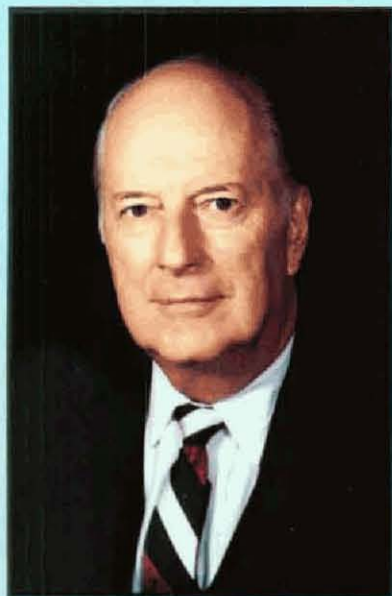


JOURNAL • JAN • 87

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EDITORIAL COMMENT



Together We Can Turn Our Nations Around

Welcome, 1987. Once again, a bright new year looms on the horizon—a year full of hopes and dreams for our future in organized labor—a year of progressive changes in your International Union.

1987 will be an important year for the members of our local unions. The North American economy is in shambles, and while our current administrations present rose-colored views, the fact is that storm clouds are all around us. For example, in the United States trade policies are outdated. The annual trade deficit has ballooned to over \$170 billion. Under the Reagan Administration we have piled up a larger federal debt than in all of previous American history.

Our countries must make the choice of remaining a strong, enduring society in control of our destiny or becoming second-class economies shaped by the well-planned industrial strategies of others and the decisions of stateless multinational corporations.

I am confident that together we can forge a better economic future for ourselves and our families, but first we must realize Canada and the U.S. have been plagued by an ongoing erosion of their manufacturing base. Millions of North American manufacturing jobs have been lost in recent years. However, not only the manufacturing sector has been hurt—the depression on our farmlands is another tragic element of the erosion of our economies. Thousands of farmers have been driven off their land by plummeting prices. Farm exports have nosedived as competing subsidies and the overvalued dollar have taken their toll.

The aerospace industry is in the midst of structural changes as a result of increased international competition. International consortiums are developing major technical breakthroughs, especially in aircraft engines. Joint ventures are attractive to companies because the costs of development and production are shared. However, this can result in the loss of our members' work in the aerospace industry.

The electrical generating-equipment industry is facing difficult times in its heavy-equipment segment. This includes products such as turbines, generators, transformers, switchgear, and large motors. Again, our members are losing jobs as foreign competition, dumping, and subsidized financing continue.

In the telecommunications industry the picture is equally bleak. In the United States the 1982 Consent Decrees led to the breakup of AT&T. This opened the U.S. telecommunications market to producers from Europe, Japan, and developing countries. However, *their* markets remained essentially closed to U.S. telecommunications exports. As a result, thou-

sands of our members working in this industry have lost their jobs. As of 1986, not a single telephone used in North American households is manufactured in the U.S.

What should be some of our basic goals for rebuilding a strong economy for North America? We need full employment, a fair economy, an economic democracy, and quality of jobs. That quality depends on real wages and the equitable sharing of the benefits of growth.

Over the years labor unions have been unfairly blamed for our respective nations' competitive problems. What can we do? We can be most effective by doing those things we do best. First, we will continue to represent you, our members, to the best of our ability. Then, at the local level there must be a greater emphasis on organizing the unorganized in every branch of our Brotherhood. We must work to bring about the reform of American and Canadian labor laws. Our members must become more active in the political arena and elect those who are friendly to labor.

Together we can turn our nations around. Your International looks forward to the challenge.

A handwritten signature in blue ink that reads "J. J. Barry". The signature is fluid and cursive.

J. J. Barry
International President

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J. J. BARRY, Editor

Volume 86, No. 1

January, 1987

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ON OUR COVER—The hour of the new year approaches. As we start 1987, please remember the many things we have yet to accomplish as a union. This *Journal* is packed with interesting items concerning our members, keeping you informed on all the latest developments involving the IBEW. So ring out the old and ring in the new, there is much to be done!

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President Emeritus Pillard Honored At Testimonial Dinner



President Emeritus Charles H. Pillard is acknowledging the fine tributes paid him at the testimonial dinner held in his honor.



President Emeritus Charles H. Pillard is shown receiving a tremendous standing ovation when introduced. Joining him happily are International President J. J. Barry, center, and International Secretary Jack F. Moore.

On Wednesday evening, November 12, a testimonial dinner was held in the International Ballroom of the Washington Hilton Hotel, Washington, D.C., honoring Charles H. Pillard who, after serving 18 years as International President of the Brotherhood, retired August 25, 1986. On the date of his retirement, he was named President Emeritus by the International Executive Council. Throughout the evening President Emeritus Pillard, along with more than 1,200 persons who filled the ballroom, including union leaders; representatives of industry; officers, members, and employees of the IBEW;

family; and friends, heard speakers extoll his contributions to the IBEW, the labor movement, and the electrical industry during his 46 years as a member and officer of the Brotherhood.

International President J. J. Barry, who was the master of ceremonies for the occasion, praised Brother Pillard for his many years of dedicated and loyal work on behalf of the IBEW and its members. He said, "Charles Pillard all throughout his union career has truly helped build and strengthen the unity of the Brotherhood, thus enabling the IBEW to remain the most outstanding, pro-

gressive union in organized labor."

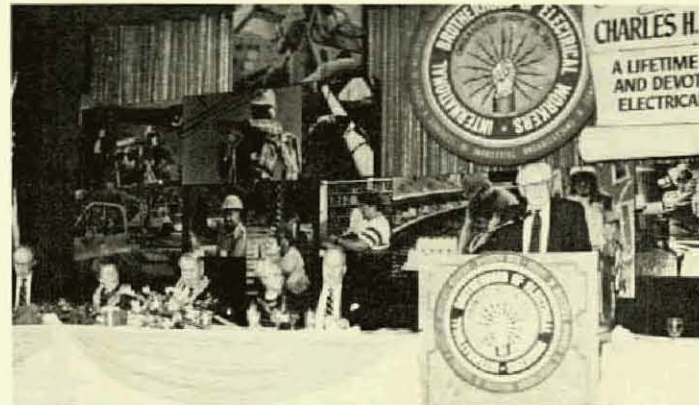
International Secretary Jack Moore told those gathered that "Charles H. Pillard is the greatest president the IBEW has ever had. Because of his drive, determination, and dedication in constantly working toward the betterment of our union, the IBEW today has become one of the most respected, effective, and progressive labor organizations in the world."

AFL-CIO Secretary - Treasurer Thomas R. Donahue, in his tribute, called President Emeritus Pillard a "true labor statesman in the highest tradition" and praised him for his

(Continued on Page 6)



At the podium is International President J. J. Barry who was the master of ceremonies for the occasion. President Barry praised President Emeritus Pillard for his many years of dedicated service to the IBEW.



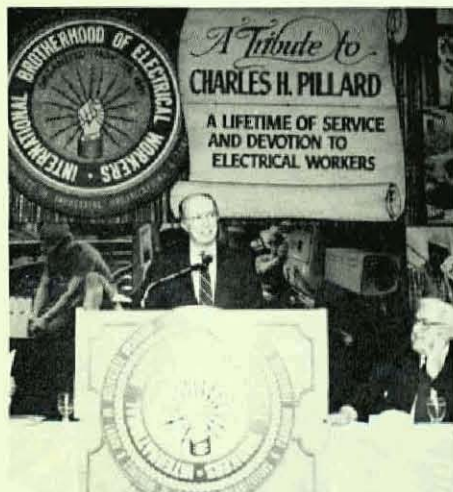
Shown at the podium is International Secretary Jack F. Moore who gave President Emeritus Pillard many accolades for his contributions to the Brotherhood.



Shown enjoying the program at his testimonial dinner are President Emeritus Pillard and his wife, Helen.



Seated at the table are President Emeritus Pillard's daughters, Mrs. Jane Carollo and Mrs. Linda Voye, with their husbands and the Pillards' grandchildren.



AFL-CIO Secretary-Treasurer Thomas R. Donahue, shown at the podium, praised President Emeritus Pillard for his work as a member of the AFL-CIO Executive Council and his dedication to all of organized labor.



Left to right with President Emeritus Pillard are his retired assistants, William McBride, Marcus Loftis, and Henry Conover; next is Administrative Assistant to the President Anthony Salamone, President Emeritus Pillard, International Secretary Emeritus Ralph A. Leigon, International President J. J. Barry, and International Secretary Jack F. Moore.



Partial view of the over 1,200 persons who gathered in the International Ballroom of the Washington Hilton Hotel for the testimonial dinner to honor President Emeritus Pillard, who retired after serving 18 years as International President of the Brotherhood.

UNION VICTORY OVER THE GREAT "TOYOTA HOAX" IN KENTUCKY

Late in 1985 it was announced amid mass-media fanfare that the Toyota Corporation, Japan's largest manufacturer of automobiles, would construct and operate a new \$800-million auto assembly plant in the United States. Apparently, Japanese industry had the foresight to realize that sympathy is growing in the U.S. for protectionist trade legislation.

At that time two corporate decisions were made. A Japanese construction company, Ohbayashi Corporation, would serve as construction manager and architect. Next, Toyota Corporation elected to retain the legal services of one of the largest antiunion law firms in the United States. Its theory was to impose upon the American construction worker *the same work culture as in Japan*. They fully intended to circumvent our union working standards and our collective bargaining process.

Toyota and Ohbayashi shopped around the country for a location they felt would be most conducive to their goal of getting the best fi-



Shown leading the IBEW contingent protesting Toyota's plan to build an auto assembly plant in Georgetown, Kentucky, with nonunion workers are International President J. J. Barry, Seventh District Vice President Orville Tate, Jr., and International Secretary Jack F. Moore. Holding the information sign is Local 26 Business Representative Joe Brehon.

nancial deal, and in the process exploit construction workers in the United States. Their most notable supporters in this endeavor included the National "Right-to-Work" Committee and the ABC Contractors Association. The commonwealth of Kentucky pledged incentives to Toyota which are estimated at almost a half-a-billion dollars and all at the expense of the taxpayers of Kentucky—13,000 of whom are IBEW members.

Part of Toyota's windfall savings for constructing in the U.S. included a special transition rule which would have exempted Toyota from paying anywhere from \$37 million to \$100 million in federal taxes. Thanks to the efforts of our union members, the IBEW and other affiliates of the Building and Construction Trades Department, AFL-CIO, successfully overturned the Toyota tax exemption in the United States Senate. We took a position that if Toyota chose to build nonunion, we would make every effort to make it pay a price far in excess of what it will save by taking money out of the pockets of our members.

We have also challenged the Kentucky state legislature to make it accountable for its actions in granting Toyota financial incentives, which over a period of years could amount to over \$400 million. We then played a most unusual role by challenging its air pollution and waste disposal permits.

Why are we getting so excited about one job in Kentucky? Because it strikes at the heart and soul of our foundation and at the fundamental principles of trade unionism. They tried to play union against union and worker against worker. But our affil-



International President J. J. Barry is shown briefing reporters on the IBEW and other building trades unions fight against the Ohbayashi Construction Firm's refusal to use union building trades workers to build a new \$800-million auto plant in Kentucky.



During the demonstration International President J. J. Barry took time to confer with leaders of IBEW construction Local 26. Shown left to right are Assistant to the President Robert Dunleavy; Director of IBEW Construction Ted Moseley; Director of IBEW Journal Robert McAlwee; Administrative Assistant to the President Anthony Salamone; International President J. J. Barry; Walter Shoemaker, Jr., financial secretary, Local 26; Wade Sheriff, Jr., business manager, Local 26; and William Guisti, business representative, Local 26.



Pictured marching in the demonstration are International Office staff members Jim Sharp, Bob Damiani, Ken Edwards, Vince O'Reilly, Bob McAlwee, Arthur Korff, Art Perry, Anthony Salamone, Paul Shoop, Stanley Hubbard, Jim Dushaw, Pete Keenan, and Bob Bieritz.



International Office staff members marching in the demonstration protesting Toyota's construction policies are, left picture, front to back, Rick Diegel, Don Sabin, Dick Stromberg, and Larry McCarty; right picture, Mark Evert and Dmytro Halkyn. Other I.O. staff members who demonstrated were Dick Willaert, Odell Miller, Tony Bellissimo, Ron Kowalski, Arlie Heald, Joe Cavanagh, George Knaly, Gil Bateman, Bob Crum, and Mary Whipps.



iated building trade unions and our local members stood firm and served notice on Toyota and any other union-busting entities that the IBEW and the labor movement in America are alive and well. We are saying that if any foreign corporation locates in our country, it must respect the rights of workers to bargain collectively and must recognize the labor standards established by the trade union

movement for our members. And, finally, it will recognize that we are prepared to fight for those rights.

To be sure that Toyota and others clearly understand our message, peaceful demonstrations were held in Washington, D.C., and New York City during the week of November 17, 1986. International President Barry and International Secretary Moore led sizable delegations in those demonstrations.

We are happy to announce that our efforts did not go unrewarded. On November 25, 1986, following a marathon bargaining session, Ohbayashi Corporation, the Building and Construction Trades Department, AFL/CIO, and its affiliated unions reached a fair and honorable settlement on a project agreement for the balance of construction at the Toyota plant in Georgetown, Kentucky.



Several of the IBEW demonstrators distributed pamphlets to motorists explaining the dispute between Toyota and the building trades unions. Bob Wood, IBEW Research Director, and International Representative Mac Bineham are pictured on the curb passing out pamphlets.



President J. J. Barry is pictured with several of the presidents of the AFL-CIO building trades unions. Pictured right to left are Marvin Boede, UA; Mel Roots, Plasterers' and Cement Masons'; President Barry; Juel Drake, Iron Workers; John Joyce, Bricklayers; Bill Duval, Painters; Pat Campbell, Carpenters; and AFL-CIO Building Trades Department Secretary-Treasurer Joseph Maloney. Also pictured in the background are IBEW staff members Ted Moseley, Leo Kabatt, and Robert Dunleavy.

Theodore F. Moseley Appointed Assistant to the International President

International President J. J. Barry has appointed International Representative Theodore F. Moseley to the position of Assistant to the International President effective January 1, 1987.

President Barry has combined the position of secretary of the Council on Industrial Relations, previously held by Assistant to the International President Robert Dunleavy, and supervision of the CIR Department into one full-time staff position which will be filled by Brother Moseley. In addition to his CIR duties, Ted will handle all convention and travel services for the IBEW.

Ted was born on March 3, 1932, in Washington, D. C., and was initiated into Local 26 in Washington on September 11, 1953. He served the local as a member of the Examining Board, the Executive Board, and as vice president and assistant business manager from 1967 to 1972.

On September 1, 1972, Brother Moseley was appointed an International Representative and assigned



to the Council on Industrial Relations and Construction Industry Stabilization Committee, where he served until 1974. At that time he was assigned to the IBEW Bylaws

Department. In 1975 Brother Moseley was assigned to the Construction and Maintenance Department; and on January 1, 1982, he was appointed by President Pillard to serve as its Director.

In his capacity as Director, Brother Moseley was appointed to serve on the National Electrical Code Correlating Committee, National Electrical Code Field Services Advisory Committee, National Underwriters Board of Directors, BCTD General Presidents' Maintenance Committee, BCTD General Presidents' Organizing Committee, BCTD Project Agreement Review Committee, BCTD Nuclear Committee, and the General Presidents' Offshore Construction Committee.

Brother Moseley and his wife, Sue, are the parents of three adult children, Patricia, Theodore F., III, and Michael. They are also the proud grandparents of six grandchildren.

The Brotherhood congratulates Brother Moseley and extends best wishes to him on his new position.

Pillard Testimonial Dinner

(Continued from Page 2)

work on the AFL-CIO Executive Council and for his endeavors on behalf of all of organized labor.

In his response, the guest of honor, President Emeritus Charles H. Pillard, acknowledged the worthy tributes and, in a voice filled with emotion, told those in the audience that the best years of his life were spent in the service of the IBEW. He said, "I still feel today as I did back in 1940; what a privilege it is to say I am a member of the IBEW, the greatest union in the organized labor movement in the United States and Canada." He also said, "I am thankful that supporting me were many loyal officers, my staff in Washington, International Representatives in the field, local union officers and members, as well as our employees—all dedicated to work for the good and welfare of the IBEW with a strong desire to continue its forward progress."

In a salute to his wife, Helen, he said, "Without your help and understanding I could not have accom-

plished the many things one must do while serving as International President of our great Brotherhood." President Emeritus Pillard noted that he will always be grateful that the membership, by electing him, gave him the opportunity to serve as their International President. He pledged that "in the future when I am called upon to serve or represent the IBEW, my every action and effort will be put forth in the best interest of the Brotherhood and its members."

One of the highlights of the affair was a video presentation depicting many events of the honoree's life as a youth and while serving his country in the U.S. Army, and recalled many of his accomplishments as a local union leader, as a member of the IEC, and as president of the IBEW.

President Emeritus Pillard received an abundance of gifts from all the IBEW Vice Presidential and IEC Districts; the International staff; office employees; and from persons representing the electrical-electronic and telecommunications industries, government, and the private sector.

The IBEW is indeed fortunate in

having President Emeritus Charles H. Pillard as its leader for so many years, and also in knowing the Brotherhood will be able to call on him for help and advice if necessary, drawing upon his 40 years of knowledge and experience as a labor leader.

YOUR TOOL
FOR
POLITICAL ACTION
IN
WASHINGTON, D.C.



IBEW-COPE



Roy W. Dickinson Appointed Assistant to International Secretary

International President J. J. Barry announced the appointment of International Representative Roy W. Dickinson as Assistant to the International Secretary effective January 1, 1987.

Born in Washington, D.C., on January 7, 1939, Roy was initiated into Local 26 in the nation's capital on February 12, 1958. He worked as a journeyman electrician and earned a bachelor of arts degree from the University of Maryland, with major fields in economics, business administration, and government and politics.

After being appointed an International Representative in September, 1966, Roy was assigned to the Research and Education Department in the International Office. He has served as the assistant director of that department for more than 13 years and has been responsible for all pension and insurance activities, including legislation, education, preparation of materials for collective bargaining, and negotiating national contracts. He also has served as chairman of the GE-Westinghouse Pension and Insurance Committee for the past three negotiations.

Brother Dickinson assisted in de-



veloping the IBEW Health and Welfare and Pension Reciprocal Agreements and has served as reciprocal administrator. Among his other services to the IBEW, are the major education effort within the IBEW on controlling medical-cost increases and his work with local union leaders in Pittsburgh, Phoenix, and other locations who were the principal labor activists responsible for establishing HMOs in their areas.

As Assistant to the International Secretary, his responsibilities will continue to include the administration of the reciprocal agreements and working with our construction local union pension and welfare funds. He will also continue to be responsible for working in the pension and insurance field with the other branches of the IBEW.

Brother Dickinson will assume responsibility for providing advice and assistance to the International Secretary regarding investment of IBEW pension funds and will also be responsible for implementing Resolution No. 51, which was passed at our recent Convention. This resolution called upon the International to establish a department to provide guidance and assistance to our local union pension funds on job-creating pension-investment matters and legal issues relating to pension plans. Roy will be in charge of departments within the International Office dealing with pension investment and employee benefits.

The Officers and members extend best wishes to Brother Dickinson as he assumes the responsibilities of his new position.

Charles W. Fisher Appointed Director of Construction and Maintenance

International President J. J. Barry appointed Charles W. "Bud" Fisher an International Representative and assigned him to the IBEW Construction and Maintenance Department as its Director effective January 1, 1987. He replaces International Representative Ted Moseley who President Barry has assigned to serve as an Assistant to the International President.

Brother Fisher was born on January 13, 1936, and was initiated into Local 25 located in Long Island, New York, in January, 1963. In 1972 he became business representative and held that position until his election to business manager in 1978, serving continuously until his January 1, 1987, I. O. appointment. Among his other services to the local, he taught apprenticeship, skill improvement, and electrical code classes.



Bud served as president of the Building and Construction Trades Council of Nassau and Suffolk Counties in New York; vice president of

the Long Island Federation of Labor; vice president of the New York State Association of Electrical Workers; cochairman, New York State Committee for Jobs and Energy Independence, Long Island Division; chairman, Electrical Licensing Board of Suffolk County, New York; director, Long Island Forum for Technology; chairman, trustee, Local Union 25 Health, Welfare, Pension, and 401k Funds; and member, Board of Trustees, Long Island University. He also served as chairman of the prestigious Law Committee at the 33rd IBEW International Convention.

Brother Fisher received a certificate in labor studies and collective bargaining from Cornell University. He is married and has three children.

The Brotherhood congratulates Brother Fisher on his new appointment and wishes him every success.

Joseph E. Cavanagh, Director of Legislative Activities, Retires

Effective January 1, 1987, Brother Joseph E. "Joe" Cavanagh, Director of IBEW Legislative Activities, retired. Joe served as Director since October 1, 1983, when then-International President Charles H. Pillard appointed him to the position.

Brother Cavanagh was born on October 28, 1921, in New York City. He was initiated into IBEW Local 25, Long Island, New York, on March 10, 1953, where he served his apprenticeship. Joe became very active in Local 25 affairs and served on the Negotiating, Wage and Policy, By-laws, Organizing, Political Education, and Election Committees.

He served Local 25 as recording secretary from 1969 to 1972 when he was elected business manager, remaining in the position until 1978



when he was appointed an International Representative by President Pillard. Joe was assigned to serve as an assistant to the International Secretary and was responsible for IBEW-COPE activities until October, 1983, when he assumed the duties of Director of IBEW Legislative Activities.

Joe has been active in the Cornell Alumni Labor Studies Association, Notre Dame Club of New York, American-Irish Historical Society, and the American Legion. He enjoys reading history, attending football and basketball games, and boxing events.

The entire Brotherhood extends best wishes to Brother Joe and his wife, Margaret, for many years of good health and happiness in their retirement years.

Michael J. Emig Appointed Director of Legislative Activities

Effective January 1, 1987, Michael J. Emig assumes the duties of Director of the Legislative Department of the IBEW. He was appointed to the position by International President J. J. Barry and will replace Brother Joseph Cavanagh upon his retirement.

Brother Emig was born in New Orleans, Louisiana, on July 26, 1933. He was initiated into Local Union 130, New Orleans, Louisiana, on October 24, 1952, as an apprentice wireman and is still a member of that local union. He served on every standing committee in the local union, and as a member of the Executive Board, assistant business manager, and business manager. He served on the Executive Board of the Louisiana AFL-CIO and the Greater New Orleans AFL-CIO. Brother Emig was an officer of the local Building Trades and Maritime Trades Council in New Orleans, president of the Louisiana State Conference of Electrical Workers, chairman of the Lou-



isiana State Joint Electrical Apprenticeship Committee, and a member of the Board of Electrical Examiners of the city of New Orleans. He was also very active in many civic and

community activities.

President Emeritus Pillard appointed Brother Emig as International Representative in October, 1976. In addition to his responsibilities as Administrative Assistant to the Vice President in the Fifth District office, he also worked very closely with the Alabama Labor Council and the Alabama State Electrical Workers Association in their political and legislative programs. In September, 1985, Brother Emig was assigned to the International Office and became responsible for the day-to-day operations of the office of the Council on Industrial Relations for the Electrical Contracting Industry.

Brother Emig and his late wife, Elaine, raised six children—Geri, Janet, Michael, Jr. (a member of Local 130), Alan, Julie, and Mary. He also has two grandchildren, Robin and Christopher.

The entire Brotherhood extends best wishes to Brother Michael Emig on his new appointment.



Members of the IBEW and the RCA National Agreement Committees are shown during the bargaining sessions.



Settlement Reached in IBEW/RCA Service Company Negotiations Agreement Ratified



Negotiations for a renewal of the National Agreement between the IBEW and RCA Consumer and Commercial Services Division were held in the Washington, D.C., area from October 19 through October 31, 1986, resulting in a settlement proposal which was recommended by the union's national Negotiating Committee to the members involved. The settlement was ratified by a substantial majority on November 10, 1986.

The National Agreement covers approximately 2,200 electronics and appliance service technicians and stockpersons in the 146 branch locations throughout the United States, represented by 82 IBEW local unions.

The three-year agreement includes four general wage increases plus a

\$1,000 up-front bonus and two \$500 guaranteed COL payments. Other improvements achieved were increased wage differentials for FSE technicians, improved severance allowance schedules, increased meal payments, recall rights extended from two to three years for all members, employee stock ownership plan, special voluntary termination program for long-service employees, and air-conditioning for all new trucks.

Negotiations were conducted by Director Reggie Gilliam and International Representative Jack Stanley of the Broadcasting and Recording Department. The national committee was made up of delegates from the IBEW Districts and International Representatives assigned from the

Districts to assist in the negotiations. The committee members were Robert Miller, Local 1; Douglas Cooley, Local 11; Bill Tournade, Local 108; Bob Elizondo, Local 110; Charles Glover, Local 175; Ben Reynolds, Local 716; James Tipton, Local 1076; William Maude, Local 1430; Joe O'Neill, Local 1448; and Phil Kazanjian, Local 1452. The International Representatives assisting were Richard Silva, Second District; Don Funk, Third District; Bill Crews, Fourth District; Joe Davis and Bill Murphy, Fifth District; Bill Burt, Sixth District; James Foreman, Seventh District; Marv Cook, Ninth District; Fred Compton, Eleventh District; and Carl Lansden, Twelfth District.

IUD Convention Held In Hollywood, Florida



Rebuilding the nation's industrial base, assisting dislocated workers, combating occupational disease, conducting corporate campaigns and in-plant strategies, strengthening the commitment to coordinated bargaining, and educating workers on political issues were among the topics examined by approximately 250 delegates who attended the 17th Biennial Industrial Union Department Convention in Hollywood, Florida, October 8-10, 1986.

International President J. J. Barry, who headed the 17-member IBEW delegation, was elected a vice president of the department and named chairman of the Coordinated Bargaining Committee of the IUD Executive Council—a post previously held by International President Emeritus Charles H. Pillard. President Barry also addressed the convention as a participant on the panel discussing the 1986 political campaign.

One of the important resolutions passed was a commitment to the coordinated bargaining program, resolving among other things that "each affiliate review its own procedures for the purpose of achieving maximum unity in dealing with coordinated bargaining programs" and that the affiliates "establish and initiate campaigns to take advantage of the department's expanded linkage of bargaining and organizing." In this regard, IUD President Howard D. Samuel said that "more and more unions are coming to appreciate that going it alone is a dangerous luxury, that coordination is the wave of the future," and that the program is being strengthened by linking it with organizing the unorganized.

The organizing resolutions urge the affiliates to participate fully in the IUD cooperative organizing program and take advantage of the intern training program, and to reaffirm our commitment to organizing workers in this country in order to assure a decent standard of living to all; work for fair collective bargaining legislation which will provide for the true enforcement of federal worker and union rights under law; and promote the collective bargaining process, including major working conditions such as pay and fringe benefits, in order



International President J. J. Barry is shown delivering his remarks to the delegates attending the 17th Biennial Convention of the AFL-CIO Industrial Union Department. President Barry was elected IUD Vice President and named chairman of the IUD Coordinated Bargaining Committee of the IUD Executive Board.

that federal workers can be assured that a fair level of compensation will be provided and the public can be assured that compensation levels are sufficient to retain and attract the best personnel to provide needed services to our country.

In other convention action the delegates also approved an increase of one-half cent in the per capita tax, bringing it to 6.5 cents, and authorized the Executive Council to add another one-half cent when it is necessary after October, 1987.

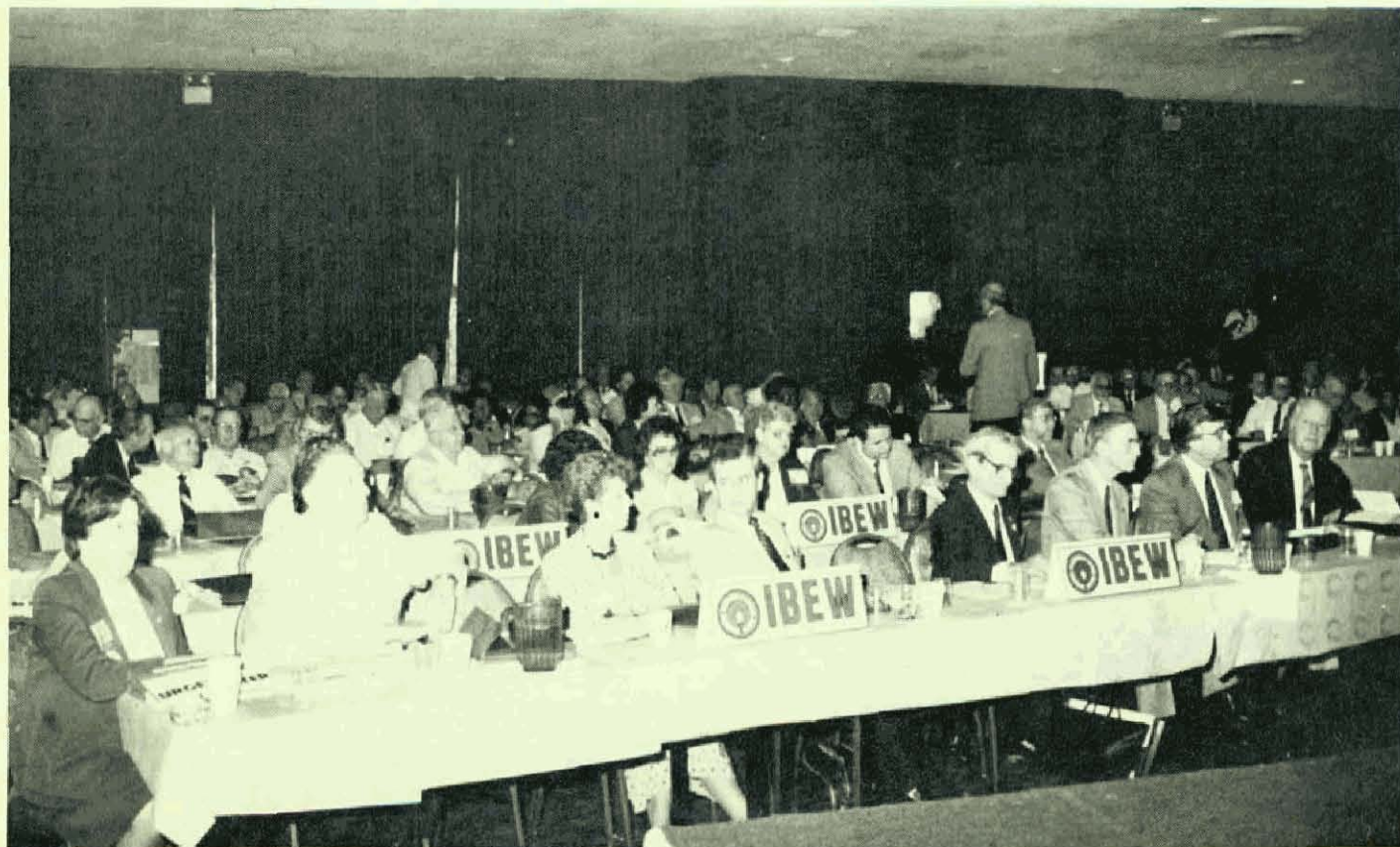
Among the featured speakers at the convention, was Richard L. Trumka, President of the United Mine Workers of America. "We must renew our commitment to industrial unionism, across union and national lines . . . so that the 1980s can be a turning point in which we arose from our complacency and started fighting back in a coordinated and organized way," President Trumka told the delegates. Other guest speakers included President William Winpisinger, International Association of Machinists and Aerospace Workers; President Lynn Williams, United Steelworkers of America; President Wayne Glenn, United Paperworkers International Union; President Owen Bieber, UAW; President Milan Stone, United Rubber, Cork, Linoleum and Plastic Workers of America; and Thomas R. Donahue, Secretary-Treasurer, AFL-CIO.

Participating in convention panel discussions were Georgetown Law Professor Eleanor Holmes Norton; Democratic National Committee Chairman Paul Kirk; Center for Economic Organizing Director Randy Barber;

Dr. Philip Landrigan, director of Environmental and Occupational Medicine Division, Mount Sinai School of Medicine; and Donald Elisburg, administrator, Occupational Health Legal Rights Foundation.

The convention reelected all incumbents, including President Howard Samuel and Secretary-Treasurer Elmer Chatak. Other newly elected vice presidents were Sandra Feldman, American Federation of Teachers, and President John Kelly, Office and Professional Employees International Union.

The delegates' feelings of unionism were displayed during an evening reception where traditional and contemporary labor music was performed and where the delegates joined hands in a rousing rendition of "Solidarity Forever."



Pictured is a partial view of the IBEW delegation attending the IUD Convention. In the front row, left to right, are Secretary to IBEW International President Ellen Charles, Local 1505 Business Manager and IEC Secretary James Mulloney, Local 2125 Business Manager Donna Hansen, Local 1362 Business Manager Norman Sterzenbach, Local 1914 Business Manager Peter Pane, IBEW Manufacturing Director Thomas Hickman, Vice President Dan Waters, and International President J. J. Barry; back row, Local 2064 President-Business Manager Ava Courson, Local 2118 President-Business Manager Mary Lou Ackerman, Local 1203 Business Manager John Faria, and International Representative Gary Heald.

NJATC Education Bulletin

When was the last time you upgraded yourself on the National Electrical Code or other aspects of your trade?

We feel good that we can boast of the fact that we train the best individuals to become the most highly skilled, most knowledgeable, and most highly motivated electrical workers. At the same time we know that we must work and study as journeymen to upgrade our skills and knowledge. As engineering changes with technology, we must be prepared to perform the new or different tasks with the same enthusiasm we have demonstrated over the years.

The NJATC is working to provide a growing list of options for journeymen to use for upgrading. You should ask the local JATC about courses available for this purpose.

The NJATC has adopted three new courses on the 1987 National Electrical Code. The courses are:

(1) Illustrated Changes - 1987

A short (approximately 10 hours) course that highlights changes in the code. The book provides good illustrations to reflect the changes.

(2) Journeyman Electrician's Workbook:

This course is designed to help prepare you for license examination.

(3) Designing Electrical Systems:

This is a full-semester course that deals with many calculations associated with the NEC. The book contains over 350 pages with examination included.

We realize the best training comes from organized classroom activities coupled with home study; however, these courses could be completed through self-study by one who is truly interested in upgrading.

Ask your JATC if they plan to offer these courses. If the JATC is unable to offer organized classes, they can order the material for you to study and complete on your own.

Note: The NJATC will not ship materials to individuals. All materials must be ordered by the local JATC.

Other courses available from the NJATC are listed below:

Fundamentals of Motor Control

This is a course in the basic ideas of motor control. It does not require an "expert" to teach. It consists of 22 assignments.

Theory I

This is a very elementary course in some of the fundamentals of electrical theory and consists of 33 assignments.

National Electrical Code

This is not a code interpretation course, but rather it is a guided study of the code consisting of 36 assignments containing over 1,200 questions touching on all articles of the code.

Blueprint reading

This course consists of 19 assignments. An on-the-job, practical approach to the subject is made in which each person must have a set of blueprints and specifications. The course assumes a basic knowledge of fundamentals of blueprints.

Theory II

This course consists of 13 assignments. This material approaches the subject of AC Theory from the power and power factor correction viewpoint, with a very limited amount of math necessary. A good foundation in Basic Theory is required for this course.

Programmable Controller

This is a hands-on course using Square D equipment. There are 10 assignments, each of which introduces new programming techniques. Several practical circuits are used to demonstrate programmable controllers' application in our industry.

Fundamentals of Process Control and Instrumentation

This course provides a broad look at the field of process control and instrumentation and does not attempt to make an expert in this field. The course consists of 16 assignments. The background needed by the student in this course is provided by the four-year apprentice course or its equivalent.

Semiconductor Devices

This is a new course in semiconductor devices (May, 1983). It presents the material without detailed theory. The course consists of 13 homework assignments and requires approximately 50 classroom hours. The course provides hands-on training with 11 experiments using a small trainer by Heathkit.

Fiber Optics

This short course will present principles and theory of light propagation through optical-fiber cables. The course will also show and discuss cable construction and installation practices. Finally, the course will provide hands-on training to demonstrate skills required to splice and terminate fiber-optic cables. Each participant will be provided hands-on training in connecting and polishing optical fibers following a demonstration by the instructor.

Fire Alarm

A new (1986) journeyman course on modern electronic fire-alarm system. The course consists of six assignments. All student materials, including references, are available from the NJATC. A demonstrator can be purchased from the Edwards Company.

DC Electronics by the Heath Company can be ordered through the NJATC. All the necessary principles of DC electronics are contained in this course, including how to draw electronic schematics from wiring diagrams. It will require approximately 45 hours of classroom study to complete. Equipment can be purchased for hands-on training.

AC Electronics by the Heath Company can be ordered through the NJATC. Alternating current, its special applications in electronic circuits, and the reaction of various components in AC circuits are all studied in this course. Also included are studies on electronics for motors, motor controllers, and AC home appliances. Equipment can be purchased for hands-on training. Approximately 45 classroom hours are required.

Electronic Circuits by the Heath Company can be ordered through the NJATC. This course leads you step by step through this interesting subject. You will study power-supply rectifiers, filters, regulation circuits, and the heterodyne principle of modulation and detection circuits. This course assumes an understanding of DC/AC electronics and semiconductor electronics or equivalent knowledge. Approximately 60 hours of classroom study are required. Equipment can be purchased for hands-on training.

Journeyman Certificates

All journeymen who complete any of the national short courses are entitled to a pocket-size certificate for that course.

Railroad Retirement Reminders for 1987

From the office of Andrew M. Ripp, Tenth District International Vice President.

Railroad Retirement annuitants, like Social Security beneficiaries, will receive cost-of-living increases in January, 1987, on the basis of the rise in the Consumer Price Index (CPI) during the 12 months preceding October, 1986. Medicare premiums will also increase, and new Medicare deductible and coinsurance amounts are effective in 1987. For retirees subject to earnings limitations, higher limits in 1987 allow greater earnings without deductions in benefits.

For employees the maximum amounts of compensation subject to Railroad Retirement taxes will increase in January, but Railroad Retirement tax rates remain the same as in 1986.

The following questions and answers describe these changes affecting railroad workers and retirees.

1. Are cost-of-living increases calculated in each of the two tier portions of a Railroad Retirement annuity?

Tier I portions, like Social Security benefits, increase by 1.3 percent, which is the percentage of the CPI rise. Tier II portions increase by 0.4 percent, which is 32.5 percent of the CPI rise. Vested dual benefit payments and supplemental annuities also paid by the board are not adjusted for the CPI rise.

In January, 1987, the average regular Railroad Retirement employee annuity increases about \$8.00 to \$710 a month; the average spouse benefit increases about \$3.00 to \$315 a month; and for aged widow(er)s, the average benefit increases about \$5.00 to \$475 a month.

2. How much will the Medicare premium, which is generally deducted from Railroad Retirement or Social Security payments, increase on January 1?

The basic Medicare premium, as of January 1, 1987, rises to \$17.90 a month, an increase of \$2.40 over the previous rate of \$15.50.

3. What are the new Medicare hos-

pital deductible and coinsurance charges?

In 1987 a Medicare patient will have to pay the first \$520 of his or her hospital bills, \$28 more than the 1986 charge of \$492.

In addition, a patient's daily bill for hospital care for the 61st through the 90th day increases from \$123 to \$130, and the daily costs for care in a skilled nursing facility for the 21st through the 100th day increases from \$61.50 to \$65.

If a beneficiary uses "lifetime reserve" days (the extra 60 hospital days a beneficiary can use when he or she needs more than 90 days of hospital care in each benefit period), he or she will pay \$260 a day for each reserve day used, instead of the 1986 charge of \$246 per day.

4. How do the earnings limitations change in 1987?

Annuitants subject to work restrictions, who work after retirement, can earn more in 1987 without having their benefits reduced. For beneficiaries age 65 through 69, the 1986 exempt-earnings amount of \$7,800 rises to \$8,160 in 1987. For those under age 65, the 1986 exempt-earnings amount of \$5,760 rises to \$6,000.

Earnings limitations do not apply to any annuitants age 70 or older, starting with the month in which they are 70. The special work restrictions which apply to disability annuitants have not changed.

5. Which Railroad Retirement beneficiaries are subject to these earnings limitations?

Railroad Retirement earnings limitations apply to most survivor annuitants and to most retirement annuitants currently filing. However, for retired employees and spouses, only certain annuity portions are subject to reduction for earnings over the exempt amounts.

Earnings consist of all wages received for services rendered plus any net earnings from self-employment. Interest, dividends, rental income, or income from stocks, bonds, or other investments are *not* considered earnings for this purpose.

Regardless of age and/or earnings, no Railroad Retirement annuity is payable for any month in which an annuitant (retired employee, spouse or survivor) works for a railroad, nor are Railroad Retirement annuities payable to retired employees or their spouses for any month in which they work for their last preretirement, nonrailroad employer.

6. Are the Railroad Retirement tax rates and the maximum amounts subject to these taxes increasing in 1987?

Beginning January 1, 1987, the maximum amounts of compensation subject to Railroad Retirement taxes will increase; but regular Railroad Retirement tax rates remain the same as in 1986.

The maximum amount of compensation subject to the 7.15 percent Tier I tax on employees and employers increases from \$42,000 a year to the new Social Security maximum of \$43,800. The maximum amount of compensation subject to the Tier II tax of 4.25 percent on employees and 14.75 percent on employers increases from \$31,500 a year to \$32,700 a year.

The maximum amount of Railroad Retirement taxes that an employee could pay rises to \$4,521.45 in 1987 from \$4,341.75 in 1986. For railroad employers the maximum annual regular retirement tax on an employee's earnings rises to \$7,954.95 in 1987 from \$7,649.25 in 1986.

7. Are supplemental annuity taxes and railroad unemployment insurance taxes changing in January, 1987?

The supplemental Railroad Retirement annuity tax rate paid by railroad employers increases from 22½ cents per work hour to 24 cents throughout the first quarter of 1987.

Railroad unemployment insurance taxes paid by employers are, under current law, set at 8 percent of the first \$600 an employee earns each month. The temporary railroad unemployment insurance loan repayment tax which began July 1, 1986, at the rate of 4.3 percent, increases to 4.7 percent in 1987 on wages up to \$7,000.

YOUR TOOL FOR POLITICAL ACTION IN WASHINGTON, D.C.

★ ★ ★ ★ IBEW-COPE ★ ★ ★ ★



SAFETY TIPS

for you and your family

IBEW DELEGATES ATTEND NATIONAL SAFETY CONGRESS

Over 60 representatives of IBEW local unions attended the National Safety Council Annual Congress the last part of October, gaining information on many facets of safety and health to take back to their local unions for the protection of their members and their families.

On Saturday, October 18, the labor union delegates met in committees to learn and to share experiences in such areas as construction safety, industrial safety, transportation safety, public employee safety, occupational health, safety and health research and standards, etc.

Late Saturday afternoon an award ceremony was held. IBEW Local Union 1379 was presented an award of merit for their local union safety and health programs. Robert Fritz, Safety and Health chairman for Local Union 1379 was presented the

Outstanding Service to Safety Award. The president of the National Safety Council presented the council's highest award, the Distinguished Service to Safety Award, to IBEW Safety Director George Smith.

The next few days delegates had the opportunity to choose from over 200 training sessions. Nearly any subject on safety or health was thoroughly discussed in at least one of these sessions.

On Monday evening, October 20, many of the IBEW delegates met with Representatives of the International Office staff to discuss problems their local unions have had in the area of safety and health.

All were looking forward to the Spring Meeting of the Labor Division to be held in Long Island, New York, April 28-30, 1987. We urge IBEW local unions, whether

members of the National Safety Council or not, to send delegates to this Spring Meeting.

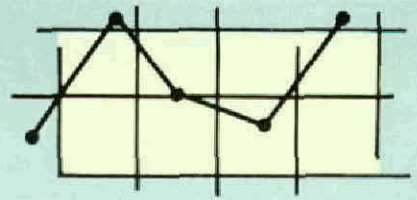


NSC President "Chuck" Gilchrest presenting DSSA to Safety Director Smith.



IBEW delegates in attendance at IBEW Safety Caucus, October 20, 1986.

department of Research and Education



Tax Law Changes Effective in Tax Year 1987

Much has been said and written about the lower income tax rates provided for in the Tax Reform Act of 1986. The effect this law will have on your taxes obviously depends on your specific circumstances. In general, tax advisers say that it will mean lower taxes for some people, the same taxes for other people, and even higher taxes for others. In an effort to assure that all taxpayers pay an appropriate amount of taxes, lawmakers strengthened the minimum tax provision. A 21 percent minimum tax on individuals and 20 percent minimum tax on corporations apply to those who otherwise would pay little or no taxes.

The new law contains provisions that become effective in years ahead, including the two basic tax rates of 15 percent and 28 percent that become effective in 1988. The law provides for five transitional rates in 1987. This article will concentrate on changes that occur in 1987. These changes relate to the tax year of January 1, 1987, through December 31, 1987, for which income tax forms must be filed by April 15, 1988.

Note that the new law does not alter the present tax treatment of Social Security payments, which remain tax exempt for taxpayers with income (including 50 percent of Social Security benefits) under \$25,000 (individual taxpayer) or \$32,000 (married couple filing jointly). Social Security payments remain partially taxable at incomes above these levels.

1987 Rates

The law establishes a transitional rate structure with five brackets for 1987—11 percent, 15 percent, 28 percent, 35 percent, and 38.5 percent. Tax rates on taxable income (income after personal exemptions and standard or itemized deductions have been subtracted) in 1987 will be as shown above right:

As under prior law, each rate applies only to the income falling within

Rate	Taxable Income		
	Single Taxpayer	Married Couple (Filing Jointly)	Head of Household
11.0%	\$ 0-1,800	\$ 0-3,000	\$ 0-2,500
15.0%	1,801-16,800	3,001-28,000	2,501-23,000
28.0%	16,801-27,000	28,001-45,000	23,001-38,000
35.0%	27,001-54,000	45,001-90,000	38,001-80,000
38.5%	above 54,000	above 90,000	above 80,000

that bracket, not to total taxable income. For example, a single taxpayer with a taxable income of \$20,000 will pay 11 percent on the first \$1,800; 15 percent on the next \$15,000; and 28 percent on the remaining \$3,200. In other words, the single taxpayer is not paying 28 percent on the full \$20,000 taxable income.

Standard Deduction

The "standard deduction" replaces the prior "zero-bracket amount." Standard deductions for everyone ex-

cept the elderly and the blind in 1987 will be \$2,540 for the single taxpayer and the head of a household and \$3,760 for a married couple filing jointly.

Presently, persons who are 65 years old and older or who are blind are entitled to an additional personal exemption. This extra exemption is repealed effective in 1987. Instead, elderly or blind persons will be allowed an additional standard deduction of \$750 for the single taxpayer (\$1,500 if the individual is elderly and blind) and \$600 per person for a

CONSUMER PRICE INDEX—CANADA AVERAGE

SOURCE: STATISTICS CANADA

OCTOBER, 1986

1981 = 100

Month	Year	All Items Combined	Food	Housing	Clothing	Transportation	Health & Personal Care	Recreation & Reading
October	1986	134.0	129.3	134.7	119.8	133.7	134.5	133.0
September	1986	133.3	128.8	133.5	119.9	133.7	134.0	132.0
August	1986	133.3	128.1	133.3	119.4	135.9	133.3	130.9
July	1986	132.9	127.6	133.0	118.1	136.2	133.0	130.1
June	1986	131.9	126.0	132.5	118.5	133.6	132.3	130.1
May	1986	131.7	125.8	132.4	118.7	133.2	132.0	129.8
April	1986	131.1	124.8	131.8	118.4	133.3	131.5	128.8
October	1985	128.4	119.8	130.4	116.9	132.6	128.8	126.7
October	1984	123.2						
October	1983	119.2						
October	1982	113.6						
October	1981	103.3						

NOTE: Canada's Consumer Price Index for all items increased 0.7 index points during the past month or 0.5%. This equalled an annual rate of increase of 6.0% (0.5 x 12). The increase in CPI during the past year was 5.6 points or 4.4%.

Percent change between two dates is calculated by subtracting the index number for the earlier date from that for the later date and dividing the result by the index number for the earlier date, then multiplying by 100.

EXAMPLE: For the period of October, 1985, to October, 1986: 134.0 - 128.4 = 5.6 index points; 5.6 divided by 128.4 = .044 x 100 = 4.4%.

Prepared by: Department of Research and Education, IBEW, November, 1986.

married couple filing jointly (\$1,200 per person if elderly and blind). In addition, the full standard deduction for elderly or blind persons in 1987 will be \$3,000 for the single taxpayer and \$5,000 for a married couple filing jointly.

Personal Exemption

The personal exemption in 1987 will be \$1,900 for each taxpayer, spouse, and dependent.

Presently, taxpayers may claim a personal exemption for each dependent, even if the dependent also has income and files a tax return. Dependents who file returns may also claim a personal exemption for themselves. Under the new law the personal exemption may not be taken on the return of an individual who is eligible to be claimed as a dependent on another person's return. Thus, effective in 1987, parents will still be able to claim an exemption for each dependent child, but dependent children who file returns covering their own income will no longer be able to take a personal exemption.

The new law requires unearned income (such as interest and dividends) of children under the age of 14 to be taxed as if it were received

by their parents. A child's unearned income in excess of \$1,000 will be subject to this rule in 1987.

Under the new law low-income working families with dependent children are permitted an earned-income credit of 14 percent of the first \$5,714 of earnings. This change will raise the maximum credit from the current \$550 to \$800. This credit was designed to help offset Social Security payroll taxes and work-related expenses for the poor.

Other Provisions

There are a number of other changes that take effect in 1987. The following is a listing of some of these changes.

As of January 1, 1987, all unemployment compensation benefits must be included in gross income and will be taxable.

Up to \$1,600 of employee awards for length of service or safety achievement may be excluded from income.

Moving expenses related to the start of work at a new location are currently deductible to nonitemizers and itemizers. As of 1987, this deduction is allowable only to itemizers.

Present deductions for many employee business expenses and other miscellaneous items will be consolidated; a deduction will then be allowed only to the extent that the consolidated amount exceeds 2 percent of the taxpayer's adjusted gross income. This new category includes the cost of union dues; small tools; safety equipment; uniforms; job-related education; professional dues; tax advice and tax return preparation; meals, lodging, and travel expenses while away from home; and transportation expenses (other than commuting costs).

The tax exemption for scholarships granted after August 17, 1986, is limited to candidates for degrees and only to the amount used to pay for tuition, course-related fees, books, supplies, and expenses. The portion of a scholarship used for living expenses will be taxable.

The new law keeps the itemized deduction for interest on loans to purchase or improve first homes and second (summer or vacation) homes but strictly limits deductions for "personal" interest on loans taken out for other purposes—such as auto loans, credit card debt, and student loans. The new rules for interest deductions will be phased in over five years; in 1987, 65 percent of the interest on consumer loans will be deductible.

The present itemized deduction for state and local sales taxes is repealed.

The threshold for the medical expense deduction is raised to 7.5 percent. In other words, a deduction will be allowed only if unreimbursed medical expenses in 1987 exceed 7.5 percent of adjusted gross income.

The new law repeals the present 50 percent tax credit for small political contributions. It also repeals income averaging, which had been available to persons who experienced large year-to-year changes in their income.

Another provision that has been repealed is the two-earner deduction, which was designed to help alleviate the so-called "marriage penalty." Other provisions tend to reduce any potential marriage penalty (a situation in which two people who marry pay a higher tax than the combined taxes that both would pay if they were single).

No charitable contributions de-

(Continued on Page 56)

OCTOBER, 1986
**REVISED CONSUMER PRICE INDEX FOR URBAN WAGE
 AND CLERICAL WORKERS**
UNITED STATES CITY AVERAGE
 SOURCE: U.S. DEPARTMENT OF LABOR, BUREAU OF LABOR STATISTICS
 REFERENCE BASE, U.S. AVERAGE 1967 = 100

Month	Year	All Items Combined	Food	Housing	Apparel & Upkeep	Transportation	Medical Care
October	1986	325.0	323.3	355.6	211.9	302.2	439.7
September	1986	324.9	322.8	356.6	211.0	301.8	437.1
August	1986	323.4	322.3	355.4	205.9	300.9	435.0
July	1986	322.9	319.5	354.5	201.8	304.6	432.4
June	1986	323.0	316.6	354.3	203.0	308.7	429.6
May	1986	321.4	316.4	351.6	205.1	305.9	427.3
April	1986	320.4	315.6	351.1	206.1	303.5	425.7
October	1985	321.3	309.3	347.5	210.2	322.2	408.5
October	1984	312.2					
October	1983	301.3					
October	1982	293.6					
October	1981	279.7					

NOTE: The Consumer Price Index for all items increased 0.1 index points during the last month or 0.03%. This equaled an annual rate of increase of 0.4% (.03 × 12). The increase during the past year was 3.7 index points or 1.2%.

Percent increase between two dates is calculated by subtracting the index number for the earlier date from that for the later date and dividing the result by the index number for the earlier date, then multiplying by 100.

EXAMPLE: For the period of October, 1985, to October, 1986: 325.0 - 321.3 = 3.7 index points; 3.7 divided by 321.3 = .012 × 100 = 1.2%.

Prepared by: Department of Research and Education, IBEW, November, 1986.

LOCAL LINES

ATTENTION, PRESS SECRETARIES

All letters concerning Christmas parties must be received at the I.O. on or before February 10, 1987. Christmas reports received after that date will not be printed. Thank you for your cooperation.

Local Honors Its New Journeymen

L.U. 1 (i,em,spa&rts), ST. LOUIS, MO.—The evening of October 9 witnessed the Joint Apprenticeship and Training Committee's Biannual Certificate of Completion Presentation honoring the new journeymen who have fulfilled their time of indenturement during the past two years. Following cocktails, dinner, and introductions by Master of Ceremonies Donald Gralike and Business Manager Donald Bresnan, the graduates received their gifts and diplomas from Assistant Director Bob Metzger and Chapter Manager Doug Martin.

The local wishes to congratulate the following new journeymen on the completion of a rigid and disciplined training program and on the passing of their apprentice years: Craig Anderson, Brian Andrews, Dennis Aubuchon, David Auer, John Bales, Ruston Baum, Nathaniel Bell, Carol Bialczak, Rocky Bodenschatz, Kyle Bolen, Bret Bonney, Stephen Boyle, William Brakefield, Mark Brandt, Timothy Bresnan, David Bretscher, Gregg Brown, Kelvin Brown, John Burke, John Buschart, Joseph Callahan, David Calvert, Gregory Campbell, Michael Carapella, Michael Carmack, Alan Cassani, Myron Collier, Lawrence Damico, Larry Daskoski, Christopher Dauphin, David Dittmer, Kevin Duepner, Steven Duessel, Michael Easthope, John Eckelkamp, Thomas Eckelkamp, Troy Eisenmann, Gregory English, Adrian Ellis, Paul Ferretti, Timothy Fleming, Robert Foerstel, Marvin Fore, Donna Gilton, Yvette Goods, James Gougisha, Dennis Gralike, Donald Gralike, Daniel Gratzka, Keith Gratzka, Bill Gruebel, Richard Hagedorn, Robert Hartwig, Kevin Harwell, Gerald Hastings, Jeff Hausmann, Joe Haywood, Linda Heilmann, James Heisner, Kimber Heitert, James Henderson, Michael Herr, Mark Higgins, Wayne Holmes, Ralph Huber, Richard Hunt, Frank Jacobs, Matthew Johnson, Gregory Jones, Glen Kage, Ronald Kassman, Stephen Kellenberger, Michael Kelly, Robert Killian, Daniel King, Mark Kistner, Mark Koch, Timothy Koch, Richard Kuchem, Mark Kuhnert, Paul Kuhnert, Daniel Lammert, Keith Lammert, Clyde Leggett, Michael Ludwig, Michael McKay, Kevin McKinney, Joseph McMahon, Gary Mackay, James Mantia, William Matkin, Mitch Metzger, Donnie Milam, Ronald Minner, Robert Mitchell, Glen Mitton, Norman Moss, Jon Mueller, Robert Mueller, Stephen Murray, Timothy Murray, Steven Myers, Craig Nappier, Elaine Naumann, Richard Niewoehner, James Nisbet, Joseph Oates, Steven Paar, Larry Palazzolo, Robert Peat, David Pelham, Kelly Penning, Dennis Pfingsten, Scott Price, James Promnitz, Robert Radake, Stephen Rahm, Brenda Rhodes, Gary Rhodes, Maurice Richardson, Larry Riley, Richard Roberson, Jeffery Roedersheimer, David Roth, James Russell, David Sachse, Brian Sadlo, John Sanderson, Thomas Sansverer, Perry Scarfino, Charles Schaeffer, Keith Schenewerk, David Schneider, Timothy Schneider, Edward Schott, Gregory Schwartz, John Siebert, Daniel Smeehuysen, Andrew Smegner, Robert Snyder, Joseph Sondag, Vickie Sredojevich, Bradley Stites, Steven Streckfuss, Joseph Sullivan, Michael Sweeney, Marvin Tebeau, Gary Thaller, DeAndreis Thomas, Jeffery Thomas, Timothy Torrez, Bret Triplett, Mark Trumbo, Veronica Tunstall, Cedric Turner, Fred Uhle, James Utt, Raymond Vien, Bernard Walker, Michael Walls, Clarence Ward, Matthew Wegescheide, Dale Wehmeier, Larry Wells, Mark Wiener, Michael Wiese, Matt Wilhelm, Tyrone Williams, Michael Winkler, William Winkler, Michael Wittich, Patrick Wittich, James Yenzen, and Robert Yenzen

ROBERT EGAN, P.S.

Apprentices



Pictured are the Local 6, San Francisco, Cal., apprentices who were welcomed into the IBEW at the October, 1986, regular local meeting.

Brother Brigaerts Is Mourned by Local

L.U. 6 (i,o&u), SAN FRANCISCO, CAL.—We are sad to report the death of Brother Pierre Brigaerts. Pierre was initiated into Local 6 on August 31, 1986, as an inside wireman apprentice.

Pierre served the members of Local 6 as a member of the Executive Board, recording secretary, and as a member of the Joint Apprenticeship Committee. He was appointed to the position of business representative in 1968 and held that position until his disability retirement in 1982. Pierre served as dispatcher for many years, and all of the members of the Brotherhood who used our referral office during that time will remember Pierre.

During the October, 1986, general membership meeting, President Jack McKenna gave the obligation of membership to 10 new inside wireman apprentices. The new apprentices are John Allen, Robert Bourdet, Ronald Cairns, Craig Hunter, John Lindt, Gregory Richard, Mark Stokes, Kathleen Sullivan, Eric Thorsen, and Matthew Wayne.

Business Manager Franz E. Glen welcomed the new members into the IBEW and Local 6 and appraised them of the importance of attending the general membership meetings.

FRANZ E. GLEN, B.M.-F.S.

Be Safety Conscious, Prepare For Accidents

L.U. 7 (i), SPRINGFIELD, MASS.—Happy New Year from Local 7! I would like to begin by welcoming our newly sworn in second-year apprentices, they are Mark Tracy, Laurie Roberts, Daniel McCarthy, Tom Collins, Jr., Brian Zimmerman, Chris Houle, George Anderson, Jr., Brian Curley, and Dennis Roberts. We look forward to seeing you all at the union meetings and other Local 7 events. Stay involved, your local will only be as good as your own efforts to make it the best it can be.

Congratulations to our Local 7 softball team who took third place this year. John Collins presented a large trophy to the local at the November union meeting. Good job, guys, nice effort!

Get well Frank Potkai! We all hope you are making a speedy recovery from your accident and look forward to your return to work. Please try to be careful out there, men. Get involved with your local's Safety Committee, organize safety meetings on the job, and always look for potential safety hazards. If and when an accident does occur, try to be ready by attending CPR and first-aid classes. Construction is a dangerous occupation, and we owe it to ourselves and our union Brothers to be

Largest Project



Pictured is the 26-story Monarch Tower. Collins Electric Inc. and Local 7, Springfield, Mass., are doing the electrical work.



Also being built at the Monarch Place is the Sheraton Hotel, which is attached to the Monarch Tower. Monarch Place is the largest construction project in the history of Springfield.

able, willing, first responders to an accident.

I can't think of anything worse than that helpless feeling at the scene of an accident because of lack of proper training. I would hate to have to live with the memory of maybe being able to save a Brother's life and not being able to act because of lack of training.

After six long years we workingpeople have finally said enough to huge budget and trade deficits, an out-of-control arms race, and a domestic policy that is destroying the industrial base of America along with the middle class. The Democrats have taken control of the Senate again and will attempt to pass a good trade-reform bill, protect the rights of American workers to decent wages and working conditions, and fight to save American jobs.

This shift in the Senate has given Senator Edward M. Kennedy (D-Mass.), one of the strongest supporters of organized labor in the U.S. Congress, chairmanship of the Senate Labor Committee. This committee also deals with such issues as education, health care, unemployment, and the poor. Senator Kennedy was quoted as saying, "The return of the Senate to democratic control offers an unusual opportunity to reverse the retreat of the past six years in critical areas within the committee's jurisdiction that make a difference in people's lives." Now is the time to organize and become politically active for the 1988 presidential campaign so we can elect a pro-labor, pro-worker president once again!

I would like to bring to your attention the addition of the Advertising Corporation of Holyoke, Massachusetts, to the AFL-CIO's unfair list. All fair-minded people are being asked to boycott the company's products because of its refusal to bargain fairly with the members of IUE Local 276. The company has insisted on steep and unjustified contract concessions, including the elimination of

all health care benefits for worker's families and demeaning disciplinary rules. Advertising Corporation has since hired scabs to replace the 110 striking workers. Please do not buy the pocket calendars and desk diaries made by Advertising Corp.! Remember, an attack on any union is an attack on your union; stand united!

STEVE SANDERS, P.S.

Members



Some of Local 24, Baltimore, Md., members working on the Redwood Towers project are, left to right, Foreman Dave Norfolk, General Foreman Charlie Hill, and Shop Steward Marlin Felmev.



Shown is the Local 24 crew working at the Redwood Towers project.

All-Union Construction Project Running Smoothly

L.U. 24 (i,spa,es&catv), BALTIMORE, MD.—Construction is continuing in the downtown Baltimore area as the city expands its business community development. The newest building nearing completion is the Redwood Towers project, located just north of the Inner Harbor area on Water Street. One of the challenges facing developers in this area is lack of space, which creates the need to expand upward. The city has expressed its concern to protect historic architecture in this part of town, so demolition of old buildings is discouraged.

The Redwood Towers project is a 15-story office building which is actually located on top of an existing eight-story parking garage, making it the first air-right building in the state of Maryland. The existing Vickers parking garage is the oldest parking facility of its type in Baltimore, and the new building began construction in March of 1986. The Toombs Development Company decided to use all union labor on this job, which included core boring through eight stories of old concrete without damaging the garage and drilling 60 feet underground to provide concrete column support for the upper 15 stories. The Enterprise Electric Company was awarded the \$1.3 million electrical contract estimated by Brother Ed Ely, now retired, who has successfully bid other large jobs in this area.

The foreman on the job, Brother Dave Norfolk, explained that the all-union project had run smoothly and required a relatively small crew of 11 men at peak. The electrical contract included a 2,500-amp split service supplying a buss-duct riser feeding 15 electrical distribution rooms. Superintendent Charlie Hill also stated that the contract included fire alarm-system installation and provisions for temporary for the core-bore operation. He directly attributed the success of the job to the attitude and skill of our members who worked there.

Work is slow in our area at this writing. Fortunately, some of our nearby locals are able to employ our members, and those who are willing to travel a relatively short distance can work.

Thanks go to the Brothers who volunteered their

time during the state elections to telephone banks, election-day polling, and campaigning. Together we sent a message from Maryland to the nation that the Reagan administration's policies can no longer be tolerated, and that we on the local level made the difference.

ROGER M. LASH, JR., P.S.

Retired Members—Local's Foundation—Spotlighted

L.U. 26 (i&es), WASHINGTON, D.C.—Local 26 would like to dedicate this article in the *Journal* to the foundation of our local union—the retired members. We feel Local 26 has one of the best and most active Retired Members Clubs in the IBEW. At this writing they have a total of 353 members. They meet every month on the second Saturday at our union hall, averaging an attendance of 100 members. After a short meeting they always have lunch and renew acquaintances. These members truly enjoy themselves, especially the good food and fellowship. Under the leadership of Brother Ed McDonough, we can see nothing but positive growth for our retired members.

Any time the local asks for help, they respond with pride. Not too long ago Brother McDonough had his work crew at the hall cutting plywood to make political signs. They worked very hard in the heat of August painting and stenciling signs. We have asked them to form a Historical Committee to begin recording the history of Local 26 from its inception. The committee members are Chairman Ed McDonough, Vice Chairman Bill Creamer, Bernie Ashford, Gordon Boteler, Winnie Langer, Tom Noone, Paul Rabbitt, Business Manager Wade Sheriff, Rudy Worch, and Gene Long (recording secretary for the Retired Members Club). I know that with the help of our I.O. Representative, Robert McAlwee, these Brothers will come up with some very interesting history and facts about our local union which all our members will enjoy. This year Local 26 will be celebrating its 95th anniversary. We were chartered on May 11, 1892.

Some points of interest: Our oldest retired members are Hugo "Dutch" Langer, born April 28, 1896—initiation date, February 25, 1925; Alex Kirchner, born November 15, 1895—initiation date, August 13, 1927; and Bill Creamer, born September 28, 1907—initiation date, February 21, 1929.

Each year the Retired Members Club holds a 50/50 raffle with the winner's name drawn at their November meeting. This year's lucky winner was retired Brother Samuel B. Ashford. Brother Ashford then donated his entire winnings to the Retired Members Club. Anna Mae Miller and Dick Lohmeyer won the two consolation prizes. Each month the club also holds a door prize drawing. The month of November turned out to be a very special one for the Retirees Club as the winner of the door prize, Brother Ray Isherwood, donated his winnings to the club. Brother Henry Ebersole also gave a donation. This is a perfect example of the splendid group of people we have. We would like to thank everyone who participated in the 50/50 raffle, and especially Lee and Murray Hayman who do such a wonderful job heading up this project each year.

This local union is extremely proud of its retired members and grateful for all they do for us. We would like to say that we love each and every one of them, and may God continue to bless them all with good health and a very happy retirement.

Congratulations to the following Brothers who were at the August 8 meeting and received their 20- and 25-year service pins: 25-year pins: James M. Kechn, Robert H. Moore, Donald G. Eastham, Robert M. Schaefer, Jr., and Norman E. Warren; 20-year pins: G.W. Cochran and John J. Costello.

The following Brothers have passed away since our last article: Richard I. Myers, Luigi Lenzi, Elmer H. Frye, Leonard Ray Palmer, Howard D. Seal, David F. Wagner, Jr., Edward E. Moscati, Sr., Richard K. Nalley, Sr., Robert H. Shepherd, William E. Rogers, and Lloyd Goodman. Our sincere sympathies to their loved ones.

The following Brothers have joined our wonderful group of retired members: James R. Pierce,

Corlis J. Payne, Maurice Horan, Thomas D. Hicks, Arthur W. Bonner, Arthur L. Roe, Isadore H. Levin, William D. Little, Lewis B. Medlin, Sr., and Richard J. Noonan. Our best wishes for good health and happiness.

WADE H. SHERIFF, JR., B.M.

Line Work



These pictures show Lewis H. Worrard crews doing conversion work in Somers and Waterbury, Conn. (Photos submitted by Local 42, Hartford, Conn.)

Local Issues Call For Journeyman Linemen

L.U. 42 (o,em,catv,rtb&govt), HARTFORD, CONN.—I am hopeful we will have our two outstanding negotiations completed by the time this issue of the *Journal* is in print. They are Lewis Tree Workers in Rhode Island and the Lighttower folks in Norwich, Connecticut. We are moving ahead with a positive attitude looking forward to productive negotiations. This will leave us clear to concentrate on our various construction agreements which will all reopen in 1987.

I am pleased to report we are looking for journeyman linemen in all three states, Connecticut, western Massachusetts, and Vermont, which cover our jurisdiction. Some of the jobs are currently working some O.T. We are looking for travellers; if you are interested, please give us a call. We will have you set for work before you leave home.

The projections I have been receiving for a continued work picture have been very good. We are reciprocal with all locals for both insurance and pension with all locals in the national reciprocal plan. All of our members are currently working, so there is plenty of opportunity for us to put on travellers. We are extremely pleased to be able to return some of the help received from our sister locals over the years.

The AFL-CIO paper reports that our COPE-endorsed candidates were 66 percent successful. That is the best record I have seen in many years. Our programs are working! We are electing candidates who are sympathetic to workingpeople. Connecticut had a Democratic sweep along with Massachusetts and Vermont. The state of Vermont has a Democratic governor and lieutenant governor along with Democrats taking over many House seats. Your COPE dollars are working for you!

Be American, buy American.

JAMES D. FRASER, P.S.

Officer Named Assistant To Vice President Giles

L.U. 43 (i,rt&em), SYRACUSE, N.Y.—At our November meeting Business Manager Dan Bova informed the membership he had accepted the position of assistant to Third District Vice President Al Giles effective November 15, 1986. Dan will

Clambake



Fund Manager Bill Lefancheck and Ed Kohles appear to be enjoying themselves at the Annual Clambake of Local 43, Syracuse, N.Y.



Bill Philbin and Pat Olivia take time out to pose for this picture at the clambake.

be working in the Third District office in Hackensack, New Jersey. Following his report at the meeting, the membership gave him a standing ovation, a fitting tribute for a man who has done so much for this local union. Through his political and civic activities in the community, he has made our local the best-known and most-respected labor organization in our area and in the state. We wish Brother Bova well in his new endeavor and hope the golfers of Hackensack are ready for him.

The wage increase of 30 cents per hour due December 1 was discussed at length. The membership voted to put 20 cents into the envelope and 10 cents into the Health and Welfare Fund. The delegates at the 33rd Convention voted to increase the per capita tax payment for all members an additional \$1.00 per month effective January 1, 1987. Our quarterly dues, therefore, increase to \$58.35.

Business Manager Bova reported the work situation in our area is slow with many layoffs coming from local contractors. I hope by the time this article is printed some of the larger projects in the area begin to produce jobs. The work situation in the state generally seems to be the same with all nearby locals reporting unemployment.

Brother Joe Gallagher, chairman of the Dinner-Dance Committee, reported on the progress of his committee. The dinner-dance is scheduled for May 16, 1987. We will have more details on that in future issues and more discussion at the regular meetings.

Buy union, buy American.

SAM BARBER, ASST. B.M.

Local's Float Wins Parade's Top Prizes

L.U. 51 (o,u,t,catv&rtb), SPRINGFIELD, ILL.—January may not seem the proper time to be reading an article about Labor Day, its activities, etc. However, what better way to start the year 1987 but in the name of union labor—Labor Day, the first Monday in September, a legal holiday observed in the United States in honor of the workingman.

Union labor has come a long way since the first recorded strike in American history, which occurred in Philadelphia in 1786 when the Printers went on strike in protest of a cut in wages below \$6.00 per week. Labor Day is a day when union men and women pay tribute and say thank you to those who have sacrificed so that we may all enjoy the wages, benefits, and working conditions of today. It is a day of parades and festivities.

Local 51 General Telephone members from Ke-

Winning Float



Shown is the first-place Labor Day Float Winner "King Hog Calling Liberty" entered by Springfield, Ill., Local 51's General Telephone employees in Kewanee, Ill.



Brothers Jerry Krause and Mike Nichols are shown working on the prize-winning Labor Day float.

wanee, Illinois (Hog Capital of the World), decided to enter Kewanee's Labor Day Parade. It was their first attempt, and they were ever successful, winning three first-place trophies: first in the Commercial Division, first in the best use of theme (King Hog Liberty Festival), and a first-place tie for the Sweepstakes Award. (Sweepstakes is the best overall parade entry.) The float was built with the help of all General Telephone employees, families, and friends. The committee stuffed 25,000 paper napkins into chicken wire that transformed the coils of wire and empty reels into the prize-winning float which was 14 feet high and 18 feet long. In order not to lose their "stuffing" ability, the committee volunteered to repeat their efforts for General Telephone Company at the Rose Bowl Parade. The committee invites all interested Brothers and Sisters to Kewanee's 1987 Labor Day Parade. You all have also been invited to come early and help stuff.

A job well done and a thank you to Chairperson Mary Jean Palma, Jerry Krause, the force behind the actual construction, the committee, and to each and every one who worked so hard to make it such a successful venture. Isn't it great when a plan comes together!

Attend your local union meeting, that is where it all begins.

DOMINIC RIVARA, P.S.

Local Seeking Pictures For Its Archives

L.U. 53 (o,u&rts), KANSAS CITY, MO.—For the first time in quite a while, it has become necessary to report that we have a number of people on Book I. At the end of October, all the crews working on the Kansas City Power and Light property were laid off. Although we still have some jobs going on in other areas of the jurisdiction, there was not enough work to absorb the 105 linemen who were laid off.

But it is reassuring to know that there are still a number of IBEW members who hold true to the age-old tradition that when the layoffs hit and you are a traveler, it's only common courtesy that you "drag up" and make room for the local hands. Our deepest appreciation goes out to those travelers who have done so, and we hope the work breaks again soon so we can welcome these true Brothers back to our local. To those Brothers we just want to say that your generosity will long be remembered. However, it is really sad that this sense of brotherhood is not held by all. We should all remember that proud traditions, if allowed to die,

In Conference



Pictured here are Local 53, Kansas City, Mo., Business Manager Keith Query and retiree Charles R. Jones.

will sooner or later affect us all, so let's not allow our self-interest to undermine the sense of brotherhood that has existed within the IBEW since 1891.

Our best wishes go out to Charles R. "Bully" Jones, groundman, who retired from Independence Power and Light in October. Brother Jones was initiated into the IBEW in August of 1947 and has been a true union man in the almost 40 years since. We hope Bully enjoys his retirement as much as we have all enjoyed working around and with him these many years.

Business Manager Keith Query and Assistant Ron Schock have started negotiations with two co-ops. Sitting in on the Se-Ma-No negotiations with them, are Brothers Kevin Findley and Perry Street, and for the Laclede Electric Co-op negotiations, the committee includes Brothers Rick Helms, Dale Admire, and Jerry Goans, and Sisters Cheryl Calton, Carol Woody and Tawny Knapp. We wish these committees the best of luck in their negotiations.

Local 53 is in the process of collecting old pictures of our members to put together an archives. If any of you have any pictures you would like to place in the archives, please send them to the hall, and if you should want the original back, we can have copies made. If you have some to send us, you might also let us know who is in the picture and the date it was taken.

JAMES F. LYNCH, P.S.

At Work



Left to right are Dan Ridemore and Dean Larsen on ladder and Rick Rogers and Dale Kennedy in reach, while dead-ending wire on Carter Creek.

Brother M.L. Jensen Is Mourned; Year Recapped

L.U. 57 (o,u&t), SALT LAKE CITY, UTAH—Happy New Year and Season's Greetings. The year of 1986 has passed by with a great deal of frustration and a little bit of joy. It was the worst year in our construction jurisdiction since the Reagan recession in 1981 with only 30 to 40 members being employed in our area.

A tragic accident on October 15, 1986, has taken the life of our good Brother M. Lane Jensen. Lane was fatally burned by induced voltage when he was working on a double-circuit, 345-KV tower. The personnel involved in the project did everything possible to save his life, but to no avail. They should be commended for their valiant effort. Lane was an apprentice lineman and had a great deal of pride in the trade and the IBEW. He will be dearly missed by all who knew him. His father and mother are going to fund a perpetual scholarship in his

Convention Scene



Local 57, Salt Lake City, Utah, Executive Board member Sandi Ross stands next to International President John J. Barry, while International Secretary Jack F. Moore, forefront right, smiles during the IBEW International Convention.

memory in conjunction with the Utah Power & Light Company.

The year also produced some favorable results with the election of our good friend and Brother Clyde Bowden to the chairmanship of the IEC at the International Convention. Clyde is the business manager of Local 387 in Phoenix, Arizona. We wish him the best and give him the full support of Local 57.

The International Convention was exciting, and the delegation had the opportunity to discuss some of the problems facing our Brothers and Sisters across the USA and in Canada. Unfortunately, Brother Paul Newman was stricken with an infectious bacteria while attending the Convention and was hospitalized for 10 days. The ailment was properly diagnosed and treated. Paul is now doing fine.

Several transmission lines were built in the Wyoming area with our utility line crews during 1986, and the construction of a line in the southern part of Utah in 1987 by Utah Power & Light Company is still pending.

In the November election we were defeated in our fight to remove "right-to-work" in Idaho—a tremendous blow to labor unions and working people.

The loss of our industrial base is continuing to affect our economy, and large amounts of excess electrical power have become available in our area. We need to remember to purchase American-made goods and put those turbines back on line.

NORMAN R. BROWN, P.S.

Union Members—The Best at Almost Everything

L.U. 60 (i), SAN ANTONIO, TEX.—The Annual Picnic was held on September 20 at Koenig Park in Castroville. We had all the ingredients for a picnic—good weather, good food, games, clowns, good band, Brothers, Sisters, and families out to have fun. As usual, the food was delicious thanks to the many cooks who put in a lot of hours, year after year. A special thanks this year to Mrs. Jimmy Caddel for the wonderful homemade bread. The kids really enjoyed the clowns, who provided a magic show, made balloon animals for them, and painted their faces. Some of those kids really looked good. I saw a lot of new faces and a lot of our retired Brothers, most of whom we don't get to see but for functions such as this. This is always a high point. Everyone seemed to enjoy the bingo, and after everything else there was a dance with the Texas Top Hands.

There is not room here to thank each one individually, but every year the *troopers* show up and work so that the rest of us can enjoy ourselves. I cannot thank you enough. A special thank-you to Picnic Chairman Tommy Ribu.

If you would like to read something that will make you smile, just read on. The Annual City Electrical Baseball Tournament was held recently. This contest is made up of teams from electrical supply houses and contractors, union and non-union. This year the team composed of Local Union 60 apprentices not only defeated Bexac Electric Co. for the first-place trophy, but they went un-

Having a Good Time



Enjoying the picnic are, left to right, retired Brothers Slim Edwards, Charles Teat, Billy Graham, and Glenn Teague. Also enjoying the Local 60, San Antonio, Tex., festivities are three generations of Behlolveks—Charles, Charles, Jr., and his son.

defeated in doing so. On top of that they hit 33 homeruns in six games. (That ain't shabby.) Now, we have always known that we turned out better electricians than the scabs. Apparently, we also have better baseball players. Well done, fellas. I thought that would make you smile.

I would like to end this article with a play on words. "Ask not what your union can do for you. Ask what you can do for your union." Corny? Maybe, but it is no secret that our union is only as good as we make it.

Happy New Year everybody.

TOMMY DAVIS, P.S.

Local's Targeting Program Discussed

L.U. 68 (i), DENVER, COLO.—The advent of winter traditionally brings a slower work picture and a build up of hands on the books. Along with those aspects, this year brings a new emphasis to our targeting drive.

Targeting began for our local last year as we went through another winter with our books loaded and the nonunion element getting more work. The recent International Convention brought a greater response to targeting. Contact with other locals at the Convention revealed that a number of locals in the IBEW were implementing various forms of a market recovery program. Today our local is meeting with some success in its effort to target work. Two aspects that have required a lot of attention are granting contractors allowances without entering into a full-blown concessions agreement. The success has come in the form of obtaining jobs for our hands while attempting to cover a greater portion of the market.

Additionally, the local is looking at other market recovery programs across the nation that might have aspects possibly beneficial to our local. Before any policy action is implemented, it will be presented to our membership for ratification.

Hopefully, the local and others will research and attack other avenues of recovering the market. Marketing our skills would be one example. Understandably, economics is the bottom line, but if the proper elements were approached, i.e., developers, insurance carriers, etc., and educated to the financial benefits of doing a job right the first time, we could possibly avoid some of the wage cuts. The latter is a personal opinion of this author shared by others.

RAMÓN VERA, P.S.

Good Friends



Local 24 Business Manager Jack McCorkle, left, and Local 71, Columbus, Ohio, President R. L. Wooddell again represented their respective locals at another International Convention.

First-Aid Course



Left to right are "Wink" Brown, Ed Byers, Kenny Lindsey, Mark Daniels, and Ryan Daniels, Local 71 members who attended the first-aid course recently.

Local Hopes For Improved Work Scene

L.U. 71 (o&rtb), COLUMBUS, OHIO—Old Man Winter is back again. Great news, right! Just when we think our work picture is slowly improving, winter rolls in and area contractors shut down operations. Let's hope for a mild winter so we might ward off arbitrary seasonal shutdowns.

The spring of 1987 looks to be promising. Several highway lighting jobs and traffic signal projects have been awarded to our contractors, with spring start-up dates. It also has been reported that utility work could break in early 1987. With a little bit of luck and rumors becoming a reality, Local 71 could realize a good employment picture.

Local 71 recently ratified a three-year agreement for our engineers at WCMH-TV. A special thanks to Negotiating Committee members Ray Heister, Mark Saunders, and Kim Stickler for a job well done. Soon we'll be in negotiations for our photographers at WCMH-TV. Speaking of WCMH, congratulations to photographer Otis Jone on his recent wedding to local news celebrity Liz Ogletree. Good luck!

We thank ALBAT for conducting a first-aid course for our members and families recently. Classes were held in Columbus and Cleveland in order to accommodate our membership. A special salute to instructors Howard "Dutch" Miller and Terry Neenan. Their instruction was a benefit to all. Local 71 will move the location of our Cleveland Unit meeting to the Holiday Inn located at Routes 71 and 82, Strongsville, Ohio, beginning in February, 1987. This move will be to better serve the needs of our Cleveland area members.

Many members have inquired about the availability of jackets, ball caps, T-shirts, bumper stickers, etc. With so many requests Local 71 now has available the above mentioned items. If you desire further information, please call the local union office or attend our union meetings.

The local honors the following Brothers on their recent service award presentations: 20 years of service: Buster Brown, Gale Brown, Howard J. Brown, Chuck Daniels, Donald Darnell, Charles Melvin Davis, Miles Davis, John McClung, Ernie McGee, Horace Melton, Gail Stouder, Dean Thompson, Donald "Milo" Thompson, and Jerry Wine. A special honor for 30 years of service was

given to Brother Charles Bragg. We tip our hats to our honored Brothers.

To our members dispersed over this country, we wish you well. Give us a call or drop a note telling us how you are. Local 71 issues a great big *thanks* to all locals employing our members.

Attend your local union meetings! See you next month.

GREGG "WALLY" SICKLES, B.M.

New Business Manager Shares Point of View

L.U. 73 (i,c&em), SPOKANE, WASH.—Greetings to all the members of Local 73 who have missed the articles from our local in the *Journal*. It has been a long time since I've read an article in this publication that wasn't about a local where I've traveled to instead of my home local. It will be hard to give everyone current news when I am writing this in October. For those of you who are not on the road, more current news is available at your local union meeting.

With a few months under my belt as business manager, I am realizing just what a diverse local union we have. The inside wiremen and Columbia Lighting comprise the bulk of our membership; but we cannot forget the members at KREM, Potlatch, Baldwin, Westinghouse, Eastern Electric Apparatus, School District 81, Executone and Evco, American Sign & Indicator, Paragon, Sunshine, or any of the other units I may have inadvertently not mentioned. As you see, we have a wide assortment of Brothers and Sisters. I am committed to represent *all* of the members of this great local. These are not the best of times for Local 73 or for unions in general. We are under attack not only from a hostile Reagan administration, but from businesses that hope to use economic times as a weapon to put the workingmen and women under a heavy thumb. By playing the huddled masses of unemployed workers against the few that are fortunate to have a job, they hope to drive down wages and eliminate decent working conditions. "If you don't like it, there are hundreds who would like your job!" This is a phrase said often now. This same attitude prevails with all of our units. We as a local union must remain firm in our convictions through these troubled times.

We put at least a dozen wiremen and apprentices out in October, mainly to Potlatch on the Boiler project. Manpower expectations on this project have changed so much because the job has been broken often. We still hope to put more people there as the winter progresses. It is unfortunate that so many members have had to travel so far to find work. To all of you in Georgia, New York, California, and wherever you have had to travel, you are in our hearts and minds.

Things have been very busy in this office. I want to thank Al and Bert for the help they have given me in the new office. The membership owes both of these Brothers a big thanks for their unselfish devotion to this local union during some very difficult times. I will continue to call upon them and everyone in this local to keep it on the right course. I ask all members to get involved and let ideas be heard. It's all too easy to complain about the way things are being run and never get involved in running them. There is a saying: "It is easier to light one candle than shout at the darkness."

We get many complaints in this office. They range from the work picture and nonunion shops, unfair treatment by management, to union dues and many more. This office will respond to any complaint and try to help any member. All of us as members must also get involved and educated in what goes on in this local. Where is the money going, when and where are meetings, who are the officers and stewards? How can I have any say? There are meetings available to everyone, but where is everyone for the meeting? I don't wish to lecture anyone, so please forgive me—just food for thought.

The retirees have put together a very interesting history of Local 73, which I hope to have reproduced and offered to the membership. A lot of

work and research was put into this history from a group that has already given us so much.

I hope this is just the first of many articles to follow. Perhaps we can have better news to report next time. I hope the New Year finds all of the Brothers and Sisters of Local 73 and their families in good health and united in love and fellowship. My deepest regards to everyone.

Please keep a safe attitude at home and work.

HARRY BARNES, B.M.-P.S.

At Work



Pictured are Leonard Wright and John Williams cadwelding to rebar at the new Madigan Army Hospital project. This is the first pour of the 52-month project.

Delegates



Pictured is the Local 76, Tacoma, Wash., delegation to the 33rd Convention: Jack Birka, Herb Lutter, Frank Betzoff, and Business Manager Bill Grosstick.

Labor Prime Force In Electing Adams

L.U. 76 (i,em,rts&spa), TACOMA, WASH.—Greetings from Local 76. Hope everyone across this great nation of ours had a good holiday season.

Washington state labor showed its shining colors in the November election by being one of the driving forces to elect Brock Adams as our new Democratic senator from the state of Washington. Labor needs all the help it can get in Washington, D.C., and we have that help with Brock Adams being elected. Although Brock was outspent by a ratio of 3-to-2, he won by grass-roots doorbelling and having lots of friends to help.

We must now think ahead to 1988. It is not too early to start building for the day when we rid ourselves of all the damages that Reagan has done to the labor movement. If you are asked to donate, please do so, and don't forget IBEW-COPE is a sure way to put dollars where they are needed.

As a delegate to the International Convention, I wish to express my thanks to the members of Local 76 for allowing me the opportunity to attend. I was very impressed with the way the Convention was handled, and I think that also reflects on the caliber of men and women who are in the IBEW.

Members of Local 76, Olympia Unit, have undertaken a project to help the Boy Scouts of America at their camp at Summit Lake in Thurston County. There is a large amount of electrical work to be done, and the fellows who have worked there thus far are really enthused about doing the work. I will report more on this project as the job progresses.

Attend your unit meetings; stay informed of all the latest, work safely, and give eight for eight.

FRANK BETZOFF, P.S.

Convention



Pictured is Local 79, Syracuse, N.Y., Convention Delegate Ed Kinsella addressing the assembled delegates during the IBEW 33rd Convention.

Candidate



Mr. Mel Zimmer, a candidate for assemblyman, is seen addressing Local 79's members at the October meeting.

Local Is Politically Active

L.U. 79 (u), SYRACUSE, N.Y.—At our October meeting the following political candidates were endorsed by Local 79: Candidates for assemblyman were Michael Bragman, William Bush, and Mel Zimmer; Nancy Larraine Hoffmann was once again endorsed for senator; Elaine Lytel ran for Onondaga county clerk; and John Dillon for Onondaga county sheriff. Also running was Mathew Morgan for New York state Senate.

At Local 79's December meeting, there were about 30 members who received 30-year pins for their participation in the union.

Local 79 wishes its members and friends a Happy New Year, and drive carefully!

RICHARD MICHAELS, P.S.

Presentation



Brother Kenny Moore accepts the Jerry Keparth Award from Business Manager Sykes of Local 80, Norfolk, Va.

Local Dedicates Building On January 31

L.U. 80 (i,o,rts&spa), NORFOLK, VA.—Here we are at the beginning of a brand-new year and everything looks promising. Local 80 has just experienced a fairly good year workwise, and it looks good for the beginning of 1987.

With a new Senate and Senator Kennedy becoming chairman of the Labor Committee, his understanding and compassion may begin to turn things around for organized labor and the rest of the workingpeople in this country.

While I'm still on my soapbox, I'd like to remind the local Brothers that if they are considering

New Journeymen



Local 80's 1986 apprentice graduates are, first row, Robert McCarthy, Harry Dove, Robert Phillips, Charles Markem, Mitch Calloway, Jeff Miller; second row, Steve Jones, Thomas Snead, Kenny Hanks, Mike Blessing, "Cliff" Green, Lyman Gomer; back row, Kenny Moore, Ron Brock, Mark Hampton, Richard Crain, Don Wood, and Mike Sutton.

buying a television or VCR, you probably won't find one that is made in America; but if you purchase an RCA or J. C. Penney product, it will be serviced by your RCA service Brother. Some of you probably didn't realize it before, but RCA service is as much a part of IBEW-80 as E. G. Middleton or Austin Electric.

Any day now, if you haven't already, you will be receiving an invitation to the dedication of our office building. It's being held at the Omni Hotel, and there will be food, drink, music, and fellowship for you and a guest. It will be on Saturday, January 31, 1987, 7:30 p.m., so plan to attend.

The Annual Apprenticeship Banquet was held on September 12, 1986, to honor 18 graduates who received their diplomas. Brother Kenny Moore received the Jerry Kopardt award. At our October and November meetings, we added four new union members. Obligated in October were Ronald D. Winter, David P. Clark, and Danny R. Nanney, all apprenticeship wiremen. Obligated in November was William D. Hammond, apprentice wireman. Congratulations to these new Brothers. Congratulations are also in order to the Brothers recently upgraded to journeymen. They are Donald S. Wood, Charles F. Markham, Kenneth R. Hanks, Robert D. Phillips, and Michael D. Blessing.

Retired Brother Dewey M. Horner, newly elected chairman of the Retired Members Club, offers a standing invitation to all the retired members and their wives to come join them in their fellowship. You can call the union hall to find the time and place of their meeting.

Brothers on the sick list at this writing are Ron Brock, Keith Rufner, and Marvin Ross. Retired members who are ill are C. W. Henley and B. D. "Catfish" Elliott. The local wishes these members well. The officers and members express their sympathy to the family of retired Brother Bob MacDonald, who passed away in September, 1986.

The officers of Local 80 wish the Brothers a Joyous and Prosperous New Year.

RAY MEYERS, R.S.-P.S.

Members Congratulated On Outstanding Job Performance

L.U. 84 (o,u,t&catv), ATLANTA, GA.—The local would like to take this opportunity to congratulate the members from Georgia Power's Plant Bowen in their accomplishment of setting a new record concerning super-critical boilers. The good members from Plant Bowen have kept Unit 1 on line for 173 continuous days. This is a new Southern Company record. Business Manager-Financial Secretary Doyle Howard extends his personal congratulations to the Plant Bowen members for this record-setting performance and also for the grand reflection bestowed upon Local 84 through their conscientious and skilled union labor. Accomplishments like this prove that Local 84 members are the best!

As the beginning of a new year is with us, we as members should set aside some time to reflect on the accomplishments and achievements that Local 84 has gained. We also should remember that the

gains Local 84 has made come through the unified effort of us all. This idea of achievement through unity began when Local 84 received its charter on July 24, 1899. From this date the accomplishments gained are too many to list, but it should be always remembered that without Local 84 the benefits we as members have obtained would have never materialized. So, when we are reflecting on the years of prosperity we have experienced, let's contemplate on the achievements that shall be gained by our unified efforts through the next 87 years.

In closing, the local does so in the remembrance of Brother E. C. "Cody" Toole. Brother Toole passed away on October 10, 1986. Cody was an outstanding union member from Macon and was a mechanic "A" within the Macon Division at the Macon District Operating Headquarters. Cody had been with the Georgia Power Company since August 22, 1966, and had been a local union member of good standing since April 1, 1967. The local union, particularly Unit 84.6, expresses its deepest sympathy to Brother Toole's family and loved ones. Cody will be surely missed.

FIELDING W. GURLEY, P.S.

Labor-Backed Politicians Are Elected

L.U. 86 (i,rts,em&spa), ROCHESTER, N.Y.—On October 29 the "86" Retirees Club hosted a Halloween Party for its members. Some 90 people attended this fall affair at our Art Bruizich Hall and had a good time. There were no costumes, but lots of fun. Kathy Mitchell played the piano, and she had lots of help from singers like Ed and Jack Peck, Marie and Mike Volpe, and many others. Thanks to Bob Conslor for his capable bartending.

On Saturday, November 8, we held our annual 86 building work party. In all, 22 active members, retirees, and apprentices were on hand to do the many jobs that are necessary to keep our building in first-class shape. Thanks to the following Brothers and Sisters: Mike Volpe, Bob Rodwell, Paul Phillips, Walt Bullen, Roy Roy McLean, Ed Peck, Sr., Bill Bates, Carl Boden, Deby Geary, Jim Schneider, Dick Gaklik, Jim Clark, George Paul, Dave Baker, Herb Conheady, Bill Ruscher, Sr., John Ruscher, Dave Knight, Bill Gilligan, Gordie Ruscher, Mark Goodale, and Dick Mitchell.

A special thanks to all who worked phone banks, went door to door, or passed out literature for our labor-backed candidates. It should be of interest that all candidates supported by the Rochester Building Trades were elected except one. It just goes to show you that running the right people and then really getting behind them makes labor a political force that can be unbeatable.

RICHARD W. MITCHELL, P.S.

Comradery, Information Shared at Convention

L.U. 89 (t&o), SEATTLE, WASH.—Will 1987 as a new year see the realization of many of our dreams or the stark reality of upcoming negotiations culminating in giveaways that wreak havoc with our present contracts?

Local 89 members employed by General Telephone have been informed of the Eastern Area CWA negotiations. A Strike Fund is seen by many as an answer, but it won't help in June of 1987. The future is best served today by careful planning and managing. Are you attending your unit meetings and taking an active role in planning and working for your future? Are you backing publicly and privately the business representatives, stewards, and Pre-negotiating Committee members? Your wages, dignity, and rights are precious to them, but they can't fight the battle alone. Will you stand together to demonstrate your belief in unity?

Our 1986 Unit Chairpersons' Conference was held in October. The delegates enjoyed the guest speakers, who spoke of interest and concern in negotiations and changes in the industry. Despite the "doom and gloom" that Business Manager Doug Weisner was forced to portray again in his

report, the conference was well received. The conferences allow and foster discussion and communication among areas and other companies' employees. We are all affected by the same things and share the same goals.

The International Convention was great. I would like personally to thank the Local 89 members who gave me the opportunity to represent them again. Bill Davis, our own envoy to the Telephone Department of the International, is doing fine, and our delegation enjoyed reviewing and reminiscing with him and other old friends. All of us appreciated the Canadian fete which so elegantly displayed the warm hospitality we found and enjoyed throughout our stay in Toronto and wherever we traveled in Ontario. Our Canadian Brothers and Sisters deserve a special thank-you for a memory we will always cherish. Seeing old friends and making new ones in a common cause, renews feelings of togetherness, which unionism is all about. We were also impressed with President Jack Barry's fairness in allowing the opposition an opportunity to be heard on issues of concern.

My hopes and prayers are for a Happy and Prosperous New Year for each of my Brothers and Sisters. I also urge everyone to make another New Year's resolution. Let's support our union and one another.

PAT RODGERS, R.S.

Team Members



Pictured are the members of the Local 90, New Haven, Conn., softball team; seated, Robby Corrado (batboy); standing, left to right, Business Manager Jerry Esposito, John Gagliardi, Andy Papacoda, Howie Larson, Namon Bradley, Ed Skinner, Rich Prydol, Bob Whielgosh, Joe Rizzo, Ron Bodle, Tim Formanski, Dave Criscuolo, Tony Chialstri, Paul Woytowich, Tony Delasota, Mike Brown, Frank Criscuolo, and Bob Corrado.

Local Members Keep Active

L.U. 90 (i&em), NEW HAVEN, CONN.—Since our last printing we've had a very active schedule, highlighted by the IBEW Convention in Toronto, Canada, which was attended by our three representatives. They reported back to the membership of the week's activities and on other items of concern. It was also reported that Brother Jack Barry was elected as International President. Our local extends its congratulations and support to him in these upcoming years.

Our outing was held at Restland Farm in Northford with over 340 persons enjoying the festivities. Our thanks is extended to the Outing Committee for a fine job. The Family Outing held at Mountain Side in Wallingford was enjoyed by all who attended. Our thanks is also extended to the committee for the great effort.

The Local 90's softball team completed its 15th consecutive season with an overall record of 7-3. The team also participated in the Long Island Softball Tournament for the 13th consecutive year and posted a 4-2 record finishing ninth in the 36-team tournament. Sparking the teams offense were Ed Skinner, Bob Whielgosh, Tony DeLasota, and Bob Corrado. Defensive standouts were Frank Criscuolo, Rich Prydol, Namon Bradley, and John Gagliardi.

The Greater Eastern IBEW Golf Tournament sponsored by our local was won by Local 675, Elizabeth, New Jersey, finishing second was Local 103, Boston, Massachusetts, and third was Local

25, Long Island, New York. Our congratulations to the winning locals and our thanks to all who supported the affair.

Our officers and membership wish to extend seasons greetings to all Brothers and Sisters and wish them a Happy and Prosperous New Year.

ROBERT CORRARO, P.S.

Ceremony Honoring Graduating Apprentices Held

L.U. 98 (i&em), PHILADELPHIA, PA.—On the Friday before Labor Day, without fanfare or hardly anyone noticing, a milestone was reached in Philadelphia. One Liberty Place became the highest building in town, surpassing the height of the William Penn Statue on the top of City Hall. When finished the 60-story building will tower over Center City. But not for long. Already in the planning stages are 50- and 56-story office buildings just blocks from Liberty Place. It has taken Philadelphia a long time to change the height limitations, but maybe we have started to catch up with the 20th century as far as constructing high-rise buildings. It seems that more and more developers who come into the city have faith in the city and a belief that they can build a first-class product using all union workers. We who make up this work force will try to prove them right.

Local 98 congratulates International President J. J. Barry and all the officers who were elected at the Convention in Toronto. We hope that through their guidance our organization will be stronger in the next four years.

On Saturday, September 27, 1986, the Joint Apprentices and Training Committee of Local 98 and the Penn-Del-Jersey Chapter of NECA paid tribute to the 39 graduates and guests at a banquet in their honor at the Hershey Hotel in Philadelphia. Following a delicious filet mignon dinner, the graduates were welcomed by the president of Local 98, Fred Compton, who took over the ceremonies for the evening when the chairman of the Apprentices and Training Committee, James Murtha, took ill. President Compton welcomed the apprentices and guests and introduced the speakers for the evening. These included Jim Mackin, business manager for Local 98, and Lawrence Bradley, chapter manager for the Penn-Del-Jersey Chapter of NECA. Jim Mackin told the graduates that they should have a bright future in the best industry in the construction business. He spoke of how the older members have built a future for them, and that now it is their turn to build a future for the coming generations. The next speaker, Larry Bradley, told the apprentices to "respect what you have . . . instead of ending your training you will be starting your training as journeymen . . . Be proud that you are union craftsmen so that your employer will be invited to bid more work."

After the short speeches President Compton introduced each new journeyman to the applause of the audience. Next, Norbert Davis, JATC director, was the presenter of the awards for the evening. The Highest Average Award went to Michael Callanan for having the highest overall scholastic average for the four-year apprenticeship. The next award for the Most Improved apprentice went to Michael Imperato, and the only Perfect Attendance Award went to Michael Callanan.

With the ceremonies completed it was time for the graduates to enjoy themselves as they did by drinking and dancing to the early hours of the morning. We would like to congratulate all the graduates and wish them a successful future.

On election day many officers and members of Local 98 worked at the polls trying to elect friends of labor. This year most of the candidates supported by labor won in the Philadelphia area. In the race for governor, Bob Casey, labor's candidate, easily won in Philadelphia, beating his opponent by 28 percent of the vote, yet statewide he won only by 2 percent. We in Philadelphia would like to think that with labor's help, we helped elect the governor.

At this time of year, Local 98 would like to wish all members of the IBEW a Safe and Happy New Year.

HENRY MURRAY, JR., P.S.

Rhode Island Local Enjoying Work Prospects

L.U. 99 (i&govt), PROVIDENCE, R.I.—Greetings from Local 99. It's been quite some time since you've heard from us, but I am very glad to report that the work scene in our area is the best it's been in 15 years thanks to the fine work by Business Manager Carmine Gelsomino, Assistant Business Manager Walter Perry, and Union Organizer Al Spaziano. We are turning jobs around and putting our Union Brothers and Sisters to work on many jobs which were previously earmarked nonunion. Let's hope we have continued prosperity through the winter months.

On September 7 swearing-in ceremonies were held at our local hall for 19 apprentices who have completed their first year of school and probation. Brother Gelsomino welcomed our new Brothers and urged them to become active members and to attend monthly meetings.

Nick Lamoniello explained our local pension and annuity plans, which by the way are second to none.

The local recently held its Annual Golf Tournament at Triggs Country Club. About 54 participants took place in the fun which included a fine meal, plenty to drink, and many prizes. Low score was won by Brother George Brown who should also get a "job well done" for organizing this event, which seems to get better each year.

Brother Richard Irace has been appointed to head the Joint Apprenticeship and Training Committee.

Best wishes and good health to the Brothers who have retired during the past few months.

Hats off to the Political Action Committee (PAC) which is chaired by Brother Curtis Hymel. These members put in many hours interviewing prospective candidates and attending fund-raisers. It is very important that we show support for our political friends who vote the right way on crucial labor bills.

RICHARD REYNOLDS, P.S.

Begin Working Now For Elections in 1988

L.U. 100 (i,o,em&rts), FRESNO, CAL.—Season's Greetings to all IBEW members and their families and a wish for prosperity in the new year. We in Local 100 are fortunate because for the first time in many years there is enough work to keep us employed at this time of year. Over 100 journeyman wiremen and several apprentices are working for Howe Electric at the Avenal State Prison project. The long-stalled Balsam Meadows hydroelectric project is finally under way.

Not all the news is good. A subsidiary of Anheuser-Busch is starting to build a snack-food plant in our jurisdiction and is doing the temporary power phase with nonunion electricians. We hope in the near future it will occur to them that many thousands of union electricians and their families and friends have been loyal consumers of Budweiser and Michelob. By allowing this insult to all of us, they may ultimately be hurting their own interests even more.

January is the time for taking stock and setting goals. It's no secret that the last six years of Republican administration have hurt all of us as workers and union members. Union members have borne the brunt of the hardships of America's industrial decline. We have been declared fair game for every union-busting opportunist who can afford the appearance of respectability and the limit of legality. We can take heart that the recent elections may have given us a Congress which may at last have the political will to stop Reagan's forced march to the 17th century. But our real opportunity is two years away. If we take advantage now at a grass-roots level of the fact that we are organized, we can help put together a major shift in the nation's political climate.

Many of our members have voluntarily authorized Local 100 to deduct 5 cents per hour worked for our COPE, which has also registered as a Political Action Committee. Putting this money to work for political action, got us a lot of attention

from local candidates in the last election. We're not talking about buying politicians. Let's face it: It takes big money these days to elect anyone to anything. We owe it to ourselves to help out candidates for office who are sympathetic to labor. If locals across the country were to do this starting now, we could have a good shot at electing a pro-labor president in two years. It will take hard work and unity, but the price of apathy and cynicism has already been demonstrated: less talk of fair wages and decent working conditions, more fear about economic survival.

MICHAEL CARTER, P.S.

Ground-Eye View



Although not very visible in this picture, four Brothers at Local 108, Tampa, Fla., were working on this tower: Jay Johnson, Rubin Brown, Frank Carson, and David Crow.

Local's Envoys



From left to right, Brothers Mike Spence, Buck Roberts, Don Byrd, Bob Bengter, Jim Rowland, Bob Lavers, Bill Tournade, and Lewis Smith were the members of the Local 108 delegation to the 33rd IBEW Convention

Tampa Shipyard Talks Are Proving Tough

L.U. 108 (o,u,mt,es,s,mar,ees,rtb,rts,spa,em,catv&t), TAMPA, FLA.—We know it is hard to see our Brothers in the picture, but for those of you not familiar with line work, we wanted to show what working on these towers looks like from the ground. These Brothers were working for Robstone on Tampa Electric's property. Brother Gil Marshall, the assistant handling our Outside Unit, says the work remains steady at this time. We are in hopes of some improvement but can't be definite about such improvement at this time.

We have settled negotiations at Tampa Electric Company. The package included a wage increase of approximately 4.25 percent over a three-year period. There were also some adjustments in a few classifications. Overall, it was a good package and was accepted by a large majority of our members. The Negotiating Committee should be congratulated for a job well done.

We have a certification election going on at Gulf Tampa Dry Dock, one of the many nonunion shipyards in this area. We can really enhance the livelihood of these shipyard workers if we can continue to organize this industry.

The local's delegates enjoyed attending the International Convention. Although Canada is a beautiful country, most of the delegates didn't get a chance to do much sightseeing as this quadrennial assembly really is a working affair. As a result of the hard work and dedication of the delegates at the Convention, we have a new International President in Brother John J. Barry and a new IEC

Chairman in Brother Clyde Bowden. We wish both Brothers well in their new positions.

Although we don't have a lot of good news, I can report that we won the company-lead decertification election with Asplundh Tree Expert Company. When the decertification was filed, we were concerned that, if we lost, the industry would really take a nosedive. The employees at Asplundh realized this also and knew they would have no protection without the contract with Local 108. We won the election by a more than 3-to-1 margin, and the company is now in the process of signing the agreement. It is a two-year agreement, and we hope we can organize the other tree contractors before this contract expires.

We are still in negotiations with Tampa Ship, and this one really is tough. The company is attempting to rewrite the entire agreement. They also have proposed pay cuts from 6 percent to 40 percent depending on your craft affiliation. We have been working with a federal mediator, but nothing seems to move the company from its all-or-nothing attitude. The company's final offer was rejected by an overwhelming majority. We intend to continue to work through the federal mediator in an effort to resolve these negotiations.

Well, the elections are over, and nationwide we didn't do a bad job. We again have a majority in the Senate, and we hope to turn back some of Reagan's union-busting policies. In Florida, though, we really have a problem. A Republican governor was elected who likes to brag about how he fights unions. What makes this worse is that even though organized labor openly fought him tooth and nail, many of our members voted for this professed union buster. Isn't that sad? These same members will be the first to seek help from the union when they need it, but yet will vote for an individual who is trying to destroy them. Doesn't make sense, does it?

B. R. BENGTOR, P.S.

Showing Unity



Local 111, Denver, Colo., members and their family members are shown during the Labor Day Parade.

Education Committee Has Several Classes Scheduled

L.U. 111 (o&u), DENVER, COLO.—I thank all our Brothers and Sisters and their families who participated in the Labor Day Parade representing Local 111 and the International Brotherhood of Electrical Workers. Our area contractors, Sturgeon Electric Company and Gardner-Zemke Company, afforded us equipment so we were able to build a float that represented both our industry and family in the labor movement.

Many negotiations are in progress or have recently been concluded, and I would like to submit the following report: Those recently concluded are Intermountain REA, this was a one-year agreement with a 3.7 percent wage increase and a total package

of 4.4 percent, the difference going to fringes. San Luis Valley REC recently ratified its new agreement. This agreement will be for a three-year term. The first year has a total package increase of 3.5 percent, 2 percent on wages and the remaining 1.5 percent to fringes. The last two years will have wage reopeners each year. In addition, both contracts had various other language changes.

The Construction Unit's Education Committee has been meeting, and they would like the following information published: Numerous courses have been reviewed for classes to be held in the future. A list will be maintained in the construction office for all applicants to sign for future classes. All classes will require a \$25 deposit to accompany all registration. This deposit is mandatory at the time of registration and will be refunded at the completion of each class. The Education Committee solicits our membership's cooperation in following the guidelines as set forth so we may provide this most important training to our construction Brothers.

I have been informed by the Eighth District office there is a need for journeyman linemen within various areas of the 11th District, and anyone interested in this work should contact our office for further details.

I am saddened to inform you that local union Treasurer David Masters's grandson recently passed away. His battle with leukemia was too much for him to overcome, and David has asked that I thank all of the support and financial help the local union's membership and friends have given him and his family.

Work safely, stay informed, attend your unit meeting! Happy New Year!

JOHN L. DAVIS, P.S.

Team Members



Pictured is the second-place team from the Softball Tournament which was held in St. Joseph, Mo. Top row, left to right, Ron Merkin, Maurice Livingston, Tom Whited, Joe Dennis, Tim Zeigler, Ron Murane, Max Ralston, and Brian Fent; bottom row, left to right, Merle Mawhiter, Michael Damico, John Doughty, and Pat Schleicher. These are all journeyman wiremen members of Local 124, Kansas City, Mo.

Starting Young



Pictured is Eric Schleicher, son of Pat Schleicher, who threw the first ball to start the game at Local 124's night at the Royals on September 29, 1986.

Members Host 100 At Annual Baseball Night

L.U. 124 (i,se,em,fm,rts&spa), KANSAS CITY, MO.—On September 1, 1986, Local 124 settled on a three-year contract. The work situation in Kansas City is still very good, which has given 400 trav-

eling Brothers employment in our city.

On October 29 Local 124 hosted a pig roast in honor of the traveling Brothers. It was a big success. Over 700 people showed up that evening to show their enthusiasm for what unions stand for.

September 29 was K.C. Royals baseball night for the local. Four hundred members of Local 124 hosted a total of 100 people from the Ozanam Home for Boys, Cathedral Towers Home for the Aging, and muscular dystrophy. Local 124 Brothers Phil Rivalvato, Pat Schleicher, and James Harris sang the National Anthem before the ball game.

RALPH RODRIGUEZ, P.S.

Improving Skills



Shown attending the programmable controller's class of Local 130, New Orleans, La., are Chris Duplissis, P. J. Coyle, Patrick Clark, Robert Kingston, Duke Legendre, Adrian Thompson, Arthur Dalferes, Leon Vaughn, Margie Nettles, and William Stallings.

Should Foreign Imports Supply Defense Needs?

L.U. 130 (i&o), NEW ORLEANS, LA.—The accompanying picture shows members attending the programmable controller's class. Other Brothers who completed the course but are not pictured are Ted Morel, Dave Nicholson, and Paul Shea and Brother Eddie Arnold, the instructor for the journeyman classes. This was the last course offered to journeymen for the 1985-86 school year. There were also classes in fiber optics and motor control. I found that the courses in fiber optics and programmable controllers were not only interesting, but gave you enough understanding of the subjects that one would not hesitate to go on a job that called for that type of work. The motor-control classes served as a good refresher course for anyone who does not perform much of that type of work. There will be more journeyman classes offered for the 1987 session. So, Brothers and Sisters, I urge you to consider taking some of these courses.

A couple of quarters back the United States' national debt increased by \$107 billion, which now makes this nation the largest debtor nation in the world. There was also a loss of 100,000 manufacturing jobs in the first half of 1986. Every day more and more factories are closing because of imports. People are finding it necessary to take less-paying jobs if they can even find a job at all. This creates a situation where people cannot buy as much as they had been able to in the past. At the same time they wind up paying less taxes, which decreases the government's ability to lower its debt. One more point about less taxes being paid is that with the overall lower salaries being paid to employees by employers, the employers are paying less into the Social Security fund. Eventually this is going to have a big effect on the fund's ability to pay Social Security benefits to its recipients.

The United States Congress had finally taken at least one small step in the right direction to save some of the jobs in this country. They passed a law to help the textile industry. Even though the final version was watered down, Reagan vetoed the bill under the disguise that it would hurt the American worker. Reagan always professes he wants this country to be able to defend itself. History should have taught him one thing on national defense: In two world wars one of the main reasons this country was able to respond quickly to national danger then gain final victory was its industrial strength. With all the small and large

companies going out of business, I wonder if this country will lose that strength. Reagan's policies have made a total shambles of this country's standard of living and its ability to supply its own basic needs.

I guess in the future some of our military's needs will be filled in the following ways: Uniforms from China and Taiwan, ships and vehicles from Japan, guns from Italy, steel products from the European Common Market, oil from the Arab states, and beef from Argentina, just to name a few. Reagan and the Republicans as a whole push what they call "free trade." But is it really free trade when other countries have a lot more restrictions on imports than the United States has on their imports?

DAVE A. NICHOLSON, P.S.

Negotiations Have Kept Local Busy

L.U. 136 (i,o,u&em), BIRMINGHAM, ALA.—It has been some time since "Local Lines" has had an article from 136. We have been very busy for the last 12 months. Our local employment has been up and down for this period, and we appreciate the support from the northern locals as well as the locals in Georgia. We are finishing our shut-down work with Alabama Power Company and will be looking down the road again.

In late October we were still negotiating on our inside agreement with NECA and a contract ratification was expected by January 1, 1987. During the summer a two-year agreement was reached on our Southeastern Line Agreement that gave our linemen an increase in wages and pension. We have several line crews at work in the state now.

I hope we have a new Democratic senator in our state by the time you read this. Richard Shelby would be a welcomed sight and sound for organized labor in Washington. Local 136 appreciates the COPE contribution to his campaign.

Our next article will contain the news of our retirement dinner in Tuscaloosa and, hopefully, pictures of our members who were present.

See you at the local meeting on the second Saturday of each month.

BILL ROBERSON, P.S.

Local Extends Sympathy To Members' Families

L.U. 145 (i,o,u,em,rtb,rtb,spa&catv), ROCK ISLAND, ILL.—1986 has not been a kind year for members of Local 145 and their families. The work picture has not improved any, with many of the members forced to travel or find other types of work where available.

On top of the economic problems, members and their families have suffered through the loss of family members. Brother Richard Hartz lost his son Dr. Jeff Hartz, age 24, in March to a motorcycle accident. In July Brother Merlyn Thompson's son Jeff, age 22, who was a senior at Iowa State, drowned. David Nowell, age 25, son of Brother Larry Nowell, passed away in August; and in a particularly tragic accident, Brothers Gary Fuller, age 34, Mike Fuller, age 31, and Dennis Fuller, 29, all journeyman wiremen and sons of Brother Jerry Fuller, drowned in a scuba-diving accident on August 11 in a cave in Florida. Brothers Dennis and Mike Fuller were employed by Interstate Electric at the Cordova Nuclear Powerhouse and were visiting their Brother Gary who had recently moved to Florida. Other recent deaths of members were Brothers Jack Engvall and Leo Murphy and retirees B. G. Ritchie, M. Donald Bowling, and Lewis Lybarger. Our most sincere sympathies and prayers go out to the families and friends of these members and their sons.

"Dear Brothers and Sisters: On August 11, 1986, I lost three sons, Gary, Michael, and Dennis Fuller, in a tragic scuba-diving accident in the caves at Ginnie Springs, Florida. All three were journeyman wiremen and members of Local 145, IBEW. In the past at meetings and gatherings, I have heard talk that the word *brother* was gone from the Broth-

erhood. This is not true. All through this time of sorrow, Brothers and Sisters have been there with help, prayers, and memorials. I believe the Brotherhood is strong and caring. Thank you again and God bless. Gerald Fuller, Card No. D156815"

We hope our members will not have to go through a year as tragic as 1986 has been.

In other news, the local held its picnic on August 9, and it was a great success with the weather cooperating to help bring out many members and an especially large turnout of retirees. Also this year, political candidates who are friends of labor were invited to come and mingle with the members; and it was met with great success. A special thanks to the Picnic Committee and all the members who helped make this an enjoyable day.

The local also participated with a float entry in the East Moline Labor Day Parade. The crowd was fairly large and very receptive to informational and educational handouts and candy for the kids. Thanks to Ron Jordan, Lonnie Stephenson and family, Chris Hanshaw and family, and Brent Nowak for their help.

GARY M. NOWAK, P.S.

Letting Them Know



Shown is the sign placed outside Swartz Restaurant during remodeling job, which was done 100 percent union and on time. (Photo submitted by Local 146, Decatur, Ill.)

Craftsmen Receive Praise And Enhance Reputation

L.U. 146 (i&rts), DECATUR, ILL.—A follow-up on Kraft and Lender's Bagels: Kraft chose to build a new addition with union labor except for the electrical. Upon opening the bagel factory, the company threw a bagel breakfast for the city of Mattoon and surrounding communities. An estimated turnout of 20,000 was predicted. The local news was on the scene, and I'm proud to say that some of our local members were there carrying signs protesting the fact the electrical jobs were given to out-of-state workers. Special thanks to Dennis Katz who was interviewed by a local TV station and was able to pass on this message to the area viewers. Let's hope that his example will motivate us all to take time out of our busy lives to participate in one way or another for the betterment of us all.

As a positive-attitude elixir, here is a letter from a local businessman who hired union labor: "I would like to convey to you what a professional job your union craftsmen did during the recent 'Proud' project of remodeling Swartz Restaurant. Every one of the electricians gave his very best to get the job done on time and to see that it was done right. If these men are representative of your union, then I would not hesitate to recommend the IBEW to anyone who wanted to get the job done. I am 'proud' to have met and had the opportunity to work with these craftsmen."

Something good is alive and growing in central Illinois. I am referring to "Proud." Proud stands for Pride, Responsibility, Opportunity, Understanding, and Development. This is a winning combination, with which I am proud to be affiliated.

On August 1, 2, and 3, the first Annual Decatur Celebration was held and went over with much success. Volunteer work from our members gave the celebration the juice to make it happen. The many hours and hard work they put into the preparation goes hand in hand with their slogan, "We Make It All Happen." Thank you for the shining example.

The Labor Day festivities were a great success

this year. The float our members built received third place in the Decatur Labor Day Parade. The Family Picnic was catered this year by Swartz Restaurant, and I thought the food was excellent. Jerry Camfield has done it again. Of course, many of our good Brothers and Sisters committed a lot of their time to attain the great success.

One last reminder on the local level: The Perkins Restaurant in Decatur chose to remodel 100 percent nonunion. Therefore, the restaurant has been added to the "Do Not Patronize" list. Please help us teach them a lesson, and spend your union-earned money somewhere else. Until the next meeting, remember that it is important to be there, but it is more important to participate.

JOSEPH J. THOMPSON, P.S.

Local's Year Reviewed; Resolve To Participate

L.U. 153 (i,rts,rtb&spa), SOUTH BEND, IND.—Greetings to all our Sisters and Brothers both locally and nationwide! Hope the holidays found you both physically and financially healthy and that the new year brings you all the work you want. I've been both laid off and out of town during Christmastime, and that can really put a damper on the holiday spirit. I think we go through those times, though, not only to make us appreciate the good-time holidays, but to enable us to see friendship and family for what it really is.

New Year's two-part trivia quiz: Aside from the resolutions you make and break every year, what resolutions did you make last year? How long did it take you to break those resolutions last year?

The year in review looks something like this: We went to council on our contract, lost money for the year despite having a good work year that saw travelers in the area, held elections, sent delegates to the International Convention, settled on a three-year agreement covering apprentices, held our own on pension and actually had a good experience rating on health and welfare, did well in the state softball tourney, placed people high in both the state and international bowling tourneys, hosted the state bowling tournament, saw a change in the I.O. presidency, renewed our traveling apprenticeship agreement, got very involved in local elections, wired the Venetian Festival, lost Brothers to retirement and death (some tragically and unexpectedly), took in new members we hope can fill the void, topped out what we hope will be the last of the four-years-plus apprentices, got people ready for electronics jobs through journeyman training, didn't buy a new union hall (but the JATC did), held our smoker at a new place, sponsored kids' teams and got our local softball team new uniforms, and are now preparing for the International Special Olympics, and don't forget about our Annual Picnic!

How much of this were you involved in? How much of this is news to you? We discuss all this business at the meetings, and volunteers for committees or activities are never turned away. Speaking of resolutions, let's make one to get more involved with the local. Both the special activities and the everyday business need people in order to exist. Ask an officer or committee member what you can do to help. Go to the meetings. Let's make 1987 the year of involvement. Make this resolution, and keep it. Don't you want to get 100 percent on next year's trivia quiz?

DALE LESICKI, PRES.-P.S.

Local Sends Thanks, Good Wishes to All

L.U. 165 (t), CHICAGO, ILL.—All members of Local 165 wish to express their thanks and good wishes to all their friends throughout the IBEW community.

President-Business Manager Robert J. Dahlke and Business Agents Robert Bengtsen, William Volk, and Herman Rodiek recently held meetings throughout the local's territory. The meetings were to acquaint the stewards with the wording in the new contract signed in August. "We tried to explain

Greetings



Stewards Class



Pictured is a scene from a recent training class explaining the contract to stewards. (Photos submitted by Local 165, Chicago, Ill.)

the large number of changes to all the stewards so they will be armed and knowledgeable when confronted on the job with questions about these changes," stated Brother Dahlke.

LAWRENCE F. BIEHL, P.S.

New Officers, Arbitrations, Negotiations Are Topics

L.U. 166 (i,ees,rts,rtb,govt,t&catv), SCHENECTADY, N.Y.—I congratulate all the newly elected officers. Bernie Mericle was reelected to a fourth term as business manager-financial secretary by a better than 4 to 1 margin. The Executive Board members who were reelected are Phil Eats, Sid Galpin, Skip Goyette, Bill Harper, Dick LeGere, Bob Percent, and Paul Wanmer. Executive Board Chairman Skip Goyette, Executive Board Secretary Phil Eats, President Dave Saunders, Vice President Gordie Proskine, Treasurer Phil Giana, and Recording Secretary Bob Jenne were all uncontested and now have another term to serve.

We thank the tellers, Richard Betts, Joe Costello, Jim LeGere, and Chuck Mohlmann, and a special thanks to Election Judge Ron Symeon. Last but not least, we would like to thank all the members who made the effort to vote. Without membership participation in elections or any union function, your union will not flourish.

The latest on the arbitration with Taconic Telephone at the time of this writing is that the hearing was concluded after three full days. Now all there is left to do is wait for the arbitrator's decision.

Business Manager Bernie Mericle and RCA Shop Steward Fred Mazzone attended prenegotiation meetings in Washington, D.C., on July 15 and 16. The residential contract was settled just short of going to CIR. This is after one proposal from NECA was voted down by the membership. The important items are a 45-cent-per-hour increase in wages bringing the scale to \$9.90 per hour and 15 cents per hour added to health and welfare. There were also several other changes. On behalf of the membership, I would like to thank George Jeffers and Nick DiGenova for serving on the Negotiating Committee.

Business Manager Bernie Mericle presented 50-year pins and certificates to retirees Julius Schmidt and Fred Hummer. Congratulations to both these retirees.

The arbitration with Schenectady Cablevision was set for August 13 after selecting an arbiter and after many postponements. The arbitration was over subcontracting and subsequent overtime for

the bargaining unit. At the 11th hour arbitration was cancelled because of a negotiated settlement between both parties in the spirit of cooperation.

SKIP GOYETTE, P.S.

Steward



Brother Charlie Glover, longtime RCA steward, is an example of unionism and leadership to all who know him. Thanks, Charlie, for standing in the gap. Charlie is serving his fourth term on the national IBEW-RCA Negotiating Committee. (Photo submitted by Local 175, Chattanooga, Tenn.)

Remember To Respect Jurisdictional Courtesy

L.U. 175 (i,o,em,c&mt), CHATTANOOGA, TENN.—Three things never return: the past, the neglected opportunity, and the spoken word. I believe this and try to practice this every day of my life. So forgive me if I deviate from this just for this article. In penning this article over the past seven years, I have intentionally not used this space to be critical or negative about the things or people I cannot change. Anyone can be critical; but if I choose to be this way, I feel I should have something better to offer. Please accept the following as advice or warning.

Since September of 1985, our local has maintained an out-of-work list of some 75 to 200 A members. During this time we have had from 250 to 350 traveling Brothers and Sisters working in our jurisdiction, with our local people on the bench. A few short years ago this would have been unheard of, but we are facing a new day. Many of our IBEW members have forgotten the oath they obligated themselves to. Members of Local 175 are instructed by this office to act like guests when they go on the road. We insist that they do not stay in your jurisdiction when local people are being laid off or when local people are on the bench. We even tell dispatchers or business managers this before we send our people to their jurisdiction. This should not have to be repeated, but anyone working the trade knows the unwritten law of jurisdictional courtesy. In this past year we have experienced more than one lawsuit in regards to IBEW principles. Most recently we had one in which 11 traveling Brothers collected some \$167,000 plus dollars from this local over jurisdictional courtesy. To add to this insult, several of these Brothers are still working in our jurisdiction. I hope—I hope these folks do not stop in your area on their rounds. I am not one of those people who feel the *brotherhood* has gone out of our Brotherhood, but I definitely feel some Brothers have gone out of this great organization.

As you can see, this has not been the best year Local 175 has ever experienced; but we are trusting for better days ahead. It is customary at this time of the year to thank our fellow/sister locals for their courtesy to our members who are on the road. Please know we are not doing it because it is customary, but because we truly appreciate your kindness to our members. Many of ours would be hurting without you, so accept our heartfelt thanks for this display of brotherhood!

The good Lord has blessed all of us with a year of good health and especially the great gift of life. As a matter of fact, he is our life! "And, behold, thou shalt conceive in thy womb, and bring forth a son, and shalt call his name Jesus. He shall be great, and shall be called the Son of the Highest; and the Lord God shall give unto him the throne

of his father David: And he shall reign over the house of Jacob forever: and of his kingdom there shall be no end." Luke 1:31-33.

Wisdom: Progress is the sum of small victories won by individual human beings. Remember: Wise men still seek Him! C-U at the next meeting.

C.E. DUNNING, P.S.
KEN JAMES, ASST. P.S.

Parade



Ed Aldrich on right during the Vietnam veterans participation in the Grundy County Corn Festival Parade. (Photo submitted by Local 176, Joliet, Ill.)

Brother Helps Vietnam Veterans Enter Parade

L.U. 176 (i,rts&spa), JOLIET, ILL.—A lot has happened since we last had a report in the *IBEW Journal*. We had our election for officers of the local. We also had a runoff election for the positions of business manager and president. The new business manager is Lynn Fieldman. His appointed assistants are Bob Rawlins, John Hickey, Jim Saindon, and Dave Barten. The new president is Gene Cassani, and the vice president is Pat McDonald. The Executive Board members are Jim J. Conness, Jack Woodard, Gary Harmon, Ed Aldrich, Ron Blazekovich, Al Zanella, and Paul Ewing. The Examining Board members are Ron Biskie, Nate Tutt, Dave Udstuen, Joe Vignocchi, and Dave Mufich.

The Brothers who represented Local 176 at the IBEW Convention were Business Manager Lynn Fieldman, President Gene Cassani, and Gary Harmon.

On September 21 we had our local picnic. The chairman and cochairman were Ron "Jug" Vilt and Ron Blazekovich. There were volunteers who helped cook and serve the food, run the games, and set up the tables. The day was a total success.

On September 28 Brother Ed Aldrich was instrumental in organizing a Vietnam veterans entry to the Grundy County Corn Festival Parade. Veterans from all over the state participated. Ed devoted a lot of time in organizing this event, which was a huge success. In October we had a dinner for our apprentices who have completed their four years of school. On December 13 we had our Children's Christmas Party which was chaired by Larry DiGiusto. At our December 11 meeting, we honored Brothers who have served the IBEW for 20, 25, 30, 35 years or more.

At this time I would like to wish everyone a Safe and Happy New Year.

BRUCE R. BREAUULT, P.S.

Members Receive Increase; Work Begins To Slow Down

L.U. 177 (i&o), JACKSONVILLE, FLA.—As we welcome in the new year, what lies ahead? In recent negotiations we got a 55-cents-an-hour package, which will bring our in-the-pocket money to over \$15.

Work has been good for the past couple of years, but slowly but surely, the powerhouses are coming to an end. With one powerhouse getting ready to go on line and the second only about a year away, our belts will have to be pulled in a notch or so. Driving through the Jacksonville area, one would think it is a boom town. This is true for the rats who are doing work they couldn't even touch 10

Repairing Damage



Pictured are some of the Brothers who donated time to repair vandalized cables at the Saint Johns River Power Park, Jacksonville: left to right, David NesSmith, Business Manager Bill Brommer, Dick Whittington, Kevin Sheffield, J.C. Hodges, and Ed Newman.



More of the Brothers who volunteered to repair damaged cables at the powerhouse jobsite are Dick Hall, Cliff Rouse, and Walter Snipes. (Photos submitted by Local 177, Jacksonville, Fla.)

years ago. Aside from our competition in the small commercial work, they are building hotels and 20-story office buildings. Some of these rats can bid on billion-dollar jobs and have the backing and manpower to do them. There is one feather in our cap: We have, as with the other union contractors on the powerhouses, done the job below cost and in less time than was figured.

On the subject of the powerhouse, a while back some very extensive and expensive damage was done to several control cables at the jobsite. No one was caught, and the blame could not be traced to anyone. The local even went to the point of setting a reward. The cables that were damaged by an act of vandalism were repaired by time donated by several Brothers who were on the job at the time. Through the efforts of Brothers Dick Whittington and Ed Newman, who were the day and night stewards on the job, over 300 man-hours of labor were donated to the repair of the cables that were damaged. The following Brothers donated time and are to be thanked for a job well done: David Nessmith, J.C. Hodges, Kevin Sheffield, Wally Lamb, Bingo Crosby, Walter Snipes, Dick Hall, Skip Palmer, Carrell McMillan, Dick Rosenberg, and Paul Richardson. Our thanks go to all these Brothers and any other ones who worked and got the job done.

A while back we had a story about Brother Kenny Holton. With financial aid from all over Jacksonville, Brother Holton was able to go to Holland to compete in the World Cup matches. In his class there were 106 rowers; Kenny was able to come in 21st in the world. The worldwide competition has to be awesome as Kenny is ranked No. 1 in the USA. Brother Holton has won 19 of his last 21 races. There are a lot of time and effort put into being a world-class rower. Congratulations once again to Brother Holton on a job well done. We wish you better luck in your next world-class races.

This past November we gained some friends in the Congress and the Senate. Quite a bit of work and PAC funds went into a real good showing. The voters came out and voted. In Florida we lost out in the governor's race but ousted a Republican congresswoman. The state AFL-CIO-endorsed ticket did very well. We can take some of the credit, but there are still walls to climb and bridges to cross. The voter turnout was good, but it can be increased quite a bit. One vote does count, at the next election make yours the one that counts.

BILL GEHM, P.S.

Anniversary Scenes



Shown left to right are Allen Minckler, Mrs. Minckler, Jack McNulty, Ken Williams, Business Manager Gary Gentile, and Mrs. Gentile at the 85th Anniversary Dinner-Dance of Local 181, Utica, N.Y.



Brother Milt Shatraw is pictured receiving his 60-year service award.

Dinner Is Tribute To Former Officer, Secretary

L.U. 181 (i), UTICA, N.Y.—Local 181 celebrated its 85th anniversary in November with a dinner-dance. The occasion was special in three ways: First of all, it was to honor former Business Manager Kenneth R. Williams; secondly, it was a tribute to Mary P. Mann, and thirdly, it honored many of our Brothers with service pins. Let me start by saying this festive occasion was a huge success, and I'm sure everyone there had a great time.

After a welcoming speech by President Pat Costello, the microphone was turned over to Ken Williams. He paid tribute to Mary P. Mann, for 17 years secretary for Local 181, who passed away in 1985. This dinner-dance was dedicated in her loving memory. A portrait of her was unveiled that will hang in our union office. Mary's husband, Tom, and her sister Jean were present for the dedication, a very touching moment.

Then we proceeded to honor Ken Williams, beginning with speeches by Business Manager Gary Gentile followed by John McNulty, business manager of Local 81, Scranton, Pennsylvania, and member of the International Executive Council; Michael Barry, Eastern director of NECA; Allen S. Minckler, International Representative, and Florio Vitullo, New York state assistant commissioner of labor. Each speaker spoke of the accomplishments of Ken Williams over the years.

Brother Williams was initiated by Local 181 on November 12, 1956, was an Executive Board member from 1969-1971, and served as business manager from 1971-1986. He was appointed to the Council on Industrial Relations and served from 1984-1986. In 1986 he was appointed fund administrator. I'm sure I speak for every member of 181 when I say, "Thanks, Ken, and good luck always."

Many service pins were awarded this anniversary year to active and retired members and contractors. Several members received 45-year awards, and Milton Shatraw was honored for 60 years of service.

Local 181 mourns the death of Mike Gerzonich, who passed away October 9. Mike would have received his 30-year pin. Our deepest sympathy is extended to his family. He will be missed by all.

JIM O'LEARY, JR., P.S.

State Elections in May; Remember To Register!

L.U. 183 (i,em&spa), LEXINGTON, KY.—One of our 183 Brothers, Denzil Adkins, passed away last

Longtime Instructor



Coleman Roach, right, press secretary and Executive Board member, presents John Stallard, left, a plaque of appreciation for his 35 years of dedicated teaching in Lexington, Ky., Local 183's Apprenticeship School. Center at podium is Mark Joseph, local union president.

October. We all express our sorrow to the family. I remember Denzil from our Apprenticeship School days. I remember him as a man who went about getting his job done, minded his business, and was a trustworthy Brother.

While we are looking back, our retiree of the month is John Stallard, the teacher. John has taught Apprenticeship School here since 1950. He has put more electrical knowledge into small brains than anyone else in our area. I remember John as the man who taught me control wiring, and even though John had not made his living working at the construction trade for many years, he remained loyal to 183 by keeping his ticket paid and, more importantly, by upholding union ideas in his teaching. Thanks, John! Have a great, deserved retirement!

Our state elections are just around the corner. Please register! It only takes two minutes! Stop by your courthouses, and do it! If the union people don't get it together this May, you can forget November. There are some candidates running in May for governor who want and deserve our support. There are some running, John Y. Brown and Wallace Wilkerson just to name two, who will destroy organized labor if we let them have the chance. Voting is more productive than griping!

COLEMAN ROACH, P.S.

Scribe Offers Thoughts On the New Contract

L.U. 189 (u), SIOUX CITY, IOWA—Unfortunately or fortunately, this is the first issue I have to mention anything of the signed contract. Whatever I would have said prior would have been . . . Well, it's now merely an afterthought.

There are two ingredient emotions in any labor dispute, at least from labor's side. In most cases management is in a position which allows it not to be affected by a labor contract on a strictly personal level; whereas, labor actually feels the greedy, corporate fingers digging through its pockets. Contract times always tend to highlight our thoughts with both fear and anger.

But what do we do when the contract has been signed; all the little contract books have been handed out (in which nothing can be found with a clear, rigid definition); and we are resigned to scouting faces in order to determine which of our fellow Brothers or Sisters voted against us? Perhaps by the time of this printing, we will have drifted on to other things. But I doubt it. For especially now, those fingers will begin their scratching. So, what do we do?

Fair pay for labor will be an infinite, continuing battle. The very structure of a corporation gives management people a chance to wash their hands of the greed. It allows them to pass the blame elsewhere until it lands with a final thud on the shoulders of the stockholders (and we know who management will tell us they are). Therefore, only labor feels the pain of its losses of a fair balance of labor/wage as a real hurt. There is little which

labor can do to bring part of that pain down to the level of those corporate figures at the bargaining table. So, what do we do?

Is no one doing everything, or is everyone doing nothing? What should we do? Or, rather, what should each and every one of us as an individual do?

You say there is no easy answer to that question? I say, what about everyone doing his or her part? Nothing more, nothing less. Just each do his or her own part. For until we do we have a right to blame only ourselves for what is or isn't getting done.

By the way, all of you have a Great New Year!

KEITH D. UHL, P.S.

Reductions Not Answer; Give Quality Work Instead

L.U. 193 (i, o, u, rts & spa), SPRINGFIELD, ILL.—Dear Brothers and Sisters: Once more we went into winter with unemployment in our local. In November we had 40 inside members out of work and approximately 50 on Book II. We were able to keep most of our members working throughout the summer, and with the help of our friends and sister locals, we hope to find work for most members this winter. If things develop the way it sounds, we should have a better year, at last, in 1987. We'll keep our fingers crossed.

We have been criticized by some of the other trades for not making concessions to capture some of the work the nonunion has taken from us. I don't agree that reducing wages by 30 percent is the answer. We worked too hard for too many years establishing our wages and standards of living to let someone come into this area and dictate to us. We survived some of the toughest times most of us can remember in spite of the ridicule and harassment from some "friends." We managed this by providing quality and productivity to the customers and giving them what they pay for. It has always been the practice of the IBEW and Local 193 to lead the way and build standards, and we don't intend to back off now.

I have had several members ask why we keep Coors beer on our unfair list since it is delivered by union drivers. I read an article in Local 387, Phoenix, Arizona's, newsletter that should answer this question:

"The Brewery Workers, Local 366, had a contract which expired December, 1976. At that time Coors held an election for an open shop. It was overwhelmingly voted down with nearly 97 percent of the workers voting and 92 percent approving a union shop. Negotiations were resumed and a wage agreement reached. What was in severe disagreement were changes in work rules and practices which Coors demanded. The company insisted that: 1. Employees submit to a physical examination at any time, 2. Taking a lie detector test, at the company's will, be a condition of employment, refusal would bring discharge. Test questions included sexual practices and preferences, political preferences, and religious and financial status, 3. Any employee could be discharged who allegedly made disparaging remarks about the company or its products, 4. Layoffs would be at the company's will with no regard to seniority, and, 5. The company be allowed to search employees, their lockers, and personal effects at will.

"When the union would not agree to these work rules and Coors would not back down, workers struck the company. They were replaced by scab employees. . . . In December, 1978, a representation for majority election was held. Strikers could not vote. The scab replacements voted the union out. The conditions which compelled the Brewery Workers to strike more than nine years ago still exist.

"Besides the AFL-CIO, virtually all other unions, including the Teamsters, are backing the boycott. In addition, nonunion civil and human rights groups are supporting the boycott. . . ."

See you at the meetings, still the third Friday every month at 8 p.m.

WILLIAM J. NORVELL, P.S.

"American Labor Gives Good Production, Quality"

L.U. 199 (t), FORT MYERS, FLA.—During our last contract negotiations, the company agreed to get rid of four temporary positions (contractors). So far, two of these jobs have been filled with two ex-officers of the local who had been in jobs threatened by deregulation. Experience and seniority count for much, even today.

We note that the chief executive officer of Sony Corporation made the statement on public TV [Lewis Rukhuser Show, October 17, 1986] that American labor is cheaper than Japanese labor, does an excellent job with good production and quality, but American management is too shortsighted. We would like to elaborate on that and add that American management is too greedy, not very intelligent, and inhuman. It's nice to hear an outside expert agree, albeit in a small way.

Attendance at our local meetings is improving. This shows a renewed interest in a local that has returned several members to work with back pay and/or uninterrupted seniority through arbitration and gentle persuasion in the grievance procedure.

Our fraternal order is in the process of negotiating to buy the Carpenters' hall here in Fort Myers. If the deal goes through, we will at last have our own office. No more rent!

Local 641, IBEW, invited our officers to their Annual Picnic on October 19. President Pete Fuller, Vice President Bruce Martin and his family, Treasurer Carol Fuller, and Business Manager Victor Stone and family attended. They all reported it was an excellent outing.

GERALD DEWOLF, P.S.

Members



Local 237, Niagara Falls, N.Y., members Rich Harpham and Dan Lowes show off their powerful bodies at the Stag Campout.

Local Mourns Former Business Manager Johnson

L.U. 237 (j), NIAGARA FALLS, N.Y.—The local finally has full employment, though it may not last too long with winter here. The Niachlor project is the only big job going. Buffalo Electric has the main electrical contract, Ferguson Electric has the substation and cable tray, and M. K. Ferguson has the instrumentation and calibration contract.

The journeymen beat the apprentices in the Annual Slow-Pitch Softball Game at the Stag Picnic. The honest umpire made it an enjoyable game (for the journeymen).

I hear Bill Moon is known as the Oswego "house mother" for Local 237.

The local was saddened by the loss of past Business Manager William T. Johnson who died on July 23. He was elected to many local offices and was business manager from 1971 to 1976.

Try to attend the meetings on the third Thursday, and participate.

JAMES TERREBERRY, P.S.

Labor Picture Usually A Confrontational Portrait

L.U. 245 (o, u, govt & rtb), TOLEDO, OHIO—"Unions Demand Wage Hikes", "Demands Made by Unions Include Increases in Health Care." These are typ-

Member's Hobby



Local 245, Toledo, Ohio, member Neil Wilson is pictured participating in the Sports Car Club of America Solo II event in Ohio.

ical headlines (slants) used in news coverage locally and nationally. The scenario is one of the angry picketer throwing rocks, a confrontation between striking workers and police.

Most news depicts the "union" worker as a bullish hothead demanding more for less. The media seldom reveals union and company officials bargaining in a businesslike manner. It is no wonder John Q. Public thinks "unions" are the bad guys. On the other hand, corporations demand nothing! They simply say, "This is it or else"—or else we'll close, relocate, or replace striking workers, the latter being made law in a recent Supreme Court decision which supported an NLRB ruling.

The picture the media paints of industry is completely different. One would think organized labor has brought the nation's industrial sector to its very knees, all 16 percent of us! If labor wouldn't "demand" such high wages and fringe benefits, America would be a healthier nation. That sounds like some of Reagan's rhetoric, and that's another story.

The AFL-CIO News is available in daily newspapers. Learn about laws that affect your rights as workers. Find out the real story about the national deficit and foreign trade deficit. Be an informed union member. Send \$10 to AFL-CIO News, 815-16th Street, N.W., Washington, D.C. 20006.

Local 245 member Neil Wilson has been participating for five years as a member of the Northwestern Ohio Region of the Sports Car Club of America [NWOR—SCCA]. According to Brother Wilson, it is extremely challenging and a fun hobby, the safest and least expensive form of auto racing that exists. The four major classes in Solo II are stock, street, prepared, and modified. A fifth class is composed of novices. The four major classes are subdivided into other classes based on the cars' potential. The club also has a rally program and many social events throughout the year. Anyone interested in NWOR—SCCA please feel free to contact Neil Wilson, 330 Walnut Street, Oak Harbor, Ohio 43449.

JIM ROBERTS, P.S.

Brother Ensell Resigns As Press Secretary

L.U. 246 (i, o, rts, ees & spa), STEUBENVILLE, OHIO—Local 246 recently held its election of officers. The results are as follows: Kenneth Gasser, business manager and financial secretary; Elmer Swearingen, president; James Pilutti, vice president; Robert Kidder, recording secretary; and Robert Westlake, treasurer. Elected to the Executive Board were Donald Lazasz, Glenn Smith, Frederick Jackson, James Cunningham, and Kyle Brown. Examining Board members elected were Fred Hogue, Robert Jones, and Ernest Magyar. Health and Welfare

**IT PAYS
TO KEEP YOUR
HARD HAT ON**

Fund Trustees are James Himel, William Diserio, and Robert R. Ensell. Vacation Fund Trustees are David Gasser, Robert Kidder, and Gregory Nieman. Pension Fund Trustees are Elmer Swearingen, Donald Lazasz, and Raymond Farmer. The alternate delegate to the IBEW Convention was Elmer Swearingen. Congratulations to everyone!

After working as our press secretary for nearly eight years, Robert L. Ensell has resigned from the post. He and his family have relocated to Arizona. We wish him the best of luck and want to thank him for his dedication and fine work at the job.

D. L. COSTA, P.S.

Fifth Place Is No Disgrace



Pictured during the Annual Softball Tournament are, back row, left to right, Loyd Libbert, Gerrit VanVranken, Jeff Baquet, Mike Carroll, Tony Castillo, Terry Gerling, Scott Brunk, and Mike Stokes; front row, David Apperson, John Enloe, Jr., and Greg Schrock. Local 257, Jefferson City, Mo., came in fifth (not too bad considering they hadn't had a chance to practice as a team all year) and had a very good time doing it. They hope to play again in Local 545's tournament next year!

Team Members



Back row left to right are Mike Amick, Brad Crane, Steve Hogan, David Hurst, Don Hurst, and Bill Nevins; front row, Joe Buckner, Mike Distler, Ron Holzhauser, and Sam Dolman. We thank Local 545 and all other locals that played and helped make this tournament enjoyable.

Labor-Management Work Together for United Way

L.U. 261 (mar, mo & et), GROTON, CONN.—One of the nice things in the life of a workingperson is when labor and management sit down together at the breakfast table and talk strategies, not against one another, but how they can help one another make life a little better for those less fortunate. On October 30, 1986, in the cafeteria of the Electric Boat's newest nine-story engineering building, labor and management attended the AFL/CIO Electric Boat United Way Kickoff Breakfast and opened this year's United Way Drive at the Electric Boat facility. Members of the 10 locals and concerned management people were present. Local 261 Business Manager Ed DeCosta directed a contingent of counselors and stewards into the area of the dining room reserved for our local.

Members who attended the breakfast were Kathi White, Tom Dugas, Gary Fountaine, Glen McKenna, Mike Hollis, Bud Tyler, and Tom Manfredi. After a leisurely breakfast Tom Kelly (manage-

ment), chairman of the community service program, stated this year's goal has been increased by \$800,000 over last year's total. The United Way Drive was to continue through November 14, 1986. New United Way donors and those who increase their pledges would become eligible to receive, in a random drawing, television sets and VCRs. Similar prizes would be awarded to labor and management contributors. Prizes were donated by Fritz Tovar, president and general manager of the Electric Boat.

Tom Kiddy (labor cochairman), president of the Metal Trades Council; Gemma Moran, our United Way labor liaison, and Roger Card all asked the union counselors and stewards to put a big effort into the drive, and that they would have 16 hours to go into the shipyard and solicit friends and members for the United Way Drive. This agreement was asked for by the 10 locals and approved by Electric Boat General Manager Fritz Tovar. A film entitled "The Winners" and narrated by John Madden of football fame brought the breakfast to a close with promises by all to make the 1986 United Way Drive a huge success. All returned to the task of building the world's greatest submarines. A special thanks to Kathi White for her assistance in writing this article.

The nation's eighth Trident-missile-firing submarine *Nevada* joined the fleet during a commissioning ceremony on August 16, 1986. The ninth Trident-missile-firing submarine *Tennessee* was to be launched on November 15, 1986.

THOMAS J. MCGOVERN, P.S.

Congratulations!



Pictured are three recently graduated Local 275, Muskegon, Mich., apprentices. Left to right, Walter Christophersen, Richard Dobb, and Gary Kittridge. Seated is Southwest Michigan Apprenticeship Instructor Fred Everling.

Three Apprentices Graduate, Six Are Welcomed

L.U. 275 (j, em & atv), MUSKEGON, MICH.—In October we had our Annual Apprenticeship Graduation Banquet. This year there were three graduates: Walter Christophersen, Gary Kittridge, and Richard Dobb. Our best wishes to our new journeymen. This year we have six new apprentices: James Carlston, Jeffery Elam, Darrell Johnson, William Kampenga, Kevin McEntaffer, and Paul Yutzy.

Our condolences go out to the families of two of our retired Brothers who passed away this past summer: Charles Schmiede, who was a member since 1944, and Harold Ruiter who was a member since 1950.

Congratulations are in order for five of our members who have recently had babies: Brother Timothy Streit and Tina—a boy; Brother Martin Clark and wife, Crystal—a girl; Brother Mike Passage and wife, Yvonne—a boy; Brother Ray Barnes and wife, Sister Linda Barnes—a girl. Congratulations to two of our members who recently married: Brother Charles Cave to Jayne and Brother Joseph Jahr to Betsy.

Our work situation is looking pretty slow until spring when the prison job is to begin. Also, the paper mill is planning to start their new boilerhouse at that time.

JOEL ELAM, P.S.

Local's T-shirts, Hats, Jackets Are Available

L.U. 289 (t), DURHAM, N.C.—To all members of 289: The T-shirts, hats, and jackets we ordered have arrived. Please place your order now. If your size is not available, we will order your size.

It is time to get involved in your union. Sign up a new member today. When you have a problem, you need your union. Your union needs you at all times. Support your union today, maybe you won't have a problem tomorrow.

WAYNE TOWNSEND, P.S.

Delegates



Shown are Local 292, Minneapolis, Minn., delegates to the International Convention; left to right, front row, Dick Larsen and Owen Schleisman; second row, John Wagner, Jim Adams, Ron Cook, and Don "Red" Larson; third row, Dave Hannan, Stan Gerger, and Chuck Berger.

Special Speaker



Left to right are John Wagner, Larry Clark, Don "Red" Larson, Governor Perpich, and Owen Schleisman.

Local-Backed Candidate Is Relected

L.U. 292 (i, em, rtb, spa, rts & catv), MINNEAPOLIS, MINN.—Governor Rudy Perpich was a guest speaker at our October 14 general membership meeting. He gave an inspiring speech geared to the importance of electing DFL legislators and candidates such as him to office. I am happy to say that Rudy was reelected. Local 292 officers and members played an important role in the campaign—donating money, running phone banks, and door knocking. Thanks to all who helped in this successful effort.

I attended the IBEW Convention in Toronto in September. There were many gifted speakers. One stressed the point that we have spent 40 years rebuilding Japan and West Germany. He thinks it's time to rebuild North America. He advocated a fair trade policy not protectionism. A \$1.00 increase in the monthly per capita tax (to the International) was approved effective January 1, 1987.

DON "RED" LARSON, PRES. P.S.

Negotiations Ongoing; Foreign Imports Discussed

L.U. 294 (i, u, em, rtb, rts & spa), HIBBING, MINN.—We are still negotiating contracts with REA, Northern Electric Cooperative, and Willow Manufacturing. I will report on their outcome as they become settled.

Northern Minnesota's economy has been in a depression state for some time now. Foreign im-

ports continue to erode American jobs and industries, and in doing so, the economies of hundreds of communities become depressed. Our nation's trade deficit soared to \$127.9 billion in the first three quarters of this year, and that is 20 percent above the \$106.7-billion loss of the first three quarters of a year ago. The AFL-CIO pointed to government statistics showing that every \$1-billion shortfall in trade wipes out 22,500 American jobs.

In September, 1986, imports for the month was \$22.7-billion worth of manufactured goods which included \$3.3 billion in new passenger cars, \$2.1 billion in clothing and footwear, \$1.7 billion in electrical machinery, \$1.7 billion in telecommunications equipment and parts, \$1.2 billion in office machines, and data processing equipment.

A survey by *Money* magazine revealed that 80 percent of the public not only would prefer American-made products if the price is comparable to imports, but 54 percent of them favor import taxes to achieve price parity, and that would rescue the nation's industries and jobs.

We wish all our Brothers and Sisters and their families a Very Happy New Year, and we also hope for a much more prosperous new year.

Always be union and always buy union. We must protect our American jobs.

E. LEROY LAHDE, P.S.

Attend Meetings—Help Decide Your Future

L.U. 332 (i&o), SAN JOSE, CAL.—Every local union member votes in every election and on every motion, at every meeting that they are eligible to vote on. Just think of it. If you don't attend meetings and don't vote in the elections, for all practical purposes you voted at the meeting for, in your opinion, the worst motion ever passed at a local union meeting since you became eligible to vote as a member. You also voted, for all practical purposes, in the election where the worst officer or delegate, in your opinion, was elected. And in the election where, in your opinion, the best candidate was defeated, you voted against the candidate. You never had a chance to express your opinion, and possibly with your input, the result would have been different, especially if the statements made were in error and you could have successfully countered them. Or, in the case of an election, if you had made a few phone calls and encouraged fellow members to vote as you did, your actions could have changed the results of the election.

How many friends and fellow workers who are members think and/or feel the way you do? Do they attend meetings and vote in the elections? If one vote can make a difference, just think of the difference that two or three votes can make, especially if you speak on the issues or candidates prior to the vote.

Many of our members who don't attend meetings say, "It is just the same old thing and the same people down there every time I go, and they never accomplish anything." Elections are also a waste of time according to these people because "it is the same people running all the time."

Just what is decided by the people you elect and the motions voted on at your local union meeting? Your wages? Your working conditions? Your pension? Your health and welfare insurance? Your contributions to the health and welfare plan? Your contribution to the pension programs? How much money is put in Part A and B of your pension program? How much of your local union dues money is spent? Which political candidate does the local union support? How much of COPE money is donated to political candidates? This is all included in those "boring meetings."

How much time does it take to attend local union meetings? Normally, four hours a month. Elections of officers are held once every three years, and elections for delegates for the International Convention are held every four years. The only way you can nominate candidates is at a local union meeting.

Is there anything that affects your livelihood

more than the decisions made by your local union at local union meetings? But, please, don't decide to attend just one meeting. Commit yourself for at least three or four meetings in a row. Meetings are like sports—the first game you attend you are lucky if you can tell one player from the other. Because your local union is a democratic institution and everyone can be heard, sometimes it is a slow process. Attend three or four meetings in a row, and you will see things accomplished, and you will have a say in what did happen. See you at the meetings!

RICHARD R. CONWAY, P.S.

Unions Protect Rights Through Political Activity

L.U. 336 (t&atv), CHICAGO, ILL.—Illinois and Indiana Bell Units as well as ATTIS stewards attended a one-day seminar to familiarize and discuss changes in contract language and benefit programs in their respective contracts.

The National Safety Council met in October with Vice President Don Moseley attending. The primary area of concern for our local was the women-in-a-manhole national safety regulation.

President-Business Manager Beagley, Vice President Moseley, Chief Steward John Skurka, and Steward Hosek attended the TCC-5 conference in Washington, D.C., on November 12, 1986. They also attended a dinner honoring retired International President Pillard.

The following article was submitted by Chief Steward Michael A. McConnell, chairman of the Sixth District COPE committee:

My reply to a member who feels unions should stay out of politics usually goes like this—I start off most of the time by quoting the IBEW Constitution. Under objectives it is stated that the IBEW's duty is to by legal and proper means elevate the moral, intellectual, and social conditions of our membership, their families, and dependents in the interest of a higher standard of citizenship. I explain that in order to be effective in these efforts we must take part in the political process which controls many of these goals. I usually go into what we have accomplished in the past, such as public education, minimum wage law, child labor laws to protect our children, and safety regulations which protect all workers.

In the future I will tell the member that our effectiveness in the political process depends greatly on all members understanding how important it is for them to participate. It is the duty of all union members to work to protect their own rights as well as the rights of all workers.

The union has to stay involved in politics in order to be able to stay informed of what is happening to the labor movement's interests as far as

the laws of the land. All the mentioned laws were spearheaded by labor into legislation. The labor movement follows a philosophy that it is our job to protect the rights of all workers. Not just workplace rights, but also the rights that govern your quality of life at home.

We as workingpeople need labor leaders who know what is in the workingman's best interest. These leaders are obligated to pass their knowledge onto us. We must realize that the leadership has a huge research department and political department to keep them abreast of the good or bad of a particular law or executive appointments. We need to have a say in who is appointed to the National Labor Relations Board, the Supreme Court, and to the post of secretary of labor. Currently we see all kinds of tax plans and budget cuts which are designed to cut the federal deficit. Labor has to do its part to make sure the right people are in state or federal offices to protect our rights. How do we get these friends? We earn them. We do that through political action committees. These committees are made of union officers and their rank-and-file members, including their families.

I would stress to the members that we must protect and fight for the rights that we have won in the past. Those rights were very hard fought. Many union members died to win those rights. Staying active in politics gives us a legal and peaceful means to keep our rights and insure the rights of our children to be able to grow up in a world that will offer an honest day's work at an honest wage.

AL FRANZEN, R.S.-TREAS.

Local's Work Picture Begins Picking Up

L.U. 349 (i,o,u,m,p,s,e,m,r,tb,rts&spa), MIAMI, FLA.—We have some good work coming up in the near future and enough work at this time to start bringing some of our members home.

By the time this article is published, 349 will be back to a good recovery. The 33rd Convention was a great success, with the IBEW becoming a stronger and better organization. We are looking forward to working with our international officers to support and improve our great IBEW. Good luck to our new President J. J. Barry. Another leader came on like a true champion and was elected Chairman of the IEC. You probably don't know who this member is; his name is Clyde Bowden. Good luck also to you. We will all work together for this great IBEW.

We had another Blood Drive and got 105 pints. Please come out and support your Blood Drives.

Our Annual Picnic was held in October, with a good turnout. The food was very good thanks to our Entertainment Committee and officers.

Address CHANGED?

Brothers and Sisters, we want you to have your JOURNAL! When you have a change of address, please let us know. Be sure to include your old address and please don't forget to fill in L. U. and Card No. This information will be helpful in checking and keeping our records straight.

If you have changed local unions, we must have numbers of both.

NAME

NEW ADDRESS

City State Zip Code

PRESENT LOCAL UNION NO.

CARD NO.
(If unknown — check with Local Union)

PENSION MEMBER

OLD ADDRESS

City State Zip Code

FORMER LOCAL UNION NUMBER

Mail To: Circulation Department
International Brotherhood of Electrical Workers
1125 15th Street, N.W., Washington, D. C. 20005

Our passing Brothers this month were Albert Falstreau, Sr., D-4529; Harry Burnes, C-45561; Troy Connors, 780808; Morton Sussman, X-94960; and Archie Edwards, Sr., D-73452.

Until next month, may God protect and be with you and your families.

CHARLES "BOBBY" ELLIOTT, V.P.-P.S.

Heroes



Shown left to right are Local 352, Lansing, Mich., Brothers Al Simpson, journeyman lineman, and John Ouderkirk, construction mechanic, journeyman; heroes credited with saving a woman's life!

Christmas Visitor



Santa Claus (Emile Kletke, Boulevard Street Light, foreman) is pictured here with Jeff and Greg Bates, sons of Brother and Mrs. Doug Bates, financial secretary of Local 352.

Two Brothers Save Woman from Attacker

L.U. 352 (u), LANSING, MICH.—A Happy and Blessed New Year to you and yours! May Almighty God grant you good health, peace, serenity, contentment, and all the love you can safely handle! Since none of us can bring back yesterday and have no guarantee that we will live to see tomorrow, I give you this thought from Sanskrit Proverb: Look to this day, for it is life, the very life of life. In its brief course lies all the realities and verities of existence, the bliss of growth, the splendor of action, the glory of power. For yesterday is but a dream, and tomorrow is only a vision. But today, well lived, makes every yesterday a dream of happiness and every tomorrow a vision of hope. Look well, therefore, to this day.

Local 352 and the Board of Water and Light are proud of two heroes in our midst. They are Brothers John Ouderkirk and Al Simpson. Brother Simpson gave me the following account: "On June 23, 1986, at approximately 8:30 a.m. on the way to our job, we missed our turn and ended up turning around in the 2300 block of Risdale. In the process of turning around, John and I heard a loud argument coming from a car. We sat there a minute and watched the car, and the female in the car started screaming for help. We went over to the car and told the male to release the female or we would have to call the police. He said to go ahead and call the police.

"John went to call on the two-way radio; and when he got back to the truck, the female was able to get out of the car and run across the street. As she was leaping out of the car, the male pulled off her blouse and bra and proceeded to chase her across the street. It looked like he was just hitting her, but blood started appearing on her arms and chest, and I noticed he had a knife in his right hand.

"I grabbed his right hand and tried to pull him away, but he pushed me back into a pine tree and swung the knife at me. The female was able to get

up and run, but he chased her down and started knifing her again. I went over and grabbed his right hand again, rolled him over, and got on top of him. The female ran to our truck got in, and locked the doors. John got back, and we each got hold of one of his hands and stood him up and talked to him in an effort to calm him down. We decided that we needed to help the female, so we let the male go, and John went to the truck to call on the radio again and start first aid. I went into a house to call on the telephone. When I came out of the house, John yelled that we had to get her to a hospital because she was bleeding badly. I got into the hydrolift truck and took over the first aid, and John started driving toward the hospital. We met a police car after driving two or three blocks and were able to get her out of our truck and help the police with first aid until the ambulance arrived."

The Lansing Police Department credited Brothers Ouderkirk and Simpson with saving the woman's life, later identified as Gloria Keene of Lansing. She was treated and released from a local hospital. Her husband, Michael, was arraigned the next day on charges of kidnapping, assault with intent to commit murder, and two counts of felonious assault. He was placed in Ingham County Jail with bond set at \$150,000 awaiting preliminary examination. The brothers received a letter of commendation from the Board of Water and Light and the following comment from Board Chairman Phil Hassler: "In an age when the safe thing to do is to stand aside, Al Simpson and John Ouderkirk became involved and in the process saved another human's life. Their heroic action exemplifies the finest spirit of responsibility, commitment, and citizenship, and is hereby commended."

The members of Local 352 are proud of our two Brothers; and even though they feel that "anyone would have done the same thing," they definitely went above and beyond the call of duty!

JOHN PATRICK HARPSTER, P.S.

Barrister



Pictured is John Morrow, a Local 353, Toronto, Ont., member of 20 years, who was recently called to the Ontario bar.

Pin Presentation



Acclaimed International Vice President K. G. Rose is presented with his 40-year service pin in the First District Caucus at the recent IBEW 33rd International Convention.

Brother Morrow Admitted To the Ontario Bar

L.U. 353 (i&o), TORONTO, ONT.—The 33rd IBEW Convention has come and gone, and Toronto is still standing. Over 3,000 delegates and their spouses, children, and invited guests enjoyed a week of hospitality in the IBEW First District. All of the comments received were very positive on every aspect of life in Toronto except for the cost of liquor.

The First District theme night held on Tuesday, September 16, was an effort to acquaint the delegates and spouses with a view of the various lifestyles of the different areas of Canada and was received well by everyone who attended. We would like to take this opportunity to thank the various committees of the host locals, the First District, and the International Office who worked so hard to make the Convention a success.

The following congratulatory note was submitted by Brother Bill Robinson on behalf of a 20-year member who was recently "called to the bar." We would like to take this opportunity to congratulate local union Brother John Morrow on his becoming a lawyer. John was admitted to Osgoode Hall Law School in 1981 and graduated with an LLB in 1984. After serving his articles and passing the bar admission exams, John was called to the Ontario bar and officially became a barrister and solicitor in the spring of 1986.

Although we have been in the fortunate situation of being able to assist some of our sister locals by placing a few of their unemployed members to work, it is uncertain if that situation will exist by the time this article appears in the *Journal*. The work situation usually begins slowing down at this time in our area.

The 90 members employed at the Toronto Board of Education under a separate agreement had been on strike for four months as of November. The main issue is equal pay for work of equal value. Our electricians are attempting to gain parity with the plumbers.

Southern Ontario is one of the few areas in all of Canada that is experiencing anything close to full employment. At a recent labour convention, unemployment as high as 80 percent was reported. We certainly hope this unfortunate situation will turn around in the near future.

STEVE KNOTT, F.S.-P.S.

Old Partners



Pictured left to right, seated, are Local 358, Perth Amboy, N.J., Brothers Bob Galetta, Donald McLaughlin; standing, Brothers George Zoldak and Dennis Florentine.

Congratulations To Brother Jack Barry

L.U. 358 (i&o), PERTH AMBOY, N.J.—Congratulations are in order for our new International President, our former Third District International Vice President Jack Barry, who was sworn in to his new position on August 25, 1986. Brother Barry did an outstanding job in representing our District since 1976. Local 358 would like to wish Brother Barry good luck in his new position. We would also like to congratulate former International President Charles Pillard for a job well done in guiding our organization through a period in organized labor that posed some unique problems. Brother Pillard served as International President for 18 years, and we would like to wish him a long and healthy retirement.

It's always tough to have to break the news of a member who has passed away, and it's especially sad when it's one of our youngest members as in the case of the untimely passing of Brother Donald McLaughlin after a gallant fight with an illness

that eventually took his life. Brother McLaughlin was initiated on March 1, 1972, and served on many of our committees, most recently serving as chairman of our Annual Christmas Parties. I guess Brother Don knew his days were numbered, because Business Manager James Callahan said Brother Don insisted on completing the arrangements for this year's Christmas parties back in July. His physical presence at our functions as well as his unparalleled sense of humor will be missed, although the memories of the good times we shared with him will remain forever. His friends here at Local 358 would like to extend our deepest sympathies to Brother McLaughlin's family.

With the recent problems our local union contractors have been facing, one can't help but ponder where we're at and what the future holds for us. It seems the business environment in this country is becoming more and more like a snake pit with the majority of the big corporate interests not being satisfied until the workingman is back to the slave-labor working conditions we had before the unions were born. The unions set the standard of living for all workingpeople, whether they are members or not, and are one of the only true expressions of a free democracy left. The sooner some of our foes awaken to this fact, the sooner we can get back on the path of progress.

DAVID HEGEMAN, P.S.

Local's Facility Provides Excellent Training

L.U. 369 (i,o,u,em,rtb,rts,es&spa), LOUISVILLE, KY.—Local 369's new Louisville Electrical JATC Training Center has been open nearly two years. The center was an old building remodeled into a \$200,000 training facility. The center includes four classrooms, an office, a conference room, a teacher's lounge, a mechanical room, a PC lab, and a large break/shop area. The PC lab houses six Square D 100s and six Square D 300s, one D-log module, six CRT's, six hand-held programmers, 12 complete work stations, and a tape player. All this was paid for by the IBEW-NECA Training Trust Fund. A test board was made from fire-alarm controls that Simplex donated recently.

The committee is thinking of expanding journeyman wireman classes to include courses in programming and estimating. They are also planning to establish a welding program and are investigating expanding the fiber optics course.

Over 300 of our journeyman wiremen have taken PC I and II classes. Twenty-eight journeyman wiremen took the code class last year taught by Brother Gregg Fitzgerald and Jim Boyd. All 28 took the Louisville Electrical Master Test. All 28 passed!

An adequate number of apprentices are indentured each year. The apprentice training curriculum comes from the National JATC. Teachers this year include Brothers Jim Boyd, John Hayes, Joe Briehof, Tom Raque, Joe DeZarn, Tommy Boyle, Mike Hart, Ricky George, and Stu Sturgeon.

The training director is Brother Bob Hughes. Committee members include Brothers Chuck Kimberlin, David True, Denis Tuohy, and Jim McNay. Ott Lesshaft, Jr., John J. Comstock, Robert Craven, and James Hillebrand represent the NECA contractors.

HEDY HILBURN, P.S.
ART DECKER, ASST. P.S.

Speakers Highlight the Graduation Dinner-Dance

L.U. 380 (i&ei), NORRISTOWN, PA.—The JATC Graduation Dinner-Dance was held at the Holiday Inn, Kulpville, Pennsylvania, on Saturday, August 23, 1986. President Joseph A. Dixon started the evening with a welcoming address for all in attendance, followed by the invocation given by Brother Truxton S. Musselman. Committee member Robert J. O'Donnell led the Pledge of Allegiance to the Flag and then offered a toast to the graduating apprentices. After dinner Business Manager and Secretary of JATC Joseph A. McCafferty introduced the invited guests and the graduating apprentices

Welcome, Journeymen!



Shown is the 1986 graduating class of Local 380, Norristown, Pa. Left to right, Donald Krausz, Timothy Bowden, William Schaeffer, Travis Lane, Elizabeth Clarke, Michael DePaoli, Robert Feeney, John Bolger, III, David Bloom, Kevin Ciaccio, Brady Appleman, William McGullam, Bruce Heck, and Willial Wright, Jr.

and their wives or guests. He also spoke on the electrical industry and of its progress at this time.

Chairman Harry Linn, toastmaster for the evening, presented the following speakers in between his usual jokes: Joseph Sparks, retired Third District Representative; Lawrence Bradley, chapter manager of Penn-Del-Jersey Chapter, NECA; Raymond Barrett, U.S. Department of Labor, Silas Bolef of the Silas Bolef Electrical Construction Company, and the main speaker for the evening, Grant Tate, Third District Representative. Grant spoke on the present conditions of the industry and the need to organize all electrical contractors and their people in each and every jurisdiction of the IBEW. It was also stated that the nonunion field is growing while the IBEW membership has been on the downswing.

Chairman Linn then called upon Robert O'Donnell to call out the names of the apprentices for presentation of their diplomas. This was followed by the presentation of awards for perfect attendance for all four years of training to Brady N. Appleman, David J. Bloom, Elizabeth V. Clarke, Michael E. DePaoli, William B. McGullam, and William J. Wright, Jr. Scholastic awards were given to Timothy H. Bowden, second place; D. Bruce Heck, third place; and William J. Wright, Jr., fourth place. First-place winner was William B. McGullam with a test average of 95.95 for all four years of the apprenticeship program. The award was presented by David Walker of John R. Walker Company. A thank-you to the committee, local union, and the contractors was given by the class representative, Brady N. Appleman.

One of the highlights of the evening was the speech delivered by Silas Bolef, an electrical contractor in signed relations with Local 380 and a member of NECA for over 30 years. Mr. Bolef spoke on the problems facing the electrical industry today along with the problems the electrical contractor is encountering with the nonunion electrical contractors. He included in his speech the responsibility the union membership has along with the union contractor to have the industry revert back to union construction projects, so that both the union contractor and the union membership may survive in the future. The speech delivered by Mr. Bolef was reprinted and distributed to all of our apprentices in the program.

Our JATC has also added fiber optics, instrumentation, telephone interconnect, welding, and a computer course to its journeyman courses. These courses are being well received by the membership.

JAMES W. MAYALL, JATC DIR.
DANIEL G. SELLERS, P.S.

Members Give Generously To the United Way Campaign

L.U. 396 (u&t), LAS VEGAS, NEV.—After all the preparation and planning, the 1986 IBEW International Convention is history. On behalf of the officers and members of the local, we simply say thanks to our Convention delegation, Robert W. Ely, Merle Gile, John J. Joyce, Ronald G. Maxwell, Walter Pawlowski, and Pauline L. Snowden, for a job well done in Toronto.

Nevada Power Company and Central Telephone Company are once again front runners heavily involved in contributing to our community through the United Way. Local members can be especially proud of their participation in the 1986 United Way Campaign. Central Telephone Company employees pledged \$182,000, approximately \$110 per employee, as pacesetters for the campaign. Nevada Power Company pledge totals will not be available until the 1986 United Way Campaign finally draws to a close.

Nevada Power Company continues to be a progressive, on-the-move company, recently splitting its common stock two for one. The company registered a peak power demand of 1,661 MW late in the summer when it was 110 degrees, breaking the 1985 demand record by a 1 percent increase. The Public Service Commission has approved the company's application to purchase Laughlin and Searchlight, Nevada, service areas from CP National Corporation. Nevada Power Company has supplied energy to CP National Corporation, which in turn was responsible for customer delivery. After the purchase agreement is finalized, Nevada Power Company will assume total responsibility for the service area.

Telephone history was made by Central Telephone Company of Nevada in Las Vegas by completing the first all-digital network in a major metropolitan community. The all digital project took approximately seven years for completion. The company services 316,000 customers in a 6,000-square-mile service area with over 100 miles of fiber optic cable linking the system. Vice President George Kemple stated, "Centel people have made phone service in Las Vegas about as high tech as you can get."

Let each and every IBEW member rededicate themselves to the support of organized labor in 1987. We should all be proud to be a part of our strong labor organization, looking forward to future challenges.

JENNIE SUE HOOD, P.S.

Negotiations Completed; New Officers Announced

L.U. 398 (u), CHARLESTON, S.C.—Hello again from 398 in South Carolina. Contract negotiations with the South Carolina Electric and Gas Company started on September 29 and ended on October 5. Negotiations took place at the Tremont Motor Inn in Cayce. The membership voted on the proposals on October 24. The ballots were counted in Santee at the Ramada Inn. The vote was in favor of the offer, which was a 3.75 percent wage increase, 20 days added to each step on sick leave, 10 cents added to each shift pay, and there is more, but I thought I would just mention the highlights.

In other news, those who have been injured on the job are: Mark Long (Hampton), Kenny Taylor (Hagood), Marvin Jenkins (Allendale), James Smith (Garage), Heyward Smith (Beaufort), Bobby Oglesby (Allendale), Hallie James (Williams Station), Bobby Dubose (Ridgeland), Steve Oberg (Charleston meter readers), Oscar Wright (Williams), and Patrick Dooley (Roney Street).

On November 1 John O. Mahaffey assumed the duties of 398's recording secretary. John is employed at Accabee Substation. Joe Sack retired after serving since 1971 as recording secretary. The present officers and Executive Board members are President Ben R. Stokes (Garage), Business Agent Ronald B. Koster (Hollywood), Vice President Thomas L. Martin (Canady's Station), Financial Secretary Richard I. Moore (Hollywood), Treasurer Frederick Lee Smith (Hagood), and Recording Secretary John O. Mahaffey (Accabee). The Executive Board members are Henry L. Bennett (Charleston Stores), Donald J. Masnick (Charleston Garage), John O. Mahaffey (Accabee), Robert J. Chambless (Roney Street), and John C. Vick (Mount Pleasant).

Michael Wilson, an apprentice lineman at the Mt. Pleasant Service Center, was placed on the U.S. Olympic "B" Team for Sport Karate with a chance to compete at the 1988 Olympic in South Korea. Good Luck!

That is it for this month.

FREDERICK LEE SMITH, TREAS.-P.S.

Proud Old-Timers



Brother Bill Walker is shown receiving his 45-year pin and congratulations from Business Manager Clarence Reynolds, Local 429, Nashville, Tenn.



Here, Brother Leland "Red" Jernigan receives his 45-year pin from Vice President Jim Frierson.

Longtime Members Receive Honors at Local Meeting

L.U. 429 (i,o,u&em), NASHVILLE, TENN.—Our union meeting of October 20, 1986, was far from ordinary. We had a long-awaited pleasure in store in the form of a pin ceremony. Pins and certificates were presented to those members having 35 years or more service to the local union. A quick count gave us a total of 7,000 years membership among the honorees. I can't possibly give all the names, but here are some: Brothers Glenn Allison received a 65-year pin; George Harris, 55 years; Jack Currie, 50 years; Red Jernigan, 45 years; J.T. Roland, 40 years; Earl Kennedy, 35 years; and Willard Wright, 35 years.

The distinguished list goes on and on. It was a wonderful night, a bit loud, with old friends seeing each other for the first time in many years. Brother Carl Gant, our longtime union steward at Cummings Sign Company, was honored as were Puss Cox and Harry Kleespies. Brother Kleespies has a distinguished career as one of our dedicated apprentice instructors. As I said, I can't list you all nor tell all your histories. We are all honored to know you and to be a part of this organization which produces such fine Americans. Brother Bill Walker, former apprenticeship coordinator, had a great time with all the "youngsters" he helped along the way. CDJ, you are not as ugly as you used to be; I was very glad to see you. This night brought back only good memories for this writer. We should do something like this more often.

Brother Blackie Emery, assistant business manager, has been working very hard with our people at Ten-Con. He recently won an arbitration case which got a man back on the job with back pay. There are good things happening when we win one in manufacturing. These are tough battles with company lawyers.

The new airport is moving well for Travis Electric, with some 40 electricians working. As usual, there is a problem. A group of citizens is trying to stop the new construction after years of planning and millions of dollars have been spent. It is doubtful they will succeed. What would we do with a mile-long, multilevel building? It could be a monument to stupidity in Tennessee's history, rivaling the Civil War and Hartsville Nuclear Plant.

Saturn looks about as far away as the planet. General Motors is laying off 29,000 workers and closing 11 plants, but they say Saturn is still

moving, but slower. I will write no more on Saturn until the red iron goes up. There is some difference of opinion about the pay scale on the project also.

Business Manager Clarence Reynolds reports that hiring is picking up a little, but layoffs are still keeping the book at about 100. I'll have more details next *Journal*. Remember that we have a newsletter, and any items of a personal nature are welcome, such as birthdays, anniversaries, new babies, and weddings (not necessarily in that order). Operations and face-lifts will not be reported.

Congratulations to Ned Ray McWherter, Tennessee's Democratic governor-elect. Finally, we won one.

On the sick list are Herb Wood, Bill Davis, Jimmy Mason, J.T. Rowland, and others who need your visits and support.

Attend your union meetings!

JAMES W. "BOOTS" SMITH, P.S.

Deer Hunter



Brother A. O. "Al" Bush of Local 443, Montgomery, Ala., is pictured with some of his trophies.

Business Manager Salutes Brother Al Bush

L.U. 443 (i,o&mo), MONTGOMERY, ALA.—Brother A. O. Bush, better known as Al, was initiated into Local 443 on March 17, 1942, as an apprentice helper. In later years he put his traveller in Local 756, Daytona Beach, Florida. There he served as president under Business Manager Bob Palmer during the good years at the cape. Al ran various jobs all over the state. One of the last big jobs he ran was Magic Kingdom for Howard P. Foley at Disney World.

In March, 1971, Al moved his ticket back to Local 443 to come home to Ozark, Alabama, where he worked at Farley Nuclear Plant as journeyman wireman, foreman, and general foreman. He was later appointed assistant business manager by E. J. Barnes and served for two years.

Al is known to all as one of the straightest Brothers ever to be initiated into the IBEW, and I know all his Brothers will be happy to know that Al is doing fine. Al is now on medical disability and, as you can see from the picture, has become a very successful deer hunter. Both of Al and Syble's sons are attorneys, Larry is a law professor at Ole Miss, and Tim is a tax lawyer in Birmingham.

E. J. BARNES, B.M.

Lengthy Court Case Has Been Settled

L.U. 453 (i,rtb,rtb,spa&govt), SPRINGFIELD, MO.—Greetings from the Ozarks. Our local union has finally been released from that albatross which has hung around our neck for the past 10 years. The back-pay suit was settled and agreed to by all parties concerned. The settlement was considerably less than expected by the people involved. The back-pay lawsuit involved IBEW union members/travelers voluntarily quitting their job, then suing our local union. The suit was initiated by Bill Rodman, Local 11, Charlie Robinson, Local 497, Larry Nolon, Local 728, Denis Jolley, Local 456, Damon Rutledge, Local 683, Samuel Miller, Local 11, Harold Calk, Local 295, and Elmer Murray, Local 441. If there is any local union which is having the same problems, feel free to call.

Our work situation is improving in the area. The plans which we have in effect now along with some new ones that are going to be initiated in the near future should provide us with a better economic picture down the road. According to financial forecasters, commercial construction is on a downturn; and the future construction market will be on remodel, rehab, and government-funded projects. With the current trend of mergers rather than the formulation of new companies, the forecasters may be looking in the right direction. A big thanks to those local unions around the country which still have some of our local Brothers working. Hope we can bring them home soon.

At this time we are working on trying to hold on to Davis-Bacon, to both the integrity of it along with closing the legal loopholes which have sprung up recently.

I regret to report the death of Brother Charlie Howell. Brother Howell was a very active member of our local and will surely be missed by us all. Our sympathy goes to his family.

Remember that your local union can thrive only on the involvement of each member. So, attend your regular meeting and become involved. May you have peace and prosper.

R. D. PORTER, P.S.

Local's Leaders Committed To Members' Representation

L.U. 459 (u,em&ees), JOHNSTOWN, PA.—The year has ended, and for all the problems workingmen and women are facing, we haven't done so badly. Our grievance load was extremely high. We have had to face the reality that business and government think we have gone far enough. Well, we are still here, and our commitment to our members is as strong as ever. We know what has to be done, and we are doing our best. The days of keeping our heads in the sand are over. The solutions to our problems are complex, but one thing's for sure, they won't come without outside involvement and help. The slowdown of industrial growth means less need for new generation facilities. Imports create the need for growth in other countries. Our future will be stabilized and resolved by government policy. Our losses are all because of political policies. Gains over the years at the bargaining table are being neutralized by laws. Pens are mightier than swords.

The majority of you realize the cost of operating anything today is not cheap. Well, it's the same way with operating the local. It costs more to represent you. Our dues are very low compared to many other unions and organizations. The small investment we make gets us one hell of a lot in return. Our dues are sufficient. While we used to keep extra in the coffer, we now keep less sitting collecting dust. More grievances mean more cost; more activity means more cost. I emphasize we are in good shape yet, because our philosophy is to keep costs down. Paper costs more, electricity costs more, and time is money. For all we do we get our money's worth. Our commitment to keep the cost down is strong. We won't jeopardize our members' needs just to keep the coffers full. We collect dues to spend on your representation, and we do.

This year meant much to me. I have thanked the officers and Executive Board for their support, and I thank you the members. Being involved in the labor movement isn't like working eight hours a day, five days a week. When you make the commitment to help and represent, you give up much. Weekends off—no longer. Eight-hour days are rare. The local has given me much opportunity, and I have received many thanks and outside recognition. I constantly strive to do my best for the local. Anytime I go somewhere or do something, I do my best for the local. While the union owes me nothing, I owe all I have to the union. I appreciate being able to put forth my efforts to make it better for you the members. Provide a future for America: Buy American, and buy union.

JOSEPH SANNA, P.S.

Work Scene Shows Little Future Promise

L.U. 466 (i&rts), CHARLESTON, W. VA.—The work picture in our area is essentially unchanged. The DuPont chemical plant in our jurisdiction is expected to furnish some work in the near future with the addition of a new process unit. This job is projected to take a number of men off our book and employ them for up to six months; however, this is the only shining light of any consequence in an otherwise dismal forecast.

With our new working agreement, most of the work here is to be done at 90 percent scale. This was instituted to give our fair contractors an extra edge in their bidding against an ever-increasing nonunion element. The 90 percent has been in effect for three months now but has had no noticeable effect on increasing jobs for union members. It seems no matter what our price is, non-union comes in just below us and cuts us out. The general customer who is unfamiliar with the electrical trade places more importance on the bottom-line price than he does on the quality of work being done. Even so, Brother, remember that good-quality work is a lasting thing that will prove its value to the customer in fewer maintenance problems and leaves cost to the customer in the long haul. I believe this will become evident to the customer eventually.

Our thanks to other locals that have had enough work to be able to employ some of our local hands. We hope to be able to return the favor in the future.

JOHN C. PICKLESIMER, R.S.

Governor Elect



Pictured is newly elected Governor of Tennessee Ned McWherter. (Photo submitted by Local 474, Memphis, Tenn.)

Loyal Members Help Local Through Hard Times

L.U. 474 (i,o,em,rtb,rt&spa), MEMPHIS, TENN.—Tennessee finally woke up and voted democratic in the governor's race. Mr. Ned McWherter won the governor's race by 54 percent to 46 percent over Winfield Dunn. Here's hoping the whole country wakes up and votes democratic in the presidential election. The news stated that since so many seats went to the Democrats that we would have a "lame-duck" president for the rest of his term. So, what's new. As far as I'm concerned, he has been a lame duck and a lame brain since he took office. So much said on a man who trades arms to hostile countries and then tries to keep everything a big secret.

Work is finally picking up in Memphis. The books are not cleared yet, but they are in better shape than they have been in a long time. Thanks to the whole membership and to our contractors during the bad times we have gone through in the past years. We've had several members who bailed

ATTENTION, PRESS SECRETARIES

All letters concerning Christmas parties must be received at the I.O. on or before February 10, 1987. Christmas reports received after that date will not be printed. Thank you for your cooperation.

out and went rat and a few contractors who went rat as well. We have gained as many contractors as we've lost. The members have knuckled down and worked hard and made many sacrifices to get the work back. When you get down to the nitty gritty, you find out who are Brothers and who are not.

Until next month, may God bless you, and buy American-made products.

DONALD R. BOGLE, P.S.

Electricians of '90s Must Maintain Quality

L.U. 477 (i,o,em&rts), SAN BERNARDINO, CAL.—Happy New Year, Brothers and Sisters. Let's start 1987 with enthusiasm, because we are the electricians of the '90s. The IBEW is the oldest, as well as the largest, electrical union in the world. In four years our union will celebrate 100 years of brotherhood. It is our obligation to advance the IBEW into its second century.

As our work situation improves, let's not be spoiled by it. This is our chance to show the community the meaning of union quality. We have several large projects starting up on which we have great visibility through the media. Let's demonstrate the profitable management of labor, the quality craftsmanship, the safe working conditions, and the stability that has propelled the IBEW for more than 95 years.

DAVID MALEWICZ, P.S.

Hard Worker



Shown is Assistant Business Manager Danny Hetzel of Local 479, Beaumont, Tex., discussing a job with a local member.

Working at the Hall



Brother Lonnie Johnson is seen relamping and repairing fixtures at the local union hall.

Construction Contract Has Been Settled

L.U. 479 (i), BEAUMONT, TEX.—Our construction contract has finally been settled. The wording and wages remain the same with the exception that the contractors pay the additional 40 cents per hour increase in health and welfare.

Although work in the area is down from last year and extremely slow, the DuPont job in Orange, Texas, has built up to a work force of over 130. Blanton Industries is the electrical contractor.

The Strategic Oil Reserve Project at Winnie, Texas, has just began the second phase of work today. EBASCO was awarded the electrical contract. This job is scheduled to peak out at 50 to 60 electricians.

We have yet to sign an agreement with a contractor for new work to be performed at the USI

plant. This should begin very soon with a work force to top out with 50 to 60 electricians.

Even though work in the area has tailed off considerably the past three years, we are still maintaining 85 percent to 90 percent of the electrical work being done.

Thanks once again to our sister locals for providing work for many of our members during these lean times.

Best wishes to all for a safe and happy holiday season.

DALE MILLER, P.S.

New Jobs Open In Orange and Rockland

L.U. 503 (u&t), MONROE, N.Y.—I am saddened to report the deaths of Brothers Tony Vitale and Walter Corwin. Tony worked as a lineman in Harrington Park, and Walter was a gas highway maintenance man in Middletown. The officers and members of Local 503 extend their sympathies to the families of these two Brothers.

The pension arbitration case was scheduled for November 25, 1986, with a backup date scheduled if needed. We should have a ruling by March of 1987 on this grievance.

New jobs recently opened up in Orange and Rockland in the Underground Line and in the Gas Departments. About 18 more overhead line jobs should open shortly, and the local welcomes these new jobs.

As a result of talks between Local 503 and O and R Utilities, many members involved in the original move in the gas area have been moved back into the Serviceman's Department at a higher rate. We also have successfully established a Gas Department in the Central Division. Talks between the parties will continue to try to improve working conditions in other areas of the company.

Jim Humphrey and Art McDuffie will be meeting to start preparations for the Highland Telephone negotiations that take place in 1987. A survey will be sent to all members of the Highland Telephone Unit to see what are the important issues for the Negotiating Team.

Bob Crawford recently retired from the Telephone Unit, and the party at the Spring Glen was a huge success. We wish Brother Bob a healthy and happy retirement in his new home in South Carolina.

On the local's social calendar is the Union Dinner on March 27, 1987, at the Bear Mountain Inn. If you want a room for the night, you must reserve it by January 10.

Live better, work union.

ROBERT L. MAINS, P.S.

Relaxing Time



Father and son, Brothers Pete Sambell and John Sambell, enjoy a cold drink at the local picnic held in August.

Brothers Hicks, Einhorn, And Galbraith Are Mourned

L.U. 530 (i,o&rtb), SARNIA, ONT.—Greetings from Sarnia—Lambton County. The employment outlook in our region continues to be grave. The depression that hit many other regions through the '70s and early '80s has now arrived in Sarnia with a vengeance. Fortunately, many of our members have been able to travel as employment in

Finalists



Local 530, Sarnia, Ont., horseshoe tournament finalists are, left to right, Barb Winsor, Morris Stuckey (tournament organizer), Ken Latour, and Ted Winsor.

other parts of the province continues on the upswing.

Since the September meeting the local has mourned the passing of three Brothers: Eldon Hicks, Don Galbraith, and Bill Einhorn. They will all be sorely missed.

I would like to take this opportunity to wish all of our Brothers and Sisters a very Prosperous and Happy New Year.

TOM WARD, P.S.

Prize Wheels



Pictured are Doug, Judy, Kristen, and Brian Howard with the third-prize-winning 1960 El Camino.

Retiree



Shown here is Brother Sam Creal, who is enjoying his retirement. (Photos submitted by Local 545, St. Joseph, Mo.)

Several Local Members Appear in History Book

L.U. 545 (i&em), ST. JOSEPH, MO.—November 6, Ol' Timer Nite, was an evening set aside to honor the retirees, present year pins, and present awards to the apprentices. If you missed your year pin, stop by the hall. What a great evening it was thanks to all who worked on it. Of course, Jim Wood had Polish sausage for all [mmmm—good]. Those who received pins are: five years: Kenneth Brooks, Dave Goerke, Kim Jennings, Neal Slaughter, Dave Wright; 10 years: Mike Hatcher, Vinec Valencia; 15 years: Ron Carson, Mike Hollan, John Rice, Roger Ruhnke, Lee Wolf; 20 years: Larry Colliver, Roger Marriott, Bob McCart, Nate Thomas; 25 years: Gerald Heine, Mike Myers, Bob Reiner, John Robinson; 30 years: Rolla Bryant, Garland Lewis; 40 years: Robert McAndrews; 35 years: Henry Mattice; 45 years: Marion Creal and Milton Wood.

Well, here it is the start of a new year. What are your resolutions? Mine is to let somebody else take over as press secretary. It's time for new

thoughts and new ideas. I'll be glad to help anyone get started.

If anybody has the chance to see the *Buchanan County History Book, Volume II*, you will notice on Page 132 the Labor Day Parade of 1938 (IBEW members), Jim and Adelia Schiltz on Pages 295 and 296, Bill and Kathy Scroggins on Page 302, and Nelson Electric Company on Page 373. So, a few members of 545 made the county history book, congratulations!

Well, I've enjoyed being press secretary; it's been interesting. Good luck, and take care.

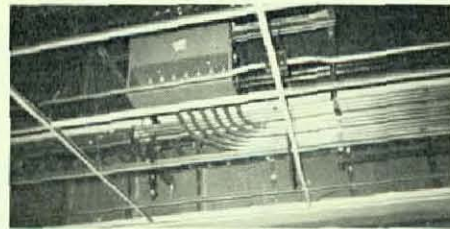
DOUG HOWARD, P.S.

Members



Left to right are members of Local 551, Santa Rosa, Cal., who are working on the Brinkley Building job: R. Kotilla, D. Bell, A. Gori, P. Nyholm, J. Horn, apprentice K. Mathia, apprentice K. Mortel, and M. Paulsen. There are two Brothers we cannot identify—sorry about that.

Pipe Work



Shown is some of the pipe work that was done by the crew.

Members Donate Efforts To Worthwhile Cause

L.U. 551 (i,o&em), SANTA ROSA, CAL.—Greetings, Brothers and Sisters, from a still work-poor northern California.

Although we may be low on paid-by-the-hour work, we are rich in the donated-charity work, and here is the reason for that statement. Through the efforts of Assistant Business Manager Jeff Pearce, the following members have donated their time for a good cause,—the Marin County Emergency Shelter for the Homeless sponsored by the Marin County Ecumenical Council: R. Sciacca, C. Van Fossen, M. Leczkiewicz, Business Manager R. Clarey, Apprentice M. Clarey, Apprentice V. Whitehorn, L. Metz, H. Grossi, J. Young, S. Wilson, G. Neutrin, and the lead man J. Pearce.

We thank these members for their charitable efforts, and we thank the following local union contractors who supplied the tools and materials for this job: Community Electric, Martinez Electric, and Rich Electric. We hope that we have mentioned all of the members who donated their time and that we spelled their names correctly. If we have overlooked anyone, we are sorry.

Congratulations are due to Business Manager Rich Clarey for being appointed by International President J. J. Barry to serve on the National Electrical Code Committee. We are sure that Rich will do a good job representing the industry and our local.

The senior member of this reporting team seems to have a memory lapse at times, and this is one of those times. So, maybe we are going to repeat the fact that our favorite "minority," Roland Aguilon, has retired. In fact, at the present time he is

in Hawaii checking on his "pineapple stocks." Congratulations, "Pineapple," and enjoy the leisure life.

We hope that all of our members had a nice Christmas and safe New Year's Eve. Support your union and country, and see you at the next meeting.

DOW H. GOTHARD, P.S.
SCOTT L. GOTHARD, P.S.

Members



Shown are some of the gang working for Hayes and Lunsford at RJR-Nabisco in Winston-Salem. Front row, left to right, Tim King, Charlie Brown, Mike Morlice; back row, Bobby Wrenn, Clarence Stalvey, Fred Hunter, Bevely Hosch, Jerry Loftus, and Mike Ryan.

Congratulations



Local 553, Raleigh, N.C., apprentice John Paire, center, receives congratulations from North Carolina Commissioner of Labor Robert Brooks for his fifth-place finish in the electrical contest at the state fair in Raleigh.

Apprentices Compete In Electrical Contest

L.U. 553 (i,o&em), RALEIGH, N.C.—I hope this finds all having enjoyed a happy and safe holiday season. Of course, we all look forward to a prosperous and healthy year ahead.

In October we had five apprentices compete in the electrical apprentice contest at the state fair in Raleigh. Placing fifth was John Paire, sixth, Ray Epperly, 10th, John Compton, 15th, Dean Parsons; and 20th, Charlie Compton. Congratulations to all five for doing the local proud, especially Brothers Paire and Epperly, as only three points separated sixth place from first.

A bit of somber news. Brothers Otho Daniel Abee and Ira Crites passed away in October. Brother O. D. Abee was initiated into the IBEW on August 1, 1947, and Brother Crites on April 7, 1967. Our condolences go out to their families.

Brothers, if some of you didn't get out to vote in the November elections or weren't registered to do so [as many I encountered], then let's take the time now to do so. It's more than just a shame when one of our labor-backed candidates loses by 80 votes. Remember, these candidates are our biggest hope when it comes to protecting our pro-labor views both on the state and national levels. So, let's be ready next time.

Again, may this year be an even better one than any of the previous!

GARY M. MAURICE, PRES.

Welcome, Brother



Dave Luth, left, was sworn into the Brotherhood by outgoing Local 557, Saginaw, Mich., President Ken Flattery.

At Work



Pictured at Saginaw Valley are, left to right, Bruce Winchell (retired, October, 1986); Phil Graebner (will retire as soon as he can); Craig Foster (over-tired from working with this bunch); and Karl Payk (too devoted to ever retire).

Local Will Form Safety Committee

L.U. 557 (i,em,rts&spa), SAGINAW, MICH.—Tickets for our February 14 dinner-dance are for sale. Remember that this special event is a chance for fellowship and an all-around opportunity to have a good time at the Civic Center. Compared to the overall cost, the ticket price is a real good deal and will provide an enjoyable event; please come.

The Scholarship Committee awarded the winter grant to Larry Carter, Jr. Larry has been working and attending Delta College, picking up courses toward a degree in computer technology. I know how working and trying to get a college degree is, so getting this money should help Larry reach his goal. Good luck, Larry!

After a concentrated effort it is good to report another contract settlement without a work stoppage—a 3.2 percent pay increase and health and welfare adjustment for our ITI sound installers. I know you're worth a lot more than that, guys; but these corporations keep a tight fist around their dollars!

Our local president, Cliff Gregory, has a few volunteers together to create a Safety Committee. Involved on a service truck as I am, I probably cut safety where I shouldn't; and since I have not been employed by many different companies or gone through the advantage of formal apprenticeship, there are areas where I should be aware of better practices. Maybe that is true of many of us. This committee might be able to help in instances when an accident victim cannot see to it right away that the correct paperwork is prepared and as a result may have difficulty trying to collect benefits. Safety is such a vast area that I see this committee working closely with the shop stewards, also.

At the November meeting monies were allocated for placement of an ad in the *Saginaw News* on Thanksgiving Day concerning drunk drivers and sponsored through MADD. Colleen Collins was reported back to work after recent surgery, her expertise was missed in the office. Harold Kluck has been off work with stomach problems. Gene Nack was reported to have a problem with his heart pacemaker and was off work, I hope everything is fine now.

Look for state House Bill 5611; as I understand it, it is another attack on people who work short-

term jobs and how they qualify for unemployment benefits. Some of the early media attention indicated a limited impact on a small group, but watch this bill closely; and keep in touch with your representative on what is happening.

Bundle up for these cold days, and watch out for frostbite.

JOHN E. CLEMENS, P.S.

Scribe Urges Members To Support UFCW Strikers

L.U. 558 (i,o,u,catv,rtb,rtts,em&spa), SHEFFIELD, ALA.—Greetings, Brothers, It's a jungle out there. Although this slogan rings true to a lot of us, it has a special meaning to members of the United Food and Commercial Workers, Local Union 1557. UFCW Local 1557 has been picketing former Kroger stores in the area ever since Kroger supposedly sold out to Jitney Jungle food stores. I stopped by recently to pick up a handbill, and I believe that it will mean a lot to all who are involved in organized labor.

The handbill reads as follows: "The National Labor Relations Board, an agency to the federal government, has issued several complaints against Jitney Jungle alleging that by its supervisors and agents, the company did engage in interrogating its employees concerning their union membership, activities, and desires, threatened to refuse to hire job applicants based on their previous union affiliation; that the company failed and refused to hire an individual because of his membership in, and activities on behalf of the union, and because he engaged in concerted activities with other employees for the purpose of collective bargaining and other mutual aid and protection."

The handbill goes on to ask that Jitney Jungle not be patronized because of their unfair acts. I am sure each of us will support the UFCW members in this courageous effort to avert such a malicious attack on organized labor. We certainly should not be guilty of crossing their picket line or let any members of our families cross it either. In fact, when we have time we could even go by and offer to help them out. They are having a rough time. Many of them have never had to walk a picket line before, and we all know how discouraging it can be especially when the picket has been in effect for a time.

Jitney Jungle has been very enticing with their advertising campaigns since coming to the area by offering would-be customers free goodies, such as a gallon of milk, just for shopping with them. Although some have fallen for these ads, the parking lots do not look full enough for lucrative business for stores of this size. Let us do everything we can to make sure this trend continues.

If this company gets by with such a blatant antiunion activity, no union will have a chance to survive anywhere! Let's show Jitney Jungle and everyone else that labor will support labor. Let's show them that a free gallon of milk will not entice us into supporting a business that is so unfair! Let's show them that we are intelligent enough to see that our strength lies in a united front against this union-busting effort! Let's show them that we believe in fairness and a decent standard of living for all workers, and that we will not stand idly by while union members are being trampled! Let's quit just "talking" labor and start "living" labor! Remember that we are labor!

GLYNN MURRAY, P.S.

Retired Brother's Career Is Highlighted

L.U. 581 (i&o), MORRISTOWN, N.J.—Greetings, Brothers! By the time you read this, the holidays will be behind us, and I trust all of you had a Merry Christmas and a Happy New Year. The holidays are a time of reflecting back on what we've accomplished as a local and looking ahead to the future of 581.

Looking back in 1986, the local gained 55 new members, which includes "A," residential, and apprenticeship classifications. The total number of active members is now around 390.

Welcome



Allan Russell of Madison, N.J., is one of 581's newest members. Here Allan is being introduced to the membership at a recent Local 581, Morristown, N.J., meeting.

Looking ahead to 1987 and beyond, we see a growing and changing local in an industry that is also growing and changing. The union meeting is the only place where you are going to be "in the know" about current happenings that affect you and me. Every time I go to a meeting there are new faces in the crowd. Most of these are apprentices whose presence is required. But what is missing are the veteran journeymen who make up 85 percent of the local and are the backbone of our union. Men, you have to start attending more meetings. Your voice and presence are needed. This local and the industry are changing so fast that you're going to show up some night at a union meeting and not know half the Brothers there or what the business manager is talking about. So, you veterans of 581, let's not wait until contract time to see your faces and more importantly hear your voices. The time is now!

At the October general meeting, retired Brother Ralph Totaro received a 581 watch and jacket signifying the end of a long and distinguished career. Those of us who had Ralph as a teacher know how dedicated he was to education and knowledge of the trade. To Ralph, a good journeyman was an educated one. Ralph's career started in Newark working for sign Local 730. Local 730 is where Ralph became acquainted with Brothers Nick Sena, Paul Downs, Steve Korke, and John Chervenak. Their friendship continued on as all became members of 581. Ralph worked as an instructor in the JATC Program for many years. His other activities in the local include the COPE committee and Political Action Committee. His hobbies include photography and real estate.

I talked to a few of Ralph's friends and students, and here is what they said about Ralph.

Paul Downs: "I enjoyed working with Ralph. Ralph never said a bad word about anybody. He always had something positive to say. After the meetings Ralph, Bill Miller, Nick Sena, John Chervenak, and myself would always go to the Whippany Diner and discuss things." Nick Sena: "I knew Ralph when we belonged to the sign local. He's always interesting. A real nice guy who always stressed education. We didn't work in the sign local long. After we found out how much better construction was, we told Ralph, and we all started working out of 581." Darryl Ogden: "The local has been enriched by his devotion to the increased understanding of our trade."

Ralph, I know I speak for all the apprentices who drove you nuts. We wish you the best in your retirement. You deserve it. And, by the way, Ralph, how do you wire a three-way switch?

A final note: At the November general meeting, 16 new members were inducted. They are Robert Adams, Robert Batsch, Robert Edelmann, Vito Galati, Fred Kattermann, Jr., Kenneth McFarland, Robert Mally, Harold Morrow, Mark Neely, John Norton, Gary Ostella, William Saunders, Warren Taylor, Todd Valian, William Wibbelt, and Joe Wilson. Congratulations, men, and welcome to Local 581.

MICHAEL SENNA, P.S.

Work Safely

Taking the Oath



International Representative Bill Moore, left, administers the obligation of office to the new Executive for Local 636, Toronto, Ont. Back row, left to right, Doug Doggett, Tom Cook, Ernie Joa, Doug Kirby, Bob Rhoda, Terry Adderley, Harold Vance; front, Steve Nagy, Brent Hughes, President Bob Gaines, Business Manager-Financial Secretary Lorne Barr, Linda Stofer, Ed Murphy, and Bernie Saunders. Officers missing from the photo are George Joyce, Dave Broadhead, Craig Mosher, and Larry Brown.

Local Gears Up For Contract Negotiations

L.U. 636 (u,as,spa&rr), TORONTO, ONT.—On behalf of the new Executive for Local 636, I would like to extend best wishes for a Happy and Prosperous 1987 to all Local 636 members and their families.

1986 was a very busy year for this local, and with the majority of the agreements expiring on March 31, 1987, our business representatives and Negotiating Teams will be challenged and frustrated to the limit in order to achieve a sound and fair collective agreement. You must understand that when negotiations start the *entire* contract is open for additions, changes, and deletions, not just improvements in benefits, wages, and vacations that we all strive for.

The Negotiating Committees are a dedicated group of Brothers and Sisters who are expected to make decisions which will most definitely affect our lives and our families. While the negotiating process is going on, it would hurt our position if our committee members told us everything that might or might not happen, and it is impossible for anyone to say, "The contract will be settled tomorrow." It is in our best interests to be concerned about negotiations, but, more importantly, be patient and allow our committees to do their job properly.

Brother George Phillips (chairman, Slo-Pitch Tournament) would like to thank his committee which consisted of Murray Gow, Darwin Beckham, and Terry Harrington. They did an excellent job and made his work easier. He also wishes to thank all those who sold 50/50 tickets and the 18 teams who participated. The winners of this tournament were: A Division—Unit 11, St. Thomas; B Division—Unit 17, Niagara Falls. We are still looking for a host for the 1987 Slo-Pitch Tournament. Someone mentioned that Milton has nice ball diamonds.

Until next time, remember to attend your local unit meetings and get involved!

HAROLD G. VANCE, P.S.

IBEW Convention Proved Rewarding, Educational

L.U. 640 (i,u,em,rtb,rt&spa), PHOENIX, ARIZ.—Well, after a long delay it's nice to get back in the writing mood. The coverage of the 33rd National Convention took up the *journal* news for the past couple of months. At any rate, I do want to express a few comments of my own. As a Convention delegate, I personally felt a feeling of professionalism from our representatives at all times. Brother Jerry Tracy met with as many business managers as he possibly could to find the work situation in other areas, and methods of solving problems that we are now facing. We received very good remarks from agents congratulating us on the behavior of all our travelling members as well as their dedi-

Convention Delegates



Pictured are Local 640, Phoenix, Ariz., business representatives and delegates to the 33rd IBEW National Convention; left to right, Business Manager Jerry Tracy, Travis Fuller, Dan Pollard, Ray Polesky, Mike Croxton, and 640 President Dutch Van Ess.

Voting



Business Manager Jerry Tracy casts 1,567 votes for Clyde Bowden for International Executive Council Chairman at the 33rd IBEW Convention.

cation to organized labor. The Canadian hosts were very charming and hospitable. We enjoyed ourselves very much, and as delegates of our outstanding local union, represented it in a manner that was required by the membership.

I was fortunate enough to cover the Pre-Retirement Seminar held for all members but especially for those who are contemplating full or early retirement from the electrical construction industry. The agenda included a number of respected speakers from our industry as well as from administrations that handle various pension funds. Speakers and guests included International Representative Roy Dickinson, International Office, Ken Maddox, secretary-treasurer with the NEBF, Anne Cleveland, Julian Byron, and Sheri Lass, administrators of our own Local 640 pension, and Bob Yunk from the Social Security Administration. Mr. Yunk assured us that the SS benefits were sound until the year 2050. At that time a member retiring with 35 years membership can expect around \$2,000 per month with all of these benefits. We have come a long way since 1971. Our congratulations to all of the members who have sat on our Pension Committee.

Well, it looks like Palo Verde is winding down very rapidly. My information tells me that as of this writing there are 130 electricians employed for Bechtel Corporation. I also understand that 52 engineers employed at the plant were also given their notice of termination. Superintendents have been demoted, general foremen have been busted back to foremen, and foremen back to their tools—kind of a sad turn of events. With the large number of men on the books, the only solution is to hope for work in California or Vegas.

Elections in our state were not as favorable to organized labor as we would have liked, but we will just have to pray for the best. Our new Republican governor is already listing a number of changes that are going to affect everyone.

Our congratulations are extended to Brother Clyde Bowden, business manager of Local 387, for being elected IEC Chairman and to Ron Raspberry, our new Sixth District International Executive Council member.

As of December 1, Local 2148, Flagstaff, Arizona, merged with 640 with an office being kept at that location. Brother Tiny Burns will be conducting any business that comes through that office. We welcome Tiny and all his members. Once again

our local is conducting an intensive organizational drive throughout the area with the nonunion element of the valley. Brothers Dave Wheeler, Ernie Gautier, and Bob Kurs will be handling all business on this matter, but I'm sure they would welcome any help we can give them. This is just another phase of our market recovery program.

Classes are once again in full swing at the PEJATC, with classes being offered for inside, residential, and also journeyman wireman classes. There are over 600 changes in the 1987 edition of the National Electrical Code Book. Maybe an update on the code is what some of you Brothers have been looking for.

Brother Dan Pollard attended the southwestern session of the Annual Electrical Workers Inspection Seminar in Carson City, Nevada, last month and reports that construction on a whole has slowed down considerably throughout the country. Dan mentions that even the nonunion contractors are complaining about the lull at this time of the year. Dan also mentions that even though we had a good turnout for the elections there were still enough members who stayed home that would have made a difference in some areas.

RAY POLESKY, P.S.

Brother Snow Honored With Retirement Dinner

L.U. 654 (i), CHESTER, PA.—Greetings to all IBEW locals and members. Lots of news to report so let's get right to it. On June 26, 1986, election of officers for the next three years was held. Following are our newly elected and returning officers: President James R. Conroy, Vice President Charles L. Tart, Recording Secretary John H. McCarthy, Financial Secretary R. Wayne Connors, Treasurer Allen W. Embert, and Business Manager and Convention Delegate Dennis O. Killian. The Executive Board members are Charles P. Dunbar, T. Francis Hanley, Robert B. Loughead, Leonard J. Minnick, and Herbert C. Osborne. The Examining Board is Jeffrey C. Campbell, Robert H. Hashinger, and Jeffrey E. Scott. IBEW Convention delegate was James R. Conroy and the Convention delegate alternates were Philip A. Popiel and Charles L. Tart. Congratulations to all our officers. Our concerns and best wishes go with you as you assume your new duties.

On August 19, 1986, unable to come to an agreement with our contractors in regard to a new contract, our Labor-Management Committee made a presentation to the Council on Industrial Relations in Washington, D.C. Our presentation was made by Business Manager Killian and President Conroy. Also representing our local union were Brothers W. G. Swift and Charles L. Tart. On August 29 in a letter to the local union and the contractors, the council rendered its decision: a one-year contract at an increase of \$1.01 per hour. This contract was instituted as of September 1. Many thanks for a job well done to the above-mentioned Brothers. This had to be a very frustrating, difficult job for all of them, and it was very well done.

On August 22, 1986, a dinner was held at the Towne House Restaurant for retiring Business Manager Hugh M. Snow, Sr. In attendance to honor "Hughie" for his 40 years of service to the local union and the community were state Senator Clarence Bell and Delaware County Commissioner Curt Weldon, who presented Hughie with plaques and commendations for his service over the years. Also, the Pennsylvania state Senate has honored him by passing a special resolution in his name for his service. Congratulations, Hughie! Much happiness and good luck and health. Enjoy every minute of your retirement. You will be missed.

ANTHONY J. HARTLAGE, P.S.

Local Receives Award For Its COPE Donations

L.U. 659 (i,o,u,em&catv), MEDFORD, ORE.—Greetings from the banana belt! Things are still holding up fairly well for construction. Nothing

COPE Award



Assistant Business Manager Walt Conner, Local 659, Medford, Ore., second from left, is shown being presented with an award for COPE donations. At left is International Secretary Jack Moore, then-International President Charles Pillard is presenting the award, and International Vice President S.R. McCann is at right.

Vacation Time



Press Secretary Harold J. Kleve and his wife are pictured with the king salmon they caught while on a trip to Alaska.

of any duration, but anything over 40 hours looks like a steady job anymore. By the time you read this, it will drop off. Inside calls have even gotten a couple of Book II Brothers out. The shopping center at Medford and the air base at Klamath Falls have been the bulk of it. Also, a \$2-million remodel of the Fred Meyer store in Medford has seven men busy.

Line work is looking somewhat better. PP&L has some dock crews going again, also some tree trimmers. One minute they are hiring contractors, the next they'll not use them again. The hands can't outguess them it seems. Do you suppose it is the result of too many "positive experiences"? Or maybe it's the Quality Circle Syndrome!

Assistant Business Manager Walt Conner accepted an award for COPE donations from President Pillard at the Ninth District Conference. Politics has become more and more important in the lives of organized labor, and COPE is definitely an important part of it. So, keep up the good work, everyone, and support those candidates who, in turn, support you [organized labor].

On the lighter side, my wife and I went on a fishing trip in Alaska. We were visiting my daughter who lives in Anchorage, and a friend of theirs flew us in by float plane. The fish ranged from 12 to 45 pounds. Altogether we caught nine king salmon in some really beautiful country. Hope to do some hunting there someday. Talked to the boys at Local 1547's hall, and things up there were pretty slow.

HAROLD J. KLEVE, P.S.

Welcome and Assist All New Members

L.U. 666 (i&o), RICHMOND, VA.—Business Manager Buck Bryant reports that work is holding up fairly well; "Not as good as we would like, but it has been worse." President Stallard says, "There is much work going on, but the bottom line is price. Some customers realize that good workmanship pays off, but we must get to the jobsite to prove it."

Death has brought sorrow to several families in the past months. Bernard Bass passed away in June, Henry Garrison in July, Leo Sledd in September, and Herbert Baker in October. We all join in

mourning the loss of these dear friends and loved ones.

Why learn CPR? Retired Brother Lewis Garnett owes his life to a passerby who didn't see him at his roadside vegetable stand. Wondering why, he found Lewis unconscious and turning blue, with no pulse or heartbeat. Calling for help, Glen Prillaman started one-man cardiopulmonary resuscitation procedures, switching to two-man CPR when joined by Charles Preddy. Rescue-squad personnel credited them with saving Brother Garnett's life. Two days later he was resting comfortably at Johnston-Willis Hospital. Why learn CPR?

Financial Secretary Harry Zahn reports more new members during the summer months: July additions: John Kellington, William Mitten, Jimmie Moore, Timothy Morris, and Bryant Raines; August: Craig Ellwanger, Tracy Huffman, Joseph Marshall, and Robert Miller. No new members in September, but October brought us Robert Beattie, Jim Coker, Thomas Crowder, Christopher Dewey, Sean Dolan, Craig Keck, Marshall Lewis, and Thomas O'Brien. Nearly all are apprentices. Congratulations, and welcome to the Brotherhood. Your oath of obligation is a pledge to support your union. Be an active member, attend the meetings, study the Constitution and bylaws. Get to know your officers, they stand ready to answer your questions. Like most everything in life, you get out of it what you put into it. If you are working with any of these new members, be sure to extend the hand of fellowship to them.

Recent retirees are Archie Kendrick, Edward Krouse [disability], in October Ed was placed in intensive care], R. F. "Wilkie" Wilkinson, and Jimmy Davidson. Welcome to retirement, you earned it!

Eight new apprentices were added to the Charlottesville program. Instructor Hank Marcus has been a one-room schoolteacher for many years; he happily splits his chores with new instructor Ms. Maureen Brien, a graduate of the apprenticeship system.

RAYMON ROBERTS, P.S.

Volunteers



Shown working our Local 673, Painesville, Ohio, informational booth at the Geauga County Fair are, left to right, Ed Hejma and Ron Ostrander.

New Scribe Discusses Politics, Traveling Brothers

L.U. 673 (i,o,u,r,t,s&spa), PAINESVILLE, OHIO—Let me open this article by wishing everyone a very Happy and Prosperous New Year!

Since this is my first writing in the *Journal*, I'll make the standard promise of trying my best to see that Local 673 takes up space in "Local Lines" every month. Thanks to Brother John Noall, our last active press secretary, for a job well done.

The election results are in. Here in our area and in the state of Ohio we had both victories and losses on the political front. Whether or not we feel guilty about our individual voting practices, we will have to make the best of the situation in the upcoming year.

Just a few short months ago we had many travelers working in our jurisdiction. Now, after a drastic change in the work scene, we have many members who are now travelers themselves. I'm sure we will conduct ourselves as good traveling Brothers should. I mention this because of problems we had here in our area not long ago.

If you are able, please attend union meetings. This is probably the easiest New Year's resolution

a member can make. [Just 12 meetings every year]. It does make a difference.

RICHARD B. GOODMANSON, P.S.

Congratulations Extended To the New Officers

L.U. 675 (i&o), ELIZABETH, N.J.—Congratulations to the newly elected officers, who I'm sure will continue doing an outstanding job on behalf of the membership. For the membership, I'd like to thank Brothers Tom Bevan and Roger Rigby, former members of the Executive Board, for the years of dedication and leadership which they provided our members, and for the long hours spent away from your families to help make this a better local for all of us. The Examining Board would also like to thank Brother Len Cunningham for his years of dedication.

The following members recently completed their apprenticeship: Daniel Bracuto, James Colucci, William Hinkeldey, James Lockwood, Jr., Edward Matyas, and Richard Wood, Jr. Through their four years of schooling in the classroom and on the job, they have displayed outstanding potential as future journeymen. Congratulations are also in order for Louis Bettinger, first year; Diane Pasterkiewicz, second year; Craig Cere, third year; and William Hinkeldey, fourth year. These apprentices led their respective classes academically this past year. The Jack Bevan Unionism Award was won by Frank Wherrity, and the Ben Freeman Award was won by John McKeon. We're all appreciative of their academic and job performances, and give a special thanks for their active participation in the trade union movement.

I know everyone has been waiting to hear how Brothers Tom Torrick, Vinnie Mayer, and Harry Bagwell, Jr., did recently when they took the Coast Guard Captain's Test. From what I understand, it is not an easy test to pass. Well, congratulations are in order; all three Brothers passed the test. As everyone knows, Tom, Vinnie, and Harry are compulsive fishermen and would rather fish than work overtime. Tom expects to be taking out charters next year. We wish all three Brothers success in their boating endeavors.

BILL DWYER, P.S.

Longtime Members Honored At Old-Timer's Night

L.U. 697 (i), GARY AND HAMMOND, IND.—On October 20, 1986, we held our Annual Old-Timer's Night. Each year we devote this evening to recognize our Brothers who have reached another milestone in their careers as construction electricians. The evening was enjoyed by all, with many of the honorees bringing guests. I use the word honorees because we should honor these men who have contributed so many years of their lives to the electrical industry and Local 697. The next time you see one of these men, shake his hand and congratulate him on his award. But please, don't ask him how old he is; you may not get your hand back.

Those honored were as follows: 25-year awards, John H. Akers, Clifford Bakken, Herbert Fiebelkorn, Kenneth Hanisko, Russell Hilton, David Hokanson, James P. Kelleher, Jr., Robert Lauer, Donald Lunsford, Carl Palmer, Carl Petroff, Raymond Purcell, Nick Vlasich, and Roger Ziese; 30-year awards, Joe Cole, Richard Elliott, Ernest D. Ellis, Jack Ellis, Philip Faroh, William Fleming, John Gladish, Jr., Richard Harvey, Robert Hendrix, Gerald A. Kegebein, Alph Loggins, Donald Mayersky, George Richardson, Jr., Wallace Rossa, Jack Shepherd, Lloyd Spurlock, Daniel Tharp, James Vogel, and Ronald E. Waymire; 35-year awards, William Babincsak, Clarence Bell, Harry Bilski, Emery Brazil, Gene Brown, James Frantz, Harvey Hamsten, Robert Horner, James W. Jansen, John O. Jansen, Robert E. Keilman, Jeff Moore, Marshel Porter, Robert L. Price, and Elmer Truett; 40-year awards, John W. Barker, Wendell Borg, Paul Carnell, Cecil Dixon, Russell Eastlee, Eric Greenberg, Theodore Herndon, John Hosler, Lloyd Irwin, Allen

Johnson, Homer Killion, Harvey King, James J. Langan, Norman Muckway, Carl Reed, Wallace Reimer, William Scharbach, Tom Spaliaras, William Truett, and John J. Wrobel; 45-year awards, Robert W. Alsmeyer, Harry Brahos, Robert Gresham, Walter Hewitt, Stephen Kitchen, Stuart Means, Robert McWilliams, Casimir Mejean, Fred Meyer, Harold Mickey, David Savage, Charles Yeager, Jr., and John Young; 50-year awards, Ervin Pandri, Lloyd Hartwig, L. A. Mecklenburg, and James Russell. A 65-year award went to Paul Buehrle.

Recent retirees are William Banister, Forrest Collins, Mike Elias, Theodore Herndon, John Hosler, Harold Kading, Magar "Mike" Mamelson, George Miller, Z. C. Oliver, Marshal Porter, Cyllus Rosser, Jr., Vernon Seliger, George T. Settle, William Truett, and Donald R. Weeks.

LEONARD A. BRZOZKIEWICZ, P.S.

No Issues in Election? "Bunk!" Says Scribe

L.U. 725 (j, rts & spa), TERRE HAUTE, IND.—The experts predicted a low voter turnout (about 40 percent). They say this is because there are "no big issues to galvanize the nation."

Bunk! If you farm or work in an ag-related industry, there are big issues. If foreign imports are causing you to lose your job, that's a big issue. In fact, if you work for a living, own a business, drive a car, eat food, drink water, or breathe air, there are some major issues that Congress will be debating over the next two years that will affect your life in some way. So, if you didn't vote, you don't deserve to live in this country. John Kennedy challenged a nation when he said, "Ask not what your country can do for you, ask what you can do for your country."

A similar challenge should be put to union members today. "What have you done for your local union lately?" If you think that just paying your dues and carrying that ticket in your billfold are enough, you are a fool and like the prince who inherited a kingdom and squandered it away till there was nothing left. Get involved. Attend meetings. Ask, "What can I do to help?"

Our work is still slow here, but it does look like things may pick up in the spring. Once again, we would like to thank our neighboring locals for the work we've enjoyed there.

GARY WALLACE, P.S.

Several Courses Offered to Members

L.U. 728 (i, o, em, rts & spa), FT. LAUDERDALE, FLA.—As we welcome in a new year, we also welcome in a new National Electrical Code. To help acquaint you with the numerous changes that have been made in the code, our Joint Apprenticeship and Training Committee will be conducting a one-day seminar on a Saturday in February. If your interest runs deeper, we are also conducting a 12-week course on Saturdays for journeyman license preparation. If you really want to get in deep, we are running a 16-week masters course that has been very successful. If you find it hard to get away on the weekend, we will be conducting a new solid-state fire alarm course, starting in the first quarter of this year, on weeknights. If you have any interest in the above courses, please contact our training director, Chic Perez, at 564-3363.

The response to our Asbestos Screening Program has been very light. Though I, as most of us do, find it increasingly convenient to put off matters of this nature, I must again remind you that this is a serious matter that you should deal with now. If you no longer have the information on the Screening Program, please contact our union hall and have it remailed.

I would like to extend our sympathy to the family and friends of Brother Homer H. Woodrow, retired journeyman lineman, who recently passed away.

MICHAEL FORTIN, P.S.

Large Shipbuilding Contract Keeping Members Employed

L.U. 733 (mar), PASCAGOULA, MISS.—Local 733 and its members have had a number of activities to be proud of. I am sure that first and foremost in most members' thoughts is Ingalls Shipbuilding Division, Litton Systems Inc., being awarded contracts for the restoring and recommissioning of the battleship *USS Wisconsin* and for the construction of three WASP-Class LHD amphibious-assault ships approximately 900 feet long. This should keep most of our members employed well into the 1990s. The shipbuilding industry has become very competitive under the Reagan administration, and only a few shipyards are still in business. We have been very fortunate in being able to put approximately 300 journeyman electricians in the shipyard since the first of the year.

We had a very nice banquet for the graduating apprentices at the LaFont Inn in Pascagoula on August 8. All crafts were represented including Local 733 with 28 graduates. Brother George Killingsworth was our outstanding apprentice with an almost-perfect record in work attendance, school attendance, and grades. We are very proud of him and our apprenticeship program.

Our retired members met in Local 733's meeting hall on the Saturday after Labor Day and elected new officers. We look forward to having an active Retirees Club. We have well over 100 retired members and feel it's very important they stay in touch.

Next on the agenda will be contract negotiations in January, 1987. I am not looking forward to that. With industry experiencing so many cutbacks in pay, benefits, and conditions, especially in the shipbuilding industry, we are just hoping for the best.

We congratulate Brother J. J. Barry on being appointed and subsequently elected as President of the IBEW at the International Convention in Toronto, Canada. He is also to be commended for conducting such an outstanding Convention. We extend best wishes and many happy years of retirement to Charles H. Pillard, International President Emeritus, and Ralph A. Leigon, International Secretary Emeritus.

C. F. GRIMES, P.S.

Members Socializing



Members of Local 772, Columbia, S.C., are shown here at one of the local's social functions.

Top Steward



In this picture Brother H. W. Ussery shows off his outstanding steward award.

Brother Ussery Honored For Membership Recruiting

L.U. 772 (u), COLUMBIA, S.C.—Fellow members, I hope this article finds all Brothers doing well.

The past few months have been very busy.

Local 772 negotiated a 3.75 percent raise and some other benefits. This is not the best raise; but it is a raise, and we didn't have to make concessions to the company.

I attended the AFL-CIO Convention in Myrtle Beach with Brother R. Holtzclaw. It was an eye-opening experience, and I encourage all locals to support their state AFL-CIOs. It is very important to labor.

Brother H. W. Ussery recently won outstanding job steward for his recruiting of membership in Aiken Gas Department. Brother Ussery works as a field meter repairman and is very good at recruiting membership.

We welcome the following new members who joined our ranks recently: Dennis K. Fulmer, Lewis Bell, Clint Fulmer, Anthony Johnson, George Lindsay, James "Butch" Jordan, Robert Coleman, Richard "Al" Rawls, and Tony Prosser. Welcome, men.

I hope everyone has a healthy and safe 1987, and I hope labor will also prosper.

T. A. THOMAS, F.S.

Convention Officers



Shown standing on the dais at the 33rd Convention are, left to right, John Barry, International President; Doug Ryan, business manager, Local 773, Windsor, Ont.; and Jack Moore, International Secretary.

From the Past



Local 773 members are pictured at 1954 Christmas party for employees of Whelpton Electric. Past I.O. Vice President John Raymond and his wife are at the bottom right of picture.

Press Secretary Serves As Convention Alternate

L.U. 773 (i, o & s), WINDSOR, ONT.—Greetings from the southernmost local in Canada. Our local sent two delegates and two alternates to the 33rd Convention of the IBEW held in Toronto, Canada. On behalf of our local union, Brothers Ryan and McInnis served as delegates and Brothers McDowell and Scott served as alternates. Our local union was very honoured to have Business Manager Doug Ryan selected to serve as assistant convention secretary to International Secretary Jack Moore at this important event. The Convention lasted five full days from September 15 to September 19, and a number of evening sessions were required to finish the necessary business of our Brotherhood. It is truly unfortunate all members of our local do not have the opportunity to attend this event in order to see how large and well-run the IBEW really is. I, along with our delegates, had the opportunity to meet many people from other local unions across our two great nations. The 33rd Convention of the IBEW will always be one of my most cherished memories.

It may be a coincidence, but since the Canadian UAW broke away from their international, no new

automotive projects have been announced in our area. Traditionally, our area has always received its share of total money budgeted for new projects in Canada. Despite this unfortunate set of events, the local has been able to get work for our members both in town and out of town. I also understand from the union office we have been able to get work locally on a number of large shopping centre projects that will be union built. The business manager is working on a number of areas to secure work for our members locally, and he hopes to be able to have all our members back home this winter.

Recently the officers experimented with a 50/50 draw at the union meetings and opened a bar afterward. We are pleased with the enthusiasm of the members and the additional money generated to support social activities in our local. Our meetings usually last no more than one hour, which then allows the members an opportunity to have a few beers together and return home by a reasonable hour. The officers invite all our members to take advantage of a well-run union meeting to socialize and meet the other members of your union and pick up the latest information.

ROY SCOTT, P.S.

Local Holds Annual Retirement Night

L.U. 816 (i,o,u,t&spa), PADUCAH, KY.—On Friday, September 5, 1986, Local 816 had its Annual Retirement Night and presentation of service pins. There were 27 retired members present at this meeting, along with 75 active members. We were honored that this number of retired members took time to attend this meeting. Three of our retired members, E. E. Robinson, R. E. Barnett, and Cliff Cork, were presented with 50-year membership pins that night. Also, in a door prize drawing among our retired members, Willie Harris won an IBEW watch and Willie Carter won a yard swing. To those retired members who were unable to attend, I wish to say on behalf of our membership that you were missed, and we hope to see you at our May, 1987, meeting when we'll be celebrating our 50th anniversary.

At our November union meeting, Business Manager Gary Seay informed our local union that Brother John Burnett, an employee of TVA, has been given the IBEW's Life Saving Award by the International. On behalf of the members of IBEW Local 816, we congratulate Brother Burnett for his quick action in saving the life of Brother James Sherer.

Our congratulations to Greg Hall who recently completed his apprenticeship. On behalf of the officers of Local 816, we wish the very best to all of you in this new year.

MICHAEL O. SMITH, P.S.

Scribe Confident Members Will Meet Challenges

L.U. 827 (t,em&catv), EAST WINDSOR, N.J.—The challenge of the year ahead is to seek and find equitable solutions to the many problems that beset us in the telephone industry. It is a challenge we must meet, and it is a challenge we will meet. We look forward with confidence in our organization to the year that lies ahead. Our work is cut out for us.

To further exacerbate the problems we know we must face, will be the necessity to change this local's organizational structure and to institute a hiring hall concept. We must be willing to accept the realities of today, to live today under today's rules, in today's competitive arena. We must accept new circumstances and bend every effort to improve them. It will not be easy, but it must be done.

Our congratulations to Mary Ann Van Meter on her promotion to director of the IBEW Journal Department effective February 1. She is the first woman to hold a director's title, and we wish her well in her new job. We look forward to working with her.

JAMES N. DEMGARD, SEC.-TREAS.

Retirees



Pictured from left to right are retiring Brother Bill Woods, Business Manager Charles Black, and retired member Jiggs Maddox.

New Officers



These are the newly elected officers of Local 855, Muncie, Ind., from this summer's election.

Local Wishes Good Luck To Brother Bill Woods

L.U. 855 (i&spa), MUNCIE, IND.—Greetings from Muncie. Our general elections were held this summer, and I'm happy to report that we had an extremely good turnout of voting members.

Our best wishes go out to member Bill Woods, who is retiring. Bill has been a longtime, devoted member of 855, and we wish him well in his retirement.

The 1986 softball season is now over, and congratulations go out to the team for another successful year. The team placed third in the state softball tournament held in Kokomo.

Well, that's all the news for this month. Until next time, let's help each other out. Be union, and buy American products.

JEFF RODEFFER, P.S.

Brothers



Pictured outside the Local 903, Gulfport, Miss., union hall are, left to right, David Quave, Eddie Martin, Robbie Seymour, L.E. Sentell, Jr., James Jetton, and James Mitchell.

Apprentices Tour The Jack Watson Power Plant

L.U. 903 (i,o,rts,em&spa), GULFPORT, MISS.—Local 903's apprenticeship program initiated its first field trip this year to Jack Watson Power Plant in Gulfport, Mississippi. With great anticipation the tour began. All four classes were present with Barry Youngblood as our tour guide. The initial tour started with a power company introductory film with Gary Darsey as our narrator. The film lasted approximately 11 minutes. Immediately after the film the classes proceeded to the interior of the plant. The tour consisted mainly of an explanation of the operation from start to finish. The tour also included a firsthand look at the

inside of the boiler of Unit 4 during its 14-week shutdown. A quick look at the control rooms of the five units seemed to be the highlight of the tour. Most of the students were dumbfounded at the huge display of lights and switches. To end the tour, questions and answers were exchanged.

We wish to express our gratitude to Greg Quave, Walter Riley, Barry Youngblood, Gary Darsey, Charles McClean (photographer), and Mississippi Power Company for their time and effort spent on this tour.

The cleanup continues at Local 903. The newly appointed Building Committee is doing an outstanding job with Ricky Boyet as its persistent leader. In previous weeks they endeavored to renovate the interior of the local, which turned out to be a great success.

A new quest has been undertaken to renew the aesthetic value of the exterior of the hall. The picture shows some of what is being done to the exterior. From what I have been told, the quest will not end here. These men are an inspiration to many of us at Local 903. This is the same spirit and perseverance that our founding father Henry Miller had when he was organizing the first charter. Maybe the fever will spread!

Our deepest appreciation is extended to Fisk Electric for the use of their line truck and also to Sharp Electric for lending us their bucket truck.

HARRY PETERS, JR., P.S.

Retiring



Brother Darrell Gardner, center, is congratulated by Unit Chairman Tom Podenski, left, while Unit Secretary-Treasurer Steve Fiek presents him with a retirement pin. Other members look on during the retirement festivities. (Photo submitted by Local 949, Burnsville, Minn.)

Local Honors Retiring Brother Darrell Gardner

L.U. 949 (u,em&t), BURNSVILLE, MINN.—Unit 16 honors Brother Darrell Gardner after many years of service. Brother Gardner was heavy crew foreman for the line crew where he had been employed by Rochester Public Utilities for many years.

In the accompanying picture Brother Gardner is being congratulated by Brother Tom Podenski, unit chairman, and Brother Steve Fiek, unit secretary-treasurer. We congratulate him on his retirement, and we wish him many enjoyable years of retirement.

LUVERN L. STERN, P.S.

Local Still Able To Work Travelers

L.U. 953 (i,u,t,em,catv&spa), EAU CLAIRE, WIS.—Although the work situation in our jurisdiction is slowing down, we still have some travelers working. I know you won't be reading this until January or February, so I'll have to say that possibly by then work will again be picking up.

We had quite a few contractors working at the new Oakwood Mall here in Eau Claire, and quite a few of our members and travelers were working there. Somehow or other one of the contractors, Hodges Electric of Eau Claire, seemed to find they had a little confusion with their crew. How would you like to have the president of Local 953, George Dahl, and his sons, Executive Board member Larry Dahl and apprentice Kirk Dahl, all working on the same job for the same contractor? Well, that's what happened, and knowing these guys, it was more

They Remembered



Shown in this picture are four Local 953, Eau Claire, Wis., Brothers who participated in the 1986 Labor Day Parade: Bruce VanBerkum, Mel Carl, Greg Michel, and Mike Kiesling.

than just a little confusion—it was probably a riot! Nobody will ever know how the job got done, but I think it did, or did it? Tell us, George. To go along with this situation, one night I turned on the TV, and here is Hodges's daughter doing commercials for Oakwood Mall. Now that's one Bucky is going to have to explain.

Labor Day is a day set aside for workingmen and women to remember those people who worked so hard for so long to make a better life for the workingpeople of America; to remember those people who gave of themselves to create a higher standard of living for us, security for our families, and conditions of work that would make us proud to be called the workers of America. That's what Labor Day is all about. La Crosse still remembers the workingpeople with probably one of the biggest parades in the state.

Always look for the union label and made in the USA.

Hope you all had a Merry Christmas, and from all of us here, may 1987 be the best year ever for all of you.

BRUCE MICHALKE, ASST. B.M.

Mourning



Local 968, Parkersburg, W. Va., is deeply saddened by the death of retired Business Manager William E. "Bill" Mees.

Retired Business Manager Mourning by Local

L.U. 968 (i.o.ees,rts&spa), PARKERSBURG, W. VA.—Local 968 is deeply saddened by the death of William E. "Bill" Mees. Bill was born on March 14, 1921, in Mason County, West Virginia, and died on September 23, 1986, in Grant Medical Center in Columbus, Ohio. He had been business manager for Local 968 from 1965 until he retired on April 1, 1986. He also served on the Executive Board for nine years and the Council on Industrial Relations in Washington, D. C., for eight years. Bill was a member of Masonic Lodge No. 57 of Lancaster, Ohio, Royal Arch Masons Chapter No. 11, and the Parkersburg Moose Lodge. He was instrumental in starting the pension and vacation plans for Local 968 and served as a trustee and then secretary-treasurer of the IBEW Health and Welfare Program.

Bill will be greatly missed by all of us here at 968. Our hearts go out to his family as we share their grief and sorrow. He is survived by his wife, Johnnie, and five daughters, Sue Guinn, Martha Sams, Connie Smith, Billie Battin, and Kay Stewart, and seven grandchildren.

KEITH LEHEW, P.S.

Presentation



Pictured left to right are Local 1002, Tulsa, Okla., Business Manager Robert Garrett, Brother J. A. Orvis, and Seventh District Vice President Orville Tate during the 50-year pin presentation to Brother Orvis.

Retirees



Pictured is a fine group of retired members. Front row, Brothers J. A. Orvis, Jack Combs, and Hugh Jobe; second row, Brothers Pat Hurst, Gene Burris, Ray B. Smith, and Roger Adair.

Trying Year Forecast For Local's PSC Members

L.U. 1002 (o,u&rtb), TULSA, OKLA.—We recently held a 50-year pin ceremony for four of our members, Brothers R. J. Holbrook, L. R. Kiddy, J. A. Orvis, and Thomas F. Schackelford. The loyalty and fellowship of these members through the trying times of the last 50 years should be an inspiration to all of us. Many of our retired members attended the celebration, and we also had the honor of having Seventh District Vice President Orville Tate and International Representative Ray Hill in attendance.

Our election of officers resulted in the election of the following: Business Manager Robert Garrett, President John McKelvey, Vice President Fred Yelton, Recording Secretary-Treasurer Carl Floyd. Executive Board members are Brothers K. W. Beal, Jim Phillips, Jerry Bean, C. J. McIntosh, Greg Haire, Russell Rice, and Mickey Ballard. The Examining Board consists of Jim French, Jerry Spradley, Cliff Silver, Loren Heimbach, and Wilford Friday. Let's get behind our new officers and give them all the support we can.

Apparently, this is going to be a trying year for our members who work for Public Service Company of Oklahoma. Public Service Company is reorganizing many parts of the company, causing actual layoffs in places. Central Maintenance Crew is an example, and there is uncertainty in the Line Department. We hope by the time this is printed we will know the extent of the changes.

Our construction work picture is still slow, but the future is beginning to look better. We will have some distribution work starting in southeastern Oklahoma for Public Service Company and transmission work in the Stillwater area for Grand River Dam Authority. L. K. Comstock has been the successful bidder on these projects. Rumor has it there will be several substations out for bid this fall. We hope work gets good enough that our traveling Brothers can come home for a while.

CARL FLOYD, P.S.

Shoreham Now On Line; Lilco Expands Market

L.U. 1049 (u&o), LONG ISLAND, N.Y.—Congratulations to International President J.J. Barry on his

recent election. Good luck in your new office, and we offer you our support to better the IBEW.

We at 1049 would like to wish our fellow Brothers and Sisters a Happy and Safe New Year.

Tommy Russo, Executive Board member from Queens-Nassau tells me his division continues to grow—new personnel include Tony Mazza, Anthony Rosario, and Tom Amato. Tony Mazza is the son of Stanley, an "A" foreman working out of the Hempstead Yard. Tommy says he is a chip off the old block. We feel he is a welcome addition to the work force.

Shoreham went on line August 26, 1986, producing 19 megawatts of electricity, enough electricity to supply 10,000 homes on the island and the plant itself. There will be better times for all when the fate of the plant is finally settled.

The first group of 100 apprentice linemen moved into the rubber gloving of 4-KV and 13,200 stage of their training. Again, enough cannot be said about the A foreman and first-class lineman who serve as instructors. The second group of 70 are working on hot secondary and start their rubber-glove training of the primary lines in a few months' time.

Lilco expanded its market for natural gas among its 300,000 customers who already have gas service and those located near existing mains. This means more work and jobs for Local 1049 men who handle the gas business for Lilco. Congratulations to Ed Anderson on his recent promotion to foreman in the Gas Construction and Maintenance Section, Central Division, and to John Bell, welcome back to Riverhead.

Finally, remember to use your benefits and attend your monthly general union meeting on the third Thursday of every month.

JAMES KUMMER, P.S.

Meeting Attendance Better, Could Improve More

L.U. 1105 (i), NEWARK, OHIO—Happy New Year to all from your Brothers and Sisters of 1105. The work picture for us wasn't too bad in 1986, not great, but better than 1985. We're all looking forward to 1987.

In June, 1986, our local had a complete turnover of officers with our elections. It seems as though they are doing a fabulous job. However, they can't do it all by themselves; they need you.

Attendance at our monthly union meetings is getting better than in the past, but it still is not what it should be compared to the number of our membership. Our meetings are held on the first Friday of every month. After all, you are the union; you're benefiting everyone, including yourself, when you attend your local union meetings. See you there.

If anybody has any news or subjects they would like to read about in this *Journal*, I would greatly appreciate the input, contact me or the business manager.

ROBERT P. NORRIS, P.S.

Local's Dinner-Dance Is Huge Success

L.U. 1134 (u), ELIZABETH, N.J.—On Sunday, October 12, we held a dinner-dance at the Westwood in Garwood. I must say, without a shadow of a doubt, it was an overwhelming success. The evening started with a cocktail hour which included an open bar serving premium-brand liquors and beer. Hot chaffing dishes contained coconut shrimp, beef bordelaise, barbecued pork, chicken chow mein, and cappelletti in alfredo sauce, to name but a few items. In addition to the above, butler-style hors d'oeuvres were passed among the guests. All the tables were adorned with fresh flowers and beautifully matched linens. Thick, tender prime rib of beef was the main course; accompaniments were tastefully presented up to and including the sculptured butter.

Numerous door prizes including gift certificates to fine restaurants and the Paper Mill Playhouse were given away. Congratulations for an outstanding job are in order to members of the committee:

Enjoyable Evening



Some of the members of Local 1134, Elizabeth, N.J., are shown in these pictures as they enjoyed the local's dinner-dance.

Walt Johnson, Willie Mueller, Joe Caffrey, Ron Swearer, and Dan Smith from Elizabeth, and John Voorhees and Reid Fullerton from New Brunswick.

The Local 1134 Retirees Club has elected a slate of officers for the ensuing year. They are John Colasurdo, president; Edward Nycz, vice president; Robert Merrill, secretary-treasurer; and Francis Smith, sergeant at arms. The club meets with other locals statewide. It is a very positive step toward upgrading the social life of our retired Brothers and Sisters. If any of you are in contact with a retiree, please pass this information to them. They may become members by contacting John F. Colasurdo, 230 Sylvan Dell Avenue, Edison, New Jersey 08817, or by calling him at (201) 985-7384.

ED JOSWICK, P.S.

Shop Steward



Pictured is a dedicated member of Local 1245, Walnut Creek, Cal., Shop Steward Randy Abbott.

Focus: Shop Steward Randy Abbott, PG&E

L.U. 1245 (o,u,t,em,catv,trtt,govt&pet), WALNUT CREEK, CAL.—When you first listen to Randy Abbott, a PG&E general construction journeyman lineman for almost a decade, you're not sure if he takes anything very seriously, and certainly not himself. But as he begins to describe his activities as a member of Local 1245, his family, or his life on the job, you realize there's another side to Randy.

Randy serves as a shop steward, a safety representative, and a member of the General Construction Joint Grievance Committee. His hands-on knowledge of the Line Department is very important to the success of that committee according to Business Representative Joel Elliolf. Randy attends unit meetings in Fresno, where he and his wife, Chris, make their home, and in Monterey, where he is currently assigned by PG&E. Brother Abbott was also a member of the 1983 General Construction Bargaining Committee and the 1983-1986 Advisory Council.

On the job Randy is a member of the Walk-Around Safety Committee. Recognizing his concerns and experience with the issue of safety, the company recently sent him to Bakersfield, Fresno, and Mariposa to hold informal talks with other bargaining unit members. These sessions proved very worthwhile to both the company and employees, Randy said. This effort emphasizes the positive approach Randy takes to his work as a union representative. He tries, he says, to work out problems with management "right there in the yard" rather than allowing problems to get out of hand.

General Construction Business Representative Elliolf points to the limited number of grievances that reach the formal grievance procedure in Abbott's area. "That's because of Randy's attitude toward the membership and the importance he places on implementing the contract. He's a steward who doesn't know his real worth," Elliolf concludes.

Randy reminds his Brothers and Sisters that unions today still have a battle on their hands. "Everybody is after us," he notes. "We have to wake up and look around at what's happening. If given half a chance, a company will try to break a union." The first step, Randy believes, is to be active in the activities of Local 1245. "I like being involved in our local union. I like helping people. I want to make things work the way they're supposed to."

Randy's interests are not limited to Local 1245 and PG&E. He represents Local 1245 at the Fresno-Mariposa Central Labor Council, maintaining our union's ties to the rest of the AFL-CIO. Perhaps most importantly, Randy speaks proudly of his family. His wife, Chris, is pursuing her Ph.D. in English literature at UCLA. They have two children: Dennis, 14, and Katie, 13. Hats off to Randy Abbott, Local 1245 shop steward!

STEVE DIAMOND, P.S.

Politics Class



Brothers John Hanson and Bill Murphy (background, left to right) from the Bureau of Labor Education take time to answer questions during the Unions and the Political Process class held by Local 1253, Augusta, Me.

Political Activism Works; Take Part in It Now

L.U. 1253 (i), AUGUSTA, ME.—An average citizen views the political process as something that sits at the right hand of God. Obviously, it doesn't take Bible class to find out differently. Some politicians would still like us to believe that. So, in order to dispel the medieval myth, a class on Unions and the Political Process was held. The informative lecture was presented by Brothers John Hanson and Bill Murphy, members of IBEW 1837, from the Bureau of Labor Education. The agenda included a brief synopsis of labor history and laws, your rights working as a union member vs. non-union, lobbying, LDs (legislative documents), workers' compensation laws, unemployment compensation laws, and researching voting records.

Political strength is so important and is duly stressed by Brothers Hanson and Murphy. Without this strength the noose around labor will be even tighter. We cannot ignore politics. It is a necessary evil. We can build up our clout if we act as a Brotherhood and not just depend on Brother Someone Else.

As taxpaying citizens, we have every right to partake in the political process. After all, aren't we the ones who vote politicians into office? A politician is not God. Politicians bend to pressure. That is why there is more viability when large groups approach the Statehouse or contact their Maine legislators. We have to voice our issues to our legislators, whatever their party affiliation.

How well does pressure work? I'll throw a few figures out. Maine House of Representatives (1985-86) District 135, Herbert E. Clark (D-Millinocket)—1,352 union members in district, 92 percent voting record on labor issues; Maine Senate (1985-86) District 5, Charles Pray (D-Penobscot)—3,024 union members, 92 percent record; District 19, Beverly Bustin (D-Kennebec)—1,807 union members, 100 percent record. It does work! It pays to be politically active!

Did you know there are no federal or state laws requiring an employer to 1) provide any rest periods or lunch breaks, and 2) to place any restrictions on the number of hours an adult employee can be required to work? On the latter, an employee can be required to work more than 40 hours in one week without any advance notice. Refusal can lead to termination or denial of raises. Our breaks and overtime requirements are achieved through collective bargaining.

Belated condolences to Brothers Dick, Bob, and Leo Aube, Jr., for the passing of their beloved mother. Prayers and speedy recovery for Brother George Hamer who had a triple-bypass heart operation on October 14. Brother Marc Gibbs had his ankle ligaments repaired and is on crutches. Brother Bob Williams's arm damage has been diagnosed as carpal tunnel syndrome. Brother Steve Lancaster has 40 percent disability in his left arm as a result of his back operation. Last but not least, Brother Earl "E.T." Turner finally completed his apprenticeship and received his journeyman's license. Congratulations!

The JATC purchased a fire-alarm course. Anyone interested contact Brothers Stan Wallace or Woody Cote. Three-inch IBEW patches will be sold for \$2.00 apiece; see Brother Stan Wallace.

HILDA CHOW, P.S.

Linemen



Pictured are the 10 linemen who completed their training in September. Standing, left to right, Ken Hoff, Rick Feiler, Larry R. Bates, Raymond C. Weisner, Craig D. O'Barow, Sam Dailey; front row, Larry Westhafer, John Bechtel, III, Terry Hasenauer, and Kenny Adams. (Photo submitted by Local 1261, York, Pa.)

Ten Linemen Complete Training in York

L.U. 1261 (u), YORK, PA.—In September 10 second-class linemen came to York, where they completed their training for first-class linemen at the training facilities located there. The two-week, three-day program is the end result of a five-year mode. These men started as first-year apprentices to second-year apprentices, to second-class, first year to second-class, second year, to first-class hot-stick linemen.

These 10 linemen came from locals 803, 563, 1482, 603, and 1261. These five locals make up U-9 Council. At the present time U-9 Council has 30 linemen apprentices and six EC and M apprentices coming up through the mode. There are also 11 second class in EC and M mode ready for first class. U-9 Council is on the move!

WILLIAM R. SHAFER, P.S.

Picket-Line Principle Must Be Taught, Honored

L.U. 1306, (ouw), DECATUR, ILL.—This seems to be the year for teacher strikes here in central Illinois as many of the area schools have been affected. Education fund cutbacks have taken their toll, causing lower pay and larger classes for area teachers.

Being a parent myself, I can sympathize with parents' concern for their children's education. However, being a union member, I can also easily see the teachers' point. Education is very important, but just as important are morals and principles. These, too, also must be taught, and they must be taught by us the parents. There are ways to ensure that our children receive an education without having them cross their teachers' picket line. The picket line and the honoring of the picket line is labor's most effective tool. For the picket to work, all union members must honor one another's. As for our children, we must not only honor picket lines, we must explain to them what the picket is for and why it should be honored, for someday you may be on that line also.

During the Christmas season did you take an extra moment to examine your choices? Did you check to see if the product has the union label, if it was made in America? Hundreds of thousands of dollars will be spent by union members alone; let's at least make the effort to spend that money on ourselves. When American products and American workers are bad-mouthed, we the American workers are being bad-mouthed. Invest in ourselves, and be proud of who we are: We are Americans, and we are union.

I hope this year will treat us even better than last year.

KEVIN R. BENNETT, P.S.

Presentation



Local 1307, Salisbury, Md., Financial Secretary Eddie Sparks, left, presents Brother Charles Palmatory with an IBEW service pin and gift.

Local Honors Retiring Member

L.U. 1307 (u&carv), SALISBURY, MD.—Brother Charles "Chink" Palmatory began work on July 12, 1949, as a groundman in Wilmington, Delaware, under the jurisdiction of Local 1238. On January 12, 1951, Chink progressed to junior lineman and then to lineman second class on January 12, 1952.

Chink transferred his membership to Local 1307 on July 13, 1953, when he accepted an apprentice "A" job in Millington, Maryland. From there Brother Palmatory moved up to journeyman on June 28, 1954, and then to lead lineman on September 3, 1963. Leaving Millington on May 15, 1967, Chink received a trouble service job in Rehoboth, Delaware. On November 29, 1976, Brother Palmatory transferred to Chestertown, Maryland, as trouble serviceman. He remained in this position until the time of his retirement which took effect October 1, 1986.

Brother Charles Palmatory completed 37 years without a lost-time accident. Best wishes for a long and happy retirement.

At our October meeting we accepted one new member, Donnell Pinder.

Until next time: Save jobs—limit imports.

E. D. SPARKS, F.S.

Business Manager Named International Representative

L.U. 1339 (u), BUFFALO, N.Y.—The one thing more gratifying than self-accomplishment is seeing a friend attain a goal they have worked long and hard for. It is with that feeling that I wish Mike Flanagan a world of success and good fortune in his new position as Third District International Representative.

Everyone knows the long hours and days through the years of dedication that Mike has shown to every member of this local. Whether it was at negotiations to benefit the entire local or sitting face to face with the company fighting for a solitary member. Mike's handle on the global picture and the ramifications any agreement might have were always considered before putting a single issue to rest. Looking for the maximum while compromising only when necessary, exploring every possible avenue for the equitable solution to a problem, was Mike's mode of operation.

Mike served as union steward from 1969 to 1972 for the cable mechanics, from then until 1975 as Executive Board member, and in 1973 and 1974 as secretary of that Board. Mike was elected to the position of business manager/financial secretary in June of 1975 and reelected three consecutive times. The leadership shown by Mike did not go unnoticed—he has attended many IBEW Conventions, was appointed to the Grievance and Appeals Committee by then-President Charles H. Pillard at the 1982 IBEW Convention, and in 1984 he was elected to the post of secretary/treasurer of Third District IBEW Workshops. Brother Flanagan was also appointed in October, 1985, to the AFL-CIO Maritime Trades Council Convention. The 1986 IBEW Convention came, and Mike served on the Resolutions Committee and was appointed by President John J. Barry to the Escort Committee for President Emeritus Charles H. Pillard.

Anyone who has read my comments in this space before knows I have credited Mike with raising this local from mediocrity in the mid-70s to its position of stability and power it now enjoys. Obviously, no one man can do everything, and the dedicated individuals elected and or appointed to positions in this local's power structure must take their fair share of the credit. The Executive Board can appreciate the phrase "Benevolent Dictatorship," and at times that is what kept this local in the forefront. The circle of influence maintained at the top by the assistants and committee chairman has continued our move forward with success. The participating members of this local should also be proud because they have mandated, by voting, the direction this local has taken.

On October 13, 1986, Mike started his responsibilities with the International. Since that time Hector Titus has assumed the duties of business manager. Hector was appointed to the business manager's position at a special meeting of the Executive Board. With Hector's vast knowledge of the Western New York union scene and the years of experience as Local 1339 assistant business manager, it has been business as usual since Mike's promotion. That fact more than any other exemplifies how with forethought and genuine concern for this local and its members, change in leadership can take place void of egos and selfishness getting in the way.

The only way possible to end this article is the same way Mike and I would finish a phone conversation: "See ya partner, say hello to Sharon and the family for me."

MARK B. STEFFAN, P.S.

Brothers' Actions Help Avert Boating Tragedies

L.U. 1347 (u), CINCINNATI, OHIO—I would like to recognize some members who turned boating mishaps on the Ohio River into minor incidents. On the 11-to-7 shift on August 25, after the fireworks at Riverfest, a boat with three occupants hit Miami Fort's fleet. Brothers Bob Terlau, Don Atterson, Gregg Bennett, Morris Jackson, Terry Ochs, and Sister Linda Mondary helped save the

New Retirees



Pictured is Robert Barrows, Miami Fort Station, with his retirement watch.



Shown is Vernon Barnes, Hamlet Overhead, receiving his retirement watch and pin from the local, which was presented to him by Wayne Cox, master steward. (Photos submitted by Local 1347, Cincinnati, Ohio.)

damaged vessel and assisted a local lifesaving squad in aiding the boaters. On 3-to-11 shift the same day, a houseboat caught on fire. Brothers Greg Ogden and Mike Ciccarella using Miami Fort's towboat transported firefighters and equipment to the scene. There was no loss of life in either incident.

Congratulations to all the Brothers who made Miami Fort's Family Day a success.

If you have any gripes, bring them to your union, otherwise, the officers must be doing a good job. It's your meeting, plan to attend on the second Friday of the month at 8 p.m.

Robert Barrows of Miami Fort Station and Vernon Barnes of Hamlet Overhead received retirement watches from the local. Brother Barrows retired as an operator at Miami Fort after 39 years of service. Brother Barnes retired as a senior lineman A from Hamlet after 37 years. Both Brothers will be missed by their friends and co-workers. The local extends its wishes for a long and happy retirement.

GREG BENNETT, P.S.

New Officers



Pictured from left to right are Local 1350, Trenton, N. J., Vice President D. Ryan, Recording Secretary Tom Evison, and President Frank Marroli.

New Officers Are Introduced

L.U. 1350 (u), TRENTON, N.J.—Dear Brothers and Sisters, I am writing to inform you of our elections held in June. We have a run of new officers, and they are as follows: Frank Marroli, president; Dick Ryan, vice president; Ray Sami, financial secretary; Tom Evison, recording secretary; John Morrison, treasurer; and Glen Black and Bobby Gross who are E Board members.

In September President Frank Marroli and al-

Outgoing



Left to right are past President Ed Hawley, and past Vice President Jerry Reed.

ternate Delegate Ed Hauley went to Toronto, Canada, to represent our local at the International Convention. Also in September we held our annual local picnic. The picnic was a great success with much fun for everyone and many prizes for the children. Other than the fantastic food, the big event was the softball game between our 31-and-older members and the 30-year-and-younger members. In the end our 30-year-and-younger members won by a score of 10 to 9. A special thanks to Brothers Jerry Reed, Bob Bernhart, Clint Eastmead, Jim Dever, Doug Ranson, Tom Potts, Joe Gains, and Mark Mecurio; their help was needed and much appreciated.

THOMAS A. EVISON, P.S.

Scholarship Winners



Taken at the presentation dinner given for Local 1357, Honolulu, Hi., scholarship recipients, this picture shows, from left to right, Mrs. Nicholas (Geraldine) Kimokeo and daughter Glorilyn; Sheryllyn Fukuji; Laura Yoshida and dad, Thomas Yoshida; and Sherilyn's parents, Kathleen and Clifford Fukuji. Not pictured are neighbor-island recipients Marie Alueta of Maui, Jan Hanaoka of Kauai, Tina Kodama of Maui, and Matt Nishimoto of Hilo.

Local Awards More, And Larger, Scholarships

L.U. 1357 (t), HONOLULU, HI.—In 1983 Local 1357 awarded its first scholarships to children of four local union members. Those first awards totaled \$3,000. Over the years our scholarship program has grown and improved, and we are proud to say that through the guidance of our Screening Committee and the generosity and foresight of our Executive Board, we have increased the number and amount of the awards given each year, enabling us to help more and more members and offspring achieve their educational goals.

This year's scholarship recipients are representative of many of our Local 1357 families. Their backgrounds and interests are broad and varied as are their career goals. Sheryllyn Fukuji is the daughter of service results clerk Kathleen Fukuji, and she is studying liberal arts at the University of Santa Clara in California. Matt Nishimoto is the son of communication technician Glenn Nishimoto, and he is majoring in mathematics at the University of Hawaii. Both Sherilyn and Matt received \$500 awards.

Marie Alueta is the daughter of Executive Board member Lino Alueta. Marie is in her sophomore year at the College of Notre Dame where she is a psychology major. Jan Hanaoka is the daughter of switching technician John Hanaoka, and she is studying business finance at the University of the Pacific in Stockton, California. Glorilyn Kimokeo

is the daughter of communication technician Nicholas Kimokeo; and she attends Gonzaga University in Spokane, Washington, where she is majoring in civil engineering. Tina Kodama is the daughter of electronic installer James Kodama, and she is studying business administration at the University of Oregon. Laura Yoshida is the daughter of PBX repairman Thomas Yoshida, and she is studying secondary education at the University of Hawaii. Marie, Jan, Glorilyn, Tina, and Laura each received \$1,000 awards.

Congratulations to all this year's scholarship recipients and to their parents for a job well done!

JOHN HAN, B.M.-F.S.

At the Convention



Local 1367, Chicago, Ill., President John Quealy and Vice President Joe Wasek, right, are shown at the 33rd IBEW Convention in Toronto, Ont.



Brothers Richard Rubas, right, and Martin Buttkus were also delegates to the Convention.

Attendance a Must For Election to Office

L.U. 1367 (u), CHICAGO, ILL.—The officers of Local 1367 wish to extend a wish for health, happiness, and prosperity to all our members in the coming year.

Our union's foundation is one of unity and strength, and in spite of the many attacks from internal and external enemies, this IBEW has become stronger and has enabled our Brotherhood to become known as a bastion of unity, strength, and progress for its members. It is so important for everyone to be present for the Local 1367 monthly meetings and to show their support for the officers. These are indeed tough times, excuses are many for not attending. The roof fell in on us a year ago, but we aren't going to back away. We are rebuilding this roof one step at a time; and with the help and support of every member of Local 1367, we will indeed remain strong. It is the job of everyone to get involved with the officers, Executive Board officers, and the steward organization by attending the regular meetings. Start 1987 by being in attendance at the January 14 meeting at the Hillside Holiday Inn, starting at 8 p.m.

Representing Local 1367 at the arbitration case with Local 1460 in September, were Vice President Wasek and Executive Board officers Ray Gunn and Dan Cummins. The IBEW Conference held in Springfield on October 6 to 9 was attended by Vice President Wasek, Executive Board Secretary Rich Rubas, and Treasurer Jamie Heber.

Congratulations to the following members celebrating company anniversaries: James Hand, January 7, 1947; Leonard Chudzik, January 22, 1948; James Hughes, January 18, 1948; Joseph Armato, January 10, 1949; Charles Dowdle, January 12, 1949; Robert Zierden, January 10, 1950; Matthew

Kosmider, January 9, 1950; Theron Simkins, January 24, 1951; Edward Chmara, January 14, 1957; and Franklin Roycroft, January 16, 1957.

Nominations for officers of Local 1367 will take place at the May, 1987, regular meeting. The by-laws require that no member shall be eligible for office unless he has been a member of Local 1367 in continuous good standing for at least two years immediately prior to nomination. The member must attend at least one-half of the regular meetings of the local union for the 12-month period immediately preceding the month in which nominations are held.

In closing, note these remarks by International President J. J. Barry from the 33rd IBEW Convention: "We shall, in a true spirit of unionism, plan and work together so the IBEW will remain the strongest, most autonomous, and greatest union in history—and so our members and their families will continue to have 'A Better Way of Life Through the IBEW.'"

RICH RUBAS, P.S.

New Retirees



Local 1402, Pittsburgh, Pa., Brother Arthur Convoys is shown at work on a die. Brother Convoys recently retired with 46 years' service.



Brother Andrew Potoski is another recent retiree; he had 45 years' service.

Members Party At Local's Biannual Banquet

L.U. 1402 (em), PITTSBURGH, PA.—We of Local 1402 wish to thank two of our most recent retirees, Andrew Potoski with 45 years' service (March '86), and Arthur Convoys with 46 years' service (May '86). For your friendship, loyalty, and determination of a job well done, we wish both of you the best of health, wealth, and prosperity in the future.

In October our local had its biannual banquet at the Holiday House, Monroeville, Pennsylvania. It was a very successful event thanks to a great job done by the Banquet Committee of Donna Mahafey, Tom Craft, Harold Ralph, and Melvin Marshall. There was plenty of food, drinks, and music, and everyone had a grand time! We also wish to thank the membership, guests, and retirees, too, who make this all possible.

A 50/50 raffle was held by selling COPE tickets which reached a selling high for our local. The winner of the raffle drawing was Rodger Milliron!

On a closing note, I wish all the membership and their families. A Safe and Prosperous New Year!

JOHN BECHAR, R.S.

Dinner Party Highlights Local's Fall Activities

L.U. 1484 (uow), SYRACUSE, N.Y.—Unit 1 of Local 1484 held its annual dinner party at the EIS

Unit Dinner



Oswego and Fulton Commercial Office workers are shown enjoying the Unit 1, Local 1484, Syracuse, N.Y., dinner.



Unit 1 Recorder Mary Hough is shown as she speaks to the gathering.

House Restaurant in Mexico, New York, on October 9. The turnout was great as we seem to have more members attending union functions when dinner is being served. Sister Mary Hough, Unit 1 recorder, welcomed the gathering and introduced President Walt Massey, Vice President Charles Borell, Financial Secretary Bob Ellis, Recording Secretary Harold Guay, Treasurer Mike Beck, and Executive Board members Marlene O'Neill, Tom Stack, Tibor Helcz, Pete Kunzelmann, and Jack Lane (chairman).

President Walt Massey addressed the membership on the status of the austerity measures Niagara Mohawk Power Corporation recently took. He reassured the participants that no layoff was considered at the present time. He wished everyone a good time. In fact, we all had a good time since the food was delicious and plentiful. We thank Mary Hough for setting up the party.

Unit 1 holds its membership meeting on the first Monday of the month at the DA Lodge on West Third Street, Oswego. Local 1484 meets every second Monday of the month at 615 West Genesee Street, Syracuse. Let us all attend our monthly union meetings.

Happy New Year! Buy union!

TIBOR HELCZ, P.S.

Recent Negotiations Is Topic

L.U. 1501 (em, mo, rts, ees & catv), BALTIMORE, MD.—As of late October Local 1501 was in the midst of negotiations for a new contract with one of our employers, American Totalisator and Canadian Totalisator Company. This contract year is unique with this employer in that for the first time negotiations are being conducted separately for the Canadian Division of Local 1501. President-Business Manager Dion Guthrie is heading up the Negotiating Team for the Americans in Baltimore, Maryland, and President Guthrie appointed Brother Patrick Molloy to perform the same function for Local 1501 in Toronto, Canada. Business Manager Guthrie will be assisting in those negotiations also.

In the USA the issues are health care and pension, both high cost items. In Canada pay equality is the big issue. The company is asking for give-backs in the sectors of overtime, living allowances, and commutation. In addition, the company is offering a two-third wage structure with no change in rate for three years for all current employees. This wage structure also has a cost-of-living allowance freeze for two years and allows for a negotiable increase in the third year.

At Convention



Dion F. Guthrie, business manager, left, and Patrick Molloy, representative, Local 1501, Baltimore, Md., are shown during the recent Convention in Toronto, Canada.

Negotiations



Left to right are Ed Iacono, Louis Severino, Tony Colaiaanni, Dion F. Guthrie, Bill Jones, Bill Iasiello, and A. C. Smith.

The committee, in addition to Business Manager Dion Guthrie, the negotiating chairman, is composed of William J. Iasiello, Central District representative, Chicago, Illinois, Anthony Colaiaanni, Southern District representative, Jacksonville, Florida, William Jones, Mid-Eastern (South) District representative, Baltimore, Maryland, A. C. Smith, Far Western District representative, Phoenix, Arizona, Edward Iacono, Mid-Eastern (North) District representative, Far Rockaway, New York, and Louis Severino, New England District representative and recorder, New Haven, Connecticut. The current contract expired October 14, 1986. It is hoped that the new contract has enough beneficial parts in it to allow all of us to live a better life.

LOUIS SEVERINO, P.S.

Proud Angler



Pictured is Brother Rick Thynes, a member of Local 1547, Anchorage, Alas., with his 32-pound trophy chum salmon.

Alaskan Fish Story—32-Pound Chum Salmon

L.U. 1547 (i, o, u, e, r, r & em), ANCHORAGE, ALAS.—This is a true fish story, and we do have a picture to confirm it.

Brother Rick Thynes of Ketchikan caught a state-record chum salmon while out fishing with friends in the Camaano Point-Bond Bay area. Do you believe this? While trolling for kings, Rick landed a 32-pound trophy chum salmon—a full 4 pounds, 13 ounces larger than the previous state record of 27-3 taken at Raymond Cove. The largest chum salmon caught in Alaska in 1984 was also taken in the Ketchikan area and weighed 22 pounds, 8 ounces. Rick's trophy was weighed in at Knudson Cove, which has a state-certified scale.

According to the Sports Fish Division of the Alaska Department of Fish and Game, "Some years

as many as 30,000 chum turn up heading for Fish Creek near Hyder. They average in size amongst some of the largest in the world. Most of the larger chums turn up in the early runs and get smaller later in the year." Officials were notified immediately to verify that the fish was indeed a chum and not some type of mutation. It was definitely a state record!

Brother Thynes is a journeyman lineman employed by Ketchikan Public Utilities and a member of Ketchikan Unit 104, the southernmost unit of Local 1547.

M. L. "RENIE" BARNES, P.S.

New "Member"



Pictured is one of the newest additions to the Local 1576, Lower Alloways Creek, N.J., labor family, Danielle Leigh Gerrity.

Members Vote On One-Year Dues Assessment

L.U. 1576 (u), LOWER ALLOWAYS CREEK, N.J.—At the union meeting on October 21, the rank and file voted on a one-year \$5.00 assessment to our union dues. The reason for this surcharge was discussed in the August issue of my report.

Continual training has taken a back seat to the outage, so there is no news to report on that front.

We have had several new additions to mention over the last few months: Brother Richard Hitchon and his wife, Marjory, announced the birth of Daniel Richard on August 2; Brother George Parris and his wife, Pearl, announced George, III, on September 8. Brother Jim Doeblen and his wife, Trish, announced James Joseph on September 24. Also on the 24, John "Chip" Gerrity, our local president, and his wife, Suzie, announced the birth of Danielle Leigh.

BARBARA VAN WAGNER, P.S.

Fishing Fever



Brother Reggie Falls is shown with a day's catch of salmon during the salmon season at Pulaski, N.Y.



Also proudly displaying their catch are John Lachet, left, and Bob Hockman. (Pictures submitted by Local 1592, Lock Haven, Pa.)

Negotiations Ongoing; Sisters Attend Classes

L.U. 1592 (em), LOCK HAVEN, PA.—The big issue on everyone's mind in November was contract

negotiations. The contract deadline is January 21, 1987. We know what the company thinks our worth is; hopefully, they may reconsider.

Craig Yarnell, son of Pat Yarnell, is attending the Art Institute of Pittsburgh for two years of schooling. I've seen his art work, and he is very good and original.

Billy Hackenburg has left Champion for the Hammill Paper Company. He is also engaged to be married. Gary Cox has left to take a job as a guard at Rockview State Prison. Good luck to both of you in your new ventures.

Four sisters from our local attended the North-eastern Regional UCLEA Summer Institute for Union Women on August 3 to 8 at Penn State University. Attending were Jo Chevillott, Ellen Puglia, Karen Houser, and Nell Quay. Jo Chevillott is now a shop steward. There were 160 union women from 20 different unions at the institute.

The Lock Haven Chamber of Commerce held a banquet on October 15 at the Elks Club Ballroom. There were 280 people in attendance. Local 1592 members present were President Glenn Macklem, Treasurer Wade Martin, Secretary Connie Bitner, Press Secretary Nell Quay, Susan Spangler, Ellen Puglia, Jo Chevillott, Pam Bridgens, Bonnie Probst, and Karen Houser. The guest speaker was Champion Vice President Don Savini.

Rick Noll and wife, Cathi, welcomed a new arrival on October 10 at 11 p.m. Their son weighed in at 8 pounds, 14 ounces. He was named Andrew Richard. Andrew has a sister, Erica, 3. Todd Hanley and Sherrie Baily exchanged marriage vows on October 4 at the Trinity United Methodist Church in Lock Haven, and Bill D'Ercole and June Weaver exchanged vows on October 29. Richard Boob, son of Yvonne and Bob Boob, joined the U.S. Navy. His boot-camp training was at the Great Lakes Naval Training Camp.

Pat Boone is giving up the working life. Pat, there are others who wish it could be them; we wish you the very best, and you will be missed. Two other members retired recently. Anna Bennett retired on August 19 after 33½ years, and on August 25 she celebrated her 70th birthday. George Brown retired after 10 years service. He plans to do some traveling. Clair W. "Bud" Kramer and his wife, Ellen, celebrated their 25th wedding anniversary on September 27 at an open house given by their children, Penny Snyder, Tammy Houser, Clair W. "Buddy," Jr., and Angela Kramer.

For the past three years, the company has agreed to give the opportunity for all employees to earn a \$50 bond for not missing work for six months. If a full year without any absences was completed, the employee would receive two bonds and an extra day's vacation. Many members received double bonds and extra days. If a member missed a day and felt there was a valid reason for being off, a letter of consideration was to be submitted to Murray Wright in two days.

I hope the holidays were the greatest ever for everyone, and that the New Year turns out to be the best ever. Until next time, more solidarity and less apathy.

NELLIE A. QUAY, P.S.

Scribe Holds On To Optimistic Views

L.U. 1898 (em), LAURELDALE, PA.—Greetings, and a Happy New Year to everyone. 1986 is now history—resolutions made, parties held.

Optimism about the future has always helped keep our dreams alive, but what once was American industry is slipping away. Here at Reading everything remains flat with no signs of improvement at the present time.

One of the best buys You can make...

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I would like to take this time to thank everyone for their generosity in contributing to the United Way. Your response has shown once again that you really care, and without you the campaign would not have been the success it turned out to be. Thanks, and once again you the membership have proved you're still No. 1.

So, let's have a great year, pulling together through thick and thin, is what will keep us strong. Come out to the meetings, and hear what's going on—the whole story.

'Til next time, keep safe, and God bless us all.

GLADYS WERNICKI, P.S.

Local Helped Start Job Search Assistance

L.U. 2020 (em), COLUMBUS, OHIO—Greetings from Local 2020. We wish everyone a Happy New Year.

Local 2020 has been working very hard to get help for our laid off workers, and we are happy to announce the Job Search Assistance is starting. This help has been made possible by the governor of the state of Ohio out of his concern for our situation. Services will be delivered by the Private Industry Council of Columbus and Franklin County and Control Data Corporation. The PIC and Control Data have been providing assistance to laid-off workers for over five years with tremendous success, and we are excited to have them working with us!

PAUL SMITH, P.S.

Donation



Pictured are Jean Mooney, a librarian at the Mary Beatrice Cushing Library and Edward Doloughy, a member of Local 2032, Massena, N. Y. Local 2032 donated *The Samuel Gompers Papers*, a 12-volume set, to the library.

New Officers Are Introduced

L.U. 2053 (em), NORWICH, N.Y.—Elections were held, and the following officers and Executive Board members took office: president, Mike Carnrike; vice president, Bernie Matteson; financial secretary, Norm Pixley; recording secretary, Eleanor Heuer; treasurer, Fred Adams; and Executive Board members Chuck Graves (chairman), Dennis Healy, Kathy Russell, Dick Utter, and Keith Ingraham. President Carnrike has appointed me, Sue Faulkner, as press secretary. Please help me out by informing me of any recent happenings.

Please come to the union meetings on the first Wednesday of every month at 4 p.m. at the VFW hall, and show your support for the officers you help elect.

President Carnrike is sending a "joke of the month." Patient: "Doc, I keep having these dreams—one night I am a tepee, and the next night I am a wigwam." Doc: "You know what your problem is—you're too tense." (two tents)

SUE FAULKNER, P.S.

Assistance Workshop Held For Unemployed Workers

L.U. 2084 (em), SYRACUSE, N.Y.—On October 18, 1986, a Workers' Assistance Workshop was held, coordinated by Local 2084 and the Central

Leisure-Time Fun



Pictured are members of Local 2084, Syracuse, N.Y., enjoying their Annual Clambake.

New York Worker Reemployment Center. It was set up to aid and assist workers who are presently out of work and to inform these people what avenues might be open to them.

Topics covered in the workshop were designed to help the unemployed worker in retraining, continued education, and community and governmental services. John Normoyle, business manager of Local 2084, and Tim O'Carroll, chief steward, were chairpersons of "Continuing Education" and "Governmental Services," respectively.

JOHN M. FILAPELLO, P.S.

Local Pays Homage To Recent Retirees

L.U. 2104 (u), NIAGARA FALLS, N.Y.—On October 14, 1986, Local 2104 held elections that yielded the following results: President/Business Manager Edward Lewis was reelected to a fourth two-year term, Daniel Skurski was elected vice president, Frank Pino was reelected treasurer (he has held the post continuously since the local was chartered in 1961), William Paterson and Michael Shavaliere were elected to another term as recording and financial secretary, respectively. The seats on the Executive Board were won by James Capolupo, William Evans, Norman Kreusch, William Nalbhone, and Timothy Nolle. Norm Kreusch and Tim Nolle are new members who will join with holders Jim Capolupo, Bill Evans, and Bill Nalbhone. Congratulations to the winners, and, more importantly, thank you to all those who sought office. Competition is healthy and the sign of a vigorous local that resists stagnation.

Perhaps it is appropriate to begin a new year by reflecting on the past. Local 2104 has seen many longtime members take advantage of the retirement incentive program and leave our active ranks. These retired members built our local and were bastions of strength as the local evolved over the years. Without them our newer members would not enjoy the benefits, wages, and conditions of employment that are often taken for granted. They are the outgrowth of many struggles by the union. With great respect and appreciation the retirees' names (known as of press time) are printed so that the entire IBEW may pay them the homage they are due: Walter Dean, Daniel Sheer, Carl Briggs, Malcolm Vittie, Raymond Fadel, Cataldo Caracci, Nolan Welch, Paul Rusinko, Bernard Rogers, Frank Pino (yes, that's right, he's still an officer, and how's that for commitment!), Stephen Peunic, Norman Wasmund, Lloyd Ferguson, John Lent, Julio Muscatello, Eugene Poirier, Harry Dennis, Leslie Heap, Charles Guagenti, Frank Gonka, Richard Cain, Thomas Caldwell, Frank Oliverio, Emily May, Mario Ciotoli, John Saccone, John Piva, Nor-

ton Drews, Luigi Bertoia, Stefan Hlywa, Landon Darnell, John Boss, and George Vader. Simply, Thank you, and good luck! I remember talking to Mark Stephenson, one of our newest members who had the opportunity to work with many of these people, when the retirements were first taking effect at the end of the summer. Mark said, "There sure is a lot of knowledge going out the door." It is fitting that the younger, highly qualified replacements for these pioneering members recognize and honor the accomplishments of their predecessors. They are, after all, charged with continuing the tradition of excellence associated with Local 2104.

Recently New York State AFL-CIO President Edward J. Cleary from IBEW Local 3 made some interesting remarks about union members. In *Unity*, published by the state AFL-CIO, he said union members contribute 33 percent of all blood collected by the American Red Cross and that almost two-thirds of all money supplied to the United Way nationwide comes from organized labor's members. When you consider that organized labor represents about 18 percent of the work force, it becomes obvious we're doing our fair share. It behooves all of us to let people know that we are first and foremost members of our communities. We just don't have multimillion dollar advertising budgets like management does to spread the word.

See you at the next meeting!

WILLIAM PATERSON, P.S.

Are You Happy With Jobs, Tax Reform, Future?

L.U. 2145 (govt), VALLEJO, CAL.—Greetings, Brethren, from Vallejo. Happy New Year, I hope that you all had a nice holiday.

When I was a young fellow, a popular band leader used to open his program with the question, "Is everybody happy?" That is a good question even today. Are you happy with how the holidays turned out for you? Are you happy with how the elections turned out? Are you happy with how the tax reform is going to treat you? Are you happy with the divestment (export) of American industry? Are you happy with the prospects for your future? Is everybody happy?

Do you know what the hottest export item of this country is? Wheat? Guess again. It's *jobs*. Money would be a correct answer, too. Do you have any idea of just how many hundreds of billions of dollars of your money is exported every year to finance foreign-welfare programs? Do you know what the hottest import item into this country is? Japanese cars? That's second; it's immigrants—people. We are exporting jobs and importing people.

The new displaced persons are the Americans. They can no longer afford to pay the skyrocketing rents. How can they? They are losing their jobs. Someday some of this is going to hit *you* where *you* live, then you will understand what I'm saying here. A transition is taking place that will eventually adversely affect you. Your future is inevitable.

Last year almost everyone employed in the Mare Island Naval Shipyard was on forced leave. It was a mandatory requirement. There was a critical shortage of work, and the idea was to spread the work among the employees so as to avoid a reduction in force. There were some praise-worthy humanitarian considerations in that effort to save jobs. When I was on the payroll, I would gladly have contributed my annual leave if it would have helped someone keep his job. Human nature is interesting. Not everyone sees things that way. Look at it this way: You may not have liked the idea of giving up your leave, but what is important is that we are beginning a new year. If you are still on the payroll while you are reading this, you are infinitely better off than someone who isn't. Think about that, and count your blessings.

A lot is in the papers these days about a word, the word is: disinformation. That is an interesting subject. Our government has been accused of practicing disinformation. A spokesman in Washington said that none of that is going on. *There* is a classic illustration of disinformation. Who does he think he is kidding? Disinformation is routinely practiced during every political election campaign. At

least 50 percent of everything they put out during an election is disinformation. Who is putting it out? The *other* guy. Just listen to him. Other areas of disinformation would be the docudramas they show on TV and very possibly, much of what you read in the papers.

Old business: the passing of Brother Allan Coats to that great union in the sky. Not many in Local 2145 remember Allan. "Curley" was instrumental in helping put the local together. Conditions are infinitely better on the worksite for people like you today than they were 20 years ago because of the efforts of people like Allan Coats.

JOSEPH SCAVONE, JR., P.S.

Feast Your Eyes



Brother Mack Nelson of Local 2155, Bonham, Tex., proudly holds his 15-pound catfish caught using a cane pole in a pool near Petty.

Four Members Placed on Layoff

L.U. 2155 (em), BONHAM, TEX.—We had four more persons placed on layoff recently.

As of this writing, we are looking forward to a week off for Thanksgiving.

President Lloyd Cole attended the 33rd International Convention held in Toronto, Canada. He reports that the Canadian people are very nice and friendly, and that Toronto is a beautiful city.

MARY COCKRILL, P.S.

New Officers Announced; Recent Activities Recapped

L.U. 2166 (i&catv), FREDERICTON, N. B.—Hello again, Brothers. It's been a long time since I've put an article in the *Journal*. We've just past one of the good years for work since a long time. Also, an election year with contract negotiations was the highlight of the year.

Starting with the election, five members retained

Officers



Shown is the new Executive Board of Local 2166, Fredericton, N.B.; front row, left to right, Business Manager Gary Savoie, Vice President Rino Bard, President Bob Hicks, Treasurer Rod Patterson, and Secretary Dave Brown, Jr.; back row, Chairmen Jerry Caron, Edmundston; Armand Drapeau, Campbellton; John Estey, Fredericton; Benoit Hébert, Bathurst; and Mell Russell, Newcastle vice chairman replacing Ronnie Dalton.

Happy Winner



The winner of the junior division of the bass tournament held in June, 1986, was Jamie Savoie, left, son of Business Manager Gary Savoie. Presenting the trophy is International Representative Bob Whitehead.

their position for another term, starting with Gary Savoie as business manager, Rod Patterson as secretary treasurer, Jerry Caron as Edmundston chairman, Armand Drapeau as Campbellton chairman, and Ron Dalton as Newcastle chairman; newly elected are Bob Hicks as president, Rino Bard as vice president, Dave Brown, Jr., as recording secretary, John Estey as Fredericton chairman, and Benoit Hébert as Bathurst chairman. Congratulations to all!

1986 was a very good year for employment mainly in the Newcastle area. At one time we had over 100 travellers working in 2166, which we had not had for decades. It seems that all paper mills

Address CHANGED?

Brothers and Sisters, we want you to have your **JOURNAL!** When you have a change of address, please let us know. Be sure to include your old address and please don't forget to fill in L. U. and Card No. This information will be helpful in checking and keeping our records straight.

If you have changed local unions, we must have numbers of both.

NAME

NEW ADDRESS

City State Zip Code

PRESENT LOCAL UNION NO.

CARD NO.
(If unknown — check with Local Union)

PENSION MEMBER

OLD ADDRESS

City State Zip Code

FORMER LOCAL UNION NUMBER

Mail To: Circulation Department

International Brotherhood of Electrical Workers
1125 15th Street, N.W., Washington, D. C. 20005

are going into a modernization project in this area. That explains all the work. Also, the hydro plants managements in Chatham and Dalhousie are talking about modernizing their plants. In November it started to wind down, but work is expected to pick up in spring. Local 2166 is proud to be part of the Repap Paper Machine Project which was done in a record time on the largest paper machine in the world.

To give you a brief summary on all of the activities this past year, let's start with the Annual Provincial Bass Tournament. Again, it was a great success and congratulations to all the winners and participants. Greg Banks and Gary Finnie were the organizers, and they did a tremendous job. The fourth Annual Picnic was held in the Edmundston Unit. We had poor weather, but it turned out to be a success. Brother Jerry Caron, the picnic organizer for the last four years, has resigned from his position. I'd like to take this opportunity to congratulate him for a job very well done. Organizing a picnic is no picnic. The Entertainment Committee will nominate a replacement for this year's party in Bathurst Unit. Thanks again, Jerry, for your time and dedications.

The Moncton area was the host of the first Annual Softball Tournament held in August. Local 2166 came up finalist against Local 1733, Bouctouche Unit. I'd like to thank Brother Donnie Giberson for a job well done organizing the team. Keep up the good work, Donnie, and next time we will win it all.

Till next time, I wish you lots of work and a safe new year.

LUC CHASSE, P.S.

Members Should Always Exercise Voting Rights

L.U. 2213 (t), WASHINGTON MILLS, N.Y.—"I voted, did you?" This slogan was on a small lapel sticker handed to me by the volunteer at the local voting center. Since I'm proud to be an American and being afforded the privilege to vote, I wore my sticker proudly. I believe we need reforms to help you and me, the working class. Legislation has to be reformed. Leaders have to be changed. The government has to start to work for us. As I walked around my community on November 4, I did not see one other lapel sticker. I know people got out and voted. It is our right and privilege as Americans and union people. Be proud of the fact you voted; tell a friend, "I voted, did you?"

Is it too late to talk about voting? I don't think so. Voting is something we are faced with often in our everyday lives, not just on November 4. We vote at committee meetings, at the school PFO meetings, and within our own families. We will be voting for an Executive Board in June within our own local. Voting, no matter what time of year, is a union member's most important duty. You have a right to be heard. Your candidates have a right to win. In order to win they must count on that one vote from you, that same *u* that begins *union*. Think union, buy union, buy American.

G. S. CAMPBELL, P.S.
J. MEERS, P.S.

Company Files Appeal Over Arbitrator's Decision

L.U. 2357 (u&trtr), CLARKSBURG, W. VA.—When does a grievance end? According to our contract, if it goes to arbitration, the arbitrator's decision is final. Our employer, Monongahela Power, has unilaterally decided not to recognize this in a recent decision in our favor.

One of our Brothers was fired; our union officers fought for his job; our International Representative James Kilbane presented the facts. The arbitrator ruled the company had "no basis whatsoever" and ordered him reinstated with full back pay. The company has refused and has gone to federal appeals court in hopes of getting the decision reviewed. We of Local 2357 just want to be treated fairly in a spirit of cooperation. This kind of situation makes it very difficult.

President Floyd Pugh travelled to the IBEW Convention held in Toronto, Canada, on September 15-19 and helped elect the new International President, J. J. Barry. This trip wasn't all fun and games as it took many hours for all the delegates to vote and be tabulated.

The Labor Relations Board recently audited our books and found them to be in order. We were instructed on the proper filling out of some forms we had trouble with. Financial Secretary Bill Burr and Treasurer Mike Campbell have always done a fine job and should be commended.

Poor attendance at union meetings has been blamed on many factors, but the one you hear most frequently is that it's a "lineman union." Not being a lineman, I feel that my past grievance and complaints have been handled professionally, but some jobs below line work are underpaid. If you hold a line job, ask yourself if you treat others with the respect they deserve. If you hold another job, let your complaint be heard at the meetings where you at least have a chance for change.

If a union "only" keeps your job safe, you already have more than most blue-collar workers worldwide! The recent rehiring of a lineman in Weirton confirms this, and we're confident that the other case in appeals court will go in our favor also.

We're all going to miss Bob Gardner, meter reader A, as he is retiring from Weirton Division after health problems. Wilson Jones, meter reader A, and Frank Eslary, lineman A, are back to work now. We hope Jerry Curence, lineman A, and Jeff Van Scoy, courier truck driver, will be back ASAP. We are ridding off a Winchester 30-06 rifle to help Jeff and his family as he had very little sick time built up.

R. A. BAKER, P.S.

Committees Plan An Expanded Activities Program

RETIREES ASSOCIATION OF L.U. 3, NEW YORK, N.Y., BROOKLYN CHAPTER—An innovative and expanded program of social, recreational, and educational programs was presented to the membership at our regular September meeting. A number of catered dinner-dances are in the works as well as special-events parties and collations. Lectures, movies, and/or slides on subjects of interest to the elderly and retirees are planned. Special activities such as new clubs and functions for a particular occasion are in the planning stage.

The Entertainment Committee, chaired by Brother Anthony Realmuto, completed final arrangements for a Dinner-Dance Installation of Officers to be held in May at the Colonial Mansion in Brooklyn. The chapter's Annual Fishing Trip, six days, five nights at beautiful Bayberryland, will take place in May, 1987. This function will be chaired by Brother Samuel Schack.

Couples married 50 years and celebrating their golden wedding anniversary will be honored on St. Valentine's Day in February, 1987, when they will be presented with a golden certificate to commemorate the event followed by an elaborate collation.

The Garden Club is alive, well, and thriving. The committee is considering classes in CPR, first aid, and the Heimlich maneuver to be conducted at our club rooms on Neck Road in Brooklyn.

At the regular membership meeting of the Brooklyn Chapter at the Kings Plaza Community Room on Wednesday, October 15, 1986, Travel Chairmen Hugo Ullman and Samuel Schack reported on the June, 1987, Pines Hotel outing. There are only a limited number of rooms available to our chapter, and those who plan to attend are urged to sign up to insure their reservation.

All good news was the gist of the report of Sunshine Committee Chairman Sidney Miller. There were no new sickness or deaths. Mathew Izen, Membership Committee chairman, read an excellent and appealing letter stating why maintaining membership is so important to retirees. He will send copies to all delinquent members. Our treasurer, Samuel Schack, reported on the state of chapter finances. We are in good financial shape. Financial Secretary Benjamin Feldman asked the members to pay their 1987 dues as soon as possible.

Recording Secretary Harry Saperstein reported on communications and recordkeeping. Jack Hyson, Good and Welfare chairman, gave a detailed and thorough report on efforts of our union, as part of the Central Labor Council, AFL-CIO, to organize a corps of doctors and hospitals in each borough who will accept Medicare assignments and/or our union medical and hospital benefits without further payment by the member. This plan includes medical specialists in all disciplines. During the floor discussions Brother Joseph Goldman related his experiences when he required medical care for his wife while in Florida. The union medical plan was accepted by the doctors; his wife was treated at no additional cost to him. He praised our plan and benefits. Brother Hyson concluded his remarks with an appeal for more funds for COPE.

Our newly formed Camera Club is off to a flying start. Chairman Harry Davidson reported that a large number of members indicated an interest and have signed up. Brother Davidson has engaged the help and support of Brother Bert Zaretsky, formerly photographer to our union and presently doing work for the *Union World*. Brother Zaretsky will act as consultant and will instruct the club in all the fine points and techniques of photography.

JACK HALPERN, P.S.
HARRY SAPERSTEIN, P.S.

Brother Offner Excellent As Committee Chairman

RETIREES ASSOCIATION OF L.U. 3, NEW YORK, N.Y., N. FLORIDA CHAPTER—I am happy to profile a devoted member of our chapter. Lenny Offner has been an excellent officer for 14 years, whose concept as chairman of the Entertainment Committee is unique and innovative. It is based upon dedication and devotion to planned developments for our members and their wives in which every aspect of entertainment has been designed from scratch in order to stand out in quality and imagination. His devotion as a "pro" designer has blended the committee's ideas with the members' expertise to create a special environment for entertainment. I take this opportunity to congratulate you with loud applause for your skill in the service of our chapter.

Now for some politics in reference to Daniel Manion's appointment. He believes states can and should be free to violate the Bill of Rights and that sedition laws ought to be used to curb dissent. He participated with his father, a high official extremist of the John Birch Society for a decade, in a group called the Manion Forum. Despite all the demerits against this man, Paula Hawkins, our senator, voted to uphold his confirmation as a judge to the U.S. Appeals Court, and Vice President George Bush voted as a man of flexible principles and cast the tie-breaking vote. Reagan promised the senators of Washington state and Minnesota they would become judges if they voted for Manion. There's something disturbing about there being no outrage over this. Mr. Reagan is an old duffer; he could start World War III without losing favor.

The Republican Party wants you to establish your patriotism *before* you can disagree with the president's policy. Americans should not feel they need to prove they love their country before they can criticize policies they think are wrong! You may remember James Watt saying, "There are Americans, and then there are liberals." But it isn't funny anymore. The Republican far right is still making the same point, but now they are getting much more subtle. They declare Democrats are weak on defense because they don't love America enough. They seek to make the Republican Party the exclusive symbol for the American flag.

But nonsense like that worked before; we all remember McCarthy in the 1950s and Nixon with his enemy lists in the '70s. Nonsense like that can be a powerful tool today. We can put an end to all this by voting for people who favor the American worker.

The roll call of officers at the September meeting revealed that Sidney Garfinkle was in the hospital, and former Chairman Anthony Badami is at home after having a serious heart bypass. He is enjoying

the best of care from his lovely wife, Mary. Mrs. Helen Daniels is recuperating in the hospital from gall bladder surgery. The membership expresses deep sympathy and hopes for speedy recoveries to all three.

A moment of silence was observed for the four members who passed away during the summer: Harry Kiel, Hans Muller, Joseph Raia, and Timothy Weir. An additional moment of silence was observed for former Business Agent Mike Seigel. The recording secretary read a letter from board member Henry Koster who is resigning because of illness. Secretary Robbie Jarvis noted a letter from the NEBF about an increase on January 1, 1987. Donations to COPE are always in order. Our picnic will be held in March.

Note: A memorial poem to Harry Van Arsdale, Jr., is located on the "Reflections" page.

DAVID BLANC, P.S.

Officers' Installation Is Planned for March 29

RETIRES ASSOCIATION OF L.U. 3, NEW YORK, N.Y., S. FLORIDA CHAPTER—Well, who can deny that time has a funny way of creeping up on us; because here we are in our winter season.

Our September 12 meeting was just overflowing with close to 200 attending. After a report by Lester Gabriel on the importance of supporting COPE, members again contributed, as they have done for quite some time, to help elect those we feel will best support labor in both Florida and the nation.

President Joe Bonn read a letter from Joe Jacobson, national president of our Local 3 retirees, in which he asked for our support in raising funds for the Harry Van Arsdale, Jr., Memorial Fund. While we have no knowledge of what the fund actually will be earmarked for, who can deny they will go to help support those in education and other very necessary causes. Every member listened to Joe Bonn carefully and gave him their assurance of support in every way possible.

Master of Ceremonies Irving Dobbins was called upon to start the anniversary celebrations and began by reading a letter sent to him by Thomas Van Arsdale. He extended the very best wishes of the officers and of himself to those whose anniversaries were in July, August, and September which were held off because of the summer recess. Tom wrote that the officers of Local 3 will no doubt help him carry out the programs that his father, Harry, always wanted, and that all retirees should have no worry as the programs will go forth as it becomes possible.

During the summer recess the Board of Directors voted to hold the 1987 installation of officers at the new Sea Fair Banquet Hall on March 29, 1987. This new banquet hall is located in Dania, Florida, off the Atlantic Ocean and Route A1A. This affair will be coupled with our luncheon and terrific show that always are the best. Herman Reiner and Fred Valiche made all arrangements prior to their decision to call it quits since they have been doing that big job for many years. Max Fox, Lester Gabriel, and Irving Dobbins were appointed to take over, and we know we can call upon Herman and Fred when we need their help. Joe Bonn thanked both Herman and Fred for their past efforts, and who can leave out Gladys Reiner who kept the kitchen in great shape every meeting stocked well with delicious food.

How fortunate we are having Clara Scherer and "her" girls in the Women's Auxiliary who are doing a yeoman job sending out birthday, anniversary, and get-well cards every month. Joe Bonn has ideas of using the women for other necessary causes because of their terrific knowledge of how to get things done efficiently. Want something done? Call Clara Scherer.

IRVING DOBBINS, P.S.

Retirees Enjoy Trip To Fort Bragg, Redwoods

RETIRES CLUB OF L.U. 6, SAN FRANCISCO, CAL.—Once again, our organizer, Larry Brunetti,

comes through in great style. Forty-one members, wives, and friends enjoyed a great trip north to the redwoods. Our destination was the Skunk Train at Willits.

From the beginning of our trip to the end, there was never a dull moment. Larry started by serving coffee and doughnuts, assisted by Vice President Harry Wehr and your press secretary. This was quite a task while going over the Waldo Grade and winding down the curves of Marin County. Actually, each person was lucky to get half a cup.

We pulled off the freeway at Petaluma to pick up Jess and Wilma Burton. We missed our two regular bartenders, Warren Orlandi and Roger Kusch. However, Tom O'Regan took over and did a splendid job.

We arrived at Willits at 1 p.m. and boarded the Skunk Train. This was a four-hour ride through the redwoods to Fort Bragg. There is an open car where you can stand to get a better view. While standing on this car, Harry Wehr and I were talking when suddenly the train came to a screeching stop on the downgrade. The train had hit a steer, knocking him off the tracks. The conductor announced what had happened and said the engineer made a mistake by stopping, because we could have had a free barbecue when we arrived at Fort Bragg.

We stayed at the Seabird Motel, a new Quality Inn. They were excellent rooms. For a hosted dinner we went to the Piedmont Hotel. We had a delicious dinner, baked chicken and grilled salmon were the entrees. We had the banquet room full and had a special party for Al Oliver who was celebrating his 83rd birthday.

Next on the agenda, we went to the Footlighters Little Theater to see the production of "Adrift on the High Seas or How Safe Is Safe." The show was very entertaining, featuring the old pros and the young newcomers.

The following morning we departed for the Stone Museum. Before checking out from the motel, I went into the office to find out where to go for breakfast, and a tourist asked what a Marin Airport bus was doing in Fort Bragg! Incidentally, this happened to be a brand-new bus (leave it to our Director Larry). I explained how we had taken the Skunk Train from Willits to arrive at Fort Bragg.

From the outside the Stone Museum was hardly noticeable. But inside was a different story. All the pictures were made from natural stone of every color imaginable. When lit up with dimmer switches, the portrait gave the illusion of the sunrise and sunset. One portrait took 5,000 man-hours to complete.

The next stop was Mendocino to browse through the many artist shops and to walk along the cliffs overlooking the Pacific Ocean. The final stop was at a vegetable stand in Boonville. Several members stocked up on fresh vegetables right from the farms.

We took the Coast Highway 1, a beautiful ride through the redwoods, until we reached Ukiah, then went back to Highway 101.

GENE WILBERT, P.S.

Club Active in Union, Political, Community Causes

RETIRES CLUB OF L.U. 11, LOS ANGELES, CAL.—Our Annual Potluck/Luncheon Meeting was held August 6 at the Marina del Rey. It was a star-spangled-banner affair. The theme was Western Americana, including a hat parade, square dancing, games, and door and table prizes. Every member contributed his/her creative talent, but most noticeable was the expression of love for America and freedom. Several of the members decorated their work hard hats with their favorite items. The ladies decorated their hats with ribbons, flowers, trees, and bird nests, and several made Miss Liberty crowns. The winners in the hat parade were Sisters Brodea Drogin, Yvonne Belding, and Brother Herman Drogin. Our hats off to all the members who contributed their time and efforts in making this a most memorable event. Brother Harry and Sister Ann Sofran brought a huge 64th wedding anniversary cake. We all rejoice with them and wish them many more happy years together.

Luncheon Fun



Local 11, Los Angeles, Cal., President Steve Harrington (center) shares potluck luncheon with Retirees Club members Marjorie Drogon, left; Ralph Larkin, in hard hat; and Yvonne Belding, right.

Fun Trip



Pictured are members of Local 11, Los Angeles, Cal., Retirees Club who enjoyed a trip to Lake Castaic.

President Gene Drogin introduced Brother Steve Harrington, president of IBEW Local Union 11 (who is also a commissioner on the Los Angeles Department of Public Works), who did us the honor of dropping in on our party to greet us and to wish us continued success with our Retirees Club.

It can possibly only happen once in a lifetime, and only at our regular membership meeting on September 10, 1986. Brother Gary Alexander was the winner of the quiz, the birthday, and the "Big" Raffle prizes—netting him a total of \$16.25—part of which he immediately donated to the Local Union 11 COPE fund.

A letter received from Brother Johnny Lenau was read and applauded. In Johnny's retirement from the work force, he has continued to devote much of his income and time to the support of IBEW, unionwise and politically.

Brother and Sister Ralph and Edna Larkin were two of the five delegates, plus five other members, who attended the Congress of California Seniors Convention held in Long Beach from September 2-4. The various workshops covered issues which are paramount to the continuance and betterment of programs for seniors, and many innovative ideas were exchanged and placed on agendas to be proposed to our elected representatives in Sacramento and locally. The members of the Retirees Club thank them for their report.

Brother Phil Bruce, chairman of the Antique Electrical Tools and Materials Museum, now in the process of being organized, reported that there is little activity in this program, as very few items are being brought to Local 11's union hall. He hopes that with more publicity in the national *Journal*, IBEW members in locals throughout the United States and Canada will become interested in the development of such a museum and will send us such tools and materials.

Sister Norma Young, program chairperson, introduced Brother Steve Harrington, president of Local 11, who greeted us and introduced Anna Sklar, public relations representative, from the Board of Public Works of the city of Los Angeles. She showed us a documentary film entitled "The Romance of Sewerage." When speaking of sewerage, one can't seem to relate it to romance, but when we visually see what is being done at the Hyperion Reclamation Plant, we develop a sense of respect for those scientists and engineers who purify our water, protect our environment, and make sure that industrial manufacturers dispose of their toxic wastes for our safety.

Our October 8 regular meeting was called to order by President Gene Drogin at approximately 10:10 a.m. Brother "Skip" Henke, Local 11 business manager, gave us a very comprehensive report on his attendance as a delegate to the International Convention. He stressed the point that it is important to all workers and retirees to be aware of what is being done by our federal and state representatives. Contacting our elected officials by letters and phone calls is very effective in letting them know our needs and desires. If our benefits are to be preserved, we must make every effort to encourage workers to attend union meetings and learn why it is their privilege and duty to voice their opinions and vote.

Brother Frank Stricklin, treasurer, extended welcoming greetings to our new member, Brother Herman Snefkin. It is suggested that all new members contact Brother Frank Converse who makes the very attractive name pins so we can become better acquainted at the meetings. To all members who haven't been able to attend meetings, because of not feeling well or lack of transportation, we hope you will contact Sister Gertrude Marcus, friendship chairperson. We want you to know that we do care, wish you well, and look forward to seeing you at our meetings.

Brother Louis Dunoff, a member of IBEW Local 11, Unit 3, from 1944 to 1971 and treasurer of the Unity Welfare Society, read to us a very meaningful letter and gave the Retirees' Club a check in the amount of \$200. At the proposal of President Drogin and with the approval of the attending membership, this check was donated to COPE through Local 11.

Sister Norma Young, program chairperson, introduced Mr. Gilbert Von Studnitz, license manager of the Department of Motor Vehicles. He covered many interesting topics relating to state laws and drivers' privileges. He was most gracious in answering questions and left referral literature to be perused at our leisure.

Brother "Cliff" Holliday, who is on the NCSC General Board, stressed the importance that all our members join with the NCSC 100 percent and become Gold Card members. Our support of these organizations is very effective in bringing issues of importance to the legislators in Sacramento and Washington, D.C.

Brother Alex Ende, our OASAC representative, was not in attendance at this meeting due to the fact that his lovely wife, Lee, had to undergo surgery. We all wish Sister Lee a quick and complete recovery.

Our meeting was adjourned at about noon. Luncheon was prepared and served by Brother Harry and Sisters Edith Ward, Brodea Drogin, Jo Converse, and Bert Heringer. We thank them for their hosting, and a special thanks to the members who volunteered their donations of cookies for dessert and those who consistently bring items to be raffled.

ESTHER GEORGE, P.S.

A Happy Bunch!



Pictured are the members of Local 38, Cleveland, Ohio, Retirees Club. Club members kept busy during the summer months in all types of activities.

Retirees Enjoyed Busy Summer

RETIREES CLUB OF L.U. 38, CLEVELAND, OHIO—This has been a very busy summer for Clevelanders. Scores of entertainment opportunities to attend—auto, air, boat, and horse racing,

golf, sailing, museums, theaters, movies, ethnic festivals, concerts, symphony under the stars, and sports of all kinds. With the resurgent development of the warehouse district, the renaissance of the riverfront, and the renovation of the public square surrounded by many new tall buildings, our city is a beehive of progress. With our "Emerald Necklace" of national parks, numerous forested reservations, and picnic grounds, we have ample freedom of choice to enjoy the outdoor sunshine.

A large group of Local 38 retirees did attend a day at Thistle Down, our local race track. Those of us on the winning side and those bemoaning losses all agreed the lunch in the clubhouse and the afternoon of fellowship were well worth the effort. Also, in August our members gathered in Elmwood Park for a bountiful picnic and an afternoon of games. The hard work in preparing for our outing on the part of officers and committees is greatly appreciated by all members.

We now look forward to winter meetings in brotherhood and good fellowship, with the hope of increasing our membership and much success in 1987.

M. L. VANN, P.S.

Club Welcomes New Retirees To Join Ranks

RETIREES CLUB OF L.U. 68, DENVER, COLO.—The Local 68 Retirees Club met on September 25 at 5660 Logan at noon. We started with a potluck luncheon; a business meeting was held soon after the luncheon. LeRoi Pierce reported on communication reports of the United Seniors of Colorado, which has discussions with Public Service of Colorado and U.S. West Telephone. They also take on local, county, state, and federal politicians on behalf of all retirees.

Here is a partial list of new retirees of Local 68: Leonard L. Allen, Donald D. Ayers, M. G. Barker, Felix Bassigiani, Fred Birnbaum, Leroy F. Blanchard, Theodore Blashi, Robert F. Blazek, Merton F. Brooks, Marcell Buttermore, Howard D. Blair, Wilbur W. Butz, James E. Bell, Phillip Blondo, Harold Bornschlagel, Ralph Carey, Raymond Cirbo, Kelly Castleman, Raymond Cuthill, Stanley Craven, Marvin E. Diemert, Leon W. Duncan, Joseph A. Gaulin, Daniel Getz, Marvin L. Godsey, Herbert Grasser, Richard Hatz, Ralph Germano, Joseph Kent, Gerald L. Livingston, Kenneth G. Kennedy, and Roger E. Lee. To the 32 new retirees listed above—come visit with us on the last Thursday of each month at 5660 Logan Street, Denver, Colorado.

Thanks to John and Hester Burke for stopping by that meeting. John and Hester are celebrating their 60 years of wedded bliss.

Our October 30 meeting was held at noon, and afterward the social activities began. The general discussion centered around politics, the importance of voting, and the various local candidates and their platforms.

Sight Savers of Colorado sent two of their representatives to speak to us about eye care and the various programs they are involved with. Cataract operations were discussed as were other eye problems such as glaucoma. They emphasized that Sight Savers accepts Medicare payments as full payment for services it renders. A screening session may be set up for club members at 5660 Logan Street. More information is available and can be obtained by calling 297-0229.

DONALD E. SCHNEIDER, P.S.

Scribe Urges All Retirees To Join In

RETIREES CLUB OF L.U. 177, JACKSONVILLE, FLA.—The biggest annual event in December was the Christmas dinner sponsored by the local for all retired members. Also, we had bingo and live entertainment to go along with our covered-dish luncheon.

We are trying to get more and more of the retired members to come to the monthly Retirees Club meeting every third Friday at 10 a.m. And, if that is not convenient, then we'll change that, too! The

purposes for these meetings for the retired members are many and varied. We have worked with each other for many, many years and have developed a family spirit, sort of a brotherhood, and since we no longer see each other on the job, the next best place is at these meetings. Sure, we are busy pursuing our daily lives, but I can't see any reason why we can't be at these meetings, unless we are physically or emotionally unable to do so. Give us a call, and we'll see that you get to the hall on time. There you can see the smiles in the eyes of your old buddy as you shake his hand or slap him on his back, saying, "Good to see ya, ole buddy!" You might even kiss him!

C'mon down now, let's do it, and be not ashamed to shed a tear when you see a buddy you haven't seen for years. His face will be familiar, but you forgot his name, big deal. We all do that!

FRED CANCELLA, P.S.

Retirees Have An Active Club

RETIREES CLUB OF L.U. 238, ASHEVILLE, N.C.—Our club continues to enjoy active participation in meetings with 20 to 25 members present at every meeting.

Our regular meeting on the first Sunday in July was postponed that we might join the active members of the local union at the Annual Picnic on July 26. A good turnout of retirees and active members enjoyed renewing friendships, remembering experiences of earlier times, and reviewing current-day problems. Some of the retirees attending were Tom Moody from Raleigh, North Carolina, George Odom, Herman and Nannie Higgins, Paul and Rosie Keenan, along with all the regular crowd. Our chaplain, Charles Boughman, led in a return of thanks, after which everyone enjoyed a covered-dish dinner.

Scheduled to be made on this day was a presentation to Brother Dewey Cambell who was not able to attend. After the picnic a group of officers of Local 238 visited Brother Cambell at his home and presented him with his 65-year pin and certificate. It was with much pleasure and pride Brother Cambell received this award, and it was a great honor for the officers and President Jerry Rogers to make the presentation. In conversation Brother Cambell commented on some of his experiences in the electrical trade and with the IBEW. He was initiated into IBEW Local 505, Charlotte, North Carolina, in 1921 at the age of 23, later moving his card from Charlotte to Asheville. He began work at 5 cents an hour at a time when union membership was a reason to be "blackballed" by most employers. In the Asheville area he worked on jobs such as Battery Park Hotel and what is now known as the Federal Building. During the 1930s he was an electrical inspector for the city of Asheville. He said he turned down the first job he inspected for poor workmanship and always tried to maintain a high quality of work while inspector. Dewey would like to hear from some of our retired members. His telephone number is 667-2586.

This year Local 238 is celebrating its 76th anniversary. The date on the charter is April 26, 1911. The first local in Asheville was Local 59, which was chartered in February, 1901; went defunct May, 1901; and is now located in Dallas, Texas. Local 238 was chartered in March, 1902; went defunct in May, 1907; rechartered in April, 1911; went defunct in October, 1912. It was reorganized on November 13, 1913, and has been active since that time.

In some of his comments, President Rogers said, "The retirees have been the backbone of the local union for many years, and without their hard work they would not be enjoying the standard of living and benefits they have today."

Roy Boykin, a faithful member of the club, passed away on May 8, 1986, at the age of 86. Our sympathy is extended to members of his family.

Our September meeting was held at Western Steer Steakhouse in Forest City, North Carolina. This is the hometown of members Earl and Lou Burgin, and it was our first time meeting in this area.

IMA A. CLONTZ, P.S.

Retirees Keep Active Socially, Politically

RETIREES CLUB OF L.U. 324, LONGVIEW, TEX.—Twenty-four members attended our September luncheon. At the business meeting a motion was made and approved to repair tables in the local hall, with our retirees providing the labor and our club paying for some of the expense. A date on which this work will begin hasn't been decided as of this writing.

The meeting date for November was changed to Wednesday the 19th since our regular meeting time would fall on Wednesday before Thanksgiving. Instead of a covered-dish luncheon, it was decided that everyone lunch at Luby's Cafeteria.

Some of our members have been volunteering to help distribute literature, sort and address mail, etc., for the politicians we are supporting. By the time this newsletter appears in the *Journal*, the election will be history. We trust that all our candidates prevailed.

Mrs. Paul "Bill" Davison is seriously ill in Memorial Hospital, Marshall, Texas. We wish her a very speedy recovery.

PAT HULTMAN, P.S.

Retirees: Keep in Touch; Club Is Concerned

RETIREES CLUB OF L.U. 347, DES MOINES, IOWA—The October meeting was held at the Bishop's Cafeteria at the Merle Hay Mall with 20 members present. We were honored by the presence of Assistant Business Representative Mike Duffy, who asked for help to get out a mailing prior to the November election. Brother Duffy also took some pictures of those in attendance. Questions were asked about several absentees not attending our meetings. Some retirees may not know of their importance to other members who are concerned about them.

Brother Bob Williams gave a report on the condition of Brother Harold Baker, who has been having his problems. Those in attendance had a good time telling of their experiences of former years.

FRED H. POWERS, P.S.

Officers



Pictured are the officers of Local 349, Miami, Fla., Retirees Club and a couple of past officers. In the front row are John Malecheson, Executive Board; Mike Caro, treasurer; Benny Marks, past officer; back row, Dorothy Edwards, secretary; John Slenski, Executive Board; Ceil Fagan, Executive Board; Fred Mittauer, president; Slim Edwards, Executive Board; L.A. Smith, vice president; Dan Morrison, past vice president.

Interesting, Informative Meetings Held

RETIREES CLUB OF L.U. 349, MIAMI, FLA.—At the July, 1986, meeting, Max Rosenblatt furnished the main dish, which was Alaskan King Crab salad. If you weren't there, you don't know what you missed.

At the August meeting Al Reubler gave a report on the Concerned Citizens of Dade County meeting that he attended. The agreement with Cedars

of Lebanon Hospital will be discontinued. The CC of DC is going to make up a new list of doctors that will take Medicare assignments. You should check with the doctors if you use the old list as some of those doctors have changed their status.

Max Rosenblatt gave a talk on different Medicare-supplement plans. He likes Blue Cross-Blue Shield, complementary No. 3. He says it covers \$500 in prescription payments.

At the September meeting Martha Ingalls of Concerned Citizens of Dade County told us of the efforts they are making to get information updated. That includes the list of doctors accepting Medicare assignments. And, as of now, Larkin is the only hospital participating in our health providers program.

Martha also warned the seniors about signing their name to salesmen promising gifts, then finding out they are signed up for HMO. She gave a very interesting talk.

The main course was meat loaf prepared by Ceil Fagan. It was delicious, which means it disappeared fast. Also, there were good varieties of desserts. Frenchie Chiland gave a fine rendition of "Sorrento"; he seems to be singing better with age.

Marty Chew told us about our new IBEW President and that Archie Fernandez went to Canada for our Convention. We had George Ragsdale visit us during this meeting.

Our door prize winners were Ceil Fagan, Dorothy Edwards, Connie Malecheson, Lena Pozzessere, Irene Hadden, Anita Hawkins, Elizabeth Hellmer, Annette Chiland, Ella Maye Auer, Amelia Darby, Billy McCoy, and Betty DelConte.

At the October meeting we had A.J. Daoud, nephew of Miami Beach's mayor, he told us about his personal profile and community involvement in regard to his race for state representative in Tallahassee. Richard Green, Harold Green's son, introduced Rocky Young of Young Stovall and Company. He gave a talk on high returns on money investments in the U.S. Government Securities Fund.

The door prize winners were Lena Pozzessere, cosmetics; Helen Hagan, perfume; Annette Chiland, cosmetics; Elizabeth Hellmer, limes; Ella Maye Auer, bread; Connie Malecheson, \$25 worth of coupons.

Frenchie Chiland gave us his rendition of "Sol a Mio" during our meal. We had fried chicken, furnished by John Malecheson, with all types of salads, lima beans, corn bread, yellow rice, and desserts.

TED AUER, P.S.

Forty Members Celebrate Club's First Birthday

RETIREES CLUB OF L.U. 353, TORONTO, ONT.—On Wednesday, August 13, 1986, the Retirees Club of Local 353 held its First Birthday Luncheon at St. Gabriel's Parish Centre.

Forty people were in attendance for a meal of chicken and chips, which was enjoyable. It was provided by a caterer and served by the wives and some hardworking men. I did not hear any complaints, so it must have pleased everyone. Steve Knott was present. He took some photos and spoke on how well we have progressed in our first year and wishes us all the best in the future.

Things went very successfully at the 33rd IBEW Convention hosted by Local 353 and other Toronto local unions. As retirees, we played a small part in this function and were guests at the excellent Convention party at the Royal York Hotel in Toronto. All told, there were about 5,000 Brothers, wives, and guests there, and we met many of them from all over the continent. We hope these enjoyable contacts will produce improved communication between us and you all.

Our meetings are held on the second Wednesday of the month at St. Gabriel's Parish Centre on the north side of Sheppard Avenue, east of Bayview Avenue, from 1 p.m. to 4 p.m.; but you can leave whenever you like. Phone Jim Lambie, 533-1721; Mike Mungy, 292-1610; Karl Peter, 498-5868; Richard Ploon, 267-7874; or Tom Dickinson, 279-6562.

TOM DICKINSON, P.S.

Retirees Attend Memorial Ceremony

RETIREES CLUB OF L.U. 363, NEW CITY, N.Y.—On September 1, 1986, Local 363 retirees helped dedicate a memorial plaque to deceased business manager and dear friend Pat E. Damiani and to all our deceased Brothers.

Over 150 members and their families attended the ceremony. President Raymond Froscio made the opening remarks, and various other speeches were made by several members. Business Manager Cosmo E. Damiani made some closing remarks and thanked everyone present.

The Retirees Club provided a wreath, which was placed on the memorial site. All who attended reminisced about old times and shared fond memories of those we were there to honor.

GENNARO DEMAIO, P.S.

Retirees' Attendance Climbs After Summer

RETIREES CLUB OF L.U. 429, NASHVILLE, TENN.—The Retirees Club of Local 429 is happy to report our attendance picked up.

Our good Brother J.T. Roland was ailing in October, and we hope he will be able to attend our meetings soon. Brother Roland has been a lifelong member of 429 since 1941. Brother William Marvin has also been ailing. We wish these Brothers a speedy recovery.

We are making contacts every day to retirees to attend our meetings, which are held on the fourth Monday at 1 p.m.

I'd like to mention that Mrs. Hazel Slate is doing a fine job of being our secretary and treasurer, and we could not operate without the other ladies and that good ole Southern cooking we enjoy at every meeting also. The wives are behind the men 100 percent, which is most appreciated.

A.E. JACKSON, PRES.

New Officers



The officers of the Retirees Club of Local 474, Memphis, Tenn., were sworn in by Brother Al Burns, far left. Left to right are President Clay Davis, First Vice President George Peek, Secretary Betty Davis, Member at Large E. F. Goedecke, and Treasurer George Nutzell. Outgoing President Bill Hornsby is in the background.

Scribe Describes Various Activities of Club

RETIREES CLUB OF L.U. 474, MEMPHIS, TENN.—Greetings from Memphis Local 474 Retirees Club! This being the first time for any news from our club, I would like to mention a few activities our club participates in.

We meet on the first Saturday of each month at the local union hall where we conduct our meeting and afterward enjoy fellowship and a potluck luncheon prepared by some of the best cooks this side of the Mississippi. To prove this point, we are in the process of collecting recipes from our members to organize and publish a cookbook which will be titled *Oldies and Goodies*.

Being a fun-loving, traveling bunch, we plan a nice spring trip and fall trip each year. In between, we may enjoy traveling a short distance for a picnic, fish fry, or a riverboat excursion on the mighty Mississippi River. Last year, we enjoyed a fun-filled four-day trip to New Orleans. Approximately 45 boarded a chartered bus for a relaxing ride down to the Gulf Coast. Many of our members drove

over to Horseshoe Lake in Arkansas where a delicious fish fry and barbecue was enjoyed by all.

During the year we take time out to remember those who are less fortunate than we are by sending cards and fruit baskets and making visits to our members who cannot be with us. Another concern of our club is to donate \$100 each month to a local charitable organization. A different charity is selected by the membership each month to receive the donation. So far, the recipients benefiting from this are LeBonheur Children's Hospital, Kings Daughters and Sons, Arlington Developmental Center, Porter Leath Children's Center, and Boys Town. The response we have received from each of these has been very gratifying and touching.

Special thanks were given to the outgoing officers for their efforts during the past year. We extended our special thanks and appreciation to Brother Bill Hornsby with a plaque for his outstanding service.

This year we are anticipating another great year under the leadership of our new president, Clay Davis. He has challenged each member to bring one prospective member to the meeting. We hope this challenge will increase our membership two-fold. Our membership now totals approximately 80. Won't you please come and help us meet our goal!

PEGGY NUTZELL, P.S.

Officers



Local 480, Jackson, Miss., Retirees Club's new officers for the term of June 1, 1986, through May 31, 1988, are, left to right, Loyd Flynt, B. Frank Worthy, Fred D. Tolleson, P. I. Boteler, M. L. Woodward, Kermit D. Reno, Mrs. W. R. Magee, W. R. Magee, and Herman Pepper, installer. (W. K. Kellum, not pictured.)

Anniversary Luncheon



Pictured during the club's fourth anniversary luncheon meeting is "Red" Magee about to dip into the strawberry punch-bowl cake prepared by Mrs. M. L. Woodward. It sure was good, and as you can see, there were other fabulous desserts.

Club Celebrates Fourth Anniversary

RETIREES CLUB OF L.U. 480, JACKSON, MISS.—Well, it has been several weeks since I have sent in a write-up for the *Journal*. Since that time I have had triple-bypass heart surgery and am gradually recuperating.

Our club celebrated our fourth anniversary with a luncheon. As usual, our lady members fixed a fine table of food. After our noon luncheon we had our meeting. The club nominated the same officers for the next two years. They were installed by Brother Herman Pepper one of our retired members and past president of Local 480. The officers are president, Fred D. Tolleson; vice president, M. L.

Woodward; secretary-treasurer, Mrs. W. R. "Jewel" Magee; sergeant at arms, P. I. Boteler; Executive Board: W. R. "Red" Magee, Kermit D. Reno, B. Frank Worthy, Loyd W. Flynt, and W. Kay Kellum.

The charter was draped and a moment of silent prayer was held in memory of Brother W. M. "Bill" Ainsworth who passed away on May 9, 1986. Brother Ainsworth will be dearly missed.

I am sorry to report that some of our retired members have been on the ailing list; they are Mrs. P. I. Boteler and Mrs. Frank Worthy who had heart attacks, Brother M. L. Woodward who has had trouble with his heart, and Brother Robert Sullivan who has been in the hospital. They are all home now and doing better.

W. K. KELLUM, P.S.

President Logan Is Our Champion Golfer

RETIREES CLUB OF L.U. 481, INDIANAPOLIS, IND.—Our club has a winner on the golf links. Club President Luke Logan won low-net trophy at the state IBEW Golf Tournament. He also won the senior low-net trophy, proving his winnings were due to skill and not just a stroke of luck. We now have more golfers on the links each week, we want more players also.

Activities in our club continue to draw interest, as well as participation in various neighborhood projects. Our euchre group has had another card party at the club room of McClarney's Restaurant, along with a delicious dinner served with all the trimmings.

The Annual Labor Day Parade was quite spectacular this year. A number of service, manufacturing, and construction organizations were well represented. Local 481, including its retirees, was there in strength with 164 marchers. We were the largest of the marching groups. We were fronted by an 18-foot banner lettered "Local Union 481—IBEW."

We are making an effort to increase attendance at our meetings by giving each active member a list of names to call. The group will welcome suggestions about activities such as trips or outings. So, come on retired Brothers, let us hear from you!

BOB LAWSON, P.S.

New Club Joins The Journal Family

RETIREES CLUB OF L.U. 558, SHEFFIELD, ALA.—Greetings from our recently organized Retirees Club. We are pleased to become members of this prestigious group. We extend our appreciation to the International Office and Local 558 for their courteous guidance with our organizational process. We are also grateful for the prompt attention and granting of our attractive charter from the office of the President.

We are of the opinion that the decision to organize the club will prove to be very rewarding. In addition to the pleasure of association with one another, we will be more capable in serving the needs of others when necessary. Also, being aware of our improved standard of living derived from the efforts of organized labor, we should at all times support the best interest of the labor movement. As a group, we have the opportunity to become better informed and more effective in our active support of friends of labor, especially at the ballot box.

Charter members are Granville Allen, Jack Bartlett, Eugene Bedenfield, Cecil Bell, John Broadway, Floyd Brooks, Delbert Chandler, Robert Giles, Roy Crick, P. L. Gann, J. W. Hill, Aubie Locke, Bill McCarley, Edward McMeans, Charles Pennell, Billy Presley, Luke Ridgeway, Doc Rozell, Ted Seagers, Charles Smith, L. C. Stephenson, Fred Stevenson, Arthur Turner, Fred Williamson, and Malcom Vines.

All wives were invited to become honorary members. We are grateful for the attendance and active support from them. We feel that the participation of the wives will be of utmost importance to the growth and success of the club. Honorary members

are Nademe Bartlett, Lynette Bell, Dorothy Broadway, Reba Gann, Opal Giles, Loieita Locke, Pauline Presley, Gertrude Rozell, Ruth Turner, and Shelby Stephenson.

We appreciate the privilege and courtesy extended to us while working in other jurisdictions in years past, and we enjoyed working with traveling Brothers in our own area. Therefore, if any of you distant Brothers recognize any of the above retirees, you could brighten our day by getting in touch. Our address is IBEW Retirees Club, 2506 Clinton Avenue West, Huntsville, Alabama 35805.

Look for our next report from Brother Aubie Locke, our Press Secretary.

JOHN R. BROADWAY, PRES.

Scribe Needs Help With Retirees' Information

RETIREES CLUB OF L.U. 584, TULSA, OKLA.—As I have told many of you before, there's not a lot to say without available source information. I still find this hard to come up with.

However, I was in the hall recently and had an opportunity to visit with a few retired members. I also had a little correspondence with John Webb who is very active with the Retirees Club for 584. I worked with John in my first years as a member of Local 584. We worked together on a powerhouse in West Tulsa. My father was acquainted with the Webb family back in the early days of our union, as all grew up in the community of Claremore, Oklahoma. I think all of you will remember my dad, Art Bryan, who passed away in February of 1975. He was a fixture around Local 584 until that time.

It was Gerald Edwards' office recently when John Van Curen and Zeke Secrist came in. There was a conversation concerning the various aspects of the economy and the Reagan years with some chat about local politics. There is general agreement when labor people talk politics.

I also had an opportunity to visit with Bryan Henson. I don't know how old Bryan is, but he seems to be well and active. If there is anything you want your Brothers to know about the retirees, please let me hear. I like to hear about the members I have known for the last 35 years.

B. BRYAN, P.S.

Farewell to 1986; Welcome to 1987

RETIREES CLUB OF L.U. 595, OAKLAND, CAL.—The waning days of 1986 bring our 13th year of services to our Retirees Club to an ebb tide.

The increased membership of newly retired Brothers and their wives will bring forth in 1987 more variety of places to go on our outdoor field trips. Blessed as we are here in California with our wonderful weather most of the year for outside activities, we have had our Biannual Overnight Excursion to Reno for trying our luck at the gaming tables. On August 8 we had a great turnout for our Annual Barbecue at Kennedy Park. This event brought out the largest attendance shared for this great day.

A new innovation for our overnight travels was a trip to the redwoods country and a ride on the famous Skunk Train, which was really enjoyed by all who participated. This now leads to another overnight adventure to the Hearst Castle at San Simeon along the rugged California Monterey-area coastline. Our Delta Boat trip at Stockton plus a visit to the Hershey Chocolate Factory, an oversold event that required two buses to accommodate all, both carried forward very well.

Monthly meetings with the variety of entertainment and excellent luncheon fare make for a large turnout. Each monthly session is marked by a theme of decoration to fit the special day and season of the year. Each second Friday of the month we meet in the lower meeting hall at noon, and to the retirees, and Brothers on disability, and their wives who have not attended, we extend the welcome hand to come and be our guests. Meet your ole workin' Brothers. As they say, "Seeing is be-

living"; and we're sure that one visit will commit you to join us as permanent members of 595's Retirees Club.

To those Brothers and Sisters who have worked in 1986 for the good of the club, here's our grateful thanks for all of their efforts to make this organization the success it is.

BERT KAUFMAN, P.S.

Happy Members



This picture of some of the members and their wives was taken at the last BBQ of the Retirees Club of Local 639, San Luis Obispo, Cal.

Club Publicizes Its Meetings, Officers

RETIREES CLUB OF L.U. 639, SAN LUIS OBISPO, CAL.—This being my first letter from the Retirees Club of Local 639, I'll try and give a few facts concerning same.

We have members from other locals who have worked in this area and have chosen to live here as they have fallen in love with the wonderful climate here on the central coast of California.

The club took a trip to Reno by bus last fall for three days and two nights. A wonderful time was had by all. Our club meets the second Wednesday of the month from 2 to 3 p.m. Refreshments are served after the meeting with a door prize of 10 lottery tickets. We welcome any and all retirees to our meetings.

The following are the officers of the club: Red Sundberg, president; Randy Clark, vice president; O.D. Davis, secretary-treasurer; Bill Papich, sergeant at arms; Board members Guy Walters, Harold Morris, Carrol Strom, Charles Walker, and Rex Turner.

Best wishes for a speedy recovery for one of our members, Francis Kirchner.

At our meeting in October, Brother Coy Younts spoke on earthquakes. He is a retired member of Local 639 and works for a Mennonite Church organization that renders aid and assistance in disasters. He showed slides of the Coolinga earthquake and of the flood at Lake Elsinor. He gave tips on preparedness, such as keeping a radio, flashlights, food, and extra batteries on hand and properly stored. Earthquake shocks travel very fast, about 1.5 miles per second. He said there are 10 major faults in California.

One of our brother retirees, Rex Turner, journeyed to Hawaii. It's better we meet at these meetings than at a mortuary.

BILL PAPICH, P.S.

Retirees' Social Calendar Continues with Breakfast

RETIREES CLUB OF L.U. 640, PHOENIX, ARIZ.—It was a great feeling when the third Friday of October came as it was the day of our first fall breakfast. All the goodies served were as tasty as ever and enjoyed by everyone. I looked around and saw many happy faces conversing with one another. Many of us older retirees were still "hanging in there" as the saying goes; but a number of our Brothers passed away, and Brother Elmer Smith delivered a nice prayer for them. Newly elected President John Wolf conducted his first breakfast and did a commendable job.

A musical combo of entertainment was furnished by Arnold Stenevik, our new vice president, and Elbert Allen, an accordionist, and they played a variety of songs most everybody was familiar

with. I hope more Brothers and friends will attend our future breakfasts. Also, keep in mind your donations for the coming year.

DICK BLATTER, P.S.

Lake Charles Retired Members Form Club

RETIREES CLUB OF L.U. 861, LAKE CHARLES, LA.—In late 1984 Sam M. "Sammy" Lofaso became aware of problems encountered in retirement life and saw the need for a Retirement Club for members of Local 861. With the help of several others, he pursued this goal, and in June of 1986 saw this goal realized as the Retirees Club was chartered by the International Office with the good wishes of our International President Charles Pilard.

The charter was sponsored by the officers and members of Local 861 in a regular meeting on July 7, 1986. Our officers were installed by International Vice President Dan H. Waters, who was assisted by District Representative John P. Coleman. The opinion was that the new club would be well received, but Sammy was one of the first to say that "the overwhelming response, involvement, and acceptance far exceeded anything he had expected."

It is rewarding to witness the good and joyful feelings of the retirees who have been able to attend and the unity they exude. Sammy dreams one day of an international organization of all retired members of organized labor dedicated to the perpetuation and advancement of our beloved American labor movement and the welfare and well-being of all retired members.

The following are serving as officers of the club: President Pervis E. Carpenter, Vice President Carl V. Sirman, and Secretary-Treasurer Sam M. Lofaso. Members of the Executive Board are Robert J. Batchelor, L. P. Hogan, A. M. Stephens, Mrs. Jo Regan, Gordon Reeves, and Rodney R. Duhon.

Meetings are held on the first Monday of each month, usually at the Picadilly Cafeteria on Ryan Street at noon. If you are visiting in our city or are passing through and have time, we would love to have you visit with us.

MARIEL CAMALO, P.S.

Retirees Attend Local's Retirement Party

RETIREES CLUB OF L.U. 948, FLINT, MICH.—Several months ago Local 948 put on a retirement party honoring retirees and members for years of service in the IBEW. The party was a real success, and it was enjoyed by all who attended. A new,

35-foot flagpole complete with flag was dedicated in front of the union hall. A dinner featuring a pig and beef roast complete with all the trimmings was served. There was a wiener roast for the kids, volleyball games, horseshoe pitching, and ping pong.

The highlight of the party was the presentation of pins. Fifty-five-year pins were presented to Eugene Pardonet and Homer Rutherford, and 50-year pins to Alger Rutherford, Earl Street, Joe Suski, Roscoe Rose, William Uren, and Grant Wilcox. There were many other pins awarded for 45, 40, 35, 30, and 25 years of membership. Afterward there was dancing until the wee hours. We wish to thank the local and the Party Committee for this great day.

We welcome new retirees Paul Sanborn, Armin Lakies, Charlie Miller, and Mike Suski, Sr., to take part in our activities.

Since my last writing Brothers Al Smith and Max Owen have passed away; our sympathy to their families.

GEORGE NICHOLS, PRES.

Members Keep Socially Active

RETIREES CLUB OF L.U. 1504, INDIANAPOLIS, IND.—Since our last report we have participated in a government cheese distribution program which was very successful. We also had a garage sale, which, as usual, turned out well.

Our October 31 meeting consisted of a Halloween Party (costume optional). Leota Burnett and Mary Ann Smock won for best costumes. Our thanks to everyone who participated, winners and losers. We had a delicious bean dinner and a miniauction consisting of items furnished by the club's members. Everyone who attended had a good time.

We are looking forward to our next meeting. We wish everyone a Happy New Year.

CARL E. DAVIDSON, P.S.

**ATTENTION,
PRESS SECRETARIES**

All letters concerning Christmas parties must be received at the I.O. on or before February 10, 1987. Christmas reports received after that date will not be printed. Thank you for your cooperation.

Address CHANGED?

Brothers and Sisters, we want you to have your JOURNAL! When you have a change of address, please let us know. Be sure to include your old address and please don't forget to fill in L. U. and Card No. This information will be helpful in checking and keeping our records straight.

If you have changed local unions, we must have numbers of both.

NAME

NEW ADDRESS

City State Zip Code

PRESENT LOCAL UNION NO.

CARD NO.
(If unknown — check with Local Union)

PENSION MEMBER

OLD ADDRESS

City State Zip Code

FORMER LOCAL UNION NUMBER

Mail To: Circulation Department
International Brotherhood of Electrical Workers
1125 15th Street, N.W., Washington, D. C. 20005

International Representative Henry Zieman Dies

The Brotherhood was saddened to learn of the death of International Representative Henry Louis Zieman.

Brother Zieman passed away on November 17, 1986, following an extended illness.

Hank, as he was known to all his friends, was born on January 21, 1925, in St. Paul, Minnesota. He was initiated into Local 110 located in St. Paul on February 1, 1947, and then transferred to Local 112 located in Kennewick, Washington, in April, 1951.

As a member of Local 112, Brother Zieman held the office of business manager-financial secretary from 1967-April 1, 1971, when he was appointed International Representative assigned to the Ninth District. He also served as president of the



Washington State Building Trades; president of the Southeastern Washington Building Trades; vice president of the Washington State Electrical Association; and temporary chairman of the 1970 International Convention held in Seattle, Washington. In addition, he served on numerous committees and was active with COPE.

Hank served his country as a member of the United States Marine Corps and remained active in the 3rd Marine Division Association. He was a member of the Elks and enjoyed fishing, woodwork, and golf.

The officers and members of the Brotherhood express sincere sympathy to the family and friends of Brother Zieman. May he rest in peace.

JOHN DUNLOP NAMED TO CHAIR PANEL FOR TOYOTA PROJECT IN KENTUCKY

Former Labor Secretary John T. Dunlop has been chosen to chair the three-member Employment Review Board established under the recent construction project agreement between the building trades and the Japanese company which is building an \$800-million Toyota plant in Kentucky.

John Dunlop for decades has been a leading expert and scholar in labor-management relations, particularly in the construction industry. A Lamont University professor emeritus

at Harvard University, he also served as labor secretary in the Ford administration.

The Building and Construction Trades Department, AFL-CIO, and its affiliated unions and the Ohbayashi Construction Co. signed a project agreement in late November after a year-long dispute. The agreement includes a union hiring hall, standardized wages and working conditions, and the establishment of an Employment Review Board to settle any hiring disputes that might arise.

The other members of the Board will be appointed by Ohbayashi and the building trades, with Mr. Dunlop as the impartial member.

Building Trades President Robert A. Georgine said, "We are pleased to have a person of Mr. Dunlop's national stature overseeing this important part of the agreement. He has the respect of labor and management throughout the country, and we are sure that he will be able to assist the parties in the operation of the referral system, if needed."

IBEW, Others File Anti-Dumping Petition

Five labor organizations have petitioned the Commerce Dept. to halt alleged illegal dumping of color television picture tubes from South Korea, Japan, Singapore and Canada.

The joint petition was filed by the Electronic Workers (IUE), the Electrical Workers (IBEW), the Machinists, the Steelworkers, and the AFL-CIO Industrial Union Dept. The petition seeks a tariff surcharge on the picture tubes to

offset their sale in the U.S. market at prices under the selling prices in their country of origin.

In 1984, a labor-industry coalition won a color television dumping case against Korea and Taiwan. However, "We were robbed of the benefits of that finding when foreign producers began to ship in picture tubes and other parts for final assembly in this country," explained IUE President William Bywater.

Bywater said the petition is a move to save the jobs of some 10,000 workers employed in picture tube manufacturing.

Anthony Salamone, Administrative Assistant to IBEW President John J. Barry, said the erosion of U.S. jobs in picture tube production is part of a trade pattern that is afflicting such high tech industries as semiconductors, personal computers and machine tools, as well as traditional basic industries.

Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount
Pens. (499)	Wright, S. E.	2,400.00	Pens. (697)	Myers, W.	2,400.00	Pens. (1030)	Crozier, J. R.	2,400.00	Pens. (I.O.)	Erickson, J.	2,400.00
Pens. (501)	Iovanna, A.	2,400.00	Pens. (697)	Stout, R. G.	2,400.00	Pens. (1047)	Frey, R. P.	2,400.00	Pens. (I.O.)	Essling, W. G.	2,400.00
Pens. (504)	Wright, C. B.	2,400.00	Pens. (701)	Rheintgen, J. J.	2,400.00	Pens. (1066)	Jones, H. D.	2,400.00	Pens. (I.O.)	Feist, J.	2,400.00
Pens. (505)	Berman, W.	2,400.00	Pens. (702)	Rheude, T. H.	2,400.00	Pens. (1186)	Ancheta, C.	2,400.00	Pens. (I.O.)	Gendusa, C.	2,400.00
Pens. (505)	Ridgeway, T. E.	2,400.00	Pens. (715)	Frost, C.	2,400.00	Pens. (1188)	Giannamore, J.	2,400.00	Pens. (I.O.)	Gunderson, T.	2,400.00
Pens. (505)	Russell, T. P.	2,400.00	Pens. (716)	Browning, J. R.	2,400.00	Pens. (1245)	Edwards, H. R.	2,400.00	Pens. (I.O.)	Hannah, A. J.	2,400.00
Pens. (508)	Collins, H. L.	2,400.00	Pens. (716)	Carroll, C. G.	2,400.00	Pens. (1245)	Seekins, H. L.	2,400.00	Pens. (I.O.)	Herman, L. L.	2,400.00
Pens. (508)	Mallard, T.	2,400.00	Pens. (716)	Collier, J. W.	2,400.00	Pens. (1245)	Smith, R. J.	2,400.00	Pens. (I.O.)	Higgason, M. B.	2,400.00
Pens. (514)	Whitten, H.	2,400.00	Pens. (716)	Ruley, H. R.	2,400.00	Pens. (1249)	Spencer, C. R.	2,400.00	Pens. (I.O.)	Hillyard, L. A.	2,400.00
Pens. (520)	Kincaid, E. M.	2,400.00	Pens. (716)	Whittington, O. D.	2,400.00	Pens. (1302)	Langel, E. J.	2,400.00	Pens. (I.O.)	Hoffman, E. W.	2,400.00
Pens. (520)	Sebesta, O.	2,400.00	Pens. (725)	Hammond, A.	2,400.00	Pens. (1368)	Shinn, W. K.	2,400.00	Pens. (I.O.)	Holmes, G. J.	2,400.00
Pens. (527)	Phelps, J. G.	2,400.00	Pens. (733)	Dunaway, M. B.	2,400.00	Pens. (1371)	Ford, R.	2,400.00	Pens. (I.O.)	Hubler, C. J.	2,400.00
Pens. (540)	Shurtz, D. G.	2,400.00	Pens. (744)	Major, F. E.	2,400.00	Pens. (1377)	Brown, B. R.	2,400.00	Pens. (I.O.)	Humphries, M.	2,400.00
Pens. (558)	Cornell, M. L.	2,400.00	Pens. (747)	Keenan, F. P.	2,400.00	Pens. (1393)	Hayden, W. F.	2,400.00	Pens. (I.O.)	Kielma, C.	2,400.00
Pens. (558)	Wade, J. A.	2,400.00	Pens. (756)	Newby, M. V.	2,400.00	Pens. (1393)	Smith, C.	2,400.00	Pens. (I.O.)	Kummer, E. M.	2,400.00
Pens. (564)	Naylor, A. R.	2,400.00	Pens. (760)	Metts, G. S.	2,400.00	Pens. (1455)	Renaud, E. J.	2,400.00	Pens. (I.O.)	Lachicotte, F. W.	2,400.00
Pens. (568)	Thouin, P.	2,400.00	Pens. (768)	Sink, M.	2,400.00	Pens. (1505)	McDonald, E. J.	2,400.00	Pens. (I.O.)	Lozeau, V. J.	2,400.00
Pens. (570)	Adams, W. G.	2,400.00	Pens. (774)	Rodarmel, G. R.	2,400.00	Pens. (1505)	Summers, W.	2,400.00	Pens. (I.O.)	Mauger, A. W.	2,400.00
Pens. (570)	Botkin, Sr., H. R.	2,400.00	Pens. (775)	Edwards, H. M.	2,400.00	Pens. (1515)	Kling, M.	2,400.00	Pens. (I.O.)	McElroy, B. T.	2,400.00
Pens. (570)	Wilkins, T. C.	2,400.00	Pens. (775)	Sachs, B.	2,400.00	Pens. (1545)	Hope, W. L.	2,400.00	Pens. (I.O.)	Musser, Jr., J. H.	2,400.00
Pens. (577)	Eberhardt, H. H.	2,400.00	Pens. (778)	White, G. F.	2,400.00	Pens. (1547)	Bolt, F.	2,400.00	Pens. (I.O.)	Nattinger, R. R.	2,400.00
Pens. (584)	Proctor, J. A.	2,400.00	Pens. (815)	Campbell, W. H.	2,400.00	Pens. (1579)	Boyd, R. L.	2,400.00	Pens. (I.O.)	Osteen, S. B.	2,400.00
Pens. (588)	Fryer, J. J.	2,400.00	Pens. (817)	Castelli, V.	2,400.00	Pens. (1579)	Eady, H. F.	2,400.00	Pens. (I.O.)	Palmer, E. L.	2,400.00
Pens. (591)	Mandic, T. R.	2,400.00	Pens. (817)	Fahey, P. J.	2,400.00	Pens. (1579)	Ford, W. W.	2,400.00	Pens. (I.O.)	Parker, J. W.	2,400.00
Pens. (595)	Fargo, H. I.	2,000.00	Pens. (835)	Corum, C. H.	2,400.00	Pens. (1701)	Morehead, H. V.	2,400.00	Pens. (I.O.)	Paulson, V. M.	2,400.00
Pens. (595)	Griffiths, F. M.	2,400.00	Pens. (835)	Freeman, W.	2,400.00	Pens. (1701)	Morgan, A. O.	2,400.00	Pens. (I.O.)	Perkins, G. M.	2,400.00
Pens. (602)	Will, L.	2,400.00	Pens. (835)	Hendrix, R. S.	2,400.00	Pens. (1925)	Shannon, J. H.	2,400.00	Pens. (I.O.)	Peterson, R. C.	2,400.00
Pens. (605)	Cade, J. W.	2,400.00	Pens. (846)	Hickman, A. H.	2,400.00	Pens. (2149)	Eiswirth, A.	2,400.00	Pens. (I.O.)	Romain, H.	2,400.00
Pens. (606)	Jolly, R. D.	2,400.00	Pens. (846)	Worth, E. B.	2,400.00	Pens. (2253)	Burleigh, J.	2,400.00	Pens. (I.O.)	Ryan, J. A.	2,400.00
Pens. (607)	Patton, W.	2,400.00	Pens. (850)	Jones, E. M.	2,400.00	Pens. (I.O.)	Beltz, H. A.	2,400.00	Pens. (I.O.)	Scarantino, S. F.	2,400.00
Pens. (611)	Burnett, A. L.	2,400.00	Pens. (869)	Johnson, S.	2,400.00	Pens. (I.O.)	Bradley, L. M.	2,400.00	Pens. (I.O.)	Scott, B. H.	2,400.00
Pens. (613)	Mount, C. V.	2,400.00	Pens. (872)	Alburger, A. R.	2,400.00	Pens. (I.O.)	Brazeo, G. T.	2,400.00	Pens. (I.O.)	Shoemaker, C.	2,400.00
Pens. (617)	Costa, E. J.	2,400.00	Pens. (886)	Cambern, J. R.	2,400.00	Pens. (I.O.)	Brill, T. J.	2,400.00	Pens. (I.O.)	Siaffa, F. B.	2,400.00
Pens. (617)	Walter, W. J.	2,400.00	Pens. (903)	Lee, O. G.	2,400.00	Pens. (I.O.)	Brockington, W.	2,400.00	Pens. (I.O.)	Spiegel, J.	2,400.00
Pens. (618)	Kennedy, J. C.	2,400.00	Pens. (908)	Ruppel, J. F.	2,400.00	Pens. (I.O.)	Christopher, H.	2,400.00	Pens. (I.O.)	Trisler, W.	2,400.00
Pens. (626)	Jones, T. R.	2,400.00	Pens. (910)	Wiley, R. P.	2,400.00	Pens. (I.O.)	Christopher, V. G.	2,400.00	Pens. (I.O.)	Vaughn, O. L.	2,400.00
Pens. (659)	Johnson, J. W.	2,400.00	Pens. (915)	Allen, H. M.	2,400.00	Pens. (I.O.)	Churchill, E. L.	2,400.00	Pens. (I.O.)	Wallace, F. E.	2,400.00
Pens. (666)	Sledd, L. W.	2,400.00	Pens. (932)	Green, T. E.	2,400.00	Pens. (I.O.)	Clark, S.	2,400.00	Pens. (I.O.)	Warder, W. D.	2,400.00
Pens. (671)	Morelen, J. C.	2,400.00	Pens. (934)	Remine, H. L.	2,400.00	Pens. (I.O.)	Corcoran, W. M.	2,400.00	Pens. (I.O.)	Warmdahl, H.	2,400.00
Pens. (683)	Hedrick, E. H.	2,400.00	Pens. (944)	Pierce, C. N.	2,400.00	Pens. (I.O.)	Cromer, Jr., W. P.	2,400.00	Pens. (I.O.)	Wyman, L. E.	2,400.00
Pens. (683)	Wolfe, C. H.	2,400.00	Pens. (949)	Hatten, J.	2,400.00	Pens. (I.O.)	Danahy, W. J.	2,400.00	Pens. (I.O.)	Young, A. E.	2,400.00
Pens. (686)	McGovern, J. J.	2,400.00	Pens. (972)	Miller, F. H.	2,400.00	Pens. (I.O.)	Designor, F. B.	2,400.00			
Pens. (686)	Slapkowski, J. J.	2,400.00	Pens. (972)	Syx, R. E.	2,400.00	Pens. (I.O.)	Dietz, W. P.	2,400.00			
Pens. (695)	Mackey, E. L.	2,400.00	Pens. (1000)	Harrell, M. R.	2,400.00	Pens. (I.O.)	Eford, E. R.	2,400.00			
Total Amount..... \$1,136,392.00											

International Brotherhood of Electrical Workers—Pension and Death Benefit Payment Report

	IBEW PENSION BENEFIT FUND	ELECTRICAL WORKERS' BENEFIT ASSOCIATION	NATIONAL ELECTRICAL BENEFIT FUND
NUMBER ADMITTED TO PENSION LAST MONTH	512		459
TOTAL NUMBER ON PENSION	81,034		39,930
TOTAL PENSION PAYMENTS LAST MONTH	\$ 4,634,900.19		\$ 9,740,023.76
TOTAL PENSION PAYMENTS LAST 12 MONTHS	\$54,913,846.45		\$106,348,455.98
DEATH BENEFITS PAID LAST MONTH	\$ 89,597.69	\$ 1,134,992.00	
DEATH BENEFITS PAID LAST 12 MONTHS	\$ 1,056,672.60	\$11,908,219.04	

RESEARCH and EDUCATION

(Continued from Page 16)

duction will be available to nonitemizers. Taxpayers who itemize will still be allowed to deduct charitable contributions.

The new law also does away with the exclusion from taxable income of up to \$100 in dividends received by the single taxpayer or \$200 received by the married couple filing jointly.

The tax reform measure makes numerous changes in the rules relat-

ing to pensions, Individual Retirement Accounts (IRAs), 401(k) plans, and other fringe benefits. These were discussed in last month's *Journal* in "Tax Law Changes Affect Pension Plans and Other Benefits."

In future issues of the *Journal*, we will cover provisions of the new law that relate to business and investment income and how these changes could affect the industrial sector of our economy. We will also devote an article to Internal Revenue Service (IRS) revisions and requirements, including the new W-4 form on which

workers tell the IRS how much money to take out of every paycheck. Every taxpayer will have to file a new W-4 form or be subject to a penalty.

**LOOK FOR
THE
UNION LABEL**

REFLECTIONS

Midwestern Winter

Snowmobiling on a crisp, starry night
Down a path that's curvy and winding
Bundled up warm in Eskimo suits;
Above there is a crescent moon shining.
Long icicles hang from naked trees,
Thick sheets of ice cover the lakes—
No more barefoot, bikini-clad blondes
Lying in the sun to bake.
Now is the time to spread goodwill and cheer.
Let's put lots of love in our hearts—
Enough to make it last all year.

Linda Irene Stepp
Daughter of Irene Stepp
Local 134, Chicago, Ill.

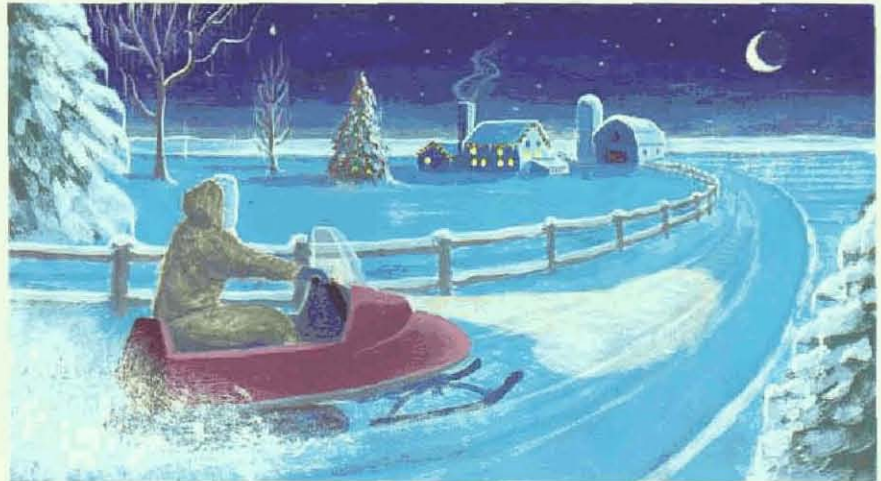
Blind

No, the days are not dark or dreary;
It's just that the light is shut out.
Although I am blind I really don't mind,
As I have much to be thankful for.

My senses are doubled in feeling and touch;
My hands take the place of my eyes very much;
My feet are guided with a cane by my side;
I take all things in stride, swallow my pride,
As God does love me so much.

I have much to live for although I am blind.
I capture the beauty others leave behind.
My imagination does wonders for me
And makes me see things others fail to see.

Carl J. Gemeinhardt
Member of Local 1367
Chicago, Ill.



Another Day

They call it a flood
When the waters flow deep,
And a storm when the winds blow wild
And branches bend
From a forceful fiend
That cannot be reconciled.
The elements sharp
Come awake in the dark
Like an animal seeking its prey.
Weep not for time
That is lost to you,
Nor a love that has gone away.
Just turn your face to the sun again
When morning brings trouble and care.
Whenever the morrow
Is filled with sorrow,
Lift it away with a prayer.

Virginia Blakemore Moody
Wife of Retired Member Dwight L. Moody
Local 412, Kansas City, Mo.

Power Lineman

Hey there, lineman, don't you see
What that look has done to me?
Big and tall and smile so sweet—
All the girls think you're so neat.

You always seem so unafraid,
dedicated to your trade, your union, and your maid.
Walking 'round with shoulders wide,
Muscled arms, tool belt at side—
Seem so full of all that pride,
Taking troubles in your stride.

Tomorrow's sure to bring bad news,
And give your lady the lineman blues.
You'll be off and gone again,
Never knowing where or when
You'll hang your tools at journey's end.
But you'll turn up eventually,
And I'll be waiting patiently.

Lori Pfouts
Member of Local 1547
Anchorage, Alas.

In Loving Memory, Harry Van Arsdale, Jr.

Your gentle face and patient smile,
With sadness we recall.
You had a kindly word for each
And were beloved by all.
Your voice is mute, and
Stilled is the heart
That loved us well and true—
So bitter was the trial to part
From one as good as you.

You are not forgotten, our loved one;
Nor will you ever be.
As long as life and memory last,
We will remember thee.
We miss you now; our hearts are sore.
As time goes by, we miss you more and more.
May the Lord in fraternal grace
Select that someone who
Will fill your vacant place.

Pauline and Isidore Hoffman
Retirees Assn., N. Florida Chapter
Local 3, New York, N.Y.

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS



JANUARY

S	M	T	W	T	F	S
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4	5	6	7	8	9	10
11	12	13	14	15	16	17
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FEBRUARY

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MARCH

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OCTOBER

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NOVEMBER

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29	30					

DECEMBER

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29	30	31				

Work Safely in "Eighty Seven"