

IBEW JOURNAL

www.ibew.org

September 2005



Winds of Change



LETTERS TO THE EDITOR

Language Matters

I just got my *IBEW Journal* this month and I was appalled by the ignorance of some of our members. This brotherhood is diverse as the earth itself. To be offended by another culture's language is pure ignorance and for you at the *IBEW Journal* to print Ken Hoehn's opinion is also very shameful. You people of European descent, your forefathers never learned the native languages of this country.

Gilbert Avilucea

Local 11 member, Los Angeles, California

Brother Hoehn deserves a tip of the hat from every loyal American who read his "No Hablo Español" comment in the June issue.

The only way we can demonstrate fairness to all the many foreign nationals residing in the U.S. is to write and speak OUR heritage—ENGLISH.

C. E. McCormack

Local 46 retiree, Everett, Washington

This letter is in response to Brother Ken Hoehn of Local 180, in the June 2005 issue.

I understand his concern over the increasing number of non-English speaking Americans, but if getting our message out to the people requires the use of the Spanish language then what is the problem? We expect those from around the world to speak English, yet we refuse to convert to the metric system of measurements that is used by almost everyone else but us. We need to open our minds and realize that one's language should not discount the importance of the message of the labor movement.

Kevin M. Babcock

Local 43 member, Syracuse, New York

As a fellow American I am equally offended at YOUR writing! I speak both English and Spanish and believe you are being left behind because you DON'T speak Spanish. To live and survive in America today, one must speak at least two languages. No se idiota.

Pat Lamantia

Spouse of Steve Lamantia, Local 130 member, New Orleans, Louisiana

Spanish was spoken here in the west before the pilgrims landed at Plymouth Rock.

Rhys H. Jones

Local 11 member, Los Angeles, California

Here in the southwest United States Español was, is, and will be part of this land.

The founding fathers of the southwest—the Spanish in the early 1500s, my ancestors—spoke Español, and we still do.

I agree that whoever comes to this country should learn English, however, that does not mean that we forget our culture, language, religion etc.—

(Continued on page 26)

EXECUTIVE OFFICERS

EDWIN D. HILL
International President
900 Seventh St., N.W.
Washington, D.C. 20001

JON F. WALTERS
International Secretary-Treasurer
900 Seventh St., N.W.
Washington, D.C. 20001

INTERNATIONAL EXECUTIVE COUNCIL

Chairman
MILTON L. FOSTER
425 Waters View Court
Concrete, Washington 98237

First District
JOSEPH P. CALABRO
c/o IBEW Local 1158
1149 Bloomfield Avenue
Clifton, New Jersey 07012

Second District
RUI M. CARRINHO
c/o IBEW Local 1274
1329 Jefferson Boulevard
Warwick, Rhode Island 02886

Third District
SALVATORE J. CHILIA
c/o IBEW Local 38
1590 E. 23rd Street
Cleveland, Ohio 44114

Fourth District
LONNIE PLOTT
P.O. Box 181
Dacula, Georgia 30019

Fifth District
VACANT

Sixth District
GREGORY LUCERO
c/o IBEW Local 66
4345 Allen Genoa Road
Pasadena, Texas 77504

Seventh District
PATRICK LAVIN
c/o IBEW Local 47
600 N. Diamond Bar Blvd.
Diamond Bar, California 91765

Eighth District
JOSEPH FASHION
c/o IBEW Local 353
1377 Lawrence Avenue, East
North York, ON, Canada
M3A 3P8

INTERNATIONAL VICE PRESIDENTS

First District
PHILIP J. FLEMMING
1450 Meyerside Drive, Suite 300
Mississauga, Ontario,
Canada L5T 2N5

Second District
FRANK J. CARROLL, JR.
4 Armstrong Road, 2nd Floor
Shelton, Connecticut,
06484

Third District
DONALD C. SIEGEL
500 Cherrington Pkwy.
Suite 325
Coraopolis, Pennsylvania 15108

Fourth District
PAUL J. WITTE
8260 North Creek Drive, Suite 140
Cincinnati, Ohio 45236

Fifth District
JOHN F. SCHANTZEN
100 Concourse Parkway
Suite 300
Birmingham, Alabama 35244

Sixth District
JOSEPH F. LOHMANN
8174 Cass Avenue
Darien, Illinois 60561

Seventh District
JONATHAN B. GARDNER
320 Westway Place, Suite 531
Arlington, Texas 76018

Eighth District
TED C. JENSEN
2225 West Broadway, Suite H
Idaho Falls, Idaho 83402

Ninth District
MICHAEL S. MOWREY
2500 Venture Oaks Way, Suite 205
Sacramento, California
95833-4221

Tenth District
ROBERT P. KLEIN
5726 Marlin Road, Suite 500
Chattanooga, Tennessee
37411-4043

Eleventh District
LINDELL K. LEE
300 South Jefferson, Suite 300
Springfield, Missouri 65806

IBEW JOURNAL

Edwin D. Hill, EDITOR
C. James Spellane,
DIRECTOR

Carol A. Cipolari,
MANAGING EDITOR
Carol M. Fisher,
SR. EDITORIAL ASSISTANT
Malinda R. Brent,
COMMUNICATIONS SPECIALIST
Len Shindel,
COMMUNICATIONS SPECIALIST

WEB SITE

Carl Cantrell,
INTERNATIONAL REPRESENTATIVE
Tim Prendergast,
WEB COORDINATOR/DESIGNER
Nancy Taylor, WEB SPECIALIST

ARCHIVES

Mike Nugent,
INTERNATIONAL REPRESENTATIVE

HOW TO REACH US

We welcome letters from our readers. The writer should include his or her name, address and, if applicable, IBEW local union number and card number. Family members should include the local union number of the IBEW member to whom the *Journal* is mailed. Please keep letters as brief as possible. The *Journal* reserves the right to select letters for publication and edit all submissions for length.

Send letters to:

Letters to the Editor, *IBEW Journal*,
900 Seventh Street, N.W.,
Washington, D.C. 20001
or send by e-mail to:
journal@ibew.org

©2005 International Brotherhood
of Electrical Workers.

All rights reserved. Printed in the U.S.A.
on Union-made paper.

IBEW Journal (ISSN: 0897-2826) Published monthly, except January/February and July/August, which are combined issues, by the International Brotherhood of Electrical Workers, 900 Seventh Street, N.W., Washington, D.C. 20001. Subscriptions prices in the United States and Canada, \$4 per year in advance. Periodicals postage paid at Washington, D.C., and at additional mailing offices.

POSTMASTER: Send address changes to *IBEW Journal*, 900 Seventh Street, N.W., Washington, D.C. 20001. This *Journal* will not be held responsible for views expressed by correspondents. Paid advertising is not accepted.

Publications Mail Agreement No. 40011756
Return undeliverable Canadian addresses to B&M Mailing Services Limited, 35 VanKirk Drive, Unit 15, Brampton, Ontario L7A1A5.
E-mail: bnmmail@bellnet.ca



IBEW JOURNAL

September 2005

Volume 104

Number 7

14

WIND POWER IN BOSTON



A Mighty Windmill

14 Boston Local's Turbine Sparks Interest in Wind Power

On the Cover: Local 103 member Bill O'Connell, employed by Massachusetts Electric, stands atop the windmill's tower on the nacell, which includes the gear box, low- and high-speed shafts, generator, controller, and brake.

COVER

8 IBEW on Duty

9 New Web Site for NEBF and NEAP

Labor After the Split

10 Officers' Message
Report on AFL-CIO Convention

Reliving 9/11

13 IBEW Member Fights
Victims' Fund Cuts

NEBF and NEAP Reports

16 Summary for the Year End
December 31, 2004

FEATURES

2 IBEW Currents

6 Hearts & Minds

9 Safety Corner
West Nile Virus

18 Local Lines

27 In Memoriam

DEPARTMENTS

13

9/11 VICTIM AGAIN



10

AFL-CIO CONVENTION



6

HABITAT FOR HUMANITY



VERIZON, LOCAL 824 REACH AGREEMENT

A full-scale membership mobilization and an effective media campaign were key levers in an August 5 tentative agreement between 4,500-member Tampa, Florida, IBEW Local 824 and Verizon. The proposed contract, which was subject to final ratification on August 27 (after the press date for this issue), includes significant improvements in job security, wages and benefits and scheduling flexibility.

The work scheduling and job security issues were at the forefront of the local's mobilization efforts. "It was a sea of red on Thursdays and black on Fridays" says Local 824 Assistant Business Manager Doug Sellars, describing the membership's response to the solidarity-building T-shirt days prior to the contract's expiration on August 1.

For further details on the agreement and Local 824's mobilization for bargaining, visit <http://www.ibew.org>.

CORRECTION

In the photo caption accompanying the article on the 2005 Union Industries Show on page 11 of the July/August issue, the first name of the president of the Oregon AFL-CIO was incorrect. His name is Tim Nesbitt.

San Francisco Plaque Celebrates Electricity's Pioneers

Delegates to June's Ninth District Progress Meeting took a break to give official recognition to the California workers who pioneered the development of electrical power systems worldwide.

San Francisco Local 6 and Vacaville Local 1245 joined with the Fund for Labor Culture and History to dedicate a bronze plaque in front of the city's Pacific Place Building at 22 Fourth Street, the site of the first commercial central electric power station in the world.

International President Edwin D. Hill, International Secretary-Treasurer Jon F. Walters, Ninth District Vice President Michael Mowrey, Local 6 Business Manager/Financial Secretary John O'Rourke and Local 1245 Business Manager/Financial Secretary Perry Zimmerman participated in the tribute.

Beginning in September 1879, The California Electric Light Company operated a power station at the site, supplying electricity to 21

arc lamp streetlights. The station combined a coal-fired boiler, a steam engine and two Charles Brush dynamos (generators). The company eventually became the Pacific Gas and Electric Company, whose employees are represented by Local 1245.

The Fourth Street site was also the location of the Society of California Pioneers' Pioneer Hall, where the California Labor Federation held its 1901 charter convention.

The plaque says: "Although the power plant and Pioneer Hall are long gone, the unknown electricians who brought light to their fellow citizens more than a century ago live in spirit wherever generators turn, current flows, and IBEW members serve their communities."



At dedication, from left to right, Ninth District Vice President Mike Mowrey, International Secretary-Treasurer Jon Walters, Local 6 Business Manager John O'Rourke, International President Ed Hill and Local 1245 Business Manager Perry Zimmerman.

UNUSUAL LINEMAN LIVES LIFE ON THE ROAD

Sherry Daly is something of an anomaly in the outside utility construction industry. While women increasingly take up the construction trade as inside wiremen, and even the utility trade as linemen, the tough, cowboy atmosphere of outside construction remains dominated by men ... with the exception of Daly.

At 50, Local 104 member Daly has spent her career in the IBEW crisscrossing the country, chasing good weather, high pay scales and the occasional storm. "I still go to hurricane clean-up," she said. "You have to follow the storm."

A Boston native who hates snow and cold weather, Daly's career allows her to avoid frigid winters, pulling up stakes whenever it suits her and using her skills wherever she lands. A tramp guide (local union directory), her dog and a mobile home are the only constants in the rootless life of this outside construction lineman who has worked in Detroit, Chicago, St.



Daly works now for a Local 47 contractor in California.

Louis, Alabama, Rhode Island, New Hampshire, Arizona, Nevada, Oregon and Washington.

"I love it. It's in my blood," Daly said. "Even when you're on vacation, you're always looking up at the poles. It never leaves you."

As for Daly, she is twice married (but only once to a lineman) and twice divorced. Her closest companion now is her Staffordshire terrier, Bashlin, named for her favorite industry brand of climbing and fall protection equipment. "I bought her on a Saturday and on Monday she was in a bucket truck," Daly said.

Daly said she could not imagine a life to which she would be better suited. "You can gain the respect of the crews whether you are a man or a woman by fitting in with the construction line crew culture and doing your job like any other employee," she said.

Local 47 Sponsors Lineman's NASCAR Competition

Jobe Spyres doesn't let his adrenaline go to waste. After eight years in the Marine Corps, including combat in Desert Storm, he started racing hobby stock cars and then entered his apprenticeship as an outside lineman in Vacaville, California, Local 1245, eventually transferring his ticket to Local 47 in Diamond Bar, California.

Today, when Spyres heads down the stretch at the half-mile oval track in Irwindale, California, as part of NASCAR's Dodge Racing Series, he is proud that the hood and doors of his car are decorated with the insignia of the IBEW. "It's a perfect opportunity for the IBEW to advertise and recruit," he says, "but I also enjoy members coming out with their families to watch the races and help our team."

"I put their kids in the car. They can see it from the inside, smell the fuel and the tires and get a taste for what it's like to race." A few journeymen linemen and apprentices have volunteered to help Spyre's team, High Voltage Motor Sports, in the pit. He expresses his appreciation for the \$10,000 sponsorship by Local 47 that will be invested in

improving his car and his chances.

"In the Marine Corps, I did rappelling and handled all kinds of weapons, but the greatest adrenaline rush that I've ever had came from racing cars," says Spyres. With the support of his local, his wife Leslie and his employer, Henkels-McCoy, a contractor for Southern California Edison, he is eyeing the next level of NASCAR competition.

The "barebones minimum" investment by sponsors to get to the premiere Nextel NASCAR series is \$35 million, he says. Testing a car's aerodynamics in a wind tunnel alone costs \$10,000 an hour. Then there are the big bucks for motors, chassis builders, tires and crews.

"Ask any driver, and they will tell you that the fans make this sport," he says. NASCAR's national audience is bigger than the Superbowl, the NBA Finals and the World Series combined, Spyres adds.

As he knocks out 10-hour days as a



NASCAR's Jobe Spyres

foreman, racing on weekends, Spyres doesn't know if he'll make it to the next level, NASCAR's Southwest Tour, covering territory from Northern California to Phoenix, Arizona. He knows for certain, however, that members of the Brotherhood are cheering him on.

Pat Lavin, business manager and financial secretary of Local 47 says, "I have a soft spot in my heart for the United States Marines and IBEW linemen, being a live Marine and IBEW lineman. Local 47 is happy to be supportive of Jobe and the popular sport of NASCAR, benefiting our membership and the IBEW as a whole."

New Eleventh District Vice President Sworn In



President Hill (right) administers the oath of office to newly appointed Eleventh District Vice President Lindell K. Lee. (See July/August 2005 IBEW Journal, p. 7)

International Representative David Johnson retired, effective August 1, 2005, ending a career that included leadership in his local union, the Michigan AFL-CIO and his county's Democratic Party.

A native of Richmond, Michigan, Johnson was initiated into Imlay City, Michigan, Local 1410 (later amalgamated into Mason Local 1106) in 1970, after serving in the U.S. Army in Vietnam. He was awarded the Purple Heart in 1968.

Brother Johnson, an installer/repairman at General Telephone (later GTE), was elected president of Local 1410 in 1974 and served as the assistant business manager from 1975 to 1979. He was elected business manager/financial secretary in 1979, serving until 1983, when he was appointed International Repre-

RETIRED



David Johnson

sentative for the Sixth District by IBEW President Charles H. Pillard.

"I was honored to represent the members of the IBEW," says Johnson. "I wish them the best and thank them for my career, servicing telephone, cable TV, broadcasting and manufacturing locals."

In the mid-1970's, Johnson served the Michigan state AFL-CIO as a trustee, executive council member and executive board member. He later was elected chairman of the Antrim County Democratic Party. Closer to home, he contributed to his community of Bellaire, Michigan, as a volunteer firefighter.

"I'm ready to do some fishing, hunting and golfing," says Johnson. The entire Brotherhood extends congratulations to Dave, his wife, Isabel, and his entire family on his retirement.

DECEASED



William Roy Lewis

Retired International Representative William Roy Lewis died on July 14, 2005, at age 96 at a nursing home in Knoxville, Tennessee.

"He carried his family on his back during the Great Depression," said Phil Sieg of his father-in-law, who began working in the turbine room at Tennessee Valley Authority's (TVA) Chickamauga Dam shortly before World War II.

Initiated into former IBEW Local 721 in 1944, Lewis, a lifelong Chattanooga resident, served as recording secretary from 1948 to 1952 and president from 1952 to 1963. He served for many years on the IBEW Wage Data Committee of the panel of local unions representing TVA workers.

In 1963, Lewis was appointed as International Representative for the former Twelfth District. He retired in 1976 at age 68.

Lewis was "one of the smartest, most well-read individuals that I have ever met," said Sieg, who enjoyed discussing politics, philosophy and religion with him.

Lewis, known as "Pappy," enjoyed opera and traveling with his wife, Myrna, before her death in 1993.

The IBEW sends their deepest sympathy to Brother Lewis' family and friends.

We are saddened to report the July 11, 2005, death of retired Eighth District International Representative Kermit M. Dacus. He was 72.

Brother Dacus was initiated into Local 111, Denver, Colorado, in 1954. An active union member, he served as a steward for 12 years, two four-year stints on the executive board and as assistant business manager for nearly seven years. He also sat on the safety, apprenticeship, grievance, negotiating, labor relations and education committees. Elected business manager-financial secretary in 1973, he served in that capacity until 1976, the year he was

appointed International Representative.

Outside the local, Brother Dacus served on the Western States Labor Management Public Affairs Committee (LAMPAC), as Colorado chapter president of Americans for Energy Independence and president of the Colorado Conference of Electrical Workers. He was treasurer of the Denver AFL-CIO and secretary of IBEW System Council U-17, which represented three locals

DECEASED



Kemit Maurice Dacus

with workers at the Public Service Company of Colorado. (U-17 included Local 111 and now-defunct Locals 925 and Boulder-based 1436, which amalgamated into Local 111 in 1976.)

As International Representative, Brother Dacus worked at the Eighth District office until 1983, then took to the road, servicing local unions across Colorado until his retirement in 1997.

Brother Dacus graduated from Denver public schools

and attended courses at the Rocky Mountain Labor School. He was a big-game bow hunter who also enjoyed camping and golf. In retirement, Brother Dacus and his wife, Jill, were active in their Assemblies of God parish in Littleton, where they led a senior ministry. He also was part of a group that visited ailing parishioners in the hospital. Brother Dacus's son, Rhett, described his father as a simple, honest man with "a 10,000-yard smile... full of joy all the time."

The IBEW extends its deepest sympathy to his wife, Jill, family and many friends.

continued from page 5

Four IBEW Family Members Win Union Plus Scholarships

Frank Ambrosio, III, Janelle Moody, Kelsey Rae Snyder and Pamela Toman, all children of IBEW members, have been selected to receive the 2005 Union Plus scholarship awards.

Janelle Moody, whose family has dedicated many years of service to Vallejo, California, IBEW Local 180, aims at a career as an occupational therapist. "I feel that the very heart of the union movement is about helping working people overcome things that would otherwise attempt to disable them from the American dream," says Moody, who is legally blind. Her award was \$1,000.

Frank Ambrosio, III's father, two uncles, great uncle and grandfather are all members of IBEW Local 25 in Long Island, N.Y. "Needless to say," he says, "my daily life is extremely influenced by the union and the inherent success of the labor movement." He will apply his \$1,000 award to his career goal of becoming an FBI agent.

Kelsey Snyder's father, Murray, is a unit president and steward in IBEW Local 1593, Hazen, North Dakota. "I now understand," she says, "the significant role the union has played in promoting fair wages, benefits and a skilled and united work force." Her \$500 award will help her to pursue a biological



Frank Ambrosio III



Janelle Moody

sciences degree in ecology with emphasis on fish and wildlife management.

Pam Toman's perfect score on her SAT's sent her to Georgetown University, where she is co-founder of the Elections and Politics Cluster, which arranges and hosts small discussions with former members of Congress. The daughter of Chicago Local 134's Timothy Toman, she was awarded \$1,000.

In extending congratulations to all award winners, International President Edwin Hill recognizes that each applicant submitted an essay detailing their relationship with the union movement and explaining why they are deserving of a union scholarship. He says: "Whatever fields these members of the IBEW family enter, I am confident that respect for workers and unions will be a part of their daily ethic."

Applications for the 2006 Union Plus scholarship awards will be available in September 2005. To download the application from the Union Privilege Web site, at that time, visit www.unionplus.org/scholarships. Or send a postcard with your name, return address, telephone number and international union name to Union Plus Education Foundation, c/o Union Privilege, P.O. Box 34800, Washington, D.C. 20043-4800.



Kelsey Rae Snyder



Pamela Toman

Habitat for Humanity Powered by IBEW

"A Hand Up, Not a Handout"

Sometimes it seems like the union's good work and favorable media attention is the toughest connection of all for IBEW activists to complete.



Local 127 members Jerry Talamonti, left, and Ralph Rose, Jimmy Carter, IBEW Sixth District Residential Coordinator Jim Dudley, Local 153 Business Manager Mike Compton, Sixth District International Representative Dave Ruhmkorff, Local 153 members Mike Fenrick and D.J. Constable.

As over 160 IBEW members from five states traveled to Southwest Michigan in June to join former President Jimmy Carter, his family, Sen. Debbie Stabenow, D-Mich., and Governor Jennifer Granholm in building 20 houses for deserving community residents, the connection illuminated the IBEW's heart and soul. (See Local Lines on page 19.)

"This wasn't a handout, it was a hand up," said an IBEW volunteer, describing the Jimmy Carter Work Project, sponsored by the nonprofit organization, Habitat for Humanity.

Sixth District Vice President Jeff Lohman and several international representatives were among the members who participated in the project. "This project strengthened the resolve of members to make the union movement better by giving something to their communities. Many told me that they would be offering to help in their own local communities," said Vice President Lohman.

IBEW members joined individual volunteers and others sent by corporations and non-profit organizations, to build houses that will be sold to first-time

homeowners with mortgage support from the state of Michigan.

IBEW members, who wired houses in Benton Harbor, Michigan, joined other union electricians and apprentices who completed work on 31 houses in Detroit and 20 in Hillsdale, Missouri (see below).

The Herald-Palladium of southwest Michigan carried a long feature story on the IBEW's work on the project, hosted by Local 153 in South Bend, Indiana.

Kathleen Klimek, a Local 153 member who just completed her apprenticeship three months ago, told the newspaper, "Being a single parent, I know how difficult it is to start (owning) a house." She said that working through Habitat for Humanity is a way to get new homeowners "on their feet."

"I have never been more proud to be an IBEW member than I am right now," said Mike Compton, business manager/financial secretary of Local 153, which hosted the event.

Over 36 local unions contributed funds or participated in the Jimmy Carter Work Project. A full list of locals is available at www.ibew.org.

St. Louis Electrical Connection Mobilizes Volunteer Army

The St. Louis Electrical Connection, a joint project of IBEW Local 1 and the National Electrical Contractors Association (NECA), mobilized an army of union electricians and contractors to wire 20 Habitat for Humanity homes in the St. Louis suburb of Hillsdale, Missouri.

More than 25 union electricians and several union electrical contractors began work on the first six homes on June 18. The Electrical Connection has, since then, installed 15 miles of wiring, donated \$60,000 in material and services and helped create a new community for disadvantaged homebuyers, who began moving in during August.

Savannah Members Called "Personal Angels Sent from Heaven"

Wayne Joyner, Marty Seckinger, Bobby Tippins and Jason Webb, members of Savannah, Georgia, Local 1208, were hard at work helping Florida victims of Hurricane Ivan last fall, when

they received word that an elderly woman needed help.

The linemen had restored her power the previous day, but it was out again and she was in a desperate condition.

They remembered that the woman and her disabled son's troubles had already multiplied when, after being evacuated to a shelter, a thief stole a large sum of cash that she was carrying.

The crew broke their lunch and restored the woman's power. Opening their wallets, they gave her what they could spare and then solicited more from co-workers.

"You are my personal angels sent down from heaven," said the woman, after receiving the proceeds of the collection.

In April CEO David Ratcliffe of Southern Company, Savannah Electric's parent, presented the Local 1208 members the 2004 Presidential Award for Outstanding Customer Service.



From left, Anthony James, Savannah Electric president and CEO; IBEW Local 1208 storm team members: Bobby Tippins, Marty Seckinger, Wayne Joyner and Jason Webb; and David Ratcliffe, Southern Company president and CEO.

PORTLAND LOCAL 125 TRANSPLANT DONOR—A PERFECT MATCH

"I have given birth to three children and now I have given life to an adult. It feels real good."

—Ja'm'a Evans

As the crew at Pacific Power in Warrenton, Oregon, (Portland, Local 125), finished their morning coffee and got prepared for work one morning last April, IBEW foreman Chuck Norton came in with some bad news.

Norton's wife, Nedra Norton, was hospitalized and scheduled for a toe amputation. Her kidney, transplanted ten years prior, had failed. To stay alive, she would need dialysis and another transplant.

Two local members, Dave Mills and Eric Johnson, immediately offered to donate their kidneys, but were not suitable donors.

By August, Nedra Norton's leg was amputated below the knee. Ja'm'a Evans, a Local 125 meter reader, visited her at home. After a long talk, she offered to donate a kidney.

"We both knew that she would be the one," said Norton.

On June 6, Nedra received Evan's kidney. Five days after surgery, the Nortons took a walk with their three dogs down a nearby logging road. "I feel more alive," she says, now able to help her husband care for the rest of their menagerie—two cats, four goats and chickens.

Evans was off work for six weeks. "Surgery wasn't too bad," she says. "I was ready for it."

Jackie Scott, Evans's supervisor was just as ready to recognize her generosity. "Ja'm'a is one of those giving, conscientious employees. What more sacrifice could anyone make for one who is not a member of their family?" asks Scott, who nominated Evans for Pacific Power's "Spirit of Excellence" award, which she will receive in October.



Nedra Norton (right) celebrates her successful kidney transplant with her donor, Ja'm'a Evans, Portland, Oregon, Local 125.

THE IBEW ON DUTY

Members on the Front Lines

"It's always an honor to represent all of our members, but it is a special honor and humbling when our members serve in the Armed Forces to protect our freedom," says Larry Tscherne, business manager/financial secretary of Toledo, Ohio, Local 245.

Local 245 member, **Chris Elder** has been serving in Qatar, assigned to Al-Udeid Air Force Base. A sixth-step outside apprentice, Elder is applying his skills as an electrician/lineman in the Middle East.

Dennis Brown, Springfield, Illinois, Local 51, returned home after 13 months in Iraq with the 856th Transportation

Division. A first-year sergeant in the Reserves, Brown was deployed delivering supplies to various locations in Iraq. The Desert Storm veteran has rejoined his co-workers at Baldwin Power Plant.

Apprentice lineman **Ryan Perry**, also a member of Local 51, was deployed to Iraq in May. A sergeant with the Illinois Army National Guard B Company 2nd-130th Infantry Unit, based in Effingham, Illinois, Perry is currently in Baghdad. He expects to be deployed until June 2006, leaving the home front to his wife, Local 51 member Bobbi Perry.

Second-year apprentice **Micah Morris**, Baton Rouge, Louisiana, Local 995 has been serving with the 256th Army Reserve unit since June 2004. Prior to his latest deployment, Morris served one year in Afghanistan.



Ryan and Bobbi Perry

HELMETS TO HARDHATS

www.helmetstohardhats.org

From the Military to the Best Careers in Construction

SAFETY CORNER

WEST NILE VIRUS

Summertime temperatures contribute to the perfect breeding environment for mosquitoes. These insects, besides being a nuisance, can carry West Nile virus (WNV) and other diseases. Medical cases testing positive for WNV in humans were first recorded in the United States in 1999. Since that time, the number of positive cases for WNV-related diseases or symptoms has increased.

The following chart indicates the number of cases reported to the Center for Disease Control and Prevention (CDC), a branch of the United States Department of Health and Human Services, since the first date WNV cases have been recorded.

Year	Total Human Cases Reported	Deaths
1991 - 2001	149	18
2002	4100	280
2003	9862	264
2004	2535	98

NOTE: As of June 14, 2005, avian or animal WNV infections have been reported to CDC from the following states: Alabama, Arizona, California, Florida, Georgia, Illinois, Indiana, Louisiana, Michigan, Minnesota, Mississippi, Missouri, New Jersey, New Mexico, New York, Tennessee, and Texas. No human cases for 2005 have been reported as of yet.

Occupational exposure to WNV is high. The best precaution is to avoid exposure to mosquitoes when they are



most actively biting. Although this may be impossible to achieve when working outdoors, the following tips will reduce the risk of exposure:

- Apply insect repellent to exposed skin
- Carefully follow label instructions for repellent use
- Do not apply pump or spray repellent directly to face (pump or spray into hands to avoid contact with eyes)

- Use repellents with lowest effective concentrations
- The most effective repellents contain DEET (N, N-diethyl-toluamide or N, N-diethyl-3-methylbenzamide)
- Wear long sleeve shirts and long pants
- Handle dead animals with protective gloves (medical examination gloves recommended—not cloth or leather)

If you develop symptoms such as fever, fatigue, headache, muscle or joint pain, disorientation, tremors, muscle weakness, or paralysis, contact a health care provider immediately. Symptoms develop within three to 14 days from the infected bite. Although there is no specific treatment to counter WNV infections, and no vaccine to prevent infections, supportive care programs to treat symptoms are available.



NEBF and NEAP Web Site Is Redeployed

Are you looking for something new and exciting this fall? Have we got a surprise for you.

The staff of the National Electrical Benefit Fund and National Electrical Annuity Plan would like to welcome you to the premiere of our state-of-the-art Web site. Completely remodeled based on our commitment to providing extraordinary service, the new NEBF and NEAP site is loaded with useful features and valuable information inspired by all who make NEBF possible.

We want to offer you more than just downloadable forms, so we have created a Web site that we hope will become a vital tool, allowing you the freedom and opportunity to access NEBF and NEAP when you need to. From apprentices to employers, new recruits to IBEW local union offices, we have tailored our site to make the NEBF and NEAP experience easier for you. So come and visit www.NEBF.com this fall and let us take you beyond your expectations.



Labor Rift Challenges Movement at Critical Time

The disaffiliation of three major unions from the AFL-CIO has brought the labor movement more media attention that it has had in years—for all the wrong reasons.

It was painful to lead the sizable IBEW delegation at the convention which marked the 50th anniversary of the AFL-CIO. In 1955, the rival American Federation of Labor (AFL) and Congress of Industrial Organizations (CIO) came together ending what had been a difficult 18-year split. Now, after 50 years of solidarity that was sometimes shaky but always held, the Service Employees International Union (SEIU), Teamsters and United Food and Commercial Workers (UFCW) have severed their ties to the federation, taking with them approximately 25 percent of the members who were under the AFL-CIO banner.

These three unions are the major players in what is called the Change to Win coalition, which also includes UNITE-HERE (the union of garment and hospital-ity industry workers), the Laborers'

International Union of North America, the United Farm Workers and the International Brotherhood of Carpenters, which has been outside the AFL-CIO for four years. As of this writing, the Laborers and UNITE-HERE are still in the AFL-CIO, but may leave before participating in the Change to Win convention in late September at which the coalition will formalize an alternative federation.

There was much rhetoric on both sides and in the media about policy differences being the root cause of the split. In reality, both the Change to Win union and those choosing to stay in the federation were in general agreement that the economic ground had shifted under workers' feet and that changes were necessary. The SEIU and others proposed worthwhile ideas, many of which were recommended by the AFL-CIO Executive

Council and adopted at the convention, as the accompanying article shows. There were differences over dollars and cents, but none of these were substantial enough to cause the rupture of the movement. The real reason for the union's disaffiliation seems to be that they simply could not accept the continued leadership of AFL-CIO President John Sweeney and his administration and did not have the votes to elect an alternative candidate.

So much of this is inside baseball, a dispute between leaders at the international level. What does it mean for the men or women who go to work every day and depend on their union for their economic survival?

For IBEW members, the short term effect of the split will be minimal. Our Brotherhood has for years been emphasizing organizing, growth and consolidation within our core industries as necessary to our survival. We have confronted the need to change the way we do business, implementing changes for our locals in all industries. We have also

streamlined our International Office operations to create greater efficiency and cost savings. We have been practicing the "new ideas" set forth by other unions.

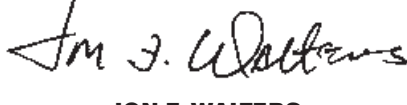
The negative effects of the split, however, cannot be underestimated, especially at the local level. Many central labor councils, state federations and local building trades councils will feel the impact of lost revenue and lost participation of the departed unions. Many councils will have to make a choice between enforcing the provisions of the AFL-CIO Constitution, which holds that a local must be part of a parent union that is affiliated at the national level, or holding the movement together in their area. This could have a severe, negative impact on labor's ability to lobby for pro-worker legislation at the state and local level and support candidates for all elective offices who stand with working people. This weakens labor's grassroots strength at a time when we need more friendly candidates and are trying to elect more union members to office.

The situation could be worst in construction. If the Laborers leave and work with the Carpenters and Teamsters to form a parallel building trades organization, the fight for work and jurisdiction, already difficult in some places, could get much worse. The only people who would benefit from that scenario are the nonunion contractors.

There are more questions than answers at this point, but several things are clear. The IBEW remains in the AFL-CIO and will abide by its rules while continuing to work with the disaffiliated

unions on issues of common concern. Our goal is the reunification of the labor movement, and we will not create hostility that fosters further divisions. We will, however, take all steps to protect the best interest of our members and, our jurisdiction and our position in our core industries of construction, utilities, telecommunications, manufacturing, government, railroads and broadcasting. We will continue to organize and grow. This is our mandate as found in the IBEW Constitution, and this is what we will do.


EDWIN D. HILL
INTERNATIONAL PRESIDENT


JON F. WALTERS
INTERNATIONAL SECRETARY-TREASURER

AFL-CIO Convention Pursues Progress In Wake of Split

Even as months of turmoil ended with affiliated unions leaving the federation on its 50th anniversary meeting in July, approximately 1,000 AFL-CIO delegates got down to business and enacted a full course of changes to advance the cause of working families and goals to guide the federation's future.

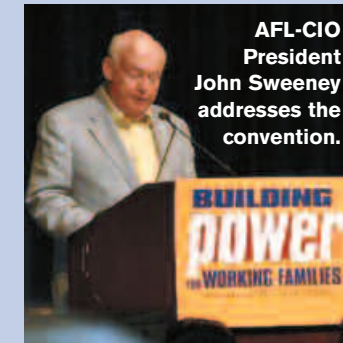
The IBEW was well represented at the convention with nearly 80 delegates, including the International's delegation and those members representing state federations or central labor councils (CLC's).

Delegates adopted amendments that would rebate part of the per capita that an affiliated union pays to

the federation to be used for organizing. They also funded an ongoing political mobilization program so that the movement can be ready to work for legislative and political goals on a full-time basis and not have to gear up each election cycle.

The delegates also passed an amendment giving the Executive Council the ability to create industry coordinating councils. These bodies would coordinate bargaining strategies and organizing among different unions within a common industry or for a common employer.

The convention re-elected Presi-
(Continued on page 12)



AFL-CIO President John Sweeney addresses the convention.



President Hill and Secretary-Treasurer Walters stand with the IBEW delegation to the recent AFL-CIO Convention.

Bill Burke/Page One

Progress In Wake of Split

(Continued from page 11)

dent John Sweeney, Secretary-Treasurer Richard Trumka and Executive Vice President Linda Chavez-Thompson by acclamation. The delegates acknowledged that as the American work force changes, the leadership of the America's largest labor federation should reflect these continuing changes. They reworked the federation's governing structure, setting up a 20-member Executive Committee, which includes the president of the AFL-CIO, presidents of the 15 largest unions, plus four members who would bring diversity to the committee. Reflecting the loss of those international unions that disaffiliated, the convention reduced the size of the Executive Council to 46 seats from 54, reserving 15 of those seats to ensure a diverse leadership. The new Executive Council is the most diverse in the history of the AFL-CIO, and brings energy and ideas to the federation leadership.

IBEW International President Edwin D. Hill was re-elected to the Executive Council and will serve on the Executive Committee as well. The IBEW gained a second member on the Executive Council with the election of IBEW Local 2127 Business Manager Robbie Sparks, who also chairs the IBEW Minority Caucus.

Representatives of the remaining affiliated unions adopted a resolution applauding the bravery and courage of the soldiers in Iraq, but calling for their rapid return, a break from past policy.

Much of the news surrounding the convention concerned the actions of the unions who formed the Change to Win coalition. On Sunday, July 24, the day before the convention opened, they announced that they would boycott the convention, refusing to seat their delegations or participate in the floor action. On Monday, July 25, the Service

Employees International Union (SEIU) and Teamsters announced they were leaving the AFL-CIO. On Friday, the day after the convention, the United Food and Commercial Workers (UFCW) also pulled out. UNITE-HERE, another key member of the coalition, boycotted the convention but did not withdraw from the federation. The Laborers' International Union of North America, also part of the CTW coalition, participated in the convention and remains in the AFL-CIO, but the union's president, Terry O'Sullivan, did not seek re-election to the Executive Council.



The disaffiliations prompted immediate questions about the impact on the practical and financial operations of the central labor councils and state federations. At the convention, the AFL-CIO established a special fund to provide emergency support to state and central labor bodies and trade and industrial departments to supplement the shrinking budgets caused by disaffiliations and to fight raiding by disaffiliated or unaffiliated unions. The rules governing state feds and CLC's also were changed to require them to perform budgeting and planning every two years.

While the convention helped to shore up resources for grassroots labor bodies, President Sweeney was clear that disaffiliated unions could not disengage on the national level but participate on the local level. In a memo to state federations and local CLC's on July 28, Sweeney said the appeals of the disaffiliated unions for what he called "selective partnerships" on their terms with federation bodies present a direct challenge to the principles of unity and

solidarity that form the foundation of the labor movement. He compared their proposals for limited cooperation to a form of free ridership: no financial support for the national AFL-CIO, no responsibilities under its constitution, but selective buy-in at the local level.

But two weeks later, after CLC's reacted with dismay over the forced expulsions of the rogue unions, the AFL-CIO came out with a compromise proposal to allow them to participate. Under a so-called "Solidarity Charter," unaffiliated unions could apply for memberships on state and local labor

councils, but would be required to pay a 10 percent fee to the body—beyond the usual dues—to offset the cost of services provided by the national federation. Representatives from unaffiliated unions would be barred from holding top office in those councils. Locals that join would agree not to raid other unions and would promise to participate in local mobilization efforts. As this

issue of the *IBEW Journal* went to press, it was unclear whether the proposed Solidarity Charters would be adopted by the AFL-CIO or accepted by the disaffiliated unions.

Near the end of the AFL-CIO Convention, President Hill delivered powerful remarks that serve as a guide to all in labor. He praised President Sweeney for his calm and reasoned approach in seeking to keep the federation together and also gave credit to the Change to Win unions for their ideas that sparked a needed debate on the future course of the movement. "My door will always be open; my heart will always yearn for solidarity, my plea will always be unity," President Hill said, receiving a standing ovation. "With the understanding that there are no great principles dividing us, let's calmly reason together, patiently work together and firmly stand as one for the mutual benefit of those people whose very lives depend on our solidarity."

(For further information, visit www.ibew.org and www.aflcio.org.)

IBEW Member Fights 9/11 Victim Fund Cuts

As Rich Mulhern sat in his truck on New York's Wall Street reviewing blueprints with his partner, a gust of shredded paper flew by. "Funny," the New York Local 3 member thought, "I didn't know that there was a ticker-tape parade today."

The paper debris that rocketed from the World Trade Center on September 11, 2001, was his first warning of a parade of misery that would put him to work at Ground Zero, destroy his physical and emotional health and later send him to Washington, D.C., in June 2005 to argue against Congress cutting relief funds for 9/11 victims and their families.

Mulhern protested plans by House budget leaders to take back \$125 million of unspent September 11 aid, part of a \$175 million pledge for anticipated claims on behalf of those killed or injured at the Twin Towers.

He joined other workers from ground zero at a press conference called by Rep. Carolyn Maloney, D-N.Y., and attended by Senators Hillary Clinton, D-N.Y., Charles Schumer, D-N.Y., Rep. Gerald Nadler, D-N.Y., Rep. Nita Lowey, D-N.Y., and Attorney General Elliott Spitzer of New York.

Maloney insisted that the funds are needed to address the developing health problems of 9/11 workers, including emergency personnel, who were exposed to toxic debris.

The attention helped New York lawmakers negotiate a verbal understanding with House budget leaders that they hope will return all or some of the monies to New York.

Mulhern doesn't expect to share in any monies returned. His claim has been turned down twice by the fund administrator, who held that since Mulhern wasn't hospitalized in the first three days after the terrorist attack, he wasn't eligible for funds.

Mulhern's fight is for those who are in worse shape.

"My attorney tells me that I could be a poster child for the survivors of Ground Zero," says Mulhern, reflecting on the day that transformed his life.



Rich Mulhern, New York Local 3, stands across from World World Financial Center, site of temporary morgue and triage center for victims of September 11, 2001 terrorist attacks.

"A woman ran by as we sat in the truck and said that the World Trade Center just blew up," says Mulhern. Since his partner's father worked at the Twin Towers, they ran to the scene. He was directly under the "fireball" when the second plane hit.

Mulhern heard a loud drone, like the "sound a train makes in a tunnel." The towers were collapsing. "Thank God, I escaped," he said.

He returned to his buddies in lower Manhattan who worked for Hugh O'Kane Electric Company. That night, his foreman assigned him to work at AT&T, north of the World Trade Center site, to restore some fiber-optic equipment. He worked until 3 a.m., but couldn't stay on the job because he had a particle in his eye from Ground Zero.

After revisiting the disaster scene to have his eye treated by Red Cross volunteers, he began to walk back to work. "I accidentally slipped on a manhole cover buried in debris," says Mulhern, "cracking my knee-cap." He shook it off and went back to the job.

"I was running on adrenaline," he says, working "despite the pain in my knee." Mulhern said that he and his crew wanted to help restore lost communication systems.

"Before 9/11, I had one of the best jobs in Local 3," he says. "I had special training as a tester and cable-splicer. Sometimes customers would call at 2 a.m. with a fiber-optic problem. I felt like a doctor. I was at the pinnacle of my career." For three days, Mulhern helped to restore lost service to Wall Street.

Mulhern returned to his home in Croton-on-Hudson, New York. He hadn't been home in three days or changed his clothes. His knee had gotten worse. But, with barely a break, he was back in the vicinity of the World Trade Center site, and slogged on for a year and a half, working as a tester and splicer, pulling cable and bending pipe, until his knee finally gave out. He went on furlough.

His swelled knee was the least of his ailments. He had trouble breathing. Sleep was interrupted by nightmares. He stayed angry and developed psoriasis.

He was diagnosed with obstructive lung disease. X-rays found a small growth in his lung. Psychological observations concluded that he was suffering from post-traumatic stress syndrome. His physicians attributed his illnesses to his time at Ground Zero.

He brought paperwork to the head of the Victim's Compensation Fund. Because he had not been hospitalized, however, his claims were rejected.

"I was still out of work for two years and at the brink of collapse before I finally qualified for Social Security disability payments," he says. While he says that the IBEW treated him "royally" with health and prescription drug benefits, "the money was coming in one small window and going out a much bigger one." His depression deepened when he was forced to remove money from his children's college fund. Help from the Victim's Fund could have made a big difference, he says.

"I'm thankful that Congresswoman Maloney involved the IBEW in this fight. I appreciate the support of other IBEW members, as well," he says.

A Mighty Windmill

Boston Turbine Sparks Interest in Wind Technology

Skyward-gazing Boston-area commuters looked up one May day and wondered whether it was a bird or a plane that moved in rhythmic cycles just off the Southeast Expressway in Dorchester. But four months after the big white windmill started churning, the 15-story turbine has become part of the New England landscape.

The wind turbine is only the latest renewable energy-generating technology to be added to Boston Local 103's training center. Three years ago, the local installed a 5.4 kilowatt solar system on the center's roof. The local expanded from that initial foray into renewable energy technology to win work installing solar energy in commercial, industrial and residential buildings throughout eastern Massachusetts.

Local union leaders hope the windmill will bolster its reputation as green-friendly while helping train its apprentices and journeymen on a renewable energy source gaining in popularity around the country.

The high visibility location has already turned Local 103 into a de facto ambassador to the technology. Municipal officials, educational institutions and

even private companies have made Local 103 leaders the go-to people for their expertise in the modern windmill.

"The perception is now that we're the ones to call," said Local 103 Business Agent Marty Aikens. "People say, 'Get a hold of Local 103. Those union guys do it.'" Wind projects and interest in them are springing up across eastern Massachusetts. Leaders from the town of Hull recently consulted with IBEW leaders on a project for the municipal electric company. With one turbine now, one more going up early next year and three more on the drawing board, the town plans to generate most of its electricity by wind, Aikens said. The cities of Quincy, Marblehead and Gloucester are all interested in windmills.

Cape Cod Community College and the Massachusetts Maritime Academy have recently signed contracts to build turbines.

Local 103's 149-foot tall, 100-kilowatt wind generator will produce enough electricity to power 35 homes annually, Aikens said. Local leaders expect the windmill to supply enough electricity to run 35 percent of the three-story training facility, which contains 20 classrooms, 10 shops, a boardroom and an auditorium. The solar panels are able to light five classrooms. But the primary purpose and greatest value of the turbine and solar panels is as a tool for teaching apprentices and members, Aikens said.

It took approximately six weeks to build the wind turbine, located on the

grounds of the apprenticeship school two miles from downtown Boston. The biggest part of the job was the foundation, which involved drilling 85 feet underground, including 15 feet into bedrock, and installing six clay-filled casings to hold the shaft of the windmill's tower in place. From there, it was a relatively quick three days to erect the tower and three-blade turbine. Then came the electrical wiring: installing the cables from the nacell—or the generator—to the foundation, and the data and speed controls.

"Local 103 has recognized the inevitability of the energy market shift away from fossil fuels and toward non-polluting renewable energy," said Local 103 Business Manager Michael Monahan. "That presents our members with opportunities for jobs in emerging technologies."

Aikens said the United States is on the verge of a shift away from foreign-supplied oil and greenhouse gas-emitting coal, and moving toward renewable energy. Like solar power, wind power takes advantage of a naturally occurring phenomenon.

"There's no cost to run it—it's just air. When it blows, it blows," Aikens said. "We have been depending on fossil fuels for too long. Somewhere along the line, we're going to have to get smart in this country," Aikens said.

But traditional powerhouses will still be necessary for backup, like on heavy summer days when the air does not stir. August and September are typically the months with the least wind, Aikens said. The giant arms of the windmill were stilled during portions of the summer, but the local took advantage of the summer doldrums by tweaking the brakes, tuning up the hydraulic equipment, testing the blade sensors and adjusting cables and software.

The turbine ran for 14 straight days in July, before shutting down due to lack of wind. As designed, the blades need winds of 8 or 9 miles an hour to start up, and they keep turning even if speeds subside to 5 or 6 miles an hour, Aikens said. The local has been working

with the manufacturer to map the wind speeds and install software to program the turbine to auto-start at a steady wind speed of 5 mph.

Half of the \$540,000 cost to install the turbine was picked up by a grant from the Massachusetts Technology Collaborative, which donated an additional \$50,000 for education. Starting this fall, in addition to the solar courses at the Local 103 apprenticeship school, students will also have instruction in installing and maintaining the wind turbines, Aikens said. If the interest in the solar class is any indication, wind instruction will prove just as popular as the solar courses to journey-level electricians burnishing their credentials. Already, 400 Local 103 apprentices and more than 300 journeymen have taken the solar class, he said.

State and local governments are helping to fuel the rising popularity of wind energy by passing laws limiting power plant emissions, particularly those linked to global warming, like carbon dioxide. Texas will require 2,000 megawatts of its electricity be generated by renewables by 2009, New York mandated the increased use of renewables from 17 percent of the state's electricity to 25 percent by 2012 and California aims to produce 20 percent of its electricity from renewable resources by 2017. A March report by the state government of New York estimated the mandate could generate 43,000 new jobs in manufacturing

and energy industries and related increased economic activity. In all, 18 states and the District of Columbia have laws requiring the use of some renewable electricity generation.

From 2000 to 2004, wind energy increased 24 percent annually, representing one of the fastest-growing energy sources in the United States. The American Wind Energy Association predicts that wind energy can provide at least 6 percent of the nation's electricity by 2020—enough to supply electricity to 25 million homes.

The impact on the country's economy and job generation could be substantial, the association says. Billions of dollars have already been spent on investment and an estimated 150,000 jobs have been created. At least one blade manufacturer is responding to the growing need by opening facilities in the United States. In January, Spanish wind turbine maker Gamesa announced plans to build a plant in Pennsylvania and open a U.S. headquarters in Philadelphia, which will result in the creation of an estimated 1,000 new jobs in the state over five years.

Another boost for the wind industry came in the form of the energy bill, which President Bush signed in August. The legislation continues a tax credit of 1.9 cents per kilowatt hour for electricity generated with wind turbines over the first 10 years of a project's operations.

(Continued on page 26)



At Boston Local 103's official windmill dedication are IBEW Second District Vice President Frank J. Carroll, left, Boston Mayor Thomas M. Menino, IBEW President Edwin D. Hill, Local 103 Business Manager Michael P. Monahan, Local 103 Business Agent Marty Aikens, state Sen. Michael W. Morrissey and Renewable Energy Trust Executive Director Mitch Adams.



IBEW International President Edwin D. Hill, left, Local 103 Business Agent Marty Aikens, IBEW Second District Vice President Frank J. Carroll and Second District International Executive Council member Rui M. Carrinho, all wore Local 103 special-issue wind turbine pins on their lapels.

The new Boston Local 103 windmill is located at the Local 103 training center on a busy expressway two miles south of downtown Boston.

2004 Summary Annual Report For the National Electrical Annuity Plan

This is a summary of the annual report for the National Electrical Annuity Plan, #52-6132372, for the year ended December 31, 2004. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Basic Financial Statement

Benefits under the plan are provided by a trust. Plan expenses were \$68,934,738. These expenses included \$6,264,074 in administrative expenses and \$62,670,664 in benefits paid to participants and beneficiaries. A total of 71,501 persons were participants in or beneficiaries of the plan at the end of the plan year, although not all of these persons had yet earned the right to receive benefits.

The value of plan assets, after subtracting liabilities of the plan, was \$1,733,871,548 as of December 31, 2004, compared to \$1,543,924,752 as of January 1, 2004. During the plan year the plan experienced an increase in its net assets of \$189,946,796. This increase includes unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. The plan had total income of

\$258,881,534, including employer contributions of \$149,182,701, losses of \$3,663,534 from the sale of assets, earnings from investments of \$113,076,988, and other income of \$285,379.

Minimum Funding Standards

Enough money was contributed to the plan to keep it funded in accordance with the minimum funding standards of ERISA.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

- an accountant's report;
- financial information and information on payments to service providers;
- assets held for investment;
- transactions in excess of 5 percent of plan assets;
- insurance information, including sales commissions paid by insurance carriers; and
- information regarding any common or collective trusts, pooled separate accounts,
- master trusts, or 103-12 investment entities in which the plan participates.

To obtain a copy of the full annual report, or any part thereof, write or call the office of the Trustees of the National Electrical

Annuity Plan, who are the plan administrators, 2400 Research Boulevard, Suite 500, Rockville, Maryland 20850-3266, (301) 556-4300. The charge to cover copying costs will be \$11.50 for the full annual report, or \$.25 per page for any part thereof.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally-protected right to examine the annual report at the main office of the plan at 2400 Research Boulevard, Suite 500, Rockville, Maryland 20850-3266, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: U.S. Department of Labor, Employee Benefits Security Administration, Public Disclosure Room, 200 Constitution Avenue, NW, Room N-1513, Washington, D.C. 20210. ☐

\$64,373,391 from the sale of assets, earnings from investments of \$925,569,898, and other income of \$8,323,668.

Minimum Funding Standards

An actuary's statement shows that enough money was contributed to the plan to keep it funded in accordance with the minimum funding standards of ERISA.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

- an accountant's report;
- financial information and information on payments to service providers;
- assets held for investment;
- loans or other obligations in default or classified as uncollectible;
- leases in default or classified as uncollectible;

- transactions in excess of 5 percent of plan assets;
- insurance information, including sales commissions paid by insurance carriers;
- information regarding any common or collective trusts, pooled separate accounts,
- master trusts, or 103-12 investment entities in which the plan participates; and
- actuarial information regarding the funding of the plan.

To obtain a copy of the full annual report, or any part thereof, write or call the office of the Trustees of the National Electrical Benefit Fund, who are the plan administrators, 2400 Research Boulevard, Suite 500, Rockville, Maryland 20850-3266, (301) 556-4300. The charge to cover copying costs will be \$30.75 for the full annual report, or \$.25 per page for any part thereof.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying

notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally-protected right to examine the annual report at the main office of the plan at 2400 Research Boulevard, Suite 500, Rockville, Maryland 20850-3266, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: U.S. Department of Labor, Employee Benefits Security Administration, Public Disclosure Room, 200 Constitution Avenue, NW, Room N-1513, Washington, D.C. 20210. ☐

Notice to Participants in the National Electrical Annuity Plan

EXPLANATION OF PRERETIREMENT SURVIVING SPOUSE BENEFIT

If you are married and die before retirement, NEAP will provide your spouse with a Preretirement Surviving Spouse Benefit. Your spouse will receive this benefit if: (1) you have satisfied the minimum eligibility requirement of 160 hours of service; (2) you have a balance in your Individual Account; (3) you die prior to receiving a pension benefit; (4) you are married; and (5) you have not previously declined the Preretirement Surviving Spouse Benefit.

If you are entitled to a Preretirement Surviving Spouse Benefit, NEAP will purchase an annuity contract from an insurance company for your spouse. The annuity contract will pay your surviving spouse a monthly benefit for life. Monthly payments will start within a reasonable period of time after your death. The amount of the monthly benefit depends upon (1) the amount in your Individual Account; (2) your spouse's age (and, therefore, his/her life expectancy and prospective benefit payment period); and (3) the insurance company's price for annuity contracts.

Elections/Consents

If you are under age 35, your spouse will automatically receive the Preretirement Surviving Spouse Benefit upon your death (unless your spouse selects a lump sum payment instead of the annuity). You may not decline the Preretirement Surviving Spouse Benefit unless you have permanently stopped working in Covered Employment.

However, beginning the year you reach age 35 and at any time thereafter, you may decline the Preretirement Surviving Spouse Benefit. Your spouse must consent in writing and the consent must be witnessed by a representative of NEAP or by a notary public. Consent given by a spouse is not effective as to a subsequent spouse.

You may revoke your election to decline the Preretirement Surviving Spouse Benefit at any time. You may again decline the Preretirement Surviving Spouse Benefit at any time by executing the appropriate form and obtaining your spouse's consent. Your spouse may also revoke his/her consent at any time. Contact the Plan Administrator's Office for the appropriate forms.

Lump Sum

If you decline the Preretirement Surviving Spouse Benefit, your Individual Account balance will be paid to your designated surviving beneficiary in a lump sum. If your designated surviving beneficiary is not your spouse, your spouse must also consent to that as well, in order for it to be valid. If you have not designated a beneficiary (or your designated beneficiary is not living at the time of your death), the balance will be paid to the following persons, if living, in the following order of priority: (1) your spouse, (2) your children, (3) your parents, or (4) your estate. The total amount of money received as a lump sum may ultimately be different (either greater or lesser) than the total amount of money your spouse would have received under the Preretirement Surviving Spouse Benefit. This is because the Preretirement Surviving Spouse Benefit is an annuity and depends on the time value of money and how long your spouse lives. Additional information is available from the Plan Administrator's Office. ☐

2004 Summary Annual Report For the National Electrical Benefit Fund

This is a summary of the annual report for the National Electrical Benefit Fund, #53-0181657, for the year ended December 31, 2004. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Basic Financial Statement

Benefits under the plan are provided by a trust. Plan expenses were \$657,499,736.

These expenses included \$50,324,723 in administrative expenses and \$607,175,013 in benefits paid to participants and beneficiaries. A total of 455,431 persons were participants in or beneficiaries of the plan at the end of the plan year, although not all of these persons had yet earned the right to receive benefits.

The value of plan assets, after subtracting liabilities of the plan, was \$10,190,114,589 as of December 31, 2004, compared to \$9,491,317,415 as of January

1, 2004. During the plan year the plan experienced an increase in its net assets of \$698,797,174. This increase includes unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. The plan had total income of \$1,356,296,910, including employer contributions of \$358,029,953, gains of

LOCAL LINES

Trade Classifications

- (as) Alarm and Signal
- (ars) Atomic Research Service
- (bo) Bridge Operators
- (cs) Cable Splicers
- (catv) Cable Television
- (c) Communications
- (cr) Cranemen
- (ees) Electrical Equipment Service
- (ei) Electrical Inspection
- (em) Electrical Manufacturing
- (es) Electric Signs
- (et) Electronic Technicians
- (fm) Fixture Manufacturing
- (govt) Government
- (i) Inside
- (it) Instrument Technicians
- (lctt) Line Clearance Tree Trimming
- (mt) Maintenance
- (mo) Maintenance and Operation
- (mow) Manufacturing Office Workers
- (mar) Marine
- (mps) Motion Picture Studios
- (nst) Nuclear Service Technician
- (o) Outside
- (p) Powerhouse
- (pet) Professional, Engineers and Technicians
- (ptc) Professional, Technical and Clerical
- (rr) Railroad
- (rtb) Radio-Television Broadcasting
- (rtm) Radio-Television Manufacturing
- (rts) Radio-Television Service
- (so) Service Occupations
- (s) Shopmen
- (se) Sign Erector
- (spa) Sound and Public Address
- (st) Sound Technicians
- (t) Telephone
- (u) Utility
- (uow) Utility Office Workers
- (ws) Warehouse and Supply

ATTENTION PRESS SECRETARIES:

The *Journal* has an e-mail address dedicated exclusively to receiving "Local Lines" articles from press secretaries. If you wish to submit your articles via e-mail, please forward them directly to locallines@ibew.org. This will help expedite the production process. As always, inquiries of a general nature or letters to the editor should still be sent to journal@ibew.org.

Election of Officers

L.U. 1 (as,c,ees,ei,em,es,et,fm,i,mt,rts,s,se,spa,st&ws), ST. LOUIS, MO—Elections for Local 1 officers, as well as delegates to the 2006 International Convention, were held on June 4. Election Judge Jeff Holmes and the tellers conducted the election proceedings in a truly professional manner and are to be commended for their tireless efforts. Thanks to all members who cast their vote, in person or absentee, as voter turnout was extremely high. Congratulations to all who were elected.

Election results are as follows: Bus. Mgr. Steve Schoemehl, Pres. Tom George, Vice Pres. Eric Miller, Rec. Sec. Frank Jacobs, Fin. Sec. Bob Egan and Treas. Dave Roth; Executive Board members Larry Bausola, Rob Dussold, Bob Muckler, Dave Sachse and Rob Taylor; Examining Board members Tony Buffa, John Kahrhoff and Dave Mackay. Delegates to the Convention: Leon Arties, Hank Bollinger, Mike Bresnan, Matt Gober, John M. Johanningmeier, Matt Ladd, Steve Licari and Steve Muehling.

Please be advised of the following members' deaths: Truman Anderson, Don Norman, Anthony Johnson, Dwane Geissert, Melvin Secrease, George Noel, Philip Helfrich, Michael Alagna, Clarence Calahan Jr., Harry Kennedy, Kathryn Seeley, Ralph Morris, Paul Whitehead, Calvin Gibbs, Lucille Sherrill and Clinton Penrod.

MATT GOBER, P.S.

Contract Negotiations

L.U. 17 (catv,em,lctt,o&u), DETROIT, MI—The union hopes the members and their families had a safe and enjoyable Independence Day Holiday. The weather so far this summer has been testing the Distribution System. We have had more consecutive 90-degree temperatures

in June than we had all of last summer. The work picture remains steady. The City of Detroit budget shortfall poses concerns regarding negotiating a new contract on behalf of our members of the Public Lighting Department.

The union is currently in main table negotiations with the largest employer of our members. Local 17 would like to thank the members who stepped up to work with the union regarding the utility agreement. The Thumb Co-op agreement is due to expire this year, as well as our line construction agreement. Please stay tuned for updates. This fall things will surely heat up with the ongoing debate revolving around electric deregulation. The Michigan State Conference IBEW members and other organized labor unions affiliated with "Protect Michigan" will continue to lead the charge to repeal PA 141 and re-regulate Michigan based utilities. With sadness we report the loss of Bros. Pierre J. Dion, Charles H. Albright, Wilbur Salgat, Stanley D. Wise, John S. Gardner, Jerome R. Wilson and Melvin B. Schaffhauser.

ROBERT ECKHOUT, PRES./P.S.

Corporate Battles

L.U. 21 (catv,govt&t), DOWNERS GROVE, IL—SBC job wars continue. Despite favorable court rulings against SBC on its layoff of hundreds of members three years ago, the Texas based company still refuses to comply with the contract and court orders. Bus. Mgr./Pres. Ron Kastner wants SBC held accountable for contempt and is pursuing such an order from the court. On the last day of June, SBC announced it plans to cut an additional 250-plus customer service and dispatcher jobs, moving the work from Illinois to Ohio and Michigan. SBC employees in those states are represented by the CWA.

At Comcast, after years of tough negotiations, workers voted to ratify a new two-year agreement in Chicago. Member mobilization and other activities are continuing to escalate as members in two separate units continue their crusade to gain fair contracts as well. The IBEW Local 21 Truth Squad and the local's inflatable rat have harassed and embarrassed company executives at every Comcast public event from Chicago through Indiana and all the way to the company's annual shareholder meeting in Pennsylvania.

An arbitrator awarded yet another

member made whole and reinstated to their job. This is the tenth job won back at Comcast in recent months, proving that it pays to be union!

THOMAS HOPPER, P.S.

KTNV Contract

L.U. 45 (catv,govt,rtb&t), HOLLYWOOD, CA—Local 45 is pleased to announce that it has expanded its jurisdiction into Las Vegas, NV. The news photographers of KTNV-Channel 13, an ABC affiliate, have chosen Local 45 to represent them in an NLRB election.

Negotiations on a new agreement were completed and the new agreement was ratified. The new contract features an increase in wages and improvements in benefits and working conditions.

This is the first station in Las Vegas to have union representation.

LLOYD WEBSTER, B.M.

Construction Line Work

L.U. 47 (lctt,mo,o,u&uow), DIAMOND BAR, CA—Local 47 wishes all members a happy Labor Day!

The Local 47 election of officers was completed on June 27, 2005. Pat Lavin was re-elected as business manager/financial secretary by a 68 percent margin. Also elected were: Pres. Ron Delgado, Vice Pres. Jeff Flory, Rec. Sec. Dillie Farris and Treas. Roger Heldoorn; Executive Board members Dwight Morgan, Pat Powell, Mark Long, Monica Watson, John Baca, Ernie Lopez, Hipolito Tavarez and Bobby Van Noy; and Examining Board members Arnold Trevino, Armando Mendez and Trevor Kirkland. Elected as convention delegates were: Ernie Lopez, Mike Moore, Monica Watson, Jeff Flory, Randy Heldoorn, Hipolito Tavarez, Stan Stosel, John Baca and Tom Brown. Congratulations to all!

Local 47 member Feliciano Orozco, a line clearance worker, was killed at work. Bro. Orozco came into contact with an energized 12kv line. His death is a reminder of the inherent dangers of line clearance work, a difficult and important craft that doesn't get the respect it deserves. Local 47 appreciates and respects our line clearance workers. Our condolences and prayers go to Bro. Feliciano's family and friends.

Construction line work continues to look good. Contact our Riverside Dispatch Hall at (951) 784-7509 for details.

STAN STOSEL, P.S.

Members Serve

L.U. 51 (catv,lctt,o,rtb,t&u), SPRINGFIELD, IL—We celebrated our independence on July 4th and Local 51 would like to acknowledge and thank all members of the military who put their lives on the line every day so we can continue to enjoy the freedom that we as Americans cherish so deeply.

Local 51 member Dennis Brown recently returned home after a 13-month tour of duty in Iraq. Welcome home, Dennis. Ryan Perry, Local 51 apprentice lineman, was deployed to Iraq on May 18, 2005; he expects to be deployed until June 2006.

Please see "IBEW On Duty" in this month's *Journal* for a tribute to our members' military service. Our thoughts and prayers are with all IBEW members who are risking their lives and have put their careers on hold in service to our country.

Local 51 mourns the deaths of two of our brothers. Jim Burns, a 42-year member, passed away as a result of an automobile accident. Jim Stevens, a 30-year member, passed away as a result of an on-the-job accident. These brothers will be sadly missed. Our condolences go out to their families, friends and co-workers.

Attend your union meetings; this is where it all begins.

DAN PRIDEMORE, B.R./P.S.

Graduates Honored

L.U. 103 (cs&i), BOSTON, MA—Congratulations to the 132 electrical apprentices and the 57 telecommunications apprentices who advanced to journeyman/women and techs at the 59th annual graduation ceremony June 9. Over 1,000 friends and family members attended. Also, over 100 new apprentices and techs were sworn in. Special congrats to our second-generation "Brotherhood Members X-traordinaire."

Local 103's Pin Night held June 28 honored members awarded for their years of service to the electrical industry.

On Father's Day weekend, Local 103 members participated in the Building Trades' annual "Dollars Against Diabetes" (DAD) fund-raiser to benefit the Diabetes Research Institute. Thanks to all!

Also held Father's Day Weekend was the annual Journeyman's Golf Tournament at President's Golf Course in Quincy. Proceeds went to the Brotherhood Fund.

This year's Apprentice Harley-Davidson Raffle winner was Jim Mastullo. Raffle proceeds benefit the Apprentice Night.

Bro. Tom McInerney participated in a 14,686 mile motorcycle ride to 31 NFL stadiums to raise money and awareness of the Fallen Heroes Fund Organization. Special thanks for their support to: IBEW Locals 613, Atlanta; 130, New Orleans; 292, Minneapolis; and 103, Boston. For information visit

www.motorcycleride2004.com.

Congratulations to the recently organized electrical workers and techs at ADT and Malden Mills. Welcome to the union!

BILL MOLINEAUX, P.S.

Habitat 'Blitz Build'

L.U. 153 (em,i,rtb,rs,se,spa&st), SOUTH BEND, IN—In June the "Jimmy Carter Work Project" chose Harbor Habitat for a 20-house "Blitz Build."

Twenty new homes in Benton Harbor, MI, were completed during an aggressive five-day schedule. Through the guidance of Bros. F. Jay Mummey (Membership Development) and Ken Wagner (Garman Electric)—and with the support of the IBEW Sixth District and many participating local unions—all houses were completed without exception!

More than 180 volunteer wiremen came from across the local union and



Local 153 hosted a 20-house blitz build for a Habitat for Humanity "Jimmy Carter Work Project." Some 180 IBEW volunteer wiremen included members from sister locals as well as Sixth District international representatives. Pictured with President Jimmy Carter (third from left) are, (L-R): Jerry Talamonti, Local 127; Ralph Rose, Local 127; Jim Dudley, Sixth District residential organizing coordinator; Local 153 Bus. Mgr. Mike Compton; Sixth District Int. Rep. David J. Ruhmkorff; Mike Fenrick, Local 153; and D.J. Constable, Local 153.

the District (including Sixth District reps) for the project. Although volunteers brought varying degrees of residential experience, everyone worked together in the true spirit of the IBEW! Just another example of the quality training provided to all IBEW members.

Witnesses to the Blitz Build event registered astonishment. It's been said that never before has a single group of craftsmen come together and accomplished such a task without a single "punch list" item!

We will continue to support the effort made by volunteers by awarding the "+5 Electrical Protection Plan" to all the new home owners!

Thanks to all who volunteered and to sister locals that supported our effort with a financial contribution.

MIKE TAFF, P.S.

Day at The Mallards

L.U. 159 (i), MADISON, WI—Approximately 275 members and their families turned out for a day of fun in the sun at the IBEW Local 159 "Day At The Mallard's" outing! This



Approximately 275 union members and their families enjoyed IBEW Local 159's "Day at the Mallards" sports outing.

festive event was held on Father's Day June 19. The Mallards are a successful semi-pro ball team in Madison. Local 159 is one of many proud local sponsors of this organization.

On June 13 our Local 159 Retirees Club held their monthly meeting at the labor temple. Seventy members and their guests attended this luncheon. Everyone enjoyed a delicious catered meal and an afternoon of good conversation and shared memories.

On April 25 a special meeting was held to ratify our inside contract. It is

cers: Bus. Mgr./Fin. Sec. Russell Harper, Pres. Alan Jones, Vice Pres. Bill Stuart, Rec. Sec. John Campbell and Treas. Kent Williamson; Executive Board members Ron Anderson, David Bryant, Todd Jolly and Ron Scarle; Examining Board members Mike Bickle, Pete Matthews and Daniel Pine. Delegates to the International Convention: Russell Harper, John Campbell, Alan Jones, Joe Roberts, Paul Vickers and Kent Williamson. Unit 1: Chmn. Roger O'Connor, Vice Chmn. Wynn White, Rec. Sec. Elwood Castle and Executive Committee members Michael O'Brien, Warren Powell, Sam Stage and Al Stahl.

In the words of Theodore Roosevelt: "Success—the real success—does not depend upon the position you hold, but upon how you carry yourself in that position."

LISA M. STUART, P.S.

Officers Elected

L.U. 191 (c,i,mo,rtb&st), EVERETT, WA—Local 191's newly elected officers are as follows: Pres. Joe E. Peters, Bus. Mgr./Fin. Sec. David J. Howson, Rec. Sec. James D. Shoup, Treas. Bruce D. Lallemand and Vice Pres. Darrell L. Chapman. Elected to the Executive Board were: David G. Holscher, Robert P. Corcoran, Craig A. Jones, Michael K. Riley and Darrell D. McLaughlin. Elected to the Examining Board were: Michael A. Baird, John K. Eidukas, Joseph W. McLeod, Pete Peters and Michael S. Heins.

We congratulate each of the winners and thank all the members who offered their services as candidates for the positions.

MARCUS ABARCUS, P.S.

Fellowship Committee

L.U. 245 (govt,lctt,o,rtb&u), TOLEDO, OH—Bus. Mgr. Larry Tscherner reports that the Outside Wire is still good and is moving in the right direction with a number of projects in our jurisdiction.

Bro. Chris Elder was recently deployed to Iraq. We wish him well and pray for a safe return.

We have been very busy negotiating at our PBS station and have recently concluded with a one-year wage agreement of 3 percent effective July 1, 2005. Negotiations have started with WNWO-TV 24 and are moving along.

We must continue to be aware that even though there is not a national presidential election this year, it won't be long before we have mid-term and

state-wide elections. We must stop the political attacks on working families and the middle class.

The local has put together a Fellowship Committee. The goal of the committee is to aid our members who fall on hard times because of injury or illness. The committee began meeting in April and is currently conducting fund-raising projects.

RAY ZYCHOWICZ, P.S.

Plant Shutdown Project

L.U. 257 (em,i,rtb,rt,spa&t), JEFFERSON CITY, MO—Work is still slow here with over 80 members on Book 1. We have slowly been putting people to work, but it isn't fast enough.

We are getting ready for a major shutdown at our nuclear power plant. We will be fitting new steam generators in the reactor building. This is a major modification and is scheduled to be completed in 80 days.

We are looking forward to our annual picnic to be held in the fall. As of this writing a date has yet to be set, but we hope to see everyone there.

Remember, work safe and attend your union meetings.

TRAVIS HART, P.S.



Local 265 apprentice graduates, from left, front row, Trent Young, Ryan Adamek, Chad Mertens, Daniel Badgett, Ian Bickford and Nick Shea; back row, Nolan Harrah, Nick Hurley, Jasin Ptacnik, Robert Deklavs, Joachim Davis, Paul Cunningham and Mark Putty.

Graduation Banquet

L.U. 265 (i,mt,rt,spa), LINCOLN, NE—The graduates of the Lincoln JATC apprentice program for 2005 were recognized at a banquet held in their honor, May 20, 2005.

Thirteen apprentices completed the program this year, making it one of the largest classes ever to graduate the Lincoln program. Four graduates were honored for perfect attendance through the five-year program and presented with "Chrome Klein" plaques: Daniel Badgett, Joachim Davis, Nick Hurley and Jasin Ptacnik.

The local congratulates all the graduates and wishes these new journeyman wiremen the best of luck in their future as IBEW electricians.

JOE DAVIS, P.S.

Community Service

L.U. 269 (i&o), TRENTON, NJ—Members of the Good of the Union



Local 269 members volunteered for a Habitat for Humanity project. From left: Rick Donovan, Tiffany Upshur (home owner), John Tenzer and Mark McTamney.

Committee have opened their hearts to the community where they live and work.

Recently at least 100 brothers and sisters rolled up their sleeves at the union hall to donate blood for local area hospitals. This was one of three very successful blood drives this year.

Committee head Guy Miliziano is galvanizing Local 269 members to make "The Quality Connection" in their community as well as on the job.

Participating in Habitat for Humanity, the American Cancer Society's annual "Relay for Life," the Trenton Area Soup Kitchen (TASK), and Toy's for Tots are just some of the ways members have reached out their hands and hearts to our community. Well done, brothers and sisters. We look forward to your continued efforts to bring Local 269 and our community together.

On a more technical note, mem-



Local 351 retirees at the April 2005 general meeting pictured with Pres. Bill Hoosey (front row, far left) and Bus. Mgr. Ed Gant (front row, center, in gray jacket).

who passed away Jan. 30, 2005, after a short but hard-fought battle with leukemia.

NINKO OSTOJIC, P.S.

Officers Elected

L.U. 349 (em,i,mprts,rt,spa&u), MIAMI, FL—In June our local held its election of officers. Officers elected are: Bus. Mgr./Fin. Sec. Bill Riley, Pres. David Karcher, Vice Pres. Pete Garcia, Rec. Sec. John McHugh and Treas. Brian Rappaport. Elected to the Executive Board: Frank Albury, Jeff Brennan, Bill Callenius, Kenny Fennell, Chris Simpson, John Meighan, Charles Merritt and Donny Yoham. Elected to the Examining Board: John Komarmy, Oscar Ordaz and Sal Svolto.

As you noticed one name is missing. After 22 years of service Bro. Marty Chew has retired. He served with dedication for many years as an Executive Board member, vice president and president. Marty, you will be missed.

Newly elected officers were sworn in at the July 7 union meeting. The work picture here is good, with almost full employment.

FRANK ALBURY, P.S.

Retirees Honored

L.U. 351 (c,cs,i,it,lctt,mt,o,se,spa&t), FOLSOM, NJ—The officers, office staff and members of Local 351



Local 357's 2005 graduating class of inside wireman apprentices at the Local 357 JATC building in Las Vegas, NV.

extend congratulations to our members who retired this past year: James R. Batt, Kenneth A. Becker, Robert D. Bickel, Robert B. Blumberg, Willard Caudill, James Clegg, Joseph B. Conklin Jr., John T. Costello, John J. Coverly, William H. Dare, Wilbur T. Dawson, Harry M. Durborrow, Frederick P. Ellis, Gwynn Ericksen, Craig

France, Robert Gath, Kenneth Golway, Michael J. Head, Joseph C. Heitman, Fred Humphrey, Kenneth C. Ingraham, Michael D. Keleher, Joseph L. Littley, William V. McLaughlin Jr., Richard J. Miller Jr., Laurence E. Peachey, Isaac L. Porter, John Ramaglia, James J. Sainsott, Ronald L. Samuels, William R. Shaw, Ronald W. Smith, Gino Tarasco, John Tweed, Raymond Villegas Sr., Gregory M. White, Andrew T. Windfelder, William E. Worthington Sr. and Frank R. Zanes Jr.

These retirees were honored during our April general meeting and received IBEW watches. We wish them the very best in their retirement, encourage them to stay active in our local and hope they continue to attend our union meetings and special events throughout the year.

DANIEL COSNER, P.S.

Class of 2005

L.U. 357 (c,i,mt&se), LAS VEGAS, NV—Local 357 is proud to announce the inside journeyman wireman graduates of the class of 2005.

Congratulation to the graduating apprentices: Douglas D. Bauer, Katrina L. Brown, Lawrence P. Casas, Skye D. Cloud, Bonnie A. Cripe, Bradley T. Davies, Justin A. Denney, Thomas E. Dietzel, Tim K. Dougan, Matthew K. Dustin, Roger W. Eisei, Michael C. Fadely, Isaac A. Farnsworth, Karl B.

Fuller, Ryan W. Gregg, Robert J. Hadden, Michael J. Heathcock, Jesus M. Hernandez, David R. Jimenez, Gregory B. Johnson, Chad E. Jordan, Steve Kirker, Mark R. Kruse, Thomas C. Link, Kenneth W. Lisle, Aaron Loera, Mathew D. McLay, Thomas M. Michael, Mark H. Morris, Marc D. Natali, Anthony C. Remigio, Kazeem A. Shinaba, Karl R. Turman, Timmie D. Turman, Faith A. Vandruuff, Alexander Washington, David A. Wetherill, Ronald L. Whitney, Mark A. Wilkins, Anna E. Williams, Jonathan L. Williams and Michael A. Whornos.

The JATC held its graduation ceremony at the Local 357 union hall, where Madison Burnett, Local 357 JATC training director, introduced the special guest speaker, NJATC Executive Dir. Michael Callanan. Best wishes for a successful career to these fine graduates.

CHARLES T. STETSON, PRES.



Local 387 members and their families helped make the Four Corners Power Plant picnic a great success.

2006; and 3.5 percent for 2007.

Recently, two of our members were the first in the state of Arizona to complete the Joint Apprenticeship for Tree Trimming. Congratulations to



Local 369 and the Greater Louisville (Kentucky) Building and Construction Trades Council promote local jobs for local workers.

Local Jobs for Local Workers

L.U. 369 (em,es,i,lctt,o,rtb,rt,spa&u), LOUISVILLE, KY—Local 369 and the Greater Louisville Building and Construction Trades Council have taken on the task of acquiring a project labor agreement with Louisville Gas and Electric Company. The battle is to merely get the company to use local workers on its upcoming project in Trimble County. It has been past practice to employ out-of-state workers and contractors, with little or no regard for the skilled craftsmen who are readily available in the local area. With help from all parties involved we just might be able to make this a reality.

On a lighter note, the Electrical Workers Bowling League will start its 58th consecutive season the Tuesday after Labor Day. We will also be hosting the 62nd annual International Brotherhood of Electrical Workers Bowling Tournament June 9-11, 2006.

JOHN E. MORRISON JR., P.S.

APS Contract Ratified

L.U. 387 (em,lctt&u), PHOENIX, AZ—After the membership turned down the first Local 387/Arizona Public Service Company contract, changes were made and voted on again. The second count was 800 yes and 279 no. The three-year contract features wage increases of 3.5 percent for 2005; 3.5 percent for

many other capacities, including that of shop steward, Executive Board member and negotiating committee member.

A retirement party in his honor was held June 2, 2005, with many friends, co-workers and retirees in attendance. Carl worked for Manitoba Telecom Services for 32 years. We all wish him the best.

Thanks go out to Local 435 member George Bain, who provided information for this article and the accompanying photo

DAVE ROBERTSON, PRES.

Dedicated Service

L.U. 441 (as,i,o&rts), SANTA ANA, CA—Our local extends sincere appreciation to two brothers, who recently retired from our staff, for all of the ways that they served and supported our membership. Both served Local 441 well and their daily contributions will surely be missed.

Jim Berkey is a 42-year IBEW member, who after completing his apprenticeship in Local 46, transferred to Local 441 in 1976. He has worked for us practically nonstop since his arrival. Jim served as steward on several occasions and has served as recording secretary, Executive Board member, president, business representative and assistant business manager.

Dave Tschann is equally hard to replace and has also contributed to this union for many years. After he was initiated into our local in 1971, Dave served on the Apprenticeship and Health and Welfare committees and our benefit trusts. He served as a steward when asked and was elected to the Executive Board and as president. Since 1998 Dave served as a business representative and directed our organizing efforts.

Our entire membership, officers and staff wish these brothers a long, healthy and happy retirement.

STEVE IGOE, P.S.

Well Done, Graduates!

L.U. 445 (catv,i,&spa), BATTLE CREEK, MI—June was an exciting month for many members of Local 445, and most especially for graduating apprentices. After completing the five-year Inside program, the following brothers are now journeyman wiremen: Derick Boyette, Mike Butts, Lance Dougherty, Bill Gish, Pat Huff, Brian Jaques, Tom Sullivan and Mar-



Local 435 former President Carl Martz (fourth from right, in tuxedo) accepts congratulations and well wishes at his retirement party.

vin Voke. Congratulations, brothers, on a job well done!

Local 445 elections were held June 13, 2005, and the following officers were sworn in on July 11, 2005: Bus. Mgr. Steve Claywell, Pres. Yole Velo, Vice Pres. John Conkle, Rec. Sec. Kevin Hagelgans and Treas. Deral Murray. Elected to the Executive Board: Ed Everest, Jeff Eyre, Bill Johnson, Bob Martin, Ken Scott and Brad Storm. Examining Board: Doug Cury, Ken Huestis and Tom Weiland

Congratulations and good luck to you all.

BILL KAZLAUSKAS, P.S.

100th Anniversary Plans

L.U. 449 (catv,em,i,o,rtb,rt,spa&u), POCATELLO, ID—Calls of "here, fishy fishy" echoed over the calm waters of the Ririe Reservoir as members and their families participated in the first IBEW/NECA Fishing Derby. Winner of the three best fish in the "14 and Way Over" category was Richard Byington—whose catch weighed 2 pounds 4 ounces. Hunter Chapman won the "14 and Under" division weighing in at 2 pounds 1 ounce. Many folks just came to soak in the sunshine, enjoy lunch and visit.

Remember to celebrate Labor Day weekend—it's our holiday! We all need to be politically active to affect our futures, so contact your elected representatives regarding our issues.

Preparations for Local 449's 100th anniversary continue as the celebration draws near. The committee is working hard to ensure that this commemoration is classic. Please join us Nov. 12 at the Pocatello Red Lion.

With many members working in neighboring local jurisdictions we thank our sister locals for their hospitality. Projected local work projects are slow in developing and getting underway.

Our condolences to the families of retired Bros. Joe Dyer and Gene Jester, who recently passed away.

Laurie Watters, P.S.

Colts Stadium Project

L.U. 481 (ees,em,i,mt,rt,spa), INDIANAPOLIS, IN—Our local held elections June 15, 2005. The membership elected: Bus. Mgr./Fin. Sec. Tom O'Donnell, Pres. John Payne, Vice Pres. Mike Donovan, Rec. Sec. Steve Montgomery and Treas. Sean Seyferth; Executive Board members Josh Andrews, Henry Burks, Kenny Radtke, Jim Smith and John Evans; and Examining Board members Rod Mendenhall, Lori Griffith, and Jason McIntosh. Convention delegates: Bob Cadwell, Mike Donovan, Sean Seyferth, John Payne, Kenny Radtke, Jim Smith and Steve Dunbar.

Organizing efforts have focused on making sure open shops are following the labor laws and regulations. Organizing is a team effort and everyone should get involved in the local's efforts.

Work has been steady. At the time of this writing the new Colts stadium was scheduled to start the first of August. The airport is slow starting but should pick up pace, and the steel on the Simon Building has started to go up.

The Local 481 Web page is frequently updated to give IBEW members information regarding the local. I encourage you to visit our Web site at www.ibew481.org.

STEVE MONTGOMERY, P.S.

September Line School

L.U. 503 (t&u), MONROE, NY—Elections are complete within the local and its three units. Congratulations to Pres./Bus. Mgr./Fin. Sec. Robert V. Citrolo, Vice Pres. Thomas Gannon, Treas. Brian McPartland and Rec. Sec. Suzanne Citrolo, who all ran unopposed, and to all elected Executive Board members. Special thanks to the judge and tellers for a great job.

Legal costs for arbitrations and court costs are rising. Companies are attempting to modify the contract in the courts when not successful at the bargaining table.

Congratulations to Pres. Citrolo on his re-election as vice president of the New York State Electrical Workers Association.

The sixth annual Benefit Golf Day is Sept. 16, 2005, at the Stony Ford Golf Course. Continental breakfast, lunch at the turn, dinner, prizes, cart, green fees and shirts are included in the cost. Breakfast is at 8 a.m. with a 9 a.m. shotgun start. Payment was due by Aug. 26, with limited space available at press time.

The June Line School was rescheduled for September. Watch your location bulletin boards for details.

Special thanks and well wishes to Ron Lent, who will be retiring. We thank Bro. Lent for his hard work and dedication to the membership as Executive Board Chairman and head of Safety for the local.

MARY CASEY, P.S.

Volunteer Spirit

L.U. 551 (c,i&st), SANTA ROSA, CA—The apprentice classes are underway and it looks to be a promising fall season for steady work.

The Ninth District softball tournament in August was great fun for our members who attended. Thanks go to member Dan Howes for organizing and managing the team.

Thank you also to all the members who volunteered to staff the union trades booth at the Sonoma County Fair. Spreading the word of the exciting career opportunities the union trades have to offer is important and our members did well.

Charlie O'Neil is still heading the Habitat for Humanity campaign our local is involved with and I am sure

any help will be greatly appreciated.

I would like to spotlight the amazing volunteer spirit of many Local 551 members. Your dedication to the local and your volunteer work is a model for us all.

JENNIFER GREENWOOD, P.S.



Local 569 Bro. Mark Stuhr (center) receives IBEW Lifesaving Award presented by Bus. Mgr. Allen Shur (left). Mark's father, retired IBEW member Bob Stuhr (right), extends his congratulations.

Lifesaving Award

L.U. 569 (i,mar,mt,o,rts&spa), SAN DIEGO, CA—At our June general membership meeting, Bus. Mgr. Allen Shur presented member Mark Stuhr the IBEW Lifesaving Award from our International. Mark's father, Bob Stuhr, a 37-year IBEW member (retired) attended the award presentation.

The rescue incident occurred on Mark's way to work one morning last November. Driving along a major San Diego freeway, he saw that a vehicle had hit a guard rail and was on fire. Mark pulled over to assist another motorist who had also stopped. They each pulled an occupant, one of whom had a broken leg, from the burning wreckage to safety.

According to an article in the Nov. 16, 2004, edition of the San Diego Union-Tribune, a California Highway Patrol spokesman stated that Mark and the other motorist most likely saved the accident victims' lives.

NICHOLAS J. SEGURA JR., P.S.

Officers Elected

L.U. 595 (c,govt,i,o&st), DUBLIN, CA—June saw the final results of Local 595's elections. Thank you to all who participated in this year's elections. Being a union elected representative has its rewards, but there is also a great sacrifice of time and energy given by the people who hold these positions.

Congratulations to: Bus. Mgr./Fin. Sec. Victor Uno, elected to his second term, Pres. LouAnn McCune, Vice Pres. Clark Denning, Treas. Pat Lyons and Rec. Sec. Earl Hampton; Executive Board members Greg Bonato, Joe Buhowsky, Bridget Hall, David Nelson, Robert Tieman Jr. and Aaron Stagg; and Examining Board members Jim Stagg, Sean Kyle, Bobby Gallegos, Joe Ramos and Ron



On June 10, Local 595's Stockton JATC graduates celebrated completion of their five-year apprenticeship program. Congratulations to: Robert Black, John Eliab, Nick Elliott, Loyd Ginochio, Brett Gouzenne, Carl Jenks, Samir Kaharufeh, Brent Kobernick, James Perkett, Travis Pianko, David Reiswig and Mike Wolf.

Pedro. Delegates to the International Convention are Dan Chivello, Robert Tieman Jr., Bridget Hall, Brian Stewart and Ron Cole.

Local 595 members mourn the passing of Barbara O'Day. Barbara started working at the union office on 1918 Grove Street in Oakland in April 1963 during the term of former business manager Tom Sweeney. She retired as office manager in 1996 after 33 years of service. Barbara was always very helpful to the membership, especially with her special knowledge of Health and Welfare issues. She is survived by her husband, Frank; three sons, Frank, John and Christopher; eight grandchildren; and three great-grandchildren. She will be greatly missed.

MARTA SCHULTZ, P.S.

Graduation Time

L.U. 601 (i&rtb), CHAMPAIGN-URBANA, IL—On June 3, 2005, the Local 601 JATC held the annual apprenticeship graduation banquet at the Holiday Inn in Urbana. This was a great opportunity for friends and family members to come and honor the graduating apprentices for their well-earned accomplishments. Congratulations to the 2005 graduates: Residential Wiremen—Kenny Shrock and Jason Morgan; and Journeyman Wireman—Jason Wilkins, Kip Lange, Greg Carter, Ben Kinder, Steve Aders, Steve Richardson, Brandon Bailey, Keith Grob, Rick Mueller, John Rash, Cory Easter, Aaron Clark, Rich Pruitt, Jim Marler and Derek Tharpe.

Bros. Chuck Leman and Michael Herbert left June 19 for Benton Harbor, MI, for a Habitat for Humanity "Jimmy Carter Work Project." Many IBEW Sixth District locals were represented at the event hosted by Local

Local 611 graduating apprentices.



153, South Bend, IN. In all, 20 houses were completed. Thanks to all the volunteers.

Congratulations to recent Local 601 retirees: Bob Henderson, Ron Moody, Dale Hubert Jr. and Hank Wright. Local 601 wishes you all a happy retirement.

Local 601 mourns the loss of retired member Andy Messmer. He will be deeply missed.

CHRIS COOK, P.S.

Work Fairly Steady

L.U. 611 (catv,es,i,lctt,o,spa&u), ALBUQUERQUE, NM—The Local 611 election of officers was held in June. Election results are as follows: Bus. Mgr. Chris Frentzel, Pres. Carl Condit, Vice Pres. Chris Chavez, Rec. Sec. Ron Chandler and Treas. Adolph Chavez; Executive Board members Matthew Bustos, Richard Sandoval, Perry Woolsey, Neil Davis, Ruben Romero, Bobby Martinez and Antonio Cruz; and Examining Board members Dennis Carriere, Perez Ciddio, David Griego, Jose Martinez and Joseph R. Sanchez. Congratulations to all. Out of 2,500 eligible voters, 800 sent in ballots.

As of this writing, work has been pretty steady for the last couple of months. For those of you who wondered why there was no Local 611 "Local Lines" article in the May 2005 issue of the *IBEW Journal*, the article was published in the June 2005 issue in the "IBEW Currents" section on page five.

On behalf of the local, I extend condolences to the friends and families of the following brothers who recently passed away: Benito N. Lujan, Reuben Mehlhaff, Charles G. Bartow and Jack Stevens.

DARRELL J. BLAIR, P.S.



New IBEW Local 625 members attend an orientation conducted by the local.

Skills Competition

L.U. 625 (ees,em,i,mar&mt), HALIFAX, NS, CANADA—In recent Local 625 elections the following officers were elected unopposed for a three-year term: Bus. Mgr./Fin. Sec. Cordell Cole, Pres. Tom Griffiths, Vice Pres. Bill MacEachern, Treas. Carter Milligan and Unit 4 Chmn. Greg Creaser. Also elected were Rec. Sec. Mitch Oickle, Unit 3 Chmn. Ken Hartt, Unit 2 Chmn. John Wayne Fougere, and Bro. John Fred Chisholm as Member From the Floor. Local 625 members appreciate the commitment of these newly elected brothers and also extend thanks to all who served for the previous three-year term.

Nova Scotia fared well in the National Skills Competition held in Edmonton, AB, in June. Nova Scotia's team of 38 competitors brought home 13 medals, the most ever! Congratulations to all participants. In May 2006 the Nationals will be held in Halifax, NS. We are all very excited and preparations have already begun.

Local 625 volunteered to do the electrical work for two Habitat for Humanity homes in Dartmouth, NS, in August and September. Contact the hall for details and to sign up for a work detail. Congratulations to our new journeymen: Trevor MacDonald, Shane Boutilier and Robert Owens.

TOM GRIFFITHS, PRES./P.S.

Modified Dispatch Rules

L.U. 639 (i,o&rts), SAN LUIS OBISPO, CA—Local elections are over and the returns are in. Elected were: Bus. Mgr./Fin. Sec. Hank Lewis, Pres. Paul Lord, Vice Pres. Bob Steil and Treas. Derek Ehinger. Executive Board members are: Tom Monroe, James Reed, Mark Simonin and Mark Satterfield.

The site services contract at Diablo Canyon Nuclear Power Plant was

awarded to Day and Zimmerman NPS. They took over from Atlantic/URI July 1. Diablo's next shutdown will start mid-October.

Local 639 modified the dispatch rules as recommended by Int. Pres. Edwin D. Hill. You may sign in initially anytime during business hours and re-sign quarterly, anytime during the first month of the quarter by letter, fax or in person. Three strikes will roll an applicant off the book.

We welcome four new journeyman wiremen. Robbie Flores, Lonny Glennan, Zach Hanna and Ty Richardson completed their apprenticeships and were honored at a dinner ceremony in June.

Local 639 held its annual Family Picnic and Golf Tournament June 25. Many active and retired members and their families attended the barbecue and awards ceremony. Retired Bro. Leo Woodward received his 55-year service pin. The third annual golf tournament fielded eight teams. Congratulations to winners Bro. Jack Welch and his foursome.

HANK LEWIS, B.M./P.S.

William Patrick Retires

L.U. 665 (i,rts&spa), LANSING, MI—By the time you read this article William "Bill" Patrick, business manager, will have retired. Bill has served Local 665 as business manager for the last nine years and for many of us he has been the only business manager we have known. Bill also previously served Local 665 as president and Executive Board member. In total Bill has been in the electrical industry for 42 years.

At his retirement party, Bro. Patrick received a State of Michigan Special Tribute presented by state Sen. Virg Bernero and Rep. Dianne Byrum and signed by Gov. Jennifer M. Granholm. Our members extend sincere appreciation and gratitude to

Local 639 graduating apprentices: Zack Hanna, Lonny Glennan, Ty Richardson and Robbie Flores.



William "Bill" Patrick (center), recently retired Local 665 business manager, accepts a State of Michigan tribute plaque presented by state legislators Sen. Virg Bernero (left) and Rep. Dianne Byrum.

Bill Patrick for his strong commitment, unwavering leadership and dedicated service to Local 665. We wish you a found farewell, Bill, and much enjoyment in your retirement.

Congratulations to Nathan Piggott, fourth-year inside apprentice, for taking the gold medal in Industrial Motor Controls in Kansas City at the national Skills USA. Thanks go out to Jeremy Ballinger, a second-year apprentice, who represented the local in the residential wiring competition.

JEREMY HIDALGO, P.S.

OSHA Classes

L.U. 673 (catv,i,rts,spa,t&u), PAINESVILLE, OH—Local 673 extends many thanks to Bro. Tony Gambatese, who, in retirement, continues to serve the union. Bro. Gambatese used his own time to take instructor training so he can teach OSHA classes. He has taught an OSHA 10-hour course and will teach a 30-hour class in the fall. If you want to take his class, sign up at the union hall.

We continue efforts to organize non-union contractors in our jurisdiction. One way our members can help is by salting. Unemployed members are encouraged to take a salting class to learn how to make applications to non-union contractors. If you want to become a salt, you must take a class and sign a salting agreement with the local. Call Dan Lastoria for details.

Although there is no presidential election this year, there are still state and local races; and 2006 mid-term elections are coming up. Let's help candidates who show a commitment to organized labor and working folks.

RICK TOTH, P.S.

New Projects Under Way

L.U. 683 (em&i), COLUMBUS, OH—Work has finally started to pick up after several years of slow down. Several new projects have started with anticipation of more to come. We initiated 18 new apprentices and



Local 683 members on the jobsite at Ohio State University's Mechanical Engineering replacement building project with Wagner-Smith Electrical Contractors.

expect to employ several more soon.

Our newly elected officers are: Bus. Mgr. Mario Ciardelli, Pres. Dennis Nicodemus, Vice Pres. Barry Hughes, Rec. Sec. Jim Henry and Treas. Kenny Dean. Executive Board members are: Joe Biser, Dan George, Mark Laemmle, Doug Stewart, Skip Teaford and Jerry Lang. Examining Board members: Dave Dudley, Jim Laemmle and Rod Sumner. We wish all of them much success in their positions and know they will serve the membership well.

The annual Chuck Bland Memorial fish fry was a huge success. Members braved potential rain and came out to fellowship in record numbers. Everyone had a great time and we look forward to next year.

BARRY D. HUGHES, V.P./P.S.

Election of Officers

L.U. 697 (i), GARY AND HAMMOND, IN—In June Local 697 elected our leadership for the next three years. Newly elected officers are: Bus. Mgr./Fin. Sec. Ray Kasmark, Pres. Larry Slagle II, Vice Pres. Patrick Bailey, Rec. Sec. Raymond Kotka Jr. and Treas. David Beanblossom. Returning to the Executive Board are Paul Anderson, David Frohnapple, Brian Flannery and Jeff Nimon, who will serve with first-timer Randy Palmateer.

Elected as Examining Board members: Jerry Ehresman, Jim Ferry and Tim Juergens. Chosen as delegates to the Indiana State AFL-CIO Convention are: Larry Slagle II, Curt Lesnick and Daniel Waldrop. Delegates to the International Convention will be Curt Lesnick, Joe Pfister and Larry Slagle II.

We congratulate our newly elected leaders and give them our support and prayers for wisdom for the important responsibility set before them.

Celebrate this Labor Day in thankfulness for the many blessings we enjoy.

DAVID A. SODERQUIST, P.S.

Metropolitan Edison Contract

L.U. 777 (u), READING, PA—After tough negotiations, IBEW Local 777 and Metropolitan Edison Co. (a First Energy company) reached agreement on a final settlement May 5, 2005.

Our members ratified the four-year contract May 16. Negotiations with Metropolitan Edison followed on the heels of a three-month strike by our members at SC-U3 against JCP&L, also a First Energy company.

Contract highlights include a 3 percent wage increase each year of the agreement, double time pay for emergencies requiring an overnight stay, a vacation banking program, an increased maximum sick leave allowance, a company commitment to post 18 positions in the EC&M and Line departments between 2005 and 2008, and creation of a Utility C&M Leader position for EC&M.

Lowlights include an extreme increase in our members' contribution toward health care benefits, alternate work schedules, changes in the meal policy, potential implementation of "on call crews," a requirement that newly hired Meter Readers use their own personal vehicle for work, institution of a zipper clause, and changes in remote reporting.

We thank our members for their support through negotiations and we thank SC-U3's members and negotiating team for their sacrifice and commitment. Get involved in issues affecting your union or the lowlight list will grow with each passing contract.

BOB PONNETT, P.S.

JATC Graduation

L.U. 915 (i&mt), TAMPA, FL—Our annual JATC banquet and completion ceremony held in May was chaired by Bro. Jim Austin. Twelve apprentices graduated to inside journeyman wireman status and three graduated to residential wireman.

One apprentice, Eddy Wagner, had perfect attendance for the entire apprenticeship program. Eddy received a plaque of recognition and \$50. Five apprentices had perfect attendance for their fifth year: Kim M. Fuselli, Ryan L. Jones, Daniel A. Mullin, Phillip M. Swinson and Eddy Wagner.

Fifth-year outstanding apprentice was Phillip M. Swinson. Philip received a plaque and \$500 from the JATC, \$150 from PowerNet Credit Union, and a set of tools donated by Klein Tool Company. Phillip also received the Brad Felker Memorial Award, which honors leadership, volunteerism, service and academic achievement.

Local 915 journeyman wireman apprentice graduates of 2005. From left, front row, Phillip Swinson, Kim Fuselli, Buddy Pimentel, Diane Weiss and Rickie Thomas; back row, Eddy Wagner, Ashley Bennett, Adam Jones, Jon Hendley, Brian Elkins, Ryan Jones and George Thompson.



Residential graduating apprentices were: Kyle E. Arnett, Jesse R. Fike and Brian K. Macumber. The first-year outstanding residential apprentice was Matthew W. Hughes. Second-year outstanding apprentice was Thomas L. Walker. Third-year outstanding residential apprentice was Kyle E. Arnett.

Congratulations and may you all have prosperous careers.

THERESA KING, P.S.

IBEW Lifesaving Award

L.U. 949 (t&u), BURNSVILLE, MN—Bro. Ronald E. Peters, retired service representative for Alliant Energy/Chatfield area, was presented with the IBEW Lifesaving Award and pin for his part in rescuing Bro. Bob Weber, a trouble-line patroller. When the helicopter Bro. Weber was riding in crashed upon takeoff in August 2004, Bro. Peters was at the city shop and heard on the scanner that a copter had crashed. Knowing Bob



Local 949 retired Bro. Ronald E. Peters (left) displays his IBEW Lifesaving Award as he shakes hands with Bro. Bob Weber.

was doing aerial line patrol that day, Ron jumped into a truck and headed to the landing area. Upon finding the aircraft lying on its side on top of the truck and lifted the helicopter with the material handler.

Both Bro. Weber and the pilot were transported to St. Mary's Hospital in Rochester and have since recovered from their injuries.

Bro. Peters' quick thinking and action saved the life of the trapped pilot and provided quick assistance to Bro. Weber—all two days prior to Peters' retirement date. That's leaving in style. Great job, Ron!

CY GROVER, P.S.



Local 995 apprentice graduating class of 2005. From left, back row, Paul Lherisson, Bret Gasperez, Todd Hebert, Nathan Alonzo, Larry Lathan, Ed Ellis, Brian Merritt and Lenny Westmoreland; front row, Doug Chatelain, Johnnie Viola, Dusty Guarino, Eric Anderson and Darnell Murphy.

'Red Stick' News

L.U. 995 (i,o,rts&spa), BATON ROUGE, LA—Congratulations to the Local 995 graduating class of 2005. The local hosted a dinner July 7 to honor the graduates. Paul Lherisson won the Baton Rouge Area Electrical JATC 2005 Outstanding Apprentice competition. He will attend the NJATC National Training Institute at the University of Tennessee. We are very proud of the entire class of outstanding new journeymen.

Local 995 honors apprentice Micah Morris, who is serving with the U.S. Army Reserve in Iraq. He previously served one year in Afghanistan. We pray for his safety.

In the name of security, the government is pushing mandates that call for certification and performance evaluations in our very technical trade. The world is changing and we must change with it. As IBEW officers have often noted: "We cannot claim the work if we cannot perform the task."

Ongoing journeyman training classes are available and will increase employment opportunities.

Congratulations to Bro. Mike Clary as he enters his sixth month as president of Local 996. He is doing a great job working with Bus. Mgr. K.E. Russell and our Executive Board. We thank former president Earl Long, who retired in April, for his dedicated service to the local.

KEITH W. BRAND, P.S.

Political Activism

L.U. 1049 (lctt,o&u), LONG ISLAND, NY—Congratulations to Bus. Mgr. Ralph Ranghelli on his appointment as president of the New York State Association of Electrical Workers (NYSAEW). The NYSAEW is

Local 1049 Organizer Robert Podlaski (center) with newly organized 1049 members employed by All Aspects Inc.



the lobbying arm of the IBEW for New York state. Politics play a large role in our everyday lives. Decisions made in Albany (i.e. the LIPA transition) and Washington, D.C. (Social Security, pension and energy deregulation) affect every aspect of our daily lives.

We all need to get involved in the process so that we can affect positive change for ourselves, our families and all working people. One way you can affect change is to get involved in the Governmental Affairs Committee. Throughout the year the committee tracks issues and legislation and helps elect representatives who will support the hard earned rights of working families. You can also contribute to the IBEW Local 1049 COPE Fund. And finally, you should always vote. To get involved, contact Dir. Ellen Redmond at the union hall.

Thanks to Organizer Robert Podlaski and the Organizing Committee for contributing to our continued growth, prosperity and strength. They recently organized All Aspects Inc., a machinery and equipment hauling company. Organizing victories ensure the work in our jurisdiction will be done by Local 1049 members.

THOMAS J. DOWLING, R.S.

A Top PAC Contributor

L.U. 1191 (u), WEST PALM BEACH, FL—Congratulations to Vice Pres. and PAC Committee Chmn. Joe Brennan. Thanks to his hard work and dedication, our local is one of the top contributors among the System Council U-04 locals.

Thanks to all our members, we had a good voting turnout out for the recent election of local union offi-



Local 1191 members and their families enjoy good food and fellowship at the annual picnic

cers. All of our current officers were re-elected for another term. Two new members, Ed Browder and Keith Lamoureux, were elected to the E-Board. Kevin Mueller, our financial secretary, was elected as delegate to the International Convention. Congratulations to our officers and E-Board members.

This summer we sent delegates to the IBEW Utility Conference in Baltimore and the Fifth District Progress Meeting in Birmingham. In October, our local will send delegates to the Membership Development Conference in Las Vegas. We will have reports from these delegates at our monthly meetings.

Our annual picnic was another success, thanks to the hard work of Brad Baldwin and Lou Ferrante. Visit our Web site at www.ibewlu1191.org to view pictures of the picnic. See you at the next union meeting. Work safe.

HARRY THOMAS, P.S.

Election Results

L.U. 1249 (catv,lctt,o,t&u), SYRACUSE, NY—We held our local union elections in June and our newly elected officers are: Bus. Mgr. John Bishko, Pres. William C. Boire, Vice Pres. David T. Burnett, Fin. Sec. Tina M. Prosonic, Rec. Sec. Stephen S. Karboski and Treas. Jerry J. Ashlaw. Executive Board members are: William C. Boire (chairman), Charles D. Brigham, Timothy J. Dillon, Michael T. Dougherty, Richard J. French, Timothy J. Keck and Dennis J. Morgan. Congratulations to all!

Also congratulations to our newest journeyman linemen: Craig Changelo, Justin DeSantis, Matt Lastowski, Jason Nesci, Kennard Walter and Wilson Wild. It's good to see a group of fine young men make journeymen.

Work remains fairly good in our area. The Flat Rock Windmill Project has started and it looks as though many of our people will be headed that way. Distribution is starting to pick up throughout the area also.

With sadness we report the passing of Bros. Joseph Sullivan, Maxwell Page and Thomas C. Robbins Jr. Our deepest sympathy to their families.

Remember, brothers and sisters: Buy union-made products.

WILLIAM C. BOIRE
ASST. B.A./PRES./P.S.

Two Members Mourned

L.U. 1307 (u), SALISBURY, MD—Bro. Charles R. "Chuck" Skeans was hired by Delmarva Power (later to become Conectiv Power Delivery) on Feb. 21, 1972, as a journeyman lineman in the Grasonville District.

Chuck advanced to lead lineman in 1978. He was awarded a trouble serviceman position in Centreville District in 1981 and completed his career in that position. Chuck also served Local 1307 as a shop steward. His last day of work was May 27, 2005, and he was scheduled to retire June 1, 2005, but he suffered a heart attack on May 30 at home and passed away.

Bro. Kurt Chaney was hired by Conectiv Power Delivery on June 1, 2000, as a meter reader in the Salisbury District. On April 2, 2001, he accepted a groundman position but after a short period he chose to return to meter reading. On July 7, 2003, Bro. Chaney was awarded a meter tester 3rd class position and remained in that job until his death on June 8, 2005, as a result of a motorcycle accident.

These two members will be greatly missed. Condolences go out to their friends and families. May God bless.

E.D. SPARKS, P.S.

NASA Missions

L.U. 1501 (ees,em,mo,pet,t&rts), BALTIMORE, MD—Our members employed by Montech, a subcontractor for NASA, were cheered by NASA's successful mission with the spacecraft Deep Impact, which flawlessly launched a probe on July 4th that smashed into the comet Tempel 1, 83 million miles from Earth, at 23,000 mph.

This reportedly was the most widely watched NASA mission in history with more than 100 space and ground based telescopes trained on Tempel 1, including the Hubble, Spitzer and Chandra X-Ray Observatory. Analyzing the crater and debris will provide insight about the composition of the solar system at its formation.



Local 1307 Bro. Charles "Chuck" Skeans at a retirement celebration three days before he passed away following a heart attack.

Also scheduled for a July 26 launch was a 12-day mission of the space shuttle Discovery manned by seven astronauts.

The Preakness was a good day for Pimlico and Maryland racing. But one good day a year is not enough. It's frustrating that the future of our members employed by Amtote International is in the hands of Maryland legislators who want to delay slots at racetracks.

We have a new, three-year Canadian agreement, approved by our Canadian members, which features wage increases of 3 percent the first year, 2 1/2 percent the second year and 2 1/2 percent the third year. Mileage and commutation rates also increased.

THOMAS J. ROSTKOWSKI, P.S.

Industrial Projects

L.U. 1701 (catv,ees,i,o&u), OWENSBORO, KY—The new Wal-Mart super center and the Olive Garden projects were completed in May. Thanks to

At press time, several industrial projects are scheduled to start by late summer. G.E. in Madisonville plans to retool its aircraft engine plant; several of our contractors are bidding the work. Also union contractor Beltline Electric is close to an agreement with Western Kentucky Energy on the new scrubber at its plant in Hawesville, KY.

We thank all locals employing our travelers. Although work has been slow, the union office has been busy. A job fair was held in May at the Executive Inn in Owensboro. We thank organizer Mike Roby and also my wife, Althea Blandford, for setting up a booth promoting our local and JATC.

An off-site sales booth was set up in May for the Owensboro International Barbecue Festival. Our LMCC chairmen, NECA Chapter Mgr. Tom Millay and Local 1701 Bus. Mgr. Gary Osborne, were contacted by the festival committee to set up barbecue



Local 1701 members at a new Wal-Mart super center construction jobsite in Owensboro, KY.

our members for bringing the projects in on time, and to Jays Electric and Premier Electric for securing both projects. We look forward to future work with both contractors.

sales away from the congested downtown area. We sold out and took in over \$4,000. Thanks to all members who volunteered.

TIM BLANDFORD, PRES.

Brothers and Sisters, we want you to have your JOURNAL! When you have a change of address, please let us know. Be sure to include your old address and please don't forget to fill in L.U. and Card No. This information will be helpful in checking and keeping our records straight. If you have changed local unions, we must have numbers of both. U.S. members—mail this form to IBEW, Address Change Department, 900 Seventh Street, N.W., Washington, D.C. 20001. Canadian members—mail this form to IBEW First District, 1450 Meyerside Drive, Suite 300, Mississauga, Ontario L5T 2N5.

All members—you can change your address on line at www.ibew.org

NAME _____		
NEW ADDRESS _____		
CITY _____	STATE _____	ZIP/POSTAL CODE _____
PRESENT LOCAL UNION NUMBER _____		
CARD NUMBER _____ <i>(If unknown, check with Local Union)</i>		
CURRENTLY ON PENSION <input type="checkbox"/> Soc. Sec. No. _____		
OLD ADDRESS _____ <i>(Please affix mailing label from magazine)</i>		
CITY _____	STATE _____	ZIP/POSTAL CODE _____
FORMER LOCAL UNION NUMBER _____		

Don't forget to register to vote at your new address!

LETTERS TO THE EDITOR

continued from inside front cover

would you ask a Jew to forget his religion? Some may think that there is no relationship, but there is. Language alone does not define a people, many factors do.

Here in California are many smart Anglos who understood the value of adapting by learning Español, adopting other cultures, other than the English, German etc. Unfortunately many still do not comprehend this very simple concept of survival.

I suggest that anything published in this magazine that is directed to the Spanish Americans (Latin Americans) is not in Español only, so as not to irritate my compadres in the union.

In the meantime, learn some Español; doing so will enrich you as a human being.

Francisco F. Gutierrez
Local 952 member, Ventura, California

The comments by Ken Hoehn present a rather disappointing, narrow view of cultural diversity. How do the bi-lingual aspects of the *IBEW Journal*, the expressions of oneself in another language or the culture of one's own ancestors have anything to do with the successful performance of the electrical job? This brother's comments do not relate to the times we are in and can be seen as a very insensitive and out of touch! The IBEW brotherhood is diverse and does work under contract daily for many culturally diverse and multi-lingual companies and government agencies. Cultural diversity is at the workplace, in your local store, in your own family, and in your own neighborhood. It isn't going away anytime soon, and folks need to get used to it real quick! Gracias, hermanos/hermanas!

Ralph Suarez and Johnny Sanchez
Local 180 members, Vallejo, California

(President Hill responds: *We knew that Brother Hoehn's letter would get a response, and I wanted to let the members speak for themselves. I disagree with Brother Avilucea's assertion that it was shameful to print Brother Hoehn's comments, because every member has the right to express his or her views, which is the point of our "Letters" section.*

We might have differing views over what constitutes a

A Mighty Windmill

(Continued from page 15)

Now the credit—which had been scheduled to expire at the end of 2005—will be extended through 2007.

IBEW International President Edwin D. Hill joined the mayor of Boston and other officials in the dedication ceremony of the Local 103 windmill in May. "This wind turbine is a very important

step, not just for the power it will generate, but because it shows that America is waking up to the fact that we need a multi-pronged approach to dealing with our energy issues," President Hill said. "This ceremony is one more step in the direction of an America that has common sense at the heart of its energy policy."

Local 103's windmill also stands as a symbol of its support of the proposed Cape Wind project in Nantucket

national language and culture in North America, but none can deny that the population is changing. Our policy is to teach legal immigrants English as a way of adapting and becoming part of the mainstream of U.S. culture and achieving what is called the American Dream. In Canada, the language situation is a little more complex, but the principle of helping working people is the same. The IBEW intends to organize everyone we possibly can. That goal is enshrined in the IBEW Constitution, and we are all duty-bound to live up to it.)

Shop Around

While visiting Local 702 last summer I was impressed by a sign on their entrance that said "Wal-Mart sucks the life out of a community."

That sign had a lot of punch and a world of truth. I haven't been in a Wal-Mart since.

When the local Target store expanded recently, they used union labor including our members. Can you guess where our family shops now?

E. J. Bailey

Local 1393 retiree, Indianapolis, Indiana

More on Politics

Why is it that union members just don't get it? Have they been so brainwashed that they cannot think for themselves? Do Ted Kennedy, Charles Schumer and Nancy Pelosi now control the values of the union?

I keep reading in the *Journal* where members are displeased with the politicians in power. Get the immorality out of the Democratic Party. Abortion, homosexuality, removal of the death penalty, appointment of activist judges, etc. The moral majority is out of the closet and is not going back in. We grow stronger each day. Elections are no longer about money but about morals and the Democrats have none.

Roger Wray

Local 915 member, Tampa, Florida

I hear and read about many members complaining against the Bush administration.

I can't help but wonder how many of these members voted for his administration, and are now whining for a bandage!

Bob Weber

Local 934 member, Kingsport, Tennessee

Sound, Aikens said. If the project goes forward, Local 103 would help build the 130 turbines in the ocean 7 to 10 miles off the Cape Cod shore.

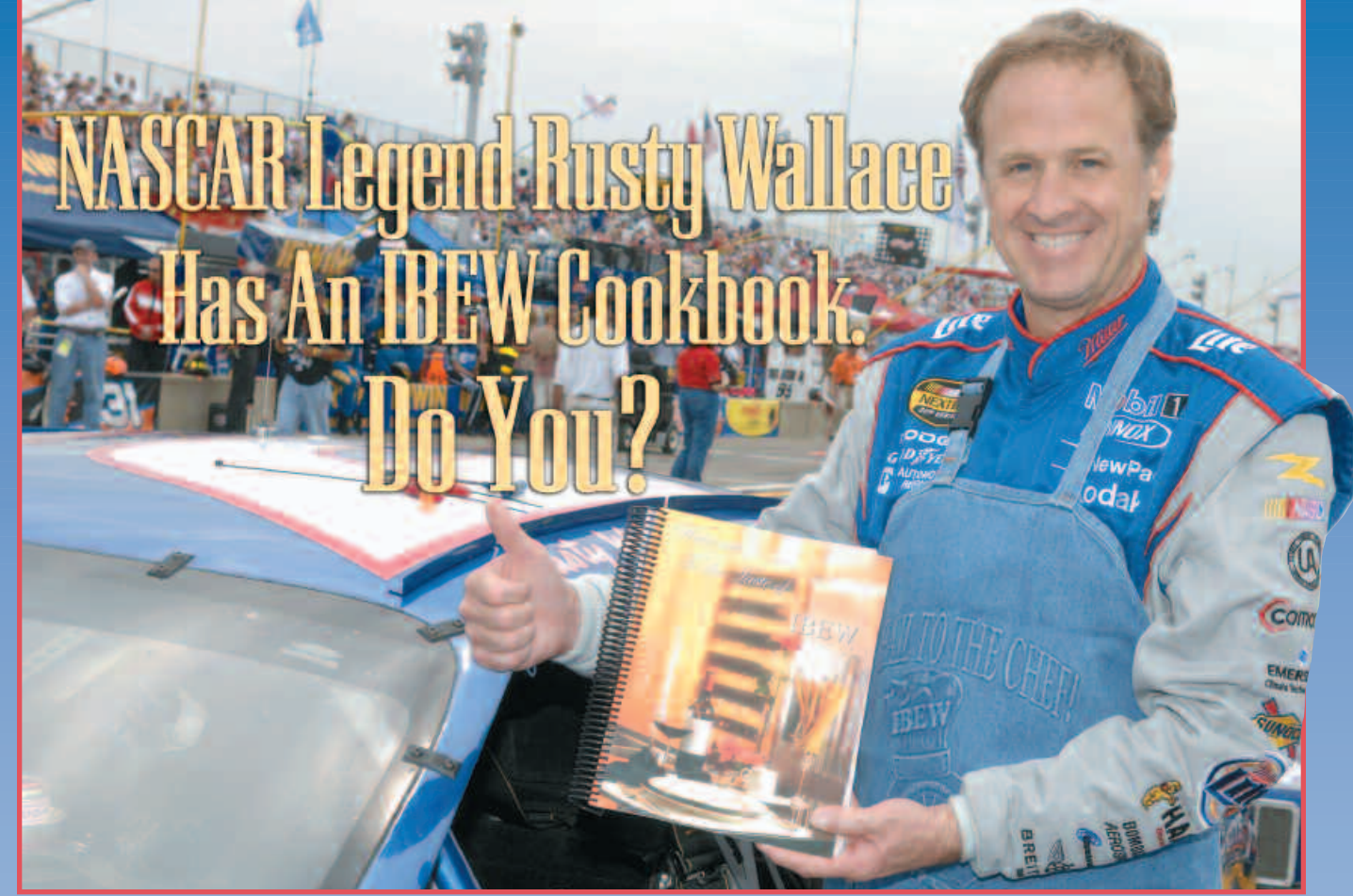
North America is a long way from relying on renewable energy sources to replace fossil fuels. The IBEW's approach is twofold: make sure that the transition does not have a sudden, negative impact on workers in the established energy industry, and prepare members for the jobs of the future. ☐

IN MEMORIAM

PBF Death Claims Approved for Payment in June 2005

Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount
Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount
1	Adams, C. J.	6,250.00	18	Higdon, B. G.	3,000.00	72	Baker, A. D.	2,939.18	134	Mackey, J. O.	3,000.00
1	Calahan, C. L.	3,000.00	18	Williams, J. W.	3,000.00	76	Webster, R. L.	4,395.10	134	Payton, R.	3,000.00
1	Harmon, J. R.	3,000.00	20	Fullington, R. C.	3,000.00	77	Almond, R. L.	2,604.00	134	Repking, B. R.	2,083.33
1	Helfrich, P.	3,000.00	20	Harvey, J. D.	6,250.00	77	Douglas, J. L.	3,000.00	134	Scannell, M. J.	2,979.01
1	Irwin, J. J.	3,000.00	20	Jones, J. R.	3,000.00	77	Hadaller, G. W.	1,500.00	134	Scruggs, P. F.	3,000.00
1	Noel, G. T.	3,000.00	22	Woodworth, L. L.	3,000.00	77	Hadley, S. N.	2,942.39	134	Sindelar, L. T.	3,000.00
1	Robert, C. F.	3,000.00	24	Payne, M. L.	3,000.00	77	Ryan, J. L.	1,448.66	134	Stein, M. I.	3,000.00
1	Secrease, M. C.	3,000.00	25	Lichtenberger, H. J.	3,000.00	80	Crain, C. R.	2,892.00	134	Strom, R. G.	3,000.00
3	App, H. L.	2,400.00	26	Bickett, L. J.	3,947.04	80	Forbes, H. C.	3,000.00	134	Swane, K. R.	3,000.00
3	Berard, R. A.	1,500.00	26	Doud, J. H.	3,000.00	81	Jones, D.	4,206.64	134	Toffel, A. I.	3,000.00
3	Butrick, J. P.	3,000.00	26	Gingrich, J. V.	3,000.00	82	Loos, F. E.	3,000.00	136	McMillan, L. W.	3,000.00
3	Doliotis, M.	3,125.00	26	Butrick, E. J.	2,782.28	82	Scott, D. C.	3,000.00	139	Reinbold, P. R.	2,000.00
3	Eagan, F. G.	3,000.00	26	Roe, A. L.	3,000.00	84	Cown, D. J.	958.39	141	McClure, E. R.	3,000.00
3	Fakler, D. A.	3,000.00	26	Ruiz, J. A.	6,142.76	84	Willoughby, L. A.	3,000.00	146	Koehler, G. W.	3,000.00
3	Feraudo, J. L.	12,500.00	26	Williams, G. N.	750.00	89	Christiansen, V.	2,920.00	153	Robinson, L. E.	3,000.00
3	Fulton, E. L.	2,000.00	31	Cuchna, K. R.	3,000.00	96	Kelly, W. L.	3,000.00	159	Dehaan, H.	3,000.00
3	Galizia, A. J.	3,000.00	32	Painter, W. L.	3,000.00	98	Diario, C.	3,000.00	159	Knight, L. B.	3,000.00
3	Gerbe, H. J.	3,981.06	35	Cunningham, C. S.	3,000.00	98	Henry, T. P.	3,000.00	159	Rom, G. R.	3,000.00
3	Giordano, V. J.	2,946.00	35	Oliver, J. D.	6,250.00	98	McCool, M. R.	6,250.00	159	Westra, J. L.	2,949.59
3	Harris, H.	6,250.00	35	Prizito, L. J.	3,000.00	98	Sander, G. J.	3,000.00	160	Gillespie, B. F.	2,924.00
3	Korin, J. H.	2,000.00	38	Hiros, R. J.	3,000.00	99	Ide, S. R.	3,000.00	164	Allegretti, N. A.	3,000.00
3	Lipkowitz, M.	3,000.00	38	Mraz, M. J.	3,000.00	99	Perry, R. F.	6,250.00	164	Eager, R. C.	3,000.00
3	Patrick, G. L.	2,940.79	38	Rohrbach, J. P.	3,000.00	100	Newberry, D. C.	6,250.00	164	Hopkins, R. C.	3,000.00
3	Pearlman, M. B.	6,250.00	41	Brown, H. P.	2,937.58	102	Baruch, R.	3,000.00	164	Rinn, R. F.	6,250.00
3	Phillip, S. A.	6,250.00	41	Imiola, P. M.	6,250.00	102	Daddazio, R. V.	2,903.98	164	Seacock, S. D.	6,250.00
3	Ragozino, A. P.	4,757.74	41	Kirbis, R. C.	2,871.96	102	McIntosh, D. P.	3,000.00	164	Shanahan, P. K.	6,250.00
3	Sestan, R.	3,822.39	43	Arthur, C. K.	2,955.19	102	Meade, T. J.	3,000.00	175	Murray, H. E.	3,000.00
3	Stamm, F. M.	3,000.00	43	Plank, J. W.	6,250.00	102	Mihalko, A. G.	3,598.36	177	Archer, D. W.	6,250.00
3	Stanker, T.	3,000.00	45	Whitman, K. C.	3,000.00	102	Wortley, J. F.	2,930.49	191	Coleman, J. A.	2,936.38
3	Tobias, J. W.	3,000.00	46	Berryman, J. K.	2,929.00	103	Collins, J. P.	6,250.00	191	Ferrall, J. H.	2,946.26
3	Valenti, M. R.	3,000.00	46	Dagnie, E. L.	3,000.00	103	Dever, J. P.	3,000.00	194	Lacroix, E.	3,028.56
3	Walsh, J. L.	1,466.39	46	Sloan, W. M.	3,000.00	103	Kornatowski, E. P.	3,000.00	194	Turrentine, J. S.	3,000.00
5	Demann, F. L.	3,000.00	46	Stolmeier, R. A.	6,250.00	103	Paradis, P. A.	1,500.00	196	Ralston, K. L.	6,250.00
5	Gamble, W. C.	5,299.33	46	Youngblood, F.	3,000.00	103	Simon, P.	3,000.00	197	Taylor, R. G.	6,250.00
5	Mathews, J. W.	2,930.66	47	Higgins, H. R.	3,000.00	104	Coyle, J. H.	3,000.00	204	Mitchell, H. R.	2,942.00
5	McCartney, J. A.	2,972.64	47	Putzear, J. H.	5,458.65	105	Beamsley, W. A.	3,000.00	204	Ralph, W. W.	3,000.00
5	Paige, W. G.	3,000.00	48	Hoppman, E. R.	6,250.00	111	Russell, A. M.	3,000.00	206	Hartman, J. O.	3,000.00
5	Zimmerman, A. J.	3,000.00	48	Kobielsky, M. R.	3,000.00	113	Branum, R.	3,000.00	212	Roll, J. H.	3,000.00
6	Benier, W. S.	2,961.06	48	Niedermeyer, R. A.	3,000.00	113	Singmaster, R.	3,000.00	212	Sullivan, J. M.	3,000.00
6	Davidian, R.	3,000.00	48	Perciso, A. A.	3,000.00	115	White, M. E.	6,250.00	213	Skinner, R. A.	2,950.50
6	MacCabe, R. E.	3,000.00	48	Schott, H.	6,250.00	120	Larder, R. A.	3,000.00	213	Tan, M. F.	6,250.00
6	Thompson, L. J.	2,980.46	48	Steinfeldt, D. E.	3,000.00	120	Wilson, J. R.	6,250.00	226	Ferguson, G. P.	3,000.00
8	Gacik, K. V.	6,250.00	51	Vogel, G. C.	3,000.00	124	Caldarello, L. P.	3,000.00	230	Brownsey, M. W.	6,250.00
8	Shultis, S. C.	12,500.00	53	Wilson, R. C.	3,000.00	125	Falletti, T. J.	3,000.00	231	Diltz, W. L.	3,000.00
9	Broderick, J. F.	2,978.32	57	Irish, C. M.	2,000.00	125	Lepley, P. W.	3,000.00	233	Tressider, S. F.	3,000.00
9	Hince, F. S.	6,250.00	58	Downes, C. R.	3,000.00	126	DeRuchie, V. C.	3,000.00	246	Shaffer, W. C.	3,000.00
9	Williams, G.	3,000.00	58	Grimes, C. D.	3,000.00	126	Dingee, R. G.	3,000.00	252	Boudrie, K. B.	1,440.02
11	Anderson, D. C.	2,971.60	58	Miller, R. J.	3,000.00	126	Hamlin, W. R.	3,000.00	258	Peters, M.	2,972.61
11	Cohen, D.	2,910.40	58	Mitchell, J. R.	3,000.00	126	Leitzell, A. G.	3,000.00	258	Prest, V. H.	3,000.00
11	Fowler, C. E.	1,978.04	58	Paul, M. W.	4,166.66	129	Woodworth, R. M.	3,000.00	266	Pierce, G. E.	3,000.00
11	Griffin, J. J.	1,000.00	58	Post, F. M.	6,250.00	130	Hartley, E. S.	3,000.00	270	McDaniel, C. H.	2,951.99
11	Henry, E. P.	4,208.53	58	Stanek, G.	3,000.00	130	Lambert, S. F.	3,000.00	275	Boyd, R. C.	3,000.00
11	Lundgren, T. O.	2,979.37	58	Szyniszewski, H. J.	3,000.00	130	Munch, V. J.	3,000.00	275	Major, D. E.	2,884.35
11	Mason, J.	3,000.00	58	Yerkes, C. E.	5,507.20	134	Bartsch, C.	1,946.66	275	Schneider, C. W.	2,766.00
11	Molmud, S.	2,880.00	60	Phillippe, F. E.	3,000.00	134	Berg, J. D.	3,000.00	275	Uffsax, C. S.	3,000.00
11	Stewart, W.	3,000.00	60	Veliz, M.	12,500.00	134	Boyle, E. V.	2,948.79	278	Weaver, J. J.	3,000.00
11	Vitali, L. L.	3,000.00	66	Capestany, R. A.	3,125.00	134	Brown, G. L.	3,000.00	292	Duggan, R. A.	3,000.00
11	Walker, C. E.	2,924.00	66	Jones, R. L.	6,250.00	134	Carbonara, P. J.	6,250.00	292	Heggem, J. K.	1,469.19
13	Helling, W. J.	2,937.58	66	Morton, K. L.	6,250.00	134	Crawley, L. R.	3,000.00	292	Pehling, W. B.	2,959.99
14	Strittmater, C. C.	12,500.00	68	Barnhart, B. W.	3,000.00	134	Crowley, G. G.	3,000.00	292	Piersak, J. J.	3,000.00
15	Gillespie, G. G.	3,000.00	68	Robbins, E. R.	3,000.00	134	Dover, E. C.	3,000.00	292	Taylor, J.	6,250.00
15	Hansen, J. S.	3,000.00	71	Denman, J. E.	3,000.00	134	Gaines, E. T.	5,374.93	294	Swenson, J. H.	3,000.00
17	Golden, W. R.	2,083.33	71	Ewart, L. J.	6,250.00	134	Gross, J. J.	3,000.00	295	Waitkus, S. A.	3,000.00
17	Stewart, W. H.	2,729.56	71	Tayse, J.	3,000.00	134	Gruber, R. L.	3,000.00	302	Hunt, B. R.	6,250.00
			71	Wilke, B. N.	2,000.00	134	Loewecke, N. H.	3,000.00	303	Gordon, E. W.	6,250.00

Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount
304	Kelley, D. W.	3,000.00	453	Wilson, B.	3,000.00	738	Reel, J. R.	2,942.39	I.O. (363)	Minard, H. E.	3,000.00			
306	Jamison, S. E.	3,000.00	456	Gecek, J. A.	3,000.00	743	DeLong, R. E.	3,000.00	Pens. (5)	Minteer, H. C.	2,924.00			
307	Gossard, H. E.	3,000.00	474	Jones, W. W.	1,439.75	743	Heidlauf, E. G.	3,000.00	Pens. (57)	Cleveland, J. L.	1,472.79			
308	Robinson, O. H.	2,956.00	477	Hughes, J. B.	3,000.00	760	Jackson, T. G.	2,872.00	Pens. (70)	Pomeroy, W. H.	3,000.00			
309	Hall, J. W.	3,000.00	479	Cansler, J. E.	3,000.00	760	Thomas, W. G.	6,250.00	Pens. (97)	Powers, L. F.	2,926.38			
309	Oliver, M. J.	3,000.00	480	Guillot, K. E.	12,500.00	760	Wellborn, G. T.	3,000.00	Pens. (340)	Stephenson, J. I.	4,906.00			
309	Schnarre, E. M.	12,500.00	480	Magee, W. R.	2,250.00	768	Nelson, K. J.	2,940.79	Pens. (409)	Fidler, H. F.	3,000.00			
311	Varnadore, C. W.	2,934.00	481	Wayman, P. E.	3,000.00	769	McElfish, D. L.	1,000.00	Pens. (558)	Watkins, F. D.	3,000.00			
317	Jarrell, V. S.	2,958.39	483	Field, P. W.	1,500.00	773	Garvey, L. L.	3,000.00	Pens. (561)	Seal, E. B.	750.00			
317	Pack, B. B.	2,903.98	483	Lubon, J. J.	1,465.33	799	Zak, W. E.	6,250.00	Pens. (1245)	Felts, J. Z.	3,379.00			
317	Sturgeon, D. A.	2,934.00	490	Aikens, G. K.	3,000.00	804	MacDonald, G. N.	3,000.00	Pens. (1470)	Hourtal, F. R.	3,000.00			
325	Lamb, R. E.	3,000.00	494	Franz, A.	3,000.00	807	Shelby, B. B.	3,000.00	Pens. (I.O.)	Bailey, H. E.	2,808.00			
326	Keegan, J. L.	2,750.34	494	Wolter, C. C.	3,000.00	816	Winkler, R. K.	6,250.00	Pens. (I.O.)	Balousek, M. W.	3,000.00			
332	Frizzell, R. L.	6,250.00	499	Hutchinson, D. L.	3,000.00	841	Burdette, P. G.	3,000.00	Pens. (I.O.)	Bergevin, E. M.	3,000.00			
332	Sarti, R. D.	3,000.00	499	Weber, F. G.	3,000.00	852	Garner, C. E.	3,000.00	Pens. (I.O.)	Bodner, A. E.	1,500.00			
332	Townsend, E. W.	6,250.00	540	Fisher, D. R.	6,250.00	852	Webb, B. H.	2,965.31	Pens. (I.O.)	Brent, R. P.	3,000.00			
340	Kinyon, D. J.	3,189.25	540	Monasterio, R.	2,951.10	855	Revis, W. M.	3,000.00	Pens. (I.O.)	Bruner, D. H.	2,875.16			
340	Ward, M.	2,930.00	551	Lindley, R. S.	3,000.00	861	Denson, J. W.	3,000.00	Pens. (I.O.)	Campbell, D. A.	3,000.00			
343	Peterson, G. D.	3,199.00	551	Smith, E. V.	2,635.92	861	Kardas, M.	2,959.99	Pens. (I.O.)	Caputo, S. J.	3,000.00			
349	Auer, T. E.	1,000.00	553	Shindledecker, T. W.	3,000.00	870	Myers, C. C.	3,000.00	Pens. (I.O.)	Casario, D. P.	2,950.39			
349	Coburn, F. W.	3,000.00	557	Ruppel, J.	3,000.00	890	Levine, D.	3,000.00	Pens. (I.O.)	Clee, A.	3,000.00			
349	Reich, L.	3,000.00	558	Cornett, H. T.	3,000.00	903	Griffin, H. A.	3,000.00	Pens. (I.O.)	Creek, N. L.	1,500.00			
353	Gourley, J. J.	3,000.00	558	Davidson, R. B.	2,894.00	903	Mallini, D. A.	6,131.68	Pens. (I.O.)	Crosno, J. M.	3,000.00			
353	Kocis, L.	3,000.00	558	Furman, G. B.	3,000.00	903	McDonald, B.	3,000.00	Pens. (I.O.)	Cuonzo, G. E.	3,000.00			
353	Laporte, R. C.	4,157.70	558	Garner, J. R.	500.00	903	Miller, G. A.	2,626.64	Pens. (I.O.)	Davidson, W. M.	2,670.60			
353	Melee, W. H.	6,250.00	558	Jones, R.	3,000.00	910	Day, R. V.	3,000.00	Pens. (I.O.)	Davidson, R. D.	3,000.00			
353	Nucera, G.	2,944.50	558	McPeters, J. D.	2,250.00	948	Frazier, R. L.	3,000.00	Pens. (I.O.)	DeMeerleer, J.	3,000.00			
353	Pfeiffer, J. F.	3,000.00	558	Nelson, Q. A.	3,000.00	948	Vanderkarr, A. E.	3,000.00	Pens. (I.O.)	Driggers, R. R.	3,000.00			
354	Crosland, M. A.	3,000.00	558	Uhlman, T. H.	3,000.00	970	Whitrock, T. K.	4,810.80	Pens. (I.O.)	Elbare, T. J.	2,923.05			
357	Creed, E. L.	3,000.00	569	Mc Donnell, K. D.	3,000.00	972	Martin, J. S.	6,250.00	Pens. (I.O.)	Ellington, R. V.	3,000.00			
357	Finland, R. J.	6,250.00	569	Stowers, W.	6,250.00	972	Salster, R. C.	3,000.00	Pens. (I.O.)	Friedrichs, J.	4,334.62			
357	Griffy, C. K.	3,000.00	570	Lehmann, A. T.	2,958.00	985	Wilson, W. A.	3,000.00	Pens. (I.O.)	Grise, J.	3,000.00			
357	Haycock, W. S.	3,000.00	583	Enoch, J. G.	6,250.00	993	Fodor, J.	3,000.00	Pens. (I.O.)	Gulzow, E. H.	3,000.00			
357	Kizer, W. F.	3,000.00	586	Hunt, M. E.	2,124.75	993	MacKay, I.	972.34	Pens. (I.O.)	Harrison, J. O.	3,000.00			
357	Waldrup, D. L.	3,000.00	595	Collins, S.	3,000.00	1002	Griffin, L. E.	3,000.00	Pens. (I.O.)	Helliwell, H. A.	2,852.76			
359	Spring, L. J.	3,000.00	595	Lawson, S. J.	3,000.00	1002	Schauf, H. W.	6,250.00	Pens. (I.O.)	Hensch, C. H.	3,000.00			
363	Schindler, J. C.	2,962.66	595	Orr, D. L.	2,871.16	1105	Lescody, T. L.	6,250.00	Pens. (I.O.)	Holmes, H. B.	2,801.56			
364	Carter, G. M.	2,930.00	601	Hubert, D. L.	750.00	1141	Bailey, G. E.	6,250.00	Pens. (I.O.)	Huchko, J.	3,000.00			
369	Hines, F. W.	3,000.00	601	Messmer, A.	2,928.00	1141	Monteith, J. G.	4,360.00	Pens. (I.O.)	Israel, L. J.	3,000.00			
369	Klein, C. T.	3,000.00	602	Newsom, A. F.	2,939.18	1141	Workman, D. H.	3,000.00	Pens. (I.O.)	King, L. M.	3,000.00			
369	Tingle, R. P.	6,250.00	602	Weldon, O. J.	1,500.00	1142	Robertson, J. G.	2,952.00	Pens. (I.O.)	Lee, C. R.	3,000.00			
369	Watson, F. E.	3,000.00	607	Sherupskie, C. G.	3,000.00	1205	Langston, I. L.	2,971.77	Pens. (I.O.)	Link, N. V.	3,000.00			
375	Barbieur, J. M.	3,000.00	611	Serna, B. E.	2,961.86	1245	Athey, V. E.	3,000.00	Pens. (I.O.)	Lynch, R. S.	3,000.00			
375	Maurer, J. J.	6,250.00	611	Stevens, P. G.	12,500.00	1316	Burdett, J. L.	6,250.00	Pens. (I.O.)	Meadows, F. G.	3,000.00			
379	Drum, J. D.	3,000.00	613	Coggin, P. H.	3,000.00	1319	Clark, J.	3,496.28	Pens. (I.O.)	Neff, J. E.	2,922.00			
380	Peterman, H. H.	3,000.00	613	Williams, B. M.	2,645.90	1340	Phillips, R. A.	3,000.00	Pens. (I.O.)	Nero, R. H.	3,000.00			
386	Halter, R. E.	2,938.00	617	McCaughan, A. B.	3,000.00	1340	Stoops, W. E.	6,250.00	Pens. (I.O.)	Norman, R. E.	2,826.00			
387	MacLaren, G. L.	6,019.62	640	Mance, R.	3,000.00	1393	Rostron, R. I.	3,000.00	Pens. (I.O.)	Ogg, R. S.	3,000.00			
387	Scroggins, R.	2,939.18	640	Miller, D. L.	3,000.00	1426	Gardner, G. A.	2,941.06	Pens. (I.O.)	Olaszewski, A.	3,000.00			
390	Eason, G. C.	2,916.52	647	Haralson, S. L.	2,663.94	1439	Donnelly, J. M.	3,000.00	Pens. (I.O.)	Orrok, L. C.	2,000.00			
396	Payne, J. A.	3,000.00	666	Denmark, J. T.	12,500.00	1464	Thacker, W. R.	750.00	Pens. (I.O.)	Pirkle, O. T.	3,000.00			
400	Dario, D. D.	6,250.00	666	Scrase, M. R.	6,250.00	1501	Wellston, R. E.	3,000.00	Pens. (I.O.)	Poag, S. L.	2,846.36			
400	Kiraly, S. W.	3,000.00	676	Gracie, J. A.	2,795.94	1516	White, T. B.	3,000.00	Pens. (I.O.)	Ramage, W. L.	3,000.00			
405	Fandel, D. M.	4,840.28	683	Armentrout, E.	2,942.39	1523	Bloom, J. J.	2,000.00	Pens. (I.O.)	Rehkop, F. L.	3,000.00			
413	Ambrose, H. E.	2,946.00	683	Saikas, C. D.	6,250.00	1525	Ulfers, J. J.	3,000.00	Pens. (I.O.)	Rein, E. A.	3,000.00			
413	Augusto, N. M.	1,500.00	692	Tobin, R. J.	2,921.58	1531	Bradley, R. K.	6,250.00	Pens. (I.O.)	Rogers, R. R.	3,000.00			
413	Hatsell, W. C.	1,500.00	697	Ferro, J. V.	6,250.00	1547	Baier, K.	3,000.00	Pens. (I.O.)	Rolland, J. F.	3,000.00			
415	Grim, C.	2,891.18	697	Messer, R.	3,808.66	1547	Burris, J. O.	2,950.39	Pens. (I.O.)	Rosenberg, B.	3,000.00			
424	Carfantan, D. A.	6,250.00	700	Walbe, L. E.	3,000.00	1547	Evenson, C. I.	3,000.00	Pens. (I.O.)	Runge, C. H.	3,000.00			
424	Daszuta, A.	12,500.00	701	George, C. E.	3,357.25	1547	Kesterson, B. J.	600.00	Pens. (I.O.)	Salvage, W. C.	3,000.00			
424	Shirjang, A. D.	6,250.00	701	Herro, J. R.	2,856.00	1547	Whalen, G. A.	3,000.00	Pens. (I.O.)	Shepherd, B. A.	3,000.00			
424	Smith, R. B.	3,125.00	701	Jones, L. O.	5,535.30	1579	Beard, R. B.	6,250.00	Pens. (I.O.)	Srbeny, J.	3,000.00			
426	Kabeiseman, L. J.	5,008.08	701	MacClenaghan, R. G.	1,500.00	1579	White, G. W.	2,937.58	Pens. (I.O.)	Stafford, N. J.	3,000.00			
428	Chambers, W. H.	3,000.00	702	Brugger, R. J.	3,000.00	1583	Fink, C. H.	6,250.00	Pens. (I.O.)	Stasi, F. A.	3,000.00			
428	Comilogue, H. J.	1,366.00	702	Pierceall, T.	3,000.00	1701	Williams, B. G.	3,000.00	Pens. (I.O.)	Stewart, M. C.	3,000.00			
428	Knizley, C. L.	3,000.00	712	Wheeler, J. H.	3,000.00	1837	Mank, W. J.	2,934.12	Pens. (I.O.)	Trivilino, H.	3,000.00			
429	Woodside, R. J.	2,083.33	714	Seiffert, J.	3,000.00	1902	Bates, A. C.	3,000.00	Pens. (I.O.)	Turney, R.	2,959.00			
436	Cloud, E. D.	3,000.00	716	Lazarus, S. A.	12,500.00	1996	Mackey, D. L.	3,000.00	Pens. (I.O.)	Warthan, E.	2,956.00			
436	Vestal, A. D.	3,000.00	716	Leaman, M. M.	3,000.00	2166	Drysdale, A. J.	6,250.00	Pens. (I.O.)	Wenneman, B. P.	3,000.00			
440	Dovey, G. D.	3,000.00	716	Little, J. M.	6,250.00	2228	Irons, D. B.	2,942.13	Pens. (I.O.)	West, C. D.	3,000.00			
441	Caswell, G.	1,500.00	716	Murray, E. K.	2,944.00	2286	Davidson, J. R.	1,460.00	Pens. (I.O.)	Wolfe, L. N.	3,000.00			
441	Henslin, J. E.	2,645.00	716	Sneed, R. G.	3,000.00	2286	Frazier, B. A.	12,500.00	Total Amount					\$1,938,639.88
441	Jackson, W. D.	3,000.00	725	Bailey, F. S.	3,000.00	2286	McCorkle, E. L.	3,000.00						
443	Nasworthy, J. M.	3,000.00	728	Denault, R. J.	3,000.00	I.O. (86)	Molz, D. B.	6,250.00						



In between jockeying for track position and making pit stops in his #2 Miller Lite Dodge, veteran auto racer Rusty Wallace kicks back with a mean hamburger-chili bean Nacho Dip and a smokin' BBQ Chicken.

But you don't have to be the winner of 55 NASCAR races—eighth-ranked all-time—to enjoy great food. Just get your own copy of "A Taste of the IBEW" for a huge selection of recipes that will take versatile IBEW cooks from their charcoal-fired grills on race day to their dining rooms in high style. And don't forget the denim, flame-retardant IBEW apron, so you will be the most stylish, and safest, chef around.

The cookbook and apron were developed as a fundraising effort by the IBEW's Fourth District for the upcoming 37th IBEW International Convention next year in Cleveland, Ohio. The book has more than 915 recipes submitted by IBEW members, officers, staff and friends and family members. Included are mouth-watering recipes for everything from appetizers, soups, salads and breads to main dishes, vegetables and desserts, as well as preparation and serv-

ing suggestions. There are even a couple recipes for dog treats.

Traditionally, the Vice Presidential district that hosts the convention raises money to help offset some of the costs of the gathering. The cookbook and apron will help do so while offering practical items that are useful in any household.

Use the form below to order your items today. Members and staff are encouraged to coordinate orders so that books and aprons can be shipped in bulk to a local union or IBEW office.

Keep your pit crew happy. Feed them with recipes from the IBEW cookbook.

IBEW APRON & COOKBOOK ORDER FORM

Name _____

Local Union _____ District _____

Address _____

City/ State/Zip _____

Phone _____

E-mail _____

IBEW Aprons (Price: \$30.00 Each) Qty: _____ Total: _____

IBEW Cookbooks (Price: \$25.00 Each) Qty: _____ Total: _____

All Orders include: Taxes, Shipping & Handling **Grand Total:** _____

Mail To: **IBEW Fourth District • 8260 Northcreek Drive, Suite 140 • Cincinnati, OH 45236**

Make Checks Payable To: IBEW 37th International Convention Fund
ALL PROCEEDS go to the 37th International Convention Fund

PPE

PERSONAL PROTECTIVE EQUIPMENT

Hazards exist in every workplace. Employers are responsible for identifying these hazards and developing a plan to keep the workplace safe.

In Many Cases PPE Is Required—

- Head
- Ears
- Hands
- Legs
- Face
- Feet
- Eyes

From head to toe—proper PPE is available!

Don't Go to Work Half Dressed—
Wear Your PPE



AN IBEW SAFETY REMINDER