb, W. F.	2,400.00
846	Holland, W. W.	2,400.00	Pens. (46)	Hodkinson, F.	2,400.00	Pens. (230)	Brown, J.	1,166.66	Pens. (569)	Embry, H. S.	2,400.00
861	Abshire, A. R.	2,400.00	Pens. (46)	Kirwan, W. J.	2,400.00	Pens. (258)	Byrnell, A. R.	2,400.00	Pens. (569)	Kinninger, F. C.	2,400.00
894	Bellefleur, R. R.	2,400.00	Pens. (46)	Misiang, F. C.	2,400.00	Pens. (258)	Rickey, J. G.	2,400.00	Pens. (569)	McBride, R. A.	2,400.00
1049	Sandgren, Jr., C. A.	2,400.00	Pens. (46)	Reeploeg, M. J.	2,400.00	Pens. (258)	Ward, W. B.	2,400.00	Pens. (576)	Yates, H. C.	2,400.00
1579	Remkus, D. L.	2,000.00	Pens. (46)	Rosen, E.	2,400.00	Pens. (262)	Horvot, E. S.	2,400.00	Pens. (581)	Cole, Jr., F. H.	2,400.00
2038	Jerred, R. B.	2,400.00	Pens. (46)	Rosenberg, Jr., F. P.	2,400.00	Pens. (265)	Corcoran, D.	2,400.00	Pens. (583)	Natale, T.	333.33
I.O. (3)	Britton, A.	2,000.00	Pens. (46)	Skeels, J. E.	2,400.00	Pens. (270)	Fitzgerald, J. J.	2,400.00	Pens. (595)	Foley, H. W.	2,400.00
I.O. (11)	Latimer, C. F.	2,400.00	Pens. (48)	Cleveland, R. G.	2,400.00	Pens. (270)	Whaley, J. C.	2,400.00	Pens. (595)	Graham, R. J.	2,400.00
I.O. (58)	Aisner, M.	2,400.00	Pens. (48)	Davis, E. P.	2,400.00	Pens. (276)	Lauzon, C.	2,400.00	Pens. (595)	Hill, R. A.	2,400.00
I.O. (58)	McLean, A. H.	2,000.00	Pens. (48)	Engerman, R. J.	2,400.00	Pens. (276)	Lumakka, R. J.	2,400.00	Pens. (595)	Merys, Sr., E. H.	2,400.00
I.O. (134)	Birmingham, T. J.	2,400.00	Pens. (51)	Westerfield, D. L.	2,400.00	Pens. (280)	Graham, J. W.	2,000.00	Pens. (598)	Colini, A. A.	2,400.00
I.O. (134)	Harkness, J. F.	2,400.00	Pens. (51)	Wirtz, R. W.	2,400.00	Pens. (283)	MacNamara, J. R.	2,400.00	Pens. (599)	McGinnis, W.	2,400.00
I.O. (202)	Howard, J. L.	2,400.00	Pens. (52)	Novotny, H.	2,000.00	Pens. (288)	Stephenson, F. N.	2,400.00	Pens. (611)	O'Neal, R. W.	2,400.00
I.O. (367)	Patrick, E. C.	2,400.00	Pens. (57)	Nielson, K. A.	2,400.00	Pens. (302)	Blasdel, T. D.	2,400.00	Pens. (618)	Pazderka, A. J.	2,400.00
I.O. (1823)	Muller, A. G.	2,400.00	Pens. (59)	Mead, W. L.	2,400.00	Pens. (302)	Shea, A. R.	2,400.00	Pens. (631)	Goemann, W.	2,400.00

Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount
Pens. (640)	Harrison, A. E.	2,400.00	Pens. (844)	Coxon, L. J.	2,400.00	Pens. (1326)	Macdonald, W. L.	2,400.00	Pens. (I.O.)	Hunsucker, E. E.	2,400.00
Pens. (640)	Hood, J. F.	2,400.00	Pens. (846)	Talley, J. E.	2,400.00	Pens. (1347)	Miller, A. W.	2,000.00	Pens. (I.O.)	Johnson, I. R.	2,400.00
Pens. (640)	Webb, W. R.	2,400.00	Pens. (859)	Decarlo, F.	2,400.00	Pens. (1353)	McDaniel, R. A.	2,000.00	Pens. (I.O.)	Juan, E. H.	2,400.00
Pens. (648)	Berglund, J. A.	2,400.00	Pens. (861)	Savoie, P. L.	2,400.00	Pens. (1392)	Bowman, K. A.	2,000.00	Pens. (I.O.)	Keltner, M. J.	2,400.00
Pens. (648)	Hogan, R. D.	2,400.00	Pens. (861)	Stark, W. M.	2,400.00	Pens. (1393)	Cole, K. E.	2,400.00	Pens. (I.O.)	Kierman, J. F.	2,400.00
Pens. (648)	Medley, R. V.	2,000.00	Pens. (861)	Weedin, C. A.	2,400.00	Pens. (1393)	Franklin, L. J.	2,400.00	Pens. (I.O.)	Kracht, H. T.	2,400.00
Pens. (650)	Maher, P.	2,400.00	Pens. (872)	Bolen, C. D.	2,400.00	Pens. (1527)	Glick, R. E.	2,400.00	Pens. (I.O.)	Lacey, J. L.	2,400.00
Pens. (659)	Smith, H.	1,000.00	Pens. (872)	Brabazon, T. A.	2,400.00	Pens. (1613)	Harbaum, H. E.	2,400.00	Pens. (I.O.)	Lail, P. C.	2,400.00
Pens. (663)	Wolff, C.	2,400.00	Pens. (876)	Burcaw, H. E.	2,400.00	Pens. (1631)	Burgdorf, A. A.	2,400.00	Pens. (I.O.)	Lamb, J. P.	2,400.00
Pens. (665)	Parish, R. G.	2,400.00	Pens. (910)	Tennant, L. E.	2,400.00	Pens. (1701)	Carlisle, C. T.	2,000.00	Pens. (I.O.)	Leitmeier, L.	2,000.00
Pens. (666)	Hastings, R. E.	2,400.00	Pens. (916)	Padberg, R. L.	2,400.00	Pens. (1814)	Bruner, L. H.	2,400.00	Pens. (I.O.)	Lietz, R. E.	2,400.00
Pens. (667)	Schon, G. J.	2,400.00	Pens. (952)	Allen, M. G.	2,400.00	Pens. (1831)	Dodd, R. A.	1,600.00	Pens. (I.O.)	Lund, H. S.	2,000.00
Pens. (676)	Gregory, J. W.	2,400.00	Pens. (953)	Tucker, D. L.	2,400.00	Pens. (2295)	Drumright, R. T.	2,400.00	Pens. (I.O.)	McCollom, J. M.	2,400.00
Pens. (684)	Earp, L. M.	2,400.00	Pens. (958)	Mattie, C.	2,400.00	Pens. (I.O.)	Bond, H. J.	2,400.00	Pens. (I.O.)	Mertz, O.	2,400.00
Pens. (699)	Gouldthorpe, W. H.	2,400.00	Pens. (965)	Esch, V. M.	2,400.00	Pens. (I.O.)	Booth, W. H.	2,400.00	Pens. (I.O.)	Mikuta, Jr., J. J.	2,400.00
Pens. (702)	Oetjen, W. A.	2,400.00	Pens. (972)	Kibble, A. E.	2,400.00	Pens. (I.O.)	Carlson, A. E.	2,400.00	Pens. (I.O.)	Morrissey, O.	2,400.00
Pens. (728)	Huntsinger, R.	2,400.00	Pens. (984)	Blair, C. W.	2,400.00	Pens. (I.O.)	Charles, R. L.	2,400.00	Pens. (I.O.)	Payne, D. E.	2,400.00
Pens. (734)	Lynch, J. B.	1,600.00	Pens. (995)	Buckles, R. G.	2,400.00	Pens. (I.O.)	Cirino, M. V.	2,400.00	Pens. (I.O.)	Pilgrim, G. R.	2,400.00
Pens. (734)	Schneider, T.	2,400.00	Pens. (996)	Drummond, M.	2,400.00	Pens. (I.O.)	Cole, J. A.	2,000.00	Pens. (I.O.)	Priest, A. D.	2,400.00
Pens. (744)	Blatt, R. J.	2,400.00	Pens. (1003)	Cowlin, T.	2,400.00	Pens. (I.O.)	Collins, W. F.	1,200.00	Pens. (I.O.)	Rhodes, F. S.	2,400.00
Pens. (760)	Good, C. R.	2,400.00	Pens. (1049)	O'Grady, S.	2,400.00	Pens. (I.O.)	Coomes, D. E.	1,000.00	Pens. (I.O.)	Seils, M. W.	1,000.00
Pens. (760)	Henderlight, C.	2,400.00	Pens. (1077)	Dunaway, W. D.	2,400.00	Pens. (I.O.)	Cope, A. O.	2,400.00	Pens. (I.O.)	Shetner, S.	2,400.00
Pens. (760)	Mitchell, Jr., B. F.	2,400.00	Pens. (1087)	Jones, C. A.	2,400.00	Pens. (I.O.)	Cunningham, H. E.	2,400.00	Pens. (I.O.)	Spriggs, G. W.	2,400.00
Pens. (760)	Sharp, N. J.	2,400.00	Pens. (1097)	Murphy, F. W.	2,400.00	Pens. (I.O.)	Dart, R. M.	2,400.00	Pens. (I.O.)	Thomas, J. H.	2,400.00
Pens. (774)	Reusing, C. W.	2,400.00	Pens. (1124)	Mickelson, R. M.	2,400.00	Pens. (I.O.)	Equinet, E.	2,000.00	Pens. (I.O.)	Thornton, B. I.	2,400.00
Pens. (799)	Bartholomew, L. R.	2,400.00	Pens. (1141)	Caldwell, J. J.	2,400.00	Pens. (I.O.)	Ewing, R. M.	2,400.00	Pens. (I.O.)	Tingley, R. W.	2,400.00
Pens. (806)	Stanton, C. D.	2,400.00	Pens. (1151)	Edgerton, K. G.	2,400.00	Pens. (I.O.)	Gardner, H. G.	2,400.00	Pens. (I.O.)	Tokarz, A.	2,400.00
Pens. (813)	Rodgers, J.	2,400.00	Pens. (1186)	Young, J. H.	1,950.00	Pens. (I.O.)	Goff, G. L.	2,400.00	Pens. (I.O.)	Turner, C. W.	2,400.00
Pens. (816)	Cash, L. A.	2,400.00	Pens. (1199)	Chamberlin, Jr., D. G.	2,400.00	Pens. (I.O.)	Gorman, C. W.	2,400.00	Pens. (I.O.)	Vanhoozen, G. R.	2,000.00
Pens. (816)	Dawes, H.	2,400.00	Pens. (1211)	Ramsey, A. P.	2,400.00	Pens. (I.O.)	Grosskopf, R. H.	2,400.00	Pens. (I.O.)	Ward, G. J.	2,400.00
Pens. (816)	Tucker, C. B.	2,400.00	Pens. (1212)	Adler, L. L.	2,400.00	Pens. (I.O.)	Grove, T. L.	2,400.00	Pens. (I.O.)	Wilson, G. A.	2,400.00
Pens. (817)	Goff, T. J.	2,400.00	Pens. (1245)	Balma, F. P.	2,400.00	Pens. (I.O.)	Hanna, P. W.	2,400.00	Pens. (I.O.)	Wolf, H. D.	1,600.00
Pens. (824)	Croxton, Jr., J. H.	2,400.00	Pens. (1245)	Doohar, J. J.	2,400.00	Pens. (I.O.)	Harrington, F. R.	2,400.00	Pens. (I.O.)	Zausmer, E.	2,400.00
Pens. (824)	Webb, C.	2,400.00	Pens. (1245)	Erskine, L.	2,400.00	Pens. (I.O.)	Hesketh, A. L.	2,400.00			
Pens. (828)	Jackson, H. R.	2,400.00	Pens. (1261)	Kline, I. S.	2,400.00	Pens. (I.O.)	Hughes, G. T.	2,400.00			
Pens. (828)	Wright, C. B.	2,400.00	Pens. (1271)	Bellan, F.	2,400.00	Pens. (I.O.)	Humphrys, J. B.	2,400.00			
										Total Payments	\$1,002,435.71

International Brotherhood of Electrical Workers—Pension and Death Benefit Payment Report

	IBEW PENSION BENEFIT FUND	ELECTRICAL WORKERS' BENEFIT ASSOCIATION	NATIONAL ELECTRICAL BENEFIT FUND
NUMBER ADMITTED TO PENSION LAST MONTH	559		464
TOTAL NUMBER ON PENSION	80,447		39,185
TOTAL PENSION PAYMENTS LAST MONTH	\$ 4,614,950.97		\$ 9,249,716.18
TOTAL PENSION PAYMENTS LAST 12 MONTHS	\$54,504,635.03		\$100,709,581.75
DEATH BENEFITS PAID LAST MONTH	\$ 88,131.08	\$ 1,002,435.71	
DEATH BENEFITS PAID LAST 12 MONTHS	\$ 1,084,378.02	\$11,072,673.61	

Broadcasting and Recording

(Continued from Page 11)

the new products at this year's NAB Convention—digital tape machines, both component and composite; RADET; Ku-band SNG unit; computer graphics; and a 1/2-inch experimental prototype library manager, an elaborate 1,200-cassette machine which is conceived as a major station automation subsystem which can perform library management, traffic control, and billing functions. There was a hands-on and video tape demonstration of the BVP-5, a three-chip CCD camera with a Betacam VTR. The delegates were treated to a video tape presentation of the 1,125-line, 60-field-wide aspect ratio high-definition television production on a 120-inch-diagonal projection system.

The Tuesday afternoon session was devoted to a discussion of a number of department subjects by International Representative Jack Stanley of the Broadcasting Department, including a review of department activities, FCC data on sales and mergers, broadcast in the Senate, and the Law of Successorship.

Wednesday morning was devoted to an open-forum discussion of local union subjects, including problems that had arisen from change of ownership, new technology, negotiations disputes, and arbitration.

The conference adjourned at noon with the delegates expressing their appreciation to the officers of host Local Union 4 and the IBEW Eleventh District.

YOUR TOOL
FOR
POLITICAL ACTION
IN
WASHINGTON, D.C.



IBEW-COPE



REFLECTIONS

A Single Red Rose

A single red rose is what she
received
On their very first wedding
anniversary.

In that rose he was giving his love
As pure and sweet as the beautiful
white dove.

Two red roses was next on the bill;
The second year of marriage was
better still.

Year three came, the love was
growing;
Three red roses made their
showing.

Four years of marriage was the
score,
Red roses now numbered four.

Fifth year—the marriage was alive;
The roses she received added up to
five.

Six years of marriage filled with
cheer;
Six red roses were given this year.

Seven years, and seven red roses—
Still showing his love for the girl he
had chosen.

Another red rose was added to
anniversary eight;
Their married years were doing
great.

Nine years of marriage with all the
charms;
Nine red roses for her arms.

Ten wed years, still a joy;
Ten red roses, two daughters, one
boy.

Eleven red roses when year 11
came,
And the love he felt remained the
same.

A dozen years of love together;
A dozen red roses, beautiful as
ever.

Two more dozen wedding years
they shared;
Two more dozen red roses still
showing he cared.

The years of marriage continue to
pass;



His love never faltering for his
bonnie lass.

Today their anniversary is 37,
His love intact as one finds in
heaven.

If we were there with this loving
pair,
We could feel the love the two still
share.

If we were there, we'd surely spy
Thirty-seven red roses for his
blushing bride.

Thirty-six from 37; only one is
left—
That one red rose remains the best.

For that single red rose thrives
today;
It grew more beautiful along the
way.

For you see, that single red rose he
gave
Never withered, died, or faded
away.

Lamona Dixon
Sister of Don Farrar
Local 357, Las Vegas, Nev.

Autumn

Autumn wears an amber gown
Of taffeta and lace
That rustles like the dying leaves
She forces out of place.

Her breath is sweet with hickory
smoke;
Her hair is streaked with frost.

Her ice-blue eyes toward heaven
rise
To mourn for what is lost.

The aspen sheds its golden tears
Into a murmuring stream,
And grieves with Autumn while she
weeps
For every broken dream.

Linda Lowe
Wife of Bill Lowe
Local 302, Pleasant Hill, Cal.

Down by the Bay

Down by the bay the geese fly
high;
Ducks and swans are all close by.
The sun shines brighter with a
golden hue;
Stars of silver sparkle in the distant
view.

Breezes are gentle on the
waterway;
Birds sing sweeter each and every
day.
The air is purer—so the skippers
say;
We love our life of leisure down on
the bay.

We moved on the Chesapeake to
have a quiet life
Away from city noise, smog, and
strife.
The fishin's good the whole day
long;
The tide rolls in, and the tide rolls
on.

Bay country life is simple in all its
privacy;
Come on down, and see how easy
life can be.
Bobwhites call out their messages
all through the day;
Tree frogs and crickets sing down
by the bay.

Whitecaps and sea gulls on the
waters blue;
Time to take life easy now—no
more work to do.
The ebb of life is closing in day by
day.
We found our way to Heaven down
by the bay.

Evelyn F. Johnson
Wife of Retired Brother Russell Johnson
Local 26, Washington, D.C.

CPR

Cardiopulmonary Resuscitation

**LEARN IT • USE IT
SAVE A LIFE**



1. DETERMINE IF VICTIM IS UNCONSCIOUS

Tap or gently shake the victim's shoulder. Shout, "Are you O.K.?" If no response shout "HELP!" (Someone nearby may be able to assist.) Do the AIRWAY step next.



2. AIRWAY STEP

Place one hand on the forehead and push firmly backward. Place the other hand under the neck near the base of the skull and lift gently. Tip the head until the chin points straight up. This should open the airway. Place your ear near the victim's mouth and nose. LOOK at the chest for breathing

movements, LISTEN for breaths and FEEL for breathing against your cheek. If no breathing occurs do the QUICK step next.



3. QUICK STEP

Give 4 QUICK full breaths, one on top of the other. To do this keep the head tipped and pinch the nose. Open your mouth wide and take a deep breath, making a good seal. Now, give the 4 breaths without waiting in between. Do the CHECK step next.



4. CHECK STEP

CHECK the pulse and breathing for at least 5 seconds but no more than

10. To do this, keep the head tipped with the hand on the forehead. Place the fingertips of your other hand on the adam's apple, slide your fingers into the groove at the side of the neck nearest you. If there is a pulse but no breathing give one breath every 5 seconds. If no pulse or breathing is present send someone for emergency assistance (dial 911 or operator) while locating proper hand position. Begin Chest Compressions.



5. HAND POSITION FOR CHEST COMPRESSIONS

1. With your middle and index fingers find the lower edge of the victim's rib cage on the side nearest you.
2. Trace the edge of the ribs up to the notch where the ribs meet the breastbone.
3. Place the middle finger on the notch, the index finger next to it. Put the heel of the other hand on the breastbone next to the fingers.
4. Put your first hand on top of the hand on the breastbone. Keep the fingers off the chest.



6. CHEST COMPRESSIONS PUSH straight down without bending your elbows while maintaining proper hand position. Keep knees shoulder width apart. Shoulders should be directly over victim's breastbone. Keep hands along midline of body. Bend from the hip not the knees. Keep fingers off the chest. Push down about 1½ to 2 inches. Push smoothly. Count, "1 and, 2 and, 3 and, etc."



7. PUSH 15 — BREATHE 2

Give 15 compressions at a rate of 80 per minute. Tip the head so the chin points up and give 2 quick full breaths. Continue to repeat 15 compressions followed by 2 breaths. Check the pulse and breathing after the first minute and every few minutes thereafter. NOTE: Do not practice chest compressions on people as it could cause internal injuries.



THIS INFORMATION DOES NOT TAKE THE PLACE OF CPR TRAINING. CONTACT YOUR LOCAL RED CROSS CHAPTER OR AMERICAN HEART ASSOCIATION CHAPTER ON HOW YOU CAN LEARN THIS LIFE-SAVING PROCEDURE.