

November 1992

IBEW[®]

JOURNAL

THE
POWER
BEHIND THE
MALL

SEE PAGE 2

FAIR TRADE, NOT FREE TRADE

Whoever first thought of the expression, "nothing in life is free," surely had the North American Free Trade Agreement (NAFTA) in mind when they did. Free trade with Mexico would be anything but free for American and Canadian workingpeople, in fact it would cost us dearly. What we need is fair trade in North America, and now is the time to see to it that what North America gets is fair trade with our neighbors, not a fast-track, job-loss agreement.

Congress has begun to hold hearings on the proposed trade agreement, negotiated this past summer by the Bush administration with the governments of Canada and Mexico. Because Congress voted last year to give President Bush "Fast Track" authority during his negotiations, Congress will now only have the option of voting either "yes" or "no" to implement the full agreement, without any amendments being added. A vote on the complex, 2,000-plus page trade agreement is expected early next year.

Workingmen and -women in the United States and Canada need to examine this issue very carefully. Two key questions which need to be asked are, who and what will benefit from NAFTA? And, who and what will suffer under NAFTA? The overwhelming consensus in the labor community is that big business and multinational corporations would reap a great windfall with NAFTA; and workingpeople, small business owners, and domestic companies in the United States and Canada would be hurt very badly by the proposed agreement.

Here are some of the facts:

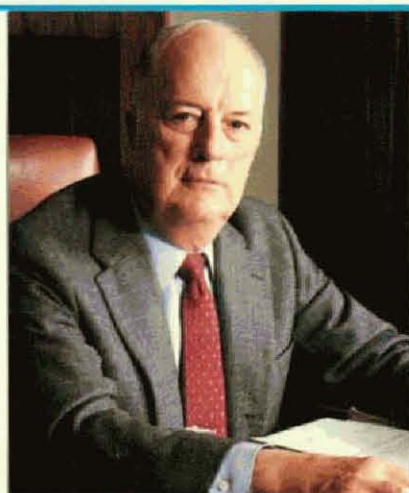
- **This trade agreement will not create jobs and promote growth in**

the United States. According to the Economic Policy Institute, jobs will be lost, not gained, in both the United States and Mexico. The study, entitled "U.S. Jobs and the Mexico Trade Proposal," concludes "NAFTA is likely to destroy more than one million Mexican jobs." In the United States the study states, "This report shows that with more sensible but still conservative assumptions [than those used by NAFTA backers] the same sort



of economic models cited by the [Bush] administration produce estimates of U.S. job dislocations of 550,000 jobs after 10 years and a loss to the [U.S.] Gross Domestic Product (GDP) of \$36 billion." The job loss cited in the report is all in addition to the millions of jobs already directly and indirectly lost to Mexico.

- **Mexico is not the United States' third largest trading partner,** as NAFTA proponents would have us believe. Almost half (45 percent) of U.S. trade with Mexico is, according to the AFL-CIO, between American corporations and their own *Maquiladora* subsidiaries in Mexico. Sending American components to American-owned plants in Mexico for assembly, then sending the completed product back to the United



States for distribution and sale isn't the type of "international" trade designed to create meaningful jobs north of the Mexican border.

- **The United States, Canada and Mexico are not equals in the world economy.** The U.S. 1990 GDP was \$5.5 trillion; Canada's was \$517 billion; and Mexico was a mere \$236 billion. That breaks down to a per capita GDP in the United States of \$22,000; in Canada, \$19,500; and in Mexico only \$2,600. The average hourly manufacturing wage in the United States in 1990 was \$14.77; in Canada it was \$16.02; and in Mexico, an inhumane \$1.80. All this according to the CIA, *The World Factbook 1991*, OCED, the Main Economic indicators April 1992, and reported in the AFL-CIO's report, "International Trade, Where We Stand," August 1992.

Neither the AFL-CIO nor the IBEW opposes the general concept of fair international trade, trade in which countries compete on an even playing field. In fact we wholeheartedly support such trade as beneficial to workingpeople around the world. But NAFTA isn't fair trade, and it certainly isn't free. Before NAFTA costs us all, do what you can to stop it. Write your elected representatives and tell them we want fair trade, not this agreement. Tell them to vote "no" on NAFTA.

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16 Fourth District Local 1105, Newark, Ohio, member William Echols (left) accepts his IBEW Founders' Scholarship Award from International Vice President J.J. Barry.

COVER PHOTO:

The IBEW-installed light fixtures, seen in this view of the Mall of America, show only part of the way IBEW members were involved in the massive construction project.



12 International Secretary Jack Moore and International Vice President S.R. McCann presenting a COPE plaque to Business Manager Mike Mowrey, Local 639, San Luis Obispo, California, during the Ninth District Progress Meeting.

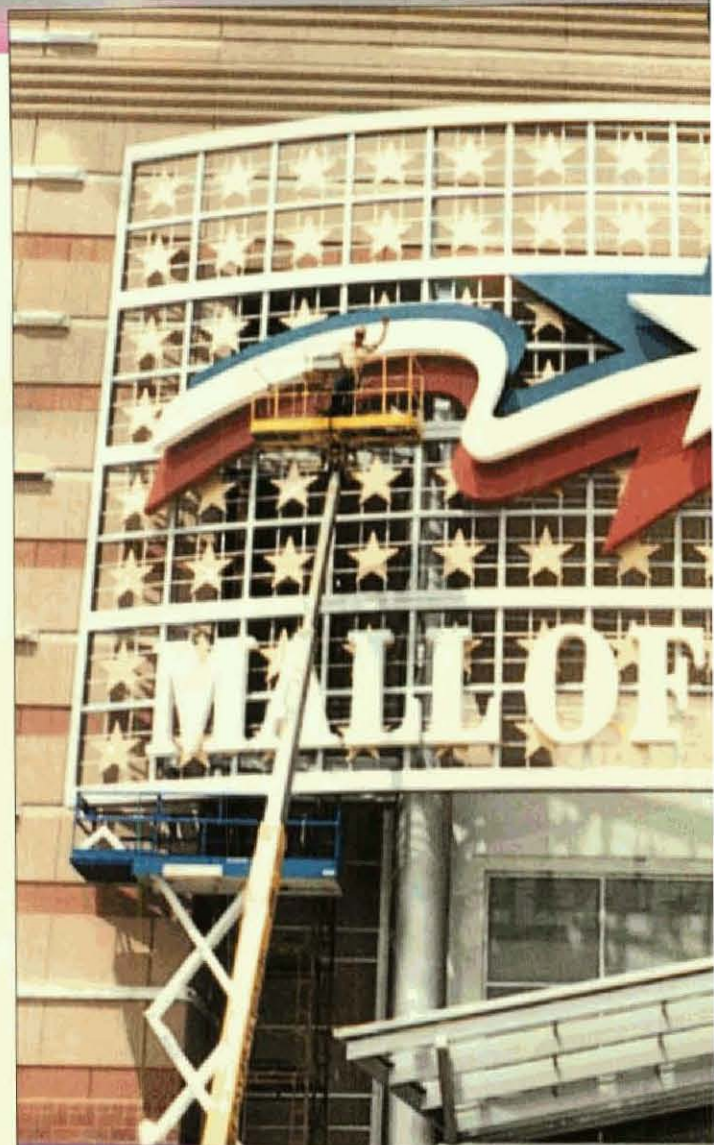
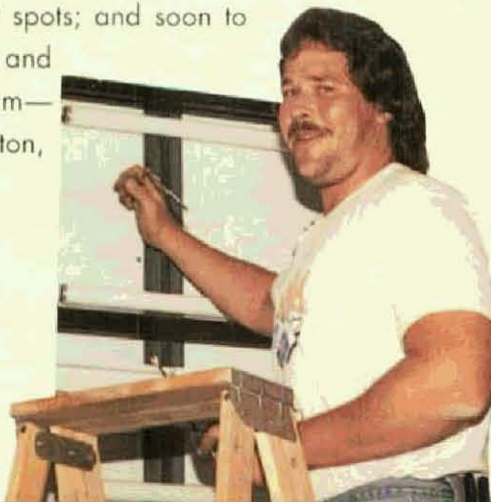
Labor Helping Labor—

THE POWER BEHIND THE MALL

100 Percent Union Team Builds Mall of America

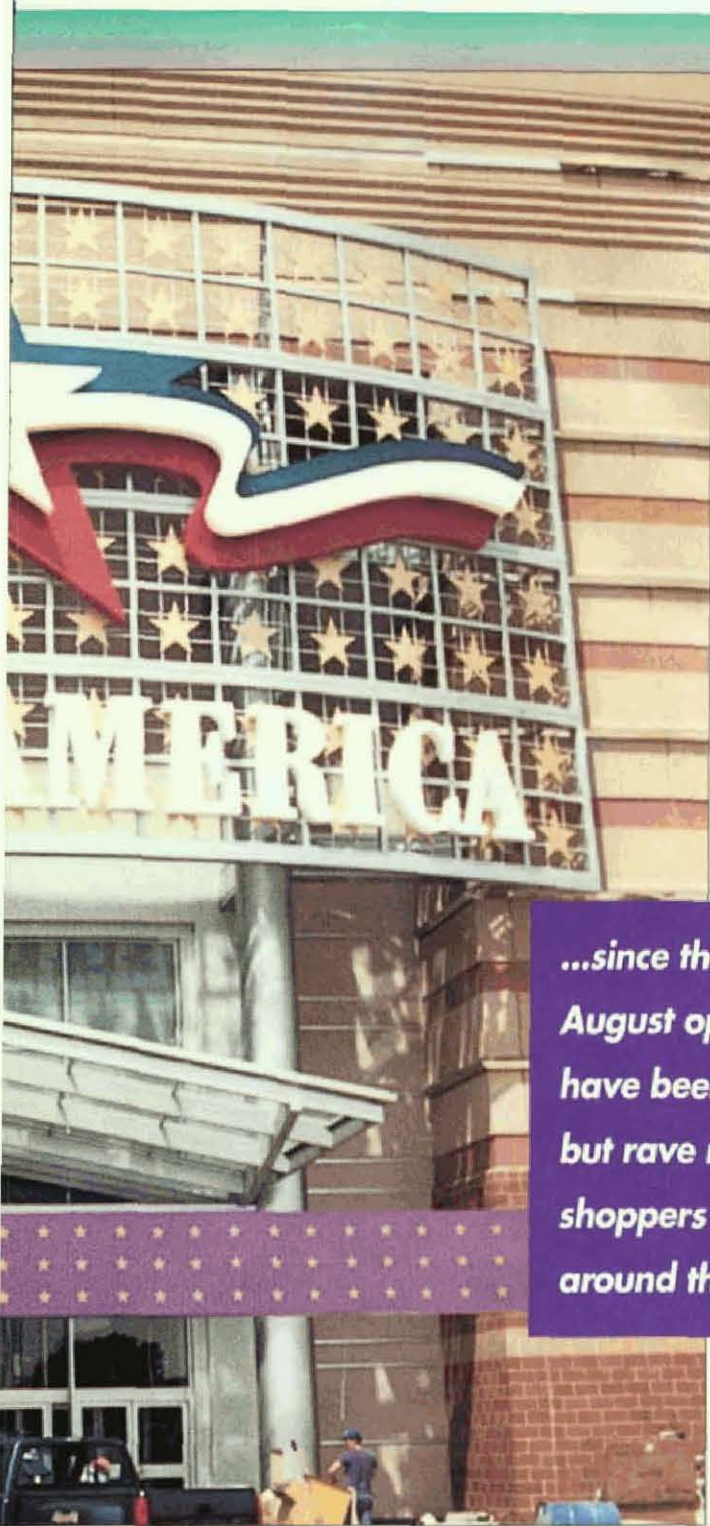
If the phrase “shop ‘til you drop” were in the dictionary, it would definitely be followed by a photo of the newly opened Mall of America, just outside of Minneapolis-St. Paul. At over 4 million square feet of enclosed space—including four anchor department stores; an indoor amusement park; hundreds of stores, restaurants, movie theaters and entertainment spots; and soon to include hotels and an aquarium—the Bloomington,

Brother Daniel Hart working on a fluorescent lighting panel.



Minnesota, mall is easily the largest building of its kind in the United States.

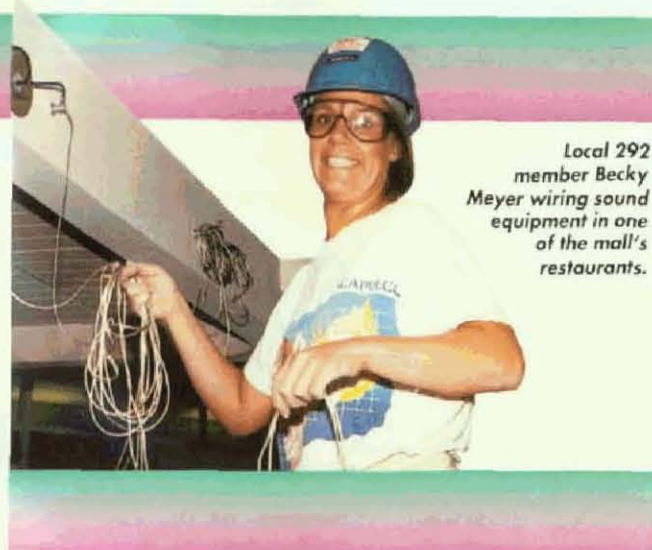
As incredible as the sheer size and complexity of the Mall of America project is, is that this 100 percent union-built effort was completed on time—early, in fact—and under budget. Union craftsmanship, including the work of approximately 600 IBEW Local 292, Minneapolis, Minnesota, members, brought the project



...since the mall's August opening, there have been nothing but rave reviews from shoppers and critics around the world.

in efficiently and professionally. And since the mall's August opening, there have been nothing but rave reviews from shoppers and critics around the world.

Local 292 is no stranger to all-union project agreements. Business Manager Greg Shafranski said many of the construction jobs on which his members work are covered by a project agreement. He pointed to the Twin Cities' new convention center, Norwest Bank



Local 292 member Becky Meyer wiring sound equipment in one of the mall's restaurants.

building, and the First Bank building, all done 100 percent union, all completed on time and under budget. Contractors and workers are much better organized with a project agreement, Shafranski feels. He said, under the agreement the different contractors and trades are able to better communicate and to coordinate their work. "Because of the quality of our work," he said, "the mall was able to open a month earlier than originally planned."

Local 292 Business Representative Jim Marold agreed with Business Manager Shafranski about the importance of the union project agreement. He said the construction managers were so pleased with the quality and performance of the all-union work force that they have decided to continue using union workers in the next stages of the mall's construction and maintenance.

Unions delivered quality work throughout the mall project, said Brother Marold. He stressed the states' licensing regulations and the IBEW's commitment to continuing education as ways the Brotherhood has been able to supply the highest-quality electricians for this and other projects, and has been able to keep its employers competitive in the regions's electrical industry.

Both Brothers Shafranski and Marold say the mall is like nothing they've ever seen. Shafranski said, "It has something for everyone." The indoor amusement park,

called "Camp Snoopy," covers over seven acres. And the roller coaster and rides "aren't just for kids," says Shafranski. There are nightclubs, sports bars, a 14-screen movie theater, and all kinds of restaurants. And then there are the stores; and more stores; and more stores—about 400 in all. Surprisingly, even in this depressed economic climate, almost 75 percent of the retail space in the mall is leased. "The place has been packed with people," said Brother Shafranski. "All the area hotels are booked solid for three months."

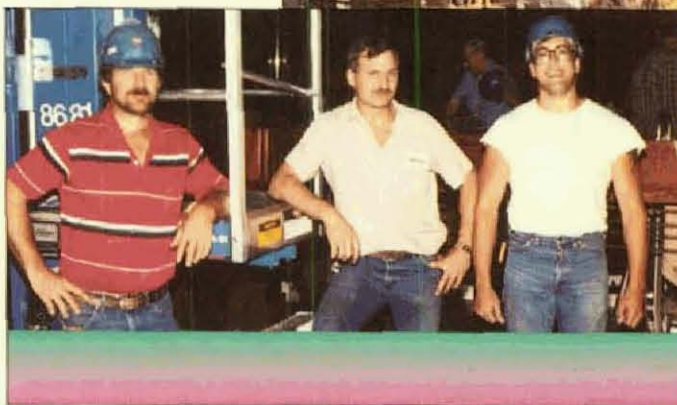
The entire complex uses electric heat and air conditioning, and the wiring includes the state-of-the-art in fiber optics. There are over 50 electric roof-top units which keep air circulating, with over 180 exhaust fans moving air out. Sixteen unit substations were wired by IBEW members in the mall, along with 16 high-voltage emergency generators. IBEW members laid down almost 300 miles of underground conduit and installed over 2,000 custom fixtures.

The mall project, which Business Manager Shafranski believes is the largest job his local has ever been involved with under one roof, was made especially difficult because of the size of the site and the number of contractors involved. At any given time during the mall's construction, there could have been as many as 50 contractors employing IBEW members on the 78-acre site. Shafranski said it was difficult keeping everyone communicating, but he reported no major problems.

THE POWER BEHIND THE MALL



Brother Jerry Hages going over plans.



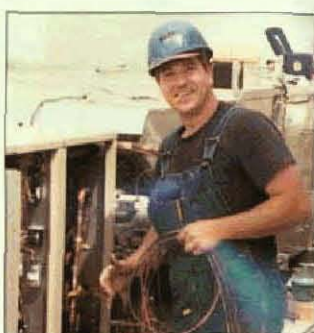
From left, Dan O'Brien, Steve Johnson and Dan Weber, Local 292 members, pause in their lighting work.



Local 292 member Ralph Weeks works on one of the over 2,000 custom light fixtures IBEW members installed in the mall.



Brother Paul Magnus, steward for the amusement park site.



Brother Gus Olson hooking up one of the roof-top units.

The Mall of America is the brainchild of Canadian developer Triple Five Corporation, Ltd., which owns and operates the gigantic West Edmonton Mall, near Edmonton, Alberta, Canada. Originally conceived as twice its current size, the Mall of America was planned to contain a convention center, office space, and several luxury hotels. But even its current 4.2 million square feet makes it the largest enclosed retail/entertainment facility in America.



Some of the 600-plus-strong IBEW team at the mall. From the left: Jeff Paterson, Dave Jensen, Jeff Shannon, Stan Gerer, Mike Weida, Doug Sjoberg, and Steve Clark.



Building a city indoors. The mall under construction.

Mall of America managers expect about 40 million people to visit the mall each year. That's an average of over a hundred thousand people a day passing through halls, turning on lights and computers all made possible by union craftsmen. It's doubtful the average shopper in the years to come will give much thought to the complex wiring systems under their feet as they stroll through the Mall of America, the systems which keep them comfortable year round and connect their charge cards with authorizing agents thousands of miles away. But it's possible when a few of those shoppers pause after a long day and look at the indoor marvel surrounding them, they might think of the men and women who put it all together. And for Local 292 members involved with the massive project, that would make it all worthwhile.



Brothers Ted Kluneth (left) and Omar Al Shams (right) at work in the mall.



Theater site steward Jim Gessner bending pipe.



Business Representative Marold (right) and Local 292 member Doug Renlund looking over electrical plans.

We Must Catch The Spirit of St. Louis

The Baton Rouge Hilton, Baton Rouge, Louisiana, was the site of the 1992 Fifth District Progress Meeting, which took place on August 2, 1992. President Herbert Prestidge, Louisiana Electrical Workers Association/Business Manager, Local 194, Shreveport, Louisiana, called the general session to order and welcomed the delegates to Louisiana. The invocation followed, delivered by Father Jerry Martin, St. Thomas More Church, Baton Rouge, followed by the Pledge of Allegiance, led by Business Manager John P. Woodward, Local 995, Baton Rouge. Chairman Prestidge introduced International Vice President H. Wade Gurley, who then introduced the officers and guest speakers for both the Women and Minority Issues Conference and the general session. In attendance were International Secretary Jack Moore; International Executive Council Chairman Clyde Bowden; and International Executive Council members Lance Blackstock and Alan Head.

Vice President Gurley spoke of the substantial progress made in the Fifth District over the past year, and gave an overview of the progress women have

made over time, noting that "Many changes had been made in the format of previous meetings, intending to be changes of improvement." He expressed hope that the women's conference would meet their expectations of what a productive and progressive meeting should be. He mentioned that in keeping with his campaign promises of last summer, he intends to give the Fifth District back to the local unions and the membership.

Toward that end, Vice President Gurley had appointed a **Progress Meeting Advisory Committee**, composed of a representative group of 16 business managers and presidents of large and small unions, of mixed race and gender, and of varied crafts. After research and thorough discussions, the committee presented its recommendations, which included economic tailoring to decrease financial burdens; rotating the progress meetings among states within the Fifth District; and to include the Women's Conference as part of the progress meeting.

Vice President Gurley then introduced the subjects of sexual harassment and minority issues, what they



From left, Secretary Moore, Vice President Gurley and Business Manager Woodward listen as Progress Meeting Chairman Prestidge calls the meeting to order.

are and how to identify them. He reminded the Brothers and Sisters that there has been too much insensitivity to these questions saying, "We must realize that abuse of females most of the time comes in very subtle actions we may take and make...." He asked the delegates for their complete dedication to the mission of rebuilding and restrengthening the union for the betterment of conditions to, and welfare for, each and every member. The conference was turned over to the co-chairpersons of the Women and Minority



Vice President Gurley (second left) stands with (from left) Local 480 Business Manager Douglas, Vice President Greer and Assistant Business Manager/Organizer Divine, as they proudly display their Number One plaque received from Secretary Moore.



Secretary Moore (at podium) prepares to present IBEW-COPE certificates to outstanding locals, as (from left, standing) IEC members Head and Blackstock, and Vice President Gurley stand ready to assist.



Delegates listen as President/Business Manager Louis Walker, Local 1933, Fort Myers, Florida, (standing) addresses the meeting.



Sr. Executive Assistant O'Reilly addresses the delegates.



A partial view of the 41 representatives who received a 1991 IBEW-COPE plaque in recognition of each locals' 100 percent participation in COPE contributions. Standing with them is Vice President Gurley (second from right).



From left, President/Business Manager Courson, President/Business Manager Sparks and Business Manager/Financial Secretary Ward co-chair the Women and Minority Issues Conference.

Issues Conference.

Co-chair officials were President/Business Manager/Financial Secretary Ava Courson, Local 2064, Valdosta, Georgia; President/Business Manager Robbie Sparks, Local 2127, Atlanta, Georgia; and Business Manager/Financial Secretary Jackie Ward, Local 2156, Gainesville, Florida. Business Manager Woodward introduced the guest speaker, Don Gerald, State of Louisiana Equal Employment Opportunities Commission (EEOC), who discussed sexual harassment and held a question-and-answer period. A video was shown, after which Vice President Gurley led an open discussion. The progress meeting was then closed for the day.

The general session reconvened on the second day with the call to order by President Prestidge. The invocation was given by Rev. B.K. Miller, First Baptist Church, Baker, Louisiana, followed

by the Pledge of Allegiance. Business Manager Woodward introduced the guest speakers. The Honorable Tom Ed McHugh, Mayor/President of Baton Rouge, spoke first, welcoming the delegates to Baton Rouge. He was followed by President Victor Bussie, Louisiana AFL-CIO, who extended a warm welcome and spoke of the 1992 political climate. Sr. Executive Assistant to the International President Vincent O'Reilly addressed the delegates, and stressed the importance of organizing and the challenges ahead for the Brotherhood.

Vice President Gurley presented his IVP report, which he called the "State of the Fifth District Address," emphasizing the most pressing issues. He said, "We are alive, but we are not very well. And guess what? It all started about the same time Ronald Reagan and George Bush first took office in 1981." He spoke of Reagan replacing the Air Traf-

fic Controllers with scab strike breakers, and the employers in the private sector who did the same thing and got away with it. He reminded the delegates of International President J.J. Barry's initiatives to stop the downward spiral of organized labor.

Honorable mention was given to local unions and individuals already engaged in vigorous organizing campaigns, as well as to the International Representatives who were recently appointed to spearhead their own organizing drives. He asked the delegates if they can remember anything, any program or benefit that is good for workingpeople that came from the Republicans. He closed his remarks by saying, "We must all go home and be a standard barrier for a change in the White House come January 1993."

Secretary Moore addressed the dele-

(Continued on Page 37)

The Resolute Spirit of Trade Union Women—

Their Valiant Struggles and Poignant Victories

Part III— Women Operating Communications Lines Of a Nation

The series highlighting trade-union women continues with a look at the trials and tribulations faced by courageous workingwomen as they sought first to become telephone operators and then to organize their numbers. Portions of this historical account are excerpted from the publication **Labor's Flaming Youth: Telephone Operators and Worker Militancy, 1878-1923**, by Stephen H. Norwood.

Telephone operating became a woman's job during the 1880s, and was part of the trend toward feminization of lower white-collar work. When the telephone was introduced in the 1870s, the first telephone operators employed were teenage boys. When the pace of work was slow during the day, the boy operators were assigned a wide range of additional tasks, such as cleaning the exchanges. The companies were unhappy with their boisterous behavior, inattention to instructions and use of profane language with customers. They switched to female operators, whom they deemed capable of greater civility, could tolerate monotonous work and low wages. By the 1880s, most of the daytime telephone operators were young women and girls, but boys remained as night operators until 1904.

While women telephone operators have been largely ignored by history, they were the largest group employed by the **Bell System**, which held a monopoly on telephone service in the early 20th century. Organization was always present in the minds of the telephone operators and, of course, in the fears of telephone companies. Women also faced further discrimination by male telephone workers, and these men never suggested that women be organized into



Julia O'Connor, president of the Telephone Operators Department, IBEW, 1919-1938.

"Don't overlook the telephone operators as important organization factors and, potentially at least, as the source of increased economic strength to the Brotherhood....We've had to deal with the gorilla warfare of the telephone company, with its company unionism, its spy system, its intimidations and, in the face of all this, telephone operators' unionism has written into the history of labor achievements a more than doubled scale of wages, a working day decreased by as much as two hours and two hours and one-half, and had made the beginnings of an industrial democracy within the largest monopoly in the world."

—President Julia O'Connor, 1925
Telephone Operators' Department

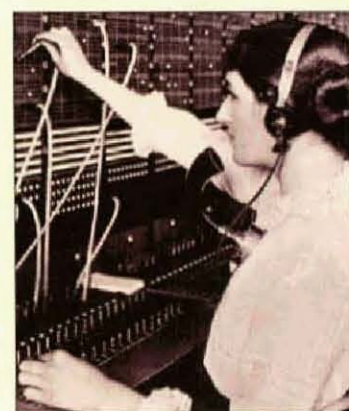
their locals. The women waged a long campaign against male trade unionists for self-determination within the labor movement. The establishment of separate women's locals made it possible for women operators to exercise some measure of control over their organizing efforts.

Early Working Conditions

Conditions faced by women telephone operators in the 1880s and 1890s were stressful and demeaning—a situation

"I'll always remember the name—Vice President [Gustave M.] Bugniazet of the International Brotherhood of Electrical Workers, who organized us. The chief operator and other officials of the company would find out where we were having the meeting,...would hide behind trees, and telephone poles and get our names. The next morning we'd be called up to the desk...and told the advantages and disadvantages of joining a union.... But it didn't deter any of us.... We were all young girls, most of us still in our teens."

—Operator Mary Quinn, 1912
Springfield, Massachusetts



Telephone Operator at switchboard, New England Telephone Company, 1915.

that continued unchanged until 1910. Wages and hours were completely without union influence. The company adopted a rapid pace for answering calls, strict supervision, and standardized procedures. Women worked with headsets that were heavy and uncomfortable, and sometimes worked 10-12 hours a day without specified relief

periods. A nine-hour day was common, but "split trick" shifts would stretch, in some cases, into a 14-hour workday. On the split trick, introduced by the New England Telephone Company, the operator's day was divided into two separate work tours, with several hours off in between. Many complained that they often had to work additional hours because boy operators assigned to relieve them did not show up on time or at all.

Overtime was declared to be an integral part of the scheduled hours, with extra periods assigned each operator each week for certain days without extra compensation. The operator was virtually compelled to do this extra work or face the displeasure of her superior. The working environment was poor. Women had to work in dingy lofts at the top of six or seven flights of rickety stairs. Stoves to warm the lofts in winter sometimes did not function, and operators had to sometimes work in cold rooms. This situation posed a fire hazard when the stoves did work, and caused severe health problems.

There were no "retirement rooms" where workers could take a break, or cafeterias, and operators often ate at their stations. Complaints would only increase the likelihood of job loss or hinder any chance at promotion. Weekly wages were grossly inadequate, with no pay during training and no compensation for sickness or disability. Work done on Sundays or holidays was not compensated.

Some of these difficulties were altered, however, when the Bell Company took a paternalistic stand, with the introduction of exchange cafeterias, retiring rooms, company-sponsored athletics and a benefit plan. These concessions were designed to generate a sense of belonging, loyalty to the company, and to promote work efficiency by reducing fatigue and nervous irritability produced by the faster pace of the company's rigid "scientific management system."

Nelle Curry, an investigator for the U.S. Commission on Industrial Relations, stated in 1915, "There is possibly no woman in any industry whose errors are more instantly checked by the incisive action of an overseer than



"Weavers of Speech," a telephone company painting depicting the telephone operator as a central force in the nation's economic life—an emblem adopted by the IBEW Telephone Operators' Department.

the telephone operator." Los Angeles, California, operators suffered "punishment hours," where they would receive undesirable work shifts for such offenses as a slow disconnect or slow answer (over 10 seconds). Mary Quinn, an operator in Springfield, Massachusetts, who became the first vice president of the Telephone Operators Department, left the employ of the New England Telephone Company for six months in 1911 because a supervisor refused to let her go to the bathroom. Julia O'Connor, then-president of the Telephone Operators Department, who began as a telephone operator in 1908, said, "...an operator is tested, observed, disciplined, almost to the breaking point. It is scarcely possible for her to obey any natural impulse without breaking a rule...."

WTUL Assists Telephone Workers

In the early 20th century, when union organizing was spreading, women workers received far more assistance from the middle- and upper-class women in the suffrage movement than they did from male trade unionists. Without the support of three major Boston-based suffrage organizations—the Massachusetts Woman Suffrage Association, the College Equal Suffrage League, and the Boston Equal Suffrage Association—and the support of progressive labor leaders in 1903 to establish the Women's Trade Union League (WTUL), telephone operators could not have organized in 1912. The League's first chapters were in Boston, Chicago

and New York. In 1908 a chapter was formed in St. Louis, Missouri. Under the strong influence of WTUL, telephone workers worked tirelessly to promote trade-union commitment among women.

The American Federation of Labor (AFL) gave its formal support to the WTUL. The AFL was never comfortable with the league's feminism or the upper-class background of many of its leaders, and remained largely unresponsive to the needs of women workers. Some of the most prominent women allies and leaders in the Boston WTUL were Julia O'Connor, Elizabeth Glendower Evans, Mabel Gillespie, and Anna Molloy.

Increasing attention to women workers was seen after a wave of strikes from 1901 to 1911, in which New York's "Uprising of 20,000" was the most prominent. National attention was focused on the WTUL when it became deeply involved in the strike, and virtually stopped production in New York's garment industry. The WTUL also intervened in a strike by Roxbury, Massachusetts, carpet weavers, and organized them as a local of the United Textile Workers Union. By 1912, the WTUL had become a significant force in Boston.

Strike!!!

The working conditions of telephone operators received wide-spread attention as a result of an investigation into the 1907 strike of over 400 Bell Telephone Company operators in Toronto, Canada. This strike was brought on by



Telephone Operators' Union delegates at the 1917 IBEW Convention in Atlantic City, New Jersey. Front row, Mary Mahoney (left) and May Matthews (fourth from left) Local 1A, Boston; Mary Quinn (second from left), Local 3A, Springfield, Massachusetts. Julia O'Connor, Local 1A, is in the middle row (second from right).



Striking Boston telephone operators in the 1919 New England telephone operators' strike.

Photo courtesy The Boston Globe.



Boston Mayor Andrew Peters and strike committee leader Julia O'Connor (seated) discuss grievances during the 1919 New England telephone operators' strike. Standing with them (from left) are Bridie Powers, Mary Mahoney, May Matthews and Mary June.

Photo courtesy The Boston Globe.



New England Telephone Company, Boston, telephone operators at switchboard in 1915, with supervisors standing behind them.

a company announcement that effective immediately, the workday would be extended three hours, with a wage increase disproportionate to the increased hours. This move deprived operators of overtime wages upon which they depended and without hesitation, they went on strike.

Although the strike ended without achieving any concrete gains or the desired unionization, the **Canadian Department of Labour** stepped in. They appointed a special **Royal Commission** to conduct hearings and make recommendations. Its findings concluded that the strike had been justified. The commission sharply criticized the Bell Company for its lack of concern for the health of the operators, emphasizing the physical and nervous strain to which the operators were sub-

jected. From the east to the west, strikes occurred among unorganized women operators—some successful in gaining concessions, some unsuccessful.

In April 1919 a vote to strike by women telephone operators employed by the New England Telephone Company was one of the largest movements in history. Workers were denied a wage-adjustment procedure by the U.S. Post Office Department, which used an unfair system excluding union bargaining with management. After working without a contract for several months, the operators had enough. **Julia O'Connor**, then head of the IBEW Telephone Operators' Department, led more than 2,000 Boston telephone operators and representatives to Faneuil Hall on April 11. A motion to strike on April 15 was unanimously passed, and telephone

service was disrupted from Maine to Rhode Island.

IBEW male telephone workers joined the women on the third day of the five-day strike. Post office officials finally agreed to bargain with the union, giving former positions and full seniority back to returning workers and allowing the women bargaining rights with company officials.

Julia O'Connor also led the massive strike of 1923, where the central demands were the reduction of the workday from eight to seven hours; a reclassified wage schedule for differentials; and a wage increase of \$5 to \$9 per week. All were rejected by the company. Workers were also concerned about the introduction of the dial phone—a technology which would reduce the importance of telephone


operators and cause layoffs. It was a long, bitter strike, ending in defeat, and from that point, the Telephone Operators' Union declined rapidly, and collapsed.

Pockets of telephone company unionism prevailed, however, for nearly half a century. To discourage further organization, the Bell companies formed "committees" to address employee concerns. Some operators reported that these committees merely addressed such trivialities as beach parties for employees. Forty percent of the operators were laid off arbitrarily. In the interim, the **National Federation of Telephone Workers (NFTW)** was formed, but was a loose confederation. Affiliates remained autonomous and each unit bargained with its respective company.

However, the NFTW led the first nationwide telephone strike in 1947, involving over 300,000 workers. The defeat of this strike made it clear that a nationwide trade union was necessary if telephone operators were to successfully confront the highly centralized Bell management.

A few months later, the **Communication Workers of America (CWA)** was formed, an industrial union including telephone workers in all departments. They soon affiliated with the **Council of Industrial Organizations (CIO)** in 1949. The influence wielded by women prior to 1923 was never regained because of advanced telephone technology and resulting job loss. However, since 1919, divisional structures of the IBEW Telephone Department existed

prior to its formal establishment in 1955. Approximately 10,000 workers were organized in the New Jersey Bell Plant and Accounting Department in 1955, and became local 827 of the IBEW. In 1956 nearly 16,000 women working in the Traffic Department of Bell of Pennsylvania were organized and became IBEW Local Union 1944. The IBEW also succeeded in organizing the New England telephone operators who had remained outside the CWA.

During its lifetime, the Telephone Operators' Union not only significantly improved the wages and working conditions of telephone operators across the country, but also forcefully asserted their interests as women in the labor movement. 

New Assignments Announced

Brother Lehmann Appointed CIR/Operations Department Director


International President J.J. Barry announces the appointment of Human Services Department Director Everett Lehmann as the new director of the CIR/Operations Department in the International Office effective September 1, 1992. Brother Lehmann was elected by the union and management



council representatives to the position of secretary of the Council on Industrial Relations for the Electrical Contracting Industry. In addition to his CIR duties, he will continue to be responsible for the IBEW's Union Privilege Program and the Brotherhood's Foreign Visitors program.

Brother Lehmann served as director of the Human Services Department upon

its creation June 1, 1992. He had been appointed director of the Special Services Department in July 1976 by then-International President Charles Pillard. Previously he served as an International Representative in the Appeals Department.

The Officers, staff, and membership of the IBEW wish Brother Lehmann the best as he takes on his new role within the Brotherhood. 

Sister Sanford Assigned to Coordinate Activities Of Human Services Department

International President J.J. Barry announces the appointment of International Representative Royetta Karl Sanford to coordinate the activities of the newly created Human Services Department.




Sister Sanford will be responsible for the development and implementation of programs for minorities and women's affairs and matters related to civil rights issues, child and elder care programs, community services and retired members activities. She will act as the IBEW's liaison to such organi-

zations as the National Council of Senior Citizens, the AFL-CIO Civil Rights Department, the President's Committee on Employment of People with Disabilities, the American Red Cross, the United Way, the A. Philip Randolph Institute, the Labor Council for Latin American Advancement, the Asian Pacific American Labor Alliance, and the National Council on Aging, among others.

A native of Los Angeles, Sister Sanford was initiated into Local 18, Los Angeles, February 21, 1981. She served as business representative, and was vice chair of the Political Action Committee, and served on the VDT Task Force in her

local. She was appointed an International Representative July 1, 1992, and was assigned to the Human Services Department in the International Office.

Sister Sanford is also a member of the A. Philip Randolph Institute, and has been involved with PALM (Problems of Addictions Labor/Management), CLUW (Council of Labor Union Women), as secretary-treasurer of the EWMC (Electrical Workers Minority Caucus), and a member of the IIRA (Institute of Industrial Relations Association).

The IBEW extends its best wishes to Sister Sanford as she assumes her new position. 

Priority One- ORGANIZE

The 48th Annual Ninth District Progress Meeting was called to order in Spokane, Washington, August 12 by Local 73, Spokane, Business Manager Harry Barnes. He reminded the delegates that, at 98 years old, his local is one of the oldest in the IBEW. Local 73 President Jack Rosenbaum led the recitation of the Pledge of Allegiance, and Spokane Mayor Shari Barnard welcomed the delegation to the city.

Ninth District International Vice President S.R. McCann introduced the special guests with him on the dais. He then focused his remarks on the progress the district made since the previous meeting. He pointed to organizing as the district's number-one priority for the future. He introduced Washington Governor Booth Gardner (D), who spoke briefly to the delegates.

International President J.J. Barry took his case directly to the membership. After a few comments where he pro-



International President Barry (left) and International Vice President McCann (right) presenting a COPE certificate to Local 332, San Jose, California, Business Manager Steve Wright (center), as International Secretary Moore (rear) looks on.

nounced organizing all workers in the diverse electrical industry the Brotherhood's fundamental mission, he talked directly with the delegates. He fielded questions and engaged the delegation in a lively discussion.

International Secretary Jack Moore spoke next. He concentrated on the

Ninth District's fine contribution to the IBEW's Committee on Political Education, IBEW-COPE. Local unions throughout the district contributed generously. Secretary Moore told the delegation, and each contribution represented an important step in labor's many political victories. Secretary Moore then

Local 73 Business Manager Barnes welcoming the delegates to Spokane.



IEC member Sweeney (right) sitting with Governor Gardner.



Some of the Ninth District delegates.

The Year of the Woman

August 11, Ninth District International Vice President S.R. McCann opened the First Annual Ninth District Women's Conference. It was held in Spokane, Washington, in conjunction with the Ninth District Progress Meeting. With the energized, largely female delegation at the conference, it was clear to see why 1992 has been labeled "The Year of the Woman." There was a real sense of excitement and of possibilities among the delegates, which made for a highly successful conference.

Local 1969, Redwood City, California, Business Manager Sharlene Bonnemaïson introduced the conferences' steering committee and spoke about the progress the district has been making for women. And Local 73, Spokane, Business Manager Harry Barnes welcomed the delegates to Spokane.

Much of the conference focused on political involvement. Local 46, Se-



International President Barry addressing the Ninth District Women's Conference. With him on the dais are, from left, attorney Sylvia Courtney, International Vice President McCann, Business Representative Balliet, and Business Manager Bonnemaïson.

attle, Washington, Business Representative Jennifer Balliet, a Steering Committee member, introduced the featured speakers, beginning with Local 73 Assistant Business Manager Harry Reetz. Brother Reetz spoke about voter registration. The delegates then heard presentations from dynamic Washington State women poli-

ticians—State Representative Maria Cantwell, and State Senator (and U.S. Senatorial candidate) Patty Murray (D). State Senator Murray talked about sitting down at the table and finding solutions to problems real people face, problems like health-care and education. Puget Sound JATC Training Director Nancy Mason also spoke, discussing the subject of women in non-traditional roles and the problems they encounter. She declared the IBEW's initials to also stand for "I Believe in Equality for Women."

In the afternoon International President J.J. Barry addressed the conference. He was followed by a presentation to the delegates on the issue of sexual harassment, which was made by attorney Sylvia Courtney. The presentation included a lively and informative question-and-answer period.



A partial view of the delegates to the Women's Conference.

presented COPE awards to those locals which contributed especially generously.

Later in the afternoon, delegates heard addresses from International Executive Council member Thomas Sweeney (Seventh IEC District); Daniel Suttner, from the NECA Inland Empire Chapter; Linda Johnson, from the City of Hope organization; and attorney Steve Kreem.

The progress meeting's second day was devoted to workshops. International

Representatives John Hunter and Charles Silvernale led the Broadcasting and Telephone Workshop; International Representatives Marvin Cook and Dan Bowers led the Construction Workshop; International Representatives Richard Barrus and Bill Grostick led the Government Employees Workshop; International Representatives Arthur Jones and Donna Hansen led the Manufacturing Workshop; and International Representatives Richard Robbins and Richard Rogers led the

Utilities Workshop.

On the final day of the progress meeting, delegates attended a workshop led by International Representatives Richard Crawshaw and Louis Cortopassi on the Service Contract Act. The delegation then reassembled and gave reports on their workshops and they shared and exchanged ideas with one another. Vice President McCann thanked the host locals and all those who worked to ensure the meeting's success, and he declared the meeting adjourned.

CANADIAN LABOUR REPORT

The Indomitable Will of Canadian Labour

"...We deserve the best education system; the best trained work force; the best equipped work force; the best health-care system for our greatest asset—the workingmen and women of this country and their families...."

— First District International
Vice President, Ken Woods,
1992

Canadian workers have always had an unconquerable spirit, one that has been the mainstay against antiunion tactics. Economic throwbacks and government offensives launched to weaken union structures have seen a highly resilient work force, united to meet those challenges head-on. Some enterprising union members of the provinces of Canada have taken steps to elevate and stabilize their standing by updating their educational and technological skills. The good news is, they are making a difference.

Alberta Leads In Providing Workplace Training

As reported in the *Canadian Industrial Relations and Personnel Developments Newsletter*, the results of a recent survey conducted by **Statistics Canada**, showed that on the national average, Alberta leads the country in workplace training initiatives. Using an **Adult Education and Training Survey** and **Labour Force Survey**, Statistics Canada discovered that:

Workers in Alberta were The Most Likely to Take Employer-Sponsored Training in 1989-1990



Sources: Statistics Canada.
Adult Education and Training Survey and
Labour Force Survey.

Note: Estimates for Prince Edward Island cannot be released due to high sampling variability.

Courtesy of Canadian Industrial Relations and Personnel Developments Newsletter.



✶ The larger the firm, the more likely the provision of employer training;

✶ Larger, unionized firms are under more pressure to provide their employees with training as a benefit;

✶ People in white-collar occupations receive more training than their blue-collar counterparts (this is attributable to the increasing demands for technological, knowledge-based, managerial skills in today's work place);

✶ Workers who receive the least amount of training are those in pink-collar jobs (primarily women in service-oriented jobs).

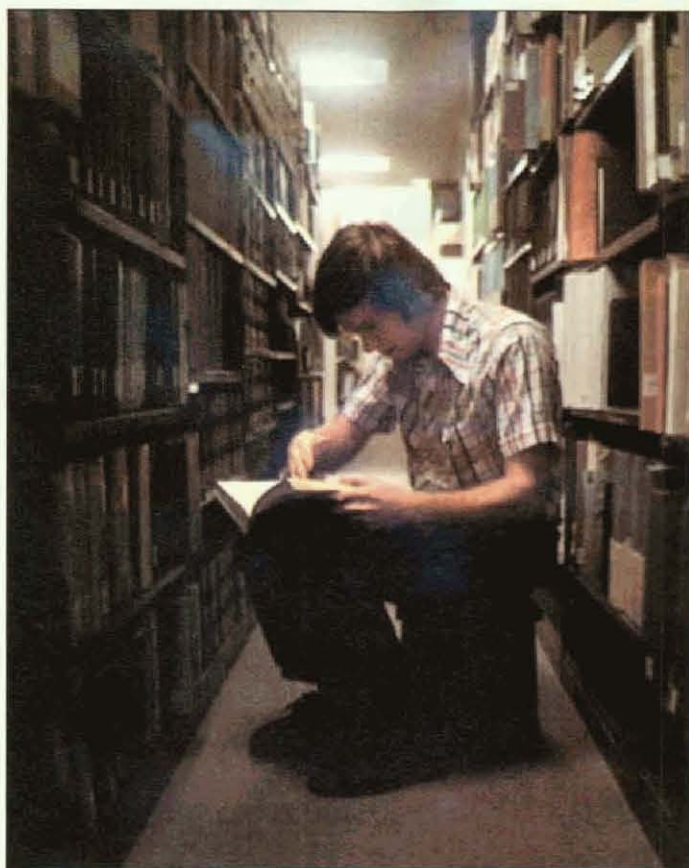
The percentage of workers taking employer-sponsored training in Canada ranges from a high of 18 percent in the province of Alberta, to a low of approximately 9 percent in Newfoundland. Saskatchewan follows Alberta, with nearly 15 percent of its workers involved in employer-sponsored training programs. Saskatchewan has joined with Alberta to form a land company, funded by building trade unions to build unionized construction projects.

British Columbia has a notable 14 percent of its workers enrolled in employer-sponsored training programs, as well as a further initiative—the Train-the-Trainer Program currently in progress.

With continued union-management cooperation, workplace training and retraining will increase tenfold, enhancing technical skills to meet the challenges of industry in the 21st century.

Longevity in The Brotherhood

Research, done to determine which local unions had members with over 70 years of service, has found several Ca-



Tom Panelli is now business manager of the local.

Local 561, Montreal, Quebec, member P. Cobb was a 72 year member, having been initiated into his local in December 1919.

Local 230, Victoria, B.C., was recently saddened by the death of 72-year member M.A. Kinch in May of 1992. Brother Kinch was initiated into his local in 1919. Local 230 is currently managed by Business Manager Jack Bettler.

Unions continue to give workers an independent voice in workplace decisions, and help to guarantee that workers share in the resulting gains in productivity and profitability, resulting in a higher standard of living. That's the secret of longevity.

nadian locals with that distinction. Although the earlier years were not without blood, sweat and sacrifice, the basis for longevity and cohesiveness in the workplace remains focused on unionism—the brainchild of the IBEW Founding Fathers. Unionized workplaces were, and are, necessary for fair wages, fair work hours, and a stable, safe and dignified work environment.

These members have demonstrated by their longevity, dedication and commitment in their respective locals that the Founding Fathers were right on target. Unionism is workplace fairness and retains the fundamental common bond of workingpeople everywhere.

Canadian locals, still active in 1992, boasting 70 year-plus members are:

Local 348, Calgary, Alberta, member F.W. Pepperdine was initiated into his local in October 1920, and was a member for 71 years. Brother

The Grass is Not Greener

The *Canadian Industrial Relations and Personnel Developments Newsletter* reported in its June issue that expatriate companies that "pulled up stakes and left Canada for the lure of cheap land, nonunion labour and lower taxes..., are now extolling the virtues of their former home—Canada's industrial heartland of Ontario. In fact, some of those who left are now returning to their...roots." The reasons most often given for returning to Canada is the quality of the work force. Overall, the province is said to have a work force that is better educated, more highly motivated and more productive; that higher per-hour labour costs are more than compensated for by a high-quality work force and high-quality products.

Our Number One Objective— Organizing!

The 1992 Fourth District Progress Meeting was held August 25 and 26 in Columbus, Ohio, the site of AmeriFlora '92—the country's largest celebration of the 500th anniversary of Christopher Columbus' first voyage to the New World. Prior to the official opening of the Progress Meeting, more than 80 delegates attended the Fourth Annual Womens' Conference. The important subjects of work and family, child care, parental leave and financial planning for single and working parents were introduced and discussed at length. Delegate participation was high and the conference was well received.

Fourth District International Vice President Paul J. Witte opened the general session on August 25, welcoming the delegates and guests to the conference. Warm greetings were also presented by the Columbus host Locals 71, 683, 1466, 1612 and 2020. Vice President Witte then introduced the keynote speaker—International President J.J. Barry.

President Barry began his remarks by pointing out that among the objectives of the Brotherhood, organizing all workers in the entire electrical industry is number one. He further announced that the Industrial Organizing Project, which has been under study for almost two years, will be implemented in the very near future. He emphasized the issues that affect union workers' lives, and said, "Our industrial organizing program is vital. It is designed to address and answer problems in all branches of the Brotherhood.... If we are to be successful in our future efforts, it is essential to have a well-structured plan."

He touched on education, saying that training is one of the most important things we do in all of our branches. President Barry spoke on a number of subjects important to labor, and his remarks set the tone for what proved to be a very positive and en-



President Barry (left) and Vice President Witte (right) present the IBEW-COPE Award to Brother Hines, Local 88.



President Barry delivering the keynote address.



Vice President Witte (right) opens the general session. With him on the dais are (from left) IEC member Blackstock, Executive Assistant Dickinson, and IEC member Acton.



Columbus host local business managers (front row seated) Charles Bigrigg, Local 2020, and Becky Dodderer, Local 1612. Back row (left to right) Doug Glazier (president), Local 1466; Wally Sickles, Local 71; M.L. Hoover, Local 683; and Bill Kibbey, Local 1466.



David Silberman, president of AFL-CIO Union Privilege Program addresses the delegates.



A view of the delegates warmly applauding Senator Glenn.



Ohio Senator Glenn addresses the delegates.

sponding in a question-and-answer period, and complimented Local 696, Bellaire, Ohio; Local 978, Charleston, West Virginia; Local 981, Newark, Ohio; and Local 1466, Columbus, whose members are employees of American Electric Power.

The next speaker was David Silberman, president of the AFL-CIO Union Privilege Program, who explained in detail the particulars of the program and provided each delegate with valuable reference materials. President Barry and

Vice President Witte then presented a certificate of award for the 1992 IBEW Founders' Scholarship to William Echols, member of Local 1105, Newark, Ohio.

Executive Assistant to the International Secretary Roy Dickinson spoke on behalf of International Secretary Jack Moore, who was unable to attend the meeting. Executive Assistant Dickinson presented a report which included facts, figures and information relating to IBEW-COPE. Immediately following

his remarks, President Barry and Vice President Witte presented the IBEW-COPE awards and commendations to a number of local unions. Special recognition went to Mike Hines, business manager of Local 88, Chillicothe, Ohio. His local's large per-member contributions made it the number-one local in the Fourth District.

On Wednesday, August 26, the delegates attended their respective Branch Workshops. Topics discussed included the effects of the Americans With Disabilities Act on Unions, and Unions and the Media. Following the workshops, Vice President Witte reconvened the General Session where delegates heard a stirring address by Senator John Glenn (D-Ohio), a staunch friend of workingpeople. Senator Glenn pounded the Bush administration for its dismal track record on the economy, trade and policies unfair to the country in general and to the workingpeople in particular.

Following Senator Glenn's remarks, reports on the workshops were given. Vice President Witte than thanked the host locals for their wonderful hospitality, and adjourned the Progress Meeting, wishing all delegates a safe trip home.



Dr. E. Lynn Draper Jr. (seated right) is shown with officers of Locals 696, 978, 981 and 1466, whose members are employees of American Electric Power.

A New Course For Organizing

In October 1991, at the IBEW's 34th International Convention, over 3,000 IBEW delegates, representing about 800,000 members, gathered in St. Louis, Missouri, to celebrate the union's Centennial. Standing in front of a larger-than-life-sized statue of the 10 founders, and beneath illuminated words reading, "Our Dream Lives On," International President J.J. Barry suggested how the delegates could truly honor the spirit and courage of the union founders. He said, "We can honor their legacy by rededicating ourselves to their vision of a labor union that represents every worker in the electrical industry;...and by revitalizing the organizing activities of this great union...." To meet that challenge and primary mission, President Barry has initiated the **IBEW Industrial Organizing Project (IOP)**.

For several days, beginning June 6, 1992, 40 IBEW leaders met in Baltimore, Maryland, to chart a new course

for the union's organizing program. These members of the IBEW's **Strategic Organizing Plan Work Team** represented every union branch and district, and included local union business managers, International Representatives, Executive Assistants to the International President, and International Vice Presidents. They were participating in a historic effort to implement the philosophy and tenets of the IOP movement.

In welcoming the Work Team, President Barry told participants, "Your own efforts can have a profound impact on the future of the IBEW. Whether or not these deliberations truly influence our next century, and shape a legacy that future IBEW generations will inherit, and honor the celebrated legacy of our forebears—well, that depends on you." The Work Team participants were guided by the spirit of their forebears—10 labor pioneers who met a century ago in St. Louis sharing a bold dream

of building a national union. In the constitution the founders adopted, the union's mission was declared in unambiguous terms: "To organize every worker in the entire electrical industry...into local unions."

The extensive research on organizing, conducted by Cornell University; the input of hundreds of IBEW members and leaders; the analysis of the IOP Steering Committee; and the collective judgment and recommendations of the Strategic Organizing Plan Work Team, reflects the proficiency and principles of IBEW organizing activity and effectiveness toward expanding union membership.

However, the IBEW faces some clear and difficult choices, realizing that only a fundamental change in the union's approach to organizing and a commitment of substantial human and material resources to its organizing mission can save the union from continued decline. In each of the last five years, the IBEW has endured a loss of membership due to industrialization, capital flight, antiunion employers and consultants, antilabor politicians and union complacency. If the IBEW chooses to do nothing and persists with its current approach to organizing, its membership rolls will continue to hemorrhage and its influence will continue to erode.



Members of the IBEW's Strategic Organizing Plan Work Team pose after the June 6-9 training seminar.

Brainstorming at the August 23, 1992, New Organizer's Training Program at the George Meany Center in Silver Spring, Maryland, are:

From left, International Representatives Jim Brimer, Ernest Massey, Chris Wilson, Jean (John) Hurtubise and Don Shaputis (foreground);



International Representatives (from left) Glenn Nunn, Donna Hansen, Mike Quinlan and Herman Holley;

...and Representatives Craig Hoepner, Wayne Brazeau, Robert Grinstead, James Simmons, Lloyd Lynch, Mike Price and Philip Flemming.



As a result, it will become increasingly difficult to serve the needs of IBEW members. Only by organizing the thousands of unorganized electrical workers, working in nonunion environments, can the IBEW effectively negotiate and enforce decent contracts, establish and preserve jobsite justice, and fight for a better life for all members.

Implementing IOP Strategies

Implementation of the IOP will involve a major shift of the union's resources; the use of creative organizing tactics; the recognition and rewarding of successful organizing; and a new focus of organizing that matches the fervor the IBEW generally reserves for servicing. The Education Department is also creating a **Membership Education and Mobilization (MEMO)** program to help rank-and-file members understand why the IBEW and other unions must organize millions of unrepresented workers to rebuild declining bargaining strength and regain influence.

During the week of August 23, 1992, 35 International Representatives gathered at the George Meany Center, Silver Spring, Maryland, to participate in the IBEW's New Organizers' Training Program, which will soon be offered to local union organizers. To build a team of organizing leaders, President Barry has appointed International Representatives Freddy Allen as Director of Utility and Telecommunications Organizing; James Rudicil as Director of Construction Organizing; and Melvin Horton as Director of Manufacturing

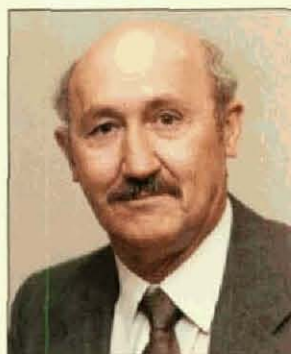
Organizing. Executive Assistant to the International President Michael D. Lucas has been assigned exclusively to organizing, and will be the medium through which greater coordination and organizing accountability will be achieved.

The kind of fundamental change contemplated by the IOP is not without risk. But everything learned through research and analysis indicates that the risk of **inaction could be calamitous**. The future of the IBEW depends upon the revitalization of its organizing activities. Many within the IBEW believe it is both necessary and possible to organize a significant number of new members. In order to organize the thousands of electrical workers who do not yet enjoy the benefits of union representation, the IBEW must mobilize its considerable resources and talent. What is needed is the political will and commitment to get the job done. To renew its organizing mission, the IBEW will rethink traditional and accepted wisdom, and welcome new and creative ideas. In that way, the union can meet the challenge posed by President Barry at the 34th IBEW International Convention and Centennial, and truly honor the great legacy of its perceptive founders.



International Representatives Appointed Organizing Directors

The IBEW congratulates these dedicated Brothers on their new appointments, and extends its wholehearted support as they work to swell the ranks of the Brotherhood.



Freddy Joe Allen

International Representative Freddy J. Allen, who was initiated into Local 801, Montgomery, Alabama, in 1960, was appointed Director of Utility and Telecommunications Organizing, effective August 1, 1992.

Representative Allen has a long union career, serving as vice president, president and business manager of his local from 1962 to 1968. During that time, he also served as an Executive Board member and business manager of System Council U-19 from 1975 through 1978. Labor-related committees on which he served included the Grievance and Negotiations Committees.

Brother Allen was appointed an International Representative on May 1, 1979, and assigned to the Organizing Department, where he was involved in numerous organizing campaigns in varied locations.



James Wilson Rudicil

International Representative James W. Rudicil was appointed Director of Construction Organizing, effective September 1, 1992. He was initiated into Local 275, Muskegon, Michigan, in September of 1969, and served as business manager/financial secretary. Committees within the local on which he served were the Apprenticeship Committee, the Negotiating Committee, and the Sick Benefit Fund. Brother Rudicil was appointed an International Representative on July 18, 1980, and was assigned to the Sixth District as a field representative.

His labor-related activities include service as secretary, Southwest Building Trades Council; chairman, Muskegon Building Trades Affiliates; member of the Board of Directors, Muskegon Area Labor Management Committee; and member of the United Labor Community Services Committee. Other notable endeavors undertaken by Brother Rudicil were as treasurer of the Muskegon County United Way; chairman of the board of the Muskegon County United Way; vice chairman, Muskegon County Economic Development Commission; and chairman, Muskegon County Energy Commission.



Melvin Warren Horton

Initialized into Local 2188, Shreveport, Louisiana, in March 1966, International Representative Melvin W. Horton was subsequently elected vice president of his local and served on the Executive Board. He worked on several committees within his local, including the Bylaws, Grievance and Negotiating Committees. Appointed an International Representative on February 1, 1972, Brother Horton was assigned to the Organizing Department, responsible for organizing all branches within the Brotherhood.

In his position as an International Representative, Brother Horton assisted in the organization of several shops, including Pennsylvania Power and Light; Niagara Wire, in Florida; and the John Oster Company of Tennessee. Brother Horton conveyed union philosophy as a featured speaker at conferences, meetings and special events. He was reassigned to the Fifth District in 1977, and was recently appointed Organizing Director of Manufacturing, effective October 1, 1992.

BIENNIAL CONVENTION

L.U. 1 (i,em,spa&rts), ST. LOUIS, MO—On Aug. 31 Donald Gralike, acting as temporary chairman, opened the 16th Biennial Convention of the Missouri State AFL/CIO. Following the preliminary agenda, he presented the chair to Missouri State AFL/CIO Pres. Daniel McVey for the implementation of impending business. Topics addressed included prevailing wage laws, per capita affiliation, striker replacement, public employee bargaining, OSHA and COPE resolutions.

Guest speakers included Democratic statewide and congressional candidates, who spoke about jobs for U.S. workers, the need to reestablish our industrial base, problems with the North American Free Trade Agreement, health-care and the Nov. 3 elections.

Of particular note was an address by Kansas City Mayor Emanuel Cleaver, whose focus was the devastation of our economy brought about by the "politics of greed," and the Republican mastery of the use of fear to create division in the traditional coalition of labor, farmers and minorities.

Several floor resolutions were introduced. Most notable among the resolutions was one opposing the proposed constitutional amendment on term limitations; the resolution was presented by state Rep. Tim Green.

The convention concluded with high hopes for victory in November.

We are saddened to report the deaths of the following Local 1 members: Carl Baum, Wilbert Lagermann, Jane Hood, Edward Hamrick, Richard MacDonald, Edward Schoolman, Robert Kinealy, Henry Sparks, Carl Stuard, Glenn Drysdale, Harold Strucke, Louis Rosenkoetter, Charles Williams and Will Vaughn. We extend our condolences to their families and loved ones.

ROBERT EGAN, P.S.

WORK PICTURE GOOD

L.U. 17 (o,u,lctt&catv), DETROIT, MI—The work picture on the 6-17-A agreement remains good and solid, providing members work five days a week, nine hours a day. Journeyman linemen are still needed. We ratified an agreement with the city of Detroit. At press time we were negotiating the supplemental agreement. Negotiations will begin early with Haron Cable. In August we had a layoff of woodsmen and T-1's on the 6-17 LCTT agreement; but as of press time, we anticipated call-outs to begin in October. With Detroit Edison, all grievances that were time-protected are being addressed and resolved.

Our 100th Anniversary Celebration Dinner/Banquet was Sept. 19 at the Hyatt Regency Great Lakes Ballroom in Dearborn. Int. Pres. J.J. Barry, Int. Sec. Jack Moore and Int. Treas. Thomas Van Arsdale attended the event. The program featured a tribute to Local 17 and to our deceased business manager, Peter J. McManus. The spirit of the evening was "The Dream Lives On." As we celebrate our 100th anniversary, we must remember those who

LOCAL LINES

went before us who believed in and worked to help realize the dreams that we carry on today.

We were honored to have Local 17 lead the AFL-CIO Solidarity Labor Day Parade in Detroit, in recognition of our 100th anniversary. The Labor Day festivities became a full day event, beginning with a 5 a.m. breakfast. Following the parade, a barbecue and socializing took place at the union hall.

We encourage any retired members of Local 17 to join the Retirees Club. The retirees have an excellent newsletter, and they meet monthly at the union hall for a potluck lunch. Special speakers and topics of interest are scheduled, and everyone enjoys a good time.

Be safe.

BOB SIGOURN, B.M./F.S.



Local 25, Long Island, NY, Pres. Charles "Tim" Baldwin administers the oath of office to Bus. Mgr. William "Bill" Lindsay at the new local union headquarters in Hauppauge, Long Island.

NEW HEADQUARTERS

L.U. 25 (i,o,rts&catv), LONG ISLAND, NY—Our local union underwent significant change in July. Bro. John "Jack" Kennedy resigned as business manager of Local 25 to assume the office of secretary-treasurer/business manager of the Nassau/Suffolk Building Trades Council. With a career spanning 40 years in the industry, Jack has garnered a list of credits and titles too numerous to mention here. What is important is the attitude he brings to his new position.

In the first month after Jack assumed his new job, building trade members on Long Island held large demonstrations and packed town board meetings to draw attention to our severe unemployment situation. The poor economy, along with rampant "NIMBY" (Not In My Backyard) attitudes, has blocked large construction projects and idled 30,000 construction workers on Long Island. Jack faces a huge task in attempting to turn the construction employment situation around. We offer him our continued support and our best wishes.

Bro. William "Bill" Lindsay was appointed as our new business manager July 11. Bill entered the trade as an electrical apprentice in 1963. Over the years he was elected to serve on the Executive Board and as vice president. In 1978 he was appointed to serve as a business representative. He earned his master's degree in industrial and labor relations in 1984 and now teaches labor courses through NYSSILR/Cornell University. Members of other IBEW locals may know Bill through his involvement with the Long Island IBEW Softball Tournament since its inception 22 years ago. Bill promised to hit the deck running in his new position, and he has done just that. These are difficult times, and we need his leadership.

On July 20 Local 25 moved to its new headquarters at 370 Vanderbilt Motor Parkway, P.O. Box 18033, Hauppauge, NY 11788-8833. Our new telephone number is (516) 273-4567. See you at the union meeting.

ROBERT J. NELSON, P.S.

REGAINING MARKET SHARE

L.U. 43 (i,rts&em), SYRACUSE, NY—At the time of this writing, work was still slow in our area. However, Bus. Mgr. Jerry Comer says there is a good chance things will pick up during the winter. It appears that the time and effort our officers have expended to regain some of our market share is going to pay off.

The presidential elections will be over by the time members receive this

issue. Let's hope union members will have done their duty by voting. It's important for us to make our newly elected officials (at the national, state and local levels) aware of the problems we face, especially with unemployment. The lack of employment affects our members in more than one way. Obviously everyone needs a paycheck to survive, but also most health and welfare plans are struggling because of a lack of funding. This funding shortfall, coupled with rising costs, is creating severe problems for plans all over the country. It is up to each of us to press our legislators to address these issues.

BILL LEFANCHICK, P.S.

ATTEND MEETINGS

L.U. 51 (o,u,lcatv,rtb&lctt), SPRINGFIELD, IL—We have experienced flat construction periods and increased grievance/arbitration caseloads this year.

Let us hope that on Nov. 3 we will have elected leaders (from the president of the United States on down) who are supportive of workers and of organized labor. We need officials in office who will support the right of workers to strike without risking losing their jobs to strike breakers. We need leaders who will support legislation to assure that right.

Attend your local union meetings. This is the place where it all begins, where union members come together. This is where we can find the helping hand when the burdens become heavy.

DOMINIC F. RIVARA, P.S.



From left, Local 53, Kansas City, MO, Bras. Leo Hoyle, Andy Hoyle and Dana Hoyle take oath.

AGREEMENT RATIFIED

L.U. 53 (o,u,rtb&lctt), KANSAS CITY, MO—A new one-year construction agreement was ratified by the members in August. The agreement provides for a 4 percent wage increase. Thanks to the Negotiating Committee members for a job well done.

Unfortunately, construction work has now slowed down. There are no requests for linemen at this time.

We are happy to report that Andy Hoyle was sworn in at our July local union meeting. Andy represents the third generation of the Hoyle family to

OFFICERS AND BOARD MEMBERS



From left, Local 31, Duluth, MN, Bro. Larry Johnson (past president) joins newly elected officers Rec. Sec. Robert Fonger, Executive Board member Bret Wargin, Pres. Rick McDonald, Bus. Mgr. Jim Dahlberg, Vice Pres. Dennis Oraskovich, Executive Board members Jerry Frederick and Tam McGrath, Treas. Dick Bergren, and Executive Board members Donald Anderson and Robert Fritz.

belong to IBEW Local 53. He is the grandson of Bro. Leo Hoyle and the son of Bro. Dana Hoyle. Father, son and grandson took the oath together. Congratulations to Sister Renee Paluka, our first woman officer in the 75-year history of Local 53. Sister Paluka was appointed treasurer. She replaced Bro. Carl Stahl, who retired that same month. Welcome aboard, Sister Paluka.

TERESA VILLANUEVA, P.S.

CONGRATULATIONS, JOURNEYMEN

L.U. 71 (o,rtb<t), COLUMBUS, OH—Congratulations to our newest journeyman linemen on their successful completion of the ALBAT program. We wish them the best for a long, successful career in the trade.

We were proud to have our local act as co-host, with other IBEW locals in the Columbus area, for the IBEW Fourth District Progress Meeting Aug. 24-26.

Work in our jurisdiction has slowed down. We have quite a few members on the Books.

Congratulations to Bro. Ed "Hoghead" Powell on being chosen Assistant Business Manager of the Year for the district.

We extend our sympathy to Pres. Don Taylor and his family on the recent loss of his father.

Congratulations to apprentices Kyle Saddler, Jason Mitchell, Russ Sowards and Chris Corney for their fine performance in the Lineman's Rodeo competition.

We hope our members will have turned out in good numbers to vote in the Nov. 3 election.

Attend your union meetings each month.

WALLY SICKLES, B.M.

WORK LOOKS STRONG

L.U. 77 (o,u,mt,ltt&t), SEATTLE, WA—Although employment held steady throughout early 1992, we experienced a slowdown during the second quarter. However, the projected construction workload for the fourth quarter of 1992 and the first quarter of 1993 looks very strong, and the local probably will need linemen to man the various jobs. Also, several utilities in our jurisdiction are looking for journeyman linemen—Snohomish County PUD No. 1, phone number (206) 258-8211; and Mason County PUD No. 3, phone number (206) 426-8255, to name two. If any construction members are interested in employment in our area, we recommend calling the local at (206) 323-0585 first before traveling here.

In our last *IBEW Journal* "Local Lines" article, we reported that the city of Bellevue and Local 77 had reached a tentative agreement on a new three-year contract. The city council rejected that agreement. However, the parties met again since then and reached a new tentative agreement. The agreement provides for a 5

percent wage increase for all classifications, effective April 1, 1992, bringing the journeyman communication and signal technician rate to \$21.23 per hour in the first year; a 3.15 percent increase, effective Jan. 1, 1993, bringing the journeyman communication and signal technician rate to \$21.90; and effective Jan. 1, 1994, an increase of 90 percent of the Seattle/Tacoma CPI, with a minimum of 3 percent and a maximum of 6 percent.

We wish you and your families a wonderful Thanksgiving holiday.

LOU WALTER, P.S.

NEW MEMBERS SWORN IN

L.U. 79 (u), SYRACUSE, NY—Fifteen new members were sworn in at a union meeting. The new members are from Suburban Gas Co., a private gas utility that has been acquired by Niagara Mohawk Power Corp. We welcome our new Brothers into the local.

Our annual clambake was a great success. Thanks to everyone who supported it. A special thanks to Local 79 Treas. Bob Krenrich and Annie Dunham, our secretary, who chaired the event. Tony Russo, who chaired the Door Prize Committee, also did a great job.

Congratulations to Bros. Dick Wilson and Leo Napolitano on their retirements. Best wishes and good health to them both.

With sadness we note the passing of Bro. Bruce Haller and extend our condolences to his family. We held a moment of silence in Bro. Haller's memory at our September meeting.

As the end of 1992 approaches, we should begin to think about the coming year and the end of our current contract. Write down your ideas for contract proposals so we can submit them for consideration. Consider how we can help strengthen our union and demonstrate our solidarity as we enter contract negotiations.

The officers and board members wish our Brothers and Sisters a happy holiday season and a healthy, prosperous new year.

JOHN E. DELPERUTO, P.S.

CONGRATULATIONS, BRO. SEARS

L.U. 111 (o,u,em,mt,spa,rtb<t), DENVER, CO—Bro. Leroy Sears of Fort Morgan, CO, is the proud new owner of an IBEW 40-year pin. The service pin was presented by Bro. Mark Taylor, a Local 111 steward at Unit 12, Morgan County Rural Electric Assoc. Roy's entire career has been with Morgan County REA. He began work there shortly after he returned home from the Korean War in the early 1950s. He worked on line crews for 13 years and has been area serviceman in the Wiggins area west of Fort Morgan since the late '60s. Morgan County REA serves a region of nearly 5,000 square miles in northeastern Colorado.

Congratulations to our newly elected officers and Executive Board mem-

bers. The officers are: Bus. Mgr./Fin. Sec. Robert H. Mason, Pres. David L. Williams, Treas. Mary C. Kelley and Rec. Sec. Dennis LeTurgez. Gary Hanstein was appointed to replace Mark Quintana on Aug. 7. Executive Board members are: James McDermott, Geraldine Cook, Bruce Davis, Patrick Weak, Steven Martin, Greg Mutchler, Matthew Martinez and James Gallegos.

While average voter turnout for general elections is about 30 percent, 43 percent of our members voted in the Local 111 election of officers. This really shows that the members back the leadership. In terms of voter participation, union members are a cut above the general public. For whatever reasons, the general public increasingly is staying home on Election Day, choosing not to be a part of the process, not to have a vote. It is our duty as citizens and as trade unionists to help people realize they can make a difference. We must help revive the political spirit, get people involved in democracy and encourage them to vote. How do we do that? By getting involved in union or community efforts to register voters.

JOHN L. DAVIS, P.S.



Local 111, Denver, CO, Bro. Leroy Sears (left) receives 40-year pin presented by Bro. Mark Taylor.

MOTIVATED WIREMEN

L.U. 129 (i,o,spa), LORAIN, OH—"Cold, high and dirty," was the call from Local 129 referral agent Gene Armstrong as he filled calls for the steel mill from Book II. The USS/Kobe No. 3 blast furnace relining job is progressing as scheduled. Manning an industrial project of this size, under such extreme conditions, with skilled, motivated wiremen could only be done from the ranks of the IBEW. Our members' performance, measured in both quality and quantity, has been outstanding, again proving the union way is the only way. Thanks to all mem-



Local 141, Wheeling, WV, meeting and hiring hall.

bers from far and wide for a job well-done.

The Nov. 3 elections will be over by the time members receive the *Journal*. We hope union members will have sent a loud, clear message to all levels of our government that labor is the backbone of this country, and we will be heard.

A hearty congratulations to the 18 new journeyman wiremen, the largest class ever to top out of Local 129.

Many committees and boards need your help to build a better union. There's no time like the present to get involved.

Help build America—buy North American, buy union.

KENNETH D. BOURGET II, P.S.

STRONG STEWARDSHIP

L.U. 137 (u), ALBANY, NY—The following newly elected officers were sworn into office at a well-attended spring meeting: Pres./Bus. Mgr. Tom Primero, Vice Pres. Bill Crowley, Fin. Sec. Ken Borden and Rec. Sec. Terry O'Brien. Incumbent Mike Quirk was returned to office as treasurer.

Bro. Primero subscribes to strong stewardship, along with high visibility and accessibility of the officers for our Quad City local. The local union officers need our support as they lead the local to continued success.

When two candidates run for the same office, only one of them can be chosen. So it was that Bill Rapp, who served under seven presidents and held local office for 25 years, was not returned to the board. Bill has done a lot for the local over the years, and we appreciate his service.

We thank the outgoing officers for their tireless efforts on behalf of Local 137. We also extend congratulations and best wishes to our new officers.

CHARLES M. ROMAN, P.S.

90TH ANNIVERSARY

L.U. 141 (i,o,u&ees), WHEELING, WV—We at Local 141 are celebrating our local's 90th anniversary. Our charter, dated Oct. 29, 1902, bears the signatures of ten original officers of the new local. Our membership has grown, and we now represent 256 members in construction trades. In addition, we represent 68 members employed at Tri-State Electric, Warwood Armature, and South Central Power. We are proud to have represented union

ideals in the Wheeling area for the past 90 years, and we look forward to the future.

Some of the men who fought to keep our local strong passed away this year. Our condolences to the families of former Bus. Mgr. Charles Raab; active members Jack Dugan and Robert Fizer; and retirees Ben Gayhart, Ward Cain, Carl Rothermund and William R. "Wet Bill" Hicks.

Our usual summer construction increase never materialized this year, so work is still painfully slow here. Many of our members are still traveling or unemployed. We hope some upcoming projects begin hiring soon to provide some relief.

Thanks to Eileen Duffy for her help in assembling this and other articles.

We should always try to remember that we are all on the same team. Let's pull together and become the strongest unit possible. Solidarity works, but you've got to make it happen.

TOM CONNER, P.S.

COMMUNITY SPIRIT

L.U. 145 (I.O.U.E.M.R.T.S.&S.P.A.), ROCK ISLAND, IL—Once again our members showed their community spirit by participating in the Caring Hands Across the River project, the kick-off event for the United Way Campaign in the Quad Cities.

Some of our members also took part in a work project to install ceiling fans at Butterworth School in Moline, IL. Thanks to everyone who donated their time and talents to these worthwhile community projects.

Local 145 was well-represented at the East Moline Labor Day Parade. With the local union banner leading the way, our members and their families rode on or walked alongside of our contractor vehicles and passed out candy. Many other union families lined the route to cheer them on. It was a great day for organized labor. Thanks to all who marched and to those who furnished vehicles for labor's show of strength in the Quad Cities.

We hope everyone voted Nov. 3. We need a new pro-labor administration.

We extend our sympathy to the family of Bro. Carsen Sorenson, who passed away.

Have a very safe and happy Thanksgiving.

JOHN W. FOUNTAIN, P.S.

FANTASY OF LIGHTS

L.U. 159 (I), MADISON, WI—This year's Fantasy of Lights extravaganza is about to begin. All material and labor is donated for this beautiful display of Christmas lights relating to the winter season. Everyone should make an effort to see it.

Bro. Lee Lemens, who has been an active member since he joined the local in 1957, is retiring. We extend a big thank-you to Bro. Lemens for all his service to the local union. Most recently he served as the local's treasurer and worked at the University of



Local 159, Madison, WI, officers and board members, from left, Joe Strenger, Tom Riechman, Steve Bersing, Gerald Miller, James Rust, Dennis McGinley, Thomas Kepler, Dennis Eley, Thomas Corcoran, and Mike Lake. Missing from the picture are Tim Hasey and Jerald Meixner.

Wisconsin electric shop. He has also served on the Executive Board, the Examining Board, and as financial secretary. Bro. Lemens has been a part-time JATC instructor since 1967 and has taught motor control, fire alarm and blueprint reading classes. He served on the Labor Temple Assoc. board of directors. Over the years he served on numerous local union committees, including the educational, entertainment, COPE, and State Employee's Building Trades Bargaining committees. Thanks, Lee. We wish you all the best in your retirement. We'll miss you.

We are saddened to report the passing of Bros. Floyd Miller, Duane "Sonny" Millard, Don Bradford and Art Kleeman. Our condolences go out to their families and loved ones.

Remember to take part in all union activities in your area. Be an active union participant, not just a union member.

STEVE BERSING, P.S.



Local 165, Chicago, IL, Bro. Bob Molloy at work on the Substance Abuse Program, a joint venture of the local union and Illinois Bell.

SUBSTANCE ABUSE PROGRAM

L.U. 165 (I), CHICAGO, IL—Bro. Bob Molloy began work at Illinois Bell in August 1968. Little did he know then that in time he would play an important role in the lives of so many people. Bob started in the Coin Department; advanced to the Wabash Frame Room in 1970; transferred to Wabash PBX in 1973; and became a system technician in 1983.

Several months ago, Bro. Molloy was called to the union office and asked if he would like to spend about two weeks showing a video on substance abuse. The Substance Abuse Program, a joint venture of Local 165

and Illinois Bell, has been widely accepted by members and management alike. Demand for the video and additional information has been so great that Bob's assignment was extended, and he continues with this work. The goal of the program is to save lives by educating our members about the devastating effects of alcohol and drugs.

Bob travels hundreds of miles a month showing these tapes and giving out reference cards and pens inscribed with our substance abuse hot line number. He reminds members there is someone to talk to, someone who cares, and someone who can assist them in getting help. It takes a special person to work in a program like this. Pres./Bus. Mgr. Alan Hallstrom and advisor William Volk did an outstanding job when they selected Bro. Molloy to help them in this venture. Thanks, Bob, for being there when you are needed.

ROLAND M. ANDERSON, P.S.

AID TO HURRICANE VICTIMS

L.U. 177 (I), JACKSONVILLE, FL—Our local, headed by Bus. Mgr. Mike Williams, arranged the use of a truck and trailer to haul necessities to our Brothers and Sisters at Local 349, Miami, to help ease their pain and suffering caused by Hurricane Andrew. We only wish we could do more.

The Local 177 Labor Day Picnic celebration was great fun. We enjoyed the fellowship in a spirit of brotherhood. Thanks to Miller Brewing Co. and country music radio station 107, who supplied most of the beer, free of charge, as a tribute to the workmen and -women of Jacksonville.

In July Bro. Robert McCarthy attended the Democratic National Con-



Local 177, Jacksonville, FL, Bro. Robert McCarthy displays Clinton/Gore sign at the Democratic National Convention in New York.

vention in New York as a delegate. He represented his local union well. Thank you, Robert.

The Nov. 3 elections will be over by the time members receive this issue of the *Journal*. We hope our Brothers and Sisters will have turned out to vote in large numbers to send a strong message and to elect Clinton/Gore and other friends of workingpeople to office at all levels of government.

EDDIE DEDMON, P.S.

WORK IS SLOW

L.U. 181 (I), UTICA, NY—In June we elected a new business manager, James Roberts, and several new Executive Board and Examining Board members. Bro. George Travis was appointed as a full-time organizer. Congratulations to everyone, and to Bro. Al Dorn and the Elections Committee for doing an outstanding job.

We have quite a few members on Book 1. The work situation has reached a severe slowdown due to the recession.

By the time members receive their copies of the *Journal*, the Nov. 3 presidential elections will be over. We hope our members will have remembered to vote to help bring about a much needed change in government, both at the national and local levels.

Enjoy the upcoming holidays with family and friends. Let's be thankful for what we do have.

KEITH MACGREGOR, P.S.



Local 181, Utica, NY, newly elected officers and board members.



Local 183, Lexington, KY, members Melvin Lilly, James Bailey and J.R. Jones received their 50-year pins.

50-YEAR PINS AWARDED

L.U. 183 (i&spa), LEXINGTON, KY—At the local's August meeting, three members received their 50-year pins. Those honored were Bros. James W. Bailey, J.R. Jones and Melvin L. Lilly. Congratulations to these members for their many years of service.

At the August meeting we also hosted the local utility company, whose representatives presented a vivid demonstration of the common dangers of high voltage. Our members found the impressive demonstration useful and educational.

In preparation for the Nov. 3 elections, our members, in conjunction with the Lexington "Union Yes" Committee, actively registered people and encouraged them to vote.

With regret we announce the passing of Bros. Charles Hembree, Otis Pace and William Slusser. Our charter was draped in memory of these members. Our condolences go out to their families.

MARY A. MALONE, P.S.



Local 185, Helena, MT, retired Bro. Kenneth Routzahn receives his 55-year pin from Pres. Ronald Van Diest.

BRO. ROUTZAHN HONORED

L.U. 185 (i,spa,as,mt&catv), HELENA, MT—Pres. Ronald Van Diest and I visited with Bro. Kenneth Routzahn at the Big Sky Rest Home on Aug. 12. We were honored to present him with a service award and a 55-year pin. Bro. Routzahn was initiated into Local 200, Anaconda, MT, on Oct. 7, 1937 and transferred his card to Local 185 on Jan. 29, 1953. He retired July 1971. Both Ron and I consider ourselves fortunate to have worked with Ken while serving our apprenticeships.

ROBERT K. MURPHY, B.M./F.S.

WORK SCENE STEADY

L.U. 193 (i,o,u,rtis,spa&lett), SPRINGFIELD, IL—The work scene here has been steady, with six members on Book I and 60 on Book II. The coal gasification project has been put on hold for now.

CWLP negotiations for all electrical classifications under current agreement should be under way by now. The current contract expired Oct. 1.

Apprenticeship classes began in September for CWLP; 21 apprentices are enrolled. Classes for 34 inside apprentices started Sept. 1. We wish the apprentices good luck in the coming school year.

Organized labor had a good turnout for Springfield's Annual Labor Day Parade Sept. 7. The Annual Labor Day Picnic was held at Center Park.

Service pins were awarded to the following members: Gus Laubner (65 years); LaRue Kane (60 years); R.A. Booker, D.R. Myers and Josiah Clark (55 years); Walt Goodman, Henry Stasbaugh, Maurice Shofner and Lewis Vonder Jr. (50 years).

The Local 193 softball team won the consolation trophy at the state tournament in Champaign, IL. This is our first state tournament trophy in 12 years. Congratulations, team.

We are saddened to report the deaths of the following Brothers: Max Riker, Gerald Busey and Bill Gall. We extend our condolences to their families and friends.

The Nov. 3 elections will be over by the time our members receive the *Journal*. We hope union members exercised their right and their duty to vote.

DON HUDSON, P.S.



Local 193, Springfield, IL, Bus. Mgr. Gene Burnett (right) joins Bro. Gus Laubner, who is displaying his 65-year award.

STEP FORWARD TO HELP

L.U. 231 (i,u,rtb&spa), SIOUX CITY, IA—As of press time in late summer, our local was fortunate to have all its members and even some travelers employed in the Sioux City area. Gateway 2000, a computer telemarketing company and an asbestos abatement job at West High School are the largest employers. It is good to have our members working back home.

The new apprentice class is hard at work. Congratulations to apprentices around the country on being selected to enter a great trade and a great union.

Local 231 joined the Dakotas & Western health insurance group in the spring, after enduring spiraling increases under our previous carrier. The

Dakotas & Western Plan is a self-insured group of IBEW locals that understands the importance of health-care coverage at a reasonable cost. Some Brothers who haven't been fortunate enough to keep their hour bank have had to pay some out-of-pocket premiums. We hope work will improve and take care of this problem.

The third Wesco/IBEW Golf Tournament was held Sept. 12. Along with the great golfing, there was a dinner and prizes were awarded. The participants always enjoy this event. The names of the tournament winners were not available at press time.

When I accepted the position of press secretary, I didn't know exactly what would be involved. But I realized our members look for our local union letter in the *Journal*. We sometimes let things slide, thinking someone else will take care of them. But we should all step forward to help out with the work that needs to be done. Our union is worth the extra effort. If each one of us steps forward to contribute, we can accomplish tremendous things.

Remember to attend your local union meetings. The local union welcomes your thoughts and ideas. Member participation makes the local work for all of us.

GERALD GRIMSLEY, P.S.

OFFICERS SWORN IN

L.U. 237 (i), NIAGARA FALLS, NY—Local union officers were sworn in at a regular meeting in July. They are: Bus. Mgr. Gerald Zell, Pres. Gerald Johnson, Vice Pres. Russel Quarantello, Fin. Sec. Salim Kinan, Treas. James Anderson and Rec. Sec. Clarence Krull. Executive Board members are John Baird, Jon Kloosterman, Ronald Lepine, Gerald Manzi, Richard Stoneham and Douglas Anderson. Examining Board members are Ralph Borelli, Donald Ingersoll and Francis Szlachta.

Work is good now at the Harrison co-gen. The Wal-Mart and Tops Market jobs peaked, but with winter approaching they will probably slow down.

Remember, local union meetings are the third Thursday of every month at the Elk's Lodge on Third Avenue.

JAMES G. TERREBERRY, P.S.

LABOR DAY PARADE

L.U. 245 (o,u,govt,rtb&lett), TOLEDO, OH—Negotiations are under way between the city of Bryan, OH, and the employees of the city electrical and water departments. We won the right to represent those workers this spring.

An offer has been made to purchase WTOL-TV, Channel 11; we have yet to see how this will affect our members employed there.

We celebrated the 90th anniversary of Local 245 in October. Our local was formed just 11 years after the IBEW was founded. Happy Birthday, Local 245!

Our fifth annual family picnic was a

big success. The weather cooperated—that was one of the few nice weekends of the summer.

The IBEW and other trade unions from the Toledo area were well represented at the Toledo Labor Day Parade. It is particularly necessary that unions pull together at this critical time in history, for organized labor faces many challenges.

We are saddened to report that Bro. Ernie Eaches was killed in an automobile accident Aug. 27. Bro. Eaches, who was a lineman with Toledo Edison Co., served as an apprentice instructor. We extend our condolences to his family and loved ones. He will be sadly missed.

CINDY RAKAY, P.S.

BRO. BLAISE AWARDED

L.U. 261 (mar,mo&et), GROTON, CT—Bro. Richard Blaise was awarded the IBEW Certificate of Recognition for his commendable actions during a battery unloading accident in our shipyard. His calm, quick action resulted in the safe evacuation of the battery well. Bro. Blaise also helped one of the riggers, who was injured and semi-conscious, to get out of the boat and then made sure the rigger got immediate medical attention. We are proud of Bro. Blaise and congratulate him on a job well-done.

Kathy Hall and Bob Shirley graduated from the AFL-CIO United Way counseling course. Congratulations to them both. We know the need is great during these tough economic times.

Due to our local's austerity programs this year, rather than have our regular local union picnic, several Coffee Pot Committees got together and organized one large picnic, which was open to all members and retirees and their families. The main organizers of the picnic were Ken Billington, Tom Dugas, Glen McKenna and Tom Rettig. Many other members helped in numerous ways to make the picnic a success. Retired Bro. Tom McGovern, a former long-time local union press secretary, brought along photos and memorabilia from the past 40 years. We thank everyone who helped with the event, those who made special contributions, and those who participated. Thanks again to the participating Coffee Pot Committees that helped organize and finance our picnic this year.

Spanish-built replicas of Christopher Columbus' three ships, the *Nina*, *Pinta* and *Santa Maria*, were recently on view in our area. Bros. Rich DeBiasi, Grant Hammond, Bob Nelson, Rich Ryan, Gary Shaw and Mike Zaccaria volunteered their time to help with security during the week-long exhibition. The visit of the three ships was culminated with the launching from our own shipyard of the 688-class, fast-attack submarine *Columbus* (SSN 762), while the *Nina*, *Pinta* and *Santa Maria* lay at anchor. What a sight to see—the Old World and the New.

Our local union members donated 73 pints of blood during the August blood drive.

Pres./Bus. Mgr. Steve Alger initiated a newsletter called *LIVE WIRE*. It

features a message from the business manager and information on insurance, safety, veterans issues and other timely topics.

BOB NELSON, P.S.

GRADUATES HONORED

L.U. 271 (i,rtb,rt&spa), WICHITA, KS—Our local held completion ceremonies for the 1992 graduating class of electrical apprentices in June. Bus. Mgr. Jack Wilson was the master of ceremonies. Dinner was followed by a certificates and awards presentation. Graduating class members introduced their wives and guests and were then presented with certificates from the national JATC and the Kansas Apprenticeship Council.

Those graduating were: Shannon Beltz, Jeff Brockmeyer, Chris Butts, Aaron Chaplin, Andrew Cowley, Jeff Elrod, Dale Green, Steve Kingsley, Chris McKee, Charles Schiesser, Matt Schulze, Kemp Smith and David Woley. The 1992 Outstanding Apprentice Award went to Charles Schiesser. The following six graduating apprentices received plaques for their perfect four-year attendance records: Shannon Beltz, Aaron Chaplin, Andrew Cowley, Charles Schiesser, Kemp Smith and David Woley. We are proud of this class, and we look forward to many good things from these young journeymen.

BILL MCGINNIS, TR. DIR.

PICNIC A SUCCESS

L.U. 305 (i&spa), FORT WAYNE, IN—Congratulations to our local union officers, who were installed in July. Serving as an officer requires a lot of time and effort, and the officers appreciate the support of the members. A supportive membership helps the officers as they carry out their responsibilities and contributes to the success of the local. Become an active member.

Our annual Labor Day family picnic was a huge success. Events such as this are important to the survival of unions. Make an effort to participate—join us for the next one.

We are saddened to report the passing of Bros. Joseph L. Creek and John C. Winters. We extend our sympathy to their families; our thoughts and prayers are with them.

See you at the next union meeting.

NEIL T. MEYER, P.S.

Some of the Local 271, Wichita, KS, members of the 1992 graduating class of electrical apprentices.



Local 343, Le Sueur, MN, apprenticeship graduates.

SOLIDARITY WORKS

L.U. 343 (i&st), LE SUEUR, MN—Once again this year, Labor Day served as an occasion to remember those in organized labor who went before us—those who worked hard, at great cost to themselves, to pave the way for the rights of workingpeople. We must look to the future and recommit ourselves to the cause of strengthening our union and our local. Labor Day is traditionally a time for union members to unite in the spirit of solidarity. We must practice solidarity—it works.

Bro. Mike Mansfield attended the July Democratic National Convention in New York as a delegate. He represented labor and Local 343 well. Congratulations, Bro. Mansfield, on a job well-done.

Congratulations to our most recent apprenticeship graduates. We wish the new journeymen good luck in their careers.

Thanks to everyone who helped to make this year's local union picnic such a success. This event requires a lot of time and effort; we appreciate all the work our members put in.

Many thanks to the travellers in our local who are doing quality union-

crafted work.

Have a blessed Thanksgiving and a wonderful holiday season.

JERRY SCHULTZ, P.S.

CONSTRUCTION IN PROGRESS

L.U. 357 (i&e), LAS VEGAS, NV—

Local union elections were held in the spring, followed by a runoff election for the office of business manager and vice president. Voter turnout was considerably higher than in the past. We extend congratulations to our newly elected officers, who are as follows: Bus. Mgr. Sam Darby, Pres. Richard Wright, Vice Pres. Alan Fogg, Treas. Alan Glass and Rec. Sec. Kamau Bakari. Executive Board members are Darrell Fogg, Willie Cherry, Andy Merritt, Ronnie Espinoza, Steve Barker and Richard Ogilvie. Examining Board members are Don McDermott, Jim Goodman, Mike Joills and Chuck Finch. Thanks and congratulations to Bro. Gary Silva and the Election Committee for a job well-done.

We also congratulate and welcome aboard the new assistant business managers, Bob Barker and David Baker, and our newly appointed organizer,

George Horn.

Bus. Mgr. Sam Darby reports that as of August 1992, the books are moving pretty well, with construction of three major hotel casinos in progress. He does advise, however, that since there are over 350 Brothers on Book II, any members looking for work should call the local first.

Our sympathy goes out to the families and loved ones of our recently departed Brothers and Sisters. We are saddened by the passing of the following members: Clarence Drury (April 29); Joseph Hopster (May 9); Charles Proffitt (May 14); William Ficus (May 22); Donald Newman (June 17); Charles Naab (June 17); David Pelletier (June 28); Hubert Neal (July 9); Lillian McCann (July 19); and Paul Dodson (July 28). May they rest in peace.

Remember, the strength of a union depends on the participation and support of its members. If you aren't involved, get involved; if you are involved, stay involved.

ALAN J. FOGG, V.P./P.S.

HURRICANE STRIKES

L.U. 359 (u), MIAMI, FL—In the early morning hours of Aug. 24, disaster struck our area when Hurricane Andrew hit. When daybreak came and the winds died down, almost 175,000 people were left homeless, and thousands of others suffered major damage to their homes and businesses.

At our Turkey Point fossil plant, the wind caused major damage to the stack and split open one of the day tanks. At the Cutler plant the 50-ton turbine gantry crane was twisted like a pretzel, and boats littered the parking lot and lay-down areas. Cement transmission poles were broken in half, and wood poles had fallen like toothpicks. Huge trees lay fallen on our lines, and most roads were blocked. In many areas no buildings escaped Andrew's wrath. Even in the areas not directly in the path of the eye of the storm, major damage occurred. Mere words, or even pictures, cannot begin to describe the amount of damage, pain and suffering the hurricane caused.

IBEW members are working day and night to restore service to over a million customers. Working along with Local 359 members are crews from other locals in System Councils U-4 and U-8; members with Tampa Electric Co.; and members with utility companies from Georgia, Alabama, North Carolina and South Carolina and oth-



From left, Local 305, Fort Wayne, IN, Treas. Roger Clayton, Rec. Sec. Scott King, Bus. Mgr. Harold Wasson, Pres. Richard Chandler, Vice Pres. Tim Geary, Examining Board member Steve Guingrich, Executive Board member Joe Langmeyer, Examining Board member Brian Nicola and Executive Board member Mike Geary.



Local 357, Las Vegas, NV, newly elected officers, Executive Board members and Examining Board members.

Two of the thousands of transformers downed in the jurisdiction of Local 359, Miami, FL, by Hurricane Andrew.



ers. This work will be one of the most monumental efforts ever undertaken by any utility in the world, but with the training and professionalism of IBEW members, the task will be completed.

Many IBEW sister locals have aided our members by donating food, clothes, building materials, etc. Many Union Brothers and Sisters also donated money, time and labor to help rebuild and repair our members' homes. We will never be able to repay those who have helped and given so much in our time of need. On behalf of the officers, the Executive Board, and especially the members who were helped, we thank all of those who have given so much. You have made a difference.

TERRY L. KAMMER, P.S.

UNIONS MARCH ON ST. LUKES

L.U. 375 (i&ees), ALLENTOWN, PA—On July 25 the Lehigh Valley Building Trades staged a protest march on St. Lukes Hospital in Bethlehem. The march was attended by about 2,000 union members and their families. Accompanying the building trades members were union officers from numerous manufacturing unions, along with members from the Teamsters union and the United Steelworkers.

The march was held to demonstrate to the hospital administration, its board of directors and the community our total dissatisfaction with the hospital's awarding work to nonunion contractors, primarily from outside our area.

The recession has been devastating for our community. We have suffered mass unemployment, with manufacturing plants moving out of the country, decreasing output, or outright closing. St. Lukes decided to inflict more unemployment on the community that supports it. The actions of the hospital also contribute to the further erosion of the already reduced community tax base.

Without exception, these nonunion contractors have very limited healthcare, or none at all. How can this hospital and its administration be so blind and callous as to the effects of their decisions—the effects on the people who built and supported this hospital through the years? The hospital's decision makers have turned their backs on us. Seemingly they could care less about the people in the community and what organized labor has done for the hospital in the form of blood bank drives and financial contributions.



Local 375, Allentown, PA, Bro. Donald Brandmeier (right) receives 35-year watch from Bus. Mgr. William Newhard.

We as members of Local 375, in conjunction with other trade unions, are standing up to fight for what we believe in. We must let St. Lukes know we are a force to be reckoned with. Remember *union* is the only way to go.

It rained on the day of our family picnic, but we had a beautiful day for our clambake.

Work in our area is still slow, with not much relief in sight.

RANDY PARKS, P.S.

NEW SCHOOL YEAR

L.U. 379 (i.o.em&rtb), CHARLOTTE, NC—Our newly appointed apprenticeship board is hard at work getting everything in order for the new school year. New appointees are Kelly Butler, Tommy Hill and David Willocks. I'm sure they will do a fine job.

This year marked the 28th Festival in the Park and the 28th time our Brothers have volunteered their time and labor for the occasion. The city of Charlotte recently renovated the park, and in the process all the old underground wiring was destroyed. The wiring system was installed around 1967 by Local 379 volunteers. The contract on the new underground work was awarded to Robinson Electric, one of our union contractors. The power poles were installed by volunteers from our union once again. A special thanks to D.C. McManus and Wilson Davenport for the many hours worked and to Foy & Son Electric for its involvement.

The work outlook is still slow in our jurisdiction, but we must not give up hope. Maybe things will turn around after the Nov. 3 elections.

BOBBY BURGESS, PRES.

CONGRATULATIONS, BRO. GRAY

L.U. 387 (u.em<ct), PHOENIX, AZ—After losing several members to company layoffs at Arizona Public Service, we are faced with the task of doing more with less. The company implemented a three-day program it calls "FOCUS," forcing members to bond with nonunion employees to come up with a so-called "team-decided" solution. Almost all of our members completed this process, just to find out that now there is a "RE-FOCUS" program. It never hurts to prac-

John Phillippi, an 18-year member. John was killed in a motorcycle accident July 23. He was active in the local union. He served as treasurer the last three years and was reelected to that office in the June election. John used his professional photographic skills to photograph our members' children with "Santa Claus" at the local's annual Christmas party. We extend condolences to his family. John will be missed.

Let's hope friends of labor will have been elected at all levels of government in the Nov. 3 elections.

Thanks again to all the locals around the country that employ our out-of-work Brothers and Sisters. We hope we can someday return the favor. Have a happy and prosperous holiday season.

CAREY B. LANNING, P.S.



Local 425, Fairmont, WV, Bros. Bob McClain and Willy Thorne.

CO-GEN UNIT ON-LINE

L.U. 425 (i&o), FAIRMONT, WV—The 80-megawatt Grant Town Co-gen Unit is now on-line after years of construction. The job is down to a small crew tying up loose ends and is nearly completed. The plant burns gob (waste material from mining), of which West Virginia has many unsightly piles. By using the gob for fuel, we hope the landscape around many of our abandoned mines will be brightened for the surrounding communities.

The FBI is building a temporary satellite office in Fairmont, at an existing mall, in preparation for the new FBI center in Clarksburg. Miller Electric, a union contractor out of Uniontown, PA, has the contract. The status of the main complex in Clarksburg remains to be seen. It would be a shame to let a major government agency go nonunion on a project of this size. If that should happen, our tax dollars would be used to undercut our own standard of living.

We collected over \$1,000 for Dollars Against Diabetes. The turnout was gratifying. Thanks to everyone who sweated and dodged traffic at the busy intersections.

Attendance for our annual banquet at the Elks Club in Morgantown was excellent. Everyone enjoyed the dinner, the dancing and the company. Bro. Larry Paris was the decayer for the evening. It was great to see the retirees and to hear their tales of the "good old

tice teamwork, but our members have lots of work to do, and we're pushing to get the job done. Not a day goes by that our members don't have to compete against nonunion contractors. The company should have talked to the local about teamwork. Teamwork is what unions are all about.

Congratulations to Bro. Bryan Gray, an apprentice lineman who took first place at the National Lineman's Rodeo in the "Slack Block" competition. We applaud Bryan on a job well-done and thank him for representing our local.

Local 387 participated in this year's United Way Drive. Once again our members went above and beyond the call of duty. Our local made a major contribution to our community.

Thanks to all the members who have given me support as a rookie press secretary. Keep your mind on your job and stay safe.

LLOYD STEVENSON, P.S.

WORK STEADY

L.U. 415 (i.e&govt), CHEYENNE, WY—With the approach of fall and winter, work seems to be holding fairly well. With school jobs mostly complete, government work seems to be picking up. A nonresident contractor, Mech El Electric, signed a letter of assent after taking an Air National Guard job away from our state's most notorious nonunion contractor. This puts six to eight people to work for eight to 10 months. We hope our local contractors can get in there and competitively bid on this work also.

Work in the Laramie area is picking up too. There is still talk of all the coal mines in the Gillette area doubling in size in the next four to five years, mostly as a result of the passage of the Clean Air Act.

Our local mourns the death of Bro.

days." Thirty-year members received IBEW watches. Thanks to all those who helped and especially to Bro. William "Hardhead" Thorne for his time and effort to make the event such a success.

The work picture in our area has slacked off; we now have members on Book I. Thanks to the traveling Brothers and Sisters who helped us in the boom.

Working people have a big stake in the Nov. 3 elections. We hope for favorable election results so we can regroup and recoup from the losses of the Reagan-Bush years. If we stick together, we will prosper together. Keep the faith.

JEFFERY P. GERKEN, P.S.

CONSTRUCTION PROTEST

L.U. 445 (i,spa&catv), BATTLE CREEK, MI—Area construction unions are in the midst of a 10-week First-Amendment-style protest under the leadership of organizer Jerry Devore. Horrock's Farm Market came to town, huddled with civic leaders wishing to rebuild the community, and was subsidized in the purchase of the old Sears store. Then they hired predominantly out-of-town nonunion contractors to remodel the facility. The protest is informational and persuasive, rather than argumentative and confrontational. We hope we are raising public awareness regarding the foolishness of trying to rebuild the community while investing in non-community labor.

Work continues to be slow in Battle Creek and in most of the area. There's talk about a lot of work coming up, but men are still on Book I. Bros. Joe

Gonzales and George Decker ended an eight-month wait for work, and we're happy for them. But we shouldn't forget that their stories are the stories of thousands of workers around the country. In this election year let's resolve to do what we can to shape the future of our nation and our Brotherhood.

Five new faces can be seen in the local. Steve Stringer and Kevin Blair joined the Brotherhood, having previously worked in a nonunion shop. These men deserve our respect and support for the courageous change they've made. The new apprentices are Mike Barnard, John Banks and Cameron Cummings. Let's hope we learn and grow with them as they learn and grow with us.

The Picnic Committee, headed by Bro. Steve Tramel, deserves our thanks. Over 130 people attended the annual festivities. Bros. Elmer Dilno and Milburn Callendar received their 50-year pins at the picnic. Both of them, and many other retirees in attendance, were happy, healthy and full of sass. Two Brothers unable to attend were Ray Lundquist and Don Rodexiler. Both are seriously ill. We remember them often when we gather, and we wish them the best.

Bro. Karl Johnson passed away. We mourn his death and extend our condolences to his family and friends.

Local 445 members and visitors in the jurisdiction have volunteered thousands of hours for union and community projects such as the picnic, the annual dinner-dance, the International Balloon Festival, the International Festival of Lights, Safe Place, and countless others. This work serves the two-fold purpose of projecting a positive union image in the community and fostering a spirit of brotherhood. Good work, one and all.

STEVE FRANKLIN, P.S.



Local 477, San Bernardino, CA, Bro. Dennis Cranford and his wife, Lillian, (foreground) enjoying the local's annual picnic.

TAKE ACTION

L.U. 449 (i,o,rth,rt,spa,u,catv&em), POCATELLO, ID—Newly elected officers were sworn in by Eighth District Int. Vice Pres. Jon F. Walters. Our new officers represent a good cross section of the local and are committed to serving the membership. For them to be effective, they must hear your concerns and get your input. At the swearing in, Int. Vice Pres. Walters challenged the members to be active in the programs of the local and in politics. He stressed the need for us to elect friends of labor and to make a change in the Oval Office.

A recent poll showed that about 50 percent of those surveyed were uncommitted in a particular U.S. Senate race. A lack of commitment is becoming a prevalent attitude in our society. It's easier to walk the fence than to take a stand and be counted. It's easier to jump on the popular side of an issue when choice is forced. Commitment requires action—a willingness to donate time, energy and resources to transform belief into reality. Now, more than ever, we need people who are willing to take action. We need members willing to commit to the cause of workingpeople everywhere. We need citizens committed to the process of democracy who will speak up and work for our freedoms. It is vital that we take part in the political process and exercise our right to vote. We must commit as individuals to bring about change where change is needed.

The Local 449 annual Christmas party will be Sat., Dec. 5 at the Elks Club in Blackfoot. Please contact the office for tickets and additional information.

TED C. JENSEN, B.M.

SOFTBALL TOURNAMENT

L.U. 461 (i,rt,spa), AURORA, IL—Our local's softball team concluded its 1992 campaign in third place, both at the Greater Aurora Turner League and at the 16th Annual Electricians Tournament. Seventeen Illinois inside locals competed at the Prairie Park ball fields in Champaign-Urbana.

Congratulations to our ballplayers on a superb season. Thanks to Carl Shindlbeck for his innovative efforts and to all those who supported the team. It was a best ever season.

KATHRYN B. HARRIS, P.S.

HELIX ELECTRIC SIGNED

L.U. 477 (i,o&rt,rt), SAN BERNARDINO, CA—Thanks to the hard work of many people at Local 477, we were successful in getting Helix Electric, one of the biggest nonunion contractors in the West, to sign a collective bargaining agreement. We extend congratulations and appreciation to the local union staff, the members, and especially to Bros. Duane Moore, Mike Rank and Robert Bowen for their hard work to bring about this accomplishment.

We also thank Bros. Dan Bowering and Bill Waryas, who salted this job down. Without these salting efforts, we probably would not have signed the company. So we can see that salting does work when it's applied right.

Our local filed charges with the NLRB against ITI, a Brown and Root subsidiary. The hearing was moved to Sept. 15, at ITI's request. Bro. Moore submitted a settlement offer. ITI may decide to settle rather than be embarrassed in court. The outcome had not been determined at press time.

The word is out—our organizing efforts are paying off. But we still need all you Brothers who aren't working to come down and ask Bros. Bob and Duane what you can do to help.

The Local 477 annual picnic in August was a hit. Hats off to Dale Radeleff, Dave Ayers and the picnic staff for the well-organized effort. Many prizes were raffled; some of them were donated by area contractors. The food was great, and the refreshments were plentiful.

Re-sign was Oct. 2. General meetings are the first Thursday of every month at 7:30 p.m.

KEN "SKIP" CHANEY, P.S.

WORK LOOKS GOOD

L.U. 481 (i,em,spa,rt,mt,ees&s), INDIANAPOLIS, IN—The work situation here is expected to be reasonably good for the winter. We hope we will be able to maintain full employment.

The first set of contracts for the United Maintenance Hub should be awarded by press time. A project on the northwest side of town called "North By Northwest" is in full swing; it is a totally union job. The electrical work went to Lefever Electrical. The project utilizes funds from the Multi-Employer Property Trust Fund, which



Eighth District Int. Vice Pres. Jon F. Walters (in jacket) swears in newly elected Local 449, Pocatello, ID, officers, from left, Steven Marris, James Harrington, R. Dale Chadwick, Robert Chandler, Morgan Hall, Donald Watters, Robert Bodell, Ted Jensen, James Weimer, Reece Burke, Michael Rowe and Glen Gruver.



Local 461, Aurora, IL, softball team.

loans money for union projects only.

Our contract expires in '93, so any suggestions regarding contract negotiated items should be submitted in writing for the Negotiating Committee to review.

Now that the elections are over and the holiday season approaches, let's not forget about the Help Fund. Have a safe and happy holiday season.

ANDY HENSEL, P.S.

SCHOLARSHIP WINNERS

L.U. 499 (u), DES MOINES, IA—This year our local established the Jerry Dunagan Memorial Scholarship. We award \$500 scholarships to four high school seniors who are dependents of our members. Our Executive Board had a difficult job picking the final four students, since all the applicants are real winners.

Those who received scholarships are: Amanda Quinn (daughter of Bro. Dennis Quinn), who is attending Briar Cliff College; Kimberly Rastetter (daughter of Bro. Mark Rastetter), who is attending the University of Northern Iowa; Robert Fowler (son of Bro. Dennis Fowler), who is attending the Massachusetts Institute of Technology; and Brian Watts (son of Bro. Dick Watts), who is attending Northwest Missouri State University.

Thirty members of Local 499 and 30 members of management attended a three-day Mutual Gains Bargaining Seminar put on by Cornell University. This class is offered by the IBEW and Cornell throughout the United States and Canada. Officers from both the union and the company attended the seminar; they learned more about negotiations and each other, and they had a little fun.

DONALD D. KRAUSE, B.R.

"MOVING WALL"

L.U. 501 (i&spa), WHITE PLAINS, NY—For the second year in a row, Local 501 electricians volunteered their services to supply power and lighting for the "Moving Wall," a one-half-size replica in Westchester of the Vietnam Veterans Memorial in Washington, D.C. This event was hosted by the Vietnam Veterans of America Chapter 49, whose membership includes a number of Local 501 members. Many compliments were received from the visiting public. The occasion proved to be a tremendous public relations boost for our local union.

The work picture here is not very good. We hope a number of shopping malls will start up soon, along with work on a federal courthouse, a postal facility and an airline terminal. These and numerous other jobs are planned, pending funding and zoning approvals. Let's get out there to attend zoning hearings and local union meetings to stay informed.

Pickets are also needed constantly—to combat nonunion elements, to help other building trades in the area, to keep the public informed, and to organize. With pickets and the nonunion in mind, Dan McSpedon, the Local 501



Local 499, Des Moines, IA, members and company representatives attend three-day Mutual Gains Bargaining Seminar.

organizer, and Bus. Rep. Tom Daur have held a number of Construction Organizing Membership Education Training (COMET) classes. The JATC is also offering many journeyman skill courses, and a course on "Effective Foremanship." We now have certified instructors in fiber optics and Hascom. Soon we will offer another asbestos certification course. We must educate ourselves. Sign up for any and all courses offered.

We hope we will have succeeded on Nov. 3 in making this the year of organized labor.

TIMOTHY M. BRODER, R.S.

THANKS, MEMBERS

L.U. 503 (u&t), MONROE, NY—We thank our members for helping provide the non-perishable items we sent to the victims of Hurricane Andrew in Florida.

Our members at Highland Telephone received a rebate in their medical premiums, while also seeing a premium reduction. Once again, thanks to Lo-

cal 503 Pres. Robert Citrolo and the officers.

Our local will soon start planning for its 1994 50th anniversary celebration. Members who would like to help should call the union office.

SUZANNE HENNESSY, P.S.

HOLDING OUR OWN

L.U. 531 (i), LAPORTE, IN—Local 531 is holding its own in these difficult times. The hot-dip galvanize line at Bethlehem Steel has provided work for many of our journeymen and apprentices. This job has also employed Brothers from other locals. No doubt we will meet these new friends on the road somewhere, someday.

Our members and their families enjoyed the Local 531 picnic at the Porter County Fairgrounds. We were entertained with a dunk tank, games and clowns. The food, fun and fellowship were plentiful. Thanks to all those whose hard work made the event such a success. Volunteers will also be needed for future picnics.

We will have had some serious choices to make on Nov. 3. Let us hope union members turned out in large numbers to exercise their duty and their privilege to vote. For the sake of our jobs and our livelihoods, we need good, strong officials in place to lead our country.

We look forward to seeing you at the next union meeting.

DANIEL P. LUTE, P.S.

TAKE PART

L.U. 545 (i&em), ST. JOSEPH, MO—Our local union, like many others, is in the midst of battle. We face the challenge of continuing our education in order to remain competitive in our field. Each day we are confronted with the nonunion element. We search to find the "Made in the USA" label. Then we watch as companies move their manufacturing plants to countries paying substandard wages, forcing out the union labor that helped to build the company.

But why are we union members? It should be because we are proud of serving an apprenticeship, learning our trade as we work, and making the community and the nation a better place for all. Members must take part in their local union and make it the symbol of strength and prosperity it was meant to be. As union members we can be proud to offer a quality job, completed on time, done right the first time, for a fair wage, in a safe and fair workplace.

Remember the Annual Old-Timers Meeting in November. Come see some of the retired members who helped form what we should be fighting to save—our union.

BILL SCROGGINS, P.S.



Local 501, White Plains, NY, Brothers who volunteered their services to wire the "Moving Wall": from left, front row, Bus. Rep. Paul Ryan, Rec. Sec. Tim Broder and Anthony DiFilippo; back row, Bob Kelleher, Roland White, John Ripari, Terry Grady, Rob Georganakis, Bill Zimkin and Rick Patrick.



Local 557, Saginaw, MI, members on Saginaw General's outpatient care center crew, from left: R.C. Parent, Mike Lynch, Bob Card, Bill Link, Dan Matthews, Randy Ruppel, Conrad Nawicki, Dean Concella, Larry Engel, Dick Beck, Dale David and Dennis Thiel.

"CHRISTMAS IN JULY"

L.U. 557 (i,rt&spa), SAGINAW, MI—For a short time in August, our out-of-work list was in single digits. The property issue for the CIESIN project structure will be resolved soon. That project will provide some jobs next summer. The Alma Total refinery has started and will keep some hands busy in the coming year. With these projects in the works, we hope long-term unemployment will be minimal.

"Christmas in July" was a success. More than 40 homes were repaired by Local 557 apprentices, who volunteered their labor. Volunteer jobs are a good opportunity for apprentices to gain experience, with little economic expense to employers or customers.

Congratulations to Bros. Jack Travis and Carl Alfonso, who have retired. We hope their retirement years are filled with good health and happiness.

The August primary brought the defeat of several strong friends of labor, but we hope most of those elected will prove to be supportive of union labor. Let's hope we will have elected favorable candidates in the Nov. 3 elections.

JOHN E. CLEMENS, P.S.

A POSITIVE FUTURE

L.U. 569 (i.o.rts,spa,mt.mar,ees&es), SAN DIEGO, CA—Our newly elected local union officers are: Bus. Mgr. Tom Pridemore, Pres. Jim Aylsworth, Vice Pres. Ted Godshalk, Treas. Emily Davis and Rec. Sec. Kris Hartnett.

With this leadership and our Funded Market Recovery Program, the members of Local 569 are looking forward to a very positive future.

Bro. Sam Padilla again led the Local 569 softball team to victory in the annual San Diego AFL-CIO Labor Council Softball Tournament.

Congratulations, team.

JOSEPH C. HEISLER, JR., P.S.

HANDBILL LINES

L.U. 581 (i&o), MORRISTOWN, NJ—Our local arranged two picket lines in our jurisdiction. In Randolph we set up a handbill line that brought out many of our members. An out-of-state electrical contractor was undertaking a major renovation at a Kmart department store. The response from the public to our presence was very encouraging. On a Saturday morning 20 percent to 40 percent of the potential shoppers decided to shop elsewhere after reading our informational flyers.

Down the road from this site was a picket line of a different nature. At Howmet Corp., a defense-oriented metals contractor, a nonunion contractor was hired to do electrical upgrade work. Many Brothers showed up to illustrate how many area craftsmen are in need of work. The contractor, demonstrating the attitude of an up-and-coming scab company, hired an armored car company to bring his men and materials into the plant. The company's response came as a real surprise to the calm and peaceful electricians of Local 581. We hope our continued efforts at these lines will yield positive results.

SCOTT WHITENACK, P.S.

SOLIDARITY

L.U. 589 (rr), JAMAICA, L.L. NY—This past summer while traveling on vacation with my family, I made it my business to wear IBEW T-shirts. The response from other IBEW members was outstanding. I received big hellos, hardy handshakes and well wishes that could make gray skies turn blue. I met IBEW members from Ohio, Pennsylvania, Maryland and New York. The IBEW union of hearts and minds is alive and well. IBEW electricians can and will forge ahead if local union members form a band of solidarity to



From left, Local 569, San Diego, CA, Rec. Sec. Kris Hartnett, Vice Pres. Ted Godshalk, Bus. Mgr. Tom Pridemore, Treas. Emily Davis and Pres. Jim Aylsworth at a general membership meeting.

encircle all our members.

In July several Brothers received letters of commendation from the LIRR for their outstanding performance during a power blackout at the Hillside Maintenance Complex. Bros. Nick DeStefano, Joe Franzosa and Andy Shea are symbols of what the Local 589 family of electricians is all about.

It is a matter of concern that so many union members own foreign cars that were not made or assembled in America. It is time union members take another look at the quality product being produced by the United Auto Workers. The quality of American-made cars has improved; the quality excuse for owning foreign cars just doesn't stand up anymore.

Let's hope we will have elected a friend of labor to the Oval Office on Nov. 3. The officers and staff of Local 589 wish the members and their families a happy Thanksgiving.

JULIUS D. PASSERO, P.S.

WOMEN'S CONFERENCE

L.U. 595 (i.o.c&st), OAKLAND, CA—Sisters Marta Schultz and Joan Weber attended the Ninth District Progress Meeting in Spokane, WA, along with Bus. Mgr. Thomas J. Sweeney, Pres. Walter Corvello and Bro. Fred Hammer. The First Annual Ninth District Women's Conference was held on the first day of the meeting. The conference was a positive event. A workshop focused on the issue of sexual harassment. Sister Schultz reported that, "The union is exploring sexual harassment, how it manifests itself; and it is looking at ways to educate management and rank-and-file members regarding sexual harassment and its negative impact on the workplace." Many women hope more time will be allotted for the Women's Conference next year, with a more in-depth agenda devoted specifically to women's issues.

We send our best wishes for a speedy recovery to Bro. Benny Alisea, who was seriously injured while working on high-voltage equipment at the University of California, Berkeley.

The Retirees Club donates baskets of food to needy families each year at Thanksgiving. Donations of food and money to help with this year's Thanksgiving project will be appreciated. Donations may be left at the union office, or members may contact Retirees Club Pres. Ted Wallace.

DIANNE REYNOLDS, P.S.

LINEMAN'S RODEO

L.U. 611 (i.o.b.t,catv&lett), ALBUQUERQUE, NM—Local 611 and JATC Training Dir. Chris Padilla announce the graduation of the 1992 apprentices. The new journeyman wiremen are: Charles Austin, George Baldonado, Rodney Becenti, James Berry, Robert Fred, Tobias Garcia, Mike Golleher, Don Gurule, Nick Lomas, Jerome Lujan, Gary Martinez, George Muff, George Richardson III, Glen Roybal, Richard Simard, Tom Statzula, Louis Thacker, Ronald Vigil and John Weyn. Congratulations to each of them and to this year's Outstanding Apprentice, Charles Austin.

Our annual picnic at the Jemez Co-operative picnic grounds Aug. 15 was attended by 381 people. Mike Miller, Hal Kissinger, Andy Palmer, Bennie Sandoval, Leonard Gragg and Brian Condit raised \$112 for the Legislative Committee by sitting on the dunk tank. Surprisingly, Brian raised the most money. Everyone had a great time.

The Ninth Annual Lineman's Rodeo was held in Kansas City, MO, Aug. 29. Local 611 members who participated were: Danny Lopez, Chris Hanwright, Edward Morales, Jim Blea, Jerry Serna and Irv Walker, with Public Service Co. of New Mexico; and Rodney Garcia, Sammy Martinez and Randy Phillips, with Johnson Controls World Services Inc. Richard Strasia from Public Service Co. and Local 611 member Robert Atencio judged the rodeo.

Bro. Dale McKee received the IBEW Life Saving Award plaque at the Outside Unit meeting in October. While working near Montego Bay in the West

Indies, Bro. McKee assisted in a pole-top rescue of a fellow worker, who was electrocuted when he came in accidental contact with a 6.9 kV conductor. With the assistance of other crew members, Bro. McKee successfully administered cardiopulmonary resuscitation.

We send our condolences to the families and friends of the following members who have passed away: Urbano T. Page, Augustin Martinez, Cole W. Ritchey, John M. Bowers, Peter Foeller and James Baldwin. May they rest in peace.

Attend your local union meetings and support COPE.

DARRELL BLAIR, P.S.

RALLY HELD

L.U. 613 (i.o.em,rtts&spa), ATLANTA, GA—The work situation in Atlanta has not changed significantly. Too many of our members are still unemployed.

The business office is working closely with the labor movement in Atlanta and the state of Georgia, as well as at the national level, to pressure the Atlanta Olympic Committee to build and service the 1996 games with union labor. A rally was held Sept. 18 to call attention to our demands on this issue.

We congratulate our new journeyman wiremen, who were honored with a graduation dinner July 7. Robert Clark and Jeff Story were honored as outstanding apprentices.

We had a great turnout for our annual barbecue. We were glad to see everyone, especially the retirees and their families. It was a terrific day of fellowship and brotherhood.

Unfortunately, we lost some loyal and longstanding friends in the primary elections. The Nov. 3 elections will be over by the time members receive the *Journal*. We hope to have succeeded in electing friends of working people to office at all levels of government.

We are saddened to report the passing of Bro. James W. F. Holloway. Bro. Holloway was initiated into the union Dec. 17, 1951. He passed away August 13. We extend condolences to his family and friends.

Attend your local union meeting.

LONNIE F. PLOTT, P.S.

BRO. DESIGNS NEW LOGO

L.U. 625 (i.mar,mt,ees&em), HALIFAX, NS—Many of our members have had to travel to look for work over the years, and in doing so they've made a lot of friends. Knowing how "tramps" are proud of their home locals, Bro. Ron Gillis (a 22-year member of Local 625 and a "tramp" himself for many years) designed a new logo for our local. The logo depicts Canada's maple leaf featured behind the famous sailing vessel, the *Bluenose*. The *Bluenose* was launched in Lunenburg, Nova Scotia, on March 27, 1921, and over her 18-year undefeated racing history, she became immortalized as a legend



Local 625, Halifax, NS, Bro. Ron Gillis displays the new logo he designed for the local.

among seafaring people; her image is still on the Canadian 10-cent piece. Thank you, Ron!

Over 300 members and their families attended the annual summer picnic at the Oak Island Inn and Marina. We enjoyed the boat tours of the beautiful Chester Basin, pony rides, games and plenty of good food. The events concluded that evening with a dance that lasted until 3 a.m. It was a great time.

Our Negotiating Committee signed a memorandum of agreement; at press time, it was hoped the contract would be ratified soon.

The nonunion element is creeping up on us. They have to be stopped. If you're not part of the solution, then you're part of the problem. So, get involved with whatever your local is doing to stop this trend. We can accomplish anything when we work together as a union.

WM "BILL" E.L. BLEAKNEY, P.S.

BRO. HUGHES RETIRES

L.U. 631 (i,ws&em), NEWBURGH, NY—Our local held elections in the spring, and we have started to chart the course Local 631 will take as we approach the next century. Many Brothers ran for office, which is great. It shows that our members are interested in the good of the union. I am honored and proud to have been elected business manager. Mike Maguire was re-elected as president. Rich Fisher was re-elected as vice president. Asst. Bus. Mgr. Steve Rockafellow was elected treasurer.

The Executive Board is made up of three incumbents—Harry Miller, Pat Eadry and Rich Gilmore; and four new members—John Sager, Mike Shannon, Vinny Caserto and Brian Sloat Sr. The Examining Board consists of incumbent Bob Mennerich and four new members—Pete Crisci, Warren "Buzz" Denton, Gregg Fratto and Roger Kennedy.

Good union members were elected to represent the local for the next three years. We can all work together to make Local 631 a thriving labor force in the Hudson Valley and Catskill areas.

We wish Bro. Ronald G. "Dutch" Hughes a long, healthy and happy retirement. Dutch is one of the most respected labor leaders in New York state. The labor movement will miss him. Dutch says he plans to stay in town; he's not the snowbird type. He will continue to serve on several committees and boards in the area, and he promised us he will still keep the best interests of the local in mind. Thanks, Dutch, for all your time and your dedication to Local 631.

SAMUEL FRATTO III, B.M.

LABOR DAY FESTIVITIES

L.U. 649 (i.o.u.rts,spa&lett), ALTON, IL—We had a good turnout for the Aug. 29 Labor Day parade. Local 649 members made a fine showing in our new IBEW T-shirts. Following the parade, a picnic was held at



Members of Local 649, Alton, IL, turn out for the Labor Day parade.

Gordon Moore Park, with food and drink for all. Softball tournaments, which began Aug. 26, concluded on the day of the parade. Our local's two teams made a good showing, although we fell short of the big win. Thanks to those who played and to everyone who participated.

TERRY WILHITE, P.S.

WORK IS GOOD

L.U. 659 (i,ste,o,u,em,catv&lett), MEDFORD, OR—Work has been good for inside and outside construction. We hope it will last awhile. Utilities are also very busy, with Pacific Power working towards more automa-



Local 667, Pueblo, CO, Bros. Robert Chavez, Phil Marquez, Joe Martinez and Kevin Warmack working on one of the 95-foot "H" structures on the 115-kV line.

tion and the 500 line going in. The Toketee Unit is busy with generator work, and relicensing is in the beginning stages. We should all pay close attention to safety practices, as long hours and rough weather sometimes cause us to slack off.

Our organizer has been busy as well. He was covering the inside trade and is now working on the outside. Remember, he can always use help. Maybe you know of someone he could approach; let him know if you can help on whatever level. You can contact him through the union hall. He'll appreciate it.

This year our annual picnic at the Mill Pond Park up the North Umpqua was put on by the hands from the city of Roseburg and the Roseburg wireman. The Toketee Unit did a fine job helping with the cooking. Everyone seemed to enjoy the beautiful park; we had good food, games and door prizes. Thanks to everyone involved for a fine job. Volunteers for the 1993

picnic will be needed.

Be union, buy union! See you at a meeting. Fire up some of those Brothers and Sisters to join you in attending. The meetings are only once a month, and our strength is in numbers.

HAROLD KLEVE, P.S.

95-FOOT POLES SET

L.U. 667 (u), PUEBLO, CO—Members of our local, working for WestPlains Energy, raised three 95-foot "H" structures over the Arkansas River and U.S. Highway 50. The crew consisted of Gaetano Runco, Robert Chavez, Phil Marquez, Joe Martinez, Kevin Warmack and Ernest Aguilar. This was the first time WestPlains Energy has set the 99-foot poles using their own manpower and equipment. Congratulations to our members on a job well done.

Our sympathy goes out to the friends and family of Bro. Glen Nevins, who passed away July 20.

SHARON S. JONES, P.S.

WORK PICTURE IMPROVED

L.U. 675 (i&o), ELIZABETH, NJ—Our work picture has improved since the summer, when we had quite a bit of unemployment. GM has a retooling in progress, which has helped in an otherwise sluggish period. The proposed Clark co-gen is still being considered by their Board of Adjustment.

The local's softball team, the Hooligans, ended a successful year in which they won the Union County Softball Division title and playoff championship. The team also participated in a number of IBEW tournaments throughout the summer, including the Long Island IBEW tournament and the Morristown tournament.

Congratulations to Bro. Frank Thomas, who retired after 25 years of service. Frank was an active member of the Fishing Club. We wish him a long and happy retirement.

GARY PFARR, P.S.

LOCAL MOURNS BRO. HAGBERG

L.U. 697 (i), GARY AND HAMMOND, IN—We are saddened to report the passing of Bro. Harold P. Hagberg, who died Aug. 1. Bro. Hagberg, a 65-year member of Local

697, was initiated into the local in 1927. He served for over 27 years as our business manager. Over the years he also served the local as Executive Board member, vice president and recording secretary.

As business manager, Bro. Hagberg was instrumental in establishing the local's pension and health and welfare plans. He served with numerous community and civic organizations and was president of Munster Community Hospital Board at the time the hospital was built in 1973.

Bro. Hagberg was prominent in the labor movement, serving as president of the Northwest Indiana Building Trades Council and president of the Indiana State Building Trades Council for more than 20 years.

Bro. Hagberg was a leader with vision and courage. We extend our condolences to his family. He will be missed by all of us.

DAVID SODERQUIST, P.S.

TOYS FOR TOTS

L.U. 699 (u), ALEXANDRIA, VA—The U.S. Marine Corps Reserves Toys For Tots program will start soon. Let's get out there and lend our support to the program. See your shop steward for more information.

Bro. David Staats is recovering from an accident at a substation last spring. We send David our best wishes and hope he is soon well. He is in our thoughts and prayers.

This is your local union. You have a right, as well as a responsibility, to participate. Make it a point to attend an upcoming meeting.

JAY W. MILES, P.S.

CASINO WORK WON

L.U. 903 (i,o&ees), GULFPORT, MS—Our local union members volunteered their labor to wire three Habitat for Humanity houses in Gulfport (Harrison County). Haynes Electric donated the wire and fixtures. Local 903, along with the Mississippi Gulf Coast Building Trades, plans to participate in the Habitat's three-year project to renovate and remodel its local volunteer headquarters in Pass Christian, MS. The Habitat presented shirts to members who donated their time, a plaque for the union hall and one for Haynes Electric.

Now, let the games begin! About 45 members of the Gulf Coast Building Trades Council picketed the Biloxi

Belle Casino as it readied for opening on the Gulf Coast. At issue was the Biloxi Belle's contract with out-of-state contractors from Mobile, AL, who brought in nonunion workers from that state. Negotiations between the unions and the Biloxi Belle Casino lasted about 30 minutes. The Biloxi Belle agreed to hire Sharp Electric as the general contractor, add a swing shift to the work force preparing the casino site, and hire more union workers on the day shift. The casino also agreed to grant unions a long-term contract to maintain the Biloxi Belle. The picket lasted about two and a half hours. It looks like IBEW Local 903 will be picking up a little more work from the dockside gambling along the Gulf Coast.

EUGENE MITCHELL, P.S.

BRO. ANDERSON HONORED

L.U. 949 (u&em), BURNSVILLE, MN—An open house for R.L. "Bob" Anderson, our former business manager, was held May 30 to honor him



Local 949, Burnsville, MN, Bro. R.L. "Bob" Anderson, former business manager, and his wife, JoAnne, at his retirement celebration.

on the occasion of his retirement following 31 years of service with the IBEW. A large turnout of IBEW members, company management, friends and family came to honor and celebrate with Bob and share in the food and festivities. Thanks, Bob, for your years with Local 949. You served us well. Congratulations, and best wishes for much happiness in your retirement.

RAY TURNER, P.S.

LIFESAVING AWARD

L.U. 965 (u&em), MADISON, WI—The following Local 965 officers were elected to a three-year term: Bus. Mgr./Fin. Sec. Michael Koehler, Pres. Tony Bartels, Vice Pres. Michael Pyne, Treas. Richard Johnson and Rec. Sec. Gary McGrath. Elected to the Executive Board were Jim Mueller, Don Riggs, John Snider, Julie Harness-Woods and John Zielinski.

Congratulations to Bro. James L. Dean of the Nelson Dewey Unit of Wisconsin Power and Light in Cassville, WI. Bro. Dean, a power plant mechanic-1, received the IBEW Lifesaving Award for coming to the rescue of a man who had gotten a piece of food lodged in his throat, lost consciousness and fallen to the floor.



Local 903, Gulfport, MS, members who volunteered their services to wire three Habitat For Humanity houses in Gulfport: from left, front row, Eugene Mitchell, Pres. David Quave and Melvin Bell; back row, Kevin Lehman, Gary Weatherly, Keith Broussard, Bus. Mgr. Curtis Murphy and Jerry Peterman.



Local 1049, Long Island, NY, Bus. Mgr. Richard Redmond welcomes members to the local union's annual picnic.



Local 1031, Chicago, IL, newly retired members Epifanio Torres and Michaelene Bomba, joined by chief steward John Pruski (right).

The incident took place at a restaurant near Dubuque, IA, where Bro. Dean and his wife were having dinner. When he heard a glass tip over and saw a man clutching his throat and turning blue, Bro. Dean acted quickly. He instructed the waitress to call 911 and then performed the Heimlich maneuver, which he had learned in a Red Cross class offered at work. On the second attempt, the food was dislodged. Bro. Dean stayed with the man until he regained consciousness and became coherent. We applaud our Brother's quick and heroic actions.

MICHAEL J. PYNE, P.S.

FOUR MEMBERS RETIRE

L.U. 1031 (em), CHICAGO, IL—Edward Bessler, Epifanio Torres, Virginia Roberts and Michaelene Bomba

celebrated their retirement from Wells Gardner Co. at parties given by their friends and coworkers. Chief steward John Pruski and Pres. Joe Serpico joined the retirees for the parties.

Bro. Torres, who worked at Wells for 33 years, was hired Nov. 24, 1958, and was later initiated into the union. He worked as an analyzer. Epifanio plans to relax at his new home in Puerto Rico.

Sister Bomba, who worked 20 years at Wells, was hired April 11, 1972, and initiated later that year. She performed sub-assembly work and now looks forward to the relaxed pace of retirement.

Bro. Bessler, who worked at Wells 44 years, was hired March 29, 1948, and was later initiated into the union. He was a jeep driver, and he worked at the shipping and receiving dock. He plans to relax and enjoy taking it easy for now.

Sister Roberts, who worked 35 years at Wells, was hired in September 1957; she was initiated in November of the same year. She worked as a line assembler and in the insertion room. She looks forward to having more time to relax and be with her family.

We extend congratulations and the best of luck in their retirement to each of these Brothers and Sisters. We look forward to seeing them and other retirees at future local union functions.

JOSEPH C. SERPICO, PRES.

GOLD PLAQUE AWARD

L.U. 1049 (u&em), LONG ISLAND, NY—The work picture for our craft group has improved dramatically, but it remains unstable due to the stalled economy. Our laid-off line clearance

tree trimmers have returned to work; we hope the work continues.

A large portion of major overhauls is normally contracted out. However, this year Northport 2 was done wholly with in-house labor, and the job came in on time and under budget. Congratulations to all the Brothers involved in this effort.

IPPs and Co-Gens not only get tax breaks, but they also pay lower wages because they are nonunion. Their workers do the same job we do, but for less pay. Bus. Mgr. Richard Redmond and Vice Pres. Roger Cellan are working hard to get the Organizing Committee started to target these groups. Join the Organizing Committee to help keep union labor competitive; to keep the playing field level; and to expand our membership. Call the union office to join or to tell us of anyone you might know who works in these areas.

At the March of Dimes Walk-America Awards Dinner, Asst. Bus. Mgr. Ralph Ranghelli accepted a gold plaque on behalf of Local 1049, whose walkers and workers amassed over 10,000 points. Of the 150 companies and groups that participated in WalkAmerica, our local was 12th on the honor list. Thanks to everyone who made this possible. Special thanks go to our outstanding solicitors: Executive Board Chairman John Bartolotti, and Bros. Charles Curiano, Robert Tocci, Walter Kedjerski and Rich Redmond Jr.

Before random drug testing went into effect at LILCO, numerous meetings were held to explain the program. A Local 1049 representative was present at the meetings to answer questions. Following a special membership meeting, we are pleased to announce that we have a drug-free work force.

Our local union picnic was a great success. There were refreshments and food galore, along with activities for the whole family. Thanks to the Picnic Committee (co-chaired by Bill Graham and Jim Campitello) and all those who helped make it happen. Thanks to Sue Campitello and the local union staff for their help with the monthly raffles. Raffle tickets for next year's picnic will be available soon.

The United Way of Long Island campaign is under way. Local 1049 members will be stepping up to bat for the campaign as a way of supporting local agencies that help the youth and those in need. Due to government cutbacks, your contribution is needed more than ever this year.

Renovations and repairs on our meeting hall are completed. Thanks to the members who helped with the work. We are proud of the finished product. Come to the next general meeting and see the difference.

WARREN E. O'NEILL, P.S.

LIFESAVING AWARDS

L.U. 1055 (u), PENSACOLA, FL—Bros. Rhett Darby and Phillip Bass received Life Saving Awards presented by Fifth District Int. Vice Pres. H. Wade Gurley and Local 1055 Bus. Mgr. Joe Nobles. Congratulations, Brothers. Saving a human life is one of



Local 1055, Pensacola, FL, Bus. Mgr. Joe Nobles (left) and Fifth District Int. Vice Pres. H. Wade Gurley (second from right) present Life Saving Awards to Bros. Rhet Darby (second from left) and Phillip Bass.

the greatest services any person can perform. Our local has sponsored 14 members for this award, members whose decisive thinking and courage preserved a human life.

Our negotiating team, along with job stewards, unit chairmen and company management personnel, attended a new type of negotiating seminar presented by Cornell University. Negotiations began in late June, and the team was presented a package on Aug. 25. The package contains flexible work hours, extended rest time, some upgrades, improvements in living areas and fringe benefits. At press time, our team is traveling throughout the property to vote this package.

Our members in the Eastern Division are once again working on ways to raise funds for the children at the Dee Hinton Cerebral Palsy Clinic. Let's all support their efforts.

By the time members receive this issue of the *Journal*, the Nov. 3 elections will be over. We hope we will have succeeded in electing officials who support our causes. Members involved with COPE will keep us informed regarding upcoming legislation important to working people, in such areas as affordable health-care, unemployment benefits and workers compensation.

ROSS WILLIAMS, P.S.

MEMBERS RESCUE BROTHER

L.U. 1245 (o,u,t,e,m,catv,govt,pet <u>et), WALNUT CREEK, CA—Union members at Merced Irrigation District reacted quickly when they saw the D-4 Cat fall on Bro. Bill Soito, burying him in the canal bank beneath several feet of wet earth.

They dug.

"I really figured I was through. I didn't think I was going to make it," Soito later recalled.

Union members took turns digging the wet and heavy ground covering Soito until his face was uncovered. Participating in the rescue were fellow union members Carl Bronzini, John Hicks, Ed Del Dotto, Butch Witherell, Cliff Musick and John Goodson. When the Cat was secured so that it couldn't fall down any further, Soito, who suffered a collapsed lung and other injuries, was dug out and rushed by helicopter to Modesto Memorial Hospital.

Soito described the bumpy helicopter ride as "the longest 18 minutes" of his life. But thanks to the quick response by his co-workers, it was a ride that Soito lived to take.

"I kept thinking of my whole family and how great these guys were, trying

to get me out of there," said Soito. "I owe them my life; I really do."

ERIC WOLFE, P.S.

LOCAL MOURNS BRO. SHUTTER

L.U. 1249 (o,u,t,catv<u>et), SYRACUSE, NY—Former Local 1249 business manager, William H. Shutter, passed away Aug. 21. Bro. Shutter served as business manager from 1965 to 1982. Bill was instrumental in beginning and sustaining the local's insurance and pension funds, as well as the journeyman linemen apprenticeship program. Our sympathy goes out to his family and many friends.

We are proud of our journeymen graduates. As a fitting follow-up to the apprenticeship program, the Local 1249 team, composed of Bros. Randy Jones, Bob Whittaker and Mike Borchardt, captured the top prize given to a contractor team entry at the Lineman's Rodeo in Kansas City, MO. Bros. Doug Shutter, Razor Stevens and Dave Jorgensen also participated in the competition. Seventh period apprentice linemen Donald Wilbur participated in the apprentice competition. Congratulations, and thanks to these seven members, who worked hard and gave up their weekends to perfect their lineman skills. Hats off to each of them, and to instructor Bob Shutter, the apprentice coordinator. The large trophy they won will go in the trophy case for everyone to enjoy.

Some personnel changes have been made within the local. Bro. Richard Fulton was appointed as organizer. Bro. Gary Wahl is the test truck technician in the NYS Lineman's Safety Training Fund. Bro. Dan Dafee has been assigned to work with our insurance and pension administrator, James J. Winterhalt. Bro. Winterhalt is scheduled to retire Jan. 1, 1993.

The members had a great time at the local's Annual Mixed Clambake

Aug. 15. Thank you, Brothers and Sisters, for your participation in this and all other Local 1249 events.

ANDREW J. MHOOR, B.M.

CONGRATULATIONS, RETIREES

L.U. 1289 (u), LAKEWOOD, NJ—We extend congratulations and best wishes to the following members who have retired: Frank Manno, Rudy Schmidt, Charlie Tolly, Ted Rayment and George Monbleau.

Local 1289 held a Family Day fundraiser to benefit the Helping Hands Committee. A total of \$1,120 was raised. Proceeds will aid members of the local and their families.

We are saddened by the sudden on-the-job death of lineman Sam LaRocco. Sam had 37 years of service; he was 61. At the time of this writing, the exact cause of his death had not been determined. We extend condolences to his family and friends.

LOUIS E. SHERMAN, R.S.

THREE MEMBERS RETIRE

L.U. 1307 (u), SALISBURY, MD—Congratulations to William Bryan, Harold Venable and Anna Powell on their retirements.

Bro. Bryan started work May 26, 1955, in Georgetown, DE, as a groundman. He transferred to Indian River Power Plant Sept. 9, 1957, as a laborer first class. Bro. Bryan became an auxiliary operator March 3, 1958. He was made an assistant control room operator Feb. 5, 1968, and was promoted to control room operator July 14, 1969. He became a laboratorian Nov. 10, 1980, and remained in that position until his retirement July 1, 1992.

Bro. Harold Venable came to work as a journeyman lineman in Millsboro, DE, Feb. 13, 1956. On Oct. 5, 1967, he was promoted to lead lineman in Harrington, DE, before returning to Millsboro as a trouble serviceman Aug. 26, 1974. He remained in that position until his retirement July 1, 1992.

Sister Anna Powell became a member Oct. 15, 1981, as a junior clerk in Cambridge, MD, after the company acquired St. Michaels Utilities. She remained in this position until her retirement July 1, 1992.

We completed our 1992 IBEW-



Local 1245, Walnut Creek, CA, members who helped rescue Bro. Bill Soito when he was trapped underground in a construction accident: from left, John Hicks, Carl Bronzini, Butch Witherell, Cliff Musick, Ed Del Dotto and John Goodson.

COPE drive. Thanks to everyone who helped support this important project.

EDWARD D. SPARKS JR., F.S.

SIX-CENT LAW REPEALED

L.U. 1339 (u), BUFFALO, NY—Our local union officers and Executive Board members have been busy with a number of issues. Our local worked successfully for the repeal of the New York state Six-Cent Law, which required utilities to buy excess power from nonutility generators for 6 cents a kilowatt. We formed a committee of IBEW members to lobby for repeal of the law. The committee, chaired by Tom Conine, was called the New York State Association of Electrical Workers Utility Council on Co-Generators, IPPs and Nonutility Generators. Local union members did a great job sending letters to their legislators. Those involved were rewarded for their hard work with the successful repeal of the law on June 27. Thank you all for your help.

Think safety every day.

RICH HUBBARD, P.S.

UNION COUNSELORS

L.U. 1347 (u,ees&em), CINCINNATI, OH—Bus. Mgr. Jeffery Conner appointed Bro. Frank Kelly as assistant business manager. We extend our congratulations to Frank, who is from the Transportation Dept. He will do a fine job.

At our summer picnic Aug. 14, we awarded years-of-service plaques and gifts to our members.

Bros. Greg Bennett and Stan Wells completed the Cincinnati AFL-CIO 1992 Union Counselors Course, co-sponsored by the Cincinnati AFL-CIO and the United Way & Community Chest (UW&CC). The union counselors program trains union employees to help co-workers with off-the-job problems by connecting them with community service agencies. Participants attended weekly sessions on topics including public assistance, physical and sexual abuse, stress management, consumer credit counseling, AIDS in the community and the workplace, workers compensation, and the United Way's information and referral program.

As graduates of the program, union counselors can refer fellow workers with problems to community service agencies and programs that can help. Local 1347 Pres. Tim O'Leary, the Cincinnati AFL-CIO Union Counselors Assoc., and the UW&CC Community Services staff facilitated the course.

KENNETH M. GROSS, P.S.

ATTEND UNION MEETINGS

L.U. 1367 (u), CHICAGO, IL—Commonwealth Edison announced it is eliminating some management jobs, giving early retirement packages and eliminating some contractors, due to a

series of investment setbacks. The System Council is doing its best to remind the company that the pension package is for both the union and management employees. While all this change takes place, we are striving to maintain quality service. Members should attend union meetings to get reliable, first-hand information about exactly what changes are taking place in the company.

Regular Local 1367 meetings are held every second Wednesday of the month at the Hillside Holiday Inn at 8 p.m. Occasionally meeting dates are changed because of holidays. Check the bulletin board to confirm meeting dates.

By the time members receive this issue of the *Journal*, the Nov. 3 elections will be over. We hope union members will have turned out in large numbers to support the Democratic Party.

RICHARD RUBAS, P.S.

COLLECTIVE BARGAINING

L.U. 1505 (em), WALTHAM, MA—November is the month of Thanksgiving, a time when we reflect on things for which we are thankful. As workers and union members, one of the most important things we can be thankful for is our right to collective bargaining.

Without collective bargaining the worker would have no voice in the workplace. We would have no right to file a grievance if we were being treated unjustly. Without collective bargaining, the employer could hire and fire at will. There would be no justice in job promotions. The employer would set the hours of work and the level of wages.

Collective bargaining is the heart and soul of the union. Only as a unified and single group do we have the strength to bargain with an employer on an equal basis. Our negotiated benefits are the results of collectively bargaining. Collective bargaining is not only a cornerstone of the union, but a cornerstone of democracy as well. Think about it. If we were forced to deal with employers as individual workers, where would we be?

We express appreciation to the members of Local 1505 who have served our country in the armed forces. American men and women have given their lives to protect the freedoms we so often take for granted. To these brave men and women, we wish a happy Veterans Day.

PETER F. CAMERATO, P.S.

NO FOREIGN CARS

L.U. 1579 (i&o), AUGUSTA, GA—Our local union members voted unanimously to put up a sign in the union hall parking lot forbidding the parking of foreign cars there. The sign indicates that foreign cars will be towed at owners expense. Join us



Shown in the foreground are Local 1347, Cincinnati, OH, Pres. Tim O'Leary (second from right), Bro. Stan Wells (second from left), and Bro. Greg Bennett (right), joined by Dick Aft (left), president of the United Way & Community Chest, and Joe Velasquez (center), director, AFL-CIO Department of Community Services.

in buying American; the job you save may be your own.

The Nov. 3 elections will be over by the time members receive the *Journal*. We hope to have succeeded in electing friends of labor to office. Our members did help Bro. F.L. Handy win the Democratic primary for the county commission. We also helped elect Moses Todd, a member of the United Association of Plumbers and Pipe Fitters Local 150, to the county commission. This shows that by taking pride in our country and our communities, and by working together, we can elect people who will work for us.

Everyone had a good time at the local's Labor Day barbecue held at our new facility on Clarks Hill Lake.

The Local 1579 softball team heads for Macon, GA, once again for the state championship. Go team!

R. MICHAEL GREEN, P.S.

EMPLOYEE INVOLVEMENT AWARD

L.U. 1907 (em), FINDLAY, OH—Local 1907 and Harris Semiconductor are the proud recipients of the Em-

ployee Involvement (EI) Award, a prestigious award for labor-management cooperation. We received the award Aug. 6, and the day was declared the EI flag award day at the Findlay plant. The award was presented by WCEI and the Northwest Ohio Center For Employee Involvement, in recognition of the progress we've made in developing an EI process.

A luncheon was given for all Harris employees who participated in the EI activities. The employees signed a banner, made by Cindy Stuhler, which

now hangs in the company's main lobby. Also attending the luncheon were guests from the community, other IBEW members, AFL-CIO representatives, and Harris company executives who traveled from Melbourne, FL.

The Fourth District Progress Meeting in Columbus was attended by Local 1907 Pres./Bus. Mgr. Ken Ludwig; Treas. Sherrie Ludwig; shop stewards Paula Woodruff and Terrie Kozick; and EI facilitators Vanessa Thomas and Chuck Dyar, who conducted an Employee Involvement Workshop.

Thanks to everyone who helped make the Local 1907 golf outing held Aug. 22 at Sycamore Springs golf course such a success. Everyone had a good time.

Our local was privileged to present a check made possible from COPE funds to Ray Ball, a candidate for the U.S. House of Representatives from the 4th Congressional District. He is running against U.S. Rep. Mike Oxley, who has an unfavorable voting record for labor.

Congratulations to Sisters Carol Woessner, Dorothy Grohoske and Deloris Mull, who have retired. We wish them all the best for happiness and good health in their retirement.

MARC LIGGETT, R.S.



Local 1907, Findlay, OH, Pres./Bus. Mgr. Ken Ludwig (right) presents IBEW COPE check to Ray Ball, a candidate for the U.S. House of Representatives, as local members in background look on.

ADDRESS CHANGE?

Brothers and Sisters, we want you to have your **JOURNAL!** When you have a change of address, please let us know. Be sure to include your old address and please don't forget to fill in L.U. and Card No. This information will be helpful in checking and keeping our records straight.

If you have changed local unions, we must have numbers of both.

Mail To: Address
Change Department
International Brotherhood
of Electrical Workers
1125-15th Street, N.W. Suite 903
Washington, D.C. 20005

NAME _____

NEW ADDRESS _____

CITY _____

STATE _____

ZIP CODE _____

PRESENT LOCAL UNION NUMBER _____

CARD NUMBER _____

(If unknown, check with Local Union)

CURRENTLY ON PENSION ☐ Soc. Sec. No. _____

OLD ADDRESS _____

(Please affix mailing label from magazine)

CITY _____

STATE _____

ZIP CODE _____

FORMER LOCAL UNION NUMBER _____

Don't forget to register to vote at your new address.

CONTRACT INFORMATION

RETIREES ASSOCIATION OF L.U. 3, NEW YORK, NY—The new contract has good news and bad news for pensioners and retirees. Bro. John Calascibetta, administrator of the pension, hospitalization and medical plans, explained the provisions of the new contract to the chapter officers at their July 7 meeting held at the retirees center in Local 3 headquarters in Flushing, NY. Bro. Calascibetta was introduced by Bro. Joseph Jacobson, president of the IBEW L.U. 3 Retirees Association.

First the good news, as it affects pensioners and retirees. As of July 1, 1992, there will be an increase in the Joint Industry Board Pension of \$1 per month for every year the member was employed or available for employment by a contributing contractor. Other benefits do not affect retirees, as they apply to working Brothers only.

Now the bad news. As of Jan. 1, 1993, generic drugs must be purchased if available. If name brand drugs are purchased and generic drugs are available, the member will have to pay the difference in cost to the pharmacist.

The surgical benefit will be paid equal to 110 percent of the usual, customary and reasonable (UCR) fee charged in the area where the surgery was performed. The benefit will not pay the full doctor's bill if it exceeds the UCR fee by more than 10 percent. The fund will pay 110 percent of the determined UCR fee for doctors' services in the area where services were performed. Dental benefits will be upgraded to 85 percent of the UCR fee the first year and to 90 percent the second and third years.

There have been major changes to the deductible. The individual annual deductible has been raised to \$300 and the family deductible to \$500.

There is widespread unemployment in the construction and manufacturing industries in this jurisdiction, namely in New York City. Many Brothers are on enforced extended furlough to spread the available employment among more members. These severe economic conditions result in reduced contributions to the various union welfare funds. The bad news, cited above, is necessary to prevent the erosion of the fund principal.

JACK HALPERN, P.S.



Local 6, San Francisco, CA, Retirees Club members display their years-of-service awards.

RETIREES

MEMBERS RECOGNIZED

RETIREES ASSOCIATION OF L.U. 3, NEW YORK, NY, BRONX CHAPTER—Three members of our chapter received service awards on June 8. Bro. Michael Loretto, former treasurer, was awarded his 65-year membership pin. Chmn. Anthony Ruocco and Treas. Peter Calbo were awarded their 50-year membership pins. The members extend congratulations to these Brothers. We are very proud of our distinguished officers.

JOHN GOLAN, P.S.

ANNUAL FISHING TRIP

RETIREES ASSOCIATION OF L.U. 3, NEW YORK, NY, NASSAU CHAPTER—The Nassau Chapter had such a large group of members who wanted to go on our annual fishing trip to Bayberryland that Bro. Joe Jacobson decided we would go in two groups.

The first group went out on the fishing boat *Rosie* on May 18. That group caught about 20 fish. Bro. Kemper won the pool. Bro. Sawchuck took the second-place prize, and the third-place prize went to Bro. Tankenbaum for the largest fish that got away. We wound up the successful fishing trip with a wonderful luncheon and farewell dance. Bro. Mike Morgan was the chairman for this trip. Thanks, Mike, for all your hard work.

The second group had its fishing trip on June 1. They also went out on the good boat *Rosie*. They did a little better — they caught 30 fish. Bro. Savarese went home with first prize. Bro. Newman won the second-place prize and the boat pool. That group also enjoyed a great luncheon and a farewell dance. Bro. Jack Schwartz was the chairman for the second group. Thanks, Jack, for a great job.

BUD WAHLE, P.S.

NEW MEETING HALL

RETIREES ASSOCIATION OF L.U. 3, NEW YORK, NY, SOUTH FLORIDA CHAPTER—The South Florida Chapter has moved to a new meeting hall. Our former meeting place at the Holiday Inn in the Hollywood Circle was sold. We are now meeting at the B'nai Zion Social Hall, 1466 E. Hallandale Beach Blvd., Hallandale, FL. It is directly across the street from the Hallandale Mall (or Diplomat Mall), where there is a large parking area, making the location convenient for those who drive. Call me at (305) 932-0026 if you need help with directions.

Our first meeting at the new location was Sept. 11. A beautiful collation was served at the grand opening meeting. Information regarding the new contract was provided.

IRVING DOBBINS, P.S.



Local 24, Baltimore, MD, Retirees Club members celebrate their 11th anniversary at a luncheon meeting.

SERVICE PINS AWARDED

RETIREES CLUB OF L.U. 6, SAN FRANCISCO, CA—Ninth District Int. Vice Pres. S. R. McCann and Local 6 Bus. Mgr. Franz Glen gave out service pins, certificates and cards to 17 members in attendance at our June meeting. The following members received 50-year awards: Oreste Assoni, Jeremiah R. Guiney, Harold J. Holmgren, Mario Iacopi, George P. Keefe, Robert J. Parra, Gene Wilbert, H.J. Bamberger, James B. Hassett and Jack A. Mumy. Pins for 55 years of service were presented to: Harold Bush, E.R. Holmsten, Louis A. Bruni, Conrad Hill, James M. Maddock, Forrest E. Richards and Bill Collins.

Our club enjoyed a successful Reno trip organized by our new tour director, George Boyle. The eighth annual Retirees Club picnic was in September. Thanks to all those who helped make it a success.

GENE WILBERT, P.S.

COME JOIN US

RETIREES CLUB OF L.U. 11, LOS ANGELES, CA—Our annual potluck luncheon was Aug. 12 at the Grace E.

Simon Lodge in Elysian Park. We combined the luncheon with a celebration of the 50th anniversary of Local 11. Asst. Bus. Mgr. Ted Rios reported on the status of the latest negotiations.

We thank Sister Iola Waxman and her superb staff for all their hard work to make the event a success. Among those who helped were Jo Converse, Johnnie Lenau, Sonia Bogen, Mildred Mercado, Norma and Burt Young, Joan Hand, Bert and Roy Herringer, and Ralph and Edna Larkin. Mildred Mercado made individual place mats with the IBEW logo. Al Dawson, with his usual artistry, hand-lettered a huge banner to commemorate the local's anniversary. Although there isn't space to list the names of everyone who helped, we thank everyone who contributed.

We encourage our members to take an active part in the Retirees Club. We are not just a social club. We have a serious function, and we are particularly concerned with issues that affect seniors. So, we invite all retirees to join our meetings. Active members make for a strong club.

We are saddened to report the passing of our friend and Brother, Gene Drogin. We send our condolences to Brodea Drogin and family. We will miss Bro. Drogin.

GILBERT S. HAND, P.S.

ANNIVERSARY CELEBRATED

RETIREES CLUB OF L.U. 24, BALTIMORE, MD—Our members have enjoyed an interesting year under the capable leadership of Retirees Club Pres. Eloise Johnson. We welcome the up-to-date information provided by the monthly speakers, on such topics as changes in Medicare and our own health and welfare program. The Travel Committee has arranged interesting monthly trips. Among the places we've visited are the Winterthur Museum in Delaware and the National Zoological Gardens. In Baltimore we visited the Science Center, IMAX and the planetarium. We also enjoyed a boat trip.

We are proud of Bro. Gilbert Mitchell, who provided some of the photographs of Baltimore in the May issue of the *IBEW Journal*. Bro. Mitchell is a talented photographer and magician. He entertained our group at the June meeting.

We celebrated our 11th anniversary July 21. After a short meeting, we enjoyed a luncheon and then danced to the music of the '50s. A special display of union memorabilia dating back to 1898 was featured.

At the Charter Month Meeting, 16 retired Brothers received 50- or 55-

year pins, certificates and cards. Pres. Johnson assisted Local 24 Pres. Willard Richardson in presenting the awards. Those who received 50-year awards were: John Baranowski, Norman S. Gaphardt, Donald L. Jackson, Willis H. Bond, William F. German Jr., Charles A. John Jr., R.M. Kendrick, Melvin Medicus, Gordon F. King and C.W. Peddicord Jr. Receiving 55-year awards were: Luciano Cruz, Edward M. Quelet, William A. Zimmerman, John F. Freund and P.T. Vail Jr. (now deceased).

In August, members participated in the Union Labor of Love '92/Helping America Red Cross Blood Drive. Thanks to those who volunteered their services to help make this another successful drive.

We wish our Brothers and Sisters and their families a happy, healthy holiday season.

MAX MACE, P.S.
JEAN MACE, P.S.

RETIREMENT DINNER

RETIREES CLUB OF L.U. 25, LONG ISLAND, NY—The second annual Gene Parrington Retirement Dinner was held May 15 to honor 34 new retirees and their guests. A total of 150 retirees attended. Thanks to the continued improvement of his health, Gene Parrington, former club president, was able to attend. One of the highlights of the day was an appearance by the Local 25 bagpipe band, whose rendition of "Amazing Grace" brought tears to many an eye. A foot-stomping, hand-clapping sing-along of armed forces anthems followed.

A memorial service for members who passed away during the year was held at the June meeting.

Our summer activities included a boat trip to New York Bay July 3 for a viewing of the tall ships. We enjoyed a South Bay luncheon cruise and a trip to Ocean City, NJ, for lunch and a play.

Affordable and comprehensive medical care is an issue of vital concern to retirees in this election year.

Our July meeting was the last one to be held at the Melville facility. Suffolk County clerk Edward Romaine presented to Local 25 Bus. Mgr. John Kennedy and Fin. Sec. Andrew Bub a proclamation honoring the local's 35 years in Melville. We look forward to another 35 years in our new Hauppauge hall.

Retirees Club meetings are the first Thursday of every month. We invite any retired member who may be visiting Long Island to stop by and say hello.

BETTY SAUL, P.S.

RENEW FRIENDSHIPS

RETIREES CLUB OF L.U. 38, CLEVELAND, OH—The Retirees Club visited the new Electrical Joint Apprenticeship and Training Center in April at the invitation of Training Dir. Bill Sharkin. We held our regular meeting at this beautiful facility and then enjoyed a delicious lunch and a

tour of the building. We "old-timers" appreciated seeing how our local and the contractors association are training our future journeymen and keeping up with advances in the industry.

The May 13 meeting was well-attended. We elected the following officers for a two-year term: Pres. Ed "Bud" Kuilder, Vice Pres. Sam Laidman, Sec.-Treas. Alice Flynn, Rec. Sec. Rose Toth and Sgt. at Arms Althea Posen. Executive Board members are Bob Flynn, Bob Klomfas, Dick Kikta, Fred Volk and Bob Wollen. Local 38 Bus. Mgr. Gil Steele administered the oath of office.

At press time we were planning for speakers and interesting events including a Metro Zoo tour, trips to the Thistledown Horse Races and the Northfield Harness Races, the annual potluck picnic at Elmwood Park and a dinner at the Club House. The popular Christmas party will be at the Al Koran Club.

Joining the Retirees Club is an excellent way to renew old friendships and make our retirement years more meaningful and enjoyable.

RALPH SCHUMANN, P.S.

OFFICERS SWORN IN

RETIREES CLUB OF L.U. 41, BUFFALO, NY—We had a pleasant surprise at our August meeting—two former business managers attended. Third District Int. Rep. Gene Adams and former Int. Pres. Charles Pillard honored us by swearing in the Retirees Club officers, who are as follows: Pres. Harry C. Mueller, Vice Pres. Tom Rettig, Treas. Will Hardy, Rec. Sec. Lucian Schwab and Sgt. at Arms Ken Smalley. Our board members are Florian Pawelski (chairman), Ralph Egloff, Dick Friedman, Don Mueller, Eli Rey and Ed Semlich.

Local 41 Pres. Mike Franey and Local 41 Bus. Mgr. Danny Erker presented pins and certificates to Donald

Simpson for 55 years of membership, and to Francis Falkner, Ken Smalley and Frank Weiss for 50 years. Congratulations to all.

Retirees Club Pres. Mueller read off the names of 104 former members who have passed away since 1975, the year our club was organized. We extend our blessings to those who have gone on and to their families.

We had a good turnout for this meeting, with 87 members in attendance. Keep on coming; you'll be sure to enjoy it!

TOM RETTIG, P.S.

DINNER ABOARD BOAT

RETIREES CLUB OF L.U. 58, DETROIT, MI—Our retirees enjoyed a pleasurable dinner aboard the boat *Port Welcome* docked near the ferry to Harsen's Island. The 106 people present had a grand view of the boats passing by, and they enjoyed the reunion with many old friends.

Our business meetings are the second Wednesday of each month. They are especially informative, and we urge more retirees to attend. We can share information and discuss ways of solving any problems we might have. A delicious potluck dinner is served at the business meetings, and we have just about as much fun as we do at the social occasions.

HERB MAFFEN, P.S.

ROOF RAISING HELD

RETIREES CLUB OF L.U. 80, NORFOLK, VA—Our retirees club held its 71st meeting July 1. We were organized in August/September 1986, and Bro. Dewey Horner was elected as our first president. There were 17 retirees and spouses at that first organizational meeting. Now we have an active membership of 52. Bro. Sam Motley is

our current president. We received our Certificate of Recognition in January 1988; it is on display at the Local 80 building.

We are saddened to have lost three of our members who passed away, but there is a bond among our group that will last forever.

We meet the first Wednesday of each month, and there is always good food and fellowship. Our club enjoys such activities as oyster roasts, cook-outs, trips, cruises, etc. Last month we held an old-fashioned roof raising for one of our members whose garage roof required replacement. The rains came, but the men worked steadily and the women cooked on the grill. We got soaked, but we had lots of fun and were happy to help a member.

As the recently appointed club reporter, I will be submitting more news soon.

CLEO CAMPBELL, P.S.

COME JOIN US

RETIREES CLUB OF L.U. 99, PROVIDENCE, RI—We held our election of officers by paper ballot, and the slate was unopposed. The following officers were installed in May: Pres. Ray Gernershausen, Vice Pres. Ed Rotella, Sec. Joe Reilly and Treas. Bill Stromberg.

Club members enjoyed a four-day trip to Williamsburg, VA, in May. We visited the Village, Busch Gardens and the Old Dominion Opry. Videos and movies were shown en route.

On June 24 we sailed to Newport Harbor on the *Vista Jubilee* and enjoyed a luncheon along the way. On June 16 the golf teams played at Goddard Park before our scheduled meeting at 1:30 p.m. In July our regular meeting was held at Goddard Park, where we had a cookout and games.

We congratulate Bro. Jack Hickey on his retirement and welcome him to the Retirees Club. Bro. Gene Neary, our former treasurer, suffered a stroke and has been hospitalized. Bros. Angelo and John Chellel and Bob Demers have been ill. We wish them all a speedy recovery.

We are saddened to report the passing of Bros. Dave Jackson, Aldore Vachon, John Fallon, Arthur Watson and Vinny DiChiara. Vinnie was our coffee man at the regular meetings. We will miss our Brothers, and they will always be remembered. May they rest in peace.

We welcome all our retirees to join us for the regular meetings held the third Tuesday of every month at 1:30 p.m. at the local union hall. We have a good time together and enjoy coffee and doughnuts. Remember, Brothers, your club can only move forward with your support. Come to the meetings and take part in our social affairs.

Keep the spirit of brotherhood strong. May God bless you all.

PAT COLUCCI, P.S.

WE CAN HELP

RETIREES CLUB OF L.U. 110, ST. PAUL, MN—The Retirees Club met Sept. 14 at 10 a.m. at the Moose Lodge Hall. Following the meeting we went to Minnehaha Falls for a potluck picnic. Members brought food to share,



Local 80, Norfolk, VA, Retirees Club members enjoy a cruise.



Local 38, Cleveland, OH, Bus. Mgr. Gilbert Steele (left) poses with Retirees Club members (second left to right) Bob Wallen, Fred Volk, Dick Kikta, Althea Posen, Bob Klomfas, Alice Flynn, Sam Laidman, Rose Toth, Bud Kuilder and Bob Flynn.



Local 291, Boise, ID, Retirees Club members and guests.

and the club furnished pop, burgers, etc.

Speaking of sharing, why don't we each share or give at least one hour a week of our time to help Local 110 and Bus. Mgr. Bruce Campbell police the nonunion work in this area. Let's think of ways we can help our union Brothers.

The Lakeville School electrical work went nonunion. Remember, we have a stake in these things. Let's do what we can to help strengthen the union.

We can show our "senior power" by helping to elect friends of labor to public office. We can encourage our children and grandchildren to get out to vote in each election. Local 110 member Ed Schones ran for a seat in the Minnesota Legislature. Election results were not available at press time.

The law firm of James & Samuel Spounias, of 460 Portland Ave., St. Paul, furnished a video and 22-page guide, "The Living Trust," written and prepared by Colleen A. Cowles, a noted legal authority on living trusts. Two young lawyers, Sam and Jim Spounias answered questions from the floor for about an hour. They offered a 30-minute free consultation on living trusts.

The Local 110 picnic was a great success. Landmark contributed 40 12-packs for the occasion. The seniors served hot dogs and burgers. Everyone had a good time.

Retirees might want to consider a membership with the Minnesota Senior Federation, St. Paul. The organization puts out an excellent newspaper and offers its members various discounts.

We have been made aware of several scams being sent through the mail. Any complaints regarding such material received in the mail can be directed to the office of Minnesota Attorney General Skip Humphrey.

STAN SAYRE, P.S.

ATTEND CLUB FUNCTIONS

RETIREES CLUB OF L.U. 130, NEW ORLEANS, LA—At our last quarterly meeting, 68 members and 44 spouses and guests were present. We would like to see more members attend and participate in club functions and activities. Refreshments were served after the meeting, followed by an hour of bingo. This was the first time we held bingo games. They were a huge success, so we'll have bingo following the business at future meetings.

Retirees Club Vice Pres. and Activities Chmn. Lester Leatham arranged a shopping and dining trip to McComb, MS, which took place Oct. 8.

HERMAN A. RICHARD, P.S.

JOIN OUR CLUB

RETIREES CLUB OF L.U. 211, ATLANTIC CITY, NJ—Our club has had a busy time this year. Bro. Joe Stout received his IBEW 50-year award at a spring meeting. The Local 211 picnic was held in the summer. We had an Advisory Council meeting in August at the Sheraton Inn. The retirees always have a great time at these functions.

A lot of Brothers retire this year, and we would like to see them join our club.

We are saddened to report the death of Bro. David Beane, a Local 211 apprentice. Bro. George Stockinger was hospitalized and is now on the mend. Bro. Howard Fish had bypass surgery. Bro. John Forbes is in the Lady of Lords nursing home.

We thank all the Local 211 officers and office staff for helping to make our club successful and keep it growing. We appreciate the special events they host for us.

THEODORE E. FLEMING, P.S.

CLUB UPDATE

RETIREES CLUB OF L.U. 291, BOISE, ID—We had a good turnout of retirees for the annual Eight District

Progress Meeting.

Our annual picnic meeting was June 16 at the home of the Rundles in Meridian. Club secretary Darlene Rundle was a great hostess. Her husband, Bob, did a fine job on the gas grill with the hamburgers and hot dogs. As usual, Otto and Agnes Feiling and Floyd and Lois Pinney supplied generous amounts of their delicious homemade wines. Guests included Bus. Mgr. Randy Ambuehl, office secretary Kim Coiner, Jess and Buelah Bermasolo, and John Barek. Retirees Club Pres. Bob Hiatt won the lottery ticket door prize. It was a great meeting.

The Local 291 annual picnic was Aug. 22 at Boise Municipal Park. A regular meeting was held Sept. 10 at Norths Chuckwagon.

LOYD WILLIAMS, P.S.

MEMORIAL SERVICE

RETIREES CLUB OF L.U. 488, (i&mt), BRIDGEPORT, CT—Our Retirees Club's annual Memorial Day service was held on the traditional day of May 30. The service was conducted by Retirees Club Pres. Charles Kelly. Remarks were made by Retirees Club Vice Pres. William Ring, Sec./Treas. Walter Nitsche and Pres. Kelly. Local 488 Apprentice Dir. Thomas Sportini and Local 488 Bus. Rep. Patrick Donahue also attended the service and addressed the group. Bro. Donald Manson also spoke, and Bro. Nino Franzino conducted a prayer. The members' spouses were invited to the service, and those attending graciously provided the refreshments.

On behalf of our members, thanks to all who contributed to the occasion.

JOHN J. O'NEIL, P.S.



Local 488, Bridgeport, CT, Retirees Club Vice Pres. William Ring (second from left), Pres. Charles Kelly (center), and Sec./Treas. Walter Nitsche (right), are joined by Local 488 Apprentice Dir. Thomas Sportini (left) and Local 488 Bus. Rep. Patrick Donahue (second from right) for Memorial Day service.



Local 637, Roanoke, VA, Retirees Club members Louis C. DeWitt, Wade Conner, Roman Howell, Virgil Russ, Lawrence O. Belcher (now deceased) and John H. Penleton are joined by Local 637 business agent David Johnson, Fourth District Int. Rep. Steve Stump and Local 637 secretary Kitty Richard.



Local 531, LaPorte, IN, Retirees Club members Ted Lamberson (left) and Herman Reuer stand in front of the house in Michigan City, IN, which they helped renovate as a shelter for abused children.

BROTHERS VOLUNTEER

RETIREES CLUB OF L.U. 531, LAPORTE, IN—Bros. Ted Lamberson and Herman Reuer volunteered their skills to help renovate a house for abused children in Michigan City, IN. Thanks, Brothers, for sharing your time and talents.

We extend congratulations to the following 50-year members: Robert Clark, Don Deardorff, Robert Elshire, Robert Gross, Otto Hemphill, Charles Marshall, Ken Morse, Joe Nuland, Ralph Odle, Aron Peterson, Boyd Sherland, Frank Spychalski, Ted Stade, Elwyn Wright and Robert Wright.

The Retirees Club held its annual picnic at Bro. Steward Lain's cottage at Bass Lake. We had a good turnout, with 45 members present. Bro. Ralph Fuller traveled the greatest distance to attend, coming from North Carolina.

Many retirees attended the Local 531 picnic Aug. 15 and enjoyed the food, fun and games. Even some of the younger electricians braved the dunk tank, with the proceeds going to the athletic fund.

By now many retirees are heading south or west for the winter.

We hope everyone remembered to vote Nov. 3.

FRANK LANSOWNE, P.S.

A FAMILY GROUP

RETIREES CLUB OF L.U. 637, ROANOKE, VA—At our April 8 meeting, the retirees made Easter hats, as shown in the accompanying photograph. Our regular meeting on May 13 was held at the Local 637 union hall on Peters Creek Road. On June 10 we met at Narrows, VA, for a picnic, which we all enjoyed. We met at Lea Belcher's home July 8; everyone enjoyed the delicious covered dishes. For the Aug. 12 meeting, we met at the union hall to discuss coming events for the year. Our club has become like a big family of Brothers and Sisters. We are a close-knit group, and we enjoy one another's company.

We are saddened to report the death of Bro. Lawrence O. Belcher. He passed away May 27. We all miss him.

As we approach the end of the year, we extend best wishes to the union men and women across this great land.

LEA BELCHER, P.S.

PARK PROJECT

RETIREES CLUB OF L.U. 714, MINOT, ND—Newly elected Retirees Club officers are: Pres. John Thomas, Vice Pres. Clarence Putz, Sec./Treas. Al Shrenk and Asst. Sec./Treas. Clarence Fischer, Don Rodgers and Vern Mikkelsen were appointed to the Entertainment Committee.

We had a good turnout for our annual picnic Aug. 8. There was plenty of good food and cold beer, along with games of pool and cards. We all enjoyed ourselves.

We finished the first phase of our park project in Bismarck, with the completion of the sprinkler system. Now we are in the process of raising money for a shelter, fencing and other improvements. To accomplish this undertaking, we will need the support of the community.

We put up a display of antique electrical materials in the training room. These items were collected and donated by Clarence Putz.

All retirees and those of you who are nearing retirement are invited to join us on Tuesday and Thursday afternoons for cards or pool at the union hall.

JOHN M. THOMAS, P.S.

NEW LABOR MUSEUM

RETIREES CLUB OF L.U. 948, FLINT, MI—Our landscaping members got right down to the task of mowing grass, pruning trees and planting flowers at the union hall this summer. We do believe the Good Lord surely made self-propelled lawn mowers just for retirees.

Our migrating members with motor homes, Gene Allen, Jake Zeeman, Ken King, Jake Conrad, Charlie Marshall and Clark Lewis, are back in the fold.

Jim Peters got out of the Motor Home Club after rolling his vehicle over while towing it through Canada.

Retirees Club members and their spouses were guests at the dedication of Flint's new Labor Museum. It is an interesting project and well worth one's time to visit. The museum features the story of the founding of the United Auto Workers union and the UAW sit-down strike against General Motors. A large section of the museum is dedicated to the building trades locals. When our group visited, we were treated to a continental breakfast, a tour and a nice lunch.

Jake Conrad is recovering from open-heart surgery. We wish you a speedy and full recovery, Jake.

At press time we were looking forward to another successful summer picnic.

GEORGE NICHOLS, PRES.

CLUB IN FULL SWING

RETIREES CLUB OF L.U. 995, BATON ROUGE, LA—From the Republican National Convention in Houston, we kept hearing how fortunate we are for all the supposedly great things the Republicans have done over the last 12 years. As mature voters we should know, at this point in our lives, which party best serves us. With so much at stake for the elderly, let's hope we got out the vote in the presidential elections to bring about a change in leadership.

Our Retirees Club is in full swing. We invite all retirees of Local 995 to check in with us on the first Monday of each month and join in the fun. Our annual barbecue was Oct. 24. Our Christmas party will be Dec. 19. Glad to be back with all of you. See you next time.

PETE MACALUSO, P.S.



Local 948, Flint, MI, Retirees Club members who helped with landscaping at the union hall.

INSURANCE INFORMATION

RETIREES CLUB OF L.U. 1402, PITTSBURGH, PA—Fred and Betty Dietz hosted the Retirees Club picnic at their home in August. We enjoyed a catered luncheon. There were games and prizes. Everyone had a great time.

We have been informed that information regarding our union life insurance benefit can be obtained from: Ms. Chris Bagley, Grimes Aerospace, 250 East Broad St., Columbus, OH 43215. The telephone number is (614) 228-1575; you may call collect. Contact Ms. Bagley if you need to make a change of address or beneficiary. Since the life insurance was negotiated as a group policy, we do not individually have a policy in hand. A letter will be sent out to each person listing their beneficiary and amount of insurance. This letter is an important document. Be sure to keep it as a record of your life insurance policy. Current addresses were not available for all of those who are insured. So, we want to help pass this information along.

We are saddened to report the passing of Bros. Bill Ward and Bernard "Buzz" Schwartz. "Buzz" was a tool and die maker before he retired 15 years ago. He also served as treasurer

of Local 1402. We always enjoyed seeing Bill and "Buzz" at our luncheons. We extend our condolences to their families. They will be sadly missed.

GENEVIEVE SHELUGA, P.S.

MEETINGS WELL-ATTENDED

NEW JERSEY RETIREES ADVISORY COUNCIL—We are getting good attendance at our meetings. Most of our member locals have delegates at each meeting. Depending on the host local for the month, some members travel over 100 miles to attend. These are very dedicated people.

Our newly elected officers are Pres. Henry Hill, Local 592, Vineland, NJ; Vice Pres. Walter Ruch, Local 439, Camden, NJ; Treas. Phil Bingenheimer, Local 211, Atlantic City, NJ; Rec. Sec. Trudi Cunningham, Local 675, Elizabeth, NJ. Executive Committee members are Tom Sheridan, Local 581, Morristown, NJ; Arthur Newman, Local 400, Asbury Park, NJ; and Lester Littlely, Local 439, Camden, NJ.

We extend congratulations to these officers and thank the retiring officers for a job well-done.

WESLEY LYNCH, P.S.

Fifth District Progress Meeting

(Continued from Page 7)

gates next, discussing first the presidential election, and then spoke in detail about the necessity of organizing, reinforcing President Barry's edict to "organize the unorganized." He raised the subject of IBEW-COPE contributions. He cited the great record in the Fifth District for its 100 percent local union participation, and congratulated them for their outstanding accomplishments. COPE certificates were presented to those locals—the top award of a Number One plaque, going to Local 480, Jackson, Mississippi, for the highest dollar amount per member in the Fifth District. It was accepted by Vice President Gary Greer, Business Manager Gene Douglas, and Assistant Business Manager/Organizer Wayne Divine.

A general workshop led by New Orleans attorney Louis Robein focused on the Americans With Disabilities Act. After his discussion, attorney Robein led a question-and-answer session. Regional Director H. Frank Malone, National Labor Relations Board Region 15, followed with an interesting presentation on NLRB procedures.

The last day of the progress meeting opened with a general workshop on AIDS in the Workplace, led by attorney Robein. International Representative Mel Horton gave a report from the Industrial Organizing Project Work Team. Vice President Gurley thanked the host Locals and adjourned the meeting at 12 noon.

Training a "Free-Trade" Work Force Part I:

Worker Training Receives High Priority With "Europe 1992"

Profound changes have occurred on the continent of Europe in recent years: the death of European communism, the fall of the Berlin Wall, and the consolidation of East and West Germany come immediately to mind. Perhaps the most important changes in the economic and social climate of Western Europe will be the result of the possible gradual elimination of economic barriers among the 12 member nations of the European Community (EC).

December 31, 1992, is the target date for the elimination (where possible) of restrictions on the transport of goods, capital and labor across national borders in Europe. These initiatives, referred to as "Europe 1992," won't be completed by the end of 1992. But much change has occurred already, with more to follow in coming years.

One important area that will likely be affected is worker training. The following report of a study by the Bureau of Labor Statistics, U.S. Department of Labor, focuses on the effects of Europe 1992 on vocational training within the EC, with emphasis on what the United States has to learn from this experience.

Background of the EC

In 1957 the Treaty of Rome resulted in the founding of the European Economic Community. The treaty, signed by Belgium, West Germany, France, Italy, Luxembourg and the Netherlands, formed a customs union to reduce trade restrictions and other economic barriers between the signatory nations. By 1986 Denmark, Ireland, the United Kingdom (UK), Greece, Portugal and Spain had entered the agreement.



Tariffs between the nations were removed by 1968, but other obstacles to trade remained. These obstacles included product standards which excluded foreign goods, delays involving border crossings by people and goods, and limits on the international transfer of capital. These obstacles, and the economic stagnation in several member nations, persuaded the EC in the early 1980s to consider major changes in its organization and procedures. In December 1985 the heads of state of the EC member nations signed the Single European Act, containing language to commit the EC to remove physical, technical and fiscal barriers to the transport of individuals, goods and capital within the EC.

The Single European Act contained several sections concerning the training of workers. The act charged the EC to reduce the income gap between the richer and poorer member nations, rec-

ognizing that certain regions would need additional help to catch up with their more prosperous neighbors. Part of this assistance would be funds for worker training, which would be administered by the European Commission, the "executive branch" of the EC.

Structural Funds Increased

The EC has increased the size and scope of its three structural funds, agreeing to double, by 1993, their size in real terms from the 1987 level of approximately \$9 billion to \$10 billion (U.S.). The EC plans to use the structural funds to achieve five objectives:

1. Promoting the development and adjustment of regions whose development is lagging;
2. Aiding the regions, frontier regions or parts of regions seriously affected by industrial decline;

3. Combating long-term unemployment (for persons over 25 who have been unemployed for more than 12 months);
4. Easing the occupational integration of young people (job seekers under 25); and,
5. Looking to the reform of the common agricultural policy, (a) adapting production, processing and marketing structures in agriculture and forestry to the new economic structure; (b) promoting the development of rural areas.

The European Social Fund focuses on objectives 3 and 4; the European Regional Development Fund on objectives 1, 2 and 5b; and the European Agricultural Guidance and Guarantee Fund on objective 5a. The Social Fund targets the young and chronically unemployed, and the Development Fund targets geographical areas experiencing economic difficulty.

Fund Allotments Explained

Social Fund monies are earmarked mainly for vocational training programs but are allotted to vocational guidance programs where necessary. Subsidies may be granted to organizations trying to recruit workers for newly created jobs. This fund is the main source of EC financial support for these activities. Since 1983, 75 percent of Social Fund resources have supported the recruiting and training of young people.

The resources of the Social Fund can have a significant effect on a member nation's work force. For example, about 16 percent of the labor force in Ireland has benefited from Social Fund programs. Similarly, the Social Fund assisted between 5 percent and 7 percent of the work forces of Greece and Portugal. The UK started its Youth Training Scheme with financial support from this fund. The fund also helped vocational training for 1,480 young unemployed workers in southern Italy and trained more than 300 young French citizens to serve as agents of development in the Third World.

The European Commission may use the Social Fund to encourage development of particular skills to achieve other

EC goals. In one instance, programs were funded to improve the training of prospective cable-TV industry employees. Funds have been allotted to improve environmental quality through better worker training in waste recycling, pollution control and decontamination. For example, Germany has trained former steelworkers in the Saar region to be experts in the cleanup and decontamination of industrial sites.

The Regional Development Fund is limited to assisting regions averaging less than 75 percent of the EC's mean per capita gross domestic product. But Development Fund projects designed to meet objective 1 can receive additional money from the Social Fund if the projects meet certain conditions, as when a project will create jobs. The following examples demonstrate how interrelated programs, using money from funds with interrelated objectives, may be devised to meet the goals of economic development and worker training.

In 1990 Spain requested Development Fund monies under objective 1 for its eligible provinces (about 60 percent of the population) to improve roads, railways, ports and airports as a way of building up the economic infrastructure. Social Fund support was requested to train a work force to build and maintain these improvements. In another project, Spain requested Development Fund assistance to boost tourism in the province of Castile-Leon by expanding

hotel and other facilities and preserving and rehabilitating cultural resources. Spain also asked for Social Fund money to train the workers needed for the tourism project.

EC Commits to Worker Training

The EC's member nations agreed in 1987 to offer all young people at least two years of vocational training after they complete their compulsory education. The European Commission set up several community-wide programs to increase the level of training and create an effective work force.

The main program for initial vocational training of young people between 16 and 25 years old is PETRA, the Programme for European Youth Training. Under PETRA a European Network of Training Partnerships, consisting of about 150 training programs, exchanges ideas on training. PETRA also surveys large corporations and trade unions to determine how these groups can facilitate transnational training.

A related program, FORCE, was established in 1990 to organize coalitions of governments, employer organizations, trade unions, schools and other parties to conduct specific regional training programs. One of these programs combined the Dusseldorf Chamber of Commerce and the Brighton (UK) Technical College to retrain textile technicians and managers. FORCE also seeks out successful training practices arising through collective bargaining and attempts to extend these practices throughout the EC.

LINGUA and ERASMUS are programs promoting better understanding among the member nations. LINGUA finances foreign-language training for teachers, including vocational teachers; ERASMUS supports university student-exchange programs. Other programs educate and provide vocational training for the children of migrant workers.

Next Month: Other factors affecting worker training and what the United States might learn from the EC's programs and continuing problems.

CONSUMER PRICE INDEX

Month	Year	UNITED STATES CPI-W (1982-84=100)	CANADA CPI (1986=100)
		(1982-84=100)	(1986=100)
August	1992	138.8	128.4
July	1992	138.4	128.4
August	1991	134.6	126.9

U.S. CPI-W increased 0.4 index points during the last month or 0.3%. The increase during the past year was 4.2 index points or 3.1%.

Canada CPI increased 0 index points during the last month or 0%. The increase during the past year was 1.5 index points or 1.2%.

Sources: U.S. Department of Labor, Bureau of Labor Statistics;
Statistics Canada

Prepared by: IBEW Department of Research
and Economics, September 1992.

EXECUTIVE COUNCIL MEETING

MINUTES AND REPORT OF THE INTERNATIONAL EXECUTIVE COUNCIL REGULAR MEETING

This regular meeting of the International Executive Council was called to order by Chairman Bowden at 8:00 a.m., Monday, August 31, 1992. Other members of the council in attendance were McCafferty, Acton, Blackstock, Query, Head, Carroll, Sweeney, and McAvoy.

INTERNATIONAL SECRETARY AND INTERNATIONAL TREASURER

International Secretary Jack Moore presented financial reports covering the IBEW Pension Fund and the investment portfolio of the Brotherhood—both in Canada and the United States. Secretary Moore also assisted the IEC on several other matters.

International Treasurer Thomas Van Arsdale attended the meeting and assisted the IEC on several matters.

INTERNATIONAL PRESIDENT

International President J.J. Barry met with the IEC a number of times to discuss a variety of matters affecting all branches of the Brotherhood. President Barry reported that there were no local unions under International charge.

LEGAL DEFENSE

Payments for legal defense made from the General Fund were examined and approved in accordance with the requirements of Article XI, Section 1, of the IBEW Constitution.

FINANCIAL REPORTS

The auditor's reports for the various funds of the Brotherhood were presented to the IEC, examined and filed.

PBF TRUSTEES

The International Executive Council sitting as the trustees, along with the International President and International Secretary of the IBEW Pension Benefit Fund, reviewed fund investments and related matters.

INVESTMENTS

The report of the fund investment action by the International President and International Secretary since the last council meeting was presented to the IEC, examined and approved.

RETIREMENT OF OFFICE EMPLOYEES

Approval was granted by the IEC to the following office employees requesting retirement:

Denyse C. Cox—effective October 1, 1992 (I.O. Office Employee)

Joseph Ganey—effective January 1, 1993 (I.O. Office Employee)

APPLICATION FOR VESTED PENSION RIGHTS DENIED

Robert Harman Jr., card number X108676, was an IBEW member from November 1949 through October 1977, but thereafter discontinued any further payment of dues, and was dropped from membership. In April 1979 Brother Harman attempted to pay dues and was instructed by the IBEW that dues could not be accepted and that he would need to apply for membership as a new member.

Nothing more was heard until an October 1990 letter from Mr. Harman was received by the International Secretary requesting his pension money.

On August 8, 1992, Mr. Harman applied for a Vested Pension Application.

Article XII, Section 1(c), of the IBEW Constitution, *Vesting*, states in part "the applicant for Vested Pension Rights must maintain his continuous good standing as an 'A' member until the date of approval of his application by the IEC."

Mr. Harman was dropped from membership in 1978; therefore, his application is denied.

CONVENTION CITY

Upon recommendation to the council by International President Barry and International Secretary Moore, and the authority of Article II, Section 1, of the IBEW Constitution, the IEC has determined that the next International Convention of the IBEW shall be held in Philadelphia, Pennsylvania, September 16, 1996, through September 20, 1996.

LOCAL 98 APPEAL OF I.P. DIRECTIVE

On August 14, 1992, the Executive Board of Local 98, Philadelphia, Pennsylvania, appealed the decision of International President Barry regarding his directive to Local 98 to accept the travelling card of Brother Raymond Della Vella, a member of Local 756, Daytona Beach, Florida.

President Barry presented both his written and oral positions to the council supporting his decision in this important matter.

The condensed history of this case is as follows: Brother Della Vella graduated from high school in Philadelphia in 1971 and sought admission into Local 98's apprenticeship program five (5) times. These requests were denied. In 1976, after completing a state-authorized apprenticeship program, Brother Della Vella applied to Local 98 for membership. This too was denied. The Brother then moved to Daytona Beach and requested to join Local 756 of the IBEW. This request was denied. He then went to work for Newton Electric Company and became a field supervisor for that company. Local 756's business manager then asked Della Vella to help the local organize Newton Electric. He complied with this his request and did aid the local's effort to organize even though the effort was unsuccessful. Shortly thereafter Della Vella was accepted as a member of Local 756. In late 1980 or 1981, Brother Della Vella returned to Philadelphia as a traveler. Local 98 refused to accept his travelling card.

During the next 10 years he has sought work out of Local 98 and on occasion Local 269 in Trenton, New Jersey. Throughout these years he was a strong supporter of the IBEW, and trade unions in general, including quitting one job at the request of Local 98's Business Manager, Paul Geis, and engaging in "salting" nonunion jobs for Local Union 98.

The investigation showed that on more than one occasion, Della Vella turned down jobs which he had obtained with signatory electrical contractors after being requested to do so by Local 98 officials.

Local 98 continued to refuse to accept Brother Della Vella into membership even after President Barry's and International Vice President Donald Funk's requests.

In spite of this factual record, Brother Della Vella had not sought legal redress, either from the NLRB or in the courts, against Local 98, but rather continued on through the proper channels.

The council was made aware of the correspondence and telephone calls that have been placed between all of the players over a 21-year period while Brother Della Vella attempted, through the appropriate channels in the IBEW, to become a member of Local 98.

The council has reviewed all of the evidence and testimony in this matter and has come to the following conclusion:

Article IV, Section 3(2), of the IBEW Constitution, states, the International President (I.P.) is empowered "To decide all questions of law, dispute or questions in controversy however arising, all his decisions being subject to appeal..."

This foregoing authorization coupled with Article IV, Section 5, which reads: "Nothing in this Constitution shall be construed to conflict with any of the provisions of this article," gives the International President of the IBEW the authorization to direct Local 98 to accept Brother Della Vella into Local 98's membership.

To interpret the foregoing section of Article IV in any other way would fly in the face of Article XXI, Section 1. Article XXI, Section 1, gives the I.P. the authority to direct a local union to admit applicants into membership even if they do not reside in the local union's jurisdiction or are employed at the trade including travelling cards as was accepted by a U.S. Court of Appeals—*Newell v. IBEW 122 LRRM 2495* (5th Cir 1986).

As the foregoing puts to rest the question of the International President having the authority to direct Local 98 to accept Della Vella's travelling card, this council will make further comment as to the correctness of the I.P.'s decision.

To quote from Recording Secretary Francis Walsh Jr.'s letter of appeal dated August 14, 1992, on behalf of Local 98's Executive Board, page two, last full paragraph: "Unless circumstances surround this particular case that we are unaware of..." The council would hope that this quote says it all.

Brother Della Vella was and is a life-long resident of Philadelphia. The record shows he has been attempting to gain membership in Local 98 for 21 years. He has supported Local 756 and Local 98 in their attempt to organize nonunion contractors. He apparently has done all the various things that have been requested of him by Local 98. He has not run off to the courts, but rather persisted through the proper channels. The record shows he is a qualified Journeyman Inside Wireman and that his travelling card was properly issued. The one and only reason that he can find in the record, that has been brought forward to keep him out of Local 98's membership is that Local 98 wishes to maintain the absolute right to say "no."

The council agrees from the factual record in this case that this

is an instance where the principals of the IBEW and the concept of fairness required the action of the International President. Therefore, the appeal of Local 98 is denied.

APPEAL OF JOHN H. BROWNING

On April 24, 1992, Business Manager Tom Kelly, Local 146, Decatur, Illinois, wrote to International Vice President James Conway requesting assistance in a jurisdictional dispute with Local 51, Springfield, Illinois. It was pointed out that contractor J.F. Edwards Construction Company, which is signatory to Local 51's outside agreement and Local 146's inside agreement, was doing work with outside members from Local 51. Brother Kelly thought the work in question was inside work and should be done with Local 146 members.

Vice President Conway assigned International Representative William Norvell to investigate on April 27, 1992. The work in question was at Wolfe Creek State Park, Shelbyville, Illinois, and involved installation of underground secondary voltage (120 v. and 240 v.) to campsite pedestals within the Wolfe Creek State Park. This would supply electrical plug-ins to the camp-sites.

The work in question was also approximately 50 percent completed by Local 51.

After receiving I.R. Norvell's report, Vice President Conway assigned the remainder of the work to Local 146 by letter dated May 20, 1992.

On June 8, 1992, Local 51 Business Manager John Browning appealed Vice President Conway's decision to International President Barry.

On July 8, 1992, President Barry concurred with Vice President Conway's decision and denied Brother Browning's appeal. Brother Browning then appealed to the International Executive Council on July 30, 1992.

The council has looked at the record and correspondence in this case and concurs with President Barry. Therefore, Brother Browning's appeal is denied.

The council once again points out that all appeals to the IEC are to be sent to the International Secretary's office—as set forth in Article XXVI, Section 16, of the IBEW Constitution—not to the IEC Chairman.

APPEAL OF ALLEN NENNIG

The Trial Board of Local 577, Appleton, Wisconsin, found Brother Allen Nennig guilty of violating the dues section of the local union bylaws, and assessed him \$9,455.91 for outstanding working dues, plus a 10 percent assessment to be paid at the rate of \$200 per month.

The record shows that in 1979 Brother Nennig started working for the Winnebago Mental Health Facility (a state health care institution) that has a "Fair Share" clause in their contract that required Brother Nennig to pay working dues to his local union. Local 577's dues structure was \$3 basic per month plus 4 percent working dues. Brother Nennig had not paid working dues for approximately 12 years.

Upon appeal, Vice President Conway modified the Trial Board's decision by deleting the 10 percent assessment.

Brother Nennig appealed Vice President Conway's decision to President Barry on December 16, 1991.

On June 16, 1992, President Barry informed Brother Nennig that although there was a breakdown in the system, intentional or unintentional, 12 years was a long time to go without paying any working dues, but also felt the situation should have been rectified sooner. President Barry reduced the judgment against Brother Nennig to a total of \$3,250.

On July 12, 1992, Brother Nennig appealed President Barry's decision to the International Executive Council. We have reviewed all the details of this case and agree with President Barry's decision; therefore, Brother Nennig's appeal is denied.

APPEAL OF KENNETH R. CARMAN

The record in this case shows that on April 23, 1992, the Executive Board of Local 401, Reno, Nevada, appointed Brother Kenneth Carman as business manager to fulfill the unexpired term of Brother Michael Clow. The local union elections were to be held in June 1992 with nominations on May 14, 1992.

On April 24, 1992, it was discovered that Brother Carman had lost his good standing in the IBEW back in June of 1990, and was reinstated in September 1990.

The president of Local 401 and Brother Carman were notified that Brother Carman was not eligible to fulfill the unexpired term, nor was he eligible to run for business manager in the upcoming election. On April 29, 1992, the Executive Board of Local 401 appointed Brother Ray Marks to fill the unexpired term of former Business Manager Clow.

On May 13, 1992, after checking with International President Barry, International Vice President S.R. McCann issued a letter to Local 401 pointing out Article XVII, Section 10, of the IBEW

Constitution and Article III, Section 8(d), of the local union bylaws both provide that a candidate must be in continuous good standing in the IBEW for at least two (2) years immediately prior to nomination.

Vice President McCann further stated that if Brother Carman is nominated at the upcoming nominations that the local union president was to declare that he, Brother Carman, was ineligible.

This position was appealed to President Barry on July 1, 1992, and President Barry concurred with Vice President McCann and denied Brother Carman's appeal.

On July 8, 1992, Brother Carman appealed President Barry's decision to the International Executive Council.

The file in this case is very thick and contains much information about how the suspension for non-payment of dues came about, including employer and credit union documents, money transfers, etc.

The bottom line that we must deal with is the record shows that Brother Carman on November 1, 1990, paid the \$20 reinstatement fee restoring his good standing in the IBEW and there is no record of any complaints at that time.

Both the IBEW Constitution and Local 401 bylaws are very clear on the two-year rule which made Brother Carman ineligible for office. Accordingly, Brother Carman's appeal is denied, and the council concurs with the International President.

APPEAL OF JOHN T. BRIGGS

On January 2, 1992, Brother John Briggs of Local 59, Dallas, Texas, was notified to appear before the Trial Board of Local 357, Las Vegas, Nevada, on January 23, 1992, to answer charges of violating the collective agreement, the local union bylaws, and the IBEW Constitution by working for a nonunion contractor.

The trial was held on January 23, 1992, and Brother Briggs did attend without counsel and was found guilty of working for Magna Electric, a nonunion contractor.

Brother Briggs was assessed \$246.76 (union dues) and \$2,644 (half of wages earned) and \$500 suspended for 2 years if no further violations, for a total of \$2,890.76.

On January 23, 1992, Brother Briggs appealed the Trial Board's decision to Vice President McCann.

On March 17, 1992, after Vice President McCann's investigation, he modified the Trial Board's assessment by removing the \$246.76 (union dues) and upheld the remaining assessment of \$2,644.

On March 27, 1992, Brother Briggs appealed Vice President McCann's decision to President Barry. On June 29, 1992, President Barry informed Brother Briggs of the seriousness of the charges against him for working for a non-signatory contractor and upheld Vice President McCann's decision and denied Brother Briggs' appeal.

By letter dated July 6, 1992, Brother Briggs appealed President Barry's decision to the International Executive Council. The IEC has carefully examined the complete file before it in this appeal of Brother Briggs and we sustain the decision of the International President and therefore, the appeal is denied.

APPEAL OF MARC F. WATSON

On July 16, 1991, the Trial Board of Local 58, Detroit, Michigan, found Marc Watson, card number D561213, guilty of the following: Violating Article XVI, Section 2, of the IBEW Constitution and fined \$750.

Article XVI, Section 2, reads as follows:

"Each LU shall adjourn its meetings not later than 11 p.m. prevailing time, and no other meetings shall be held on the same day or night. Any action taken after this hour shall be null and void. Anyone presiding over the meeting shall be held personally liable and subject to penalty from the I.P. for permitting violation of this provision. (When a LU's members are engaged in operations of a continuous nature, and it is impossible or impractical to comply with the above provision, the I.P. may grant special dispensation in such cases.)"

Violation of Article XXVI, Section 1, Sub-section 1, of the IBEW Constitution and assessed \$250. Sub-section 1 reads as follows:

"Violation of any provision of this Constitution and the rules herein, or the bylaws, working agreements, or rules of a LU."

Violation of Article XXVI, Section 1, Sub-section 5, of the IBEW Constitution and assessed \$250. Sub-section 5 reads as follows:

"Engaging in any act or acts which are contrary to the member's responsibility toward the IBEW or any of its LU's as an institution, or which interfere with the performance by the IBEW or a LU with its legal or contractual obligations."

The total assessment is \$1,250. Of the total assessment, \$875 has been suspended for three years, and if there are no further charges during the three years, the \$875 would be dropped and six months would be given to pay the \$375.

The above charges were the result of Brother Watson's action

at the adjournment of a specially called meeting that was adjourned because of unruliness. Brother Watson availed himself of a microphone and read prepared "charges" against the local union president.

On August 16, 1991, Brother Watson appealed the Trial Board's decision to Vice President Conway. On November 27, 1991, Vice President Conway denied the appeal. On December 17, 1991, Brother Watson appealed to President Barry.

On June 2, 1992, President Barry denied the appeal and stated in part: "There are procedures to be followed in the Constitution pertaining to the filing of charges against a local union official, and these should be adhered to.... To ignore the restraints offered by the Constitution would cause us to give way to anarchy."

After a careful review of all the correspondence and evidence in this case, the International Executive Council agrees with the Trial Board of Local 58 and the appeal to us is denied.

NORMAL PENSIONS

APPROVED

The International Executive Council approved four hundred and twelve (412) normal pension applications, as follows:

MEMBERSHIP IN LU

Foster, Glen P.	1
Sullivan, John H.	1
VonKlemen, Adolphe	1
Advocate, Hyman	3
Baxter, Charles L.	3
Burkard, William	3
Cain, Thomas J.	3
Dunn, Herbert L.	3
Freemark, Sol E.	3
Grzybowski, Roman	3
Leczycki, Abram	3
McLaughlin Jr., Myles P.	3
Misler Jr., George	3
Nasta, Gerald G.	3
Roakis, Nick S.	3
Schiebelhuth, Paul W.	3
Schiff, David M.	3
Tessier, Ansel	3
Frost, John D.	6
Livak, Genady	6
Mason, Gordon S.	6
Potter, John	6
Reed, Calvin H.	6
Borgatti, Vincent R.	7
Ayling, Robert R.	8
Heeg, Charles E.	9
McLinden, Daniel J.	9
Beris, Charles	11
Brooker, Samuel	11
Burns Sr., Thomas J.	11
Busch, Kenneth W.	11
Foley, Ivan E.	11
Hood, Edgar P.	11
Plouffe, Harold D.	11
Rockwell, Donald E.	11
VanBlake, Joe H.	11
Walters, Vernon C.	11
Cook, Cleotis E.	16
Martin Sr., George R.	16
Schiff, William M.	16
Turker, Rex F.	16
Wilson, William R.	16
Dooley, L.	17
Schaffhauser, Melvin B.	17
Quezada, Raymond	18
Williams, Leroy	18
Troxel, Orville	23
Bond, Willis H.	24
Boyd, Kenneth D.	24
Sowienski, Francis P.	24
Stroheim Jr., Herbert	25
Valino, Pat	25
Medeiros, Frank	26
Sheriff, Wade	26
McKinnie, Donald R.	34
Panzeros, Carmen J.	38
Bryan, Kenneth G.	40
Gilbert, Paul E.	40
Duda, John E.	41
Shibley Jr., Leo I.	42
Amerman, Donald D.	43
Groy, Warren L.	45
Hughes, Gerald T.	46
Bates, Lyle W.	48
Faus, Curtis F.	48
Rouse, George H.	48
Sorensen, Carl E.	48
Miller, Hugh E.	55

Bassari, Francis A.	56
Berna, Robert J.	58
Introvasio, Frank	58
Silente, John P.	58
Wilkinson, John B.	58
Cryder, Allen E.	68
Gunter, James C.	70
Harrison, Richard J.	77
Wardell, Sterling E.	77
Schneider, Richard S.	89
Cummins, Peter J.	96
Behan, James K.	99
Corey Sr., Alfred T.	103
Mirano, Alexander	103
Gillon Sr., Frank M.	104
Meehan, John F.	104
Tate Jr., Willie L.	104
Arthur, James	105
Burla, John	105
Coone, Gerald B.	105
Dawson, Daniel T.	105
Greene, Richard	105
Rutledge, George	105
Matillo, Edward E.	110
Groshans, James E.	111
Young, David N.	111
Cooper, Ted F.	112
Saper, Jeremiah A.	112
Harold, Harold E.	115
Jannack, Glen A.	115
McIntosh, George	115
Tetreault, Paul	115
Higgins, Donald B.	120
Montgomery, Hallis W.	121
Cress, Vernon B.	124
McGuire, Henry J.	124
Wilson, Walter C.	124
Clark, William L.	125
Engler Jr., Floyd E.	125
Sonnabend, Lindy L.	125
Rath Jr., Oscar G.	126
Tacco, Earl J.	130
Berlin, Thomas H.	134
Boucher, Robert J.	134
Chidester Jr., Edgar H.	134
Connolly, Kenneth H.	134
Cosman, Howard A.	134
Cullerton, Thomas W.	134
Delaney Jr., Alvin J.	134
Griffith, Ervin G.	134
Kuehl, Robert H.	134
Murray, Roy E.	134
Neubauer, George E.	134
Ramirez, Ralph	134
Reusz, Bernard M.	134
Rickard, Arthur A.	134
Rimicki, John R.	134
Saiki, Raymond T.	134
Zizzo, Vincent R.	134
Barnes, Robert G.	146
Koellon, Roland S.	159
Brown, William B.	175
Dommann, Ralph F.	176
Parthey, James G.	176
Rye, Charles H.	183
Buchmann, Marvin L.	191
Koester, Lawrence H.	191
Fang, Billy W.	202
Sperry, Wade L.	203
Crawne, Edward R.	210
Thompson, Walter S.	210
Langlois, Jean P.	211
Jaber, Charles N.	212
Baptiste, Arnold L.	213
Gumiak, Morris	213
Metcalf, Theodore C.	213
Unger, John	213
White, Percy	213

Wilson, Arnold E.	213
Young, David	213
Apte, Marvin G.	222
Patterson, Emmet F.	222
Leonard, Charles T.	223
McCarthy, Robert W.	229
Isabier, William W.	230
Stevens, Arthur D.	230
Poulson, Earl A.	242
McCartor, Gordon W.	245
Makielski, Donald J.	252
Coselman, James E.	257
Long, Herbert J.	257
Eschak, Walter	258
Beatrice, Donald W.	261
Marcante, Francis B.	269
Kent, Howard E.	275
Lindahl, Dick R.	294
Charlebois, Richard G.	300
Beasley, Neal C.	302
Yellon, George A.	304
Knoll, Wrayland E.	308
Roper, Melvin D.	309
Everhart, Donald L.	312
Jones, Granville L.	317
Rooney, Charles J.	323
Alexander, Leon F.	324
Clark, W. E.	324
Bradley, William C.	327
O'Connor, James M.	332
Dunlap, Hale M.	340
Dyke, John D.	340
Hobson, Jerry C.	340
Wilson, Melvin R.	343
Zukovic, Bozo	344
Chokanis, Gregory	349
Fenwick, William T.	349
Winkler, James C.	349
Abalkins, Ojars	353
Barabas, Stan A.	353
Butler, Earl C.	353
Clancy, Michael A.	353
Cole, John W.	353
Craig, Don R.	353
Gaddi, Carlo	353
Holland, Herbert	353
Lahtinen, Alpo	353
Patterson, Charles G.	353
Taber, William D.	353
Wands, William J.	353
Mathias, Walt	354
Hemetakis, Nick	357
Dickinson, Donald L.	363
Trombly, Donald G.	364
Kromer Jr., Earl S.	375
Reichard, Carson L.	375
Zellmeyer, Calvin R.	375
Elsenhans, Fridolin J.	396
Harrison, Bob	401
Mykonos, George	414
Moe, Arthur R.	420
Muzzio, Amil W.	420
Baribeault, James L.	424
Gilchrist, Ronald B.	424
Sauchenko, John	424
Dickson, Jack D.	429
Vallancourt, Donald H.	430
Bosley, Donald P.	441
Edman, Arthur R.	441
Pajar, Quintin L.	441
Palloway, Rocky	441
Brayton, Marvin R.	445
Wilson, Truman L.	449
Britten, Treney N.	479
Holland, Joe C.	479
Lockhart, Edgar E.	479
Messier, Shannon	479
Culley, George M.	481
Gassett, Harold F.	481
Smith, Marvin E.	483
Brasley, Denis A.	494
Bundick, Onie L.	494
Long, William C.	494
Oxendine, Randolph	495
Simison, Jack R.	497
Bolbrock, Donald J.	501
Armbrister, Roy A.	518
Lynn, Clinton L.	527
Schmidt, Edward G.	527
Schmidt, Wanda J.	527
Lusk, William	530
Lute, John E.	531
Lindeman, Conrad H.	532
Strobbe, Adolph M.	532
Alfonso, Carl A.	557
Marlar Jr., John A.	558
McCroly, Charles H.	558
Beaudreau, Jean P.	568

Langis, Jean P.	568
Hamilton, Dale E.	569
Williams Jr., Anthony J.	569
Edgar, Douglas F.	586
Rosman, George J.	592
Burke, James J.	595
Carriere, Luke P.	611
Holmes, Johnnie M.	611
Pavuk, Nicholas F.	613
Richardson, Charles E.	613
Hughes Sr., Ronald G.	631
Weigand, John E.	640
Wells, James B.	640
Stone, William R.	676
Creekmore, Darrel L.	683
Shaffer, Robert L.	683
Cusanelli, Patrick E.	686
Maloney, John P.	697
Meyers, William J.	701
Carmichael, Tilden S.	716
Frazier, Hershel G.	716
Gutierrez, Mauro S.	716
Wright, Jack C.	716
Richie, Billie C.	721
Danahue, George A.	724
Johnson, Donald W.	724
Kavanaugh, Thomas J.	724
Loveridge, Harold R.	724
Martin, Joseph F.	724
Miller, Raymond H.	724
Roberts, Charles E.	724
Sleasman, John F.	724
Sokol, Frank J.	724
Sorlie, Anthony S.	724
Hitch, Carl P.	728
Ray, Cecil	733
Levis, Ernest S.	760
Ridenour, Harley E.	760
Sharp, Edward L.	760
Vandergriff, Howard L.	760
Wardell, Charles R.	760
White, Cumer E.	760
Rish, Herman W.	776
Tisdale, George E.	776
Wood, Arthur M.	776
Adams, Raymond E.	794
Pelzer, L. G.	812
Pierce, Howard E.	816
Blekanan, William L.	835
Kirby, Billie J.	835
Davis, Andrew F.	852
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Daily, Hugh C.	867
Gerard, Harold E.	890
Gribben, Serle	894
Smith, Laurence A.	894
Monroe, Herbert E.	903
Smith, Edwin D.	903
Lyons, Albert	915
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Foley, Ed	993
Gullos, Andrew M.	993
Jackson, Aubrey	995
Murphy, Ieland G.	1002
Conway, Maurice E.	1053
Cembalra, Benjamin	1068
Kuster, David G.	1105
Spencer, William W.	1181
Kiyonaga, Tsumao	1186
Bass, Ennis R.	1205
Brunell, Ronald J.	1205
Dawkins Jr., Edward	1212
Owen, Orville	1245
Sharpe, Varlin	1245
Steinberg, Lawrence A.	1245
Woodward, Samuel B.	1316
Crosby, Edward J.	1340
Gulford, Wilbert L.	1340
Fiox, Joseph	1371
Bruce Jr., Hubert E.	1393
Murphy, Lloyd	1393
Frenette, Jack C.	1426
Carpenter, John H.	1516
Howell, Clayton G.	1516
Blaizer, Donald L.	1547
Gabianelli, Donald W.	1547
Patterson, James C.	1547
Price, William H.	1547
Wineck, Earl A.	1547
Kroff, John F.	1585
Ashley, Carroll D.	1626
Byrant, Robert S.	1687
Ostendorf, Herman	1687
Johnson, Boyd C.	1701
King, Jack W.	1701
Blunt, Leslie H.	1788
McKinnon, Lawrence E.	1788

Dickman Jr., John H.	1825
Pray, R.	1837
Henry, Jack L.	1925
Mullins, Hubert E.	1925
Lucio, John B.	2223
Hays, Frank	2330

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Smith, Robert L.	1
Hoffman, Robert W.	3
Seales, Kenneth W.	3
Edgington, Clifford W.	6
Roberts, Johnnie	11
Callahan, Robert L.	17
Gardner Jr., Charles A.	34
Maple, D. F.	34
Albin, Robert H.	47
Stenke, Edward T.	47
Hamlin, John G.	51
Pollard, Floyd D.	51
Rapinac, Steve	51
Nitschmann, Eugene L.	60
Paulk, Joe D.	72
Wallroff, Richard J.	110
Crew, Daniel R.	126
Cade, Fred C.	134
Choloupek, Frank J.	134
Decesare, Ray	134
Kacanowski, Walter	134
Labrenz, Adrian H.	134
Lenc Sr., Joseph C.	134
Mahlman Sr., Joseph M.	134
Tadin, Peter G.	134
Wembley, Ira	134
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Cante, Tommaso	208
Manderson, Francis B.	213
Wilner, R. E.	213
Grozell, Archie E.	258
Johnson, Marilyn G.	280
Vidovich, Anthony J.	332
Reynolds, Julian	353
Sandercombe, William F.	353
Trail, Lonnie D.	365
Perry Jr., Luther R.	367
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Kristensen, Thomas H.	415
McLaren, C. K.	424
Crum, Ewell L.	461
Hunt, William G.	466
Olar, Max L.	481
Smith, James L.	496
Scott, Ernest M.	540
Wirts, Kenneth	569
Poe, Vance L.	663
Spanjersberg, Lawrence	675
Vogel, Leonard V.	682
Hayes, Lloyd C.	699
Skidmore, Robert J.	725
Kube, Robert H.	804
Miller, Leo	806
Babic, Jeanne F.	811
McDow, Thomas H.	841
Hofield, Joe T.	846
Jones, Horace A.	869
Price, Jack	1011
Hurd, William E.	1033
Staples, Albert E.	1253
Ackerman, Neal R.	1377
Mosio, Paul V.	1377
Auger, Roger L.	1621
DiConzo, Vincent J.	2144

OPTIONAL EARLY RETIREMENT PENSIONS APPROVED

The International Executive Council approved eight hundred and two (802) optional early retirement pension benefit applications, as shown:

MEMBERSHIP IN I.O.

Casey, Louis R.	1
Eckelkamp, Earl	1
Faudi, Robert R.	1
Kuchem, Victor O.	1
Murray, Harlan R.	1
Strong, Jesse P.	1
Wenger, William F.	1
Barbott, Fernand	3
Bednorczyk, Edward M.	3
Bisso, George J.	3
Colleran, Bobby C.	3
Cornell, John	3

Darcy Jr., William P.	3
Dwork, Daniel	3
Frake, Charles E.	3
Gennosa, Joseph B.	3
Ginschick, Robert S.	3
Heil, Ellis	3
Hibbert, Arthur W.	3
Hirschel, Allan	3
Jarvis, Robley W.	3
LaFleur, Edward A.	3
Marks, Myron A.	3
Mullusky, Bernard D.	3
Newberry, Arthur	3
O'Neil, William M.	3
Orlando, Benedict	3
Pearlsstein, Daniel	3
Petersen Jr., Paul H.	3
Rodney, Melvin	3
Santiago, George	3
Shea, Robert J.	3
Tagorelli, Angelo	3
Timberman Jr., Harry J.	3
Wriedt, Ernst A.	3
Yarock, Myron	3
McCullough, Edward K.	4
Bell, Thomas W.	5
Block Jr., Roy A.	5
Doerfler, Edward R.	5
Hartwick, Donald E.	5
Pillon, Thomas J.	5
Stewart, Nathaniel S.	5
Gean, Charles L.	6
MacCabe, Richard E.	6
McCarthy, John B.	6
Mencucci, Allen T.	6
Reddy, Michael T.	6
Schneider, Michael M.	6
Kay, Joseph M.	7
Borer, Louis	8
Bubb, Louis E.	8
Stoltz, Ronald L.	8
Byrers, William J.	9
Faul, Frank T.	9
Gibson Jr., John L.	9
Halloran, Daniel J.	9
Loestly, Robert W.	9
Seavege, Joseph	9
Byrd, Harold E.	11
Griffing, Eugene D.	11
McCarthy, John B.	11
Malbar, Norman G.	11
Merino, Ruben	11
Miller, Orval D.	11
Murrell, James A.	11
Myers, Loren R.	11
Onsuetz, Florencio	11
Smith, James T.	11
Park, Robert G.	12
Zehr, Stanley G.	13
Stock Jr., Herman	16
Avery, Jack L.	17
Beemer, Kenneth R.	17
Gulder, William J.	17
Hamed, John A.	17
Thompson, John T.	17
Bravo, Mike	18
Fisher, Lewis E.	18
Frailey, Robert W.	18
McEntire, Vernon L.	18
Shawn, Robert D.	18
Townsend, Leon L.	18
Anderson Jr., William J.	22
Hunter, Alvis L.	22
Karnish, Edwin A.	22
Kripal, Francis G.	22
Kuzela, George F.	22
Fletcher, Richard J.	23
Brittain, Kenneth K.	24
Burton, George C.	24
Calvert, Andrew J.	24
Conrad, Donald E.	24
Raynor, Thomas H.	24
Sophocleus, Sophocles J.	24
Tester, Ernest W.	24
Wilking, George G.	24
Elmets, Paul P.	25
Klouka, Mortimer E.	25
Mahony, Gerald	25
McKenney, Arnold G.	25
O'Toole, Richard A.	25
Reis, Otto	25
Conrad Jr., Paul N.	26
Hanko, Andrew C.	26
Hinkins, Robert F.	26
Houston, James C.	26
Isaacs, Richard L.	26
Milnar, Lawrence V.	26
Rhodes, William E.	26

Smith, David C.	26
Sullivan, William D.	26
Tennett III, William L.	26
Cady, Vail C.	34
Moore, Donald M.	34
Shelton, Robert L.	34
Smith, Donald L.	34
Adams, Kenneth P.	35
Beasoleil, Robert	35
Annen, Robert D.	38
Beckman, Edward S.	38
Berusche, Gene	38
Garopic, William	38
Humbert, John C.	38
Johnson Jr., John H.	38
Lipstreu, Kenneth A.	38
Murray, William K.	38
Petricig, Bruno M.	38
Sossano, Anthony L.	38
Seeholzer, Donald B.	38
Smykowski, John G.	38
Talaro, Lee J.	38
Walker Jr., Frank E.	38
Roy, Jacques O.	40
Erker, Robert J.	41
Karl, Donald J.	41
Prinzbach, Richard A.	41
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Race, Ralph G.	43
Mosness, Donald R.	44
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Bridgeman, Joe R.	46
Eberle, Heinz	46
Owen, Robert D.	46
Russell Jr., William R.	46
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Shiner, Jack E.	47
Bavlig, Donald J.	48
Fish, Franklin G.	48
Holstetter, Donald R.	48
Nowell, Kenneth W.	48
Schneider, Robert P.	48
Seorles, Donald B.	48
Sonk, Abner F.	48
Veenker, Harlen G.	48
Anderson, Victor F.	52
Bea, Robert H.	52
Duffalo, Robert W.	52
Hagen, Joseph W.	52
Hodan, Robert L.	52
Hegen, Thomas E.	52
Kennedy, Eugene F.	52
Margoli, Frederick R.	52
Norton, Franklin A.	52
Paddino, Robert J.	52
Thompson, George A.	52
Washko, William R.	52
Bates, George D.	53
Jackson, Doris W.	53
Stahl, Carl C.	53
Swearingen, Edward E.	53
Walraven, Bobby W.	53
Whitmore, Francis	53
Harris, Nyle T.	57
Morris, Jack S.	57
Aubry, Maurice M.	58
Boutgeois, Lawrence A.	58
Brase, Donald R.	58
Cantwell, James J.	58
Dean Jr., Edwin H.	58
Engel, Robert L.	58
Ferdia, Paul T.	58
Gagnon, Gerald	58
Hirsch, Donald R.	58
Hoye, Daniel J.	58
Jones, John P.	58
Karler, Quille M.	58
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Kranich, Frederick P.	58
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Lezotte, James E.	58
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McCloud, Harold G.	58
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Shelton, Thomas R.	59
Studebaker, Paul A.	59
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McElroy Jr., Charles C.	60
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Geddon, James D.	64
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Uewellyn, John W.	66
Upton, Robert B.	66
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Burns Jr., John F.	68
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Parke, Donald J.	68
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Curie, Robert E.	77
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Yahse Jr., William H.	80
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Adams, Hugh B.	84
West, Cecil L.	84
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Galipeau, Roland W.	90
Lipp, Frank J.	90
Cialabattone, Anthony H.	98
Conover Jr., James	98
Sabel, Joseph	98
Taylor, Robert T.	98
Wolf, Henry S.	98
Kulzevski, Joe	100
Pereira, Raymond J.	100
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Doherty, Owen P.	103
Fichera, Frank V.	103
Gordon Jr., John W.	103
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Droke, George W.	122
Beets, Norman F.	124
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Iams, Donald J.	483	Lowrie, John A.	673	Jones Jr., Claude L.	1316	Samet, Milan	1377	Lille, Richard E.	86	Brotherton, Walter E.	367
Conley, Merion E.	488	Gluzzi, Thomas J.	675	Helean, William M.	1319	Stoner, Marvin E.	1393	Whitehair, Robert T.	86	Parks, H. I.	369
Galvin, Joseph E.	488	Lynch, Donald F.	675	McGrath, John T.	1339	Spindler, Richard J.	1479	Maxwell, Thomas F.	90	Lindley, K.	379
Ruegg, Walter A.	488	Kersey, Lloyd D.	676	Warner, Anthony E.	1339	Rodriguez, Roldan J.	1527	Wilson, James R.	90	Allford, Clinton L.	413
Sheehan, Joseph M.	488	Holden, Edward M.	681	Freeze, Melvin J.	1340	Crenshaw Jr., Johnnie W.	1579	Bannon, James A.	98	Haskins, Robert M.	429
Smith, Arthur C.	488	Sharon, William W.	683	Blankenship, Jack	1377	Randolph, Eulis R.	1629	Getz, Paul C.	98	Steeley, Woodrow W.	429
Routhier, Gerald P.	490	Ladd, Bill L.	684	Barnes, Rallin E.	1393	Sanford, Charles K.	1629	Kern, Terry E.	98	Wright, Charles L.	429
Bauer, Frank A.	494	Goodson, Eugene T.	688	Clark, Hugh W.	1393	Reiter, Larry	1923	Herman, Arthur D.	98	Herman, Arthur D.	438
Bonn, Kenneth J.	494	Clemens, Robert J.	692	Holli, Raymond A.	1426	Renzi, Louis		Lamarre, Uday	98		441
Brielmaier, Robert F.	494	Fetter, William A.	692	Bass, Shirley A.	1439	Swanson, Allen F.		Bartolin, Adrian A.	100		442
Hessler, Ronald F.	494	Bronas, Joseph S.	697	Hall, Robert B.	1441	Pechy, Ronald E.		Redden, Richard	102		442
Hunt, Corral B.	494	Ellis, Jack E.	697	Pennington, Jerry R.	1523	Fay, William T.		Hubbard, Hugh G.	103		443
Keslin, Willard F.	494	Laggins, Alph R.	697	Olson, Dale E.	1540	Marshall, Henry F.		Parrott, Norman A.	103		445
Lehman, Arland N.	494	Snoka, Kenneth J.	697	Farmer, Damon R.	1547	Singer, Daniel		Rodesier, Donald L.	103		445
Lille, Richard L.	494	Sweeney, Charles W.	697	Goldado, Walter R.	1547	Thibault, John L.		Lynch, Charles E.	103		446
Mohr, Arthur J.	494	Nesbitt, Ralph W.	701	Hayden, Forrest	1547	Bryson, Martin D.		Burns, Fred M.	105		474
Peaslee, Earl N.	494	Smith, John J.	702	Morris, Richard K.	1579	Blazewski, Paul A.		Harwell, William R.	106		474
Tesch, Raymond A.	494	Allen Sr., Arthur H.	712	Outley, Harold M.	1579	Vodnitch, Paul M.		Scapper, Albert L.	110		474
Turza, Robert	494	Fritz, Robert R.	712	White Jr., George W.	1579	Beaver, John N.		Coffey, Robert H.	111		477
Lewis, Charles G.	498	George, Bill N.	712	Arnold, John W.	1650	Douglass, Leslie D.		Mitchell, Don C.	111		479
Eshelman, Robert L.	499	Kidd, Edward J.	712	McCormack, Thomas H.	1749	Marquez, Eddie		Bobb, James L.	111		480
Griemke, James L.	499	Spencer, James R.	714	Traftford, Albert W.	1788	Rutherford, Donald E.		Danz Jr., Harry H.	111		481
Mayberry, Emil L.	499	Bethune, Don	716	Marshall, Charles A.	2022	Lackie, Norman		Marquis, Donald R.	120		488
Richardson, Donald E.	499	Collier, Robert J.	716	Kowal, Edward	2085	Reichen, Charles R.		Renard, Dale P.	125		490
Aron, Ralph R.	501	Sparks Jr., Fred R.	716	Mohler, John A.	2129	Isdell, Edward T.		Binder, Joseph C.	126		494
Boer, William C.	501	Glander, Lawrence F.	724	Johnstone, D.	2230	O'Donnell, Francis X.		Moser, James W.	126		495
Belcher Jr., Nicholas	501	Rahn, Donald R.	724			Bauer, Richard G.		Woodard Jr., Stanisl A.	130		495
Clapper, Michael	501	Christian Jr., Paul	725			Brignar, Jr., Alfred F.		Pouzar, Archie G.	130		498
Howe, Elvin B.	501	Crocraft, Robert D.	725			Davenport Jr., Joseph		Fitzgerald, Douglas R.	130		502
Lanning, George J.	501	Nicholson Jr., Arthur J.	725			Duhene, Nelson P.		Faole, Douglas H.	130		502
Marron, Robert P.	501	Preston Jr., Joseph E.	725			Nauk, William E.		Loche, Anthony J.	130		502
Mitlone, Angela	501	Collett, Harrison M.	728			Tedesco, Joseph B.		Collen, John D.	130		538
Werle, Donald A.	501	Lustup, Phibem E.	728			Stucker, Garland G.		Shuback, Walter N.	131		551
Hallford, John L.	505	Mall, Barrie N.	743			Reyes, Rene L.		Baumester, Fredric	134		553
Aslan, Morris S.	518	Fenn, Chessie M.	753			Stankiewicz, Raymond		Chico, Thomas J.	134		558
Hawkins, William W.	518	Smith, Hubert J.	756			Wessier, Bruce A.		Kohl, John F.	134		567
Tull, Donald R.	527	Sproul, William D.	756			Doyle, Kenneth A.		Mazzione, James	134		567
Vasquez, Joe G.	527	Burfield, Neal M.	760			Johanson, Walter E.		Mazzone Jr., Harry M.	134		570
Weatherly, Earl	527	Hilton, Olin C.	760			Raffa, Edmund D.		McMahon, Edward J.	134		573
Miller, Eugene F.	545	Jones, Gordon W.	760			Rodriguez, Raul F.		Shuttle, James	134		573
Schmerheim, Dale J.	557	Newman, Howard T.	760			Woods, John R.		Valenza, Ross J.	134		577
Traverse, John L.	557	Rains, John J.	760			Dilbeck, Orville D.		Thomas, Ernest E.	141		583
Compton, Charles T.	558	Roece, Vaughn W.	760			Schneider, George L.		Schreck Jr., Lawrence F.	143		584
Fuller, Roy R.	558	Roper, James T.	760			Smith, Peter J.		Bokat Jr., Edward J.	150		591
Johnston, Elmer R.	558	Wallace, Alford T.	760			Burgard, Thomas M.		Diamond, Charles E.	175		591
Jones, Edward O.	558	Howk, William E.	768			Hanning, John R.		Hixon, James E.	175		595
Lord, Lynn E.	558	Gates, Tommy T.	769			Lusk Jr., Rophy E.		Lowry, Dorey L.	175		602
Whitehead, James B.	558	Stout Jr., William W.	769			Miller, Horton D.		Stevenson, James F.	175		606
Willingham, Jack R.	558	Barton, William L.	772			Degrozio, Arthur		Pellegrini, Donald F.	176		606
Passmore, Bernard J.	567	Parsons, Arthur	773			Dyotte, J. J.		Howard, Robert P.	177		611
Weatherbee, Robert C.	567	Gallagher, Francis A.	776			Bruce, Lawrence B.		Snell, K. M.	177		611
Altmyer, Raymond	569	Janer Sr., Joseph B.	776			Glass Jr., William		Bussell, Lowell L.	183		613
Chandler, Glen E.	569	Wilson Sr., James W.	776			Shelven, Robert S.		Whitaker Jr., Henry	183		613
Ranta, David H.	569	Handley, Robert L.	779			Cook, Thomas E.		Busey, Gerald T.	193		613
Smith, Richard B.	569	Hardy, R. S.	800			Homer, William L.		Sindair Jr., Richard R.	193		613
Almada, Gilbert L.	570	Crowford, Billy O.	801			Muller, Robert A.		King Jr., Glendon	194		631
Doan, Frank W.	573	Dougherty, Samuel R.	812			Pelosi, Joseph		Wood, Donald J.	213		631
Scarnecchia, John B.	573	Jones, Kenneth L.	816			Nusewener, Carl L.		Deedrick, Harold C.	222		640
Tingler, Clarence E.	575	Killebrew, Eugene C.	816			Johnson, Paul H.		Prie, Muri H.	222		640
Murray, James A.	577	Sloan, Bobby J.	816			Phaneuf, Howard		Page, Melville L.	226		648
Cacchio, John A.	581	Stevenson, George E.	817			Crowford, Morris A.		Eaton, Russell W.	242		659
Copensky Jr., Michael J.	581	Daniel, Billy P.	852			Field, William R.		Rutten, Wayne E.	242		668
Anderson Jr., Robert M.	584	McNeil, L. D.	852			Strumb, Robert A.		Vassallo, Philip R.	245		682
Rook, Robert H.	584	Shade, Earle C.	867			Norow Jr., Myron H.		Backes, Carl J.	257		683
Schwarz, Johnnie R.	584	Hoshings, Howard J.	870			DiMento, Giovanni		Clark Jr., William C.	257		683
Baxter, Donald W.	595	Miller, King O.	870			Fry, Bernard P.		Pedersen, Bent H.	258		688
Koulinen, Eero O.	595	Kline, Kenneth S.	876			Krus, Robert E.		Damme, Marvin L.	265		697
Hart Jr., Howard F.	605	Marquez, Fred S.	889			Stevens, Leslie D.		Garcia Jr., Arnulfo	278		702
Little, Sidney R.	605	Punzel, Otto T.	890			Cassidy Jr., Daniel V.		Meyers, Ronald B.	280		702
Spillman, Frank J.	605	Engelman, Ronke W.	896			Crabtree, Billy J.		Huberty Sr., Robert L.	292		702
Price Jr., Homer	606	Senecal, Richard P.	910			Long, Lester D.		Bessette, Normand R.	300		714
Jacobi, Edward J.	607	Walton, Ray W.	910			Woodward, James M.		Danaldson Jr., A. D.	301		716
Miera, Ernest C.	611	Sadler, Robert J.	915			Whitaker Jr., Edwin		Moore, Richard R.	302		716
Reed, Emmet N.	611	Saffold, Wilmer M.	915			Greenhalgh, Charles S.		Spangler, John L.	306		716
Barlett, Hugh W.	613	Stevens, Donald R.	915			Mathews, Charles S.		Maria, Keith F.	307		716
Stoneyphor, James G.	613	Abram, Lloyd D.	952			Nellis, William P.		Barber, Roger H.	323		725
Buchman, John A.	617	Zamer, Hendrick	952			Dixon, Hubert C.		Allen, Thomas F.	323		733
Jester, Billy J.	617	Charette, Ray	953			Dillard, Robert D.		Franklin, Jerry D.	323		760
Sweet Jr., William E.	617	Headrick, Raymond G.	953			Adams, Dale D.		Poe, Edgar C.	325		767
Davis, Harold R.	625	Jacobson, Harold B.	953			Dunahoe, Floyd F.		Borree, Jimmy	325		769
Buckley, Henry C.	631	Morse, William L.	969			Geisler, Henry G.		Uilly, James M.	329		769
Cavallo, Angelo	631	Grimes, John A.	970			Simmons, Edwin J.		Edwards, Beverly A.	332		773
Snuggs, Jessie H.	637	Hudson, George S.	970			Bowling, Richard V.		Jennings Jr., Curtis C.	349		776
Updike, James W.	637	Jensen, Robert A.	979			Parsons, Andrew J.		Little, Neil B.	349		781
Hickman, J. R.	640	Larson, Donald J.	979			Trew, Donald		Bruls, John R.	353		781
Yoshimoto, Susuma	640	Saykily, Robert J.	979			McCarty, James H.		Celovsky, Rudy	353		804
Campion, Robert L.	649	Laboda, John E.	992			Jones, Donald E.		Davis, Alvin H.	353		816
Snider, Wayne E.	649	Lopez, Cyril J.	995			Moore, Justin J.		DeCimeli, Othello	353		840
Strader, John L.	649	Safford Jr., James C.	995			Petersen, Richard R.		Incerto, Emilio	353		840
Gerner, Robert G.	659	Brock, Drexel H.	1055			Robinson, Richard A.		Paterson, William R.	353		890
Goth, William K.	659	McLeod, Leighton L.	1095			Hudson, William A.		Paula, Louis V.	353		898
Hodgen, J. W.	659	Skwarzik, Henry	1158			Campbell, Billy M.		Tabak, Joseph	353		903
McCaleb, Wendell B.	659	Hamasaki, George K.	1186			Holtz, Leroy H.		Christensen, Raymond D.	354		915
Ward, David L.	659	Mosumoto, Henry	1186			Saki, Tamotou		Dyson, Ronald	354		917
Harty, Michael A.	663	Gardner, Robert L.	1249			Daly, James J.		Griffin, Kenneth M.	354		952
Burch, Harold R.	665	McHardy, Clifford G.	1249			Malley, Gerald J.		Altman, Harold J.	357		952
Bowles, Fontaine K.	666	Pinkham, Millard A.	1253			Dunn, Gene H.		Kingham, Frank R.	357		995

TOTAL DISABILITY PENSIONS APPROVED

The council approved two hundred and ninety-seven (297) total disability pensions, as follows:

MEMBERSHIP IN L.U.

Bub, Thomas M.	1
Hagenbrock, Joseph D.	1
Perry, Dorcie H.	1
Pine Jr., George I.	1
Radosovich, John P.	1
Reilly, Thomas J.	1
Schneider, James L.	1
Shaffer, William W.	1
Benevento Jr., Anthony	3
Furter, Donald	3
Kanyosky, Nicholas S.	3
Laprima, Richard J.	3
Mazzarella, Grovie A.	3
McGowan, Francis X.	3
Ranis Jr., Joseph F.	3
Reyes, Rene L.	3
Stankiewicz, Raymond	3
Wessier, Bruce A.	3
Doyle, Kenneth A.	6
Johanson, Walter E.	6
Raffa, Edmund D.	6
Rodriguez, Raul F.	6
Woods, John R.	6
Dilbeck, Orville D.	9
Schneider, George L.	9
Smith, Peter J.	9
Burgard, Thomas M.	11
Hanning, John R.	11
Lusk Jr., Rophy E.	11
Miller, Horton D.	11
Degrozio, Arthur	17
Dyotte, J. J.	17
Bruce, Lawrence B.	18
Glass Jr., William	24
Shelven, Robert S.	24
Cook, Thomas E.	25
Homer, William L.	25
Muller, Robert A.	25
Pelosi, Joseph	25
Nusewener, Carl L.	34
Johnson, Paul H.	34
Phaneuf, Howard	35
Crowford, Morris A.	38
Field, William R.	38
Strumb, Robert A.	38
Norow Jr., Myron H.	41
DiMento, Giovanni	43
Fry, Bernard P.	46
Krus, Robert E.	46
Stevens, Leslie D.	46
Cassidy Jr., Daniel V.	52
Crabtree, Billy J.	53
Long, Lester D.	53
Woodward, James M.	53
Whitaker Jr., Edwin	57
Greenhalgh, Charles S.	58
Mathews, Charles S.	58
Nellis, William P.	58
Dixon, Hubert C.	58
Rogow, Roy R.	58
Smith, John R.	58
Colewedge Jr., Emil H.	60
Creach, Billy E.	66
Berins, James O.	68
Carter, Howard E.	68
Comes, Silas C.	68
Mueller, Clifford	68
Thompson, Tommy D.	68
Tavis, Thomas P.	68
Boshart, Robert C.	73
Scollard, Edwin F.	73
Douglas, Jim L.	77
Misick, Carl J.	80
Barrett, Robert J.	81
Neelley, Paul J.	82
Atwood, Johnny S.	84
Burbee, Arthur J.	84
Henry, Joseph K.	84
Crudele Jr., Frank A.	86

Jonick, Robert C.	86	Lambert, William S.	357
Jillie, Richard E.	86	Brotherton, Walter E.	367
Whitehair, Robert T.	86	Parks, H. I.	369
Maxwell, Thomas F.	90	Lindsey, K.	379
Wilson, James R.	90	Allford, Clinton L.	413
Barnon, James A.	98	Haskins, Robert M.	429
Getz, Paul C.	98	Steeley, Woodrow W.	429
Keen, Terry E.	98	Wright, Charles L.	429
Reiter, Larry	98	Hermans, Arthur D.	438
Renzi, Louis	98	Lamarre, Lloyd	441
Swanson, Allen F.	100	Bartolin, Adrian A.	442
Pechy, Ronald E.	102	Redden, Richard	442
Fay, William T.	103	Hubbard, Hugh G.	443
Marshall, Henry F.	103	Parrott, Norman A.	445
Singer, Daniel	103	Rodesier, Donald L.	445
Thibault, John L.	103	Lynch, Charles E.	446
Bryson, Martin D.	105	Burns, Fred M.	474
Blaziejewski, Paul A.	106	Harwell, William R.	474
Vodnichel, Paul M.	110	Scapper, Albert L.	474
Beaver, John N.	111	Coffey, Robert H.	477
Douglass, Leslie D.	111	Mitchell, Don C.	479
Marquez, Eddie	111	Bobb, James L.	480
Lutherford, Donald E.	111	Danz Jr., Harry H.	481
Leckie, Norman	120	Marquis, Donald R.	488
Riecken, Charles R.	125	Renard, Dale P.	490
Idell, Edward T.	126	Binder, Joseph C.	494
O'Donnell, Francis X.	126	Moser, James W.	495
Bauer, Richard G.	130	Woodard Jr., Stanisl A.	495
Brignar Jr., Alfred F.	130	Pouzar, Archie G.	498
Davenport Jr., Joseph	130	Fitzgerald, Douglas R.	502
Dufrene, Nelson P.	130	Faole, Douglas H.	502
Nauck, William E.	130	Loche, Anthony J.	502
Tedesco, Joseph B.	130	Collen, John D.	538
Stecker, Garland G.	131	Shuback, Walter N.	551
Baumeister, Fredric	134	Berry, Reginald C.	553
Chica, Thomas J.	134	Watson, Benny N.	558
Kohl, John F.	134	Joyce, Richard E.	567
Maccione, James	134	Taneriello, Sebasto A.	567
Mazzone Jr., Harry M.	134	Maynard, Robert G.	570
McMahon, Edward J.	134	Hauer, Thomas A.	573
Shutle, James	134	Rivello, Racci F.	573
Valenzo, Ross J.	134	Houlihan, James L.	577
Thomas, Ernest E.	141	Beach, Robert A.	583
Schreck Jr., Lawrence F.	143	Bawline, Edward F.	584
Bohat Jr., Edward J.	150	Gaff, Bernard	591
Diamond, Charles E.	175	Williamson, Peter M.	591
Hixon, James E.	175	Hollenbeck Jr., John S.	595
Lowry, Davey L.	175	Milman, John H.	602
Stevenson, James F.	175	Gnann Jr., Calian M.	606
Pellegrini, Donald F.	176	Robinson, Wm D.	606
Howard, Robert P.	177	Aunry, Nolan E.	611
Snell, K. M.	177	McNeil, Richard M.	611
Russell, Lowell L.	183	Barlow, Jerry R.	613
Whitaker Jr., Henry	183	Bock, Johnny L.	613
Bussey, Gerald T.	193	Nicholson, Bennie R.	613
Sindair Jr., Richard R.	193	Smith, J. M.	613
King Jr., Glendon	194	DiColo, Richard J.	631
Wood, Donald J.	213	Muffing, Allen D.	631
Deedrick, Harold C.	222	Panton, Byron D.	640
Pine, Murl H.	222	Wright, Fred M.	640
Page, Melville L.	226	Thomas, William	648
Eaton, Russell W.	242	Tudor, Leroy	659
Rutten, Wayne E.	242	Hewitt, David E.	668
Vassallo, Philip R.	245	Patrick, Robert L.	668
Backes, Carl J.	257	Monroe, George G.	683
Clark Jr., William C.	257	Wright, Otis	683
Pedersen, Bent H.	258	Laughey, Daniel J.	688
Dammie, Marvin L.	265	Boyd, Jeffrey A.	697
Garcia Jr., Arnulfo	278	Miller, Herbert L.	702
Meyers, Ronald B.	280	Taber, Thomas F.	702
Huberty Sr., Robert L.	292	Williamson, Jerry E.	702
Besette, Normond R.	300	Tamlinson, Thomas A.	714
Donaldson Jr., A. D.	301	Arnold, Neil R.	716
Moore, Richard R.	302	Davison, James G.	716
Spangler, John L.	306	Douglas, James P.	716
Morris, Keith F.	307	Page, John R.	716
Barber, Roger H.	323	Douglas, George L.	725
Dixon, Hubert C.	323	Allen, Thomas F.	733
Smith, Jack C.	323	Franklin, Jerry D.	760
Davis Jr., Joseph P.	325	Ray, Edgar C.	767
Howe, Roger A.	325	Borree, Jimmy	769
Brown, W. F.	329	Lyly, James M.	769
Konze, A. E.	332	Edwards, Beverly A.	773
Jennings Jr., Curtis C.	349	Baker, Mike W.	776
Little, Neil B.	349	deClair, Charles A.	781
Brels, John R.	353	Staves, Henry P.	781
Gelovsky, Rudy	353	Hannemuehler, Hans	804
Davis, Alvin H.	353	Devine, Ronald	816
DeCmelli, Onelio	353	Davis, Raymond G.	840
Incerto, Emilio	353	Davis, Roy F.	840
Paterson, William R.	353	Delap, Glen	890
Poula, Louie V.	353	Lee, Billy G.	898
Tobak, Joseph	353	Chapman, Donald C.	903
Christensen, Raymond D.	354	Deemer, Glenn E.	915
Dyson, Ronald	354	Rich, James C.	917
Griffin, Kenneth M.	354	Garber, John F.	952
Altman, Harold J.	357	Rathbun, Robert W.	952
Kingham, Frank R.	357	Naquin, Glenn P.	999

Partin, Charles A.	995
Lupeitz, Kenneth J.	1070
Beam, Kenneth L.	1141
Rogers, Fredric E.	1204
Watson, Douglas F.	1249
Vandez, Lee A.	1253
Biggs, Allen	1319
Sangin Jr., Peter A.	1377
Craft, Robert C.	1393
Geisler, William L.	1439
McGuire, Frank	1547
Ruppert, Charles W.	1547
Sgaito, Albert	1687
Peinszski, James	1852

CARD IN THE I.O. FORMERLY OF L.U.

Vecchio, Louis A.	3
McFee, Daniel	134
Gagnon, Ronald J.	166
Collins Jr., Thomas E.	263
Toll, Robert F.	501
McCaleb, Harold E.	549
Clayton, Richard S.	1319
Dickey, Delbert F.	1739

TOTAL DISABILITY PENSIONS DENIED

The following twenty-four total disability pension benefit applications were denied:

MEMBERSHIP IN L.U.

Minkler, John T.	6
Shaffner, Lawrence D.	26
Gradal, Nils A.	46
Holstetter, Robert E.	46
Brandberry, Frederic E.	58
Christman, Richard S.	58
Fike, Bernard A.	58
Schenk, Eugene P.	58
Williamson, Daniel J.	58
Williams, Dan D.	77
Werner, William I.	116
Oberlin, Alfred C.	126
Amadori, Jr., Reno L.	164
Murphy, Donald J.	212
Applin, Michael B.	219
Leonhardt, Clifford T.	340
Stout, Marion A.	340
Kirk, Lynn J.	357
Aguilar, Henry J.	440
Young, Dale C.	440
Humphries, Harold R.	441
Ford, Robert R.	551
Hassard, Ronald W.	639
Rapiardi, Carl J.	1749

APPLICATIONS FOR VESTED RIGHT TO PENSION BENEFIT APPROVED

The International Executive Council approved applications for vested right to pension benefit of the following members:

MEMBERSHIP IN L.U.

Leahy, John M.	34
Price, Dennis L.	57
Peter, Gerald E.	57
Harwart, Fred R.	59
Sensbach, Howard E.	71
Cashner, Jr., Donald O.	165
Hetherly, Warren E.	191
Gold, Robert G.	353
Wuite, Kenneth D.	569
Antioja, David L.	577
Denney, Russel L.	695
Gladd, Monroe	836
Penn, Paul M.	841
Sigur, Donald A.	861
Entz, Gene W.	1523

APPLICATIONS FOR VESTED RIGHT TO PENSION BENEFIT DENIED

The following two vested right to pension benefit applications were denied:

CARD IN THE I.O. FORMERLY OF L.U.

Harman, Jr., Robert	425
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MEMBERSHIP IN L.U.

Mullins, Charles W.	637
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PAYMENTS OF DEATH BENEFITS NON-RETIRED MEMBERS

The International Executive Council approved payment of death benefits payable under the provisions of Article XII, Section 2, of the IBEW Constitution to the following one hundred and eighty-five (185) non-retired members' designated beneficiaries:

MEMBERSHIP IN L.U.

Drysdale, Glenn O.	1
Graham, Thomas R.	2
Branowski, Frederick F.	3
Cucco, Jerry	3
Davis, John M.	3
DePrisco, Dennis	3
DeRosa, Vincent P.	3
Fraser, Roy	3
Irby, Michael	3
Juan Jr., Eugene M.	3
Koenig Jr., Erwin J.	3
Patrick, H.	3
Pennachio, Ralph	3
Rodriguez, Joseph R.	3
Ward, Daniel F.	3
Hallihan, Wayne W.	6
Pinner Jr., John A.	9
Clark, David W.	11
Kline, Wayne L.	11
Walsten, Dale G.	11
McManus, Peter J.	17
Mataska Jr., Raymond F.	38
Schranz, William R.	38
Ford, Douglas P.	46
Jackson, Ronald L.	46
Thompson, Dale W.	46
Williams, Stewart L.	46
Stonefield, Robert W.	51
Jenness, Kip D.	55
Roski, Robert W.	58
Shumaker Jr., Neles A.	68
Patrick, Joseph W.	71
Russell, James W.	71
Kenworthy, James M.	76
Calkins, Randolph G.	77
Muxen, David E.	77
Natus, Donald A.	81
Dattler, Todd E.	86
Coleman, Bradley S.	89
Horn, John M.	98
Dawling, Steven S.	99
Floyd, Leslie V.	101
Cronin, Allen F.	103
Donovan, Daniel T.	103
Emond, Robert F.	103
McKechnie, Frederick A.	103
Murphy, Robert P.	103
Taylor, John J.	103
Garipey, Robert R.	104
McDonald, Lawrence V.	104
McGuire, John D.	105
White Jr., Jack J.	112
Colbourne, Ronald E.	115
Roy, Cuthbert	115
Algalier, John R.	124
Grace, Edward W.	124
Bishop, Gerald L.	125
Arnold, Joseph F.	126
Sumner, Thomas L.	126
Baumeister, James M.	134
Dillon, John P.	134
DiCosola, Carmen J.	134
Goffen, Harold	134
Kloekner, John A.	134
O'Toole, Erin R.	134
Sievert, Kurt H.	134
Wrenn, Thomas F.	134
Jones, John F.	137
Smith, John L.	137
Dugan, John P.	141
Eberhart Jr., Paul J.	143
Snyder, James	143
Chase, Daniel A.	145
Stanton, Kenneth A.	164
Smith, John R.	165
Hazard, William E.	177
Summa, Joseph D.	181
Crutcher Jr., David M.	197

Beaney, Albert D.	211
Leo, Alphonse R.	213
Smith, Thomas B.	223
Halloran, John P.	254
Stricker, Richard R.	254
Green, Donald E.	258
Loch, William	258
Cochennec, Louis A.	262
Flynn, Jerry L.	265
Meusorn, Gary O.	265
Lebus, Edward H.	292
Michl, Girard R.	306
Fox, David J.	308
Patterson, George W.	313
Roy, William	326
Hermie, Darrell L.	340
Cain, Gerald	343
Freshko Jr., Michael	349
Sheppard, Thomas E.	349
Taylor, Willie J.	349
Bell, Ronald L.	353
Blackie, Brian H.	353
Deall, William E.	353
Gullins, Donald R.	353
Illingworth, Anthony J.	353
MacLeod, Donald	353
Schoenrock, Peter H.	353
Hopster, Joseph K.	357
Newman, Donald P.	357
Budd, Kenneth S.	358
Wilborn, Carl A.	388
Phillippi, John R.	415
Gallagher, Jack	424
Cardwell, Leonard A.	429
DiFilippo, John G.	439
Loponte, James	456
Banner, Robert G.	465
Eggers, Richard J.	494
Small, Cromwell T.	495
Jetter, Terry E.	501
Compton, Kermit K.	527
Childress, Donald R.	531
Zirzaw, Walter A.	531
Crowe, William E.	558
McDonald, Bronce E.	558
Showers, John K.	569
McGlone, Rickie R.	575
Brown, Rodney H.	576
Gill, Michael J.	584
Cate, Raymond	586
Devine, Bryan F.	586
Wardle, Wayne P.	586
Soltesbee, Boyce L.	595
Goulding, Richard	611
Page, Urbano	611
Bishop, David M.	613
Butcher, Hobart E.	613
Hunter, Wyatt D.	613
Means, Robert A.	613
Strickland, Thomas J.	613
Woodberry, E. S.	613
Friel, Robert J.	617
Sparrow Sr., Steven E.	637
Kiefer, James M.	640
Garnes, Glen W.	683
Halm, Paul F.	714
Jurman, I.	716
Jemelka, David A.	716
Miller, Raymond H.	724
Kindred, Don R.	725
Page, Richard P.	769
Buller, Jerry	816
Hendrix, Stephen L.	852
Nelson, Hackett H.	861
Mollere Jr., John	903
Reff, Martin J.	910
Roskos, Harry J.	953
McLaren, Russell A.	995
Harris, John M.	1124
McMorris, Edward D.	1141
Sizemore, Jackson D.	1205
Smith, Leigh C.	1253
Wilson, Charles W.	1257
Bradley, John P.	1319
Lykens, Robert L.	1319
Mariarty, Matthew F.	1319
Yeckley, Donald I.	1319
Rourke, Dennis J.	1369
Gillian, Gary R.	1393
Hunter, Richard L.	1393
Long, Wyckliffe D.	1527
Jacquot, Louis F.	1547
Nissen Jr., Clarence W.	1547
Brooks, Gerald	1687
Bratcher, Donald M.	1701
Bickerstaffe, Charles L.	1788
Davetuil, Gilbert P.	2085
Holland, William T.	2085
Murray, W.	2085
Jumaga, Roy	2085

Chamberlain, Kenneth J.	2166
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CARD IN THE I.O. FORMERLY OF L.U.

Guerrero, Noe P.	111
Cast, Robert L.	134
Fox, Richard L.	300
Pilz, Eddie	359
Off, Edward R.	516
Deppel Jr., John	623
Duboz, George B.	1211
Pelton, Lyle A.	1507

PAYMENT OF DEATH BENEFITS RETIRED MEMBERS

The council approved the payment of death benefits, authorized under the provisions of Article XII, Section 2, of the Constitution to the following one thousand, one hundred and nine (1,109) retired members' designated beneficiaries:

MEMBERSHIP IN L.U.

Baum, Carl V.	1
Clemson, Woodrow W.	1
Elcholz, John R.	1
Kelley, Michael P.	1
Lagermann, Wilbert L.	1
Loeffler, K. P.	1
Sparks, Henry S.	1
Stuard, Charles N.	1
Stuart, Stephen O.	1
Stucke, Harold F.	1
Tate Jr., William A.	1
Walters, Henry H.	1
Walters, Harold H.	1
Weller, Robert T.	1
Major, H. C.	2
Moxley, Jesse W.	2
Osick, C. B.	2
Rutherford, John E.	2
Bedel, H. J.	3
Braden, Henry J.	3
Breidenbruck, Joseph	3
Caravella, J.	3
Cooke, Walter J.	3
Carone, J. S.	3
Cracchiolo, Carmelo L.	3
Daly, Lawrence W.	3
De Fato, M.	3
Finizio Jr., Charles	3
Foggreen, A. W.	3
Frangipane, Joseph	3
Girdes, Edward	3
Gizzo, Edmund C.	3
Golding, D.	3
Gritschling, H. A.	3
Grant, R. J.	3
Greenberg, Meyer N.	3
Hensbin, A.	3
Klicker, Gerald H.	3
Hart, Gerald D.	3
Hill, A.	3
Hill, Leonard W.	3
Barnes, Duane F.	3
Graf, Jerome A.	3
Hyde, Lewis E.	3
Nelson, N. B.	3
Roymond, K. T.	3
Barrowman, Willard S.	3
Davis, Alexander L.	3
Kelhart, W. M.	3
Martin, Joe	3
McWilliams, Donald K.	3
O'Neil, P.	3
Peterson, J. L.	3
Robbins, W. K.	3
Seldomridge, W. D.	3
Shearer, H. H.	3
Spotsville, Fred D.	3
Wear, G. R.	3
Sharp, Harold R.	4
Vajrig, Ludwig G.	5
Saugstead, M.	5
Cook Jr., Hubert T.	5
Jones, Earl D.	5
Heitzner, I. L.	5
Meckler, A. S.	5
Napper, Montier W.	5
Sigmund, W. A.	5
Bliss, R. E.	6
Duncan, John D.	6
Ford, Charles F.	6
Holland, William T.	6
Northey, S. W.	6

Peters, Edgar W.	6
Gunnstrom, Roy R.	6
Riggar, Harry J.	6
Bassett, C. J.	7
Connors, John J.	7
Hettinger, Max	7
Vanderhorst, Lynn	8
Bills, Charles E.	9
Cassella, Bernard J.	9
Gilbert, Charles E.	9
Green, Marmet R.	9
Johnson, Gerald N.	9
McMahon, John P.	9
Moore, Dayton	9
Pallas, Andrew	9
Robinson, Michael	9
Star, Cloyd H.	9
Weber, Clarence E.	9
Dugan, Lewis M.	10
Reed, Charles L.	10
Adams, Edward M.	11
Ayello, Mike J.	11
Anderson, C. H.	11
Boley, Paul	11
Boll, Raymond	11
Barton, Alfred M.	11
Bennet, Arthur V.	11
Burrell, J.	11
Connett, Thomas F.	11
Cady, G. B.	11
Dumbostel, Heinrich O.	11
Evans, F. B.	11
Fischer, R. E.	11
Fisher, Harold K.	11
Fox, R. C.	11
Sobczynski, John	11
Franzen, H. E.	11
Harper, Eric D.	11
Hendricks, C. L.	11
Hess, Donald S.	11
Hoffman, C.	11
Ike, T. L.	11
Johnston, C. A.	11
Julian, I.	11
Karlinsky, Manuel	11
Lawhorn, James R.	11
Maddox, James J.	11
McKeown, Francis J.	11
Nelson, Jack W.	11
Ogden, Gus W.	11
Outler, George K.	11
Parker, B. J.	11
Poland, Ross E.	11
Rose, F. D.	11
Saunders, George F.	11
Spencer, A. W.	11
Stadler, Francis J.	11
Steele, Jack K.	11
Tuvald, Charles W.	11
Trump, H. W.	11
Walter, John M.	11
Wilson, Lloyd C.	11
Walfert, R. F.	11
Inghram, Gail H.	13
Klicker, Gerald H.	13
Hart, Gerald D.	16
Hill, A.	16
Hill, Leonard W.	16
Barnes, Duane F.	17
Graf, Jerome A.	17
Hyde, Lewis E.	17
Nelson, N. B.	17
Roymond, K. T.	17
Barrowman, Willard S.	17
Davis, Alexander L.	18
Kelhart, W. M.	18
Martin, Joe	18
McWilliams, Donald K.	18
O'Neil, P.	18
Peterson, J. L.	18
Robbins, W. K.	18
Seldomridge, W. D.	18
Shearer, H. H.	18
Spotsville, Fred D.	18
Wear, G. R.	18
Sharp, Harold R.	22
Vajrig, Ludwig G.	22
Saugstead, M.	23
Cook Jr., Hubert T.	24
Jones, Earl D.	24
Heitzner, I. L.	24
Meckler, A. S.	24
Napper, Montier W.	24
Sigmund, W. A.	24
Bliss, R. E.	25
Duncan, John D.	25
Ford, Charles F.	25
Holland, William T.	25
Northey, S. W.	25

Sigillo, Salvatore	25
Holser, Richard C.	26
Madden, Thomas J.	26
Mennerick, Ralph L.	26
Paul, Irving F.	26
Rabbitt, W. P.	26
Slaughter, William B.	26
Webster, J. J.	26
Meeds, N. T.	27
Olmanns, A.	27
Swanson, Woodrow O.	27
Andler, V. W.	31
Pisel, Jack L.	32
Sroute, Walter J.	32
Coxon, Raymond W.	34
Corelli, J.	35
Burke, John J.	38
Carlson, R. A.	38
Grimes, Roger C.	38
Kalina, Robert C.	38
Korasec, Charles R.	38
Murphy, David	38
Rose, Charles A.	38
Scott Jr., William W.	38
Cudnik, John M.	39
Dowell, L.	40
Olsen, Erling A.	40
Porter, D. L.	40
Zabel, H. E.	40
Cady, Alan B.	41
Irvine, Ewell	41
Koepf, L.	41
Lisfeld, Stephen	41
Pantling, Robert E.	41
Sobczynski, John	41
Waltzer, Eugene J.	41
Moffitt, Milton R.	42
Shane, Dwinell E.	42
Caldwell, F. E.	43
Hinchman, Bernard G.	43
King, A. B.	43
Niles, Frederick R.	43
Sitherlee, Martin	43
Faris, Calvin L.	44
Ellis, R. L.	46
Gilbertson, Lloyd A.	46
Hanning, A. W.	46
Hedlund, C. R.	46
Helfert, Richard E.	46
Holmquist, N. O.	46
Laing, Robert H.	46
Lindberg, W. H.	46
Morissette, C. L.	46
Porter, Arnold E.	46
Smith, Vern W.	46
Zellner, Floyd L.	46
McDonald, Richard A.	47
Naylor, C. G.	47
Reed, E. E.	47
Deck, Marvin F.	48
Ferguson, R. S.	48
Goodin, W. R.	48
Grower, H. F.	48
Jones, David T.	48
McConnell, G. W.	48
Smith, C. R.	48
Stevens, Carlton G.	48
Brown, Lloyd I.	51
Cook, R. J.	51
Gifford, William B.	51
Iversen, Clarence E.	51

Young, George C.	59	Minton, William A.	112	Miller, Floyd E.	159	Von Wald, Cyril C.	294	Koenig, Donald G.	388	Shiver, Eddie E.	511
Hoeler, Ernest L.	60	Burkhard, Giovanni F.	113	Robinson, Horace M.	160	Daniels, Arthur L.	295	McFadin, John F.	388	Hummel, E. F.	517
Broaddus, Dilmus T.	66	Young, Marion R.	113	Azola, Manuel J.	166	Henry, B. E.	295	Moore, C. P.	390	Cornel, Goetano A.	522
Byrd, Luther S.	66	King, John M.	115	Gemmitt, Joseph A.	166	Churchman, John E.	301	Thames, James W.	390	Harbers, Emery H.	527
Coker, Horace M.	66	Alexander, R. L.	116	Dover, Dillard	175	Leach, Lawrence	302	Walker, R. B.	390	Holonen, A. K.	530
Hamilton, Thomas M.	66	Chandler, Oval J.	116	Hulin, H. W.	177	Pacheco, Luciano	302	Gross, Harold	400	Hembree, H. A.	531
Nicholson, Harold D.	66	Dennis, Elmer C.	116	Murray Sr., Maurice W.	177	Wills, W. R.	302	Mackiewicz, Henry E.	400	Newell, Kermit E.	538
Ober, G. P.	66	Wilkes, John R.	116	Cole, Parley J.	180	Reale, William	303	Barnes, Harry E.	401	Gorn, Paul W.	540
Belcher, Ruben W.	68	Norman, R. W.	120	Couch, Robert E.	180	Newman, Harvey C.	304	Kantola, Allan O.	402	Kline, W. C.	540
Gochis, James E.	68	Steel, Harry O.	122	Squires, J. R.	180	Siles, S. B.	304	Little, George U.	405	Logan, R.	540
Hayes, Jack L.	68	Coffman, Edgar L.	124	DeCandio, Anthony J.	181	Thrasher, Clinton D.	304	Rogers, Harley W.	405	McConnell, William	543
Naraland, James P.	68	Hitchcock, Earl W.	124	Fessio, Libero	181	Creek, Joseph J.	305	Lineberger, Hubert L.	413	Houston, D. C.	547
Peterson, Leroy S.	68	Mason, Robert L.	124	Hanshaw, Kenne C.	183	Blower, Leo E.	306	Stone, Frank	413	Meek, B. A.	547
Jewell, Stanley P.	70	Snarely, Ralph E.	124	Hembree, Charley	183	Davis, Thomas P.	306	Gochenour, L. A.	414	O'Neal, Robert L.	553
Jess, Joseph F.	71	Tobin, Raymond E.	124	Leach, C. C.	183	Fowler, Herbert L.	306	Sullivan, Robert J.	420	Pendergraph, Paul C.	553
Sharp, Ollie L.	72	Uter, Robert E.	124	Wimbun, James O.	183	Sweitzer, Kenneth M.	306	Isack, Joe M.	423	Canaday, C.	558
Flynn, Howard A.	73	Waddell, Henry C.	124	Kinch, Ivan L.	191	Boskamp, Bernard H.	309	Golik, John	425	Graves, Ernest W.	558
Cooper, Glenn L.	76	Dickinson, Joseph W.	125	Ruzita, Michael	191	Huffine Jr., Roy	309	Rasmussen, Cleo L.	426	Locke, Aubie A.	558
Corrigan, M.	76	Egland, H. L.	125	Willits, N. J.	191	Kinder, Woodrow W.	309	Johnson, Jack T.	428	Robinson, John C.	558
Grish, W. D.	76	Evans, R. R.	125	Bussy, Gerald T.	193	Thompson, Herschel L.	309	Masato, Ernest S.	428	Scott, Billy S.	558
Hansen, Stanley E.	76	Haase, R. M.	125	Hughes, Donald E.	193	Whitler, Albert W.	309	Morris, Carl D.	428	Smith, John B.	558
Hoernrich, George J.	76	Johnson, V. C.	125	Wendall, Charles W.	193	Brown, Albert J.	310	Dennis, C. A.	429	Whitfield, Joseph W.	558
Bergstrom, Sherwood E.	77	Lawrence, Sylvester E.	125	Cross, Earl V.	197	Reath, Edward W.	310	Lagel, J.	429	Amy, Joseph T.	561
Briggs, Harry E.	77	Parcher, T. H.	125	Lindberg, W. O.	208	Pitard, G. R.	313	Miller, Dudley B.	429	Greene, Joseph P.	567
Darling, R. B.	77	Piney, R. S.	125	Aucot, D. L.	210	Valasco, Bernardo C.	314	Speck, R. S.	429	Closter, L.	568
Dunn, R. M.	77	Wheeler, Bruce G.	125	Forbes, J.	211	Mathews, W. A.	316	Stephenson, William D.	429	Longgren, Regis	568
English, James M.	77	Willis Jr., E. W.	125	DeKnight, Michael	212	Fisher, Roy A.	317	Paulsen, L. D.	432	Barnes, J. H.	569
Fadden, Joe	77	Glahn, Howard E.	126	Hake, Ralph F.	212	Smith, C. A.	317	Allum, William J.	435	Bush, Harleigh L.	569
Hobbs, Gilbert S.	77	Goodwin, Earlon A.	126	Ripperger, Glenn E.	212	Ketner, Kenneth B.	323	Piszko, Anthony	435	Coxon, I.	569
Ladenberg, Francis B.	77	Love, William D.	126	Barnon, Robert	213	Miller, Richard R.	325	Cornelius, C.	436	Davison, James E.	569
Lamb, Earl E.	77	Ferrara, S.	130	Little, John K.	213	Gleason, H. E.	326	Fuller, Lindell H.	436	Nunes Jr., William W.	569
McGinnis, H. C.	77	Pedraza, H. J.	130	Murdock, Leonard C.	213	Zelle Jr., John C.	329	Dunkelberger, Richard F.	437	Tipton, T. M.	569
Moody, T. M.	77	Rhodes Jr., Daniel H.	130	Symons, L.	213	Eror, Nicholas G.	332	Maloney, William H.	438	Turnock, Edward W.	569
Packer, George A.	77	Brackney, James R.	131	Winward, R. E.	217	Hall, H. K.	332	Harmon Jr., Ralph D.	440	Deils, G. J.	570
Peterson, Leroy A.	77	Stecker, Garland G.	131	Besette, Raymond A.	224	Lee Jr., James R.	332	Avey, W. F.	441	Eastman, G. H.	570
Ream, Roy S.	77	Collif, John F.	134	Fichter, H. H.	226	Gaskill, J. E.	333	Barnett, Charles A.	441	Kwaser, Theodore R.	570
Schacht, Paul A.	77	Damit, George H.	134	Herbert, Robert C.	226	Dewberry, S. S.	336	Martin, Harry C.	441	Schwarz, Victor	570
Stewart, Norman J.	77	Davis, Frank J.	134	Jones, Howard P.	226	Stout Jr., Hal E.	336	McCall, W. J.	441	West, E. H.	570
Turner, F. G.	77	Douglas, F.	134	Bradshaw, C. E.	230	Beard, H. A.	340	McManus, John	441	Immon, D. J.	573
Walker, J. E.	77	Duperow, Donald E.	134	Kinch, M. A.	230	Houcher, Kenneth L.	340	Mitchell, Neil R.	441	Eastwood Sr., Robert S.	575
Bell, Norman E.	79	Hepburn, John	134	Laird, Robert	230	Morris, Paul K.	340	Richardson, Donald F.	441	Singer, Richard L.	575
Rindge, Kenneth F.	79	Culton, Robert	134	Culton, Robert	230	Murray, W. H.	340	Simmerman, C. A.	441	Goudeau, Rufus J.	576
Calhoun Jr., James M.	80	Jones, William M.	134	Waller, Gordon J.	230	Pease, P. C.	340	Woodworth, E. C.	441	Tenn, David A.	577
Knakol, Frank E.	80	Kaiser, H.	134	Armstrong, Milton B.	234	Vandenberg, R. H.	340	Fisher, Gene A.	442	Woodruff, Alfred	581
Threadgill, Ed	80	Kornus, N. V.	134	Asher, W. H.	234	Hanson, Erling M.	343	Johnson, K. T.	445	Campbell, William T.	584
Greene, James D.	82	Kovac, F.	134	Wise, John A.	237	Nietz, Robert M.	343	Orsborn, Von H.	445	Henson, E. B.	584
Madosky, Charles E.	82	Luby, F. J.	134	Keenan, Paul S.	238	White, James M.	343	Archibald, Daniel R.	446	Hudlin, Edward E.	584
May, James B.	82	Marra, A.	134	Andersen, Harry	241	Besky, Harry G.	344	Johnson, Merlin L.	449	Money, Jack A.	584
Miller, P. E.	82	Nelson, John H.	134	Kupka, L. P.	241	Turner, A. L.	345	Andrews, Theodore C.	453	Dick, Warren J.	589
Judy Jr., Farrell L.	84	Newswold, Harry J.	134	Christensen, Jack D.	242	Glas, Ernest	347	Krackenberger, William	456	Carter, Robert	590
Kiney, James A.	84	O'Connor, Bernard M.	134	Meskinen, Frank	245	Jorgensen, Harry	347	Densman, Jack T.	460	Smith, Jack W.	590
Paris, E. J.	84	Olson, T.	134	Schuler, Richard I.	245	Reed, Robert L.	347	Harris, Wilbur H.	461	Footle, Frank A.	591
Dehond, G. S.	86	Omens, Joseph C.	134	Stodes, Glenn R.	245	Covington, David M.	349	Jacobson, Glen E.	465	Jamagin, Clive	591
Price, Robert	86	Ouerback, Howard C.	134	Low, Fred L.	246	Fisher, Bryan P.	349	Kleindorfer, Daniel V.	465	Jennings, Neal O.	591
McCoppin, Granville P.	88	Roussman, Allen R.	134	Vulgumore, Herbert S.	246	Henderson, F. D.	349	Rosenquist, I. E.	465	Pompper, Franklin L.	592
Wagner, Paul E.	88	Recupido, Donald F.	134	Day, J. P.	248	Keenan, Robert S.	349	Surber, Leonard D.	465	Baker, R. W.	595
Lynch, J. A.	96	Reid, Richard C.	134	Schultz, F. M.	249	Reid, Harold G.	349	West, John B.	465	Hamm, Frank E.	595
Berghof, Joseph F.	98	Salm, Frank L.	134	Bishop, Gordon F.	253	Paolotti, E. V.	350	McCabe, Thomas J.	467	King, E. J.	595
Chetlain, William L.	98	Schiff, B.	134	Jones, Ernest J.	254	Busley, William O.	352	Sundmacher, Elmer A.	475	Mathews, George E.	595
Lynch, Leonard P.	98	Serawski, Stanley	134	Kellher, M.	254	Fisher, F. A.	352	Alcorn, Ernest L.	477	Nichols, J. R.	595
Wright, Robert W.	98	Whitaker, Stanley A.	134	Boffell, Hugh E.	258	Craven, John D.	353	Simonsen, Edwin J.	477	Fleming, Ulric C.	602
DiChiara, Vincent	99	Sorenson, Robert J.	134	Burns, Robert	258	Hucker, Douglas	353	Barlow, William D.	478	Malenowski, Charles A.	602
Fallon, J. J.	99	Spinkings, Wayne E.	134	Thiele, Fred W.	258	Hill, A. E.	353	Hager, Kenneth R.	478	Fisher, Raymond F.	604
Hochman, Leo C.	99	Thiele, Fred W.	134	Ollett, J. H.	258	Huffman, Newson M.	353	Britten, Trety N.	479	Robbins, R.	605
Keller, E. V.	100	Tipward, Richard W.	134	Sage, Arthur E.	258	Lahay, Edward J.	353	Easterling, Leon E.	479	Craig, W. E.	606
Lowry, James M.	100	Torbo, Edward J.	134	Walt, Len A.	258	Letimer, James G.	353	Hardwick, William P.	479	Moody, Ernest	606
Riccardi, Frederick V.	100	Trinker, T. C.	134	Hopkins, Bert C.	259	MacLean, John L.	353	Hosker, C. T.	479	Robinson, Wm D.	606
Burgmeyer, M.	102	Wecker, Walter	134	Nelson, John G.	259	McEwen, William S.	353	Kennedy, Milo B.	479	Hopper, Tolle R.	611
Bridges, Walter S.	103	Werk, Frank J.	134	Cornelius, H. W.	263	Somerville, J. R.	353	Tadlock, Oliver M.	480	Martinez, A.	611
Bumpus, George E.	103	Wischhoefer, R. O.	134	Hense, Arthur E.	263	Wilton, Ernest C.	353	Carrwell, Jack E.	481	Gray, Thomas P.	613
Burns, James F.	103	Zelenko, Loddie J.	134	Homan, George K.	263	Boshard, H. B.	354	Ruddick, Myron E.	481	Reeves, Ronald	617
Cleary, William J.	103	Mader, John P.	135	Johnston, Ellis R.	265	Christensen, Merton E.	354	Temple, L. M.	481	Hassell, Ted	619
Cooney, Bernard	103	Polbicki, Paul J.	135	Hallmark, E. D.	266	Keller, David L.	354	Zickler, E. A.	481	Morris, Reginald J.	636
Gully, William	103	Thurme, Lawrence W.	135	Ravenscroft, John W.	266	Young, Max E.	354	Jackson, L. F.	482	Belcher, Lawrence O.	637
DeFerra, Frank	103	Arnold, Otto J.	136	Baldau, John J.	269	Dorn, Gary E.	357	Hagenson, Carl L.	483	Davis, H. B.	637
Erickson, Alfred D.	103	Duncan, Joe C.	136	Thomas, John A.	270	Ficus, William J.	357	Guay, George H.	490	Kalabakes, G.	637
Katler, Albert	103	Lee, J. G.	136	Hutton, Eugene E.	271	Noah, Charles E.	357	Lewis, S. L.	490	Stron, C. J.	639
Kelley, Francis M.	103	Moore, G. T.	136	McDowell, W. C.	271	Neal, Hubert B.	357	Hoover, Ward W.	491	Bokker, Peter H.	640
Krueger, Richard E.	103	Roberts, Earl E.	136	Lang, J. J.	275	Proffitt, Charles H.	357	Bourbonnais, Armond	492	Blaser, Richard A.	640
Laiselle, Clifford J.	103	Vincent, Johnnie M.	136	Rager, Raymond F.	275	Rick, Lester J.	360	Buck Jr., Elmer	494	Marsh, Claude E.	640
McClenny, E. P.	103	Woodruff, George F.	136	Danielson, Ray F.	276	Riley, L. R.	360	Czerwinski, James R.	494	Pinault, Angel L.	640
O'Neil, James F.	103	Rothermund, Carl	141	Adams, Gordon S.	278	Ivengood, E.	361	Daly, J. J.	494	Heimlinger, V. Y.	641
Osborne, Charles W.	103	Barny, Howard A.	143	Hill, Floyd W.	278	Betz, John C.	362	Dubinski, Raymond P.	494	Hoaten, E. E.	647
Zedalis, Adolph J.	103	Carnahan, R. V.	143	McWilliams, H. W.	278	Riley, Charles W.	362	Kuehn, Kenneth J.	494	Yancey, Otis D.	647
Tollestrup, E.	105	Davis, John W.	143	Montgomery, Lee E.	278	Erah, James C.	367	Liebsenstein, Howard O.	494	Furginson, Earl H.	648
Baham, Claude L.	106	Gladney, Martin R.	143	Morrison, Albert R.	278	Kirk, Leroy S.	367	Rebman, L. J.	494	Harper, William	651
Cottrell, Leroy	106	Shimp, Howard L.	145	Tackett, R. W.	278	Mercer, Lawrence A.	367	Bates, Oscar O.	496	Chambers, Donald K.	659
Elliott, Jack	108	Carter, Raymond K.	146	Dickenson, R.	288	Chamberlain, William D.	369	Swears, Elvino P.	497	Johnson, Charles E.	659
Mau, Frederic W.	108	Henderson, W.	146	Kenny, Ray K.	288	Jagers, Otis T.	369	Curran, W.	501	Laws, Arly I.	659
Schumann, Robert	108	New, Millard W.	146	Hall, R. H.	291	Specks, Louis E.	369	Golanite, Joseph A.	501	Sculley, K. L.	659
Keyser, Herbert A.	109	Sanders, Karl R.	146	Huberty Sr., Robert L.	292	Opedahl, G. S.	372	Knoepfel, Harold	501	Strubel, Theodore	659
Brain, Ardel H.	110	Cault, Wesley W.	150	Judith, William P.	292	LaBane, A. J.	377	MacDonald, Donald	501	Tucker, Nile V.	659
Lloyd, Gordon J.	110	Witten, Henry W.	150	Miner, Harold L.	292	Hudznick, F.	378	Musor, John C.	501	Wilson, Carl W.	659
Ruby, Harold L.	110	Zawosky, Peter P.	150	Paul, Jerry D.	292	Wilson, Odell	382	Tobin, J.	501	Currie Jr., Stanley J.	666
Wayne, Samuel P.	110	Crawford, G. D.	150	Sinon, Joseph R.	292	Hordage, Lloyd	384	Hawkins Sr. Frank	505	Edwards, Murray R.	672
Yetter, Warren A.	111	Bornemann, Roland R.	158	Weidinger, A. G.	292	Booth, Wilbur R.	387	White, Vernon D.	505	Haven, C. L.	672
Bean, John F.	112	Lindner Jr., Alvin W.	158	Lake, William F.	294	Hudson, J. H.	387	Anderson, Frank J.	508	Wassel, Andrew J.	672
Keith, William S.	112	Millard, Duane E.	159	Rahja, William F.	294	McIntire, Van C.	387	Venier, J. O.	510	Blackstock, Harold	673

Christopher, Richard D.	675	Hough, Henry J.	836	Mullaney, J. J.	1305	Darby, W. D.	1610	Ralston, Earl M.	568
Clamont, Anthony W.	675	Fielder, Edward E.	841	Belyeu, Samuel D.	1316	Deakins, Roger L.	1610	Rathje, W.	1377
McGaha, Eugene	676	Snuggs, Edward C.	841	DeLoach, Robert L.	1316	DeGrote, Peter F.	1610	Rausch, G. J.	
Bartholomew, George A.	682	Biggs, Carl W.	846	Mailhock, A. L.	1319	DeLuco, Nicholas J.	1610	Rector, Noble J.	
Fountain, Robert L.	682	Chase, C. T.	846	Rhines, Robert R.	1319	DeSauniers, Howard E.	1610	Richter, Bruno E.	
Richardson, H. A.	682	Denton, O. A.	846	Lewis, James B.	1323	Doyle, Christopher A.	1610	Richie Jr., Winfield R.	
Criener, Robert G.	683	Naylor, Paul H.	846	Davis, Donald M.	1339	Drum, L.	1610	Rogers, E. L.	
Fallor, Joel A.	683	Owensby, L. F.	846	Leach, John W.	1340	Dufault, Edgar M.	1610	Rogers, Lawrence A.	
Sharon, John R.	683	Tucker, E. S.	846	Corrillo, Mabel K.	1357	Eckes, A. L.	1610	Solnick, Adjust V.	
Starkey, W. J.	683	White, J. L.	846	Kaulakukui Sr., James K.	1357	Emanuel, Sidney	1610	Solman, Otis M.	
DeBeau, Arthur	684	Norris, A. C.	848	Marusa, Dominic	1361	Everett, L. H.	1610	Schick, William M.	
Evans, J. A.	684	Gustland, A. L.	861	Clymer, Daniel I.	1362	Fair, O.	1610	Schleicher, Fred	
Patterson, Donald J.	692	Window, John J.	861	Norris, Ronald D.	1377	Farmer, C. D.	1610	Schneider, Robert G.	
Turner, William R.	692	Camer, G. M.	872	Trivisonno, L. M.	1377	Farrell, James R.	1610	Schober, Francis J.	
Truett Jr., William	697	Jones, Burnett L.	872	Brington Jr., Jesse A.	1393	Ferrer, J. J.	1610	Schultz, Orville F.	
Walstra, Daniel	697	Shanklin, Edward H.	872	Holbert, Norbert J.	1393	Fix, Herbert N.	1610	Schwartz, Lloyd C.	
Welter, F.	697	Knight, Robert	873	Palmon, L. F.	1393	Foard, H. D.	1610	Segedy, Edward W.	
Pudlos, F.	700	Minnick, C. E.	873	Schwartz, Bernard J.	1402	Fyack, J. J.	1610	Sellers, R. L.	
Acuff, Everett C.	702	Roush, B.	876	Esge, Walter L.	1426	Gallagher, John F.	1610	Seftles, Arnold J.	
Benton, C. R.	702	Allen, Robert E.	880	Pinkley, Robert B.	1439	Garnache, Richard A.	1610	Shoopman, B. H.	
Fryer, John H.	702	Lovell, Robert E.	880	Walch, Harold D.	1439	Genovese, Philip W.	1610	Shultz, John R.	
Jacobson, R. J.	702	Moss, Robert R.	881	Smrkar, William S.	1460	George Jr., Harry	1610	Simpson, George R.	
Jany, Herman J.	702	Graves, Earl	889	Wycokoff, Ernest E.	1466	Giguere, A. T.	1610	Smith, Charles M.	
Johnson, Robert	702	Harwell, Andrew E.	893	Scanlon, Joseph J.	1470	Gilson, G. M.	1610	Smith, F. R.	
Jones, Loren C.	702	Reed, R. T.	894	Vogt, William H.	1474	Goebel, Curtis H.	1610	Southern, Floyd S.	
Nevels, Willard E.	702	Taylor, William H.	898	Polwin, Herbert E.	1484	Goff Jr., Glover D.	1610	Spencer, Sidney A.	
Norman, M. C.	702	Aceman, Ray	903	Deringer, L. E.	1501	Gorychke, Richard F.	1610	St. John, C. H.	
Reynolds Jr., Frank	702	Allen, Russell W.	903	Leahy, Donald J.	1505	Grogg, Lorabelle	1610	Staff, Paul	
Small, K. L.	702	Claudel, G.	903	Allen, Robert L.	1523	Haltmaier, Francis F.	1610	Stump, F.	
Tutill, Charles E.	702	Watts, Judson H.	904	Brown, Davis T.	1529	Holcomb, Woodrow W.	1610	Theroux, L.	
Stanton, Maynard D.	704	Swann, William	911	Jones, Jack B.	1531	Harshberger, Hubert E.	1610	Thomas, Charles E.	
Taylor, Stanley	704	Parramoure, A. M.	915	Chisum, Gerald C.	1547	Hart, David	1610	Thompson, W. H.	
Kiel, A. L.	708	Cheek, S. B.	920	Damron, Clyde	1547	Harshorn, Dallas E.	1610	Thompson, Herman W.	
Stoelzel, L. F.	708	Sulley, Frank M.	920	Johnson, Ralph A.	1547	Heath, Fred W.	1610	Talbot, James D.	
Preville, J.	709	Anderson, Ernest	932	Rokeberg, M. R.	1547	Hebal, W. H.	1610	Tracy, L. J.	
Ross, A. R.	709	Mason, Richard C.	932	Strassburg, Willard D.	1547	Hedlund, J. A.	1610	Travaglini, Eugene F.	
Evans, Elias	712	Brown, Edmond K.	940	Sunsted, August B.	1547	Heltan, Woodford R.	1610	Turner, Sherwood T.	
Leek, Edwin W.	712	Booze, P. E.	942	Wheeler, Leonard E.	1547	Hendricks, C. C.	1610	Tutill, Charles D.	
Seeger, James H.	712	Hall, Leonard J.	944	Crawshaw, Dean A.	1579	Holliday, Willard E.	1610	Upton, Onard	
Lindell, G.	713	Wilhoite, Raymond J.	946	Diffily, Daniel J.	1631	Holliday, Harley D.	1610	Valgren, R. E.	
Pearcy, James F.	714	Field, Ernest R.	948	Fahrendorf, Carl A.	1701	Hopkins, W. T.	1610	Vandellist, N. C.	
Duncan Jr., Maurice P.	716	Fuerstman, A. A.	949	Thurman, Earl B.	1701	Hoskins, Boyd S.	1610	Vineyard, William H.	
Garren, James D.	716	Johnson, Roy L.	949	Hudson, James D.	1703	Houch, Melvin J.	1610	Walberg, James A.	
Hargraves, E. L.	716	Gordon, Brian G.	952	Roper, C.	1703	Howell, Eldon O.	1610	Walden, James H.	
Hart, George V.	716	Boese, Gilbert J.	953	LeBlanc, Antonio R.	1788	Hubbard, Frank H.	1610	Walters, M. K.	
Lindsay Jr., Brady	716	Card, L. O.	953	Pengelly, K. S.	1814	Hughes, J. S.	1610	Wertman, W. P.	
Mossingale, Alfred P.	716	Reed, Eugene S.	953	Dunlap, Lawrence M.	1832	Hutchinson, Horace L.	1610	Whitaker, Lester T.	
Perry, Carl E.	716	Stark, E. F.	953	White, R. A.	1860	Jacob, A. B.	1610	White, W. S.	
Roberts, Gerald E.	718	Stevens, Clarence A.	965	Harrison, Gilliam F.	1925	Jensen, Otto G.	1610	Wight, Wayne A.	
Arlin, Walter H.	719	Johnson, R. G.	968	Snipes, R. L.	1965	Johnson, William W.	1610	Wilber, Jack	
Bowen, Maurice R.	721	Reel, Roy	968	Solan, David	1968	Jones, Luther A.	1610	Wildman, Wayne A.	
Korem, Joseph A.	724	Bedilion, Robert G.	972	Tobias, Thomas A.	1984	Jones, Robert A.	1610	Williams Jr., Bill H.	
Martin, Joseph F.	724	Jackson, I. D.	972	Young, Harold C.	2027	Kane, V.	1610	Witwer, Charles R.	
Rogers, John F.	725	Murray, L. G.	975	Gaddis, William H.	2148	Kasper, Betty I.	1610	Wartham, Curtis	
Estler, Delbert E.	728	Brinkley, Norman L.	980	Bertzky, W. V.	2150	Keith, Vernon A.	1610	Wawik, Michael	
Kirpatrick, Willard A.	734	Furlow, John T.	995	Johnson, C. O.	2150	Kentris, Donald S.	1610	Zauchinger, J. W.	
Price, Paul F.	734	McMurray, Calvin K.	995	Rainville, Louis	2169	Kollath, Richard E.	1610	Zorn, James H.	
Oliver, P. H.	736	Parent, Lee M.	995	Murphy, Frank	2295	Kristoferson, B.	1610		
Brenner, C. N.	743	Raborn, Gordon G.	995			Laptenok, W. L.	1610		
Sewell, John M.	756	Scutlock, Hayward	1001			Leahy, Michael T.	1610		
Uher, Thomas C.	756	Thorne, John W.	1001			Leedy, W. R.	1610		
Villa, Raymond	756	Anderson, Charles H.	1002			Lenhart, H. O.	1610		
Berrier Jr., Fred	760	Deaver, Leo R.	1002			Lipski, Aloysius J.	1610		
Elkins, Grover W.	760	DeShazo, Woodrigh C.	1002			Little, J.	1610		
Gaddis, Robert L.	760	Graybill, J. W.	1047			Lulling, Henry J.	1610		
Garrett, Clarence H.	760	Bade, Joseph E.	1049			Manning, P. J.	1610		
Gethi, M.	760	Bodley, James R.	1053			Marhofer, G.	1610		
Halder, W. C.	760	Borwick, W. L.	1053			Mayfield, Dale M.	1610		
Keith, Robert L.	760	Beecher, Warren C.	1053			McCaig, Duncan R.	1610		
Stark, L. P.	760	Bendel, Anthony	1070			McCulloch, Ramsay	1610		
Williams, Aaron W.	760	Berry, Robert F.	1077			McKelvey, Paul C.	1610		
Cote, A. J.	764	Bingham, C. A.	1089			McLaughlin, Roland M.	1610		
Felton, F. G.	768	Blett, Ernest B.	1095			McLaughlin, G. H.	1610		
Paulson, F. O.	768	Bohm, Robert L.	1106			McMillin, Charles J.	1610		
Cowan, Clive	769	Booth, Charles P.	1149			McNeill, R. L.	1610		
Debuty, Warren R.	769	Borer, K. P.	1152			Mennemeyer, Francis W.	1610		
Kempson, Carroll S.	772	Braden, Castle L.	1159			Michel, Edward J.	1610		
Berard, E.	773	Breit, John P.	1183			Miller, Samuel G.	1610		
Coleman, William C.	773	Brewer, Esmond E.	1186			Morrison, William I.	1610		
McDonald, William M.	774	Brooker, Smith M.	1186			Muche, Glenn W.	1610		
Godley, C. L.	776	Brown, Edward J.	1200			Muranyi, Kalman A.	1610		
Laney, William E.	776	Brown, H.	1205			Nelson, G. A.	1610		
Summers, Gail	778	Burgess, Joseph A.	1212			Nelson, David L.	1610		
Kendall, John W.	800	Canfield, E. W.	1212			Nevius, George M.	1610		
Doyle, Thomas E.	806	Canfield, John	1212			Newell, George R.	1610		
Holmes, Clifford	806	Cannon, E. L.	1220			Nygren, E. D.	1610		
Gardner, Robert D.	812	Carlson, Ralph R.	1220			O'Donnell, Harold F.	1610		
Miller, Kenneth B.	812	Carpenter, David C.	1228			O'Malley, James F.	1610		
Pilson, T. E.	813	Clark, Allen L.	1241			Olson, Elmer F.	1610		
Adams, John C.	816	Conner, G. E.	1245			Payne, C. G.	1610		
Cork, C. L.	816	Cannolly, Robert E.	1245			Presemeister, Charles	1610		
Hambank, W.	816	Cooper, Vincent W.	1245			Pelley, J. A.	1610		
Hughes, A. K.	816	Crawford, Edward S.	1245			Peters, Donald	1610		
Carty, A. E.	817	Cromack, Arthur A.	1245			Pollehoff, D.	1610		
Haikara, J. E.	817	Cunningham, Charles D.	1249			Poole, Charles D.	1610		
Oswald, G. W.	817	Czarnik, Jacob A.	1249			Profeda, Joe J.	1610		
Avirett, Christoph	824	Dadson, Richard H.	1253			Quist, Kenneth L.	1610		
Jackson, Henry C.	828	Dameshek, Solomon	1260			Ragatz, C. C.	1610		

MEMBERSHIP IN I.U.

Hudson, James D.	1
Schneider, James L.	1
Farrell, James B.	9
Hytek, James P.	11
Leader, Philip	11
Walters, Vernon C.	11
Bond, Willis H.	24
Bailey, Jr., Norris W.	41
Swearingen, Edward E.	53
Woodward, James M.	53
Anderson, Eugene A.	58
Allen, Robert R.	71
Robinson, Robert L.	98
Kellerhals, Edward A.	100
Muscara, John A.	126
Nauck, William E.	130
Derosier, David D.	134
Rodgers, Loren L.	134
Saki, Raymond T.	134
Brown, William B.	175
Newman, Terry L.	175
Miller, Johnny	177
Young, David	213
Wilkins, William J.	222
Isbister, William W.	230
Tobin, Thomas J.	245
Beattie, Joseph S.	303
Zukovic, Bazo	344
Dulson, Ronald	354
Parks, H. L.	369
Lindsey, K.	379
Harrison, Bob	401
Saucherko, John	424
Marlette, Donald B.	465
Weatherly, Earl	527
Smith, J. M.	613
Berry, Thomas D.	640
Tudor, Leroy	659
Ladd, Bill L.	684
Sage, Harry	692
Frazier, Harshel G.	716
Ray, Cecil	733
Barton, Wilton I.	772
Engelman, Ronke W.	898
Zomer, Hendrick	952
Gouliou, Andre M.	993
Parin, Charles A.	995
McLeod, Leighton L.	1095
Martin, Roger	1249
Warner, Anthony E.	1339
Anderson, Alfred C.	1385
Carpenter, John H.	1516
McKinnon, Lawrence E.	1788
Beer, Harold E.	2085

BIRTH DATES CORRECTED

Acceptable documents were submitted, and corrections have been made in the International Office records, of the following members:

CARD IN THE I.O. FORMERLY OF I.U.

Wembley, Ira	134
Outlaw, Dempsey E.	382

THE NEXT REGULAR MEETING

This regular meeting of the International Executive Council was held in Washington, D.C. The meeting adjourned Friday, September 4, 1992.

The next regular meeting will commence at 8:00 a.m., Monday, December 7, 1992, in Washington, D.C.

FOR THE INTERNATIONAL EXECUTIVE COUNCIL
J.R. "Jim" McAvoy, Secretary
International Executive Council

IN MEMORIAM

PBF Death Claims Approved for Payment in August 1992

Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount
1	Drysdale, G. O.	5,000.00	Pens. (3)	Horenstein, I.	2,400.00	Pens. (58)	Sylvester, H. H.	2,400.00	Pens. (226)	Jones, H. P.	2,400.00
3	Juan Jr., E. M.	3,400.00	Pens. (3)	Raimo, V.	2,400.00	Pens. (59)	Mathews, G. A.	2,400.00	Pens. (230)	Waller, G. J.	2,400.00
3	Patrick, H.	5,000.00	Pens. (3)	Salerno, A. J.	2,400.00	Pens. (59)	Young, G. C.	2,400.00	Pens. (238)	Keenan, P. S.	2,400.00
3	Ward, D. F.	5,000.00	Pens. (3)	Scalzo, J.	2,400.00	Pens. (60)	Haefer, E. L.	2,400.00	Pens. (241)	Kupka, L. R.	2,400.00
9	Davidson, J. E.	10.00	Pens. (3)	Schultheis, H. J.	2,400.00	Pens. (68)	Belcher, R. W.	2,400.00	Pens. (242)	Christensen, J. D.	4,440.00
9	Pinner Jr., J. A.	5,000.00	Pens. (4)	Boecker, F. C.	2,400.00	Pens. (68)	Gochis, J. E.	480.00	Pens. (245)	Meskinish, F.	2,400.00
11	McGivney, W. L.	566.67	Pens. (5)	Braun, R. H.	2,400.00	Pens. (68)	Hayes, J. L.	2,400.00	Pens. (245)	Schuler, R. I.	3,318.24
17	McManus, P. J.	5,000.00	Pens. (5)	Heitzenrater, I. L.	2,400.00	Pens. (68)	Peterson, L. B.	2,400.00	Pens. (245)	Srodes, G. R.	2,400.00
26	Kohlmeyer, J. H.	2,000.00	Pens. (5)	Sigmund, W. A.	2,400.00	Pens. (70)	Elliot, J. R.	500.00	Pens. (248)	Day, J. P.	2,400.00
46	Jackson, R. L.	3,400.00	Pens. (6)	Northey, S. W.	2,400.00	Pens. (72)	Sharp, O. L.	2,400.00	Pens. (254)	Jones, E. J.	2,400.00
46	Thompson, D. W.	5,000.00	Pens. (6)	Peters, E. W.	2,400.00	Pens. (76)	Cooper, G. L.	2,400.00	Pens. (257)	Whitaker, S. A.	2,400.00
58	Rousku, R. W.	5,000.00	Pens. (9)	Bills, C. E.	2,400.00	Pens. (76)	Hansen, S. E.	2,400.00	Pens. (258)	Burns, R.	2,400.00
76	Kenworthy, J. M.	10,000.00	Pens. (9)	Green, M. R.	2,400.00	Pens. (77)	Fadden, J.	2,400.00	Pens. (258)	Olffert, J. H.	2,400.00
81	Nafus, D. A.	5,000.00	Pens. (9)	Robinson, M.	2,400.00	Pens. (77)	McGinnis, H. C.	2,400.00	Pens. (258)	Sage, A. E.	2,400.00
89	Coleman, B. S.	10,000.00	Pens. (9)	Starr, C. H.	2,400.00	Pens. (77)	Stewart, N. J.	2,400.00	Pens. (258)	Watt, L. A.	4,520.00
99	Dowling, S. S.	3,400.00	Pens. (11)	Adams, E. M.	2,400.00	Pens. (80)	Calhoun Jr., J. M.	2,400.00	Pens. (259)	Hopkins, B. C.	2,400.00
103	Donovan, D. T.	5,000.00	Pens. (11)	Bailey, P.	2,400.00	Pens. (80)	Knakal, F. E.	2,400.00	Pens. (292)	Huberty Sr., R. L.	4,480.00
103	Emond, R. F.	5,000.00	Pens. (11)	Franzen, H. E.	2,400.00	Pens. (82)	Greene, J. D.	2,400.00	Pens. (294)	Rahja, W. F.	2,400.00
103	McKechie, F. A.	5,000.00	Pens. (11)	Hendricks, C. L.	2,400.00	Pens. (82)	Miller, P. E.	2,400.00	Pens. (294)	Vanwald, C. C.	2,400.00
112	White Jr., J. J.	5,000.00	Pens. (11)	Hoffman, C.	2,400.00	Pens. (86)	DeHond, G. S.	2,400.00	Pens. (295)	Daniels, A. L.	2,400.00
115	Colbourne, R. E.	5,000.00	Pens. (11)	Maddox, J. J.	2,000.00	Pens. (96)	Lynch, J. A.	2,400.00	Pens. (295)	Henry, B. E.	2,400.00
124	Grace, E. W.	5,000.00	Pens. (11)	Outler, G. K.	2,400.00	Pens. (99)	DiChiara, V.	2,400.00	Pens. (301)	Churchman, J. E.	2,400.00
126	Sumner, T. L.	10,000.00	Pens. (11)	Stadler, F. J.	2,400.00	Pens. (100)	Riccardi, F. V.	2,400.00	Pens. (302)	Pacheco, L.	2,400.00
134	Baumeister, J. M.	5,000.00	Pens. (11)	Steele, J. K.	2,400.00	Pens. (103)	Bridges, W. S.	2,400.00	Pens. (303)	Reale, W.	2,400.00
134	DiCosola, C. J.	5,000.00	Pens. (11)	Wolfert, R. F.	2,400.00	Pens. (103)	Katler, A.	2,400.00	Pens. (304)	Newman, H. C.	2,400.00
134	Wrenn, T. F.	5,000.00	Pens. (16)	Hart, G. D.	2,400.00	Pens. (103)	Loiselle, C. J.	3,320.00	Pens. (305)	Creek, J. L.	3,344.00
137	Jones, J. F.	5,000.00	Pens. (16)	Hill, A.	2,400.00	Pens. (103)	O'Neil, J. F.	2,400.00	Pens. (306)	Fowler, H. L.	2,400.00
143	Snyder, J.	5,000.00	Pens. (17)	Groth, J. A.	3,556.39	Pens. (103)	Zedalis, A. J.	2,400.00	Pens. (309)	Thompson, H. L.	2,400.00
145	Chase, D. A.	5,000.00	Pens. (17)	Nelson, N. B.	2,400.00	Pens. (105)	Tollestrup, E.	2,400.00	Pens. (314)	Velasco, B. C.	2,400.00
254	Halloran, J. P.	10,000.00	Pens. (17)	Proctor, T. T.	1,200.00	Pens. (115)	King, J. M.	2,400.00	Pens. (316)	Matthews, W. A.	2,400.00
262	Cochennes, L. A.	5,000.00	Pens. (18)	Barrowman, W. S.	2,400.00	Pens. (116)	Dennis, E. C.	2,400.00	Pens. (317)	Smith, C. A.	2,400.00
265	Meusborn, G. O.	10,000.00	Pens. (18)	McWilliams, D. K.	2,400.00	Pens. (116)	Wilkes, J. R.	2,400.00	Pens. (326)	Gleason, H. E.	2,400.00
313	Patterson, G. W.	5,000.00	Pens. (18)	Peterson, J. L.	2,400.00	Pens. (122)	Skell, H. O.	2,400.00	Pens. (332)	Hall, H. K.	2,400.00
340	Hermle, D. L.	5,000.00	Pens. (22)	Vojgt, L. G.	2,400.00	Pens. (124)	Coffman, E. L.	2,400.00	Pens. (332)	Lee Jr., J. R.	2,400.00
343	Cain, J.	3,400.00	Pens. (23)	Saugestead, M.	2,400.00	Pens. (124)	Mason, R. L.	2,400.00	Pens. (333)	Goskill, J. E.	2,400.00
349	Sheppard, T. E.	3,333.34	Pens. (24)	Cook Jr., H. T.	4,779.76	Pens. (125)	Egland, H. L.	2,400.00	Pens. (336)	Stout Jr., H. E.	2,400.00
353	MacLeod, D.	5,000.00	Pens. (24)	Jones, E. D.	2,400.00	Pens. (125)	Johnson, V. C.	2,400.00	Pens. (340)	Houchen, K. L.	2,400.00
353	Schoenrock, P. H.	5,000.00	Pens. (25)	Brown, W. B.	2,400.00	Pens. (130)	Pedoux, H. J.	2,400.00	Pens. (340)	Murray, W. H.	2,400.00
357	Newman, D. P.	5,000.00	Pens. (25)	Hortnett, W. K.	2,400.00	Pens. (130)	Rhodes Jr., D. H.	2,400.00	Pens. (343)	Hanson, E. M.	2,400.00
388	Wilhorn, C. A.	5,000.00	Pens. (25)	McCarroll, R. H.	4,300.00	Pens. (131)	Stecker, G. G.	5,000.00	Pens. (345)	Turner, A. L.	2,400.00
415	Phillippi, J. R.	10,000.00	Pens. (25)	Osheske, R. E.	2,400.00	Pens. (134)	Damit, G. H.	2,400.00	Pens. (347)	Glas, E.	2,400.00
424	Gallagher, J.	5,000.00	Pens. (26)	Holser, R. C.	2,400.00	Pens. (134)	Jones, W. M.	4,176.54	Pens. (352)	Busley, W. O.	2,400.00
439	DiFilippo, J. G.	5,000.00	Pens. (26)	Mennerick, R. L.	2,400.00	Pens. (134)	Nelson, J. H.	2,400.00	Pens. (352)	Fisher, F. A.	2,400.00
494	Eggers, R. J.	5,000.00	Pens. (27)	Swanson, W. O.	2,400.00	Pens. (134)	Neswold, H. J.	2,400.00	Pens. (353)	Craven, J. D.	3,856.00
501	Jetter, T. E.	5,000.00	Pens. (35)	Carrelli, J.	2,400.00	Pens. (134)	O'Connor, B. M.	2,400.00	Pens. (353)	McLean, J. L.	2,400.00
558	McDonald, B. E.	1,250.00	Pens. (38)	Carlson, R. A.	2,400.00	Pens. (134)	Olson, T.	1,200.00	Pens. (353)	McEwen, W. S.	2,400.00
576	Brown, R. H.	10,000.00	Pens. (38)	Grimes, R. C.	2,400.00	Pens. (134)	Overbeck, H. C.	2,400.00	Pens. (353)	Wilton, E. C.	3,023.62
584	Gill, M. J.	5,000.00	Pens. (38)	Kalina, R. C.	2,400.00	Pens. (134)	Salm, F. L.	2,400.00	Pens. (357)	Neal, H. B.	2,400.00
586	Cote, R.	5,000.00	Pens. (38)	Murphy, D.	2,400.00	Pens. (134)	Sherlock, J. W.	2,400.00	Pens. (360)	Riley, L. R.	2,400.00
611	Page, U.	5,000.00	Pens. (38)	Scott Jr., W. W.	3,986.00	Pens. (134)	Tipsword, R. W.	2,400.00	Pens. (361)	Levensgood, E.	2,400.00
613	Means, R. A.	5,000.00	Pens. (40)	Dowell, L.	1,200.00	Pens. (134)	Wecker, W.	2,400.00	Pens. (362)	Betz, J. C.	2,400.00
613	Strickland, T. J.	10,000.00	Pens. (40)	Zabel, H. E.	1,200.00	Pens. (134)	Zelenka, L. J.	2,400.00	Pens. (362)	Riley, C. W.	2,400.00
716	Jemelka, D. A.	5,000.00	Pens. (41)	Cody, A. B.	2,400.00	Pens. (135)	Palbicki, P. J.	2,400.00	Pens. (367)	Eroh, L. S.	2,400.00
953	Roskos, H. J.	3,400.00	Pens. (41)	Pantling, R. E.	2,400.00	Pens. (136)	Roberts, E. E.	2,400.00	Pens. (369)	Jaggers, O. T.	2,400.00
1205	Sizemore, J. D.	1,200.00	Pens. (41)	Sobczynski, J.	2,400.00	Pens. (136)	Woodruff, G. F.	2,400.00	Pens. (384)	Hardage, L.	2,400.00
1257	Wilson, C. W.	3,400.00	Pens. (43)	Niles, F. R.	2,400.00	Pens. (143)	Carnahan, R. V.	2,400.00	Pens. (387)	Booth, W. R.	2,400.00
1369	Rourke, D. J.	5,000.00	Pens. (46)	Gilbertson, L. A.	2,407.51	Pens. (146)	Henderson, W.	2,400.00	Pens. (387)	Hudson, J. H.	2,400.00
1547	Jacquot, L. F.	5,000.00	Pens. (46)	Hanning, A. W.	2,400.00	Pens. (150)	Caulik, W. W.	2,400.00	Pens. (390)	Thames, J. W.	2,400.00
1547	Nissen Jr., C. W.	5,000.00	Pens. (46)	Hedlund, C. R.	2,400.00	Pens. (150)	Witten, H. W.	2,400.00	Pens. (390)	Walker, R. B.	2,400.00
2085	Dromereski, M. W.	5,000.00	Pens. (46)	Helfert, R. E.	2,400.00	Pens. (159)	Millard, D. E.	4,346.80	Pens. (400)	Gross, H.	2,400.00
(O. [111])	Guerrero, N. P.	5,000.00	Pens. (46)	Halmkvist, N. O.	2,400.00	Pens. (159)	Miller, F. E.	2,400.00	Pens. (405)	Rogers, H. W.	2,400.00
(O. [134])	Cost, R. L.	5,000.00	Pens. (46)	Laing, R. H.	4,881.58	Pens. (160)	Robinson, H. M.	3,550.00	Pens. (429)	Miller, D. B.	2,400.00
(O. [516])	Oh, E. R.	5,000.00	Pens. (46)	Morisette, C. L.	2,400.00	Pens. (177)	Hulin, H. W.	2,400.00	Pens. (429)	Stephenson, W. D.	2,400.00
(O. [623])	Deppel Jr., J.	5,000.00	Pens. (46)	Zellner, F. L.	2,400.00	Pens. (183)	Hembree, C.	2,400.00	Pens. (441)	Borneth, C. A.	2,400.00
Pens. (1)	Eicholz, J. R.	2,400.00	Pens. (51)	Brown, L. I.	2,400.00	Pens. (191)	Kinch, L. L.	2,400.00	Pens. (441)	McColl, W. J.	2,400.00
Pens. (1)	Lagermann, W. L.	2,400.00	Pens. (51)	Gifford, W. B.	2,400.00	Pens. (191)	Willits, N. J.	2,400.00	Pens. (441)	Richardson, D. F.	2,400.00
Pens. (1)	Sparks, H. S.	2,400.00	Pens. (51)	Iversen, C. E.	2,400.00	Pens. (193)	Busley, G. T.	4,300.00	Pens. (441)	Woodworth, E. C.	2,400.00
Pens. (1)	Stuard, C. N.	2,400.00	Pens. (52)	Damico, G.	2,400.00	Pens. (193)	Wendall, C. W.	2,400.00	Pens. (460)	Densman, J. T.	282.83
Pens. (1)	Stucke, H. F.	2,400.00	Pens. (52)	Magley, J. A.	2,400.00	Pens. (197)	Cross, E. V.	3,783.62	Pens. (465)	Jacobsen, G. E.	2,400.00
Pens. (2)	Major, H. C.	2,400.00	Pens. (52)	Ross, H. C.	2,400.00	Pens. (211)	Forbes, J.	2,400.00	Pens. (465)	Rosenquist, I. E.	2,400.00
Pens. (3)	Breitenbruck, J.	2,400.00	Pens. (55)	Andre, R.	2,400.00	Pens. (212)	Hake, R. F.	2,400.00	Pens. (465)	West, J. B.	2,400.00
Pens. (3)	Cooke, W. J.	2,400.00	Pens. (55)	Freestone, J. R.	2,400.00	Pens. (212)	Ripperger, G. E.	2,400.00	Pens. (467)	McCabe, T. J.	2,400.00
Pens. (3)	De Fato, M.	200.00	Pens. (55)	Simpson, E. W.	786.66	Pens. (213)	Symons, L.	2,400.00	Pens. (475)	Sundmacker, E. A.	2,400.00
Pens. (3)	Girdes, E.	2,400.00	Pens. (58)	Jamroz, F. B.	2,400.00	Pens. (217)	Winward, R. E.	2,400.00	Pens. (479)	Britten, T. N.	4,841.04

Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount
Pens. [494]	Czerwinski, J. R.	2,400.00	Pens. [702]	Tuthill, C. E.	2,400.00	Pens. [1212]	Pollack, N.	2,400.00	Pens. [10]	Halbmaier, F. F.	2,400.00
Pens. [494]	Rebman, L. J.	2,400.00	Pens. [712]	Evans, E.	2,400.00	Pens. [1220]	Fenner, M.	2,400.00	Pens. [10]	Hartshorn, D. E.	2,400.00
Pens. [496]	Bates, O. O.	2,400.00	Pens. [712]	Seeger, J. H.	2,400.00	Pens. [1241]	Vawter, T. E.	109.56	Pens. [10]	Hedlund, J. A.	2,400.00
Pens. [501]	Tobin, J.	1,600.00	Pens. [713]	Lindell, G.	2,400.00	Pens. [1245]	Burns, J. R.	2,400.00	Pens. [10]	Hellon, W. R.	2,400.00
Pens. [505]	White, V. D.	2,400.00	Pens. [714]	Pearcy, J. E.	2,400.00	Pens. [1245]	Mims, R. C.	2,400.00	Pens. [10]	Holliday, W. E.	2,400.00
Pens. [508]	Anderson, F. J.	3,880.00	Pens. [716]	Duncan Jr., M. P.	1,200.00	Pens. [1249]	Davis, R. H.	2,400.00	Pens. [10]	Hughes, J. S.	2,400.00
Pens. [511]	Shiver, E. E.	3,800.00	Pens. [718]	Perry, C. E.	2,400.00	Pens. [1249]	Ferguson, J. E.	2,400.00	Pens. [10]	Hutchinson, H. L.	2,400.00
Pens. [517]	Hummel, E. F.	2,400.00	Pens. [724]	Martin, J. F.	4,818.00	Pens. [1253]	Word, C. M.	2,400.00	Pens. [10]	Johnson, W. W.	2,400.00
Pens. [527]	Harbers, E. H.	2,400.00	Pens. [756]	Utter, T. C.	2,400.00	Pens. [1305]	Mullaney, J. J.	2,400.00	Pens. [10]	Jones, L. A.	2,400.00
Pens. [530]	Halonon, A. K.	2,400.00	Pens. [760]	Garrett, C. H.	2,400.00	Pens. [1316]	Belyeu, S. D.	2,400.00	Pens. [10]	Jones, R. A.	2,400.00
Pens. [531]	Hembree, H. A.	2,400.00	Pens. [760]	Getsi, M.	2,400.00	Pens. [1319]	Rhines, R. R.	2,400.00	Pens. [10]	Kentris, D. S.	2,753.21
Pens. [538]	Newell, K. E.	2,400.00	Pens. [760]	Holder, W. C.	2,400.00	Pens. [1361]	Maruso, D.	2,400.00	Pens. [10]	Loptenok, W. L.	2,400.00
Pens. [540]	Garn, P. W.	2,400.00	Pens. [760]	Keith, R. L.	2,400.00	Pens. [1377]	Norris, R. D.	2,400.00	Pens. [10]	Little, J.	2,400.00
Pens. [540]	Kline, W. C.	2,400.00	Pens. [773]	Berard, E.	2,400.00	Pens. [1377]	Trivisonno, L. M.	2,400.00	Pens. [10]	Mayfield, D. M.	2,400.00
Pens. [547]	Meek, B. A.	2,400.00	Pens. [778]	Summers, G.	2,400.00	Pens. [1426]	Edge, W. L.	2,400.00	Pens. [10]	McLaughlin, G. H.	2,400.00
Pens. [553]	O'Neal, R. L.	2,400.00	Pens. [806]	Doyle, T. E.	2,400.00	Pens. [1460]	Smekar, W. S.	2,400.00	Pens. [10]	McLaughlin, R. M.	2,400.00
Pens. [558]	Graves, E. W.	2,400.00	Pens. [812]	Miller, K. B.	2,400.00	Pens. [1466]	Wyckoff, E. E.	2,400.00	Pens. [10]	McMillin, C. J.	2,400.00
Pens. [561]	Amy, J. T.	2,400.00	Pens. [816]	Hartbank, W.	2,400.00	Pens. [1470]	Scanlon, J. J.	2,400.00	Pens. [10]	Mennemeyer, F. W.	2,400.00
Pens. [569]	Nunes Jr., W. W.	2,400.00	Pens. [816]	Hughes, A. K.	2,400.00	Pens. [1484]	Polwin, H. E.	2,400.00	Pens. [10]	Michel, E. J.	2,400.00
Pens. [569]	Turnock, E. W.	2,400.00	Pens. [836]	Haugh, H. J.	2,400.00	Pens. [1523]	Allen, R. L.	2,400.00	Pens. [10]	Miller, S. G.	2,400.00
Pens. [570]	Delfs, G. J.	2,400.00	Pens. [846]	Biggs, C. W.	2,400.00	Pens. [1547]	Chisum, G. C.	2,400.00	Pens. [10]	Nevius, G. M.	2,608.00
Pens. [570]	Eastman, G. H.	2,400.00	Pens. [846]	Naylor, P. H.	2,400.00	Pens. [1547]	Sunstedt, A. B.	2,400.00	Pens. [10]	Newell, G. R.	2,400.00
Pens. [575]	Singer, R. L.	2,400.00	Pens. [846]	Owney, L. F.	2,400.00	Pens. [1547]	Wheeler, L. E.	2,400.00	Pens. [10]	Peesmeester, C.	4,670.00
Pens. [584]	Maney, J. A.	2,400.00	Pens. [846]	Tucker, E. S.	2,400.00	Pens. [1579]	Crowshaw, D. A.	2,400.00	Pens. [10]	Pelley, J. A.	2,400.00
Pens. [591]	Jarnagin, C.	2,400.00	Pens. [872]	Comer, G. M.	2,400.00	Pens. [1631]	Diffily, D. J.	2,400.00	Pens. [10]	Peters, D.	2,400.00
Pens. [595]	Hamm, F. E.	2,400.00	Pens. [876]	Roush, B.	2,400.00	Pens. [1788]	LeBlanc, A. R.	4,412.00	Pens. [10]	Pallekoff, D.	2,400.00
Pens. [602]	Fleming, U. C.	2,400.00	Pens. [880]	Lovell, R. E.	2,400.00	Pens. [1832]	Dunlap, L. M.	2,400.00	Pens. [10]	Quist, K. L.	2,400.00
Pens. [606]	Robinson, W. D.	4,869.00	Pens. [881]	Moss, R. R.	2,400.00	Pens. [1968]	Salon, D.	2,854.00	Pens. [10]	Rector, N. J.	3,079.40
Pens. [617]	Reeves, R.	2,400.00	Pens. [893]	Harwell, A. E.	2,400.00	Pens. [2150]	Bertzky, W. V.	2,400.00	Pens. [10]	Richter, B. E.	2,400.00
Pens. [619]	Hassell, T.	2,400.00	Pens. [898]	Taylor, W. H.	2,400.00	Pens. [2295]	Murphy, F.	2,400.00	Pens. [10]	Ritchie Jr., W. R.	2,400.00
Pens. [640]	Blatter, R. A.	2,400.00	Pens. [940]	Brown, E. K.	2,400.00	Pens. [10]	Berry, R. F.	2,400.00	Pens. [10]	Salmick, A. V.	2,400.00
Pens. [659]	Chambers, D. K.	2,400.00	Pens. [942]	Boaze, P. E.	2,400.00	Pens. [10]	Bingham, C. A.	2,400.00	Pens. [10]	Schleicher, F.	2,400.00
Pens. [659]	Wilson, C. W.	2,400.00	Pens. [948]	Field, E. R.	2,947.52	Pens. [10]	Bohn, R. L.	2,440.00	Pens. [10]	Schober, F. J.	3,105.28
Pens. [666]	Currie Jr., S. J.	2,400.00	Pens. [949]	Johnson, R. L.	2,400.00	Pens. [10]	Booth, C. P.	2,400.00	Pens. [10]	Segedy, E. W.	2,400.00
Pens. [673]	Blackstock, H.	2,400.00	Pens. [953]	Card, L. O.	2,400.00	Pens. [10]	Brown, E. J.	2,911.20	Pens. [10]	Settles, A. J.	2,400.00
Pens. [676]	McGaha, E.	4,129.44	Pens. [968]	Johnson, R. G.	2,400.00	Pens. [10]	Brown, H.	2,400.00	Pens. [10]	Stump, F.	2,400.00
Pens. [683]	Sharon, J. R.	2,400.00	Pens. [972]	Jackson, I. D.	2,400.00	Pens. [10]	Cannalte, J.	2,400.00	Pens. [10]	Thompson, H. W.	2,400.00
Pens. [683]	Storkay, W. J.	2,400.00	Pens. [980]	Brinkley, N. L.	2,400.00	Pens. [10]	Carpenter, D. C.	840.00	Pens. [10]	Thompson, W. H.	2,400.00
Pens. [692]	Patterson, D. J.	2,400.00	Pens. [995]	Parent, L. M.	2,400.00	Pens. [10]	Connolly, R. E.	2,400.00	Pens. [10]	Tolbert, J. D.	2,400.00
Pens. [697]	Walstra, D.	2,400.00	Pens. [1001]	Thorne, J. W.	3,160.00	Pens. [10]	Czarnik, J. A.	2,400.00	Pens. [10]	Turner, S. T.	2,400.00
Pens. [697]	Welter, F.	2,400.00	Pens. [1053]	Hilyer, O. V.	2,400.00	Pens. [10]	Darby, W. D.	2,400.00	Pens. [10]	Valgren, R. E.	2,400.00
Pens. [702]	Acuff, E. C.	2,400.00	Pens. [1070]	Bur, F. C.	2,400.00	Pens. [10]	Deakins, R. L.	2,400.00	Pens. [10]	Walberg, J. A.	2,400.00
Pens. [702]	Benton, C. R.	2,400.00	Pens. [1089]	Lovell, B.	2,400.00	Pens. [10]	Farrell, J. R.	2,400.00	Pens. [10]	Walters, M. K.	2,400.00
Pens. [702]	Fryer, J. H.	2,400.00	Pens. [1152]	Spencer, B. P.	2,400.00	Pens. [10]	Fix, H. N.	2,400.00	Pens. [10]	Whitaker, L. B.	2,400.00
Pens. [702]	Jacobson, R. J.	2,400.00	Pens. [1159]	Jackson, P.	2,400.00	Pens. [10]	Gallagher, J. F.	2,400.00	Pens. [10]	White, W. S.	2,400.00
Pens. [702]	Johnson, R.	4,120.00	Pens. [1183]	Stevenson, W. E.	2,400.00	Pens. [10]	Gomache, R. A.	1,161.31	Pens. [10]	Zauchinger, J. W.	2,400.00
Pens. [702]	Jones, L. C.	3,290.36	Pens. [1186]	Escorzan, C.	3,511.57	Pens. [10]	Giguere, A. T.	2,400.00	Pens. [10]	Zorn, J. H.	2,400.00
Pens. [702]	Nevels, W. E.	2,400.00	Pens. [1186]	Panfiglio, C.	2,400.00		Goebel, C. H.	2,400.00			
Pens. [702]	Norman, M. C.	2,400.00	Pens. [1212]	Manfredi, F. S.	2,400.00		Gorychke, R. F.	3,710.00			
Pens. [702]	Small, K. L.	2,400.00	Pens. [1212]	Milano, V.	2,400.00	Pens. [10]	Grogg, L.	2,400.00			
										Total Amount	\$1,393,300.25

International Brotherhood of Electrical Workers

Pension and Death Benefit Payment Report

August 1992

	IBEW PENSION BENEFIT FUND	NATIONAL ELECTRICAL BENEFIT FUND
Number admitted to pension last month	460	406
Total number on pension	89,460	57,560
Total pension payments last month	\$ 5,185,513.56	\$ 20,339,086.02
Total pension payments last 12 months	\$61,769,890.05	\$231,998,414.03
Death benefits paid last month	\$ 1,399,500.25	
Death benefits paid last 12 months	\$11,928,493.03	

AMERICA WORKS BEST WHEN WE SAY...

UNION YES



IBEW Mourns Loss of Retired Vice President Andy Johnson

It is with great sorrow that the IBEW reports the death of Alfred R. "Andy" Johnson, a true labor pioneer, who died on Sunday, September 13, 1992, in Pittsburgh, Pennsylvania, after a long illness. He was a 71-year member of the IBEW.

Born November 10, 1903, in Newark, New Jersey, Andy (as he was fondly called) was initiated into Local 5, Pittsburgh, on April 15, 1921. After a four-year apprenticeship, Brother Johnson became a Journeyman, a foreman and a superintendent of several large construction projects. He served as business manager of two locals—Local 712, New Brighton (now Beaver), Pennsylvania, and Local 306, Akron, Ohio.

In 1936 he was appointed an International Representative, and served as a special organizer, until his enlistment in the U.S. Navy in 1942. During his World War II Navy tour, he was a Navy Seabee serving in the African and European theaters of operation. Upon discharge in 1945, he returned to his position on the IBEW Third District staff. On July 27, 1967, he was

appointed to the position of Vice President of the Third District. His extensive union career included an invitation to address the British



Specialty Labour Trades Movement Convention in Great Britain; concurrent service as vice president and member of the Executive Board of the Pennsylvania AFL-CIO; as chairman of the Joint Electricians, Plumbers and Steamfitters International Jurisdictional Committee; and as a Specialty Trades Representative on the National Appeals Board for the Building and Construction Industry.

Brother Johnson received many awards. On January 12, 1968, he received an award from the New York State School of Industrial and Labor Relations at Cornell University for "valuable assistance rendered in establishing institute programs of National Labor Relations Board procedures and the law." In December 1971 he received the Anti-Defamation Award from B'nai B'rith; awards were received in 1972 and 1973 for distinctive service to the National Appeals Board of the Building and Construction Indus-

try; a training award was received in May 1976 from the National Electrical Apprenticeship Board; and an Industry Award received from the Electrical Contractors' and Laborers' Joint Board. Brother Johnson retired in 1976, but continued working as treasurer of the Pennsylvania Labor and Industry for Energy in Jobs.

Brother Johnson received his 70-year service pin on June 25, 1991, at a ceremony in Atlantic City, New Jersey. And special recognition was given to Andy at the IBEW 34th International Convention and Centennial in St. Louis, Missouri, in October 1991. Well-known for his civic and political activities, he served as Racing Commissioner of the State of Pennsylvania, and was an avid sports fan. He leaves his wife, Jessie Johnson; two sons, William A. Johnson and Albert Johnson; and four grandchildren.

The IBEW will miss Andy. He was a shining example of the spirit of trade unionism, and will long be remembered.

Brotherhood Saddened By Passing of Brother Salerno

The IBEW sadly announces the death of former International Representative Frank Salerno Thursday, September 17, 1992. He was 74 years old.



Brother Salerno in 1966

Brother Salerno was born July 21, 1918, in Chicago, Illinois. He was a member of, and business agent for, the Bakers Union in Chicago before he moved to California. He was initiated into IBEW Local 1955, then in Los Angeles. He moved his card to Local 1710, Los Angeles, and concentrated on organizing.

Appointed an International Representative January 1, 1964, Brother Salerno was assigned to the Ninth District staff. He continued to serve the Brothers and Sisters of the Ninth District until his retirement in 1979.

A member of the Knights of Columbus, Brother Salerno enjoyed fencing and playing bingo. He served in the U.S. Army. He is survived by his wife, Josephine, and two adult children, Paul and Leonard.

IBEW Mourns the Loss Of Brother Sorvelli

It is with a great deal of sadness that the Brotherhood announces the passing of former International Representative John Lewis Sorvelli on August 23, 1992. He was 69 years old.

Born on July 6, 1923, in Russell, Pennsylvania, Brother Sorvelli was initiated into Local 30, Erie, Pennsylvania, in 1948. He served his local as business manager for seven years, as president for four years, as vice president, and as assistant business manager. Additionally, he was a member of his local's Negotiating Committee, was vice chairman of System Council U-12, and was Executive Board member of the Pennsylvania State Electrical Association. He also represented IBEW Utilities at the Pennsylvania Governor's Safety Conferences. He was ap-



pointed an International Representative November 1, 1967, and assigned to the Third District staff. He retired from the Brotherhood in November 1985.

A veteran of World War II, Brother Sorvelli served in the Coast Guard on a P.T. Boat. He was a member of the Loyal Order of Moose, and the VFW. He was quite athletic, having played semi-pro football and basketball in the 1950s. He also enjoyed golf, fishing, hunting, boating, hockey and horse racing.

Brother Sorvelli is survived by his wife, Mildred; his children Gerald, Ronald, and Marikae; and six grandchildren. He will be very much missed, but Brother Sorvelli's memory will endure within all who knew and worked with him.

Honoring all who Served