



*In the Truest Sense of Brotherhood . . .
Have A Happy Holiday Season*

During this time of giving, the true sense of the words brotherhood and sisterhood shines forth. The feelings of goodwill abound during the holiday season. There is no finer time of year.

To every member of our great union in the United States, Canada and all over the world, we send our warmest fraternal greetings for a prosperous and joyous holiday season.

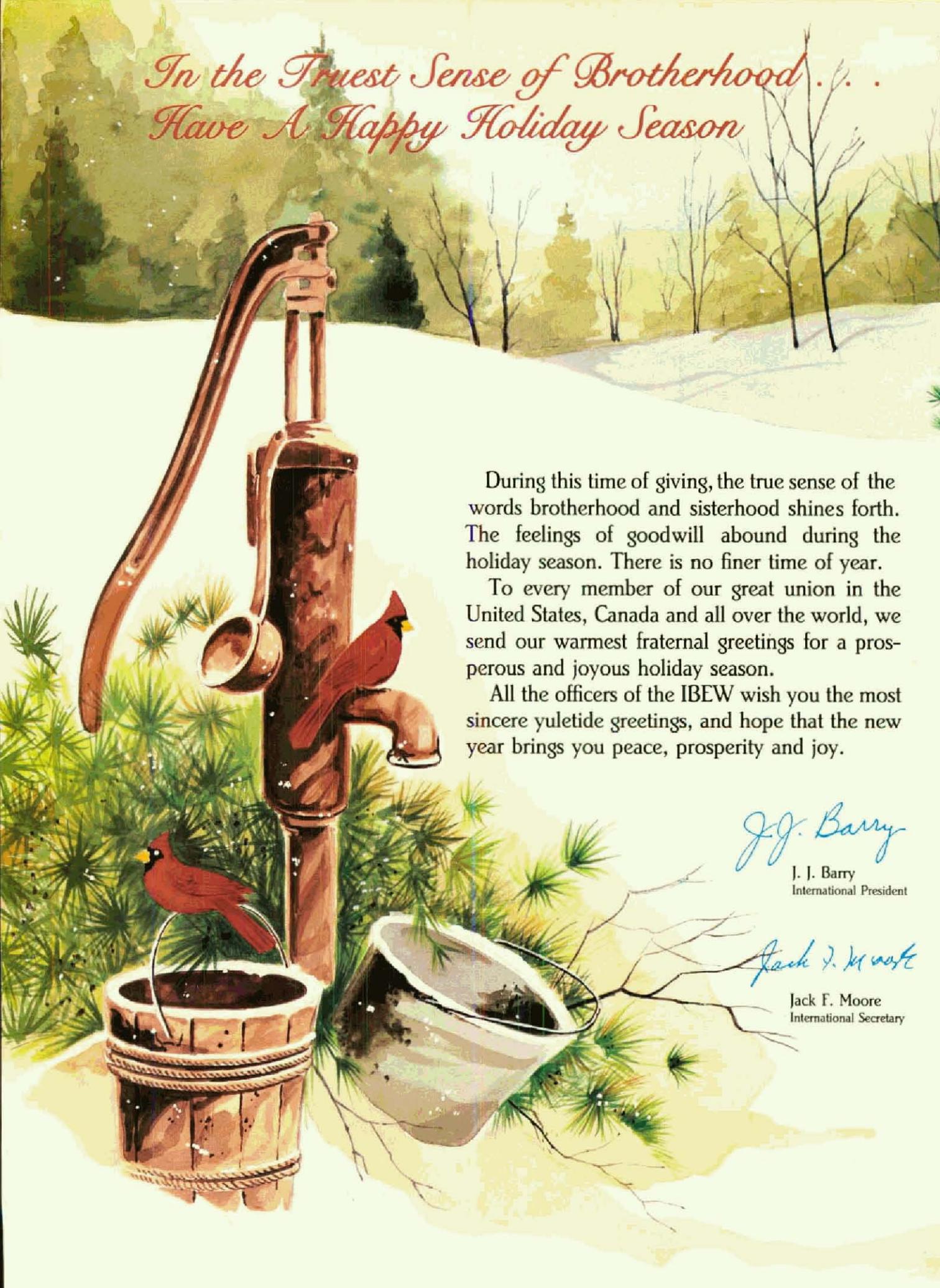
All the officers of the IBEW wish you the most sincere yuletide greetings, and hope that the new year brings you peace, prosperity and joy.

J. J. Barry

J. J. Barry
International President

Jack F. Moore

Jack F. Moore
International Secretary



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J. J. BARRY, *Editor*

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ON OUR COVER—This Holiday Season cover is most fitting for our December issue of the *Journal*. On behalf of the entire Journal Department staff, we wish all members of the Brotherhood Season's Greetings and Best Wishes for the New Year.



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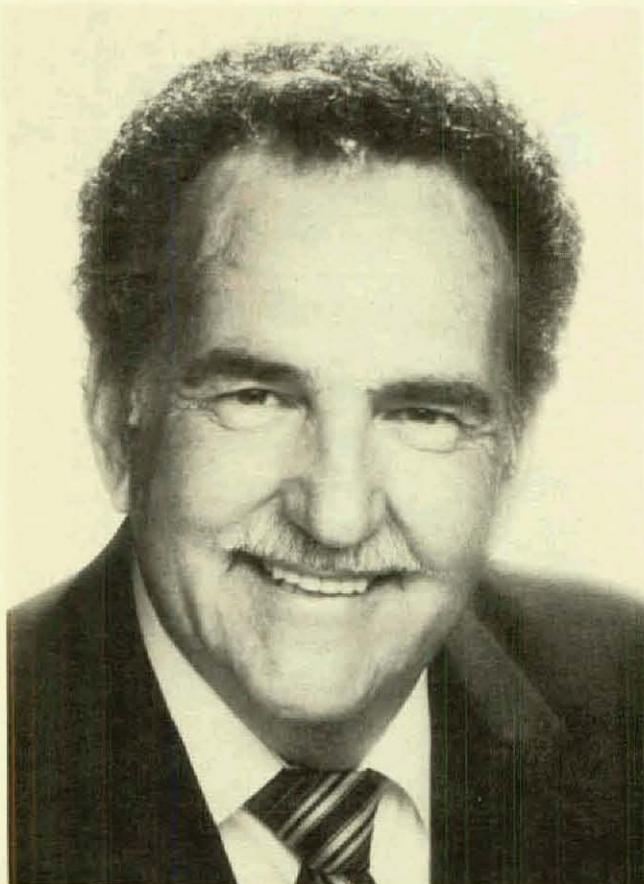
Newly Elected Members to The International Executive Council



International President J. J. Barry is shown administering the oath of office to the newly elected members of the International Executive Council on October 17, 1986, at the International Office Building in

Washington, D. C. Left to right are President Barry, Seventh IEC District member Thomas J. Sweeney, Chairman of the IEC Clyde Bowden, and Sixth IEC District member Ronald L. Raspberry.

Clyde Bowden Chairman International Executive Council



Brother Clyde Bowden was born on May 3, 1929, in Russellville, Arkansas. He was initiated into Local 1245 located in Walnut Creek, California, on January 19, 1954. On July 1, 1956, he transferred his membership to Local 387 in Phoenix, Arizona.

Throughout his many years within the labor movement, Brother Bowden has been a very active IBEW member. He served his local as president from 1959 to 1963 and Executive Board Chairman from 1964 to 1968. He was elected business manager-financial secretary in 1968—a position he still holds today.

Chairman Bowden currently serves as president of the Arizona State Electrical Association, labor representative—Arizona State Advisory Council for OSHA, the Arizona Governor's Energy Task Force, Central Arizona Water Conservation District Board of Directors, arbitrator—Arizona State Bar, Arizona State Apprentice Council.

Brother Bowden has also held a number of other labor and civic positions throughout his career, and at the 1974 Convention served as a member of the Law Committee.

The IBEW congratulates Brother Clyde Bowden on his election as Chairman of the International Executive Council.



Ronald L. Raspberry
Sixth District
International Executive Council

Brother Ronald Lynn Raspberry was born in Houston, Texas, on August 14, 1941. He was initiated into Local 716 in Houston, Texas, on September 16, 1964.

Brother Raspberry served Local 716 as a member of the Examining Board from 1969–1971 and a member of the Executive Board from 1971–74. He was elected business manager in 1974 and continues to serve his local union in that capacity.

Brother Raspberry has served both as secretary and chairman of the Houston Joint Apprentices Training Committee, and is presently serving as vice president of the Texas State Association of Electrical Workers, vice president and Executive Board member of the Texas State Building and Construction Trades Council, and vice president and Executive Board member of the Houston Gulf Coast Building and Construction Trades Council.

He has been very active in the Democratic Party at the local, state, and national levels and has served as a labor lobbyist at all levels of government. Brother Raspberry served his country from 1960 to 1963 as a member of the United States Marine Corps.

As an avid sports fan, he enjoys football, baseball, basketball, boxing, fishing, and hunting. The IBEW congratulates Brother Ronald Raspberry on his election as the International Executive Council member from the Sixth IEC District at the 33rd IBEW International Convention.



Thomas J. Sweeney
Seventh District
International Executive Council

Brother Thomas James Sweeney was born in Oakland, California, on July 27, 1922. He was initiated into Local 595, Oakland, California, on December 12, 1952.

Brother Sweeney currently serves Local 595 as business manager-financial secretary. Prior to becoming business manager in 1964, he served as business representative from 1962–64, member of the Executive Board from 1958–62, and member of the Examining Board from 1958–68.

As business manager, he serves on the Apprenticeship Committee, the Health and Welfare, Pension, IBEW Pacific Coast Pension Trust, Safety, COPE, and Credit Committees for Local 595.

In addition, he serves as president of the Alameda County Building Trades Council. He also served as a member of the Law Committee at the 1982 IBEW Convention and was elected delegate to the AFL-CIO Metal Trades Department Convention at the 1986 IBEW Convention. Brother Sweeney has served on numerous labor and civic committees in the California area throughout his career.

He enjoys swimming and golf.

The IBEW congratulates Brother Thomas J. Sweeney on his election as International Executive Council member from the Seventh IEC District at the 33rd IBEW International Convention.



**Wesley I. Taylor, Chairman
International Executive Council
Retired**

Brother Wesley I. Taylor was born on July 28, 1921, in Mercer County, Kentucky. He was initiated into Local 481 in Indianapolis, Indiana, on March 16, 1948, where he served his apprenticeship.

Wes was elected business manager-financial secretary of his local in 1954 and continued to serve in that capacity until 1977.

During his career he served as president of the Bartholomew County Building Trades Council, Executive Board member of Indiana State Conference of Electrical Workers, president of the Marion County Building Trades Council, and president of the Indiana State Electrical Workers.

Brother Taylor was appointed third vice president of the Indiana State Building Trades in 1970. He also served as a member of the Executive Board of the Indiana State Conference of Electrical Workers.

President Pillard appointed Brother Taylor International Executive Council Chairman to fill the vacancy created by the retirement of E. J. Fransway on April 1, 1976. He also served as a trustee of the Electrical Workers Benefit Association and as a member of the National Electrical Benefit Board from 1976 until his retirement on November 1, 1986.

Wes enjoys golf and hunting. Best wishes are extended to him and his wife, Helen, for a long, happy, and healthy retirement.



**Thomas H. Pursley
International Executive Council
Sixth District—Retired**

Brother Thomas H. Pursley was born on February 29, 1920, in Sedalia, Missouri. He was initiated into Local 527 located in Galveston, Texas, on July 9, 1948.

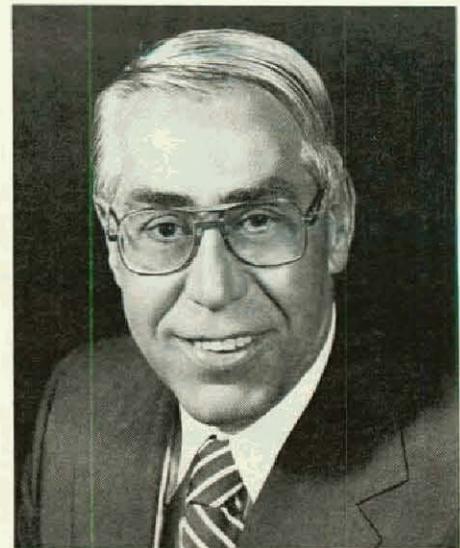
He served as an Executive Board member from 1958–1962 at which time he was elected business manager-financial secretary of Local 527, a position he held until 1975.

Tom worked very actively with the Democratic Party at both the local and national levels throughout his career.

While serving as business manager of his local, he also served as an officer of the Galveston Building Trades Council, as chairman of the Texas State Apprenticeship Committee, as secretary-treasurer and then president of the Texas State Association of Electrical Workers, vice president and Executive Board member of the Texas Building and Construction Trades Council, as well as numerous other labor committees during his career as a dedicated trade unionist.

Brother Pursley was elected the Sixth District International Executive Council member in 1970 at the 29th International Convention held in Seattle, Washington. He was re-elected at each of the following conventions until 1986 when he chose not to seek reelection.

The IBEW extends best wishes to Tom and his wife, Bonnie, for many years of good health and happiness as they begin this new chapter of their life.



**Glen G. McCall
International Executive Council
Seventh District—Retired**

Brother Glen McCall was born in Philomath, Oregon, on June 2, 1921. He was initiated into Local 659 located in Medford, Oregon, in October, 1946, and completed his apprenticeship in Local 280 in Salem, Oregon.

Glen served as an Executive Board member of his local from 1954–57 at which time he was elected president of the local. He was appointed business manager-financial secretary in 1965 and was elected to serve in that position until 1984 when he chose not to seek reelection.

He served as president of the Oregon State Association of Electrical Workers and Executive Board member of Oregon State AFL-CIO.

Brother McCall served as a member of the Law Committee at the 1978 IBEW International Convention.

President Pillard appointed Brother McCall the Executive Council member for the Seventh IEC District on August 29, 1979. He was elected at the 1982 International Convention and served in that position until November 1, 1986.

He has worked very actively with the Boy Scouts of America and received the George Meany Boy Scouts Award given for outstanding service.

Glen enjoys hunting, gardening, and camping.

The IBEW extends to Glen and his wife, Helen, every good wish for many years filled with good health and happiness.

EXECUTIVE COUNCIL MEETING

MINUTES AND REPORT OF THE INTERNATIONAL EXECUTIVE COUNCIL REGULAR MEETING

This regular meeting of the International Executive Council was called to order by Chairman Taylor at 9:00 a.m., Thursday, September 4, 1986. Other members of the Council in attendance were McAvoy, Mulloney, McNulty, Acton, Bexley, Missey, Pursley, and McCall.

RETIREMENT OF INTERNATIONAL PRESIDENT

Charles H. Pillard, International President of the International Brotherhood of Electrical Workers, requested to be placed on retirement effective August 25, 1986. His request for retirement was approved, with regret, by the International Executive Council in a specially called meeting of the IEC held August 8, 1986.

ELECTION OF NEW INTERNATIONAL PRESIDENT

In accordance with the provisions of Article IX, Section 9, of the IBEW Constitution, and in a specially called meeting of the IEC held August 8, 1986, the International Executive Council elected Brother John J. Barry to the office of International President to fill the office for the unexpired term of President Pillard. Brother Barry took office effective August 25, 1986.

INTERNATIONAL PRESIDENT EMERITUS

In recognition of his long and valuable service to the Brotherhood as a member and an officer, the International Executive Council conveyed upon Charles H. Pillard the honorary title of International President Emeritus, effective August 25, 1986.

INTERNATIONAL PRESIDENT

President Barry discussed with the IEC several matters concerning the Brotherhood, i.e., NYNEX negotiations, Local Unions on strike and number of members affected, report of the Council on Industrial Relations' August session, IBEW Convention affairs, and other matters affecting all of the branches of the Brotherhood.

INTERNATIONAL SECRETARY AND INTERNATIONAL TREASURER

Secretary Moore presented financial reports covering the IBEW Pension Fund and the Investment Portfolio of the Brotherhood—both in Canada and the United States.

Treasurer Van Arsdale attended the meeting and assisted the IEC in several matters.

APPOINTMENT OF INTERNATIONAL VICE PRESIDENT

In accordance with Article IV, Section 2, Paragraph 2, of the IBEW Constitution, International President Barry appointed and the International Executive Council approved, by correspondence between IEC sessions, the appointment of Alfred W. Giles, effective August 25, 1986, to fill the unexpired term of office for Vice President of the Third District left vacant as a result of J. J. Barry's appointment to International President.

INVESTMENTS

The report of fund investment action by the International President and International Secretary since the last Council meeting was presented to the IEC, examined, and approved.

FINANCIAL REPORTS

The auditor's reports for the various funds of the Brotherhood were presented to the IEC, examined, and filed.

TRANSFER OF FUNDS

In accordance with the provisions of Article XIV, Section 11, of the IBEW Constitution, the sum of \$82,129.70 was transferred from the Military Service Fund to the IBEW Pension Fund covering the months of May, June, and July, 1986.

LEGAL DEFENSE

Payments for legal defense made from the Defense Fund were examined and approved in accordance with the requirements of Article XI, Section 2, of the Constitution.

RETIREMENT OF INTERNATIONAL OFFICERS AND REPRESENTATIVE

Approval was granted by the IEC to the following International Officers and Representative requesting retirement:

Glen G. McCall—effective November 1, 1986
(IEC Member—Seventh District)

Thomas H. Pursley—effective November 1, 1986
(IEC Member—Sixth District)

Carl F. Brown—effective January 1, 1987
(Eighth District I.R.)

RETIREMENT OF OFFICE EMPLOYEE

The following employee of the IBEW applied for retirement. The IEC approved his request to be effective as shown:

Theodore Warren—effective September 28, 1986

APPLICATIONS FOR JOINT AND SURVIVOR OPTION BENEFITS

In accordance with the provisions of Article III, Section 11, the IEC approved four (4) applications for Joint and Survivor Option Benefits.

APPEAL OF SHIRLEY J. ALGRA

President James L. Lee of Local Union 206, IBEW, filed charges with Vice President Walters on July 24, 1985, against Shirley J. Algra, Treasurer of Local Union 206, for alleged violation of Article XIX, Sections 7, 9, and 14, of the IBEW Constitution.

International Vice President Walters assigned International Representative Dacus to conduct a hearing and to forward the record of the hearing to him for his review. After a careful review of the complete record, International Vice President Walters found Sister Shirley Algra guilty of violating Article XIX, Sections 7 and 14, of the IBEW Constitution and not guilty of violating Article XIX, Section 9, of the IBEW Constitution.

International Vice President Walters ruled that Sister Algra be barred from serving on any committee or eligible to act as a delegate to any conference, meeting, or negotiating session representing Local Union 206 for five (5) years.

On appeal, International President Pillard concurred with the International Vice President's decision.

The record before the International Executive Council in this case reveals that Sister Algra was afforded all rights constituting due process. It would not serve any useful purpose to detail the file in this matter. A careful review of the evidence in this case reveals that Sister Algra had willfully ignored the written instructions of International Vice President Walters in regards to her duties as Treasurer and, in addition, had clearly not cooperated with the Business Manager of Local Union 206 but had worked in conflict with the Business Manager.

Therefore, it is the decision of the International Executive Council that the appeal be denied and the decision of International Vice President Walters be upheld.

CHARGES FILED WITH THE INTERNATIONAL EXECUTIVE COUNCIL AGAINST WILLIAM A. DANIELS, SR.

Brother William A. Daniels, Sr., is a pensioned member of the International Brotherhood of Electrical Workers. Charges were filed with the International Executive Council alleging that Brother Daniels was violating the provisions of Article XII, Section 4(d), Article XII, Section 4(d), provides in part as follows:

"(d) Prohibition of Work. It is a condition for admission to pension benefits, including vested pension right and the continuation thereof, that the member shall not perform any work of any kind coming under the I.B.E.W.'s jurisdiction either for compensation or gratis for anyone, . . ."

Specifically, the charges allege that Brother Daniels was actively engaged in the electrical industry in the state of Florida while on IBEW Pension Benefit.

The authority of the IEC to enter this proceeding is provided by Article XII, Section 6, of the IBEW Constitution:

"Sec. 6. Any member violating any of the provisions of this article, or any member aiding or abetting a member to do so, after investigation by the I.E.C. and being found guilty, may be permanently barred from ever participating in these benefits, and may be suspended, expelled, or assessed as the I.E.C. may decide."

Article IX, Section 4, of the IBEW Constitution provides:

"Sec. 4. The I.E.C. shall have the power to try any L.U. or member charged with injuring the interests of the I.B.E.W. by actions in violation of the I.B.E.W. laws or the obligation of the member, and may revoke or suspend charter or membership. [Nothing in this Constitution shall be construed to conflict with this power of the I.E.C.]"

The IEC, at its regular June, 1986, meeting, reviewed the charges and ordered that a hearing be held on the allegations contained therein.

The hearing was held as scheduled on July 1, 1986, at the Executive Board room of Local Union 349, Miami, Florida. Brother Al Glynn, Financial Secretary of Local Union 349, the charging party, presented into evidence facts supporting his charge that Brother Daniels was actively engaged in the electrical trade while on Pension Benefit.

Brother Daniels, Sr., was properly notified of the charges and the time, date, and place of the hearing by Certified Mail. He was advised of his rights,

including his right to cross-examine witnesses, to appear in his own defense, and all other rights consistent with a full and fair hearing. Brother Daniels, Sr., did not appear at the hearing.

The IEC, from the evidence and testimony before it, finds Brother William A. Daniels, Sr., Card No. X126258, who is on the IBEW Pension Benefit rolls as a retired member, guilty as charged of violating the provisions of Article XII, Section 4(d), of the IBEW Constitution. Brother Daniels, Sr., effective as of the date of this judgment, is hereby suspended from receiving any IBEW Pension Benefit Fund Benefits for a period of one (1) year.

Further, Brother Daniels is ordered to deposit his card in Local Union 349, Miami, Florida, and thereafter pay such dues and assessments as are required by the Local Union bylaws and the IBEW Constitution for active members to maintain continuous good standing for the said period of one (1) year, and

Further, it is ordered by the IEC that Brother Daniels be required to process his application for pension benefits in the prescribed manner at the expiration of said one (1) year.

NORMAL PENSION APPROVED

The International Executive Council approved four hundred and twenty-two (422) normal pension benefit applications, as follows:

MEMBERSHIP IN L.U.

Crawford, Everett E	1	Tracy, Russell C	71	Stenger, William E	300	Maresh, Michael	659	Kite, Ben P.	2203
Frisella, Pete J	1	Clayton, Kenneth S	73	Elison, J. D.	301	Otto, Frank C	663	Wymore, Jimmy P	2295
McNichols, William C	1	Peterson, Paul D	73	Robinson, Charles E	301	Kendrick, Archie J	666		
Tashro, Francis L	1	Goldsbey, Eugene F	77	Cecil, Clyde E	302	Page, Floyd B	666		
Tyka, Roman J	1	Halvorsen, Wallace E	77	Eaton, Byron L	302	Rust, Jr., Leonard W	666		
Harris, James B	2	Stocker, Loren C	77	Susini, Arthur S	302	Wilkinson, Richard F	666	Beck, Cletus H	6
Hawn, Melvin G	2	Stanley, Charlie L	84	Holloway, R. L.	304	O'Donnell, Robert J	683	Salani, Frank J	11
Allen, Robert A	3	McNamara, John	90	Johnson, Charles O.	306	Silveria, Frank	684	Ash, Beryl W	46
Brodman, William H	3	Onofrio, John J	90	Bailey, Thomas	317	Meginness, William S	688	Bell, Gerald K	47
Buccellato, Vincent J	3	Siravo, Domenico A	99	Toth, Bartholom A	322	Miller, Donald F	700	Burton, Henry E	51
Dekrone, William	3	Dutko, Jr., Anthony	100	Thorpe, Harold J	328	Murphy, John K	702	Earle, Howard W	51
Koraus, Joseph F	3	Roberts, Thomas O.	100	Leavitt, William M	330	Scrivner, Vernon E	702	Phillips, Leverne J	66
Lambert, Gerald A	3	Carlisle, Raymond W	102	Hansen, Erling K	332	Sandberg, Wilhelm A	714	Sayce, Clyde S	73
O'Connor, John J	3	Kippenberger, William F	103	Sures, John P	339	Smith, Michael A	714	Schuldt, Joe N	77
O'Neill, William T	3	Hines, Hugh M	107	Keckhafer, Harry A	343	Allen, Lawrence P	716	Southerton, Bernard G	81
Radigan, John J	3	Link, Edward J	107	Sorenson, Douglas E	343	Biddle, Walter C	716	Alewine, Jr., William F	84
Radoslovich, John	3	Oliver, Marcel E	110	Wilson, Mark	344	Housh, Clark E	716	Carter, Robert L	84
Schantz, Alfred	3	Olson, Leon W	110	Angles, Marion L	349	Rye, William C	721	Williams, Leslie C	84
Shea, John E	3	Gottschalk, Willy	120	Regan, Thos B	349	Farr, Edmund E	723	Reddy, Richard E	86
Clark, Gilbert B	5	Barnes, William B	122	Lampton, Lloyd J	350	Carl, Vernon C	728	Acker, Laurence J	98
Sciullo, Alexander	5	Eder, Joseph V	122	Dobson, David N	353	Schliussel, Nathan	734	Bedgood, Glenn J	100
Allen, Jack P	6	Finkelstein, Eli	122	Lummiss, Frank	353	Spangler, Julian D	734	Smith, William A	105
Ellingson, Thomas	6	Gueneri, Nicholas C	122	McCarthy, David	353	Dobbins, John M	743	Grohoski, Roy W	110
Hubbennette, Wilfred C	6	Benson, Ralph E	125	Minatelli, Bruno	353	Canupp, John M	760	Kostos, Peter L	111
Meehan, Luke J	7	Boling, Charles	125	O'Brien, Noel G	353	Keith, Robert L	760	Rowe, Robert D	122
Danaher, Denis F	9	Chulufas, Louis A	125	Reynolds, John	353	King, Edward H	760	Blazes, Leonard J	126
Romano, Mike J	9	Lynn, William F	125	White, Robert J	353	Powers, James P	760	Bradish, Harry F	134
Starr, Floyd H	9	Nielsen, Gilbert J	125	Wray, Walter	353	Thayer, William D	760	Fleming, Joseph R	134
Thetard, Charles H	9	Alex, Otto J	126	Lockyer, Ronald G	354	Wattenbarger, Jacob R	760	Krueger, Earl W	134
Burton, Thomas F	11	Burkey, Richard E	126	Sparks, Charles H	354	Thomas, Leonard F	769	Mix, John H	134
Cheraz, Clark L	11	Kuzmovich, Jr., Nick	126	Whiting, Harold H	354	Van, Charles B	769	Banfield, Jr., James A	194
Gardiner, Charles E	11	Bartels, Robert H	134	Carstensen, Frederick R	357	Banzon, Pedro N	776	Hoogenyck, William W	202
Garza, Armando D	11	Donley, Jr., William H	134	Curry, Harold E	357	Hickman, Thomas M	776	Radtman, Donald A	208
Guerrero, Manuel	11	Garrett, Fletcher	134	Wehrth, Franklin E	357	Folliard, John P	794	Mortimer, Ernie J	213
Hyde, Clarence E	11	Hayes, Harold C	134	Capio, James J	363	Vernon, James J	799	Phillips, George W	213
Shapiro, Norman	11	Johnston, Allan L	134	Hamas, Albert F	364	Dowell, Jr., Clyde C	816	Eisinger, Kermit J	292
Smith, Winifred B	11	Klimas, Tony T	134	Tipton, Frank	365	Hughes, Bennie L	835	Fritz, Kenneth L	292
Sullivan, Bernard J	11	Kozel, Frank R	134	Stober, John	367	Tucker, William A	835	Lubovich, Dan G	294
Travis, Rowland L	11	Lendzion, Walter F	134	Williams, Charles	369	Hosking, Walter E	840	Garcia, Mike	332
Whitmore, Alex B	11	Lyons, Robert P	134	Hertzog, Dean D	375	Rigsby, Thomas W	846	Underwood, R. H.	336
Winfield, Robert E	11	Mollin, Joseph G	134	Burgess, Calvin L	379	Bishop, Jack D	852	Hstad, Albin O	344
Yoshida, Robert M	11	Murphy, Edward J	134	Waara, Henry A	402	Gaumer, Robert B	870	Shamenski, Wallie C	344
Fox, Walter C	13	Ochoa, John	134	Morris, Jos E	429	Verfurth, Raymond C	898	Stramback, George	367
Barnes, Forrest W	16	Schuch, Walter L	134	Martin, Fred S	433	Daigle, Loyde E	901	Bischoff, Edwin W	369
Scales, William W	16	Unger, Maurice	134	Graham, Bill G	441	Malone, Carroll D	903	Weigel, Jr., Frederick W	369
Thompson, Lillian M	18	Mutch, Paul A	135	Parker, Sterling J	441	Rigby, John E	914	Player, Odell W	382
Shulenberg, Howard D	22	Haynes, Phillip A	136	Clark, Chester B	442	Kidd, Willie	917	White, James V	399
Frosch, George	24	Reeves, Clarence I	136	Stancil, Due A	446	Branch, Fred	934	Vanhome, Warren C	415
Shelleman, Melvin L	24	White, Charles W	136	Howell, Charlie	453	Williams, Clifford D	934	Kasai, Eugene E	494
Vickers, Jr., Bradford A	24	Duncan, Lawrence N	141	Guscott, Aldrich W	456	Sack, Charles R	948	Skinner, Jr. Simon W	508
McCaskie, Robert	25	Yuhn, Jr., Harry V	141	Edwards, Robert F	460	Lovec, Odde	958	Eder, Daniel E	574
Rizzo, Fred	25	Crossin, Leo A	146	Griffith, Raymond C	460	Harford, Robert E	970	Nattinger, Russell R	595
Starr, Henry	25	Keller, James L	146	Trudo, Tony R	477	Jacobs, Daniel W	972	Montgomery, James P	611
Germaine, Charles J	27	Nemeth, Frank L	153	Floyd, Merrill R	481	Johnson, James A	972	Stanhope, John W	611
Riley, Robert F	27	Luebke, Corwain O	158	Graz, Eugene S	494	Clardy, Milton F	982	Martin, Frederick R	636
Winters, Douglas L	34	Mecca, Lester G	158	Gruenwald, Raymond J	494	Hickerson, Paul P	1002	McKinnis, Walter	668
Johnson, James N	38	Deneen, David W	159	Durio, Joseph A	527	Schuelein, Carroll	1002	Beard, Kelly A	685
Siegel, Edward H	38	Schneider, Chester	160	Hunt, Ronald L	527	Sanford, Thornton A	1003	Welsbach, George C	723
Ziobro, Chester W	41	Badaracco, Jr., Martin J	164	McKusick, Robert C	551	Nuding, Clifford C	1076	Jefferies, Donald S	733
Smith, Emmett J	44	Hickey, George T	176	Keyes, Walter A	553	Royson, Harry A	1158	York, Tom B	755
Dubey, Neil V	46	Covey, Robert C	180	Garner, Jack R	558	Fukunaga, Yukio	1186	Reblin, Jr., Edward J	759
Lygren, Bernhard	46	Hayes, Carl E	183	Rhodes, James L	558	Silver, Sidney L	1212	Christian, Edward P	761
Poich, George B	46	Hoover, Daniel F	191	White, Harold B	558	Ashenteiter, Richard L	1220	Cook, Robert W	780
Sheridan, Phillip J	46	Corso, August	193	Patterson, Stanley M	561	McQuigg, Charles R	1225	Norris, Jr., Joseph A	824
Willumsen, Hans A	46	Frasco, Nick J	193	Anderson, Andrew E	567	Potter, Raymond J	1228	Hutchinson, Horace L	862
Casebere, Burt C	48	Tebbrugge, James A	193	Hall, Max A	569	Hutton, Blaine	1245	Boone, Daniel C	965
Macpherson, Verah B	48	Pearce, John R	196	Nelson, John	569	Dobkins, Charles E	1257	Detwiler, Myrtle J	986
Shook, Jack W	48	Roberts, Roger L	202	Perrault, Robert T	569	Holden, Clifton E	1288	Johnson, Frederick H	1116
Vagie, Douglas L	52	Dwyer, Stanley M	211	Bugler, Francis B	570	Gold, Jack	1319	Melton, Cecil M	1209
Christie, Richard H	56	Banting, Ralph D	213	Mauric, Frank B	573	Kuchta, Rudolph J	1319	Cline, Reginald H	1253
Lahodny, Alfred F	58	Boyco, Russell	213	Martin, Clarence	576	Auchu, Alfred J	1339	Smith, Charles F	1259
Mathews, James A	58	Frank, Henry	213	Sena, Sr., Nicholas A	581	Hayden, Wayne F	1393	Cooper, Albert C	1319
Moroni, Amengo	58	Jarzen, Henry	213	Della Picca, Pier L	586	Woodruff, William B	1393	Green, Peter S	1319
Sackett, Marvin L	58	Snyder, Andrew P	214	Rickertsen, William A	591	Theisen, Clement N	1426	Hohensheldt, Samuel I	1319
Villarreal, John H	60	Sneddon, David	230	Deleon, Thomas C	595	Gosciewicz, Eugene A	1441	Maslowsky, Thomas J	1319
Skowron, Walter E	64	Bowling, Howard A	234	Fugate, John N	601	Willardson, Donald	1525	Briody, James P	1330
Bennett, G. A.	66	Stuart, Gilbert A	235	Barker, Homer L	602	Gilbert, Willie E	1531	Sheldon, Lewis S	1379
		Johnson, Herbert A	245	Miller, Peter	607	Boal, Richard W	1547	Narwood, Robert E	1393
		Maurer, Stanley J	252	Arnett, Sterling A	611	Buckingham, Valentin T	1547	Porto, Anthony	1453
		Styles, Wayne A	252	Brown, Herman A	611	Pyatt, William H	1547	Bennyhoff, Earl J	1557
		Augustine, Ray A	258	Heifrich, Richard C	613	Swibold, Charles J	1547	Swartz, Lewis K	1666
		Nelson, Francis C	258	Knight, Sr., Grattis D	622	Katchmer, Joseph	1573	Geres, John D	1782
		Suttie, Frank E	260	Shannon, James J	631	Krueger, Herbert C	1613	Qualis, Clyde L	1832
		Schroeder, Merlyn E	263	Garrison, Wintred B	647	McInosh, Wilfred	1687	Horton, Lillie B	1969
		Berger, Olen G	278			Powers, William F	1837	McCormick, John E	2022
		Wulff, Edward C	280			Kaplow, Daniel	1922	Locke, Jr., William G	2113
		Lambie, Robert F	292			Reis, Joseph J	2149	Fisher, R. L.	2144

**OPTIONAL EARLY RETIREMENT
PENSIONS APPROVED**

The International Executive Council approved six hundred and ninety-six (696) optional early retirement pension benefit applications, as shown:

**MEMBERSHIP
IN L.U.**

Andrews, Donald G.	1	Duff, William H.	84	Sullivan, John W.	134	Ziffle, Jr., John C.	329
Averbeck, Marvin A.	1	Harris, Guy W.	84	Wassman, Donald L.	134	Hansen, Robert D.	332
Halterbaum, Wester G.	1	Horan, Maurice J.	26	Maddux, Herbert E.	136	Mondragon, Ellis	332
McAtee, Thomas L.	1	Payne, Corlis J.	26	Malone, Willard E.	136	Peterson, John A.	332
Nunnally, Jr., Arvil M.	1	Smith, Willie F.	26	Plummer, Jr., Floyd A.	136	Lawson, Raymond O.	336
Powers, Paul W.	1	Wart, Allen C.	26	Ruff, Francis M.	137	Schneider, Jr., George A.	336
Sanders, Charles P.	1	Gibson, Jr., Thomas L.	27	Clements, Jr., Joseph W.	139	Watt, Charles E.	336
Vanderheid, Robert W.	1	Harpster, Ivan L.	27	Saginario, Joseph V.	139	Hart, Edgar H.	340
Binder, Ralph L.	2	McVeary, Thomas H.	27	Anderson, Roger H.	145	Kinkey, Sherlock T.	340
Cazzell, Virgil H.	2	Reitz, William L.	27	Morsman, J. B.	145	Martin, Hubert C.	340
Robins, Emmett L.	2	Wynd, Robert F.	34	Porter, Jr., James H.	145	Romitti, Albert E.	340
Wells, Eidon R.	2	Klimczyk, Roman J.	36	Symmonds, Edward N.	145	Thomasson, Edgar J.	340
Barbour, Francis D.	3	Cavan, Thomas H.	38	Allison, Jr., Everett D.	146	Regnier, Robert L.	343
Capdevila, Elias	3	Eging, Carl J.	38	Meador, Carl	146	Bull, Jr., John H.	345
Dein, Arthur	3	Ducharme, Raymond F.	40	Raven, Thomas	150	Powers, Jr., Fred H.	347
Doiner, Ernest I.	3	Braunscheidel, Paul	41	Sherman, Jr., Harold L.	150	Crabtree, John H.	349
Fortunato, Michael J.	3	Stuckel, Norman J.	41	Freitag, Herman J.	153	Greene, Maurice R.	349
Grande, Louis	3	Vath, Jr., Joseph G.	41	Vanlaenen, Orville	158	Houts, John F.	349
Hanrette, Edward A.	3	Fiorentino, Victor F.	45	Stamm, Florian M.	159	Kane, William P.	349
Holler, Edward J.	3	Primm, Joseph E.	45	Albares, Vernon W.	160	Sanders, Jr., Robert L.	349
Holochoer, Henry A.	3	Clark, Carl L.	46	Carpenter, Kenneth N.	160	Sorrow, Marvin F.	349
Kremlicka, Joseph C.	3	Gardner, Joshua	46	Epler, Ralph V.	160	Hodson, Carl W.	354
Manns, Donald H.	3	Salsburg, George V.	46	Fagerlin, Warren S.	160	Sampson, Jr., Jay M.	354
Parga, Angel P.	3	Spoth, Everett H.	47	Fink, John D.	160	Shaw, Gilbert R.	354
Pyckowski, Walter F.	3	Sterling, June P.	47	Hageman, Raymond	160	Warner, Roland E.	354
Scheulen, William R.	3	Childers, Walter M.	48	Stuge, Henry	160	Watts, Edward S.	354
Stone, Henry	3	Curzon, James D.	48	Allan, William T.	164	Conrad, Junior I.	357
Terrett, John W.	3	Fitzhugh, Lloyd E.	48	Solleder, Robert	164	Kaufman, Sparty	357
Wood, Harold F.	3	Holcombe, Willard G.	48	Marsh, Paul L.	176	Piant, Jr., John W.	357
Yaeger, Alvin F.	3	Jinings, William A.	48	Cooper, Woodrow L.	177	Flachek, Stephen	358
Zsak, Joseph G.	3	Miller, Dale M.	48	Grindle, Frank I.	177	Conklin, Albert G.	363
Fischer, Norman A.	4	Sullivan, William R.	48	Cronin, William J.	180	Pedoto, James P.	363
Ackley, Clifford H.	5	Young, Muri	48	Thomson, M. A.	180	Denney, Paul V.	367
Lees, Robert W.	5	Zeigler, Joseph L.	48	Schuster, A. E.	181	Idria, Nicholas	367
Rodden, James H.	5	Danley, Elmer N.	51	Royalty, Hubert C.	183	Kuhns, Raymond E.	367
Witzberger, Carl A.	5	Lipka, Alfred	51	Amedeo, Richard M.	191	Laughery, Robert W.	367
Arnaud, Lowell L.	6	Tausa, Angelo	52	Johnson, Lloyd R.	191	Parrottino, Daniel E.	367
Lazzaroff, Elmo G.	6	Baldwin, Lawrence R.	53	Barber, Charles M.	193	Smith, Henry	367
Lind, Stanley R.	6	Kyle, Ira L.	53	Roberson, James A.	194	Barmore, Willis J.	369
Nichols, Jack C.	6	Lalfoon, Paul W.	55	Aragon, Leon D.	210	Diebold, Cyril J.	369
Beck, James A.	8	Zinzell, Thomas R.	56	Butler, Earl M.	210	Patterson, Jr., John L.	369
Chapman, Ross	8	Dixon, Wayne A.	57	Good, William J.	210	Rusch, William M.	369
Farmer, William G.	8	Roberts, Kenneth	57	Miller, Joseph J.	211	Russell, John R.	369
Miller, Robert R.	8	Augur, William R.	58	Corbett, Robert E.	212	Heist, Wilbur R.	375
Hubert, Jr., Merton W.	9	Berger, Richard G.	58	DeKnight, Michael	212	Nagle, Robert R.	375
Klepala, P. P.	9	Butterworth, Deloss C.	58	Gerke, James P.	212	Kovalaske, Charles K.	377
Kogut, Richard S.	9	Esparsa, Rafael	58	Hartman, Richard L.	212	Austin, Norman H.	379
McMahon, John P.	9	Fife, George W.	58	Johnson, Jr., Daniel H.	212	Drum, J. D.	379
Whitting, Glenn E.	10	Girard, Paul B.	58	Keller, Jack D.	212	Magee, Glen D.	379
Arko, Francis J.	11	Glueckert, Donald	58	Noe, George	212	Bell, John J.	380
Bancroft, Richard D.	11	Habel, Norbert L.	58	Troehler, William R.	212	Gentry, Trullit	386
Beeson, Albert L.	11	Hanlon, Robert S.	58	Worledge, George T.	213	Bisel, Carl E.	387
Benham, Harold C.	11	Levitsky, Louis	58	Rymyszwick, Chester L.	213	Boyd, James F.	387
Colestock, Carl W.	11	McBride, Samuel V.	58	Denny, Wayne K.	226	Harrison, Walter F.	387
Davis, Jr., Paul W.	11	McGarry, Leon C.	58	Kern, Cecil F.	226	Brownlee, Clarence E.	398
Duenbostel, Heinrich O.	11	McGee, Douglas C.	58	Lesline, Edward L.	226	Eastwood, Frank	400
Felchinger, Johann F.	11	Mlynarek, Jr., Anthony L.	58	Morgan, Robert A.	226	Scott, Jr., George A.	400
Garcia, Arnold	11	Nakkula, Roy L.	58	Harding, Henry R.	230	Sickler, Ronald F.	400
Hand, Gilbert S.	11	Rau, Delbert J.	58	Gray, Walter J.	242	Sims, Jervis P.	400
Hatton, Robert J.	11	Schoenherr, Roy R.	58	Hall, James E.	245	Wall, James E.	405
Hernandez, Adolfo	11	Stone, Kenneth	58	Little, Sr., James E.	245	Boston, Jr., George W.	413
Litzje, Jr., John N.	11	Thurman, Archie C.	58	Slaughter, Chester H.	245	Grim, Cyrus	415
Long, Leonard R.	11	Chappell, Ervin B.	59	Vanel, Melvin C.	245	Hartsell, George J.	425
McCoy, Raymond D.	11	Sparks, W. T.	59	Diserio, Eugene J.	246	Erickson, Donald W.	430
Morgan, Donald B.	11	White, Charles T.	59	Gordon, John P.	254	O'Brien, Jeffrey J.	437
Murphy, Maynard B.	11	Hendershott, Clyde	64	Emery, Kenneth W.	263	Riley, John E.	440
Olson, James L.	11	Mullarky, Jr., Michael T.	64	Gestlinger, James E.	265	Hambright, Virgil J.	441
Potter, Jr., Donald S.	11	Matfield, Granville G.	66	Mays, Robert J.	265	Horrell, Robert F.	441
Railton, Frederic S.	11	Brittanum, John G.	66	Moeder, Rudolph J.	271	Hughes, Jr., Charles W.	441
Schultz, Samuel	11	Eixmann, John C.	66	Newkirk, Elwyn E.	275	Maxwell, Warren C.	441
Shapiro, Leonard	11	Haslund, Jr., Christen G.	66	Cofer, Douglas E.	278	McCulloch, Richard A.	441
Tamanaha, Tatsuo	11	Tyler, John E.	66	Miller, Joseph G.	280	McMahon, J. P.	441
Traynor, Arthur N.	11	Allen, Leonard L.	68	Roderick, John T.	280	Wyatt, Luther E.	441
Wajer, Anthony A.	13	Barker, M. G.	68	Kimball, Gerard M.	284	Holland, Jack D.	443
Conrad, Jr., William M.	16	Marquis, Melvin M.	68	Williams, Lloyd A.	291	Broomfield, Mills W.	444
Penney, Frederick W.	17	Taylor, Charles E.	68	Espellen, Glen L.	292	Wood, Jr., Simmie A.	446
Tillman, Gerald	17	Allen, George	68	Juutilainen, Harold M.	292	Hansen, Walter A.	449
Adams, Jr., Ernie	18	Beverly, Donald B.	68	Matthews, Wheeler H.	295	Rapp, Marshall D.	449
Batts, Curtis J.	18	Biaszynski, Irvin C.	68	Clews, Harry T.	300	Ross, Charles L.	453
Dominguez, Fernando	18	Bocek, James	68	Frost, Leslie F.	306	Hussey, Joseph	456
Gorham, Donald B.	18	Bruno, Ralph A.	68	Hanson, III, John E.	302	O'Brien, William E.	457
Habina, Jr., John K.	18	Buckels, David R.	68	Larsen, Lloyd E.	302	Mitchell, John M.	459
Holderness, Lorenzo	18	Carroll, James J.	68	Whiting, Walter J.	302	Cutberth, Howard P.	474
Lloyd, Harold L.	18	Center, Eugene J.	68	Branstetter, James F.	304	Griffin, Joseph R.	474
Marshall, William G.	18	Condella, Salvator V.	68	Stueve, Freddie C.	304	Menne, Martin E.	474
Sanchez, Frank	18	Daker, Walter B.	68	Wood, Clifford P.	304	Moore, Troy	474
Simmonds, John A.	18	Decker, Douglas D.	68	McEntarfer, Harold W.	305	Rogers, John D.	474
Stewart, Lawrence E.	18	Degani, Mario	68	Kurtz, Richard P.	306	Strain, Verlyn W.	477
Stout, Richard G.	18	Deyoung, Harry R.	68	Schwerdtfeger, Kenneth W.	306	Wilhelm, Robert A.	477
Taggart, Raymond L.	18	Diederich, Leslie R.	68	McCordell, William M.	307	Crawford, Earnest L.	479
Lawson, Robert D.	22	Differding, Jr., Charles J.	68	Mullins, Raymond R.	309	Rigler, George L.	479
Tokarski, Robert F.	22	Duffey, James C.	68	Tsupros, James	309	Villemez, John H.	479
Gagnon, Thomas J.	23	Dul, Edmund J.	68	Boyd, W. R.	313	Long, Norman S.	481
Hayslett, Ralph L.	24	Gamble, Jr., Victor E.	68	Mulshenock, Richard J.	313	Maguire, Francis	481
McCormick, Joseph C.	24	Hendricks, Andrew N.	68	Smith, Jr., Andrew J.	313	Mason, William O.	481
Mengele, Andrew J.	24	Jacobson, Charles H.	68	Adkins, Harold	317	Larson, Lloyd G.	483
Murray, Jr., James F.	24	Jasnoch, Jordan J.	68	Burdette, Jimmy H.	317	Tedesco, Pete A.	483
Suresch, George F.	24	Kelly, Francis J.	68	Enyart, Orville E.	317	Brazis, Jr., William B.	488
Covell, Richard F.	25	Kovich, George	68	Hall, Robert M.	317	Franzino, Anthony	488
Fitzpatrick, Kieran T.	25	May, Herman E.	68	Shirkey, T. M.	317	Tremallo, James W.	488
		McEvilly, Jerome	68	Stone, Jr., Levi H.	317	Pageau, Everett L.	490
		McGlennon, Charles L.	68	Alvey, John H.	322	Beauprey, Robert H.	494
		Meersman, Joseph A.	68	Bitzenhofer, Frank C.	322	Bierbach, Kenneth R.	494
		Overholt, Roy A.	68	Couteau, Orville	322	Gigante, Charles A.	494
		Palma, Thomas	68	Turgeon, Fred M.	322	Gonzalez, James	494
		Piper, Russell J.	68	Coffing, John H.	323	Notke, Alvin J.	494
		Raison, John H.	68	Harvey, Lawrence C.	323	Paul, Raymond W.	494
		Ryan, James H.	68	Osteen, Fred	323	Pietrzak, Stephen P.	494
		Schulz, Robert K.	68	Palum, Frank S.	328	Piantikow, John O.	494
		Scott, James W.	68	Brown, Herbert R.	329	Wetzel, Frederick L.	494
		Sullivan, Gerald P.	68	Medley, Byron K.	329	Macdonald, Donald	501

Baker, Joshua E.	505	Lewis, Ira A.	760	Sherwood, Glen A.	18	Ridgway, Lowry S.	1204	Maze, Julian	108
Blackie, Herbert J.	508	Parrish, Nessie W.	760	Molitor, Leroy L.	23	Fayard, Godfrey F.	1211	Cornwall, Jr., Arthur B.	109
Kicklighter, Arnold H.	508	Tubb, Joe B.	760	Vagnoni, Bernard M.	23	Kulosa, Arthur	1220	Mertz, James A.	110
Wilber, Charles R.	510	Haynes, Delbert G.	768	Mickey, Robert M.	24	Gerard, George	1222	Parker, Lyman F.	111
Forward, Henry W.	512	Downey, William D.	769	Bro. Eugene W.	31	Maddux, Richard L.	1245	Conroy, John F.	125
Padilla, Fidel M.	518	McClellan, Charles J.	769	Caza, Gordon I.	31	Wojcik, Peter P.	1245	Hampton, Rex M.	125
Kirk, Howell A.	520	Sevenson, Harvey R.	769	Durant, Donald A.	41	Suzuki, Harry I.	1260	McCahey, Ellis T.	125
Moss, Paul W.	520	Willard, Eugene H.	772	Abrams, Jr., Henry C.	47	Thomas, Kenneth M.	1288	Robins, E. D.	125
Albers, Bernard A.	522	Wingard, Gerald W.	772	Poe, Emerson Y.	51	Baker, Ira M.	1339	Calder, Hance	126
Betros, Sam C.	527	Metzger, Elmore L.	776	Deakin, Ralph	57	Sahle, John C.	1339	Pearce, J. C.	126
Martin, Calvin P.	527	Maynard, T.	786	Slaughter, Harold W.	57	Dean, Jr., John M.	1377	Russo, Thomas J.	126
Stayton, Guy E.	531	Hargis, James W.	816	Stewart, Thomas H.	66	Symms, Alvin D.	1377	Whitt, James E.	126
Switzer, Eugene A.	531	Norris, Jr., Claude V.	816	Wright, Jr., Elmer E.	66	Truedell, Kenneth W.	1379	Hawes, Richard J.	127
Will, Carlton L.	531	Swinny, James E.	816	Matthews, John Y.	68	Sarokwash, Peter	1425	Hamberger, Edward W.	130
Haidet, Theodore F.	540	Warren, Ben H.	816	Drake, Cecil H.	77	Gunderson, John B.	1426	Deserio, Michael A.	134
Grady, Alvin B.	553	Wyatt, Ben T.	816	McCaffery, Gerald F.	77	Andresky, John E.	1501	Graf, Orville C.	134
Myers, John W.	553	Alexander, William E.	841	Wimpy, Harold B.	77	Kailey, Melvin C.	1536	Hickey, James F.	134
McMail, Floyd D.	557	Hampton, Newton S.	846	Campbell, Thomas W.	84	Popp, Lewis B.	1879	Rebenson, James J.	134
Turpen, William H.	558	Stooksbury, Bobby K.	846	Gammage, Mason A.	84	Olie, Martin J.	1882	Schurnacher, Robert W.	134
Bonami, Rene	568	Allen, Morris M.	850	Jones, Charles E.	84	Steen, James B.	1908	Stroh, William C.	134
Anson, Tom E.	569	Gray, Lloyd A.	852	Newberry, Charles W.	84	Divers, Glen G.	1959	Sulhoff, Fred A.	134
Boers, Leroy F.	569	Kinchen, Sr., Leo L.	852	Shead, James E.	84	Wolfe, John O.	2001	Strait, Raymond D.	135
Boone, Russell M.	569	Miller, Lyman R.	855	Jennings, Jr., Harry A.	96	Wesson, Chalmers W.	2113	Cree, Jr., Fred E.	136
Dahl, Lloyd L.	569	Rasner, William E.	855	Lit, Eugene	98			Rohwer, Richard A.	145
Hill, Fred L.	569	Stroder, Tansy	861	Bauer, Jr., John W.	111			Morgan, Clifford C.	175
Ogden, Jr., James H.	569	Surles, Jack G.	861	Arneson, Leroy A.	134			Vickery, Fred D.	175
Palmer, Mahlon R.	569	Wmfrey, Homer O.	861	Breske, Alfred B.	134			Sapp, Roscoe W.	177
Aros, Arthur R.	570	Lee, James I.	862	Gavin, Thomas F.	134			Gilmore, Ira	180
Rossman, Jr., Kenneth F.	570	Menard, J. W.	901	King, John J.	134			Ewen, Linton C.	183
Stevens, William D.	572	Tompkins, Jr., Andrew U.	903	Mega, Jr., Steve F.	134			Wilson, Ernest C.	183
Spencer, James W.	576	Hall, Carlos N.	915	Nagel, Henry	134			Webber, Jr., Ralph B.	193
Swenson, Merlin H.	577	Greep, James W.	932	Petersen, William A.	134			Brannlund, Lars F.	213
Chervenak, John	581	Frazier, Lloyd G.	934	Sadoski, Raymond S.	134			Desmone, Samuel	213
Anthony, Howard	583	Morley, Charles L.	934	Walsh, Edward V.	134			Strangis, Jr., Francis J.	223
Cheff, Gerald	586	Hendrickson, Robert W.	949	Henry, Robert P.	142			Wolfgang, James E.	230
Gallegos, Robert	591	Cook, Donald E.	953	Davis, Donald T.	160			Kjar, Norman M.	238
Mandic, Thomas R.	591	Pfennig, Richard F.	953	Willis, Richard G.	160			Spranaitis, Louis F.	1
Gross, Edward J.	592	Seeger, Edwin F.	953	Overthrow, Alfred F.	208			Cahill, Ronald L.	2
Garcia, Elpidio	595	Ashley, Jr., Charles	965	Strassburger, Lawrence L.	212			Long, Arnold V.	2
Rocha, Alfred R.	595	Kolar, Royce F.	965	Broderick, Jr., Maurice J.	214			Casertano, Canio	2
Sator, Jr., Robert F.	595	Hendricks, William D.	969	Zimmerman, Michael E.	245			Furman, Morris J.	3
Taylor, Dale A.	595	Boyce, Neal S.	972	Mudgett, Robert L.	275			Gerstfeld, Marvin	3
Wilde, Austin C.	595	Wade, Irving J.	993	Ritter, Eugene R.	292			Gelberg, Burton B.	3
Joiner, Elbert L.	605	Lovett, Sr., Douglas R.	995	Brown, Eugene	304			Kelly, Dennis B.	3
Peoples, Willima S.	605	Pitts, Harold E.	1001	Klatt, Guy L.	304			Kerrigan, William F.	3
Peace, Thomas	611	Sapp, Hinton H.	1001	Jennings, Charles M.	311			Miller, William	3
Vanhuss, James E.	611	McDonald, Walter	1049	Mahoney, Henry J.	326			Pym, Raymond H.	3
Brown, Charles M.	613	Byrd, Melvin L.	1077	Henry, Archibald L.	331			Lambert, Joseph L.	5
Hendrix, Ralph F.	613	Rowland, Vana V.	1105	Clements, V. J.	335			Owen, John S.	8
Murdoch, Talmadge P.	613	Dearing, Charles B.	1124	Wachtel, Frank T.	340			Kelly, J.	9
Swee, Frederick	631	Gill, Roy L.	1141	Mills, Fred L.	352			Brown, Orville G.	11
Davidson, William M.	636	Reinwand, Marvin A.	1147	Edwards, Edison R.	379			Curiale, Pat	11
Trivitt, Leroy J.	639	Reid, Melvin L.	1151	Reid, Conrad	391			Haugen, Clarence J.	11
Bosley, Bruce B.	640	Mashino, Tomio	1186	Gleaton, Cromer B.	398			Johnson, Norman G.	11
Fimea, Vincent	640	Matsumoto, Kenichi	1186	Thrift, Frank	398			King, James R.	11
Gibson, Douglas W.	640	Porter, Carson M.	1186	Hill, William F.	401			Lanunius, Hildred	11
Hurley, Terrence	640	Suzuki, John T.	1186	Parrish, Raymond G.	412			Solberg, Robert G.	11
Lilly, Namon R.	640	Tamijo, Ralph M.	1186	Humphrey, Harvey M.	415			Wilfong, William E.	11
Simpson, William J.	640	Bader, Bertram H.	1200	Dougan, Hubert E.	424			Wilson, III, James L.	11
Puckett, Kenneth	647	Ross, John D.	1205	Nazarian, Albert	438			Foraker, Howard C.	17
Andrews, James G.	648	Clark, Smith L.	1206	Corley, Wallace D.	459			Carson, Donald B.	18
Hedgepeth, Charles E.	648	Carter, John M.	1212	Davis, Richard L.	459			Peavy, Jr., Thomas W.	18
Parrish, Charles C.	648	Krim, Jr., Harry T.	1212	Sievers, Louis J.	459			Debrovoly, Robert R.	22
Vonstein, Robert	648	Freidel, Leonard B.	1245	Lemons, Bert W.	465			Wiley, Charles W.	24
Guerechit, Joseph M.	653	Hagblom, Glen N.	1245	Ramirez, Arcadio R.	496			Bucher, Thomas	25
Jones, Thomas S.	654	Hughes, Raleigh E.	1245	Eichelberger, Latayette S.	499			Lefebvre, Gerald	25
Boyerjack, Charles D.	654	Johnson, Russell V.	1245	Lathrop, Donald H.	499			Yablonski, Donald	25
Reger, Leon C.	659	Ladd, Darrell R.	1245	Rohlfson, Ronald C.	499			Abell, James L.	25
Safford, James L.	659	Lloyd, Delbert J.	1245	Smith, Sr., Charles W.	503			Pierce, James R.	26
Wolff, Donald E.	659	Mason, Edward V.	1249	Woll, William	506			Belmont, William M.	34
Yedlosky, Gilbert	659	Klein, George	1251	Walker, Wayman H.	511			Bigam, George P.	38
Zike, Robert B.	659	Walker, Glenn A.	1319	Mongeau, Gabriel	511			Burke, Jr., Jack H.	38
Owen, John F.	665	Parker, George N.	1340	McCarthy, William J.	588			Duggan, Robert J.	41
Swan, Herbert E.	665	Clendening, Lawrence F.	1353	Johnson, Donald L.	591			Begley, Fred H.	41
Falk, Fred W.	675	Kothe, Lewis J.	1377	Rieschi, John T.	618			Hammer, Sigurd O.	46
Wilder, George F.	682	Pullella, Domenic	1377	Hofer, Leland A.	633			Hannon, Leo D.	46
Hay, Eugene A.	683	Nagel, Edward H.	1379	Neims, Virgil H.	633			Westom, Richard A.	46
Maurey, Jack R.	683	Reeves, John W.	1391	Smith, Clyde F.	646			Clark, Virgil F.	46
Siglin, William A.	684	Bruington, Jr., Jesse A.	1393	Haggerty, James B.	653			Kelt, Leo F.	48
Howell, Leo F.	692	Onkst, Doyle E.	1393	Strickland, D. R.	671			Mulkins, William B.	48
Nash, Jr., Robert E.	695	Syrstad, Omar F.	1426	Lemay, Roland I.	674			Davidson, Jerry D.	51
Banister, William I.	697	Wall, Robert E.	1484	Bettis, Carney D.	700			Gray, Earl F.	56
Graham, David A.	697	Clark, Collin W.	1547	Tait, Harold G.	713			Sapper, William A.	56
Miller, George	697	Collins, Robert J.	1547	Poynter, Henry A.	716			Radloff, Thomas B.	58
Rosser, Jr., Cyltus D.	697	Mason, Robert W.	1547	Bena, Edward G.	730			Strelczuk, George V.	58
Dorrell, Charles	700	Shepherd, Loren C.	1547	Fricke, Edward J.	744			Viers, James A.	58
Steen, Dorsey R.	700	Stern, Herbert J.	1547	Hiestler, Jr., Raymond F.	744			Lewis, Floyd	58
Walker, Inman N.	700	Denton, John D.	1579	Marlar, Harrison	760			Manuel, Warren J.	66
Able, Harry S.	701	Dyson, John W.	1579	Waters, Dalios R.	771			Rollins, Jr., Ed	66
Rizzo, Jack V.	701	Ward, Harold K.	1688	Wood, Bertman E.	781			Bartlett, Ellsworth S.	68
Dillow, Jr., Herman C.	702	Ackerman, John H.	1703	Wheeler, John E.	784			Lipstreu, Jack F.	68
Regis, Batiste J.	702	Knight, Harvey W.	1837	Bryant, James M.	796			Alderson, Samuel H.	70
Dickun, Arnel N.	712	Mank, Walter J.	1923	Miller, William D.	798			Endicott, Ray	71
Leonard, Richard V.	712	Bridges, Robert H.	1925	Woodham, Henry C.	801			Tompkins, Roger A.	71
O'Neill, Owen E.	714	Shireman, John R.	2085	Shireman, John R.	812			McEwen, Jr., John G.	77
Adkins, Gerald I.	716	Fuller, Jr., William C.	2085	Dudley, Kenneth E.	824			Conley, Paul E.	77
Behr, Howard C.	716	Fennell, Frank P.	2295	Hoffman, Leonard J.	836			McWilliams, Charles S.	82
Gomez, Henry	716			Powell, Jr., John H.	847			Plouffe, Russell J.	86
Humphrey, Wade	716			Rogers, William F.	848			Bandy, Jacob E.	88
Mancuso, Buster	716			Howell, Don H.	862			Morris, Albert D.	88
Rousseau, Roger P.	719			Alderton, Kenneth R.	870			Reed, Harry L.	88
Farnell, James R.	723			Smith, Hartzell D.	885			Muir, Donald	89
Holloper, Kenneth W.	723			Malito, Jr., Carl L.	932			Glomire, Edward J.	90
Boswell, William E.	728			Birkland, Arnold M.	949			Moser, Melvin B.	95
Buchanan, James T.	728			Klee, Walter D.	949			Douglass, Joseph	95
Nemeth, William S.	728			Rheingans, John J.	953			McDevitt, James P.	98
Phillips, Ben M.	738			Poe, Carson A.	970			Carlolano, Francis G.	103
Urbanski, Bernard A.	744			Leatherberry, Ormand C.	971			DeYoung, Herbert W.	103
Bolden, Carter E.	760			Dorsey, Charles E.	1116			Holmes, Francis X.	103
Hilburn, Howard L.	760			Pruss, Wilbert J.	1147			Harper, Walter	105
Jackson, Charles S.	760			Heagy, Willis	1200			Reineck, Theodore L.	106

TOTAL DISABILITY PENSIONS APPROVED

The Council approved two hundred and fifty-two (252) total disability pensions, as follows:

MEMBERSHIP IN L.U.

Clark, Robert V.	1
Kjar, Norman M.	1
Spranaitis, Louis F.	1
Cahill, Ronald L.	2
Long, Arnold V.	2
Casertano, Canio	2
Furman, Morris J.	3
Gerstfeld, Marvin	3
Gelberg, Burton B.	3
Kelly, Dennis B.	3
Kerrigan, William F.	3
Miller, William	3
Pym, Raymond H.	3
Lambert, Joseph L.	5
Owen, John S.	8
Kelly, J.	9
Brown, Orville G.	11
Curiale, Pat	11
Haugen, Clarence J.	11
Johnson, Norman G.	11
King, James R.	11
Lanunius, Hildred	11
Solberg, Robert G.	11
Wilfong, William E.	11
Wilson, III, James L.	11
Foraker, Howard C.	17
Carson, Donald B.	18
Peavy, Jr., Thomas W.	18
Debrovoly, Robert R.	22
Wiley, Charles W.	24
Bucher, Thomas	25
Lefebvre, Gerald	25
Yablonski, Donald	25
Abell, James L.	25
Pierce, James R.	26
Belmont, William M.	34
Bigam, George P.	38
Burke, Jr., Jack H.	38
Duggan, Robert J.	41
Begley, Fred H.	41
Hammer, Sigurd O.	46
Hannon, Leo D.	46
Westom, Richard A.	46
Clark, Virgil F.	46
Kelt, Leo F.	48
Mulkins, William B.	48
Davidson, Jerry D.	51
Gray, Earl F.	56
Sapper, William A.	56
Radloff, Thomas B.	58
Strelczuk, George V.	58
Viers, James A.	58
Lewis, Floyd	58
Manuel, Warren J.	66
Rollins, Jr., Ed	66
Bartlett, Ellsworth S.	68
Lipstreu, Jack F.	68
Alderson, Samuel H.	70
Endicott, Ray	71
Tompkins, Roger A.	71
McEwen, Jr., John G.	77
Conley, Paul E.	77
McWilliams, Charles S.	82
Plouffe, Russell J.	86
Bandy, Jacob E.	88
Morris, Albert D.	88
Reed, Harry L.	88
Muir, Donald	89
Glomire, Edward J.	90
Moser, Melvin B.	95
Douglass, Joseph	95
McDevitt, James P.	98
Carlolano, Francis G.	103
DeYoung, Herbert W.	103
Holmes, Francis X.	103
Harper, Walter	105
Reineck, Theodore L.	106

CARD IN THE I.O. FORMERLY OF L.U.

Usaitis, John	3
Wilson, Robert C.	3
Wetter, Warren J.	3
Hammer, Donald H.	6
Kilduff, Thomas B.	8
Adams, Max	11
Burden, Bobbie	11
Shirey, Maurice G.	11
Hiatt, Harold T.	18

Candrey, Floyd J.	659
Krouse, Edward W.	666
Sprouse, James W.	666
Gease, Clyde L.	683
Rhymer, William E.	683
Faucher, L. D.	700
Parker, Robert E.	702
Pribble, Finis E.	702
Foreman, John W.	712
Jones, John E.	712
Aubry, Theodore T.	716
Plunkett, Jr., James M.	716
Davis, George W.	760
Phillips, Fred	760
Phillips, Otis D.	760
Pierce, Odus J.	760
Riddick, Jr., Samuel W.	773
Carroll, Charles P.	779
Jackson, Ruben	779
Stoltz, Leo D.	828
Wood, Charles W.	855
Phillips, Gerald R.	861
Lowe, Robert H.	872
Webb, John A.	894
Perkins, Samuel H.	903
Shaw, Curtis	903
Terrill, Athelae	915
Holmes, Robert J.	917
Schmidt, Nelson E.	948
Vanhoudt, William N.	949
Ludwikowski, Edward J.	953
Hickman, Clayton	969
Anschutz, Robert L.	970
Fortney, Hosea	972
Kelley, Rodney J.	995
Moore, Charles C.	995
Piercy, Wasley W.	1001
Ogata, Hideo	1186
Lee, Morris R.	1205
Chadwell, Richard L.	1245
Merchant, Glenn E.	1245
Myerski, Joseph V.	1250
Hamm, Clarence W.	1393
Norton, Dale L.	1393
Smith, Ronald D.	1459
Baier, Karl	1547
King, Edward A.	2022
Lechman, Raymond J.	2085

Armstrong, James W.	230
Daoust, Marcel L.	258
Davis, Jackie L.	441
Winne, Charles L.	483
Kropf, Jerry A.	611
Korzeniewski, Bernard L.	663
Earles, Bobby L.	716
Miville, Roger L.	719
Loomis, Melvin E.	728
Minton, George W., Jr.	861
Pryor, James F.	1361
Johnson, Paul E.	1438

PAYMENT OF DEATH BENEFITS NON-RETIRED MEMBERS

The International Executive Council approved payment of the death benefit payable under the provisions of Article XII, Section 2, of the IBEW Constitution to the following two hundred and twenty-one (221) nonretired members' designated beneficiaries:

French, James E.	1
McPheeters, Ronald	1
Meyer, David F.	1
Owens, William S.	1
Pinkerton, David J.	1
Bellich, Rocco	3
Britt, James	3
Cozzolino, Peter	3
Crimmins, William M.	3
Dumphy, Francis J.	3
Larragoitia, Pedro	3
Leoutsakos, Steven	3
Lindsey, Paul	3
Napolitano, Gerald J.	3
Saidman, Isaac H.	3
Sarnecy, John J.	3
Schaffer, Joseph M.	3
Scheffer, Thomas W.	3
Schindehette, Glenn C.	3
Gibson, Robert R.	6
Hammer, Jr., Donald H.	8
Avery, George L.	9
Todhunter, Michael P.	9
Berardini, Nicholas V.	11
Boyd, Thomas O.	11
Leroy, Fred J.	11
Veilce, Daryl M.	11
Billingsley, Jack D.	17
Fairless, Thomas J.	17
Carden, Hollis A.	24
Jarman, Robert E.	24
Miller, William	24
Loper, Charles A.	24
Sharpless, Gilbert E.	24
Shave, Douglas W.	25
Cefaratti, Ronald M.	26
Popp, Thomas W.	26
Watford, Paul A.	26
Guinan, Jr., William F.	35
Winkles, Ralph W.	36
Little, Wayne T.	38
Brown, Paul H.	46
Cappelletti, Peter	46
Mackie, Jr., John	46
Nelson, Dennis L.	48
Walters, Carl D.	48
Imel, John T.	51
Buist, Robert J.	52
Jennex, Michael S.	53
Madsen, Thomas R.	57
Baksik, Henry J.	58
Kopaczski, John F.	58
Kreiter, George J.	58
Page, Harold	58
Rivaud, Jr., William G.	58
Scheere, Jr., Arthur R.	58
Six, Rudolf E.	58
Zielinski, Alphonse B.	58
Tetley, Don T.	60
Edwards, Byron S.	66
Renken, Marvin H.	66
Degner, Otto	68
Porth, Gary L.	68
Bladen, Russell V.	70
Niederregger, Ronald J.	73
Lane, Charles W.	76
Beasley, Lloyd B.	80
Lewis, James A.	84
Sparrow, Jr., Robert N.	95
Freuling, Richard F.	98
Kauthell, Ellis	98
Porr, Jack H.	98
Sanders, Henry E.	100
Herron, Donald E.	103
Mannke, George A.	104
Bradshaw, Homer C.	108
Bond, L. L.	112
Smith, Joseph W.	116
Kremposky, John	126
Schiemmer, Harold E.	126

MEMBERSHIP IN L.U.

Walters, Thurman R.	126
Keenan, Bernard C.	130
Clark, Bernard H.	134
Fennessy, Charles R.	134
Gajda, John G.	134
Johnson, Rayford J.	134
Kelly, Thomas G.	134
Merda, Richard M.	134
Sullivan, Jr., Michael J.	134
Hamner, Robert H.	136
Taylor, William C.	136
Fritz, James H.	143
Kanarr, Richard W.	143
Zeiler, Jr., Al H.	153
Reese, William J.	163
Paul, Oba L.	175
Graham, Robert R.	176
Tolbert, Charles L.	177
Debonis, Jr., George R.	180
Lammung, Donald R.	183
Riley, Stanley	183
Willie, Herbert H.	191
Whaley, Gary	211
Scheidt, Peter C.	212
Balfour, Norman D.	230
Storry, George	230
Coates, James R.	238
Blanchard, Henry R.	242
Herrmann, Robert E.	245
Wansink, W.	254
Backes, Jonathan W.	257
Stewart, George	258
Caron, Richard J.	259
Myers, Joe H.	288
Derosier, Lawrence A.	292
Sandell, Albin V.	292
Ludwig, Jr., David W.	301
Clements, H. B.	305
Legg, Floyd H.	306
Beltramo, Lawrence L.	332
Sheehan, George E.	332
Kelley, James L.	345
Cole, Joseph S.	349
Cairns, James H.	353
North, Norman	353
Riggs, Joseph W.	353
Melcher, Kirk D.	369
Uhlig, Alvin W.	380
Kelley, Waitzel L.	390
Gauthier, Robert E.	424
Lee, Daniel A.	429
Pauley, Calvin W.	444
Rounds, Larry K.	449
Ahrens, Neil D.	461
Goldsmith, J. O.	481
Pullen, Robert G.	481
Wildes, Richard T.	494
Yeager, Leonard B.	501
Barnes, Tyrone C.	505
Miller, Robert J.	531
Goad, Barry J.	553
Farris, Larry S.	558
McCorkle, Jack J.	558
Miller, Louis R.	569
Miller, Tommy L.	584
Ayala, Rodolfo	595
Morrison, Curry W.	605
Fagley, John W.	607
Garrett, John M.	611
Irwin, William H.	611
Varmado, James R.	611
Pelizzer, Tom R.	617
Meredith, Vordie J.	647
Kivisto, Jeffrey M.	648
Lee, Charles G.	659
Orr, Carl L.	659
Bass, Robert D.	663
Biser, Ronald L.	683
Jolly, Johnny L.	700
French, Carroll W.	716
Furlow, John L.	716
Redford, III, Linwood L.	716
Ahern, John W.	719
Genovesi, Anthony J.	724
Gordon, Richard D.	724
McCullough, Robert W.	756
Carnes, Archie L.	760
Rouse, James L.	760
Schultz, Henry R.	773
Harris, William P.	816
Dobbs, Danny R.	828
Futrell, Jesse C.	835
Holland, William W.	846
Summers, Steve J.	846
Abshire, Andrus R.	861
Love, Jr., Paul M.	861
Musgrove, William W.	861
Fresch, Dominic H.	867
Bellefleur, Ronald R.	894
Mullins, Ronald E.	934
Criswell, Jr., Donald W.	948
Stocks, Clayton L.	953
Gauthreaux, Paul E.	995
Sandgren, Jr., Carl A.	1049
Lewis, Jr., Raymond A.	1146
Stansbury, Calvert B.	1151

Watabu, Frederick	1186
Henson, Sherron D.	1205
Clark, Lester F.	1244
Elliott, Sr., Melvin J.	1319
Harvey, Harold F.	1319
Wigodsky, Steven B.	1377
Avey, Dennis W.	1379
Garza, Roberto G.	1547
Smith, Larry M.	1547
Remkus, Douglas L.	1579
Priest, William L.	1701
Thomson, Thomas	1788
Miller, Richard E.	1956
Jerred, Robert B.	2038
Smith, Jack K.	2148
Bloem, Clifford	2295
Walsh, Michael	2330

CARD IN THE I.O. FORMERLY OF L.U.

Brinson, Arnold	3
Lalimer, Charles F.	11
Keller, Melvin J.	24
Aisner, Morris	58
Birmingham, Thomas J.	134
Gallagher, James R.	134
Harkness, James F.	134
Letourneau, William R.	134
Howard, James L.	202
Gunnarson, Clayton E.	292
Llewellyn, Sr., John H.	307
Patrick, Earl C.	367
Rose, John A.	455
West, Edgar L.	969
Buley, K. D.	1211
Johnson, Oliver R.	1515
Fulton, Robert A.	1788
Muller, Arno G.	1823
Johnson, Loyal E.	1826

PAYMENT OF DEATH BENEFITS RETIRED MEMBERS

The Council approved the payment of death benefits, authorized under the provisions of Article XII, Section 2, of the Constitution to the following thirty-two (32) retired members' designated beneficiaries:

O'Brien, Gerald M.	1
Roebuck, Victor L.	11
Becker, Jr., Conrad J.	25
Leidy, William D.	98
White, James H.	102
Mertz, James A.	110
Guldin, John J.	126
Reuter, Donald P.	127
Ratel, George A.	134
Endres, Gregory R.	159
Williams, David C.	258
Nock, Tommy J.	349
Bennett, James	353
Bishop, Charles L.	369
Sidarsky, Leonard	380
Moore, Howard M.	474
Wilson, Earl F.	481
Borchardt, Orval	494
McGee, James R.	558
Nichols, Elmer L.	558
Zeitvogel, Nelvin C.	569
Poole, Robert E.	683
Hargon, John L.	917
Shears, William H.	972
O'Grady, Stephen	1049
Edgerton, Kenzy G.	1151
Freidel, Leonard B.	1245
Humeniuk, Nelson	2085

CARD IN THE I.O. FORMERLY OF L.U.

Kneeland, Thomas M.	121
Lacey, Joseph L.	478
Shoulders, John T.	723
Gardner, Harold G.	775

BIRTH DATES CORRECTED

Acceptable documents were submitted, and corrections have been made in the I.O. records of the following members:

CARD IN THE I.O.	FORMERLY OF L.U.	
Pennell, Percy E.	134	134
Sadoski, Raymond S.	134	344
Shamenski, Wallie C.	344	595
Deryk, Cornelius	595	595
Nattinger, Russell R.	595	770
Burns, James F.	770	836
Hoffman, Leonard J.	836	1047
Bowsher, Gail A.	1047	1209
Melton, Cecil M.	1209	

MEMBERSHIP IN L.U.

Bencik, Jr., Edward J.	6
Klepaida, P.P.	9
Bishop, Jesse	18
Shellman, Melvin L.	24
New, Matthew J.	25
Lipka, Alfred	51
Esparsa, Rafael	58
Glueckert, Donald	58
Willis, Donald D.	80
Jones, Herman C.	84
Bohan, Edward W.	90
Devlin, Jr., Daniel W.	98
Walsh, Francis W.	98
Henderlight, John D.	101
Schlaich, William C.	103
Bonar, Charles H.	125
Brooks, Jack J.	125
Cozzone, Leonard F.	134
Garcia, Anthony J.	134
Kovich, George	134
Robinson, James D.	134
Browne, Allen E.	139
Saginario, Joseph V.	139
Duncan, Lawrence N.	141
Yahn, Jr., Harry V.	141
O'Dell, Ammon B.	146
Wheeler, Leon C.	177
Good, William J.	210
Boyc, Russell	213
Leigh, Harold A.	230
Cofer, Douglas E.	278
Susini, Arthur S.	302
Medley, Byron R.	329
Sures, John P.	339
Wesson, David E.	340
Boehm, Kenneth G.	347
Ceschia, Elio	353
Hardt, Kenneth G.	369
Graham, Bill G.	441
Wilhelm, Robert A.	477
Pitcher, Paul	481
Kicklighter, Arnold H.	508
Martin, Calvin P.	527
Sorensen, Charles M.	540
Tardy, Leroy D.	567
Loid, Delbert B.	572
Valle, Gerald	586
DeLeon, Thomas C.	595
Jarrett, Raymond S.	613
Scarborough, Laurence C.	640
Williams, Jr., Charles B.	654
Dennis, Troy L.	668
Bethea, John P.	682
Rizzo, Jack V.	701
Saville, William H.	728
Madden, Rondlee A.	733
Tubb, Joe B.	760
Van, Charles B.	769
Mays, Wallace E.	835
Verfurth, Raymond C.	898
Tompkins, Jr., Andrew U.	903
Kidd, Willie	917
Greep, James W.	932
Branch, Fred	934
Pitts, Harold E.	1001
Whitsett, Floyd A.	1547
Denton, John D.	1579
Arrietta, Carlos	1710

THE NEXT REGULAR MEETING

This regular meeting of the International Executive Council was held in the Sheraton Hotel (Headquarters Hotel) in Toronto, Ontario, Canada. The meeting adjourned Friday, September 19, 1986.

The next regular meeting will commence at 9:00 a.m., Monday, December 1, 1986, in Washington, D.C.

FOR THE INTERNATIONAL EXECUTIVE COUNCIL
James F. Mulloney, Secretary
International Executive Council



THOMAS HAVEY & CO.

CERTIFIED PUBLIC ACCOUNTANTS

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Members of the American Institute of Certified Public Accountants

INDEPENDENT AUDITORS' REPORT

To the International Executive Council
of the International Brotherhood of
Electrical Workers
Washington, D.C.

We have examined the statement of assets, liabilities and fund balances of the International Brotherhood of Electrical Workers as of June 30, 1986 and the related statements of revenue, expenses and changes in fund balances for the three-month periods ended June 30, 1986 and March 31, 1986. Our examinations were made in accordance with generally accepted auditing standards and, accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances. The financial statements of the International Brotherhood of Electrical Workers for the three-month periods ended December 31, 1985 and September 30, 1985 were examined by another auditor whose reports expressed unqualified opinions on those statements. These financial statements have been combined to prepare the accompanying statement of revenue, expenses and changes in fund balances for the year ended June 30, 1986.

In our opinion, based on our examination and the reports of the predecessor auditor, the accompanying financial statements present fairly the assets, liabilities and fund balances of the International Brotherhood of Electrical Workers as of June 30, 1986 and the revenues, expenses and changes in its fund balances for the year then ended, in conformity with generally accepted accounting principles applied on a basis consistent with that of the preceding year.

Thomas Havey & Co.

August 6, 1986

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
STATEMENT OF ASSETS, LIABILITIES AND FUND BALANCES

EXHIBIT "A"

JUNE 30, 1986

	General Fund	Death Benefit Fund	Defense Fund	Convention Fund	Military Service Assessment Fund	Combined Funds
ASSETS						
Cash on hand and in banks (Note 2)	\$ 2,049,167	\$ 1,361	\$ 1,476	\$ -	\$ -	\$ 2,052,004
Receivables:						
Loans and advances to chartered bodies	88,714	-	-	-	-	88,714
Loan to IBEW Pension Benefit Fund	747,035	140,262	105,297	-	25,000	992,594
Accrued interest and dividends	1,339,594	-	-	-	-	1,339,594
Due from broker	1,188,954	-	-	-	-	1,188,954
Other	3,364,297	140,262	105,297	-	25,000	3,634,856
Total receivables						
Investments (Notes 1b and 3):						
Time and reserve deposits	9,029,628	235,849	2,440,419	-	-	11,705,896
U.S. Government and government agency obligations	5,525,929	1,201,546	277,288	-	-	7,004,763
Canadian government obligations (Note 2)	18,393,536	-	1,235,165	-	-	19,628,701
Corporate bonds and notes	21,654,568	4,096,297	2,162,946	-	-	27,913,811
Stocks	14,100,066	2,837,555	-	-	-	16,937,621
Real estate mortgage notes receivable	8,240,613	-	-	-	-	8,240,613
Total investments	76,944,340	8,371,247	6,115,818	-	-	91,431,405
Fixed assets - at cost (Notes 1c and 8):						
Building and improvements	14,911,537	-	-	-	-	14,911,537
Furniture and equipment	3,754,976	-	-	-	-	3,754,976
	18,666,513	-	-	-	-	18,666,513
Accumulated depreciation	(5,315,269)	-	-	-	-	(5,315,269)
Net fixed assets	13,351,244	-	-	-	-	13,351,244
Other assets:						
Prepaid expenses	775,472	-	-	161,089	-	936,561
Inventory of jewelry and office supplies	907,067	-	-	-	-	907,067
Unamortized software development costs	85,313	-	-	-	-	85,313
Deposits	89,885	-	-	-	-	89,885
Total other assets	1,857,737	-	-	161,089	-	2,018,826
Interfund accounts:						
Interfund accounts receivable (payable)	(4,141,330)	(52,820)	(319,791)	4,513,941	-	-
Total assets	<u>\$ 93,425,455</u>	<u>\$ 8,460,050</u>	<u>\$ 5,902,800</u>	<u>\$ 4,675,030</u>	<u>\$ 25,000</u>	<u>\$ 112,488,335</u>
LIABILITIES AND FUND BALANCES						
Liabilities:						
Accounts payable	\$ 319,037	\$ 13,993	\$ 95,036	\$ -	\$ -	\$ 428,066
Payroll deductions	528,005	-	-	-	-	528,005
Per capita tax rebates held in escrow	1,448	-	-	-	-	1,448
Other	-	-	201	-	-	201
Total liabilities	848,490	13,993	95,237	-	-	957,720
Fund balances	92,576,965	8,446,057	5,807,563	4,675,030	25,000	111,530,615
Total liabilities and fund balances	<u>\$ 93,425,455</u>	<u>\$ 8,460,050</u>	<u>\$ 5,902,800</u>	<u>\$ 4,675,030</u>	<u>\$ 25,000</u>	<u>\$ 112,488,335</u>

See accompanying notes to financial statements.

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

STATEMENT OF REVENUE, EXPENSES AND CHANGES IN FUND BALANCES

YEAR ENDED JUNE 30, 1986

	General Fund	Death Benefit Fund	Defense Fund	Convention Fund	Military Service Assessment Fund	Combined Funds
Revenue:						
Chartered bodies:						
Per capita tax (net of refunds of \$94,074)	\$ 49,958,872	\$ 102,276	\$ 1,147,155	\$ 1,042,862	\$ 313,043	\$ 52,564,208
Initiation and reinstatement fees	1,054,449	-	-	-	-	1,054,449
Total revenue from chartered bodies	51,013,321	102,276	1,147,155	1,042,862	313,043	53,618,657
Investment income:						
Interest and dividends	5,429,931	645,831	494,490	403,246	-	6,973,498
Gain on sale of investments	3,261,913	720,764	435,050	-	-	4,417,727
Investment expense	(72,623)	(14,012)	(7,321)	-	-	(93,956)
Total investment income	8,619,221	1,352,583	922,219	403,246	-	11,297,269
Other income:						
Sale of supplies	380,342	-	-	-	-	380,342
Miscellaneous income	47,548	-	16	-	-	47,564
Total other income	427,890	-	16	-	-	427,906
Total revenue	60,060,432	1,454,859	2,069,390	1,446,108	313,043	65,343,832
Expenses:						
Salaries:						
Employees	6,155,923	-	-	-	-	6,155,923
International officers	1,505,853	-	-	-	-	1,505,853
Representatives	13,731,544	-	-	-	-	13,731,544
Total salaries	21,393,320	-	-	-	-	21,393,320
Payroll taxes:						
Railroad retirement	3,191,781	-	-	-	-	3,191,781
Railroad unemployment	263,157	-	-	-	-	263,157
Canadian retirement and other taxes	29,553	-	-	-	-	29,553
Total payroll taxes	3,484,491	-	-	-	-	3,484,491
Employee benefits:						
Contributions to The Pension Plan for International Officers, Representatives and Assistants (Note 6)	5,118,421	-	-	-	-	5,118,421
Contributions to The Pension Plan for Office Employees (Note 7)	1,593,851	-	-	-	-	1,593,851
Contribution to National Electrical Benefit Fund	102,904	-	-	-	-	102,904
Hospitalization insurance	2,385,491	-	-	-	-	2,385,491
Group insurance	418,062	-	-	-	-	418,062
Total employee benefits	9,618,729	-	-	-	-	9,618,729
Per capita tax:						
American Federation of Labor and Congress of Industrial Organizations	2,835,076	-	-	-	-	2,835,076
Building and Construction Trades Department, AFL-CIO	481,500	-	-	-	-	481,500
Canadian Federation of Labor	165,000	-	-	-	-	165,000
Metal Trades Department	147,200	-	-	-	-	147,200
Union Label and Service Trades Department	35,200	-	-	-	-	35,200
Industrial Union Department	244,000	-	-	-	-	244,000
International Federation of Building and Wood Workers	24,961	-	-	-	-	24,961
International Metal Workers Federation	53,134	-	-	-	-	53,134
Maritime Trades Department	10,800	-	-	-	-	10,800
Department of Professional Employees	21,072	-	-	-	-	21,072
Public Employees Department	28,000	-	-	-	-	28,000
Total per capita tax	4,041,943	-	-	-	-	4,041,943

See accompanying notes to financial statements.

EXHIBIT "B"
(Continued)

	General Fund
Expenses (continued):	
Professional fees:	
Legal	49,426
Auditing	60,715
Actuarial	72,145
Other	387,084
Total professional fees	<u>569,370</u>
Other expenses:	
IBEW Journal expenses	3,726,819
International officers' expenses	647,363
International Vice Presidents' office rent and miscellaneous expenses	464,092
Organizing expenses	4,147,129
Contributions	245,283
Dues and subscriptions	89,689
Postage and shipping	355,699
Office supplies	685,301
Office rent (net of rental income of \$1,951,107)	829,047
Computer equipment rental and maintenance	638,946
Telephone	474,464
Depreciation	395,900
Death claims	150
General expenses	831,342
Insurance	415,886
Scholarships	17,091
Convention expenses	45,277
Council on Industry Relations	90,357
Contribution to National Joint Apprenticeship and Training Committee for the Electrical Industry	25,000
Transfer to IBEW Pension Benefit Fund	-
Local union supplies	339,554
Meetings and conferences	212,934
Administrative expense allocation	(358,780)
Administrative expenses charged to related pension and insurance funds	(2,326,033)
Total other expenses	<u>11,992,510</u>
Total expenses	<u>51,100,363</u>
Excess of revenue over expenses	8,960,069
Transfer of prior period investment income	(488,654)
Fund balances at June 30, 1985	<u>84,105,550</u>
Fund balances at June 30, 1986	<u>\$ 92,576,965</u>

See accompanying notes to financial statements.

Death Benefit Fund	Defense Fund	Convention Fund	Military Service Assessment Fund	Combined Funds
-	1,307,667	-	-	1,357,093
-	-	-	-	60,715
-	-	-	-	72,145
-	-	-	-	387,084
-	<u>1,307,667</u>	-	-	<u>1,877,037</u>
-	-	-	-	3,726,819
-	-	-	-	647,363
-	-	-	-	464,092
-	-	-	-	4,147,129
-	-	-	-	245,283
-	-	-	-	89,689
-	-	-	-	355,699
-	-	-	-	685,301
-	-	-	-	829,047
-	-	-	-	638,946
-	-	-	-	474,464
-	-	-	-	395,900
194,333	-	-	-	194,483
815	-	-	-	832,157
875	-	-	-	416,761
-	-	-	-	17,091
-	-	-	-	45,277
-	-	-	-	90,357
-	-	-	-	25,000
-	-	-	313,043	313,043
-	-	-	-	339,554
-	-	-	-	212,934
184,305	174,475	-	-	-
-	-	-	-	(2,326,033)
<u>380,328</u>	<u>174,475</u>	<u>-</u>	<u>313,043</u>	<u>12,860,356</u>
<u>380,328</u>	<u>1,482,142</u>	<u>-</u>	<u>313,043</u>	<u>53,275,876</u>
1,074,531	587,248	1,446,108	-	12,067,956
-	-	488,654	-	-
<u>7,371,526</u>	<u>5,220,315</u>	<u>2,740,268</u>	<u>25,000</u>	<u>99,462,659</u>
<u>\$ 8,446,057</u>	<u>\$ 5,807,563</u>	<u>\$ 4,675,030</u>	<u>\$ 25,000</u>	<u>\$ 111,530,615</u>

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

NOTES TO FINANCIAL STATEMENTS

YEAR ENDED JUNE 30, 1986

Note 1. Summary of Significant Accounting Policies

- a. Method of Accounting - The financial statements have been prepared using the accrual basis of accounting, except for per capita tax income which is recorded when received.
- b. Investments - Investments are carried at cost and adjusted for amortization of premium and discount. Gains and losses are recognized only when securities are sold or upon maturity.
- c. Depreciation - Building, improvements, furniture and equipment are carried at cost. Major additions are capitalized while replacements, maintenance and repairs which do not improve or extend the lives of the respective assets are expensed currently. Depreciation is computed using the straight-line method over the estimated useful lives of the related assets, which are as follows:

Building and improvements	50 years
Furniture and equipment	10 years

Note 2. Canadian Currencies

The International Union maintains checking accounts, time deposits and securities in Canada as well as the United States. Funds received and disbursed in the United States and Canada are recorded in United States and Canadian dollars, as applicable.

The total cash, receivables and investments, less liabilities shown in the statement of assets, liabilities and fund balances at June 30, 1986, includes approximately \$20,052,338 in Canadian dollars. The rate of exchange on June 30, 1986 was .7216. Conversion at this rate would decrease the net assets in Canadian dollars to approximately \$14,469,767 in United States dollar equivalents, a decrease of \$5,582,571.

Note 3. Investments

The following summary presents amortized cost and market values for each of the investment categories. Market value is stated as determined by quoted market price except for real estate mortgage notes receivable for which market value is determined based on the present value of future cash flow using the current quoted yields of similar securities.

	Amortized Cost	Market Value
Securities:		
Time and reserve deposits	\$ 11,705,896	\$ 11,705,896
U.S. Government and government agency obligations	7,004,763	5,850,475
Canadian government obligations	19,628,701	19,640,067
Corporate bonds and notes	27,913,811	31,413,820
Stocks	16,937,621	19,947,727
Real estate mortgage notes receivable	8,240,613	7,935,156
	<u>\$ 91,431,405</u>	<u>\$ 96,493,141</u>

Note 4. Tax Status

The Internal Revenue Service has advised that the International Union qualifies under Section 501(c)(5) of the Internal Revenue Code, and is therefore, not subject to tax under present income tax laws.

Note 5. Litigation

The International Union is a party to a number of routine lawsuits, some involving substantial amounts. In all of the cases, the complaint is filed for damages against the International Union and one or more of its affiliated local unions. The general counsel is of the opinion that these cases should be resolved without a material adverse effect on the financial condition of the International Union.

Note 6. The Pension Plan for International Officers, Representatives and Assistants

The Pension Plan for International Officers, Representatives and Assistants is a defined benefit plan. The plan covers any officer, representative or assistant of the International Brotherhood of Electrical Workers.

Both plan participants and the International Brotherhood of Electrical Workers contribute to the Plan. Participant contributions are made at the rate of 5% of current annual compensation. Employer contributions are equal to the difference in the amount necessary to meet the Plan's funding requirement and the total amount contributed by participants. The required employer contributions to the Plan are based on actuarial cost as calculated by the actuary and are an obligation of the International Union's general fund. Pension contributions are paid monthly and the total charge to pension expense for this plan by the International Union for the three months ended June 30, 1986 was \$5,118,421.

As of June 30, 1985, the date of the latest actuarial valuation prepared by The Wyatt Company, a comparison of accumulated plan benefits and plan net assets is as follows:

Actuarial present value of accumulated plan benefits:	
Vested	\$ 44,158,949
Nonvested	<u>1,292,038</u>
Total	<u>\$ 45,450,987</u>
Net assets available for benefits	<u>\$ 51,829,426</u>

The assumed rate of return used in determining the actuarial present value of accumulated plan benefits was 10% in fiscal 1985 grading down .3% to 5% in fiscal 2002.

Note 7. The Pension Plan for Office Employees of the International Brotherhood of Electrical Workers

All of the International Union's employees which are not covered by the Pension Plan for International Officers, Representatives and Assistants as defined by Article III, Section II of the IBEW Constitution are eligible for coverage by this defined benefit pension plan. The required employer contributions to the Plan are based on actuarial cost as calculated by the actuary and are an obligation of the International Union's general fund. Pension contributions are paid monthly and the total charge to pension expense for this plan by the International Union for the three months ended June 30, 1986 was \$1,593,851.

As of June 30, 1985, the date of the latest actuarial valuation prepared by The Wyatt Company, a comparison of accumulated plan benefits and plan net assets is as follows:

Actuarial present value of accumulated plan benefits:	
Vested	\$ 10,302,752
Nonvested	<u>744,439</u>
Total	<u>\$ 11,047,191</u>
Net assets available for benefits	<u>\$ 12,290,731</u>

The assumed rate of return used in determining the actuarial present value of accumulated plan benefits was 10% in fiscal 1985 grading down .3% to 5% in fiscal 2002.

Note 8. Property Under Operating Leases

The International Brotherhood of Electrical Workers leases land from the Electrical Workers Benefit Association (EWBA) under an operating lease expiring in May 2029. Under terms of the agreement, the International Brotherhood of Electrical Workers headquarters building located on the EWBA land becomes the property of the EWBA at the end of the lease. The lease provides for annual rental payments of \$257,532 with a redetermination based on appraisal in 1989 and 2009. Future minimum lease payments under this and other leased properties are summarized as follows:

1987	\$ 488,622
1988	427,963
1989	371,314
1990	296,850
1991	257,532
After 1991	<u>9,786,216</u>
	<u>\$ 11,628,497</u>

IBEW FOUNDERS' SCHOLARSHIPS FOR 1987

■ The IBEW takes great pleasure in announcing the Founders' Scholarship Program for 1987.

The IBEW offers to its members a maximum of 12 Founders' Scholarships annually for full-time university study leading to bachelor's degrees in specified fields. The number of scholarships awarded is determined by the number of qualified applicants—one scholarship for each 25 qualified applicants or major fraction thereof. The scholarships are worth \$3,000 a year for up to four years of undergraduate study toward a bachelor's degree in any approved fields. They will be granted on a competitive basis to qualified candidates from all branches of the IBEW.

The IBEW Founders' Scholarships honor the small group of skilled and dedicated wiremen and linemen who, in November, 1891, organized the International Brotherhood of Electrical Workers.

Eligibility—IBEW members who have been in continuous good standing for at least four (4) years by the time they begin college study or are original members of a local union chartered less than four (4) years are eligible to apply for the Founders' Scholarships. It is further required, where applicable, that apprentices shall have completed a full, formal apprenticeship as established in their trade and area.

Applicants are required to take either the Scholastic Aptitude Test (SAT), or the American College Test (ACT). The SAT will be administered in communities throughout the United States and Canada on December 6, 1986, and January 24, 1987. The ACT will be administered in communities throughout the United States and Canada on December 13, 1986, and February 7, 1987. All required papers must be received by the Scholarship Selection Committee by February 20, 1987.

Complete information on requirements, instructions, and official application forms may be obtained from your local union or by writing to:

**IBEW Founders'
Scholarship Administrator**
1125 15th Street, N.W.
Washington, D.C. 20005

Please note, this is an adult program for *IBEW members only*. It is not open to sons and daughters of members, unless the sons and daughters themselves are eligible. When writing be sure to include your IBEW Local Union Number and your Card Number.

The officers of the IBEW are indeed pleased that the Brotherhood is able to offer these IBEW Founders' Scholarships to its members. It is their hope that, over the years, the awards will contribute not only to the personal development and achievement of the successful candidates, but also to the development and improvement of the electrical industry, of which the IBEW is a vital part.

SEND FOR IBEW
SCHOLARSHIP APPLICATIONS

SUGGESTED COURSES

Accounting	Industrial engineering
Aerospace	Industrial management
Architecture	Industrial relations
Business	Labor studies
Business administration	Mechanical engineering
Chemical engineering	Metallurgy
Civil engineering	Occupational safety and health
Economics	Political science
Education	Psychology
Electrical engineering	Sociology
Engineering science	Vocational education
Industrial design	

Please send me the leaflet, "1987 IBEW FOUNDERS' SCHOLARSHIPS," and necessary application materials.

NAME: _____
(print or type)

ADDRESS _____
(street)

(city) (state) (zip)

IBEW Local Union No. _____ Card No. _____
(On IBEW Journal address label)

Note: All information must be supplied.

NEBF PENSION BENEFIT INCREASED

International President J. J. Barry and International Secretary Jack F. Moore are pleased to announce that the National Electrical Benefit Fund pension benefits will increase effective January 1, 1987.

The announcement signifies that those persons who are eligible under the NEBF Employees Benefit Agreement between the International Brotherhood of Electrical Workers and the National Electrical Contractors Association will receive increased pension payments.

The National Employees Benefit Board of the NEBF recommended and the parties to the Agreement approved that the NEBF normal retirement benefit be increased from \$13.00 per month to \$14.00 per month service credit for anyone retiring on or after January 1, 1987. The Board also recommended that those presently on the NEBF pension rolls receive a 4 percent increase in the amount of pension benefit which they are presently receiving. Early retirement benefits will also be increased to \$14.00 per month per service credit minus 6 $\frac{2}{3}$ percent reduction for each year the participant is under the age of 65. Disability benefits will be computed at the rate of \$14.00 per service credit with a minimum benefit of \$280.00 per month.

President Barry and Secretary Moore note that these substantial improvements along with the basic pension program and its new level of benefits have prospered from the commitment by representatives of both NECA and the IBEW working together to bring a better life to those who retire after devoting many years to the electrical industry.

The IBEW Board members are International President J. J. Barry, International Secretary Jack F. Moore, all the members of the International Executive Council and the Administrative Assistant to the President, Anthony J. Salamone.

Notification of the changes to the various sections of the NEBF Pension Benefit Trust Fund which incorporate the increases in the pension benefits effective January 1, 1987, has been sent to all IBEW inside and outside local unions.

UNFAIR LIST

The Union Label and Service Trades Department, AFL-CIO, has placed the following employers on its unfair list. Please do not use their products or services.

Advertising Corporation of America, Diaries, calendars and other promotional items—Int'l Union of Electronic, Electrical, Technical, Salaried and Machine Workers;

American Buildings Co., metal structures—United Steelworkers of America;

Foss Launch and Tug Company refused to enter negotiations to renew the agreement that expired January 31, 1984—International Organization of Masters, Mates & Pilots;

Michelin Tire Corp., automobile tires—United Rubber, Cork, Linoleum & Plastic Workers of America;

Nevada Resort Association, 4 Queens Hotel and Casino, California Hotel and Casino, Sam's Town Hotel and Casino, The Marina Hotel and Casino—H.E.R.E., Musicians, IATSE, Actors & Artistes;

Perdue Farms, dressed chicken and chicken parts—United Food & Commercial Workers International Union;

Rusco Industries, Inc., storm doors and windows—Allied Industrial Workers;

Sonat Marine, Inc., subsidiary of Sonat, Inc., marine barge tanker service—Seafarers Int'l Union;

Schwinn Bicycle Co., bicycles and exercisers—United Automobile Workers;

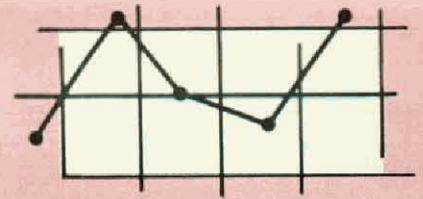
Sinclair Oil of Wyoming, oil and gasoline, hotels and resorts—Oil, Chemical and Atomic Workers Union;

United Artists and Syufy Enterprises, motion picture theaters—Service Employees International Union;

U.S. Marine Corp., Force marine engines and Bayliner boats—Allied Industrial Workers;

West End Dinner Theatre, Alexandria, Va., live performances—Actors' Equity Association.

department of Research and Education



Tax Law Changes Affect Pension Plans and Other Benefits

Some provisions of the Tax Reform Act of 1986 are effective January 1, 1987. IBEW members who have planned to make withdrawals from their qualified defined benefit or defined contribution pension plans should read the accompanying article immediately in order to take the action necessary to avoid paying the penalty tax which has been established by the new law.

The Tax Reform Act of 1986 is now the law in our nation. It incorporates a large number of new tax rules and provides for lower tax rates in 1987 and 1988. Future columns of "Research Notes" will undertake overall coverage of the major provisions of this new law.

Two important changes in pension plan withdrawals and distributions are of immediate concern, however. We call our readers' attention to the lump-sum withdrawal penalty and the taxation of lump-sum distributions.

Lump-Sum Withdrawal Penalty

Effective January 1, 1987, distributions from a qualified defined benefit or defined contribution pension plan paid to a participant before that person is 59½ years of age will be subject to a 10 percent excise tax, in addition to being treated as ordinary income for income tax purposes. The penalty tax will relate only to that part of the distribution that is taxable; it will not include refunds of after-tax employee contributions. However, it will include interest earned on both employer and employee contributions.

As under present law, pension distributions properly rolled over to an Individual Retirement Account (IRA) or another qualified pension plan will not be treated as taxable income in that year and will not be subject to the penalty tax.

The lump-sum withdrawal penalty will be imposed unless the pension payment is in the form of a life annuity or the individual is at least 55 years of age and retires under an early retirement provision of the pension plan. The penalty will also not be imposed if payment is made because of the participant's death or disability or if payment is made to an alternate payee under a qualified domestic relations order.

Another important provision of this

section of the new tax law is that all distributions from contributory plans, including savings and stock-purchase plans, will be considered as coming partly from employee contributions and partly from employer contributions. This means that part of all distributions from these plans will be subject to the penalty tax for contributions made after January 1, 1987.

If you have planned to make a withdrawal from your qualified defined benefit or defined contribution pension plan in the future, be aware that you should do so before January 1, 1987, in order to avoid the penalty tax.

Taxation of Lump-Sum Distributions

The new law reduces the period for income averaging of a lump-sum withdrawal from 10 years to five years. The new, five-year forward averaging method of paying taxes on lump-sum distributions from pension plans is available only if the participant is 59½ years of age or older and may be used only one time. The law also phases out the capital-gain treatment of pre-1974 assets. Employees

who are under the age of 59½ will have to pay income tax in addition to the penalty on lump-sum distributions from defined benefit and defined contribution pension plans in the year the distributions were received, as if they were ordinary, taxable income earned in that year. Employees who were 50 years of age or older on January 1, 1986, have the option of having one future lump-sum distribution taxed under present tax rules or other special rules that may apply.

Tax Changes on Other Benefits

The new tax law affects other employee benefit plans; for example, the change in eligibility for an IRA deduction. Through 1986 individual workers can deduct up to \$2,000 of their taxable income for contributions to their IRAs. Starting in 1987, eligibility for tax deduction will be based on adjusted gross income and enrollment in an employer-sponsored pension plan.

There are no changes for a single taxpayer who is not enrolled in an employer-sponsored pension plan. There are no

CONSUMER PRICE INDEX—CANADA AVERAGE

SOURCE: STATISTICS CANADA

SEPTEMBER, 1986

1981 = 100

Month	Year	All Items Combined	Food	Housing	Clothing	Transportation	Health & Personal Care	Recreation & Reading
September	1986	133.3	128.8	133.5	119.9	133.7	134.0	132.0
August	1986	133.3	128.1	133.3	119.4	135.9	133.3	130.9
July	1986	132.9	127.6	133.0	118.1	136.2	133.0	130.1
June	1986	131.9	126.0	132.5	118.5	133.6	132.3	130.1
May	1986	131.7	125.8	132.4	118.7	133.2	132.0	129.8
April	1986	131.1	124.8	131.8	118.4	133.3	131.5	128.8
March	1986	130.9	123.5	131.8	118.7	135.5	130.3	128.4
September	1985	128.0	120.1	129.8	116.6	132.2	128.2	125.9
September	1984	128.0						
September	1983	123.0						
September	1982	118.5						
September	1981	112.9						

NOTE: Canada's Consumer Price Index (CPI) for all items remained unchanged at 133.3 index points during the past month. However, for the past year (September, 1985, to September, 1986) the Canadian CPI rose 5.3 index points or 4.1%.

Percent change between two dates is calculated by subtracting the index number for the earlier date from that for the later date and dividing the result by the index number for the earlier date, then multiplying by 100.

EXAMPLE: For the period of September, 1985, to September, 1986: $133.3 - 128.0 = 5.3$ index points; 5.3 divided by $128.0 = .041 \times 100 = 4.1\%$.

Prepared by: Department of Research and Education, IBEW, October, 1986.

changes for a single taxpayer who is enrolled in an employer-sponsored pension plan and whose adjusted gross income is less than \$25,000. The single taxpayer who has an employer-sponsored pension plan and an adjusted gross income between \$25,000 and \$35,000 will be able to deduct part of the IRA contribution, proportionally scaled down from \$2,000 to zero. The single taxpayer who is covered by an employer-sponsored pension plan and whose adjusted gross income is \$35,000 or more can no longer take a tax deduction for an IRA contribution. However, the single taxpayer may make taxable contributions to an IRA; the interest earned on these future contributions will be tax free until it is withdrawn.

There are no changes for a married couple if neither spouse has an employer-sponsored pension plan. There are also no changes if the couple's combined adjusted gross income is less than \$40,000. If either spouse has an employer-sponsored pension plan and the couple's adjusted gross income is between \$40,000 and \$50,000, the deductible part of the IRA contribution is proportionally scaled down. If either spouse has an employer-sponsored pension plan and the couple's adjusted gross income is \$50,000 or more, the couple can no longer take a tax deduction for an IRA contribution. Married taxpayers who cannot deduct the IRA contribution from their taxable in-

come can still make taxable IRA contributions and have the earned interest tax free until it is withdrawn.

401(k) Plans

Another significant change in the tax law applies to the tax-deferred savings plan known as a 401(k) plan. Under the new law maximum deductions have been reduced from \$30,000 per year to \$7,000 per year. This limit on the tax-free employee contribution takes effect in 1987 and will be indexed for inflation in subsequent years. Early withdrawals from 401(k) plans because of severe financial hardships are still permitted under the new law. Such withdrawals are limited to the employee's pre-tax contributions only and may not include employer contributions or accumulated interest. Other withdrawals will be subject to the penalty tax. The new law also tightens non-discrimination rules to assure that 401(k) plans do not disproportionately benefit higher-paid employees.

PAYSOPs

The Tax Reform Act of 1986 eliminates the employer tax credit for payroll-based employee stock ownership plans known as PAYSOPs. This repeal is effective as of 1987 and means that many of these plans presently being provided by employers will be terminated. Most of these plans were established because

of the provision in the previous tax law which allowed employers to deduct 0.75 percent of payroll from their tax bill if it was contributed to a stock ownership plan.

In regard to two other benefit areas, the new law extends through 1987 the tax-exempt status for group legal plans and employee educational assistance programs up to \$5,250.

The Tax Reform Act of 1986 will dramatically change the structure of individual and corporate tax returns. Many of its provisions will not be fully understood until the Internal Revenue Service issues new regulations. The Department of Research and Education will cover the new law and its impact on our nation and economy in future issues of the *Journal*.

Safety Director George E. Smith Receives Safety Award



Brother George E. Smith, director of the IBEW Safety Department, has received the National Safety Council's Distinguished Service to Safety Award.

The award is the highest honor bestowed on an individual by the council in recognition of outstanding service in the field of safety. He was selected by the Labor Division for his contribution to occupational safety and health.

Brother Smith has dedicated his career to the promotion of accident prevention. For the past five years, he has served on the Advisory Committee on Construction Safety and Health of the U.S. Department of Labor. Additionally, he is chairman of the Board of Directors for the Safety Equipment Institute and is active on various committees of the American National Standards Institute. He is a member of the AFL-CIO Staff Subcommittee on Safety and Health. The council has benefited from his expertise since 1962, when he joined the council's Labor Division, becoming chairman from 1979 to 1980 and vice president for labor in 1982.

The award presentation was made by T. C. Gilchrest, president of the National Safety Council, at the Labor Division meeting during the 74th Annual National Safety Council Congress & Exposition held October 19-23 in Chicago, Illinois. The officers and members of the Brotherhood extend congratulations to Brother Smith for receiving this prestigious safety award.

SEPTEMBER, 1986

REVISED CONSUMER PRICE INDEX FOR URBAN WAGE AND CLERICAL WORKERS UNITED STATES CITY AVERAGE

SOURCE: U.S. DEPARTMENT OF LABOR, BUREAU OF LABOR STATISTICS
REFERENCE BASE, U.S. AVERAGE 1967 = 100

Month	Year	All Items Combined	Food	Housing	Apparel & Upkeep	Transportation	Medical Care
September	1986	324.9	322.8	356.6	211.0	301.8	437.1
August	1986	323.4	322.3	355.4	205.9	300.9	435.0
July	1986	322.9	319.5	354.5	201.8	304.6	432.4
June	1986	323.0	316.6	354.3	203.0	308.7	429.6
May	1986	321.4	316.4	351.6	205.1	305.9	427.3
April	1986	320.4	315.6	351.1	206.1	303.5	425.7
March	1986	321.4	315.0	350.1	205.2	310.3	423.5
September	1985	320.5	309.3	347.2	208.7	321.1	406.3
September	1984	312.1					
September	1983	300.8					
September	1982	292.8					
September	1981	279.1					

NOTE: The Consumer Price Index for all items increased 1.5 index points during the last month or 0.5%. This equaled an annual rate of increase of 6.0% (0.5 × 12). The increase during the past year was 4.4 index points or 1.4%.

Percent increase between two dates is calculated by subtracting the index number for the earlier date from that for the later date and dividing the result by the index number for the earlier date, then multiplying by 100.

EXAMPLE: For the period of September, 1985, to September, 1986: 324.9 - 320.5 = 4.4 index points; 4.4 divided by 320.5 = .014 × 100 = 1.4%.

Prepared by: Department of Research and Education, IBEW, October, 1986.

LOCAL LINES

ATTENTION, PRESS SECRETARIES

All letters concerning Christmas parties must be received at the I.O. on or before February 10, 1987. Christmas reports received after that date will not be printed. Thank you for your cooperation.

Intricate Work



Pictured are concentric, tiered conduit racks at the St. Mary's Hospital job.



A unique aspect of the project is the free-standing generator bases poured with a mixture of concrete and punched-metal pellets to absorb full running vibration. (Photos submitted by Local 1, St. Louis, Mo.)

Local Highlights Members' Good Workmanship

L.U. 1 (i,em,spa&rts), ST. LOUIS, MO.—The accompanying photos illustrate some of the precise workmanship performed by the local's members working for Guarantee Electric in the main mechanical room of St. Mary's Hospital. The project has been ongoing since 1980 and is indicative of the careful planning and detail necessary as increased electrical capacity is installed in the limited space originally housing much smaller services. The intersecting multilevels of conduit throughout the room were built with a sweeping symmetry that is difficult to detail without a full series of photographs. To those wiremen whose hands and minds created the flow and balance of this complex power network, the local expresses a note of praise in accomplishment as well as a feeling of sadness that such an impressive piece of work is hidden from the view of the general public and can be appreciated by the relative few.

On a more somber note, please be advised of the following member deaths during the months of July, August, and September: Louis A. Dennis, maintenance, initiated April, 1957; Lawrence Meier, wireman on pension, October, 1948; Paul M. Schwartz, wireman, August, 1950; Roland B. Hoerr, maintenance on pension, March, 1946; Austin G. McCormick, wireman on pension, March, 1950; George Hall, production, June, 1975; Lester Bender, maintenance on pension, July, 1944; Russell A. Hauk, wireman, February, 1947; Ralph N. Persels, Sr., wireman on pension, May, 1920; Milton E. Chrismer, wireman on pension, April, 1943; Frank Jasper, maintenance on pension, March, 1953; Fred Fischer, production, October, 1967; and Lloyd F. Klinedinst, wireman on pension, August, 1953.

ROBERT EGAN, P.S.

Davis-Bacon Act—Repeal Is Not the Answer

L.U. 3 (i,o,em,u,govt&mo), NEW YORK, N.Y.—The law of the land says workers have a right to form a union, enter into collective bargaining with employers, and sign contracts which set wage and benefit levels. The basic idea of the Davis-Bacon Act is that the federal government [which takes our taxes] should not be in a position to undermine working conditions established in the private sector.

The Davis-Bacon Act protects the private sector from being undermined by the federal government. The federal government should not be in a position of undercutting the standards which have been established in the private sector through the collective bargaining process. The federal government should not be in a position that a federal job is awarded in a geographic location, with part of the objective being to stimulate the local economy, and then allow the low bidder to come from a faraway place and import workers from a different geographic location. To allow this to occur, simply would erode the purpose of attempting to stimulate a local economy. Recently *The New York Times* has written editorials calling for the elimination of the Davis-Bacon Act. It argues that requiring contractors on federally funded construction projects to pay workers the prevailing rate for the type of work performed in the geographic area is federal wage protection. The *Times* further purports that Davis-Bacon was passed to stem the flow of blacks into the construction trades. This is untrue. According to a report in the *Times* dated February 1, 1931, "The bill introduced by Representative Bacon of New York provides that the wages paid on federal construction jobs under contract shall be according to the prevailing scale of the community in which the work is going on, and that the Treasury in making contracts shall designate such in the contract. The measure would apply to all contracts in excess of \$5,000. Secretary of Labor Doak told the committee that the bill was particularly important in view of the existing economic emergency when public construction is so much relied upon to lead a revival. He said it already has been found that certain contractors getting government contracts have tried to employ labor from outside the communities where the projects were located, at wages below prevailing scale in these sections." Perhaps *The New York Times* is forgetting the abuses of Davis-Bacon that have pervaded the construction industry.

The Davis-Bacon Act provides not only for local economic stimulation, but for the right of the private sector to set its own wages, hours, and conditions of labor through industrial democracy and exercising the collective bargaining right. By providing these safeguards against unscrupulous contractors, it insures stability within an industry that has a history of instability in the bidding process.

Davis-Bacon protects the rights of workers employed in the construction industry of every community in the United States and safeguards their ability to exercise their right of establishing the wage they will receive for their honest labors. If abuses of the Davis-Bacon Act exist, let us take corrective action to ensure that they cannot continue. Repeal is not the answer.

VINCENT McELROEN, P.S.

Retirees



Pictured are Local 7, Springfield, Mass., retirees James Clelland, Richard Bigelow, Thomas Dignan, Edward Murphy, and Robert Taylor, Sr., at the retirees' clambake held this past May.

Officers



Former Local 7 President John Collins is shown swearing in, left to right, Business Manager Bob Illig, Treasurer James Swotchak, President Douglas Bodman, Vice President Walter Groll, and Recording Secretary Phil Collins, Jr.

Congratulations to Local's New Elected Officers

L.U. 7 (i), SPRINGFIELD, MASS.—Once again, we in Local 7 are reminded just how important each and every vote is in an election. In our union elections held this past June, we had one of the closest elections anyone could remember. A difference of just four votes separated the incumbent winner, Robert Illig, from the challenger, President John Collins. This was a clean, well-run campaign on both sides that brought out 88 percent of those eligible to vote. I know that Bob Illig will be able to unite an evenly divided local in order that we may move forward to confront the challenges of the next three years.

Congratulations are also in order for our other elected candidates: President Douglas Bodman, Vice President Walter Groll, Treasurer James Swotchak, Recording Secretary Phil Collins, Jr., Executive Board members Harry Zimmerman, Robert Lague, Nelson Chaffee, Allen Labucki, William D. McCarthy, Examing Board members Ray Penniman, William Boone, Sr., Joseph Sullivan, health and welfare, Jerry Ratelle, and annuity, Carlo Marinano.

The town of Ludlow asked, and Local 7 gave. Ludlow needed a children's playground; to do that, the Carpenters needed power. Local 7 Brothers and Sisters provided the power that turned the saws that made the playground. Thanks to Dave Dube, Laurie Roberts, John Collins, and Bill McCarthy.

Happy retirement to these Brothers who have retired this year. Stay in touch, and thanks for the memories: Albert Mireault, Burt Prez, Joe Tourville, Luke Meehan, and Harold Whitaker.

I would like to extend our local's sincerest sympathy to the families of the late Raymond Sanders and Joseph Sherry. Brother Sanders was a

longtime, retired member of Local 7; Brother Sherry was just beginning his career. May our Brothers rest in peace.

This year's Labor Day breakfast was held at the Quality Inn, Chicopee; and being an election year, it was attended by many politicians. Once again, we were fortunate to have in attendance our good labor friends Governor Dukakis, U.S. Representative Boland, and Mayor Neal, to name but a few. For helping represent our local, we thank President Douglas Bodman, John Collins, Treasurer James Swotchak, William McCarthy, Thomas O'Connor, Al Smith and wife, Maryllyn, Tom Collins, and Kevin Connolly. We enjoyed this event and were proud to recognize organized labor's accomplishments.

Workingpeople of Massachusetts were more fortunate than the rest of the country this past year since the state minimum wage was increased to \$3.55 per hour, a 20-cent increase over the federal minimum wage of \$3.35 per hour. Ever wonder what it would be like to try and make ends meet making that kind of money? Millions of Americans do just that each week. President Reagan and the Republican majority in Congress have deliberately denied any minimum-wage increase since 1980 by insisting on a subminimum wage for teenagers. They offer no hope to the many working poor of this country. Studies show that today's minimum wage would have to be at least \$4.25 per hour to equal the buying power of the 1967 minimum wage of \$1.60 per hour.

All the newspapers heralded this minimum-wage increase in Massachusetts as a victory for organized labor, and yes, the Massachusetts AFL-CIO did lobby for it vigorously. However, it would be hard to find a union member making that minimum wage. We in organized labor do indeed bring up all people who work for a living. Tell this to your next-door neighbor, friends, or family members who cannot understand the value of unions. We are the reason that the unorganized live as well as they do. We will continue to walk the picket lines, pay the dues, and take the abuse. We are union men; be proud!

STEVE SANDERS, P.S.

Parade



Shown are Brothers Kincaid and Groll leading the Labor Day Parade of Local 8, Toledo, Ohio, marchers and float.

Employment Picture Remains Gloomy

L.U. 8 (j), TOLEDO, OHIO—A special "Hi, Brothers" to the members who are on the road! You're not missing a whole bunch being out of town. The book's been holding at between 200 to 300 members as of this report. Calls are for the most part very short term.

After a runoff election new Business Manager DeBolt is attempting to settle in and deal with the situations of unemployment and a growing problem with out-of-town unfair employers moving into Toledo. We are currently picketing a Comfort Inn on Alexis Road and hand billing Bob Evans restaurants in our area. It seems Evans decided not to use our area tradesmen or even pay standard wages and benefits upon building another restaurant in Bowling Green, Ohio.

If you're traveling and need a bite to eat or lodging, don't patronize these establishments.

They've shown us how they feel about being fair!

Remember: Work union, buy union, support the employers and businesses that support us!

Let's hope the work situation allows us all to be together again working at home soon. Until then, may the good Lord watch over us all.

CHUCK PAFFRATH, P.S.

Retirement Celebration



Pictured is Brother Ralph Norrington, left, receiving a commendation plaque from Local 11, Los Angeles, Cal., Business Manager Skip Henke.

Brothers Commended For Excellent Work

L.U. 11 (i,o,r,t&spa), LOS ANGELES, CAL.—A retirement dinner was held for Brother Ralph Norrington at the Hyatt Regency Hotel. There was a full house as Ralph is a very popular member of Local 11. We enjoyed meeting his family and hearing about his early years in the IBEW.

We have completed negotiations for a new, three-year contract for the inside wiremen. Our Negotiating Committee and subcommittees should be commended for a contract in which we held our ground and did not take a wage cut. The contractors had proposed a cut of \$5.00 per hour, and they hung on until they found our committee was serious about no wage cuts, regardless of what neighboring locals have done. We feel the tide is turning in labor negotiations, and we hope Local 11 is a bellwether for this change.

The Xerox Corporation facility in Compton suffered a complete shutdown after an explosion on April 22. Amelco Electric was hired to get them back on line in a hurry. The work was done in such an expeditious and efficient manner by the IBEW electricians, that the senior project manager at Xerox, Bill Eyster, issued a commendation to Jerry Berlin of Amelco and the electrical crew headed by Frank McKeown, general foreman, Ken Gierman, project manager, and wiremen Lou Lienner, Joe Lopez, Lou Hernandez, Wes Kobiashi, Joe Zamora, and Tom Rittenmaire. Hearty congratulations to all of you, you made our Brotherhood look good.

Congratulations are also in order for the union Brothers who donated the labor to restore and refurbish the lighting at the famed MacArthur Park. Anyone who has traveled to Local 11 knows this famous park is directly across the street from our downtown headquarters building. The park had been unsafe for anyone to venture into after dark. A combined effort of the Los Angeles Parks Commission, the NECA, and the IBEW resulted in installing 90 new light standards and the attendant underground work. A dramatic lighting ceremony was held on June 20. Southern Californians can be thankful to the various organizations that donated the materials, but especially to the electricians who donated their labor. They are Henry Del Rio, Richard Flores, and Harold Bush. Congratulations to all of you, we are proud to call you Brothers.

Several large contracts to remodel existing refineries locally have been let recently, and they went nonunion to Brown and Root. It turns out that the oil companies were soliciting union bidders for project agreements at a reduced rate so they could justify going nonunion. If we asked you to boycott these companies, we would be riding bicycles. We will be monitoring these refineries to see how the work is manned and will report to you in future letters.

We need you to become involved in your union: attend meetings, give the contractor eight for eight, and take classes at the training trust.

GENE CORSINI, P.S.

Scribe Recognizes Local Union Secretary

L.U. 13 (i), BURLINGTON, IOWA—The officers of Local 13 are President Tony Walz, Vice President Ron Thornton, Business Manager-Financial Secretary Jim Bessine, Recording Secretary Dave Edwards, Treasurer Rick Rehman, Executive Board officers Tony Bessine, Dudley Cone, Larry Owens, Kevin Rowley, Stan Thomas, Examining Board officers Pete Parmeter, Dick Schneider, John Weyer, and in SIECO Roger Hill and Tom Rowley.

I would like to dedicate this article to the one person who keeps Local 13 operating efficiently. That person is our office secretary, Carol Boeding. Upon receiving a letter from the wife of Brother Gary Hixenbaugh commending Carol, I decided Carol's recognition is due. Here are a few excerpts from Mrs. Hixenbaugh's letter:

"On many occasions we've had to call the Local 13 office for help. I want to tell you how very much we appreciate Carol. She has never failed us, and if she couldn't help right at the moment, she always followed through and sent us what we needed. In almost every case she has known what we were talking about, and unlike most places, we were never put on hold. Let's not forget the girl who keeps all those records, helps with all our problems, and researches files for us just to answer a question. She's always pleasant on the phone, and you can tell that she really knows her job and does it well."

As press secretary, I know that I can count on Carol to research any information that I need in order to submit an article to the *Journal*. I'll ask her not to take time away from her other duties, but she almost always has information ready for me the next day. Carol does more than her share of duties at the office, and I'm sure that she is well liked by all our members. On behalf of Local 13, Carol, your friendliness and ability to answer any question asked of you are greatly appreciated.

SCOTT CREIGHTON, P.S.

Officer Gives Report On Local's Progress

L.U. 17 (o&u), DETROIT, MICH.—With the changing of many things here at Local 17, we now are able to write an article in the *Journal*. The work picture here in Detroit and southeastern Michigan is still holding steady. As of this writing, we are in need of journeyman linemen on the Construction Agreement, the rate per hour is \$18.49 with an increase in December. Negotiations are now in progress. As in many areas around the country, we are also suffering from the power company's cutbacks in prior years, the lack of journeyman linemen, and the influx of new apprentices.

On the Utility Tree-Trim Agreements, we have 145 apprentices and a total compliment of 500 members at this time on these agreements. Approximately 60 apprentices will be graduating by the end of this year. Negotiations have been completed with the four different contractors on the property, and the increase approval from the power company is next.

I must regretfully report traveling Brother Arthur Toczynski of Local 245 was electrocuted while working for one of our line contractors. Our deepest sympathies go out to his wife and daughters. Brother Robert Tanason administered CPR, and Brother Richard Taddy assisted in lowering Art to the ground where emergency medical service took over. These two Brothers should be commended for their attempt to save Art's life.

Congratulations to Brother Joseph Schmidt, journeyman tree trimmer, on being the first tree trimmer to receive the IBEW Life Saving Award out of Local 17. Brother Schmidt's quick response and CPR training saved the life of Brother Larry Hicks,

who received a severe head injury.

New officer appointments here at the local are Ralph Heimke, president; Charles Micallef, vice president; Michael McDonagh, recording secretary; Alfred Ciantar, treasurer; William Hartwick, Executive Board member; Robert Raff, Executive Board member; Charles Kenney, Executive Board member; Thomas McLaughlan, Executive Board member; and Stanley Smith, Executive Board member. The membership welcomes these officers and a brighter future for this local union.

The commercial agreement is holding steady, and we have quite a bit of work at this time. We have been successful in organizing new contractors signatory to the commercial agreement including the two largest nonunion contractors in the Detroit metropolitan area. We are now in a new organizing campaign with the assistance of International Representative James Rudicil and headed by Local 17 President Ralph Heimke.

We are in negotiations on the Telephone Agreement with a settlement near. Personal thanks go to the business manager of Local 876, John DeGear, for all his help and organizing efforts that have enabled us to get a good portion of this work jointly statewide. Between John and Local 17's Assistant Business Manager Linn Tait, we are eliminating some rats and working IBEW in both our jurisdictions. City of Detroit PLD negotiations with the building trades are moving very slowly. The supplement has been ready to take to the membership for over two months, but we must wait for the master as it dictates the economic package. The city is in need of journeyman linemen at this time with a residency requirement on the date of hire. At the city of Wyandotte, we are working on the second arbitration this year. We have spent many hours down at the various departments trying to bring unity among our members and make the city live up to the collective bargaining agreement. The Mechanics Agreement is also open with proposals in. We hope to get an equitable settlement for our mechanics. Assistant Business Manager Linn Tait will also handle these negotiations.

The Detroit Edison Company has fallen back into the old trend of trying to start many apprentice crews this year. Through the attrition factor in the journeyman linemen classification, it looks like a total of five crews will be put on this year. The Joint Apprentice Evaluation Committee has worked hard to update the training program over the past year. Much thanks to local members Mike Pierson, Chairman, and Dale McLaughlin and Carl Reinhackel, committee members. In the Detroit Division we have been meeting for four months with the Detroit Edison Company on a relocation of our members. The three existing service centers will be reduced to two. Fenkell and Mt. Olivet Service Centers will be closing next year, the existing Maple Service Center will stay. A new service center called Caniff is now being built. There will be no reduction in manpower, and all relocation will be handled by seniority in occupational group. Any displaced member will be grandfathered and given first choice to return to their prospective job when a vacancy exists. We did not get everything we wanted, but I feel the most equitable solution possible was achieved by our committee.

The new Labor-Management Committee reflects all six divisions at the Detroit Edison Company and is working on a blanket storm policy. Many other areas of concern are being addressed for the betterment of our membership. The Cost-Containment Committee on Health and Welfare is now working with Local 223, UWUA, and the Detroit Edison Company to maintain costs to our members without losing any coverage. The Safety Committee under the direction of Cochairman Bill Hartwick reviews all accidents and checks new tools, equipment, line material, and vehicles. The CCA poles being purchased by the Detroit Edison Company are a big problem. The union feels the addition of these poles in our area poses a great hazard to our linemen. Any information you have on problems in your area on CCA poles would be appreciated.

The Dispatch and Report Center is receiving a new classification of "operator in training." This

will be a more in-depth training program for future operators. Although a small unit it is very vital and the complexity of the job's duties dictates the safety of many of our OHL crews. The Crane and Elevator Division continues to run smoothly with only minor problems. Chief Steward Joe Ignagni continues to do an excellent job with this unit. The Transmission Department will be moving to a new location next year. New Steward Jim Amey is doing an excellent job with this unit. This unit maintains the entire transmission system within our jurisdiction as we have no contractors working transmission in our jurisdiction at this time. Haron Cable TV picked up additional territory in Richmond which enhances our jurisdiction on CATV. We are in the process of straightening out a health-and-welfare issue from the last negotiations. The coverage negotiated was not available from Blue Cross/Blue Shield, and a different carrier is being looked at. Lisa Purcell is our new steward in the office. Good luck to Lisa.

JAMES G. DAVEY, B.M.-F.S.

Anniversary Celebration



Governor Harry Hughes, left, congratulates International Secretary Jack Moore, center, and Business Manager Jack McCorkle on the 25th Anniversary of Local 24, Baltimore, Md.



Shown are Local 24 officers Butch Mills and Jim Jarvis enjoying the entertainment by Brenda Byers during the anniversary celebration.

Local Celebrates 25th Anniversary

L.U. 24 (i,spa,es&catv), BALTIMORE, MD.—The 25th anniversary of Local 24 was celebrated on Saturday, August 2, 1986. The event took place at Martin's West, and local members arrived at 7 p.m. for a night of fine food and entertainment. The president of Local 24, Bernard R. Ebberts, opened the evening by congratulating and thanking everyone present. Before the invocation by the Reverend Salango, Bernie asked everyone to remember in their prayers our 324 deceased members who helped our local prosper in the first quarter century. Business Manager Jack W. McCorkle thanked his entire staff, family, and members for their years of cooperation and dedication to our local. He introduced the head table which included International Secretary Jack Moore and Maryland Governor Harry Hughes. Governor Hughes presented Bernie and Jack with a plaque commemorating the 25th anniversary of our existence and commended the local for outstanding service in the state of Maryland. International Secretary Moore extended greetings from President Pillard and commended Local 24 for its fine organization and cited strong leadership as the key to our success. The evening continued with an excellent dinner and fine entertainment, and everyone enjoyed themselves.

Reflecting back on our first 25 years, we as members have a lot to be thankful for. Twenty-seven members from the former local signed the charter of Local 24 on August 27, 1961. Of those men six are still active, and three are still working at the trade. One of our original elected officers from 1961, William N. Mills, has been serving our local as financial secretary for 25 years, an outstanding tribute to his career. Our local headquarters building was dedicated in 1983 and currently serves not only our local, but also meets the needs for the majority of the Baltimore labor community for organizational and political functions. Several generations of our members have experienced both good and difficult times, and we continue to work with our contractors and our business community to provide the finest product possible. Through our apprenticeship program we have provided the highest calibre journeymen whose quality and quantity of work is unmatched in the industry. We have health, pension, and annuity plans that provide excellent benefits for our families and our retirees. Working together we can provide for our future by coordinating strong, active participation in the political and educational fields and maintain our key to prosperity—hard work. The first quarter century saw our local grow from a difficult, uncertain, young organization into a well-informed, politically strong labor leader. The second 25 years will require the same dedication and flexibility necessary to compete in today's market. Remember, Brothers and Sisters, you are Local 24; and you make the difference through participation in local efforts and your work on the job. Be an active part in the success of our future.

ROGER M. LASH, JR., P.S.

Graduates



Pictured is the Local 25, Long Island, N.Y., 1986 graduating class.

Picnic Fun



Shown are Local 25 members having a great time at the Annual Picnic.

Local Reaches Full Employment

L.U. 25 (i,o,rts&catv), LONG ISLAND, N.Y.—Well, it's finally happened. At the time of this writing, Local 25 has reached full employment. Earlier this year Local 25 had over 150 men working outside our territory, primarily in Local 3, New York City. The employment office is now urging our traveling members to return home. The future work picture looks very good, and here's hoping it continues right through this winter!

I would be remiss if at this time I did not extend thanks from all of us in 25 to those locals that employed our members last year. We all hope Local 25 will soon be able to return the favor.

This summer has also been a very busy one for Local 25's committees. Here are some of the highlights. Local 25 Community Service Committee hosted two events, an amateur boxing match in June and a bike-a-thon in September. Proceeds from these events will be used to purchase a fourth dialysis machine to be donated to a local hospital. Local 25's Bagpipe Band never missed a beat this summer with four parades in July and three in August plus appearances at our JATC graduation, our picnic, and, of course, the IBEW Convention in Toronto—incredible!

On July 30 our Blood Bank Committee defied Mother Nature again during a torrential all-day downpour, drawing 191 pints of blood. I heard a rumor that Chairman Jerry Meyers is checking the *Farmer's Almanac* against our December drive.

On August 1 Local 25 graduated 48 apprentices as well as 15 foreman graduates. Congratulations to all of them. The following day Local 25's Entertainment Committee hosted our Annual Picnic. This event was held at Southaven Park with over 600 people in attendance. It was a great day with more than enough to eat and drink and games and prizes for the kids. Raffle tickets on a canoe-load of cheer were sold before and during the picnic to raise money to offset the cost of sending the Bagpipe Band to the Convention. Brother John Cornell was the lucky winner of the canoe-load of cheer. We wish to thank all of you who bought raffle tickets.

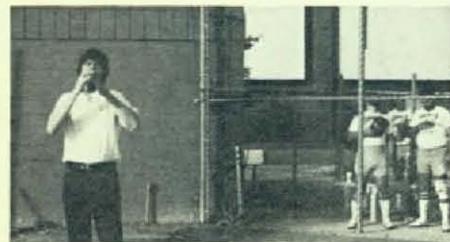
Happy holidays to all. Make the meeting, make a difference.

JIM CARLEY, P.S.

Sweet Victory!



Shown are President Gil Steele and Business Manager Dick Acton at left with our team displaying the first-place trophy.



Local 38, Cleveland, Ohio, wireman Glenn Michaels opens the tournament with a trumpet solo.

Local Holds 15th Annual Midwest Softball Tournament

L.U. 38 (i), CLEVELAND, OHIO—The 15th Annual Midwest Softball Tournament was hosted by Local 38 the weekend of July 19–20, 1986. It was the largest to date with 25 teams representing 22 IBEW locals from the U.S. and Canada.

The weather was absolutely beautiful for the weekend affair. The opening ceremonies took place Saturday morning with the introductions of Local 38 Business Manager Richard Acton and President Gil Steele, who proceeded to introduce officers from visiting locals. A trumpet solo of the American National Anthem was played by Brother Glenn Michaels of Local 38 and the tournament was under way. The teams played at the Brookpark Recreation Center Complex.

The tournament was a great success, and a fun time was had by all. The division winners were Local 38 of Cleveland, Ohio; Local 369 of Louis-

ville, Kentucky; Local 481 of Indianapolis, Indiana; and Local 697 of Gary and Hammond, Indiana. The tournament winners were Local 38 of Cleveland, Ohio, with first place; Local 3 of New York City with second place; and Local 369 of Louisville, Kentucky, with third place.

This year's first place tournament championship by Local 38 was the first for Cleveland in 15 years. Another first was the beautiful championship trophy. It was made by Brother John Kudla, a member of Local 38. The trophy is a 2-foot square bronze mirror, lighted in a wooden case, with the seal and "15th Annual Midwest Champs" etched in it. It was only fitting that such a masterpiece made by a Local 38 member be won by Local 38 and put on display in our trophy case.

We would also like to thank the Local 38 Retirees' Club for their untiring efforts in taking care of all the food for the concession stands. They cooked 1,200 hot dogs, served 15 kegs of beer and 2,200 cups of pop in two days. We would like to thank each one of them personally for all their help and backing. It was a pleasure to work with fine Brothers again—Brothers Bob Flynn, President; Ralph Schumann, Harold Scott, Ernie Toth, Bob Wollen, Henry Mueller, Les Chapple, Bob Klomfas, Bill Moose, Tom Walker, Ed Becka, Roy Rose, and Bob Nemetz. Also to Brothers Jon Diulus and Bud Salay for all their help. We sincerely appreciate your efforts.

The committee worked very hard to make this 15th tournament a success, and we feel that was accomplished. Thanks to the committee of Brothers Brian Higgins, George Mastrobucano, Doug Oberger, Tom Scott, Jerry Scott, Dave Seelbach, and Frank Svoboda.

WILLIAM GARAPIC, P.S.

Inside Members



This picture shows this year's inside wiremen of Local 41, Buffalo, N.Y.

Scribe Recaps Year's Events for Members

L.U. 41 (i,se,es,em&spa), BUFFALO, N.Y.—As 1986 draws to a close, I thought a capsulized version of the year's activities would be fitting. The Journeyman Education Committee has continued its efforts in training and upgrading skills for our journeyman electricians. Congratulations to Rick Ehlers and all the other committee members for a job well done.

Once again we all had a good time at Darien Lake with our families and friends. There was only one minor problem; and Joe O'Connor will take full responsibility for the weather, which was less than ideal.

A picture that was to have been run in the October *Journal* of this year's inside wiremen accompanies this article. Sorry for the delay.

The 33rd IBEW Convention is now history, but to ignore the many hours of hard work of Business Manager Adams as the secretary of the Law Committee would be a tremendous oversight. Everyone I've talked to has said Gene did a job all the members of Local 41 can be proud of.

The ranks of the Pensioners Club are swelling, especially with the latest pension benefits afforded the Construction Unit members for full retirement at an earlier age. Mike Franey and the other trustees involved should be commended for taking these innovative measures so our members can enjoy life after many years of long service to Local 41 and the IBEW.

This year history has a chance of being made if President Emeritus Pillard joins the Pensioners Club. Not many, if any, Pensioners Clubs have the opportunity to have a member in their rank who originally signed the charter authorizing the club and sanctioning its existence. On behalf of Local 41, its officers, and members, I welcome home Helen and Charlie Pillard.

ROBERT P. KASZUBOWSKI, P.S.

Local Mourns Brother Edward Marier

L.U. 42 (o,em,catv,rtb&govt), HARTFORD, CONN.—As of the beginning of fall, there was a need for some journeyman linemen to work distribution in Vermont, western Massachusetts, and Connecticut. Most of the jobs are working some time; so we can usually place travellers on jobs where there are a few hours of overtime to help with the room rent.

We concluded our negotiations at CPTV Channel 24 in Hartford and Vermont Education TV in Burlington, Vermont. Both agreements have been ratified by the members, and they are in place and working well.

Our new group at Lightolier has started its own unit meetings, and the problems that exist there are being slowly ironed out. We have sent their stewards to U-Conn. for training, and I have appointed Helen Friday as chief steward, Rich Howson as assistant chief steward, and Al Bennet as senior steward on nights.

It is with a great deal of regret that we inform the members of the untimely death of Brother Edward Marier. He was an apprentice lineman and will be missed by his coworkers and the union.

I will close with my usual: Be American; buy American.

JAMES D. FRASER, P.S.

Annual Clambake



Rita Bova, Business Manager Dan Bova, Gloria Young, and Syracuse Mayor Tom Young were caught by Nick Pagano's camera at the Local 43, Syracuse, N.Y., Annual Clambake.



Pictured are Brothers Frank Amie, Sr., and Frank Amie, Jr., at the clambake. One can only guess at the comment Frank, Sr., made while this picture was taken.

Local Mourns Brother Al Canale

L.U. 43 (i,rt&em), SYRACUSE, N.Y.—Because of the Convention coverage in the *Journal*, I will cover some items of importance from our September and October meetings. Tom Ferrante reported on the apprentice program and the new journeyman courses that were due to begin this fall including a course in fiber optics. He also commented on the journeyman's responsibility to take the time to teach the apprentices the skills of the trade on the

job. I personally believe the greatest asset we have is the highly skilled manpower in our local, and I think it's the main reason we are doing as well as we are against the nonunion element in our area.

In September Larry Singer of the Martin Seal Company and Mr. Martin Wexler of Stacey Braun Associates addressed the membership on matters concerning our Health and Welfare Fund as well as our Pension and Annuity Funds. They answered questions from the floor following their presentations. Both men are experts in their field, and we certainly would welcome them back in the future.

I regret to report that Brother Al Canale passed away on September 12, 1986. I know that anyone who worked with or knew Al personally must agree that he was one of the finest members this local had. He was a member of the IBEW since 1942 and became a member of Local 43 in 1961. Among the contractors Al worked for were M.H. Salmon and Bec Electric. He worked with Duke Electric for many years and was an active member of our Retirees Club. Our local wishes to extend its deep sympathy to his wife, Ruth, and their family.

At our October meeting and at this writing, our work situation remains slow with many Brothers either idle or traveling to other areas. The work situation should improve in the near future with several projects due to begin in the spring.

The officers at this time would like to extend their holiday best wishes to our members and retirees and their hopes for a brighter '87.

Buy union; buy American.

SAM BARBER, Asst. B.M.

Mourned



William L. English, a dedicated and respected member of Local 46, Seattle, Wash., passed away on September 18, 1986, while attending the 33rd International Convention in Toronto, Canada.

Local Honors Departed Member

L.U. 46 (i,em,rtb,rt&spa), SEATTLE, WASH.—The following is a tribute to member William English, a delegate to the 33rd International Convention:

In Loving Memory
William L. English, Jr.

August 20, 1933–September 18, 1986

People are unreasonable, illogical, self-centered,
Love them anyway.

If you do good, people will accuse you of selfish
motives;

Do good anyway.

If you are successful, you will win false friends
and real enemies;

Try to be successful anyway.

The good you do will be forgotten tomorrow;
Do it anyway.

Honesty and frankness will make you vulnera-
ble;

Be honest and frank anyway.

People favor the underdog, but they chum up to
the top dog;

Fight for the underdog anyway.

What you spend years building can be destroyed
overnight;

Build anyway.

Give the world the best you have, and chances
are you will get kicked in the teeth;

Give it anyway. E.T. Gurney

Brother Bill was a delegate to the 33rd IBEW International Convention. On Thursday, September 18, he suffered a massive heart attack. From the moment it struck, he didn't have a chance. He was robbed of life and never knew it. He entered the world beyond alone and fearless. This was typical of Brother Bill, and it seems his death is an extension of his life.

Bill was the kind of man you either loved or hated. He never hesitated to tell the truth, as he saw it, or to correct you when you were wrong. He wasn't offensive, but straightforward and honest, and he wasn't wrong in his judgements. Bill was not a man to argue with, he was a walking encyclopedia; he knew his facts and history.

Brother Bill was unwavering in his dedication to the IBEW and Local 46. He was on the Local 46 Examining Board for years. He was on the Executive Board from 1972 until 1975. He became a business representative in 1975 and served in that capacity until 1979. In 1981 he was again elected to the Executive Board, and in November, 1984, he returned to the Local 46 staff as a business representative/organizer. The 1986 International Convention was the fourth I.O. Convention he had attended as an elected delegate.

Bill was a funny man. It makes me laugh to think of him—his shaggy hair, the way his glasses hung on his nose, that warm smile, and the gleam in his eyes. When his shirt was tucked in, it pulled at the buttons as it covered his potbelly, which also caused his trousers to hang low on his hips. He walked methodically, slow and even as he puffed on his cigarettes. His gruff manner was a thin disguise for a warm and caring nature that was the real Bill English.

Bill is with us still. He has done much for all of us in Local 46, and his presence will always be felt. All that he accomplished is the beginning of a better future. He is an inspiration and a beacon of hope of what one person can do. He educated Scott Berkey while they shared their office, and Bill's fight has become Scott's fight. He taught Hank McGuire as an apprentice wireman and again as a wireman's representative. He befriended Dave Jordan for 20 years in many aspects of Dave's career from wireman to business manager. He left behind his son, Bill English, III, who is a fourth-year apprentice. Yes, Bill is with us still. Thanks for passing by, Brother Bill.

D. HURLBURT, P.S.

Advancement Fund Is in Full Swing

L.U. 48 (i&rts), PORTLAND, ORE.—I have quite a hodgepodge of news to report this month. While this may be "old hat" to some of you, those Brothers and Sisters who have been out on the road or otherwise unable to attend local meetings should find it interesting.

News from the International Office was received concerning the Electrical Industry Advancement Fund, which members voted for at a special meeting last November. After thorough investigation and consideration, the International has formally approved our program. The delay did allow us to build up a sizable fund with which to launch our attack on the nonunion element. We should be thankful that Local 48's Federal Credit Union is receiving and processing contributions to the Electrical Industry Advancement Fund. Besides paying a generous interest rate, they are saving the local considerable time and money through the use of their computer system. As a result, the Electrical Industry Advancement Fund is in full swing. The first checks were distributed at the August meeting. Consequently, we had quite a turnout. If it keeps up, some of you may have to sit in the front rows.

A change in the re-sign policy was also introduced at the July meeting. Under the old policy Group I applicants were required to re-sign if they were dispatched to an employer and worked more than 40 hours before being released to the hall. As of August 1, 1986, an applicant who has been dispatched for more than 30 aggregate days to one or more employers will be required to re-sign.

Officers



Pictured are the newly elected Examining Board and Executive Board members; left to right, Ken Hatfield, Ralph Bossert, Larry Newton, Brad Twigger, Bus Miller, Chuck Rutland, Steve Shiprack, Mark "Snuffy" Cree, and Dennis Jennings.



Shown are the Local 48, Portland, Ore., newly elected officers, Executive Board, and Examining Board members; left to right, Gus Miller, Ken Hatfield, Brad Twigger, Larry Newton, Chuck Rutland, Ralph Bossert, Nancy Bock, Steve Shiprack, Mark Cree, Dennis Jennings, Edward L. Barnes, Gerald Bruce, and Robert Palendech.

Complete copies of the annual re-sign policy are available at the dispatcher's desk. Those concerned should also be reminded that they are responsible for keeping the dispatcher informed, *in writing*, of any change of address and/or telephone number where you can be reached.

Metro Training Trust has produced and funded a videotape about alcohol and drug abuse, which Dan Faddis and Ken Fry presented to the membership. Copies of this video are being made available to the general public through special commercials on local television stations. The commercials also promote a good public image of our local by pointing out that IBEW 48 and NECA make major contributions to the Metro Electrical Training Trust. Members who are interested in this film (possibly for their church group, PTA, etc.) may call Metro at 287-0756 for more information.

As you read this, Brother Bill Larkins will probably be basking in the sunshine down south or rolling the dice in Reno. You'll no longer have him to kick around the dispatcher's desk because his application for early retirement was accepted at the August meeting. Just as Bill announced his retirement, Brother Greg Teeple informed us that he would be leaving his post as Business Assistant. Portland General Electric made him a very attractive job offer, which he has decided to accept. We will surely miss both Bill and Greg, but we wish them every happiness in their new endeavors.

NANCY BOCK, P.S.

New Officers Announced; Work Prospects Dim

L.U. 51 (o,u,t,catv&rtb), SPRINGFIELD, ILL.—Local 51 held its local union elections this year, with the following results: John Browning was reelected business manager; Dom Rivara, president; Jerry Wade, vice president; Marshall Wainwright, II, recording secretary, and William Sternbergh, treasurer. Executive Board members elected from their respective units are Bloomington, L. L. Schenkel, Champaign, Richard Rosenbaum, Danville, Robin D. Baker, Decatur, Aaron Askew, Galesburg, William Kelley, Sr., Havana, Robert Tigar, Jacksonville, John Isaacs, La Salle, Carl Holcomb, Lincoln, John Kopp; Peoria, James Dooley; Springfield, John Smith; Wood River, Laurence Militello, Baldwin, Jean Kiefer; and Construction,

Officers



Local 51, Springfield, Ill., Business Manager John Browning, left, congratulates retiring President Bill Bottoms for his years of service on behalf of the Local 51 membership.



Local 51 President Dom Rivara, left, and Business Manager John Browning are shown discussing union business.

John Savage. Delegates elected to the IBEW Convention were John Browning, Dom Rivara, Robert Behrens, Bill Bottoms, Gleon O'Kane, Lawrence Schenkel, Art Armstrong, and Bob Bell. Delegates to the Illinois State Federation of Labor-CIO are John Browning, Dom Rivara, Gleon O'Kane, and C. E. Carter, Jr. The delegate to the Vice Presidential Progress Meeting is Dom Rivara, the delegate to the General Tel TCC-2 Council is Bob Bell. Retiring President Bill Bottoms administered the oath of office to the officers of the local. Brother Bottoms was presented a plaque by President Dom Rivara on behalf of the Local 51 membership in appreciation for the many years of service that Brother Bottoms worked in behalf of Local 51.

Work for our construction members is not good, and with the coming of the Midwestern winter, the prospects for improvement were not bright. At the writing of this article, tree trimming and telephone were holding their own although some projects have experienced layoffs. Power construction is at its lowest level in years. We hope in the months ahead the work picture will improve within our jurisdiction so that our members will be able to find employment in their home local again.

During this holiday season, I would especially like to thank all our sister locals that have extended their hospitality and helping hand in securing employment for our traveling members.

On behalf of the officers and staff of IBEW Local 51, a Merry Christmas and a Happy, Safe New Year!

Attend your local union meeting and bring a friend; that is where it all begins to happen.

DOM RIVARA, P.S.

Election Results Are Announced by Scribe

L.U. 52 (i&o), NEWARK, N.J.—At our regular meeting of July 10, 1986, past President Harry Greeley presided over the installation of the following officers: President John Callaghan; Recording Secretary Martin Schwartz; Financial Secretary Robert Sherwood; Treasurer Charles Stoessel, Jr.; Business Manager Raymond Greeley; Executive Board members Bernard Clarkin, Robert Cupoli, James Flaherty, and William Malthaner; and Examining Board members Ronald Brown, James Herdman, Otto Kazenmayer, Dennis Kirchgessner, and Paul Vehling.

President John Callaghan and Business Manager

Pin Recipients



Pictured from left to right are Local 52, Newark, N.J., Business Manager Raymond J. Greeley, President John Callaghan, and pension members Henry Bea, Thomas Lynskey, and Harry Silverman.

Officers



Local 52's officers are shown in this photo. Left to right, Executive Board member Bernard J. Clarkin; Recording Secretary Martin Schwartz; Executive Board members William Malthaner, James Flaherty, and Robert Cupoli; Financial Secretary Robert Sherwood; Business Manager Raymond J. Greeley; past President Harry Greeley; Treasurer Charles Stoessel; and President John Callaghan.

Ray Greeley presented 70-year pins and certificates to Harry Silverman and Henry Bea. A 60-year pin and certificate was also presented to Tom Lynskey.

WILLARD LAMBERT, P.S.

Retirees



Pictured are retired Brother Norman Clark, right, receiving his 45-year membership pin from Local 53, Kansas City, Mo., President Jerry Duval.



Pictured is Brother Jack Kiel who recently retired from Independence Power and Light after 21 years of service.

Local Mourns Brother Jennex

L.U. 53 (o,u&rts), KANSAS CITY, MO.—Our deepest sympathy is extended to the family of Mike Jennex, apprentice lineman, who was electrocuted

in July. Brother Jennex was in the process of hanging some PVC conduit on a pole when he somehow came in contact with the bottom leg of the secondaries and was killed instantly. As linemen, we are all probably guilty of working secondaries with less respect than they deserve. Brother Jennex's accident was certainly of strange circumstances, but we should all learn from it, and remember that secondary voltage can be as dangerous and fatal as any of the primary voltages we work with.

The work here has started to slow down lately. We have experienced some layoffs resulting in having some linemen, operators, and groundmen now on Book I. There are still a couple of jobs that we have been waiting on to start up and are hopeful that they will soon, so those members won't be out of work for very long.

Our congratulations to the ball teams that Local 53 sponsored this summer.

Business Manager Keith Query; Business Representative Terry Younghans; Local President Jerry Duvall, and Brothers Keith Howell, Chuck Miers, Bob Stuart, and Bill Taylor all reported that they enjoyed the International Convention and wish to express their thanks to the membership for providing them with the opportunity to attend. We also want to thank them for the fine job they did in representing Local 53.

At a recent union meeting, retired Brother Norman Clark was presented with a 45-year membership pin by President Jerry Duvall. We congratulate Brother Clark and thank him for his many years of dedicated membership in the IBEW. We would also like to wish Brother Jack Kiel the best of luck upon his retirement from Independence Power & Light, where he was employed as a warehouseman at the Service Center and the Blue Valley Plant for 21 years.

JIM LYNCH, P.S.

Local Holds Annual Awards Banquet

L.U. 59 (i,o,u&em), DALLAS, TEX.—The Labor Day Picnic put on by the Dallas AFL-CIO was a great success. IBEW local 59 was well represented at the picnic. The day was topped off by a visit and speech from Texas Governor Mark White. The day was very inspiring for all of us.

Seven delegates of Local 59 attended the IBEW Convention in Toronto. International Officers and Executive Council members were elected. Our congratulations go to new International President Jack Barry.

Local 59's Annual Awards Banquet was held October 18. Members with 20 years or more of service in the IBEW were honored. This year three members received special honors: H. L. Thomas, Jr., J. R. Turley, and D. R. Miller. They all have 50 years of service.

Negotiations on the Inside Agreement have been long and drawn out this year. The Negotiating Committee has spent numerous hours in closed-door sessions with the contractors. They have done a tremendous job that all of us should be proud of. At this writing we have a tentative agreement with 90 percent of all inside contractors. My hat is off to the job the committee has done.

The Dallas Joint Electrical Apprenticeship and Training Committee held its Annual Completion Dinner at the Dallas Hilton Inn on June 12, 1986. The dinner is held in honor of the apprentices who are completing their four years of training and are ready to become journeyman inside wiremen. Each graduate is presented with a certificate by the Bureau of Apprenticeship, Department of Labor, and with a certificate by the National Apprenticeship Committee. A bronze medallion with their name and completion date engraved on it is also presented by the National IATC. This year the top awards, the Ronnie and Lillian O'Riley Award for Excellence, presented by the IBEW, and the Outstanding Apprentice Award, presented by NECA, went to Harold "Rudy" Hinkle. Each of these awards is presented to a fourth-year apprentice for an overall outstanding performance during the entire four years of training.

Graduates



Pictured are graduating apprentices; first row, left to right, John Thomas, A. C. McAfee, Peggy Shoemaker, Mike Allen, Landon Perry, and Allen Sparkman; second row, Kevin Holmgren, Kirk Stidham, David Cruz, Rudy Hinkle, Scott Witzel, Robert Pierce, and Pat McDonald; third row, Glenn Rathmell, Ezra Eley, Phloyd McCluskey, Joe Stewart, Carlton Frosch, Bill Weidner, Philip Chapman, Billy Raney, Wayne Janusiak, Leslie Johnson, Marvin Jones, and Lyndon Hanson.

Award



Pictured are Ronnie O'Riley, left, presenting the Ronnie and Lillian O'Riley Award for Excellence to Rudy Hinkle. (Photos submitted by Local 59, Dallas, Tex.)

Committee member James Archer presented awards to seven students who had perfect attendance records for the entire four years of apprenticeship. Recipients were Harold Hinkle, Wayne Janusiak, Reginold Lyons, Phloyd McCluskey, Calvin McDonald, William Moore, and Marty Sinor. These members put forth a lot of extra effort to accomplish these records.

The local union annually presents an award to an outstanding apprentice in each class year who has outstanding grades and on-the-job performance. Also, local union attendance and community involvement are taken into account. This year's recipients of the Gold Pliers Award were Troy Bland, Troy George, and Barry Flinn.

The National Electrical Contractors Association presents achievement awards to an outstanding apprentice in each class year. This year's awards went to Troy Bland (first year), Ricky Reddell (second year), and Marty Raburn (third year).

The local 59 Credit Union annually presents a Hard Hat Award to a deserving apprentice from each class year. The first-year award was presented to Michael Oltean, second year to Troy George, third year to John Adair, Jr., and fourth year to Joe Stewart. Congratulations to all of the graduating apprentices and to the award winners.

We extend our deepest sympathy to the families of Dick Wood, Giles Simpson, and Gene Clinkscals.

A closing thought: A local is no stronger than its weakest link. Volunteers make our chain strong. Are you a weak link?

A. C. McAFEE, P.S.

Local Holds 1986 Apprentice Graduation Banquet

L.U. 60 (j), SAN ANTONIO, TEX.—Due to my being working in New York, I have requested

Outstanding Apprentice



Pictured are Outstanding Apprentice Richard Elliott, standing, left, and Local 60, San Antonio, Tex., Recording Secretary Harry Katz.

Graduates



Shown are the new journeymen for 1986.

assistance from Training Director Harry Katz who has forwarded the following synopsis of the Apprentice Graduation Banquet to me:

LaMansion del Norte Hotel was the setting for the Apprentice Graduation Banquet on May 30, 1986. Twenty-three new journeymen received their completion certificates. Honored at the gathering was outstanding apprentice Richard J. Elliott. Over the four years of training, Richard maintained a 96 percent grade average, as well as having a perfect attendance record.

The keynote speaker for the evening was Dr. Tom Harris, dean of occupational and technical training, St. Phillips College, who announced to the group the certification of the program for an associate of science degree from the college. Joining with the training committee, Chairman Bob Moczymba, Gene Chamberlain, Secretary Jack Wilkens, Gerald Gueldner, and Bob Terry were the local officials of both the IBEW and NECA and numerous guests from around the great state of Texas—this year celebrating its sesquicentennial.

I cannot thank Brother Katz enough for without his help this article would not have been possible. This is just one more instance of Brother Katz stopping to help a Brother when in need of assistance. It is certainly not the first time for me. Thanks again, Harry.

Hopefully by the time this issue of the *Journal* is released, things will be turning around for our local, but it is going to take a lot of hard work from everyone. When I was home in July, I attended the July meeting for the swearing in of the new officers, and I must say the turnout was dismal. I would like to refer to one of the basic rules for keeping organized labor strong: "Together we stand, divided we fall." Nuff said.

I am sending Brother Huckelba an order form for "The Union Label Shopper," a new all-union catalog that lists union-made products. I am sure he would be glad to make a copy for anyone who requests one.

TOMMY DAVIS, P.S.

Delegates Find Convention Interesting, Fair

L.U. 68 (j), DENVER, COLO.—As this article should print in the Christmas issue, I want to take this opportunity to wish all a "Merry Christmas and a Happy New Year."

At the time of this writing, the work picture is good, with prospect of carrying us through the winter in decent shape. The nature of the calls has improved somewhat. Contractors continue to issue

Convention Delegation



Pictured left to right are Local 68, Denver, Colo., members Neil Dunoskovic, President Jim Riney, Business Manager Pat Reilly, Business Agent Howard Hall, Rudy Nollenberger, and Ed Boetel during the IBEW Convention in Toronto.

short-term calls, five days or less, when in reality, they want the man for longer. Fortunately, those types of calls have decreased somewhat with standard calls becoming more regular.

Having just returned from the International Convention in Toronto, our delegates gave enthusiastic reports. High marks were given to President of the Building and Construction Trades Department Robert Georgine's presentation and to President Barry for responding to the delegates; i.e., his agreeing to hear from opposition on each issue and taking a second and even third count on a number of votes drew favorable comments from many members of our delegation. It should be noted that a few of those recounts altered the results.

Another gain from the Convention was the exchange our delegation had with other locals. It was somewhat of a bittersweet pill to swallow when we realized conditions had eroded to such a great extent across the country. The measures being taken to recover work were similar with locals from coast to coast—organizing on one hand, and targeting on the other. Many locals have made concessions in their agreement to keep their contractors signatory.

RAMON VERA, P.S.

Officers



Pictured are the Local 71, Columbus, Ohio, officers; front row, left to right, Business Manager Wally Sickles, President R. L. "Buck" Wooddell, and Treasurer Elmer A. Kuhns; back row, Executive Board members Cecil Revis, Solomon "Wink" Brown, Harold Daugherty, Douglas Powell, Michael "Hardrock" Righman, and Donald Taylor.

Organized Labor Needs A Positive Attitude

L.U. 71 (o&rtb), COLUMBUS, OHIO—Sisters and Brothers, I would like to address a problem that is common in all labor organizations today—*attitude!* When work is slow the overall morale of the union is down. A poor attitude leads to inner tension of labor organizations and spreads like cancer. When attitudes are low that's when unions need unity the most. Attitude on jobs must change if we wish to recapture our labor market. The main thing we have going for us today is our skills and experience. We can compete with the nonunion contractors if we maintain competitive labor units to offset lower labor costs. We have a responsibility to ourselves, our Sisters and Brothers, and our

Convention Delegates



Pictured are Local 2173 Business Manager Dan Hughes, Local 387 Business Manager and IEC Chairman Clyde Bowden, Local 2359 Business Manager Larry Smith, Local 71 President R. L. "Buck" Wooddell, and Local 71 Convention Delegate Edward Miller.

union to get our jobs completed on schedule and to be on the job daily.

The right mental attitude will assist us in our market recovery program. When we're referred out on a job, we must do our job safely and efficiently. Today we have to take a realistic look at our contracts. Are we pricing ourselves out of the market? When work was good were we and the contractors greedy? When work is good we sometimes never think the bottom may drop out. When work is good there seems to be a great deal of animosity among our members. Some members may be upset because another Brother is working under a higher pay scale or overtime is available. Others become upset due to the fact that they are not working on a specific job. This is part of the inner tension I mentioned earlier, and this tension or attitude can cause damage to our unions.

In our labor market today, who is our enemy? Management? Nonunion competitors? Or are we sometimes our own worst enemy? We must build today for a better future. We must build a better attitude if we wish to survive. We must build a better union. Only we can do this, and we must start today. If we are truly *union*, and if we are a Brotherhood, let's work together to build a better tomorrow.

Distribution work for the Washington County Co-op, which we had been hoping a union contractor would pick up, was recently let to nonunion Pike Construction Company. Needless to say, this is a big disappointment for all of us.

At this writing Brother Dean Thompson is home recovering from recent surgery. Best wishes from all of us. He should be returning to work in a few more weeks.

My attendance at the International Convention in Toronto was quite an experience as this was my first Convention. I was very impressed with the orderly, businesslike way in which the business at hand was conducted. Local 71 extends our sincere best wishes to our newly elected International Officers who will be leading us for the next few years.

A big thanks to our sister Local 245 in Toledo for offering work to some of our linemen. It is much appreciated.

At our Cleveland meeting on September 4, Brother John Lytle was presented with his journeyman lineman certificate from ALBAT. Our best wishes to you, John. Another recent graduate from our ALBAT program is Brother Alfred Sturkie, who received his journeyman certificate on October 2, 1986. Good work, Al!

GREGG "WALLY" SICKLES, B.M.

Linemen Go South, But not for Work

L.U. 79 (u), SYRACUSE, N.Y.—Shortly after the signing in June, '86, of a three-year labor agreement, NMP Company informed Local 79 it intended to demobilize 40 qualified journeyman linemen and three equipment operators from the Line Department in the Syracuse area. Management's reasoning for the cutback of manpower from one department out of the whole company was twofold. The

Fair Display



Pictured here are Local 79, Syracuse, N.Y., members Dick Gormen, Bob Paninski, and Bill Walsh constructing the IBEW display at the fairgrounds.

Convention Delegation



Local 79's delegates to the 1986 IBEW Convention in Toronto, Ont., are shown in this photo. Left to right are President-Business Manager Ray Vallilee, Ed Kinsella, Financial Secretary Ken McAndrew, and Vice President Russ Kiggins.

company's first excuse was that "we did not allow enough money in the budget for the extra personnel." The second, and one of many excuses released to the Syracuse news media by management and their demagogue, better known as the great staff of the Public Relations Department, was the following: The 40 linemen we wish to delete from the Line Department were hired six years ago for a special hi-line job.

To answer the above two statements briefly: First, if there is a shortage of money in the budget for the Line Department, could it be that our Accounting Department forgot these 40 men have worked here for the last 10 to 18 years? Could it be that the consumer groups that question the company management of spending extreme amounts of money on their Nine Mile Nuclear Plants are correct? Is it possible we do have a mismanagement problem?

The second excuse of linemen being hired for a special hi-line job six years ago shows that management also cannot do simple mathematics. If all the linemen involved fall under the security clause of the contract [which means all these men have over 10 years of service in the company with some having 18 years of service], then they were not hired six years ago for a special job as our PR people claim.

It is too bad the company can spend thousands of dollars on their advertising for programs like "Think Customers" to all their employees, but cannot think of how their insensitive and false statements to dedicated employees can cause the morale of one department to reach an all-time low.

Members of the Brotherhood worked at the New York State Fair. Their job was to serve as guides explaining various pieces of equipment used by our members in their daily jobs.

Members working at the fair from the Service Department were Bob Knox and John Salanger, Carlton Farmer, Don Pawling, Ross Vincent, and Bob Shane from the gas, and Bob Hanley, Dick Flanagan, George Buchton, Dick Gorman, Tom Leonard, and Manning Miller from the Line Department.

Local 79 would like to extend to all its members best wishes for a Safe and Enjoyable Christmas and New Year.

RICHARD MICHAELS, P.S.

Labor Day Parade



Pictured waiting for the Labor Day Parade to start are, left to right, Treasurer Harvey Matter, Vice President James Williams, International Representative Lawrence Hogan, Business Manager William Sykes, and President Jack Hicks.



Shown are many Local 80, Norfolk, Va., members waiting for the parade to get under way.

Recent Events Are Recapped

L.U. 80 (i,o,rts&spa), NORFOLK, VA.—Lots of news from Local 80 at this writing. September was a busy month for some of us, starting with our Labor Day festivities. We had good participation by our membership in our second Annual Labor Day Parade. We used our new American flag and union flag and banner for the first time.

Brother Chuck Gilliland used his truck again to pull a wagon furnished by the tunnel job; and it was decorated with red, white, and blue bunting. Again this year we gave out helium-filled IBEW balloons to the kids (young and old) along the parade route. The balloons were our original idea last year. That went over so well that some of the other unions picked up on it this year, so there should have been plenty of balloons for every kid in Norfolk. If any of you members have a good idea for next year's float, I'm sure the Parade Committee will be glad to hear from you.

On Saturday, September 13, while Business Manager Dick Sykes and President Jack Hicks were en route to the International Convention in Toronto, Canada, the rest of us were enjoying our third Annual Picnic. Our pig-pickin picnic was catered by Tabor's Hickory Smoked Bar-B-Que. I don't think anyone went away hungry or lacking of a good time.

At this time, on behalf of the officers and members of Local 80, I would like to congratulate all of the elected International Officers and wish them well on their endeavors to keep our union strong and positive.

Also, congratulations to our newest members who were obligated at our September meeting. They are Brothers Robert A. Bastian, Jr., Thomas "Bill" Carpenter, and Walter E. Gray, Jr.—apprentice wiremen; Brothers Paul E. Davis, operator; Gary W. Stump, groundman; and Brian P. Main—residential wiremen. President Hicks presented Brothers Richard L. Crain and Mark W. Hampton with their journeyman cards. Congratulations to these two Brothers for their four years of effort.

Retired members Oscar Linton and Bob MacDonald passed away in August and September, respectively. Our local will miss both of these Brothers. We offer the loved ones of both of these Brothers our condolences.

I've heard that the Retired Members Club will soon elect their officers; and as soon as I hear any news, I'll be sure to pass it on. Any of you retired members, whether you're living locally or in some tropical paradise, I know the club would like to

hear from you. Contact them in care of your local union office.

Local 80 officers wish the membership and their families a Merry Christmas and a Happy New Year.

RAY MEYERS, P.S.

Pins



Pictured are Brothers Russ Lane and Edward "Bud" Manley after receiving their 50-year service pins. Congratulations go out to both of these men. (Photo submitted by Local 82, Dayton, Ohio.)

Brothers Lane, Manley Are Honored

L.U. 82 (i&o), DAYTON, OHIO—Summer is over and Christmas is well on the way. We have been fortunate in the past few months to have good employment, but our books are not clear yet.

On August 13 the Local Union 82 Retirement Club held a dinner at the Stockyards Inn in honor of Brothers Russ Lane and Edward "Bud" Manley. Both of these men were recipients of their 50-year service pins. Congratulations go out to these men. They deserve it. All of our retired members should be congratulated. They are a good group of people.

I have been informed that Klein Tools is now manufacturing their 500-series wrenches in Japan. When will it end?

I am sorry to report the death of Brother Bobby Cox. Our deepest sympathy is extended to his family.

Remember to buy American, your job depends on it. I'll see you at the next meeting.

TRACY MERRITT, P.S.

Development Program Is a Success

L.U. 84 (u.o.,catv&t), ATLANTA, GA.—The article this month is being dedicated to the members of Local Union 84 who make the Lineman Development Program work. Through their tireless efforts and vast knowledge, these good members participate in a training program which instructs apprentice linemen with the Georgia Power Company. A need was noticed by both parties that a consistent and reliable training program should be established to professionally train the apprentices throughout the operating divisions of the company. This training program, commonly known as Lineman Development, was created out of the 1983 full contract negotiations between Local 84 and the Georgia Power Company. After lengthy discussions and negotiations, all the loose ends were tied, and the Lineman Development Program was officially implemented in June of 1985.

The objective of Lineman Development is to establish a comprehensive and high-quality training which will assist apprentice linemen to progress to the journeyman positions with all the required skills and knowledge to perform their jobs safely and efficiently. This objective is accomplished through the involvement of Local 84 members participating on the training crews, state level Joint Steering Committee, division level Joint Steering Committee, etc.

The union has an enormous amount of influence and involvement through these state and division steering committees in that the union committee members, along with the Georgia Power committeemen, are responsible for the input, review, and approval of the training criteria and program in-

Demonstrations



Pictured is the training crew of the Atlanta Division demonstrating their acquired skills on a "hot" 115-KV transmission line.



Shown is a demonstration of the "cover-up" work on a distribution line by the same training crew of the Atlanta Division. (Photos submitted by Local 84, Atlanta, Ga.)

structions. These committeemen, within their respective levels, monitor the program and make recommendations for improvements related to the two levels of the steering committees. Each training crew consists of a full-time foreman and two journeyman linemen, one of whom shall be a crew leader. These individuals are responsible for the initial and actual training of the apprentices who participate in this Lineman Development Program.

The union's side of the state level Joint Steering Committee consists of Bill Howard, president of Local 84; W. C. Brown, lineman from the Atlanta Division; Bo Wheeler, crew leader of the Athens Division; Roger Morey, lineman from the Columbus Division; H. E. Doster, crew leader, Macon Division; R. S. James, lineman of the Rome Division; L. T. Hiers, lineman from the Valdosta Division; and J. L. Deal, crew leader of the Augusta Division. The union members who make up the Division Level Joint Steering Committee representing Local 84 consists of Jesse Jacobs, crew leader, Macon Division; Greg Walker, lineman of the Valdosta Division; Cecil Maxey, troublemaker of the Athens Division; Terry Murphy, lineman of the Atlanta Division; W. D. Worden, lineman of the Columbus Division; James Cason, lineman of the Augusta Division; and J. M. Wood, CI-CO lineman of the Rome Division.

Brother Doyle Howard, business manager-financial secretary, is responsible for administering the contractual stipulations governing the Lineman Development Program and extends his appreciation to all who are involved in making this program work.

FIELDING W. GURLEY, P.S.

Local's Committee Provides Excellent Entertainment

L.U. 86 (i,rts,em&spa), ROCHESTER, N.Y.—Since our last article in this Journal, our Entertainment Committee has been very busy providing the membership with several events of interest. On Saturday, August 2, over 1,100 members, their families, and friends gathered at Sea-Breeze Park on Lake Ontario to enjoy our Annual Picnic. We were again blessed with great weather, and everyone there had just a great time. Plenty of good foods and refreshments were available all day long. A pleasant surprise this year were the three water slides which were put to hard use by our group. It was a great day of fun for everyone.

Local's Leaders



Pictured left to right are Dan Conte, Jim Ruscher, Bill Auble, Tom Zielke, Dave Baker, Gordie Ruscher, Dan Guay, Bud Kelly, Norm Krause, Dave Brown, and Dick Gaklik, the new officers of Local 86, Rochester, N.Y.

On Saturday, September 6, our Annual Mixed Clambake was held at the "86" facility. Two hundred and fifty attended the bake, which was catered by Smokey of Auburn. He once again did an outstanding job providing us with a menu that satisfied everyone's taste: unlimited raw and steamed clams, shrimp, sausage, etc., etc. Thanks to our Entertainment Committee, Dave Baker and his hardworking crew, that makes these local union functions a delight to attend.

The accompanying photo shows our new officers who will guide us over the next three years. We wish them the best and pledge our loyalty and support to them.

RICHARD W. MITCHELL, P.S.

Teammates



Local 88, Chillicothe, Ohio, members who participated in the 15th Annual IBEW Softball Tournament in Cleveland are, back row, left to right, Brad Muntz, John Bennett, Brian Clymer, Larry Oyer, Rod Oyer, Geoff Wayland, Cam Detty; front row, Mike Colopy, Mike Hines, Jeff Smith, Steve Holsinger, Doug Strawser, and Scott Daily.

New Members



Pictured left to right are Van Henry, Geoff Wayland, Rick Latham, Jim Jones, and Dave Long, the new journeyman inside wiremen of Local 88.

Local Finally Enjoys Full Employment

L.U. 88 (i&o), CHILLICOTHE, OHIO—For the first time in almost five years, we have all our local Brothers employed for more than the two or three weeks we have experienced in the past years. The projects employing our members have peaked and will be coming down in three or four months.

The local's secretary, Pam Bennett, has decided to take early retirement after almost 10 years of

putting up with us. We would like to thank her for all her great service and all of the little things she did for each of us over the years. We will miss her, and we wish her the best of everything.

On August 23 the local had its sixth Annual Family Picnic, and a good time was had by all. John Bennett won the award for firewood chopping. In solidarity and Brotherhood until next time,

MIKE REED, B.M.

Winning Team



Pictured is the first-place bowling team, D. L. Blaine Electric. Team members are Steve Chiaradio, Jim Novik, Tom Phalon, Bill Steenstra, and Rip Waldron.

High Average



Brother Bob McBride is shown holding his trophy for high average. (Photos submitted by Local 102, Paterson, N.J.)

Congratulations To Victorious Team

L.U. 102 (i&o), PATERSON, N.J.—The 1985-86 bowling season and awards banquet are over, and after a hard-fought year, one team emerged victorious. D. L. Blaine played so well, in fact, they won both halves of the split-season format, removing the necessity for a showdown playoff.

Brothers Jim Novik, Bill Steenstra, Rip Waldron, Tom Phalon, and Steve Chiaradio share top honors as members of the first-place D. L. Blaine team. The Electro Es came in second with Betley Electric third. Blaine also had high-team series with a 2,748; but the Local 102 team won the high-team game, nearly breaking the 1,000 plateau with a 982. The high-individual series went to Brother Bob McBride with a 669. Ed Diguigliamo was second with a 660; Bill Steenstra and Russ White tied for third at 650. John Sabialauskas had high game with a 278, Bob McBride a 267, and Lou Harraka a 258. Bob McBride won high average with a 182; Ray Kellogg was just pins behind, and Russ White was third with a 181.

Congratulations to Brother Jim Novik, league president, Ray Kellogg, secretary, and Bob McBride, treasurer, and good luck to all during this new bowling season.

Work still looks good, and so does the foreseeable future. Please come to our meetings.

I would like to express the best wishes of Local 102 to Charles Pillard who recently retired from the presidency of the IBEW after a glorious and fruitful service to our Brotherhood. We are better for his having been here. Thank you, Brother Pillard. Also, all the best to John Barry, former Third District Vice President, recently elected to be the President of the IBEW. May his foresightedness lead us true and unerringly on the course he charts in the years to come. Our future is in good hands.

Brothers, as the holidays approach, may all of

you share in the joy and happiness of the season. May the warmth of your families' love stay the cold of the weather. May God bless us all and keep us healthy and happy.

LIONEL COUTURIER, P.S.

Local's UAV



Pictured is Local 103's "Urban Assault Vehicle," which was used in a recent parade.

Team Members



The winning softball team at the Local 103, Boston, Mass., Clambake, September 6, 1986: first row, Bob Alded, Mike Kelly, Maura Mulcahay, Mike McGuire; second row, Mike King, Paul Nephew, Billy Cullity, Steve Smart, David Spinale, and Mike Smart. Not shown, Chuck Monahan.

Local Is Proud Of Delegates' Performance

L.U. 103 (i,u&es), BOSTON, MASS.—Local 103 should be very proud of its delegation that attended the 33rd International IBEW Convention held in Toronto, Canada. Local 103 was well heard from, and the delegation was probably the most vocal in the entire Convention. Each and every member of Local 103, and the entire IBEW membership for that matter, should be grateful that Local 103 sent such a dedicated, knowledgeable, and classy group to the Convention. I was very proud to be part of Local 103 in Toronto.

The following were the delegates to the Convention: President William T. Walker, Business Manager John E. Taylor; Business Agents Leo J. Purcell, Jr., Charles J. Monahan, Jr., Joseph W. Nigro, Jr., Donn J. Berry, and Paul J. Ward; Financial Secretary John J. Farrell; and Local 103 members Joseph J. Gambino and Joseph J. Sheehan. You guys did one hell of a job, and I hope you all attend the next Convention.

I would also like to thank the host local unions for their hospitality. Locals 1788 and 353 showed everybody just how much style and class they have up over the border. All the Brothers and Sisters from all over the United States and Canada were made to feel like they were right at home. After meeting with quite a few Local 1788 and Local 353 members and delegates, I learned the meaning of brotherhood. So, to all the members of Local Union 1788, Toronto, Canada, [especially to Brothers Dave Creedan and George Wynne] and Local 353, Toronto, Canada: I hope to see you in Boston so we can try to return the hospitality shown to us all.

Coming up this month is the Children's Christmas Party on Sunday, December 14, 1986, and the Members' Christmas Party on Friday, December 19, 1986. Hope to see all the Brothers and Sisters at both parties.

I recently read an article in the real-estate section of a local newspaper that said the three-year boom

in private, nonresidential construction has come to an end primarily because of tax reform and overcapacity in the marketplace. According to a report by Salomon Brothers, an investment-banking firm, because of too much capacity being available, the declining interest rates will not spark an increase in construction. The authorities, who expect the pace of private nonresidential construction to decline at an annual rate of more than 15 percent over the next 18 months, say a construction bust will hamper growth in the United States economy over the next two years. Let's hope the Salomon Brothers are wrong on this one.

Until next month, may God bless you, and be proud to be union. Have a Happy Holiday Season and a Prosperous New Year.

WILLIAM T. CORLEY, P.S.

Winning Float



Pictured is the Local 106, Jamestown, N.Y., and Western Pennsylvania Chapter of NECA, Jamestown Division, float which won first prize in 1985 in the 13-15-year-old Babe Ruth World Series Non-team Float Contest.

Members Enjoy Annual Family Picnic

L.U. 106 (i,u,spa&catv), JAMESTOWN, N.Y.—Our Annual Family Picnic at Midway Park on Chautauque Lake was enjoyed by all the members attending. Many thanks go to John Berg and Tom MacTavish for organizing the event. Thanks to all who helped, especially those ladies who brought their delicious dishes, and to Benny Bottita and Al Sprague for seeing that the day's events ran smoothly.

Accompanying this article is a picture of our float, which won first prize in 1985 in the 13-15-year-old Babe Ruth World Series Nonteam Float. In 1984 it won outstanding parade entry, and in 1983 it won first prize for the 13-year-old Babe Ruth World Series. This float is a joint venture between Local Union 106 and Western Pennsylvania Chapter of NECA, Jamestown Division.

As a result of our June election, we see some new faces in the office. We wish to thank the former officers and all the nominees for their time and dedication to the union. The new officers are Tom Beck, president; John Berg, vice president; John Fessenden, recording secretary; Doug Stock, business manager-financial secretary, and Kent Nordwall, treasurer. Elected to the Executive Board are Dave Anderson, Jim Clement, Newton Wright, Mike Eaker, and Charlie Burton. Examining Board officers are Dick Erickson, Tom Powell, and Jim Stoll.

On behalf of my local Brothers, I would like to thank all our sister locals for helping to secure work during our lean times. This summer we did have an opportunity to repay some of these locals by employing a few travelers.

Support COPE! Buy a COPE ticket! See you next month.

CHARLIE BURTON, P.S.

Work Safely

Parade Float



Pictured in front of the Local 109, Rock Island, Ill., Labor Day float are, left to right, E-Board member Harry Kohrt, Pat Holt, and President Dale Church.

"Working Together" Is Labor Day Theme

L.U. 109 (u), ROCK ISLAND, ILL.—Local 109, in cooperation with Iowa-Illinois Gas and Electric Company, was one of the 80-plus participants in the third Annual East Moline Labor Day Parade. It was a beautiful day for a parade, and more than 35 area locals representing a wide variety of unions entered many colorful units.

Our joint float, which featured the theme "Working Together," was a replica of an 1880 trolley car, a service the company provided the area in its infancy. A quartet of local union musicians provided music on the float, while Pat Holt rang the bell and provided buckets of candy for distribution by members to the hundreds of kids, young and old, along the parade route.

It was a lot of fun, and we're looking forward to an even bigger and better parade in 1987.

CARL NELSON, B.M.

At the Convention



Shown are members of the Local 111, Denver, Colo., delegation and other delegates from locals within the Eighth District during the recent IBEW Convention.

Scribe Reports On IBEW Convention

L.U. 111 (o&u), DENVER, COLO.—The 33rd IBEW Convention was held in Toronto, Canada, commencing on September 15 through September 19. Delegates in attendance were Business Manager Robert Mason, Gerry King, Randy Verseman, Cindy Johnson, Dan Major, Don Shaputis, Nancy Sheehan, John Davis, Marlene Joens, and Justin Tate. I am happy to report many of these delegates are assistant business managers, thus allowing our membership the opportunity to speak directly with a representative who was in attendance at the Convention.

I found the 33rd Convention to be very interesting, with many changes taking place. There were over 3,000 delegates in attendance acting on numerous resolutions drafted by local unions from both the United States and Canada.

Some of the major changes coming about just prior to the International Convention were the retirement of International Secretary Ralph A. Leigon, whose vacancy was filled by the appoint-

ment of Jack Moore. Just weeks prior to the Convention, International President Charles H. Pillard announced his retirement, and the International Executive Council appointed Jack Barry. The offices of International President, International Secretary, and International Treasurer were not opposed and, therefore, all were reelected by acclamation. The biggest upset occurred when incumbent Wesley I. Taylor was defeated by Brother Clyde Bowden, business manager of Local 387, Phoenix, Arizona, for the seat of IEC Chairman. All of the incumbent International Vice Presidents were reelected. Many resolutions were adopted and will be on record in our office. However, I would like to inform you of two important matters that will affect you.

First is a feasibility study to reduce the normal retirement from age 65 with 20 years of full service to 62 with 30 years of full service; secondly, there will be a per capita increase of \$1.00 to the International for all union members effective on January 1, 1987. Again, a full report of the 33rd International Convention will be maintained in the local union office for your perusal, if desired.

Work safely; stay informed; attend your unit meetings.

JOHN L. DAVIS, P.S.

Picnic Committee



The Picnic Committee of the Local 112, Kennewick, Wash., 1986 picnic is shown with some of the prizes. Left to right are Joe King, David Myles, Arvid Wikstrand, Karl Markland, Alan Grieb, and Les Bunch.

Display



Jerry Griswold admires a collection of antique electrical apparatus in one of the display cabinets in Local 112's hall. The latchhook IBEW wall hanging was made by Betty Elgin, wife of Business Manager George Elgin, Local 112, Kennewick, Wash.

Contact Brother Yeager Regarding Pension Plan

L.U. 112 (i), KENNEWICK, WASH.—Howdy to all the Brothers abroad. I hope you are all in good health and have an opportunity to come home soon. Unfortunately, it might not be for work. The books moved real slow this summer. There are currently 192 on Book I with three apprentices also out of work.

Members will soon be able to call the hall at any hour to find out the current work situation by the use of a new phone recorder. You will also be able to leave a message concerning your interest or lack of interest in the calls that are available.

Local 112 offers its condolences to the family of Lewis "Pete" Bond and Earl Brown, who recently

passed away. We also wish a speedy recovery to Jay Soper who was a victim of a hit-and-run accident. Jay suffered from arm, leg, and skull fractures. We all hope you are well soon.

1986 has not proven to be a very good year for work in 112's jurisdiction. Most of the employment provided this year was from the shutdown at WNP-2 and from various DOE projects at Hanford. Unfortunately, most of the work wasn't for a very long duration. There are a lot of rumors floating around concerning the start-up of WNP-1 to replace the aging 100-N reactor; however, it is only a rumor. There is quite a study currently being done to see if it is feasible to convert WNP-1 into a dual-purpose reactor. It would not only ease the employment problems in our jurisdiction, but it would also enable WPPSS to take care of its financial obligations to its many bondholders. It sounds too good to be true, but we can keep our fingers crossed. There are currently 200 on Book I and three apprentices out of work.

It appears as though the Defined Benefit Pension Plan will be terminated before the end of December. Anyone having questions concerning their piece of the pie should contact Trust Administrator Tim Yeager at (509) 326-0600.

Local 112 has an antique electrical tools and materials collection on display in our hall which is being taken care of by retired members Harry Rowett and Chuck Julian, who are doing a great job. We would appreciate any donations we could get for our display. All items donated will be labeled with the donor's name and will be returned to the donor whenever he desires to have them back. If you have some old items of interest for our collection, we would be most happy to be able to display them. They can be mailed or shipped to Local 112, IBEW, 2637 West Albany Street, Kennewick, Washington 99336.

LARRY YOUNT, P.S.

Members' Attitudes, Actions Can Help Stop Scabs

L.U. 113 (i,o,u&catv), COLORADO SPRINGS, COLO.—I had the opportunity to speak with a man who perfectly fits Jack London's definition of a scab. This living embodiment of "scab" named Les Litton, Les, or Scab, is a member of IBEW 413. He was initiated into the California local in 1951, which makes him a member in good standing of 35 years. Currently Litton is vice president of Riviera Electric, a rat shop which does work primarily in Denver and Colorado Springs. Riviera is the backdoor operation of Edward Electric, which used to be a good union shop.

I met Litton in July of 1986. Pat Reilly (business manager of Local 68), Pat's organizer Larry Briggs, and I met with Litton in order to try to sign Riviera to the Colorado union agreements. Needless to say, the meeting went poorly. Litton avowed that it was refreshing to do work without all the restrictive work rules, the benefit packages, and with the flexibility of setting any wage scale he desires. In effect, he was saying that he was enjoying being able to take away the rights of his employees and putting his workers completely under his control. Hmm—sounds like, in addition to being a turncoat, he is also a little tin god. After relating his reasons for enjoying his present-day status as a demagogue, I asked him why, if unions are so "unrefreshing," he keeps his union card paid. "I don't want to lose my union pension benefits." When I pointed out—politely, of course—the flawed logic and hypocrisy of his reasoning, he became very indignant and ordered me out of his office.

I'm sharing my tale with good union hands for two reasons. The first, most obvious reason, is that, like toxic waste, scabs must be properly identified. If any of you, particularly wives and children, wish to know why your husbands or fathers are out of work, contact Litton. I'm sure he'll have an interesting answer as to why he considers it morally desirable to scab on his Brothers. The second reason is to demonstrate how we have failed as union members and leaders. It's time to return to the basics of our Brotherhood. We

must be educated, and educate all others, on why unions were started, what their purpose is, and why they remain more necessary than ever. We must convince people that unions are the major reason the middle class has struggled up from poverty. As union strength has waned, so has the earning power of the middle class.

The middle class will continue on a downward spiral until the necessity for unions is again reestablished. Each one of us must actively participate in our local union. If we regard unions as employment agencies or, like Litton, as something for me, but not for anyone else, then we all will eventually be at the mercy of ruthless employers like Litton.

MARSHALL L. JOHNSON, B.M.

Picnic



Pictured in the ball cap is Local 124, Kansas City, Mo., member James Curtis, a journeyman wireman, at the Muscular Dystrophy Picnic which was held on August 4 at the local's picnic grounds.

Work in Local's Jurisdiction Is Good

L.U. 124 (i,se,em,fm,rt&spa), KANSAS CITY, MO.—As of July, the work picture in Kansas City remains good. The arawide construction boom is continuing and looks to do so for the foreseeable future. The big addition of the new General Motors Fairfax assembly plant has certainly helped the picture, and it is beginning to draw its satellite support industries to the area. Work is to begin soon on a windshield as well as a plastic mold plant in the area.

Negotiations have begun to secure a new bargaining agreement between Local Union 124 and NECA. Our present agreement was up September 1, as we are in the second year of a two-year contract. Representing the local this year on the Negotiating Committee are Business Manager Emil "Duke" Ducoulombier, President Ed Drake, Brother John Ralston, and (alternate) Business Representative Phil Morrissey.

I would like to thank the Brothers and Sisters of this local for giving me the opportunity to serve them as press secretary. I started this column over six years ago and have seen this local union and all of organized labor go through a lot: Reaganomics, "right-to-work" assaults, a construction depression and a subsequent boom, and a couple of local elections, to name a few.

But like all good things, a time comes for an end to everything and to move on to better things. So, I would like to hand the task of writing about Local 124's activities in the *IBEW Journal* from this point forward to Brother Ralph Rodriguez. Ralph turned out in 1982 and has been involved in various local union activities, is assisting and coaching Local 124's softball teams as well as serving on several committees. I know Ralph will do justice to the task, and along with all other members of Local 124, I welcome him to the *Journal*.

The members of Local 124 are very proud to announce that Amy, daughter of James and Diane Lass, won first place in a recent "Look Up To Safety" poster contest, which was cosponsored by the Kansas City Power and Light Company and the Greater Kansas City Area Safety Council. Nearly 1,500 posters in all were entered in the contest. This proves that even our members' families are concerned about safety. Amy's poster is on display, along with other winners, in the display windows

of the Power and Light Building, 14th and Baltimore. Congratulations to Amy for a splendid poster about overhead lines.

ROBERT J. MALONE, P.S.

Congratulations!



Pictured are Jack Roland, left, newly appointed business manager-financial secretary of Local 126, Philadelphia, Pa., and retiring Business Manager Howard Grabert.

Brother Grabert Retires After 36-Year Service

L.U. 126 (o,rttr,t&catv), PHILADELPHIA, PA.—Howard H. Grabert has retired from the position of business manager-financial secretary of Local 126. He was initiated in the IBEW in 1942. In 1950 he was appointed to the office of local union president. In 1951 he was employed as assistant business manager. He served in both of these positions until he assumed the duties of business manager-financial secretary in 1962, an office which he held for 24 years until his retirement on September 30, 1986.

He has served the IBEW in many positions over the years—as a member of the National Joint Apprenticeship and Training Committee since 1964, editor of Local 126 *Current Lines*, a member of the Northeastern Joint Apprentice Training Committee since 1967, vice president of the Pennsylvania State Electrical Workers Committee. He was chairman of the Rubber Glove Committee which was successful in having a law passed in Pennsylvania limiting voltages to be worked with rubber gloves. He served on the IBEW National Pension Study Committee which established the IBEW District 10 NECA Individual Equity Retirement Plan.

Howard was largely responsible for implementing our apprentice training program, the Local 126 Health and Welfare Plan, Wage Severance Plan, and the Occupational Safety, Health and Education Trust Fund. He has served as a trustee on these committees since their inception. He has also served on the Labor Advisory Committee on the Pennsylvania Human Relations Commission and as vice president and Executive Council member of the Pennsylvania AFL-CIO.

At the 1986 IBEW Convention in Toronto, Canada, he served as chairman of the Electrical Workers Benefit Association Resolutions Committee.

The Executive Board of Local 126 has appointed Jack Roland to fill the unexpired term of business manager-financial secretary. Jack Roland was initiated into the IBEW in 1950. He was appointed as business representative in 1966 and as assistant business manager in 1970. He was elected to serve as a delegate to all of the IBEW Conventions since 1966. Jack has also been the vice president of Local 126 since 1981. He has served as a trustee on the Local's Wage Severance Plan and the Occupational Safety, Health and Education Trust Fund since they were formed.

The members of Local 126 wish Howard Grabert many years of healthy, happy retirement and Jack Roland the best of luck in his new position, in which we know he will serve us well.

Local 126 is now experiencing a shortage of journeyman linemen in distribution, transmission and underground work. Any traveling Brothers who wish to seek employment in the Pennsylvania area, please contact Local 126.

JACK ROLAND, P.S.

Brother Kelly Is Mourned by Local

L.U. 130 (i&o), NEW ORLEANS, LA.—It is with deep sadness that I write about the untimely death of Brother Joseph B. Kelly, III. Brother Kelly came into the local as a sign helper in November of 1970, was indentured as a journeyman wireman apprentice in November of 1972, and became a journeyman in January of 1977. Brother Kelly was working on the Galleria job. Joe is survived by his wife, Deborah, and two children, Joseph B. Kelly, IV, and Jessica Lynn Kelly. His father, Joseph B. Kelly, Jr., is a retired member of Local 130; and his brother Michael is a member of Local 130 also. It is never easy on the family and friends when someone dies, but when that someone is only 34 years old, it's even harder to believe. Joe not only was a good mechanic, he was the kind of person you enjoyed working with. Sometimes tension will build up on a job between the workers; Joe had the ability to keep everything light. This kind of ability benefits everyone. Joe will be missed by everyone who knew him.

With Christmas almost here I want to remind our members and their spouses that the electrical work in the stores at the Esplanade Mall was installed by nonunion electricians.

By the time this article appears in the *Journal*, the election to fill Senator Russell Long's seat will be over. Because of the International Convention, there weren't any local lines in the October-November issue. President Reagan didn't see fit to come to Louisiana for the opening of the World's Fair. However, he, along with several high-ranking Republicans, came to Louisiana many times, plus the Republicans spent millions for the Senate race. I hope the members and their families saw through the Republicans. Reagan can speak all the rhetoric he wants, but look at the final results of his actions.

DAVE A. NICHOLSON, P.S.

At the Outing



Local 139, Elmira, N.Y., Brother Elmer Daily is shown receiving his 55-year pin from President Joe Davis.



Brother Jasper Worley is pictured here enjoying his door prize.

Great Turnout Enjoys Local's Annual Outing

L.U. 139 (i&u), ELMIRA, N.Y.—On July 28 Local 139 held its annual outing at the Harris Hill Outing Center. I am pleased to announce that this year's attendance topped last year's by 20 percent. It is always a good feeling to see our local Brothers enjoying themselves. It is especially gratifying to see and talk to the retirees. The union owes our

old-timers a good bill of thanks. It is because of their devotion to the Brotherhood that we enjoy the wages and benefits we have today. We all too often forget the struggles of 40-50 years ago and take everything for granted.

The highlight of the day was the presentation by President Joe Davis of the 55-year pin to Brother Elmer Daily. Softball, horseshoes, and good food rounded out the day. In conjunction with the outing, on August 16 we held our Annual Golf Tournament at the Chemund Valley Golf Course. Winners were the team of Tom Baiz, Al Baily, Danny Schmidt, and Jeff Hackett.

Picketing of nonunion jobs has been a topic of discussion at recent union meetings. On September 2 Local 139 members started picketing two jobs in downtown Elmira. Both jobs have union general contractors that gave the electrical contracts to nonunion contractors. Did it do any good? Only time will tell.

TOM BEECHER, P.S.

Retirees



Retired Brother Tony Butkus, Local 150, Waukegan, Ill., is pictured here with his wife, Gen, on their 60th wedding anniversary, June 13, 1986.



Shown is Brother Tom Raven, apprentice director of the Lake County JATC from 1979 to 1986.

Past Few Months Were Busy for Local

L.U. 150 (i,em,rt&spa), WAUKEGAN, ILL.—A lot has happened since September's "Local Lines" appeared. Considering September's article is mailed in the middle of July, that takes us clear back to the Golf Outing. The Golf Outing was played under sunny skies, and everything went smoothly once again. The reason I take time to mention these union functions is that it takes Brothers to get involved to make these things happen. Brother Jeff Bjorkman and the rest of the Golf Committee deserve a big thanks for a job well done once again.

Brother Tom Raven retired July 31, 1986. Tom was initiated into Local 751 on February 2, 1950, and transferred into Local 150 in 1959. Tom served on the Apprenticeship Committee for many, many years. He was the very first apprentice coordinator, serving from 1979 to his retirement in 1986. Tom now resides in Silver Lake, Wisconsin, with his wife, Alice, who retired from Local 127. Tom, may you and your wife have a long and healthy retirement from all of Local 150. Now you will have the time to catch something besides bottle bass.

Two Brothers who passed away recently I know will be missed, especially by the old-timers, as I've heard these Brothers' names mentioned many times. Brothers James Malmquist and Walter Rachowicz will be missed by all of Local 150. Brother Malmquist was a past business manager of Local 150. Local 150 extends its sympathy to Jim's and Walter's families.

A couple of babies were born to 150 Brothers: Paul Hertel and his wife had a baby girl named Elizabeth, while Dan and Mary Kober had a baby boy born July 15.

It is my sincere hope that, by the time you read this, we elected all the right people to office on November 4. We all had a great time at the union banquet, we had the best Thanksgiving ever, and we are all still working. Have a Safe and Happy Holiday Season. Remember to look for the union label.

RICK ROTTMANN, P.S.

Honoree



Local 153, South Bend, Ind., Brothers Bill Haase, Bob Falk, and Al Patrick are shown during the presentation of the Man-of-the-Year Award to Brother Falk.



Brother VandeWalle is shown receiving his 60-year membership pin.

Brother Falk Selected As Man of the Year

L.U. 153 (i,rt&spa), SOUTH BEND, IND.—The press is running at 153 again. The top story since the last one is the Man of the Year. This year's recipient has been in the trade about 30 years and is well known in the Brotherhood. I could cite many jobs he has run and union business he's

been involved in, but I think the reason he received this honor is his excellent work at the ethanol plant.

Bob Falk was appointed steward in the early period of construction. There were many days it was all he could do to keep the peace among the general, the sub, and the men. When all the smoke rolled away, even the owners commented on the teamwork and cooperation that was present at the jobsite. The job was brought in under bid and on time despite the fact the bulk of the work was done outside during one of the coldest winters in this area. The general contractor praised Bob's diligence and cited craft attitude as being the best they had seen on any job they had been affiliated with. Bob has since moved to the Cook plant where he is the local's craft representative. It is fitting that we honor someone not only for his work in the local, but especially for his work as liaison and arbiter between labor and management. Congratulations, Bob, on a great job. As a footnote, the attitude of working together is one we all need to develop. We still need each other to make this electrical business work.

The results of our recent elections were: President Dale Lesicki, Vice President Mark Matthews (who won in a runoff), Secretary Sam Stinson, Treasurer Mike Swartz, and Business Manager-Financial Secretary Ray Rink. The Executive Board consists of Chairman Randy Foster, Denny Martin, Paul Johnston, Bill Haase, III, Julius Horvath, Jerry Fish, and John Wiskotoni. The Examining Board is Larry Emrick, Andy Jones, Phil Shaffer, Vince Willemin, and Doug Block. New Unit I officers are Chairman Mike Ketelhut, Vice Chairman Dan Hart, and Secretary Rick Steele.

Back in August Brothers Al Patrick, Bud Duxbury, and Ray Rink went over to retired Brother Hilary VandeWalle's house to present him with his 60-year pin. They spent a delightful hour or so with Hilary and his lovely wife, Catherine.

The following Brothers have passed away: Al Schultz, Jack Bollenbacher, Charles Bender, Steve Danielowicz, Ed Bays, Russell Duckwall, Lester Replgle, Jack McNiff, Al Zeiler, Edward Gridley, W. L. Kuhn, Charlie Swikert, and Cy Ranschaert. I used to think the hard obituaries to write were the ones about Brothers I didn't know personally. However, the longer a person is in the trade, the more names he recognizes on the deceased list. Guys you worked with and figured to see "on the next big one," and you were going to look them up sometime—suddenly you are standing over them talking to their widows—these are the most difficult. There's so much you want to write about these men, but you can't. So the standard phrase, "He was a good Brother and friend," although overused, has to be called upon again. But if the statement is true, what else can a person ask as an epitaph?

DALE LESICKI, P.S.

Address CHANGED?

Brothers and Sisters, we want you to have your JOURNAL! When you have a change of address, please let us know. Be sure to include your old address and please don't forget to fill in L. U. and Card No. This information will be helpful in checking and keeping our records straight.

If you have changed local unions, we must have numbers of both.

NAME

NEW ADDRESS

..... City State Zip Code

PRESENT LOCAL UNION NO.

CARD NO.
(If unknown — check with Local Union)

PENSION MEMBER

OLD ADDRESS

..... City State Zip Code

FORMER LOCAL UNION NUMBER

Mail To: Circulation Department
International Brotherhood of Electrical Workers
1125 15th Street, N.W., Washington, D. C. 20005

Officers



These are Local 163, Wilkes-Barre, Pa., elected officers; seated left to right are Thomas Rowley, Charles Burke, Gary Welles, Martin Anstett, Charles Crawford, and John Jamieson; standing, John Yench, Mike Yokavonis, Bernard Gavlik, Gerard Schutz, Francis Heck, Michael Shannon, and Gerald Milo.

Work Situation Dim; Officers Elected

L.U. 163 (i), WILKES-BARRE, PA.—Local 163 recently held elections of officers, and the following officers were installed: Business Manager-Financial Secretary Charles Crawford; President Gary Welles; Vice President Martin Anstett; Recording Secretary Gerard Schutz; Treasurer Gerald Milo; Executive Board members Charles Burke, John Yench, John Jamieson, Mike Yokavonis, and Michael Shannon; Examining Board members Thomas Rowley, Bernard Gavlik, and Francis Heck. These men are going to be giving a lot of their time and effort to further our union movement, and they should be given the full support of every member of our local.

In August our local sponsored our Annual Clambake, which was held at the Barn Picnic Grove. It was well attended by active and retired members. As usual, the food was great, and we all had a great time.

We all wish to extend our deepest sympathy to the families of recently deceased members Marty Dress, Levi Houser, Anthony Zoeller, and Dick Unangst. They will be missed by all, but never forgotten.

The work situation is very dim, with many of our Brothers out of work. We have many of our Brothers traveling to other areas to work. We want to thank our sister locals in New York, New Jersey, and southern Pennsylvania that are providing work for our local members.

JOHN SIDOREK, P.S.

Officers



Pictured left to right are Local Union 164, Jersey City, N.J., Treasurer Charles Mattson, Jr., Recording Secretary Richard Dressel, Jr., Business Manager Howard E. Schier, Jr., President John A. DeBouter, and Vice President Fred Dietz.

New Officers, Scholarship Winners Are Announced

L.U. 164 (i&o), JERSEY CITY, N.J.—It has been several months since my last message from Local Union 164 although many things have transpired since then.

Election of local union officers was conducted in June. The following officers were elected: President John A. DeBouter, Vice President Fred Dietz,

Scholarship Winners



Pictured left to right are Scholarship Committee member Robert Behrend, Brian Dottino (his father, Paul, is behind him), Gina Caltabellata (her father, James, is in back), and Business Manager Howard Schier, Jr.

Recording Secretary Richard Dressel, Treasurer Charles Mattson, Jr., Business Manager-Financial Secretary Howard E. Schier, Jr., Executive Board members Ezio Bioletti, James J. Coyle, Dennis Junguzza, John Lillis, John D. Millazzo, Frank States, Daniel Solleder, Examining Board members Richard Biale, Charles Harris, William Kevish, James McManus, Stanley Rzeczkowski.

Our president appointed the business manager and the Executive Board members to serve on the Negotiating Team. This team was successful in negotiating a new, three-year contract. Our members are now enjoying the wage increase.

At our July meeting Local 164 President Emeritus William P.B. Casey gave the oath of office to the elected officers.

Robert Behrend of the Scholarship Committee also made presentations to the lucky recipients of this year's awards. Brian Dottino received the \$1,000 per-year award and Gina Caltabellata a \$500 award and \$250 each from the Donald A. Reiser Scholarship Fund.

In the next few months, we will introduce some of our new members to the IBEW.

KEN NAGLE, P.S.

Ameritech Signs



Local 165, Chicago, Ill., President-Business Manager Robert J. Dahlke and Chief Steward Bill Saulters conclude bargaining talks.

Contracts Ratified; Press Award Presented

L.U. 165 (t), CHICAGO, ILL.—All contracts are now completed and ratified by the memberships of ATTIS, Ameritech Services, Inc., and Illinois Bell. The local is now in the process of setting up informational meetings with the stewards to go over the changes and additions to these contracts.

At the recent Midwest Labor Press Association Conference in Milwaukee, Wisconsin, Rochelle Hart, retired Chicago Teachers' Union secretary, received the Illinois State Labor Press Award for outstanding contributions to the labor press while she was editor of the *Chicago Teacher*. Larry Biehl and John Cheeseman, editor and assistant editor of Local 165 *Communicator*, also presented her with a plaque for outstanding service in forming the Illinois State Labor Press Association, of which John Cheeseman is secretary-treasurer.

Our local union was also recognized and honored, through our Business Manager Bod Dahlke, who

Press Award



Pictured left to right are John Cheeseman, Rochelle Hart, and Larry Biehl, during the presentation of awards to Rochelle.

was elected by the Convention as one of two delegates to represent the IBEW at the AFL-CIO National Convention. Dahlke was also appointed as a vice president, representing the IBEW, to the Illinois State AFL-CIO. The Executive Board of the Illinois State AFL-CIO made the appointment at their meeting on September 14, 1986. Bob's term will run until April of 1988.

LAWRENCE F. BIEHL, P.S.

Annual Picnic



Pictured are some of the members going through the serving line at the Local 177, Jacksonville, Fla., Annual Picnic. The line was under the big tent; later on that day the tent was soaked with nearly 2 inches of rain.



The members and families at the pool before the rains came. A great time was had by all.

New Apprentice Class Started; Work Slow

L.U. 177 (i&o), JACKSONVILLE, FLA.—Now that the summer is gone, we are coming into hunting season and the holidays. The work situation is still about the same, with the powerhouses working most of the men. There is over a year's work, but the number of men is going down each and every week the job goes on. Some of the other jobs are holding their own, as they are getting closer to completion. The past few years have been good ones, but what lies ahead is more uncertain. The rats have built all the condos, single-family homes, and shopping centers the area can use. It seems as if one week you go by an empty lot, the next week there are a few stores where trees used to be. When the powerhouses do finish, we will have to find something to keep us going in this area. The truth is that the future does not look as bright as the past few years have been. There will be a lot of Brothers who will once again pack their bags and hit the road. The Jacksonville area lost the Boeing Maintenance facility to Lake Charles, Louisiana.

In some ways it was a blessing, as the chances of it going union were kind of slim. The city of Jacksonville would have had to pay the interest on a \$35-million loan plus other concessions. Then Boeing wanted to hire 1,500 people at anywhere from minimum wage to about \$6.00 an hour. Good luck, Lake Charles.

The new apprentice class has started, and the instructors were all set to go. Sometimes we don't realize the instructors work all day, then go home and have to prepare the lessons for the class that night. Aside from the teaching hours, there are many hours of preparation that go into one night's lessons. I am sure that the apprentices realize this and show their appreciation. One thing is for sure, when we turn a class out, they are the best-looking group at the graduation exercises. I am sure that this year will once again offer the opportunity for journeymen to take courses in new or standard programs offered by the Joint Apprentice and Journeyman Training Program. Last year courses were offered in motor control, fiber optics, CPR, and some other courses that soon will be part of the training for journeyman wiremen.

The Brother of the Year Award was presented to Brother Bob Smith, our outgoing president. Congratulations to Brother Bob on his selection as brother of the year. Our thanks go out to Brother Dedmon and his committee who made this party another great success. We hope the committee will once again unite with Brother Dedmon when the holiday parties come about. Thanks again for a great picnic. Some of our retired Brothers attended, and, as usual, it was good to see them.

BILL GEHM, P.S.

Officers



Shown congratulating Treasurer Frank Bubel, right, is a longtime member and dedicated unionist, former Treasurer Don Keller.



Pictured left to right are Vice President Art Gurdo, Business Manager Gary Gentile, Treasurer Frank Bubel, President Pat Costello, and Recording Secretary Tracy Birnie. Good luck to these recently elected officers of Local 181, Utica, N.Y.

Safety—A Priority To all Members

L.U. 181 (j), UTICA, N.Y.—Our Annual Clambake was held in July. There was plenty of good food and drink on hand, and I think I speak for everyone when I say that this year's bake was outstanding. In attendance were many of our retired members who really look forward to this every year. Retired Brother Irv Morton, who now resides in Florida, was in the area and attended the bake. It's been quite a few years, and it was nice to see him again. It was good to see a number of apprentices in attendance, also. Long about midafternoon a tre-

mendous rainstorm entered the picture, but in a half hour or so it was headed somewhere else. However, before it left it did manage to hold Business Manager Gentile hostage in the outhouse for a while. Our thanks to the Clambake Committee headed by Brother Dennis Brebny for a job well done.

Local 181 mourns the death of Brother Stewart Moyer who died in June. Stewart worked for several of our contractors. He will be greatly missed. Our deepest sympathy to Brother Moyer's family.

Job safety seems to be something we should all take a better look at as of lately. There are some reports of the present administration's general weakening of the nation's worker protection program and related activities. Programs that generate toxicity and exposure data that train workers about hazards, that provide technical or practical assistance, and that ensure public access to health and safety information are being cut back by the administration according to a report called the "Public Citizen."

Keeping this in mind, we should make an extra effort to be more aware of what's going on around us in relations to our safety. We're living in a chemical world, and if we're not sure about something, we should ask for information so we can be sure. It's our health that will suffer in the long run.

JIM O'LEARY, P.S.

Think Confidently; Produce More and Better

L.U. 183 (i,em&spa), LEXINGTON, KY.—We are sitting in the middle of the biggest building expansion our jurisdiction has experienced in years, yet here we sit with over 50 percent unemployment. We could all stand and point fingers and put blame on who we think is at fault. Enough of that has been done already. My intention is not to fix blame but rather to explore some positive solutions to a very difficult problem.

One, let's change our attitude from one of hopelessness to one of confidence. We are skilled craftsmen trained to be the best at what we do. Let's start acting like it. A good tradesman can and will control his own destiny. Too many of us have lived too long "just holding on 'til retirement." Too long the philosophy has prevailed that "it's just a matter of time and 183 will be history." I took a maintenance job 19 months ago because my thinking was one of retreat and not "go for it." I took a \$5,000 cut, quit doing what I do best, and quit doing what I like most, all in the name of security. *Bullfeathers!* Security is: No. 1, knowing God, who He is; No. 2, knowing ourselves, who we are. It's time we come off defense and go after what once was ours. We the workingpeople of America can beat bad politicians, big business, and open-shop people who don't realize what's going on—even foreign competition that uses slave labor. It would be nice if we could get some help through legislation but don't count on it. When things begin to turn around, we'll find that it is because rank-and-file union people have determined to do it themselves.

Two, we need to work harder and produce a better product on the job than any of our competition. I know I can produce more with a good union apprentice to help than four of your typical, so-called open-shop electricians. Let them know we accept the challenge, and we will win the war. Whatever it takes, organized labor is here to stay and to keep our decent standard of living.

We want to salute one of 183's retired members each month for their contributions to our work

conditions. This month a special salute goes to one of my favorite people, Eli Robinson. Eli was a teacher, example, and friend to all who followed him in 183. He was a union Brother, or father, in the true sense of the word. I could write many fine attributes about Eli, but the one that stands out in my mind is the ever-present relaxed confidence Eli possesses. Thanks, Eli, for your contributions to this generation of electricians.

COLEMAN ROACH, P.S.

Like Many Other Things, Labor Has Highs, Lows

L.U. 189 (u), SIOUX CITY, IOWA—Ray Freidhoff, a Waterloo lineman and union Brother of 36 years, Louis Casey, a nine-year member from Waterloo and a truck driver groundman, and John Hayes, who spent 29 years in our Brotherhood and last held the position of underground foreman—each of these men currently has one thing in common. Each of them let the year 1986 end their service with the company and began those long-awaited years of earned relaxation. We wish you the best in your retirement years, Brothers.

For those of us who see (and rightly should) the threat of huge slices being carved away from the very staples our brotherhoods have fought so long to secure, perhaps there is a tiny bit of solace in the fact that the history of unionism has followed its own rhythmic course of ups and downs since that first thought lit up in the tiny bulb of someone's head [how many years ago?], and two or more laborers joined their hands in the service of their own cause. Yes, just like everything else in this fantastic universe, even the relationship of unionism to management—to society—has its own cycle of ins and outs, ups and downs.

Every 21 years, roughly, the strength of our Brotherhood and all of organized labor on a national level goes through the peak and the pit. A look at the history of organized labor will bear this fact out. Every 21 years the pendulum comes back at us. And that blade easily cuts in either direction. You say the scythe is tasting for a little of our blood right now? Well, I can't argue that. Ten years ago it was carving into corporate benevolence on our behalf—and before that, and before that, and before that. Let's face it, we can't control that pattern. It has unalterably been laid down, and we are forced to live within it.

The bottom line? When that sharp edge is coming back at us, like now, hungry for our blood, it is more essential than ever that we hold the spirit of our Brotherhood together. Nothing we can do will keep the razor of universal balance from drawing some of our blood. But now, more than at any other time, we must protect the throat and vitals of our past gains. We must stand together for our noble purpose: a fair livelihood for our commitment of service.

Since this month's issue is coming smack between two of our best holidays, I'm going to take my present early. And thanks for letting me meander again.

Most of you have heard the name Michael Faraday thrown about, most probably in one of Ben Hogan's classes. Michael Faraday has donned the distinction of "father of electricity," and I know many of you are going to wonder when I tell you I've found a connection between him and Christmas. Guess what? Nearly 200 years ago Michael Faraday discovered electricity, and since that time it has changed our lives in ways unequalled by anything man has discovered or invented yet. Man eats, breathes, works, and sleeps with electricity as an integral part of his daily life. From static cling to gamma rays, he has studied, developed, and made functional all manner of offspring from electricity he could conceive. And yet to this day man hasn't been able to explain what electricity is.

It's a form of energy, you say? Sure, Michael Faraday knew that. We all know it. But *what* is it? Take me right down to the nitty-gritty of it, and explain to me what electricity is. I'll bet you can't do so beyond the fact that it's an energy; and I already told you, we all know that. But it works

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for us, doesn't it? So, by all means, let's use and enjoy it.

There's an energy in the air. Let's get in the flow of it! It's a wonderful energy, helping us live and grow and love, and maybe even feel good for a little while—good about how wonderfully man is sometimes capable of expressing love for his fellowman. There's an energy in the air. Let's use it and maybe generate some of our own to add to it! Merry Christmas, Brothers and Sisters, from your press secretary and from all your union officers.

KEITH D. UHL, P.S.

Our Struggle Continues— Support Your Union

L.U. 199 (t), FORT MYERS, FLA.—During our recent contract negotiations, the company refused to deduct our union dues. Our local has attempted to collect our own dues with only limited success. Naples and Punta Gorda, under the leadership of Bruce Martin and Bill Alexander, responded perfectly. Fort Myers and Avon Park were not so forthcoming. In fact, we are about \$5,000 short.

We all know this failure to support the union is devastating and continues to baffle us. One job steward we know started out working in Florida as a fruit picker, where he worked under conditions so bad that they defy description, and for pay so low it's beyond belief. He says he is happy to pay his dues and cannot understand how all those people working under union conditions can be so unwilling to help themselves maintain those decent working conditions. We think it's because those people have lived sheltered lives and don't understand how bad it can get working for a cruel, callous employer without a union. Let's hope they don't find out.

Business Manager Vic Stone needs news items from each district for the local newsletter; so send him your tips and clips. Volunteers are still needed to help Vic with his news network. The network is called "UNITE" (Union News is Today's Equity); so call, and lend a pen. Anyone who receives this magazine and is not receiving the newsletter, please correct your address with the local office.

You know, it makes a positive impression with the company when the supervisors ride by the union meetings and see a parking lot full of cars. So, go to the meeting, and while you're there, pay your union dues.

GERALD DEWOLF, P.S.

Great Organizers!



Pictured are the members of the Local 204, Cedar Rapids, Iowa, Picnic Committee: Chris Lund, Lloyd Jones, Roger Lamb, Jim Smiley, and Keith Ryan.

Sister Tiernan Reinstated; Picnic Committee Thanked

L.U. 204 (u), CEDAR RAPIDS, IOWA—I would like to show appreciation to the 1986 Picnic Committee. This year's picnic was held in Marshalltown on August 2. If you did not attend, it was your loss. The kids were well entertained with a scavenger hunt, then a magician held their attention for over an hour. The adults (which includes Tab Hill) had a volleyball tournament and plenty of beer to drink. We also were entertained by a country band. Again, I would like to thank the Picnic Committee which consisted of Roger Lamb,

Lloyd Jones, Keith Ryan, Chris Lund, and Jim Smiley for an excellent job.

Regina Tiernan who was terminated in March of 1985 is happy she had a union behind her. Business Manager Sagar took Tiernan's case through the grievance procedure to arbitration and won her case and her job back. The arbitrator ruled that she be made whole for lost wages and benefits back to the day of termination. As usual, an "atta boy" for Ken Sagar, and congratulations to Regina.

On September 12 a turning-out party was held at Bill Spence's house for Dennis VanLanningham, nuclear station mechanic, and Bill Burns, nuclear station welder. Both of these men just completed their apprenticeships and earned journeyman status. Congratulations!

Remember to buy American. It could be your job you save.

JIM SCOTT, P.S.

Local's Chairman Writes Editorial

L.U. 214 (rr), CHICAGO, ILL.—At the time of this writing, we have received notification of a tentative agreement between the IBEW and the national carriers. It is expected that the proposed contract will be before each of you for ratification by the time this appears in the *IBEW Journal*.

As each of you knows, this is the result of two and one-half years of negotiations with the carriers in which we saw them attempt to take away every fundamental work rule separating the Electrical Workers from other craft unions employed by the railroads. While we were successful in not having to accept any type of composite mechanic agreement or arrangement, you can be assured that we have not heard the end of it.

This round of negotiations also showed us just how much the current administration in Washington, D.C., has worked in favor of the carriers by allowing the National Mediation Board to sit on its hands instead of doing its job, which would be mediating the dispute thereby causing the two sides to bargain in good faith. As we all have seen, our International Representatives involved in the negotiations relentlessly pressured Ms. Helen Witt, the chairman of the NMB, asking her to bring the two sides together in order to produce some fruitful bargaining sessions, which she neither responded to nor even seemed to care about at all. (After all, it was not her money the carriers were earning interest on in the bank; but rather it belonged to a bunch of working stiffs who should be glad they had a job as far as she was concerned.)

During the upcoming months and year, we will be holding regional training sessions for the benefit of the local chairmen and the membership they represent. In this time of antiunion sentiment, we must make every effort to train our representatives in order that they may be informed in all instances as to how to proceed in protecting the rights of the members.

Another important need of our local is for participation in IBEW-COPE. While we have received very good one-time donations at several meetings held this year, there is still a need for each member to make a monthly COPE contribution to help further the causes of our union. Bills are being introduced in Congress quite often that affect the rights and jobs of railroad workers such as ourselves. Also, each state has a legislature that can affect the rights of union workers in those particular states. So, in view of these actions, it is apparent we need COPE to help lawmakers understand what is good and right for workers in this nation; and that is where our COPE money goes. COPE contributions have helped to defeat passage of bills that would have sold Conrail to the Norfolk Southern and cut out funding for Amtrak. As well, bills have been introduced that would now force railroads to give protection to employees when they sell a portion of railroad or track as the C&NW has done and many other roads are doing.

I cannot understate the importance of each member doing his part to keep our agreement in place and participate in union functions and IBEW-COPE. Together we can be successful in regaining the

respect and confidence of all who are associated with Local 214 and the union movement, but each of us has to do our part.

ELLIS JOHNSON, GEN. CHMN.

Swearing-in



Local 238, Asheville, N.C., Brother Jerry J. Rogers is shown taking the oath of new business manager from past President Roy Wyatt.

Where Has the Feeling Of Brotherhood Gone?

L.U. 238 (i&o), ASHEVILLE, N.C.—Yes, Asheville still exists! Yes, we now have new officers! They are as follows: President Paul "Dusty" J. Rhodes, II, Vice President Roy F. Wyatt, Recording Secretary Charles E. Phillips, Treasurer James M. Johnston, and Executive Board: Gary E. Burnette, Lester "Red" McElrath, Dennis P. Treadway, and Carl P. Wilson.

Each swore to an oath to their local and International. Do you remember your oath? In case you've forgotten, it's Article 22, Section 4, on Page 78 of your IBEW Constitution booklet.

For those of you who continue to buy foreign-made products, I would like you to take a look at the printed form of the oath you took when you joined the IBEW. Did you raise your right hand in jest? Or were you just ignorant of the English language? Please take time to reevaluate your obligation to your union, and help by buying union, American-made products, and save our jobs.

The following is intended to act as a reminder to our Brothers everywhere, as well as at home, that we seem to have somewhere down the road changed our attitude toward the letter *B* in the IBEW. As I can recall, we of the "old school" were taught by our instructors that the classification of journeyman inside wireman would take four years of schooling, as well as working with the tools, in order to obtain. We were to gain an example of how to be a "good" craftsman from our journeyman. We were also instructed as to our obligation to our IBEW.

What happened? Nowadays I see too many union people spending their union wages on foreign, nonunion-made products. In some cases the journeyman, who is supposed to be setting the example, is encouraging the apprentice working with him to spend his union wages on the rat products. The rats don't support us in any way; why should we support them? I've also heard of union people working rat jobs while they're riding the books waiting for another fair-paying union job.

Where are we going wrong? Our union meetings seem to have only 25 percent of the membership attending them. Our contractors only want a selected number of the local's members to work for them. For the most part, our double-breasted contractors are able to do just as they please, regardless of a working agreement or referral procedure, due to the fact that our "Brothers" go along with anything they want to do.

It seems that somewhere down the line we haven't been teaching *brotherhood*, we've been teaching greed and self-preservation. Each man for himself and to hell with brotherhood. There will be some controversy on this statement, but it will come from those who refuse to accept what is happening. Why don't we do something about this problem? I've already heard one suggestion, that is, let's change the IBEW to the IEW, then the problem would no longer exist.

We're losing membership; we're losing work; we're losing our pride for what we're supposed to

be. How about a little help from my Brothers? Our meetings are the second Saturday of each month. Our new business manager is in the middle of extensive organizing efforts, including the Grove Park Inn job. Our membership is dwindling downward and you're reading this article saying, "What can I possibly do?" Well, you've already started just by picking up your copy of the *Journal* and looking to see if Asheville is in there.

See you at the next meeting.

GEORGE LAIACONA, P.S.

Officers



Pictured is Business Manager-Financial Secretary Clarence Whelan, who was recently elected to his third term of office in Local 242, Duluth, Minn.



Pictured is Recording Secretary LeRoy "Red" Anderson, recently elected to his fifth term of office.

Work Prospects Are Looking Better

L.U. 242 (i,rtb,spa, em&catv), DULUTH, MINN.—At Local 242's July meeting, we had retired Brother and past President Fred Patten give the oath of office to our newly elected officers. Taking the oath were Clarence Whelan, business manager/financial secretary, Calvin "Cab" Thibault, president, Richard Henderson, vice president, Todd Thygeson, treasurer, and LeRoy "Red" Anderson, recording secretary. The Executive Board officers are Chairman Loren Kesty, Dale Mundie, Jim Brown, Dave O'Connor, and Glenn Hanson. Examining Board members are Robert Nyquist, Mark Monaghan, and Mike Marsh. Good luck to all of them.

The work scene in our area is beginning to pick up with the start of the \$400 million Lake Superior Paper Mill Project. The paper mill is a joint venture between Minnesota Power and Pentair. The electrical contract is a joint venture between M J Electric and Allegheny Electric, and they have begun hiring.

Thanks to all our other locals that have and are employing some of our members during these very lean times. Hopefully, some day we will be able to do the same.

At this writing we are in negotiations with our radio and TV personnel. We have reached an agreement involving our motor shop people with Eastern Electric Motor Shop.

At a special meeting called about our health and welfare, our members voted to increase our contribution.

In September our retired members met to form a Retirees Club. They held elections for officers, decided on a meeting time, and picked a name for the club, that being IBEW Head of the Lakes Retirees Club, Locals 31 and 242. The elected Retirees Club officers are President Larry Bradley, Vice President Edger Pierce, Secretary/Treasurer Lewis Ellefsen, Sergeant at Arms Tony Hedquist

and Harold Samways, Executive Board, Fred Patten, Howard Lox, Bill Brenna, Martha Kesti, and Matt Kesti.

With the merger of Local 276, Superior, Wisconsin, into Local 242, all retirees of Local 276 are urged to attend. Meetings will be held on the last Tuesday of each month.

Remember, Brothers and Sisters, our union meetings are on the first Friday of the month; so let's all try to attend them.

CHRIS BRILIE, P.S.

Socializing



Pictured left to right are Ray Sutton, Bill Parker, and Bob Marion, members of Local 245, Toledo, Ohio.

Local Needs Volunteers—Sign Up

L.U. 245 (o,u,govt&rtb), TOLEDO, OHIO—In the accompanying photo linemen Ray Sutton, Bill Parker, and Bob Marion are doing what they do best—holding up 245's bar! Bill "Ace" Parker claims if anyone's capable of holding up anything, it's him.

There is still room at the hall on the volunteer list for committee work. If you have not signed up as of yet, you can do so at the next regular union meeting. Talk to any officer concerning the role you can serve in your union.

"Unions Find Few Allies in Era of New Perception" was the headline recently printed in Toledo's local rag. The writer suggested that under pressure to reduce cost more and more employers are hiring permanent replacements at lower wages to fill the jobs of striking union members. High unemployment makes many people willing to cross picket lines. Foreign companies, often with government subsidies and cheap labor, have infiltrated American industries. Deregulation has produced low-cost companies, many nonunion. All of these create a nonunion atmosphere. Some say the signal came when Reagan dismissed 11,000 Air Traffic Controllers in 1981 for an "illegal strike." Employers are saying, "If the president of the U.S. can replace strikers, this must be socially acceptable and politically acceptable, and so, we can do it." The NLRB clarified an uncertainty in July when they ruled employers can hire temporary replacements after locking out permanent employees in economic disputes in which there is no specific proof of antiunionism. What this means to you is that the politics of the land has changed your destiny! Your elected officials are not serving the needs of the workingclass of America.

JIM E. ROBERTS, R.S.-P.S.

Keep Informed Of Accident Prevention Rules

L.U. 249 (u), GENEVA, N.Y.—I will start this month's issue off with offering congratulations to two of our E-Board members who recently were promoted to chief linemen in the Geneva Section of Local 249. Congratulations, Jon Bennett and John Connors, on your well-deserved promotions. I'm sure your fine leadership will be an asset to the linemen who work for you and also to this local.

To keep the membership up to date, we also have one new E-Board member, John Socci, a lineman from the Auburn section of our local.

Also, John Connors is back on the E-Board. John served the local before as an E-Board member. Larry Townly, who had been a steward, has been appointed as an E-Board member. I know we all wish these E-Board members much luck in a very hard job, and we all will endeavor to help them in any way possible for the good of the union. I know they will do an excellent job.

Just a reminder to all the linemen in Local 249: As you know, we work for a utility that is one of the few in the Third District that work 12.5-KV, hot. There always seems to be questions on what we can do, weather conditions when we should be able to work this live, cover-up, reaching distances, etc. Again, there is much information on this in the Accident Prevention Manual, which every employee should have a copy of. There is also a Memorandum of Understanding Agreement available between New York State Electric and Gas and System Council U-7 which better defines all work practices on this voltage class, including referrals to the Accident Prevention Manual on the type of weather conditions that will be adhered to while working 12.5-KV. All officers and E-Board members have a copy of the Memorandum. If you do have any questions, please contact one of these people. I'm sure any questions on this can be answered by them.

Remember, you, the membership, are the union. We, the officers and E-Board, need your help and input to keep a good working local. Attend your local meetings every fourth Thursday of the month at 8 at the Geneva American Legion. Be there!

T. R. GOODELLE, V.P.-P.S.

Look-Alike Contest



Pictured are Bob Watson, a reporter with KRCC TV-13, and his 6-year-old son, Drew. Bob and Drew were entries in the Annual Cole County Fair's Father and Son Look-Alike Contest held in Jefferson City, Mo. Although they didn't win first prize, they were definitely in the running; and they had a lot of fun being in the contest.

Successful Labor Day Parade Held; Work Slow

L.U. 257 (i,em,rtb,rt&spa), JEFFERSON CITY, MO.—At this writing there are 65 J.W.s on the books. Work is still very slow in our jurisdiction at this time, and there still is not anything in the future coming up. Buy American because you are one.

Emil and I attended a meeting with other labor leaders over upcoming work at Fort Leonard Wood. There is quite a bit of work coming up since the government is moving all of their engineering groups to the fort. We are hearing 22,000 new people for their area.

Emil, Dave Brunk, and myself returned on September 20 from the IBEW Convention held in Toronto from the 15th through the 19th. We arrived in Toronto on the afternoon of the 13th along with 99 other international flights. Two and a half hours later, after customs (which was push and shove the whole time) we found the buses to take to the hotel. On Thursday we received a surprise award from the City of Hope. Emil accepted the award for all members of Local 257. We were the leading contributing local, per capita, over four years in the United States.

The Labor Day Parade was a big success. The parade was as lively as ever, and the food and

Union Dog



Brett Miller, a Local 257, Jefferson City, Mo., J.W., is shown in the Labor Day Parade with his 9-year-old Alaskan Malamute named Lukka. Lukka was bought from a litter of pups directly from Alaska. Lukka's precious cargo in the wagon is Brett's 3-year-old daughter, Elizabeth. Elizabeth proudly holds on to a small American Flag as they help to display the theme of the parade, which was "Family, Country, Union, and Job."

music following the festivities was very good. A lot of hard work went into making the parade a success, and we thank everyone who helped out in any way.

KRCG-TV now has their new addition completed, and we also have some new members. The IBEW welcomes Beverly Purvis, Kimberly Gilder, Kathren Seaton, and Lynn Totten. Cindy Whistler is no longer weather woman but is now a news reporter. The only problem at TV-13 is that #!!X!* # water fountain!

We have a new unit at KOMU-TV, Columbia. The vote taken the 25th of August was 13 to 3 in our favor. We want to welcome them to the Brotherhood, we are proud they chose the IBEW to represent them.

GTE must be busy with the rush, not a lot to report from there. The Doug Martin grievance at Central Electric has been settled prior to arbitration. The settlement worked out well for everyone concerned. Toastmaster has a new, one-year contract that was voted in the day before the old contract expired.

The Yuletide Season is again fast approaching, and then into another year. May I take this opportunity on behalf of the officers and members of 257, to sincerely wish each local and each member of our Brotherhood and their families the Merriest Christmas and the Happiest and Most Prosperous of New Years.

PHIL BUTTS, P.S.

Scribe Highlights State AFL-CIO Convention

L.U. 261 (mar,mo&et), GROTON, CONN.—Our "Local Line" has been on vacation for two months, but that didn't stop the activities at the Local 261 union hall. The summer activities went on as usual, and the highlights of the summer season were the IBEW International Convention in Toronto, Canada, and the AFL-CIO 30th Annual Convention held in Connecticut's capital city, Hartford. The Local 261 members who attended the IBEW International Convention were elected to attend by the membership and were Business Manager Ed DeCosta, Richard McGill, John Mulholland, and Vicki Anthony.

On September 17, 1986, three delegates were selected by Business Manager DeCosta to attend the 30th Annual AFL-CIO Convention and were Vice President Charles Witt, Jr., Executive Committeeman Bob McQuillan, and union Shop Steward Kathe White. Delegate Kathe White was also selected by the AFL-CIO President Betty Tiantie to serve on the Constitution Committee. The first day of the AFL-CIO Convention had friends greeting each other and the exchanging of ideas. The business part of the day included business meetings and words of wisdom from groups representing COPE, workers' compensation, and from Health and Safety Committees. The following day dealt with recommendations of endorsement for politi-

cal candidates that included governor, the U.S. Senate, and the U.S. House of Representatives. Governor William O'Neill of the state of Connecticut won the AFL-CIO endorsement along with the other favorite local, state, and national candidates.

The highlight of the convention came on Thursday afternoon when the convention adjourned early, and more than 500 convention members rallied at the Colt factory in support of the Colt workers who have been on strike since January. John Driscoll, president emeritus, was one of the strong supporters and speakers at the rally. Thursday night featured "Cabaret Night"; and members talked of the convention's activities, and the music was furnished by the great sounds of the "Commanders." As the convention came to a close on September 19, 1986, there were recommendations from the Connecticut Labor Council on endorsements of candidates for the Connecticut General Assembly. The final adjournment came after the COPE committee selected the winners in the fundraising raffle. A special thanks to Kathe White and Bob McQuillan for the information needed to write this article. A Merry Christmas and a Happy New Year to Mr. Robert W. McAlwee and his staff from the officers and members of Local 261.

THOMAS J. MCGOVERN, P.S.

Apprentices Are Thanked For Their Contributions

L.U. 262 (i&o), PLAINFIELD, N.J.—The officers and members of this local would like to express their appreciation to the many apprentices who have donated their time for the Somerset County 4H Fair in North Branch, New Jersey.

For some 20 years the apprentices of the local have given their spare evenings and weekends to keep the fair powered up so the visitors of the fair can enjoy the festivities and booths. This year a total of 711 working hours were donated by our apprentices. When you add those hours with the hours put in by a handful of journeyman wiremen, you end up with another successful year for the 4H Fair.

Vice President Len McConnell, Recording Secretary Jim Marony, Brothers Pete Magulak and Joe Bartolucci are currently working with apprentices Cathy Jannar, Jack Kennedy, and Hank Pfister on a project for Middlesex High School. Combined with the Booster Club at school, they are installing stadium lighting so their football fans can enjoy night games at their school field. These are two of the many ways this local tries to stay in touch with the needs of the surrounding communities.

I am glad to see Brother Ron Marcine is back to work. Brother Ron had a big bout with 277 a while ago. Thanks to the quick thinking of Brother Tom Simpf, who kicked the hot cable from Brother Ron's hand, a major catastrophe turned into a lesser injury. This is one incident that proves to us all that safety is the No. 1 most important aspect of our job. It really does save lives!

As the close of the year is upon us, Brothers, let us remember something very important to us all—we are union men. When you are out doing your holiday shopping this year, Brothers, look for the union label. Make sure that the product you purchase is made in the USA. If we don't buy in America, we don't build in America. The job you save may be your own.

Happy Holidays to everyone, and let this New Year be the Safest and most Prosperous New Year ever.

ROY MAC MATH, P.S.

Completion Ceremonies Held, Awards Given

L.U. 271 (i,rtb,rt&spa), WICHITA, KANS.—Completion ceremonies honoring Wichita's 1986 graduating apprentice class were held at the Airport Hilton on the evening of July 12. Brad Allred, Jeff Cashion, and Tim Hey received plaques for perfect attendance at related instruction for their entire

Speaker



Local 271, Wichita, Kans., President Randall Sobba challenged the graduates to use their newly learned skills for the electrical industry as well as for themselves.

Graduates



Pictured are the graduating apprentices; left to right, Russell Crawshaw, Russell Wedel, Michael Howell, John Ricke, Mary Hammond, Tim Hey, Brad Allred, Jeff Cashion, and Bernard Van Cauwenbergh.

apprenticeship. Tim Hey was presented with a watch by Chuck Kelly, NECA Chapter manager, and Bob Knapp, business manager of Local 271, in honor of his being selected as the outstanding electrical apprentice. He also received the John Jenner Award for winning the Kansas State Electrical Apprentice Contest, and the John Jenner Award for winning the Seventh District IBEW and Fifth District NECA Electrical Apprentice Contest. Committeeman Tom Reeves made the presentations.

Business Manager Bob Knapp was the master of ceremonies. Randall Sobba, president of Local 271, was the featured speaker. Wichita JATC Chairman James Reeves presented the graduates with their certificates.

KENNETH E. SAILOR, TR. DIR.

YOUR TOOL
FOR
POLITICAL ACTION
IN
WASHINGTON, D.C.



IBEW-COPE

ATTENTION, PRESS SECRETARIES

All letters concerning Christmas parties must be received at the I.O. on or before February 10, 1987. Christmas reports received after that date will not be printed. Thank you for your cooperation.

At Work



Benji Durham, left, and Willie Evans take a last look at the electromechanical step switches. The new GTD No. 5 electronic digital switch is in and working. It is positioned just to the left, but not visible in picture. (Photo submitted by Local 289, Durham, N.C.)

Having Fun



Shown at the Local 291, Boise, Ida., picnic are the Golf Tourney and Fishing Derby winners and participants. Front row from left to right are Ann Sweet, Jim Theiss, Herb Endicott, Benny Antunes, Chris Sirani, Pete Lombardozi, Tom Chafin, Bob Hiatt, Ken Holtz, Jr., Mr. and Mrs. Bucky Buchanan; second row from left to right are Deon Martineau, Rick Martineau, Steve Franks, Dave Butler, and Jim Dorsey.

Class Members



This photo shows the journeyman wireman class. Front row from left to right are Sid McGuire, Kenny Emert, Dave Tolan, Benny Antunes, Delbert Keith, Dale Roberts, Steve Verbanac, Ray Bishop, Jack Bish, Dick Loyd; second row, Instructor Bob Scott, Bucky Buchanan, Ron Hanna, Ken Penn, Richard Hannemann, Jerry Christensen, Don Pape, and Stan Brassfield. Not in the picture but enrolled are Winston Cope and Art Castagnola.

Many Members Travelling; Journeymen Focus on Course

L.U. 291 (i,o,t&rts), BOISE, IDA.—Greetings from the Brothers and Sisters of Local 291. We have been absent from publications for some time. I wish I could report the reason is a heavy work load. Unfortunately, little has changed with our work picture; we still have a large percentage of our members on the out-of-work list. I would like to take this opportunity to extend greetings to our local Brothers and Sisters on the road. With work so slow many of our Brothers and Sisters have had to turn to the highways. The work afforded our kinship is indeed appreciated.

Although the work scene has been slow, much has been happening on the political front. Our

members as well as all of Idaho organized labor have been working diligently to defeat the Virginia-based "Right-to-Work" Committee which threatens our jobs and standard of living. With the elections I hope the long hours and hard work have paid the dividends of a new U.S. Senator and an Idaho governor who have always been friends of labor.

An item worth noting is the public-relations campaign which emphasizes the IBEW electrician as a quality and distinct entity in the electrical industry.

On an academic note, Local 291's journeyman wiremen astutely focus their attention on successful completion of a Master Electrician's Course which will hopefully reap the benefits of new Idaho master electricians. This is another chapter to reinforce the story of craftsmanship in the context of an IBEW wireman. With help on this task, we thank Dick Loyd for his technical assistance. Brother Loyd is a member of Local 291 and the director of Labor and Industrial Services, Electrical Division, for the state of Idaho. I encourage all journeymen to attend updating classes as our skill and pride will distinguish us from the nonunion population. In closing, I leave you with a holiday wish of happiness and safety.

BENNY ANTUNES, P.S.

Helpful Ladies



Pictured are some of the ladies from the Credit Union office; left to right, Karan, Mary Lou, Lorraine, and Marge. (Photo submitted by Local 292, Minneapolis, Minn.)

Credit Union Has A New Location

L.U. 292 (i,em,rtb,rts,spa&catv), MINNEAPOLIS, MINN.—Thanks to the Credit Union for donating two bikes. The winners were Robert Landberg, employed by Sterling Electric, and Ron Copis, employed by Premier Electric. Words cannot describe the look of pure pleasure on Ron's son's face when he was presented with the bike. I hope you enjoy the bike, Derik, as much as you enjoyed winning it. The grand prize, an RCA 20-inch color TV, donated by NECA, was won by Marsha Rose.

Congratulations to the following members on their retirement: Carlton Gustafson, September 1, 1986; Harry Lietz, August 1, 1986; Harlon J. Morgan, August 1, 1986; and Roy Schroder, September 1, 1986.

Local 292's Credit Union recently moved to larger quarters at 330, Second Avenue South, Suite 550, Minneapolis, Minnesota, to better serve the needs of its 4,000 members. The Credit Union serves Local 292 members as well as their families.

Services offered include savings accounts, payroll deduction from more than 120 electrical contractors in the Minneapolis area, vacation holiday accounts, no charge for American Express Travelers Cheques, second mortgages, FHA Title I loans, plus regular loans for cars or any prudent purchase. The Credit Union is currently in the process of offering Visa cards to its members. Assets of the Credit Union total more than \$16 million.

Another nice feature of the new location is the parking arrangement. If you park at the Skyway Ramp at Fourth and Nicollet, they will stamp your ticket for one hour free parking. There are two other ramps close by if you cannot find street

parking—Fourth and Marquette and Fourth Street and Third Avenue. Take your parking ticket with you. They will pay up to \$2.00 for ramp parking.

For all of you who have complained about a lack of privacy when conducting business, this has been resolved. They now have private offices for conducting loan interviews. If you didn't get to their open house on October 16, stop by and see them. They are there to help you with your financial needs.

The members of Local 292 IBEW Credit Union are looking forward to celebrating their Credit Union's 30th anniversary in 1988.

DON "RED" LARSON, PRES.-P.S.

Working Members



Brothers Al Bozicevich and Bill Atkinson, Local 294, Hibbing, Minn., are shown on the job.



Brother Dick Byron is pictured on the bingo job.

Northern Minnesota Still Suffering Economic Slump

L.U. 294 (i,u,em,rtb,rts&spa), HIBBING, MINN.—The agreement between our local and the Twin Ports-Arrowhead Chapter of the National Electrical Contractors Association has been amended by our membership as follows: Our on-the-check rate of \$16.33 is being reduced to \$16.15 per hour; and the difference is going toward our health and welfare, increasing the rate from 6½ percent to 8 percent of our wage rate. This will help offset the health and welfare program costs.

We have picked our Negotiating Team to work out a contract between Northern Electric Cooperative, REA, from Virginia, Minnesota, and our local, whose contract expires on December 31. Another contract is due to expire on December 31, Willow Manufacturing in Mountain Iron, Minnesota. We will be negotiating its contract soon.

We want to thank the many locals that have helped our members find work, especially Local 343 of Le Sueur, Minnesota, and Local 292 of Minneapolis, Minnesota. Work in our jurisdiction is still very slow, and the future looks very bleak. As long as the steel industry is in its depression state, the support businesses are closing, and people are leaving our Iron Range daily. The construction industry has really been hurt badly by this.

Reserve Mining Company in Babbitt, Minnesota, and Silver Bay, Minnesota, have had their gates blockaded in an effort to keep Reserve from selling its equipment. Reserve Mining Company has been closed since July, 1986. LTV Steel filed for Chapter 11 protection in federal bankruptcy court, and

being it is half-owner in Reserve, this caused Reserve Mining to file for Chapter 11 protection also. These blockades are also to prevent the shipping of 164,000 tons of stockpiled taconite pellets. The president of the Steelworkers Local 4757 said the blockades will continue until the company agrees to give the workers a fair share of the money they get from selling their equipment. Money from the sale will be used to pay creditors and also toward paying for employees' benefits such as health and welfare and pensions.

USX Corporation, the old United States Steel Corporation, is still keeping workers from going to work at the Minntac Plant in Mountain Iron, Minnesota. With these workers there are more than 22,000 workers locked out; another 23,000 workers were laid off by USX prior to the August 1 lockout nationwide. The lockout is another outrageous example of union busting.

For every mining job lost, three to four other jobs are lost, too. The work force at Minnesota Explosives Company has lost 90 percent of its volume of business and has cut its work force by 80 percent. Mesabi Tire used to employ 23 people and now has only five employees because its business is down by 90 percent, and the list goes on and on.

Brothers and Sisters, one helpful benefit to the surviving spouse or benefactor of the member's choice is the Local 294 Death Benefit Fund that sends money as soon as possible after the death of a member of the fund. To find out the membership's requirements, contact our local office.

We are saddened to report the death of Brother Kenneth Sterns of Hibbing, Minnesota, who passed away September 20, 1986. Brother Sterns was initiated into the local in April, 1946, and retired July 1, 1985. We extend our deepest sympathies to his widow, Lorraine, and family.

E. LEROY LAHDE, P.S.

Scribe Summarizes Summer Activities

L.U. 301 (i,o&u), TEXARKANA, TEX.—Since it's been some time since Texarkana, USA, has appeared in the *Journal*, I will try to catch up on the happenings around here.

Local union elections in June resulted in the following officers: John Adams, president; James Morphew, vice president; Ronny Scoggins, treasurer; Morris J. "Jacky" Pate, recording secretary; James Sherrer, business manager-financial secretary; and the Executive/Examining Board members are Billy Lewis, Ricky Reed, Ronald Starkey, Gary Stovall, and Wayne Weaver. Good luck to all these officers.

In August we lost retired member L. C. "Cliff" LeGrand, who was a grand ole guy. He was well thought of and will be missed by many. He had been sick for some time, so, at least his suffering is over. We extend our sympathy to his family and friends.

September 6 was the family picnic at Crystal Springs Beach, and even though the weather could have been a little drier for it, there was a good attendance of 301 families numbering a little over 300. The Party Committee deserves a big thanks for all their hard work, and a special thank-you to all those who contributed financially this year to help offset the expenses. As usual, we have pictures from the picnic which we will put up in our little gallery. So, be sure to stop in and see them when you're around close.

We heard from retired member Herb Dixon and his wife, Louise. It's always a pleasure to get a note from them. We're looking forward to getting them a little closer to home before long! Former 301 member A.C. Steedman visited the hall recently. I'm sorry he didn't get to see anyone (just me), but it was Convention week, and the hall was pretty vacant and quiet that week.

Work's about the same: slow. Not too much going on around here. Guess that's it until next time! Remember to buy union ... or at least American made!

P. HOWELL, P.S.

Service Awards



Brother Daniel Abbott is shown receiving his 50-year pin from International Representative Dan Rosetti and past President Paul Drecchio.



Pictured are the members of Local 308, St. Petersburg, Fla., who were present to receive their badge-of-honor pins.

Local Brother Receives George Meany Award

L.U. 308 (i,se,spa&catv), ST. PETERSBURG, FLA.—Our local union held elections on June 2, 1986. The new officers are President John Hahmann, Vice President Chuck Kronz, Business Manager and Financial Secretary Frank Roper, Recording Secretary Matthews Killeen, and Treasurer William Rogers. Executive Board members are Larry Hayes, Bruce Knepp, Donald Murray, Ernest Niola, Bruce Scott, and Daniel Spencer. Examining Board members are Chuck Boux, Richard Clark, Roger Darring, and Marjorie Miller. The delegate to the International Convention was Frank Roper. The new officers will need your support and input. Express your concern for our Brotherhood by attending local union meetings. With so many of our Brothers and Sisters traveling, it is imperative the Brothers and Sisters working locally be active members and attend the local union meetings. Calls, letters, and visits from our traveling Brothers and Sisters are always welcome and provide a vital communication link for our membership.

Our local mourns the passing of two of our Brothers, James Osburn and C. J. Hicks. Let us never forget our deceased and retired Brothers who helped build our union and provide many of the benefits we enjoy today.

The Apprenticeship Completion Banquet was held at Chief Charley's restaurant this year. Apprentices completing the fourth-year class this year were Michael Bates, Jeffrey Boone, Gary Coffey, Ronald Corn, Michael Fannin, David Nardin, Kenneth Paulsen, Tommy Place, John Rourke, Christine Riendeau, and Robert Schultz. The outstanding apprentice of the year was Michael Bates.

Pin presentation was held this year in July. Members receiving pins were: 20 years: Richard Breske, Roger Darring, Michael Heale, Stanford Switzer, and Robert Wood, 25 years: Douglas Haun, Ludwig Hull, and Kenneth Letzring, 30 years: Hugh Flynn, William Foster, John Hahmann, Donald Jette, Frank Roper, Walter Shields, Vincent Caratzola, Roland Jette, Owen Johnson, Roland LaPierre, Robert Napier, James Potts, and Robert Perry; 35 years: Klaus Allwörden, Gerald Gray, William Pasiuk, Louis Welk, Tyrus Clark, and John Doran, 40 years: Eston Albury, Ray Cooper, Alton Turner, William Andrews, John Braun, George Cartier, Herbert Casey, William Criste, Wilfred Dehmel, Frank Griffin, Joseph Heckwolf, Malcolm Marks, and Onel Reed, 45 years: James Hobbs and Kenneth Stanton, 50 years: Daniel Abbott. Retirement pins went to Klaus Allwörden and William Tillis.

Local 308 monthly dues for inside wiremen increased \$8.00 per month effective October 1, 1986. Dues will be \$25.30 a month for inside journeyman wireman only.

Brother Norman Brunton was presented the George Meany Award on August 11 in a ceremony conducted at the Northeast Alabama Labor Council's monthly meeting in Huntsville.

Work to insure our future: Be an active member and voice your views and concerns by attending local union meetings.

CHUCK KRONZ, P.S.

Completion Ceremony Held; Work Slow

L.U. 322 (i,o,u,em&govt), CASPER, WYO.—Seasons Greetings! I hope this time of year finds everyone with their pockets full of money and their health empty of ills.

It's been very quiet around this neck of the woods lately. I hope it's the calm before the storm. I guess we all will be busy deciding if it would be better to work for a living or work for the government depending on the new tax plan.

We had a completion ceremony for our fourth-year apprentices. There was a good turnout for the golf tournament and banquet afterwards. The new journeymen are Steve Armiger, Dennis Eades, Howard Moreland, Rick Oakland, Don Rynearson, Bruce Smith, and Troy Stoker. Congratulations to all these fine young men.

In closing, I hope all of you and your families have a very Merry Christmas and a Happy New Year, and may all the Brothers and Sisters on the road have a safe trip homeward.

DENNIS DIEMEL, P.S.

New Scribe Summarizes The Events of 1986

L.U. 323 (i,o,u,es,rtb,rt&spa), W. PALM BEACH, FLA.—This reporter's first literary installment will be one of year-end summary, but not before I convey especially warm greetings to our Brothers and Sisters on the road—you haven't been forgotten.

Regular business meetings are held on the first and third Fridays of each month with President Roy Hays at the chair and Business Manager George L. Hudspeth, Jr., reporting on his efforts to keep the majority of our membership gainfully employed.

George, Roy, and Fred Griffin (assistant business manager), delegates, and Bill Moody, alternate delegate, were in attendance at this year's 33rd International Convention in Toronto. They gave reports on the meeting. Other local officers include Lee Bromley, recording secretary, Bob Fisher, financial secretary, and Dan Henning, treasurer. Many thanks go out to Bob Knight and Paul Lawson, assistant business managers, who will no longer be serving at this position.

One of the biggest projects we've been pursuing is the Palm Beach International Airport expansion, beginning in the fall of this year with contracts awarded by the Palm Beach County Commission. It was a long, hard battle inclusive of petition drives naming licensed and/or indentured apprentice tradesmen only on county-owned development, numerous "standing-room-only" county commission meetings with endless public testimony for and against such licensing requirements, and a second motion made by a local member, Commissioner Jerry Owens, which lost in the voting. All efforts seemed futile, but, through the persistent efforts of Business Manager Hudspeth, when the smoke cleared and the ground stopped shaking, the contract was awarded to Fischbach & Moore Inc., and Local 323 members will be on the job soon.

The rest of the work is fairly steady, although we have our fair share of targeted projects as a market-recovery tactic, as well as the use of our pension funds to help finance those projects which agree to use union labor.

Congratulations on a job well done and good

luck wishes go out to nine new inside wiremen turned out by our Joint Apprenticeship Committee this summer. A graduation banquet was held at the Palm Beach Hyatt, a luxury hotel built 100 percent union.

In closing, the members and families of this local would like to extend the warmest of Holiday Greetings and Happy New Year Wishes to all members of the IBEW. Looking forward to providing more updated reports, I remain faithful to God and my convictions.

I. STEPHEN ROONEY, P.S.

Scholarship Winner



Pictured is Maria S. Bell after receiving the local's check for \$1,000 for her winning essay in the Fifth Annual Essay Contest sponsored by Local 325, Binghamton, N.Y. On the right is Brother Paul Powell who presented the check for the local; and on the left is Richard P. McLean, executive secretary of the Broome-Tioga Association of Chief School Administrators.

Scholarship Awarded To Maria S. Bell

L.U. 325 (i&rts), BINGHAMTON, N.Y.—Each year for the past five years Local 325 has awarded a \$1,000 scholarship to the high school senior who submits the best essay describing any of the following topics and who has been accepted for admittance to a college of their choice. The topics are: 1. The Union Contribution to the American Life-style; 2. Leaders of the American Unions—Past or Present; and 3. The Union Movement.

This contest is open to any and all graduating seniors within our jurisdiction. The essay contest, we feel, provides the incentive for a student to learn more about the union movement than they would most likely receive in the school curriculum. Also, this contest provides us with some favorable media coverage and great public relations while at the same time helping students with their education. This year's winning essay entitled "Sidney Hillman: 1887-1946" was submitted by Maria S. Bell of the Harpursville Senior High School. Maria began attending Florida State University in September of 1986.

Local union elections were held in June of this year, and the successful candidates are President Walter Harvey, Vice President John Knapp, Recording Secretary Jim Gill, Treasurer Nick Freije, and Business Manager-Financial Secretary George A. Slaven. The Executive Board consists of Don Gioia, Brent Heath, and Tom Masler, and the Examining Board is John Bendick, Mike Connors, and Mike Czuhanych. Congratulations to all these successful leaders.

Remember, the local meets at the union hall on the third Monday of each month at 7:30 p.m. Please attend, our future depends on you.

WALTER A. HARVEY, P.S.

Effects of New Technology Is Topic

L.U. 336 (t&catv), CHICAGO, ILL.—The 33rd International IBEW Convention was held in Toronto, Canada, on September 15-19, 1986. Sessions were held concerning your International Union's election of officers, changes in the Constitution, appeals to the International Office, and debates over various issues. The elected delegates in at-

Convention Delegates



Pictured left to right are Local 336, Chicago, Ill., Financial Secretary Dean Spencer and Chief Stewards Richard Lanoue and Robert Kieper while attending the Illinois State Federation of Labor Convention in Chicago during September.

Bargaining Committee



Pictured are the Ameritech Services Incorporated Union Bargaining Committee; standing, left to right, Bill Salters, Local 165; Bob Dahlke, Local 165; Earl "Spike" Tennerman, Local 336; sitting down, Thomas L. Beagley, Local 336; Mary Jane Jones, Local 399; and Robert Kieper, Local 336.

tendance were President-Business Manager Thomas L. Beagley, Business Representatives James S. Lockwood, Earl F. Tennerman, and Rollyn L. Anderson; Chief Stewards Ronald Kastner, Donald B. Moran, Michael A. McConnell, William G. Girtman, Michael G. DeWitt, and John Skurka.

Simultaneously the Illinois State Federation of Labor met in Chicago to discuss Illinois issues. Financial Secretary Dean Spencer, and Chief Stewards Richard Lanoue and Robert Kieper attended.

Steward training sessions for the newly negotiated contracts were scheduled for October and November to cover changes and actions in all the contracts.

The following article was written by Chief Steward Mike McConnell:

In an article written by Tom Werner in *Focus Magazine* titled "Automation Trauma and How to Cure It," he states, "This disease strikes when new technology enters the office; it can lead to a lower productivity and even sabotage if not treated."

I think it would be safe to say that almost every member in our local has had to deal with some kind of technological change or change in methods of operations in the last five years. I can relate these feelings to our members working for Illinois Bell in the new MLT-2 environment, construction workers working under the JMOS system, auto mechanics working with the new AIMS systems, senior plant assigners working with the new LFACS system, installers working with the new INFORM system, and Central Office technicians working with the new digital switching systems.

Lou Pilla, editor for the Administrative Management Society in Willow Grove, Pennsylvania, stated that trauma is a strong word, but he does know of offices where computer systems have remained unused because they were not accepted by the employees. When a system is introduced to the workers the wrong way, they have a tendency not to take too much interest in solving the problems.

Dr. Arthur B. Shostak, professor of sociology at Drexel University and Mr. Pilla both agree that these kinds of problems can be avoided with the right training and employee participation, which should occur when the thought to automate first occurs to management.

A big stress factor among workers today is job security, or lack of it, caused by new technology. Your local has been bargaining with the company on issues to provide more job protection for our members since the first contract ever bargained. One of the gains we have made in regards to technological change in Illinois Bell is Exhibit D in the union contract. This language was obtained in the 1983 bargaining. We know this language should be improved upon, and we have tried to improve it in this last bargaining session. The union has recognized for a long time that we could relieve a lot of stress our members endure if we could have more than a six-month notice of a planned major technology change. Ideally we would like to be involved in the design of these changes. We would like to know further in advance what skills will be needed by our members to retain their jobs. We need to work together with the company to provide the training necessary to qualify our members for the new jobs technological changes create. The union leadership is aware that presently our members are given tests to pass in order to move into new positions. If a member fails the test, then the company gives the member a pretest workbook on how to take a test. What is really wrong about this is the fact that if I have to pass a test, give me the help I need first, not after I fail. Maybe that would spare those employees who have not taken a test in 20 years the degrading feelings they suffer because of an unwarranted failure.

After reviewing many different authorities' opinions on the subject of blue-collar stress, I came away with the feeling that union leadership and members know more about curing stress on the job than management. If we could just convince management that it is in their best interest to let us join them in the planning and development of new technology and changes in methods of operations, a lot of the problems created by the pressure of stress on our membership which effect both the union and the company would be solved. That, of course, would be good news to our customers and stockholders.

ALBERT J. FRANZEN, R.S.—Treas.

50-Year Member



Shown is 50-year IBEW member Brother O.W. Luther addressing the membership at the July 14 regular meeting.

Presentation



Pictured left to right are Brother O.W. Luther, Business Manager Chuck Cake, President Lud Larson, and Secretary Mike Dyba. President Larson is awarding a 50-year pin to Brother O.W. Luther. (Photos submitted by Local 340, Sacramento, Cal.)

Jointly Owned Union Hall Under Construction

L.U. 340 (i,o,rt,em&spa), SACRAMENTO, CAL.—Hello from 340! The IBEW is alive and well in

Sacramento. By the time you read these words, we will be well into the construction of our new hall, which is jointly owned by us, the Sheet Metal Workers', and the Iron Workers' unions.

Situated on 4.1 acres in the booming North Natomas area, the \$1.1 million building will be financed 100 percent with union pension funds. Extra space in the 18,000-square-foot building is leased to union carpet layers, bricklayers, glaziers, machinists, roofers, lathers, and the Sacramento-Sierra Building Trades Council. With the completion of the main building, we'll get busy on the construction of a new training center.

On the political front, at this writing Local 340 is volunteering time and effort to contribute toward the election of politicians who support labor's aims. Everybody should get involved politically. We must elect politicians who lend an ear to labor, whether they be Republican or Democrat. Now, more than ever, our future is on the line and will be decided in the political arena.

Larry Weiper, president of the Local 340 Retiree's Club, says the group has been busy lately with such activities as tours of Folsom Dam, the Railroad Museum, and a ride on the still-under-construction Sacramento Light Rail System. Our old-timers aren't ready for rockin' chairs just yet!

We had a good summer and fall here in the Sacramento Valley. Christmas and another year will soon be upon us. We hope it's a good one for you. Be careful. Strive to be happy. Like Abe Lincoln said, "Most folks are about as happy as they make up their minds to be."

DICK HEATON, P.S.

Fun Gathering



Pictured are Local 343, Le Sueur, Minn., members and their families at the Annual Summer Picnic.



Shown are kids at the picnic digging in the sawdust pile for money.

Members Are Urged To Buy Union-Made

L.U. 343 (j), LE SUEUR, MINN.—It's been a while since I have had an article in the *Journal*, and I'm going to try and get back to one every month.

Things have changed in the hall since my last article. We had our election, and John Slipy, Jr., is our new business manager-financial secretary. Bernie Michels and Roger Kolling are his assistants. Steve Dischinger is our new president, and we have two new ladies in the office—Georgette Bush and Debra Born. Let's all try and give them our support, they need it to do their job.

I would also like to again remind people to look for and buy American-made products. If we all try a little harder, it will make a difference. I would like to close this month with the names of some items to buy. This month it will be Huggies-diapers, Diamond Match Company-cotton swabs, toothpicks, clothespins, Parsons, Gilbert, Union

Camp-typing paper and school supplies. The items are made by members of the United Paper Workers International Union. So, if you need some of these items, look for these brands. You might help put someone back to work. Think and buy American.

PAUL H. NELSON, P.S.

In Appreciation



Pictured left to right are Jim Roche, Art Fernandez, Frank Seeley, and Mayor Steve Clark at the appreciation luncheon hosted by Local 349, Miami, Fla., for honorees Roche and Seeley.

Best in State



Shown in this picture is Mark H. Tracey, Local 349, who was named Florida state apprentice of the year.

Local Graduates Sixteen Apprentices

L.U. 349 (j,o,u,mps,em,rtb,rts&spa), MIAMI, FLA.—Graduation is the time every apprentice looks forward to after four years of on-the-job training and the required time in school. This graduation took place at the Fontainebleau Hotel on Miami Beach. It was our 25th Annual Graduation Banquet with an excellent buffet and, later, dancing. Our distinguished guest, Mayor of Miami Beach Alex Daoud; Art Fernandez, our business manager, and the Apprenticeship Committee, gave out the certificates. Apprenticeship Director Bill Riley put together a great graduation, along with the Apprenticeship Committee. Representing labor were Eddie Kaplan, Don Shaner, secretary, and Luthur Lynn, treasurer; representing management, Emilio Diaz, Chairman Eddie Woodward, and Chuck Moran. Also present were NECA Governor Rod Borden and Penny Sizemore, NECA manager. All members of the Apprenticeship Committee were given a key to Miami Beach from Mayor Alex Daoud.

Mark H. Tracey was named state apprentice of the year. He received a trophy for his achievement. Local 349 has won for the last three years, statewide.

Bill Riley, Art Fernandez, and Alex Daoud, all gave inspiring speeches. The mayor praised labor and said he would back labor every way possible. (Just recently Miami Beach was able to get the prevailing wage back—a great accomplishment for labor.)

International Brotherhood of Electrical Workers Local Union 349 hosted an appreciation luncheon for Jim Roche and Frank Seeley, who have dedicated many years of service to the electrical industry. They were top men in their fields, they were Dade County inspectors and apprenticeship teachers for many years. Hats off to these men, and good luck in your retirement.

Deceased members for the month of September were John Solly, D-73405; Vernard Wier, 731877; and M.R. Patrick, 600132.

Until next month, may God protect and be with you and your families.

CHARLES E. "BOBBY" ELLIOTT, V.P.-P.S.

Local Officers



Pictured is Brother Stephen L. Simpson, newly elected president of Local 352, Lansing, Mich.



Brother Max G. Zemer, shown here, was reelected business manager of Local 352.

Scribe Encourages COPE Contributions

L.U. 352 (u), LANSING, MICH.—Brother Stephen L. Simpson is the newly elected president of Local 352. Steve has served the local as chief steward of the General Maintenance Department (now Construction Maintenance) at the Board of Water and Light and as vice president of the local. He has been with the board about 19 years, a member of the local for 18 years, and is a journeyman construction mechanic. In keeping with President Simpson's view on politics and unions, I present the following for consideration by the Sisters and Brothers of Local 352. [The article appeared in the January, 1986, edition of the *IBEW Journal* and was written by Brother Fielding W. Gurley, press secretary, Local 84, Atlanta, Georgia.]

"The IBEW-COPE program, better known simply as COPE, is the nonpartisan political arm of the IBEW. COPE is an acronym that stands for Committee on Political Education. It is not a political party, nor is it tied to any party. The IBEW-COPE program endorses candidates for public office on the basis of their voting records, not in their being a Republican or a Democrat. The IBEW-COPE program seeks candidates who will endorse legislation that provides for fairer tax laws, better education for the young, more security and health care for the elderly, and equal rights for all.

"As you read this article, some of you may be wondering, 'Why would the IBEW and particularly Local 84 concern itself with politics?' The fact of the matter is that the IBEW along with Local 84 and other labor unions have always been under a constant attack from antiunion organizations, businesses, and often from state and national legislatures, as well as from numerous political leaders. At each convening of the United States Congress or state legislatures, a bombardment of bills hit the floor intending to restrict the rights of workers and unions. If Local 84 in conjunction with the IBEW-COPE program can help in electing friendly candidates, passage of such bills becomes less likely.

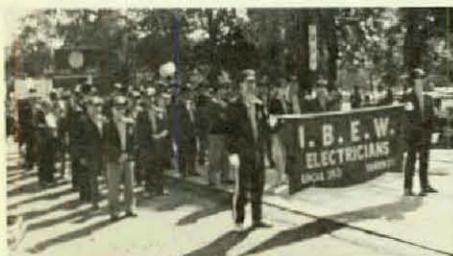
"The IBEW has learned through experience, which it has passed along to its many locals, that there is a powerful link between the bread box and the ballot box. That is, benefits gained at the negotiating table can be wiped out by the stroke of a pen through the unwise or purposeful actions of our political leaders.

"Thus, the IBEW and Local 84 are engaged in politics to protect the rights and welfare of its members and those of all the workingpeople of the United States. So, as you begin with the birth of this new year, take time to reflect on what the IBEW-COPE program means to Local 84 and you. Then make an earnest pledge to contribute and to participate in the IBEW-COPE program. . . In doing so, you will be contributing to a brighter future for the IBEW, America, and you."

I have enclosed a picture of Brother Max G. Zemer who has been reelected as business manager of Local 352. He and Brother Simpson will be leading the local for the next three years. Merry Christmas to one and all!

JOHN PATRICK HARPSTER, P.S.

Labour's Day



About 80 members of Local 353, Toronto, Ont., participated in the Labour Day Parade on September 1, 1986.



Almost 25 pensioners and their spouses participated in this year's Labour Day Parade.

Largest-Ever Turnout Honors Labour Day

L.U. 353 (i&o), TORONTO, ONT.—On September 1, 1986, approximately 80 of our members participated in the Metropolitan Toronto Labour Council Labour Day Parade. This year's parade took place in warm weather under sunny skies with the largest number of participants, vehicles, and bands that have been in the parade for many years. Over 25 percent of our participants were from our Retirees Club, and they are to be congratulated for their active participation.

The work opportunities in the local union have diminished somewhat since Labour Day. I guess the holidays are over, school has started, and most of the summer shutdowns are completed. We cannot recommend too strongly that any member hearing rumors of work in the Toronto area call the local union office before spending the money and arriving here only to be disappointed.

STEVE KNOTT, F.S.-P.S.

Members Receive Awards; Officers Are Installed

L.U. 354 (i,em,mt,rts&spa), SALT LAKE CITY, UTAH—Our regular meeting in July was special because it was not only Award Night, but the installation of our recently elected officers for a three-year term. The hall was overflowing with members. You could feel the Brotherhood was working and that we were there not only to receive awards, but to meet each other and have a good time.

Those in attendance receiving awards were Maxine Armstrong, Larry Boynton, William Denner, and Scott Keller, 20-year awards; Merlin Bateman,

Old-Timer



Leonard Wahlberg, 50-year service award recipient, is shown with International Representative Jack P. Anderson.

Officers



Shown left to right are the new officers of Local 354, Salt Lake City, Utah: Robert F. Thomas, Jr., Carl Brailsford, Louis Rone, Jr., L. Charles "Chick" Howard, John R. Bogus, Leslie T. Miller, David D. Forsberg, Allen G. Stebbins, and Julie K. LeRoy.

Norman Bell, Jerry Byergo, Charles A. Ferre, Paul S. George, Harry L. Green, G. Allen Stebbins, and Neal Wright, 25-year awards; Jack Anderson, Lynn R. Bird, Sr., Stanley Houston, Milton Kilpatrick, Stanley McFadden, Malcolm McLeod, Farrell Olsen, Paul Protzman, Gordon K. Schow, and Edward Tangren, 30-year awards; Paul Black and Richard Bogus, 35-year awards; William Wiley Cook, Homer L. Hopkins, Veral D. Mott, Harold Sharp, Orson Winward, and Clayton Wyman, 40-year awards; Thomas Busenbark, Earl Parkin, and Max E. Young, 45-year awards; and Leonard Wahlberg, 50-year award. John B. Barr, also a recipient of a 50-year award, was unable to attend. His award was presented to his son who conveyed our very best wishes.

Our newly elected officers are Leslie T. Miller, business manager-financial secretary; Robert F. Thomas, Jr., president; L. Charles "Chick" Howard, vice president; Julie K. LeRoy, recording secretary; John R. Bogus, treasurer; and Louis Rone, Jr., Carl J. Brailsford, David D. Forsberg, G. Allen Stebbins, A. M. Medel, and Mark F. Allen, Executive Board members.

After the business meeting a delicious buffet dinner was served by Pat Ferre, Pat George, Betty Pitts, and Sally Thomas, to the delight of all. Congratulations to everyone and especially to our new officers who will need the support of the entire membership through these most difficult times.

[Note: Press Secretary Tom Busenbark celebrated his 80th birthday on September 9, 1986. The entire local extends warm best wishes to Tom on this occasion, along with our sincere thanks for his good-natured dedication and many services to the members of our local.]

THOMAS W. BUSENBARK, P.S.

Service Pins Awarded; New Officers Announced

L.U. 357 (i,o&c), LAS VEGAS, NEV.—Recently elected Business Manager Cecil Wynn, Jr., had the rare occurrence of presenting membership pins to a father and his son. A 50-year membership pin and certificate were presented to Brother Art Koeb. His son, Brother Dick Koeb, received a 30-year membership pin. Art was obligated into Local 18, Los Angeles, California, in August, 1936; his travel card was accepted into Local 357 in 1955. Art

Service Awards



Brother Dick Koeb, left, displays his 30-year membership pin while his father, Art, proudly displays his 50-year membership certificate and pin.



Local 357, Las Vegas, Nev., Business Manager Cecil Wynn, Jr., (right) presents 50-year membership pin and certificate to Dean Pulsipher.

retired and went on pension in June of 1978. Dick was obligated into Local 357 in August, 1955. Congratulations to Art and his son, Dick.

On the same night a 50-year membership pin and certificate were presented to Brother Dean Pulsipher who was obligated into Local 357 in October, 1936. Brother Pulsipher retired in July of 1975. We congratulate Brother Pulsipher.

The new officers of Local 357 are Business Manager-Financial Secretary Albert Cecil Wynn, Jr.; President Gene Goodnough; Vice President Fred Lucas; Recording Secretary Marcel Gagnon; Treasurer Allen Glass; Executive Board members Chic Del Quadro, Bob Baumgardner, Richard Wright, Bill Sheehan, Chuck Grimes, Dale McGarvie, and Exam Board members Charles Whitney, Eye O'Lee, Ron Espinoza, Stan Yuhas, and Oby Obringer.

I am sad to announce the deaths of the following members: Brother Joseph B. Kerps, who passed away July 8, 1986; Brother Mayo Preston, who passed away August 8, 1986; Brother David "Red" Lovell, who passed away August 8, 1986; Brother Roy E. Broomfield, who passed away August 4, 1986; Sister Valentine Cladek, who passed away August 5, 1986; Brother Melvin D. Brown, who passed away September 18, 1986; and Roy "Buck" Strobel, who passed away September 26, 1986. May God have mercy on their souls and all the souls of our departed Brothers and Sisters.

ALLEN GLASS, P.S.

Fabulous Labor Day Parade Enjoyed by All

L.U. 364 (i,em,rts,spa&catv), ROCKFORD, ILL.—Lots of changes have taken place in the local during the last year. One of the major changes concerns the Byron powerhouse. Hatfield Electric has reduced manpower from 800 to 900 men, to 309 men at this writing. Work in the jurisdiction is holding its own with 22 men on Book I.

The elected officers are as follows: Michael J. Fenger, business manager; Jerry Meyerhofer, president; Bob Berthiaume, vice president; Mike Tongue, recording secretary; and Mark LaRosa, treasurer. The Executive Board is composed of Larry Bryan, Tom Kindred, Andy Kwiatkowski, Charles Stahl, and Bill Vesely. The Examining Board has Paul McMenamin, chairman, and Steve Miller and Al Winters.

The Labor Day Parade was an outstanding success for Local 364. With only two floats entered,

they received a first and second place. Also, our entrants for Miss and Mrs. Labor Day did very well. Mrs. Sarah Russell, wife of Brother Mike Russell, took the crown as the Mrs. Labor Day Queen. Miss Ronda Moss, a first-year apprentice, was first runner-up for the Miss Labor Day Queen. Both ladies looked great. Brother Andy Kwiatkowski did a fantastic job of organizing this year's parade. Everyone in the local should be proud of the effort all those concerned put forth to make this year's event one of the best.

Attendance at the monthly meetings keeps you informed and the union a little stronger. Buy American, buy union.

GREG "BLACKIE" BLACKBURN, P.S.

Scribe Gives Local's Year-end Review

L.U. 369 (i,o,u,em,rtb,rs,es&spa), LOUISVILLE, KY.—Our local has had quite a year. Here's a look at it in review.

The 1986 Bowling League champs were Brothers Chuck Kimberlin, Richard Dunn, Louis Killmeier, and Dave True. They were sponsored by Belco Electric.

The golf foursome of Brothers Larry Hanke, Dennis Steier, Charlie Brown, and Leo Redmon had team low net at the District 4 WGA Tournament in Cincinnati, Ohio, in August. Winners of the Labor-Management Classic in September included Charlie Brown, Leo Redmon, Jim Eagen, and Bob Comstock.

No fish were caught at the first Rod and Gun Club Tournament of the year. Winners of the second tournament were Charlie Waugh, first place, and Charlie Waugh and Greg Kurzenzoerfer, second place. Third-place winners were Jerry Coke and Fred Bohn. Trapshoots are being held the third Wednesday of the month at Cane Run Sportsmen's Club.

Labor Day, 1986, was a big success in spite of the rainy weather. In fact, it attracted the largest crowd of all the summer weekends on the Belvedere. Labor Day, 1987, is already in the works and promises to be even bigger and better.

Election of officers was held in June. Brothers representing us for the next three years include Jim McNay, president; Charles Ernst, vice president; Neal Mueller, treasurer; and Charles Knopp, recording secretary. Business manager and financial secretary is Charles D. Kimberlin.

The Christmas Basket Drive is in full swing. It's time to dig deep into those pockets to help those who may not have a Christmas otherwise. Shopping for the baskets will be done again this year at the union-wired Kroger Store on Bardstown Road. Happy Holidays.

HEDY HILBURN, P.S.
ART DECKER, ASST. P.S.

Clambake



Pictured during the Annual Clambake are Bill Kern, retiree Fereld Diehl, John Mescavage, Darwin Laury, Bob Fritz, Paul Holler, and Roger Wiesner.



In this picture we see Brothers Stanley Parks, Richard Stoudt, retiree Gordon Ritter, Randy Parks, Francis McCullion, and William Puskas. (Photos submitted by Local 375, Allentown, Pa.)

Local Holds Annual Clambake

L.U. 375 (i), ALLENTOWN, PA.—This year's Annual Clambake which was held on August 2 at Hunsicker's Grove in Alburts was poorly attended even though our retirees were invited as guests. The rainy weather may have dampened the spirit of some, but the large pavilion provided plenty of shelter, and a good time was had by all who attended.

There were friendly conversations between retirees, Brothers, and apprentices. We look forward to our family picnic and our next get-together.

We must continue to support those who are friends of organized labor. Thanks to all locals employing our members. Be American. Buy American. Bye now.

EDDIE MICEK, P.S.

Community Service Tradition Continues

L.U. 379 (i,o,em&rtb), CHARLOTTE, N.C.—Once again the members of Local 379 have volunteered their services to help make a success of Charlotte's Annual Festival in the Park held at Freedom Park during the month of September every year.

Maintaining a 23-year tradition of service to their community, members of Local 379 contributed their efforts to assure the Festival in the Park was well lighted, enabling the public an opportunity to enjoy the evening-hour activities during the festival.

According to Grant Whitney, the festival is unique in the fact that it is possibly the only festival of its kind which can operate at night—thanks to the efforts of Local 379.

The officers of Local 379 would like to extend a heartfelt thank you to those members who have faithfully participated in this effort over the years and to the many new participants who demonstrated a concern for the community by becoming involved this year. Those members who so willingly contributed their time and labor demonstrated the meaning of brotherhood, which won friends for the labor movement.

The officers of 379 foresee even greater participation in coming years as the festival moves toward its silver anniversary.

JUDY KNIGHT, P.S.

Scribe Recaps Latest Happenings

L.U. 380 (i&ei), NORRISTOWN, PA.—Our September meeting received reports from many committee chairmen.

Cochairmen Jay Wright and Bill Mellon reported a very successful and enjoyable golf outing at Limerick Golf Course on September 6. Brothers Wright and Jim Weckesser tied for first place. Brother George Hallman, Sr., came away with the low net score. Best of luck to our new Golf Committee members and their charges as they continue to make their marks on area courses.

Apprentice Training Director Jim Mayall informed us that our apprentices resumed classes on September 8. The journeymen will also be afforded a number of fine advanced programs. Local 380 is proud of its fine IATC effort, and we congratulate the entire committee and the teaching staff for their professional efforts and approach. The following apprentices were inducted as new members after completing their first year of service: Joseph Barajas, Christopher Chavous, Jenifer Dolas, Raymond King, Kenneth MacDougall, Thomas McClure, Jr., Sheila Melroy, Timothy O'Donnell, Robert Rudisill, Scott Sheldon, Charles Shiffert, Linwood Stoner, Joseph Yoder, and Charles Zerby. Welcome, and best wishes to our newest members. Also, Brothers Tom Berry and Jesse Jones are getting close to retirement.

The membership received a visit from congressional candidate Joe Hoeffel. Mr. Hoeffel afforded all a brief presentation of his platform and fielded questions from the members. We thank him for his interest.

Business Manager Joseph McCafferty gave a detailed report of the 33rd International Convention held in Toronto, Canada. We would like to voice our strong support of new International President Jack Barry.

Finally, I would ask all IBEW members to seriously consider your much-needed participation at your local union meetings. Remember, your comments, complaints, suggestions, and input cannot be appreciated by your local union leaders unless you assume an active role. Get turned on by union electricians.

MICHAEL DIXON, P.S.

Sisters Pattersen And Adrianson Retire

L.U. 396 (u&t), LAS VEGAS, NEV.—When this article was written, September was upon us, summer was over, and the kids were back in school—

Address CHANGED?

Brothers and Sisters, we want you to have your JOURNAL! When you have a change of address, please let us know. Be sure to include your old address and please don't forget to fill in L. U. and Card No. This information will be helpful in checking and keeping our records straight.

If you have changed local unions, we must have numbers of both.

NAME

NEW ADDRESS

..... City State Zip Code

PRESENT LOCAL UNION NO.

CARD NO.
(If unknown — check with Local Union)

PENSION MEMBER

OLD ADDRESS

..... City State Zip Code

FORMER LOCAL UNION NUMBER

Mail To: Circulation Department
International Brotherhood of Electrical Workers
1125 15th Street, N.W., Washington, D. C. 20005

Retiring



Local 396, Las Vegas, Nev., Business Manager-Financial Secretary Merle Gile presents a 25-year plaque to Sister Dorothy Adriansen upon her retirement from Central Telephone Company.



Sister Jewell Pattersen receives a 16-year plaque from Business Manager-Financial Secretary Merle Gile upon her retirement from Central Telephone Company.

what a relief! I suppose it would be safe to say that summer has officially drawn to a close.

For several months in a row, Nevada's unemployment rate has dropped to its lowest level in six years, around 6 percent. Doesn't that sound great? Especially to Central Telephone operators. Operators are still encountering reduction in force due to deregulation. From January 1, 1986, 82 have been removed from the roster in Nevada, either by retirement, voluntary termination, or outright reduction in force. In 1982 we had 454 operators, presently we have 214! Those odds aren't good, even for Las Vegas.

The question is repeatedly asked, "What is new within the local's jurisdiction?" Local politics and individual political campaigns are gearing up. Senator Paul Laxalt is going to retire from the Senate directly to the White House if he has his way. Senator Laxalt campaigned for his successful Nevada governorship supporting the "right-to-work" and fighting organized labor. Wouldn't Senator Laxalt make a great president!

Congratulations to Central Telephone Company line assigner Dorothy Adriansen and operator Jewell Pattersen who recently retired from their job duties. Sister Adriansen received a 25-year plaque from the local, while Sister Pattersen received a 16-year plaque. Thank you for your years of dedicated service to the IBEW. On behalf of the officers, members, and staff, we wish you both a long and happy retirement. Good luck always.

MERLE GILE, B.M.-F.S.

Brother Koster Represents Local at Convention

L.U. 398 (u), CHARLESTON, S.C.—Hello once again from South Carolina. For those of you who may not know, 398 members have been working on the property of the South Carolina Electric and Gas Company for over 40 years.

John I. Sack, recording secretary, and Henry L. Bennett, senior Executive Board member, attended the South Carolina AFL-CIO Convention on October 1-3 at the Myrtle Beach Hilton in North Myrtle Beach. Henry is employed at the Charleston Stores. Joe planned to retire in October from the International and at that time will resign his office of recording secretary, which he has held since 1971. Joe retired from SCEGCO in 1981. The Executive Board has appointed John O. Mahaffey to fulfill his term of office. John is employed with the Charleston Substation Crew.

Ronald B. Koster attended the 33rd IBEW Convention in Toronto, Ontario, Canada, on September 15-19. Ronald is our business manager and is employed at the Hollywood Service Center.

On the job-injury list of 398 Brothers are: Bobby O. DuBose (Ridgeland) is in the Augusta Hospital Burn Unit. Other injuries are Lenell Raysor (Denmark Hi-Line), Grady Floyd (Ridgeland), Joe R. Crocker (Allendale), Kenny Taylor and Charles Glenn (Hagood), Ben Stokes, Gwendlyn Brown, and Steve Phillips (Garage), Patrick A. Dooley (Runey Street), James E. Ford (Savage Road), and Oscar E. Wright (Williams Station). Joseph Heyward (Garage) has been put on LTD. Our local union's deepest condolences are with Mr. and Mrs. Randolph B. Whilden on the death of their son Paul.

In other local news: The 398 Negotiations Committee consisted of B.R. Stokes (Garage), R.B. Koster (Hollywood), T.L. Martin (Canadys), J.J. McAnnay (Charleston Hi-Line), and W.K. Harbuck (Barnwell) with alternates of R.J. Chambless (Runey Street) and R.W. Smith (Ashley Phosphate). The latest door-prize winners were Charleston/July meeting: Charles Bennett (Garage); Hampton/July meeting: Ricky Benton (Walterboro); Charleston/August: Bill Claiborne (Garage); Charleston/September, C.R. D'Agostino (Runey Street); and Hampton/September: Billy Harbuck (Barnwell).

The local's new mailing address will be as follows: IBEW Local 398, P.O. Box 810, Hollywood, South Carolina 29449.

FREDERICK LEE SMITH, TREAS.-P.S.

Local Shines Again At Labor Day Parade

L.U. 400 (i,o&em), ASBURY PARK, N.J.—On September 1, 1986, the Monmouth Ocean Central Labor Council held a Labor Day Parade in Asbury Park. The skies were clear and the sun shone bright on the 20,000 union members who participated. The theme chosen for the parade was "Buy American," and the message was everywhere to be seen—on shirts, hats, banners, and airplanes towing banners. Our local was again well represented with 250 members participating. Our special thanks go to Brother Allen Vogel for securing the musical talents of the Melrose Blackhawks Senior Drum and Bugle Corps to lead us in the parade. Through their talent Local 400 received the first-place trophy for best marching band. This is the second time they have won us this award. Our local would like to thank all the members and their families who helped make this parade a success and helped show the public the true meaning of organized labor.

Our local gained some more ground on the nonunion workers in our area. Through the negotiations of our representatives, Convey Company, Bristol, Connecticut, a nonunion contractor, was persuaded to subcontract to Lubeck Electric, the electrical contractor on the Cosmair Corporation job, Lakewood Industrial Park. Cosmair is a manufacturer of perfume products. Through the professionalism and craftsmanship of the men on the job—Foreman Bill Newbury, Shop Steward Sam Giacchetto, and journeymen Carroll Spencer, Greg LaSalle, Jim Alsobrooks, Walter Hoffman, and Brian Lubeck—this job was a great help in our battle with the nonunion worker. Our thanks to these men for a job well done.

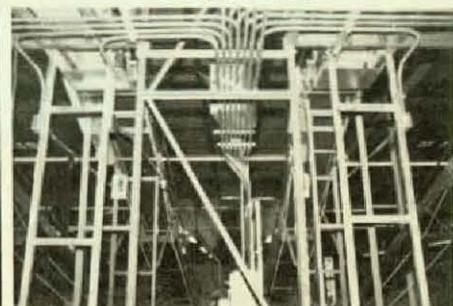
The month of August ended on a tragic note with the sudden death of Brother Vincent Ulmer. Vincent was a member of our local's Executive

Labor Day Parade



Pictured is Local 400, Asbury Park, N.J., marching in Asbury Park led by Business Manager James Gratton and John Sisco seated in a 1955 Thunderbird donated by George Beck, Freehold Electric.

On the Job



Pictured is some of the pipework performed on the assembly line at Cosmair Corporation.

Board for 12 years and a member of our local for 34 years. Our hearts and sympathy go out to Vincent's family; he will be deeply missed by all.

With winter closing in on us, the work in our area is slowing down. A few of the big projects, One River Center and Oyster Creek Power Station, have had big cutbacks. We hope Old Man Winter will be easy on us so that some jobs will be able to continue.

On the other hand, all of us will be able to keep warm with the picketing planned for in the next few months. Our old nemesis, Jaden Electric, is back in our territory. Jaden's parent company, Fairfield Construction, was awarded the contract on the \$10-million Red Bank Post Office project. Also, a Channel Lumber store being built in a new shopping center in Bricktown is being built non-union. This is the first of five Channel stores in our area that is using nonunion labor. Between the two of these projects, we should all see a lot of picketing. But with our determination and our organized effort, our long, cold days on the picket line will be rewarded.

At our September meeting 17 first-year apprentices were indentured into the local. One of the apprentices, Michael Skillman, is the third generation of the Skillmans to enter the trade. Bob Skillman, Michael's father, has been a member of our local for 27 years, Roy Skillman, Michael's grandfather, was a member for 25 years and has been retired for 10. Congratulations to Michael and all the second-year apprentices.

September brought us sadness with the death of Alfred Jordan. Alfred was a member of the local for 23 years. Our local mourns the passing of Alfred, and our deepest sympathy goes out to his family.

On a lighter note, I would like to wish each and every member and their families a Very Merry Christmas and a Happy, Prosperous New Year.

MICHAEL ERVING, P.S.

"Let's Tough It Out Together"

L.U. 405 (i,spa&rtb), CEDAR RAPIDS, IOWA—I hope this letter finds all in good health and spirits.

Congratulations to Brother Bill Meyer who received a Lifesaving Award at our local's Annual Picnic on August 17. Brother Meyer administered

the Heimlich Maneuver to a choking Cliff Beaugard until the object was dislodged. I was working on that job, and it was Meyer's quick thinking and correct technique that counted. I would also like to thank Brother Bob Spading for his time volunteered to the Benton County Veterans Memorial.

In the past year it seems like there has been almost a rash of young journeyman electricians leaving the ranks of union Brothers and Sisters and branching out looking for maintenance jobs at home as well as in other locals' jurisdictions. What do they think? That the trade is something to be used at their convenience? Local 58, Detroit, Michigan, is experiencing difficult times because of this influx of qualified electricians willing to stab our own Brothers' backs by taking these jobs. This won't be tolerated. Unionism must be implanted with apprentices so that when they become journeymen they will be able to accept the responsibilities that go with the job. Remember, participation is the only way we can make it work.

I would like to thank Brother Cliff Higgins for an outstanding job done on the Hawkeye Labor Council, the Executive Board, and as press secretary for us. Good job, Cliff.

BRAD L. LESTER, P.S.

Graduation Night



Pictured left to right are Local 413, Santa Barbara, Cal., Business Manager Dan C. Bowers, Dave Poorbaugh, Joe Ruiz, Jim Reed, and Business Representative Richard J. Lopez. Missing is Rick Spencer.



Local 413 President Joe Tighe is shown honoring the graduating apprentices.

Graduates Are Honored With a Great Dinner

L.U. 413 (i,o,em&catv), SANTA BARBARA, CAL.—On July 18, 1986, our Electrical Training Trust hosted a dinner at the Royal Scandinavian Inn for the graduating apprentices. Seventy guests including committee members, instructors, and underclass apprentices were present to honor the six new journeymen. Chairman Dan C. Bowers introduced special guest speakers Dan McPeak, NECA regional director, and Gail Jesswein, division of apprenticeship standards chief, who spoke on some important issues that relate to the industry. Congratulations to Brothers Jim Reed and Joe Ruiz, recipients of the Outstanding Apprentice Awards, and to Sister Claudia Hooks, Local 413's first female journey "person." Also, congratulations to Jerold Brickley, Darren Joseph, and Gary Veatch for their achievement.

On October 5, 1986, the local changed the Annual Bar-B-Que to Nojoqui Park, and the result was termed outstanding. The day was one of the year's most beautiful Indian-summer days with temperatures in the high 80s. More than 300 retirees, members, travelers, and their guests enjoyed another superb Santa Maria-style barb-que prepared by Brothers Bob Simas and Hank Indendi and their crew. To Chairman Dan C. Bowers, Hank,

and the pit crew, many thanks for a job well done. This year I would especially like to thank the wives, girlfriends, and children who graciously gave their time and effort to the success of this event. Those who have helped year after year include Carol Morris, Nancy Simas, Roberta Tighe, Patty Reed, Melina Lopez, Dara Lopez, and Sister Bari Anderson. On behalf of the local union, thank you again and again.

RICHARD J. LOPEZ, P.S.

Blood Donors



Shown at the Local 415, Cheyenne, Wyo., Blood Drive are, left to right, Bob Vining, business manager; John Morrow; and Lloyd Osborn.



Also giving blood at the Blood Drive was apprentice Casey McVay; waiting to give blood are apprentice Kevin True, Frank Carter, and Recording Secretary Gerald Rutz.

Seven Apprentices Are Welcomed to the Union

L.U. 415 (i,c,em&govt), CHEYENNE, WYO.—Hello, Brothers and Sisters. It has been a while since we have had anything in the *Journal*. First on the agenda: On July 26, 1986, we had a statewide graduating class of seven apprentices. We congratulate the following graduates: Steve Armiger, Dennis Eades, Howard Moreland, Rick Oakland, Don Rynearson, Bruce Smith, and Troy Stoker.

On August 2, 1986, there was our Annual Picnic. Thanks to Dale and Ann Treadway and Rick Hardee. Everyone enjoyed themselves. It was a good turnout. The raffle was a success. Also, the Golf Tournament run by Gabriel Flores was fun and turned out more people than usual this year.

We congratulate our new officers who were elected in June, 1986: President Roger Woodward, Vice President Frank Brazzale, Recording Secretary Gerald Rutz, Treasurer Dale Treadway, Business Manager Robert H. Vining, Executive Board: John Morrow, Dave Barkee, Wayne Lemaster, Don Eggli, and Clay Rouse, and the Examining Board: William Griess, William McLaughlin, and Richard Creswell.

We thank the Brothers and Sisters who donated blood at the Blood Drive held at our local hall. A total of 22 pints were contributed.

I look forward to writing in the *Journal* every month and to keeping our traveling union members up to date the best we can as to what is happening in our local.

GABRIEL FLORES, P.S.

Former Business Manager Installs Grandson, Others

L.U. 428 (i,o,rts,spa&govt), BAKERSFIELD, CAL.—Retired former Business Manager Ivan Beavan installed the newly elected officers including his grandson, the new business manager, Robert M. Boyce, a wireman. Ivan Beavan was business man-

Officers



Pictured are the newly elected officers of Local 428, Bakersfield, Cal.; standing left to right are Timothy M. Gray, Mitchell E. Rolow, Michael Thomas, Jeff Webb, Christopher L. Burgoni, Robert M. Boyce, and Ricky D. Stephens; front row, Steven P. Rodriguez, Rodger Chambers, Jesus Jimenez, Jr., Randy Barry, and Abel Hernandez.

All in the Family



Pictured are Business Manager Robert M. Boyce and his grandfather, retired Business Manager Ivan Beavan.

ager-financial secretary from 1948 to his retirement in July, 1972.

Robert Boyce, the newly elected business manager-financial secretary, was a business representative for the past three years under past Business Manager Jim Devers. The other officers installed by Brother Beavan are (incumbents) President Ricky D. Stephens, Recording Secretary Rodger A. Chambers, Treasurer Jesus Jimenez, Jr., Executive Board member Jeff Webb, (newly elected) Vice President Mitchell E. Rolow, Executive Board members Randy L. Barry, Abel Hernandez, Michael Thomas, Examining Board members Christopher L. Burgoni, Timothy M. Gray, and Steven P. Rodriguez.

Business Manager Boyce's staff consists of Business Representative Wayne Keller, Office Manager Erleee Hardin, and office secretary Pam Newport.

Work in the area has been generally good with no large projects. Hopefully due to the statewide and national problems of nonunion competition, the union members, their families, and all working people will soon recognize that the present Republican administration and their cohorts are not friends of labor and will register and vote for a change.

Local 428 was recently saddened by the deaths of Brothers Glenn Grant and Clifford Majors, both retired wiremen, and Brother Louis D. Lewis, a retired member and signatory contractor.

IVAN BEAVAN, P.S.

Scribe Gives Update On Local's Work Scene

L.U. 429 (i,o,u&em), NASHVILLE, TENN.—We have a split pay scale, bitterness over local elections, and a Republican governor. We also have some work, spirit, good mechanics, and basic brotherhood—all of which makes us a normal IBEW local.

We have several travelers in our jurisdiction at Johnsonville, Fayetteville, and even two in town. At last report there were calls unfilled, but I think that's changed. The airport job for Travis Electric built up and caught up awfully fast, and there has already been a layoff. We caught up with the other crafts.

Cleveland Consolidated has 20 electricians at

the Anheuser-Busch Eagle Snacks plant in Fayetteville under Brother Bob Toon. They will possibly hire a few more. The crew at Saturn is still small. The concrete plant has been let, but no calls yet. Some bad rumors have been flying about GM backing out, but recent statements and developments are reassuring, and their spokesmen say they are "right on track."

We're still having some problems at Toshiba with grievances and even some lawsuits in the works. We know these litigations are expensive, but right is right, and Brother Reynolds assures us he will proceed in his representation of these members.

There are some problems at Ten-Con in Centerville. I've received correspondence from a member who has some basic questions about the honesty and dedication of some fellow workers. These are problems which definitely need attention, but I can't give them all the attention they need in the *Journal*, even though I wish I could help. Local 429 has enjoyed a long association with Ten-Con.

We have some sick members who need our prayers. Herb Woods and Bill Davis have been out for a while. Joe Curley is recuperating from a broken shoulder. Lawrence Gibbs and James "Squirrely" Anderson are also ill. Let's do what we can to cheer these Brothers to a speedy recovery.

Our local union has a birthday—429 is 70 years old. We will be looking to the media to help spread the word that we are alive and well in Tennessee. We stand ready to prove ourselves to be a productive, useful organization. One of our members has plans to produce commemorative belt buckles and key chains, so, be looking for these soon.

George D. Edwards Electric Company has been an institution in Nashville and Local 429 for many years. This union company is now in the hands of Brother Tommy Edwards. In recent conversation with Tommy, he assured me that the company is flourishing and that he looks forward to future association with our local and its members. Good luck to you, and may you prosper.

Wolfe & Travis is rolling with work at Baptist Hospital, Opryland, and the convention center. Hatfield-Horlon has the Vanderbilt work plus Ovid. Several contractors are at Ford. Ford recently let a contract to a nonunion general contractor. The union crafts met with Ford officials, who stated that the Purchasing Department has insisted that low bidders be awarded contracts. This will bear watching, especially with unions under all sorts of attacks from all sides.

By the way—buy those COPE tickets. The secretary will have them; so when you sign the hook or get your referral, buy one! Please!

JAMES "BOOTS" SMITH, P.S.

Scribe Honored With State Appointment

L.U. 445 (i&spa), BATTLE CREEK, MICH.—Greetings, Brothers and Sisters. Work in the Battle Creek, Michigan, area has subsided; however, we expected that by early fall work would again be plentiful.

Thirty-five-year service awards were recently given to Marvin "Pinky" Voke, Cal Tramel, Art "Buss" Morse, George Lee, Bob French, and Cliff Harnish.

On May 27, 1986, James Blanchard, governor of the state of Michigan, appointed me as commissioner on the state Construction Code Commission. Believe me, there is no greater honor than receiving a state-sealed document attesting that you represent the people in your state. With a little effort you, too, can have such an honor. All states have the same basic needs, so the following should help you on your way.

The Michigan state Construction Code Act of 1972 is Act 230 of the Michigan Compiled Laws, as Amended. It was passed to create a Construction Code Commission and prescribe its functions; to authorize the commission to promulgate rules with recommendations from each affected board relating to construction, alteration, demolition, occupancy, and use of buildings and structures; to provide for statewide approval of premanufactured units; to provide for testing of new devices, materials, and techniques for construction of build-

Deserving Members



Local 445, Battle Creek, Mich., members who received 35-year service awards are, left to right, Marvin Voke, Cal Tramel, Art Morse, George Lee, Bob French, and Cliff Harnish.

Local Officers



In this picture the burly gentleman, local President Ken Scott, and the tall gentleman with hands on hips, Business Manager Ken Gallaway, are distributing door prizes.

ings and structures; to define the classes of buildings and structures affected by the act; to establish remedies and fix penalties for violations of the act; to repeal certain acts and parts of acts; and to provide an appropriation.

The Construction Code is divided into sections the commission considers, including, without limitation, building, plumbing, electrical, and mechanical sections. There are also sections for fire safety, nursing homes, hospitals, and Barrier-Free Design Division and Board of Boiler Rules. There are 15 commissioners in the state of Michigan. Some are municipal building inspectors, architects, building contractors, professional engineers, industrial managers, electricians, plumbers, mechanical personnel, and the state fire marshal, who sits permanently on the commission.

The intent of the building codes is to insure public safety, health, and welfare insofar as they are affected by building construction through structural strength, adequate egress, sanitary equipment, light and ventilation, and fire safety, and in general to secure safety to life and property from all hazards incidental to the design, erection, repair, removal, demolition, or use and occupancy of buildings, structures, or premises.

Before issuing a commission to an applicant, all states having such a commission require the applicant to be a proficient, skilled tradesman and to show proof of being involved in community activities, political or otherwise, showing you have served the public in general and your political party. Therefore, it is important for every Brother and Sister to become involved in their communities and respective political parties. There are many positions open in both parties to anyone willing to become involved and take some initiative. You will find many willing to help you, and things are not as difficult as they may appear from afar. Organized labor must take an active role in our country's politics; electricians have the intelligence, so they should see the need and move into this area. Remember, effectiveness as labor power is multiplied when we work together.

ANTHONY ZAMORRA, P.S.

Labor Needs Support In Political Arena

L.U. 453 (i,rtb,rt,spa&govt), SPRINGFIELD, MO.—Hello again from the Ozarks. I must apologize for not having submitted an article in the past few months. The work picture is picking up in our

jurisdiction, but we still have a large infestation of rodents. We must realize, though, they did not appear overnight, so we cannot get rid of them that easily. We have approved our contract for another year. The only change is a 25-cent-per-hour increase in our health and welfare. This was necessary due to an increase in our insurance rates.

For our Brothers on the road, be sure and keep in touch with the local so that when things do come around we can get in touch with you. I would like to take this time to thank those locals which have our members employed and hope in the near future we can do the same for you if necessary.

On the congressional side, labor needs your support in the Senate this time on Senate Bill 2199. It wants to change the Davis-Bacon provision from a \$2,000 application to a \$25,000 figure. We need the law as it stands with no changes. Our united effort on House Bill 281, or the double-breasted law, has proved victorious. Let's see if we can hold the Senate now to leave Davis-Bacon alone. Write your senator, and express your views.

I hope during the holidays we all take a moment and remember our Brothers and Sisters who are less fortunate. Until next time, may you have peace and prosper.

R.D. PORTER, P.S.

Local Union 456 Elects New Officers

L.U. 456 (i&o), NEW BRUNSWICK, N.J.—At our regular meeting on June 24, 1986, Local 456 elected new officers for the next three years. They are President Dennis Cronin, Vice President Leonard Buck, Recording Secretary Kevin Spiecker, Treasurer Dieter Feltham, Business Manager-Financial Secretary Joseph Egan, and alternate IBEW Convention Delegate Leon P. Boyce.

The Executive Board members elected were Brothers Joseph Collins, John Donahue, Joseph Feaster, Richard Greger, Frank Leake, Daniel Mella, and William G. Morris, III. Examining Board members elected were Frank Cronin, Edwin McCracken, and Steven Schwitzer.

On behalf of the entire membership of Local 456, we congratulate these officers on their successful campaigns and elections to office. We look forward to following their guidance for the next three years as they lead Local 456 into an assured and secure future.

KEVIN SPIEKER, P.S.

Lack of Union Participation Troubles Local

L.U. 459 (u,em&ees), JOHNSTOWN, PA.—This article was written in September, so if it seems outdated, please bear with us. Having something to write about is no problem; there is much going on—it's a matter of priority.

Probably some of the biggest problems we have in the local as of this writing are some many unions are experiencing—lack of participation, lack of attendance at meetings, and members who want solutions and remedies without their direct involvement. Being a union member means more than paying dues. Everyone should know what the IBEW Constitution says and our responsibility to the I.O. We all should get a copy of our local union bylaws and learn what it commits us to doing. We should attend the local meetings. This is your way to provide input and find out what is going on. Far too many members think we are grievance handlers and negotiators only. There is more to your being represented than that. The future of our local, our International, and the workers yet to come will be affected by what we do or don't do. It would benefit us all if we reevaluated our position. Don't sit back and expect everything to get done without help. We can't expect to maintain anything unless we make a commitment to it.

Till next month, buy union-made products. Read the bulletin board at your work site, and come to the union meeting held the first Thursday of each month. It's a small investment.

JOSEPH SANNA, P.S.

"I Liked That"



Local 461, Aurora, Ill., Treasurer Ron Albright enjoys a joke after a recent union meeting while Brother Marv Walling looks on.

At Work



Pictured is Brother Bill Stewart hard at work during our recent welding school.

Scribe Highlights Brother Albright's Union Career

L.U. 461 (i,rt&spa), AURORA, ILL.—Well, once again the festive season is almost upon us; so we would like to take this opportunity to wish all of our Brothers and Sisters in the electrical industry best wishes for a Very Merry Christmas.

This month we would like to introduce another of our Brothers who has done much more than his share to make our local better and stronger. He is Ron Albright, our current treasurer. Ron joined our local in 1960, and over the years he has also served on our Executive Board and on our Examining Board. For many years he was our sergeant at arms, and it was always a pleasure on meeting night to be greeted at the union hall door by this round and affable Brother. In recent years Ron has shed some weight, but he has maintained his well-earned reputation as one of the most conscientious workers in our local, both to his employer and his union.

Recently our former president, Brother Don Dahm, was blessed twice within a six-week period with grandchildren. I think perhaps that giving us grandkids might be life's way of making amends for robbing us of our youth.

Young Mark Marion was married on July 3. His wife's name is Kathy, and we wish them both every happiness.

Our work situation remains reasonably good at this writing with just six men on the book, and we have hopes that continued investment in the Fox Valley will result in continued opportunities for employment.

I wish I could think of some clever and original way to persuade you first-Tuesday-of-the-month stay-at-homes to put on your jackets and join us at our union meetings, but I can't, so I will simply remind you that the decisions we make—with you or without you—impinge forcefully in many ways on the future of your families and yourself. For instance, we recently voted to apply to join the Burlington Northern Credit Union, and this move, if successful, will open up many new financial opportunities. So, come on down to find out what else we've been up to.

BOB YOUNG, R.S.-P.S.

IBEW Convention, New Officers Are Topics

L.U. 465 (u&trr), SAN DIEGO, CAL.—Everyone at 465 wishes John Digenan good luck in his new position of assistant business manager. Before John took this job, he was our vice president. John and new Business Manager Dave Moore have been busy since they took over. They completed negotiations on SDG&E's new wage proposal which recently passed. Members are currently voting on SDG&E's health plan, and we hope to have an offer from them soon on the pension plan. In addition, the Trolley Unit has a new contract as of September 1.

On behalf of myself and the other seven delegates who represented our local in Toronto from September 15 through 19, 1986, I'd like to thank our membership for electing us to the 33rd International Convention.

Many new laws and resolutions were passed during that Convention week, and we voted in new international officers. Congratulations to our new International President John J. Barry and Jack F. Moore, the International Secretary. In our district S. R. McCann retained his position as International Vice President. Tom J. Sweeney was elected to the International Executive Council for our Seventh District. Voted to the Executive Council as our new chairman was Clyde Bowden.

I would also like to thank the I.O. for the International Officers' Reception that was given on Sunday, September 14, and a very special thanks to the host locals of Toronto which made our week enjoyable and exciting. The Canadian theme night was done so well, and I know it was appreciated by everyone. The hospitality of the Canadian locals and all the Canadian people with whom we came into contact was overwhelming.

I would like to end by saying how proud I am to be an IBEW member, and it was wonderful seeing and feeling the brotherhood that exists among everyone at this most-important Convention. Again, I want to thank the local membership for the opportunity to attend the Convention.

RAY A. DABBY, P.S.

Local's Work Scene Begins To Recover

L.U. 474 (i,o,em,rtb,rt&spa), MEMPHIS, TENN.—The work scene has improved a little. We have about 170 on the books. We are beginning to regain a little work away from the rats, but we have a long way to go.

I was sorry to hear that Brother Pillard resigned. He had many dedicated years in the IBEW. I am sure Brother Barry will be just as good a man. I was very fortunate to be a delegate to the 33rd IBEW Convention held in Toronto, Canada. I enjoyed my stay there and was amazed at the way the Convention was run. I enjoyed all the speakers at the meetings. I met a lot of people I knew and met a lot of people I had never seen before. A lot of the delegates would sit at night and discuss our many problems in locals all over the country.

I am hoping that by the time this is printed Tennessee will have a Democratic governor by the name of Ned McWherter. Until next month, may the Lord richly bless you. Please buy American-made products.

DONALD RAY BOGLE, P.S.

Extend Warm Holiday Feelings Throughout Year

L.U. 477 (i,o,em&rts), SAN BERNARDINO, CAL.—Holiday happiness to you, Brothers and Sisters. Our work situation is looking better. Book I has dropped to 130 men. Hopefully with the Ontario Airport expansion and the local hospital's extensions, the book will clear. 1987 looks good.

Recent retirees from Local 477 are Vern Newlin, Ray Hamilton, Carlton Wheeler, Carl Knuth, Jerome DuFour, Clyde Lee, and Henry Patrick—enjoy yourselves.

We give our sympathies to the families of the

following Brothers who have passed away: Dean Murphy, Frank Azvedo, and Fred Conklin.

With Christmas approaching, it seems like a good time to talk about brotherhood. In my last article I said that as a member of the IBEW, you have class! Why? Because of your contribution to our Brotherhood. You help the IBEW when you help another member. Maybe it's a ride to work or financial assistance or counseling or just being a friend. One of the objects of the IBEW is "to cultivate feelings of friendship." In this way we are realizing the spirit of our Brotherhood.

Emerson told us that "Nothing great was ever achieved without enthusiasm." The IBEW is proof of that. When we combine enthusiasm with ability, knowledge, and brotherly love, we become successful. This helps the IBEW "to elevate the moral, intellectual, and social conditions of our members, their families, and dependents in the interest of a higher standard of citizenship." As good citizens, we are an asset to our community. This in turn creates a positive image of the IBEW.

The holiday season tends to be an emotional time. We are usually happier and filled with brotherly love. But as the new year unfolds, our love wanes. Let brotherly love continue. Maintain your enthusiasm. Together we can demonstrate to society that the IBEW is much more than a labor union. Our Brotherhood breeds good character, integrity, and virtue.

I would like to thank Brother Fred Ballard for taking the time to write. I am happy that you enjoyed my article. I hope to hear from more Brothers in the future. Remember, there is always room at the top. Have a Merry Christmas and a Prosperous New Year.

DAVID MALEWICZ, P.S.

COPE Trip



Pictured are Brother Pearson and his daughters taking in the Magic Kingdom.



Shown are Beth Pearson and daughters enjoying the beach in Naples. (Pictures submitted by Local 481, Indianapolis, Ind.)

Local Brother Enjoys COPE Trip

L.U. 481 (i,em,rt&spa), INDIANAPOLIS, IND.—Congratulations go out to the John Pearson family who were the happy recipients of Local 481's annual COPE grand prize drawing. The prize included round-trip air fare to Naples, Florida; a condominium for two weeks; a rental car; and \$400 spending money. John, his lovely wife, Beth; beautiful daughters Stefanie, Mallory, and Brittany also made a side trip to the Magic Kingdom in Disney World. Brother John assured me a good time was had by all, and the trip was a fitting

reward for his COPE contributions for the past two years.

Local 481 has monthly door prize drawings and one annual grand prize drawing to encourage more Brothers and Sisters to contribute to COPE on a regular basis. COPE, the Committee on Political Education, is a political action committee which primarily makes campaign contributions to candidates who are favorable towards organized labor. The money is used to help elect senators and representatives in our state, and it is not just being lost in the political shuffle of campaign funds. Of the \$28,000 that was contributed to COPE in Indiana last year, \$25,000 came from Local 481. That works out to be roughly \$25 per member, making Local 481 the largest per capita contributor to COPE in the country! This year it could possibly reach \$40 per member. The more members we have contributing, the more money we have to contribute to candidates who back organized labor. Brothers and Sisters, we desperately need candidates who can help us to continue to enjoy the life-style which we are so accustomed to!

So, the next time you have a coffee break ask your tool buddy if he is a COPE participant or if he is just a "free rider" on your contribution. Don't delay! Sign a COPE card today!

Note: A "Gasoline Alley" crew member's name was misspelled in the September issue. Apologies to Joe Laurenzana.

RANDY TUCKER, P.S.

Alert Crew



Pictured are the lifesaving members of Local 483, Tacoma, Wash. From left to right are Bill Read, Orson Williamson, Bill Barlow, John Miller, Roger Linville, Cyndi Schwieger, and Aron Langberg.

Work Crew Saves Fellow Member's Life

L.U. 483 (o,u&catv), TACOMA, WASH.—The pictured members are part of a crew through whose efforts another of our members is alive today.

On August 15, 1986, Brother Doug Read was involved in an electrocution accident while working on a 7,200-volt line. Brothers Barlow and Miller started CPR in the elevated position, and after getting Brother Read to the ground, Brothers Langberg, Barlow, and Miller continued CPR until relieved by fire department personnel. Other members of the crew assisted with traffic and crowd control. An eighth member, Brother Bill Barcus, not pictured, helped by directing aid vehicles to the scene.

This crew was caught in the unexpected moment of a crisis, and through a unified effort insured the continued presence of Brother Doug Read. He is not only alive, but is expected to return to a trade he holds very special. The professionalism and dedication shown by these members is reflected now in something all may relate to. A hearty "well done" is very much in order.

DAVID F. SMITH, B.M.

Local Now Housed In Its Own Building

L.U. 488 (i&mt), BRIDGEPORT, CONN.—Since my last article, Local 488 has had a number of good things happening to it. Let me start off by giving you the results of the elections held in June. President John DePeano, Vice President Joe Madar, Recording Secretary Dick Herlihy, and Business

Manager-Financial Secretary Frank J. Carroll, Jr., all ran unopposed; and Treasurer Tom Regan beat out newcomer Rene Wills in a tight race. The Examining Board has four new officers to go along with Charles Rader, the incumbent. The new members are Robert Cascella, Jr., Ronald King, Vincent Mercaldi, Jr., and Tom Sportini, Jr. The Executive Board remained the same except for one new member, Jim Lewis, Jr., the incumbents are Norm Brown, John Creevy, Pat Donahue, Andy Liscinsky, Rich Manzo, Tom Sportini, Sr., and John Surace. At the August Executive Board meeting, Andy Liscinsky was elected chairman, and John Surace was elected secretary. The health and welfare and pension trustees stayed the same. Health and welfare trustees are Frank J. Carroll, Jr., and John DePeano. Norman Brown, John Creevy, John DePeano, and Pat Donahue are on the Pension Board. Congratulations and good luck to all the officers.

On August 1, 1986, Local 488 moved into its own building. Our new address is 2266 East Main Street, Bridgeport, Connecticut 06610. This has been a long time in coming and something that was not only needed, but a dream that many of our retired members always wanted. Sometime in the near future, Business Manager-Financial Secretary Carroll expects to have an open house so the entire membership can get a good look at its new home.

Our Annual Children's and Adult's Christmas Party will be the next local event. Information on the party will be included in the 488 Current.

In signing off, let me remind you of the Ryan and Thomas Toth Trust Accounts. We are over \$3,000 and climbing. Whatever you can afford will be most appreciated. "Brotherhood, that's what it's all about."

PATRICK A. DONAHUE, P.S.

Local Strives To Serve Membership Better

L.U. 494 (i,em,mt,rts&spa), MILWAUKEE, WISC.—In an article several months ago, I mentioned that one of our greatest achievements in the past three years was receiving comments from our members that we're on the right track. I said that I would elaborate more on it in the future.

First and foremost, we are trying very hard to communicate with our members. Our local's newsletter, the *Relay*, goes out on time each month so that our members receive it prior to the monthly meeting. We don't pull any punches in the paper nor do we keep secrets. If we have a problem, we tell it up front so that all our members can have ample opportunity to come to the meeting and let us know their sentiments.

When we came into office, the general fund was in terrible shape. It was so bad that we went to the members and convinced them we needed a dues increase. The bylaws were changed to allow for an increase in dues from 1 percent to 1.5 percent of gross when the general fund dropped below 50 percent of the previous 12-month operating expenses, and returned to 1 percent when we had an amount equal to the previous year's operating expense. The plan was successful. By an extreme belt tightening, we were able to replenish the general fund from a two month operating expense level to our present 12-month level and return the dues to 1 percent. (A return that many said would never take place.)

We have established more reasonable hours for our referral office. Our referral office is open from 8 a.m. to 9 a.m. and from 4 p.m. to 5 p.m. daily, and an hour before our monthly union meetings. We have never refused to let anyone sign at any time if there was a representative in the office.

We are taking a more active part in the various funds. This has led to some significant changes. We are now able to offer full pension retirement at age 62 and have also bumped the pension amount by an additional \$1.50 a month for each year of service. By the time this article goes to print, we should have an answer from an actuarial study currently going on that may permit an additional increase. In our health and welfare, we have a six-

month hour bank and are making an effort to increase that also. We have been able to obtain another major increase in our health and welfare that will go into effect the first of the year. In the past we had to pay the first \$100 of Major Medical plus 20 percent of the entire bill. As you know, that could be an enormous amount in some major surgery. Under our recent change we are still responsible for the first \$100 but now we only pay 20 percent of the first \$5,000 of the Major Medical. Therefore, no matter how big the bill is, it will never cost more than \$1,100.

In particular, during the past three years, we have established a policy of responding to our members as quickly as possible. We never let a call go unanswered for more than 24 hours, and we have been known to show up on the jobsite within 10 to 15 minutes after receiving the call. We are here because we believe in the union and in brotherhood. We believe that leading by example is the only way to return all of our members to believing in the union as well. When we can accomplish that, then we will be unbeatable. It has been said many times that you must walk before you can run. We have had some hard times in the past, and maybe we have had to crawl; but we're starting to stand, and stand tall. Soon all of our members will learn to stand with us. Then, and only then, will we be able to accomplish what has to be accomplished.

ANDRÉ CALDIERO, P.S.-B.R.

Pig Out



Pictured are Brothers Bill Muesser and Bob Dost during the Local 498, Traverse City, Mich., Annual Pig Out.

Mourned



Brother Tom Weatherholt, who passed away on September 24, 1986, is mourned by all of Local 498, Traverse City, Mich.

Brother Tom Weatherholt Is Mourned

L.U. 498 (i,em,rtb&catv), TRAVERSE CITY, MICH.—Floyd "Tom" Weatherholt passed away on September 24 after being stricken with cancer almost a year ago. Tom was business manager here for 21 years and a member of the IBEW for 38 years. Tom was also one of our charter members. I know that a great feeling of void is felt when I think of Brother Tom, and I will help Brother Barry Andrews in any way possible in his monumental task to fill his shoes.

Thanks, Minneapolis Local 292. On a recent trip to Minneapolis to visit his sister who had a heart transplant at the University of Minnesota Hospital, Brother Bob Dost got a pleasant surprise. His sister and her husband were staying at the Transplant House, a place where transplant recipients and their families can stay for \$5.00 per day while

awaiting a donated organ or recuperating from an operation. There he found a sign in front of the building listing those who had donated time and money for the building, and Local 292 was on the list; thanks, again. There is a constant need for donors to save lives. I encourage all Brothers and their families to sign up as donors in their state. This action can save your life or the life of a loved one.

Merry Christmas and a Prosperous New Year.

FRANK "R.T." CLOVER, P.S.

Union Proud



Pictured are Local 508, Savannah, Ga., members Larry Layne, Marion Tuten, and Richard Griffin; they are proud to be union and proud of their work.

Organizing Is The IBEW's No. 1 Priority

L.U. 508 (i&o), SAVANNAH, GA.—Dear Brothers and Sisters: During the past several years, we have noticed a tremendous increase in nonunion manpower. This is a very serious threat to you and your local. For example, unions represent 30 percent of four million construction workers, down from 65 percent 10 years ago; nearly 400,000 skilled workers have left unions, providing a ready pool for nonunion contractors. This, coupled with non-union training programs that graduate 50,000 craftspeople per year, is giving nonunion contractors the ability to do the work without us. The answer to fighting this problem is to control the manpower in your area. The following information will help you understand how and why.

How can you as a member in your local union assist in organizing the unorganized electrical worker? 1. Talk to your friends, relatives, and neighbors about the many benefits and accomplishments of your local union. (Educating the public on the truth concerning labor unions.) 2. Pass on to the business manager or International Representative any information or contacts you may have on a nonunion property. 3. If you know a worker on a nonunion property, and he or she is interested in forming a union, you should volunteer to accompany the business manager or representative when contacting this worker.

Why we must organize the unorganized worker: "Workers united together for the purpose of negotiating and enforcing a working agreement with their employer." This is a simple definition of labor unions and the reason for our existence. The greatest single threat to the future of our Brotherhood is the unorganized electrical worker. Our ability to continue negotiating and enforcing excellent working agreements in the electrical industry depends on our ability to organize. In order for our employers to remain competitive, we must organize. For these and many other reasons, organizing is and shall always be the number-one priority of the IBEW!

GERALD M. COUNIHAN, B.M.

New Officers Are Sworn In

L.U. 522 (i), LAWRENCE, MASS.—At our regular meeting on June 16, 1986, elections were held. The elected officers for the next three years are James Kelly, president, Anthony Purpura, vice president; Rudy Parent, business manager; Joseph Damiano, financial secretary, and Donald Bernard, treasurer. The Executive Board members are Brothers George Bergeron, Joseph Daniels, William Feole, Timothy

Taking Oath



Pictured during the swearing-in ceremony of Local 522, Lawrence, Mass., are Joe Danahy, Paul Bernard, Rudy Parent, Don Bernard, Joe Daniels, Dale Doherty, Fred Sanguedolce, Anthony Purpura, James Kelly, George Bergeron, Tony Soma, and Timothy Roberge.

Roberge, and Fred Sanguedolce. The Examining Board members are Brothers Dale Doherty, Paul Bernard, and Tony Soma.

The elected officers were sworn in by former Business Manager Joe Danahy at the regular meeting on July 21, 1986. Charles McCarthy, who served 522 as business manager for the past 12 years, voiced his support and offered his experience. The body gave Charlie a standing ovation at the conclusion of the regular July meeting.

New apprentices were sworn in at our regular meeting in September; they are Mark Gallagher, Jim Hermans, and John Norman.

The very best of Christmas and a Happy New Year!

CHARLES HARVEY, P.S.

50-Year Pins



Pictured is International Vice President Jon Walters awarding a 50-year pin to retired Local 532, Billings, Mont., Brother Frank Polsak while Mrs. Polsak looks on.



Pictured are Mr. and Mrs. Stanley Thompson and Vice President Jon Walters shortly after Brother Thompson received his 50-year pin.

Local Honors Three Retired Members

L.U. 532 (i,o,u,t&catv), BILLINGS, MONT.—On May 28, 1986, Local 532 honored three of its retired members for their many years of IBEW membership. Eighth District Vice President Jon Walters attended the dinner to present Brothers Stanley Thompson and Frank Polsak with 50-year pins, and Brother Ernest Trulock with a 60-year pin. All three are to be congratulated on their contributions to the electrical industry and the IBEW.

Brother Trulock was initiated in the IBEW in 1926 when he went to work for Mountain States Telephone Company building toll lines from Helena throughout eastern Montana. He recalls a starting wage of \$75 per month plus beans, literally, then an increase to \$5.00 a day for a six-and-a-half-hour workweek.

Brother Trulock remembers the day in 1929 when the first telephone was installed in Opheim, Montana, near the Canadian border. In 1937 he moved to Billings which had only 1,800 phones at the time—all on four- and 12-party lines. Working as an installer and troubleshooter, he recalls the need for the old carbon-fuse lightning protectors to accompany each phone. When asked what he felt were the most significant changes in the telephone industry, he replied, "Obviously the mixed bag they call divestiture."

Brother Polsak began his IBEW membership as an inside wireman/motor winder in 1936, working for 28 years as an electrician in the coal mines near Roundup, Montana. He later worked on construction projects in Montana, including the federal building in Billings and the missile sites near Great Falls. In 1965 Brother Polsak was instrumental in the successful organizing campaign with Pierce Packing in Billings. When asked what he sees as the significant changes in union people over the years, he stated, "I don't think the younger people in general and union members in particular have the respect for their organization that was evident during my tenure." Now retired, Frank and his wife, Leona, spend a lot of time traveling; and he enjoys working on jigsaw puzzles.

Brother Stanley Thompson served a distinguished career in the IBEW, beginning in 1926 with the telephone company working on toll lines. From the beginning Brother Thompson was very involved with the affairs of the Brotherhood, as well as with state and national politics. Working with the telephone company and later as a wireman and lineman, he served as shop steward for locals in Montana, Texas, Washington, California, Colorado, and New York. In 1946 he was appointed to the I.O. staff as an organizer by International Vice President Harry W. Bell. Serving on the staff until 1962, he was then elected as Eighth District Vice President at the Montreal Convention.

Brother Thompson remained active in local and national politics while handling his duties as IVP. Appointed to several Democratic positions, he also served as a Montana delegate to six national Democratic Conventions. His achievements with the Brotherhood and in the political arena are far too numerous to elaborate upon in this short column.

Following his retirement, Stanley served as a lobbyist for the Alaskan Pipeline. Now living in Red Lodge, Montana, with his wife, Cleone (a 35-year IBEW member herself), Brother Thompson remains active in an effort to thwart the threatening "right-to-work" push in Montana.

On behalf of the members of Local 532, I would like to extend our sincere congratulations to Frank and Leona and Stanley and Cleone. I am sorry to report that Brother Ernest Trulock passed away just one month after receiving his 60-year pin, and we extend our sincere sympathies to his wife, Myrtle.

DALE LOUCKS, P.S.

Labor's Future Problems Are Not Easy To Solve

L.U. 545 (i&em), ST. JOSEPH, MO.—It's time for Christmas baskets for the retired members. So, all of you wives who would like to volunteer to help, please call the local. Remember, someday you'll be retired, wouldn't it be nice to be remembered by the local?

As much as we all like to complain about the necessity of work, having a job gives us a sense of self-worth as well as bringing structure, rhythm, and stability to our lives. Unfortunately, during the last two decades, millions of Americans have lost the benefits of steady work. Joblessness in this country has escalated alarmingly. A substantial portion of these laid-off workers face the possibility of never being reemployed at comparable salary or

Officers



Pictured are the recently sworn-in officers of Local 545, St. Joseph, Mo. Left to right, Marty Lajoie, Poug Hausman, Roger Brooks, Jim Duffy, Tom Koenig, Mike Simpson, Bill Scroggins, Kenny Brooks, Greg Logan, Roy Wood, Ronnie McAndrews, and Roger Marriott.

Christmas Cheer



The Local 545 Women's Auxiliary is shown making Christmas baskets for the retired members. In the back row, left to right, Diane Simpson, Judy Howard, MaryLou Castle, Dona McAndrews, Deann Schellhorn, Megan McAndrews; front row, Sissy Brooks, Anita Cordonnier, Carol Wood, Sharon Jobs, Kathy Scroggins, and Phyllis Humbert.

skill levels, because their training and abilities have been rendered obsolete by changes in the economy. Some experts even speculate that this group of laborers is no longer essential to the economy at all and have coined the ominous term *superfluous workers* to describe them.

Union strongholds have been eliminated one by one. The shoe industry was lost to Europe in the '60s, steel and the airlines in the '70s, electronics in the late '70s and early '80s; and today we are witnessing the dying gasps of the last American dinosaur—the auto industry. It is do or die for the American labor movement. There are monumental changes evolving in our workplace that must be identified, exposed, targeted, and resolved to insure labor's survival. The number of new union members organized annually fell by 70 percent from 1972 to 1982, according to the National Labor Relations Board (NLRB).

Another stagnating complication will be the reduced birth rate during the '30s and '70s and the baby boom of the '50s; thus, the labor force will change significantly during the next 15 years. From 1985 through 1995 the baby-boom generation will be in the prime working ages, and the relatively small number of persons born in the Great Depression will be retiring. The rising cost of labor will accelerate automation, robotics, lasers, and the substitution of machines and devices for laborers. The future may hold a small group of highly paid and skilled executives, scientists, engineers, and managers, and a large group of workers holding dull, dangerous, low-paying, routinized jobs. Where will you be?

DOUG HOWARD, P.S.

Brothers Barnes, Jensen Retire

L.U. 551 (i, o & em), SANTA ROSA, CAL.—We wish to thank Bill Cope for swearing in the newly elected officers at the July [it has been a while, hasn't it?] meeting. Considering his last-minute drafting, Bill did an admirable job.

Brother Walter "Red" Barnes has decided to trade

the tools in for a fishing pole. Red was a longtime employee of Mort Smith Electric, and we understand that shop will sorely miss him. Brother Jim Jensen has also made the big move into the promised land of retirement. We wish both these gentlemen good luck and good times ahead.

Brothers David Tinkler and Paul Simonson have made application for honorary withdrawal from the local. Brother Vincent LaGatte has made application for participating withdrawal. We wish all these Brothers well in the future.

Brother Tracy Lane has been sworn in as a residential wireman. Welcome to the Brotherhood, Tracy.

A 551 salute goes out to Brother Ed Gugel for sharing some of his insights on leadership at a journeyman's training class on foremanship put on by Vance Love. We wish also to thank Kurt Allemand, owner of Allemand Electric, for attending and offering his insights on management's perspectives.

On the sad side of the news, Brother Stan Makinson passed away on the last day of July. Stan had been fighting the big C for the past year.

The COPE raffles have been doing well during the past few months. The winners have been retired Brother Pat Jennings (using a four-leaf clover, no doubt), Steve Mulherron, Henry Richardson, John Young, C. Johnson, M. Clarey, Henry Grossi, and Jim Schultz.

At this time we want to wish all of the members a Merry Christmas and Happy New Year. Also, remember to attend the meetings and to support your local.

SCOTT L. GOTHARD, P.S.
DOW H. GOTHARD, P.S.

In Class



Pictured are the Local 553, Raleigh, N. C., members who attended a recent class on fiber optics; front row, left to right, Steve Saunders, Bob Mullinax, Millard Coswell, and Bill Shiplett; back row, Ken Clodfelter (partially hidden), Gary Honus, Keith Alston, and John Paire.



Shown left to right are Phillip Tuttle, Perry Robbins, John Paire, and Harry Birnie during the fiber optics class.

Four Members Mourned; New Officers Announced

L.U. 553 (i, o & em), RALEIGH, N.C.—It is with regret that we announce the passing of four of our members. Barry Goad passed away on July 8, 1986. Barry was initiated on December 2, 1963. Howard Cope passed away on August 9, 1986. He was initiated on August 3, 1956. Harris Powell passed away on September 4, 1986, and was initiated on June 2, 1967. Miller Todd passed away on Septem-

ber 28, 1986; he was initiated on May 15, 1953. Our thoughts and sense of loss are shared with each of the respective families. They will all be missed.

The following slate of officers was sworn into office at our July meeting: President Gary Maurice, Vice President Marvin Gentry, Recording Secretary Perry Robbins, Business Manager-Financial Secretary Zeke Paire, and Treasurer Wayne Lewis. Also sworn in were Executive Board members Tony Cates, Asenath McLeod, Billy Mills, and Billy Ray; and Examining Board members David Pearson, Gary Honus, William Purcell, and Ken Clodfelter.

The local is also pleased to announce the winning of an organizing election on the 10th of July, which was held with NCA in Burlington. Praise is deserved by all involved in this effort.

Remember, our union can only be as strong as our membership. So, let's all make an effort to get out and support our local.

GARY MAURICE, PRES.

Local's Officers



Pictured are the Local 557, Saginaw, Mich., officers for the next few years. Left to right, back row, Gil Foster, Cliff Gregory, Mark Krieger, Randy Ruppel, Mark Oswald, Tom Winchell; front row, left to right, John Clemens, Jack Traverse, Dale Walls, Elton Iles, Stella Griffin, Mike Smith, and Bruce Winchell.

Library Crew



The library team is pictured in July at SVSC; maybe it was the sun, or did I disturb a snooze! Must have been the sun. Left to right, Rich Urbany, Eric Van Buskirk, Greg Schmunk, William Schmandt, and "unusually bright-eyed" Gary Berger.

Local Area Continues Suffering Severe Flooding

L.U. 557 (i, e, m, r, t, s & s, p, a), SAGINAW, MICH.—September was alive with elegant sunsets and a gentle nip in the evening air. General Motors announcing another plant closing, Eaton employees hearing such rumors, and Hamady announcing store closings, all made a gloomy fall picture. Just keep in mind as the sun sets, as picturesque beauty goes down, the sun promises a brilliant sunrise on some of the gloomiest days.

The UAW better realize it's in trouble, and the Nodular is a prime example. But if General Motors dumps it, then political action is needed to make that plant pour iron for something other than the automotive industry. We have here a marketable structure and human expertise. Let's create an electrical base and install the IBEW to represent the workers. With belated sympathy we grieve with the families of Bill Rulig and Jim Olsen. Bill was in the local almost 50 years and Jim more than 30. I'm glad they benefited with some years of retirement. I hope those were healthy years.

The Saginaw Valley was inundated in October

by the Flood of '86! When the Cass overflowed its banks in '84, a few people cried. When the Cass, Shiawasee, and Flint overran their banks in '85, a few more people cried. Now every river feeding the Saginaw overran their banks, and everyone says it won't happen again! Ask Mike Smith, I'll bet he is seriously considering putting pontoons under his house for the next overflowing of the Cass. I've heard that more than a few of our members were sandbagging in Carrolton on the four-mile dike, I could see the river steadily rising where I worked.

Just rainwater isn't bad; but chemicals out of Dow wastewater, the Saginaw township sewage plant, have created chemical contamination we cannot really see. I fear the people who didn't use precautions around this water will suffer future bad effects. If Dow was making fertilizer that day, next summer might produce the biggest pumpkins ever; but if it was leftover Agent Orange, these hydrocarbons float on top of water and have covered all the foliage and people who have come in contact with or gone in the water. We hear of Bopal, Love Canal, PBB, and cyanide in medicine. This flood contaminated our valley; I hope the rain washed enough away to help.

Now, the Republican-controlled EPA cannot claim that contaminants will be released by dredging. Everything is already covered with whatever chemicals, so let's do it. Bay City had very few flood problems—the river handled the water because it was just dredged. Decades ago Michigan taxpayers funded canals, watersheds, and basins made of concrete for Los Angeles. Now, California taxpayers, it's time for central Michigan to have an infrastructure to carry off the overrun. If the EPA had not screwed around with their lame excuses, the flooding would not be as severe; and if the trend continues, look out for '87.

Have a Merry Christmas, and don't forget to bring the families to the Christmas party to get a stocking.

JOHN CLEMENS, P.S.

Beautiful Winner



Melissa Cher Campbell, representing Local 558, Sheffield, Ala., won the title of Miss Labor Day 1986.

Local's Representative Wins the Crown

L.U. 558 (i,o,catv,rtb,rt,em,u&spa), SHEFFIELD, ALA.—Greetings, Brothers. Brother Kenneth Campbell's daughter Melissa Cher captured the title of Miss Labor Day 1986 at the Annual Spring Park festivities this year. Melissa represented Local 558 well, gaining the crown from young ladies representing other locals in the area. Our congratulations to Melissa for her win and our thanks for representing us in this event.

While attendance by politicians was good at Spring Park, attendance in the audience was very slim. As a matter of fact, attendance was embarrassing. This is a problem that each of us as union members need to be deeply concerned with. Sure, we can all blame the weather because we did have a little rain. But how long will the politicians keep attending, and even if they do attend, how long will they take us seriously when they look out upon a crowd of an estimated 300 persons. Brothers, this is pathetic, and something must be done fast.

It is a shame when labor can't garner an attendance of more than 300. Can we blame it on the weather when only 25 miles down the road, on the same day and with the same climatic condi-

tions, a family reunion was held which provided an estimated audience of 3,000 for the same group of politicians. Think about it, Brothers. Labor provides an audience of less than 300 while a family reunion drew 3,000. After a showing like this, we wonder why politicians don't take us seriously? Perhaps we are our own worst enemies.

Let's turn this thing around, Brothers. We can do it by participating in union activities and by doing our little parts whether it be walking picket lines, shopping union businesses, attending union meetings, or whatever. Let's wake up and quit helping kill labor. Rather, let us help labor by participating in labor, working labor, shopping labor, and voting labor.

GLYNN MURRAY, P.S.

Volunteer as Pickets; It's Your Paycheck!

L.U. 569 (i,o,u,em,rt,spa&mt), SAN DIEGO, CAL.—Hello, Brothers and Sisters of all units and classifications. Your union has been in transition the last few months. The new officers and staff have begun their terms with fresh, positive attitudes, eager to learn the latest techniques of union administration, and ready to take on the challenges facing this local union. There will be challenges; you can count on that. For instance, the shipyards at NASCO are laying off; and very little new work or retrofit is ahead. Another problem is the nonunion contractors coming to San Diego.

The challenges of this problem are well known and much discussed on the job and at the hall. Everyone is very worried about it. Then tell me why Business Manager Smith reports that fewer than 20 volunteers picketed the Inter-Continental Hotel. Volunteers were enlisted at the hiring hall and picketed only on Fridays. We need more members to help out with the picketing. The staff cannot man these picket lines all day. Sign up on that list next time you're asked. It's your potential paycheck! Carry that picket sign!

Negotiating a new contract for the inside wiremen is a big challenge facing us. We all know the contract expiring was one of the concessions designed to gain work for union contractors and electricians. If you have read the *Journal* article I wrote in May, you will know what to expect from NECA. The "subjourneyman" or "helper" classification could be a key issue in these negotiations. Good luck to President George England and his Negotiating Committee. Dick Smith, Chet Holm, Johnny Simpson, and Jim Brandon sit as members. Proposals have been exchanged with NECA. I will have more to report next time.

Vacancies in the following positions were filled by the Executive Board: treasurer, Jim Westfall; Examining Board, Tom Looney. Good luck to these new officers. Brother Kris Hartnett will serve as recording secretary as well as sixth member of the Executive Board, combined offices due to a bylaws change.

Finally, I will tell you of some big national news brewing. AFL-CIO Building Trades Department President Robert Georgine has put Japan, and Toyota in particular, on notice for hiring five nonunion general contractors to build auto plants in Kentucky and for requiring union contractors interested in bidding work to sign "peace-and-harmony" agreements allowing the plant to be operated as an open shop. The AFL-CIO threatens a nationwide publicity campaign to let the American public know the facts. A Toyota boycott is also under consideration. A target for union bullets, perhaps the boycott is the foremost weapon unions have. See you next month.

TED GODSHALK, P.S.

Three Honored Members Hang Up Their Tools

L.U. 579 (u), BRANTFORD, ONT.—This per capita brings with it the retirement of three honored Local 579 members. One is Herb Girdlestone, recording secretary for over a decade and attending member of our Local 579 executive membership.

Herb also held a high record of attendance in our monthly Local 579 union meetings to form the backbone of our Local 579 membership.

Next is Charles "Chuck" Counrell, who also served at Executive Board meetings as an executive member. Both Herb and Chuck join each other in daily five-mile walks, while Robert "Bob" Hayes headed to our great Canadian north with fishing pole and tackle in hand (God bless him).

To Brothers Herb, Chuck, and Bob from those Local 579 Brothers you leave behind, good luck and long life.

BRENT BOYCE, F.S.

Apprentices Should Get Shop and Big-Job Time

L.U. 584 (i,em,rt,spa), TULSA, OKLA.—As members of organized labor, we have lived with some hard times in the last six years. It isn't going to improve overnight. As of now, the unions only represent about 20 percent of the work force. This was brought about for many reasons. The experts are predicting a drop in union membership to 16 percent in the next few years. Unions are in the midst of change. What used to work has become ineffective with laws and changing times. We have to be adaptable. Blue-collar workers are on the decline with new methods (e.g., computers and robotics). Jobs now come more in the white-collar area.

Back in the 1960s we were 80 percent of the work force. We have lost a lot of ground. The auto factory and steel mills are automated, and this reduced our employment and union membership. Unions must now shift gears to the white-collar worker. The principle is still to help the workingman, and it still works because there is safety in numbers. I shudder to think how the members of 584 would suffer had the IBEW quit. I have worked before 584, and one man is pretty powerless against management. While there are a lot of our members unable to work at home in these times, they are still benefitting from the numbers. As an individual, it would be pretty difficult to go on the road job hunting. The IBEW is still worthwhile to all of us. It will become much stronger in the next 20 years.

Another thing that is pretty evident in these lean times is brotherhood. I have sat at meetings many times and heard the younger Brothers talk about there being no brotherhood. Hogwash! I can show you many examples of brotherhood in the IBEW. If there is anything one of our members needs, there are two others who will provide it. I had a pretty lean year in 1985. I can't begin to name all the Brothers who have offered or who helped me. I appreciate Local 584 and am glad to be a part of it. If you disagree with that, tell me about it.

Working around the bigger jobs of electrical construction, you hear a lot of conversation about the "shoppies." When you work around the shops, the conversation is more about the incompetent man who can't make it anywhere but on a big job. There is a lot of truth in both sides of this. Most of us have done both and understand the pros and cons of shop vs. big job.

Personally, I think all apprentices should be required to work in the shops for a few years upon becoming a journeyman. It's good experience, and we should all have it. There is no better way after your schooling is over to gain knowledge of the ways and means. You will do the work if you have to. The men on the big job depend too much on all the other men and crafts to make it easy. They lose a lot of "want to." I think everyone should have some "want to"; that's what gets jobs done. How many times have you been on a job requiring several people, such as a wire pull? Everyone stands and waits for someone else to get things started. A well-rounded background is very beneficial.

Work around our area is still very slow. We have men flocking to St. Louis and Kansas City over the last months. Rumors fly about this place or that, and it's hard to know where to go. If you don't know about a job on firsthand knowledge you can trust, don't go. A phone call will usually

clear up the matter, whether it be to your business manager or the one in the area you are concerned with. Save yourself a lot of miles by not driving the highways until you have a reasonable assurance that it will be productive.

Local 584 lost four of its members recently: Wayne Butler, D. K. Turner, Johnny Proctor, and Jack Cannon. Jack Cannon, who was known as "Skinny" Cannon, received a 75-year pin about a year or so ago. He was our oldest member.

B. BRYAN, P.S.

Golf Winners



Brother Don Meunier is shown receiving Low-Gross Winner's Trophy from Brothers T.K. Moffatt and T.J. Moffatt, Local 586, Ottawa, Ont.



Pictured is Brother Bob Flood presenting Old-Timers Trophy to Brothers Jim Moffatt, Sr., and Rene Marcotte.

Local Anticipates Good Work Picture Till Spring

L.U. 586 (i,o&em), OTTAWA, ONT.—Greetings again from Ottawa, Ontario. Well, another summer has come and gone in the valley. The work picture remained quite satisfactory this summer with all members working plus another 40 travellers working out of our jurisdiction. It gives us great satisfaction knowing we can help out other Brothers as they have helped us in our slower times. The work picture appears to be good for the winter and early spring.

Upcoming events include our New Year's Eve Dance and a Winter Barbeque Casino Night in aid of multiple sclerosis to be held in conjunction with the city of Ottawa's Winterlude activities. Hope to see many of our Brothers and their families at these two events.

Construction of our new hall started a while ago, and I hope we will be able to move in by Christmas. Operating out of trailers is livable, but certainly not the most comfortable situation to be in—right, staff? [I'm sure I hear them agreeing].

From myself, the staff, and all the other Brothers, we wish you a Merry Christmas and, we hope, a Happy and Prosperous New Year.

JAMIE CREIGHTON, P.S.

Local In Struggle To Retain Contractors

L.U. 611 (i,o,u,r&rb), ALBUQUERQUE, N.M.—First, the bad news. So far this year we have mourned the loss of 15 Brothers. They are José E. Ortiz, O.D. "Whitey" Dear, Glen L. Palmeter, Vines Jaramillo, Curtis Griffin, Charles Kitchell, W. L. Strohecker, Peter M. Armijo, Clyde D. Thomas, Earl H. Johnson, Raymond C. Smith, Robert W. O'Neal, John Marvin Garrett, James R. Varnado, and Margarito Anaya.

I ran into David Anglin at the hall in July. He was sporting a real fancy cast on his left leg—a souvenir of his encounter with a semi-trailer truck south of Albuquerque. Reckon he was lucky at that!

Several of our contractors have withdrawn from NECA this year, and we are struggling to keep them union. Masthead International has come to an agreement. Craig Electric has gone "rat" and has taken six of our "Brothers" with them. Only one employee, apprentice wireman Danny Rodriguez, refused to be suckered. Danged if I don't think we are selecting a lot smarter apprentices these days. Gardner-Zemke is hanging tough in spite of picket lines. We are hoping they don't forget who helped build their company.

Our Book One just grows and grows—about 200 as of this writing. Our dispatcher, Jenaro Pedroncelli, says Book Two is buried somewhere in the dust in his office; it hasn't seen the light of day in a couple of years.

I will close with a wave to Bernie Mericle, business manager at Schenectady, New York, and my old tool buddy Kenny DeLaney, business manager at Dayton, Ohio.

JERRY E. MERICLE, P.S.

Happy Retiree



Pictured at the retirement luncheon for Local 617, San Mateo, Cal., Brother Dick Helfrich are, left to right, Frank Caprino, Dick Helfrich, Steve Vella, and Tom DelPorto.

Forty-Year Member Dick Helfrich Retires

L.U. 617 (i&o), SAN MATEO, CAL.—The new business manager, Brother Joe Hogan, is in the process of making many changes in everything from referral procedures to the time the general meeting starts. Elected officers not mentioned in the last article are on the Examining Board: Jim Gallagher, Carl Curtis, Bill Petros. Delegates to the 33rd International Convention were Ernie Gendotti and Joe Hogan.

A luncheon was held at the Holiday Inn in south San Francisco honoring Dick Helfrich on his retirement. Dick became a member of Local 617 in December, 1946, and put his card in Local 617 in October, 1950. His Brothers presented him with a nice sweater. We thank Steve Vella for making all the arrangements. A long and happy retirement to Brother Dick!

This summer the work situation in the local was very good with many traveling Brothers taking dispatches. Jobs at the airport and new multi-story buildings going up on the peninsula contributed to this situation.

A Country and Western Night with music and dancing is in the planning stages, tentatively set for February or March. This will be the first one we've had.

Our Vacation Plan has been moved to a new bank. We hope this will clear up many of the old problems.

BRYAN NIXON, P.S.

Brother Warmly Greeted By Fellow IBEW Members

L.U. 631 (i&em), NEWBURGH, N.Y.—This letter comes to you from "Seaside." The IBEW is everywhere. One night I was walking on the Boardwalk with my Local 631 T-shirt on, and more than a

few times I was stopped and greeted by Brothers from other locals with a "Nice to see a Brother around" and "Hey, Brother, Local 3." Being away from home and having people you otherwise would never speak to approach you, is a helluva feeling. It made me feel proud to belong to such a wide-spread organization.

On the way to the beach, I was noticing all the construction going on. With all the big buildings going up all over, you can't help but eyeball everything. While I'm looking, the first thing I wonder is if they are union jobs. Well, for the union man on the road, there is no way to tell. But I thought of an idea to change that. What if they flew an American flag on top of buildings built with union labor? Now would that show our numbers, or what? It would also be a good plug to the public. People would surely wonder what the flags meant. When they find out it means union labor, they then would associate unions with America.

Some might wonder, "Well, who's going to pay for this flag?" We will, the men on the jobs. How much could it cost? It's worth any amount to get the public to see that unions are alive and producing. People will notice.

One more thing: Did you make the last union meeting?

SAM FRATTO, III, P.S.

Brother Reinke Is Mourned

L.U. 649 (i,o,u,rts&spa), ALTON, ILL.—It has been a while since I have written for the local lines, and with great patience you Brothers have waited. I will try to get on the ball now. To bring everyone up to date, I have resigned from the JATC. Brother Keith Becker is now serving the JATC as a wireman member of the committee. I believe Keith will do the best he possibly can. As with any office served in the local union, that is all one may ask of anyone's performance in executing the duties of the office.

I have appreciated the help and advice given to me by the membership of Local 649. I enjoyed my duties as training director, serving and representing the membership of a union I care a great deal about. At this time I would like to thank the teachers, past and present, who helped me carry out my duties and the apprentices whose input could help to stimulate a stronger apprenticeship program and a better journeyman training program. Thank you to the past JATC training directors who helped me orient myself with the duties of a training director, and, most of all, thanks to Brenda Mitchell, wife of wireman Les Mitchell, for leading me by the hand during the transition to my position as training director. Brenda is the JATC secretary and a trusting and helpful friend. To the wiremen, I say thanks for your patience while I tried to implement new training programs, and to all the committee members I have served and argued with. I will now do what I seem to do fairly well—be the scribe of Local 649.

At this time I sadly report the passing of Brother Arlyn Reinke on August 2, 1986. Arlyn suffered a heart attack at his home in Wood River. Our condolences go forth to Sister Karen Reinke and her family.

T. WILHITE, P.S.

Local Honored With Community Service Awards

L.U. 668 (i,u,rts&spa), LAFAYETTE, IND.—Sorry for the delay between articles, but the summer brought so many chores around the house I haven't had the time to get an article written, then the Convention took precedence.

At the 1986 Union Counselor Graduation and Community Service Awards Banquet, the local received several awards for services donated by members. We received a Certificate of Appreciation from Lafayette Adult Reading Academy for Mike Nelson's hooking up a telephone, a Service Award from Community and Family Resources Center for Bill Dickson's wiring up the food pantry

Generous Local



Members shown displaying the awards Local 668, Lafayette, Ind., received for community services are Andy Klinker; Randy Thompson; Mike Nelson; Ray Simpson; and Ralph Harris and his wife, Diana.

Continuing Students



During a break in our programmable controller class, Randy Thompson lined the guys up for a picture. Left to right are Instructor Tony Brooks, Bob Ketterer, Ray Simpson, Dan Henderson, Chuck Simpson, Mike Butram, Mike Cox, Mike Fischer, Mike Simpson, Fred Roach, and Joe Harris.

that Carpenters donated time to build, a Certificate of Recognition from United Way for donating our time to community-service needs; a Certificate of Appreciation from Mid-North Indiana Food Finders for time donated for electric; a Valuable Service Award from Area IV Agency on Aging for Randy's hooking up a 2,100-cubic-foot freezer; and a plaque from Downtown Business Center for Christmas lights around Courthouse Square.

The election of officers was held, and they are president, Ray Simpson, vice president, Ed Butler; recording secretary, Randy Thompson, financial secretary, Jim Jones, treasurer, Fred Roach; business manager, Ralph Harris, Executive Board: Bernie Demerly, Mike Nelson, Chuck Simpson, Dave Smith, and Mike Walters, and Examining Board: Mike Cox, Greg Klinker, and Jerry Robertson.

I regret to report the death of Brother Robert "Dad" Wolter on June 24. He could do it all electrically. He will be greatly missed.

RANDY THOMPSON, R.S.-P.S.

Scribe Says Respect All Picket Lines

L.U. 673 (i,o,u,rts&spa), PAINESVILLE, OHIO—Season's Greetings from your Brothers and Sisters at Local 673. 1986 is just about over, and it's time to account for what you have accomplished over the past 12 months. How many union meetings did you attend? Were you careful to buy union-American-made products? Were you a part of the recent elections? Have you taken an active part in local union functions? Let us all examine these questions and improve on the ones we need to.

As 1987 is right around the corner, let's get the ball rolling. One night a month is not too much to ask for an organization that has provided the opportunities that the IBEW has. It is not impossible to buy union-American-made products as some would have you believe. We all know what picket lines are for, and we should honor them. All of these are only effective if we all act together.

On our home front we are battling the nonunion element as in every other part of the country. Just recently, with the effective use of both pickets and handbills, we have been able to turn around two jobs. We have had the complete support of the other building trades in our area. So, it is important

for us to know what to do when a picket line is set up and respect it. These methods are only effective when we all work together.

Despite some of our problems, our officers and members are becoming more optimistic because we have seen the rewards of hard work and working together. We recently had display booths at the Geauga County Fair and Better in Mentor Festival. Both of these proved to be beneficial. We also volunteered our services for the temporary electrical standby at the Better in Mentor Festival. In all, we had the participation of 90 men and a total of 500 manhours contributed. Thanks to all who participated.

Let's make 1987 a great year for the IBEW and all of organized labor. Together we can make it happen.

GARY GOODMANSON, PRES.

Leading the Way



Devoted Brother John Gaykowski, Local 675, Elizabeth, N.J., is carrying the American flag, while fellow Brother Timothy Ghuzzi holds the local union flag in this year's Asbury Park Labor Day Parade.

Local Salutes Active, Exemplary Brother

L.U. 675 (i&o), ELIZABETH, N.J.—Through the years that I have been in Local 675, there's a Brother who, whatever job he's on, does everything he can for the good of our local. His name is Brother John Gaykowski. To most everyone who knows him, he's Johnny G; John was inducted into our local on March 2, 1957. From Brothers I have talked to about John, he has always been the type of member to put his local first. On many occasions when Business Manager Neil Boyle would ask for volunteers to help do some work to the local's property, John was the first one there to lend a helping hand.

When our local was on Grand Avenue in Elizabeth, I remember at one meeting Brother Boyle asked for help to clean around the building. With no hesitation John volunteered. The next morning before work he was out there picking up bottles, glass, and all sorts of garbage that would be thrown in the parking lot. When the fence needed fixing or painting needed to be done inside or outside, John was there helping out. When we moved to our new building on North Avenue in Elizabeth, John was there helping out and doing whatever he could. John still mows the grass every time he gets a chance.

When our local's softball team goes to the Long Island Tournament, John and his lovely wife, Clare, are always there to root our team to victory. At our local's Annual Picnic, John is usually cooking up a storm with our other members. He is just the type of guy who is not afraid to help his local. At our local's participation in the Asbury Park AFL-CIO Labor Day Parade, he was right up front carrying the American flag.

John always takes time out on jobs to help the apprentices, to try and show them the right way to do things. Many of the apprentices and also journeymen have benefited from John's experience. John's loyalty in this local is something everyone should have. For one man to do so much, he is to be commended. In the lives of many people, there is always tragedy. John has certainly had his share.

But people manage to be strong and survive, and they go on. A personal note: When tragedy struck my family, John was there to talk to me and help pull me through. For this I thank him.

John's son was inducted in our local on December 6, 1983. From what I hear, he's starting to follow in his father's footsteps.

To John and his lovely wife, Clare, and their family: We would like you to know just how much we appreciate the work you have done for your local. For all of the times you gave up your own time to help your local, "Thank You!"

BILL DWYER, P.S.

Celebration



Shown riding the IBEW Local 683, Columbus, Ohio, float during the celebration of the founding of the AFL 100 years ago are, left to right, International Vice President B. G. Williamson and Mrs. Williamson and Business Manager M. L. Hoover.

Local Celebrates AFL Founding Anniversary

L.U. 683 (i&em), COLUMBUS, OHIO—Union members from all over the state gathered in Columbus on Saturday, August 30, to celebrate the founding of the American Federation of Labor here 100 years ago. Samuel Gompers was chosen its first president. The federation merged with the Congress of Industrial Organizations in 1955 to form the AFL-CIO.

A parade was held in downtown Columbus. Local 683 was honored to have International Vice President and Mrs. B.G. Williamson ride on our float with Business Manager M.L. Hoover. Behind the float members of 683 carried a banner, forming a marching group wearing white hard hats and T-shirts. After the parade there was a picnic and other activities. This was a very special event, and it has a special meaning to all of us that the AF of L was formed in Columbus 100 years ago.

Make your union strong; attend the next meeting.

ROBERT DOLDER, P.S.

Champions



Indiana IBEW State Golf Champs, left to right, are Carl Watroba, Dick Smith, Harry Burchell, and Tom Frame, members of Local 697, Gary and Hammond, Ind.

Dues Increase Passed At IBEW Convention

L.U. 697 (i), GARY AND HAMMOND, IND.—At the 33rd International Convention held in Toronto, Canada, September 15-19, a motion was passed to

increase dues \$1.00 per month. Journeyman's dues will go from \$52.50 per quarter to \$55.50 per quarter. Apprentice's dues will go from \$50.40 per quarter to \$53.40 per quarter. This increase will go into effect January 1, 1987.

Business Manager Lauer and his staff would like to wish all members and their families a Happy Holiday Season and a Healthy and Prosperous New Year.

LEONARD A. BRZOZKIEWICZ, P.S.

On the Job



Brothers Steve Battaglia, Jim Hagler, and Roger Eastman are three Local 702, West Frankfort, Ill., members working on Magna Industries of Canada's auto-accessory manufacturing plant.

Auto-Accessory Plant Employing Local Members

L.U. 702 (i,o,u,uow,em,rt,rtb,spa,t&catv), WEST FRANKFORT, ILL.—The three Local 702 members pictured are currently employed at Nashville, Illinois, on the construction of an automobile-accessory manufacturing plant being built by Magna Industries of Canada. The plant will employ approximately 300 employees upon completion and is expected to be finished by March, 1987. Clinton Electric of Ina, Illinois, has the contract for lighting and fire-alarm systems. Jim Hagler is the steward on the job.

DAVID E. MCNEELY, P.S.

Parade



Pictured during the 1986 Labor Day Parade are Brothers Mark Kaufman and Ron Heitzman proudly carrying the Local 704, Dubuque, Iowa, banner.

Labor Day Parade Revived; Brother Rosenow Retires

L.U. 704 (i,em&cats), DUBUQUE, IOWA—The 1986 Labor Day Parade revived a tradition that had not been seen on the streets of Dubuque for the last 20 years. The turnout of over 50 entries representing both labor and business and the thousands of cheering spectators who lined the parade route far exceeded the expectations of those who helped to organize the event. If one was to rate this parade on a scale of one to 10, this one definitely gets a 10.

September 30 was a red-letter day for this writer. For on that day I hanged up my spurs and made a mad dash for the rocking chair. I give many thanks to a union and industry that have been good to me for over 40 years. I shall be forever grateful. I leave treasuring many fond memories and would like to take this opportunity to wish the very best of everything to the membership. You're truly a good group.

ED ROSENOW, B.M.

Scribe Recaps 1986 Highlights

L.U. 716 (i,t,em,rt,spa), HOUSTON, TEX.—Here it is December already. Where has this year gone? Well, anyway, Merry Christmas to all in the Brotherhood from the Local 716 officers and members and their families. This year has been a busy one, and I will try to touch on some of the highlights here and try and do better next year on sending more articles to the *Journal*.

The construction agreement was renegotiated for another three years after many long nights and weekends put in by Business Manager Raspberry and the Negotiating Committee. This year's negotiations were made even more difficult than normal, as they had to negotiate with 23 individual contractors and NECA, and still try and come down to an agreement for all involved that contained language not impossible to live with. This was done, and hopefully it will be enough for our industry to survive until times get better in the Houston economy.

On June 7 the membership gave Business Manager Ronnie Raspberry a vote of confidence by reelecting him to an unprecedented (in Local 716's history) fifth term. It obviously said, looking at the vote tally, that 72 percent of the members like the job he has done for Local 716 and know he will continue to do what is best for the local. Also reelected were President Allen Cook; Financial Secretary Ray Williams; Recording Secretary Tommy Douglas; Executive Board members Billy Goodale, Don Sumner, Don McIntosh, and Billy Harrelson; Examining Board members Bill Brooks, George Sumrow, III, and Ron Aldridge, Sr.

There are several new officers; they are Vice President Dale Wortham; Treasurer Bobby Rosenberger; new Executive Board members Paul Peirsol, Dan Lord, and Jim Higgins; and new Examining Board members David Fox and Harry Bokemeyer, Jr. Congratulations to all reelected and newly elected officers of Local 716.

On June 13 the JATC held its 1986 graduation ceremonies at the union hall. There were 152 J.W.s, their wives, husbands or dates; quite a number of contractors; and local union officers. After the dinner and award ceremony, the new J.W.s stayed into the early morning hours for a dance and turning-out party. Congratulations to all our new J.W.s; we hope you have long and prosperous careers in the IBEW, and most of all don't forget how and where you got your education.

On Tuesday, September 23, a crew of IBEW Brothers, and their wives, who work at STNP hosted a steak dinner to benefit the senior citizens program in Markham, Texas. It was held at the Markham Community Center with the Brothers doing it all, from selling tickets, to cooking the steaks and potatoes. In light of all the cutbacks, some of which have been devastating to our senior citizens, this type of work in the community is often overlooked. Local 716 would like everyone to know that these Brothers and their wives cared enough to try and help. They are Carl Singletary, Joe Winfrey, Dennis Perkins, Johnny Baiamonte, Wayne Lampson, John Banks, Dennis Donner, Bob Andrews, Don Brown, J. R. McFarland, Al Purnell, and Artie Waldren. Thank you again, Brothers.

I hope you have a Merry Christmas and a Happy New Year.

JOHN D. MUHL, P.S.

Members Praised For GM Plant Work

L.U. 723 (t,rt,rt,spa), FORT WAYNE, IND.—The telecommunications installation work at the new General Motors truck plant in Fort Wayne is nearly completed. The GM project is currently the largest all-union job in the United States, and Local 723 is proud to have participated in the high-quality union job. The Construction, Splicing, State Installation, PBX, I&M, FM, and SIM Departments all participated. IBEW workers for GTE installed all of the telephone and data-communications equipment. This included station and data wiring and terminations, trunks, PABX equipment,

Proud Members



Pictured are John Encoff, Dan Archbold, Tom Hageman, Dianne Wysong, and Arlo Polley at the new Fort Wayne General Motors plant prior to beginning work. (Photo submitted by Local 723, Fort Wayne, Ind.)

and telephones. Mr. Thomas Milberger, one of the coordinators of the installation for GM, praised the high quality of work and dedication by the IBEW members as one of the best installations ever afforded a GM plant.

The contract between the city of Fort Wayne and 83 Park Department employees represented by Local 723 expires December 31, 1986. Business Manager Gay Schmidt is involved in obtaining a collective bargaining ordinance with the city through the City Council. Past attempts to convince the city to commit to a bargaining ordinance have failed for lack of one vote to override Mayor Win Moses's veto.

The contract negotiations with Southeastern Indiana Rural Telephone Cooperative have been completed. Local 723 represents the 18 plant and clerical employees. The new labor agreement includes a 4.9 percent increase for plant employees, a 2.5 percent increase for clerical employees, a 5 percent commission for clerical employees, 100 percent telephone concession, an additional personal holiday, and increased per diem allowances.

From all the officers and staff at Local 723, Merry Christmas and Happy New Year to all.

ALAN BENDER, P.S.

Awards Banquet



Shown from left to right are President John McMullen and wife, Marilyn; Local 725, Terre Haute, Ind., Business Manager Jim Warren and Susan Roach; Mrs. Fran Black and business manager from Local 855 Charlie Black; and International Representative E. J. Bailey and wife, Linda.

Scribe Calls For Union Involvement, Education

L.U. 725 (i,rt,spa), TERRE HAUTE, IND.—On September 6, 1986, our members and guests attended the Local Union 725 Awards Banquet held at Hulman Civic Center in Terre Haute. After cocktails and a delicious dinner, awards were presented; this was followed by dancing, mingling, and conversation. Eighteen apprentices were present to accept their diplomas. Good luck, fellas. You'll need it out on the road.

A small group of our members attended the labor rally at Frankfort, Indiana, on September 27. I use the term "small group" because that's just what it was. I guess some guys have things to do on Saturdays that are a lot more important than protecting their job—their livelihood. The members who attended deserve special recognition be-

cause they gave unselfishly of their time. They are John McMullen, Jerry McCarter, Ed Cole, Bill Rupska, Tim Price, Bill Payton, III, Randy Hayes, Jeff Raley, Chuck Wheat, Tom Dailey, Dave Kinsel, and myself.

There is a disease plaguing labor unions today, and that disease is called apathy. It is terminal if not treated in time. Its symptoms are poor attendance at union meetings, backbiting and fighting among members, and a general "there's nothing I can do" attitude. The only known cure for this disease is involvement in local functions, large doses of concern for other members, and a steady diet of information and education. These can be obtained without a prescription at your local union meetings.

Until next month.

GARY WALLACE, P.S.

Star Baby



Tyler F. Stubblefield, son of Local 728, Ft. Lauderdale, Fla., Brother Jim Stubblefield, helped in promoting a "Buckle up your Baby" program sponsored by the Broward County School Board Department of Education.

Local Entry Stays Afloat in Raft Race

L.U. 728 (i,o,em,rt&spa), FT. LAUDERDALE, FLA.—I am pleased to report that our entry in the Ft. Lauderdale Raft Race survived, and all hands made it back to the dock. If you have not had the opportunity to witness this spectacle yet, I would encourage you to do so next year for it really is a sight to behold. Thanks again to our chairperson of the Raft Committee, Ms. Clare Frost, for keeping us afloat for another year.

Our local's Golf Tournament was held at the Hollywood Beach Country Club. Our golf chairman, John Carns, did an outstanding job again as a good time was had by all. Congratulations to Tom Self for shooting the low score.

I will close this end-of-the-year chitchat session with a report on the Sick Fund's Las Vegas Night. Our chairman, Jim Jackson, put on a great party that raised nearly \$2,000 for the Sick Fund. I encourage you to attend our next function and assure you that you will have a great time.

To you and yours, I would like to wish a Joyous and Safe Holiday Season from all of us at Local 728.

MIKE FORTIN, P.S.

Prepare For Christmas By Attending Local's Party

L.U. 756 (i,o&es), DAYTONA BEACH, FLA.—Ho! Ho! Ho! Merry Christmas, Brothers and Sisters! Yes, it's that time again. In just a few short weeks, your pockets will be bare, but your kids will love you even more (or at least until the toys break or are forgotten).

It being the festive season of the year, we can all look forward to our Annual Christmas Party coming up soon. Thanks to all our good Brothers

and Sisters who have volunteered their time to make this party a success. With all the parties during the month, I know many of us are very busy, but do yourself a big favor, and try and come. We'd love to see your smiling face!

Speaking of smiling faces, we'll have a lot of those because we should be moving into our new local union building finally! Target occupancy date is late December or early January. It'll be a nice Christmas present to all of us.

One point of information to all: Beginning January, 1987, our dues will increase a dollar a month as per the 1986 International Convention.

One subject I would like to touch on this month is the importance of the journeyman-apprentice relationship. It's something we all need to look at more closely. It's up to all the journeymen to see that the apprentice not only gets the training he deserves but also what our local deserves! Remember, the apprentices of today are destined to become the backbone of our local union. The time is now to insure a strong local for years to come. Let us realize that without the proper training he will be that much less an asset to our local union. When I speak of proper training, this includes not only teaching them the fundamentals of our trade, but also the importance of being a good union-oriented electrician. Teaching them to take the lead, gives them the chance they need to experience leadership and responsibility. Let's not deny our local or our apprentices what they rightly deserve!

STEPHEN E. CHING, P.S.

Union Proud



Local 772, Columbia, S.C., E-Board member Gary Goodwin and Vice President Ron Holtzclaw are pictured in front of the local's newly erected sign.

Happy Member



Local 772 Brother Mack Mathis is shown enjoying the 1986 Annual BBQ at Pine Island.

Member Turnout Poor At Local's Elections

L.U. 772 (u), COLUMBIA, S.C.—Just a note to tell you a few things. We had a very poor turnout at our local's elections. We have to get more people involved in the election process lest we end up with no local and nothing to vote on.

I thank all members who attend and help run our local's business. I hope our young members will not sit idle and let our local slip away. It is said that members who make their living in the shadow of the IBEW choose to neglect meetings. Enough said!

I also thank all members who assisted in the erection of our local's sign. Thanks to Carpenters Local 537 for their support also.

Following is the list of officers and E-Board members who were elected recently: President Benny Hunnicutt, Vice President Ronnie Holtzclaw, Recording Secretary Eddie Wells, Treasurer Leroy Amick, Financial Secretary Tom A. Thomas, Business Manager Ernie Potter, and Delegates to

the International Convention Ernie Potter and Benny Hunnicutt. The E-Board members are Wayman Hutto, Rusty Thompson, Conrad Pearson, Gary Goodwin, and Robert Goss. Thanks to the election officials who counted votes; they were Joe Hiers and Mack Mathis in Columbia, and Wayne Ussery and Duke Steadman in Aiken. We also appreciate all outgoing officers who so efficiently served the local.

T.A. THOMAS, F.S.

Initiation



In this picture a Local 773, Windsor, Ont., apprentice wears the Motor City Mug.

Briefing



Local 773 Business Manager Douglas Ryan explains the night school programme to apprentices.

Members Attend Detroit Labour Day Parade

L.U. 773 (i,o&as), WINDSOR, ONT.—Greetings from the southernmost local in Canada.

Our Local 773 apprenticeship night school has started up for another year at St. Clair College. Prior to this year's night school programme starting, we held an apprentice meeting at the union hall. The Apprenticeship Council introduced the instructors to the apprentices and the textbooks were distributed to each of the students. Business Manager Doug Ryan explained the council's rules and regulations to the apprentices, which are contained in the back of each student workbook. A number of practical and educational seminars in addition to the regular night school have been scheduled for the 1986-87 school year. New apprentices are also required to take a mandatory special welding programme for electrical apprentices.

Our local union was invited by our sister Local 58 in Detroit to join their members on September 1, 1986, to march in the 1986 Labour Day Parade in Detroit. In an effort to show unity and appreciation to our sister local in Detroit, the Executive Board authorized our local union's participation in this important event. We had a good turnout of our members, who were very impressed with the size of the parade and how well it was organized.

The local union Children's Christmas Party will be held on December 14 at the Caboto Club, and we hope to see all our members and their families there.

ROY SCOTT, P.S.

Local Heartily Welcomes Its Newest Members

L.U. 806 (i,c&em), ELLENVILLE, N.Y.—Greetings, Brothers and Sisters, from Local 806 come holiday wishes. As the new press secretary, I'm sure I speak

for everyone in hoping that the holiday season brings only joy into your life.

Congratulations are in order for the members of our second-year class who finished their year probation and are on their way to the road of success. The newest members of 806 are Richard Bovee, Michael Drucker, Roderick Eckert, Thomas Larson, Fred Louis, William Smith, and Patricia Walsh. Good work, guys; and good luck! To Mike Roosa and Jesse DiCesare, kilograts from all of us for completing the four-year apprenticeship. Debbi Hoetger, who graduated in July, is now a member of the Apprenticeship Committee, and we're sure she'll do a great job, as she always does.

The work situation in our area is mediocre. In September there were 60 men working in the territory. Part of our problem is a lack of contractors. It was brought up at the October meeting that Farrel McElrath is planning to become a contractor—good luck! Right now our sister locals are busy, so our men are helping them out.

If anyone has something they feel should be in the *Journal*, please send it to Vanessa O'Keefe, P.O. Box 844, Naponach, 12428. I would appreciate any input as I am very inexperienced at this type of thing.

Once again, let me wish you a very Happy Holiday Season.

V.O'KEEFE, P.S.

Summer Picnic Is Fun; Labor Parade Prevails

L.U. 816 (i,o,u,t&spa), PADUCAH, KY.—Our local's Annual Summer Picnic was held on August 16 at Noble Park. After a good barbeque dinner to stuff us all, everyone, from the youngest to the oldest, enjoyed door prize drawings, bingo, and lots of fellowship. The kids then took the moms and dads over to the amusement park to finish them off for the day.

With the success of our Labor Day Parades in the past, we couldn't let the labor movement or the state of Kentucky down this year, and we didn't. Rain may have threatened, but labor prevailed, but then that's the story of organized labor through the years. Storms of all kinds seem to threaten us, but always we've joined together and prevailed. Somewhere there's a lesson in that for us today.

We congratulate those new journeyman wiremen who have completed their apprenticeship; on the other hand, we mourn those Brothers we've lost since we talked to you last. May the Lord watch over our Brothers and Sisters who may be less fortunate than we are.

Hope to see you all at the next union meeting.

MICHAEL O. SMITH, P.S.

Retiring



Pictured is 40-year Local 824, Tampa, Fla., member Tommy Rau holding some of the mementos he received during his retirement party held in August at the union hall.

Members Offer A Helping Hand

L.U. 824 (t), TAMPA, FLA.—How many times have you had to turn to someone close to you and say, "I need help! Can you help me?" How many times has someone approached you and said, "Let me help"? None of us like to rely on others for help, but when the need is there, there's no one better to receive help from than the members of Local 824. Ask Judy Smith or Dwayne Sealy!

Judy, a clerk in Tampa BSB, had learned to deal

with adversity since Kris, her son, was born. Kris was stricken with cerebral palsy, a disability caused from brain damage that affects muscular coordination and speech. He had been restricted to a wheelchair but learned to use a walker for short distances. Life could have been better, but Judy didn't complain. Things took a turn for the worse when Judy and Kris's father divorced, leaving Judy with the many added responsibilities and bills. Having heard of her plight, some of our members pitched in to help, raising money, lending support and encouragement, and searching for help through United Way agencies.

After having weathered the hard times of readjustment, Judy's biggest moment of happiness came when Kris entered the Special Olympics and won not one but four gold medals in his competitions. Knowing and appreciating what the members and fellow workers had done for them, Kris enclosed one of his gold medals in a picture frame, along with a picture of him competing in the Special Olympics, and had it presented to Business Manager Robert Askew and Executive Board member Bill Holton for display in our union hall. Judy and Kris wanted us to have them because of what they felt our membership had done for them.

In the case of Dwayne Sealy, life has a new meaning to him and his family, especially his son Justin. Justin was put on the nationwide list of organ transplants due to cancerous tumors in his liver. Being 4 years old at the time, certainly decreased his chances of finding a suitable donor, but it only heightened the support and determination of many locals and various organizations in helping this family in their time of need.

Dwayne, an installer-maintainer in Plant City, discovered in December, 1985, that Justin had cancer of the liver and would have to start chemotherapy immediately to combat the tumors. January of 1986 found the family at the University of Nebraska Medical Center in Omaha undergoing tests and analysis for liver transplantations. They also discovered that of all organ transplants the liver is probably the most critical and most prone to rejection by the body.

As word spread about Justin, so did the volunteers. Within days a concerted effort by many members was under way to raise money for the enormous medical expenses this family was incurring. Relatives of Justin working for the Tampa Electric Company, which is represented by IBEW Local 108, also came to help in the fund-raising efforts. National attention was focused on Justin through the news media and newspapers. Money and volunteers were in abundance, but there was one thing missing—a donor!

On May 2, 1986, Dwayne received a phone call notifying him that a donor had been found. Time was of the essence, so the Hillsborough County Sheriff's Department flew Justin and family to Tampa International Airport where a private jet was waiting to take them to Omaha for the transplant. While the operation was a total success, Dwayne and his wife had to lose time away from work as well as incur the living expenses in Nebraska until Justin could be released. As if out of nowhere, Mr. Earl Oliver, business manager of IBEW Local 22, phoned to let Dwayne know they were available to provide anything the family needed while in Omaha. Brother Oliver and the Local 22's membership donated \$500 to Dwayne to cover car rental until Justin was discharged from the hospital. Another prime example of our International organization and the fellowship demonstrated to all members in need.

PRESTON L. BOONE, P.S.

Scribe Looks Back On 1986 Accomplishments

L.U. 827 (t,em&catv), EAST WINDSOR, N.J.—As we look back on the year 1986, we elected new officers and contracts were negotiated in ATTIS, United Telephone, and New Jersey Bell for another three years. The respective memberships have voted to accept those settlement agreements. We were successful, through the decision of an administrative law judge, in establishing our wage

rate as the prevailing rate for telephone work (inside premises wiring) under New Jersey's prevailing-wage act.

This year's events have tested the system as never before and has tested those in office to a degree no one could have foreseen a year ago. Aggressive leadership and the solid support and unity of the membership are the necessary ingredients to face the difficulties of the future.

I hope you reflected on the holidays passed and take time to reflect on those that are upon us and what they represent. On behalf of the officers, Executive Board members, general delegates, and delegates, our best wishes to our members, their families, and friends for a Blessed Christmas and a Healthy, Joyous New Year.

JAMES N. DEMGARD, P.S.

Thank You, Wilma



Wilma White, Local 855, Muncie, Ind., newly retired secretary, is shown during a quiet moment in the office.

Best Wishes to Local's Secretary, Wilma White

L.U. 855 (i&spa), MUNCIE, IND.—Our congratulations go out to Lisa Jobe, who has now completed her apprenticeship.

We also send our congratulations and best wishes to our secretary, Wilma White. Wilma retired this fall after over 14 years of service. We would like to take this time to thank Wilma for all the time and devotion she has put into this position. You have our appreciation and best wishes for an enjoyable retirement.

Well, that's all for this month, next month we'll have a report on our election. Until next month, remember: Only you can make a difference; attend local union meetings regularly.

JEFF RODEFFER, P.S.

Local Area Is Having Some Work Influx

L.U. 861 (i&o), LAKE CHARLES, LA.—Our condolences are extended to the family of Brother Hugh H. Lewis, Jr., who passed away on August 31, 1986.

At the time of this writing, it looked like southwest Louisiana would be getting a little economic boost in the last quarter of this year. It seems Boeing Aircraft will be coming to the area. They plan to refinish military aircraft at the old Chenault Air Base here in Lake Charles. The contracts are already being let for repairs to existing facilities and for new facilities needed. Some of our own Brothers will get to come home for a while as this work must be completed by mid-December. We are proud that Boeing chose southwest Louisiana.

It seems like southwest Louisiana has stayed in the news quite a bit in the past year. Some of the coverage we get is not the kind you would want to brag about, but most of it we are very happy with. First, the Navy announced it would come to Lake Charles. Then Boeing announced it would come to Lake Charles, and most recently the Lake Charles Dock Board announced its choice for a new port director to replace the former director who retired on August 31. They named state representative Burton Andrepont to the directorship. This brought screams from big money and anti-union people in the area because Mr. Andrepont is well thought of and supported by all laboring

people in the area. He also has a perfect voting record in Baton Rouge, another reason big money and antiunion are opposed to him. Notice I said antiunion. I did not say nonunion. We're proud of you, Burt. We know you will do a great job. We're with you all the way.

See you next month.

MARTIN TROY, P.S.

Local Graduates 17 Apprentices in July

L.U. 902 (govt), PHILADELPHIA, PA.—On July 16, 1986, Local 902 dedicated the regular monthly meeting to honor our recent apprentice graduates in the electronic/electrical trades.

President Annan, a former apprentice, addressed the group and congratulated them on their accomplishment and wished them well as they start their careers in the electronic/electrical trades. Business Manager Steve DiTomo, also a former apprentice, commended the graduating class and reminded them that the future of our industry depends on a sound apprenticeship program; also, as they advance up the ladder of success and perhaps go into management, don't lose sight of where you came from.

Diplomas from the International Brotherhood of Electrical Workers were presented to all the graduates. Any apprentice who did not receive a diploma should contact John Annan, Steve DiTomo, or myself, and arrangements will be made for you to receive your diploma. Following is a list of the men and women who successfully completed a four-year apprenticeship in the electronic/electrical trades: Robert R. Carrero, Raymond A. Freda, Rocco J. Nicolino, Lester G. Pugh, Nicholas J. DePaul, Richard A. Fitzpatrick, Carol Naughton, Ronald Davis, Walter E. Gayowski, Matthew Madden, David Rosowski, Robert Sanchez, Louis Deldeo, David Frye, Clayton E. Brown, Joseph D. Polidoro, and John Cavalieri.

PAUL J. PERPICLIA, F.S.

Relaxing Brothers



Shown at the Labor Day Picnic of Local 903, Gulfport, Miss., are, left to right, John Newman, L. E. Sentell, Sr., and Tracy Anderson.

Local's Secretary Honored; Roster of Officers Given

L.U. 903 (i,o,rts,em&spa), GULFPORT, MISS.—This article is mainly dedicated to one person who has done an outstanding job at Local 903—Delores Barnett, secretary at the hall. I believe this recognition is long overdue, and I am sure my brother members will agree with me unanimously!

I personally witnessed her working above and beyond the call of duty many times. She was a tremendous help during our election and transition from one administration to another. Her knowledge in many of our union activities and business has been a great help and, needless to say, has saved our local much money in certain areas.

Local 903's first Annual Labor Day Picnic was evaluated by many as a huge success. The place was Bluff Creek Water Park in Vancleave, an excellent choice considering the various activities which were at our disposal. The water slide and baby pool were the main attractions for the chil-

dren. The majority of the time for them obviously was spent there. But for the adults the place to be was at the horseshoe tournament. The winners were Harold Lee, Sr., and Lee "Stud" Wallace.

A fair election race was run with Brother Henry Murphy as election judge and Harold "Hooter" Height, Gerald Barlow, and Harry Peters as his three tellers. A runoff was necessary for our business manager and president. The outcome of our election is as follows: Business Manager Harold Lee, Sr., President Curtis Murphy, Vice President Ricky Boyet, Recording Secretary Henry Bonnie, and Treasurer Lawrence White. The Executive Board is: Unit 1, Carl Lee and L.E. Sentell, Jr.; Unit 2, Jerrel Adecock and Cleve Harrel; Unit 3, George Killebrew and Robert Porter. A special thanks to Henry Murphy for his dedication in running the election and runoff of 1986.

To those of Local 903 who supported candidates other than these, I implore you to support our new officers, keeping in mind always that a house divided against itself cannot stand. Support your local union!

Officers of the former administration, we thank you for your time and effort put forward for the good of Local 903. These men are: Lon B. Gilstrap, Earl Hensley, Louis Ladner, David Quave, Clifford Goff, Marvin Eubanks, and Bud Porter.

A good, hearty congratulations and thanks are in order for the members of Local 903. Their outstanding efforts to renew their union hall have been an inspiration to many. Countless repairs have been done, from air-conditioning work to scrubbing walls. Thank you, Brothers, for your time and personal sacrifices on a job well done. A special thanks to our Building Committee, L.E. Sentell, Jr., David Quave, and Jay Poolson, Jr. Keep up the good work!

To Lon B. Gilstrap on your retirement: Congratulations on your 35 years of membership in Local 903. Local 903 wishes you the best of luck. We also wish you good luck on your new job at 805 Allendale Avenue. Don't forget to pick up your referral slip! You will go out as grass cutter, house painter, gardener, and general repairman. Try to get along with your new foreman. Do everything she says. And tell your foreman, Mrs. Gilstrap, not to put you on too much overtime, because you know how cranky you get! Good luck, "Lonnie B."

HARRY PETERS, Jr., P.S.

Negotiators



Pictured left to right are Gene Jamtgaard (business manager, Local 432); Gene Hruska; Bob Ballantyne; Richard Menges; Bill Moody; Herb Rech (business manager, Local 263); Jerry Ingersoll; Don Ostberg; Bob Anderson (business manager, Local 949, Burnsville, Minn.); Jim Bauerly; and Ken Peters.

Negotiations Are Keeping Local Busy

L.U. 949 (u,em&t), BURNSVILLE, MINN.—Pictured is the Coordinated Bargaining Committee (CBC) for Interstate Power Company of Dubuque, Iowa. This picture was taken on about the 13th day of our 14 days of negotiations. You will note that no one is smiling.

Our Coordinated Bargaining Committee was involved in very difficult negotiations. Fortunately, they were able to fight off the company's attempt for takeaways and succeeded in achieving a rela-

tively modest proposal of settlement. The proposal of settlement, 1.5 percent on October 1, 1986, with an additional 0.5 percent on March 25, 1987, along with a modest vacation improvement on the eighth year, constituted the entire settlement. Ballots were mailed to approximately 600 members on September 26, 1986, and were to be counted on October 8, 1986.

Local 949 commenced negotiations with Otter Tail Power Company at Fergus Falls on October 6. Shortly thereafter, we began negotiating with Minnegasco, with a contract expiration date of December 31. We hope to be able to report to you at a later date that we have had success in all of these negotiations.

My personal thanks are extended to the Interstate committee and all committees I have had the privilege of working with. Without them the job would be that much tougher.

R. L. ANDERSON, B.M.

For the "Kids"



Brother Milo Vukusich, Local 953, Eau Claire, Wis., is shown in this picture conducting his "polkathon" for muscular dystrophy.

Brothers Johnson, Mayer Receive Lifesaving Awards

L.U. 953 (j,u,t,em,catv&spa), EAU CLAIRE, WIS.—Lifesavers Awards and Certificates of Appreciation were presented to Larry Johnson, foreman, Transmission Maintenance North, Dairyland Power Cooperative, and Ronald Mayer, apprentice lineman at Taylor Electric Cooperative. Both men are credited with saving another person's life. Larry administered CPR to his friend Rudy Ruples when Rudy was stricken with a heart attack and had stopped breathing. Ronald used his CPR training to revive a heart attack victim at a downtown store in Medford. To these two Brothers from all of us in 953, we also extend our grateful appreciation for your demonstrating that tragedies can be avoided when people who have the knowledge of CPR become involved.

Milo Vukusich, gas foreman for Lake Superior District Power Company located at Ironwood, Michigan, raised \$3,500 in pledges for "Jerry's Kids" during the Labor Day MDA Telethon, spinning polka albums for nine hours from his own collection of over 300, on WJMS radio station in Ironwood in conjunction with the Ironwood Area Jaycees. Nice going, Milo!

To all those traveling Brothers who worked in our jurisdiction during our peak months of June through October, we want to extend our thanks for a job well done. It was our pleasure to have you here representing the IBEW. To our friends in Locals 135, 242, 294, 343, and 426, we say thanks—thanks for your assistance in locating people to man our jobs. We couldn't have done it without you.

Remember to look for the union label and support COPE. Together, we can make a difference.

BRUCE MICHALKE, ASST. B.M.

New Officers Introduced; Dinner-Dance Held

L.U. 968 (i,o,ees,rts&spa), PARKERSBURG, W. VA.—Local 968 held their Annual Dinner-Dance on March 22, 1986, in honor of Business Manager

Presentation



Local 968, Parkersburg, W. Va., Business Manager Greg Gore, left, presents a plaque to former Business Manager W. E. Mees during the local's Annual Dinner-Dance.

W. E. "Bill" Mees. Bill was initiated into the IBEW on May 5, 1947, into Local 981, Lancaster, Ohio. He later transferred to Local 968 on May 14, 1949, where he spent the remainder of his 39 years of service in the IBEW.

Bill began by serving on the Labor-Management Committee and was later elected to serve on the Executive Board from 1952 to 1961. In 1965 he was elected business manager and served as such until his retirement on March 30, 1986. During this time he served on the Council on Industrial Relations for the Electrical Contracting Industry from 1968 through 1976.

In appreciation of the many years of dedication, the members presented Bill with a bass boat, motor, a fishing cap, and a plaque. Thank you, Bill, from Local Union 968.

Receiving their retirement pins at the dinner-dance, were Dean Kelley, who was initiated into Local 968 in 1947, and Bob Smith, who was initiated in 1948. Bob Patton and Jim Wigal received their 25-year pins.

The local union election was held on June 7 with a lot of younger members becoming active in local union offices. Jim Ross was elected president and Greg Gore, business manager-financial secretary. Bob Patton became vice president, Mark Buckley, recording secretary, and Tom Stone, treasurer. Executive Board members are Skip Ballengee, Larry Guinn, Greg Parsons, and Fred Flowers. Examining Board members are Jess Blair, Bill Patton, Lyn Lovell, Clerven Parsons, and Hartzell Buckley.

A lot of work is in store for these officers who will be trying to improve the work situation in our areas as well as the working conditions on the jobs. With the Reagan administration this has become a war in which all union members need to take action in the fight against big-business aggression and propaganda. We need to work together as one to make progress.

TOM STONE, P.S.

New Leaders



Brother Neal Boyce (at right) is shown swearing in the new officers of Local 972, Marietta, Ohio. Left to right are Dirk Walton, Bill Ferrell, Charles Lowry, Ken Gill, Chuck Schoepner, Lee Weisend, and Carl Douglas.

New Local Officers Take Oath of Office

L.U. 972 (i), MARIETTA, OHIO—Election of officers was held in June. The results were as follows: president, Charles "Muggs" Lowry; vice president, Lee Weisend, business manager-financial sec-

retary, Bill Ferrell; and recording secretary, Dave Angert. The newly elected Executive Board members are Jack Jurin, Chuck Schoepner, Dirk Walton, and Carl Douglas. The Examining Board members are Dale Pletcher, Randy Farley, and Pat Schoepner. Congratulations to the new officers, and thanks to the past officers for a job well done.

DAN FLIEHMAN, P.S.
JIM BOYCE, P.S.

Spreading the Story



Dr. Rush G. Miller, right, is shown receiving *The Samuel Gompers Papers, Volume 1*, from Local 986, Norwalk, Ohio, Business Manager John Arbogast.

Local Continues Efforts To Educate the Public

L.U. 986 (t), NORWALK, OHIO—We have heard concerns expressed repeatedly that labor's message is not being publicized, that media coverage is unsatisfactory. This concern was expressed at our recent International Convention in the form of a resolution to establish an advertising program. On September 25, 1986, we were able to take another small step in changing that situation. We hope that by making labor history available to college students we can make a small, but we hope significant, contribution to improving labor's image by influencing future leaders of this nation.

In the accompanying photograph Dr. Rush G. Miller, dean of libraries and learning resources, Bowling Green State University, Bowling Green, Ohio, is shown receiving a copy of *The Samuel Gompers Papers, Volume 1*, from John E. Arbogast, business manager of Local 986. This book will be available to students at the Bowling Green State University Library.

Previous educational efforts of Local 986 in providing public information about organized labor include the presentation of hundreds of documents to the Ohio Historical Society in conjunction with the society's project to collect data about Ohio's labor history. The Ohio Historical Society recently published *No Strength Without Union*, an illustrated history of Ohio workers. The documents provided by Local 986 are housed in the society's regional archives, which are on the Bowling Green State University campus.

Arrangements for the presentation of *The Samuel Gompers Papers, Volume 1*, and the accompanying photograph were provided by local Treasurer Linda Howard, who resides in Bowling Green, Ohio.

JOHN E. ARBOGAST, B.M.

Longtime Press Secretary Is Retiring His Pen

L.U. 995 (i,o,rtb,rts&spa), BATON ROUGE, LA.—Well, this is it—my very last story! I'd like to begin by wishing all of you a very Merry Christmas and a Happy, Prosperous New Year! By the time you read this, I'll only have about 12 checks coming to me. You got it. A dozen weeks, and I will have beaten the system. You can be sure that I'll be pleased monetarily and very happy physically but deeply saddened to be severed from an organization I've almost worshipped for 30-plus years! To lose touch with the "making friends through personal touch" system we enjoy, is a great loss to me. This

to me is of greater concern than the boredom everyone is always speaking of.

Better late than never, so here is the roster of Local 995 officers: President Tim Dier, Vice President Shelly M. James, Jr., Recording Secretary Gerald L. Cifreo, Financial Secretary Jesse D. Dier, Treasurer John M. Flood, Business Manager John Paul Woodward, Executive Board, J. D. Berthelot, Keith W. Brand, Joe-Joe Cerame, Jr., Mike Hill, Hubert E. Morris, and Charles Watson; Examining Board, Daryl Foushee, Ronnie Marchand, and Rusty McLaren. Congratulations to the winners, and many thanks to all the candidates.

President Tim Dier has appointed my replacement, and the new press secretary's first article will appear in January, 1987. God's speed to the new scribe!

I can't possibly give enough thanks to those of you who have written over the years. I love all of you who have given me encouragement and support. I wish this could last forever, but it can't.

So long, my dear Brothers and Sisters, and please love one another, and the rest will come easy. Happy are those who are persecuted for fighting injustices. Those who exalt themselves are humbled, and those who humble themselves are exalted.

Louis of Hepzibah, I pray that you suffer not and stay happy 'til the end.

Come and visit when you can!

PETE MACALUSO, P.S.

Balloonist



Brother Michael Bollea, member of Local 1040, Hartford, Conn., is shown preparing to go aloft in his hot-air balloon.

Union Reaches Agreement With Cooper Industries

L.U. 1040 (em), HARTFORD, CONN.—On July 8, 1986, Local 1040 held elections for officers and delegates to the IBEW International Convention. The following officers were elected for a three-year term: Business Manager Lorraine Tinsley, President John O'Toole, Vice President Mary Williams, Recording Secretary Mary O'Toole, Treasurer Steven Tamalavic, and Financial Secretary Daniel Golden, Executive Board, Michael Bollea, Ronell Chaney, Leonilda Kearns, and Americo Rodriguez, delegates to the International Convention, Lorraine Tinsley, Daniel Golden, and John O'Toole, with the alternate being Howard Hudson. We were honored to have our International Representative John Keilty present at our July 16 meeting to administer the oath of office to our new leaders.

Our unit in Danielson, Connecticut, (Cooper Industries) has closed down completely. Two days after taking office as business manager, I met with management of Cooper Industries at our Hartford, Connecticut, plant and was informed that the Hartford plant will also be phased out beginning on or about October, 1986. The jobs will be sent to Mexico and England. After many meetings with management, we finally came to an amicable agreement which the members felt they could live with. Insurance, severance, and seniority clauses were of primary concern. Members were to be given a severance pay of \$200 for each year of completed seniority as of the date of the employee's termination. The contribution rates for insurance coverage will be \$25 per month for individuals and \$50 per month for families. Also, employees will receive payment for vacation for which they would have been eligible on June 1, 1987, that has not been taken. Other agreements discussed were hol-

iday and sick pays. Management had repeatedly denied the rumors circulating that they were moving from the Hartford area. In the beginning we felt they did not bargain in good faith, which was brought up during the severance meetings.

LORRAINE TINSLEY, B.M.

Apprentices



Pictured is the new first-year-apprentice class of Local 1105, Newark, Ohio. Left to right are, back row, Charles Bosson, Fred Rice, John Van Sickle, Mike Bednarczuk, Bill Echols, and John Hostetler; front row, Bill Jones, Jr., Don Hogan, II, Scott Wahl, and Dwayne Lashley.



Shown in this photo are Local 1105's second-year apprentices. Left to right are, back row, Randy McQuiston, Tim Pence, and Robert Swihart; front row, Bill Mullett, Barry Stevens, and Margaret Iwaniec.

Local Bids Welcome To 10 New Apprentices

L.U. 1105 (i), NEWARK, OHIO—Seasons Greetings to all. We at 1105 have indentured 10 new apprentices: William J. Jones, Jr., Donald D. Hogan, II, Scott A. Wahl, Dwayne A. Lashley, Charles A. Bosson, Frederick D. Rice, John Van Sickle, Michael D. Bednarczuk, William E. Echols, and John M. Hostetler.

These young men are beginning a new challenge in their lives, to better themselves and our Brotherhood. We at 1105 wish them good fortune and know they will work hard on their new goal, to become well-rounded and respected journeymen. These new apprentices and the second-year class have started their new school year. Again, we wish them good luck.

ROBERT P. NORRIS, P.S.

Union Built America—And Keeps It Together

L.U. 1116 (u,em&trtl), TUCSON, ARIZ.—Welcome, new members Brett Burton and Jean Wing of TEP. Come to the meetings the first Thursday of every month at 7:30 p.m., and you will be greeted again each time.

Contract negotiations are progressing, but there are continuous updates, and the only way you will be kept abreast is by attending the meetings. What I would say now would be outdated by the time you read it here; so come to the meetings, and be in the firsthand know.

November is a special time of year, a time when family and friends get together for stuffing the bird and then stuffing themselves. This is portrayed with Pilgrims and the American Indians and the first feast, one we are all grateful to our forefathers for. They endured the hazardous ocean voyage to get to the land of opportunity and freedom. They did not know what awaited them in the land of America; but they had a dream and expectations

Picnic Events



November 8, 1986, was the date of the Annual Union Picnic. These pictures show how much fun the Local 1116, Tucson, Ariz., members had at the 1985 picnic.

of freedom, and they were willing to take the risk or challenge.

By the 1800s this freedom they sought was not yet a reality. The workingpeople were still slaves to "the masters." Wages were so small there was not enough to begin to sustain a family. Working conditions were the poorest and most hazardous, the hours were 16-18 hours a day, seven days a week. Then, our forefathers had enough and united and rebelled. They were confined and abused. Yes, there was bloodshed and lives were lost. Their persistence was the beginning of what we—and I do mean each and every man, woman, and child in America—have today. That is right, what many take for granted, our forefathers sacrificed much for. They made the sacrifice that enables us to have unlimited opportunities, safe working conditions, decent hours, unlimited wages and benefits, education, everything we have today is because of their uniting. Uniting is union; union is what built America and still does today. Think about it! Let's unite for each other, for a stronger nation, and for a better future for all as our forefathers did for us

BEA MILNE, P.S.

Contract Negotiations Are Upcoming

L.U. 1134 (u), ELIZABETH, N.J.—Heartfelt thanks and sincere gratitude from the officers and members of this local are extended to Brothers Eugene Cadigan and Eugene Masterson. Brothers Cadigan and Masterson decided not to seek reelection to the Executive Board for another term. Their experience and knowledge will be greatly missed. Having been elected to replace Brother Cadigan as financial secretary, I can attest to the tremendous task he accomplished month after month and year after year.

Congratulations to Brother Vincent Kugler (New Brunswick) and Brother Leonard "Ron" Swearer (Elizabeth) on their election to our Executive Board.

In a few short months, we will begin contract negotiations. Over a three-year period, we tend to become a bit complacent, a bit relaxed, and somewhat secure. The last contract wasn't that much of a hassle due in part (in large part) on the fact that the company wanted to get their latest nuclear project on line. This time around it's a different ball game. If we are to make inroads and advance the quality of our lives, we must demonstrate our solidarity as union members by asserting our support to the efforts and principles which have become our goals. These include raising our standard

of living and affording us a safe and secure place to work. Our future and the future of the ones who follow must also be considered. I strongly urge each and every one of you to get involved in our union. Your future depends on it.

I would like to submit an article on a monthly basis, but this can only be accomplished if I receive material. This is where you come in. If you have any items of interest that you would like to see appear in this column, please forward it to me through your shop steward or any Executive Board member. It need not pertain to the union, it might involve scholastic or civic activities, sports, etc.

On behalf of President Ed Bast, Vice President Walt Emihl, and the entire Executive Board, I wish you all a very Merry Christmas and a Happy, Healthy New Year.

See you at the next union meeting.

ED JOSWICK, P.S.

1986 Graduates



Pictured are the Local 1141, Oklahoma City, Okla., 1986 graduates and JATC members; first row, left to right, Gary Lucas, Doug Gies, Steve Turner, Cliff Stewart, Joetta Bell, Joe Epperson, John Pack; second row, left to right, John Chronister (JATC member), Mickey Smith, Bob Denney, Mike Burks, Phillip Maher, David Eakers, Tony Gibson, Steven Caraway, Don Clark, John Cook, Dino Maselli, Jim Monteith (JATC director); third row, left to right, Ron Evans (JATC member), Richard Atkinson, Butch Wells (JATC member), Les Echols (JATC member), Tony Gatewood, Dewayne Liston, Phillip Sisson, Mike Grant, Grant Allen, and Cliff Canary (JATC member).



Pictured left to right are Grant Allen, outstanding apprentice; Les Echols, JATC member; and Gary Lucas, runner-up.

Graduates Celebrate At 1986 Completion Ceremonies

L.U. 1141 (i,rtb,rtb&spa), OKLAHOMA CITY, OKLA.—The Western Oklahoma Electrical JATC held its 1986 Apprenticeship School Completion Ceremonies on September 12 at the Twin Hills Country Club. The evening began with a get-acquainted social hour followed by a great dinner. The ceremonies were conducted by Brother John Chronister, JATC secretary, who acted as master of ceremonies for the evening. With his humor and comments, John did a super job. Brother Butch Wells, JATC member, gave a very fine talk to the graduates and guests, as did Brother Ron Evans, chairman of the JATC.

The 1986 graduates were all present; they are Grant Allen, Richard Atkinson, Joetta Bell, Mike Burks, Steven Caraway, Don Clark, John Cook, Robert Denney, David Eakers, Joe Epperson, Tony

Gatewood, Tony Gibson, Doug Gies, Mike Grant, Dewayne Liston, Gary Lucas, Phillip Maher, Dino Maselli, John Pack, Phillip Sisson, Mickey Smith, Cliff Stewart, and Steve Turner.

Les Echols, JATC member, presented the Runner-Up Outstanding Apprentice Award to Gary Lucas and the Outstanding Apprentice Award to Grant Allen. Grant Allen is a second-generation outstanding apprentice, his father, Dale Allen, was the outstanding apprentice of his class in 1967. Brother Cliff Canary, JATC member, presented IBEW wristwatches to the following graduates for 100 percent attendance at school over the four years of apprenticeship: John Cook, Doug Gies, David Eakers, Gary Lucas, Tony Gibson, and Cliff Stewart. Dan Cheatham, president of Shawver & Son Electrical Contractors, presented their special award, the J. G. "Jay" Williamson Award, to Outstanding Apprentice Grant Allen. This award is presented to the apprentice who exemplifies outstanding work habits and customer relations. Bud Griffy, president of Oklahoma Electrical Supply Company, presented their special award, the Emerson E. "Emmy" Akeman Award, to Brother Marty Crain. This award is for an outstanding trainer of apprentice electricians on the job, and the recipient is elected by secret ballot by the graduating class.

A hearty congratulations to the graduates and those receiving special recognition for their achievements.

JIM MONTEITH, TR. DIR.

Picnic



Local 1181, Charlottesville, Va., members Luther Higginbotham and Gary Kidd man the hot dog cooking at our March of Dimes Walk-a-Thon Picnic with Local 655.

Members



Pictured are the members of the Drafting Department at Charlottesville; left to right, Mike Williams, Keith Ruley, Larry Wolford, Pat Myers, "Red" Taylor, Mary Armstrong, and Jerry Harlow.

Loss of Operator Service A Blow to Union

L.U. 1181 (t), CHARLOTTESVILLE, VA.—We were saddened to learn of the deaths of two of our retired members. We extend our sympathies to the families of Evelyn Sanford and Barney Bailey.

It was a great honor to represent our local at our International Convention. There is no doubt in my mind that our International will continue to lead us to greater things in the future. However, if we don't follow by doing our part, we can't expect things to get any better. I gave a report of the proceedings of our Convention at our October meeting. For anyone who has any questions about it, please feel free to call me, and I will be glad to inform you.

The bad news that we had expected was an-

nounced on October 6. The fact that we are losing our operator services will be quite a blow to our membership. Who will be next? Your guess is as good as mine.

I will remind you that attendance is poor at our meetings. Yes, I will tell you if no one else will. We will have to give up some of the things we do on the first Friday of each month. You cannot convince me that sporting events, a dinner out, or T.V. rate ahead of our union business. If they do, we have problems we cannot overcome.

GERALD HARLOW, P.S.

Life Savers



Pictured here is Brother Russ Williams of Local 1245, Walnut Creek, Cal., who has received several Life Saving Awards.



Brother Mike Puckett, left, is shown receiving his Life Saving Award from Business Representative Ron Van Dyke.

Two Brothers Earn Life Saving Awards

L.U. 1245 (o,u,t,em,catv,trtr,govt&pet), WALNUT CREEK, CAL.—The local union extends deep appreciation to union members Michael D. Puckett and James R. "Russ" Williams, both Pacific Gas and Electric Company general construction station mechanics, for their heroism by saving a human life.

On October 19, 1984, Lloyd Hansen was overcome by the toxic gas hydrogen sulfide while removing stagnant seawater from a tunnel-connecting Moss Landing Unit 7 and Monterey Bay. Foreman Rex Lewis and another employee found Hansen several feet below the temporary floor on which he had been working. Lewis was lowered into the tunnel but lost consciousness before he could reach Hansen.

Holding his breath, Mike Puckett entered the tunnel and rescued Lewis, who was then given mouth-to-mouth resuscitation by Williams and a plant engineer. Meanwhile, Mike Puckett put on a respirator and entered the tunnel again in an attempt to rescue Hansen. Russ Williams assisted Mike in changing his respirator air tanks and later pulled him out with the lifeline. Mike put a rope around Hansen but became too exhausted to do more. Hansen was eventually pulled out, but he did not survive.

Earlier this year the two general construction employees received the local's Life Saving Award. Puckett also received PG&E's John A. Britton Gold Medal, and Williams received the PG&E Bronze Medal.

Puckett previously received the IBEW Life Saving Award for saving the life of his nephew in 1980. His nephew, who was two years old at the time, was found lying at the bottom of a swimming pool. Puckett dove into the pool, pulled his nephew out, and revived his heartbeat and breathing.

The local union is in the process of applying to the International Office of the IBEW for the IBEW Life Saving Award for the PG&E Division employ-

ees involved in the rescue at Moss Landing Power Plant.

JACK McNALLY, B.M.

Retiring



Pictured are recently retired Brothers Joe Lotterio, left, and Herb Richards.



Shown are members of Local 1249, Syracuse, N.Y., Massena Electric Department Unit; back row, left to right, Shirley Hendricks, Ralph Eurto, John Barto, and Jim Sweatland; front row, Maureen LaGraw (holding Kristen Block) and Dennis Block.

Local Had Busy Year; Work Is Good

L.U. 1249 (o,u&catv), SYRACUSE, N.Y.—Here we are back with "Local Lines" after a short respite to make room for the Convention news. Our five delegates attended the International Convention in Toronto, Canada, from September 14 through September 19. They reported that all business was handled expediently as well as democratically, and all delegates agreed that our International President Jack Barry chairs a very effective convention.

Tony Theis and other Brothers in the Buffalo area do a good job of recognizing retired Brothers in and around Buffalo. On August 16 they held a retirement party at the East Aurora Fireman's Field for retired Brothers Joe Lotterio and Herb Richards. It was tough, but I got Herb to quit agitating long enough to get Joe and his picture; I have included it this month. There was a large turnout of current members, retired members, and even Davy McFall, a former IBEW Brother who worked with both Joe and Herb.

On Labor Day, September 1, our unit at the Massena Electric Department participated in the Labor Day Parade in Massena. They used a bucket truck from the Municipal and decorated it with balloons and our Local 1249 banner. Jim Sweatland also had the foresight to purchase some wrapped candy to toss to the kids along the parade route. That proved to be a very popular move with the kids; they sure scrambled to out hustle one another to pick the candy up.

President Bob Langtry recently negotiated a new contract for our Cable Television Unit in Buffalo. A new, three-year contract has passed the membership vote and has been sent to the International for approval. Bob Ward and Bob Fullex are about to start negotiations for the Steuben Rural Electric Unit in Bath; notices have also been sent out to our Tree Chapter employers in preparation for negotiations. It looks like a busy winter.

Our work picture is excellent, and it appears that it may hold on for a while. The North Star/Buffalo Electric joint venture has been awarded the final two sections of the Marcy-South line, and

they should start work on them shortly. More on the work picture next month.

Honor is: Being American; being union. Honorable is: Buying American; buying union.

RICHARD FULTON, P.S.

Labor Day Parade



Shown is Robert White pulling the Local 1250, Rapid City, S.D., Labor Day Parade float.



Pictured is the Local 1250 Ladies Auxiliary float.

Local Able To Employ Some IBEW Travelers

L.U. 1250 (i,o&u), RAPID CITY, S.D.—We wish everyone a warm holiday season and a rewarding '87. With the fall elections over with, we must live with the decisions of the voters. Our PAC committee consists of Bill Neiles, Ray Christopherson, George Powers, and Larry Caffee. A \$1,000 donation from the PAC fund has been given to four candidates we believe would do a good job for us.

Two of our inside apprentices have waded through their first-year waiting period and are now members of our ranks. Good luck to Joe Solomon and Roger Cruise. As of this writing, 142 people are working on inside contracts, and that includes 58 travelers. In the past many members of 1250 have had to hit the road to find work, so we are happy to be able to return some work to members of the locals that we visited. We even had a couple of apprentices from Local 714—Don Hurlbutt and Jim Craik. While staying here, Dick Hewys' luck hasn't been too good. First he received a broken arm in a work-related accident, and while Dick and his family were watching one of our softball games, his car windshield got the same treatment from a foul ball. We're glad he's back to work now.

Sonia Mills received an honorary withdrawal from the local in August. She is going to put in a six-year hitch with the Navy. Sonia was a meter reader for Black Hills Power and Light. Dick Hedden recently retired from Black Hills Power and Light. He is 63 and has been a member of the local for 33 of those years. Dick was a control operator at the Ben French Station. Having bought a new car, he hopes to do a little traveling. Congratulations go out to Gerald and Vivian Snyder on their 25th wedding anniversary this past August 7. Jerry is a 30-year member.

A Labor Day Parade and an All-Union Picnic was held on September 1. Western Meats barbecued a hog, and the local furnished the refreshments for the occasion. A thank-you goes out to Pat Frank for being the chairman of the Float Committee. Ray Christopherson did another good job with his duties for Central Labor. Thanks to all who helped them.

The local is shooting at a 60 percent rate in the job target arena. The program has celebrated its first birthday by keeping nine people employed on the average. With a small local that does come to 15 percent of its membership.

DON WANER, P.S.

New Leaders



Shown left to right are Wally Webb, Greg True, Walter Morris, Jeff Rose, Hilda Chow, Bob Gray, Stan Wallace, and past President Dave Trider, some of the new officers of Local 1253, Augusta, Me.

New Apprentices



Pictured are the newly initiated apprentices: Keith Moores, Alan Lambert, John Silke, Keith Richards, Dale Coffin, Dale Leavitt, Charles Fraser, Durand Mailman, Edward Kasprzak, and Richard Roy.

Scribe Addresses Some Asbestos-Related Problems

L.U. 1253 (i), AUGUSTA, ME.—One of the first reports of death by asbestos was published in 1906 by an English physician. Despite the early links to respiratory diseases, the use of asbestos grew continuously. The latency between actual contamination and the development of the disease has drawn much concern among our members in their mid-50s to early 60s. If the air containing asbestos is inhaled, the small, sharp fibers may work their way into the lung tissue and remain embedded for life, becoming a constant source of irritation. The first symptoms may appear even 30 years after exposure.

The most common asbestos-related diseases are: 1) Asbestosis, a disease in which lungs are irritated by inhaled asbestos, characterized by fibrotic changes in the lung tissue and scarring and thickening of the lung walls. Breathing becomes difficult, thus causing a strain on the heart. Symptoms usually appear 10-20 years after exposure; 2) Mesothelioma, a cancer of the chest or abdominal lining which is rare except in people exposed to asbestos. It is usually fatal within one year of the first symptom; 3) Cancer of respiratory system, about eight times as common in asbestos workers. There is also a higher rate of cancer of the digestive system; 4) Asbestos corns or warts, resulting from chronic irritation caused when asbestos fibers penetrate the skin (usually the hands); no medical evidence to link to skin cancer. The dangers vary depending upon the intensity of asbestos dust, individual susceptibility, fiber size and variety (very fine, short fibers are most highly cancer causing); and presence of other pollutants (i.e., cigarette smoke).

The three most common types of asbestos are Chrysotile, Anisotite, and Crocidolite: 1) Chrysotile—spun into asbestos cloth; 2) Anisotite—used in bulk form for heat insulation and molded into pipe insulation; 3) Crocidolite—used to make acid-resistant cement pipe and in electric battery cases.

Contact your physician immediately for an asbestos screening test if you feel you have an asbestos-related problem. When you've been examined and diagnosed as positive, contact a competent workers' compensation attorney immediately! Because of the latency period, the statute of limitations is 30 days from the date of diagnosis for filing against an employer or insurance com-

pany and six years for filing a third-party-of-personal-injury lawsuit against the manufacturer. If a former employer is no longer in business, the attorney will track down that employer's insurance company.

We bid a hearty farewell to Brother Jimmy Gray. Good luck, and enjoy your retirement. Congratulations to incumbent and newly elected officers: President Walter Morris; Vice President Gregory True; Recording Secretary Hilda Chow; Treasurer Robert Gray; Business Manager Stanley Wallace; Executive Board, Robert McGuire, Peter Perkins, Jeffrey Rose, and Wallace Webb; Examining Board, Stephen Cunningham, John Nason, and Ernest Wing.

And last but not least, a congratulatory welcome to our newly initiated apprentices.

HILDA CHOW, P.S.

Officers



Pictured are Local 1306, Decatur, Ill., new Executive Board members; left to right, Bob Blackwell, Dick Evey, Donna Fletcher, Dick Anderson, Mary Jo Hendricks, Don Schmidt, and Don Wade.



Pictured are the new Business Manager Nancy Hayes and President Dick Anderson.

New Contracts Ratified; New Local Logo Sought

L.U. 1306 (uow), DECATUR, ILL.—Things are beginning to settle down and get back to normal. Our contract, giving the members wage increases of 4 percent each year, some technology language, and a few other things, was ratified after being rejected the first time. The fringe benefit package has also been settled, calling for a higher deductible and higher cost to our members. With the new agreements in place, the new officers have been able to settle into their new offices.

Fresh back from the International Convention, we can now get to our duties. The International Convention was excellent. My thanks and gratitude to every Brother and Sister who made the Convention the great success that it was. I enjoyed meeting and talking with Brothers and Sisters from all across the United States and Canada. Attending such an event can only help inspire delegates to strive even harder and instill great pride in being a member of such a great union as the IBEW.

On the home front, the Clinton Unit entered a float into the Decatur Labor Day Parade. The area parade was the largest in recent history, helping affirm the fact that the labor movement is still strong in central Illinois. Everyone had a good time riding on our float. Hopefully next year we will have even more participation.

Now that the contracts have been ratified, new and old problems are once again occurring at the Clinton nuclear plant. Fuel load at Clinton was expected to take place by the end of September, and along with the loading of fuel at Clinton, comes a 9 percent rate increase for Illinois Power

Company customers. One of the problems arising at Clinton is a sharp increase in nonbargaining unit personnel performing bargaining unit work. We members must keep this from occurring. We must be firm in asserting that the work is ours, and we will keep it. Allowing management to perform our tasks, no matter for what reason or how small, hurts each of us. If we remain strong and united, this problem will cure itself.

A few of the other problems have been the attempt to install a new dress code, not following the contract in bumping and layoffs, and unilaterally imposing a new second shift and assigning members to that shift. How would you like it if you were about 50th in seniority out of 250, and had this happen to you? You are suddenly given a dress code, you are bumped down into a lower wage group when others with less seniority remain in a higher wage group, and then you are put into a second shift that didn't exist the week before? This is happening right now to us at the Clinton power plant and will continue to happen and spread to the other units if we do not fight this action now.

Attend your union meetings. Find out what is going on. Unite, be firm, and give your full support to our officers. If we all do this, things can be done. Who do you think has our best interest in mind? The union, who fights for better wages and working conditions, or the company, who fights for take-aways and limitations.

KEVIN R. BENNETT, P.S.

Active Members



Pictured here is William Schmid of the Electric Meter Division. Brother Schmid is an Executive Board member of Local 1347, Cincinnati, Ohio.



Shown in this picture, left to right, are Brothers George Waite, Tim O'Leary, and Clyde "Keno" Gutzwiller.

Scribe Shines Spotlight On Member, Retirees

L.U. 1347 (u), CINCINNATI, OHIO—I would like to congratulate our newly elected officers. Tim O'Leary was reelected president and International Convention delegate. Bob Hansmann was reelected as vice president and delegate. Dave Barbro was reelected recording secretary. Jim Ellison was elected treasurer. Nick Greco was elected business manager-financial secretary and delegate. Sitting on our new Executive Board, we have Lou Amshoff, Ed Brady, Ken Burck, Dave Campbell, Charles Carter, Steve Dehner, Steve Feldhaus, Don Goetz, Ed Good, Bill Gregory, Bob Hunt, John Russell, Bill Schmid, Stan Wells, and Bob Vandergriff. The other three delegates to the International Convention were Louis Amshoff, Don Goetz, and Gene

Sharp. I would like to take the time to thank all of our members who took the time to vote. This is your union; be involved!

Brother Bill Schmid is an Executive Board member of Local Union 1347. His hobby is working on and collecting antique cars. He is pictured here with his 1925 Dodge convertible; he placed second in the 32nd Annual Antique and Classic Car Parade in Hamilton, Ohio.

Brother Waite recently came out of retirement to swear in the new officers and Executive Board members at our July union meeting. Brother Waite was the former president; and pictured with him is Brother Gutzwiller, former Executive Board chairman. He, too, came out of retirement to enjoy the food and refreshments after the meeting. All of our retirees are welcome at any meeting, and we look forward to seeing many of them in the coming months.

The union meeting for December is moved to Saturday, December 13, 1986, at noon. The Christmas Party will follow immediately after the meeting. Plan to attend! Prizes and food for all.

GREGG BENNETT, P.S.

Delegates



Pictured left to right are Vice President Joe Wasek, Executive Board Secretary Richard Rubas, Executive Board officer Martin Buttkus, and President John Quealy, who represented Local 1367, Chicago, Ill., at the 33rd IBEW Convention in Toronto, Canada.

Convention Floor



Shown is an overhead view of the delegates during a session of the IBEW Convention.

Convention Message: IBEW Is Strong, United

L.U. 1367 (u), CHICAGO, ILL.—Representing Local 1367 at the Convention were President John Quealy, Vice President Joe Wasek, Executive Board Secretary Rich Rubas, and Executive Board officer Martin Buttkus. The most important highlights of the Convention were conveyed in detail in the last issue of this *IBEW Journal*. However, having been a delegate at the Convention, I can firsthand relate as to its tremendous success. I would like to thank the Toronto host local unions for their cordial welcome for making our stay in Canada a most pleasant one. Our congratulations and wishes for continued success to Sixth District Vice President Jim Conway, our new International President J.J. Barry, and to all the International Officers. The final message from the 33rd International Convention is that the IBEW remains strong and united.

Congratulations to Brother Napoleon Cotton on his recent retirement from the Underground Department. Brother Cotton retired with 34 years service, and we wish him the best of health and happiness in the upcoming years.

Congratulations to the following celebrating

company anniversaries: with 41 years, Paul Meyers, October 25, 1945; with 40 years, Robert Koda, October 16, 1946; with 39 years, Edward Rogulich, November 9, 1947; with 38 years, Dan Bujas, October 18, 1948; Howard Collins, November 26, 1948; George Kraemer, December 2, 1948; Art Olsen, December 8, 1948; and Andrew Wallace, November 23, 1948; with 37 years, Cy Dolan, October 31, 1949; Walt Banionis, October 19, 1949; and Gerald Weiss, November 16, 1949; with 36 years, Robert Hoppe, November 6, 1950; Don Kuech, October 3, 1950; Roland Glinke, October 9, 1950; John Mastella, October 30, 1950; and Peter Andrews, November 6, 1950; with 35 years, Gilbert Cipowski, November 28, 1951; and with 30 years, Robert Gannon, November 5, 1956.

In closing, the officers of Local 1367, President John Quealy, Vice President Joe Wasek, Recording Secretary Len Mikutis, Financial Secretary Joe Panczak, Treasurer Jamie Heber, Executive Board Chairman Jim Evans, Secretary Rich Rubas; officers Ray Gunn, Jim Riordan, Dan Cummins, Martin Buttkus, Tom Allen, and Ron Dimitrakopoulos, wish all our members and their families a very Merry Christmas and a joyful and Prosperous Happy New Year 1987.

RICH RUBAS, P.S.

Negotiations with Alcoa Were Tough for Local

L.U. 1379 (mt), DAVENPORT, IOWA—The last time I wrote I mentioned this is a contract year with Alcoa. Well, if you didn't already know, we were locked out for six weeks. Alcoa was very belligerent and in no way wanted to settle on a contract, and they refused to open their books to us until we brought in a federal mediator and threatened an unfair labor practice against them. This was a hard-fought contract for us and the Aluminum Workers Union. We ended up with about the same pay, but lost 95 cents per hour in benefits. This was only the second time that the Alcoa Davenport Works has had a strike in its history, and the unions have always had a good relationship with the company. There has never been any violence or trouble; but Alcoa still thought it necessary to hire a combat-ready, muscle-bound, Maryland Security goon squad to protect the plant and its top managers.

Coming back to work on July 14 was not very pleasant, because Alcoa did not call everyone back at the same time. Alcoa said they needed a four-week start-up time and that the people not called back would not be getting insurance or unemployment benefits until the start-up was complete. In the meantime some may have to wait only to find out later that they don't have a job. I'm afraid this is only the beginning of a more unfriendly relationship with Alcoa. It looks like the unions are literally having to fight to survive as they did when unions first started.

I would like to thank all of our members for doing an outstanding job on the picket line and for donating money to our members who were not back to work yet; our Negotiating Committee for doing a fine job under the circumstances; the Aluminum Workers Local 105 for letting us use their hall; and especially our president, Tony Chernetsky; IBEW International Representative Craig Hoepfer, and the Picket Duty Committee of Roy Congrove, D.K. Brown, Ernie Huston, Mike Buescher, and Greg Guidebeck.

International Harvester Tractor Company has now permanently closed its doors, so our Brothers there are looking for work. Now Case Tractor, a division of Tenneco Corporation, has announced it is closing its doors here maybe next year. Our Brothers there may also soon be looking for a job.

Before I part, I would like to ask you one question: Do you take the time to read the other articles in this *Journal* and read about the other locals in our Brotherhood? Well, if you don't, then you're missing out on a lot of good reading and important information. So, please take the time to read your magazine; and find out what's going on around you! Support your union all the way!

RICK WOHLWEND, R.S.

Local Wishes Success For New President

L.U. 1381 (uow), HICKSVILLE, N.Y.—September was the month of the 33rd International Convention of the IBEW held in Toronto, Canada. By now we all should have received our issues of the *IBEW Journal*. I hope you've read it so that you are aware of what transpired. The Convention went well. Our Third District former Vice President Jack Barry was elected and will make a fine IBEW president. Again, we send out very best wishes to him for a long and successful administration.

To our host locals and the city of Toronto, thank you for having us and treating us so graciously.

Our recent retirees are Doris B. Broglin (former vice president) and former recording secretary of this local) and Grace Essig. We wish you a long and happy retirement.

Until next time.

LOUIS C. COSTA, P.S.

Spreading the Word



This is the first-place "Buy American" float which several Local 1453, Springfield, Mo., members helped build. (Photo by Local 1453 member Bill Wilson.)

"Buy American" Float Wins Top Award

L.U. 1453, (em), SPRINGFIELD, MO.—Much has been said and done in the past few months to make people aware of how many American jobs are being lost due to unfair foreign-trade practices. The Buy American Committee of Springfield has worked hard to spread the word. They let us know what is being done and what we can do to help.

I live in Marshfield, Missouri. Marshfield has one of the oldest and largest Fourth of July celebrations in the state of Missouri. My daughter and I were shopping, and the thought came to me that it would be a good idea to build a "Buy American" float to put in the Marshfield parade. I talked to my husband and told him it would be a good way to get the message "Buy American" across to a lot of people because there are thousands who attend this parade, and they come in from everywhere.

We started talking to people and tossing it back and forth. We formed a committee. Three members of the committee belong to Local 1453. Another couple are employed in the construction trade. We decided on a huge American bald eagle facing a wagon full of children wearing "Buy American" T-shirts. We decided to highlight a graduate, farmer, businessman, and a laborer. We felt this represented a large number of Americans.

We had a lot of volunteers to help build our float. Many were IBEW members, but there were also several concerned citizens who pitched in to help. Friday morning everything was ready. We set all the children in place. The four who were to be highlighted stood up as we waited to be judged.

The results of all this hard work made everything worthwhile. Our float won first place. We received \$150 and a trophy. We used the money to buy more T-shirts that we have distributed to area children so that the message continues to spread. The biggest reward was hearing the reaction of the people along the parade route. Their clapping and cheering gave us a good feeling. It was all worthwhile.

Local 1453 would like to thank and congratulate the members and concerned citizens who built

this award-winning float. A big thank-you goes to Ben Tennison, Neta Tennison, Margaret Claspill, Linda Scott, David Jones, Connie Nichols, Richard Kaiser, Glenda Tracy, Marvin Mackie, Sherrel Taylor, Ron Cole, Penny Cole, Joe Burney, Howard Harmon, Joyce Harmon, Kay Graves, Kathy Young, Martha Kaiser, and David Gritts.

NETA TENNISON, P.S.

Dinner-Dance Held; Attend Union Meetings

L.U. 1461 (u), WAUKEGAN, ILL.—Greetings to everyone. I hope that everyone was not flooded with all this recent rain we have gotten.

The Annual Union Picnic was held at Holiday Park Resort. I have been told it was a good time for all who attended. There was food and beer for the adults and games and pop for the kids. This year we had pretty good weather for a change. If anyone has any pictures of the picnic, please send some to me, and I will get them in the *Journal*. Anyone interested in being on the Picnic Committee for next year get a hold of an officer of the union.

In recent union meetings attendance has been good, but we still need more of you to attend. The Union Dinner-Dance was held on November 1, 1986, at the Cabriolet Restaurant.

That's all for now; let's remember to boycott the *Chicago Tribune*, Coors beer, R.J. Reynolds Tobacco, and TWA airlines. Till next month, let's all be safe and, most importantly, be union.

MICHAEL C. BENTIVEGNA, P.S.

At the Zoo



Twila "Twiggy" Holmes of Local 1466, Columbus, Ohio, Conesville Station, is shown with the gift she won at our Family Zoo Day held in July. Twiggy is a utility worker at Conesville.



A couple of Local 1466 Sisters are pictured enjoying their day at the Columbus Zoo. Shown are Teresa Medley, her daughter Kristen, and Beverly Woods. Both Teresa and Beverly are clerks at Conesville Station.

Season's Greetings To All in the IBEW

L.U. 1466 (u), COLUMBUS, OHIO—Season's Greetings to all our Brothers and Sisters. Here we are embarking upon that magical time of year, Christmas. As the "season to be jolly" nears, we will find ourselves trying a little harder to be in good cheer around our family and friends. We'll

try a little harder at work to get along and be pleasant and tolerant with others... the Christmas spirit!

We've been busy this fall in our local. We've elected our new officers, and they are Roy Pasmore, business manager; John Cook, president; Bill Kibbey, vice president; Bill Wilson, financial secretary; Doug Glazier, treasurer, and our Executive Board: Chairman Sam Turck, Recording Secretary Carol Wilkerson, Randy Hardesty, Shane Mender, Frank Hill, Jerry Polley, and Verl Marlatt. We've purchased our own union hall in Columbus, Ohio. We've made progress in a number of grievance cases; and we learned much and made new friends at the IBEW Convention in Toronto, Canada. But we also learned some valuable lessons in safety this fall after experiencing some serious accidents on the job... accidents which made us all pause and take stock of our work habits.

As we work through this holiday season, let's all help each other by using safe work habits every day and by anticipating the other guy's needs on the job to make things safer and easier for everyone. Let's think of how we can be more supportive of our fellow Brothers and Sisters by being the safest and best union members we can be.

LAURA MUMFORD, P.S.

Members Attend Workers' Compensation Meeting

L.U. 1479 (u), HARVEY, ILL.— On Thursday, October 2, President Gene Genovese, Vice President George DePirro and Workers' Compensation Representatives Stanley Cales (Harvey), Jim Kazmark (Crestwood), and Larry Shourd (Kankakee), attended the Fifth Annual Workers' Compensation Workshop in Ottawa, Illinois. It was sponsored by the Illinois Industrial Commission. This indeed was an excellent workshop. They reviewed existing laws in regard to workers' rights when injured on the job. In addition, there were two prominent attorneys, one representing labor and the other management. They focused on their own individual views regarding workers' rights when injured. Many times their opinions concurred with each other; but one could make no mistake about who they held their allegiance to. The day was long but most rewarding with the added knowledge that was gained so that we can better serve our Brothers and Sisters in the local.

JAMES R. KACZMARK, P.S.

Convention



Pictured are the Local 1484, Syracuse, N.Y., delegates to the IBEW 33rd Convention during one of the sessions.

Local Well Represented At 33rd IBEW Convention

L.U. 1484 (uow), SYRACUSE, N.Y.—Our local delegates participated in the IBEW 33rd Convention on September 15-19 in Toronto, Canada. They were elected by secret ballot during the last local election and included Walt Massey, local president; Charles Borell, vice president; Robert Ellis, financial secretary; Frank Angeleri, chief steward; and Tibor Helcz, press secretary.

Our delegation took part in all daily sessions of the Convention, which was conducted at the modern Metro Toronto Convention Centre. We also attended the Officers' Reception and the First and Third District receptions.

We Syracusans were proud to help elect Jack J.

Barry as our International President. Jack is a native of Syracuse. He was initiated into Local 43 as a member and later served on the Executive Board and eventually was elected business manager-financial secretary. Our delegation reported the results of the Convention to our local membership during our monthly meeting in October.

When you read these local lines, Christmas shopping is on the way. We ask all of our Brothers and Sisters to buy American, union-made products for gifts. I wish all of you a Happy Holiday Season.

TIBOR HELCZ, P.S.

Business Manager Is Reelected to IEC

L.U. 1505 (em), WALTHAM, MASS.—On September 15-19 the 33rd IBEW Convention was held in Toronto, Canada. As is the case at all International Conventions, a wide variety of business pertaining to the policy and organizational structure of the IBEW was presented and discussed by the delegates; but for those of us in Local 1505, the highlight of this year's gathering was the reelection of our own business manager, Jim Mulloney, to serve as the Second District Representative on the International Executive Council. Brother Mulloney, who is the first and only representative on the IEC from a manufacturing local union in the Second District, won this decisive victory with the support of the delegates from the Second District. His reelection is a testimonial to the dedication and hard work that he has displayed while a member of this prestigious body.

On October 1-3 the 29th Annual Convention of the Massachusetts AFL-CIO was held in Boston. Over 500 delegates from local unions across the state attended this year's convention. This being an election year in Massachusetts, the assembled delegates heard from many of the political hopefuls who received the endorsement of the AFL-CIO. In addition to the many speakers at the convention, a series of educational workshops was presented for the benefit of the delegates and their local unions.

I would like to remind our members that our Annual Christmas Party will be held on December 14 at the close of the regular monthly meeting. This is an excellent opportunity for our members to join together and celebrate the holidays with fellow workers from plants other than their own.

In closing, I would like to wish everyone a Merry Christmas, a Happy Hanukkah, and a Happy New Year.

PETER F. CAMERATO, JR., P.S.

Apprentices, Instructors



The apprentices and their instructors who participated in the Local 1523, Wichita, Kans., apprentice school are, left to right, front row, Ray Lara, Emil Nobile, Terry Standford, Clyde Cross; back row, Marion Harper (instructor), Mike Maness, Mark Jacobs, Martie Kinzie, Eldon Akers (instructor), Cory Saylor, Leon Richards (instructor), and Gene Bowman (instructor).

Apprentice School Held; New Contract Ratified

L.U. 1523 (u), WICHITA, KANS.—October 6-10 we held the third-year apprentice school at Ripley Plant in the scout house. Everyone spent one complete week covering many topics such as elec-

trical theory, underground policy and procedures, switching devices, troubleshooting, clerical information, radio lab, figure load, review of rotation and phasing, capacitors, backfeed and ferroresonance, and many other miscellaneous items.

Our contract vote was ratified by the membership on October 8, 1986. The negotiators for our local were Mike Thomas, Duane Nordick, Larry Deel, Bill Nelson, Laura Bockelman, Jeff Adams, Ray Langlios, Jeff Pennington, and Terry Fleming. Many hours were spent by these Brothers and Sisters on contract language changes in order to reach this agreement. Now that negotiations are over, I would like to see all members attend your next union meeting. Let's not just think of what the union can do for you, but what can you do for your union. Remember, this is your future.

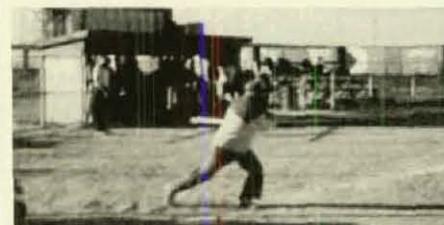
I would like to wish everyone a Merry Christmas and Happy New Year. See you all next year.

TERRY LEE FLEMING, V.P.-P.S.

Winners



Shown in this picture is the presentation of the IBEW Challenge Trophy. Left to right are International Representative Bob Whitehead; Mac Campbell, retired lineman; Allen McLellan, office team captain; and Gary Ross, president of Local 1524, Saint John, N.B.



Local Treasurer Joe Leblanc shows the proper batting form in this picture.

IBEW Line Crew Regains Challenge Trophy

L.U. 1524 (U), SAINT JOHN, N.B.—Again this fall, Local 1524 played the office staff of the Saint John Power Commission and was able to regain possession of the IBEW Challenge Trophy. The game was well played, with the exception of some cheating by the office staff when they realized they were destined to be on the short end of the 16-14 score. Even the addition of John Campbell was not enough to bolster the shaky infield. Brothers Porter and Kirkbride had the big bats for the Local 1524 team.

In other news, our collective agreement expires this spring, and it is time to begin preparing our agenda. Last contract we were caught in a bind between provincial wage controls and Mayor Wayne's civic policies. The commission can be forewarned we will not be regulated by anyone but our own membership in future negotiations.

Our very best wishes go out to recently retired Brother Mac Campbell. Have a long and healthy retirement, and we'll see you at next year's ball game.

GARY ROSS, PRES.

City Workers Suffering From Antiunion Campaign

L.U. 1553 (em), SPRINGFIELD, MO.—The Labor Day Picnic Traveling Trophy has a new home in

Champions



Congratulations to the winning softball team from Local 1553, Springfield, Mo.

Serious Members



Shown here are Local 1553 members who joined the picket line at Dayco.

my office thanks to the abilities of Local 1553's softball team. The team took part in the two-day event for the first time and emerged victorious. This beautiful 3-foot-high trophy was won by a team managed by Kenny Howell. The players were Larry Carver, John Fulks, Bryan Edmission, Dale Stafford, David Hall, Jim Nichols, David Nichols, Phil Taylor, Dana Higgins, Steve Anderson, Dennis Bledsoe, and Randy Beezley. I'll keep the trophy polished till next year when it will be up for grabs again.

Our city is in the midst of a virulent antiunion campaign as Dayco has cut rubber worker wages \$5.00 per hour, then locked them out. Burlington Northern Railroad is methodically closing the train shops in violation of their merger agreement. Campbell "66" Trucking has shut down, with the work going to its nonunion counterpart. Paul Muelers has machinists working without a contract. The Zenith TV plant is on a two-year schedule to move to Mexico, and now the Lily Tulip plant, employing 1,300 IBEW members, has been bought by the antiunion Fort Howard Paper Company, and the plant is feeling the negative effects of the economy and our buy-out. Our people walked picket with the Brothers and Sisters at Dayco and Springfield Laundry, and I congratulate our members who give their time to show their concern and support in this way.

RON PARKER, B.M.

Having a Good Time



Pictured left to right are departing members Shelly Johnson, Bea Keithley, and Lorrie Thomas.

Fun Party Held For Departing Members

L.U. 1574 (t&u), WHITEHORSE, YUKON TERR.—Toll operator Betty Wilson and plant technician

Greetings

Merry Christmas
from
I.B.E.W. Local 1574

[in the Great White North!]

Christmas Greetings from Local 1574, Whitehorse, Yukon Terr.

Curly Stewart have come up on the age of retirement and did not wish to. Local 1574 went to their aid emboldened by the 1982 Charter of Rights—several important new clauses of which came into effect this year. The local fought for, and obtained, an injunction to prevent their retirements from being forced until a final decision could be made on the legality of Canadian National Railways' mandatory retirement policy. With days to spare for Sister Wilson, the injunction was granted pending trial. On June 26 NorthwesTel, our employer and a subsidiary of CNR, appeared at a hearing in Vancouver to appeal the injunction, wishing to show that forced retirement would not be, as the union stated, "injurious" to Sister Wilson and Brother Stewart.

Sister Wilson would face a very substantial drop in income if forced to retire. Brother Stewart would face less of one, but a major reduction nevertheless. They both wish to continue working and giving their service and experience. Further details will be forthcoming.

It is official: the local's newsletter is now named *The Rag*. Some very imaginative suggestions came in, but that one seemed to fit best. (I was once on a high school newspaper committee. We spent 90 minutes selecting a new name, and the old one was there when the paper came out.)

In Yellowknife several staff members were laid off for lack of work. The local is grieving this action. It is stated that there is a backlog of work in another department due to understaffing, and the laid-off employees have previous training to perform that work.

Back here in Whitehorse the clerical staff gathered at the Keg Restaurant to bid good-bye to not one or two, but three departing colleagues. Bea Keithley, with us for some five to six years in Accounts Receivable and now the business office, joins her husband Dan (who just retired from Yukon Electrical) on the road back home to Alberta. Lorrie Thomas, an Accounts Receivable clerk for five years, strikes out for her Promised Land. Shelly Johnson, a clerk in the Service Centre and then in Accounts Receivable, leaves to take up full-time work with her husband in completing the furnishing of their home.

Another Sister who has departed us is Linda Jacobsen, CTI clerk at Whitehorse, and back in the fold are Gladys Zazulak in CTI, and Debbie Frizzell in data systems.

The business office is in roomier new quarters where they can process customer inquiries, payments, phone rentals, and purchases. That's all for this month.

GEOFF CAPP, P.S.

Several Members Transfer Or Receive Promotions

L.U. 1576 (u), LOWER ALLOWAYS CREEK, N.J.—I missed reporting that Jerry Quinlan and John Bowers, Salem chem-techs, transferred to site maintenance on July 7. On July 11 Brothers Chick Costello, Mike Walsh, and Bob Keyes of the HP Department finished TN training. Congratulations.

Pull!



Local 1576, Lower Alloways Creek, N.J., Brothers are shown pulling for a win at the local's picnic.

Retiree



Brother Joe Wizniewski, who retired after 33 years, was the honored guest at the local's banquet in November.

Some last-minute news! On July 14 Brother Conrad Bishop returned to work after an extended leave. On July 28 Brothers Tony DiRienzo, Ted Cox, and Glen Hartman completed Phase III of electrical training and returned to Salem Station to resume work as Grade I electricians.

Brother Steve Karol and his wife, Diana, announced the birth of their son Brian. On August 30 Brother Bob Boswell and his wife, Monica, announced the birth of Christine Louise. Congratulations.

Brother George Stiles of Salem Maintenance was married on July 12 to Shawn Brody. Brother Jeffery Ayares of the Fire Department also recently married. His bride is the former Cheryl Di Pietro.

In July Jim Parks made the move from stockhandler to utility mechanic, and Larry Halstead was promoted from station mechanic to machinist.

BARBARA VAN WAGNER, P.S.

Scribe Asks, "Whatever Happened to Quality"

L.U. 1604 (as), MONTREAL, QUE.—If anyone has anything good to say about this summer, I would certainly like to hear about it!

Whatever happened to quality? ADT, better known as Dominion Electric Protection, had to change right along with the times in order to survive in the marketplace. I give a lot of credit to the engineers involved in the study and research of our products, but from the initial presentation to the actual application, everything is downhill from here on in. Total mismanagement, from paperwork to computer foul-ups, poor testing equipment, big morale problems on the labour side, and lack of customer education from the smallest to the biggest systems available!

Service has got to be the major part of this business, and cutbacks, turnovers, and neglected inspections on fire alarms and all supervisory equipment boost the statistics of false alarms. With maybe 200 alarm companies in our community, we have our local police and fire departments jumping all over this city. The saddest part is the customer—confused and always picking up the bills, the jumps from one alarm company to another hoping for satisfaction.

Once wrote that we were the flagship of Canada.

We are now the fast ship of Canada. We're making a profit and meeting our projected quotas on everybody's time and expense but ours, as management would say: "Keep up the good work ADT, and we're looking into it."

ROB BREAUULT, P.S.

Scribe Shares Interesting Game with Readers

L.U. 1690 (em), OLEAN, N.Y.—Members will soon receive information in the mail concerning the Member Assistance Program. (If you do not receive the information, you may want to check with personnel to make sure that they have your current address on file.) The newsletter, compiled by four of our officers, will also contain information needed by those considering shift or labor-grade changes.

To our amusement, Local 1690 members have developed their own brand of "Buy American" advertising that easily matches, and quite possibly surpasses, the television slots purchased by the Garment Workers. The advertising, in the form of a game, is a variation of the old show-and-tell game. All you need to play is one other person. (Preferably someone you would like to get to know a little better, but an old trusted friend, the kind you enjoy harassing, will do in a pinch.) Game rules are quite simple. Just choose an article of your victim's clothing (let your imagination be your guide) and ask them where it was made. If your victim happens to be a friend, having an audience present will greatly enhance the game. You would be amazed at how many unnatural positions a person will force their body into in an effort to read the back label on a pair of jeans they are wearing. Also, and this is of the utmost importance, if you have a suspicion that the victim may, in a childish effort to spare themselves the embarrassment of being caught with foreign goods, be stretching the truth, *demand to see the label!* Let us know how you enjoy the game. Exceptionally interesting variations, if printable, may be published.

MEL RATHBUN, P.S.
MEG MALONE, P.S.

Picnic Time



Local 1701, Owensboro, Ky., retired members who enjoyed the picnic are, left to right, seated, Frank Hancock, Doug O'Brien, A. C. "Curley" Whittaker, Homer Chambers, Earl Haynes, Ronald Roberts, and A. Rafferty; standing, John Newcom, Carl Farendorf, Philip Demarest, Kirk Bradley, Bob Renfrow, Herman Nall, Bill McCarthy, Emil Cron, and Lois Gray.



Members of the Big Rivers Unit of Local 1701 are shown enjoying the Annual Picnic.

New Apprentices Selected; Committee Volunteers Needed

L.U. 1701 (i,o,u&ees), OWENSBORO, KY.—Selection of the new apprenticeship class was made by the Joint Apprenticeship Training Committee recently. Phillip Hancock, Barry Estes, Ronald Baggett, Nick Elder, and Rodney Albin have begun their first-year training. Congratulations to our five newest apprentices, and welcome to the IBEW.

Congratulations also to Barry Elder, James Peacock, and Mike Williams, who have completed their apprenticeship training and are now journeyman wiremen of Local 1701. We wish you the best in your career with the IBEW.

We have had several members pass away since the last published *Journal* article. William L. Priest passed away on June 15, Clarence Winters on June 19, and Russell L. Rice on July 5. These members gave a total of 143 years of service to the IBEW. Local 1701 wishes to say thanks for their service, and our deepest condolences to their families.

Randall Alexander, president of Local 1701, wants to know of any members who may be interested in serving on a committee. If you are interested, you may call him at 684-0329 or notify the local union office.

The work outlook for this area is not good. Nothing of any size is in the picture. Industrial Contractors of Evansville, Indiana, has a few men at Commonwealth Aluminum, Alcan Aluminum, and the Centertown Powerhouse for a short outage. Other than the few members working these jobs, everyone is unemployed or on the road.

RICHARD B. THOMSON, P.S.

Convention Delegates



Pictured is the delegation from Local 1898, Laurel Dale, Pa., to the 33rd IBEW International Convention.

Christmas Dinner-Dance, Children's Party Coming Up

L.U. 1898 (em), LAURELDALE, PA.—By a nearly 2 to 1 margin, 30,000 IBEW members ratified a new, three-year contract for national and local agreements with AT&T. The new agreement negotiated on May 31, when the old contract expired, raises pay and pension benefits by 8 percent each over the three-year period, establishes company-funded training programs, and retention of the cost-of-living clause.

With your acceptance of the new contract, we are looking forward to another three years of employment at the Reading Works. It requires all of us to do the best job possible so AT&T returns to the type of company we were all proud to work for.

We should all thank our Negotiating Team for their hard work and the efforts put into negotiating our new contract, it was no easy chore. When you consider the way things are eroding in the workplace nationwide, we didn't do too badly. So, thanks, team, for a job well done.

Our Annual Christmas Dinner-Dance will be held December 6, 1986, at Spring Township Market Basket, 3026 Penn Avenue, Sinking Spring, Pennsylvania. Also, our Children's Christmas Party will be held December 13, 1986, at Muhlenberg Senior

High Auditorium, Laurel Dale.

On an unhappy note, the ink was barely dry from signing the contract when the announcement was made declaring 171 of our Brothers and Sisters laid off. Our community service counselors are available if any of our laid-off members should need help. Don't hesitate to call should you have a problem, your union doesn't forget you even though you're off the rolls.

I'd also like to comment on the IBEW Convention that was held in Toronto, Canada, from September 15-19, 1986. Since the Canadian delegation hosted this year's Convention, enough words cannot be said to express our thanks for the fantastic job of working and planning our Canadian Brothers and Sisters did to make it the success it was. They were accommodating and friendly beyond expectations. Thanks again to all our Canadian Brothers and Sisters and all who made our stay in Toronto the pleasant occasion that it turned out to be.

Our local holds the regular meeting once a month at our union hall located at 3144 Marion Street, Laurel Dale. The meeting is held on the second Friday of each month, unless announced otherwise. The meeting starts promptly at 8 p.m. Refreshments are served after every monthly meeting. This gives you a chance to unwind and socialize with your fellow workers and union Brothers and Sisters. So, stop over, and attend a union meeting. Remember, it is *your union and your hall*. Take advantage of this time of fellowship. The time to join together is *now*.

Until next time, may you and yours enjoy a Merry Christmas and a Happy New Year, and may God bless us all.

GLADYS WERNICKI, P.S.

Members Receive Increase In Wages and Benefits

L.U. 2005 (em), PHILADELPHIA, PA.—Our brother and sister members working at the Progress Lighting Plant continue to enjoy the benefits derived from the negotiated contract that did not seem good enough for some at the time it was ratified in October of 1985. The second year of this agreement resulted in a wage increase of 4 percent across the board, increased pension and life insurance benefits, and an increase in weekly S and A benefits. At this writing, most of our members are working, and the outlook for the immediate future looks good.

Attendance, or the lack of it, on the part of some members continues to be a major problem with your officers and stewards. I think it is safe to say this problem exists in almost all unions and companies. It is extremely difficult and almost impossible to defend the records of some members when they are discharged for this. It is most important that members call the Personnel Department when they are out for any reason and to note the person to whom they talked when reporting. Your local union officers and stewards do the best job they can under sometimes trying conditions. Decisions are sometimes made that are not popular with some, but they are made in the best interests of the majority.

The lack of interest in their union and its functions is an ongoing problem with our membership as it is, I am sure, in many other unions. By necessity, it becomes the job of a dedicated handful to govern the affairs of the union because of this apathy on the part of the members. It has always been our policy as your union officers to encourage and invite constructive criticism and to reject destructive criticism that serves no purpose but to divide and destroy the true concept of unionism. Remember, *you are the union*, and what it is, is only what you want it to be. Attend your local union meetings when you can, and become a part of your organization.

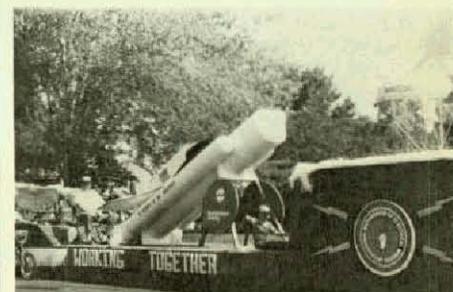
In closing, your officers and stewards wish all our members and their families a Happy and Blessed Christmas and God's Choicest Blessings for the New Year!

ROCCO J. COLELLO, B.M.

In Solidarity



Local 2032, Massena, N.Y., members participated in the 1986 Solidarity Labor Day Parade in Massena.



Local 2032 received second-place honors in the float competition. Members of the Local 2032 Float Committee were Kermit Blanchard, Bill Brown, and Ron LaDuke. (Submitted by Press Secretary Rollie Glaude.)

Scribe Announces The Local's New Officers

L.U. 2084 (em), SYRACUSE, N.Y.—In late June Local 2084 held its elections of officers, Executive Board members, and delegates to the International Convention.

John Normoyle was reelected as business manager along with Stan Clark, president; Bill Wells, vice president; Bruce Ottoway, financial secretary; Bud Harvey, recording secretary, and Angelo Verillo, treasurer.

JOHN M. FILAPELLO, P.S.

Brother Patterson Is Reinstated with Back Pay

L.U. 2100 (u), LOUISVILLE, KY.—Local 2100 participated in the first Annual Labor Day Heritage Weekend held August 31, 1986, and September 1, 1986, on the Riverfront Belvedere in downtown Louisville. Local 2100 had a booth from which we distributed labor literature, utility company data and materials, free blood pressure checks, and free popcorn in bags displaying our logo on them. Management and the local mutually agreed to display two of our electric distribution bucket trucks for examination by the general public. There was entertainment, and prizes were given away on both days. The weekend proved to be an extremely successful venture with positive exposure to organized labor and what we stand for.

Local 2100 cosponsored the Labor/Management Conference held at the Kentucky Dam Village Resort during the week of September 8. In attendance were labor leaders, management personnel, and politicians representing virtually every walk of life in the commonwealth of Kentucky. The annual conference is put on to help foster a better working relationship amongst the triad.

Congratulations and good luck to Brother Tom Probus who was appointed to business representative for Local 2100 effective September 8, 1986. Brother Probus, who served as chief steward, Executive Board member, and benefits coordinator for the local prior to his appointment, brings with him the reputation of being one of the most dedicated and hardest-working members within 2100.

Business Representative Gary Klinglesmith is on leave from the local and functioning as labor liaison for Dr. Grady Stumbo who is seeking the Demo-

cratic nomination for governor of Kentucky. If Dr. Stumbo is successful in the primaries next May, Brother Klinglesmith will remain on staff for Stumbo up through the election for governor. Needless to say, if Dr. Stumbo is elected as the next governor, our political clout as a union will be greatly enhanced in Frankfort via Brother Klinglesmith.

Congratulations to President Noyes who served as sergeant of arms at the International Convention that was held the week of September 15 in Toronto, Canada. President Noyes was selected as one of the 15 designated sergeants at arms at the Convention, which is an honor for both President Noyes and Local 2100.

Welcome back to Brother Davis Patterson who was reinstated with full back pay by an arbitration decision. Brother Davis's back-pay award was in the neighborhood of \$25,000.

MIKE DAVIS, P.S.

Scholarship Award



Pictured left to right are Mrs. John "Bud" Parsons, Local 2104, Niagara Falls, N.Y., Scholarship Committee Chairman William Evans; John C. Parsons, first recipient of Local 2104's Annual Scholarship; and John "Bud" Parsons. The Parsonses expressed their appreciation for this award.

Medical Costs, Two-Tier Wage System Are Topics

L.U. 2104 (u), NIAGARA FALLS, N.Y.—At the risk of raising an issue that will cause less than fond memories, I'd like you to think back to our 1985 negotiations. If there was something that rankled the general membership more than any single issue, it was NYPA's insistence that members absorb medical benefits costs. I read an article by Jerome M. Rosow, a former assistant secretary of labor, which addressed that very topic. He said, "When an employer attempts to make changes in health care benefits, this can result in feelings of mistrust and resistance by employees. They assume money will be saved at their expense." Does NYPA need to save anything at your expense?

The Rosow article, "Unions Play an Integral Part in Health Management Programs," raised two crucial factors that we should file away for our next negotiations and remind NYPA of. Those points are: It is the doctor who determines health care dollars spent, not the employees; and many unions have taken an active role in reducing health care costs by initiating or participating in programs of second opinions, generic drug prescriptions, preadmission certification, and utilization review. The salient question in this matter that touches everyone is why should we be made to suffer by a financially sound employer that is dancing to a tune being orchestrated by the lawyers and doctors of the country.

Above all else, the most important statement Mr. Rosow made was, "Even when employers pay all health benefits, this does not represent a free service. It is a trade-off for other considerations, namely, wages and other benefits." Perhaps just as crucial to indelibly etch in your mind is that NYPA doesn't give us anything. We fight long and hard to get conditions of employment through the democratic apparatus known as your local union. Consider yourself fortunate to belong to a good one.

Joe Ritz, the respected labor columnist of the *Buffalo News*, wrote an informative article about the two-tier wage system that management gen-

erally evidently intends to ram down employees' throats, regardless of need. The point he made was that this type of arrangement wounds both labor and management. A company that presses for two-tier wages, especially when they are not necessary for financial solvency, is creating a monster that will eventually come back to haunt it. NYPA tried it, and we're all aware of its financial status. At least we know that the wage structure evens out after a period of time. In some places workers never catch up because of two-tier wages. There are enough inequities with Tier I, II, III, and IV of the New York State Retirement System. A permanent two-tier wage system compounds an already deplorable situation for far too many workers.

The AFL-CIO not long ago issued the first of its credit cards under the new Union Privilege Benefit Programs. More information should become available and will be disseminated when it is known what the ramifications for our members will be.

I wish all members and their families a Joyous and Healthy Holiday Season. See you at the next meeting.

WILLIAM M. PATTERSON, P.S.

Scribe Makes Suggestion For Reducing Deficit

L.U. 2145 (govt), VALLEJO, CAL.—Greetings, Brethren, from Vallejo. The president of Local 2145, Brother Alvin Moore, has asked me to deliver a holiday greeting message from the officers and members of our local to C. H. Pillard, International President Emeritus; J. J. Barry, International President; S. R. McCann, Vice President, Ninth District; and R. W. McAlwee, director of the *Journal* and his staff; to our friends and fellow workers, and certainly to the brother and sister members of our local and their families; to our readers, people like Brother E. J. Mortimer, who has written a great many letters to tell me how much he enjoys this column. A Very Happy Holiday to all of you, and our best personal regards.

Old business: The year 1986 was not a very good year for a large number of Mare Island Shipyard employees. A diminished work load resulted in a lot of forced leave for just about everyone.

The Mare Island ferry service has been discontinued after 132 years of operation. That is about how old the shipyard is. I thought we worked for the oldest company in the country, until I heard about Harvard's anniversary: 350 years old. Imagine that!

Winds of change have blown through the officer ranks of Local 2145. Brother Ken Kelly has vacated his position as business manager of Local 2145. The new business manager is Brother Tom Remick. Brother Kelly's contribution to the local is an enduring one. The new recording secretary's name is Jerry O'Connor. The previous one retired. I'm the previous one. I could no longer ignore my diminishing capabilities. I certainly do want to thank everyone who contributed to the success of the retirement function held in my honor. I was overwhelmed. For me that was the major event of the year. Some of the finest people I ever worked with attended that dinner. It was a pleasure knowing you.

Bad news: Item in a newspaper: "The Deficit May Top 170 Billion." Item in the news: "Reagan Makes Aid Payment To Aquino." (100 million economic, 50 million military, approximately 200 million in addition to the 500 million already approved. Suggestion: Wouldn't it seem that our massive deficit is in some way related to the massive giveaway of our great American resource, money? Wouldn't it diminish the deficit substantially, and bolster our sagging industrial capability, if all foreign welfare money was to be spent in this country? A new concept in foreign welfare: Take what you want, but spend it here. Help American industry. How does that sound? For the first time in 40 years, we would have a positive cash flow. It will never happen. Some congressman/senator who is also a lobbyist for one of those foreign welfare cases would consider that suggestion as un-American. The country involved would scream, "Don't you dare tell us how to spend our money."

What we need are some America-first types in Washington. Their motto should be, "If you are not going to spend it here, you are not going to get any." Something to think about. Let me know what you think of the idea

JOSEPH SCAVONE, JR., P.S.

Local Now Has A New Contract

L.U. 2155 (em), BONHAM, TEX.—Our special thanks go out to President Loyd Cole and the Negotiation Team of Billy Walker, Willie Manning, Harold Simpson, David Whisinhunt, John Chaney, and Tommy Sellers. We also want to thank Mr. Tommie Hammer for his help and the support of the Seventh District, to Sidney Hale, vice president, for a job well done, and to all our Brothers and Sisters who stood behind them all the way. Without our Negotiation Team's hard work and long hours, we would not have a new contract.

We again had people put on layoff before contract time.

I want to urge all our Brothers and Sisters to attend our regular union meeting and keep up on what's going on.

Please, Americans, buy only American-made products; and save our jobs for us.

MARY COCKRILL, P.S.

Voluntary Layoff Plan "Dead in the Water"

L.U. 2156 (em), GAINESVILLE, FLA.—The voluntary layoff plan that sounded so good is "dead in the water" according to the company. The reason they gave was that supervisors didn't like it. In retrospect I think the company was on a fishing expedition. They threw the voluntary layoff bait on the table then, just as casually, reeled it back in just as we were starting to bite.

At this writing, there have been another 50 people laid off, partly because of transfer of work. The facilities area, cleaning, and yard work were transferred out of the plant to an outside concern.

On the heels of the layoff, the company had an Employee Appreciation Day. The layoff was the only damper on the festivities. Everyone present had a good time. One reason the planning and execution went so well was that our union Sisters and Brothers were involved. They did a great job.

L. ALICE KINZER, P.S.

Committee Prepares For Contract Negotiations

L.U. 2173 (em), LYNCHBURG, VA.—Local 2173 and the H.K. Porter Company will start negotiating very soon on a new contract for the next three years. The union Negotiating Committee has been busy preparing our proposals and will try very hard to have a good offer for our members by April 4, 1987. We are behind in many areas; and although we cannot change all this in one contract, we must make large strides forward. The company must recognize the value of the workers both for their contribution to the company and as human beings whose needs must not be sacrificed.

The 33rd Convention of the International Brotherhood of Electrical Workers was held in Toronto, Canada, September 15-19, 1986. Delegates came from every branch of the IBEW. They represented small locals and large locals. The decisions and actions taken by them will be the guidelines of the Brotherhood for the next four years. President D.F. Hughes and Financial Secretary W.H. Creasy were the delegate and alternate from Local 2173. We wish to thank the International Officers, the Canadian District Committee, the host locals, and International Vice President K.G. Rose for making the trip to Canada a memorable one that will be cherished and long remembered.

The year 1986 is almost history, and once again Christmas is at hand. It is a time for reflecting on the past and looking forward to the future as we strive to make our lives a little better and happier.

At Convention



President D. F. Hughes, Local 2173, Lynchburg, Va., is shown with B. G. Williamson, International Vice President, Fourth District.



W. H. Creasy, financial secretary, Local 2173, and Jack McCorkle, business manager, Local 24, Baltimore, Md.

It is a season of the year when we are reminded that it is a time for doing good not only for our members, but also for all people. I want to pay tribute to the members who give freely of their time to bring the joy of Christmas to the poor, sick, and the elderly. We wish all the members and their families a Most Joyous Christmas and Holiday Season.

Until next month, take care and stay well.

W. H. CREASY, P.S.

COPE Donation



Local 2198, Mendenhall, Miss., COPE member Nathelia Easterling is shown presenting a check for COPE to International Representative Jimmy Russ.

Members Attend the A. Philip Randolph Conference

L.U. 2198 (em), MENDENHALL, MISS.—The election of delegates and alternates to the International Convention resulted in Lena Barrett, Ruth Chandler, L.A. Harris, and Darlene King being elected as delegates. Business Manager Louis Carter was a delegate by virtue of his office. We were thus well represented in Canada.

Members from 2198 also attended the regional A. Philip Randolph Conference in Greenville, Mississippi, the first weekend in August. There were several interesting workshops conducted. One in particular was "Voter Participation." In this workshop we learned how important individual participation is in any election. This was especially true in Mississippi, because we had two very important congressional races. In the 2nd District of Mississippi, a young labor-minded attorney, Mike Espy from Yazoo City, challenged the incumbent Re-

publican Web Franklin. In the 4th District incumbent Democrat Wayne Dowdy faced Republican Gail Healey from Natchez.

Support your local union, COPE, and APRI.

LINDA FRANKLIN, P.S.

Members Ratify NYTC And NYNEX Contracts

L.U. 2213 (t), WASHINGTON MILLS, N.Y.—Ratification votes on contracts with New York Telephone Company and NYNEX Information Resources Company have been completed, and both contracts have been ratified. NIRC employees accepted their contract 181-24. New York Telephone narrowly accepted their contract 484-441. The rates of ballot return were good in both cases. There was a 78 percent return from NIRC and 65 percent return from New York Telephone.

The regional benefits package offered by NYNEX, affecting both subsidiary companies, was viewed by the union as marginal. In this age of give-backs by labor in many industries, it appears that NYNEX would like to follow the trend. In light of the meager wage offer and company demand for possible future employee contribution to the cost of the medical plan, it is clear that NYNEX intends to share as little of their profits with their employees as they can get away with.

In any event, these contracts have been accepted by the membership. We will continue to try to deal with these conditions as well as we have in the past. It is more imperative now than ever to keep your stewards apprised of all developing office problems whether they be contract related or otherwise.

JANET MEERS, P.S.
GLORIA CAMPBELL, P.S.

Scholarship Winner



Pictured left to right are Henry Franke, estimator 1/c, Fishkill; Paul Franke, scholarship winner; Chick Lauria, automotive and hydraulic mechanic 1/c, South Road, and treasurer and Scholarship Committee chairman; and Gerry Sprague, building and grounds lead mechanic, South Road, and president-business manager of Local 2218, Poughkeepsie, N.Y.

Local Announces Its First Scholarship Winner

L.U. 2218 (uow), POUGHKEEPSIE, N.Y.—The International Brotherhood of Electrical Workers Local 2218 awarded its first scholarship winner with a check for \$250, kicking off what will be a yearly event. The winner this year is Paul Franke, a sophomore at the State University of New York at Cortland, and son of Henry Franke, estimator 1/c, Fishkill. After completion of his fall semester, Paul will receive another check for \$250 bringing his total scholarship package to \$500.

The scholarship program has been implemented as the result of a suggestion by a union member and is designed to give financial aid to college students whose parent(s) are members of Local 2218. In order to be eligible for the \$500 scholarship, applicants must be a dependent of a Local 2218 member and a full-time student at an approved, accredited college or technical institution. The student must apply before July 1 of each year and must submit proof of his or her current school registration upon entering. A winner will be drawn at random from the total list of applicants.

G. C. SPRAGUE, PRES.-B.M.

Officers



These are the officers elected for Local 2279, Oil City, Pa. Left to right, front row, Doug Battles, Paul Mealy, and Dennis Songer; back row, Jim Schlosser, Bud Kennedy, and Phil Karns.

New Officers Announced; Negotiations Continue

L.U. 2279 (u&govt), OIL CITY, PA.—The officers elected for the 1986-89 term are Doug Battles, recording secretary, Paul Mealy, financial secretary, Dennis Songer, treasurer, Jim Schlosser, business manager, Bud Kennedy, president, and Phil Karns, vice president.

Currently we are in negotiations with the borough of Sugar Creek and the city of Franklin. February of 1987 finds us opening negotiations with National Fuel Gas. We are in for a busy few months!

The officers and members of Local 2279 extend sincere Best Wishes and Happy Holidays to all our Brothers and Sisters in the IBEW.

JAMES M. SCHLOSSER, B.M.

Many Members Profiting From Federation Courses

L.U. 2309 (u), FREDERICTON, N.B.—This local elected its officers and delegates to the International Convention. The new local Executive consists of Brother Colin Nichols, president; Sister Gloria Lindsay, vice president; Brother Chris Taylor, recording secretary; Brother Bob Tucker, treasurer, and Brother John Cole, business manager-financial secretary. The delegates to the Convention were: Brothers Colin Nichols, Wayne McKay, and John Cole, with Brothers Peter Williams and Gerald Taylor as alternates. Best of luck to the new Executive, and hope for a productive and rewarding four years.

In September we were negotiating two collective agreements, one with a private contractor at Point Lepreau Generating Station, and the other with New Brunswick Power for our clerical group. By the time you read this, I hope both are settled. Negotiations for our largest group (technical non-supervisory), employed by New Brunswick Power, began in November.

Things in our local have been very stable over the past several months. There have been no layoffs to speak of, very few grievances, and with the exception of an unfair labour practice case, very few disputes with employers. Training is still a high priority, with some of our members completing courses in effective lobbying, effective negotiations, and leadership training. A word of thanks to the Canadian Federation of Labour for the high calibre of these programs. All of our members who attend have nothing but praise for the CF of L's efforts, and we look forward to more in the future.

In closing, I would like to extend my appreciation to the members who supported me in the recent election, and I look forward to serving them for another term. A very special thanks to International Executive Council member Jim McAvoy and International Representatives Don Lounds and Ken Woods, who took time to attend our Saint John Unit meeting while they were in our area. I'm sorry we did not have a much larger turnout; however, those who attended came away with a greater appreciation of our union.

COLIN NICHOLS, P.S.

IN MEMORIAM

Prayer for Our Deceased Members

Dear Lord, we pray that You will give life everlasting in Your heavenly home to the Brothers and Sisters we remember here during the Holiday Season and the rest of our Brethren who are already with You. We pray that You will provide solace for their loved ones who remain on earth. During this Holiday Season, we also ask You for peace on earth and goodwill among all people of all nations. Amen.

EWBA Death Claims Paid in July, 1986

Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount
1	Meyer, D. F.	2,400.00	Pens. (3)	Riochel, P.	2,400.00	Pens. (103)	Gazard, J. P.	2,400.00	Pens. (344)	Decosta, J. P.	2,400.00
1	Owens, W. S.	2,400.00	Pens. (3)	Sampson, A. U.	2,400.00	Pens. (103)	Thiessen, C. L.	2,400.00	Pens. (345)	Langley, G.	2,400.00
1	McPheeters, R.	2,400.00	Pens. (3)	Spiegler, A.	2,400.00	Pens. (105)	Brandow, G. H.	2,400.00	Pens. (347)	McClurg, F. R.	2,400.00
3	Leoutsakos, S.	2,400.00	Pens. (3)	Stewart, M. J.	2,400.00	Pens. (110)	Mertz, J. A.	2,400.00	Pens. (349)	Nock, T. J.	2,400.00
3	Lindsey, P.	2,400.00	Pens. (3)	Valenta, A.	2,400.00	Pens. (116)	Young, M. C.	2,400.00	Pens. (349)	Underhill, J. W.	2,400.00
9	Avery, G. L.	1,600.00	Pens. (3)	West, F.	2,400.00	Pens. (117)	Kerr, R. B.	2,400.00	Pens. (357)	Brown, G. W.	2,400.00
11	Velice, D. M.	1,000.00	Pens. (3)	Widotsky, A.	2,400.00	Pens. (122)	Wren, G. W.	2,400.00	Pens. (357)	Kerps, J. B.	2,400.00
11	Boyd, T. D.	2,400.00	Pens. (5)	Farrell, N. J.	2,400.00	Pens. (124)	Banderman, R. H.	2,400.00	Pens. (357)	Shepherd, W. C.	2,400.00
24	Sharpless, G. E.	2,400.00	Pens. (6)	Burns, J. J.	2,400.00	Pens. (124)	Brown, R. E.	2,400.00	Pens. (359)	Scott, C. M.	2,400.00
25	Shave, D. W.	2,400.00	Pens. (9)	Esposito, J.	2,400.00	Pens. (124)	Mullis, C. W.	2,400.00	Pens. (364)	Liikala, J.	2,400.00
26	Popp, T. W.	2,000.00	Pens. (9)	Speechley, C. P.	2,400.00	Pens. (125)	Hoover, E. W.	2,400.00	Pens. (364)	Sonnett, C. P.	2,400.00
26	Wattford, P. A.	2,400.00	Pens. (11)	Brown, W. P.	2,400.00	Pens. (125)	Scoville, C. J.	2,400.00	Pens. (365)	Higdon, E. C.	2,400.00
36	Hawkins, R. W.	2,400.00	Pens. (11)	Cosgrove, A. M.	2,400.00	Pens. (125)	Smith, V. A.	2,400.00	Pens. (365)	McNew, J. E.	2,400.00
38	Little, W. T.	2,400.00	Pens. (11)	Daniels, P. D.	2,000.00	Pens. (126)	Guldin, J. J.	2,400.00	Pens. (367)	Lyons, J. E.	2,400.00
46	Mackie, Jr., J.	2,400.00	Pens. (11)	Hinderlich, P.	2,400.00	Pens. (126)	Palmer, C. G.	2,400.00	Pens. (369)	Becker, H. G.	2,400.00
51	Imel, J. T.	2,400.00	Pens. (11)	Thae, A. H.	2,400.00	Pens. (129)	Sauer, C. C.	2,400.00	Pens. (369)	Bradford, P. H.	2,400.00
57	Madsen, T. R.	2,400.00	Pens. (18)	Marshall, J. H.	2,400.00	Pens. (130)	Mayfield, J. E.	2,400.00	Pens. (369)	Radcliffe, Jr., C.	2,400.00
60	Tefley, D. T.	2,400.00	Pens. (26)	Bosco, E. J.	2,400.00	Pens. (130)	Ragas, J.	2,400.00	Pens. (369)	Scherzer, R.	2,400.00
68	Degner, O.	2,400.00	Pens. (26)	Oakes, C. L.	2,400.00	Pens. (134)	Amerlan, R. J.	2,400.00	Pens. (372)	Ridenour, F. A.	2,400.00
70	Bladen, R. V.	2,400.00	Pens. (26)	Rosser, B. O.	2,400.00	Pens. (134)	Carr, K. M.	2,400.00	Pens. (380)	Sidarsky, L.	2,400.00
70	Basley, L. B.	2,400.00	Pens. (31)	Johnson, J. K.	2,400.00	Pens. (134)	Corum, G. W.	2,400.00	Pens. (384)	Schmitt, R. R.	2,400.00
100	Sanders, H. E.	2,400.00	Pens. (34)	Butsch, H. F.	2,400.00	Pens. (134)	Dewyze, D. D.	2,400.00	Pens. (387)	Franklin, W. D.	2,400.00
104	Mannke, G. A.	2,400.00	Pens. (38)	Just, F. F.	2,400.00	Pens. (134)	Leisering, F. W.	2,400.00	Pens. (396)	Perry, J. L.	2,400.00
108	Bradshaw, H. C.	2,400.00	Pens. (38)	Krogg, Jr., G. R.	2,400.00	Pens. (134)	Lemlich, R.	2,400.00	Pens. (403)	Barnes, O. L.	2,400.00
126	Walters, T. R.	2,400.00	Pens. (38)	Vandenbergh, C.	2,400.00	Pens. (134)	Marsh, M.	2,400.00	Pens. (429)	Denton, G. W.	2,400.00
134	Fennessy, C. R.	2,400.00	Pens. (41)	Leone, A. M.	2,400.00	Pens. (134)	Neath, W. A.	2,400.00	Pens. (430)	Erlanson, C.	2,400.00
143	Fritz, J. H.	2,400.00	Pens. (41)	Oley, J.	2,400.00	Pens. (134)	O'Connor, W. J.	2,400.00	Pens. (438)	Vancott, D. R.	2,400.00
175	Paul, O. L.	2,400.00	Pens. (43)	Wentworth, R. T.	2,400.00	Pens. (134)	Rafel, G. A.	2,400.00	Pens. (440)	Ferro, T.	2,400.00
176	Graham, R. R.	2,400.00	Pens. (44)	Everett, L. D.	2,400.00	Pens. (134)	Ringhofer, J.	2,400.00	Pens. (441)	Beuhler, L. E.	2,400.00
212	Scheidt, P. C.	2,400.00	Pens. (44)	Mace, T. S.	2,400.00	Pens. (134)	Segal, D.	2,400.00	Pens. (442)	Boyd, W. R.	2,400.00
230	Balfour, N. D.	2,400.00	Pens. (45)	Garner, R. G.	2,400.00	Pens. (134)	Vokoun, F. J.	2,400.00	Pens. (445)	Adams, C. J.	2,400.00
257	Backes, J. W.	2,400.00	Pens. (45)	Schultz, C. F.	2,400.00	Pens. (134)	Wickum, J. A.	2,400.00	Pens. (465)	Wood, B. O.	2,400.00
258	Stewart, G.	2,400.00	Pens. (46)	Fuller, R. B.	2,400.00	Pens. (134)	Ziemba, F. J.	2,400.00	Pens. (473)	Maniief, T. L.	2,400.00
292	Derosier, L. A.	2,400.00	Pens. (47)	Logan, J. C.	2,400.00	Pens. (143)	Crissman, E. W.	2,400.00	Pens. (474)	Blair, H. T.	1,200.00
301	Ludwig, Jr., D. W.	2,400.00	Pens. (47)	Smith, R. L.	2,400.00	Pens. (143)	Goodling, H. P.	2,400.00	Pens. (477)	Freeman, J. L.	2,400.00
305	Clements, H. B.	2,400.00	Pens. (47)	Spears, L. I.	200.00	Pens. (143)	Radie, L. P.	2,400.00	Pens. (477)	Henderson, H. H.	2,400.00
332	Beltramo, L. L.	2,400.00	Pens. (47)	Walker, G. W.	2,400.00	Pens. (143)	Schaeffer, A. J.	2,400.00	Pens. (477)	Hough, W. L.	2,400.00
380	Uhlig, A. W.	2,400.00	Pens. (48)	Boucher, D. J.	2,400.00	Pens. (153)	Kuhn, W. L.	2,400.00	Pens. (481)	Oilar, T. E.	2,400.00
444	Pauley, C. W.	2,400.00	Pens. (48)	Dahlgren, T. P.	2,400.00	Pens. (164)	Monchek, J.	2,400.00	Pens. (481)	Parker, P. R.	2,400.00
481	Goldsmith, J. D.	2,400.00	Pens. (48)	Hulls, W.	2,400.00	Pens. (175)	Fugate, W. T.	2,400.00	Pens. (481)	Wilson, E. F.	2,400.00
501	Yeager, L. B.	2,400.00	Pens. (48)	Sams, J. L.	2,400.00	Pens. (181)	Moyer, S. M.	2,400.00	Pens. (482)	Rudick, J. L.	2,400.00
511	Miller, R. J.	2,400.00	Pens. (51)	Bolatto, A.	2,400.00	Pens. (183)	Goodwin, A. H.	2,400.00	Pens. (492)	McFarland, G. B.	2,400.00
538	McCorkie, J. J.	1,200.00	Pens. (51)	Pearson, C. E.	2,400.00	Pens. (210)	Kraly, J.	2,400.00	Pens. (494)	Borchardt, D.	2,400.00
584	Miller, T. L.	2,400.00	Pens. (56)	Christensen, A. C.	2,400.00	Pens. (211)	English, R. M.	2,400.00	Pens. (494)	Gaulke, C.	2,400.00
595	Ayala, R.	2,400.00	Pens. (57)	Barth, G. A.	2,400.00	Pens. (212)	Ross, C. J.	2,400.00	Pens. (494)	Nelson, M. D.	2,400.00
605	Morrison, C. W.	2,400.00	Pens. (57)	Ryan, E. M.	2,400.00	Pens. (213)	Sullivan, G. R.	2,400.00	Pens. (497)	Clay, M. N.	2,400.00
611	Garrett, J. M.	2,400.00	Pens. (58)	Eastcott, J. R.	2,400.00	Pens. (214)	Fosnaugh, G. V.	2,400.00	Pens. (506)	Leese, G. E.	2,400.00
611	Varnado, J. R.	2,400.00	Pens. (59)	Odaniel, P.	2,400.00	Pens. (223)	Curtis, A. L.	2,400.00	Pens. (508)	Baker, J. D.	2,400.00
617	Pelizzer, T. R.	2,400.00	Pens. (66)	Butler, D. C.	2,400.00	Pens. (223)	Hannan, F. H.	2,400.00	Pens. (508)	Thornton, G.	2,400.00
683	Biser, R. L.	2,400.00	Pens. (66)	Jones, F. F.	2,400.00	Pens. (230)	Brown, J.	156.67	Pens. (513)	Wilson, R. T.	2,400.00
719	Ahern, J. W.	2,400.00	Pens. (68)	Garter, W. D.	2,400.00	Pens. (230)	Meinyk, N. P.	2,400.00	Pens. (527)	Smith, J. C.	2,400.00
724	Gordon, R. D.	2,400.00	Pens. (68)	Padgett, L. I.	2,400.00	Pens. (238)	Boykin, R. B.	2,400.00	Pens. (531)	Hill, E. T.	2,400.00
760	Carnes, A. L.	2,400.00	Pens. (68)	Stallings, W. A.	2,000.00	Pens. (245)	Huston, C. D.	2,400.00	Pens. (545)	Kerns, E. F.	2,400.00
861	Love, Jr., P. M.	2,400.00	Pens. (68)	Wise, D. J.	2,400.00	Pens. (245)	Mikesell, D. N.	2,400.00	Pens. (545)	Starke, Jr., B. F.	2,400.00
861	Musgrove, W. W.	2,400.00	Pens. (76)	Hansen, E. N.	2,400.00	Pens. (246)	Elliott, W. E.	2,400.00	Pens. (553)	Douglas, R. E.	2,400.00
867	Fresch, D. H.	2,000.00	Pens. (76)	Street, R. E.	2,400.00	Pens. (246)	Hebron, R. H.	2,400.00	Pens. (559)	Hatchman, P. W.	2,400.00
1186	Watabu, F.	2,400.00	Pens. (77)	Blasing, W. E.	2,400.00	Pens. (246)	Judy, H. P.	2,400.00	Pens. (569)	Maisey, G. A.	2,400.00
1245	Clark, L. F.	2,400.00	Pens. (77)	Brotherton, W. W.	2,400.00	Pens. (253)	Kirkpatrick, C. M.	2,400.00	Pens. (569)	Wattler, L. R.	2,400.00
1319	Harvey, H. F.	2,400.00	Pens. (77)	Hecker, J. W.	2,400.00	Pens. (254)	Sparrow, J. H.	2,400.00	Pens. (570)	Galloso, J. W.	2,000.00
1321	Elliott, Sr., M. J.	2,400.00	Pens. (77)	Miller, B. R.	2,400.00	Pens. (258)	Cuthbert, J. G.	2,400.00	Pens. (574)	Briggs, A. J.	2,400.00
1379	Avey, D. W.	2,400.00	Pens. (77)	Murphy, I. G.	2,400.00	Pens. (278)	Belian, C. P.	668.77	Pens. (584)	Moller, T. P.	2,400.00
1788	Thomson, T.	2,400.00	Pens. (77)	Schmidt, F. F.	2,400.00	Pens. (278)	Cordy, Jr., A. E.	2,400.00	Pens. (591)	Kaiser, K. R.	2,000.00
1956	Miller, R. E.	2,400.00	Pens. (77)	Swanson, W. A.	2,400.00	Pens. (278)	Mulholland, E. T.	2,400.00	Pens. (592)	Montgomery, L. L.	2,400.00
I.O. (24)	Keller, M. J.	2,400.00	Pens. (77)	Wedeward, K. F.	2,400.00	Pens. (280)	Meek, F. L.	2,400.00	Pens. (592)	Rogers, J. J.	2,400.00
I.O. (307)	Llewellyn, Sr., J. H.	2,400.00	Pens. (79)	Frasier, A. S.	2,400.00	Pens. (284)	Coombs, L. R.	2,400.00	Pens. (595)	Behn, R. F.	2,400.00
I.O. (1788)	Fulton, R. A.	2,400.00	Pens. (80)	Hardy, L. C.	2,400.00	Pens. (292)	Berger, K. A.	2,400.00	Pens. (601)	Sears, M. N.	2,400.00
I.O. (1826)	Johnson, L. E.	2,400.00	Pens. (82)	Bayer, J. J.	2,400.00	Pens. (292)	Ruffenach, M. J.	2,400.00	Pens. (602)	Agee, R. C.	2,400.00
Pens. (1)	Hartoebben, L.	2,400.00	Pens. (82)	Walters, E. S.	2,400.00	Pens. (295)	Bain, R. M.	2,400.00	Pens. (602)	Slagle, R. L.	2,400.00
Pens. (1)	Holzhauser, C. W.	2,400.00	Pens. (84)	Mason, H. C.	1,200.00	Pens. (306)	Decker, R. J.	2,400.00	Pens. (606)	Scott, G.	2,400.00
Pens. (3)	Davis, P.	2,400.00	Pens. (84)	Pinkston, J. A.	2,400.00	Pens. (306)	Kuhens, R. F.	2,400.00	Pens. (611)	Strohacker, W. L.	2,400.00
Pens. (3)	Fried, I.	2,400.00	Pens. (86)	Ellis, E. H.	2,400.00	Pens. (310)	Moulton, W. A.	2,400.00	Pens. (613)	McMullen, H. J.	2,400.00
Pens. (3)	Gallo, E. N.	2,400.00	Pens. (86)	Epping, F. J.	2,400.00	Pens. (317)	Hodge, H. B.	2,400.00	Pens. (617)	Ettestad, M. L.	2,400.00
Pens. (3)	Hill, F. D.	2,400.00	Pens. (95)	Crawford, P. C.	2,400.00	Pens. (325)	Nogaret, J.	1,200.00	Pens. (619)	Mahaffey, J. B.	2,400.00
Pens. (3)	Keil, H. W.	2,400.00	Pens. (98)	Achenbach, G. H.	1,800.00	Pens. (326)	Boyle, W. A.	2,400.00	Pens. (628)	Koehler, P. W.	2,400.00
Pens. (3)	Minors, O. A.	2,400.00	Pens. (98)	Carr, W. H.	2,400.00	Pens. (332)	Kesling, E. E.	2,000.00	Pens. (629)	Martin, C. W.	2,400.00
Pens. (3)	Moley, W. S.	2,400.00	Pens. (98)	Egner, H.	2,400.00	Pens. (334)	Dunham, G. W.	2,400.00	Pens. (637)	St. Clair, R. W.	2,400.00
Pens. (3)	Moroney, P. J.	2,400.00	Pens. (100)	Platt, T. C.	2,400.00	Pens. (340)	Brown, W. A.	2,400.00	Pens. (654)	Null, C. F.	2,400.00
Pens. (3)	Mueller, H.	2,400.00	Pens. (102)	Cole, P.	2,400.00	Pens. (343)	Engel, E. A.	2,400.00	Pens. (659)	Cholewinski, E. D.	2,400.00

Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount
Pens. (659)	Fields, H.	2,400.00	Pens. (796)	Pippin, P. B.	2,400.00	Pens. (1205)	Hurst, Jr., D. P.	2,400.00	Pens. (10)	Gentner, V. C.	2,400.00
Pens. (666)	Bass, B. O.	2,400.00	Pens. (800)	Brown, F. W.	2,400.00	Pens. (1249)	Amehigh, I. D.	2,400.00	Pens. (10)	Giesel, J.	2,400.00
Pens. (666)	Crouch, Jr., A. S.	2,400.00	Pens. (800)	Hanlon, W. F.	2,400.00	Pens. (1302)	Camery, M. A.	2,400.00	Pens. (10)	Graff, W. A.	2,400.00
Pens. (668)	Wolter, R. C.	2,400.00	Pens. (806)	Taggart, A. J.	2,400.00	Pens. (1302)	Hammond, W. W.	2,400.00	Pens. (10)	Greenfield, W. D.	2,400.00
Pens. (669)	Vanderburg, R. A.	2,400.00	Pens. (816)	Cooper, J. T.	2,400.00	Pens. (1317)	Callahan, W. L.	2,400.00	Pens. (10)	Guidici, P.	2,400.00
Pens. (676)	Bryant, R. T.	2,400.00	Pens. (816)	Karraker, H. L.	2,400.00	Pens. (1323)	Galloway, W. V.	2,400.00	Pens. (10)	Hamlin, R. M.	2,400.00
Pens. (681)	Willen, J. F.	2,400.00	Pens. (817)	Mannozi, J. A.	2,400.00	Pens. (1377)	Sheldon, C. A.	2,000.00	Pens. (10)	Harris, G. F.	2,400.00
Pens. (690)	Thompson, R. H.	2,400.00	Pens. (824)	Keene, J. W.	2,400.00	Pens. (1377)	Wills, E. J.	2,400.00	Pens. (10)	Herring, G. C.	2,400.00
Pens. (696)	Gitschler, M. R.	2,400.00	Pens. (828)	Talbert, J. W.	2,400.00	Pens. (1393)	Able, J. B.	2,400.00	Pens. (10)	Hunter, E. H.	2,000.00
Pens. (697)	Nischan, J. C.	2,400.00	Pens. (836)	Farmer, J. E.	2,400.00	Pens. (1393)	Fields, C. G.	2,400.00	Pens. (10)	Jarrell, J. K.	2,400.00
Pens. (702)	Bradley, M.	2,400.00	Pens. (840)	Lewis, Sr., G.	2,400.00	Pens. (1393)	Fletcher, F. L.	2,400.00	Pens. (10)	Larson, L. M.	2,400.00
Pens. (702)	Hale, B.	2,400.00	Pens. (841)	Morris, H. C.	2,000.00	Pens. (1426)	Allen, E. W.	2,400.00	Pens. (10)	Malisch, D.	2,400.00
Pens. (702)	Hulsey, W. H.	2,400.00	Pens. (846)	Dodson, J. L.	2,400.00	Pens. (1523)	Wilson, H. F.	2,400.00	Pens. (10)	Martens, Jr., J.	2,400.00
Pens. (702)	Humphreys, W. E.	2,400.00	Pens. (859)	Burke, L.	2,400.00	Pens. (1579)	Hollifield, F. R.	2,400.00	Pens. (10)	McClary, T. S.	2,400.00
Pens. (702)	Semie, D.	2,400.00	Pens. (861)	Weldon, L.	2,400.00	Pens. (1701)	Rice, R. L.	2,400.00	Pens. (10)	McNussen, F. H.	2,400.00
Pens. (707)	Jensen, G.	2,400.00	Pens. (872)	Smith, V. R.	2,400.00	Pens. (1701)	Winters, C. W.	2,400.00	Pens. (10)	Mellalieu, G. H.	2,400.00
Pens. (712)	McKnight, J. A.	2,400.00	Pens. (880)	Karrer, C. L.	2,400.00	Pens. (1710)	Buffington, G. A.	2,400.00	Pens. (10)	Mercer, Jr., F. P.	2,400.00
Pens. (713)	Pfaff, H. I.	2,400.00	Pens. (896)	Elliott, W. I.	2,400.00	Pens. (1756)	Leclair, E. J.	2,400.00	Pens. (10)	Moore, G. F.	2,400.00
Pens. (716)	Ballew, E. C.	2,400.00	Pens. (903)	Gilliland, J. I.	2,400.00	Pens. (2033)	Worley, O. A.	2,400.00	Pens. (10)	O'Connor, P.	2,400.00
Pens. (716)	Harriss, R. L.	2,400.00	Pens. (917)	Hargon, J. L.	2,400.00	Pens. (2150)	Jerde, M.	2,400.00	Pens. (10)	O'Hara, T.	2,400.00
Pens. (716)	King, J. C.	2,400.00	Pens. (952)	Gerckens, H. F.	2,400.00	Pens. (10)	Baron, J.	2,000.00	Pens. (10)	Ozburn, S. J.	2,400.00
Pens. (721)	Hodges, R.	2,400.00	Pens. (953)	Meade, J. J.	2,400.00	Pens. (10)	Bill, K.	2,400.00	Pens. (10)	Playter, G. W.	2,400.00
Pens. (721)	Young, W. E.	2,400.00	Pens. (965)	Greenheck, A. W.	2,400.00	Pens. (10)	Blanchard, A. I.	2,400.00	Pens. (10)	Reinig, E. E.	2,400.00
Pens. (723)	Steele, T.	2,400.00	Pens. (968)	Ash, R. L.	2,400.00	Pens. (10)	Boos, L.	2,400.00	Pens. (10)	Reynolds, R. M.	2,400.00
Pens. (725)	Murphy, S. C.	2,400.00	Pens. (970)	Gagnier, H. J.	2,400.00	Pens. (10)	Bower, H. A.	2,400.00	Pens. (10)	Russell, C. W.	2,400.00
Pens. (728)	Dias, R. L.	2,400.00	Pens. (976)	Paniter, M.	2,400.00	Pens. (10)	Collier, J. O.	2,400.00	Pens. (10)	Sallade, P. E.	2,400.00
Pens. (734)	Lynch, J. B.	800.00	Pens. (996)	Wright, G. M.	2,400.00	Pens. (10)	Collins, W. F.	1,200.00	Pens. (10)	Sells, M. W.	1,000.00
Pens. (751)	Ginzel, B. J.	2,400.00	Pens. (1000)	Lee, R.	2,400.00	Pens. (10)	Crockett, J. D.	2,400.00	Pens. (10)	Sorenson, G.	2,400.00
Pens. (760)	Brackett, D. K.	2,400.00	Pens. (1013)	St. Pierre, E. J.	2,400.00	Pens. (10)	Cunningham, F. L.	2,400.00	Pens. (10)	Stengel, C. R.	2,400.00
Pens. (760)	Henderson, R. B.	2,400.00	Pens. (1029)	Belliveau, E. J.	2,400.00	Pens. (10)	Dazy, D. C.	2,400.00	Pens. (10)	White, L. C.	2,400.00
Pens. (760)	Sharp, R. L.	2,400.00	Pens. (1141)	Powell, O. W.	2,400.00	Pens. (10)	Desbriens, J.	2,400.00			
Pens. (760)	Weaver, R. S.	1,200.00	Pens. (1148)	Cunningham, W. D.	2,400.00	Pens. (10)	Dulity, N.	2,400.00			
Pens. (774)	Todd, L. T.	2,400.00	Pens. (1151)	Freeman, G. P.	2,400.00	Pens. (10)	Ellis, J. T.	2,400.00			
Pens. (791)	Moberg, F. C.	2,400.00	Pens. (1155)	Wardian, E. E.	2,400.00	Pens. (10)	Gardner, G. R.	2,400.00			

Total Amount \$1,041,635.44

EWBA Death Claims Paid in August, 1986

Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount
1	French, J. E.	2,000.00	995	Gauthreaux, P. E.	2,400.00	Pens. (11)	Guinn, E. H.	2,400.00	Pens. (134)	Helso, J.	2,400.00
3	Bellich, R.	2,400.00	1146	Lewis, Jr., R. A.	2,400.00	Pens. (11)	Roebuck, V. L.	2,400.00	Pens. (134)	Iser, J. S.	2,400.00
3	Cozeolino, P.	2,400.00	1151	Stansbury, C. B.	2,400.00	Pens. (11)	Shaw, A. E.	2,400.00	Pens. (134)	Karpel, J. H.	2,400.00
3	Larragoity, P.	2,400.00	1205	Henson, S. D.	2,400.00	Pens. (16)	Stern, D. B.	2,400.00	Pens. (134)	McClellan, B.	2,400.00
3	Niederreithe, M.	1,250.00	1377	Wigodsky, S. B.	2,400.00	Pens. (17)	Peterson, P. F.	2,400.00	Pens. (134)	Ohiund, A. S.	2,000.00
3	Scheffer, T. W.	2,000.00	1547	Garza, R. G.	2,400.00	Pens. (18)	Berry, R. L.	2,400.00	Pens. (134)	Plyer, F. C.	2,400.00
5	Schindehette, G. C.	2,400.00	1547	Smith, L. M.	2,000.00	Pens. (18)	Foot, W. H.	2,400.00	Pens. (134)	Schlegel, E. J.	2,400.00
6	Gibson, R. R.	2,400.00	1701	Priest, W. L.	2,400.00	Pens. (18)	Winters, G. A.	2,400.00	Pens. (134)	Stibinger, W. E.	2,400.00
8	Hammer, Jr., D. H.	2,400.00	2148	Smith, J. K.	2,400.00	Pens. (18)	Wood, J. F.	2,400.00	Pens. (136)	Phillips, F. L.	2,400.00
9	Avery, G. L.	400.00	2295	Bloem, C.	2,400.00	Pens. (26)	Frye, E. H.	2,400.00	Pens. (141)	Hahn, F. S.	2,400.00
11	Masters, J. W.	2,400.00	2330	Walsh, M.	2,400.00	Pens. (31)	Forsen, W. N.	2,400.00	Pens. (145)	Lybarger, L. G.	2,400.00
11	Berardini, N. V.	2,400.00	I.D. (134)	Gallagher, J. R.	2,400.00	Pens. (36)	Jej, S. A.	2,400.00	Pens. (145)	Murphy, L. J.	2,400.00
24	Carden, H. A.	1,333.33	I.D. (134)	Letourneau, W. R.	2,400.00	Pens. (37)	Villa, W. G.	2,400.00	Pens. (159)	Endres, G. R.	2,400.00
24	Loper, C. A.	2,000.00	I.D. (134)	Williams, E.	2,400.00	Pens. (40)	Berlin, S. H.	2,400.00	Pens. (160)	Neison, C. A.	2,000.00
24	Jarman, R. E.	2,400.00	I.D. (292)	Gunnarson, C. E.	2,400.00	Pens. (40)	Harland, R. R.	2,400.00	Pens. (160)	Neison, N. E.	2,400.00
48	Nelson, D. L.	2,400.00	I.D. (455)	Rose, J. A.	2,400.00	Pens. (42)	Rezzonico, L.	2,400.00	Pens. (163)	Dress, M. J.	2,400.00
48	Walters, C. D.	2,400.00	I.D. (969)	West, E. L.	2,400.00	Pens. (46)	Desmond, E. S.	2,400.00	Pens. (163)	Houser, L. H.	2,400.00
52	Buist, R. J.	2,400.00	I.D. (1211)	Buley, K. D.	1,500.00	Pens. (46)	Durant, C. L.	2,400.00	Pens. (166)	Siegle, F.	2,400.00
53	Jennex, M. S.	2,400.00	I.D. (1515)	Johnson, O. R.	2,400.00	Pens. (46)	Pittenger, C. E.	2,400.00	Pens. (180)	Birkholz, R. C.	2,400.00
68	Porth, G. L.	2,400.00	Pens. (1)	Meier, L. F.	2,400.00	Pens. (46)	Young, A. I.	2,400.00	Pens. (202)	Mullin, J. C.	2,400.00
76	Lane, C. W.	2,400.00	Pens. (1)	O'Brien, G. M.	2,400.00	Pens. (47)	Smith, G. C.	2,400.00	Pens. (210)	Helzer, C. J.	2,400.00
84	Lewis, J. A.	2,400.00	Pens. (1)	Richterkeksi, V. H.	2,400.00	Pens. (48)	Bailiff, O. B.	2,400.00	Pens. (210)	Mancini, J. P.	2,400.00
95	Sparrow, Jr., R. N.	2,400.00	Pens. (2)	Calvin, R. M.	2,400.00	Pens. (48)	Braun, M. A.	2,400.00	Pens. (211)	Brennan, H. R.	2,400.00
98	Freeling, R. F.	2,400.00	Pens. (3)	Basil, J.	2,400.00	Pens. (48)	Day, W. H.	2,400.00	Pens. (213)	Jenkins, T. D.	2,400.00
98	Kaufthell, E.	2,400.00	Pens. (3)	Bend, Jr., F. J.	600.00	Pens. (48)	Gibson, J. H.	2,400.00	Pens. (213)	Wainwright, H. F.	2,000.00
103	Herron, D. E.	2,400.00	Pens. (3)	Biddlecomb, H. E.	400.00	Pens. (51)	Brown, R. T.	2,400.00	Pens. (215)	Phillips, R. F.	2,400.00
112	Bond, L. L.	2,400.00	Pens. (3)	Dooley, J. L.	2,400.00	Pens. (52)	Verniero, J.	2,400.00	Pens. (229)	Cochran, C. C.	2,400.00
126	Schlemmer, H. E.	2,400.00	Pens. (3)	Dubin, M.	2,400.00	Pens. (52)	Zimmerman, E. C.	2,400.00	Pens. (230)	Whiteoak, H. C.	2,400.00
134	Johnson, R. J.	2,400.00	Pens. (3)	Eggert, F. H.	2,400.00	Pens. (53)	Verdekai, J. E.	2,400.00	Pens. (240)	Hayes, C.	2,400.00
134	Merda, R. M.	2,400.00	Pens. (3)	Ford, W. J.	2,400.00	Pens. (57)	Fowler, W. R.	2,400.00	Pens. (246)	McKenna, E. M.	2,400.00
134	Sullivan, Jr., M. J.	2,400.00	Pens. (3)	Forsythe, A.	2,400.00	Pens. (57)	West, R. E.	2,400.00	Pens. (258)	Reilly, C.	2,400.00
136	Hammer, R. H.	2,400.00	Pens. (3)	Hoffman, D.	2,400.00	Pens. (58)	Basso, J.	2,400.00	Pens. (271)	Lowman, G. G.	2,400.00
163	Reese, W. J.	2,400.00	Pens. (3)	Irizarry, A.	2,400.00	Pens. (58)	Prueett, E.	2,000.00	Pens. (271)	Wentworth, H. B.	2,400.00
177	Talbert, C. L.	2,400.00	Pens. (3)	Koremvi, J.	666.66	Pens. (59)	Betts, T. D.	2,400.00	Pens. (278)	Humphrey, M. S.	2,400.00
211	Whaley, G.	2,400.00	Pens. (3)	Kugel, W.	2,400.00	Pens. (59)	Stankenship, F. M.	2,400.00	Pens. (292)	Lundberg, C. E.	2,400.00
245	Herrmann, R. E.	2,400.00	Pens. (3)	Lyden, W. F.	2,000.00	Pens. (59)	Royse, A. G.	2,400.00	Pens. (304)	Fuller, W. A.	2,400.00
353	North, N.	2,400.00	Pens. (3)	McCormack, T.	2,000.00	Pens. (68)	Rasmussen, H. L.	2,400.00	Pens. (308)	Cartier, G. J.	2,400.00
353	Riel, K. E.	2,400.00	Pens. (3)	Raia, J. G.	2,400.00	Pens. (73)	Coleman, G. G.	2,400.00	Pens. (309)	Sapotocky, F. C.	2,400.00
369	Melcher, K. D.	2,000.00	Pens. (3)	Ratner, J.	2,400.00	Pens. (73)	Simpson, O. C.	2,400.00	Pens. (309)	Whitt, A. A.	2,400.00
369	Timbs, E. C.	2,400.00	Pens. (3)	Rohrer, J.	2,400.00	Pens. (76)	Campbell, R. J.	2,400.00	Pens. (313)	Weaver, R. H.	2,400.00
390	Kelley, W. L.	2,400.00	Pens. (3)	Rose, J.	2,400.00	Pens. (77)	Adams, J. Q.	2,400.00	Pens. (322)	Haney, J. J.	2,400.00
424	Gauthier, R. E.	2,400.00	Pens. (3)	Ross, A. S.	2,400.00	Pens. (77)	Miller, J. N.	2,400.00	Pens. (322)	Olsson, C. O.	2,400.00
425	Morris, N.	2,400.00	Pens. (3)	Smith, W. A.	800.00	Pens. (77)	Platt, W. L.	2,400.00	Pens. (325)	Conrow, H.	2,400.00
481	Pullen, R. G.	2,400.00	Pens. (3)	Sposili, H. F.	2,400.00	Pens. (79)	Ashbery, J. H.	2,400.00	Pens. (331)	Shearon, W. A.	2,400.00
505	Barnes, T. C.	2,400.00	Pens. (3)	Sulkes, B.	2,400.00	Pens. (84)	Burdett, G. T.	2,400.00	Pens. (332)	Hall, H. Y.	2,400.00
553	Goad, B. J.	2,400.00	Pens. (3)	Toth, E.	1,600.00	Pens. (84)	Cochran, C. D.	2,400.00	Pens. (349)	Black, A.	2,400.00
558	Farris, L. S.	2,400.00	Pens. (3)	Vercelletto, J.	2,400.00	Pens. (84)	House, W. C.	2,400.00	Pens. (349)	Tipton, J. E.	2,400.00
569	Miller, L. R.	2,400.00	Pens. (3)	Winkelstern, R.	2,400.00	Pens. (90)	Kennedy, Jr., T. J.	2,400.00	Pens. (353)	Browning, A. J.	2,000.00
611	Irwin, W. H.	2,400.00	Pens. (3)	Zito, A.	2,400.00	Pens. (98)	Leidy, W. D.	2,400.00	Pens. (357)	Preston, M. P.	2,400.00
716	Furlow, J. L.	1,600.00	Pens. (5)	Strongosky, N.	2,400.00	Pens. (103)	Hoy, J. F.	2,400.00	Pens. (362)	Rodgers, G. J.	2,400.00
716	Redford, III, L. L.	2,400.00	Pens. (5)	Hansen, S.	2,400.00	Pens. (103)	Rawson, J. F.	2,400.00	Pens. (369)	Bishop, C. L.	2,400.00
756	McCullough, R. W.	2,400.00	Pens. (6)	Lalime, W. A.	2,400.00	Pens. (111)	Rich, C. L.	2,400.00	Pens. (369)	Kruer, F. G.	2,400.00
760	Rouse, J. L.	2,400.00	Pens. (8)	Komasinski, W. J.	2,400.00	Pens. (124)	Blackburn, C. W.	2,400.00	Pens. (369)	McDonald, T. R.	2,400.00
816	Harris										

Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount
Pens. (390)	Bellard, B.	2,400.00	Pens. (611)	Thomas, C. D.	2,400.00	Pens. (889)	Cadwell, W. H.	2,400.00	Pens. (1.0)	Conklin, J. L.	2,400.00
Pens. (390)	Bigler, C. L.	2,400.00	Pens. (613)	Haskins, M. G.	2,400.00	Pens. (889)	Lanigan, T. E.	2,400.00	Pens. (1.0)	Cooper, K.	2,400.00
Pens. (397)	Crowell, R. H.	2,400.00	Pens. (613)	Munro, B.	2,400.00	Pens. (910)	Hendrickson, C. W.	2,400.00	Pens. (1.0)	Creglow, D. D.	2,400.00
Pens. (397)	Stevens, L. E.	2,400.00	Pens. (619)	Harbin, K. T.	2,400.00	Pens. (910)	Putney, J. P.	2,400.00	Pens. (1.0)	Degenhardt, H. L.	2,400.00
Pens. (408)	Ketchum, J. C.	2,400.00	Pens. (619)	Jones, P. R.	2,400.00	Pens. (940)	Vance, J. D.	2,400.00	Pens. (1.0)	Devereux, W. E.	2,400.00
Pens. (409)	Fagan, F. P.	2,400.00	Pens. (626)	Lowrey, J. C.	2,400.00	Pens. (948)	Owen, J. M.	2,400.00	Pens. (1.0)	Edge, W. A.	2,400.00
Pens. (425)	Moore, D. F.	2,400.00	Pens. (631)	Owen, E.	2,400.00	Pens. (949)	Marson, E. E.	2,400.00	Pens. (1.0)	Eichhammer, P.	2,400.00
Pens. (428)	Majors, C. D.	2,400.00	Pens. (637)	Anderson, W. F.	2,400.00	Pens. (965)	Sorenson, N. O.	2,400.00	Pens. (1.0)	Femons, H. E.	2,400.00
Pens. (430)	Krahn, J. W.	2,000.00	Pens. (649)	Gower, H. R.	2,400.00	Pens. (972)	Shears, W. H.	2,400.00	Pens. (1.0)	Frazier, C. V.	2,400.00
Pens. (435)	Blaney, J.	600.00	Pens. (659)	Upchurch, J. H.	800.00	Pens. (981)	King, O. W.	2,400.00	Pens. (1.0)	Gable, A.	2,400.00
Pens. (435)	Milne, J. H.	2,400.00	Pens. (661)	Perryman, J. H.	2,400.00	Pens. (1002)	Swain, C. G.	2,400.00	Pens. (1.0)	Garmatz, E.	2,400.00
Pens. (440)	Poist, J. P.	2,400.00	Pens. (667)	Lee, G. A.	2,400.00	Pens. (1042)	White, C. O.	2,400.00	Pens. (1.0)	Goddard, J. C.	2,400.00
Pens. (441)	Sitton, A. C.	2,400.00	Pens. (682)	Brown, L. E.	2,400.00	Pens. (1133)	Stauntonwhite, N. C.	2,400.00	Pens. (1.0)	Gorbett, R. A.	2,400.00
Pens. (474)	Moore, H. M.	2,400.00	Pens. (683)	Keyser, J.	2,400.00	Pens. (1141)	Dennis, R. W.	2,400.00	Pens. (1.0)	Haaf, G. E.	2,400.00
Pens. (477)	Schroer, W. H.	2,400.00	Pens. (683)	Pooler, R. E.	2,400.00	Pens. (1141)	Kimball, D. E.	2,400.00	Pens. (1.0)	Hallberg, R. F.	2,400.00
Pens. (479)	Theriot, J. A.	2,400.00	Pens. (695)	O'Connor, C. T.	2,400.00	Pens. (1186)	Gushkin, M.	2,400.00	Pens. (1.0)	Hammond, C. F.	2,400.00
Pens. (481)	Calhoun, C. D.	2,400.00	Pens. (700)	Dickey, J. I.	2,400.00	Pens. (1205)	Hammond, R. J.	2,400.00	Pens. (1.0)	Harling, B.	2,400.00
Pens. (485)	Hall, J. D.	2,400.00	Pens. (702)	Arnold, G. D.	2,400.00	Pens. (1211)	Shoemaker, M. C.	2,400.00	Pens. (1.0)	Henry, J. H.	1,000.00
Pens. (494)	Jacobs, W.	2,400.00	Pens. (702)	Cruse, C.	2,400.00	Pens. (1225)	Trosper, H. D.	2,400.00	Pens. (1.0)	Himes, G. N.	2,400.00
Pens. (494)	Schmidt, L. A.	2,400.00	Pens. (715)	Gellerup, D. W.	2,400.00	Pens. (1245)	Freidel, L. B.	2,400.00	Pens. (1.0)	Hoglund, H.	2,400.00
Pens. (494)	Turcotte, C.	2,400.00	Pens. (716)	Baxter, G. F.	2,400.00	Pens. (1260)	Sato, T.	2,400.00	Pens. (1.0)	Horton, J. H.	2,400.00
Pens. (494)	Weiss, M. M.	2,400.00	Pens. (716)	Dixon, D. R.	2,400.00	Pens. (1310)	Kaysor, W. F.	2,400.00	Pens. (1.0)	Jones, A. M.	2,400.00
Pens. (497)	Foss, R. J.	2,400.00	Pens. (716)	Reid, J. B.	2,400.00	Pens. (1339)	Larson, G. D.	2,400.00	Pens. (1.0)	Keough, W. P.	2,400.00
Pens. (501)	Scholz, A. G.	2,400.00	Pens. (716)	Winter, W.	2,400.00	Pens. (1340)	Alban, W. M.	2,400.00	Pens. (1.0)	Kneeland, T. M.	2,400.00
Pens. (501)	Seehusen, G. A.	2,400.00	Pens. (717)	Coughlin, J.	2,400.00	Pens. (1346)	Tiedge, J. T.	2,400.00	Pens. (1.0)	Kramer, L. B.	2,400.00
Pens. (508)	Beaty, H. C.	2,400.00	Pens. (728)	Burnell, V. W.	2,400.00	Pens. (1347)	Stutzman, M. M.	2,400.00	Pens. (1.0)	Kuester, G. C.	2,400.00
Pens. (508)	Hodges, S. J.	2,400.00	Pens. (734)	Cullen, M. E.	2,000.00	Pens. (1366)	Carlson, C. L.	2,400.00	Pens. (1.0)	Malia, C. A.	1,000.00
Pens. (511)	Exum, T. P.	2,400.00	Pens. (738)	Glenn, L. B.	2,400.00	Pens. (1393)	Blankenship, W. P.	2,400.00	Pens. (1.0)	Manhey, R. P.	2,400.00
Pens. (516)	Vogel, R. L.	2,400.00	Pens. (756)	Appling, G. L.	2,400.00	Pens. (1427)	Henery, G. P.	2,000.00	Pens. (1.0)	McLennan, R. A.	2,000.00
Pens. (520)	Garrner, C. R.	2,400.00	Pens. (760)	Barnes, J. H.	2,400.00	Pens. (1505)	Hubbard, L. S.	2,400.00	Pens. (1.0)	Melland, E. E.	2,400.00
Pens. (527)	Young, L. C.	2,400.00	Pens. (760)	Goddard, W. W.	2,400.00	Pens. (1547)	Francis, A. H.	2,400.00	Pens. (1.0)	Miller, J. R.	2,400.00
Pens. (528)	Windau, F.	2,400.00	Pens. (760)	Honry, F. J.	2,400.00	Pens. (1579)	Jones, Jr., W. L.	2,400.00	Pens. (1.0)	Mize, D. R.	2,400.00
Pens. (532)	Trulock, E. E.	2,400.00	Pens. (760)	Hudson, C. L.	1,466.68	Pens. (1579)	Reeves, W. E.	2,400.00	Pens. (1.0)	Muckel, D. C.	2,400.00
Pens. (533)	Popula, E. G.	2,400.00	Pens. (760)	Reed, T. W.	2,400.00	Pens. (1631)	Cordis, C. A.	2,400.00	Pens. (1.0)	Norman, G. R.	2,400.00
Pens. (549)	Quick, C. B.	2,400.00	Pens. (760)	Sentelle, T. D.	2,400.00	Pens. (1673)	Lucarella, E. L.	2,400.00	Pens. (1.0)	O'Donnell, P. V.	2,400.00
Pens. (551)	Diebel, W. A.	2,400.00	Pens. (760)	Troyanek, J. F.	2,400.00	Pens. (1701)	Carter, C. D.	2,400.00	Pens. (1.0)	Pavlovich, J. L.	2,400.00
Pens. (558)	Cofer, A. P.	2,400.00	Pens. (779)	Edwards, D. T.	2,400.00	Pens. (1733)	Porter, C. A.	2,400.00	Pens. (1.0)	Perkins, F. C.	2,400.00
Pens. (558)	Nichols, E. L.	2,400.00	Pens. (783)	Wicklund, A.	2,400.00	Pens. (1814)	Beeson, V. E.	2,400.00	Pens. (1.0)	Phillips, G. P.	2,400.00
Pens. (558)	Stutts, J. L.	2,400.00	Pens. (800)	Woods, H. M.	2,400.00	Pens. (1837)	Cusson, J. R.	2,400.00	Pens. (1.0)	Phillips, J. L.	2,400.00
Pens. (559)	Percy, G.	2,400.00	Pens. (812)	Bailey, R. P.	2,400.00	Pens. (1925)	Oden, M.	2,400.00	Pens. (1.0)	Porter, R.	2,400.00
Pens. (559)	Pykerman, D. C.	2,400.00	Pens. (814)	Miller, W.	2,400.00	Pens. (1965)	Shelfer, R. A.	2,400.00	Pens. (1.0)	Pudil, F.	2,400.00
Pens. (561)	Thompson, C. A.	2,400.00	Pens. (816)	Daniel, W. K.	2,400.00	Pens. (2085)	Humeniuk, N.	2,400.00	Pens. (1.0)	Reynolds, R. R.	2,400.00
Pens. (567)	Morin, L. A.	2,400.00	Pens. (817)	Banten, C. A.	2,400.00	Pens. (1.0)	Albrecht, W.	2,000.00	Pens. (1.0)	Salardino, S.	2,400.00
Pens. (569)	Hartman, J. E.	2,400.00	Pens. (835)	Killebrew, D. M.	2,400.00	Pens. (1.0)	Allison, F. H.	2,400.00	Pens. (1.0)	Shoulders, J. T.	2,400.00
Pens. (569)	Stephens, B. E.	2,400.00	Pens. (840)	Wood, C. L.	2,400.00	Pens. (1.0)	Baume, E. V.	2,400.00	Pens. (1.0)	Streng, I. W.	2,400.00
Pens. (569)	Zeitvogel, N. C.	2,400.00	Pens. (841)	Barton, L. M.	2,400.00	Pens. (1.0)	Bence, L. A.	2,400.00	Pens. (1.0)	Swanick, R. T.	2,400.00
Pens. (581)	Gomez, J. J.	2,400.00	Pens. (846)	Day, A. G.	2,400.00	Pens. (1.0)	Boyce, E. S.	2,400.00	Pens. (1.0)	Wagner, L.	1,333.34
Pens. (591)	Carver, A. J.	2,400.00	Pens. (852)	Bley, E. A.	2,400.00	Pens. (1.0)	Boyer, B. J.	2,400.00	Pens. (1.0)	Wells, S. H.	2,400.00
Pens. (595)	Armstrong, W.	2,400.00	Pens. (859)	Campion, G. H.	2,400.00	Pens. (1.0)	Brown, H. P.	2,400.00	Pens. (1.0)	White, A. W.	2,400.00
Pens. (595)	Parkey, A. L.	2,400.00	Pens. (865)	Deemer, L. E.	2,400.00	Pens. (1.0)	Caldwell, W. F.	2,400.00	Pens. (1.0)	Wilbanks, R. E.	2,400.00
Pens. (596)	Clem, R. M.	2,400.00	Pens. (875)	McCall, D. E.	2,400.00	Pens. (1.0)	Campbell, W. J.	2,400.00	Pens. (1.0)	Young, L.	2,400.00
Pens. (602)	Carlisle, J. B.	2,400.00	Pens. (880)	Boishaw, J. S.	2,400.00	Pens. (1.0)	Cather, G. A.	2,400.00			
Pens. (604)	Tricario, V.	2,400.00	Pens. (880)	Deviney, J. T.	2,400.00	Pens. (1.0)	Claggett, V. R.	2,400.00			
Pens. (605)	Hama, P. E.	2,400.00	Pens. (881)	Goad, W. T.	2,400.00	Pens. (1.0)	Clute, D. G.	2,400.00			

Total Amount \$1,048,350.01

EWBA Death Claims Paid in September, 1986

Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount
1	Schwartz, P. M.	2,400.00	424	Hendrickson, B. M.	2,400.00	Pens. (3)	Fischer, W. A.	2,400.00	Pens. (37)	Miller, F.	2,400.00
3	Cornell, H. R.	1,000.00	429	Demarcus, R. J.	2,400.00	Pens. (3)	Gagliano, L.	2,400.00	Pens. (37)	Steadman, R. H.	2,400.00
3	O'Rourke, R.	1,600.00	439	Meade, Jr., J. F.	2,400.00	Pens. (3)	Gizant, M.	2,400.00	Pens. (38)	Telzrow, H. W.	2,400.00
3	Rinaldi, R. J.	2,000.00	439	Sidwa, E. M.	2,400.00	Pens. (3)	Krzemien, A.	2,400.00	Pens. (41)	Kavanagh, E.	2,400.00
3	Speiser, H. F.	2,400.00	440	Smith, R. E.	2,400.00	Pens. (3)	Leon, H.	2,400.00	Pens. (43)	Canale, A.	2,400.00
3	Stojanov, N.	2,000.00	449	Bowler, H. D.	2,400.00	Pens. (3)	McCormack, H. A.	2,400.00	Pens. (43)	Fairbanks, R.	2,400.00
6	Sohl, E. M.	2,400.00	474	Gianciola, F. J.	2,400.00	Pens. (3)	Niedleman, J.	2,400.00	Pens. (46)	Burrell, G. C.	2,400.00
11	Lansing, W. E.	2,400.00	540	Cross, R. A.	2,400.00	Pens. (3)	Patrick, M. J.	2,000.00	Pens. (46)	Flink, R. P.	2,400.00
11	Richards, R. T.	2,400.00	551	Makinson, S. J.	2,400.00	Pens. (3)	Saylor, J. P.	2,400.00	Pens. (46)	Mercer, H. A.	2,400.00
24	Fansler, C. R.	2,400.00	558	McCorkie, J. J.	1,200.00	Pens. (3)	Smith, G. D.	2,400.00	Pens. (47)	Seventy, A. J.	2,400.00
25	Bartunek, R. C.	2,400.00	577	Bogges, J. D.	2,400.00	Pens. (3)	Sommers, J. F.	1,000.00	Pens. (47)	Spears, L. I.	400.00
25	Gramer, R.	2,400.00	649	Reinke, A. D.	2,400.00	Pens. (5)	Galbreath, D.	2,400.00	Pens. (47)	Vradenburg, V. C.	2,400.00
25	Schroder, E. W.	2,400.00	682	Batten, S. F.	2,400.00	Pens. (5)	O'Hanlon, C. R.	2,400.00	Pens. (48)	Mason, O. G.	2,400.00
25	Woiken, M. J.	2,400.00	716	Furlow, J. L.	800.00	Pens. (5)	Sager, E. C.	2,400.00	Pens. (48)	Vandoozer, L. G.	2,400.00
26	Palmer, L. R.	2,400.00	872	Danley, B. A.	2,400.00	Pens. (5)	Udell, H. B.	2,400.00	Pens. (51)	Wethington, P. E.	2,400.00
36	Tabor, J. P.	2,400.00	1105	Stoker, J. E.	2,400.00	Pens. (6)	Bngaerts, P. G.	2,400.00	Pens. (52)	Capaccio, F.	2,400.00
80	Parson, O. J.	2,400.00	1426	Tolness, S. A.	2,400.00	Pens. (6)	Campbell, O. S.	2,400.00	Pens. (52)	Desantis, D.	2,400.00
82	Cox, B. E.	2,400.00	1547	Block, B. J.	2,400.00	Pens. (6)	Halihan, W. F.	2,400.00	Pens. (52)	Schaler, R. G.	2,400.00
90	Neffelt, V. F.	2,400.00	1701	Self, H. E.	2,400.00	Pens. (6)	Hicox, P. C.	2,400.00	Pens. (52)	Schmidt, M. L.	2,400.00
101	Fields, F. C.	2,400.00	1923	Hall, J. M.	2,400.00	Pens. (6)	Hirsch, A. C.	2,400.00	Pens. (58)	Parry, A. W.	2,000.00
110	Peterson, J. W.	2,400.00	2144	Stetson, III, R. L.	2,400.00	Pens. (7)	Sanders, R. F.	2,400.00	Pens. (58)	Wotring, B. V.	2,400.00
115	Cassidy, M. B.	2,400.00	2269	Wargo, W. D.	2,400.00	Pens. (9)	Anderson, S. J.	2,400.00	Pens. (66)	Carlisle, P. A.	2,400.00
125	Lucas, G. R.	2,400.00	I.O. (58)	Ebendick, R. H.	2,400.00	Pens. (9)	Loboda, A.	2,400.00	Pens. (66)	Davis, L. E.	1,333.34
130	Kelly, III, J. B.	2,400.00	I.O. (303)	Vint, W. J.	2,400.00	Pens. (9)	McClellan, W. A.	2,400.00	Pens. (66)	Hobson, R.	2,400.00
134	Eland, Jr., A. R.	2,400.00	I.O. (425)	Keyser, R. L.	2,400.00	Pens. (11)	Albertson, J. C.	2,400.00	Pens. (66)	Oile, K. V.	2,400.00
134	Hogard, R. R.	2,400.00	I.O. (549)	Hanshaw, R. L.	2,400.00	Pens. (11)	Goldstein, H.	2,400.00	Pens. (68)	Schomberg, W. H.	2,400.00
134	Koch, L. W.	2,400.00	I.O. (625)	West, R. P.	2,400.00	Pens. (11)	Nichols, J. M.	2,400.00	Pens. (71)	Brown, I. E.	2,400.00
134	Lemvig, N. M.	2,000.00	I.O. (1300)	Kreis, R. J.	2,400.00	Pens. (11)	Ryan, B. E.	2,400.00	Pens. (76)	Webber, P. J.	2,400.00
134	Murphy, K. A.	2,400.00	I.O. (1319)	Smith, R. E.	2,400.00	Pens. (11)	Summerhays, M. G.	2,400.00	Pens. (77)	Bergh, L. V.	2,400.00
145	Fuller, M. J.	2,400.00	Pens. (1)	Bergfeld, J. L.	2,400.00	Pens. (11)	Timpe, L. A.	2,400.00	Pens. (77)	Fields, D. V.	2,400.00
150	Malmquist, J. E.	2,400.00	Pens. (1)	Chnsmr, M. E.	2,400.00	Pens. (11)	Winter, L. A.	2,400.00	Pens. (77)	Kent, J. N.	2,400.00
177	Perkins, J. E.	2,400.00	Pens. (1)	Hoerr, R. B.	2,400.00	Pens. (17)	Mills, J. E.	2,400.00	Pens. (77)	Provost, R. A.	2,400.00

REFLECTIONS

Early December

It is early in December,
And I sit within my parlor
Looking out upon the waves
Of drifting snow.
While the outward world is reeling
From the bitter storm it's feeling,
I know within my heart
A constant glow;
For this time though filled with
duty
Is a time of matchless beauty
When the snow birds come
And wait beneath my sill.
They wait, as I, for springtime;
And they watch for daily grain time
While the furry creatures
Burrow and are still.
Though wintry is the weather,
We will share it all together
And await the Holy Season
With good will.

Virginia Blakemore Moody
Wife of Retired Brother Dwight L. Moody
Local 412, Kansas City, Mo.

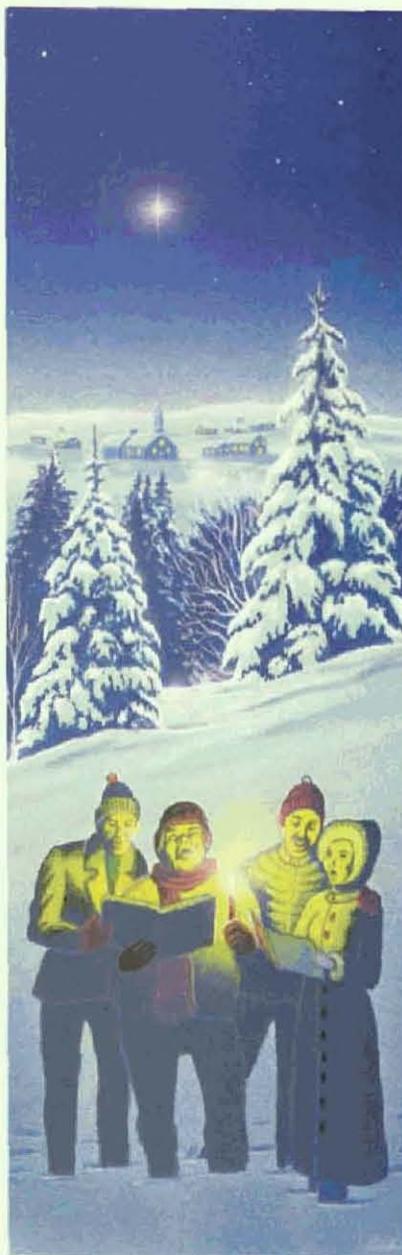
Christmas Cheer

Oh! The joy of Christmas cheer.
It thrills the heart from year to
year.
The ringing bells familiar bring
An urge to do our Christmas thing.
Merrily humming the carols many,
Visits to Mamma or cousin Jenny,
Savoring goodies so pretty and
yummy
That please the eye and fill the
tummy.

Lights of beauty in every hue—
Lights of yellow, green, and blue
Twinkling off and twinkling on
With glorious displays upon the
lawn.

Precious memories, not a few;
What does this season mean to
you?
Presents galore on Christmas morn
Or the truest meaning . . . a Christ
Child born.

Bernice Hillman
Wife of Bill Hillman
Local 1579, Augusta, Ga.



Merry Christmas

All the happy people
Are caroling through the night.
Wreaths are on the doorways;
The stars are shiny and bright.
The tiny tots can hardly sleep;
Their eyes are all aglow.
For it's the happiest time of all—
It's Christmas Eve, you know.

Linda I. Stepp
Daughter of Irene Stepp
Local 134, Chicago, Ill.

Legacy

Women, children . . . laboring
In sweatshops, hot and tired.
Do the work—12-hour days—
Complain, and you are fired.

Unfair wages, hazards, dirt—
Days ran into night;
Was there no one to stand up
And lead the workers' fight?

Wealthy owners counting profits
Made on the pain of others;
Young and old, weary, cold,
Babes beside their mothers.

How long would it continue
This nightmare day by day?
How long before some would
shout
There is a better way!

That better life belongs to you
Thanks to the unions strong.
They stood behind their workers
then
And righted what was wrong.

But don't rest on your laurels,
friend.
Don't assume the worst is past,
For no one knows the future
Until the dye is cast.

So, take pride in whatever your
job;
Stand together strong and true,
And be proud of your union
For it is proud of you.

Helen Batiste
Wife of Bob Batiste
Local 103, Boston, Mass.

Ode to IBEW Retirees

The older that we daily grow
The less it seems we really know.
For those who think it is too late,
Don't just sit there and vegetate.
Rise and shine; be up and about;
From your house tops really shout,
Hey, we'll do our best each day;
And not care what others might
say!

Elmer N. Stuetzer
Retired Member of Local 1455
St. Louis, Mo.

New Year's Resolutions

FOR YOU AND YOUR FAMILY'S Health and Safety

- Have a Complete Physical
- Check Blood Pressure Regularly
- Stop Smoking
- Stop "Doing" Drugs
- Eat and Drink Sensibly
- Exercise
- Take That "Overdue" Vacation
- Get Proper Rest
- Eliminate Problems Causing Stress and Tension
- Drive Safely
- Don't Drink and Drive
- Support Your Union
- Smile and Count Your Blessings



AN IBEW SAFETY REMINDER

