

The ELECTRICAL WORKERS' Journal

JUNE—JULY 1957





SALUTE TO THE PATRIOTS



The period around the Fourth of July always brings to mind the early patriots of this country, their accomplishments and their courage. What better way could we find to pay them tribute than in passing their words on to posterity.

"Almighty God, we make our earnest prayer that Thou wilt keep the United States in Thy holy protection; that Thou wilt incline the hearts of the citizens to cultivate a spirit of subordination and obedience to government; to entertain a brotherly affection and love for one another and for their fellow citizens of the United States at large." —George Washington



"The second day of July, 1776, will be the most memorable epocha in the history of America. I am apt to believe that it will be celebrated by succeeding generations as the great anniversary festival. It ought to be commemorated as the day of deliverance, by solemn acts of devotion to God almighty. It ought to be solemnized with pomp and parade, with shows, games, sports, guns, bells, bonfires, and illuminations, from one end of this continent to the other, from this time forward for evermore."



—John Adams

"We hold these truths to be self evident,—that all men are created equal; that they are endowed by their Creator, with certain unalienable rights; that among these are life, liberty and the pursuit of happiness."



—Thomas Jefferson

"They that can give up essential liberty to obtain a little temporary safety deserve neither liberty nor safety."



—Benjamin Franklin

"Liberty and Union, now and forever, one and inseparable."

"God grants liberty only to those who love it, and are always ready to guard and defend it."



—Daniel Webster

"Is life so dear, or peace so sweet, as to be purchased at the price of chains and slavery? Forbid it, Almighty God! I know not what course others may take, but as for me, give me liberty, or give me death!"



—Patrick Henry

"What we obtain too cheap, we esteem too lightly; it is dearness only that gives everything its value."

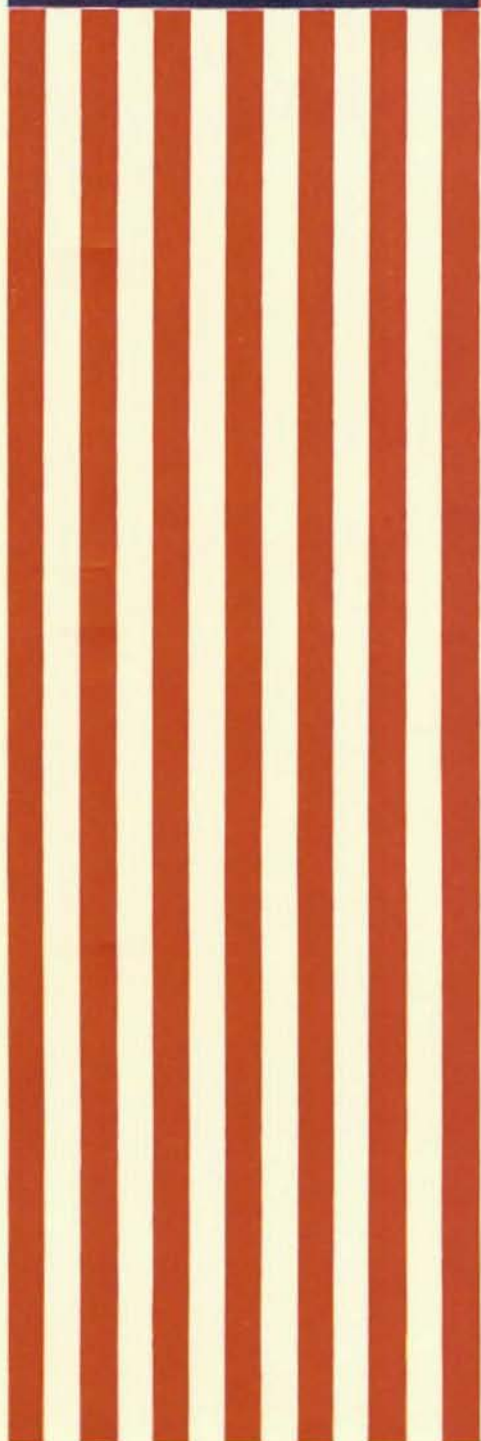


—Thomas Paine

"National honor is national property of the highest value."



—James Monroe



The ELECTRICAL WORKERS' Journal

OFFICIAL PUBLICATION OF THE INTERNATIONAL BROTHERHOOD



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JUNE-JULY, 1957

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A VISIT TO THE

I. O.

FOURTH AND

FIFTH FLOORS

Section of large posting room No. 506 on fifth floor. It is in this section that the dues of "A" members in Locals 1-500 are processed.



Mrs. Mary Gaver, left, is supervisor of Room 506. Mrs. Katherine Floyd on right is assistant to the supervisor.

OUR VISIT on paper to the International Office this month, takes in those offices which are most interesting and most surprising, because of the large number of employees, to our member visitors. It is on the Fourth and Fifth Floors in our "posting and recording" departments and our "tabulating" department that the member will find his own records kept—the records that state when he was initiated, whether his current dues are paid and what his standing in the Brotherhood is. In one of these rooms is a card with his name on it and a series of check marks which give his record. That is why the large well-lighted rooms, where some one hundred or so employees are at work, are banked with files.

File Receipts

The first room visited on Floor 5 is Room 506. Mrs. Mary Gaver is supervisor of this department assisted by Mrs. Katherine Floyd. It is in this section that the dues of "A" members in Local Unions 1



Another section of Room 506. Girls shown here are alphabetizing members' receipts, filing and typing necessary information about them.



Associate Counsel William Brown, left, confers with Research Assistant Glen Wall on health plan.



In Room 502 Mrs. Eunice Prince, left, and her assistant, Mrs. Bessie Weisser, process dues of International members.

Mrs. Nora Casey is shown as she checks over a new unit charter.



through 500 are processed and their membership cards kept up to date. In this large room then, and in the others pictured here, our employes file receipts in order, process local union reports and balance them, keep members' records, type letters and cards and send necessary information on to other departments.

The many departments of our Brotherhood are very closely connected and there is a high degree of cooperation existing among them.

Counsel's Associate

Also on the Fifth Floor will be found the office of Mr. William Brown, an associate in the law office of Mr. Louis Sherman, who is General Counsel of the Brotherhood. Mr. Brown assists Mr. Sherman in much of the IBEW legal work, which is extensive.

Next to Mr. Sherman's law office is Room 502 where a number of important operations take place. It is here that Mrs. Eunice Prince and her assistant, Mrs. Bessie Weis-

ser, handle the dues and records of all members on Withdrawal Card—who pay their dues to the I.O.—some 13,000 of them.

Charters Issued

At desks in another section of the room, Mrs. Nora Casey and Mrs. Jean Zelic perform their duties.

Mrs. Casey handles many detailed operations for both the International President's and International Secretary's Departments, chief among them the issuing of charters and the instructions, supplies etc. which go to new locals; matters concerning jurisdiction as it applies to charters; details con-

cerning System Council charters and Unit charters.

At an adjoining desk, Mrs. Zelic handles bonds for all local union officers, the recording of all local union elections and changes in officers or their addresses during the year, and the printing of the annual Local Union Directory, as well as many attendant details in line with this work. (Mrs. Zelic, who is an officer of Local 2 of the Office Employees International Union, was away attending their International convention when we took our picture this month. Her photo will appear in a future issue.)

A Giant 'L'

Leaving the Fifth Floor, we take the elevator to the Fourth, which opens into one very large room which takes in most of the entire floor. One section of the giant "L" shaped office space is under the direct supervision of Miss Mae Bowe. Miss Bowe has been a beloved and valued employe of the Brotherhood for more than 40 years. In addition to supervising the largest posting and recording department, she is senior supervisor of all posting and recording departments. She is ably assisted

Largest posting and recording department is on the fourth floor. Standing on right is Miss Mae Bowe, senior supervisor of all recording departments. At left is Miss Josephine Connolly instructing employe as to work detail.



in her particular section by Miss Josephine Connolly, who also has given many years of faithful service to the Brotherhood.

Records Processed

The other portion of the huge "L" is the domain of Mrs. Catherine Hooker. In the section which she supervises, clerks, typists and file clerks process the records and dues of all "A" and "BA" members now recorded on I.O. Journal sheets.

In the past decade, in order to keep up with our rapidly growing organization, it was necessary to mechanize certain of our Brotherhood operations, so in 1950, we installed a Tabulating Department. This important section of our office staff is housed in offices running the full length of our building on the 4th floor's south side.

Streamlined Operation

It is in this section as our photo will show, that various data concerning our members, their initiation date, standing, etc. is punched in code on cards, by machines, which can be readily sorted and interpreted by other machines. The journal sheets issued from this department and sent out to locals, have saved thousands of man hours in posting and recording in our local unions.

Our members may be interested to know that several of the employees working in our Tabulating Department are handicapped workers, deaf and dumb graduates of Gallaudet College in Washington, D. C. They are efficient workers and very popular with their fellow employees.

The work of the Fourth and Fifth Floor departments saluted here this month, is detailed and intricate. We have merely opened the doors to give you a short tour of the offices and a brief resume of the work performed within them.

Next month we'll bring you other pictures and information on the I. O. and your employes who work there.



Above: This light and airy office is the posting and recording section which handles dues of all "A" and "B" members on journal sheets.

Below: On the telephone is Mrs. Catherine Hooker, supervisor. Others in picture are her assistants: Mrs. Mae Morris and Mrs. Catherine Keen.



Right: The IBEW employees are covered by contract with the Office Employees International Union. Shop Steward Louise Johnson is shown conferring with typists Mrs. Frances Quigley and Mrs. Lee Miller.



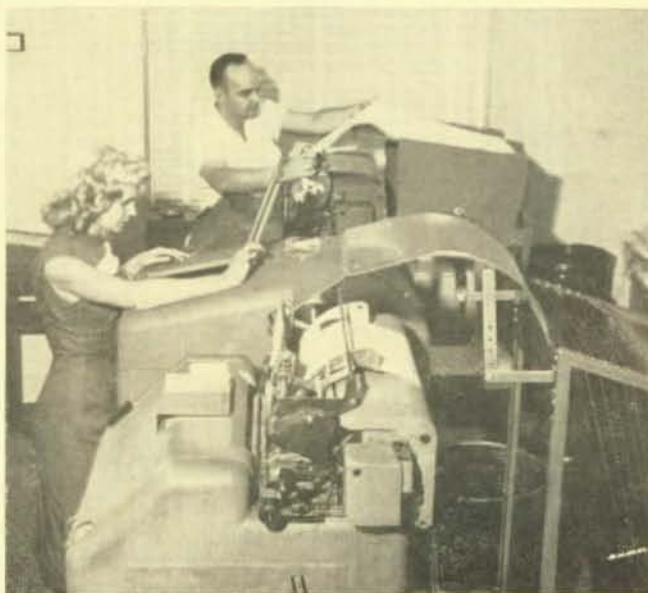
Left: Howard Joralemon, supervisor of tabulating department, is here giving instructions to a beginning employee.

This photograph of a section of the tabulating department shows employees operating card-punching machines.



Lower left: In this photograph taken in tabulating department, employes seated at desks are checking information on "tab" cards. Girl at rear operates a sorter.

Lower right: Charles George and Nora Mason operate the big interpreting machines in the tabulating department.

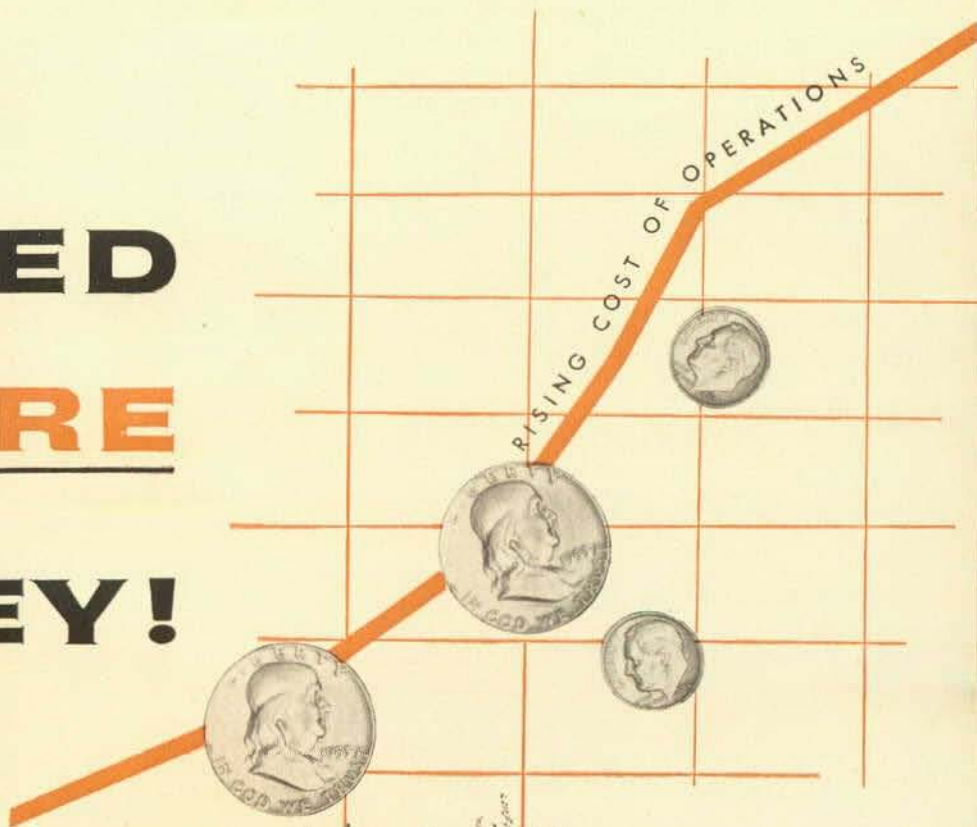


WE NEED MORE MONEY!

AT ITS regular June meeting, our International Executive Council authorized the issuing of a referendum to increase the per capita payments to the International Office of all IBEW members. At present the per capita tax is 70 cents per month per member. The proposed referendum which will reach all local unions approximately the first of August, provides for an increase of 10 cents per month effective January 1, 1958 and an additional 10 cents on July 1, 1958.

Now asking for money is always unpleasant and your International Officers put off requesting this increase for as long as possible, but it is a matter which we feel can no longer be postponed. We feel that this indicated increase is absolutely necessary and we sincerely request every member to vote in favor of the referendum proposal. We are sure when our members understand the need and the job that has to be done, they will support this measure as they have every necessary measure through the years.

First, we want to assure our members that we have done every-



Costs of servicing our locals and members have soared steadily.

thing in our power to effect economies, hoping that this would make a per capita increase unnecessary. However, all we could do could not enable us to meet our normal expenditures with per capita payment let alone expand our activities. The only way that we have been able to keep our organization running on an even keel financially

has been by virtue of our initiation fees and by conversion of all money in our Convention Fund, over and above \$1,250,000 as provided by referendum proposal of May 1955. Per capita would not do it.

It is true that we have a reserve fund. However, for the size of our organization and the demands made upon it, this reserve (approx-

mately \$5 million) is inadequate. If faced with any future emergencies this reserve would be wiped out in a matter of weeks. As our Executive Council pointed out in its statement on the referendum, "it is only good business sense" to prepare for emergencies. At the present time when we are in the midst of a period of full employment and good wages, we should be preparing for that inevitable "rainy" day.

We should like to point out that while our revenue from individual members has not been increased in nearly 40 years, our expenses have mounted steadily. We feel sure that the I. O. is one of the few segments of the American scene which has not had a recompense for rising "cost-of-living." However, cost of operating our Brotherhood has been affected by continuous cost-of-living increases the same as every other firm or household.

Our Representatives should receive more money. The type of work performed, long hours, strain, demand a decent recompense. Yet many of our Representatives make much less than a great many of our members. We stand to lose some of our good organizers, men dedicated to their work, but who cannot afford to continue to work for the IBEW and support their families at the salaries they are making.

This is not a very creditable situation for an organization that has members who are among the best paid in American industry.

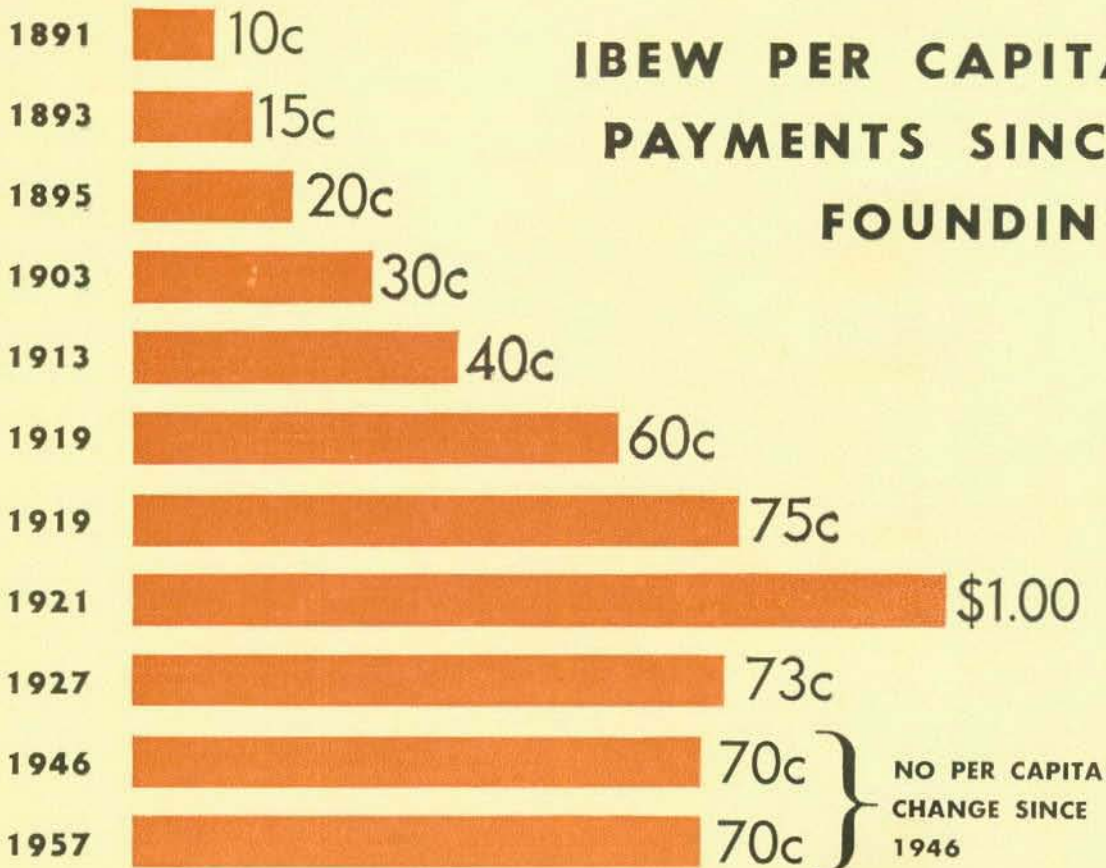
Now speaking of our Representatives, we most definitely need more of them. There are literally hundreds of thousands of unorganized Electrical Workers which we could bring into the IBEW if we had sufficient staff members to send out on campaigns.

In recent months we have been

successful in many campaigns. However, we lost some too. In almost every instance where an organizing campaign was lost, it was because we didn't have sufficient organizers to send in to cover the job as it should have been covered. Our opponents in some campaigns outnumbered us 10 to 1.

There are some 100,000 workers in the utility field who are not affiliated with any union. There is 40 percent of the construction work in the United States alone yet unorganized. There are more than 1,000 manufacturing plants in which the employees belong to no union. There are some 68 radio and TV stations in the United States with no union affiliation. There are thousands of telephone workers who have no union protection. The potential for organization in fast-growing Canada is limitless. If all the workers in the electrical industry who belong to

IBEW PER CAPITA PAYMENTS SINCE FOUNDING



**SEE HOW
THE PER CAPITA
OF THE IBEW
COMPARES WITH
OTHER
INTERNATIONALS'**

no union at all should affiliate with the IBEW, our membership would go away over the two million mark.

These people should be brought under union membership for their benefit and for our own security.

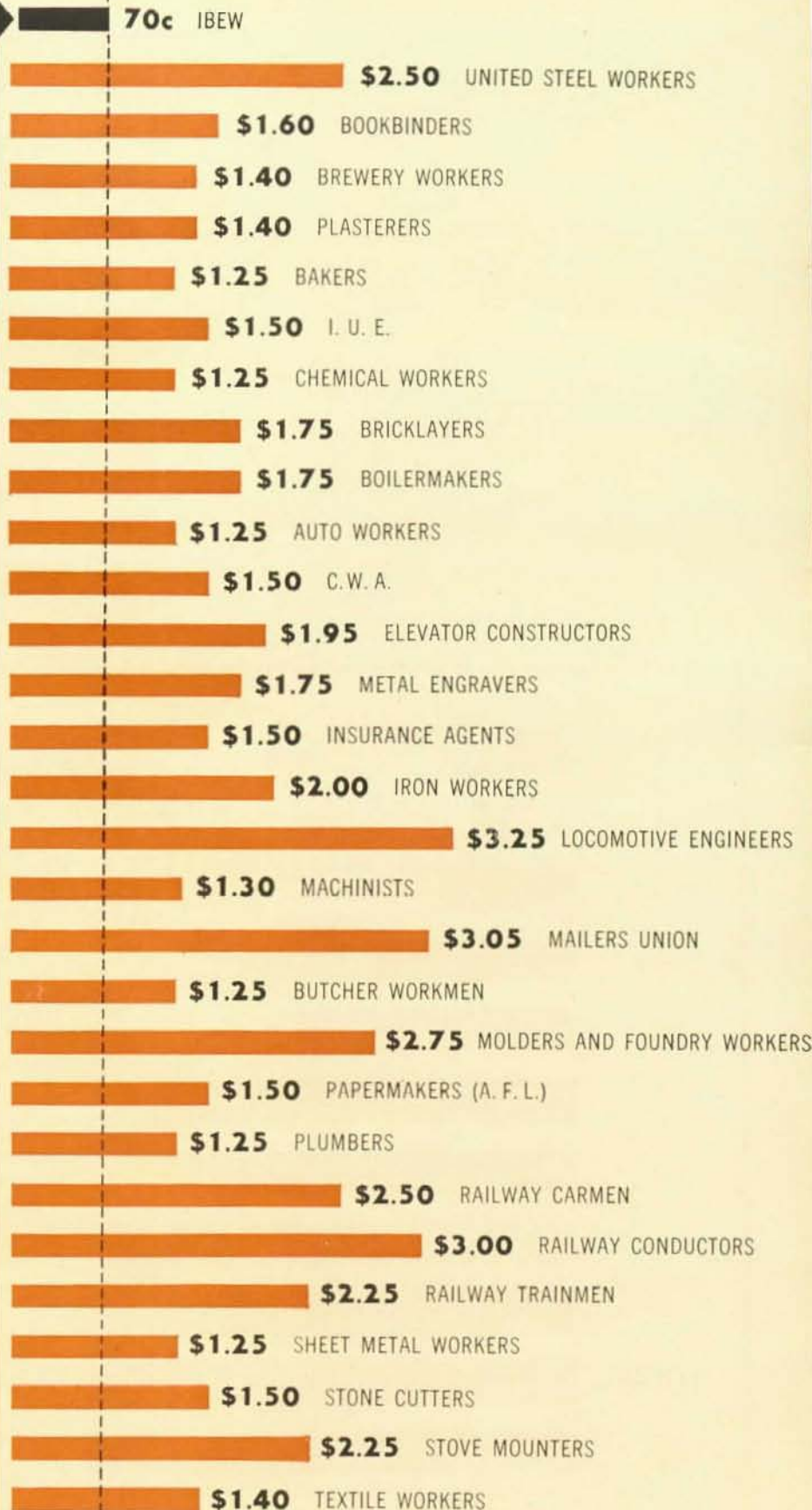
Our local unions are doing a good job of organizing but they need help, lots of it and we just don't have the wherewithal to provide it.

Our local unions also need more help than they are getting from the International Office to conduct their contract negotiations, and to organize education and training programs. They need films, literature and school curricula.

The advent and rapid growth of automation make training programs for our people essential. The electronics age in which we live can bring more job opportunities for Electrical Workers than ever before in our history—but—our members must be equipped to perform the jobs. The International Office would like to train them but lack of funds is a serious drawback.

From this brief summary of our needs, we feel sure there are few in the Brotherhood who will not readily agree that the International needs more money.

Now let us review for a moment some other arguments which we feel prove conclusively that our appeal to our members at this time is justified. Please observe the illustration accompanying this arti-



cle which shows every change which has been made in our per capita payment from the time our Brotherhood was founded. You will see that the last time there was a change in our per capita was in 1946 and it was a *decrease* from 73 cents to 70. And the last time there was an *increase* in our per capita tax was in 1921—almost 40 years ago. Since that time wages of our members have been multiplied 6 or 7 times, until today those wages are as good or better than those in any comparable industry.

Another Set of Figures

Now we ask you to look at another set of figures appearing at left—the per capita tax of some other international unions. Many of them, unions smaller and whose members are less prosperous than ours, are paying double and triple our per capita payment.

In order to be fair, we will state that there are a few unions with low wage rates whose per capita tax is lower than ours, the Laborers for example, whose per capita is 65 cents, but in a survey made of 115 unions, some 75 of them had per capita payments which exceeded ours, some by more than \$2.00 monthly.



There is need for stepped-up organizing campaigns to bring union protection to additional thousands in our jurisdictions—and, at the same time, bolster protection of our members' working conditions.

Percentage wise, taking a composite of the hourly wage of our members, the full increase of 20 cents amounts to *less than one tenth of one hour's wage*, yet collectively that 20 cents will enable us to do a real job for the members of our Brotherhood.

The referendum proposal and ballots will reach you on or before August 1 and you will have two

months in which to vote and send in your votes to the International Secretary.

We are confident that in this case as in all the cases through the years when the IBEW has called upon you for your help and support, you will give it. You will help us to do the job that must be done, by voting in favor of the per capita increase.



Rapid changes are bringing better job opportunities for IBEW members, but they must be equipped to meet the challenges of advancement. The Union proposes a broad program of education and training.

It is just 10 years (June 23, 1957) since the day, dubbed "Black Monday" by organized labor, when

After Ten Years

Brothers and Sisters, in these days and times when public opinion is slanted so much against us, and when 18 of our states have "Right-to-Work" laws and many more are trying to foist them on our people, we have got to fight back. Your dollar will help to do this. Please send it in now.

"When organized labor insists on the importance of the union shop, it asks very little. We do not ask all members of a bargaining unit to share the sacrifice which has been made for their benefit."

"We are not asking them to rot in jail on trumped-up charges in denial of their constitutional rights. We do not ask them to expose their wives and children to atrocities like the Ludlow massacre in 1914, when 11 children and two wives of workers were smothered to death when their pitiful tent homes were set on fire by strike-breaking troops."

"All we ask, is that the people who benefit from collective bargaining share the responsibilities and the costs of union membership. This is the democratic way. It is not democratic for part of a group to enjoy benefits paid for by others."

"These words of our International Secretary give us plenty of food for thought. Let us all stand firmly together, and by knowing the facts and spreading them, do as good a job for preservation of the union shop as our enemies are doing to destroy it."

"The investment which workers make in unions in the form of dues is considerable, but the return on their investment has been enormous. The changes in wages, hours and working conditions during the past 50 years have been staggering."

"The true objective of these laws," Secretary Keenan continued, "is to disorganize the labor movement and revive the law of supply and demand, with the boss doing the demanding and workers the supplying, on the bosses' terms. The employee, who refuses to join a union will not be making a truly free choice. He will be the pawn of the anti-union employer."

"The AFL-CIO's Industrial Union Department. We think there is no better place than in an editorial in your journal to bring you some of the arguments which Secretary Keenan advanced at that time."

"The great battle of 1957 is, of course, labor's fight against so-called 'Right-to-Work' laws."

"International Secretary Joseph D. Keenan recently made a stirring speech on this subject before a meeting of the AFL-CIO's Industrial Union Department. We think there is no better place than in an editorial in your journal to bring you some of the arguments which Secretary Keenan advanced at that time."

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The Fight Goes On

For the better part of a century the American labor movement has been fighting the battles of American workers, trying to insure their right to "life, liberty and the pursuit of happiness." In every decade there are new challenges to be met and new battles to be won. The great battle of 1957 is, of course, labor's fight against so-called "Right-to-Work" laws. International Secretary Joseph D. Keenan recently made a stirring speech on this subject before a meeting of the AFL-CIO's Industrial Union Department. We think there is no better place than in an editorial in your journal to bring you some of the arguments which Secretary Keenan advanced at that time.

EDITORIAL

By GORDON M. FREEMAN, Editor

the Senate of the United States passed the Taft-Hartley Act over President Truman's veto.

In the decade that has passed since that dark day, vast changes have occurred in the American labor movement and in labor-management relations in America.

The Taft-Hartley issue stirred up American labor as a whole to the highest pitch our country has ever known. And certainly with the best of good reasons. American labor leaders predicted that T-H, a "slave" bill would go far toward weakening the trade union movement.

There are many outside the labor movement, advocates of Taft-Hartley, "Right-to-Work" laws and other anti-labor bills, who will try to point out that organized labor has not been injured by such legislation passed since 1947.

However it is commonly said that, "figures do not lie." Let's take a look at a few figures.

In the 12 years of the Wagner Act under the New Deal, union membership soared from 3,728,000 in 1935 to 14,974,000 in 1946. Union membership in nonagricultural industries rose from 13.4 percent to 34.9 percent—almost triple.

Then the Taft-Hartley law was passed by Congress in 1947—when there were about 15,414,000 organized workers in the United States. In the past 10 years there has been a rise of some 2,500,000 union members while the labor force has risen about eight million. And the percentage of organized nonagricultural workers has remained almost stationary. In 1947 it was 34 percent. Today it is roughly 35 percent.

Although some of our unions have experienced periods of active growth in the past decade (and we have been one of the fortunate unions in that regard) it remains a fact that the last 10 years have seen union organization in our country standing virtually stagnant.

Certainly the culprit in the case must be the restrictive, anti-labor aspects of Taft-Hartley which have given anti-union employers such strong weapons.

Certainly the way of organized labor and the way of all those who want to see working people get a square deal, lies in resistance to further restrictive labor legislation and repeal of the crippling laws with which we are presently shackled.

A Switch

It seems that whenever any segment of the American scene is injured in one way or another, it is customary for that segment to retaliate and strike back in kind with as hard blows as possible. It is certainly true that the present Senate investigations and their attendant publicity, have been harmful to the American labor movement.

It is certainly a switch then, and one which should prove beyond doubt to the American public, the sincere principles of organized labor as a whole, to have AFL-CIO President George Meany declare before a

Senate Labor subcommittee, that he saw "absolutely nothing wrong in the McClellan Committee's use of its power against corruption."

President Meany further declared his strong support for total disclosure and reporting on all welfare and pension plans and endorsed proposed legislation to protect the plans against corrupt or unethical influences and "improper gains."

President Meany insisted in the committee hearings as he has always insisted, that "we've got to have a clean labor movement, not only because it's proper, but because of the paramount obligation to serve the workers—you can't serve them with dirty unions."

When the leadership of the labor movement (and believe me 99 and 44/100's percent of the leaders of American labor are behind George Meany in his fight for clean, honest unions) are the first to admit that there are errors to be corrected and their willingness to work to correct them, that also seems proof positive that American labor is more just and fair than the American public at large—at least that sizable portion of it that is willing to condemn thousands of honest union officers because of the alleged transgressions of a few.

A Word On Automation

At the recent annual conference of the International Labor Organization in Geneva, Switzerland, Claude Jodoin, president of the Canadian Labor Congress, predicted that automation will eventually bring a better life to all workers in the form of shorter hours and other benefits.

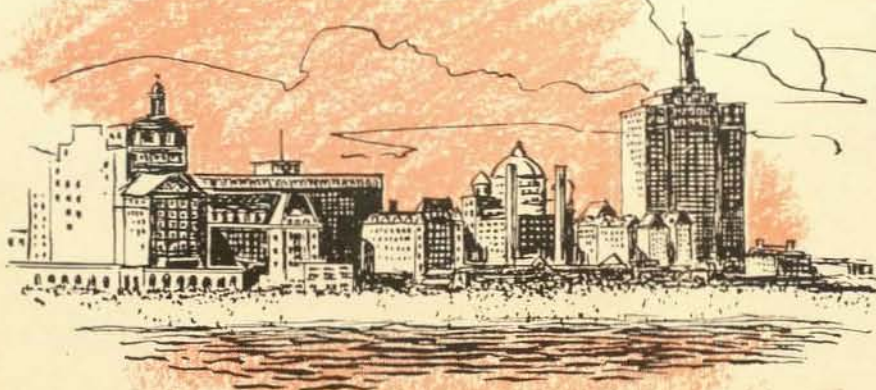
Mr. Jodoin qualified his statement by saying that in order to bring about this favorable condition, unions must continue to press for higher wages, shorter work week, longer vacations and other benefits.

To these words of Mr. Jodoin we add a fervent "well said."

However, the words of another ILO delegate, Gular Bergenstrom, we believe particularly from the IBEW viewpoint, were equally impressive. Mr. Bergenstrom said that the real problems of automation might well turn out to be those of shortages: "shortages of trained engineers and technicians."

This is a point which the IBEW has been stressing for many months now. We have noted with pride the many hundreds of our members who have given their time and their best efforts to the study of electronics and technical courses. We have been most gratified to see the lists of local unions initiating training classes for members mounting month after month.

Automation has become an unpleasant and fearful word to many thousands of union members, including many of our own. We believe that with all our unions working together, training, grasping work opportunities, being prepared and taking advantage of every opportunity automation has to offer now and will come to offer, the future can only bring a better life for IBEW members. Let's work toward that goal.



IBEW's Largest PROGRESS MEETING 3rd. District Convenes in ATLANTIC CITY

WHEN Vice President Joseph Liggett called the Third District Progress Meeting to order on the morning of April 27, at the Traymore Hotel in Atlantic City, the delegation assembled there, looked more like a very large convention than a district gathering. In fact there are many AFL-CIO unions whose international con-

ventions cannot match the Third District Progress Meet for size nor can their membership match the very large membership of District Three.

Our Progress Meetings are growing larger every year in every sector, but the 600-strong delegation gathered in the ballroom of the Traymore created a new record—

International Representatives working in the telephone field got together during meeting for a pow-wow. Eugene Sayers, Morris Murphy, Thomas Murphy and John Caulley are shown, left to right, in discussion at meeting.



International Treasurer Jere P. Sullivan and President Gordon Freeman in discussion as the meeting opens.

IBEW's largest Progress Meeting to date.

A number of guest speakers with interesting and valuable messages to present to the delegates were scheduled on the morning agenda.

Executive Council Member Louis Marciante brought the greetings of the International Executive Council to the group as well as those of the New Jersey State Federation of Labor of which he is president. He also brought the delegates up to date on labor and legislative matters as they exist in the State of New Jersey.

Director of Apprenticeship and Training for the Electrical Construction Industry "Bill" Damon delivered a comprehensive address on "Apprenticeship and Skilled Manpower." Mr. Damon commented on the excellent cooperation effected by NECA and IBEW with regard to apprenticeship through the years.

Sure and it was a fine story John P. Daly, right, was telling to Brother Abendsckein, left, of Local Union 966.





Representatives Dick Flatley and Sol Miller compare notes during course of discussions.



Telephone Operations Director Morris Murphy and Research Director James E. Noe are shown discussing problem.



Executive Council Member Louis Marcianite holds the amused attention of Chas. E. Kohlepp of N. J. utility.

However, he referred to our slogan, "Apprenticeship is the Life Line of the Electrical Industry," and went on to state:

"A life line is a device used to prevent disaster. Unless we face the issue of our skilled manpower requirements squarely, the electrical contracting industry as we know it faces disaster. To prevent it, we must know how to use the life line."

Mr. Damon then went on to cover the training machinery which must be set up by NECA and IBEW and kept working if the electrical contracting industry is to continue to function effectively.

Another speaker from the National Electrical Contractors Association was William Cour who covered a number of NECA-IBEW joint enterprises with particular emphasis on the Pension Plan and the Council on Industrial Relations.

Representing employers in the

I.R. Ted Naughton, Director of Utility Operation, right, and delegate caught in rapt discussion at meet.



Local committee members Philip Kelly, Harold Pierson, Samuel Moskowitz and John Weigelt at the table register delegates and visitors Jere P. Sullivan, Russell Lighty, Tom Emerson and William Branthoover in lobby.

Several representatives gathered to discuss problems in manufacturing field. Henry Steibing, A. P. Bellissimo, Director of Manufacturing Operations Paul Menger and Orrie Babish are amused at a passing remark.



utility field was guest speaker Charles Kohlepp, president of the New Jersey Power and Light Company.

Mr. Kohlepp gave an excellent address in which he paid tribute to the responsibility and leadership of present and past IBEW officers and commended them for the support they have given utility employers with regard to certain public power developments.

Another speaker of the morning was International Treasurer Jere P. Sullivan who touched on the fact that problems of IBEW members are similar regardless of what city or state they are from and that Progress Meetings like ours provide help to all.

Director of Telephone Operations Morris Murphy also addressed the Third District delegates briefly. He spoke of the campaigns underway in the telephone industry, said he thought the picture looked good from the IBEW standpoint and that he expected real progress in the year ahead.

Director of Manufacturing Operations Paul Menger spoke briefly of gains being made in the manufacturing field.

Research Director James E. Noe, outlined the work of the I. O. Research Department and told of plans for various programs which he felt would be of benefit to all local unions.

The balance of the morning sessions were devoted to discussion of local union problems from the floor,



This photograph shows only a portion of the crowd in attendance at what is believed to have been largest progress meeting ever held by the Brotherhood.

led by Vice President Liggett.

Harry Van Arsdale, business manager of L. U. 3, New York, introduced Mr. William Darcy who is in charge of Boy Scout work for L. U. 3. Mr. Darcy outlined what has been accomplished in this youth work by L. U. 3 and of the good effect it has had on the community. He urged all local unions to become active in community projects in their own areas.

Business Manager Charles Pillard of L. U. 41, Buffalo, urged all

construction locals to thoroughly organize their territory and not to let skilled, non-union labor "grab off" jobs with undercut prices.

Bill Sorenson, business manager of L. U. 215, Poughkeepsie, likewise emphasized the importance of organizing and policing territory and not allowing any other organization to take away work that the IBEW has fought so many years to obtain. Mr. Sorenson also spoke in favor of a reduced work week, saying that he thought a 4-day work week must become a reality before too many more years have passed. Brother Sorenson also stated that he believed a close cooperation between locals — manufacturing, construction and utility would be the best thing that could happen to our Brotherhood.

Other delegates likewise spoke from the floor on progress being made by their locals and various problems affecting them.

Principal speaker at the afternoon session was International President Freeman.

President Freeman spoke with optimism of the economic situation throughout 1957 as viewed by expert economists and businessmen. The President then went on to re-

Delegates to the Progress Meeting of the Third District listen attentively during course of the sessions held in the Traymore Hotel in Atlantic City.



view the expected economic picture in each branch of our trade, stressing the need for organization in all branches and giving the statistics on organized and unorganized workers in each branch.

Mr. Freeman stressed the progress being made in the telephone field under the direction of International Representative Morris Murphy; in utilities under Director of Utility Operations Ted Naughton; and in manufacturing under Paul Menger, Director of Manufacturing Operations.

Mr. Freeman then went on to outline certain changes and procedures at the International Office which he hoped would result in

better service to local unions. He spoke particularly of Agreements and Bylaws, and asked all to cooperate in the routine arrangements set up to facilitate processing these. He asked locals having agreements in booklet form to supply us with additional copies which can be sent to other local unions asking

for assistance.

President Freeman spoke of certain services being developed and expanded in the I. O. Research Department and emphasized particularly the surveys being made and kept current for all branches of the trade. He asked all locals in making requests to allow sufficient time for staff members to do the job properly.

Mr. Freeman announced that International Representative Fred B. Irwin is now assigned to the work of coordinating apprentice training. The President emphasized the importance of expanding our apprenticeship training and of extending advanced training to journeymen. He stated that education and training are needed in every branch of our trade and urged all locals to do all in their power to promote it. He commended the Third District locals for the good job which many of them are doing along these lines.

President Freeman stated that the potential for IBEW growth and development is tremendous. "If all non-union Electrical Workers in the United States could be brought into the IBEW, we would have more than two million members," the President said. He added that the job of organizing and expansion needed will take money, more money than our per capita payments are now affording to the I. O. He spoke of economies effected in the I. O. but

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Back of the camera is International Representative Ed Benz who snapped pictures of delegates at the meet.



William Cour of the National Electrical Contractors Association was a guest speaker during the meeting.



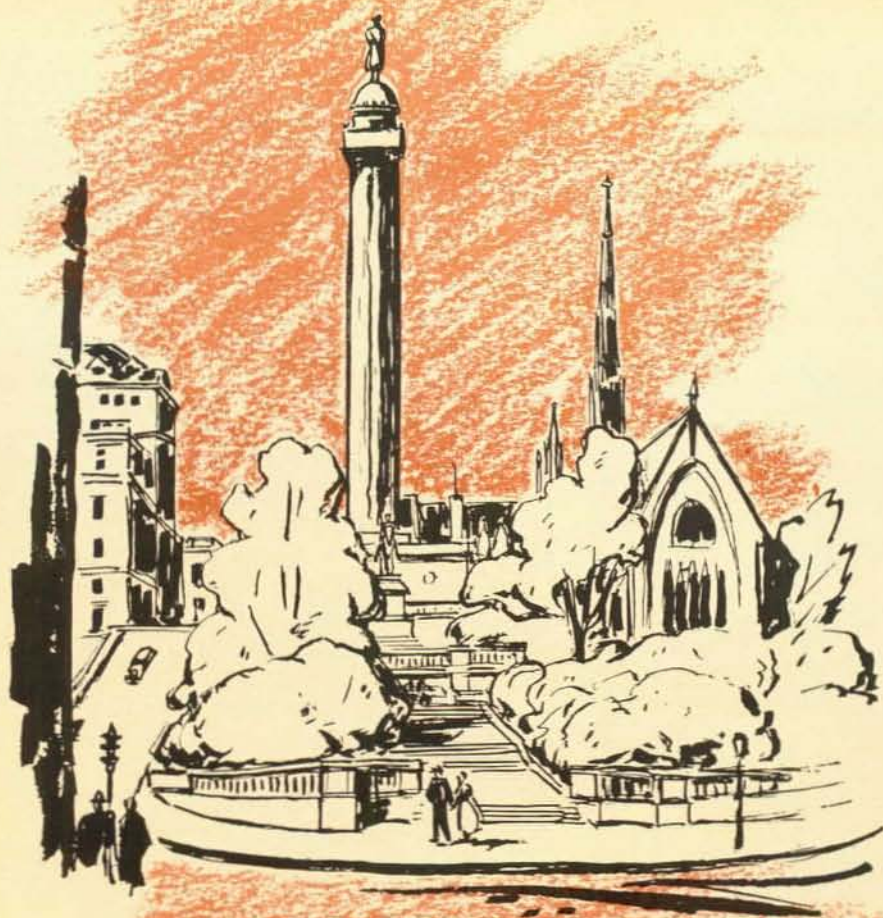
Vice President Joseph Liggett at the rostrum. He conducted all sessions of the highly successful meet in Atlantic City.

International President Gordon

M. Freeman caught in jocular mood as he addressed those in attendance at large progress meet of the Third District.



International Vice President Joseph Liggett welcomes International Secretary Joseph D. Keenan to the rostrum for his address in which he stressed importance of union militancy.



4th. District Meets in **BALTIMORE**

THE Southern Hotel in Baltimore, Maryland, was the scene of a most successful progress meet for local unions throughout the 4th District.

The meeting was called to order promptly at 10 o'clock on the morning of May 10th by Vice President H. B. Blankenship.

Business Manager Carl King of L. U. 28, Baltimore, host local for the Progress Meet, extended a warm word of greeting to all delegates in attendance.

Before calling on any of the speakers of the day, Vice President Blankenship introduced all members of the 4th District staff who were in attendance: Representatives Frank Adams, Earl Dickess, Charles Goidel, Jim Knight, Glenn MacKinnon, Kim Parker, Charles Quinn, Bill Smith, C. E. Wallace and B. G. Williamson, and a former

staff member of the 4th District, now an assistant to International President Freeman, Russell Olson.

First speaker of the morning was International Treasurer Jere P. Sullivan. Brother Sullivan spoke of the great job of cementing local union relationships done by our Progress Meetings. He spoke of the anti-labor propaganda rampant today and of the effective way intelligent members of the IBEW can combat such propaganda.

Following Mr. Sullivan's address, Vice President Blankenship made a brief summary talk to the delegates. He stated that our district meetings are termed Progress Meetings and that the name is a true one. He mentioned a number of examples from the 4th District to indicate some of the progress being made throughout the Brotherhood. He spoke of the num-



Vice President H. B. Blankenship welcomes International President Freeman to meet.

ber of Federal Labor Unions which have voted to affiliate with the IBEW and the successful organization of a number of groups previously affiliated with no union. He extended a warm welcome to these new members and asked all to work to show these members that they have made a wise choice in casting their lot with the IBEW.

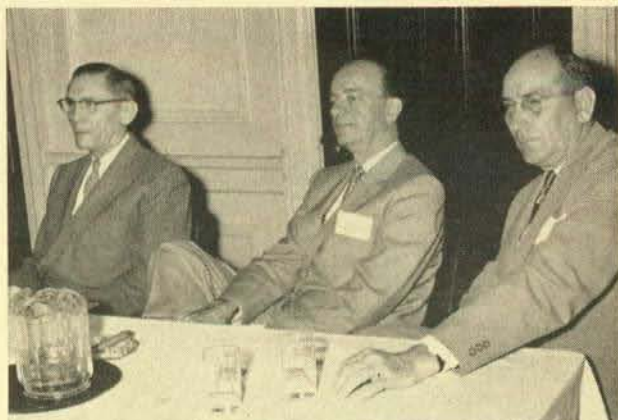
Vice President Blankenship then went over various procedures which he hoped local unions would follow in order to expedite work for all locals, the Vice President's office, and the I. O.

A delegate rises from the floor to make a progress report for his local during course of the sessions.





In front row at meet are Representatives Goidel, Knight, Smith, Dickess and Adams listening to welcome speech by Blankenship.



Congressman Ed Garmatz of L.U. 28, right, listens to talks with President Freeman and Treasurer Sullivan.

Below: Director of Apprenticeship and Training for the Electrical Industry "Bill" Damon as he spoke to meeting.



At the conclusion of his brief talk, Vice President Blankenship introduced International Secretary Joseph D. Keenan. Secretary Keenan made a comprehensive report on the International Office, the membership of the IBEW and the condition of the IBEW funds under his charge.

During the year 1956, our 65th Anniversary year, 128,095 new members were initiated into our ranks. However, Secretary Keenan pointed out that some 30,000 members drop out of our Brotherhood yearly and urged local unions to educate their members in true trade unionism so that they will become permanent, loyal members of IBEW.

Secretary Keenan explained that in the face of the anti-labor legis-

lation being passed today and the anti-union propaganda rampant in our nation, that the boom time for union organization, afforded by the Wagner act, was at an end and from now on union organization will be increasingly difficult.

Secretary Keenan gave a full report on the amount of money in the various Brotherhood funds and explained International Office procedure in the investment of our fund. He explained fully the difficulty experienced in the International Office in attempting to operate on the present per capita payment and stressed the need for an increase.

Secretary Keenan made an appeal for additional loans to the Pension Fund under the Silver Jubilee Fund in order to reach

Leaning on an antique statuette, Representative Frank Adams confers with delegates on contractual problems.



Delegates at the progress meeting held in Baltimore are intent on problems which are brought to their attention.



Right: A portion of the large attendance at the Fourth District Progress Meeting which was held in Baltimore, Maryland, on May 10 and 11.

Below: The meeting was characterized by lively discussions from floor. Here delegate rises to make report.



International Secretary Joseph Keenan answers a query of Joseph Sedivy of L.U. 129 during a recess in the Baltimore meet.



Clem Preller, seated left, and Joe Creager, both of L.U. 26, listen as delegate in rear makes report.

the \$10,000,000 goal set by former International President J. Scott Milne several years ago.

Mr. Keenan stressed the increasing number of pensioners being added to our Pension rolls monthly and stated that during the next 20 years great numbers would be added—men added to our IBEW membership after the advent of the Wagner Act.

Secretary Keenan stressed the importance of the union label to the IBEW and to all organized labor. He stated that he did not believe a union in the AFL-CIO issued as many labels as ours with the possible exception of the Bakers.

Mr. Keenan also stressed the increase all over the country of "runaway" shops and said that demand for the union label was the best way to fight them.

In closing Secretary Keenan made a strong plea for COPE, for contributions for its work and adherence to its policies and principles.

Following Secretary Keenan's fine address Vice President Blankenship invited reports of progress and problems from the floor. The first locals to be heard from were construction local unions. Local 80 of Norfolk urged locals to take "white card men" into their local unions or suffer the consequences later of having them perform electrical work at cut rate prices.

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Roanoke boosters were L. G. Gregory, James R. Watkins and D. K. Craft, all of Local 1376. The Virginia city is celebrating its diamond jubilee.



The NEW ENGLAND PROGRESS MEETING

The Progress Meeting of District 2 covering the six New England States, opened on Friday, April 26, with a literal bang. At 6:45 that morning in Portland, Maine, an earthquake shook the delegates out of bed. This was one of the main reasons why everyone was on time in the La-

fayette Hotel for the address of welcome by Horace Howe of Local 333, Portland, Maine, who brought greetings to the delegates. He then turned over the gavel to International Vice President John J. Regan, who reported 127 delegates in attendance with 76 locals represented.

At the New England Progress Meeting the banquet at the Lafayette Hotel in Portland had I.R. William Steinmiller and Mrs. Steinmiller, International President Gordon Freeman, Vice President John J. Regan, International Secretary Joseph Keenan, Mrs. Walter Kenefick and I.R. Kenefick seated at the head table. A large attendance was reported.



John A. Callagan, president of the Massachusetts State Federation and a member of the IBEW, gave an outline of the progress of legislation in his state.

Daniel Healey, organizer for the AFL-CIO and representing Hugh Thompson, the director, cited problems with which an organizer is confronted today. Legislation is being adopted in many of the states to place obstacles in the way so that it becomes nearly impossible to make any headway in the organizing field.

Vice President Regan introduced our new International Treasurer, Jere Sullivan, who replaced our late Treasurer, William Hogan. Jere related briefly his experiences as he travels through the various Vice Presidents' Districts to attend their Progress Meetings. He stated that the same problems seem to confront locals in all districts, and it is only through Progress Meetings of this kind that we can solve them or at least try.

Following Treasurer Sullivan, Joseph M. Rourke, secretary-treasurer of the Connecticut Federation of Labor, and by the way, a very active member of Local 90 of New Haven, gave a straight-from-the-shoulder explanation of the legislative program in the State of Connecticut. He warned all delegates present that we

should keep ourselves acquainted with the legislative program in our home state. Continuing he gave the history of the so-called "Right-to-Work" law in Connecticut, where eight years ago one person spoke in favor of the Bill. Six years ago two people appeared in favor, and this year 1957 it took three hours to hear the proponents. What a change! As Brother Rourke says, "Each and every member of organized labor must become active and seriously protest the adoption of what we call the 'Right-to-Wreck' law." Joe also added to his warning a report of progress made in many pieces of legislation beneficial to men and women who toil in the State of Connecticut.

The inside locals of Massachusetts Building and Construction Trades Council of Boston. The reports of these delegates found business in each locality very good with wage increases covering construction agreements for 1957.

In introducing International President Gordon Freeman, Vice President Regan stated that he was quite happy to report to the President and to the delegates that New England had a 100 percent record on loans to the Pension Fund, and that every local in New England has complied with his request.

President Freeman in his address related that he had conferred with various economists of this country as to the outlook of business for 1957. Their reports were that business would be fairly good for the balance of 1957.

Generally speaking, at the present we have full employment with only a few spots of unemployment, but the overall picture carries work for everyone.

The position of the Utility Industry finds these companies making plenty of money while there are still 100,000 employed in the utility field and as yet unorganized.

In regard to the Telephone Industry status, it is the earnest desire of our International to bring these people into one organization, and President Freeman spoke of the progress being made.

Lawrence R. Drew Taken by Death

Our Brotherhood was saddened recently by the death of another member of our official family.



Brother Lawrence R. Drew, International Representative of the Ninth District, suffered a heart attack and died on May 18. He was 52 years old. Brother Drew was working in the interests of our Brotherhood when the end came, on the Electronics Industry of Southern California organizing campaign, on which he had been doing a splendid job.

Brother Drew was a member of L. U. 1710, Los Angeles, and had been an International Representative since 1948. He is survived by his wife, Evelyn, and a son and a daughter.

Touching on the Construction Industry, President Freeman stated that there is great need for plenty of training, not only for our apprentices, but also in advanced training for journeymen as well as a trade union education for all.

Following our International President, Miss Marion E. Martin, Commissioner of Labor and Industry for the State of Maine, reported that she is receiving full cooperation from local unions affiliated with our Brotherhood in her state. She gave an outline of the program before the Maine Legislature for laws to protect workers in industry. At present laws are so limited that she feels the need for adoption of further measures for their safety.

International Secretary Joseph D. Keenan reported to the delegates on the financial status of our International. The figures make fine reading for members and may be found in our monthly JOURNAL at the end of each fiscal year. Secretary Keenan stressed the need for financial secretaries to have members keep him informed as to their correct beneficiary on their E.W. B.A. policies. Brother Keenan said that E.W.B.A. has been a great help to dependents of our members. He recalled the days when the only benefits a member received were the ones obtained by passing the hat or raffling his tools.

In his report he warned the

delegates of the dangers of the "Right-to-Work" bills, which are before many state legislatures, and the threat of bills going before Congress to try to place a "Right-to-Work" law on a national scale. The only remedy for this he emphasized is the cooperation of our locals with the Committee on Political Education.

All delegates from the six New England States made remarks on the progress of their locals for the past year. In each instance the delegates complimented International Vice President, John J. Regan and his staff for their fine cooperation.

This progress meeting was a little different from those of other years because it started on Friday and continued through Saturday. The change was accepted with pleasure.

In closing this Progress Meeting report, the delegates wish to express to the officers of the Brotherhood and the local unions in Maine their appreciation for the pleasant time they had and the Friday evening get-together dinner. It is understood that the dinner each year will be Dutch Treat, which seems favorable to all Locals.

(We are indebted to Brother Samuel J. Donnelly, business manager of L. U. 96, Worcester, Massachusetts, for the above report.)

IBEW BUILDING CITED

Our Brotherhood was singularly honored on May 8, 1957, when at a meeting held by the Washington Board of Trade at the Mayflower Hotel in Washington, our International Office building was selected for a special award.

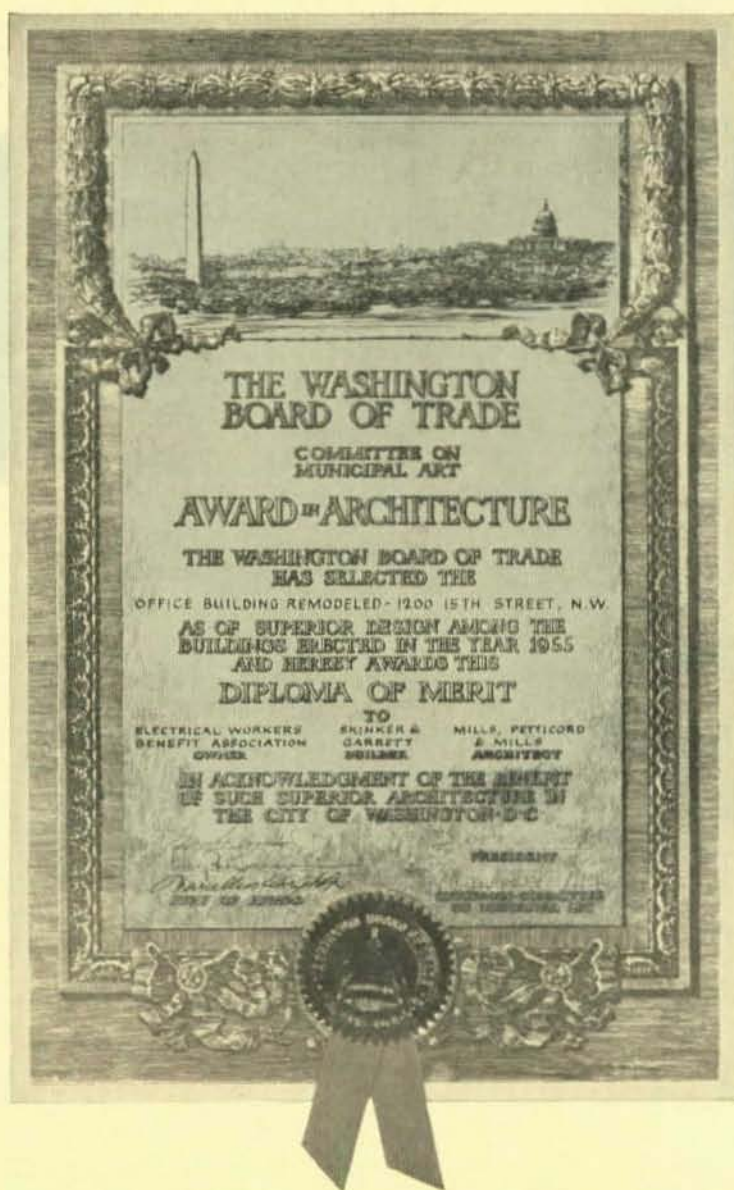
Every two years a distinguished jury of architects selects from a long list of nominations, several buildings in the District of Columbia, nearby Virginia and Mary-

land, considered to be superior in the beauty of design.

A copy of the certificate presented to International Secretary Joseph D. Keenan is reproduced for you here and following is the statement made on the presentation of the awards by Mr. Maurice S. May, Chairman of the Architecture and Architectural Awards Committee, Washington Board of Trade.

"Presentation of Certificates of Award developed after several years of planning by a committee of the Board of Trade known as Municipal Art Committee. In 1918, although building activities were generally halted due to the war, the Municipal Art Committee recommended to the Board of Directors that a plan should be developed 'to stimulate improvement

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By K. VERNON BANTA,
Deputy Executive Secretary of the President's Committee on Employment of the Physically Handicapped

President's Committee on **EMPLOYMENT OF PHYSICALLY HANDICAPPED** In Annual Session

"Continue work of inspiration and guidance..."



Hugo Deffner receives "Handicapped American of The Year" trophy from Gen. M. J. Maas as Earl Bunting and President Gordon M. Freeman look on. Award took place during the meeting of "Hire the Handicapped" committee.

"TO WORK for job opportunities for the handicapped without thought of reward of any sort is undoubtedly considered fine and noble by those who know what we are doing, but what they don't know is that we like what we are doing," said Major General Melvin J. Maas, Chairman, in a welcoming address opening the Annual Meeting of the President's Committee on Employment of the Physically Handicapped held in Washington, D. C., on May 23rd and 24th.

A thousand members, guests, Cabinet Officers, Senators, Congressmen, high officers of large and small corporations, labor leaders, and just interested persons from every State and from many communities and several overseas nations crowded into the Departmental Auditorium to listen to the President of the United States, to John Charles Daly, renowned world news gatherer and radio and television personality, and to many other notables discuss the employment problems of handicapped workers.

Presiding over the opening session was Gordon M. Freeman, International President of the International Brotherhood of Electrical Workers and Vice Chairman of the President's Committee. It was a program planning committee



Above: Five winners of national essay contest of President's Committee on Employment of The Physically Handicapped are shown with President Eisenhower during course of annual meeting held in Washington May 23.

also headed by Mr. Freeman which planned the meeting, selected speakers, moderators and participants and directed the two days' sessions. This meeting attracted the largest attendance of any meeting of the committee in the 10 years of its existence.

President Dwight D. Eisenhower, who was introduced by Secretary of Labor James P. Mitchell, said in part, "There are numerous bodies working in the United States under the name of a President's Committee for this or that. There is none in whose work I take greater satisfaction and follow with keener interest than I do this one. It is rather appropriate that I was introduced to you by the Secretary of Labor, and that you meet in this building dedicated to labor and serving labor."

Mr. Daly, in presenting a 10-year summary of accomplishments of the President's Committee, said "For the past 10 years the President's Committee on Employment of the Physically Handicapped has been opening doors. The first major task was to overcome deep-rooted prejudice and unreasoning resistance by employers toward accepting the abilities of the handicapped. In the 10-year history of the committee, more than 2,600,000 physically handicapped men and



President Gordon Freeman, Vice Chairman of the President's Committee on Employment of the Physically Handicapped, shown speaking to the assembled membership.

Below: Master of ceremonies at annual luncheon of handicapped committee was Mark Evans, noted radio and TV personality. At left is Al J. Hayes, president of International Association of Machinists, who was speaker on program.



women have been brought into gainful employment (through the facilities of the United States Employment Service and affiliated State Employment Services) and the tempo is picking up as the Committee's educational program spreads.

"Last year alone, over 66,000 handicapped persons were rehabilitated and placed in jobs through the efforts of State rehabilitation agencies alone (affiliated with the Office of Vocational Rehabilitation). That is the highest total since the program began, a 14 percent jump over 1955. Moreover, the Committee's work has more than erased the prejudice and resistance held by many employers. Indeed, it has persuaded many that it isn't just a question of the disabled needing them, rather, it is they who need the disabled."

Five essay winners from high schools scattered from the East to the West Coasts received their cash prizes and certificates from the hands of the President. These winners were: Sharon Garrett, Utah; Virginia Trujillo, Colorado; Denny Sue Carlisle, New Mexico; Virginia Davis, New Jersey; and Clare Frances Connors, Massachusetts.

This essay contest, participated in by 11th and 12th graders in 37 states, has resulted in the writing of many thousands of essays on the subject "Employment of the Handicapped—A Community Responsibility." These young women, accompanied by their parents and sometimes by their English instructors, were feted by the Disabled American Veterans, donors of the prize and expense money, and their Congressmen and Senators and visited many of the historical shrines surrounding Washington. It is an occasion which will permanently fix in their memories the President's Committee's slogan, "Hire the Handicapped—It's Good Business."

In presenting the President's Trophy—a beautifully engraved plaque—to the "Handicapped American of the Year," Mr. Hugo Deffner, insurance agent from Oklahoma City, Oklahoma, the President said, "I want to congratulate Mr. Deffner for his choice as the

eminent handicapped man of the year for the work he has done. He has tried to make every building in the United States accessible to one who possibly cannot climb stairs and I hope that he is having every success in that effort because sometimes they do seem steep—even to me." The plaque is made each year by handicapped students at the Institute for the Crippled and Disabled in New York City.

The first afternoon session opened with four short stimulating addresses on four aspects of the problem of employing physically handicapped workers. In the first address, "Hiring the Handicapped—A Forward Look," Mr. Peter J. Waeks, Assistant to the Executive Vice President of Chance Vought Aircraft, Inc., of Dallas, Texas, paid tribute to the fine cooperation the firm enjoyed from UAW Local 893 to "protect the jobs of the handicapped people in the plant." Mr. Waeks reported that the company employed six double leg amputees, 31 single leg amputees, diabetics, wheel chair employes, deaf workers, epileptics, as well as hundreds of others with less severe impairments. Out of a total payroll of 18,000 employes, 2,270 are physically handicapped. Mr. Waeks said, "It is the fundamental thinking at Vought that, although a problem may arise subsequent to the employment of a handicapped employe, proper planning and adequate attention can solve any of them."

Miss Janet Pinner, Senior Employment Consultant for Selective Placement, New York State Employment Service, in an address, "Placing the Handicapped—A Challenge to Ingenuity," said, "In any labor market, placement of the handicapped requires more than a 'lucky break.' Success is dependent upon the qualifications of the disabled worker, the training, experience, knowledge and personality of the placement interviewer, plus the willingness of the employer to be convinced that the disabled individual can do his job.

"Finding suitable jobs for the handicapped takes technical 'know how' and 'stick-to-itiveness.' The more experience we gain in the

placement of the handicapped, the more we see how great the problem is. We realize that it cannot be solved by one agency or one organization but entails the cooperative efforts of all interested citizens and organizations of each local community, each State, and the backing of the entire Federal Government."

The third speaker was Mr. Meyer Pertcheck, specialist in the placement of the handicapped in the Toledo office of the Ohio State Employment Service. Mr. Pertcheck's talk "Adventures in Job Hunting," related the trials, the rebuffs, and the successes of a severely handicapped person in finding his place on a payroll. Even his efforts to obtain an education were frustrated by his physical condition. School people, associates, relatives, and employers all joined in making his pathway a difficult one. However, with persistence and an ability to respond after repeated knock-down blows he was given his opportunity as a clerk in the Toledo employment office where he demonstrated that ability was far more important than disability. Today, Mr. Pertcheck aids others in their "adventures in job hunting."

The fourth speaker, Leonard W. Mayo, Director of the Association for the Aid of Crippled Children in New York City, discussed the subject of "Getting the Community into the Act." He said, "One of the keys to keep the community in the act is to find some of the toughest people we can in the community and build a movement around them. By the toughest people I mean those who are for some reason or another temperamentally or constitutionally opposed to employing the handicapped. This is the technique that is known as making a 'game keeper out of the poacher.' Every community has a power structure, a group or groups of people who in business and industry and labor are the 'controlling groups.' These are the people who need to be touched, and moved, and informed, and given the facts and the figures if the community is to be kept into the act."

(Continued on Page 43)

HIGHLIGHTS FROM THE NEWSLETTERS



In accordance with our usual custom, the JOURNAL herewith presents excerpts from recent issues of the President's Newsletters.

Local unions and joint apprenticeship committees covering outside electrical construction work will be interested to know that the apprentice lineman related instruction material is now ready for use. These study units and lesson assignments may be used for related instruction by correspondence or in the classroom.

Basic Standards

This material was prepared under the guidance of the National Joint Apprenticeship and Training Committee for the Electrical Industry, which has also adopted basic national standards for outside electrical apprenticeship. All inquiries regarding this instructional material or the establishing of an outside electrical apprenticeship program should be directed to the International Vice President of your district.

• • •

Here are some recent election results:

Representative Frank Adams reports that Appalachian Electric Power employes at the Glen Lyn Plant voted 88-15 for the IBEW.

All of Appalachian's major generating plants including Logan, Cabin Creek and Kanawha, are now represented by IBEW.

• • •

Representative George Van Kirk has sent in the following report of the NLRB election at Okonite Wire and Cable Company, North Brunswick, New Jersey:

Eligible 246

IBEW 153

Rubber Workers 84

Representative W. J. Barrett has reported the following election at Bethlehem Shipyards in the Ninth District:

Eligible 163

IBEW 117

No Union 3

Representative Barrett also reports a successful election at the Lockheed plant, Sunnyvale area.

• • •

At the Wagner Electrical Manufacturing Company, Plymouth, Indiana, which employs 200 employes who make wiring harnesses for automobiles, a unanimous vote made IBEW bargaining agent.

• • •

Federal Labor Union 24399, Columbus, Indiana, whose members are employed by Arvin Industries, recently voted 15 to 1 to affiliate with L. U. 1331 of the Brotherhood. Employes of Arvin Industries manufacture electronic equipment and electric housewares. The approximate number of employes in this unit is 700.

Representative J. A. Gillis was in charge of the campaign.

• • •

An announcement which is of interest to IBEW members, particularly those in the construction field, is the selection of a new chairman of the National Joint Board for the Settlement of Jurisdictional Disputes.

Succeeds Dunlop

Richard J. Mitchell, executive vice president of the Trimble Company, Pittsburgh, Pennsylvania, a construction firm, has been an employer representative on the Joint

Board for six years. He succeeds John T. Dunlop who has been chairman of the Joint Board since 1948.

• • •

In our telephone field we call attention to wage raises won by IBEW for 12,000 Telephone Workers of the Illinois Bell Telephone Company.

Represented by our union's Joint Board of Telephone Workers, the employes will receive wage increases of \$2.50 to \$5.00 a week retroactive to May 19. Also the IBEW won an eighth paid holiday, Lincoln's birthday, and a liberalized sickness benefit program.

• • •

An agreement signed recently by Western Electric Company and L. U. 1974, Omaha, Nebraska, gives overall average increases of 5 percent. Seven holidays are provided and where a holiday falls on Saturday that holiday is also a paid holiday. This is a "first" for Western Electric contracts, in the opinion of our Representatives R. K. Garity, J. E. Boki, and J. C. Hood.

• • •

A recent report from International Representative George Mulkey includes a note of interest for our members. He states:

First \$2 Billion Project

"Attended the ground breaking of the Orville Dam which is the first work to start on the Number 1 Phase of the Feather River development which is the first two billion dollar project. The Orville Dam will be one-third larger than Grand Coulee and will replace Grand Coulee as the largest man made structure on earth."



The show was a combination of circus and Santa Claus to little children such as these three who clutch the free IBEW balloons and drink sample of soda from cups.



A joint exhibit by the three locals employed by Kansas City Power and Light Company and the utility had many fine compliments paid it by visitors to the show.

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WENT ON . . . DESPITE

IN SPITE of a jail break, torrential rains which caused flash floods all over town and one of the worst tornadoes in Midwest history, the Union Industries Show went on in Kansas City, Missouri. And what is more, it was one of the most successful and best attended shows in Union label history.

Approximately 300,000 visitors came to Kansas City's auditorium during the six days of the show which began on May 15, 1957. The Kansas City Auditorium is one of the most beautiful public halls in the United States and its main floor, exhibition hall and spacious mezzanine were perfectly laid out and equipped to handle the hundreds of interesting exhibits planned by international unions from all parts of the country.

Guests visiting the show, union members and others alike, were fascinated by the scope of the show and impressed by its "everything free" policy. Bricklayers laid bricks, Carpenters laid floors, built furniture, Barbers cut hair, workmen from all walks of life demon-



Helen Dugan, L.U. 124 at desk as visitors fill out blanks for drawings of valuable prizes which were raffled away every day.



Popular with lady visitors to the exhibition was the booth sponsored by beauty equipment manufacturer giving hair trims, styling.

strated their skills and goods and distributed them for the pleasure of the visitors.

Thousands and thousands of dollars worth of merchandise were given away daily and in grand prizes (approximately \$80,000 worth) to the guests visiting the exhibition.

The public relations value of the annual Union Industries Show sponsored by the Union Label and Service Trades Department, AFL-CIO cannot be adequately measured in the good will and high opinion it creates in the minds of the citizens of the communities it visits. In these days of bad union publicity, shows like this one are most certainly a light shining in the darkness to the general public.

Evaluating the show this year, the exhibitors themselves, many of whom have seen them all come and go in the past decade, hailed the Kansas City Show as the most beautiful thus far produced by the Union Label Department and co-

operating unions. In more than 300 displays was told a colorful and exciting story of the importance of combining the skills of trained union workers and the abilities of good and fair management in making available to all consumers the finest of union-made goods and union services. Such an exhibition does more in a few days to illustrate to the public that these are employers and union employees who get along together and cooperate for the good of the public they both serve, than months of other public relations efforts. This demonstration of union-management cooperation was not confined to Kansas City alone either. The Union Industries Show received wide national publicity and Fox-Movietone Newsreels carried the show to over 40 million persons outside the host city.

We spoke in the opening paragraph of this story of the devastating tornado which struck Kansas City while the Union Industries

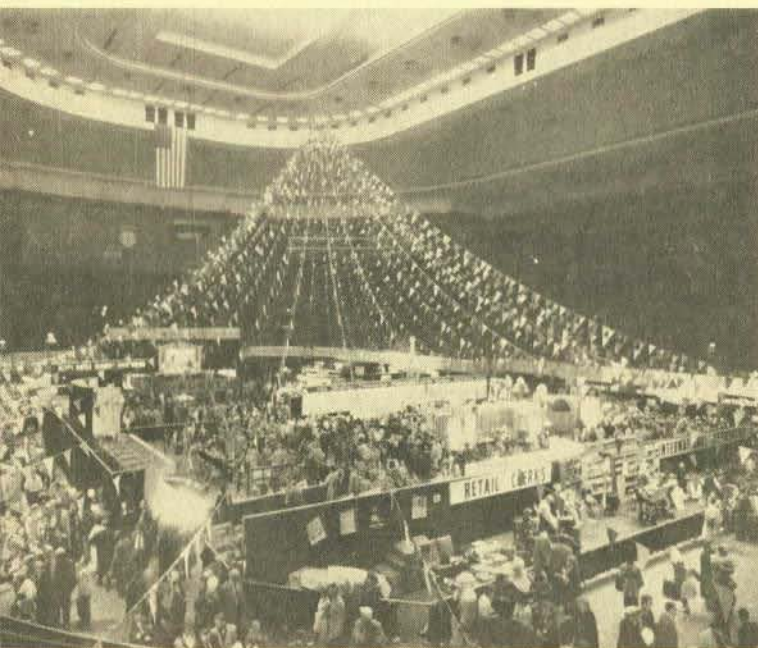


The IBEW display which featured closed-circuit television was a popular one with the visitors.

A small industrial-type camera was used and people were able to see themselves on the screens of monitors. In photo above a group of passersby look at monitor. In photo below, Secretary Keenan takes a short turn at controlling the camera.



TORNADO AND FLOOD!



This over-all scene gives some idea of size and scope of 1957 Union Industries Show held in the municipal auditorium of Kansas City. Despite the tornado and flood which struck in the area, show officials expressed pleasure at attendance.



Attractive models who decorated many of booths attracted interest of the crowds but were themselves interested in learning how to build brick corners from veterans manning bricklayer exhibit.



Former President Truman stops at the IBEW booth to exchange greetings with Secretary Joe Keenan as Union Industries Director Joe Lewis, right, looks on with wholehearted approval.



The annual apprenticeship contest of the Bricklayers Union is capped with crowning of the national apprentice "king."

Show was in progress. The area hardest hit during the tornado was the Ruskin Heights section, a suburb of Kansas City, and a number of the union members working at the show went home on the night of May 20 to find their homes destroyed. This really brought home to all the exhibitors of the show, already deeply concerned about the disaster, its impact on working people like themselves.

One of the boys working at the Glass Bottle Workers' Booth lost his home, and one of the girls at the Teamsters and two working in the Butcher Workman's exhibit, for example. And one of our Electrical Workers, a man with seven children, lost his home and two of his children were injured.

Therefore it was not unusual then, on May 21, the day after the disaster and the last day of the show, to find the exhibitions management going into action to aid victims of the tornado. The evening previous the show closed early in order that all available electrical equipment in use in the displays—sound systems, generators, lights and wiring—might be rushed to the tornado area, guided by officials of the city police force. The following morning, exhibitors gathered up vast quantities of cigarettes, shopping bags, baked goods, meats, cereals and glasswares, and, working through the facilities of the Salvation Army, show headquarters delivered the relief items to the heavily damaged neighborhood of Ruskin Heights. During that closing day of the huge show, receptacles were placed throughout

the auditorium to receive cash donations from those attending and at the close of the exhibition \$1,083.50 was turned over to the Salvation Army's Disaster Relief Fund to aid those who had suffered untold loss due to the storm's fury.

A highlight of the Show was the visit of former President Harry S. Truman whom you will see in one of the photos accompanying this article, visiting our IBEW booth at the show.

The Boot and Shoe Workers' Union, AFL-CIO, through its President John J. Mara, who is also the Department's President, gave former President Harry S. Truman a complete shoe wardrobe at this year's Union Industries Show and named the former Chief Executive "America's Walkingest President." The presentation included a pair of spike track shoes which President Mara said were to help Mr. Truman get around in the interest of the Truman Library.

Along with the shoes Mr. Truman was presented a scroll which said: "He walked confidently through years of war and peace in quest of a better world for all. He walked alone, and with the leaders of the earth. He walked squarely into all issues to face them with honor. He walked for health, for relaxation, for spiritual sustenance. His step has always been forward. And with the grace of God, may he walk many more years among us—the American people whom he loves, and who in turn love and honor him."

While the Electrical Workers did not present gifts to Mr. Tru-

man, he enjoyed visiting our booth very much. And we certainly gave away our share of the prizes to working people who held the lucky tickets. Our prizes included an RCA color TV set, a General Electric Deep Freeze, a Westinghouse Refrigerator, G.E. Stove, G.E. Dishwasher, a Bendix Duomatic Washer-Drier Combination, 12 portable RCA television sets, four Hoover Vacuum cleaners and three Exide and Three Willard car batteries.

These last were given to us for distribution by the company which employs members of L. U. 1279.

We wish to add too that RCA and Hoover cooperated with us in making these fine prizes available at the show, by giving us an excellent discount.

It was a great pleasure for all who worked at the booth to see the happiness of those working people who won our prizes. Our Bendix Washer-Drier was won by the young mother of two babies who washed all their clothes on a washboard by hand. One of our portable TV sets was won by an elderly

Dave Hollan of Local Union 1259 puts in time at the IBEW booth, inflating balloons for children from helium cylinder.





The marvelous model train exhibit of Railway Clerks fascinated boys of all ages. The display has been shown from coast to coast and in foreign nations.



The National Federation of Post Office Clerks sponsored booth which gave public "backstage look" at department operations. Here shift of clerks work at a facing table sorting mail of visitors and exhibitors. All postal services were available.



Attendants at the Retail Clerk exhibit which featured an old-time store were dressed in costumes of a generation ago. Here they give out free shopping bags to show visitors.

widower, retired on small pension who lived alone, and who said "I've always wanted a TV set but never could afford one. It will be such company."

A little Mexican boy whose family also had never owned a TV set was recipient of another.

And while obviously all our small visitors couldn't go home with TV sets, all could have helium-filled balloons bearing our IBEW label which were a most popular item with the "small fry" at the show. We gave away approximately 50,000 balloons, some 15,000 of them blown up.

We were able to blow up the balloons, maintain our closed circuit TV program, give out our chance tickets, answer questions and keep our large exhibit running smoothly, only through the cooperation and hard work of our Kansas City locals. We would like to say a warm thank you to the officers and members of Locals 53, 124, 412, 615, 1259, 1279, 1464, 1613, 1832, who cooperated with us every step

of the way in aiding us to set up a successful exhibit, man and maintain it.

L. U. 124 performed much of the work of securing appliances, flowers, tickets, etc., and helping get the exhibit set up.

L. U. 412 paid one of its members full salary for the entire time of the show in order that help for I. O. staff members would be available at all times.

L. U. 1259 took care of setting up and maintaining our closed circuit TV.

And all our other Kansas City locals gave generously of their spare time in order to help with the IBEW booth. We express our sincere appreciation to them all.

Next year the 1958 Union Industries Show will be held April 25 through April 30 in the famous Music Hall in Cincinnati, Ohio. This decision was announced as a result of action taken at the regular meeting of the Department's Executive Board held last month in Kansas City, Missouri.

Youngsters learning about organized labor watch a plasterer demonstrate his skill. They have already been to the IBEW exhibit as balloons testify.

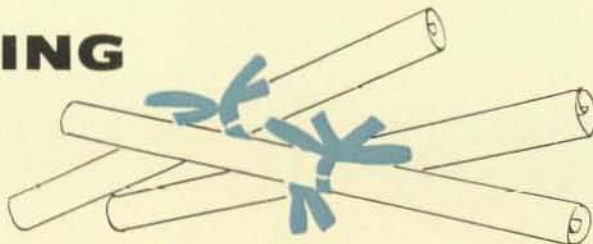
The U.S. Department of Labor had this attractive and dignified exhibit at the Union Industries Show. The placards told of the mission and function of the department. During the course of the daily exhibition, attendants at booth gave out literature.



L. U. 1805

Graduates 50

IN MANUFACTURING TECHNIQUES



LAST month in Baltimore, the International Brotherhood of Electrical Workers, chalked up a "first" and a new record of attainment. On May 28, in Local 1805's meeting hall, 50 members of that Local Union received graduation certificates for completing a 10-week course in wiring and assembly manufacturing methods and procedures. The members of L.U. 1805 are employed by Westinghouse at its Baltimore airarm plant. This is the first time in the history of our Brotherhood that any manufacturing local has undertaken such a comprehensive course of training and education for its members, following through even to a successful graduation ceremony.

The plan to hold a school was born at a general membership meeting last December, when a group of members eagerly discussed ways and means of helping L. U. 1805 members to learn more about their jobs in order to progress in their work.

In February, the membership voted to hold a school, and authorized the Local Union Education Committee to perform what-



Members of the first graduating class of L.U. 1805's course in the techniques of manufacturing listen attentively to speakers at the ceremonies.

ever tasks were necessary to get a course in motion.

A 10-week course was planned, with two classes of 40 persons each. Instructors Mr. Ed Butala and Mr. R. O. Medlin, were obtained from the Westinghouse management so that all methods and all instructions would be according to the requirements of the company.

The course which was held for two hours each week, embraced

wiring and assembly as it pertained to Westinghouse and the jobs performed by our members there. The course included the reading of wiring diagrams, the reading of schematic diagrams, color codes, identification of components, electronic symbols, points in mechanical assembly, particular study of military specifications and information concerning electronic devices for aircraft armaments, which are the products

Instructors Ed Butala and R. O. Medlin receiving gifts from Jean Hampshire and Elizabeth Freund for class.

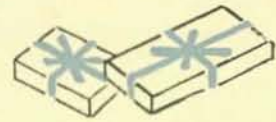


International Representative Russell Olson, assistant to the International President, speaks to the assembly.





The graduating class gathers for a group photograph. The names of all will be found in listing following end of the story which begins below.



Below: First to receive a "diploma" from Pres. Ralph Hamer was Aline Chaney, vice president of L.U. 1805. Also shown are I.R.'s C. E. Wallace, Russell Olson, A. P. Bellissimo.



manufactured in this particular Westinghouse plant.

At the end of the course, a comprehensive final examination was given to all students. Out of the 80 who took the course 50 graduated and received their certificates of completion. They are pictured here on the pages of your JOURNAL, together with their instructors, officers of their local, and members of their Education Committee.

Commenting on the efforts of the students, the instructors said that reception on the part of the class members was excellent and that there was a high degree of interest maintained throughout the 10 weeks of the school.

Graduation Ceremonies

A very fine graduation ceremony was held on May 28 with a number of International Representatives as well as Local 1805 officers present, to extend congratulations and good wishes.



Officers of Local Union 1805 include, first row: Arthur G. Ballard, Executive Board chairman; Mary Myers, recording secretary; Ralph Hamer, president; Aline Chaney, vice president; Charles Knox, business manager. Second row: John Buckley, Paul Taliaferro, Raymond E. Crider and Raymond Van Zandt, all Executive Board members.

International Representative Russell Olson, Assistant to International President Freeman, on behalf of Mr. Freeman and Vice President Blankenship who were unable to be present, congratulated L.U. 1805 members on the wonderful progress they had made since their organization in 1952. He said that he wanted the members to know how gratified the International President and other officers were at this unusual and most worthwhile program initiated by L.U. 1805, the first time in our Brotherhood history, that a manufacturing local has undertaken and accomplished so much.

Representative Olson then touched on the amazing advances made in technology in recent years. He said that in the electrical field, those who prepare for automation and attempt to train themselves for it, will not find themselves out of jobs but on the contrary will advance in their work.

He urged all to continue the training and study program they had begun and to prove to management at Westinghouse that IBEW members are capable of holding down any jobs, however difficult.

International Representative A. P. ("Tony") Bellissimo also addressed the graduates on behalf of Director of Manufacturing Operations Paul Menger, who could not be present. He congratulated the members of 1805 on their achievement. He told the members that at the recent AFL-CIO Industrial Union Meeting held in Washington that representatives from 28 international and national unions recommended that technological classes be held. He said that it was with a great deal of pride that he was able to tell them of the accomplishment of IBEW L.U. 1805 and of the graduation exercises being held that night.

International Representative C. E. Wallace, a member of L.U. 1805, was also a guest speaker at the exercises. He spoke of the hard road traveled by L.U. 1805 in the beginning and of his pride in the splendid development of the local union.

Brother Raymond Crider was master of ceremonies for the evening and brief addresses were made by Local Union President Ralph Hamer who presented the certificates of completion, Business Manager Charles Knox, and Brother Raymond Van Zandt of the Education Committee.

A high point of the evening was the announcement that L.U. 1805's classes will be continued next fall and that 140 applications have already been received from members who desire to enroll.

Following the graduation exercises and speeches, a delightful supper was served by members of the Entertainment Committee.

As we stated above, names of all graduates accompany this article, together with their picture. Those receiving certificates and unable to be present at the exercises were: Virginia Wasielewski, Viola Wade, Betty DeHaven, Tom

Schley, Hettie McKinney, Ann Wilson and Vera Walter.

The JOURNAL salutes with pride the graduates of L.U. 1805 and all who made the excellent course of instruction possible.

Graduating Class, L. U. 1805

(Photo on Page 31)

First row: C. E. Wallace, M. Snook, Fred Ringenary, Harold West, Steve Boyle, Marion Crim, Robert Shuck, Tony Bellissimo. Second row: Ed Butala, Raymond Van Zandt, Raymond E. Crider, Arthur G. Ballard, Aline Chaney, Ralph Hamer, Russell Olson, Mary Myers, Charles Know, Paul Taliferro, John Buckley, R. O. Medlin. Third row: J. Williams, Mary Loss, Viola Freeman, Golda Byrd, Norma Chaney, Vivian Vataha, Pauline Brown, Pearl A. Brindle, Marie Kennedy, Mary Sloman, Margaret Huber, Myrtle Stowe, Effie Bowling, Jean Hampshire, Betty Johnson, Betty Gross, Elizabeth Freund, Gladys Greene. Fourth row: Dorothy Byrd, Delilah Gross, Isabel Long, Kathryn Clark, Adelaide Faulkner, Sophia Zaucha, Juanita Welker, Connie Essinger, Anne Lenczycki, Frances Jone, Marie Wykol, Genevieve Moore, Ruth Wrobel, Lucy Nocar, Edith Taylor.

IBEW BUILDING CITED

(Continued from Page 21)

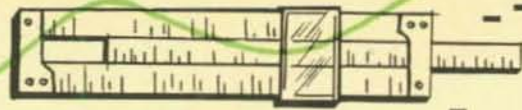
in the design of buildings.' The first awards were presented in 1924. From the beginning the program has tried to avoid creating competition. Rather it has stipulated that buildings receiving awards must have intrinsic merit of themselves sufficient to warrant an award. The cooperation of owners, architects, builders and real estate operators has been asked. As an incentive the Board presents certificates of recognition. And so we are here today celebrating the 19th Biennial Awards for Architecture.

"Following the customary procedure announcements were mailed in early December to architects, builders, contractors, realtors and others asking them to submit photographs of buildings constructed during the two-year period ending December 31, 1956.

"One hundred and thirty-five submissions were received. Our Jury of Award this year was made up of three distinguished architects from out of the city—Mr. T. Worth Jamison of Baltimore, Mr. Roy F. Larson of Philadelphia,

and Mr. Marcellus Wright, Jr., of Richmond. Those busy men gave generously of their time for a professional service to our community. They served without compensation for a long tedious day from 9 in the morning until 8 at night, first screening the photographs, then driving over a hundred miles to see the ones selected for primary consideration, and later meeting again in the office to make their final decisions.

"Although paying high tribute to many of the submissions, the Jury selected only nine for Awards. These selections are the ones which will receive special recognition today. May I say, as an architect, that our committee is greatly indebted to these three colleagues who served us so efficiently. They were in complete charge, and their decisions were final. Their standards were high and although we are disappointed that the number of awards was so limited, nevertheless we admire the insistence which prevailed in adhering to the high professional standards which they established."



RESEARCH Department

Increased Use of Job Evaluation

There is a growing trend on the part of managements throughout the country to use formal job evaluation plans to determine individual rates of pay. Although job evaluation is of primary concern to IBEW members in the manufacturing field, its use has also been extended to such industries as utility and telephone companies. There will undoubtedly be additional applications in the future, since the theorists who devise these plans place no limits on the types of jobs which can be evaluated. At least one major company uses formal job evaluation to determine the pay for all jobs up to and including the president.

Dangers of Job Evaluation

Many unions have been persuaded to commit themselves, in varying degrees, to acceptance of these plans. Some have yielded to economic pressure at the bargaining table. Others have been convinced by the suave persuasion of management consultants or other representatives of management. These super-salesmen advertise their product, job evaluation, as holding the key to solving all their problems concerned with determining rates of pay. They tout their plans as scientific, impartial techniques.

These plans, like incentive plans and other so-called "scientific" management techniques, are not cure-alls. The complexity of these plans, and the fact that consultants all use different methods, are positive proof that there is no ready-made answer to wage problems.

An essential ingredient in solving wage disputes is human judgment. Yet some companies have been willing to let job evaluation disputes go to arbitration—even

though they agreed that the results of using their plan were contrary to common sense. This is only one of the pitfalls: when the system controls the results, rather than labor and management by bargaining in good faith.

Difficulties in Arbitration

Normally, many disputes between labor and management can be resolved by arbitration, if all else fails. But in the case of a union which has wholly or partially accepted a job evaluation plan, additional complications arise. If the arbitrator is limited solely to the question of whether or not the plan has been applied cor-

rectly, then he may make his decision without considering whether or not the evaluation is fair. Obviously, a major question will be ignored—whether the evaluated rate of pay for a job is in line with the evaluation of comparable jobs.

Another problem in arbitrating these cases is that of selecting the arbitrator. An arbitrator who is not technically qualified may tend to be more impressed by the case which management presents, since it will usually be prepared by people who work full time in administering the plan, and are consequently familiar with the maze of technical details involved.

Cost of Living Rises Ninth Month in Row

COST OF LIVING—U. S. AVERAGE

Consumers' Price Index

Source: U. S. Department of Labor

Bureau of Labor Statistics

(Average, 1947-1949 = 100)

Date		All Items Combined	Food	Apparel	Housing	
Month	Year				Total	Rent Only
May	1949	101.8	100.2	100.0	102.8	104.5
May	1950	101.3	98.9	96.5	104.7	108.5
May	1951	110.9	112.6	106.6	112.2	112.5
May	1952	113.0	114.3	105.8	114.0	117.4
May	1953	114.0	112.1	104.7	117.1	123.0
May	1954	115.0	113.3	104.2	118.9	128.3
May	1955	114.2	111.1	103.3	119.4	130.3
May	1956	115.4	111.0	104.8	120.9	132.2
June	1956	116.2	113.2	104.8	121.4	132.5
July	1956	117.0	114.8	105.3	121.8	133.2
August	1956	116.8	113.1	105.5	122.2	133.2
September	1956	117.1	113.1	106.5	122.5	133.4
October	1956	117.7	113.1	106.8	122.8	133.4
November	1956	117.8	112.9	107.0	123.0	133.8
December	1956	118.0	112.9	107.0	123.5	134.2
January	1957	118.2	112.8	106.4	123.8	134.2
February	1957	118.7	113.6	106.1	124.5	134.2
March	1957	118.9	113.2	106.8	124.9	134.4
April	1957	119.3	113.8	106.5	125.2	134.5
May	1957	119.6	114.6	106.5	125.3	134.7

NOTE: Increase in past 12 months, "All Items," 4.2 index points, or 3.6%.



The internal workings of the Ottawa carillon get adjustment by carillonneur himself.

Canada's

FAMOUS CARILLON

Peace Tower soars high into the sky above Canada's Parliament Building in Ottawa as a memorial to the nation's war dead. And from the pinnacle of the beautiful tower etched into delicate traceries of stone come the moving and resonant harmonies of one of the world's great carillons.

This summer is not the time to speak of it but the bells are at their best on a cold, crisp Canadian winter evening when their mighty throats swell out in chorus, echoing over the snow-covered capital in the traditional holiday carols.

The bells spoke again on July 1, the Canadian national birthday similar to July 4 in the U. S. It was on July 1, 1927, that the bells of the carillon gave their first "recital." The occasion was the sixtieth anniversary of the establishment of the Dominion. The music of the bells went out to radio stations all over Canada and the United Kingdom and from thence to Australia. It was, at that time, the largest radio network ever gathered.

Bell carillons are the largest musical instruments, of course, and

the most costly. In addition, they are unique in that their forms have not changed appreciably in centuries. The art of building carillons got underway as far back as the sixteenth century as medieval arts, music and literature began to emerge from the limbo of the Dark Ages following the collapse of the Roman Empire. Western Europe led in the art and Belgium and Holland, especially, built what were, for those times, massive carillons of from 24 to 44 bells. Louvain had three large carillons. The war toll of European carillons, naturally housed in vulnerable tall towers, has been great. In many historical instances the bells were removed by towns-people as battles approached and were buried and hidden to prevent their destruction or reduction to articles for warfare.

The Ottawa carillon with its 53 bells is one of the largest carillons in history.

Carillons are played by striking round "keys" with the fist. In this manner the carillonneur can strike the bell just hard enough to produce the sound and yet not so hard



Peace Tower in Ottawa, from the top of which the 53 "Bells of Peace" are heard during special days in Canada.



The 53 bells of the tower are played by hitting round "keys" with the fists as shown above.



Many carillonners score their music to best fit their bells much as the artist does above.



A close-up of the fist-pounding playing technique. Varying force changes sounds of bells.

as to lose all the expression of the tone. Perhaps the greatest carillonneur and teacher of the art in all history was Jef Denijn of Meehlin who, together with later generations of his students and then their students, literally played the bells of Meehlin to death with centuries of concert playing, mechanical playing and student-practicing!

Carillons are made up of at least two octaves (16) bells ranged in chromatic series and tuned so they will produce harmony when sounded together. The addition of more bells gives wider range to the art of the carillonneur.

Largest of the 53 Bells of Peace weighs 22,400 pounds and is

pitched to a deep base "E" note. The smallest weighs ten pounds and is pitched to "A" four and a half octaves above.

On the largest bell is inscribed a dedication which reads: "This carillon was installed by authority of Parliament to commemorate the Peace of 1918 and to keep in remembrance the service and sacrifice of Canada in the Great War. Anno Domini MCMXXVI." Around the lip of the giant bell is carved "Glory to God in the highest and on earth peace, good will toward men."

In passing it might be noted that electronics has probably brought the centuries-old art of building

bell carillons to an end. By the use of electronic tubes and vast amplification applications, a full carillon of 88 tones is now capable of being produced much more economically than by casting bells. Such electronic carillons were developed after the Bells of Peace were assembled in Peace Tower. Electronic carillons can be played from a standard piano keyboard permitting a speed and finger dexterity impossible on the traditional clavier carillon.

But as progressive as science may be, it is hard to generate the same feeling for music from an immobile glowing little tube with only molecules in motion than there is when the very air vibrates in sympathy with ponderous bells shimmering in rolling sound.



How bells are mounted and struck. Note how each bell has individual spring mounting. As keys are hit, hammers are actuated by cables.

With the Ladies



How to be Happy at Home!

IT SEEMS to me that I've been talking to a good many disgruntled people lately, men, women and children. Why are they disgruntled? Because they have to stay home this summer. Money (lack of it), work (too much of it) sickness, small children or what have you, preclude their taking a holiday jaunt this year and it just plain makes them unhappy.

Well, that's really too bad—everyone needs a change and vacations are in the best interests of everyone but if you can't go away—do the next best thing—"be happy at home." That's where your woman's page comes in this month to give you hints as to how.

In the paragraph just above, we mentioned that everyone needs a change. What makes staying home boring is the sameness—so lady, why not do a little something about that.

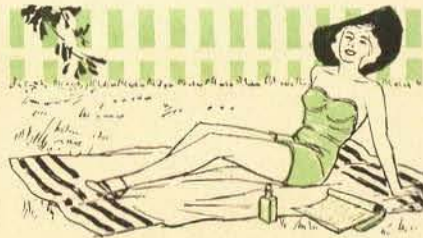
Change Your Routine

First off, what is one of the things that makes going off on a vacation fun—it's having different meals—not the same thing served on the same dishes in the same dining room day after day. Sometimes the food served at a resort hotel or cooked on a camping trip can't compare with the food at home—but—it's different.

So moral—make your meals at home different. Why not get a grill (they're available at drug and dime stores). Try cooking plain old hamburgers and hot dogs out of doors over charcoal briquettes. They do taste different and good—cheap too. Try some barbecued chicken or spare-ribs also and corn and potatoes wrapped and cooked in the coals. One night, really splurge and barbecue a nice steak. Eat out in the yard picnic style. On weekends, when you can manage it, have a family picnic at the beach or at the zoo or in the country. One day trips can be ever so much fun and the kids usually enjoy them much more than a prolonged vacation.

Take a Look at Your Home Town

One weekend why not catch up on the history and tradition of your own home town. Too often the points of interest in a city are eagerly sought out and visited by tourists



from other places, while they are completely ignored by the folks at home. Visit those spots—it can prove interesting and rewarding. And—through such a program will be broken the sameness, the humdrum of daily living, and give you and yours something different to talk about.

Part of the joy of vacationing—to the female members of the family particularly, is acquiring a tan. Now that is one vacation item which you can acquire as well in your own back yard as at any beach—so set aside a little part of every day for relaxing in the sun—wonderful for nerves, too. Don't overlook the entertainment features of one of those little plastic play pools. They come in various sizes—can provide happy, safe beach play for the kiddies and even you and friend husband can cool off in one.

Now then, a few other hints about being happy at home. These go for all year long—not just for vacation time.

Home Is A Refuge

For a home to be a really happy place there are several essentials to be observed. First of all, home should be a refuge. All who enter there should be able to leave the cares of the world behind them and "entering the portals of home, find peace and contentment." How peaceful, how contented a home can be of course, rests chiefly with you, the chief homemaker. Remember this well. Remember that to every man, his home is his castle, or should be. Thus be sure your husband finds a warm welcome awaiting him at his front door. Forget the cares and tribulations of your day—for at least a little while—and let him find peace and an understanding ear and a sympathetic shoulder to

bolster him after the trials of his day.

There are some men who must toil day after day at jobs that are difficult, for bosses who are often on the tyrannical side, in spite of all the good our unions have done, or under foremen who are "not kindred souls" to say the least. Husbands stick to jobs whether they want to or not—because they have wives to support, rent to pay and families to feed.

Let All Find Peace

Is it then too much to ask for a little appreciation, peace and contentment at the end of the day? No, you will agree, it is not, and I may be prejudiced but I believe most of our Electrical Workers' wives are women who know the requirements of marriage and are working at it with all the love and ability they have to give.

This goes for the children, too. "Coming home to mother" has been childhood's refuge practically from the time of Adam and Eve. Let your children also find warmth and welcome when they reach their home. Surely, there has to be discipline and rules, no worthwhile home exists without them, but let love and sympathy and understanding dominate, and a real feeling of every member of the family for all the others, and the need





for discipline will be kept to a minimum.

The next need in a home, is that it be as attractive as you can make it. You may not have the money for the furniture or decorations you'd like to have, but the home that is clean, cheerful, that your children can bring their friends to, is far more important than a beautiful home. And lady, this is important—a house with lovely furniture and accoutrements, which your family cannot enjoy for fear of "messaging things up," is no home at all.

You Don't Need Money

Remember too, that it doesn't take money to make a place attractive. A little bright paint, curtains from the dime store, clean little table cloths, field flowers in a teapot or crockery bowl, plenty of light—these make a home pleasant and comfortable.

This leads right into the next home "essential." There should be "things to do in a home." Magazines, books, phonograph records, games, tools—items to occupy busy minds and hands, all contribute to making home a far more attractive place than the corner juke joint or pool room.

Do Things Together

Be a family that does things together. Games, sing, hobbies shared give the family an interest in each other. And when every member of that family can bring his or her friends to share family fun and food in a pleasant friendly atmosphere, there are few teen-age commercial hangouts that can compete.

Think of most of the really happy families you know. Don't they do things together? And are these families having any real teen-age trouble? Ten to one they're not.

There's one other point we want to touch on in this matter of the happy home. We mentioned briefly above, that home should be a refuge. It

(Continued on page 126)

Picnic Fare

Summertime is picnic time. Here is food to make any picnic more fun.

A picnic's not a picnic without:

Potato Salad

6 cups diced cooked potato	1 cup chopped sweet pickle
1 medium green pepper, chopped	½ cup French dressing
1 medium onion, chopped	1½ cups mayonnaise
1 cup chopped celery	Salt and pepper
½ cup diced pimiento	

Combine first six ingredients. Mix lightly with French dressing, and let stand in refrigerator until thoroughly chilled. Fold in mayonnaise, and season to taste. Chill.

* * *

Some folks like to take one hot dish on a picnic, baked beans for example, or macaroni casserole. If you will wrap your steaming hot casserole in several layers of newspapers, it will keep warm for hours. Try

Barbecued Beans with Meat Balls

2 (1-lb. 15-oz.) cans Beans	¼ cup oil or shortening
1 lb. chuck ground	¼ tsp. pepper
1 tsp. salt	

Combine meat, salt and pepper; shape into 24 tiny meat balls; saute in hot oil. Barbecue Sauce:

½ cup vinegar	1 tsp. onion salt
¾ cup water	½ tsp. cayenne pepper
3 tbsp. brown sugar	1 tbsp. lemon juice
1 tbsp. dry mustard	1 medium onion, chopped
½ tsp. pepper	¼ cup butter
½ tsp. salt	¾ cup ketchup

tbsp. Worcestershire sauce

Combine all ingredients except ketchup and Worcestershire sauce in a saucepan and simmer 15 minutes. Add ketchup and Worcestershire sauce. Drain beans, pour into baking dish. Place meat balls on top, pour sauce over all. Bake 15-20 minutes in a moderate 350° F. oven. Serves 4-6 generously.

* * *

Jelly Roll

4 eggs	1 teaspoon baking powder
¾ cup sugar	¼ teaspoon salt
1 teaspoon vanilla	Fine granulated sugar
¾ cup sifted cake flour	1 cup jam or jelly

Grease jelly roll pan, 15x10x1; line with waxed paper cut ½ inch shorter and narrower than baking pan; grease paper.

Beat eggs until foamy in large bowl; gradually beat in sugar until thick and creamy; stir in vanilla.

Sift flour, baking powder, and salt together; sift again on top of egg mixture; lightly fold in until no dry flour shows; turn batter into prepared pan, spreading evenly into corners.

Bake in hot oven (400°) about 13 minutes, or until center springs back when lightly pressed with fingertip.

Loosen cake around sides of pan; turn upside down on clean tea towel dusted with fine granulated sugar; cut off crisp cake edges with sharp knife.

Starting at one short end, gently roll up; wrap in towel; cool. (If you tie roll at both ends with string and hang to cool, it will keep its smooth round shape.)

When cool, unroll carefully; spread with jelly or jam; reroll; dust top with more sugar.



Two men directly concerned with the success of the tourney: Fred Powers, Press Secretary, left, and Charles Clark, tourney president.



At the head table at banquet were, from right, Howard Eide, Des Moines Chief of Police; Sam Truk, president of Polk County Labor Council; George Forster, Des Moines city manager. Other men visible are judges of the district courts.

Every year in every way the Annual IBEW Bowling Tournaments seem to grow bigger and better and more successful. This year's event, the thirteenth, was held in Des Moines, Iowa, on May 3, 4 and 5, 1957, with hundreds of bowlers from all parts of the country in attendance.

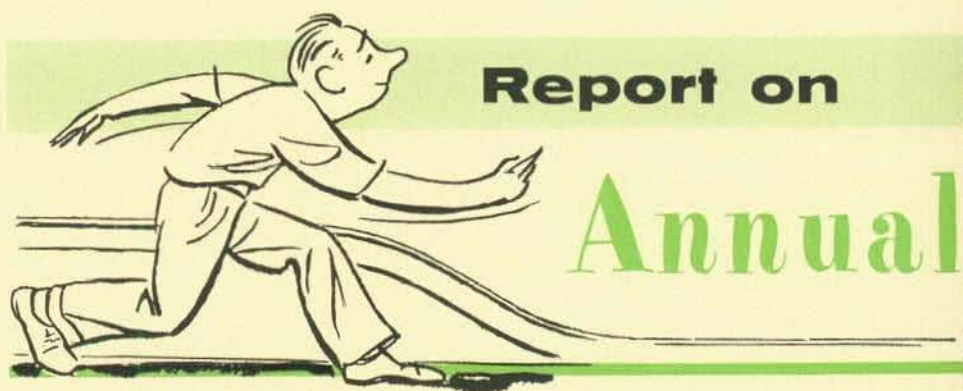
In all there were 920 bowlers registered and a total of 184 teams entered in the events. A grand total of 1,428 visitors and invited guests attended the very fine bowling banquet and entertainment provided by the host city on Saturday, May 4, at the Veteran's Memorial Auditorium in Des Moines.

When the scores of all participants were tallied, Local 347 of Des Moines was found to be the winner of the coveted traveling trophy awarded by President Gordon Freeman and Secretary Joseph Keenan last year. L. U. 347 scored an even 3,000 pins.

Distinguished Guests

A number of International staff members were on hand for the tourney, among them Vice President Frank Jacobs and International Representatives Harold Becker and Carl Mitchell. A poll taker also counted among the dignitaries: six District Court judges, the Des Moines chief of police, several city councilmen, the city manager and others—so IBEW guests from all over can feel they were in very good company.

The smoothness with which the



Des Moines Local Wins Coveted Trophy with 3000 Points; 920 Bowlers and 184 Teams Compete In Thirteenth Annual Event

Tournament was handled may be attributed to the following members of a hard-working committee: Charles D. Clark, chairman; Dale Pieart, Ted Dunagan, Ross Grant, Francis Madden and Vernon Horner. These were the leaders but there were dozens more who unselfishly and ably assisted in making the annual bowling tournament the splendid success that it was.

High Praise

And here's an interesting note which we believe all JOURNAL readers will be pleased to read.

The Auditorium management congratulated the committee and the local union for the splendid

way in which the banquet and entertainment were handled and stated, "The Electrical Workers bowlers were the finest group of people we have ever entertained at the auditorium."

We wish space would permit a full list of all teams which won prizes. Since it will not, we can only hit the high spots.

High Team Series, L. U. 347, Des Moines, Iowa—3,000 pins.

Detroit Scores

First High Team Game, L. U. 58, Detroit, Michigan, 903 pins and L. U. 134, Chicago, Illinois, 903 pins.

In the Doubles, High Team Ser-

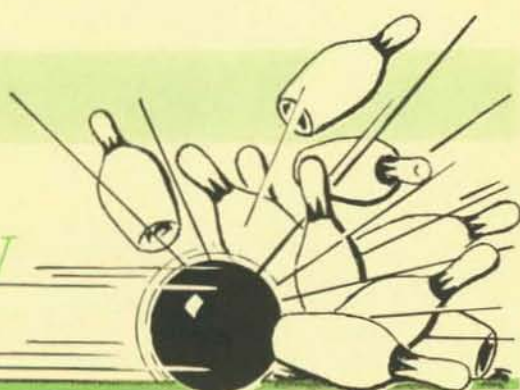


From left are Frank McGowan, Des Moines councilman; Harold Baker, B.M. of Local 347; Harold Becker, I.R. of 11th District and Mrs. Harold Becker.



A general view of the floor during the dance which followed the banquet of the bowling tourney. An enjoyable evening was had by all at the affair sponsored by Local 347.

Bowling Tourney



Members of Team No. 1 of Local 347, Des Moines, Iowa, these are champions of the bowling tourney shown with their trophies. Front, left, is Steve Sertich and Bob Williams, right. Standing, from left: Francis Thompson, Bob Tallman, Chris Stevens, Harold Burns.

ies went to G. Caves and C. Pollock of Lincoln, Nebraska, with 1327 pins.

High Team game went to H. Wendt and J. Anzalone of Omaha with 445 pins.

In the Singles, High Individual Series went to Ole Jensen of Detroit with 746 pins.

High Game

High Individual Game went to John Maser, also of Detroit, 278 pins.

The JOURNAL offers congratulations to these and all other winners and sincere thanks to Brother Fred Powers, press secretary of L. U. 347, Des Moines, for sending us the information and pictures for this account.

NEXT YEAR'S TOURNAMENT WILL BE HELD IN DETROIT, MICHIGAN, WITH LOCAL 58 AS HOST LOCAL.



WORLD'S LARGEST REFINERY

THE largest petroleum refinery ever built at one time is now operating on a 5,000 acre tract 15 miles south of Wilmington, Delaware. IBEW members have taken part, both in the construction and operation of this installation, called the Delaware Refinery, which is owned and operated by the Tidewater Oil Company. It was designed as a versatile plant for the manufacture of a variety of products from any kind of crude oil. Among the products produced are jet fuel, aviation gasoline, automotive gasoline, diesel oil, fuel oil and fluid coke. At the present time crude oil is brought in by tanker from Texas, Louisiana and the Middle East.

The refinery consists of eleven major processing units, storage tanks with a combined capacity of 7 million barrels, an 8-building business section and ten miles of paved streets. A mile and a half away, along the Delaware River, there is an extensive marine terminal that is connected with the refinery area by multiple pipelines for unloading and loading tankers. Crude oil is also brought in and finished products are shipped out by rail and highway as well.



Aerial view of the world's largest oil refinery operated by the Tidewater Oil Co., Tidewater, Delaware, near Wilmington. Power station building with 500-foot stack can be seen left foreground.

Several of the processing units are the largest of their kind. In this category is the crude unit, a cluster of vessels and columns that convert 130,000 barrels of petroleum daily into gas, gasoline, naphtha and other products for further refining. The Orthoflow fluid catalytic cracker, in which heavy fractions of crude oil are made into high-octane gasoline and other products for further processing is likewise the biggest ever constructed. It has rated capacity of 102,000 barrels a day. Designed by M. W. Kellogg Company and built by the C. F. Braun and Com-

pany it differs from older types of fluid crackers in that its regenerator is located on top of the reactor.

The fluid coker, with a daily input rating of 42,000 barrels of heavy crude fractions, has two functions. First, it refines residual fuels into more valuable components of gasoline and heating oils; second, it produces fluid coke used as a fuel to keep the refinery operating 24 hours a day. Most of this product is piped under air pressure to the Delaware City Power Station where it is burned beneath the boilers. The remainder is either sold or fed to other heating equip-

Measuring device which converts electrical input signals into digital values automatically typed out on log sheets.



One of 13 switch-houses, this unit houses gear for unit behind it. Two transformers are 5000/6250 KVA; rated voltage 13.8 KV to 2.4 KV; two others are 750 KVA with voltage from 13.8 to 480.

ment at a later date. Even the flue gases from the coker are burned with supplementary fuel to raise steam. Only two fluid cokers have been built previously, the largest of the pair being only one-fourth the size of this newest one, which rises to a height of 250 feet.

A vapor recovery gas plant handles up to 90 million cubic feet of light gas daily from the crude oil and processing units. A sulphur-recovery plant is the biggest in existence. Among the other major refinery facilities will be a polymerization plant. Two of the business section's eight large steel

and brick structures will house the general laboratories and one of the administrative offices. There is also an industrial relations building, a pilot experimental plant, a change house for workers and a firehouse with trained crews on duty constantly.

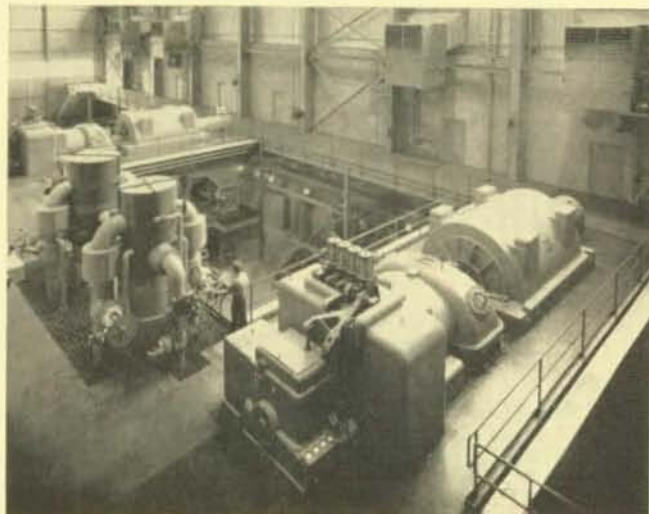
Automation

One of the most up-to-date features of this new refinery is its control system. Each unit has a control room where the latest in automatic, electronic and pneumatic devices work together to keep the unit functioning at its maxi-

mum efficiency. A graphic control set up gives the operator a complete picture of flow in the unit at all times. All levels, pressures, flows and temperatures can be read at any time. By pushing a button on the console an operator can get a reading at any point in the unit. An automatic logging system takes readings at all points in the unit every 15 minutes and records them on a log sheet by automatic typewriter. If a reading is abnormal it is typed in red ink so the operator can see at a glance if trouble is developing. The control unit is also equipped with complete



Ultra-modern control board of the catalytic cracking unit has a plug board, at center, which permits read-out of any point on console digital indicators.



Two turbine generators in main power station are 25,000 KW 3600 RPM extraction-condensing units. Feedwater heaters are at left, dwarfing worker.



Left: The main power station control panel and console for the boilers, generators and turbines is model of orderliness.

Below: Inclined pneumatic conveyor on left brings fluid coke to fires. Twenty and 24 inch lines supply steam to the refinery units.

alarm panels which sound a warning whenever dangerous irregularities occur. A device called the Trend Recorder enables the operator to follow a particular flow through the system.

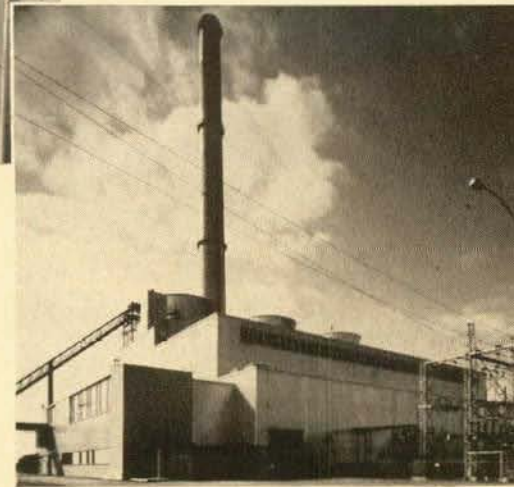
A centralized switch house for each unit is located adjacent to the control rooms. They are set up so that if one feed line fails another one kicks in automatically. All motors except in the Crude Storage and Blending Units are started on the site in the unit but can be stopped in the switch house. In the Crude Storage Pump Control Room, pumps can be started and stopped, and valves changed over to switch the flow of crude from one tank to another. The position of all valves is indicated on the control board. Finished products are delivered from the Blending unit and operators have complete control from the control room. The level, temperature and number of barrels in each tank on the tank farm, is recorded automatically every 8 hours.

The power plant of the refinery is owned and operated by the Delaware Light and Power Company. It uses fluid coke from the coker unit as fuel and has a 500-foot smokestack, the tallest in the area. Local 1238 of the IBEW represents the utility workers at this plant.

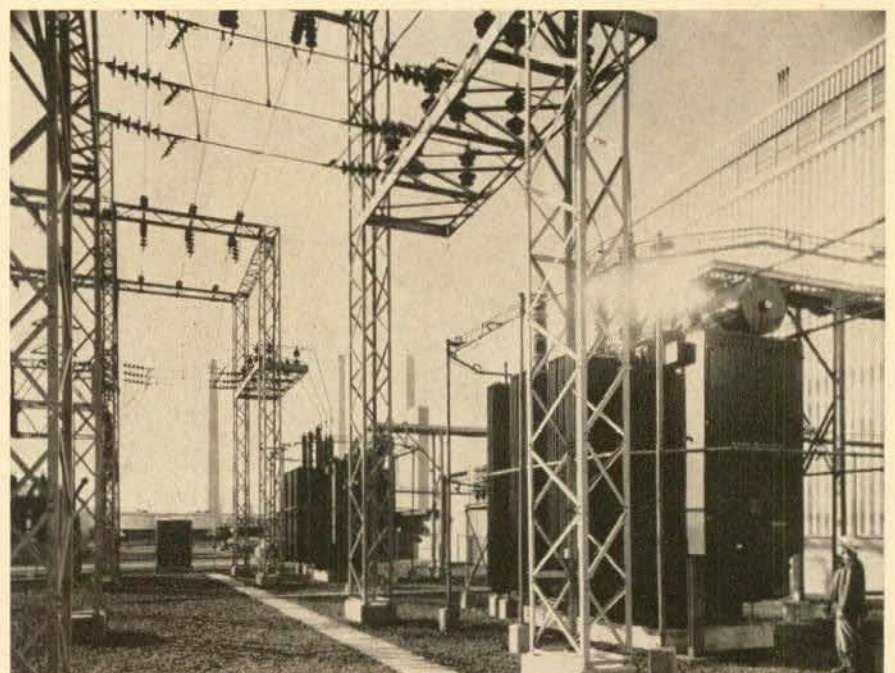
The refinery operating at full capacity employs approximately 500 people on the Tidewater payroll.

This includes operators, laboratory technicians, engineers, clerical workers and a few general service operators. However, the skilled maintenance work is contracted out to the Catalytic Construction Company and Panellit Service Company. These two service companies use building trades craftsmen paid the building trades rate in the area. Catalytic takes care of all mechanical and electrical maintenance except the control systems which is maintained by Panellit Service Company. All

(Continued on page 44)



Below: The main substation ties to Delaware Power and Light 69KV overhead distribution system. Two 20/26.7/33.3-mva (OA/FA/FA) 69/13.8 KV transformers.



HELPING THE HANDICAPPED

(Continued from page 24)

These four speakers provided a spring board for three concurrent discussion sessions which explored any aspects of the problems those in attendance decided were important. The three moderators were Nelson Cruikshank, Director, Department of Social Security of the AFL-CIO; Mrs. Vivian Shepherd, Executive Director, The Rehabilitation Institute, Kansas City, Missouri, and Glenn Sanberg, Executive Vice President of the American Society for Association Executives. These three sessions were

staffed with resource persons from the fields of vocational rehabilitation, employment service, industrial medicine, public relations, management, and labor. There was no attempt to find conclusive answers to any of the problems discussed. The intent in giving the three sessions wide latitude for discussion of the various subjects was to give each in attendance opportunity to raise questions and to inject ideas, comments and observations.

Workmen's compensation insur-

ance and other insurances were given their usual going-over. Concern was expressed about progress in workmen's compensation with frequent observations that many of the States were far behind the times in this field. While there is still a growing need for educational measures to inform employers about workmen's compensation, there is still some evidence that certain types of disabilities, particularly aggravations of existing conditions under present second injury legislation constitute a real problem.

State and local committees are urged to study legislation in their jurisdictions and to take steps to bring up-to-date measures for facilitating employment of handicapped workers without sacrificing individual rights.

IBEW Members at COPE Meeting



IBEW representatives were prominent among the 406 delegates from Southern California who attended an area meeting of Committee on Political Education (COPE) in Los Angeles in May. Attending were, from left, front row: George O'Brien (11), Charles Foehn (6), W. A. Ferguson (441), L. B. Hoffman (18). Second row: E. P. Taylor (18), L. L. Mitchell (1245), M. A. Wallers (1245), Jack Carney (477), J. P. Hall (477). Third row: G. E. Hamilton (11), Don Barnes (477), W. B. Plummer (477), Harlon Hummel (477). Fourth row: R. T. Weakley (1245), G. A. Mulkey I.R., James Lance, (11), Alex Saltzman (11), Bill Johnson (11), Charlie White (551). Fifth row: J. G. Bell (11), C. L. Thomas (40) and D. D. Murphy (477). COPE Director James McDevitt led discussion centering on best method to get unionists to actually register and vote for candidates who favor the people.

Experiences Recounted

Experiences with various types of disabilities such as the cardiac, epileptic, and other similar types of conditions were injected frequently into the discussions. Great progress has been made in removing the barriers of static types of disablements such as amputations or weakened muscle structure as a residual effect of polio. However, placement of persons with the so called degenerative types of conditions are more difficult. The pre-employment physical examination was cited as a tool for rejection of the handicapped which could be removed only with the changing of hiring policies and practices and the informing of physicians practicing in the industrial field. Since general practitioners are estimated to perform approximately 85 percent of the pre-employment physical examinations, a real need exists to promote understanding among those doctors of methods of utilizing the examination for selective placement rather than as a screening device.

Occasionally, a participant or speaker would point to the need for greater participation by labor officials in the community committee work. There was discussion of suggested contract clauses as one way of putting the subject of employing handicapped workers

into the labor-management responsibility.

It was generally conceded that the educational job needs to be continued and stepped up. Emphasis should be placed on top management, middle management, medical directors, employment managers, and foremen. Business agents, contract negotiators and the rank and file of union membership need to understand and accept handicapped workers as a normal part of the labor force.

The luncheon meeting which has become an annual affair, attracted almost 300 diners presided over by Mark Evans, Washington radio and TV personality.

In an address on the subject, "The Physically Handicapped in a Free Society," Mr. Henry G. Riter, III, president, Thomas A. Edison, Inc., West Orange, New Jersey, and chairman of the Executive Committee of the National Association of Manufacturers, reiterated the interest of industry in giving equal opportunity in employment to the physically handicapped.

He said, "In this country there were advocates of compulsion. One plan would have required of employers to take on a percentage of handicapped persons as in England. Another would have granted special tax benefits to employers for hiring the handicapped.

"Fortunately, compulsion was avoided. The President's Committee has always stressed the virtues of the voluntary way, which is, of course, the only way.

"The success of this program demonstrates another point. American tradition has always placed great reliance upon State and local action, upon the responsibility of individual citizens to solve their own community problems."

In the concluding address of the luncheon session, Mr. Al J. Hayes, president of the International Association of Machinists and Chairman of the President's Committee's Labor Committee, expressed the interest of organized labor in the progress being made in affording equal opportunity in employment to America's physically handicapped workers. He said, "It is

proper that the committee take pride in the job it has done in arousing the conscience of America in regard to the problem of the handicapped and in developing wide-spread appreciation for the contributions which they can make to the future of our nation. An aroused conscience and a willingness to help are not enough to do the job.

"We know the tragic deficiencies of our present system of State workmen's compensation laws. We know the shortages in personnel essential to the task of rehabilitating the physically handicapped. Let us continue the Committee's work of inspiration and guidance by all means."

The concluding session of the two-day program was a problem clinic for State and community committee chairmen and secretaries, presided over by Mr. J. Harvey Daly, Washington businessman and chairman of the D. C. Commissioner's Committee on Employment of the Physically Handicapped. In this session, committee chairmen and secretaries had opportunities to exchange experi-

ences, raise questions, and find the answers, if available, to the many perplexing problems arising in arousing community interest, in enlisting organization and individual support, and getting the community to accept its responsibility for removing the barriers imposed by unthinking people, by uninformed or unwilling employers and by bringing up to date outmoded laws, regulations and practices.

Mr. Banta, who wrote the above article, a native of Minnesota, is secretary of the President's Committee's Labor Committee of which A. J. Hayes is chairman. In addition, he serves as secretary of the Public Service and Membership Committees. He is an active member of Lodge 12, American Federation of Government Employees, served two terms as president and is currently chairman of the Lodge's Constitution and Resolution Committee. He developed the U. S. Employment Service's program for selective placement of the physically handicapped prior to joining the staff of the Committee in 1949.

WORLD'S LARGEST REFINERY

(Continued from page 42)

temperatures are recorded electronically, the levels pneumatically, and pressures come in pneumatically and are transduced to electronic devices in the control units. This set up requires a composite crew of IBEW Electricians and United Association Pipefitters. Panellit gives special training to this composite crew which is responsible for the accuracy of the refinery's sensitive control system. (See Research Notes in the December, 1956, issue, page 62, for further details of this arrangement.)

Good Labor Relations on Construction Site

The C. F. Braun Company, of Alhambra, California, was the contractor on this job and their relations with the various craft unions were excellent. Business Manager Jack Pierce of Local Union 313,

Wilmington, Delaware, says, "These people are dependable to do business with." Other labor representatives have said the same thing. Recently, the company cited some interesting statistics to the effect that this job, which began in March 1955 and is nearly completed, and which at its peak employed 10,000 men, lost only 2,000 man-hours in jurisdictional disputes and 5,000 hours in grievances, as compared to 1,500,000 man-hours lost through absenteeism.

Another interesting note, which further points out the spread of automation, is the fact that Braun used electronic computers in its field office for construction payroll. Although at its peak they handled 10,000 men, due to turnover, records are kept on 20,000 workmen in order to prepare the tax withholding statements by machine.

IBEW'S LARGEST PROGRESS MEETING

(Continued from page 15)

emphasized that to do the job that must be done for Electrical Workers everywhere, we must have a per capita increase.

In closing President Freeman pledged the efforts of all officers and staff members to operate the Brotherhood for the best interests of all its members.

Following the International President on the rostrum, Secretary Joseph D. Keenan gave a most interesting and informative talk on the funds of our Brotherhood. Of particular interest was Secretary Keenan's analysis of the investment of IBEW funds — funds securely invested so as to bring a good return to the Brotherhood and at the same time provide additional work for IBEW members and jobs for contractors — through investment in the mortgage field.

A Plea for COPE

Following his report on membership and finances and various operations of the Secretary's Department in the International Office, Mr. Keenan went on to make a strong plea for support of the AFL-CIO political arm—COPE.

The International Secretary outlined the difficult situation which faces organized labor today. One particularly good example which he gave to illustrate his point, concerned the runaway shop. He said that we used to think of a runaway shop as some small dress or similar shop moving into an area where it would not be prosecuted for operating under sweat shop conditions. Recently, however, at a speech made in Richmond, Virginia, Ralph Cordiner, president of big, powerful, extensive General Electric Corporation, said that in the future G.E. would only expand to states with "Right-to-Work" laws.

Mr. Keenan urged every local union to try to get the true story of what is happening today across to the membership, so that we may continue to survive as labor unions.

Following the addresses of the

Canada's Day of Independence

DOMINION DAY, July 1st, is celebrated in Canada as the anniversary of Canada's birth as a nation. For on that day, back in 1867 Canada came into being as a Dominion under provisions of the British North American Act. On July 1, 1867, four provinces—Upper Canada, as Ontario; Lower Canada, as Quebec; Nova Scotia and New Brunswick—were formed into a self-governing confederation.

That was an historic day for Canada whose history had begun with the landing of John Cabot in 1497. Cartier had claimed the land of Canada for the French crown in 1534 and French colonial rule continued in Canada until 1763. In that year the Treaty of Paris, following the Seven Years' War between England and France for control of Canada and the Ohio Valley, ceded New France to Britain. Another hundred years had to pass before the two civilizations in Canada, French and British, would transform themselves from weak, divided colonies, into a strong federal union.

From the initial federation of four provinces, Canada grew steadily, adding in 1869 Manitoba, Saskatchewan and Alberta (which provinces had formerly



been territories of the Hudson Bay Company), British Columbia in 1871, and Prince Edward Island in 1873. Canada acquired from the United Kingdom the islands of the Arctic Archipelago in 1895. Finally in 1949, Newfoundland joined the confederation to become Canada's 10th province. Economically, Canada is today one of the fastest growing nations of the world.

Canada stands today, on its 90th birthday as a Dominion, a member of the British Commonwealth of Nations, a sovereign nation with a democratic system of government. She stands with the United States as a guardian of liberty in America, and with fellow members of NATO and with free nations within the United Nations as a guardian of freedom in the world.

President and Secretary, Vice President Liggett once more turned the meeting over to general discussion.

State Ties Urged

Eugene Burke, business manager of L. U. 163, Wilkes-Barre, Pennsylvania, urged all local unions to affiliate with their State Federation of Labor.

A number of delegates rose to speak in favor of a per capita increase.

Jurisdictional problems came in for their fair share of discussion

until adjournment time, to be continued at the morning session on the following day.

Banquet a Highlight

A highlight of the Third District Progress Meeting was the banquet, floor show and dance provided by all the local unions of New Jersey under the chairmanship of Brother Sam Moskowitz of L. U. 102, Paterson. The affair, held at the Ambassador Hotel, featured one of the best floor shows ever held in Atlantic City, and was much appreciated and enjoyed by all.



W. H. Lee, author of story below, is a member of Local Union 1592, Lock Haven, Pennsylvania. He has made a special study of his subject which he treats in this article.

WE are happy to bring you in this issue of our *Journal*, an article of technical nature which we feel may be of interest to a large segment of our membership. The article was secured for us and brought to our attention by Brother Weymouth L. Livingston, president of L. U. 1592, Lock Haven, Pennsylvania.

President Livingston stated that L. U. 1592 had several important reasons for desiring to have such an article published, among them:

1. To combat non-union 'alley' shops which give the legitimate rebuilders of quality products a 'black eye' by flooding the market with inferior, low-priced products that have not been wholly rebuilt but which they call reconditioned armatures and generators.
"There is a distinction between a rebuilt product and a reconditioned one.
2. To educate our readers and members on how to buy and look for a quality product when they are in need.
3. It is my desire, and I am sure it is the desire of the International Office to help our company or any company under its representation to increase its volume of sales.
"By doing so, we not only help management but make the jobs of everyone concerned secure."

The author of this informative article on armature winding, published here, is Mr. William H. Lee who has served with the General Armature and Manufacturing

Company of Lock Haven, Pennsylvania for 13 years, beginning as a technician on aircraft dynamotors and advancing step by step to the position he now holds with the company "Quality Control Director in Charge of the Engineering and Inspection Departments."

Mr. Lee was commissioned by the Executive Vice President and General Manager of the General Armature and Manufacturing Company to prepare a suggested standard operations for rewind armatures. We now bring that document to you here.

CATEGORY I — REWINDING GENERATOR ARMATURES

One of the most important aspects of rewinding generator armatures is the fact that the mechan-

ical structure of the shaft, lamination and commutator must be of such quality that the rewind armature will perform mechanically as well as electrically. Therefore, the mechanical aspects of rewinding will be considered initially.

Chemical stripping also has its advantages but complete neutralization after stripping is essential, as the acids will remain in the spaces between the laminations and will eventually attack and ruin the insulation in the rewind armature. Caution should be exercised during stripping so that over-heating does not bring about changes in the structure of the shaft material. Splined, geared and milled shafts are usually hardened and excessive heat will soften them. *Careful handling is a must.*

B. SHAFT AND LAMINATION INSPECTION:

Before processing a shaft and lamination assembly, a thorough visual and mechanical inspection should be performed to assure that a good serviceable armature will

armature winding

emerge from the rewinding operation. The following points must be considered during a visual inspection:

A. STRIPPING:

Stripping of armatures may be done effectively in a number of processes. The burning method is considered most preferable, due to the fact that the cores require very little additional cleaning in the slot area.

1. **THREAD:** The threads should be thoroughly cleaned and checked. Where necessary, the threads should be re-threaded to eliminate any nicks or damaged threads. Cross threaded or worn thread shafts should be scrapped.
2. **KEYWAY:** Nicks and burrs should be filed smoothly. Keyway to be clean of all foreign

material. Worn keyway shafts should be scrapped.

3. **BEARING JOURNAL — DRIVE END:** Bearing journal to be thoroughly cleaned prior to inspection. A diameter that will effect a good fit between shaft and bearing is essential. Bearing journals below this diameter may be knurled to size providing the initial wear has been uniform and that the undersize bearing does not exceed .002" below the minimum acceptable size as recommended by bearing manufacturers. A diamond type knurl is preferred to raise the metal to specified size. The diamond knurl assures a much greater contact between the shaft and ball bearing. A straight knurl will only contact the bearing at relatively few points and will not load the ball bearing evenly.

reduced greater than .010" under the original minimum tolerance, due to grinding or excessive sanding, should be scrapped. Increases in cut-in speed and low output can be attributed to undersize laminations on the armature.

5. **SHAFT — COMMUTATOR SURFACE:** The commutator surface of the shaft should be restored to the original diameter to insure a proper fit between the commutator and the shaft. Knurling to raise the diameter is used very successfully.
6. **SHAFT—BEARING JOURNAL—COMM. END:** Bearing journal to be thoroughly cleaned prior to inspection. Ball bearing journal diameters to be to original specifications or diamond knurled to raise metal to proper diameters. Bearing journals that ride in bronze type bush-

7. **ECCENTRICITY OF SHAFT AND LAMINATIONS:** Core assemblies should be checked for eccentricity with the core assembly suspended between the bearing journals. Bent shafts must be straightened if possible, replaced if beyond straightening.

8. **CORE STRAIGHTENING:** Slot openings in the laminations should be straightened and all sharp edges on the edges of the openings to be filed or sanded smoothly. When necessary to widen slot opening for winding, it is extremely important that the slot edges be smooth. Sharp edges will nick or cut wires during winding operations.

9. **END FIBRES:** New end fibers should be installed on all rewound armatures.

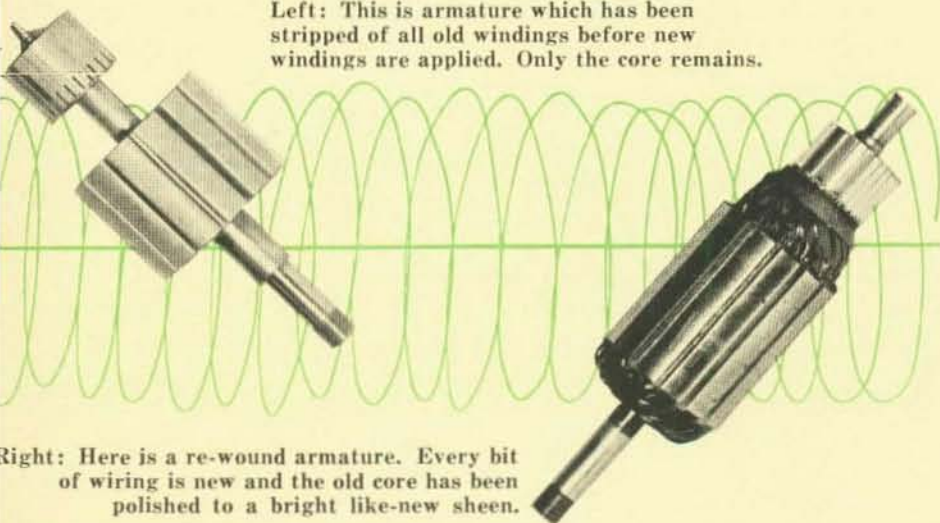
CONCLUSION: Generally speaking the shaft and lamination assembly should be thoroughly cleaned, deburred and contain a shaft and lamination stack that will represent an acceptable armature mechanically and visually.

C. COMMUTATOR INSPECTION:

Too much emphasis cannot be placed on the important role that the commutator must play in the success or failure of a rewound unit. The commutator must act as the carrier to the brushes for the voltages generated in the windings and must dissipate the heat generated due to electrical and frictional contact through the brushes to the outside circuit. Therefore, mechanical and electrical conformity must be very carefully considered. First, let us consider the preparation of the commutator before inspecting and testing:

1. Careful handling during receiving, stripping, and cleaning is essential to eliminate damage to the commutator.
2. Diameters—to set forth definite diameters for the individual type of commutators in existence today would necessitate a volume of research, opinions and discus-

Left: This is armature which has been stripped of all old windings before new windings are applied. Only the core remains.



Right: Here is a re-wound armature. Every bit of wiring is new and the old core has been polished to a bright like-new sheen.

Excessively worn bearing journal shafts to be scrapped.

4. **LAMINATION INSPECTION:** Lamination assembly should be visually inspected in the slot area and all loose and foreign particles removed. All burrs extending into the slot area should be filed smoothly. Damaged end laminations to be removed. **DIAMETER:** Diameters of laminations that have been

ings should be visually inspected and shafts containing wear-grooves and deep indentations should be scrapped.

DIAMETERS: As a general rule, journals that have not worn greater than .001" below the original minimum size are acceptable providing the wear has been even. Diameters that exceed this tolerance should be scrapped.

sions as to life expectancy anticipated. However, to sell a good serviceable armature the commutator diameter must represent enough copper bar to assure a long life unit. It is important that each rebuilder set a minimum standard for his product that is well within the realms of acceptability to his customer, both visually and mechanically. (Usually a minimum of 1/8" bar thickness after finishing represents an acceptable unit).

3. **Testing** — Commutators should withstand a minimum of 110 volts bar to bar test and 200 Volts Ground Test. Commutators should be thoroughly cleaned before testing to eliminate burning and flash-overs that would burn the insulation. A careful inspection should be made for loose bars, defective milling, ruptured or burned insulation, deep nicks that would not clean up during turning and broken or cracked Vee rings.

Essentially, we have now progressed to the point where we will consider the actual re-fabrication of the generator armature. This rewinding we will consider under the following stages: Insulation, Winding and Hook-Up, Pre-Bake Testing, Soldering, Baking and Finishing, and Final Inspection. Let us now consider each of the foregoing processes:

INSULATION:

A good insulation paper must not only contain the properties of insulating the winding from the steel (dielectric strength) but must also be of such grade that it will resist scuff and fracture during the winding and "pegging" operations. Insulation paper should extend for the full length of the laminated stack and end fibre. Care should be exercised in the handling of cores after insulating so as not to damage the paper.

WINDING AND HOOK-UP:

There are many methods and types of winding. We will not discuss the relative merits of each

system but will consider the essentials of good winding practice regardless of method. Of paramount importance is the fact that the re-wound armature must duplicate the original winding in wire size, number of turns and hook-up. Winding areas should be kept clean at all times and caution exercised during winding so that the wires are not nicked or scratched when inserted into the slot area. Most all intra-coil shorts that develop in operation can be attributed to an insulation rupture during winding. The hook-up (or commutator) consists of the proper commutator spacing, proper line up between slot and commutator (bar or mica) and the proper egression of the lead wires into the

correct commutator bar. Comm. End projections should be thoroughly insulated with a good mechanical strength paper between leads as they are connected. The connection of the lead to the commutator should be stripped clean of all insulation and provide a strong mechanical bond of the wire to the commutator. The staking tool should be designed so that the wire will not be fractured during the staking operation.

PRE-BAKE TESTING:

Before soldering and baking, the armature should be tested for commutation (proper hook-up), grounds, shorts, open circuits, mixed leads, reversed leads and proper commutator spacing. Again, there are many methods of testing and many types of testers, so to say which is the best is very controversial. However, the main point is that regardless of method or equipment, the armature should receive a thorough test to determine defects prior to soldering and baking.

SOLDERING:

Again, we must consider the various types of soldering such as torch, pot, induction and hot-iron methods. Generally speaking all of the above methods are good provided the heat is controlled to maintain the solder at its specified flow point. Over-heating of the solder and the commutator is injurious to the insulation and does not bond the wires to the commutator. Excessive heat will burn the tin out of the solder and leave only the lead, which is a poor bonding metal. A good *non-corrosive* type flux should be used at the point of contact between the wires and the commutator. Underheating of the solder and commutator will cause a "cold" joint and will not properly bond the wire to the commutator.

BAKING:

We are now to the point where we will "seal in" all of the labor and materials we have expended to re-wind the armature. The varnish we use, regardless of the type or price, is no cure all and will not

(Continued on page 128)

Who is this ?



This attractive picture was taken some 30 odd years ago. The young man in question heads from the great state of Texas and has been an important member of the I. O. Staff less than a year. Who is he?

Answer: Our guest this month is a member of I. O. U. 716, Houston, Texas. Director of Manufacturing Operations Paul Menger, in the I. O. He's (Tony) Bellissimo, Assistant to International Representative A. P.



EXECUTIVE COUNCIL MEETING

*Minutes and Reports of the International Executive Council
Regular Meeting Beginning June 24, 1957.*

Present—Marciante, Caffrey, McMillian, Scholtz, Broach, Carle, Foehn and Patterson. Paulsen could not attend because of illness.

The last Council minutes and report were approved. We examined and filed the auditors reports. Certain payments from the Defense Fund were approved.

Between our sessions we met with the employers' representatives on the National Employees Benefit Board (Joint Pension Board collecting the 1%). Full information is given in the report of the Board of Trustees to be published in the IBEW Journal.

We approved certain necessary proposed amendments to the Employees Benefit Agreement with the National Electrical Contractors Association.

RETIREMENTS GRANTED

Eunice Prince has been an employee in the International Office since April 1, 1920—over 37 years. She requested retirement—effective August 1, 1957. This was granted, as recommended by Secretary Keenan and as provided for in Article III, Section 11, Paragraph (11) of our Constitution.

International Representative Charles Aker has been employed by the Brotherhood since November 13, 1939—almost 18 years. He requested retirement and this was recommended by President Freeman. We concurred, effective July 1, 1957. (Art. III, Sec. 11, Par. (2))

William Myers has represented the IBEW since June 14, 1936—20 years. He requested retirement, recommended by President Freeman, and this was granted—effective August 1, 1957. (Art. III, Sec. 11, Par. (2))

REFUND MADE

International Representative Lawrence Drew recently met his untimely death while performing his duties for the Brotherhood.

We authorized a refund to his beneficiary of \$2,341.60 from the Retirement Fund—as provided for in Article III, Section 11, Paragraph (5) of the IBEW Constitution.

CASE OF ANTHONY ALBERTS

Alberts has been receiving the IBEW pension. He formerly belonged to Local Union 595 of Oak-

land, California. His case was referred to the Executive Council by President Freeman.

We reviewed this case and find:

1. Only one question is before us under our Constitution. This question is whether Alberts is receiving our pension in violation of our law.
2. The report of the investigation conducted by International Representative Barrett shows Alberts has done a minimum amount of electrical inspection while working as an assistant building inspector. Alberts admits such inspectors "Do an all round job in the building inspection field."
3. The Executive Council has repeatedly ruled that electrical inspection is electrical work. We have denied pensions to members who wanted to do part time electrical inspection or a small amount of it.

Therefore, the Council decides that Alberts' pension shall be terminated immediately and he shall receive no further pension payments so long as he continues in his present job.

CASE OF JOHN DAVIS

Davis belongs to Local Union 595 of Oakland, California. He filed charges with Vice President Harbak against its Business Manager and President. He charged they had violated Article VII, Section 4 of the Local's bylaws. This reads:

"... traveling and other expenses incurred on union business by officers or representatives of the Local Union shall be examined by the Executive Board and then submitted to the Local Union with the Board's recommendations."

Harbak found the officers "have been in technical violation of not fully observing" the above. He directed that henceforth the bylaw be followed to the letter. And this has been done. But this has not satisfied Davis. He insists the two officers be penalized.

No Claim Of Fraud

There is no claim of dishonesty or fraud. The record shows all bills have been itemized, read to and acted upon by the members. No one was

harmful. Nothing was lost. And while we cannot condone the neglect or offense, we find it was not serious enough to justify a penalty.

Because the Executive Board failed to observe the letter of the bylaw quoted above, Davis also charged the Local President had violated Article XIX, Section 1 of the IBEW Constitution. This reads:

"Sec. 1. The L. U. president shall be held responsible for the strict enforcement of this Constitution and the rules herein, and the L.U. bylaws. He shall be held personally liable and subject to penalty by the I. P. for failure to conduct orderly meetings or failure to carry out the responsibilities and duties imposed upon him herein."

President Freeman, in his decision upholding Harbak, did not consider this worthy of comment. And we agree.

The appeal is denied.

CASE OF HAROLD CHAMBERLIN

The bylaws of Local Union 60, San Antonio, Texas require that dues of members

"... must be paid on or before the 10th day of the current month in order to qualify for sick benefits..." (Article X, Section 5)

Chamberlin was injured in the afternoon of October 10, 1956—the last day when his dues had to be paid to qualify for the sick benefits. He could not pay in time after his injury on that afternoon. He paid seven days later.

Because Chamberlin's injury kept him from paying in time after his accident (the 10th) he believes the plain wording of the bylaw should be ignored. And he argues he was a member in good standing because he paid his dues within the three months' limit.

His good standing is entirely apart from the sick benefit requirement. And he could have paid his dues without waiting until the last day. In fact, we do not know he would have paid, in the few remaining hours of the last day, had he not been injured.

Despite our sympathy for an injured member, we must sustain the decisions previously rendered and deny the appeal.

CASE OF JOHN DANCISIN

In June 1956 President Freeman found it necessary to take charge of the affairs of Local Union 1470 of Kearny, New Jersey.

After a long, detailed investigation of the Local's records, certain illegal practices and abuses were stopped. The Local's bylaws had to be corrected or changed to prevent a repetition.

When the job was completed, a special meeting of the members was called (for Dec. 19, 1956) to deal with the bylaw corrections or changes made. This meeting lacked a quorum.

However, the International Representative assigned to the case proceeded (at this meeting) to

deal with the bylaws. After this it was announced that International charge of the Local's affairs was ended.

Appeals Denied

John Dancisin contends the corrected or changed bylaws were illegally put into effect because the special meeting lacked a quorum. Vice President Liggett and then President Freeman denied his appeals.

We find the bylaw corrections or changes were gone into carefully by the International President's office before being presented to the members. The IBEW Constitution clearly states the International President

"... has the right to correct any bylaws, amendments, rules or agreements to conform to this Constitution and the policies of the I. B. E. W." (Article XVII, Section 7)

Therefore, we find all that was necessary, in this case, was to announce to or acquaint the members with the corrections or changes. We hold that the above right should especially be exercised in such cases as this where it is necessary to take charge of and straighten out the affairs of a Local Union.

The appeal is denied.

CASE OF THEODORE TWARDZIK

Twardzik belongs to Local Union 38, Cleveland, Ohio.

This Local Union had a Maintenance Section, composed of electrical maintenance men. Jurisdiction over such work was transferred to Local Union 1377 of the same city.

The maintenance members, with few exceptions, readily transferred from Local 38 to 1377. Twardzik declined to transfer. He had made application to Local Union 38 as a maintenance man but began working as a wireman. And he wants to continue doing so.

In his protest against transferring, he filed charges with Vice President Blankenship against the business representatives of the Local Union. Blankenship dismissed the charges. President Freeman upheld him.

In his appeal to this Council Twardzik makes it plain he wants to be transferred to the Wireman's Section of Local 38.

We have studied all files in this case, the same as in other cases of the same nature, and we find the charges were filed mainly as a protest against the transfer of jurisdiction over maintenance work to Local 1377.

The appeal is denied.

CASES OF W. H. FOSTER AND C. E. WOOD

Under authority granted the International President in the IBEW Constitution (Art. IV, Sec. 3, Par. (9)) President Freeman took charge of the affairs of Local Union 716, Houston, Texas—through Vice President Edwards.

This occurred in July 1956 after it was learned that certain funds had been misappropriated.

Charges were later filed against all the Local Union officers, including the Executive Board.

Hearings were held in November 1956 in each case in Houston. And the decision of Vice President Edwards removed all officers, including the Executive Board. They were also forbidden, with one exception, to hold office or represent the local union in any manner for five years from February 6, 1957. The Business Manager-Financial Secretary received a more severe penalty.

The local union, through the bonding company, recovered most of the misappropriated funds. With the exception of the Business Manager-Financial Secretary, there was no evidence, or claim, that any of the officers received any of the missing funds.

Only Two Appealed

Only two of the officers—W. H. Foster and C. E. Wood—have appealed to this Executive Council.

President Freeman, in his decision, stated to Foster:

"From your own testimony in the record, it is evident that you did not make a serious effort to insure that the disbursement of the local union funds was properly handled. The careless manner in which the business of the Executive Board was handled contributed to the very serious situation which caused charges to be filed against you and other local union officers."

President Freeman stated to Wood:

"The testimony at this hearing shows conclusively that you did not exercise normal care in carrying out your duties as Local Union Treasurer. Evidently you assumed that any check which was prepared for your signature could be signed without making any effort to determine if such expenditure was in order.

"The purpose of dividing responsibility and authority between the local union officers is to prevent situations of the kind developed by the testimony at the hearing. If the officers fail to carry out the proper functions, the consequences can be serious, as in the present instance."

We find the appellants were treated fairly and the decisions rendered were proper.

The two appeals are denied.

CASE OF F. W. CERRA

Cerra was a Plant Representative (Chief Steward) in the Western Electric Plant, Kearny, New Jersey for Local Union 1470.

The Local Union's Trial Board found him guilty of violating Article XXVII, Section 2, Paragraphs (6), (7), (8), (10) and (13) of the IBEW Constitution. These read:

"(6) Publishing or circulating among the membership, or among L. U.'s, false reports or misrepresentation."

"(7) Sending letters or statements, anonymous or otherwise, or making oral statements,

to public officials or others which contain untruths about, or which misrepresent a L. U., its officers or representatives, or officers or representatives of the I. B. E. W."

"(8) Creating or attempting to create dissatisfaction or dissension among any of the members or among L. U.'s of the I. B. E. W."

"(10) Slandering or otherwise wronging a member of the I. B. E. W. by any wilful act or acts."

"(13) Making known the business of a L. U. to persons not entitled to such knowledge."

The Penalty

Cerra was removed as a Plant Representative (Chief Steward) and suspended from his Union membership. He appealed to Vice President Liggett.

Liggett's decision (Jan. 23, 1957) upheld the Local Trial Board's finding of guilt. However, Liggett reinstated Cerra's Union membership and barred him from holding any local union office or attending union meetings for five years from January 23, 1957.

President Freeman sustained Liggett but reduced the penalty to three years from April 29, 1957—from holding office or representing the local union or attending its meetings.

After a full study of the evidence, and the testimony given by various witnesses, we find no doubt of Cerra's guilt. We find Liggett and then Freeman were extremely lenient in view of all the evidence.

Therefore, we deny this appeal.

ANOTHER CASE OF F. W. CERRA

Cerra filed charges with Vice President Liggett against the President, Vice President, Financial Secretary, Recording Secretary and Treasurer of Local Union 1470, Kearny, New Jersey.

Cerra charged such officers had violated Article XXVII, Section 2, Paragraphs (7) and (17) of the IBEW Constitution. These read:

"(7) Sending letters or statements, anonymous or otherwise, or making oral statements, to public officials or others which contain untruths about, or which misrepresent a L. U., its officers or representatives, or officers or representatives of the I. B. E. W."

"(17) Soliciting advertising for yearbooks, programs, etc., when the name of a L. U. or the I. B. E. W., or the names or pictures of L. U. or International officers appear in such matter without consent of the I. P. Any member, any officer or representative of any L. U., or state association, board or other organization coming under the I. B. E. W.'s jurisdiction, shall be held liable for allowing individuals or agencies to solicit such advertising without consent of the I. P. or for in any way violating this provision."

Charges Dismissed

Cerra charged the Financial Secretary had, in

addition, violated paragraph (5) of the above Article and Section. This provision reads:

“(5) Advocating or attempting to bring about a withdrawal from the I. B. E. W. of any L. U. or of any member or group of members.”

International Representative Benz held a hearing on the charges, taking evidence and testimony, beginning November 26, 1956. Vice President Liggett later dismissed all the charges.

Liggett found the charges to be without foundation—and that they were supported only by Cerra's statements. Liggett was also of the opinion that the charges were retaliatory, because the officers had previously filed charges against Cerra.

Liggett's decision was upheld by President Freeman.

We have studied the voluminous record in this case and find the charges to be without merit. It clearly appears they were of a retaliatory nature.

Cerra's appeal is denied.

CASE OF LOCAL UNION 40

For many years Local Union 40 of Hollywood, California had jurisdiction over all electrical work done inside the property lines of the motion picture studios.

In 1955 Vice President Harbak granted jurisdiction over the construction work—when done by electrical contractors—to Local Union 11 of Los Angeles. In 1957 Local 40 appealed to Harbak to return such jurisdiction. He declined and President Freeman upheld him.

We granted an oral hearing in this case. Business Manager Thomas (L. U. 40) and Business Manager O'Brien (L. U. 11) were heard and questioned.

After the hearing, the Executive Council decided to send Council member Scholtz to Hollywood to investigate and endeavor to obtain all the facts for us.

PRESIDENT AND SECRETARY

Secretary Keenan discussed several matters with us. President Freeman could not be present because of attending a meeting of the International Labor Organization (I. L. O.) in Geneva, Switzerland. (He was appointed by our Government to attend such meeting.)

Secretary Keenan reported on the finances and investments of IBEW and Pension Funds—also of the Electrical Workers' Benefit Association.

He also reported the transfer of monies from the Convention Fund to the General Fund and from the Military Service Fund to the Pension Benefit Fund, as provided for in the IBEW Constitution.

In previous Council meetings President Freeman and Secretary Keenan urged the necessity for an increase in per capita tax to the International Office. (It is now 70¢ monthly for each member.) The President asked a committee of Council members to study this problem. And this committee made

a thorough and detailed study of all factors involved.

Costs Greatly Increased

The President and Secretary explained the Brotherhood cannot expand without more income—that operating costs have greatly increased. The President stated he has curtailed some activities and withheld carrying out various plans because of all this. He properly wants to maintain the present surpluses in the General Fund to meet any future emergencies that may face the Organization. This is only good business sense.

The Council, therefore, directed the International Secretary to submit a Constitutional amendment to the membership for a vote. (Full information and explanation will appear in our monthly Journal and in the printed matter to be sent direct to the local unions.)

Amendment

The proposed amendment reads:

“Amend Article X, Sections 2, 3 and 6 to provide that the monthly per capita tax of each member (A and BA) shall be increased 10¢ beginning January 1, 1958 and 10¢ additional July 1, 1958. These increases shall be placed in the General Fund.”

Your Executive Council unanimously recommends adoption.

PENSIONS APPROVED

The Executive Council approved the following pension applications:

Card In The I.O.	Formerly Of L.U.
Backus, Cortland J.	3
Blumenberg, Louis	3
Cassidy, Philip F.	3
Saft, Adolph J.	3
Sanders, Robert J.	3
King, Milo F.	6
Meetz, Henry T.	6
Mitchell, James V.	6
Ribotta, Guiseppe	6
Flannery, James F.	7
Christians, Frederick	11
Edelman, W. J.	11
Huff, Jacob L.	11
Lindsey, Milo A.	11
Pfeiffer, Jacob	11
Wickstrom, Roy E.	11
Kenney, James E.	17
Henry, Robert G.	18
McLean, John S.	18
Smith, Tom	18
Spencer, Ripley M.	18
Thomas, William J.	18
Watson, Walter G.	18
Woods, Lloyd E.	18
Anderson, Clarence W.	23
Anderson, Oscar A.	23
Baran, Henry T.	23
Barry, John	23
Bieging, Otto C.	23
Blanchette, James	23

Card In The I.O.	Formerly Of L.U.	Card In The I.O.	Formerly Of L.U.
Brown, John E.	23	Heinsman, Joshua	51
Brown, W. A.	23	Kelly, Joseph P.	51
Byrne, Charles S.	23	Lockhart, William	51
Cheasick, Joseph A.	23	Meidroth, August	51
Clarke, George	23	Meister, Elmer	51
Colaizy, Emmet	23	Pierce, Elmer G.	51
Conley, Peter J.	23	Schilling, Carl B.	51
Dario, Pat N.	23	Stigel, Anton	51
Darsie, Thomas	23	Sumpter, Tip R.	51
Dudero, Elsen T.	23	Tucker, Clarence M.	51
Duell, J. M.	23	Watson, James H.	51
Dufresne, Alexander R.	23	Young, Cornelius	51
Ecklund, Einer F.	23	Borselli, Virgil	58
Ellis, James W.	23	Crook, John N.	58
Erickson, Clifford S.	23	Duffey, Emmet J.	58
Ferguson, Gamaliel	23	Feagan, William E.	58
Flaherty, Michael J.	23	Hoit, Walter B.	76
Freding, Eric	23	Alexander, M. M.	77
Garrison, Thomas	23	Dahlke, Frank H.	77
Gruchot, Anthony M.	23	Niemi, August	77
Gustafson, John A.	23	Smith, George S.	77
Haefner, Frank A.	23	Brehm, John	98
Haider, Michael	23	LeMire, Warren C.	103
Hale, George	23	Marchant, Vashni M.	103
Hanner, John A.	23	Fagen, Harry George	110
Johnson, William	23	Jansen, Fred William	110
Kennell-Webb, Harry	23	Nichols, Edgar J.	110
Kuehn, Edmund H.	23	Bestler, Edward J.	134
La Bair, Milo M.	23	Costopoulos, Harry	134
La Barre, Elzear G.	23	Krause, A. B.	134
Lamere, Joseph P.	23	Lucy, Thomas, Sr.	134
Landry, Arthur J.	23	Peterson, Arthur J.	134
Leonard, Edward C.	23	Ries, Charles E.	134
Lewis, Edwin H.	23	Wiese, Joseph F.	134
Long, Elmer E.	23	Zoiss, Max	134
Lundberg, David C.	23	Anderson, Carl C.	160
Mattson, Gotthard	23	Anderson, Gottfred L.	160
Moran, William F.	23	Ashenbach, William H.	160
McCormick, Benjamin	23	Ball, Walter J.	160
Nelson, Albert	23	Barron, Charles	160
Olcott, James R.	23	Beach, Charles	160
Parnell, Louis A.	23	Berglund, Carl R.	160
Rajala, Edward A.	23	Beriou, William H.	160
Reinardy, John B.	23	Bowin, Arthur N.	160
Richardson, Earl	23	Bucken, Edwin G.	160
Robertson, George	23	Cassey, Dinnes D.	160
Robertson, Leonard J.	23	Chouinard, Fred J.	160
Saul, John	23	Dickenson, Melvin E.	160
Sawyer, Ralph F.	23	Dryg, William J.	160
Seivert, Aloysius T.	23	Ekelund, Frans G.	160
Skaar, Arthur C.	23	Erickson, Enoch N.	160
Smith, Gust A.	23	Fifield, George F.	160
Thill, Nicolas J.	23	Fredericks, G. H.	160
Thomas, Ben S.	23	Giroux, Ray J.	160
Thompson, Harry	23	Gregory, Omar W.	160
Vagnoni, Phillip	23	Guzie, Peter	160
Volk, Frederick J., Sr.	23	Hadley, George	160
Wilson, G. A.	23	Hanover, Fred H.	160
Wold, John	23	Hanson, Nathaniel	160
Harding, Raymond	26	Hay, John A.	160
O'Neill, Henry H.	26	Houck, C. W.	160
Cheska, Adolph	31	Johnson, Chas. R.	160
Slaby, Ollie	38	Johnson, John A.	160
Hartzell, John H.	40	Kelly, Thomas J.	160
McCall, Walter	41	Kjos, Hans A.	160
Cicconetti, Thomas	48	Kline, Ernest T.	160
Anderson, Harry M.	51	Larson, Einar M.	160
Bentley, Robert L.	51	Laubach, Gerhard J.	160
Bivens, John W.	51	Liesar, Joseph B.	160
Clack, Charles G.	51	Lindberg, Rudolph	160
Devore, R. E.	51	Lundgren, William A.	160
Fulton, Claude A.	51	Mather, Lionel S.	160
Hagan, Ernest	51	Mistalewski, Marian	160

	Membership In L. U.		Membership In L. U.
Meltcher, William	3	Hesley, Clinton M.	28
Mitchell, Allan P.	3	Riddick, Joseph	28
Nelson, Arthur W.	3	Boyer, Frank E.	30
Nielson, Arthur J.	3	Lyons, Charles O.	31
Pellegrini, Julius	3	Pearson, P. Gustaf	31
Pelsinger, Sam	3	DeMess, Henry L.	35
Radici, John	3	Kramer, Valentine	35
Schiavello, Dan	3	Sullivan, James E.	35
Simpson, Edmund C.	3	Blaylock, Arthur G.	38
Simpson, Frank J.	3	Braveman, Leo	38
Weber, Carl	3	Griffin, Frank W.	38
Wielins, George	3	Schuum, Carl	38
Cummings, F. E.	6	Todd, Floyd	38
Desmond, Fred	6	Bloom, Frederick	39
Hall, Theodore	6	Braun, Philip E.	40
Jogow, Herbert	6	Doremus, Rodney	40
O'Neil, George	6	Fikes, Frank E.	40
Turner, Campbell	6	Halpin, Patrick J.	40
Daly, Jeremiah C.	7	Wolter, Emmett D.	40
Reed, Jesse M.	7	Johnson, Owen A.	41
Hanf, William	8	Lyden, T. J.	46
Miller, Tom A.	8	McCoy, Charles C.	46
Peterson, John C.	8	Smith, James H.	46
Angel, Arthur Y.	9	Rosenberg, Fred A.	46
Baronowski, Frank	9	Rust, Forrest W.	46
Breen, William J.	9	Hudson, George R.	48
Brekke, H. E.	9	Muenzer, H. J.	48
Britton, James P.	9	Newton, O. W.	48
Christianson, Thomas J.	9	Slaney, H. F.	48
Hausser, Edward	9	Turner, James R.	48
Hughes, Joseph P.	9	Heberlein, F. W.	49
Leidig, Albert William	9	Fisher, Elmer O.	51
Little, Charles J.	9	Klinterworth, Henry	51
Snyder, Fred H.	9	Mills, Clarence	51
Sullivan, Peter J.	9	Pyka, Paul	51
Veverka, Anton	9	Smalley, Ray E.	51
Borresin, Adolph	11	Steward, W. R.	51
Claus, Earl	11	Yeazle, Samuel	51
Heavens, James E.	11	Zell, Paul E.	51
Jones, Harry E.	11	Doty, Clark	52
Lyons, Edwin C.	11	Douglas, Harry	52
Martin, E. P.	11	Hamilton, William M.	52
Miller, Bernelle	11	Melvers, Frank	52
Mills, W. C.	11	Roder, Frank E.	52
McClatchery, Edward S.	11	Schmidt, August	52
Peterson, John A.	11	Schmidt, Charles	52
Tucker, Raymond F.	11	Seibel, Frederick	52
Judd, Roy C.	16	Silver, Martin	52
Ellis, Bert	17	Stumpf, William	52
Mudge, H. C.	17	Arthur, E. R.	53
Block, Darwin L.	18	Flynn, H. M.	58
DeLaPena, Michael	18	Greenthal, S. E.	58
Hansen, J. H.	18	Harman, Richmond P.	58
Hanson, M. I.	18	Lynas, Henry	58
Hubbell, Thomas R.	18	O'Rourke, John M.	58
Ibert, John	18	Rochelleau, Arthur P.	58
Martin, Frank E.	18	Stahl, Wayne L.	58
Metcalf, George E.	18	Wagener, Peter J.	58
McNair, John C.	18	Fortina, Albert	65
Neaves, Clyde P.	18	Strom, Joel W.	65
Rush, Wilbur T.	18	Noxon, Clifford B.	68
Doyle, Harry J.	22	Poucher, Leo	68
Kahnen, Fred G.	22	Rowley, David	73
Krejci, Edward	22	Nelson, Otto	76
Brick, Daniel J.	23	Anderson, Joseph N.	77
Lackner, Frank J.	23	Dennis, S. E.	77
Olson, Ernest R.	23	Dolan, J. T.	77
Robertson, Harry A.	23	Flander, Otto	77
Colwell, Anthony M., Sr.	25	Frye, Tom	77
Everett, Irl V., Sr.	25	Rodvelt, Harold	77
Richardson, William M.	27	Stalker, Robert	77
Riley, Warren S.	27	Van Rossum, J. L.	77
Sullender, John F.	27	Weber, A. H.	77
		Burks, Thomas F.	82

Membership In L. U.		Membership In L. U.	
Askea, J. W., Sr.	84	England, S. C.	226
Stiegman, Albert H.	86	Denholm, William	230
Leining, Henry C.	90	Stark, T. H.	230
Pray, Frank M.	94	Fink, George J.	245
Affelback, George H.	98	Holland, Edward G.	245
Parrella, John	99	Lehman, L. D.	245
Ahern, Daniel J.	103	Oestrich, Grover A.	245
Bresnick, Max	103	Swank, Nelson	245
Cumming, George T.	103	Lisson, William	254
Griffin, Robert W.	103	Odell, Fred E.	263
Hanley, W. J.	103	Fallon, Andrew W.	268
Lyons, Charles F.	103	Updike, Emory A.	269
Ramsey, James F.	103	Andrus, George P.	292
Hayden, Horace	104	Arntsen, Dan	292
McDermott, Batholomew	104	Hackett, Walter H.	292
Bare, George	110	Heaner, Henry	292
Sutton, Bert E.	111	Hermstad, Carol	292
Phillips, R. L.	124	Holan, John P.	292
Wise, Mike	124	King, Arthur E.	292
Barnholdt, Ellis H.	125	Ostman, E. R.	292
Brooke, Alfred E.	125	Childress, Edward	302
Daniels, B. L.	125	Snyder, Benjamin H.	306
Daykins, William F.	125	Stone, Marble	308
Gilbert, William T.	125	Clark, William P.	309
Knieriem, George T.	125	Lovell, E. R.	309
Nielson, Louis	125	Manning, Oliver R.	309
Quinby, Frank	125	Smith, Leslie E.	309
Miller, Arthur J.	129	Tivesten, August	309
Anderson, William	134	Adams, Monie A.	311
Baumgartner, George C.	134	Van Velzel, Albert A.	311
Churchill, E. B.	134	Robbins, Luther L.	318
Clettenberg, William B.	134	Hamilton, Arthur, Jr.	323
Cornio, Louis	134	McMullen, J. C.	323
Cunningham, Peter A.	134	Dixon, John W.	326
Fleming, Harry R.	134	Mahoney, Frank V.	326
Kahn, Harry S.	134	Phelps, William W.	329
Moore, John P.	134	Fallahay, W. O.	332
Newman, Harry	134	Pitts, Genal C.	332
Rabin, Leo	134	Rickenbach, Emil	332
Rasmussen, R.	134	Kenney, Lewis	333
Reese, Walter	134	Stanley, Earle A.	333
Russell, William	134	Bunch, George Mc. C.	349
Schulz, F. H. R.	134	Foster, H. D.	349
Seske, Laddie	134	Duncan, Alfred O.	353
Shoard, D. E.	134	Hinds, Robert	353
Stern, William	134	Haacke, E. R.	354
Van Sickle, George H.	134	Hiller, R. Fred	354
Vilter, F. J.	134	Mullen, Patrick J.	396
Whalen, Scott C.	134	Gerchow, Frank J.	397
Wielgos, Stanley	134	Black, Joseph A.	408
Wurfil, Ray J.	134	Robson, W. F.	409
McNeil, Laughlin	138	Woodman, A. E.	409
Starkey, Charles F.	138	Boeck, Clarence	432
Moderhak, Emil W.	139	Cameron, Daniel A.	435
Evanson, John	158	Loney, William	435
Babich, Joseph	160	Banfield, James A., Sr.	446
Bantle, E. B.	160	Barber, F. O.	465
Bashford, John	160	Hughes, P. R.	465
Laird, Harry C.	160	Neal, G. M.	465
Lockrem, Carl T.	160	Taylor, Cecil A.	465
Noren, John U.	160	Beasley, C. M.	466
Kresten, Albert	169	Loughorn, O. W.	466
McMullen, Robert L.	175	Taylor, Reuben B.	466
Nelson, J. E.	175	Sheldon, Jack L.	481
Meek, Stephen J.	180	Speckman, Henry	481
Peterson, John C.	180	Bush, Ray	483
Snyder, Frank A.	181	Porter, Ward	488
Fielding, James	187	Desforges, Victor	492
Juhnke, Herman	187	Albrecht, George	494
Nelson, John F.	190	Britt, James E.	494
Lyon, James N.	200	Corts, Joe	494
Reuber, Carl W.	200	Custim, Morris	494
Bayersdorfer, Vincent	212	Dunlap, Bernard E.	494
Ritchie, Arthur E.	214	Fritz, Otto W.	494

	Membership In L. U.		Membership In L. U.
Grimm, Julius	494	Veale, John W.	889
House, Frank H. T.	494	Romine, E. E.	904
Imp, Frank	494	Wallace, Fred	911
Kaufmann, Albert	494	Jones, Clinton A.	916
McCreedy, Lloyd E.	494	Rector, Tandy L.	916
Starck, Edward J.	494	Barghusen, John	928
Staska, Frank	494	Chinlund, Fred	928
Contreras, Jesus	500	Auger, Joseph A.	947
Miller, Roy	504	Rehumd, John J.	948
Marsh, Lawrence R.	517	McQuaid, Edward M.	949
Graber, Harvey L.	540	Bender, Joe	953
Bigham, W. T.	545	Bloom, Chester W.	953
Bond, Jesse A.	549	Dacey, William F.	953
Baker, Emmett B.	558	Emerson, Arnold W.	953
Bates, E. D.	558	Gearhart, John S.	953
Bineham, Harvey E.	569	Griffin, David H.	953
Healy, Chesleigh G.	569	Groseth, August	953
Ogilvie, Arthur H.	569	Gunther, Emil	953
Ruth, William C.	569	Hartson, Wellen G.	953
Briggs, DeForrest G.	574	Johnson, John L.	953
Prieto, John J.	587	Kazda, Adolph E.	953
Stephens, Edward L.	587	Kelley, Carl T.	953
Cotgreave, Frank J.	589	Kern, W. E.	953
Seifert, H. P.	589	Larrabee, Floyd D.	953
Wright, H. N.	595	Mösel, P. J.	953
Chandler, Aude L.	601	McCausland, Thomas R.	953
Lopez, Cresencio	611	Radtke, A. W.	953
Turvey, Elmer H.	613	Reukauf, Walter R.	953
Midgley, A. E.	617	Roach, Frank P.	953
Bourdreau, J. Ami	629	Setter, Oscar A.	953
Griffin, James G.	636	Smith, Frank	953
McAlister, J. I.	640	McKay, William, Sr.	956
Bower, Earl	649	Wilhelmi, Julian A.	963
Skelton, A. C.	656	Otto, Robert M.	968
Heivey, Eugene H.	659	Valentine, E. C.	982
House, Leroy C.	659	Ratton, E. J.	1002
Staal, Carl C.	663	Cable, Wilfred M.	1024
Orr, James C.	667	Berard, Eugene	1029
Herzog, Joseph F.	669	Ewing, John	1033
Johnson, Squire E.	669	Clark, E. S.	1141
Wilson, Carl M.	669	Drapes, C. M.	1147
Waugh, Hanson, Sr.	683	Middlecamp, David	1147
Bruebach, Paul	697	Richards, Raymond A.	1147
Scherer, Joseph J.	697	Keagle, Hial Frank	1205
Lindley, Clyde E.	703	Linsey, Robert R.	1245
Moody, Raymond	707	Vinson, Guy	1245
Bernd, John	713	Kyle, James E.	1310
Doerr, George	713	Lamberg, Elmer W.	1393
Calvert, Neal	716	Haynes, J. A.	1421
Savage, Thomas C., Sr.	716	Burns, Elmer W.	1584
Girard, Joseph	719	O'Donoghue, F. J.	1631
Gibson, Jack	723	Kiekert, William E.	1710
Beard, Joseph R.	734	Palmer, L. R.	1923
Miller, Carl W.	738		
Shamblin, Robert Lee	760		
Lutes, James E. R.	763		
Keller, Ben	768		
Howell, Faunt	777		
Greenhouse, P. H.	800		
Fritts, George H.	811		
Harrison, G. W.	822		
Dowling, Orvie A.	823		
Wandt, Claude R.	835		
Amos, W. W.	847		
Hopkins, LeRoy	886		

PENSIONS DENIED

These pension applications were denied:
A. M. PECK—L. U. 40. Our records show he originally gave his birth date as September 2, 1892. Accordingly, he will not reach age 65 until September 2, 1957.

When he submits acceptable evidence to the Executive Council that he is now age 65, he will receive his pension.

WILLIAM H. BEATTY—L. U. 66. He originally gave April 27, 1897 as his birth date. Accordingly, he will not reach age 65 until April 27, 1962.

He, too, will receive his pension when he submits acceptable evidence to us that he is now 65.

RALPH H. LANGILL—L. U. 77. Our records show he originally gave his birth date as September 20, 1892. Accordingly, he will not reach age 65 until September 20, 1957.

When he submits acceptable evidence to the Executive Council that he is now age 65, he will receive his pension.

SELDEN ODELL—L. U. 134. He originally gave his birth date as 1894. Accordingly, he will not be 65 until 1959.

He will receive his pension when he submits acceptable evidence to us that he is now 65.

LOUIS DEPEAUX—L. U. 214. Our records show he originally gave his birth date as May 4, 1893. Accordingly, he will not be 65 until May 4, 1958.

When he submits acceptable evidence to the Executive Council that he is now age 65, he will receive his pension.

JOHN HOLMQUIST—L. U. 292. He originally gave his birth date as July 9, 1892. Accordingly, he will not be 65 until July 9, 1957.

When he submits acceptable evidence to the Executive Council that he is now age 65, he will receive his pension.

FREDERICK WALTERS—L. U. 963. Our records show he originally gave his birth date as March 7, 1893. Accordingly, he will not be 65 until March 7, 1958.

When he submits acceptable evidence to the Executive Council that he is now age 65, he will receive his pension.

E. H. REYNOLDS—L. U. 822. He originally gave his birth date as January 18, 1895. Accordingly, he will not be 65 until January 18, 1960.

He, too, will receive his pension when he submits acceptable evidence to us that he is now 65.

When a member joins our Brotherhood the birth date he gives is accepted as being correct. When, years later, he claims he is older than originally stated, then he must submit acceptable evidence to the Executive Council to support his claim.

BIRTH DATES CORRECTED

Acceptable evidence was submitted to the Council and corrections have been made in the International records of the birth dates of the following members:

Membership
in L. U.

Doherty, Thomas A.	3
Erickson, John E.	3
Flinker, Edwin W.	3

Fitzpatrick, James L.	3
Murphy, Stephen	3
Rosenbaum, Leo	3
Smith, Joseph W.	3
Stewart, Peter	3
Vosk, Jack	3
Moxham, Frank J.	3
Kiely, Stephen B.	7
Drew, Sidney	11
Burns, Peter	18
Holzschuh, Otto	28
Burke, Howard M.	53
Morrissey, Francis B.	65
Lauterborn, Carl	86
Fraser, William F.	125
Robinson, C. N.	125
Heaney, Robert S.	134
Halloran, Paul A.	139
Jens, Elmer	145
Gadbury, H. L.	214
Mallon, John Joseph	304
Rauch, Fern Robert	309
Tognotti, Martin	892
Bateman, B. B.	896
Oney, C. A.	896
Smith, H. R.	896
Hatcher, Fred B.	506
Hennel, Albert S.	702
Devoe, Frank	Card in I.O.
Picard, Thomas W.	Card in I.O.

BIRTH DATES NOT CHANGED

Requests for changes in birth dates in the International records of the following members were denied:

Membership
in L. U.

Olinger, Alphonse Paul	11
Daniel, Rolla Lee	125
Scott, Jewel	429
Nutt, John Marion	896
Jackson, Claude E.	532
Creadon, E.	533
Younk, William	784
Tatum, L. C.	822
Caulk, Lloyd W.	309
Zimmerman, Charles H.	459

The records will be changed—to show a different date from what was originally given—when acceptable evidence is submitted to the Council.

NEXT REGULAR MEETING

The Executive Council adjourned Friday, June 28, 1957.

Our next regular meeting will begin at 10:00 A. M. Monday, September 23, 1957.

H. H. BROACH,
Secretary of
Executive Council

Improve Relations with St. Louis Management

L. U. 1, ST. LOUIS, MO.—The officers of Local No. 1 have been meeting regularly in the discussion of a new wage and working conditions agreement, as the present agreement expires Aug. 1, 1957. The officers report very favorable progress at this time due to a change in policy. For many years officers of Local No. 1 and officers of the National Electrical Contractors Association met only on call by either group. But due to modern business ideas installed by our present Business Manager Paul Nolte, these two organizations have been meeting regularly on fixed meeting dates, and important business has been completed before the agreement has expired.

Local Lines

NEWS FROM THE LOCALS

Here's the way the local union paper, *St. Louis Labor-Tribune* reported the story under a headline which read "IBEW Local No. 1 and Electrical Contractors Monthly Meeting Keep Good Labor Relations in Industry." Story to the TRIBUNE by press secretary of Local No. 1 IBEW.

"How enlightened and constructive union-management relations can contribute to improved industry-wide relations has been demonstrated by International Brotherhood of Electrical Workers Local No. 1 and the St. Louis Chapter of the National Electrical Contractors

Scenes from St. Louis Local 1



Thirty-four apprentices received certificates of completion of four years of apprentice training at the St. Louis Chase Hotel on May 22. The graduates are in the front two rows, and officers of Local 1 and N.E.C.A. and their special guests are in the back row.



Speakers at the ceremonies included, starting from left: George Apel, Area Supervisor, Bureau of Apprenticeship, U. S. Department of Labor; John Ledbetter, member, Joint Apprenticeship and Training Committee; Leo J. Hennessy, financial secretary, Local 1; Adolph Fremder, member, Joint Apprenticeship and Training Committee; John O'Shea, business representative, Local 1 and member, Joint Apprenticeship Committee; Fred Oertli, co-chairman, National Joint Apprenticeship and Training Committee; William F. Patterson, special assistant to Secretary of Labor; Frank Jacobs, Sr., vice-president, Eleventh District; Paul E. Nolte, business manager, Local 1; Philip J. Hickey, superintendent of instruction, Board of Education of St. Louis; Joseph Schaeffer, president, St. Louis Chapter National Electrical Contractors Association; August Loepker, business representative, Local 1 and member, Joint Apprenticeship Committee; Russell Vierheller, secretary-manager, St. Louis Chapter NECA, and chairman, Joint Apprenticeship Committee; Joseph Cousin, executive secretary, Building and Construction Trades Council; Oscar Ehrhardt, executive secretary, St. Louis Industrial Union Council, and member, St. Louis Board of Education.

At St. Louis Graduation



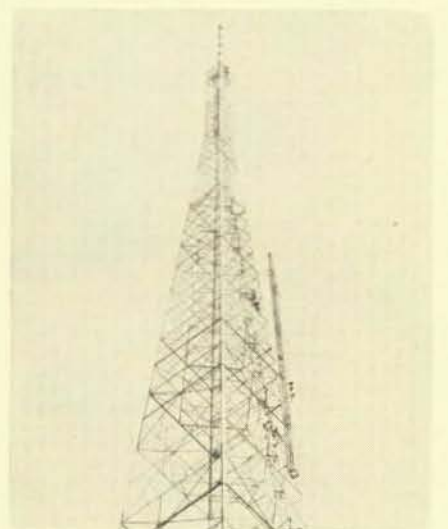
H. Lee Bruns, president of Local 1, managing director of the apprentice training program and also a member of the St. Louis Board of Education, congratulates Charles Bobe, instructor of N.E.C.A. classes held at Washington University each week, for his services to our members.



All difficulties between employer and employes can be settled at the conference table agree Paul E. Nolte, business manager of Local No. 1, St. Louis, Mo., and Russell E. Vierheller, business manager of the St. Louis Chapter of the National Electrical Contractors Association.



Instructor Charles Bobe, of the Bobe Electric Company, conducts a typical class sponsored by our local N.E.C.A. chapter. These classes study engineering, estimating, business administration, public relations and other subjects vital to the electrical contracting business. The classes are held to a maximum of 20 students.



Members of Local 1 raise the 100-foot jin pole up the side of the 250-foot steel tower of television station KTVI, which was changed from UHF to VHF. Only Local 1 members were used in this operation.



Chatting at the dinner are, from left: Fred Oertli, co-chairman of the National Joint Apprenticeship and Training Committee; William F. Patterson, special assistant to the Secretary of Labor; Frank Jacobs, International Vice President; Paul E. Nolte, business manager Local 1, and Russell Vierheller, secretary and business manager, St. Louis Chapter N.E.C.A.

Association whose contractor members have agreements with Local No. 1.

"Under an arrangement made by Local No. 1's Business Manager Paul E. Nolte and Russell E. Vierheller, business manager of the St. Louis N.E.C.A. Chapter, a joint meeting of the officers of the union and the chapter are held on the third Thursday of each month at some designated meeting place to discuss grievances, violations of agreements and any and all matters of concern to the local industry and which will improve union-management relations as well as help the electrical industry.

"Nolte said that heretofore repre-

representatives of the union and the employers used to meet irregularly to iron-out differences or plan policies which would improve union services. But the regular monthly meetings now in effect not only expedite matters that come up for consideration but enable both sides to prepare their agenda for discussion.

"Nolte added that the local and the employers have had very pleasant relations and that the discussions in the immediate months ahead will largely center on reopening of negotiations for a new contract between the union and the electrical contractors group."

* * *

St. Louis television is now completely on very high frequency range as KTVI, one of our newer stations formerly operating on UHF Channel 36, received permission to change to Channel 2 in the lower band.

Naturally, this meant a complete new antenna, new co-axial cables, and serious internal broadcasting changes. We call this to your attention because this work was done in its entirety by members of the I.B.E.W. as have all other stations in St. Louis. We have even built some radio station towers from the ground up but due to recent International agreement, we have relinquished this portion of the work to other trades.

The work progressed rapidly as members of Local No. 1 made the complete changeover—from raising and setting the jin pole to the final complete setting of the new bat-wing aerial. KTVI went on the air in its new channel on April 15.

The present administrative officers of Local No. 1, under the leadership of Business Manager Paul Nolte, are always eager to cooperate with constructive ideas of the officers of the N.E.C.A. For some time now, N.E.C.A. has been furnishing instructors for classes in estimating, business management, electrical engineering and all similar subjects. The purpose is to help improve the knowledge of their employes in the successful operation of the electrical business. These employes are chosen from the various shops and sent to night school at the expense of the contractor. This is a great help to our members for it prepares them to hold higher positions in the electrical industry.

On May 22, our Joint Apprenticeship and Training Committee, composed of representatives of Local Union No. 1 and the St. Louis Chapter National Electrical Contractors Association sponsored a dinner at which 38 young men were honored for having completed four years of apprentice training in the electrical trade. These young men, having passed the required examination, were being prepared to work as full fledged journeymen electricians—something very

important in their lives, and something for which they spent long hours of work.

Because of a broader understanding between labor and management, a very fine educational program is in existence in St. Louis. A young man employed as an apprentice must first pass an aptitude test and must continue to show suitable progress during his apprentice training. The contractor and journeymen with whom the apprentice works are questioned regularly, and if the young man is discovered to be the "square peg in the round hole" it is suggested that he find an industry more to his liking.

The genuine interest in the welfare of these young men by the local unions, contractors, and the Federal, state and city governments has helped to raise the electrical industry from a trade to a profession.

We in St. Louis are fortunate in having the facilities of the St. Louis Public School System available for our training. The new O'Fallon Technical High School, one of the newest and finest in the nation, provides facilities and equipment for apprentice training in all branches of the building industry and for many other trades such as Machinists and Auto Mechanics. Each trade provides its own apprentice instructors, augmented by the employers and the Federal Government.

Members of I.B.E.W. Local 1 who received their certificates of completion of apprenticeship training this month are: John P. Andrews, Ronald A. Birsinger, Ronald J. Breeden, Robert F. Dilg, Robert V. Eckhardt, Charles J. Fedke, William J. Finnegan, III, Harry E. Grupe, Clarence R. Hessley, Charles E. Hildebrandt, Douglas B. Jones, Robert E. Kelly, Arthur E. Koch, Jr., Bernard A. Krachenberg, Robert O. Lawrence, Alvin F. Lohbeck, Alvin G. Lohman, Thomas B. Lucks, James T. McCloskey, George W. McCoubrie, Jr., John Manis, Walter A. Meinecke, Jr., Frank M. Menke, Wilburn R. Mobley, Robert G. Nisbet, William L. Owens, Charles M. Rogers, Robert W. Schad, Paul M. Scullin, Duvern J. Thebeau, Jack P. Todd, George R. Utt, Jr., Marion L. Vallett, William J. Vertrees, Earl B. Weber, John F. Weller.

Principal speaker at the dinner was William F. Patterson, a special assistant to the Secretary of Labor. Patterson spoke of the wonderful opportunities resulting from the completion of apprenticeship training in the electrical business and of the advantages gained by the technical knowledge gained through this training. Patterson also told of the great strides made by the electrical trade and remarked that automation in other trades means more work hours for the electrician.

Business Manager Paul Nolte, who acted as master of ceremonies, ad-

ressed the gathering and spoke of the opportunities of membership in the I.B.E.W. and of the advantages the Electrical Worker has over building tradesmen due to the vast expansion of automation and electronics. Nolte admonished all new apprentices to be present at each local union meeting and to take part in the discussions on the floor. Superintendent of Instruction Dr. Philip Hickey of the St. Louis School Board gave great praise to the Electrical Workers and to their profession. He also paid tribute to the leaders of Local No. 1.

FRANK G. KAUFFMAN, P.S.

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Forty-five Covered By New York Agreement

L. U. 3, NEW YORK, N. Y.—It is with real pleasure that I report that John A. Quinn is the first DBM Maintenance Division member to retire on a pension from the International Brotherhood. Brother Quinn, over his many years as a member employed in the maintenance field, has contributed to the organizing of this division. He assisted in the early organization of the New York Central maintenance employes and for years served on the DBM Division Advisory Board and other committees.

Our organizing committee in the manufacturing field was successful in organizing the Seaboard Electric Company, manufacturers of electronic equipment. This agreement covers 45 new members of our union and provides a 12½-cent per hour increase for the first year of the collective bargaining agreement and a 10-cent an hour wage increase for the second year, in addition to many other favorable conditions of employment which, up to this time, these workers and members have not been able to enjoy.

The organizing committee was also successful in organizing the Radio Cosmic Company after an intensified two-month organizing drive by the members of our Fixture Division. The new contract, signed at the local union headquarters last week, covers 30 employes now members of Local Union No. 3 engaged in the manufacturing and wiring of radio condensers.

The two-year contract provides for a 10-cent an hour wage increase for the first year, 7-cents an hour for the second year, and 4 percent payment by the employer into the pension fund to insure pension, hospitalization, surgery, dental care and other benefits to our members.

In addition to these benefits, they will enjoy three additional holidays with pay and three additional vacation days with pay.

Unfortunately, there are still employers who do not have any consideration for workers or trade unions.

Recently one of our business representatives came across such an employer who had employes working for as long as 16 years receiving low wages and working under very poor conditions.

After an intensive organizing drive conducted by the members of our Fixture Division, and after conducting a strike which lasted three weeks, the organizing committee was successful in negotiating a collective bargaining agreement which provides for two 10-cent per hour wage increases, eight holidays with pay, liberal vacation allowance and 4 percent pension payment, which will insure pensions, hospital benefits, surgical benefits and dental care.

Our members employed at the Tico Plastics Company, the Noma Light and Menatone Companies, were successful in negotiating their collective bargaining agreement. The outstanding feature of this agreement was a 17½-cent an hour wage increase over a two-year period. The members employed by these firms ratified this agreement at the local union headquarters on April 2, 1957. The agreement covers 85 of our employes engaged in the manufacturing of wiring devices.

I am happy to report that our Education Department is making rapid progress in establishing labor classes for our members. Education Director Ed Sullivan has been concentrating on establishing classes for our members employed in the highly-competitive branches of our industry.

A class in contract analysis has been established for our members employed by the Leviton Manufacturing Company. The classes are held every Wednesday and our members are very enthusiastically responding to the subjects offered during the sessions.

A very inspiring lecture was presented by Brother Cornelius Justin, labor educator of the members of the F. Division, in which he described the early struggle of organized labor.

Brother Justin has also instructed a group of shop stewards and committee men at our local's school building each Tuesday night.

Dr. Harry J. Carman, Dean Emeritus of Columbia University, addressed a group of our members who had previous college training at a meeting to discuss and work out plans for an educational program which will affect every member of our union employed through the Joint Industry Board.

As a result of negotiations with the contractors, an agreement was reached which would permit such member to spend one week at our rest home in Southampton. During this week our members would attend interesting discussions, lectures and classes on the most important subjects facing trade unionists. In addition, instructors would cover prob-

lems in community and civic affairs as well as national topics.

On April 23, 1957 Dean Martin C. Catherwood of Cornell University awarded the Father William J. Kelley Scholarship to James McPartland, Jr. The college made its selection after examining all of the participants in this annual scholarship competition. James is the son of James McPartland, an electrical foreman employed by the City of New York in the Department of Sanitation.

This presentation was made at a luncheon at the Waldorf-Astoria Hotel. The main speaker was City Labor Commissioner Harold Felix. He stated, "These scholarship awards manifest the enlightenment and progressiveness of your leadership in providing for a reservoir of professionally trained people, qualified and equipped to play a proper role on the labor-relations stage."

Forty-six additional scholarships to the major colleges in New York City are available this year for the sons and daughters of our members working out of the Joint Industry Board. On June 22, the sons and daughters who applied for these scholarships will be notified as to the successful contestants at a breakfast at the Waldorf Astoria.

For some time now, our business manager, together with other responsible labor leaders in our city, has been seriously concerned about the manner in which Spanish-speaking workers and other minority groups have been discriminated against under the guise of trade unionism in our city.

As a result of many conferences and personal experiences in organizing the workers employed in the very highly-competitive branches of the electrical industry, a resolution was adopted at our membership meeting that the AFL-CIO be requested to make an immediate survey of this situation.

The Central Trades and the CIO Council both communicated with the AFL and we are very happy to report that President Meany of the AFL-CIO has appointed one of his top assistants to make this survey.

After many weeks of unsuccessful negotiation, 350 of our members employed by the Russell and Stoll Company are now on strike. The arbitrary, adamant attitude of the officers of this company left no alternative to the negotiating committee of 18 of our members, but to advise a strike.

On May 8, at a meeting of the Russell and Stoll Company members, after thoroughly discussing the situation, our members voted to strike the plant. They have been successful in closing the plant down tight. Our members are maintaining a continuous picket line in front of the strike-bound plant and our members who

are on strike are receiving assistance from our members of our E Switchboard and F Fixture Divisions.

Continuing our drive to organize the unorganized, the Organizing Committee was successful in signing a collective bargaining agreement with the Green Electric Company. The contract provides for a 10 cents an hour wage increase, 8 holidays with pay, 4 percent payment for benefits under our pension and benefit plan.

After a one-week strike, the organizing committee was also successful in signing an agreement with the Lehman Company and this first agreement provides a 25 cents an hour wage increase over a period of 18 months, 4 percent payment into the pension fund, 2 additional holidays with pay, and other favorable conditions of employment.

ARMAND D'ANGELO, P.S.

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Giant Resins Plant Located in Toledo

L. U. 8, TOLEDO, OHIO—As further evidence that this city is highly regarded by industrialists, ground was broken this month for a 10 million dollar addition to the Plaskon plant on Glendale Avenue. When in operation it will add nearly 200 new jobs to the factory, and will be the largest thermosetting resins plant in this country.

The additions will consist of a 40 by 340 foot section four stories high on the east end, and another on the west end 100 by 340, four stories high. The A. Bentley and Sons Company will build the additions.

The bumper plant being built for the Ford Motor Company in Monroe, Michigan, is rapidly nearing completion and it is expected to be producing bumpers early in July. There are seven electrical contractors on the job at the present time. One of them, the D. W. Murray company, treated all its employes on the job to a dinner at the Trilby Log Cabin, and as one of those present we can say that a most enjoyable time was had by all who attended. This job is reported as being one of the largest welded aluminum bus bar jobs ever attempted.

The power house job for Toledo Edison out on the Bay Shore is under way and it is expected that steel will be in the process of erection by the first of August. Sohio's 40-million-dollar job at their Toledo refinery is underway but has been held up due to bad weather. Progress is being made at the atomic plant near Monroe, Michigan but it will be some time before any men will be needed there.

Our wage committee met with the one from the local contractors association but couldn't get anywhere so it

Projects Occupying Local 11



Members of Local 11, Los Angeles, Calif., pose before the site of the new Ford-Mercury plant under construction in Rivera, Calif.



In the fabled Coconut Grove of Los Angeles' Ambassador Hotel gather the members of Local 11, employed on the remodelling of this famous landmark.

was decided to take the matter up with the Council. In the meantime negotiations were continued with the contractors and finally they offered us a one-year contract with a pay raise of 15 cents the first six months followed by a 10-cent raise for the balance of the year. This offer, with some minor concessions on other matters, was the best that the committee decided we could get without a lot of bickering and they recommended that the local accept the offer. So as of May 1, 1958 our wage scale will be \$3.65 per hour.

The bowling league sent some of our teams to the affair at Des Moines, Iowa and we were royally treated. It was a nice trip and every one who went had no cause for regret. We wish to thank the members of the committee who put a lot of effort into making it one swell affair. Our own bowling league is having its final blowout of the present season at Swiss Hall.

We have enjoyed writing these bits of news for the past four years and hope that the Brothers got some pleasure out of reading them. Due to circumstances beyond our control we



More than 18,000 feet of underfloor fiber duct has just been installed by these men of Local 11 in the new engineering building of Aerojet General Corporation of Azusa, Calif.

will have to let some other of our good Brothers take over the matter of keeping you informed as to what is going on in and about the best city on the Great Lakes. With regret we say "au revoir" and wish the JOURNAL all manner of success.

BILL CONWAY, R.S.

Large L.A. Installations Occupy Local 11 Members

L. U. 11, LOS ANGELES, CALIF.—The wiremen members of Local 11 have been engaged on two particularly interesting new industrial jobs in the recent past; and on a remodel-

ing job at the Ambassador Hotel's fabulous Coconut Grove, which ran into more money than some large new jobs would cost.

First of the two big industrial installations is that of the new Ford-Mercury plant at Rivera. Fischback-Moore, Inc. have handled this job in a joint venture with C. D. Draucker Co. The site covers 200 acres, and the total area of buildings at the plant exceeds 1,400,000 square feet. It is one of the largest industrial plants ever built in Southern California. It is designed to turn out 10,500 automobiles a month—and if people can be found to buy them it probably will exceed this number! The installation included 23 1,000 KVA unit sub-stations, two miles of 400 ampere bus duct, 15 miles of 50 ampere trolley duct and 9000 fixtures. More than 150 wiremen were employed during the

peak period of the job. Many local unions were represented in the working force. Besides our own members, there were men from Local Unions 1, 35, 73, 112, 134, 18, 520, 518, 357, 583, 611, 793, 643, 1890 and 1317. In other words the IBEW was represented from "border to border and coast to coast" on the new Ford-Mercury plant.

Aerojet General Corporation at Azusa, had the other unusual industrial installation. There the Corbin Electric Company installed more than 18,000 feet of General Electric under-floor fiber duct in the new engineering building for Aerojet. This building is 200 feet by 200 feet with a 40 by 40 foot utility core located in the center of the building. The fiber duct is installed at a 45 degree angle to the building walls, and 169 junction boxes are installed on 2 foot centers

throughout the entire first floor. General Electric "Q" floor duct is used for the second floor and penthouse. This job, of course, did not require as large a crew as the Ford-Mercury job. Those shown in the accompanying picture are: front row, left to right, Jim Holliday, Sal Palumbo and Arthur Gehl (steward). Back row, Harold Craig, Julius Ott, Bruce Schreyer, Lamont Durian, Eugene King (foreman) and Joe Harris (general foreman).

In the nightclub world, the Coconut Grove has always been the last word in elegance. Now, like some of the current automobiles, "it's the nightclub of the future." No expense was spared to make the new entertainment palace a fascinating and fantastic spot in which to spend an evening—and get rid of any spare cash the man with the whiskers has left the patrons. It was a rush, rush, rush job, and the boys who were lucky enough to be on it, drew down some fantastic pay checks. The picture shows the gang—and right in the center, alongside Business Representative Kallman is David Schine, president of the famous Schine Enterprises. Our steward, "Irish" Hurley, says that in getting Mr. Schine posed to suit him in the group, he enjoyed, for the first time—and very likely the last, "the pleasure of pushing around 400 million dollars."

The gang who made the new Coconut Grove what it is today, the finest nightclub in the world, are: back row, left to right, Charles Carter, Bob Roberts (superintendent), Gene Drogin, Dutch Reinking, Herman Rabe, Al Hartenstein, Norman Feldman and Amos "Irish" Hurley (steward). Front row, left to right, Jack Pollock, Mike Sontherland, Marvin Rabe (foreman), Business Representative Kallman, David Schine, Ike Bacal, Mark Rochau and Phillip Weber, manager of the Ambassador Hotel.

There are, of course, several other jobs in progress in our jurisdiction, but housing has dropped off to an alarming extent, and Local 11 is not going to be able to place as many of our sister local members as we have in the past three or four years unless the Eisenhower Administration does something more about the "tight money" problem than it has to date. We are able, under the capable direction of Business Manager O'Brien to get a good deal of the work which formerly was stolen by other trades, and at the same time maintain excellent relations with most of the crafts in the building trades, but it takes a lot of work to keep 6,000 electrical construction men busy, and we've got that many here now.

As a final note, Local 11 is happy and proud to report that our President, Brother Webb Green, only one year after being appointed to the California Apprenticeship Council by

Big Night For Pueblo Local



During the 57th anniversary festivities of Local 12, Pueblo, Colo., five members of Local 12 finished their Apprenticeship training and received their Journeyman Wireman Certificates: reading left to right—Simon Halle, manager, Southern Colorado Chapter NECA; Victor Keith Karnes; Joseph M. Flanders; Franklin D. Kinder; Robert G. Park; Business Manager Bert C. Strand. The fifth member, Daryl D. McDonald, could not be present due to no co-operation from Mr. "Stork". He became the father of a son that evening.



Members and their guests enjoyed the evening of dancing that climaxed the celebration of their birthday.

Men of Washington Bowling League



Members from both Washington, D. C., and Baltimore are active in that area's Building Trades Bowling League. Here are four congenial groups from Local 26, Washington.



Governor Knight, has been made chairman of that group. For once credit has been given where credit is due. Webb will keep the Council in order. We're sure of that after the way he has handled our local union meetings for many years.

JAMES LANCE, R.S.

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Mark 57th Anniversary Of Colorado Local 12

L. U. 12, PUEBLO, COLO.—February 23rd Local 12 celebrated its 57th anniversary at the Pueblo Golf and Country Club. Steak dinners and dancing was enjoyed by about 250, including members and guests.

Work in this jurisdiction is pretty slow. The C.F. and I. and the Corwin Hospital jobs have kept the biggest share of us off the bench. Looks like there is more work coming up at both places.

The Stretch Mill job was quite a sight to see. It will run 1700 feet of pipe a minute, powered by sixteen 200 HP motors. We had several traveling Brothers working on it.

We are now working on a 800-foot Cooling Bed for the Rod Mill. It's all outside work and made some days a little rough.

Local 12 is in the process of negotiations. So far nothing agreed to yet. A two-year contract put us so far behind, that it is hard to catch up to where we ought to be. One thing for sure we are holding out for a vacation

plan, which was copied after Local 1032. Thanks again to Vic Ross, their B.A. For some reason or other it is hard for a contractor to realize that we are worth more than what we get.

GEORGE OAKLEY, P.S.

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Scores Delays in Washington Projects

L. U. 26, WASHINGTON, D. C.—With the Cherry Blossoms Festival and all its appurtenances passing into oblivion, Washington takes on again another siege of visitors—tourists, tourists of all kinds, school boys and girls from many parts of the country and visitors who just want to be in Washington in the springtime. It is a wonderful place to be when Mother Nature bursts out all over with her plumage and adds to the beauty of this wonderful area, sometimes known as the "Capital of the World." It's great to be alive.

The District of Columbia Commissioners get into a big discussion with the National Planning Group as to whether a bridge or a tunnel should be built with the result that NO bridge or tunnel has been even started as yet. Some discussion as to whether a bridge should be built from Jones Point in Virginia to Maryland and still no bridge.

PEPCO has two sites in mind for a new powerhouse, either in Maryland or Virginia and by the time that the powers that be are through with it, a

powerhouse may be erected in Nebraska. However, this is spring and anything may happen. It is all good work, and when it comes to pass that these projects materialize, Local 26 will benefit.

As reported here several months ago, the Bowling Leagues are coming to a fast finish. Every year Washington and Baltimore get together for a big feast and this year was no exception. This is the Building Trades League and not to be confused with the many teams that are in the Local 26 League. Many of the members of the Building Trades League bowl with the Local 26 League, simply because they like bowling.

April 27, 1957 was a big day for these groups to mobilize their forces and trek No'th to Baltimore, and thirty-seven of the good members of Local 26 gave their time to our local. It wasn't worth while from a bowling viewpoint inasmuch as Baltimore beat Washington by 237 pins. From then on, Mark King, President of the League, took over and proved the perfect host. He took our boys to a fine restaurant known as the Kramer House and proceeded to demonstrate Baltimore hospitality at its best. He was ably assisted by Brother Ed. Rost, financial secretary of Local 28, and between them they went all out for the visitors, with Brother Cordes also lending a helping hand. From all reports it was a very well organized affair.

Combining one bit of news with another, brings up the point that

Brother Gordon (Throckmorton) Boetler has been appointed to fill out the unexpired term of Connie Curtin on the Executive Board. Connie Curtin, as was reported here, was appointed to the office of financial secretary when Cal. Lowry retired a short time ago. Throckmorton Boetler is very well known as a bowler and it was an additional reason for celebrating his appointment. Judging from some of the pictures that were taken by Brother Bob Conklin, everyone had a swell time. Twenty in all were taken and what are seen here are the best

of the group. Looking over the various pictures you can see a lot of Smiths, including Wilbur, Charlie and one or two others, Don Kirchner, Don Porter, Jack Noon, Jim Meeks, Lou Foley, Leo Sherman, Red Hope, Tommy Yetter, Buck Cumberland, Karl Horstkamp, Paul Webb, "Throckmorton" Boetler, Harold Phillips, Lenny Noon and many others who are hiding behind pillars and posts.

April 27, 1957 was another big day in Washington. The Washington Central Labor Union is 60 years old and still going strong. Clem Preller, our

business manager, who is the president of the CLU had the distinct pleasure of meeting Senator Wayne Morse (D., Ore.) who gave a wonderful talk on labor and the support that he received in the last election. He proudly declared that he had received this support and was not one to soft pedal it. He warned that labor's rights were being threatened and it is now time for the legitimate friends of labor to stand up and fight for it.

Discussing this with Brother Joe Creager, he suggested that everyone help out COPE. This is our small way

Graduate into Journeyman Rating



These apprentices have completed their apprenticeship and received diplomas on May 20, 1957, from Local 28, Baltimore, Md. Top row, left to right: Frank Wallace; John W. Behr; Nevin Sheppard; James Piedrafite; John F. Wagner; Walter E. Hunt; Semour Love. Middle row: Leonard L. Willis; George P. Streb; John G. Cox; James G. Brice; Louis Hartman; Frank E. Gulbransen. First row: James Bertrand; Keefe Beyer; Gerard Greenlow; Primo China; Grayson A. Lentz; Lewis Baker. Below, left: Instructors of the Baltimore apprentices. Left to right, front row: Selway; Vail; Niemeyer; Elliott. Back row: Delaughter; Spillman; Meade; Banke. Also at the ceremonies are, reading left to right at right: Thomas A. Van Sant, Department of Education; Carl M. King, business manager Local 28; James Bertrand, member, Local 28; Robert L. Higgins, Electrical Contractors, and Edward D. Bieretz.



to educate everyone as to labor's needs.

Secretary-Treasurer Wm. Schnitzler also spoke on the labor press and the importance of it. Discussing the subject of corruption within the labor movement, Mr. Schnitzler said that cases were very few in number but "Nevertheless, the labor movement must be scrupulously clean." Two of the delegates who were present in 1897 when the CLU was organized were present that night—Brothers John Geiger, Bakers Local 118, and Frank Lee, whose primary affiliation is that of Machinist. He is still a delegate.

This is an article taken from the "Trades Unionist" of May 4, 1957:

**"Cathedral Here To Honor
Union Men**

"Three memorial windows in the Washington Cathedral will honor 3 union officers—William Green, Samuel Gompers and Phillip Murray. The windows will be set in the nave of the Cathedral. Mr. Green, a Protestant, was a former president of the AFL. Mr. Gompers, of Jewish faith, was a founder and president of the AFL. Mr. Murray, a Catholic, was a founder and president of the CIO."

FRANCIS J. O'NEILL, P.S.

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Launch Md. Drive to Stifle "Right-to-Work"

L. U. 28, BALTIMORE, MD.—There was a very good attendance for our regular meeting on Friday, March 1, 1957. The delegates to the various committees delivered interesting reports. The delegates to the Legislative Committee have been busy. They made an appeal to all members to drop a card in the mail to their Senators and Representatives in Annapolis, our state capital, requesting them to vote against a "Right to Work" Law if it should be introduced in the House during this session of law making.

We are happy to report that an agreement has been reached after many weeks of negotiating with the contractors. The agreement was reached on April 15, 1957, two weeks past the due date of the contract. The new contract calls for a 20-cent package deal, 12½ cents per hour and 7½ cents Health and Welfare Fund. The hourly increase will become effective as of April 17, 1957 and the 7½ cents Health and Welfare is to start in September 1957.

The membership owes the Labor Committee a vote of thanks for the magnificent job that was done by Brothers Carl King, business manager, John Cordes, president, Edward G. Rost, Jr., financial secretary.

Local 28's Bowling League met with Local 26 of Washington, D. C.

on Saturday, April 27 at the Arcade Bowling Alleys located above the North Ave. Market. They matched their skills against one another with Local 28 winning over Local 26 by 237 pins.

Everyone enjoyed the afternoon to its fullest and enjoyed having the Washington League with us again. We are looking forward to other matches in the near future.

The Fourth District Progress Meeting of the I.B.E.W. was held in Baltimore this year on Thursday, May 9th, and Friday, May 10th, with almost everyone staying over for a Dinner Dance on Saturday, May 11th, at the Southern Hotel.

Local 28 was host for this three-day affair. There were about 200 out-of-town guests for the meeting and about 300 attended the Dinner Dance. After dinner we were entertained by Sondra and her troop of dancers in very colorful costumes. There was a comedy dance by a very tall girl and two midgets and a puppet act which was very clever with exceptional coordination by the team putting on the show. One of the puppet acts was a strip tease show which was highly accepted by everyone. But brothers! when Sondra singled out two of our brothers, one at a time, to assist her in two of her acts; that really had everyone laughing. The two brothers were very good sports and cooperated to the fullest—but who wouldn't—with Sondra's arms around them. I was able to take some pictures to give you an idea of the activities that took place. Brother Edward Rost, Jr. and Lola Brucato were responsible for all arrangements, which were very capably handled.

On May 18th the Bowling League held its Annual Banquet with all members of the league, the officers of Local 28 and guests present. After a very enjoyable dinner there was a presentation of awards for almost everyone in the league. Awards were given for highest score and lowest score—looks like you can't lose. The banquet is supported 100 percent by the members of the league. Brother Mark King is president and was chairman of the Arrangements Committee.

Then on Monday, May 20th, at 7 o'clock, the Joint Apprenticeship Training Committee for the Electrical Industry of Baltimore held its Graduation Dinner for the 26 apprentices who passed their final examination. Brother Philip Vail, Director of the Joint Apprenticeship Training Committee, was responsible for the entire program. This was his first year in charge of the graduation and as director of apprenticeship training. The Joint Committee and local union officers owe a vote of thanks to Phil for a most delicious graduation dinner. Our Business Manager Carl King, presented the certificates.

In attendance for the graduation

dinner were the Apprentice Committee of Local 28, Maryland Chapter of National Electrical Contractors Association, Inc., Bureau of Apprenticeship Training, U. S. Department of Labor, and the Department of Education for the City of Baltimore Public Schools. Also present was Brother Edward Bieretz who during his membership in Local 28 was business manager and president. He was also assistant to the International President, I.B.E.W. and is now retired. Brother Edward Bieretz has been under doctor's care for a heart condition and this was one of the few functions that he has been able to attend in a long time.

In his speech to the apprentices he stressed the importance of our Brothers getting all the education they can in industrial electronics as that is to be the largest field in the very near future. He also stressed the point that their training was far from complete, that they were just going into the second phase of it and for them not to think they were through learning the electrical industry, but to take advantage of the free classes offered to them by the local and also the vocational school. We would all do well to follow this advice to help keep ourselves abreast of all new developments in the electrical industry as they go forward. The electrical industry is becoming more highly competitive and unless we keep on our toes we cannot hope to maintain our standard of living and not be outranked by nonunion competition.

The strike situation has been straightened out and all the trades have been successful in their negotiations and just about everyone in the Baltimore area is back to work.

H. F. HAMILL, P.S.

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Calif. Four Mark Half Century of Membership

L. U. 40, HOLLYWOOD, CALIF.—At the Local Union meeting in April, 1956 members of Local 40 had just cause for celebration. Four old timers received their 50-year pins and scrolls which were presented to them by International Representative George Mulkey. This meeting was also the occasion of the local's 33rd anniversary.

Representative Mulkey, when called upon by the President, stated that it was a pleasure to be present at this Anniversary Celebration and to be asked to present the 50-year pins to those who had served the Brotherhood so faithfully. He further mentioned the uniqueness of this local, reminding the audience that this is the only motion picture local in our Brotherhood and that we have led the way, not only in wage rates, but in being the first to establish the six-

Golden Jubilees in California



Four loyal members of Local 40, Hollywood, Calif., were the center of attraction when they received their 50 year membership pins. Above at the presentations we see, left to right: W. F. Moore; President Frank Webster; Tod Lockyard; Vice President John Morgan; Dave Barnett; Business Manager Charles L. Thomas; T. R. Lundy, and International Representative Mulkey.



The four honorees pose together wearing their prized pins. Left to right: W. F. Moore, Tod Lockyard, Dave Barnett and T. R. Lundy.

hour day. Representative Mulkey also stated that we have one of the oldest local union death benefit funds and that this was another pioneering job done by Local 40.

Before calling up the young fellows who had served the Brotherhood for 50 years, Brother Mulkey gave the dates of initiation of each. The first was initiated in Local 266, Sedalia, Missouri, on February 20, 1905; the second, in Local 114, Colorado Springs, Colorado, on January 23, 1906; the third, in Local 116, Los Angeles on March 6, 1906; and the baby of the group in Local 77 in Seattle, Washington, on August 6, 1906.

Brother Mulkey then presented the scrolls and letters to Brother Dave Barnett, Tod Lockyard, W. F. Moore and T. R. Lundy, after which the pins were properly attached to the lapels

of each man by Representative Mulkey and local union officers as pictured in the accompanying photos. Brother Mulkey thanked the officers and members for the privilege of presenting these pins and scrolls and said this was the first time he had had the opportunity of presenting four at one time.

Each of the 50-year members then gave a short talk. Brother Barnett stated that it had been a long, long road, lots of times it had been hard and rough but if he had it to do over again, he would do it. Brother Lockyard stated that it seemed like an awful long time. Said they had open shops and had to fight for everything. Brother Moore said he was glad he belonged to the IBEW and pleased he had received his pin. Stated that when he joined, we had 27,000 mem-

bers and that now, we have 700,000. Brother Lundy spoke of one of his experiences when he first joined in 1906. He was riding the rails and came to a place in Reno where all the telephone wires, that came through the main track, had given way. They pinched him and the only way he could get out of town was to fix it up.

After the meeting was adjourned, refreshments were served to all present.

Members of Local 40 feel that this local has been honored in that Business Manager Charles L. Thomas has been invited by President Eisenhower to attend the Safety Conference in Washington, D. C. Business Manager Thomas has served on the Governor's Industrial Safety Conference, Coordinating Committee for a number of years and is the only Labor Representative in the Motion Picture Industry to receive an invitation from the President.

(Through an error at the International Office, this article appears several months after it was sent in. We regret the delay and are happy to bring you this interesting report now.)

JEAN BAKER, R.S.

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Outlines Program to Win Residential Wiring

L. U. 41, BUFFALO, N. Y.—For quite sometime our Business Manager has received inquiries as to our residential wiring situation. To be sincere about this matter I will have to say that up until 1955 it was a dilemma. Then the matter was met head-on. I will try to

On Local 43's Sporting Scene



These members of Local 43, Syracuse, N. Y., are active participants in the area's Electricians' Bowling League. From left are: Brothers Pinkowski, Fleischman, Tinker, Olivia, Otis, Hagadorn, Fonehouse, Pennock, Burke, Hart and Edinger.



At left, Brother Fred Schmidt of the League takes dead aim. At right are four of the local's better golfers, Brothers Bailey, Corbett, Barry and Venner.



Also seen on the links are Brothers Sagert, Henderson, Burke and Walsh, all of Local 43.

Local 43's top bowling team is made up of Brothers Murphy (Captain), Otis, Tinker, Olivia and Gleason.

outline our program of the past two years.

It seems that in past years our regular construction wiremen were reluctant to do house wiring. The situation became very grave as the non-union contractors began stepping

into the commercial and industrial field. To stop this we were forced to picketing and organized drives against such doings. It was no easy job but finally after months of struggle we were able to sign up contractors and accepted their men into the union.

These men were put into a separate group known as the residential union. There are approximately 150 members of this classification.

In a separate agreement covering residential wiring only, was included all residential wiring, repair or main-

tenance of new or old, single or two-family dwellings only. Apartments and housing projects are covered under our regular agreement and must be paid regular construction rates.

The rate of pay for the residential wiremen is 15 cents per hour under our regular construction rate. There will be an 11 cents per hour increase June 1, 1957, and an additional 9 cents per hour November 1, 1957, in both construction and residential wiring, thus holding to the 15 cents per hour differences mentioned above.

Since this agreement has been in effect, we have been highly successful in controlling the residential work in our jurisdiction. We have not been bothered too greatly by non-union contractors moving into our commercial or industrial work either.

In controlling this house-wiring field, we have managed to obtain many thousands of hours work for union labor, and one can easily see the vast potential there is in this field.

Several times in the past the small work has been the bread and butter of the union electrician. Therefore, in these days of large construction projects, let us not lose sight of this fact but control the small work too. Someday we will again be very thankful we did.

I know that throughout the country other locals are or have been plagued by just the same situation. I think that Local 41 has met and overcome with satisfaction, this great peril to electrical construction. I hope this will help those who are facing such a problem. If any further information is needed we will be only too glad to lend a helping hand.

RICHARD HOPPEL, P.S.

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Sports, Retirements, Vacation News Reported

L. U. 43, SYRACUSE, N. Y.—Now that spring is here golf is a topic of conversation, particularly among the brothers of Local 43 who have just organized a golf league. Such old pros as "Little" Joe Thompson, Ed Klee, Jr., Jack Barry, Bud Barry, "Whitey" Bailey, Dick Venner, Ed Murphy, "Tex" Tiner, Joe Gallagher, Tom Hughes, Jack McCarthy, Bob Keating, Bob Wentworth, Bernie Hinchman, Jean Sagert, Mike Gleason, Ed Fleischman, Ed Hanifan, Phil Hagadorn, Daniel Bova, Joe Knoblock, Charley Randall and the Brothers (3) Kohles will be seen teeing off at the Green Lakes Golf Course on Wednesday nights at 5:30. With this lineup I am sure that Local 43 will not only be proud of their Brothers as wiremen but also as sportsmen. (The above news item by my assistant, Don Burns.)

Recently Emery LaVaute and Marshall Fox toured Florida. The trip of Mr. and Mrs. Marshall Fox was their annual vacation and that of Brother LaVaute was, as the grapevine puts it, to look over his extensive Florida real estate. We hope he has us down there in the future as his guest.

Brother Henry Cargen is recovering from a recent operation—just in time to get in some spring fishing. Brothers Mark Bradbury and Dennis Hanifan have joined our pensioners after a long period of years as members of the I.B.E.W. We hope their remaining years are pleasant and free from sickness.

Brother Bob Kavanagh, retiring due to ill health, is permanently confined to the interior of his home and can only get around with a wheel chair. He was best known to the members of Local 43 as their financial secretary for a great number of years, although he also was active in other capacities within the organization before my time. He would be glad to see his old friends and would be happy to get cards from them. His address is: Robert Kavanagh, 475 Woodruff Ave., Syracuse 8, New York.

We regret to announce the death of Brother Ernest P. Arheidt, who worked for a long time for the Edward Joy Company as many of the older members will remember. In his memory a period of silence was observed at the May meeting of Local 43, as ordered by President "Bill" Quigley.

I have been told that Brother "Art" Maroney is on the sick list and can hope that he will feel better soon. "Art" worked for the "Alex." Jones Corporation.

Recently we witnessed the closing of the bowling season locally with the team sponsored by "Kay Electric" coming out on top. The team consists of Brothers Tinker, Otis, Olivia, Gleason and Murphy, captain.

As I finish this article to send in for publication I have received word of the death of a second of our Brothers, Bert R. Fox, who was well known by reason of his working on many of the large construction jobs completed in this vicinity. He is survived by his wife and nine children.

JAMES N. MCKAY, P.S.

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Agent Wins Wage Boost For Maintenance Men

L. U. 46, SEATTLE, WASH.—As your scribe slows down momentarily from a busy schedule of spare time activities such as lawn cutting, car washing, basement cleaning and kids' haircutting, he finds that there is not much to report from this local.

Behind the scenes there is much ado as important contract negotiations are going on for our marine men, the burner boys and the wiremen, but at the present writing nothing definite is available from those "unnamed reliable sources."

The usual trek northward has not started as yet and we are waiting word from the business offices up there to keep us posted on the situation. There should be a few members who will stick around and help the old hometown put on its summer Seafair activities which will bring tourists from far and wide. The big show will be put on by the big hydroplanes, so if you are coming up this way be sure and see us then.

Business Representative J. T. Sullivan, gets a nod this month for working out a pretty nice raise for the maintenance men at American Can Company.

Last year they received a 7½-cent per hour raise while this year, after lengthy negotiations, a three-year agreement was signed for a 25-cent per hour raise with a 10-cent per hour raise each succeeding year. In addition, a cost-of-living clause using November, 1956, as a base was written in and already a 3-cent per hour raise on the strength of that is being paid.

A company-paid Health and Welfare Plan also goes to the boys which includes a \$10,000 Life Insurance Policy, a \$50 per week sick pay benefit and unlimited cost of a two-bed hospital room for employe or wife. Employes of American Can Company receive up to four weeks paid vacation depending upon the length of service, and eight paid holidays per year including Good Friday and a yearly election day.

Brother William D. Capps, member of this local union, passed away recently.

KNUTE MALLET, P.S.

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Describes Mo. Struggle With "Right-to-Work"

L. U. 53, KANSAS CITY, MO.—Brothers, I have just finished reading an article on pages 18 and 19 of our Electrical Workers JOURNAL of March, 1957, entitled "Indiana Fights Right to Work"; also, "Too Little, Too Late."

While the subject matter contained is by no means a stranger to us, the articles did serve to awaken me again to the implications this grossly misnamed law could and does have on our livelihood.

It doesn't take much imagination to envision a situation of no closed shop, a union in name only, with no bargaining powers, and stripped of the ability to even hold the gains labor has attained over the years.

Construction Work near Seattle



Large projects in the Seattle, Wash., area are occupying the members of Local 46 there. At top, we see a group employed at Boeing-Acme, in center men working on the Renton-Boeing job and bottom a group at work at Spar-Mill.

We have had some success in Missouri in fighting this thing to a standstill through the continued efforts of our labor leaders. They have fought long and hard and it seems they have won this round, and while that is very encouraging we must remember that it is a round and not the whole fight,

the bell will surely ring again and another round must be fought and we must be ready for it.

Our local union was recently saddened by the passing of Brother Thomas M. Cassidy, a member of the Brotherhood for 36 years.

LEO F. HOYLE, P.S.

New Pact Signed with Detroit Contractors

L. U. 58, DETROIT, MICH.—A new one-year contract has been negotiated by the Joint Conference Committee representing Local 58 and the Detroit Electrical Contractors Association and

ratified by vote of the membership.

The new contract includes an 18.2 cents per hour package increase. Fifteen cents of the package went into wages, raising the journeyman hourly rate to \$3.65. Two cents was added to the insurance fund, bringing it to a total of nine cents per hour. The remaining 1.2 cents of the package was divided between the vacation with pay and paid holidays fund and contributions to our pension fund. The base pay of 15 cents per hour increase was also added to the hourly rates paid to apprentices.

Local 58 and the Detroit Electrical Contractors Association joined resources to promote an evening school course in Basic Industrial Electronics. Approximately 30 members of our local are attending this class. The class meets one night per week for three hours.

The purpose of this educational operation is to introduce basic industrial electronic circuits and equipment to our members. It is intended to serve those men in our industry who may have the opportunity to install, use, or service such equipment. The viewpoint of those promoting this venture is to meet the needs of an industry expanding by leaps and bounds.

These sessions in Basic Industrial Electronics are under the professional guidance of Ferd Ziegen, a member of Local 58.

We usually recapitulate sports activity of Local 58 about this time each year, concentrating on bowling, baseball, and golf.

Forty members of our bowling fraternity wish to congratulate our Brothers in Des Moines for their cordial hospitality during the 13th annual IBEW bowling tournament. Local 58 will attempt to reciprocate next year, as the 1958 edition is scheduled to be held in Detroit.

The three teams representing Local 58 in the highly competitive 32-team Detroit Building Trades Council Bowling League came up with a job well done. Team No. 3, captained by Joe Zehaluk, won first place awards in this league by a margin of 8 points. Team No. 2 and Team No. 1 finished 5th and 6th, respectively. Sonny Nuytten captained the No. 2 team, while Murray Birnie calls the shots for the No. 1 team.

Our 20-team bowling league, sponsored by Local 58 and coordinated by athletic director C. W. Ehrler, completed another satisfactory season. First place awards were won for the second successive time by the Meters.

Our baseball team, managed by Bob O'Toole, seems willing and able to continue its winning ways in the Detroit Building Trades Council baseball league. Since our baseballers won the playoffs in this league last year, Bob O'Toole and his cohorts have their jobs cut out for them if they wish to repeat.

A handicap golf league, organized and administered by Harry McDonald and Hap Ehrler, is scheduled to begin competition twice a month during the golf season. Those that participated in this activity last season will attest competitive and social entertainment for newcomers.

JOHN MASER, P.S.

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Death Claims Two Veteran Texas Members

L. U. 59, DALLAS, TEX.—The 15th of March was a sad day for this local union, marking the passing of two of our oldest members, Brothers Maurice Brown and A. D. "Pappy" Sheets were both called by The Maker on this day. Fittingly they were both laid to rest the same day at Restland Memorial Park.

Brother Maurice Brown, born 1888, held Dallas City Master's Card No. 3 and was a contractor from 1920 until 1939. He was an active member until a short while before his passing. His name is carried on in the local union by his four able sons.

Brother "Pappy" Sheets, born 1878, retired in 1954 and had continuous standing for 27 years and 11 months.

These Brothers are two of the many now passed on who endured hardships and fought for the conditions we now enjoy. Let us respect their memory and maintain and better our conditions for those who will follow us.

Recently Dallas experienced severe weather conditions; first, the tornado cut its swathe leaving 10 dead and terrific property damage, and then heavy floods hit many parts of the city. Our business office has been swamped by calls from Brothers all over the country inquiring whether we needed help to take care of these disaster conditions. We appreciate the interest shown by these Brothers, whether for humanitarian or financial reasons, but we had quite a few members losing time due to the weather, and were able to cope with the situation satisfactorily.

After a long battle, our city has finally had to bow to superior judgment and at last all city employes are available for union representation. At this time, the numbers joining the ranks of trade unionism are very satisfactory, especially as we have such powerful anti-labor forces in this part of the country.

We can now boast a boys' baseball team called the "59ers"—what else? We have accepted the full sponsorship through Boys' Baseball, Incorporated, a non-profit organization. The team is open to any boy, not just members' sons. At the time of writing, rain has held up practice quite a lot, but we all wish them success.

Our scale is \$3.12½ plus 7½ cents benefits, and in the midst of negotia-

tions with the contractors, a stalemate appears to be in the making—each of us being equally firm in our demands. In order to try and combat the open-shop menace here, our members voted to abolish double time so that we could compete with the open shop on weekend work downtown. After much heated discussion in later meetings, other thoughts prevailed and now we are determined to keep double time which, in this writer's opinion, is only right. Double time was fought for and awarded to us and should not be so lightly conceded. My next letter will carry the fruits of the negotiations.

E. C. TAPPIN, P.S.

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Pension Plan Due For 1958 Submittal

L. U. 77, SEATTLE, WASH.—Puget Sound Power and Light Company has promised to have the proposed pension plan ready to submit to the stockholders in 1958. The new proposed Puget agreement was sent out to ballot and accepted by the employes, members of Local 77. It includes the following highlights: \$2.98 for linemen; intraplant adjustments from 2 cents to 7 cents an hour for operators, metermen, inspectors, dispatchers, communication technicians and machinists; reclassify Sedro Woolley sub operators to system operators and chief operator to chief system operator; "B" Group reclassification, when completed, shall be retroactive to January 1, 1957; sign an apprenticeship agreement subject to terms being acceptable to the company; when medical aid contract is renewed, to increase hospital benefits to \$20.00 per day for bed and board and other adjustments.

The wage survey with Seattle City Light is still under way but no members of Local 77 are involved so far. Negotiations with City Light will start soon. The Negotiating Committee is to be selected from the large group which includes a representative from each classification.

Difficulties are interfering with the Benton, Franklin and Grant PUD pension plans. The business office met with the state auditor to correct them.

Skagit Valley Telephone Company has signed an agreement with Local 77 installing the Federal system of apprenticeship training.

An apprenticeship plan for Snohomish County Public Utility District went into effect January 1, 1957.

J. M. HAMMOND, P.S.

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Mark Golden Jubilee Of Worcester Member

L. U. 96, WORCESTER, MASS.—At the regular meeting of Local 96 on

Monday evening, April 1, 1957, at A.O.H. Hall, Worcester, Mass., Camille Rogers was presented a 50-year certificate and diamond-studded pin by President James P. Foudy and Business Manager Samuel J. Donnelly.

Camille Rogers, better known to all members as "Pop," has been an active member for the past 50 years, very seldom missing a meeting. His interest in the welfare of Local 96 was shown by his taking part in discussions and giving advice in the best interests of the trade to younger members. An exceptionally fine mechanic, he never failed to do his part when called upon.

Camille also has a brother, George, who has been a member of Local 96 since 1908. He, too, will receive his 50-year certificate in November, 1958.

Both Brothers knew the hardships endured by members in the early days when it was not popular to let people know that one carried a card in a local union.

DOMINICK GIAQUINTO, P.S.

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Outstanding Contribution To Philadelphia Program

L. U. 98, PHILADELPHIA, PA.—In 1947, Local Union 98, together with the local N.E.C.A. Chapter and the cooperation of the Philadelphia Board of Education, initiated the Apprentice Training Program. Before the program could approach the caliber it now boasts, many seemingly insurmountable obstacles had to be overcome.

A good many of these tasks fell on the shoulders of the instructor, Howard Vloetgraven. At the outset his job was cut out for him. Resentment for the program by the returning servicemen ran high. Many of these men were highly trained by the services. Some had two to four years of college, while others had no more than a grammar school education. What kind of a curriculum would be acceptable to a class with these varied backgrounds? How could he arouse the interest of students? How were they going to get enough equipment? And how do you go about keeping a group of young men in line who just came out of the battlefields of the largest war ever waged on the face of the earth? To many critics the program was doomed to failure, but they did not count on the determination of the founders of the program nor the fortitude of its chief instructor.

In Howard Vloetgraven the program had a man with the widest possible experience. From the time he left Albright College in Reading, Pennsylvania, to the present, he worked as a journeyman electrician, foreman on construction jobs and in his own contracting business. For

Organizer



Brother Howard Vloetgraven of Local 98, to whose organizational ability is due the success of the Apprentice Training Program in Philadelphia.

many years, before the program was initiated, he served as instructor in schools sponsored by the local union, on cable splicing, elements of electricity and allied subjects.

Beyond the qualifications listed, Howard has the unique qualities of extreme patience and the ability to put across a subject so that all may understand. These things come about only by having an intense interest in his job with the added requirement of humility. In talking to Howard, one can readily see why so many of his boys think he is the greatest.

He constantly minimizes his contribution toward the program, but the

curriculum as presented today, a far cry from that in 1947, is largely due to his hard work. Many nights he came home from school and worked to a late hour at his desk. I wonder how many of the membership are apprised of the fact of just how many hours Howard put in on his job. Out of his efforts and hard work has come the curriculum as now presented, complete with practice experiments, finest textbooks, visual aids and lectures, making our apprentice training program second to none in the industry.

Howard hasn't been feeling well for the past few years but recently his health took a decided downward turn. He is now confined to his room where he is supposed to remain in bed for the greater portion of the day. This last dose he just couldn't stomach, and with the spirit that is so typical of him, he tackles work on the school curriculum for the coming year in his upstairs room.

In appreciation for his great contribution to the success of the apprentice training program, the membership of Local Union 98 recently presented a \$500 check to Howard. Every member sends Howard very best wishes and prayers for a complete recovery and a sincere hope to see him back in front of the classroom soon again.

JACK M. GIERSCH, P.S.

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Fight to Save Lomoore Air Base in California

L. U. 100, FRESNO, CALIF.—We, and other groups, are battling to save

Spent 50 Years with IBEW



President James P. Foudy of Local 96, Worcester, Mass., left, and the local's business agent, Samuel J. Donnelly, right, took great pride in presenting to Camille Rogers the certificate and pin marking his 50 years of membership.

the Lomoore Air Base. Some large, absentee-owned, corporation farm groups are trying to strangle it. They don't want their pool of cheap labor disturbed.

Black Rock Power House on Kings River is still in the digging out stage. They will use only a few electricians for maintenance for some time yet.

Mammoth Pool Dam is still in litigation over water rights. We are having some trouble with power companies using non-union labor on temporary construction.

Brother Joe Sanderson is improving rapidly, at home, from his recent auto accident.

Brother Forney Hosey is still home, convalescing from the same accident. His broken leg will keep him out for quite a while yet. Keith Eastby has a broken spinal vertebra from an auto crash in the mountains. His car was totally wrecked. He will be down for six months or more.

Brother Roy Gruenwald received minor injuries in another auto accident, but is back to work now.

Brother Fred Jorgensen of Hanford, was struck on the head with a piece of material falling from a scaffold. He had 12 stitches taken in his head and was back to work half an hour later.

Brother Al Woods returned to the Veterans' Hospital in San Francisco on April 27th for a check-up. He is doing well.

Charlie Brisandine is home from the hospital nursing his leg which was broken the second time in the same place. Charlie has been out a long time.

Keith Eastby is home from the hospital. Don Timmons is back in the Veterans' Hospital in San Francisco. Bill Brock will soon be in the hospital for surgery.

We are looking forward to our election of officers in June. With the pendulum of public opinion now swinging back against us, labor seems in for some trying times. We are hoping that whoever is elected will have experience and union "know how" behind him to help us through the next two years.

With the beginning of June the sun has started to burn a little on alternate days, and the boys are putting away their woolen jackets. Employment has improved some. Most crafts are looking forward to a fairly good year.

During the last year Fresno has lagged considerably behind other California towns. Our present optimism is akin to the joy a friend of mine had because he hadn't shot his mother-in-law. The collapse of residential building put a number of our members out, and the lack of any large projects, in the active stage, slowed the building crafts still farther during the winter.

Our good relations with other locals

Emerald Jubilee



Brother William R. McLean of Local 106, celebrating his 55th anniversary in the IBEW at his home in Jamestown, N. Y.

have kept us going pretty well in other jurisdictions. Most crafts look forward to the building of two local hospitals, a new library building, and several school buildings which will keep the members still in town going.

Meanwhile, many members are working on projects in the Mojave area, in the Bakersfield jurisdiction, with Brothers from "all over." (The writer is working with Johnny Johnson from Wichita, Kansas, and Bob Crawley from Seattle, whose home is in Montana.)

The picnic committee is making plans for our summer picnic in August. It will probably be held in Visalia area this year, and in the Fresno area next year.

The political pot continues to boil. Just as in other states, anti-labor bills are proposed regularly in our State Legislature at Sacramento. So far, labor has been able to curb the more drastic proposals, but the fight never seems to end. Many groups try to take advantage of the present anti-labor national Administration to slip

Unusual Honor



"For Outstanding Achievement in the Field of Adequate Wiring" reads the LOOK award plaque presented by the magazine's vice president Frederick Bauer, right, to Brother Stan Sayre, Minnesota state electrical inspector and member of Local 110, St. Paul, Minn.

through an iron collar for all of labor.
R. P. (FLASH) GORDON, P.S.

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McLean Marks 55th Year of Membership

L. U. 106, JAMESTOWN, N. Y.—This past month has been a momentous one in the history of Local 106. We have multiple cause for rejoicing and in the same breath multiple cause for sorrow.

In the cause of jubilation we want to announce with pride the celebration of 55 years of continuous membership in the IBEW by one of our members. William R. McLean celebrated his 55th year of membership in a quiet family get-together at his home. A large number of Local 106 members gathered to pay their respects to this champion, an undefeated champion, who has carried his fight for labor unceasingly down through these past 55 years.

"Billy" McLean began his membership in the IBEW in New Haven, Connecticut, May 3, 1902. He moved to Buffalo in 1903 and went to work for the Federal Telephone Co. He was financial secretary for Local 45, then transferred to Local 41. He came to Jamestown in 1921 and went to work for the Postal Telegraph Co.

He transferred his card into Local 106 in 1922 and has been an active member ever since.

"Bill" has been business agent, a member of the Central Labor Council of Jamestown, a member of the Jamestown Building Trades and a trustee of the Central Labor Hall.

There was a time when "Billy" thought he would retire. That was 17 years ago in 1940. But along came the war and Bill went back to work in 1942. He worked in Niagara Falls for Lord Electric where more of his acquaintances were made. He gave up the tools in 1943 but became ever more active in our administrative policy.

Bill McLean is perhaps one of the best known members of the IBEW in New York State and once again in paying tribute we all say, "Salute—to 'Billy' McLean, for 55 years of continuous service."

Our next cause for jubilation is the announcement of the completion or settlement of negotiations of our new contract effective May 15, 1957. Our new scale is \$3.10; \$3.20 beginning November 15, 1957 and \$3.40 effective May 15, 1957. We all in Local 106 have accepted this and hope for continuing good times with perhaps better things yet to come in our future.

The dark side of this letter comes in the announcement of the untimely deaths of two of our Brothers.

Brother Carl Hagland died in March very unexpectedly. He had

Local's Recreation Center Grows



Figuring in the construction of a swimming pool at the Recreational Center of Local 124, Kansas City, Mo. are, left, Ed Glover, foreman, and Ed Seeley, job superintendent. In the center is seen the site of the pool. At right, Jerry Magelssen, secretary of the Executive Board, removes a fence at the Center.



Brother W. W. Winkler of Local 124's Examining Board, drills rock at left for the light standard bases at the Recreational Center. Center: Jay Barnes stands with back to camera as Mooney Craig, Don Cole and Business Manager Harvey take a breather during construction. Brother Harvey is then seen at right purchasing the first ticket from Scout Master Kenneth Roby, left.

worked for Linquist Electric Company of Jamestown for 30 years and was employed there until he retired in 1955. He was well known all over town for his friendly, easy going but business-like attitude in regard to his work. He is sadly missed by acquaintances and relatives.

Brother Eugene Chase died unexpectedly Friday, May 17th, while in the employ of Hanson Electric Company of Jamestown. He had been an electrical inspector for the New York State Board of Fire Underwriters up until the spring of 1955. He retired from that position and went back to work on an active basis in Local 106. He was connected with the Hanson Electric Company and Newbauer Electric Company preceding his death.

BEN DAWSON, P.S.

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Look Award Presented St. Paul Inspector

L. U. 110, ST. PAUL, MINN.—In an unprecedented event, Brother Sayre received the *Look* Award in Chicago on February 21, 1957, from Mr. Frederick Bauer, Vice President of *Look Magazine*. The award reads: "Special Citation 1957, Presented by *Look*

Magazine to Stan Sayre—Electrical Inspector—for Outstanding Achievement in the Field of Adequate Wiring."

A book was compiled 20 inches by 25 inches covering some 50 pages of news articles and pictures on the "Adequate Wiring, Rewiring Program and Housepower." The basic reason this book was prepared was to present a better pictorial review of the program to councils, planning boards, electrical contractors, general contractors and to the public. His pictures and displays of defective wiring, etc., have created more comment and interest to the point of educating the public towards better wiring. Since the introduction of this book and displays other electrical organizations have copied them and are using them successfully in the "LIVE BETTER ELECTRICALLY," "HOUSEPOWER" and the "ADEQUATE WIRING PROGRAM."

Brother Sayre is a state inspector assigned to some of the suburbs of St. Paul, Minnesota. The state wide inspection program has been in effect since April of 1951 and Brother Sayre is one of the first inspectors to be certified under this program.

JOHN C. FRANKLIN, P.S.

Let's Give Credit Where Credit is Due

L. U. 120, LONDON, ONT.—In a recent issue of the *JOURNAL*, this scribe was saluted as the Press Secretary of the month and I humbly accept same with mixed feelings. It is indeed passing strange that by the mere act of writing one letter per month, a press secretary can enter the hallowed portals of fame. The drafting and actual writing of said letter will perhaps take up the spare time of one evening each month. The writer does not have to figure out plots, heroes or villains, he merely reports on past, present or pending events.

It has been said, and truly so, that a prophet is without honor in his own country. There are other officers in local unions, who, day in and day out, unhonored and unsung, and very often unpaid, devote every spare minute of their time to their local union. One particular officer to whom I have reference is the financial secretary of the smaller local union, and usually the smaller local union cannot afford to pay officers on a full-time basis. The financial secretary of the smaller local usually has to ap-

propriate a room, or part of a room in his own home, as his office. After toiling eight hours daily pulling wire or bending pipe, he wends his weary way home but not to slippers and an easy chair in front of the T.V. No, he is of sterner stuff, he has to settle down to several hours of office work every night, answer the phone, open and answer his mail, write out receipts, balance his day book, chase delinquent members, make out his monthly report. Then sure 'nuff just as his desk is becoming visible again, the business manager will call up and say that he is sending five members around who want travellers to Timbuctoo and they must have them now.

Do the five men come together? That would be too simple, they dribble in at about half hour intervals. When all the above chores have been done, one would say that our friend the F.S. can then relax, but such is not so. It is now another month and our superman has to start all over again. Yea verily, if any officer of a local union deserves honorable mention, it is the F.S. and this deponent believes that we should do just that. I humbly suggest that a new column be created in the Journal for this purpose.

(Editor's Note: The JOURNAL would be happy to honor any financial Secretary or other officer selected by a local for tribute.)

The employes of Taylor Electric Manufacturing Company have now voted to be represented by Local 120 of the I.B.E.W. In the Government-supervised election which asked the employes to choose between the company association and the union, over 90 per cent of the employes voted for union representation in place of the association which had been in existence for 15 years.

This decision on the part of the employes climaxed many months of untiring and unceasing efforts on the part of Organizers K. Rose and P. Schlotzhauer of International Vice President John Raymond's office. They, together with B.M. Lang, drafted letters and leaflets, and with the aid of a few worthy volunteers, passed them out to the workers at Taylor Electric not only at quitting time but also at the start of the various shifts, in rain and shine and on some of the coldest days of the past winter. In the evenings, and on week-ends, they went out and knocked on doors and made personal contact in the employes' own homes.

The results of all that work show in the final vote, and now certification has been applied for from the Department of Labour. A temporary slate of officers has been elected and the next step will be the negotiation of the initial contract between Taylor

Electric and this new unit of L.U. 120. On behalf of the parent local, may I wish this new unit all the luck in the world and every success in your future with us.

Local 120-2 is the unit covering the employes of the Dominion Protective Company here in London and its members have successfully concluded their negotiations for their second annual agreement. They received 17 cents per hour increase across the board, plus fringe benefits which include issue of free raincoats and free practice ammunition. This group has only been with us two years and in that short time it has increased the hourly rate of its members by 52 cents per hour, plus numerous fringe benefits. Despite examples such as these, there are still people who say that it does not pay to organize.

New construction jobs are dropping off fast in this area and with the completion of the Canada Cement plant at Zorra, Ontario, we shall probably have a few men on the bench. Summer is here now, we hope, and with the advent of better weather we shall likely have the regular exodus of members who are always on the lookout for greener pastures.

THOS. HINDLEY, P.S.

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Dignitaries to Attend Center's Dedication

L. U. 124, KANSAS CITY, MO.—I am now up to date with all events which have occurred since I became press secretary of Local Union No. 124. My future articles, therefore, will be on a current basis.

Nothing is more current, I would say, than the completion of our swimming pool at the Recreational Center. It is certainly commendable on the part of our members, particularly Ed Seeley and Ed Glover, who have worked and supervised the lighting at the center for the past six weeks, along with 50 to 100 members. All have given of their time to install what we consider the most modern lighting system surrounding a recreational center or swimming pool.

We are all looking forward to the dedication of our pool on Sunday, May 19, 1957. Former President Harry S. Truman, Governor James T. Blair, Jr., of Missouri, our honorable Mayor, International Officers Gordon Freeman, Joseph Keenan, Frank Jacobs, and other International Representatives have promised to be present. Master of Ceremonies at our dedication will be Mr. Randall Jessee, well-known TV commentator. An Hawaiian show and a bathing beauty contest will be held, as well as other spectacular entertainment. This pool is to give enjoyment to our hundreds of members, wives and children.

A recent election was held among the Boy Scout leaders. Homer Hutchinson was elected administrative director, Al Sarno, chairman and treasurer, Kenneth Robey, scout master, Frank Hayes and Kenneth Williams, assistant scout masters and William Beck, secretary. These members are doing a commendable job in a district where juvenile delinquency was quite prevalent, prior to the inception and sponsoring of Scout Troop No. 183 by the officers and members of Local Union No. 124. Recently, Homer Hutchinson, administrative director, and the officers, took the boys to our State Capital in Jefferson City, as an educational factor. For those organizations who have not sponsored boy scout troops, our local union heartily recommends adoption of such programs.

WILBUR P. OTTO, P.S.

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Await Beginning of New Ford Construction

L. U. 129, ELYRIA AND LORAIN, OHIO—Well here I am flat on my back in bed and smoking a big cigar. After five days of it though, it gets to be an old story fast. Brother Grover Withrow came to see me last night and brought my paycheck and also a box of El Producto cigars, so you see I am all set now. Oh well, it cannot go on much longer.

The Ohio Edison powerhouse job is winding up. Some of the out-of-town boys are being transferred to other places nearby and hope to be with us again as the Ford plant job gets underway. The B. F. Goodrich job is nearing completion also.

I guess we are all remembering that a 16½-cent raise which went into effect May 1st.

By the time this reaches you, we will be having elections. Hope everybody will vote, vote, vote!

BILL CRANDALL, P.S.

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Pride in Completion Of Whirlpool Show Place

L. U. 153, SOUTH BEND, IND.—Our charter is draped once again, as our membership mourns the death of Brother Albert Niven. Al was killed in a fall while working on the job at Plymouth, Indiana, April 2, 1957. Brother Niven was 25 years old. He was initiated into Local 153 May 22, 1953. To his widow and family, our sincere condolence.

Our Unit 1 boys at Benton Harbor, Michigan, are rather proud of having completed a job for the Whirlpool Corporation which is a showplace for the Lake Michigan area. This building is for demonstration, sales and office facilities.

New Indiana Journeymen



These fourteen recent graduates into the ranks of electrical journeymen are members of Local 153, South Bend, Ind.

Considerable work will be done in the near future as expansion programs are under way at the Heath Corporation, Whirlpool Plants 1, 2, 3, Continental Can and Clark Equipment Company. Brother Mae Gridley is sure going to be busy.

In this area, also, our Unit No. 2 at Elkhart is planning on the largest automation switch arrangement in the world for the New York Central Railroad, with a total cost of \$14,500,000.

One of the most successful graduation banquets, honoring 48 craftsmen and representing 8 building trades, was held Wednesday, May 22, in the Indiana Club at South Bend. Fourteen of the graduating craftsmen were electricians.

An after-dinner program, in which our business manager, Brother Don Beattie, served as banquet co-chairman, introduced Dr. Garver L. Hartman for the invocation, and Mr. Thomas L. Hickey, president of the Hickey Construction Company, as toastmaster. Mr. Hickey in turn introduced many distinguished guests, including Mr. Charles Hills, president

of the Electrical Contractors Association. Mr. Alvin A. Dost, regional director, Bureau of Apprenticeship; Mr. G. L. Wilson, local representative, Bureau of Apprenticeship, and Mr. J. W. Johnson, International Representative, IBEW.

Mr. Alvin Dost presented the graduates with their diplomas, followed by Rev. Dr. Carl S. Winters of Oak Park, Illinois, who was the keynote speaker of the evening.

South Bend Mayor Edward F. Voorde, invited but unable to make an appearance because of urgent business, sent a telegram congratulating the graduates and their sponsoring groups and expressing his regrets at being unable to attend.

In the accompanying photo the 14 graduating apprentice Electricians are left to right, Lewis Asire, Robert Bode, Jack Bollenbacker, Leland Clark, Donald Dunlap, Howard Nivens, Donald Phelan, James Pytlak, Donald Rink, Donald Snodgrass, Kazmer Starzenski, Calvin Titus, Ronald VanGilder, Darwin Wenger and our local president, Brother Walker Arven.

Again our sincere appreciation to the Bargaining Committee, who came out on the winning end of a 20½-cent hourly wage increase, bringing our scale to \$3.38 per hour. A happy smile broadens the face of our business agent as his salary was also increased.

We are happy to report that the accident and sick list has decreased considerably this past month. However, Brother Paul Donahue just escaped serious injury in a fall while working.

JIM WATKINS, P.S.

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Progress of Building Trades Council Cited

L. U. 177, JACKSONVILLE, FLA.—Hello Brothers! We haven't been heard from for some time but nevertheless we have been busy. Maybe this entry will kinda bring us up to date.

Work has been very good here for the past eight months enabling us to employ some members from our sister locals. Since work has been slack in

In Local 177's Jurisdiction



IBEW members working on the St. Regis Paper Mill job at Jacksonville, Florida. Front row from left to right: Brother J. W. Rogers, business manager, Local 177; Brother Auggie Kegebein, assistant superintendent; Brother E. H. Hull, superintendent; Brother H. E. Autrey, general foreman, and Brother B. F. Stewart, assistant superintendent.

some locals in this area we were very glad that we were in a position to give these members work.

With the paper mill finishing up now, work is falling off but we believe there will be sufficient work to keep our local members working for some time.

Accompanying this article is a picture of IBEW members employed on the St. Regis Paper Mill \$40,000,000 expansion program, now nearing completion. Miller Electric Company of Florida has the electrical contract for this job and at its peak employed approximately 250 men.

The Building and Construction Trades Council is making great progress due to the full cooperation of the business managers of all crafts and our business manager, Brother J. W. Rogers, has worked very hard to bring this about. A strong Building Trades Council enables us to get more union work.

Enforcement of the City Electricians License Law is making encouraging advancement and this is very beneficial for Local 177. Brother Augie Kegebein is instructing a class for our Journeymen who do not have their city license and is doing a wonderful job.

A fifth year class has been added to our apprenticeship. The class will start the next school term—about September—and will be devoted entirely to electronics. Brothers A. C. Thurgood, J. R. Burnett, J. W. Gibson and J. M. Crogrove are doing a very fine job as instructors of our apprentice classes. With on-the-job training and the school, we are turning out some very capable journeymen.

The North Florida Chapter of NECA here is sponsoring a job management program which has been made available to some of our members. We hope that in the near future a joint plan can be worked out with NECA to make this program available to all our journeymen members.

Our present scale is \$3.35 and on October 1st it will increase to \$3.45. Last year we negotiated a two-year agreement and in the future will probably negotiate wages one year in advance.

H. M. POAG, F.S.

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Detective Work by Two Ill. Apprentices

L. U. 193, SPRINGFIELD, ILL.—It's been two months since we have had an article in the JOURNAL, and we find ourself with considerable catching up to do, so we'll make each item as brief as possible.

Two of our apprentices, Jack Meidel, Jr. and Les Gagnon gave our local police a hand a number of weeks ago. Les' car was stolen while he was attending apprentice school, and

Rockford Linemen



Brothers Harold Eastwood and Doyle Lamb of Local 196, Rockford, Ill., installing set of double, 8 foot arms on 3 phase line with hot line tools.

after reporting the theft to the police, he and Jack decided to cruise around in search of the abducted automobile.

They found the car, forced it to the curb, took the thieves in custody, and turned them over to the police. (Encroached a little on another profession but still a job well done!)

We have added seven new members to our ranks the past several months. They include Brothers Patrick Kodrich, Leo Dougherty, Bruce Oliver, Robert Reazer, Clinton Taverne, Frank Musgrove and Don Rousey who transferred from Local 51.

Five of our apprentices received their journeyman tickets recently. They include Karl Jiannoni, Don Rohwedder, and Clarence Bentley, linemen; Robert Shafer, a maintenance electrician, and Jerry Anderson, a cable splicer. All are employed by the Springfield City Water, Light and Power Dept.

Vice President Vince Davidson, of

Praise Indeed

Thursday, May 2, 1957

RADIO DAILY—TELEVISION DAILY



By TED GREEN

• • • KUDOS TO "Labor Speaks" on Poughkeepsie's WEEK, Sundays, at 2 p.m. Moderated by valuable Bill Sorenson. A most biting and informative program.

Words of praise from national column for the public relations program of Local 215, Poughkeepsie, N. Y.

Lincoln, Illinois, has been attending a Labor Management Relations school, an extension course of the University of Illinois.

John Whalen and William Bibbs, meter and traffic equipment maintenance men for the C.W.L. and P. recently attended a week long school in Davenport, Iowa, sponsored by the Eagle Signal Corporation of that city. The school is designed to instruct traffic personnel on the installation and maintenance of Eagle Equipment.

Springfield's Mayor Nelson O. Howarth, with the approval of the City Council, has appointed our local union President W. P. Soldwedel to the Public Building Commission of this city.

W. E. Smith, general foreman for the C.W.L. and P. has designed and helped build a mechanical device for stripping the lead sheath from old cable. The lead which can be salvaged at the rate of a ton a day with "Smitty's Stripper" is used by the water department to caulk water main joints.

All major jobs were shut down here for about six weeks due to a strike by one of the other crafts, and we're presently in the transition period with work picking up rather slowly. However, by the time this appears in the JOURNAL work should be plentiful, at least for our own men in the territory.

Prior to the strike, work had been pretty steady all winter, with a two-million-dollar job by L. E. Myers providing that extra cushion necessary to keep everybody working during the slack season.

Myers had a May 15th deadline to meet on their job which consisted of encircling Springfield with a 69,000 volt high line, plus a 12,500 volt underbuild. In addition they had four sub-stations to build, and a number of primary cable feeders to install in the uptown area. Consequently they had upwards of a hundred men employed for most of the job, and despite extremely adverse weather conditions, made their deadline except for checking out and cleaning up.

The job was done for the City Water, Light, and Power Department, whose existing lines had been taxed to their utmost the past two summers due to the tremendous increase in air-conditioning.

The semi-annual Illinois State Conference of the I.B.E.W. was held here at the Leland Hotel on April 5th and 6th, and the following weekend, representatives from all the building and construction trades throughout the state met at the Abe Lincoln Hotel for their state conference.

Much of the time at both gatherings was devoted to discussing two anti-labor bills then on the docket of the State Legislature. One of the two bills, an anti-picket bill has since come up on the floor of the Legisla-

ture and was soundly defeated 104 to 64. We're proud to announce that all three of the representatives from our district voted against it with Representative William G. Horsely actively leading the fight against it.

The other bill, a "Right-to-Work bill," has not as yet come up for action even in committee. We're quite optimistic that it will have little support when it does, as the laboring people all over the state under the leadership of their union officers have been working hard to see that this vicious bill does not become law.

Our members participated on three teams in the A.F. of L. 12-team Bowling League the past season, and we're proud to mention that all three finished in the top five. Local 193's apprentice team came in second, one game ahead of Mansfield Electric, and our journeyman team finished 5th.

In addition Brother Nick Frasco topped the field with a healthy average of 173 for the season, and Brother M. O. Chambers had the highest single game of the year, a wood splintering 265.

Local 193 is again sponsoring a baseball team in the Little League, the 5th consecutive year it has done so.

WILLIAM L. PORTER, P.S.

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Negotiates with Central Ill. Gas & Electric

L. U. 196, ROCKFORD, ILL.— Another "Hello" from all the members of Local 196 in Rockford, Illinois.

Last year we were successful in negotiating the working of 2-phase and 3-phase 7200/12470 grounded wage circuits with hot line tools for the Central Illinois Electric and Gas Company. The enclosed picture shows two of our Brothers working with one of the new temporary change-out arms that work out very nicely on this type of work.

By the time the readers see this article, we will be in the middle of negotiations with the Central Illinois Electric and Gas Company, which employs around 400 of our members. The financial report of the company indicates a good year, so we are planning on a fruitful negotiation.

Our Transit Company members are having the usual battle to get any increase in wages, due to the fact that the transit industry is a sick industry. The automobile replaced the horse and now that same automobile is replacing the bus system.

Outside line construction is going good now and we have four contractors working in our jurisdiction, L. E. Myers Company, Muncie Construction, Midland Constructors, and one local contractor, the B and F Hi-Line Construction Corp. Things would be better if we had more linemen. If any of

Banquet in York, Pa.



There was an outstanding turnout for an outstanding affair when Local 229 held its recent banquet at York, Pa. These views of the hall attest to the fact that pleasant conversation and good food were the order of the night.

you Brother linemen are interested in coming to Rockford to work please get in touch.

Until my next writing, good luck to all.

RONALD W. LINDSAY, B.M.

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Thanks for Hospitality At Des Moines Tourney

L. U. 212, CINCINNATI, OHIO—At

this time I believe it is in keeping for us of Local Union 212 to express our thanks and appreciation to Local Union 347 of Des Moines, Iowa for their untiring efforts in arranging the recently-held International Bowling Tournament in their city. I know that we of Local 212 enjoyed the trip and the fine treatment and hospitality shown to everyone, in the capital city of the state of Iowa.

After seeing part of the western section of our country we will start

thinking of 1958 and of the motor city of Detroit, because, to some of you who do not know it, the next bowling tournament is to be held there. So Local Union 58, we of the Queen City of the Midwest will be looking forward to seeing your Gratiot and Woodward streets once again.

I do believe that so many of us who have had the pleasure of going to the bowling tournaments enjoy meeting our old friends again and renewing other old acquaintances.

While I am on the subject of sports, I do want to make a few comments about our own baseball team. At this writing we are on top of a six-team league with a record of three wins and no losses, and as the season progresses I hope I can keep on giving very good reports on Local 212's baseball team.

Now to talk about business of our local. At the present time we are in the midst of new wage agreements, etc. I wish I had all the details to write about at this time, but I don't so that will have to wait until another issue. Another thing we are doing at the present time here in Cincinnati, is having a special committee work on a revision of our bylaws. This I believe is a procedure most local unions go through every now and then.

About work here and about our territory, we are happy to say that we are fairly busy and holding our own here in Cincinnati, and there are several nice jobs on the planning boards at present. One in particular is a large 30-story office building and garage combined in the heart of the downtown area. Among the jobs and work being done at the present time are the American Can Company and the Continental Can Company, the huge Ford Transmission plant near Sharonville, outside of the city limits of Cincinnati, and due to get going soon, will be the number four unit of the Walter Beckjord power plant up the river from Cincinnati near New Richmond, Ohio.

During the last month we had the misfortune to lose two member of our local. One is Charles Shook, who was 78 years of age and who was on pension for several years. The other member was Stanley Archibale, who passed away at the age of 53 years. We of Local Union 212 extend our deepest sympathies to the families of these two departed Brothers.

Fellow members throughout the Brotherhood, remember we are now in the summer season and that means many children are on the streets, many more hours than normally, so please be very careful in your driving so that if some child does run out on the street you will have time to stop before a child is hurt.

I would like to say hello to some of Local 212's members that I know are in Florida at present, namely: William Bennett and Julius Kemmer. We

hope both of you are enjoying that fine Florida sunshine.

With a hello to William Billerman in Panama and regards to all of our members and former members wherever you may be, I will close for this month with a prayer for the recovery of all of our sick and convalescing members.

Au revoir from Local 212's news-hound.

E. M. SCHMITT, P.S.

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"Labor Speaks" Renders Service to Community

L. U. 215, POUGHKEEPSIE, N. Y.—Enclosed is a blow-up of publicity received from *Radio and Television Daily*. The program "Labor Speaks" has been sponsored by the Dutchess County, New York Building and Construction Trades Council for the last 15 years.

During that time, I have been the president and moderator of the same. The program has achieved a considerable reputation for veracity and its willingness to sponsor community projects pertaining to low-cost housing, civic and religious programs and in every way attempt to make of itself—the voice of labor in the Hudson Valley area of the State of New York.

Governor Harriman of New York has praised our program very warmly. He stated that it was only through this type of hard-hitting news reporting on proposed State labor laws that the State Senators and Assemblymen are definitely kept on their toes.

WILLIAM SORENSON, B.M.

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Full Enjoyment of York Local's Banquet

L. U. 229, YORK, PA.—Our local union was chartered in 1918, but old-timers never enjoyed a more delightful evening than that of May 4th. The occasion was a banquet sponsored by our local at the Dutch Club, for members, their wives, and girl friends. There were about 134 in attendance. Upon entering, the ladies each received a lovely corsage and the men an engraved pencil.

Brother Walter Mainhart was master of ceremonies and introduced President Eddie Bennett who extended greetings to those present. After this Brother Robert Emswiler was introduced. He made a short speech and in turn introduced each couple present. All were impressed with the short speeches.

After an excellent full course dinner numerous door prizes were awarded. Professional entertainment was furnished by the club and dancing was enjoyed by those who could and those who couldn't.

The Banquet Committee, consisting of Brothers Walter Mainhart, Wilbur Kauffman, George Small and Don Smith, deserve great credit for the success of this banquet and everyone hopes it will be an annual affair. The next social function will be a picnic at White Oak Park on July 14th.

STEWART HOLTZINGER, P.S.

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Work to Begin on Reclamation Project

L. U. 231, SIOUX CITY, IOWA—News of specific projects in Local 231 is a bit scarce but does not mean lack of activity. Progress is being made by Business Manager Tom Dugan, in organizing the rural areas and toward a working agreement with our South Sioux City, Nebraska members.

Local 231 men will soon be working on a job at Hinton, Iowa, where the Bureau of Reclamation is enlarging the distribution facilities of "Nipco" at the point where the sub-station is located.

The quarterly audit of Local 231 books was reported at the May meeting by a committee made up of Brother Fred Hadley, Chairman, Jack Wittern and Ed. Vedral.

Regarding Federal investigations, honest unions, of course, welcome them if they are for the protection of the workers but they should include EVERYONE, including management, involved in the alleged corrupt practices. Up to this time such has not been the case but many are still hoping. Also, it is regrettable that the defections of certain union leaders (and you will find that sort in any large organization) has received so much publicity while even greater frauds, involving the welfare of the whole country, are under investigation at the same time in Washington, yet receive little or no publicity. Protests should be made until criticism is equalized and fairness results.

Indentured in May were Allen Shook, son of Brother Loran Shook (to Casler Electric Company) and Don Kessler, from a long line of electricians—his father, Marzo Kessler (recently deceased) an uncle, Bert Kessler and cousin, Bob Kessler, all of Local 231. Don will start with Lee and Lewis.

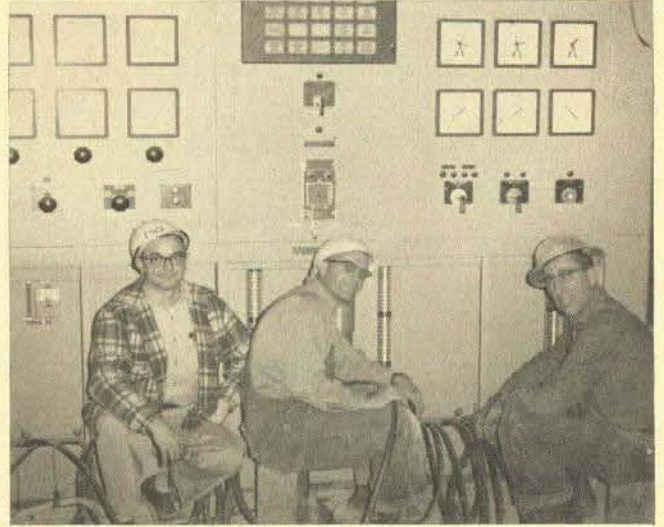
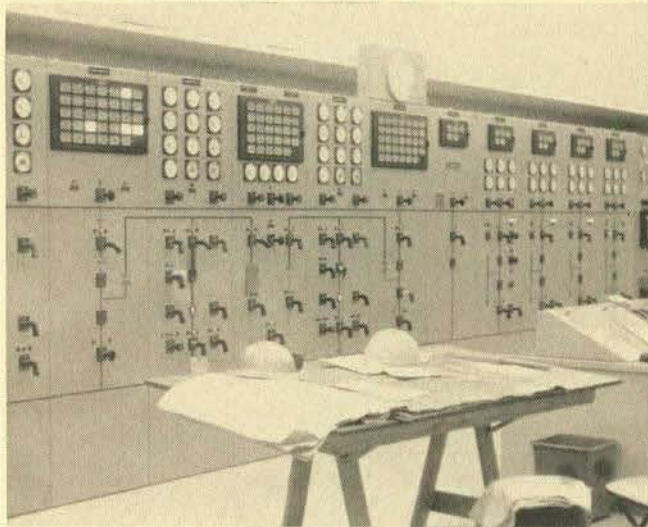
An especially gratifying meeting of the Apprenticeship Committee, consisting of George Deyo, of Electric Engineering Company, Cal Nyreen of Nystrom Electric, and Ray Murphy of Power Engineering, representing the contractors; Tim Murray, President of Local 231, Royle Claussen and Tom McGinnis, brother members, was held in May. It was a demonstration of fine cooperation and understanding.

Since the Gavin's Point Dam project

At Iowa Reclamation Project



Above is seen part of the crew of electricians, members of Local 231, Sioux City, Iowa, on the site of the Gavin's Point Dam project. Below left is a view of the Dam's control room and next to it are seen Brothers Harold Martin, Claude Sparby and Ralph Heisler.



afforded work for many of our members, Brothers Don Hunter and Les Miller were asked for some facts about the job, for the benefit of the JOURNAL readers. They wrote as follows: "The final construction work at Gavin's Point Dam and powerhouse has been completed. Located west of Yankton, where the Missouri River divides Nebraska and South Dakota, it is the farthest downstream dam in the Missouri Basin.

"The primary purposes of the project are to re-regulate fluctuating discharges from the Fort Randall Dam, up-river from Gavin's Point; to generate power and improve downstream navigation.

"Construction started in March, 1952. The electrical work on the first stage was done by Evans Electric of Omaha. This work consisted of the spillway and powerhouse sub-structure



Brother Bert Kessler takes a break for lunch at Gavin's Point.

ture and was completed in November, 1955.

"The switch yard and powerhouse started in March, 1955. Donovan Electric of St. Paul, Minnesota, had the contract. The second stage work was done jointly by Local 231 and Local 1525. The division of the electrical work in the switch yard was handled under the capable direction of Robert Garrity, International Representative of the I.B.E.W., for Nebraska, resulting in complete harmony between the wiremen and linemen.

"A job of this size provided work for many of our members and Brothers from other locals. We would like to express our thanks to the visiting Brothers and hope we meet them again.

"One of the many interesting problems that arose on this project was the installation of a translucent ceiling in the control room. This was our first experience with a ceiling of this type. Through the alertness of the

Anniversary

Brothers on the job and an article in the JOURNAL by Local 1, this work was done in its entirety by our members. The articles in this section of the JOURNAL are always of great interest and value and we hope to hear more of problems and their solutions. Keep up the good work."

Let's each one of us take responsibility for making our union the best it can possibly be. It IS your responsibility and if you don't carry your share of the load, not only you but the whole organization is a bit less than it could be were it not for your neglect and indifference. How much would your check amount to if it compared with the effort you put forth for the organization which enables you to draw electrician's pay?

FRED HADLEY, P.S.

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First Issue of Toledo Newsletter Received

L. U. 245, TOLEDO, OHIO—Brother

George Danko has been appointed a member of the Executive Board to fill the vacancy created when Brother Yenrick accepted the assistant business manager's job.

Recently the members of the local received their first copy of a newsletter which is to be a monthly feature from now on. This letter from the officers contains news of interest to all members. Just a brief comment on this first edition. It was very easy reading and should have had some interest to all of the Brothers.

Business Manager George Thomas reported that he has been working with the employes of the city of Napoleon, Ohio, who operate the electric utility there. The workers in the power plant have joined L. U. 245 and we welcome them. To date no attempt to gain union recognition has been shown but Brother Thomas said that since the employes have demonstrated an interest in unionization, the city has granted a \$20 per month increase to them.

Tassie and Bock, the firm which



President Joseph Klanecky of Local 280, Salem, Ore., takes great pride in pinning a 35-year pin on the lapel of Brother Austin Kiser, the local's last surviving charter member.

audits the books for the local, reported everything in order and made favorable comments on the bookkeeping.

Brother Duke Dobaczewski has been named manager of Local 245's Softball Team. That is, he will be when he recruits a team, as this is the first year we are entering a team in the city amateur league. While on sports we are sorry to report that Brother Bob McVicker lost his bout in the Golden Gloves tournament at Chicago.

Contract changes negotiated by the Negotiating Committee of Local 245 and the Toledo Edison Company were accepted by the membership at a special meeting June 1. The changes were accepted by a 2 to 1 majority and become effective as of June 1, 1957.

This year there were quite a number of changes which are: (1) union shop, (2) increase in shift differential (now 0-7-11), (3) new ratio between journeymen and lower classifications, (4) 15 cents per hour premium for regularly scheduled day work, (5) 3 weeks vacation after 12 years, (6) Monday to Friday work week with a few exceptions, (7) protective clothing for certain classifications, (8) inequities between city and outlying divisions removed, (9) improved sick pay, (10) wages—a bracket increase of 10-16 cents per hour. These, along with some small items and changes, amounted to a total of 15.02 cents per hour or an increase of 6.58 percent. This amended agreement will be effective for two years with a wage reopening clause in 1958.

Business Manager George Thomas stated that he thought this year's committee was one of the most effective with which he had ever worked. He called special attention to the assistance given by International Representative Frank Adams. Those who served on the committee were George and his assistant, Carl Yenrick, President Gunselman, Brothers Glen Reese,

Protective Crib Cover



From time to time our ladies and wives complain about the electrician husband that doesn't fix a switch or put in the extra outlet which was promised when they moved into the house. Perhaps some of these wives would appreciate the wire fuzzing I did to help the sweet Mrs. with our children, especially if it appeared in, "With the Ladies." The picture in the ad is of my wife and youngest daughter about seven years ago. We raised a boy and a girl in this crib. It was originally made for our older boy who had a habit of pilfering the house at night while we were asleep. This was quite some time ago, as it took seven years for the patent to go through.

Would like to say hello to my many friends with whom I have had the pleasure of working during the past 10 years, especially those in Locals 697, 176, 1392, 58, 252, 714, 702, 369, 575, 22, 48, 458 and 970.

After 12 years of argument about returning to the wife's home state, we are permanently and happily located in our own home. Believe me I really wasted 12 years, because the City of Roses is just what she claimed it to be. My card is in L. U. 125 and we are all very happy and healthy.

HERMAN F. SCOTT

Jack Schings, George Danko, and James Trumbull.

Business Manager Thomas and Assistant Business Manager Yenrick attended the recent 4th District Progress Meeting in Baltimore, Maryland. They reported an interesting meeting and also had discussions with others representing other utility locals.

This month will see one of our members off on a most interesting vacation. Sister Frances Valasek and her husband are flying to Znorovy, Czechoslovakia for a four-week visit with relatives. Frances is visiting her aunt whom she last saw when she left Czechoslovakia, 37 years ago. She says Znorovy is near Prague and that they will fly to Prague and take the train the remainder of the trip. She has promised us at least one good picture that we can send in later.

Adequate retirement income has long been a goal of organized labor so we wish to congratulate six of our Brothers upon their recent retirement. They are Brothers Ed Holland, a member 29 years, Levi Lehman and Grover Oestreich, 24 years, and S. O. Nicholas, George Fink, and Nelson Swank, 23 years.

Business Manager Thomas is planning to attend the I.B.E.W. Summer School to be held at the University of Illinois June 23 to 28. According to our information this school is concerned only with utility problems and will be attended by representatives of utility locals from all parts of the country. We are looking forward to an interesting report from George.

Vacations — m-m-m-m-m-m-n-n
Gone fishing!

PAUL D. SCHIEVER, P.S.

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Hope New Contract Brings Terms in Line

L. U. 270, OAK RIDGE, TENN.—This is optimistic time here in 270. We are negotiating a new contract with the N.E.C.A. in this area. Everyone is expecting a moderate increase in wages over the \$3.22 scale we have at the present. We seem to have consistently fallen behind some of the other skilled crafts in this area for the past few years and hope to make gains that will bring us more in line with them.

Work in the jurisdiction is still a little slow at the present, although we have most of our members working.

Our first course in Electronics and Automation will end the 23rd of May. We feel it has been a success and expect to continue with this course plus a course in advanced Electronics to start later in the year, since it is hard to get attendance during fishing season down here among the T.V.A. lakes.

We are anticipating a five-year ap-

prentice program to include one year of electronics.

Would like at this time to welcome our new Executive Board member, Brother Ed. Napier, who was appointed to fill the vacancy left by Brother Earl Asher. We regret the loss of Brother Asher on the board.

The attendance at the union meetings is not what it should be. Some of you good Brothers let your presence be felt at these meetings more and you won't have so much to complain about on the job.

Since public sentiment is playing such a major part in our unions at the present time, I wonder if the members couldn't help our cause by defending our organization when we so often hear it unjustly criticized by people who know not of what they speak. If these people heard both sides we would fare much better in the public eye. Often you see the employers' version of these disputes on the front page of the newspaper with a note, "The union had no comment."

Would like to extend our greetings to the fellows working in other places and wish our Brothers who are still on the sick list a speedy recovery.

CHARLES WHITAKER, P.S.

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Service Pins Presented To Muskegon Members

L. U. 275, MUSKEGON, MICH.—Local 275 had its annual party in Muskegon in February. A very fine program and dinner was presented under the chairmanship of Robert Leban, with the assistance of several of the apprentices. Our older members were honored at this time by being presented with pins.

Those receiving 30-year pins were Clarence Wagner, Joseph Pasco, Willard Barrow, William Sikkenga, John Long, Frank Ledere, and Clifford Tarte. Those who received 20-year pins were Ted Crevier, Francis Jim Carlson, Steve Slattery, Stephen Korziewski, Herman Koenig, Joseph Donovan and Lloyd Habel.

We had a fine turnout for this party and a good time was had by everyone. George Bonjernoer was master of ceremonies.

Work has been very good so far for the membership. There has been some employment but not for long periods. The Aurora Refining Company is installing a huge cracking plant at their refinery here in Muskegon which will give some work to our members in the future. At this time we wish to welcome Brothers Chet Myers and Art Minshell, who recently joined our local through travelers and also Brothers Harold Morrison, Harold Bollenbacker, and Kenneth Stibitz.

We will have an election coming up this year and I believe it is the duty of every member to attend our

nomination and election meetings in order that we have the best possible officers. Then we should give them our full support.

JAMES "SNAPPER" DAVIS, P.S.

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Charter Member of Salem Local Honored

L. U. 280, SALEM, ORE.—The accompanying photograph shows an event of interest at a meeting of L. U. 280. President Joseph Klanecky is shown pinning a 35-year membership pin on Brother Austin Kiser, our last surviving charter member.

Brother Kiser was born in Elk City, Clarion County, Pennsylvania, May 18, 1880. He came to Oregon July 4, 1918 and joined L. U. 125 shortly after his arrival. When L. U. 280 was organized on August 17, 1928, Brother Kiser transferred as a charter member. Brother Kiser is now on pension, but attends meetings regularly and keeps a fatherly eye on the local and its members.

You don't hear very often from us out in the Far West except through our very able Senator Wayne Morse. Some of you who are not familiar with this part of the country might think that he has been making a lot of unnecessary noise about the High Dam at Hells Canyon. But this is one of the last great natural sites for an immense hydro-electric project. If this location is flooded by the smaller dams to be built by the Idaho Power Company, it cannot be replaced. Perhaps you could not realize the seriousness of this loss unless we make a comparison of a similar event that almost took place in the early 1930's, when the Grand Coulee Dam was first pro-

Volunteers



Twenty-eight members of Local 292, Minneapolis, Minn., four of whom are seen here, volunteered their services to rewire the Tonkawa Boy Scout camp on Lake Minnetonka. The men in the picture (from the left)—Ted Bohach, Bill Nessler, Frank H. Scheletze, and Ken Lovegren.

posed. At that time the Washington Water Power Company proposed building a small dam at Kettle Falls on the Columbia, which would have precluded the building of the Grand Coulee. Had there been no Grand Coulee, there would have been no Hanford Plutonium Works—no atom bomb—no Nagasaki—no Hiroshima—and the war might have lasted for years longer. This is not even mentioning the great industrial developments that have been made possible by the Grand Coulee Dam and later projects. Through them a considerable amount of business has come to some of you Brothers in Pittsburgh, Buffalo, and other Eastern cities building generators, transformers, and a host of other power equipment—business which can again be duplicated if the High Dam is built at Hells Canyon.

So we plead and urge your support through your Congressmen and Senators when this issue again comes up because we feel it will be of immense importance not only to the West but to the entire country.

NICHOLAS ERROR, P.S.

Greetings



Brothers Kenny Valentine and Leo (Red) Mills say hello at the last party of Local 307, Cumberland, Md.

Contribute Labor to Rewire Scout Camp

L. U. 292, MINNEAPOLIS, MINN.—Electricians from Local 292 recently did their good deeds when they re-wired Tonkawa, a Boy Scout camp on the north shore of Lake Minnetonka—which is located near Minneapolis. The accompanying picture—

showing just four of the 28 volunteers at work—was published in the *Minneapolis Star*. This paper has a circulation of over 400,000 in this area, so certainly their good work was noted by all the families who receive this daily paper.

The materials were contributed by the National Electrical Contractors Association and the following 28 electricians donated their time to this civic project: Russell Houck, Marshall Gorney, Fred Sudman, Archie Eliason, Ted Bohach, Ole Mohn, Joe Krech, Ben Morse, Ted Thompson, Ken Lovegren, Frank Schelitzche, Tom McKay, Cliff Lundberg, William Blanchard, Harold Parker, Robert Jurkovski, Dick Noonan, Frank Snyder, Lloyd Pearson, Donald M. Severson, Jim Ward, Bill Nessler, Cecil Ferch, Ben Meinhardt, Bill Larson, Cliff Hanson, Bill Lund, Robert Hatt, Leroy Tilarson, and Laurence Merrill.

We certainly want to salute these men for bringing due credit to Local 292 and the labor movement of this area.

JAMES L. ADAMS, P.S.

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Outstanding Contract For St. Catharine's Area

L. U. 303, ST. CATHARINES, ONT.—As it has been some time since I wrote in our JOURNAL I would like to bring our news up to date.

We have been negotiating a new agreement in St. Catharines and Niagara Falls and also Welland, but I'm sorry to report that as far as Welland is concerned we have got no place with the contractors there although I trust I will be able to report better progress in my next report for that area.

St. Catharines set the pattern for opening our new contract and Niagara Falls picked up from there and we have two similar agreements, ratified by contractors and membership. We arrived at one of the best agreements that this area has ever had.

Every one wishes to know the rate per hour so here goes. St. Catharines rate, from \$2.05 per hour to \$2.30, May 1st; November 1st, 1957 \$2.40; May 1st, 1958 \$2.55; November 1st 1958 \$2.60 per hour. Niagara Falls, Ontario, May 1st 1957, \$2.30; November 1st 1957, \$2.40; May 1st 1958, \$2.55. We could not obtain the additional five cents for them.

However, the ratio of apprentices and improvers in Niagara Falls will be on a one to three journeymen, but St. Catharines will be on a two to three journeymen. These improvers are members or people over the age of 21 who cannot get an apprenticeship with the Ontario apprenticeship board because they are over 21.

One of the conditions of employ-

PRESS SECRETARY *of the Month*

where Brother Julian J. Wallace holds forth as local union correspondent.

Brother Wallace was born May 30, 1912 at Evergreen, Alabama. He has a varied union experience having been a member of the Brotherhood of Railway Trainmen in Local Lodge 437, Mobile and 161 in Montgomery, Alabama for 8 years. In 1947, Brother Wallace had the grave misfortune of losing his left arm in a train accident. He was a member of the Teamsters Union in Montgomery, Alabama, after that but in October 1954 joined L. U. 1208 of the IBEW.

Brother Wallace has been press secretary of his local since November 1955 and has been most faithful in sending in interesting and well written contributions for our magazine. In addition to his position as press correspondent, Brother Wallace is a member of L. U. 1208's Executive Board.

Brother Wallace is married and the father of 4 sons and 3 daughters. His hobbies are hunting and fishing.

We are proud to salute L. U. 1208 and Brother Julian Wallace this month and urge him to keep up his good work for his union, our *Journal* and the Brotherhood as a whole.



Julian J. Wallace

Our press secretary salute this month is "way down South in Dixie"—Local 1208 of Savannah, Georgia,

ment is that the companies shall employ only members in good standing on all electrical work. Any others that we cannot supply shall make application immediately and remain in so long as they are employed.

Shift bonus is as it was on a 10 per cent rate. We had, and still have, two paid holidays, Christmas and New Years, with a condition that the employe has been with the firm six months prior to these holidays.

Vacation with pay is as previously, 4 per cent annually. Wages shall be paid every week, and under this agreement we established that when employes are laid off they will get their vacation, pay book, unemployment book and wages on termination, but under extreme cases not later than noon the following working day. Should it go longer they shall receive two hours pay. On overtime rates, we have the eight statutory holidays and Saturday and Sundays shall be double time.

The only time and one half will be for the first four hours over a normal eight-hour working day Monday to Friday, inclusive.

One other increase was for our apprentices. Their starting rate is 30 per cent with an additional 5 per cent each month which will be 30 per cent, 35 percent, 40 percent, 50 percent, and in their fourth year 70 percent and 75 percent of a journeyman's rate. As to improvers their starting rate will be 50 percent of a journeyman's or 50 percent of an apprentice's rate and one condition of employment is that they will be suitable people to make the journeyman's rate by test at the end of their four years at the trade.

Well, Brothers, these are the highlights of our agreement and I would like to say we intend to incorporate this St. Catharines agreement into the Welland area as it would suit that area.

I would like to thank Local 3 for their weekly paper that I have received in the past and I believe that they have a fine membership and are doing a good job, so the best to you and keep up the good work Brothers and Sisters.

There is one other item of interest on our agreement. It is that members who use their own cars for the firms they work for will receive 10 cents per mile and all members when working out of their intermediate areas shall receive traveling time one way outside of these two counties. Traveling time is both ways. Should any member be away over night, all expenses shall be paid or as an alternative \$4.50 per day, by days, or \$24.00 per week. If expenses exceed this the companies shall pay the difference.

I would like to point out that this agreement will affect about 40 electrical contractors in the two areas.

We have a good work program for

Part of Apprentice Program



These apprentice members of Local 308, St. Petersburg, Fla., shown here with the local's president, each have a perfect attendance record in the program. From left are: Forrest Maynard; Joe Kvintus; Louis Sarbeck; R. J. Bean, 308 President; Ronald Golly; Robert Perry; Richard Trudell; Bryan Wallace; Joe Clark, and Alvin Renny. Walter A. Shields, Jr., was not present when picture was taken.



Prominent figures in the Florida apprenticeship program are from left: Dan Snider, night supervisor; V. W. Kuhl, instructor; Tom Ward, member of apprentice committee; Ernest Golly, instructor, and Ray Turner, instructor.

this year as the conversion is still with us and will finish around next Christmas or there about. We will be starting negotiations for the two shops that do motor repair and winding any time now. We received certification for the Port Weller Dry Docks in January and now have a three-year agreement negotiated by L.U. 303 and the Boilermakers. This gives our members \$2.07 with 4 cents per year increase, but they have half hospital care paid and eight statutory holidays with shift bonus. Seniority shall govern lay-offs.

It is understood that the nature of their work is only emergency repairs and maintenance and will not involve new construction.

Well I suppose that I have given a general outline of our progress in the past few months, and I shall try to keep something in the news more often.

KEN M. POTTER, B.M.

Year's Activities of Athletic Association

L. U. 305, FORT WAYNE, IND.—A little over a year ago the AFL and CIO Athletic Association was formed. A group of labor men thought that if men of labor were to work together, they and their families should play together. In Fort Wayne this is the first joint union endeavor undertaken with strickly all union members taking part.

In the association all affiliated unions have two votes regardless of size. This policy prevents any large local from dictating policy of the association.

Last year the association had a 12-team bowling league and a five-team basketball league. To show how it is growing in scope, this summer the association has a softball league and a baseball team, and then this fall it will have a 30-team bowling

Florida GE X-Ray Project



These members of Local 308, St. Petersburg, Fla., are employed in construction of the Pinellas Peninsula plant of General Electric. Below are the engineer, superintendent and foreman of the job. Left to right: J. W. Tubbs, Local 270, engineer for The Edenfield Marine Electric Co.; Harvey Chambers, foreman; Ben Corey, foreman; S. W. Hadley, business manager, Local 308; C. D. Jackson, superintendent of Edenfield Marine Electric and member of Local 429; Archie McClatchie, shop steward; Walter Andrews, general foreman; Martin Blackwelder, foreman; Jim La Bonte, foreman; Ray Marker, foreman; Bill Young, foreman; Joe Gordon, general foreman; Ralph Bean, assistant superintendent, and George Andrews, foreman. We were sorry that Brothers Charles Perry and Archie Bretz were unable to get into the picture.



league and it is starting a mixed team league for Sunday evenings.

Local 305 has been a charter member of this association and your secretary is proud to serve as an officer in this growing labor athletic association.

Here is something to think about—we have a Labor Day, why not take Election Day as a holiday? Show the country that labor is going all out to see that its friends are elected. Volunteer your services in your precinct. Help get out the vote regardless of your politics, for we must start now for the job that is ahead of us. Remember it's not what they did that counts, but what we are doing to correct it.

W. L. WASSON, P.S.

Describes Largest Body Stamping Plant

L. U. 306, AKRON, OHIO—By the time you read this our Chrysler Body Stamping Plant will be producing. Incidentally, this is the largest body stamping plant in the world. It is 1,000 feet wide by 1,360 feet long. There are 34 acres under one roof. It is built on a 220 acre plot of ground and has parking space for 3,000 cars. There are 28 lines of stamping presses stamping out approximately 300 different kinds of stampings to be used in Chrysler plants in Michigan, Indiana, California and Delaware. Five of the largest presses weigh well over 600

tons apiece and have a stamping force of 1,800 tons. There are a total of 260 presses, the majority of which weight 300 to 450 tons. Their speed ranges from between 10 to 30 strokes per minute. The presses are fed by the most advanced type of material, handling devices and the component parts such as doors, trunk lids, floor pans and windshield frames, are welded by automatic welding equipment. This huge operation entails a daily incoming volume of 2,000 tons of steel. That is enough steel to fill 40 railroad gondolas or about 80 trucks.

The presses will turn out finished parts weighing about 1,200 tons, enough to fill 100 boxcars. From this there will be 800 tons of trim metal

which will be automatically bailed and shipped out of the plant in 17 gondolas. At peak operation the plant will employ 3,500 people with a monthly payroll of approximately \$1,500,000. Incidentally, there are about 430 Chrysler dealers in the state of Ohio with a total investment of close to \$40 million dollars and an employment of around 9,000 people.

The state of Ohio supplies a greater variety and volume of automotive components than any other state in the union next to Michigan.

Chrysler buys parts from about 1,300 firms in the state of Ohio. There are about 400 Chrysler suppliers in Summit and Cuyahoga counties. At this writing they are excavating on the General Motors job. It will be some time before any considerable number of electricians are needed.

SAM OAKS, B.M.

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Roundup on Cumberland Local's Charter Members

L. U. 307, CUMBERLAND, MD.—I suppose that by the time this article is published we will have a new contract, a contract which we hope will be a great improvement over our old one.

I would like to report on one of the old timers of our local, a Brother who is probably the most well known of our members. He has probably traveled as much as any member reading this article. He is one of the few charter members of Local 307 still around. Bill Twigg is his name. At the present time he is tool room attendant for our job at Pittsburgh Plate. When I asked him for some facts on his time in the IBEW he told me that he had from time to time had cards in St. Louis and Los Angeles. It is good to see Bill come to meetings and have his voice heard.

We also have Harry Smith, John Resley, George Lucas and Bill Shank with us as charter members. They are all still working except Bill Shank who has been retired.

We are at present negotiating with the contractors for a new agreement. By the time this article is published we hope to have a new contract which will give us a better pay scale plus a few benefits which we have missed in our past contracts.

We want to make an appeal for attendance at meetings. If all members would only realize it is their union and attend the meetings and give their vote on matters which affect the effectiveness of their local union, benefits would surely come to us all.

Our work is still good and we are happy to have so many of our local members home working.

I will again try to give you a couple of items on what is happening around Cumberland. We are happy to report

that Brother Kenny Valentine is still making a steady recovery. Kenny returned to work about April 1st, and we were all glad to have him back. It has taken a lot of will to get better, Kenny, and we hope that you keep up your fine spirit.

We also have Brother Bob Lucas and Joseph Kelly off work. Bob is recovering from a broken back which happened while he was repairing his chimney. Joe is in the State Hospital. We are all hoping they will soon be well and can return to their work. This is another good reminder that we do need some good sick benefit fund or insurance.

I am enclosing a picture of Kenny Valentine and Leo (Red) Mills greeting one another at the party the local held last winter. It was the first time Kenny was able to go out since the accident last June.

Press Secretary

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Drive on to Uncover "Hidden Card" Cases

L. U. 308, ST. PETERSBURG, FLA.—We wish to extend our sincerest thanks and appreciation to the northern business managers and Brothers for their cooperation in helping us combat the hidden card trick that has flourished in the past.

Since my article in the March issue of the ELECTRICAL WORKERS JOURNAL, we have been able to uncover quite a few cases of the hidden card and Brother Hadley, the business manager of Local 308 has started proceedings against the offenders.

Our Executive Board attended a general meeting at Local 108, Tampa, to discuss with our Tampa Brothers the thought of having them release some of their territory to our control.

There are 67 counties in Florida and Local 108 has 14 counties under its jurisdiction. Some of these counties, at present, are undeveloped insofar as union activities are concerned and we feel that we are in a better position to man and organize this territory.

The Building Trades Council of Pinellas County has been awarded all the territory of Pasco and Hernando Counties west of U. S. Highway 41, and because of this, Local 308 feels that our request for the same territory is justifiable.

Brother Hadley addressed the Tampa Brothers and gave many good reasons why we would like to have the additional territory and requested the members of Local 108 to ask any question pertaining to our request and I sincerely know that his answers were straight forward and to the point. Unfortunately our request was denied and Brother Schmidt, Business Manager of Local 108 has so

informed Brother Hadley by mail.

We have successfully negotiated a new agreement with our contractors and we have accepted the same agreement as we previously worked under but for one exception and that is that all members receive a pay increase of 25 cents per hour across the board.

All the members wish to extend their thanks and appreciation for a job well done to the Negotiating Committee, Brothers Hadley, Bean, Shaw, Andrews and Gordon.

Our Apprentice Class had its Annual Graduation exercises at the Tomlinson Vocational School and many of the officers and men of Local 308 attended including Brother Skip Hadley, business manager, Brother Ralph Bean, president, Brother Lee McKinney, vice president, and secretary of the apprenticeship program, K. Allwörden, recording secretary, Ernest Golly, financial secretary, Hank Shaw, Executive Board, Tom Ward and Don McFarlin of the Contractor's Association.

Brother Bean congratulated the apprentices on their progress and stated that the future of the electrical industry and good unionism is in their hands and that we are very proud that our apprentice class is among the highest in the State of Florida.

Brother Hadley presented channellocks pliers to the following members of the four classes. Richard Hall, Paul Niles, Hugh Flynn and Hugh Robinson.

Brother Tom Ward extended appreciation to the instructors for a job well done and presented gifts to Brothers Ernest Golly and Ray Turner, also to V. W. Kuhl, Jr., and A. W. Shorer.

The following received 25 dollar checks from Local Union 308 for perfect attendance. Joseph Kvintus, Louis Sarbeck, Ronald Golly, Robert Perry, Richard Trudell, Forrest Maynard, Bryan Wallace, Joe Clark, Alvin Renny and Walter A. Shields, Jr.

Irwin Reisen, Earl Knepp and Wesley Rhodes graduated the first semester and A. D. Doyle, W. A. Shields, Jr., John Epright and Ronald Cook graduated this semester. Congratulations from all the members of Local 308.

We also want to thank Mr. Dan Snider for his many kindnesses and cooperation.

After the ceremonies all the apprentices were treated to a snack by our gracious hostesses, Mesdames McKinney, Shaw and Allwörden. We have been very fortunate to have all our men working during the Fall and Winter seasons and having quite a few out of town brothers help us toward the completion of many new construction jobs.

The new Pinellas Peninsular Plant of General Electric is now at the finishing stage but at one time we

Honor Delaware Apprentices



When Local 313, Wilmington, Del., honored its graduating apprentices, these distinguished guests seen at left were in attendance. From left: E. F. Higgins, Sr., chairman of contractors; James J. LaPenta, president, CIO Industrial Council; Clement J. Lemon, president, State Federation, AFL-CIO, and J. J. Petras, Apprenticeship Training Department, U. S. Department of Labor. At right, Mr. Petras makes a plaque presentation to Business Manager J. J. Pierce for his generous contributions to the training program, while State Federation President Lemon looks on.



Mr. Petras then congratulated William C. Isadorski on being chosen the area's outstanding apprentice.

had 125 electricians working on the job. The Edenfield Marine, Inc., under the capable supervision of Brother C. D. Jackson, Local 429, Superintendent; Brother J. W. Tubb, Local 270, Engineer; Brother Ralph Bean, Local 308, Assistant Supt.; Brother Walter Andrews and Brother Joe Gordon, General Foreman, have all done an excellent job. Brother Archie McClatchie is Shop Steward.

Minneapolis Honeywell have started constructing their new plant in Pinellas County and Bigby Electric of Tampa has the electrical contract. Brother Norm Grace, Local 108 of Tampa, is Superintendent and Lee "Shorty" Walsh, Sr., is General Foreman. He is ably assisted by the following in the foreman capacity. Brothers Willis Wood, Harvey Chambers, Archie Brest and D. B. Sinclair, Jr. George Andrews is Shop Steward.

The big plant is nearing final stages of construction but construction crews will continue to work on the building for several months.

Local 308 is negotiating a new

agreement with the Contractors and we are asking for a 25 cent hourly wage increase so that our scale will be \$3.15 per hour. Brothers Shaw, Bean, Hadley and Gordon are on the negotiating committee. Will have more news on the outcome of the negotiations in a future letter.

Am enclosing photos, taken by Brother M. D. Smith, of the men working on the General Electric job.

BENNETT COREY, P.S.

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1100 Electricians Work On Giant Del. Project

L. U. 313, WILMINGTON, DEL.—Entering our 56th year of existence, Local 313, will endeavor to send items to "Local Lines" each month from now on.

We have recently completed the largest job ever built in our jurisdiction, the Tidewater oil refinery at Delaware City. This job peaked at 1100 electricians and is the largest refinery ever built at one time in this

country. Our International Officers successfully negotiated a contract with Catalytic Construction Company for maintenance of the refinery facilities. This agreement is unique in that the work is being done at construction rates.

We are nearing completion of a conversion job at the Plymouth Division of the Chrysler Motor Company at Newark, Delaware. This plant was originally built for the assembly of Patton tanks.

A job which will reach its peak in the near future is the Indian River Generating Station of the Delaware Power and Light Company at Millsboro, Delaware. This job is being manned by our Georgetown (Sussex County) branch.

President George F. Sweeney congratulated our Apprentice Board and Entertainment Committee for the swell job they did in staging a Banquet for our graduating apprentices. Eleven boys graduated and William C. Isadorski received the local's first prize (\$100.00 worth of tools) for accomplishment. Brother Jack Pierce, our business manager, received an award at the banquet from Secretary of Labor Mitchell for giving unsparingly of his time to the training of apprentices. The award was made by J. J. Petras, State Supervisor of Apprentice Training, U. S. Department of Labor. Petras presented the certificates of completion to the graduates.

Isadorski also received the General Contractors award at exercises sponsored by the State Board of Education as the outstanding apprentice in the area.

I.B.E.W. certificates will be presented to the new journeymen at our 55th Anniversary Banquet, to be held on November 2. This is expected to be one of the biggest affairs ever held by this local.

Local 313's Bowling League com-

pleted another season with a dinner at the local's home on Saturday evening May 18th. Officers were elected and plans made for continuing the six-team group in the 1957-58 competition.

Our Joint Apprenticeship Committee, is now under the leadership of Brother Chris Schranck, veteran member of 313.

Brothers Sweeney and Pierce are working with a committee formulating plans for journeyman and foreman classes. They hope to have courses ready in the early fall.

With the completion of several large jobs in the area, work opportunities are slacking off. We expect continuous employment for all local Brothers and are looking forward to several large projects slated for this area in the near future.

With best wishes to the Brotherhood and especially to the many Brothers from all over the country who helped us over the hump in the past two years, I will bring this initial offering to a close.

J. C. (PETER) KINDEBEITER, P.S.

"Right-to-Work" Seen as Blow to Whole Community

L. U. 320, POUGHKEEPSIE, N. Y.—In our struggle against "Right to Work" legislation, are we putting enough emphasis on the effect to the community as a whole?

I am inclined to think not. We argue from a partisan position which tends to alienate our group from other unorganized groups. Also, we must avoid being drawn into endless, unresolvable, moralistic debates on individual liberty. It seems to me that a short, simple, realistic approach would clarify the real issues for the great mass of people who may become bored or bogged down in philosophical argumentation.

I would put our case in the form of three (3) simple questions. The honest answers to these questions would be a good deal easier to defend for the average thinker, and, taken as a whole, would constitute a firm position in opposition to the "Right-to-Work" legislation movement.

1. Has the union movement tended to improve or retard the economic standards of the community as a whole?

Can anyone argue that it has not been an influence in raising the living standards of other millions of workers as well as its own members?

2. Will "Right-to-Work" laws have the effect of disrupting, and probably destroying, the union organization and bargaining strength?

Can anyone deny that this will be the final outcome, as it is now the intention of the proponents of "Right-to-Work" laws?

3. Is not the conclusion obvious, then, that the end effect of "Right-to-Work" was largely governed by the whim or desire of the boss, and more important, when the living standards of the community at large remained relatively static for generations.

RAY MULLIGAN, ACTING P.S.

Future Looks Hopeful For Florida Local 323

L. U. 323, WEST PALM BEACH, FLA.—Greetings from the Sunshine State! Recently in one of my articles in the local Labor News, on the subject of home improvement on adequate wiring, my heading was, "Help That Little Woman—The Wife You Save May Be Your Own," and of course all the "He-Men" in our local called me to task for it. However, notwithstanding, my hat's off to the "Scribe" who wrote the article "With the Ladies" in the March issue of the JOURNAL. And the part of the article about the future prompts this bit of logic written by a wise old man past 80. "We are looking backwards so much that we back into the future, and that is why we get into so much trouble. What I should like for us to do—is to back into the past and look forward and learn whatever we can. BECAUSE, all the rest of your life

is going to be spent in the future and you should be interested in that and not whence you came from."

Although things are rather quiet now, we certainly have a very bright future for us in this section of the country. An influx of manufacturing and other industries are coming this way very rapidly. The start of the major project here, the Pratt and Whitney Jet Aircraft Engine Plant, is starting a kind of chain reaction, in the building of other operations, some related directly, and some of another nature.

We have some men now on three of these projects west of West Palm Beach. On the first phase of the Pratt and Whitney job, the Electrical Contractors are Hatzel and Buehler, Inc., New York City, with our worthy President Ed. Winch in charge for 323. On another job are Ferguson and Roberts, Inc., contractors from Miami, Florida, with Brother Sam Finley on deck and on the Apex job is our own electrical contractor, the Arrow Electric, from West Palm Beach, Florida, with Brother George Waters in charge.

We are sorry to report the death on April 2nd of Brother Will Hubbard, who came here from Zanesville, Ohio, in 1949. We extend our deep and sincere sympathy to his wife and to his family.

Everybody seems to be quite busy

The Game Guy's Prayer

(In memory of International President J. Scott Milne who died July 20, 1955).

Dear God:—Help me to be a sport in this little game of life. I don't ask for any place in the lineup. I only ask for the stuff to give You 100 percent of what I've got. If all the hard drives seem to come my way, I thank You for the compliment. Help me to remember that You won't let anything come my way that You and I together can't handle. And help me to take the bad breaks as part of the game. Help me to understand that the game is full of knots and knocks and trouble, and make me thankful for them. Help me to get so that the harder they come, the better I like them.

And, Oh God, help me to always play on the square. No matter what the other players do, help me to come clean. Help me to study the Book so that I'll know the rules, and to study and think a lot about the Greatest Player who ever lived, and other great players told about in the Book. If they found out that the best part of the game was helping other guys who were out of luck, help me to find out too. Help me to be a regular feller with the other players.

Finally, Oh God, if fate seems to uppercut me with both hands, and I'm laid on the shelf in sickness or old age, or something, help me to take that as part of the game, too. Help me not to whimper or squeal that the game was a frame-up, or that I had a raw deal.

When in the falling dusk I get the final bell, I ask for no lying complimentary stones. I'd like to know that You feel I've been a good guy.

—(Author Unknown).

L. U. 323, West Palm Beach, Florida, asked that this article be printed in our July issue. Benjamin G. Roebor, press secretary writes:

"This prayer exemplifies the life that our Brother J. Scott Milne lived, and should be an incentive for us to fill the void and carry on where he left off. Its conclusion, we are sure, fits him to the letter."

these days, and will be according to a report by a lady "Financial Analyst," Sylvia Porter, who said in part, "If you have been worrying that in the years directly ahead, we might see a repetition of the grim '30s—when millions of Americans were walking the streets looking for jobs—forget it. At least for the next six to eight years, the problem in this land will NOT be widespread unemployment." We hope she knows.

Some parts of this lower east coast are expanding in large and "flashy" manner in their extra modern architecture, but here in this area the town of Palm Beach, Florida, is still much the same.

The real old "mansions" are now giving way to modern homes, so that some changes are being made here. The other towns and cities are all trying to keep pace with the ever-growing desire of people who are making this a year round place to live, rather than a winter resort, or playground.

A cooperative apartment building on Park Place, a \$425,000 project, all concrete construction, has reached the fifth floor. A one-half million, 64-unit motel on South Ocean Boulevard is just now starting. Our Brother Turgeon, inspector in Palm Beach, is kept on the run checking on air conditioning units, which are being installed by the carload.

A new development in the Pratt and Whitney area, the development of a multi-million dollar, 1,800-acre industrial district near a 42-million dollar P. and W. jet engine plant, has just been announced. Spokesmen said that more than 75 manufacturers supplying Pratt and Whitney with parts and materials are planning to locate in this tract which will be known as the Palm Beach Industrial District. The district embraces potential locations for 300 plants. Just this week the contract was let for the main building construction for the Pratt and Whitney jet engine plant. The award has been made to the Henry C. Beck Company, Atlanta, Georgia. Work on this building will begin at once.

Here's a note from the *AFL-CIO News*:

"They used to say: 'You can't keep 'em down on the farm after they've seen Paree.' AFL-CIO President George Meany suggested a new version this week: 'YOU CAN'T GET 'EM TO UNION MEETINGS AFTER THEY'VE BOUGHT TV.'"

Meany philosophized, to a press conference during the course of the Executive Council meeting, that the failure of union members to attend trade union meetings regularly has become "an outstanding problem for American labor. It's become a problem of our whole way of life, I guess," Meany declared. "It's a question of trade union meetings vs. cars, radio,

TV, daylight saving and a lot of other things in our civilization."

They say, "IT'S COMING! Featured in the home of tomorrow, say the engineer-dreamers, will be an air-cushioned bed which, at the wave of a hand, inflates as it comes out of the wall bringing with it fresh, disposable paper sheets." What, no maid to dispose of the disposables!

BENJ. G. ROEBER, Acting P.S.

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Sacramento Sees Razing Of Old Labor Temple

L. U. 340, SACRAMENTO, CALIF.—Former members of Local 340 and 36, will be interested to know the old Labor Temple has given way to modernization. The old temple at Eighth and Eye streets, built 47 years ago, has been torn down to make way for a new bank. The only survivor of the cornerstone laying ceremony, is Fred Kayo, former president of Local 36.

All of our members are working at present, and we are assured of a good summer. Although we had very little winter weather in Sacramento this year, we had a large portion of our members on the bench thanks to the hard money they talk about.

Most of our members right now are talking about the big quiz show that started in Portland, Oregon. Some of the comments expressed are rather interesting. I believe we are all proud that the officers of the I.B.E.W. are not playing the leading part in this quiz show. As the story unfolds via press, radio and television, one can not help but note the vast difference of organization, by comparing the I.B.E.W. with other unions. I often wonder what Samuel Gompers would say were he alive today.

When the final history of unions is written, I believe the name of Scott Milne will go down among the great names in labor. Scott had that rare gift of humbleness that marks a man as big. With Scott you had the feeling the International was an integral part of your union and not something distant and withdrawn. He had courage and firmly believed in justice and fair play. I believe I admired him most for his courage in stating his belief in God. His devotion was sincere and it manifested itself in his dealings with others.

There are times when it is nice to think of the past, and many times I find myself thinking of the A. F. of L. as it was before the last war. The A. F. of L. was then composed of building trades craftsmen. Every member was a skilled mechanic and proud of it. Members not only took pride in the work they accomplished, but in the fact they gave a full day's work for a day's pay. They were members by choice and the local

meetings were an event not to be missed. In spite of the bad publicity organized labor is receiving today, no man need be ashamed of his union. The shame should be reserved for those members who refuse to take part in their union and who allow a small minority to besmirch the honest name of labor.

Referring again to the old Sacramento Labor Temple which was torn down last month, when the cornerstone was opened, among other articles was a constitution of the I.B.E.W. organized in St. Louis, Missouri November 28th, 1891. There was also an agreement between I.B.E.W. Local 36, and the Pacific Gas and Electric Co. This agreement to cover the period from June 1, 1910 to November 30th, 1911. It called for the following wage, conditions and terms of employment!

"Foreman in charge of more than three men, not to receive less than five dollars per day. All other foreman \$4.75. Apprentice, \$3.00 per day. Classifications covered trouble men, patrolmen, underground men, joiners and splicers. For lamp trimmers in the Sacramento area, \$95.00 per month—company to furnish horse and wagon."

The agreement was signed by John S. Wilson, International Office, Third District. One of the articles in the cornerstone, written 57 years ago, could well have been written today. It states:

"So well have the labor unions, borne the light of intelligent inquiry that instead of decaying and dying they will grow to be mighty factors in the world's advancement and betterment. As we progress our conditions must necessarily be bettered, and it follows we must become more enlightened, more intelligent, the result will be members of trade unions will serve their country better than any other class."

Local 340, is in good shape, happy and well satisfied. Hope you are all the same.

A. C. BURLINGAME, P.S.

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Local Takes Hand in Des Moines Politics

L. U. 347, DES MOINES, IOWA—A year ago last November the members of Local Union 347, together with the members of other unions, played an important part in our city election.

All of the benefits from that political action may never be known. We had knowledge that those seeking to further themselves in political power were advocating a city payroll tax for all who were employed in the city. We also knew that these same people were unfavorable to union labor, when approached in regard to any matter,

and that the city employes and building tradesmen were given very little consideration.

The results of union labor's political efforts were to elect two friends of labor to the City Council who, along with a hold-over from the old council, established a three-to-two majority favorable to the working people of the city. Needless to say we had a stormy year immediately following the election, but things have calmed down a bit in the past few months.

The gains made by labor aside from having a council which represents all of the people of Des Moines are many. To name but a few, the city policemen, firemen and other city employes have all been given a long-overdue wage increase. We now have a City Manager who is not run by the Chamber of Commerce and their satellite organizations, and one who converts plans into projects and gets things done.

Only recently the "majority block," by a vote of three to two, passed an ordinance that parallels the Davis-Bacon Act which provides that prevailing wage scales recognized by the Department of Labor be paid on all city work of over \$500. This is a most important factor that permits "union contractors" to bid competitively with non-union competition for city jobs, and is perhaps the most important gain made as a result of labor's political actions.

Our most immediate concern is to rebuild our COPE Committee to carry on in an effort to elect three friends of labor next fall. While the city election is six months away, it is not too early to get ready for the fight that is sure to come. The "Big Money Boys" are not going to take their defeat lying down and it's a safe bet that they will use every means within their power to regain control of the city government.

While a city manager type of city government with councilmen receiving only token salaries is prejudicial to democratic representative government, because it precludes the ordinary citizen from holding public office, it still can be made representative of the wishes of the masses, if the people support the right candidates.

No doubt the effectiveness of organized labor's political action committee in electing its friends to public office had a lot to do with the promotion of an anti-union bill in the Iowa legislature, which if enacted into law will prevent organized labor's taking active part in politics in future elections. The bill has passed the House and is now up for consideration by the Senate. We are very hopeful that our Governor will veto the bill if and when it reaches his desk.

In any event, every member of organized labor has a big job to do between now and election day. Labor's enemies may "out money us" but they

Veteran Member Honored



It was with great pride and satisfaction that officers of Local 354, Salt Lake City, Utah, presented the fifty-year pin and certificate to Brother James Peffers. Shown here are, Thomas W. Busenbark, business manager, Local 354; James Peffers, honored guest, and L. F. Anderson, Eighth District vice president.

can't "out man us" if we all get out and work and get our people to the polls.

Local Union 347 regrets to report the death of a member. Brother Ralph H. Johnson died March 31, 1957 as a result of a fall March 21, 1957 while at work at the Des Moines plant of the Firestone Tire and Rubber Company where he was employed as a maintenance electrician. Brother Johnson was working on a catwalk where a section of guard rail had been removed during some construction work.

FRED H. POWERS, P.S.

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50-Year Pin Awarded Salt Lake City Man

L. U. 354, SALT LAKE CITY, UTAH—Local Union 354, at its regular meeting a few weeks ago, had the happy occasion to present to Brother James Peffers his 50-year pin.

Brother Peffers was initiated in Local 114 (now Local 353) in Toronto, Ontario, Canada, in May of 1906, shortly after arriving from Scotland.

Jimmy, hearing about a lot of work in San Francisco due to the quake and fire of 1906, and the "big money"—\$5.00 a day—moved to the coast city. He lived there for two years and then came to Salt Lake City, where he has lived ever since.

Brother L. F. Anderson, Vice President of the Eighth District, and a member of Local 354, presented

Brother James Peffers with his scroll and pin. This was a special honor for Brother Anderson because 28 years ago he had been initiated into the I.B.E.W. by Brother Peffers.

During Jimmy's half century of membership in Local 354, he was president, vice president, examining board member, trustee and Executive Board member. Jimmy has fought many a battle for union principles as any old timer would testify, as it was not always easy to be a union man.

Retired members present were: Lee Wardroup, Fred Weidner, Lawrence McCleery and August Carlson. They were able to recall many experiences as wiremen in the old days and their pleasant associations with Jimmy Peffers.

After the meeting, a smorgasbord lunch was served by the Party Committee.

THOMAS W. BUSENBARK, B.M.

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Further Activities At High Tor Beacon

L. U. 363, SPRING VALLEY, N. Y.—In the May JOURNAL we reported on the relighting of historic High Tor Beacon. As part of Local 363's agreement to maintain this free light for the Rockland County Civil Air Patrol, in cooperation with the Rockland Light and Power Company, it was necessary for local members to clear a maintenance trail to the 829-foot

Award New York Scholarships



The scholarship committee of Local 363, Spring Valley, N. Y., met recently and, after carefully screening the many applicants, named Douglas Kendall, Jr., as the winner of this year's scholarship from the local. Seen below, left to right: Roy Swensen, electrical contractor, NECA representative; Pat E. Damiani, business manager of Local 363; Chester Ryan, counselor coordinator at the Nyack High School; Douglas Kendall, Jr., student at Nyack High School who won the scholarship award; Matthew McGovern, student at Nyack High School who was awarded a special "work scholarship."



mountain peak. Taking part in "Operation Wilderness Trail" were Al Magnatta, John Vellane, Eric Grunwald, Nick Travaglini, Tommy Damiani, Bill Drescher, Nunzio Gubitosi, Cosmo Damiani, Tom Jaeger and Michael Magnatta.

Local 363 technicians have also installed automatic controls at a switch-on station at High Tor Vineyards. The time clock will automatically turn on the beacon at nightfall. A photoelectric cell was to be installed as well, which will trip the power at dark even though the time clock might not have been adjusted to daylight saving time, or there would be an

eclipse of the sun. A monthly check is scheduled for both the installation at High Tor Vineyards and for the beacon.

Along another vein, we want to report on Local 363's first scholarship for training in electrical engineering. The local's Scholarship Committee, after a final screening session participated in by representatives of the National Electrical Contractors Association, awarded the scholarship to Douglas Kendall, Jr., who graduates this June from Nyack High School.

Also, a special "work scholarship" went to another Nyack High School student, Matthew Anthony McGovern.



The famous High Tor Beacon, manned by Local 363 members, once again shines out as an aid to flyers along New York's coast.

This was awarded, in the words of Business Manager Damiani, to "encourage his interest in further training in the electrical field for which he shows aptitude and superior qualifications."

Kendall is granted \$200 a year for tuition. This amount together with what Local 363 officials have guaranteed him in wages for work in the field during vacation and holidays will give Kendall a total of \$4,500 over the four-year period of his training in electrical engineering.

McGovern has been guaranteed the same employment opportunities.

In speaking of the scholarship awards Business Manager Damiani said: "There are few fields in which the need for training skilled technicians and engineers is so critical as in electronics and electrical engineering.

"We hope our scholarship program will not only help produce future electrical technicians but that by providing them with work opportunities here in the county the community will benefit from their skills and they, in turn, will be able to supplement theory learned in classrooms by practical experience in the field."

A program for similar annual awards has been arranged by Local 363 in cooperation with the National Electrical Contractors Association.

JOHN MARAIA, P.S.

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Guest Speakers Highlight Port Arthur Local's Meet

L. U. 390, PORT ARTHUR, TEXAS—A large turnout was present for the last regular meeting in May. Those

present were well treated in the form of speeches, for during the evening there were three speakers.

First there was a local attorney, who made a very interesting talk on the need for members to have a will, so in the event of death their survivors can settle their estates without having to go through the cost of going to court. The attorney, Gil Phares, agreed to assist all 390 members in making their wills.

The other speakers were Art Edwards, Vice President from the 7th District. Brother Edwards gave a nice talk with regard to conditions in this district, and also with regard to raising our per capita tax to the I.O.

And last, but in no way least, Brother Frank Graham, Assistant to President Gordon M. Freeman, spoke. Brother Graham made a very interesting talk on jurisdictional disputes and other problems that we may meet face to face in the future.

Brothers Edwards and Graham went out to the building site and made an inspection of Local 390's new home on the Orange Highway. Both expressed the belief that the local membership was going to have an office and meeting hall to be proud of. The Building Committee (photo enclosed) also made an inspection tour and found everything in order, ascertained that the work is progressing on schedule and that by the time this hits the pages of the JOURNAL we will be comfortably moved into our beautiful air-conditioned home.

The committee inspecting the work progress on the new building are pictured in the photo as follows: Left to right, E. E. Lockhart; T. J. Daigle; J. C. Gabourel; Martin Niehause; Lee

New Home Going Up



A conference took place recently between officers of Local 390, Port Arthur, Tex., and the crew on the site of the local's new headquarters. Full identification is given in the accompanying letter.

Moore, assistant architect; Earle Neff, architect; O. J. Miller; President A. J. Stevens, and G. I. Thompson, business manager.

ARTHUR A. DERROUGH, P.S.

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Union History of Fifty Year Member

L. U. 401, RENO, NEV.—At the regular meeting of Local Union 401 held April 4th, 1957, Brother George I. James was presented with a 50-year pin. The Reno Central Trades also presented him with a silver plaque at a dinner given in his honor and attended by the delegates from the Council. Brother James was quite surprised and overjoyed with the gifts.

Brother James was born more than 80 years ago in Reno, Nevada and

has lived here all his life. He started his mechanical career as a carpenter because of the fact that his father was a carpenter, but during 1898 he decided to take up the electrical trade. Then in 1905, when Local 401 was chartered, he became a member under the charter and worked at the electrical trade until 1908, at which time he was elected business manager and financial secretary of Local Union 401. He continued in office for about 35 years. Also during 1912 he became business representative of the Building Trades Council of Reno and vicinity and remained in both capacities until 1947 when he retired, but did not retire from the labor movement. He continues to serve as public relations agent representing the Reno Central Trades and Labor Council.

HARRY W. ADAMS, B.M.

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Reno Golden Jubilee



Commemoration of the 50th anniversary of IBEW affiliation of Brother George I. James was recently made by Local 401, Reno, Nev. Here are seen, left to right: Millard H. Presper, past president for more than 20 years; Harry W. Adams, business manager, and George I. James.

Veteran Members Cited By Iowa Local 405

L. U. 405, CEDAR RAPIDS, IOWA—On May 15th, Local 405 honored its veteran members with a banquet at the Sheraton Montrose Hotel in Cedar Rapids.

Brother Elmer Kelly, of the Eleventh District Office, presented a 25-year pin to Brother Paul Hruska, 30-year pins to Brothers Cecil Groff, Milo Heral and Larry Stoewer, and a 35-year pin to Brother George Barta. Brother Clarence Dill, who was unable to attend the dinner because of sickness, was presented a 35-year pin by Business Manager DeWald, at a later date.

The highlight of the evening was the presentation of a 50-year pin and scroll to Brother Harry Martin, who was initiated on November 26, 1904. Brother Martin's friends in Local 405 presented him with some gifts of fishing tackle and a purse. The local contractors association, which has also benefited by his years of service,

Long Iowa Membership Records



Veteran members of Local 405, Cedar Rapids, Iowa, who were honored at a banquet are from left to right: George Barta, 35 years; Cecil Groff, 30 years; International Representative Elmer Kelly; Harry Martin, 50 years; Larry Stoewer, 30 years; Paul Hruska, 25 years, and Milo Heral, 30 years.

presented Brother Martin with a gold watch.

Almost every wireman in Local 405 was present to pay his sincere respects to these men who have spent so many years in the service of the Brotherhood and the Industry.

GLEN DEWALD, B.M.

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Wire Mess Hall of Calif. Boy Scout Camp

L. U. 413, SANTA BARBARA, CALIF. — Another fine community project has just been completed by several members of Local Union 413 who donated their time to the Boy Scouts of America. On two successive weekends the boys wired the new mess hall that had just been erected by the Carpenters Local Union at "Camp Drake" which is 30 miles north of Santa Barbara. The following members were on hand to do this job: Peter Main, Chester Hartman, Dan Sundin, Victor Peacock, John Scholl, Kenneth Shellgaard, James Shea, Ralph Woodcock, R. Chance, Ben Bartlett, John Hammer, Robert McDonald and Jim Bradsberry. Brother Bradsberry is City Electrical Inspector in Santa Barbara so we know the job was done according to all rules and regulations. The Mission Council of the Boy Scouts has presented a framed certificate of appreciation to the local union on behalf of these members who did such a fine job. This is shown in one of the photos. Brother Ben Bartlett, executive board member, is accepting the award from Boy Scout Billy Wolfe.

The other photo is part of the crew and they are from left to right: Victor Peacock, Dave Milne, Chester Hartman, Dan Sundin, Ralph Woodcock, Adolph Bareno and James Shea. The other boys were so ambitious they would not take time out for the

picture. Three of the local contracting firms furnished tools and equipment to help out on this project and they were: Goleta Electric Company, Tesco Electric Company, and Electric Service Company.

Another member of the IBEW who happened to be in this area on vacation and is the father-in-law of one of the scout masters was also on hand to lend a little moral support. He was Dennis Hanifan, a retired member from Local Union 43, Syracuse, New York. Brother Hanifan requested that I send in an article on this and also the photos so I hope he runs across this in the JOURNAL.

We are still enjoying plenty of work in our jurisdiction at this writing and at the present, negotiations are underway with the contractors for changes in the agreement. Our negotiating committee will probably have more to report at a later date.

D. G. MILNE, B.M.

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An Era Ends for Stamford Local 468

L. U. 468, STAMFORD, CONN.—I remember as a farm boy, an old birch tree down on the edge of the pasture lands, where the winds had laid a swale of seed and consequently a dense stand of seedling birch.

I like to think of many of our older unions in the light of that rugged parent tree.

Our Local Union 468, down here in the southwestern corner of Connecticut, took root under most adverse conditions back in 1942, with the avowed purpose of serving utility workers—then mostly linemen.

We had at that early period of our history, a dour Scotsman as President; by name Robert Kerr, better known and liked under the nickname of "Robin."



Brother Harry Martin accepts a watch from Mr. Conrad Paulson, representing the Cedar Rapids Contractors' Association.

As this article is to deal in large part with the aforesaid Robin Kerr and knowing full well the disinclination of his countrymen for either large, or loose talk I will confine myself strictly to the record.

President Kerr has but recently retired, after some 50 splendid years in office.

Among the seedlings from this 'Rugged old Birch' can be counted sister unions all up and down the state, successfully completed contracts without number and a vast improvement in our working conditions.

A farewell dinner to end all farewell dinners, of course was the order of the day and was capably taken over by the chairman of the entertainment committee Brother Joel Carrier.

The rank and file members were out in force supplemented by our own International Representative William Steinmiller, together with our Business Manager Louis Montagnino, who doubled brilliantly as master of ceremonies. Luster was added to his efforts by the presence of James Thornhill newly elected president of Local 468.

Management was represented by Mr. John Clark, vice president of the Connecticut Power Company, Mr. Robert Pearson, personnel manager for the Connecticut Power Company, Norman Zolot, attorney for the State Federation of Labor, George Friend, president of the Stamford Central Labor Union, plus representatives from civic and fraternal organizations.

A considerable group from our own sister Locals 501, White Plains, New York, 469, of New London, 1419, Middletown and Manchester, Connecticut, added to the scintillating events of the evening.

Following the presentation of many gifts, "to our well liked guest of the evening," some of which were strictly humorous, and others of more serious importance, Mr. Kerr addressed the meeting with suitable expressions of thanks to all those present.

JOHN BUSHNELL, P.S.

Local 413 Does Good Deed



The men of Local 413, Santa Barbara, Calif., who wired the mess hall of an area Boy Scout camp, left, are represented by Executive Board Member Ben Bartlett when he accepted an expression of thanks from Scout Billy Wolfe, above.

Projects Future for New Tenn. Apprentices

L. U. 474, MEMPHIS, TENN.—This month I am sending in a picture of our last apprentice graduation banquet and ceremony. I thought I had better get our brand new journeymen's pictures in the JOURNAL before they were presented with their 20-year service pins.

In the picture are the following: John Floyd, James Dazey, Calvin Youngblood, Irby Crawford, Dale Henderson, Roy Harwell, Finis Burns, John Martin, Willard Stockbridge, Murrel Smith, Joe May, George Weakly and Hugh Crane.

I want to say something very nice about these outstanding youngsters. (I'd better because I'll probably be working for them some day.) They have a whole lot to look forward to. In the past they have had to make their living and the journeyman's living they were working with. Henceforth, they are only required to make their own living.

Who knows what fate or destiny holds for these young men, say 20 years from now. They will work many places and do many things they themselves could not possibly dream of at present, for fate and the Almighty only know the limits of our trade.

What we work with is both a trade and a profession at the same time, one physical, the other imaginative reality with objectivity. To put it crudely, one wears overalls and the other a necktie.

Our industry existed quite a number of years before the physicist dressed it up in mathematics, notably men like Charles Steinmetz, Thomas Edison and others. Mr. Edison was more of a realist, and therefore, did not dwell in the bounds and limits of mathematical science. It takes both kinds of men in our trade.

Our apprentice classes have progressed and raised the individual wire-

man's mechanical I.Q. in our local considerably during the past few years.

Our instructors past and present, (I hope, I don't overlook anyone),

Farewell to Retiring Officer



Local and International officers gathered at Stamford, Conn., recently to mark the retirement of Brother Robert Kerr as president of Local 468. From right are seen: Vice President John Clark of the Connecticut Power Co.; International Representative William Steinmiller; Retiring President Kerr; Business Manager Louis Montagnino; Newly Elected President James Thornhill; Attorney Norman Zolat of the State Federation of Labor and President George Friend of the Stamford Central Labor Union.



Business Agent Montagnino makes a presentation to Brother Kerr in the name of an appreciative local, left. At right, International Representative Steinmiller, left, extends his congratulations to the honored guest.

who have helped accomplish this are: Gene Marsh; Lou Dunavant; Sam Seaton; E. Beveau Grunett, the fugitive fur trapper from the Ozarks (they plow with razorbacks over there); Frank Pitt; But Otte; Ben Smart; Dan Brown; and Arch McCarver.

Our electronics class is progressing nicely under the guidance of Brother M. E. Barringer.

Recently our local signed up six contractors. We hope our relations will be pleasant and mutually beneficial.

The principal work on the steam plant has not developed as yet. We certainly could use it.

I am sending a picture, which I also misplaced, of a gathering at our last Christmas party. One look at the picture and you don't have to wonder if everybody enjoyed himself (one thing more, that isn't champagne they are drinking).

FRANK DRIES, P.S.

Industry in Indianapolis Honors its Apprentices

L. U. 481, INDIANAPOLIS, IND.— On Wednesday June 19, 1957 at the Highland Country Club, the Indianapolis Electrical Joint Apprenticeship Committee honored nine completing apprentices at a dinner dance attended by 250 people.

The master of ceremonies of the evening was Mr. M. R. Henninger, state supervisor for the Bureau of Apprenticeship and Training, U. S. Department of Labor.

Marshall D. Abrams, executive secretary of the Building Contractors Association of Indianapolis, was the principle speaker. In addressing the apprentices Mr. Abrams dwelled on the need for broadening their skill by continuing their education and training. He pointed out that a large percentage of the employers in the construction industry came from the ranks of labor. He congratulated the

apprentices on their choice of trade, pointing out that the construction industry is 2½ times as large as the next largest industry.

Brief remarks were made by Roger Lawton, retired vice president of Hatfield Electric Company and recently honored by the I.B.E.W. for completing 50 years continuous standing in the Brotherhood.

Certificates of Completion of Apprenticeship were awarded to the graduating apprentices from I.B.E.W., N.E.C.A. and the United States Department of Labor. Certificates were presented by Mr. Abrams, Wesley Taylor, business manager of Local 481, and Roger Lawton. Apprentices receiving certificates were; Richard Curfman, Marvin C. Kramp, William F. Leonard, James A. McMath, Sam J. Milto, Raymond Qualkinbush, Richard E. Roseman, Harold Snowden and Marion Werler.

The "Outstanding Apprentice of the Year Award," selected by the Joint Apprenticeship Committee was

Scenes from Memphis Local



These scenes from Local 474, Memphis, Tenn., showing their apprentice graduation group and their Christmas party are more fully described in their local's letter.

presented to William F. Leonard by William J. Norton, chairman of the committee.

The committee in charge of the banquet arrangements and supervising the apprenticeship training program, one of the largest in the State of Indiana, is composed of: William J. Norton, chairman, Harry M. Perkins, secretary, and Francis Maguire for Local Union 481, I.B.E.W. Representing the Contractor's Association are Richard E. Stradling, treasurer; Paul W. Benz and William L. Nigh.

Following the program, dancing was enjoyed to Earl Newport and his orchestra, for the remainder of the evening.

CLARENCE (RED) DOWNTON, P.S.

1300 Members, Guests At Local's Annual Dance

L. U. 494, MILWAUKEE, WIS.—May 6th was the date of the Fifth Annual Dance of Local 494. It would be useless to recall how many half-barrels of good old Milwaukee beer was consumed. The Milwaukee Auditorium was rocking as 1300 members and wives gathered for an evening of sheer enjoyment. The dance floor was always crowded no matter if the orchestra played a polka or some rock-and-roll.

The Gemütlichhite was interrupted only long enough to distribute the door prizes. There were 114 gifts contributed by our many friends among the contractors. The grand prize was a portable TV and Brother Gilbert Klein was the lucky man. The committee in charge of this annual event deserves another big pat on the back for a job well done.

The amount of work in this area has picked up with the advent of spring. However, building in Milwaukee has not reached its peak due to the poor weather.

The utility group of our local again turned down the company proposal. The contract was to have run for two years. Many of the members felt that the increase was inadequate and did not want to be tied down for two years. They remembered the years during World War II when wages were frozen. We have hope that soon these negotiations will be over and a satisfactory agreement reached.

The contract for the contractor's group is also up for negotiation at this writing. We hope that a substantial increase can be worked out.

On the political scene, Milwaukee and Wisconsin are in the middle of some controversy between the Governor and the State Legislators. The death of Senator Joseph McCarthy left a vacancy that cannot be filled by appointment. The law, unless changed, proclaims that an election must be held or that the seat remain



In this scene from the graduation ceremonies of Local 481, Indianapolis, Ind., is seen, on the left William J. Norton, chairman of the Joint Apprenticeship Training Committee, and William Leonard, who was the recipient of the Apprentice of the Year award.

unfilled. It is hoped by all that the new Senator, whoever he may be, will be more friendly to labor and to the free world in general.

It was with deep sorrow that the members of Local 494 mourned the passing of Arthur C. Schroeder. Brother Schroeder was our hard-working and faithful president for the past 12 years. He also served as secretary of the local's Sick, Accident and Death Benefit Committee from 1928 until 1945. In 1938 he was elected a member of the Local's Executive Board, and served as secretary of the Board from 1939 until his death. Brother Schroeder was also a member of the city Electrical Licensing and Examining Board from 1941 to 1952, and was a delegate to the Federated Trades Council, the Building Trades Council and the Legislative Committee. Our new office building and many other permanent benefits will always be regarded as monuments to his long and diligent efforts on behalf of Local 494.

William Harnack took over the duties as president during Brother Schroeder's illness and he has now assumed the duties officially. Bill has been vice president for 8 years and active in union affairs for a long time. He is a real solid citizen. He was the town chairman of the Town of Wauwatosa for six years until it was annexed to the City of Milwaukee. He was reelected many times because of his popularity. We of Local 494 wish him the best of luck.

RALPH BRICHTA, P.S.

Dance Marks Local's Fiftieth Anniversary

L. U. 538, DANVILLE, ILL.—On Saturday night, March 23, Local 538 held its first dance to celebrate its 50th anniversary as a local union. The dance was held at Harrison Park Clubhouse from 8:00-12:00 p.m., and refreshments and drinks were served in the form of a smorgasbord. Cameras clicked and the beautifully decorated three-layer cake was cut when a 45-year pin was presented to Ray Miller, a 35-year pin to Roy Anderson, 30-year pins to Oscar Colleen, Butch Burcham, Holly Cromer and Walt Laker. Twenty-five year pins went to: O. E. Juvinal and Henry Westfall. Twenty-year pins went to Arthur Keafer, John Kittle, Byron North and Frank Stuebe.

Fifteen-year pins went to: C. E. Burgess, Jack Carpenter, Ed T. Carter, J. F. Cassel, Sr., George Ernst, Karl Everett, William Glasscott, Harold Hannan, H. Harold Henderson, John Herkert, John Hetherington, Rollie Johnson, Harvey Keen, Wayne Kilbourne, Grover Long, Clifford Lowe, Robert Marion, Wayne Meek, Jesse Mundy, S. L. McIntosh, Leamon Sanders, Homer Sharp, Frank Shelato, Frank Watson, Jack Wheeler, Frank Williams.

Many 10-year pins were presented also, and by President Merle Beddow. Those receiving them were: Ray Alexander, Frank Anders, Royce Anders, John Anderson, Creed Bartley,

Local's Golden Anniversary



At the Fiftieth Anniversary dance of Local 538, Danville, Ill., left to right, are: Lloyd Miller, business manager; Creed Bartley; Merle Cravens; Paul Powell; John Anderson; Harold Hanna; Karl Everett; Tom Edwards; Merle Beddow, president; Oscar Colleen; Pete Miller, and Frank Anders.

John Bell, Orville Bell, Lee Ray Black, Howard J. Boswell, Robert Burns, Leonard Colleen, Merle Cravens, Harold Davis, James Deputy, John Darney, Joseph Edwards, Clarence Evans, Ernest Fleener, Lorin Fowler, Robert Don Gouty, Carroll Henderson, Marvin Hess, Carl Hinrichs, M. J. Kehrberg, Robert Laker, Cleo Le Count, Gene Lowry, Pete Miller, John McDonald, Charles McLeish, Joseph Nagy, Dillon Newman, Charles Peterson, Paul Powell, C. M. Ross, George Routson, Theodore Ryczer, William Shelato, Billie J. Sprouls, Charles Waller, Pete Warner, Bert Webb, L. J. Williams, Vernon Wright, Reesie Wrisk, Thomas Edwards.

Everyone was having such a good time, that the orchestra consented to play till 1:00 a.m. We hope to have

many more such "get-togethers" in the future. It seems we have some real "jitterbugs" and "polka dancers" in our midst.

The work situation has been rather slow during the winter months, but we are looking for work to "open up" soon. We are grateful to surrounding locals for the employment of many of our men during this slack season.

Our sympathy is extended to the family of John Timko, who died recently of cancer. John was a local union member for several years.

Danville and its territory recently signed a two-year wage agreement with the contracting employers. A 10-cent raise was agreed upon effective April 1st, then five cents and 10 cents in ensuing months over a two-year period ending April, 1959.

MARION MADEN, P.S.

Install Auxiliaries Of N. C. Local 553

L. U. 553, DURHAM, N. C.—The members of the International Brotherhood of Electrical Workers, Local 553, Durham, North Carolina, effected the field installation of electrical auxiliaries for the huge 125,000 kw turbine-generator for Carolina Power and Light Company's extension to their Cape Fear Steam Plant, near Moncure, North Carolina.

The turbine-generator, manufactured by Westinghouse Electric Corporation, has a name plate rating of 125,000 kw, but is capable of approximately 145,000 kw generation with 45 psig hydrogen cooling.

Switching and control are based on the generation of power at 13,800

Project in North Carolina



These members of Local 553, Durham, N. C., worked on the unit installed at Moncure, N. C., for Carolina Power and Light Co. This is the 7th unit that has been installed on Carolina Power Company property since the war. An 8th unit is under way at Moncure at the present time, scheduled to be completed in the spring of '58.

volts and transmission by a system of isolated phase bus and 8 inch by 8 inch extruded aluminum generator leads, tied hard and fast to six inch tubular aluminum delta bus connections, at the low side of three single phase, 60,000 kra power transformers, that step-up this voltage to 110 kv. Stranded aluminum conductors—1,590 mcm—connect the high side of the power bank to the existing 110 kv switchyard.

The boiler and turbine generator (as a unit) are operated and controlled, along with the integral auxiliaries, from a tunnel (walk-in) type board with front and rear panels and front bench. Cable entrances are from trays below the board.

Auxiliary supply to the equipment consists of a 24 section, 4160 v. switchgear unit and 480 v. load centers at strategic locations.

Since this is an outdoor type unit switchgear, remote control stations, motor drives, pullboxes and magnetrols are of weather proof construction.

Electrical construction difficulties were enhanced by the addition, during the latter stages of installation, of a fuel shut-off protective control scheme inherent to this unit only in Carolina Power and Light Company's generation system.

H. C. SAWYER, B.M.

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Heavy Work Expected For Sheffield Local

L. U. 558, SHEFFIELD, ALA. — Greetings, Brothers. Yep, yours truly is agreeing with all those unspoken thoughts of yours. It has been quite a while since we have had an article in the JOURNAL, this due *not* to lack of a press secretary, but simply that I've been out of the area working for quite some time and unable to keep up with events that might be of interest to you.

I am happy to announce I'm home again and will try to have more frequent articles for you.

We would like to report that most of our members are employed away from home. And, according to the newspapers and some geniuses, the big jobs at Reynolds and Ford are just about over. However, truth wins out and the real fact is that about 12 weeks of bad weather have held up proceedings at these jobs.

We, of L.U. 558, expect a great deal of work in the next few weeks. The Eastman-Ore Company has the electrical contract for fabricating bus at Reynolds. The Edenfield Electric Company has the contract on the Carbon Carbide job in Lawrenceburg, Tennessee. Bagby Electric Company has three or four jobs going in Huntsville. Perry Electric has a job in

Huntsville as does Rogers Electric. All of these jobs have been delayed due to bad weather conditions but should be in full swing by the time this news reaches you.

We anticipate calling travelers sometime around the 1st of July. Be patient with us please.

Our readers might like to know that in L.U. 558, we have professionals in several different categories. There are the professional liars, the professional bull-shooters, and the professional foremen. However, we seem to be lacking in professional union members. But we have many good members who never have the time to attend our local union meetings but relish their gripes and grunts after hearing this business discussed via the grapevine.

We are having our election of officers in June. You may bet your bottom dollar you will see men present at this very important meeting that you have never seen before and did

not know before were members of 558. I am forced to think of these members (if the shoe fits, wear it) as professional voters.

True, the officers of any local union are of vast importance in leading the organization; but, these officials do not have the power to vote in new laws and pass on resolutions and decide other equally important issues which concern the Brotherhood as a whole. Remember, every single member has a voice and a vote and should use them at every meeting of his local union, not just at election time. What occurs at every meeting is your business, the discussions warrant your opinion. Essential to the success of any organization is a thorough understanding of its objectives, goals, and ideas. Don't let a few Brothers run your union affairs. Show some interest and make your union meetings your union business. Get in on all sides of the issue first hand. Many members favor certain things only

Men of Sheffield Crews



Two line crews composed of members of Local 558, Sheffield, Ala. Standing, left to right: Desrusseaux; Stone; Hodges; D. Robbins; R. English; R. Robinson, superintendent, and J. Purdon. Kneeling: B. Carroll; Johnson, and F. Eck. Below are kneeling, left to right: D. Watson; B. Sledge; B. Crowe, and T. Mitchell. Standing: Craft; J. Staggs; S. Bell; D. Hill; S. Rhodes, and R. Robinson, superintendent.



Local 568 Installation Installed



Left: Exterior view of the building housing radio-transmitting equipment of C.F.C.F. installed by members of Local 568, Montreal, near Caughnawaga on the Indian Reserve. Right: Interior view of the radio-transmitters and station equipment being installed. The building has its own power plant and all the equipment is completely automatic.



Indian members employed on the Marconi Radio Station in Caughnawaga. Left to right: Charles Taylor, apprentice; L. E. Beauvais, contractor; Frank Stacey, shop steward, and John Beauvais, foreman.

Business Agent Austin (Red) Strickland, L. U. 558 will continue to function as before.

Somehow, some of us never give a thought to the linemen of our organization until we suffer a power failure. We often fail to give some credit where a lot of credit is due. Just remember during the time of your next power failure, the men who are out for the trouble, regardless of

Turner died from complications of measles on February 6, 1957. Brother Thad White died from stroke on March 12, 1957. Brother Otis Martin died from heart attack on March 29, 1957. Brother Jack Anglea died from extended illness April 4, 1957. Brother Irvin Williams died of heart attack on May 15, 1957.

The passing of these brothers is a loss to all of us. We join together in extending heartfelt sympathy to the bereaved members of each of their families.

In closing, let us all resolve to be more active members in the affairs of our local union—exercise our right to freedom of speech and carry our share of the load.

OWEN WALLACE, P.S.

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Thanks for Help of Area Locals Extended

L. U. 567, PORTLAND, ME.—Local 567, wishes to express sincere thanks to Local 3, for the fine way in which they have taken care of many of our boys this early spring. I'm sure it has given many of us who worked in their jurisdiction, for the first time, a new insight on unionism, and the Brotherhood. We certainly have profited by the fine contacts we made while there. We cannot forget the help we got in the first place from our own Vice President John J. Regan. All down the line everyone was a help in placing us.

It was a fine gesture on the part of our Superintendent Henry Myslik, to invite us to a meeting of the Keystone Club, where everyone was fine to us. Stewart MacRoberts, the president, saw to it that we met many of the foremen there. Their reports were read and explained to us so that we could get a good idea of the many projects that are sponsored by Local

because they don't really know all sides.

I'll climb down from the soap box with a last statement. Don't be a professional voter; try the professional union member sticker on for a change and help fight for fairness and equal rights for every member, not for just a few favored ones.

Now for some special news concerning a Brother known by many people in different parts of the country. Our business agent, Arnold Madison, has been added to the International Staff of IBEW as an International Representative working in the Fifth District. Members of L. U. 558 join me in using this means to offer Brother Madison our sincere congratulations. We hate to lose a B. A. so honored as to be chosen for this job. Brother Madison has a new post and L. U. 558 has a new B. A., one who is very familiar to all of us since he has been serving as Assistant B. A. of Local 558. Brother John Smith has a big job to perform and with the able assistance of Assistant

rain, cold, or whatever else. We are enclosing pictures of some of our linemen on duty.

Since my last bit of writing in the JOURNAL, we have had the misfortune to lose 15 brothers in our local. The following names are listed for your benefit.

Brother Homer Hamilton died of heart attack on April 22, 1956. Brother C. E. Dodson died of natural causes on June 14, 1956. Brother M. G. Wagoner died in a car wreck on June 19, 1956. Brother Turner Simmons died in a car wreck on July 14, 1956. Brother D. F. Polk died from extended illness July 23, 1956. Brother T. L. Hamm died of heart attack on August 25, 1956. Brother T. W. Howell died of a stroke on September 10, 1956. Brother Dewey Channel died of a heart attack on November 7, 1956. Brother John Thrasher died of burns received in an accident on December 1, 1956. Brother Bert Jones was electrocuted December 22, 1956. Brother Sam Breazeale died of cancer on January 22, 1957. Brother Roy

3. George Schuck, vice president, of Local 3, was introduced to us and we talked with him on Local 3's activities. Good Luck, George, on your forthcoming trip to Europe.

Our thanks, too, go to the rest of the officers of the Keystone Club; Ralph Teese, vice president, and Alfred Schoenemann, financial secretary, for making our evening a success. I hope Ralph has checked again on his order for a fine day for your outing; sometimes the dates get mixed up.

Our stay and work in Brooklyn, was made more pleasant by the fact that we had an old "pro" in the person of "Jim" Delaney as foreman. "Jim" a personal thanks from us "Maniacs," in your crew, your help was certainly appreciated.

Thanks, too, to Henny and Lenny, for the consideration given us.

To report on some of our own activities, as of this date May 27, negotiations with our contractors are stalemated, but we have hopes of getting the job done by the first of July. The committee, composed of Mickey Dunn, business manager; John Joyce, Jr.; Arthur Hoel, Paul Ennis, Joseph Foley, and Louis Wicks, president, after many meetings is doing a fine job for us and we hope and know it will bring us through.

Everyone is working now and there are quite a few smaller jobs going to keep our men busy.

Dole Electric of Bangor, has six men in East Millinocket, on a school job. They also have a field maintenance project in Loring Air Base at Limestone.

Milliken Brothers, of Portland, has six men in the Fraser Paper Company, Madawaska, with Armand Rouillard, as foreman. Milliken has a job at Loring Air Base, and the chapel and officers' quarters at Topsham and the officers' quarters at the Naval Air Station at Brunswick.

Osborne Electric of Providence is doing a 16-unit housing job and officers' quarters at the Nike Site at Limestone, with Charlie Williams, as general foreman.

We would like to report here the death of Gomer Davis, 80, a former member of Local 567. His many friends will mourn his passing.

One of our Brothers really needs our help. Phil Therriault, and his family were in a bad accident up country. His car was hit in the rear by another car going 80 mph; it hit with such force his car was shortened by 44 inches. His wife and four children were all hurt badly and Phil was pretty beat up himself. It will be a long time before the bones will heal and Phil can work again, so if you can find in your hearts to give a helping hand to a Brother in real need, talk with Mickey.

WILLIAM H. ANDERSON, P.S.

Radio Towers on Site Of Indian Signal Fires

L. U. 568, MONTREAL, QUE.—

About ten miles southwest of Montreal is located an Indian reservation, called the village of Caughnawaga, better known as the stamping-ground of Chief "Poking-Fire," whose showmanship has never ceased to amaze tourists from all over North America who have visited the village. Most of the population of the village are direct descendants of the Iroquois Tribe, who we are told settled on the shores of the St. Lawrence River long before Sieur de Maisonneuve founded Montreal some 300 years ago.

On the same location formerly used by the old Iroquois chiefs for their smoke-signal communication, and next to "Chief Poking-Fire's" 30-foot totem-poles and tee-pee village, stand today four 300-foot towers and a small building, housing one of the world's most modern radio-transmitting stations—C.F.C.F. owned by Canadian Marconi. The complete electrical installation was done by six of our members, who all belong to the Iroquois Tribe, with the exception of one "French-Canadian Foreigner," Bro. Fernand Choquette, whom we are told was granted honorary membership in the tribe for the duration of the project and given the title of "Chief-Wire Skinner."

Our five Indian Brothers who were employed on the project were: John Beauvais, foreman; Frank Stacey, shop steward; Dominic McComber; Charles Taylor and L. E. Beauvais, electrical contractor and still member of the IBEW. Many of our American Brothers will remember Brothers Beauvais and Stacey, since they have worked in many locals of our Brotherhood below the border. These two Brothers were transferred on another reservation on the completion of the Marconi Station to do the electrical installation on a radar-station in Labrador on an Eskimo reserve for TDK Rooney Ltd. These two boys are great fans of the Canadian "Wampum" and are always on the lookout for "happier hunting-grounds" for their abilities of the modern version of the smoke-signals.

Our local union suffered the loss of three of our well-known members this past month; Brothers Herbert Wilde, employed by Canadian Comstock; William Twizell, employed by A. D. Ross and Co. Ltd., and A. S. McFarlane, our local union treasurer. Our sincere condolences to the families and many friends of these three Brothers. Brother Laurent St. Laurent, member of the Executive Board has been appointed by the board to serve as treasurer for the remainder of the term of office until the next election in June 1958.

The Electrical Credit Union held

the Fourth Annual Meeting of its shareholders on May 27, 1957 and has declared a dividend of five percent on shares, plus an additional five percent rebate on interest paid by the borrowers. Effective May 7th, 1957 coverage of individual savings balance has been increased to \$2000. Brother Andrew Carson has been elected treasurer and manager for the new term replacing yours truly who was forced to resign due to the increasing work load of our local union. Our best wishes to the officers of the Credit Union for the coming year; and all our members are invited to avail themselves of the many benefits of this organization which has helped a lot of our members in financial difficulties and has provided them with an opportunity to save a little and help others in the process.

LOUIS G. THERIAULT, P.S.

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Organized Labor Joins Ranks to Battle Weather

L. U. 584, TULSA, OKLA.—Now that the weather has let up I'll pause and review the past several weeks. After almost seven years of drought we've had the largest deluge since the passing of the Ice Age. The weather has kept us almost as busy as our work. After two flood crests on the Arkansas River, rain, hail, near tornadoes and tornadoettes, we're just about ready for a hot summer blessed with multitudes of mosquitoes.

The first flood crest of the river found us working separately on volunteer operations to hold back the flood. The second crest found organized labor calling itself out to stop the flood. The building trades were the first to accept the challenge. Shutting down several jobs they reported to the river. It was estimated 500 craftsmen reported for work not counting the craftsmen who volunteered separately.

Work, however, has been good and in the past we've been able to work in some of our Brothers from neighboring states.

A journeyman training program by our Apprenticeship and Training Coordinator Brother M. A. Wingarten, is well on its way, with a monthly film and discussion period through the summer, with a practical electrical and an electronics course beginning in the fall. Naturally the first meeting ended up with a wrangle about direction of current flow in practical electricity vs. electronics.

Enclosed are pictures taken during a visit to the Ozark Mahoney Chemical plant job, which was a larger job than most of us realized. Not knowing anything about chemicals it seemed like a lot of trouble to go to

just to make fertilizer, but it must be paying off.

BOB DOOLEY, P.S.

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Investigations Seen as Tools of Conservatives

L. U. 595, OAKLAND, CALIF.—The current "uproar" about investigating labor unions and funds of the unions is following the old pattern. It is quite well known that there are a few individuals in every large group who are untrustworthy and will take every opportunity to personally gain from every situation that presents itself. These miserable misbegotten examples of humanity, fortunately, average a small percentage of the human race, but in every instance it is the masses that suffer to a far greater degree than the miscreants.

The present "eruption" of deep concern for public welfare that is evidenced by the committee investigating the Teamsters locals will accomplish exactly the reverse of what the committee desires. Public opinion,

shaped by the design of this investigation and its disclosures, will enable the paid assassins of labor to force vicious "organization-busting," "right-to-work" legislation on the people of many states, which will penalize millions of working people who have never heard of a crooked union leader.

The dues-paying member is responsible for this condition because, if the control of the local union was never voted off the floor of the local union, that is, if no officer was ever voted the power to make decisions for the members or to commit the local union to anything without a vote from the floor, such a condition could not exist.

The supreme power in any organization or local should always be the vote of the entire membership by secret ballot. It is the opinion of many of the members that all elections of officers should be held by mailed ballots—handled by a committee elected from the floor. Such elections should be under the watchful eye of observers, one elected and one appointed by the local chairman.

Also many members feel that the negotiations for agreements should be carried out by a committee elected by the members and assisted by the business manager, for in some cases there are more competent men in the organization, who are ignored while less competent men are chosen to do a job that they are not always qualified to do.

Our local commemorates an event not too often duplicated in the Brotherhood. Brother S. E. Rockwell, business manager of L. U. 595 is being feted upon his completion of 20 years as head of our organization.

Most worthy of comment in the sizeable catalogue of his achievements in my humble opinion, is the fact that when Brother Rockwell took office he faced an almost insurmountable task—but with courage and fortitude that compelled the admiration of all who knew him, he proceeded with the help of some of the most competent members of Local 595, to bring the local into a position of prominence on the West Coast second to none insofar as conditions and wages are concerned.

Employed at Chemical Plant



Members of Local 584, Tulsa, Okla., employed at the Ozark Mahoney Chemical plant job. From left above across page: Chuck Brewington; Stanley Pugh (718); Hugh Brewer; Roy Crabtree, Harold Russell (718), and Brother Brewington. Below from left across page: Bob Hilton; Eugene Tillery; Stanley Pugh, and Roy Crabtree.



Personalities of Miss. Local



Local 605, Jackson, Miss., sends us these snapshots. Above from left across the page are: Brothers Wells (624), Hayman, Webb and Bailey; three Greenwood, Miss., misses, all sisters, in their new outfits and on their way to Easter Sunday school; Brothers Glass and Harrison on the Hi-line.



From left: Brother and Mrs. Mark Russell. He is a retired lineman from the Alabama Power Co. and a member of Local 841; Engineer S. S. Polk of the Mississippi Power and Light Co., inspector on Local 605 Hi-lines; Brother Olus Combs, superintendent for the Southeastern Eastern Utilities Service Co.

During the years of his tenure of office it was unanimously agreed he was the best business agent the local ever had and the progress made by the local during that time justified the opinion.

The Vallecitos atomic generating station at Sunol is nearing completion and most of us are planning a vacation. It has been a good job and I am happy to say that in my opinion it could not have been manned better as far as the electrical end of the job is concerned. It has been my pleasure to work with a fine group of men and I must say that they made me look good—they were good mechanics and fine gentlemen.

The chief electrician, Mr. William Murray will be remembered by most of us as a man possessing the attributes of a knight in shining armor. The contrast between his method of running a job and some of the local talent causes us to wish that he could remain in our territory. Brother Bill is a member of Local 340, Sacramento.

WILLIAM O. (BILL) HURTADO, P.S.

Accident Claims Life Of Jackson Member

L. U. 605, JACKSON, MISS.—Brother Harold Ferguson, of our Sister Local 985, suffered a fatal accident recently in the Tunica, Mississippi Service Area. This Brother came in contact with a hot 8 KV line while he and another service man were doing some maintenance work, at the time this very regrettable accident occurred. Another good man lost his life in line of duty in our all-out effort to serve the public. Our deepest sympathy goes out to his family and many friends.

At this time we are installing a modern central airconditioning system in our local union assembly hall and offices. Although our attendance has been excellent we do anticipate considerable increase this summer. So for you good Brothers in outlying areas who don't have a chance to get in often, we especially invite you and please pass the "aircondition" word around and help us to make a record attendance this year.

We are submitting some snapshots, two of which portray some of our members and one is of Mr. S. S. Polk, Engineer-Inspector, Mississippi Power and Light Company, who we think is very honest, sincere, efficient and congenial. It didn't take our working force long to realize that good workmanship was the watchword and after that, kind courteous relationship prevailed and our fellows built some very fine transmission lines. And so Mr. Polk, we salute you and may your future be filled with prosperity.

There is no doubt about it our future existence as labor organizations depends largely on our future political activity. Therefore, we might just as well get into it clear up to our ears. So we reiterate "JOIN THE COPE AND VOTE!"

Brother C. E. Shaffer was recently appointed as a delegate to the Mississippi Electrical Workers Association Convention. This was a very good appointment and as Brother D. W. Ainsworth is one of the vice presidents of that body, we feel that

we have in effect two very good delegates.

We recently elected delegates to the Mississippi State Federation of Labor Convention, to be held in Biloxi, Mississippi. We think these are fine selections of men and we look forward to informative reports upon their return. Those elected were Earl Martin, Cleve Van Landingham, J. A. DeLaughter, I. J. Travis, and C. E. Shaffer, assistant business manager.

The contract proposal committee was elected also recently for the new 1957 contract with the Mississippi Power and Light Company. We think that this is also a very fine committee and look forward to many fine gains this year as our local is steadily growing in size and strength, and we are therefore in a better bargaining position than ever before. Those elected to this committee were Earl Hendrixon, H. L. McFarland, Cleve Van Landingham and W. H. Walker.

We are very glad to see that the stock market has turned upward and we hear locally that work in these parts is slated to do likewise and should be good for the remainder of this year and all of 1958, which will be mighty fine.

J. W. RUSSELL, P.S.

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Treatise on Safety From Chester Scribe

L. U. 654, CHESTER, PA.—Leafing through the pages of the April issue of our JOURNAL we were deeply moved and stunned after reading the account and seeing the pictures of

the timely article "Disaster On The Job."

Our heartfelt prayers and sympathy go out to those who have lost their loved ones and providers; also to those more fortunate who miraculously escaped death, though injured.

In my humble opinion, the collapse of the four-story partly constructed modern building in Jackson, Michigan, was not the result of an accident or an Act of God. Such catastrophies do not just happen without cause; there must be some human failure for such a calamity.

The average construction worker fully realizes the hazards of his occupation. He knows that his time spent on the job requires him to perform work that requires skill, ability and mental capacity, regardless of height, weather conditions or conditions over which he has no control. Yet the average construction worker *does* take many chances that are not required of him. He will construct or work from make-shift scaffolds or ladders; he will disregard his knowledge of safety requirements and conditions in order to do a fair day's work. Open hatches, shafts and stairways not properly enclosed or guarded are a usual hazard on many construction jobs. Why this is so does not make sense; surely such conditions are not favored by business representatives, contractors or insurance companies.

The tragic result of "Disaster On The Job" should open the eyes of all stewards and supervisors in the construction industry, should make all of

us who are part of the team do our part to eliminate the pitfalls and unsafe conditions under which we oftentimes work.

By the time this article appears in the JOURNAL, our election will be a thing of the past. We wish to wish all the incoming officers success and accomplishment for the common good during their terms of office.

Our not so young and younger members are rapidly filling the places of those who feel willing to sit on the sidelines. Many of our younger members could greatly benefit by a course in "Public Speaking." If our Local unions could see fit to underwrite the nominal cost of sending two members per year to such college evening courses, we are confident that the investment would pay great dividends in the years ahead. Other courses of value are "Labor Relations" and "Parliamentary Procedure," also taught in evening college classes.

I leave you with this message—"May your troubles all be small ones, and your fortunes ten times ten!"

J. A. (Doc) DOUGHERTY, P.S.

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Urges Membership to Support Chosen Leaders

L. U. 659, MEDFORD, ORE.—First of all I would like to apologize to all members of 659 for not having written an article for April or for May. I volunteered for this job of press secretary, so I should really do something about it. The only excuse I have is that the work load has been really heavy the past few months, and I didn't realize the time was going by so fast.

Living here in Newport, I find I am out of touch with things going on throughout the local as a whole. If you fellows want to know the scoop, I would appreciate it if you would send me some information or stories that I can forward (and that are printable!).

We can't help wondering how our good friend and fellow member Henry is making out in far-off Turkey. Wonder if he has started a unit local over there?

We understand that our business manager, Charlie Crary, and his assistant, Pat Paulin have both been very busy with contract negotiations. Good luck to you both, and keep the wages and working conditions up to the high standard that you have in the past.

The month of June is also the month that new officers are elected. By the time you read this you will have made your choice. Don't have fun by trying to give the officers of your unit local a bad time at the meetings. Remember you elected them, so they deserve your backing

For Faithful Service



When long-time officer of Local 663, Milwaukee, Wis., Edward B. Gillman, retired, the local presented him with a commemorative scroll. This group is fully identified in the local's letter.

Historical Pageantry

and support. The job pays nothing, so the least you can do is support the officers of your own choice. One other thing—set that one night a month aside, and attend your unit local meeting. For all you know there might be some one there who is trying to put over something that you wouldn't like, so be there and argue it out with him instead of on the job!

Once in a while in this old lifetime of ours we run on to a fellow or hear of someone whom we feel we have to take our hat off to. Such a man is Brother Albert Lange, lineman. Albert worked for the California Oregon Power Company at Yreka, California. He was unfortunate enough to become severely burned in an accident while working in that district. After spending several months in a hospital in San Francisco, he ultimately lost his right hand. This unfortunate accident did not stop Al, and he is now back on the job with Copco in their headquarters stores department handling the testing of all rubber goods. He is doing the work with the aid of a mechanical hand which he has become very clever in using.

Al is one of those fellows who can go through adverse conditions and come up smiling. Three cheers for you, Al! A poem has been written by Helen Hitchcock, wife of lineman Johnnie Hitchcock of Yreka which she has dedicated to you, Al Lange! We will send it in later.

CHARLES F. PECK, P.S.

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Honor Milwaukee Officer With Faithful Record

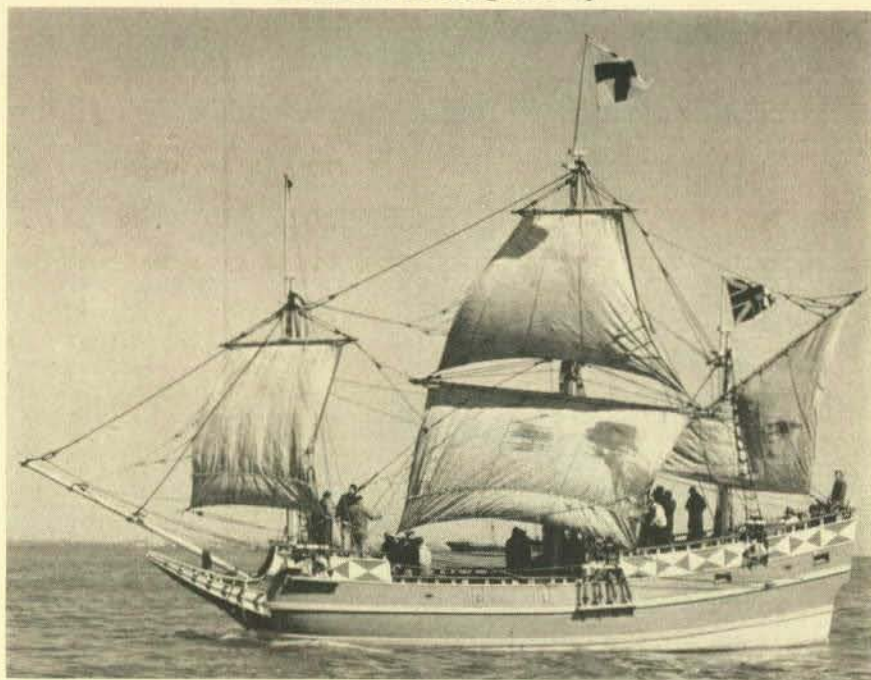
L. U. 663, MILWAUKEE, WIS.—Brother Ed Gillman has been a member of Local 663 since 1934 when our charter was issued. During most of this time he has served our membership conscientiously as an officer, either as president or as a member of the Executive Board. When Brother Gillman reached the retirement age of 65, our local union presented him with a scroll. The scroll was presented at the local's meeting on January 23, 1957, after which we had a farewell party in his honor. This meeting was exceptionally well attended, proof-positive that Ed Gillman is highly regarded in Local 663.

In the picture are: Mr. George Hall, secretary-treasurer of the Wisconsin State Federation of Labor, Brother Ed Gillman, and Mark Ryan, president and business manager of L. U. 663.

The scroll reads as follows:

"Whereas, Edward B. Gillman has faithfully served Local 663, I.B.E.W., AFL-CIO, as a member of the Executive Board or as President from 1934 to 1956, and

"Whereas the same Edward B. Gill-



The Godspeed, one of the three reconstructed ships that landed the first settlers at Jamestown, Va. Members of the Brotherhood are invited to visit the Jamestown Exposition and Festival. See letter from Local 666, Richmond, Va.



Inside the reconstructed James Fort, Jamestown, Va. Electrical installations at the Jamestown Exposition and other attractions in the area were made by members of the Richmond, Newport News, and Norfolk locals.

man has throughout his long years of service been sincere, honest and unbiased in all union matters large and small, that inured to the benefit and progress of all members of LOCAL UNION 663, I.B.E.W., AFL-CIO and

"Whereas the same Edward B. Gill-

man has reached retirement age, now therefore be it resolved by Local 663 I.B.E.W., AFL-CIO, that Edward B. Gillman be extended a copy of this resolution in token of esteem in which he is held by all the members of Local 663, I.B.E.W., AFL-CIO."

ROBERT F. ROBERTSON, R.S.

Local 712's Bowlers



At the completion of the season in New Brighton, Pa., this was the winning team in Local 712's bowling league. Left to right: M. Namadan; J. Tracy; E. Namadan; J. Nash; E. Leeck; H. Mortimer, and D. Mortimer.



Runner-up team, left to right: B. Hudgins; B. Hudgins; G. Derbaum; M. Malesich, and J. Roman.

Zoning of Area Replaces Mileage Allowances

L. U. 666, RICHMOND, VA.—Negotiations are over, and compared to some of our past results, it seems just like Santa Claus has come! Our business manager, Grover W. Wiley and his team have come away from the bargaining table with something for everyone. A two-year contract has been signed, with a 15-cent raise effective July 1 and another 15-cent raise effective January 1, 1958. Mileage allowances have been abolished and the jurisdictional area has been marked into three zones. Zone one (within the city limits) carries the

base rate, \$3.00 (\$3.15 in January). Zone two (within 15 miles of the city limits) pays 25 cents per hour more. Zone three (beyond 15 miles) pays 50 cents per hour more. To protect our small work, which has terrific non-union competition, jobs running less than \$15,000 will carry zone one rate anywhere in the jurisdiction, with the employer furnishing transportation or paying 10 cents per mile to a journeyman using his car. The apprentices will receive a percentage of the journeyman raise, based on their time in the trade. On top of that, the contractors agreed to finance the apprenticeship training program directly, and have agreed to give to the apprentice the seven cents

per hour that had been previously deducted. Together this amounts to an average increase for the apprentice of about 15 cents. A very nice arrangement. Other benefits of a minor nature were also gained, and we think this is one of the best contracts we have ever had. Congratulations to the negotiators, and thanks to the employers who saw to it that we would resolve our differences here at home.

Work has been plentiful in the Richmond area for some time, with quite a few Brothers from our neighboring locals helping us man the jobs.

We want to call to the attention of those who might be touring this part of the country during the vacation season, that we are celebrating the 350th anniversary of the founding of Jamestown, the first permanent settlement in America (this might come as a shock and a surprise to the people of New England). And we want to extend to one and all a very cordial invitation to visit Jamestown and see the magnificent exhibits, historical and otherwise, that have been prepared. You will find wonderful accommodations in restored Williamsburg, at the multi-million dollar motel that has been built to help handle the tourists. You wouldn't believe its beauty unless you saw it. Here is truly the cradle of America, and those of us who helped construct these attractions take justifiable pride in inviting you for an educational and inspiring visit.

On June 6th we are honoring 22 new journeymen who finished their apprenticeship in 1956. At a dinner ceremony they will be presented certificates of completion. At the same event, we are presenting service pins to about 32 journeymen who have 25 or more years membership in the Brotherhood. We hope to have the pictures and a story in time for the next issue of the JOURNAL.

Thank you, Buzz Sadler for your interesting letter, concerning your ham radio activities in Wilkinsburg, Pennsylvania. We don't have too much activity on six meters here in the Richmond area, but we do have a Civil Defense net that meets on 10 meters, and there are about 20 fellows who operate on two. I enjoyed reading your newspaper column. I wonder just how many members of the Brotherhood are active amateur radio operators? . . .

Well, that's enough for now.

RAYMON M. ROBERTS, P.S.

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Scathing Denunciation Of Ind. "Right-to-Work"

L. U. 697, GARY AND HAMMOND, IND.—In keeping with past tradition

that Indiana has always followed, that this state can be counted upon to adopt any d—d silly law that is on the books of any other state, we now have that wonderful product of labor-hating legislators, the "Right-to-Work" law hung around our necks for at least the "next two years" as Mr. Carl Mullen, president of the Indiana State Building Trades Association says.

He states that it will take two years of intensive effort to defeat this pernicious piece of class legislation.

The law was enacted by a small majority of four votes and the pseudo-statesmen up here "on the banks of the Wabash" who worked so hard to put it over, have probably dealt their political careers a hard blow.

There are a lot of union votes in Indiana and we union members will remember these birds in the next state election.

It cost over \$300,000 to round up enough votes to do this dirty trick to union labor in Indiana. It would make mighty interesting reading if we knew who gave this largess to whom and the reason why.

Governor Handley said, "I do not like the law," and would not sign it, but he straddled the issue by not vetoing it either.

Of course, now that we have this law, all of the thousands (?) of people who have been unemployed for so many years in Indiana (?) will have the "Right-to-Work" without belonging to a union.

One Republican state Senator who was elected by a small vote from this northern Indiana great industrial section said "The Republican Party has lost out here for the next 20 years."

The NAM, of course, had its nose in this affair and it would be most interesting to know how much, if any, money came from its political war chest.

H. B. FELTWELL, P.S.

Announces Results of Pa. Bowling Season

L. U. 712, NEW BRIGHTON, PA.—Our bowling season has finally drawn to a close with a team winning a championship in the tenpin and duckpin divisions. It has provided a lot of fun and relaxation to the members and their wives.

The first half winner in the duckpin division was the Schmidt Electric team with Joe Roman as its captain. The second half was won by the Valley Electric team with Edwin Leeck as its captain. The first and second half in the tenpin division were won by the Foley Electric team.

The playoffs were held at the Imperial Lanes in Conway, Pennsylvania

on April 14th. The winner was the Valley Electric team with a total of 1982 pins to 1686. Harold Mortimer had the high single game with a total of 178 pins, while Edwin Leeck had the high three-game total with 439 pins.

The season will officially close with a banquet to be held at the Freedom Hotel on the 18th of May. At that time the prizes will be given to the winning teams. Congratulations must go out to the members of the Bowling Committee who have made our league such a huge success. Members on the committee are R. Bowser, J. Matteo and E. Leeck.

MARTY TEMPERANTE, P.S.

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Party is Given for Retiring Officer

L. U. 713, CHICAGO, ILL.—In checking, I find that Local 713's last letter to the JOURNAL was published in the November 1956 issue so will try to give you some news from this local union.

It is with a feeling of mixed emotions that I mention that our recording secretary for the past 30 years, has resigned on account of ill health. Brother Doerr served as reading clerk and a member of the Executive Board before he was elected as recording secretary. Brother Doerr served as an officer of Local 713 for more than 35 consecutive years.

A party was given for George and his wife and George was presented with a beautiful wristwatch. His many friends wish him well and trust that both he and Mrs. Doerr will

enjoy many happy years during his retirement.

In passing we wish to say that Brother Doerr was very fortunate in having been employed by the Chicago Transit Authority for more than 30 years, therefore receives a very good pension from that source, along with his Social Security and the Brotherhood pension. All together he has a comfortable income for the remainder of his life.

The reason for mentioning the above is to call attention to the fact that the average business agent has no arrangement for a pension from his local union so when he retires all he has as a pension is the Brotherhood pension plus Social Security. Due to this situation the business agent must either get a very high salary or limit the time he is willing to serve or get his local union to set up a pension program for him. The business agents of Local 713 have negotiated pension plans wherever possible for the members. Now it is our turn to try to get a plan for ourselves.

Local 713 has agreed to do just that. The Local union has set up a pension plan which will pay \$100.00 per month at age 65. If the above few lines will do anyone any good I am glad. Am sure they will do no harm.

In conclusion wish to say that the members of Local 713 are happy to learn that the International President has established the position of "Director Telephone Operations." Have recently met Brother M. D. Murphy and wish to congratulate him on his appointment as the "director." We trust Brother Murphy will see fit to visit with the officers of Local 713 in

Feted by Chicago Local



A party was tendered Recording Secretary George Doerr by Local 713, Chicago, on the occasion of his retirement after thirty years in office. Here he is seen at left with Brothers Frank Hoffman and John F. Dehilt.

Employed on Atomic Reactor



These members of Local 742, Deep River, Ontario, and visitors from neighboring locals are employed in construction of the Chalk River N.R.U. atomic reactor seen below. Their names are given by the press secretary.

the near future as most of our members are employed in the "Telephone Industry."

J. F. SCHILT, B.M.

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Construction "Booming" In Ottawa Valley

L. U. 742, DEEP RIVER, ONTARIO—Enclosed is a picture of Local 742 members and visiting Brothers now employed on the Chalk River N.R.U. Reactor. Canadian Comstock Co., Ltd., (Montreal Division) is carrying out the electrical installations and electrical and mechanical instrumentation.

The project started in 1952 and is nearly completed. Members employed have ranged between 50 and 70 in numbers since the reactor and building were started. We have negotiated three contracts in five years and the rate is now \$2.22 and will be \$2.27 when this letter reaches you.

The picture enclosed forms the construction unit only. Local 742 is primarily a maintenance group on the reactor built in 1946. Last week 6 instrument mechanic apprentices were added to the construction unit.

The overall construction picture in the area looks extremely good for a few years to come. The new N.P.D. (Nuclear Power Demonstration) is under construction and being built jointly by the Hydro Electric Power Commission of Ontario, the Canadian General Electric Company Limited and Atomic Energy of Canada, Ltd. This unit being built a few miles up the river, at Rapid des Jochins.



Pictured, standing left to right, back row are: Bastien, Kilroy; Brinkworth; Platt; Lobsinger; Grace; Blair; Kinlock; Eggert; Desjardins; Bachelder; Dunn; Stewart.

Fourth row: Dornan; Condie; Schroeder; Patterson; Evans; McKay; Walsh; Wright; Brown; Harney; Sterling; Burwell; Brisson.

Third row: McGuinty; Malette; Borne; Servais; Ross; Sterling; Hawthorne; McGuire; Nagora; St. Pierre; Beaupre; Nighbor; Lavoie.

Second row: Smith; Schimmens; Resmer; McLure; Severin; McInnes; Phelen; Boicey; Ponton; Smith; Hunt; Davison.

First row: Matheson; Smith; Chart-rand; Servais; Doran; Walsh; Frew; Malette; Girdwood; Stewart; Coyne.

Sitting: Coakley; McWhirter; Booth; Gaudet. Missing: McQuilkin; Moyle; Kellow; Selkirk; Hanscombe.

Our annual Ladies Night is sched-

uled for May 3, 1957. This in all probability will be the final get-together before the Brothers separate and seek new places of employment.

A. EGGERT, P.S.

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Work Situation Slow For Knoxville Local

L. U. 760, KNOXVILLE, TENN.—The work situation in Knoxville is still really slow and we still have quite a few Brothers on the road, so let me thank each one of the locals that have helped us and maybe we can once again help some of you again some day.

We have just finished our two electronics classes here in Knoxville and I'm sending a picture of our instructor, Brother Earl W. Sparks and one of some of the boys in our class. Also I am sending a picture of Brother Harold Mintz and Daniel Clemens, two of the electrical workers who worked on the new load dispatchers' office in Knoxville, Tennessee. They are shown studying the plans of some of the communication equipment we installed.

Also I would like to say some more about our schools for our journeymen. We had seven classes going in our local at one time, besides the classes for the apprentices, five of these classes were at Oak Ridge for 760 boys and two were at Knoxville. We have enjoyed them very much and are looking forward to starting them again in the fall. I think Local 760 has one of the best training programs

going for both journeymen and apprentices that we have in the 12th District. For we realize the importance of keeping up with the changes we are having in industry these days.

Also I would like to bring you some information on apprenticeship training in the I.B.E.W. and how we rate in comparison with the other building trade crafts.

The I.B.E.W. rated third in having the largest number of registered apprentices. We had 19,698 in 1955, the Carpenters had 25,707, the Plumbers and Pipefitters had 21,374. Also we came second after the Sheet Metal workers in our journeyman and apprentice rates, we had 7.7 to 7.0 for the Sheet Metal workers.

Also we had more apprentices completing their training than any other craft except Roofers and in the years through 1950 to 1956 the I.B.E.W. had the best overall apprenticeship record of all the building trade crafts, according to the construction review, March 1957, issued by the Bureau of Labor Statistics, U. S. Department of Labor.

Well for the news in Knoxville, we have a few small jobs going at present but the labor picture here is bad. We have three crews working at Chilhowee Dam and a few small jobs around Knoxville.

I would like to say we had a very good Electrical Workers Progress Meeting in Johnson City, Tennessee. Brother Bert Petty and five of his staff were there and they gave us a very good report. Our next meeting will be held in Oak Ridge, Tennessee in November 1957. Once again if any of you want anything put in your JOURNAL, please send it to your press secretary.

CLARENCE H. GARRETT, P.S.

Project Employes Men Of Baton Rouge Local

L. U. 767, BATON ROUGE, LA.—Things are looking up here in Local

Union 767, Baton Rouge, Louisiana. Local Union 767 members are well represented at the Delta Tank Manufacturing Company here in Baton Rouge. This company manufactures Butane tanks, storage tanks, high pressure vessels, and heavy oil field equipment.

This picture illustrates a large semi-automatic bulk storage plant complete with an integrated bucket elevator car unloading screw, air compressors and other mechanical equipment. All electrical motors, motor starters and controls are pre-wired by Local Union 767 electricians to exact specifications, before the plants are delivered to their customers. Motors are corrected in such a manner that they can only be started in the proper operating sequence to protect the machinery from damage to careless operation in the field.

NICK ANDREW MESSINA, P.S.

Promotions for Members Of Boston Local 791

L. U. 791, BOSTON, MASS.—Congratulations are in order for Leon Cushman, former foreman of the Electrical Department who recently was promoted to shop engineer, Norman Marier who is now our new electrical foreman, and Anthony Sette who is now the new electrical inspector. These men are very well qualified for the positions to which they have been elevated. Good luck on your new jobs!

After a prolonged illness George Casey former craneman at the Readville Car Shops has retired. Lots of luck George, come in and visit us once in a while.

Things are looking up for the members of the local. Men are being recalled to work slowly but surely. Several points have exhausted their rosters, and are seeking help from other points which have laid-off men.

At Readville Car Shops 10 men

have been recalled to work and it has been said that there is a strong possibility of many more men being recalled in the near future. It has been a long haul for some of the boys who have not worked since the shut-down of July 25th, 1956.

I would like very much to have the enclosed photograph published in the JOURNAL with the accompanying story.

Our President John Doherty has let it be known that in the fall of this year plans are being formulated to have an evening class on the National Electrical Code. This will be a welcome bit of news to many of the boys in our local union.

LOUIS BRIGHT, P.S.

840 President Credited With Contract Advances

L. U. 840, GENEVA, N. Y.—Local 840 and Geneva Electrical Contractors have signed a new agreement. Besides amending a few minor working rules, we negotiated a 25-cent increase, 15 cents as of April 1st, and the additional 10 cents the first of October. According to the general opinion of the membership, the very able leadership of our president, Al Lawrence, brought about this satisfactory settlement. Business Agent Charles Theise, should share some of the credit for his hours of toil, trying to arrange meetings with the contractors.

Brother Ray DeCook is driving a pretty "spiffy" looking new car, also, Charles Theise. They both seem to go for the same "brand," put out by Henry.

While working in the Rochester jurisdiction, I have been able to attend one of their meetings, which I found quite interesting. If the Teamsters had as much interest and discussion at their meetings as the IBEW, they wouldn't have the trouble they are having. The dictatorial rule is not the union idea, and should not be tolerated.

We extend our sympathies to Local

Train Apprentices in Knoxville



The press secretary of Local 60 Knoxville, Tenn., gives details on these photos of the apprentice training program conducted by the local.

Views from Baton Rouge Local



At the Delta Tank Manufacturing Co. are Larry Tridico (left top), P. B. Barrilleaux (top right), C. E. Howland, (center) and C. P. Daigle (bottom).



At Standard Oil of Louisiana, the presentation was made of a completion certificate to graduating apprentice Alvin E. Hanks, center, by Instructor James A. Gaines, left, and Buford Richardson, chairman of the committee.

Attend Boston Electronics Courses



Sparking the weekly attendance at Industrial Electronics sessions in the jurisdiction of Local 791, Boston, are these classmates, left to right in front row: John Geever, Providence; George Brown; Fred Robbins, electrical estimator; Vincent Sweeney, all of Boston office, and Ted Ellis of Providence. Second row: William Cox, William Connors and Elmer Hoglund, all of Providence; Murray Brooks and Ken Smith of Boston. Standing: William Thorne, general electrical foreman at Boston; Louis Berkowitz, instructor provided by the Boston School Committee; George H. Tryder, Edward J. Beckett, and Walter Fisher, Boston. Missing at photo-time were John Doherty, president of Local 791; Walter Crosson; John Wilcox; Howard Crowe, and Stuart MacDuff. The class ran 20 weeks.

At Florida Local's Social



These photos from Local 862, Jacksonville, Fla., taken at their recent successful social evening, are described and identified in the letter from that local.

86 on the death of Harley Coughlin. He was killed at the Clifton Springs Sanitarium, while working with 2300. He was employed by Industrial Electric. About three years ago I had the opportunity of working there, under the expert guidance of Ray Westfield of Local 86, and was able to realize the hazardous conditions that exist there. Much of the primary wiring is the most antiquated I have ever seen. I do not infer that death resulted from faulty conditions, but I do want to impress upon you that these dangerous conditions do prevail in some localities, and we must practice extreme care while employed under these circumstances.

I read a little thought-inspirer the other day, and I'll pass it along to you. Then I'll be back next month with another pessimism eradicator. "An opportunist is a person who, finding himself in hot water, decides he needs a bath anyway."

With best wishes for a happy summer to all from Local 840.

LEE R. BLAKE, P.S.



Description of Social Held by Local 862

L. U. 862, JACKSONVILLE, FLA.—Our Local 862, a strickly S.A.L. R.R. local, enjoyed a get-together and social meeting this past month, and as the enclosed photographs show, was a truly social affair.

The only business transacted was under the following headings.

First—food, which included second and third helpings.

Second—games, to introduce the members and their wives to each other, and to break down formal reserve.

Third—a square dance with a pro-

Honored at Tallassee



Twenty years of IBEW membership by these members of Local 904, Tallassee, Ala., were rewarded with appropriate pins and scrolls at recent ceremonies there. Their names are listed in the accompanying letter.

fessional caller, which to many of the younger members was a new and exciting experience.

After this introduction, the more conventional types of dancing were enjoyed to the popular tunes of the day. (Not the Suwanee River type of music.)

As to the group pictures:

The four smiling Brothers, Hale, Trammel, Lord and Roberts are to be congratulated for their effective and untiring efforts to produce an evening of enjoyment.

In the larger group picture are the present officers of Local 862. Lee, Executive Board member; Williams, financial secretary; Wing, vice president; Elwood F. Mittenzwei (Mitt), president, and a very popular and effective one he is, N. A. Wallace, general chairman of System Council No. 1, Joe Holland, treasurer, Turnage and Aenkbacher, Executive Board members. Our other Executive Board member, Jim Farley, was in the state of Maine, due to a death in his immediate family.

The largest group shows most of the day forces at this point. The first three rows are the personnel supervisors and managers of those standing in the rear.

It is to be hoped that some time in the near future, a similar meeting, which some members of the second and third shift may likewise attend and enjoy, will be held.

Working conditions at this point are STANDARD RAILROAD, but the weather is what the inhabitants of the rest of the country would like to have.

N. S. BUNTING, P.S.

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\$22 Monthly Raise Won in Macon, Ga.

L. U. 896, MACON, GA.—For the past few months we have been able to share our meetings with quite a few members from out-of-town dis-

tricts. We were happy to have you in the midst at our meetings and are in hopes you will join us often.

Three of our Brothers: Brothers C. W. Rowland, W. J. Rowell, and Fred Nixon have been on the disabled list for the past few months. We take this opportunity to wish each of them a speedy recovery and an early return to their jobs. They are truly missed in more than one way.

We are happy to report that the wage negotiations between the six local unions and the Georgia Power Company for the year of 1957 have been completed. Representatives from each local union reported in Atlanta, Georgia on April 23, and signed the agreement which calls for a raise of \$22.00 per month for top journeymen. As a whole this raise averages out to around 5 per cent for all under the union contract. While some are happy with accepting, there are some who felt like a little more would have been more satisfying.

However, we would like to thank Brothers H. W. Gurley and W. C. Smith for their efforts in securing the benefits this year. Also thanks to the entire committee composed of members from all the locals on the Properties of the Georgia Power Company. We appreciate your earnest efforts in the job you gave. It is my understanding this raise was accepted by a majority of members voting—about two-thirds for the raise and one-third against it.

By the printing of this correspondence, there will have been a few banquets held throughout the Macon Division. It is our sincere wish that all members partake of the outings and enjoy themselves as this is the main purpose of the parties.

Now that summer is with us, which in turn invites us out in the open air for picnics and the like, don't let "Mr. Carelessness" ride too close to you as your companion. Danger still lurks at the very life of each of us. So, as you journey down life's highway this summer, be safe and take God along as

your co-pilot. Our lives are too dear to be so indifferent with.

On May 10th the members of L. U. 896 in and around the Macon area attended an event which proved very enjoyable. In spite of a rainy night, the union's annual barbecue was held at Ragen's Park and was enjoyed by both the adults and the children. We wish to thank the whole committee for doing such a fine job in bringing to the members the grand outing. During the next few months all districts out of the Macon area will have their get-togethers. Working together more closely and united with more understanding, are some of the benefits that come from the fellowship that is enjoyed at the banquets.

The Georgia Electrical Workers Association and the Georgia Federation of Labor conventions were held during May in Brunswick, Georgia. Representing Local 896 at the convention were Brothers H. W. Gurley, G. F. Hamlin, C. C. Owens, and D. L. Warn.

There were some interesting developments that came out of the convention. From The G. E. W. A., a committee was appointed to study and formulate plans for a Death Benefit Program for the Electrical Workers in Georgia. According to the number of eligible members to participate in such a program in Georgia, we feel that this plan should provide a fund that could offer a very good insurance. More about this will come after the next meeting in November of this year.

IBEW Representatives, from the Fifth District, Brothers J. B. Pate and Bill Hopper were present at the convention and added much to the meeting by their presence and speeches. We always look forward to their visits. We also regret the absence of Brother Wager.

The Georgia Federation of Labor presented an interesting meeting to its delegates. The A. F. of L. and C.I.O. became merged on the State level for the first time in our labor history. This should provide a stronger labor front and movement in the state of Georgia. New headquarters will be in Atlanta, Georgia.

Brother H. W. Gurley, president of L. U. 896, was elected one of the first vice presidents of the new Georgia Federation of Labor A.F.L.-C.I.O.

E. D. FARR, P.S.

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20-Year Pin Awards At Tallassee Local

L. U. 904, TALLASSEE, ALA.—At our regular meeting held on March 12th, 10 of the Brethren were recipients of 20-year pins. The presentations were made by Brother W. H. Hopper, International Representative.

Also visiting with us for the occasion was Brother Sol Fleming, business agent on the Alabama Power Company properties.

In the accompanying picture will be seen the following Brothers: W. P. Clark, electrician from Martin Dam Hydro-Plant; E. E. Romine, assistant operator, retired for several years, and going on pension in April, Yates-Thurlow Hydro-Plants; C. B. Walker, charter member and apprentice, Jordan Dam Hydro-Plant; Brother Fleming; H. H. Cole, operator and W. A. Creamer, mechanic, Martin Dam Hydro-Plant; L. A. Achimon, president of local and electrician, Yates-Thurlow Hydro-Plants; and Brother Hopper.

Not in picture but receiving pins were: M. E. O'Neal, electrician, Lay Dam Hydro-Plant and R. R. Wade, operator, Yates-Thurlow Hydro-Plants.

We wish for Brother Romine many years of healthy, happy retired life, and for Brother O'Neal, who has been ill for several months, a speedy and complete recovery. We're anxious to see you back on the job and in our meetings.

It was a distinct pleasure having Brother Fleming and Brother Hopper visit with us and we extend an invitation for them to do so more often.

V. A. BAKER, F.S.

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43 Journeymen Enroll For Electronic Classes

L. U. 920, ABILENE, TEX.—When

better craftsmen are made, hard work and studying will make them. The men of 920 believe this axiom. As a result there are 43 journeymen, at the last count, enrolled in the electronics class. The Abilene class has 20 enrolled. Brother John Turner, radio and television engineer, is the instructor.

Another class with an enrollment of 19 is being held in Sweetwater. Robert Dobo, R.C.A. representative, is their instructor.

We are looking for a good work season this summer.

President Eldon Hicks was delegated to represent the Building and Trades Council at a Joint Conference meeting of the AFL-CIO COPE at Austin.

Business Agent Herman Whatly and Brother Oscar Youngblood were delegates to the District Progress meeting in Oklahoma City, April 2nd.

I am enclosing a picture of the men who have been working on the Capehart Housing Project. This is the first housing project built under the Capehart Act. There were 986 houses built.

The Sears-Roebuck store and the Flint-Kote plant workers have been out on strike in an effort to organize a roofing company.

All the men have gone back. A pat on the back for these men. They stayed off the job even after an injunction had removed the Roofers' pickets.

It looks as if we may have to go out of the electrical business and go into the water business. As of now

we have a surplus and it's still raining as this is written.

As a result of the rains, work is sort of dragging its feet. We have a few men working out of town.

Because of a wet blanket, the smoke signals are few. I will try to get a better report in next month.

JOHN A. DAVIDSON, P.S.

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Accidents Take High Toll of Tenn. Local

L. U. 934, KINGSPORT, TENN.—Having no good excuse for not making a report in the last several issues of the JOURNAL, I will proceed with this one.

Since summer has arrived, construction should pick up in the area, which would be a welcome development with the job at Morristown rapidly nearing completion. To offset this, however, we have a steam plant to build at Carbo, Virginia. So far the only electrical work there has been temporary and I don't know just when things will get in full swing over there.

It saddens us to report that we have lost several of our members in the past few months. Brother James Alley and Brother T. J. Chaffin were killed in automobile accidents. Brother Bill Mahan succumbed to an illness. Brother Eugene Galyon was electrocuted on the job when he came in contact with a high voltage line.

At our April meeting the members voted to pay an assessment of 1¼ percent of gross pay. This assess-

Members of Abilene Local



Members of Local 920, Abilene, Tex. Sitting, left to right: Archie Fry; Oscar Youngblood; C. W. Houston (11); H. D. Stevens (1151); C. C. Estep; B. R. Wallace; O. T. Stephenson; Hester Crow; R. A. Dockins (72); Bert Smith; Jimmie Robertson (72); O. C. Faulk; R. P. King; W. C. Sturdivant; H. A. Moore (898). Standing front: Raymond Moore; B. D. Thomas; Joe Isom (foreman); Fred Meeks; B. R. Young; Don Vincent; C. H. Husking; Jack Coan; C. E. Lucas; Riley Miller (11); M. M. Caldwell (116); E. E. Williams. Standing back: Cliff Barker; Jack Harris (569); E. E. Weathers (foreman); A. P. Cimo (72); J. D. Simmons (foreman); Paul Yarbrough (general foreman); H. D. Whatley (business manager); W. H. Lockhard; O. R. Robert; Bruce Freeman; A. L. Leggett; Herther Taylor; Roy T. King. Not shown: Ed Foster (foreman); D. W. Huddleston; Bob Block (898); Jack Bullock (898).

San Francisco Leaders



These officers of Local 1011, San Francisco, Calif., are identified in their local's accompanying letter.

ment will apply to all members of the I.B.E.W. working in our jurisdiction and receiving the construction rate of pay. It will serve a dual purpose. First, it will help to build up our treasury. Second, as some of our Government lawmakers glibly state when asked why we must continue to have high taxes, it will help keep down inflation.

CLIFFORD WILLIAMS, P.S.

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Construction Work Scarce In Local 953's Area

L. U. 953, EAU CLAIRE, WIS.—Construction work is very scarce in our area at present. Consequently many of our members who follow construction work are either unemployed or have traveled far from home for employment. We are very grateful to our sister locals who have offered jobs to our members. The service I.B.E.W. members get nowadays regarding employment possibilities and the assistance members receive in securing employment through the cooperation of I.B.E.W. local unions is a very valuable service that did not exist 20 years ago. Most members accept this service as a matter of fact without realizing how valuable it is or how small the cost is to them.

Last night I rode along with our assistant business manager and attended a regular unit meeting at Greenwood. I enjoyed seeing many of the fellows that I haven't seen for a few years, but I missed several fellows who used to be there at every meeting. It will soon be 20 years since we held our first unit meeting in Greenwood and regular monthly unit meetings have been held there ever since. A celebration will be in order this fall to mark the 20th anniversary of Greenwood Unit Meetings.

Attendance at our general meetings has improved. There is room for more improvement. Our members on pension should attend meetings and let us poor working people know what it is like to be on easy street. You would certainly be most welcome at our meetings.

The Wisconsin State Legislature and the United States Congress are in session. A lot of business is being handled by those law-making bodies which will affect each one of us directly. It would be interesting to know how many members of Local 953 have written to our elected servants at Madison or Washington on matters of importance to us. You can safely bet your next pay check that most of those who employ members of our union have written several letters to our law makers and the contents of those letters were not in the best interests of union members or their families.

SHORTY PRESTON, P.S.

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At this writing our past officers will have been replaced (or some at least) and we will have new Brothers in their places. We certainly congratulate past officers for gains made through their leadership.

We are disturbed as are other union members with the news stories of pollution, and we all realize the danger of an ordinary man with ordinary principles being unwillingly drawn into positions which can be in the ultimate, humiliating and damaging to the Brotherhood and all organized labor. If we be on praying ground let's hold each other up and request guidance by Almighty God.

Having been brought into the thought of the Divine, I personally would like to congratulate those responsible for compiling our JOURNAL for inserting in the Easter issue a goodly portion of Gospel. I'm sure

the entire Brotherhood can profit by such. You fellows who didn't notice the Gospel in the Easter issue, dig it up and read it.

This same Gospel can be used or ignored just as can the evening electronics classes available throughout the country as of late. I, myself, was certainly glad to be able to attend an electronics class which I feel is essential to my livelihood and future. This further schooling is badly needed by most of us who are ordinarily so busy and taken up with daily labors we can in no other way further our education.

Let's not be selfish with that which we've got from our schooling. If we know a few tricks of the trade or learned something new in electronics, let's share it. All who have ignored things offered in school, let's get into them this fall so we can hold each other up.

DON HODGES, P.S.

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Miss Scribe Describes Division Headquarters

L. U. 985, CLEVELAND, MISS.—Spring is waging a desperate struggle to break the icy grip of old man winter who seems reluctant to take his place in history and let his more pleasant successor reign for a change.

The writer recently toured the new division headquarters at Cleveland. When completed, there will be offices, storeroom and service center under one roof, and on the same lot will be the pole pile and transformer storage. The building will be year-round weather-controlled by Weathertron units. There is an electric LeTourneau pole-type hoist for handling poles and transformers. We feel sure all will enjoy their new quarters.

I had the honor of being sent as a visiting delegate to the Southeastern System Council meeting in Montgomery, Alabama, March 30 and 31. I made the trip with our business agent, Bob Morrison, and Brother Roy Kuykendall of L. U. 605. We had a pleasant trip and got a close-up look at the "fire ants" which are causing so much damage to crops and livestock. Brother Bill Hopper, International Representative, 5th District, took us on a short tour of the city and pointed out some of the highlights of interest to tourists.

The meeting was very interesting and educational. We had some excellent speakers, among whom was Mr. Petrey of the Bureau of Apprenticeship. He gave a fine talk on the increasing need for apprentice training programs. Mr. Chester Daniels, legislative representative from Florida, gave an excellent talk on safety programs. He spoke also on labor legislation aims and goals and the reception which labor legislation gets in

some quarters. He urged more interest in and support for, beneficial labor legislation from rank and file union members.

The United Steelworkers of America have filed an injunction suit against city officials of Canton, Mississippi, attacking an ordinance which requires labor organizers to obtain \$1,000 permits to operate in that city. We are watching this case with interest, and we hope the courts will hand down a decision favorable to unions.

It seems the anti-labor forces of this country are determined to *PROTECT US AGAINST* prosperity!

We extend our deepest sympathy to Brother David Etheridge (Greenville) and wife, Ruth, in the loss of their baby daughter, age three months. The Lord in His wisdom saw fit to call little Mary Ruth home on March 22, 1957. Heaven will seem a nearer and more familiar place, Dave and Ruth, with the arrival of your dear one.

Brother Harvey Ashworth of the Greenwood UC and M crew fell from some steel framework recently. The diagnosis was painful but not serious injuries—no broken bones. Brother Ashworth must be carrying his good luck charm with him.

The latest report on Brother Lister of Belzoni is that he is still getting around with the aid of crutches. Keep us the good work, Brother.

We are sorry to hear that Brother Brunt of Delta Steam Electric Station, Cleveland, has been hospitalized with pneumonia. We don't have a late report on Brother Brunt, but hope he is well on the way to recovery.

Brother Ralph Rodgers, lineman of Cleveland, is making wonderful progress. He is able to get around on crutches now, and has even driven his automobile a little. He says he is looking forward to spring so he can get in a little fishing.

We were all glad to see Brother Billy Ed Sellers, Greenville, who is back on the job now after having had an appendectomy recently.

Brother Frank (Jughead) Signa, Greenville, is doing a fine job in his new classification of customer service dispatcher.

ROBERT E. (BILL) THOMPSON, P.S.

Hold Negotiations For Toll Technicians

L. U. 1011, SAN FRANCISCO, CALIF.—Enclosed is a snapshot of the officers of Local 1011 taken last January in San Francisco during negotiations.

Left to right they are: J. A. Bischoff, financial secretary; Robert W. Jones, area representative for Northern California (rear); George Mulkey, International Representative; Wenzel Sperl, recording secretary

(rear); L. Monahan, president and business manager; Clyde E. Sanford, area representative for Washington-Idaho; Kenneth J. Leavitt, vice president; A. S. Kanagy, area representative for Southern California; and F. J. Kelling, area representative for Nevada. Don Rinell, area representative for Oregon was not present. All are members of the Executive Board of L. U. 1011. Paul Touchon, treasurer also was not present.

This local represents the toll technicians working for the Pacific Telephone and Telegraph Company in the States of California, Nevada, Oregon, Washington, and the Pan-handle of Idaho.

CLYDE E. SANFORD, P.S.

Woonsocket Working Conditions Called "Fair"

L. U. 1029, WOONSOCKET, R. I.—Greetings from Local 1029 to the Brothers who are living out of town and have no chance of attending our meetings. Election time is drawing near and if by chance you Brothers should be in town in June don't forget our meeting that is being held in the Circle Laurier Hall. To the other members who have a chance to attend, but don't, I'm sending them an invitation to attend our meetings. It would be a pleasure to have you there.

Working conditions in Woonsocket are fair, but there is plenty of hope that they will improve soon. We have a few projects on paper, but so far, nothing has happened. They are still on paper. The past city administration, which had a long building construction program planned for the next few years, such as roads, sewers, schools, pumping stations and incinerators, was badly defeated at the polls in our April elections. Not knowing how our new city officials will react we'll have to wait-and-see.

I apologize to Brother Thomas Kearney, business agent of Local 99, Providence, Rhode Island. In one of my editorials, I stated that Adolfo DiSandro was the chairman of the Rhode Island State Board of Examiners of Electricians. That was incorrect. Business Agent Thomas Kearney is the acting chairman and Adolfo DiSandro is the secretary. Very sorry for the misstatement Tom.

At long last, the person whose hobby is photography, finally gave me a photo of the Christmas party of Local 1029. A few other Brothers wanted to know if they were the guilty persons. You may rest now.

ED WYSPIANSKI, P.S.

Recounts Advantages Of New Thin Wall Tubing

L. U. 1073, AMBRIDGE, PA.—Na-

Officers at Yule Fete



At Local 1029's Christmas party in Woonsocket, R.I., kneeling, left to right: Steve Menard; Ed Wyspianski; Bob Dunne, chairman; and Ray Guimont. Standing: Mike Dolinski, business agent; Kenny Walsh, president; Ernie Fontaine, the new treasurer. Kenny Mathew was missing from this photo of the Christmas Party Committee.

Men's Bowling League Dinner



Members of Local 1073, Ambridge, Pa., participated in the banquet marking the conclusion of the National Electric Products' Men's Bowling League. These scenes show the awards and some of the guests.



tional Electrical Products Corporation, Ambridge, Pennsylvania now has the Xduct Junior E.M.T., a fast-installing trouble-free thin wall tubing, easy to bend, with no buckling or kinking, a new exclusive interior finish that eliminates hard fishing of conductors, no imperfect or high seams, and a high glistening exterior finish. Xduct Junior will always meet at least a four-piece test against corrosion.

Electrical contractors are invited to make comparisons and tests against all other thin wall tubing, so get in touch with your nearest National Electric distributor.

John Schuster, plant guard, was introduced via *Nationalist* magazine. Did you see his picture? Hubba! Hubba! Isn't he handsome? His picture was placed in there through the courtesy of Dan Marovich, *Nationalist* reporter and another handsome guard.

George Capp, office, was elected president of Ambridge Eagles. Congratulations!

Frank Pseny, rubber mill foreman,

has our deep sympathy. His father passed away at the age of 81.

Joe Torrito, night turn truck driver, is proud of his two young sons, aged 11 and 9 who are licensed novice ham radio operators.

Jan Colades, president of our bowling league, was in a sad mood after our league lost out in the ARBDC bowling tournament at Uniontown. Better days are ahead next season, Brother Colades.

Gertrude Teleford and Magdalene Reithmiller, from the assembly department, can say life begins at 80. Gertrude's father celebrated his 87th birthday and Magdalene's father-in-law celebrated his 86th birthday. Congratulations to the young men!

National Electric Products' Men's Bowling League held its 29th banquet on May 25th in the Slovenian Auditorium in Ambridge. (See accompanying pictures.) The Banquet Committee was composed of J. S. Colades, chairman; K. Maynard; M. Habich; W. Kowalski; G. Dimarzio; W. Trojan and P. Millute.

We want to thank those who helped

to make this banquet a success. Contributions were made by Mr. W. C. Robinson, Sr., National Electric Products Corp., IBEW Local 1073 and Mr. George Maletic, proprietor, Ambridge Bowling Alleys. Banquet favors were given by Mr. J. Fingeret.

There were 18 honored guests, among them being our local union president, John Deyber, who made a good speech.

Perfect attendance records were held by P. Millute, who has 13 years and P. Zajac, seven years.

Roll-off for championship was won by Press Room Captain F. Vargo. The runner-up was Light, Heat and Power Captain G. DiMarzio. Copper Mill Captain P. Millute took third place cash prize and Flexsteel Captain T. Baronitas, fourth prize.

Also cash prize for high single went to Cable Captain H. Lazar, and for high three game to Nepcoduct Captain A. Pfeiffer. J. Mosura won a trophy for high single with 268 and J. Bachor received a trophy for high three games of 617. The highest average bowler was W. Trojan.

Roll-off winners were: group one, L. Johnson, 558; group two, C. Kamzelski, 435; group three, T. Pournaras, 428; group four, T. Ordans, 453; and group five, C. Heibert, 458. High single was won by W. Kowalski with 225; H. Lazar with 210 and R. Guzan. High three games went to H. Lazar with 550; L. Johnson with 542 and W. Kowalski with 511.

Toastmaster Ellsworth Brown wishes to thank all the honored guests who made fine speeches. And the bowling league officers, President J. S. Colades, Vice President W. Kowalski, Treasurer M. Habich and Secretary K. Maynard, wish to thank all the bowlers and those who helped to make the banquet a success, including the floor show and those hypnotized. See you next season.

JOHN GOZUR, P.S.

Full Work Schedule Despite Weather Blows

L. U. 1141, OKLAHOMA CITY, OKLA.—Even though weather is commonplace, when it comes in extremes it makes news and we here in Oklahoma have had nothing but weather for three months. Floods, cloudbursts and tornadoes have kept us inundated.

The Southwest and part of the South have suffered extreme drought conditions for the past few years, but Brothers it has been broken for some time to come.

In spite of extremities in the weather, greater Oklahoma City has maintained a full work program. We still have four major projects in the downtown area. The large Baptist hospital is starting and the 12 million dollar C.A.A. project is beginning to get into full swing. Progress on the giant Ada cement plant is also gaining momentum. All of the above named projects coupled with Oklahoma's world-wide semi-centennial celebration being held in Oklahoma City, mean we will be needing quite a number of additional wiremen. Business Manager Raymond Duke suggests anyone interested be sure and contact him at Local 1141, Oklahoma City.

We have successfully completed a fine joint progress meeting held in our city. The meeting comprised members and officers of the I.B.E.W. Seventh District and N.E.C.A.'s Fifth District. President Gordon Freeman stressed the importance of cooperation between I.B.E.W. and N.E.C.A.

I.B.E.W. International Secretary, Joe Keenan gave a very comprehensive report on the financial structure of our Brotherhood, the new members taken in and the pension program. Research director Brother Noe and Brother C. C. Carle, member of the International Executive Council gave very interesting reports. Art Edwards, 7th District Vice President and staff were here en masse.

For the second time in history our negotiations for a new contract with the contractors bogged down and had to go to the Council on Industrial Relations. The relations were good until the end but we just couldn't come to a meeting of minds.

The picture enclosed is symbolic

of a project very close to organized labor here. It shows the new modernistic non-denominational chapel just finished by organized labor. The chapel is provided for patients and visitors to the Oklahoma Medical Research Foundation. Its origin was conceived by a young girl who was a patient at the Foundation who later died, but before she died she hoped that someday a place could be provided for people to worship and pray while there. With this thought in mind, labor instigated and built this chapel, with the cooperation of a local architectural firm which donated the plans, and local supply houses which donated part of the material. It is valued at \$27,000. We are very proud.

Assistant Business Manager Jerry Gray and myself are pleased to have been chosen to attend the labor school held in Fayetteville, Arkansas, sponsored by the AFL-CIO for the Oklahoma-Arkansas district.

Best regards and a speedy recovery to Brother Floyd Clemmons who underwent surgery for a brain tumor, and to Brother Otto Walker who lost a leg through amputation. Our Sick Committee says Brother T. O. Drummond is much better.

A special invitation to any vacationing Brother coming through Oklahoma City to stop off and chat a while.

RAY JOHNSON, P.S.

Hitch Develops in Insurance Negotiations

L. U. 1208, SAVANNAH, GA.—In the negotiations in November, the Savannah Electric Power Company agreed to negotiate with L. U. 1208 and pay \$3.00 per month toward the cost of a hospital and surgical plan. Quota-

tions for bid were mailed to a number of insurance companies. The bids were returned and all bids that met all specifications were analyzed and tabulated.

The company's only responsibility to our employes was to see that they had a reputable company, a bid quotation to protect our interests and a suitable plan of our choice, and also to pay the \$3.00 per month.

The membership chose Continental Casualty Company, which is a reputable company as confirmed by the company insurance consultant and a director of the company. L. U. 1208 insists that it is not the company's right to tell the employes or to force them concerning the amount of money they are to spend. We feel that is the employes' choice.

All conditions of negotiating a hospital and surgical plan have been complied with on the part of L. U. 1208, yet the company is still stalling around after five months. The company is now trying to make up insurance with another company to the tune of approximately \$10,000 more per year. The dissatisfaction of the members stems from a conviction that the company's leadership has no concern for their interests.

We still have a long way to go in this country to overcome the ingrained idea that business is entirely impersonal and that the bigger business becomes, the less concerned it is with human values. The need for leaders in all phases of business to overcome this concept must be rooted in certain basic beliefs and promises of society as a whole so that they become a moral as well as an economic force. Management will indeed act foolishly if it fails to recognize the justice of the demand that a business enterprise must have a social and ethical purpose.

I would like to thank Brother Bill Plunkett for his assistance in preparing the above part of this article.

Today the American unions are plunged into one of their darkest hours. But we hope it is a dark hour before a new day, for labor. The daily press, NAM, USCC and big business have seized the opportunity that a few union members gave them to undermine public confidence and further retard the labor movement. This should serve to remind us that all local and international officers are always in the limelight. All union members should conduct themselves so that their actions and deeds will always be above suspicion.

It takes two parties to complete a bribe, whether it is a labor crook or a big business crook. The courts have long held that both parties to a bribe are equally guilty.

The unjust and unsavory publicity that organized labor received during the Senate's Rackets Committee hearings should make us realize that the

Labor's Gift



A view of the non-denominational chapel built by labor at the Oklahoma Medical Research Foundation, in the jurisdiction of Local 1141, Oklahoma City, whose scribe gives fuller details.

present Administration and Congress are not concerned with the welfare of the rank-and-file union member as they claim.

We hope that we can build greater unity and strength. All of us as union members should join together to get our side of the story to the public. We would like to call upon our International Officers to help us toward this goal. Locals cannot do the job without help, especially in the South. We hope that our International Officers will join with other international union officers and make this a joint project.

May we remind our members that their presence and support are always needed.

Be sure to drive and work safely at all times.

J. J. WALLACE, P.S.

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Members Commended for Aid in Reno Explosion

L. U. 1245, SAN FRANCISCO, CALIF.—It has been some time since we had an item in the JOURNAL so here goes from sunny California. Negotiations are the main activity of Local Union 1245 as Sierra Pacific Power in Nevada and Pacific Gas and Electric in California are open for contract and wage bargaining.

Sierra Pacific had a rough job in connection with the explosion and fire which did considerable damage in the downtown area of Reno. One of our members, Brother Orville Owen, gas serviceman, was credited with saving a number of lives by his quick thinking and action in warning people to leave the scene of the explosion. Our members were commended by Sierra's President Frank A. Tracy for their hard work and fine public service job on the resultant mass of gas service calls.

We have been active on behalf of the "partnership plan" on the Trinity River Project as recommended by the Secretary of the Interior. This would provide generally that private power would construct and operate the powerhouses, paying the government for the falling water used in hydro generation. This means jobs and job protection for our members on P. G. and E. Otherwise, public power will further invade the power business. These public power boys conveniently forget to sign agreements covering utility workers. No one seems to care what happens to our contract coverage when they take over. We do and we are doing our best to see that Congress passes legislation to protect our interests.

We are also supporting a bill in the California State Legislature which would allow municipal utility districts to enter into contracts with unions. On the Sacramento Municipal Utili-

ty District where we have long represented the majority of the workers without a contract, the State, County and Municipal Workers, AFL-CIO are raiding us. We'd like to take them on in an election, but again there is no legal machinery to do so.

The California "Right-to-Wreck" machinery is being set up. Too smart to try to peddle the old "Right-to-Work" phrase, they call themselves the "Committee For Voluntary Unionism." With California's non-agricultural work force only about half organized, and about a thousand new people moving in each day in this State, we will have to mobilize all possible public support in order to fight the move for such evil legislation. If the lawyers who draft such bills refused to join or didn't pay dues to their "union," the Bar Association, they would soon "enjoy" the right to look for another job. Talk about a "closed shop," they have the tightest one I know of.

We sadly report another fatality. Brother Walter Siemon, lineman, of Red Bluff was electrocuted when a 60 KV line contacted him due to an accident while stringing 12 KV under the hot 60. Heavy Foreman Robert Bayless was, at this writing, in critical condition as a result of the same accident. Safety and proper job planning would have, we believe, prevented this tragic accident. Our sympathies go to the families of these men.

Our two-week strike at Citizens Utilities (first in our local union's history) was successful and our telephone members are hard at work with higher pay.

Business Representative Fred Lucas has gone into the photography business after a fine job in our local union. Jack Wilson of Needles, California (the hottest spot in the U. S.) joins our staff to replace Fred.

RONALD T. WEAKLEY, B.M.

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Mark Anniversary of Local 1271 President

L. U. 1271, CHESTER, PA.—Make a break in this column for the 130 Mighty Mites of 1271, with pride in their membership second to none; a blazing desire to keep going and getting ahead spearheaded by dynamic officers President Ed. Ashby, Vice President Leo Bellarmino and Executive Board Chairman Jack Kime.

We shall appreciate the JOURNAL's permission to acknowledge our gratitude to those locals instrumental in helping our men obtaining employment, and we are proud of the JOURNAL coming into our homes. The featured, timely articles that our families and friends read, give our relationship with the Brotherhood a complimentary prestige.

Recently our Brother Thomas Connelly completed eight years as president of 1271. We could not begrudge him a well earned rest. Notwithstanding his protest, we would not let him begrudge us expressing our recognition and gratitude for his guidance through our era of growing pains. This we did at our March meeting, highlighted by President Ashby presenting him with a suitably inscribed plaque. A non-cooperative camera stymied our plans to introduce to you a most photogenic past president.

ART LAISON, P.S.

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Work to Carry Coast Guard Yard through Fall

L. U. 1383, BALTIMORE, MD.—Hello, folks. Your United States Coast Guard Yard Scribe Sears is now on the line reporting all the news and activities that have come to my attention during the past few weeks.

It seems as if May and June are the two most important months of the year. To some it means the end of one fiscal year and to the civilian employes it means annual leave or reduction-in-force papers to be expected. There is no getting away from it. But what really counts is the work load program that is already booked and scheduled to carry on till way after the fall of the year. Isn't that encouraging?

From the meeting hall, President George Burkhardt has been doing a very fine job. This is the second time that Brother George has been president. Let's hope that he has some very good news to announce to all of us in the very near future.

Yours truly has received commendation from quite a number of folks, who have seen a picture or a name mentioned in this column. It really makes me feel good.

Your scribe was unable to attend the meeting of May 17th for the reason that I was preparing to enter the University Hospital in Baltimore for surgery on my leg. I entered the hospital on the 18th and returned home to recuperate on the 27th. Dr. E. Roderick Shipley was my physician.

At this time I want to thank the Sick Committee of Local 1383, Brothers B. Daughton and Lew Toth, who visited me at the hospital with their cheerful smiles and warm handshakes. It really makes you feel lots better. I am grateful to them and to Local 1383.

REUBEN SEARS, P.S.

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Urges Vacationers to Visit Neighboring Locals

L. U. 1411, WILMINGTON, N. C.—Vacations are now in order. So mem-

The Electrical Workers'

bers in our local are looking over vacation and tour publications. Just think—where will we go on our vacation—now just about due? Well, if it is the seacoast we have it here and upstate the mountains, etc. Wherever it may be, it should be all of our Brothers' goal to look up a local on meeting time and just be on hand with a "real glad to be here—when down our way just pay us a call."

I have found real pleasure doing just this when on vacation—just look up some of our good Brothers in that vacation town or city and, if possible, go to a local meeting and show your face—it pays off.

As I have mentioned before, our local is an all-public-utility local. Our meetings are held the 2nd Wednesday night of each month on the 2nd floor at 214 Walnut Street in the Brotherhood of Railway Clerks Building. I don't know of any more pleasure we get at a meeting than having a visiting member call on us and attend a meeting. Come see us and take in our nice beaches. Please don't get me wrong, I am not the local traveling bureau but just a member of Local 1411. All of my Brothers and I in our local would welcome you.

JASPER T. MESHAW, P.S.

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Negotiations Win Boosts For Many of Local 1496

L. U. 1496, TALLAHASSEE, FLA.—Here in Tallahassee the weatherman has dropped a bucket of sunshine on the capital city and along with it much warmth.

It has been a *hot* time in this ole town in the few past weeks in more ways than one, meaning, of course, negotiation time and that is always "very touchy" especially with the wheels and little clogs too! A hole must have developed in the bottom of "that barrel" the company has been scraping for so long, as this year a nice raise dropped for many from its bottom. Others received a moderate amount from the top while others were not as happy—but did you *ever* see a negotiation yet that satisfied everyone? I wish every employe could be satisfied and happy just for one time. (After all there is no harm in wishing!) Next year we are reaching for the middle of "that barrel"—hope to get in and from there expand both ways and burst "that barrel" wide open. . . . I hope it will be full, too!

Attendance has been wonderful and overflowing during these specially called meetings. Why can't it also be packed at our regular meetings? Now that is a good question . . . but also one asked each year. If each member would be a union member and not merely a card holder, *it would be packed*. One night a month isn't ask-



TALK HAPPINESS. The world is sad enough
Without your woes. No path is wholly rough;
Look for the places that are smooth and clear,
And speak of those, to rest the weary ear
Of Earth, so hurt by one continuous strain
Of human discontent and grief and pain.

TALK FAITH. The world is better off without
Your uttered ignorance and morbid doubt.
If you have faith in God, or man, or self,
Say so. If not, push back upon the shelf
Of silence all your thoughts, till faith shall come;
No one will grieve because your lips are dumb.

TALK HEALTH. The dreary, never-changing tale
Of mortal maladies is worn and stale.
You cannot charm, or interest, or please
By harping on that minor chord, disease.
Say you are well, or all is well with you,
And God shall hear your words and make them true.

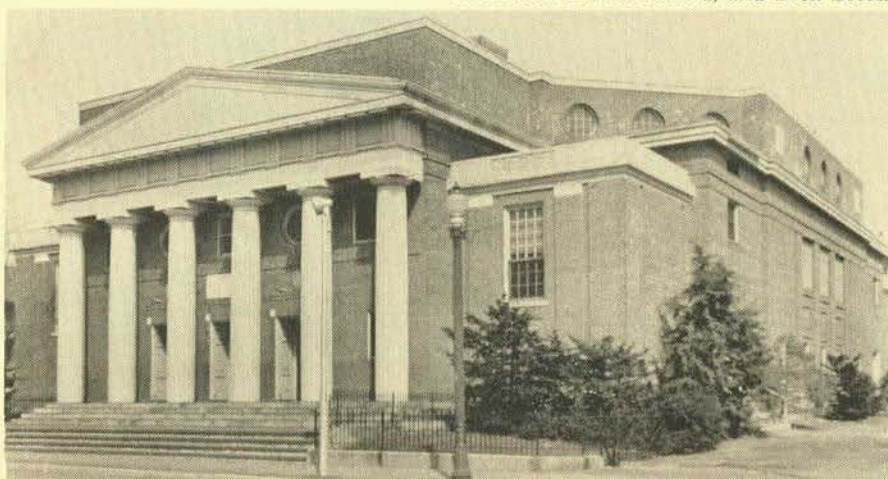
ELLA WHEELER WILCOX.



Purchase New Union Home



Members of the Building Corporation of Local 1505, Waltham, Mass., who negotiated purchase of the Hovey Memorial Building (shown below) as a new union hall. From left: Norman Hayes; Business Agent Andrew McGlinchey; Joe Capalbo; Toni Meisner; Jim Johnson; Attorney Tim Murphy; Joe Yeradi; Recording Secretary Connie Morgan; President Ed McDonald, and Dick Stern.



ing too much of each of you for 12 months . . . when some do what they want to do and when . . . while others feel it a duty to their union and themselves to attend the meetings faithfully—not just one meeting at negotiation time, but all 12 meetings plus extras. We know all of you can't be present *all* the time, but *do know* some of you can be present *part of the time* and more than one time—besides negotiation time. **STICK TOGETHER AND WE STAY TOGETHER.** Be an active member; not a lukewarm card holder! Surprise your union and surprise yourself and attend the rest of the meetings in 1957. **EVERY individual counts!**

Softball season is in full swing again. The Telephone Company team is making a good beginning with many of our union guys playing again this year. We were very proud of them last year, coming up very close to first place . . . not quite making it but coming in second place. They are out for first place this year . . . all or nothing! Good luck, team!

We would like to say thanks to our International Representative, Mr. Pate, who has been very faithful and worked hard with our committee during our recent negotiations for which we are grateful. We hope he can drop in some night and attend a regular meeting without being called in for negotiations.

Until next month . . . *live carefully* . . . we want you back at the next union meeting.

HAZEL L. MATTHEWS, P.S.

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Local 1505 Purchases Hovey Memorial Building

L. U. 1505, WALTHAM, MASS.—A major goal of Local 1505, AFL-CIO was realized last week when the Building Corporation announced that the Hovey Memorial Building on Main Street, Waltham, had been purchased for the local.

This provides one of the finest union halls in the country for the

local's membership which totals over 12,000. The building is centrally located in Waltham. It is of brick construction and contains an auditorium seating over 1100 people, one of the largest in suburban Boston. The purchase will not only provide a modern, up-to-date building for the meetings but also will provide adequate space for the business offices of the local.

The building will be available immediately for the holding of the monthly meetings. After alterations have been completed and the various business offices have been set up, it is planned to hold "open house" ceremonies. This will take place some time after the vacation season. It is felt that members of Local 1505, largest IBEW Local in New England will be proud of their new union hall when all renovations are completed and the official dedication takes place.

At the last meeting of the local it was voted to place the office of president on a full time basis. As a result President Edward J. McDonald assumed full time duties immediately after the meeting.

Also, at the April meeting the members joined in a rising vote of applause to Lee Williams of Local 1505. Lee recently won the National Amateur Boxing Title in the heavy-weight division at the Boston Garden. Boxers from 43 states were represented in the three days of competition prior to the finals. Lee now plans to turn professional.

JOHN LAWLESS, P.S.

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Cites Poor Attendance By Hanson Members

L. U. 1514, HANSON, MASS.—There

isn't much work, so there isn't much news, but here goes . . .

Our April monthly meeting was held Tuesday the 16th. The usual few old faithfuls were present. Some of the union members are making fun about it, but if it wasn't for the few that go up to the Hanson A. A. every month, and some of us twice a month, where would we be today? Some of you fault finders say one thing, but when it comes right down to cold turkey you don't even know what you are talking about. I know I'm getting hot under the collar, but who wouldn't? Dolly Riddell won the \$5.00 door prize. Lucky boy! Outside of the officers and stewards, Marie Perry and Doris Swanson were the only ones there, and they are there every month.

Work is still very slack at the shop. I don't know what causes it, but the present Administration, with all its promises, isn't doing much. Things are the same all over the country. Too bad most of the people wouldn't think a little before they vote. Pardon my Democratic trend, but I say what I think and don't care who knows it!

By the time you read this mess of gossip, Local Union 1514's election will be over. I know a lot of you big blow hards will be saying, "How come he got it?" "Why didn't they elect someone else?" Well, maybe some of you fault finders should have been up here at the Hanson A. A. to vote. Maybe you should have been nominated too. If you were, some of us who are active in this union would have a little peace of mind. How do you like that, Brothers?

I have decided not to give this job up. I know some people will say it's because of the \$3.00. Well, it isn't. I kind of like telling you people off once in a while, and not only that, I am going to ask for a raise to \$5.00. If you don't like it, take the job yourself. I've had it for a year now. It's fun and it has its headaches, too.

Harold Churchill and Frank Smith are in the shop every week or so to see the fellows, and they both look grand. Haven't heard any news from the Assembly Room or the Shipping Rooms this month. Of course there is the usual grumbling, but not any at our regular meeting.

Well, I guess I've been pretty rough on you members this month, but you've been asking for it. Twelve people can't keep the union going right. Come up and see us some time where you can voice your opinions; this is still a free country.

At our May meeting, a few minor items in the contract were voted on. The vote was in favor of our proposals and also those of the company. Well, that looks as though both parties were made happy. Another good job done by the Negotiating Committee. There were 20 present at this meeting. That is somewhat bet-

Harmon, N.Y., Graduation



This was the scene when apprentice graduation certificates were presented to eligible members of Local 1631, Harmon, N. Y. From left to right: F. L. Hoffman, master mechanic, A. Braun, apprentice instructor; W. Strand, Machinist graduate; P. Rodgers, Machinist local president; R. Tandy and K. Bell, Electrical graduates, and P. Puglia, president of Local 1631.

ter than some of the meetings of the past, but still shows that only a few members have any interest in their local. Apparently the rest don't care until they are stepped on and then they really bellow. Howard Estes was the lucky one to draw the door prize this month.

Esther Hayward has returned to work after a short illness. Louie Gaillardet is still out sick. Mike Cuzie sent a couple of cards to the boys in the press room. He's down in Georgia, and if I know Mike, he'll see to it that he is where the fun is.

Work is still very slack at the factory and I heard that the night shift in the enamel room is being laid off this Friday night. This news is not of the type that we like to hear. Everyone is in the hope that something good will break soon.

By now your vacations are over. Hope you all had a nice rest or a nice change at least.

I don't have much of any news from Building B. I asked Annie Tassinari if there was any news out there and she said she didn't know any! If she didn't know of any, then there just can't be any to speak of. Is there anyone who will help me out?

I'll be here next month, maybe for the last time, for I want a raise . . . Your old red head . . .

"SCOOP" SAYCE, P.S.

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Sees Danger of Federal "Right-to-Work" Law

L. U. 1631, HARMON, N. Y.—In these days when unions are suffering a silent degradation by Federal investigations that may be true or untrue, we hear and read very unfavorable statements against trade unions. The campaigns on the subject "Right-to-Work laws" are becoming stronger and more effective than ever

before, and the once unlikely threat of Federal ruling on "Right-to-Work" laws against union shops may become a reality.

In bargaining collectively for higher wages, shorter hours and better working conditions, the union shop which is united has by a far a greater advantage, than a shop comprised of both unions and non-union workers. Then too you eliminate the non-union members from riding on the union man's coat tails without sharing in any of the responsibilities.

Another statement read and heard is that shops that are unionized must pay union dues and what do they receive in return for their dues? Rather than make a lengthy list of what is received in return, let me point out just one reason why it is better to pay dues to a union organization than to the company itself, because as you probably know you would pay the company dues and I might add a very heavy dues. I dare say that without a union your wage would be approximately 20 cents an hour less than you already earn. By means of simple arithmetic you would be paying dues to the company that employs you to the tune of \$32 a month and believe me the employes would reap no harvest at all from this setup.

It has been pointed out to me many times about certain companies who have no unions and yet receive higher wages, more benefits and better working conditions. It is unfortunate for the workers in these United States that there are so few companies like them, for then we would never have had to organize in the first place to combat the evil practices forced upon the working man in years gone by, and are still being practiced in remote places where there are no unions.

Now that I've said my piece I'd like to tell you some local news. We had

a graduation of apprentices at Harmon last week and the recipients of the certificates in the electrical craft were Brothers R. Tandy and K. Bell. W. Strand was the recipient of the machinist craft. The apprentices received their certificates of completion from Mr. F. L. Hoffman, master mechanic of Harmon Shops. Mr. A. Braun, apprentice instructor, Mr. P. Rodgers, president of the Machinist local and Mr. P. Puglia, president of the Electrical Workers Local 1631 were present for the ceremony attributed to the apprentices.

HAROLD A. CIANO, P.S.

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Introduces Danbury Local To Journal Readers

L. U. 1817, DANBURY, CONN.—To my knowledge this is the first piece of news from our local ever sent to the JOURNAL, but I hope not the last.

Let me introduce you to our officers. Our forever working president is Grant Vail, very capable vice president, Francis McCarthy, recording secretary, Francis Hurgin, treasurer, John Kornhass, financial secretary, Roger Fuller and business agent, Frank Slaving.

We are a utility local consisting of 70 members.

On July 1st, 1956, we went on strike against the Housatonic Public Service Company. We were out 35 days and really learned a lot from it.

We were seeking an increase in pay, fringe benefits and our seniority clause. We received a 5 percent pay increase and the other 1.9 percent was put into arbitration. Other benefits agreed upon were 20 weeks full pay, 20 weeks half-pay for sick time, complete Blue Cross and C.M.S. coverage paid by the company plus other fringes and we retained our seniority clause. We have just received from the arbitration board another 1 percent for a total of a 6 percent wage increase, across the board.

During the time we were on strike other locals (inside electrical) put most of our members to work at various places and we pooled all the money received and every member, workers and pickets alike, received the same amount of money. It worked very well, thanks to the other locals from whom we received money and work. I know that I speak for all the members. We wish to thank all the locals in the Second District who came to our aid in a time of need. Thanks, fellas from the bottom of our hearts.

Now to bring you up to date: At our last meeting we terminated our present contract with the company. We haven't got our plans set for a new contract complete as yet. Negotiations with the company start some-

time in April as our contract runs out on June 30th.

BOB WELLS, P. S.

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Attend Testimonial For Factory Manager

L. U. 1917, WEST ORANGE, N. J.—With the resignation of Andy Priest as factory manager last month the Instrument Division of Thomas A. Edison lost one of its old gladiators. He would battle us toe to toe right down to the wire with no holds barred. We learned many things from him and considered it a pleasure to attend his testimonial dinner on April 11. President Pete McCue immediately called for a meeting with the new factory manager to introduce all his stewards. Mr. John DeMoss the new man and his able assistant, Mr. J. J. Brennan spent over an hour with us discussing conditions in general. The first impression of him was good.

Congratulations to Delores Green on her first wedding anniversary. Happy to have Jennie Egidio back after recent illness. Fay Stoppiello now out of coma due to serious car accident, also Dan Miele is leaving hospital soon after unfortunate meeting with an automobile. Others feeling better are: Executive Board Member Isabelle Fitzpatrick and Mary Pauciello and Ann Sullivan.

The grievance on Joe Chichello, was finally settled during arbitration to the satisfaction of all. Joe got \$43.69 back pay plus a 10 percent night bonus from now on. Nice job by Grievance Committee and Representative Lloyd P. Ritter!

ANNA J. TAWORSKY, P.S.

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Hopes to Organize Present Open Shop

L. U. 1928, HALIFAX, N. S.—Our regular monthly meeting was held on Wednesday, March 27th and proved to be very fruitful in discussion of various internal problems relative to the local. So many topics arise and as many members express their views there seems scarcely time to deal with all the important matters. Our membership had reached a peak total of 292. As we have not a closed shop there is a potential of 25 or 30 more to be induced to unite with our Brotherhood. We trust this may be effected in the near future.

During the 27th and 28th of March our annual chest X-ray survey was carried out and this is considered to be a good thing by all employees since an ounce of prevention is worth the proverbial pound of cure. The nature of some employment, such as cleaning boilers, is hard on the health of

the most rugged, and such surveys constitute a reasonably safe check.

The Nova Scotia Light and Power Company, with which we have our contract has reopened its Stock Purchase Plan for employees. This plan is open to any employe after six months of service and may be paid for by deductions from pay or from stock dividends. Several members have taken advantage of this excellent plan for saving.

March 11th, an enjoyable and exciting evening was spent by members of the Kilowatt Club at the Halifax Forum. Hockey and skating were the two chief activities for the evening. It is estimated that about 350 members participated.

A door prize consisting of a cedar chest was won by Lyle Hickin, a trolley coach operator. We extend congratulations.

Highlight of the evening was the tempestuous hockey game staged between the ladies of the Capitol and their worthy opponents the ladies from the Electric Service Building. Both these buildings are in use by the N. S. L. & P. Co.

"Hap" Hanson, one of our pipe fitters and former hockey and ball player, referred and in future he considers that it will be safer if he sticks to umpiring ball games for the local youth. Penalties were handed out for elbowing, boarding and fighting as the game was battled to a one-all tie. Aspirants for the Allen cup may relax as these two doughty teams have retired for the season.

Brother Hughes is leaving us for Montreal and as shop steward and visitor of the sick as well as for his friendly personality he will be missed. Our good wishes go with him.

Fifteen of our Brothers are on the sick list at present and we extend our sympathy. We believe that most of them will be up and around for the trout fishing season.

The work on number six turbine is progressing favorably in spite of setbacks caused by severe Atlantic storms, causing a shortage of parts and supplies so that our work output had to be soft-pedaled frequently. The English Electric Company, manufactured the machine, a 65,000 H.P. unit, hence the importance of the ships getting through on time with the necessary equipment to correspond with the stages of erection.

Progress Day was held at St. John, N. B., this year April 6th, starting at 9 a.m. Forty delegates attended from the Maritimes and according to the report of our president, Chester Sanford, the sessions were interesting. Brother Ira Hubley, was the second delegate while Brother Perry Ronayne, secretary, went along unofficially on the steam of his own enthusiasm for union work. The boys motored 300 miles over roads which at this time of year are anything but

At Local's Chartering Ceremonies



A brand new slate of officers for a brand new local, No. 1974, Omaha, Nebr., are being sworn in by Virgil E. Cash, business manager, Local 1525, Omaha. Others in the photo are, from left to right: Executive Board Members Paul Elvers, Rolland Cooper, Don Hengger and Larry Smith; Lowell Iske, president; Eugene Saab, vice president; Douglas Vilhauer, recording secretary; Bob Garrity, International Representative.

stately boulevards but they enjoyed the meeting and we enjoyed their report, feeling that we were ably represented both officially and otherwise. We were pleased to learn that while last year we were sixth or seventh on the pay scale among the Maritime locals, this year we are second only to the Sydney local. There are mitigating circumstances even there, as in matters of transportation and fringe benefits we are much better off.

An interesting series of lectures and films is being conducted at Dalhousie University, Halifax, sponsored by the Institute of Public Affairs in cooperation with the Nova Scotia Federation of Labor. Some of the subject matter being dealt with is under such titles as "Law of Collective Bargaining," "National Hospital Plan and the Citizen," "Labor Movement Today and Tomorrow," and "Is There a New Look for Atlantic Provinces?" In addition, various films pertaining to union techniques are being shown and both types of instruction are open to the local unions.

Brother MacDonnell, pipe fitter, suffered a painful accident when he fell from the maze of pipes and tubing surrounding the turbine, breaking three ribs. It appears that he reached for a pipe support hanger which had not been securely fastened and the result was a bad fall. Our accident and injury record has been very good but in this type of work danger catches up with the worker.

The signing of the contract agreement did not give much rest to our officers as they have been very busy since working with re-classifications, mainly from utility men to mechanic helpers. This process calls for a great deal of tedious negotiation. There



Views of the attendance at early meetings of the newly-chartered local.

was a considerable backlog of this work from a former contract.

MURRILE SCHOFIELD, P.S.

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Contact Firms to Advise on Jurisdiction

L. U. 1968, WHITE PLAINS, N. Y.—
First official business after our local

was chartered November 1, 1956, consisted of a campaign to contact all national accounts plus all major breweries, ice-cream companies, and all major oil companies, to the effect that Local 1968, I.B.E.W., has jurisdiction on the maintenance, erection, installation and manufacture and repair of all electric signs in the following counties of New York State: West-

chester, Putnam, Dutchess, Ulster, Sullivan, Orange, Rockland, and a part of Delaware and Greene.

Information we received in our discussions with the companies indicated non-union shops were performing most of the aforementioned work over which Local 1968 has authority to organize.

We have uncovered sign shops not in our jurisdiction that have purchased glass from non-union shops in this area.

Telephone, telegrams, correspondence, and meetings were used to advise employers as to the status of their contractors insofar as Local 1968 was concerned. In addition, personal visits and telegrams were employed to advise 400 hotels in Sullivan and Ulster Counties of Local 1968's jurisdiction.

By authorization of a meeting of the Executive Board on Thursday, January 31, 1957, all metropolitan New York City sign contractors, manufacturers, etc., were advised as to Local 1968's jurisdiction.

On February 14, 1957, a follow-up letter was sent to the above, calling to their attention that the rules of the I.B.E.W. required that they check in with Local 1968 in accordance with the Constitution of the I.B.E.W.

Our organizing campaign is obtaining results. Six companies have signed agreements with Local 1968 and the agreements were sent to the International Office and approved. We are now in negotiations with several other companies and expect success in consummating them in the near future.

We wish to express our sincere appreciation for the wonderful cooperation we have received from our International Vice President, Joseph W. Liggett.

SAMUEL ROMAN, P.S.

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Western Electric Local Formed as Local 1974

L. U. 1974, OMAHA, NEBR.—This will introduce the newest IBEW local union of Western Electric manufacturing employes now joining with over 45,000 other W. E. employes now represented by the IBEW.

During the early summer of 1956, Western Electric Company announced that they would build a new manufacturing plant at Omaha eventually to employ more than 5,000 workers. Construction work at the new plant is well underway.

As the result of a Labor Board election the IBEW was certified as the bargaining agency for production and maintenance employes at Omaha. The IBEW scored a 5 to 1 victory.

Local Union No. 1974 was chartered in March 1957. The following were elected as officers:

President, Lowell Iske; vice presi-

dent, Eugene Saab; recording secretary, Douglas Vilhauer; financial secretary, Ken Parker; treasurer, Russ Rudeen.

Executive Board members: Rolland Cooper, Paul Elvers, Mike Grudenic, Don Henggler, Jerry Proctor and Larry Smith.

Negotiations are already underway

for a new contract. The following are serving as members of the Negotiating Committee: Lowell Iske, Paul Elvers, Larry Hooker, Gene Sautter and Frank Vondra.

The accompanying pictures were taken at the local election in Omaha.

MILDRED J. SUDYKA, P.S.

FOURTH DISTRICT MEETING

(Continued from Page 18)

Business Manager Clem Preller, L. U. 26, Washington, D. C., announced that 400 new members had been taken into their local in the past two years.

Business Manager Owen Kerth of L. U. 816, Paducah, Kentucky, said 300 "white card men" had recently been taken into their local union. He announced that they were not all real construction men at the offset but that they are coming along.

Business Manager Townley from Roanoke Local Union 637 reported that five non-union contractors had been signed in their city in the past few months in spite of Virginia's "Right-to-Work" law.

Following the comments of the delegates from the inside local unions came lively discussions from the utility and light and power delegates.

The successful election at the Glen Lyn plant of the Appalachian Electric Power Company was discussed and also the satisfactory wage negotiations with that company. Representative Frank Adams was commended for his good work in this regard.

A report on the Virginia Electric Power Company's negotiations was made by Representative Glenn MacKinnon, who was likewise complimented on his good work as was Representative Charles Quinn.

George Thomas of L. U. 245, Toledo, reported on the recent fight with the Toledo Edison Company and thanked the International officers who helped L. U. 245 prevent removal of 104 foremen from the bargaining unit.

The afternoon session was resumed with a continuation of the report of the Utility locals.

L. U. 1347's delegates reported successful negotiations with the Cincinnati Gas and Electric Com-

pany, and other delegates reported on the status of their agreement negotiations.

The discussion period was interrupted for a brief talk by Director of Manufacturing Operations Paul Menger who introduced his assistants A. P. Bellissimo and Henry Steibing and summarized recent organizing operations in the manufacturing field.

Next on the program was International President Gordon M. Freeman.

President Freeman spoke of his pleasure at being back at a Progress Meeting in his old Vice Presidential District.

He then went on to present to the delegates a picture of what might be expected during coming months in our country and in the respective fields covered by various branches of our Brotherhood, as viewed by economic and business experts.

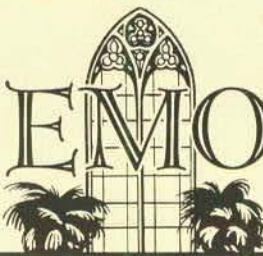
He spoke of the generally full employment in the entire electrical field and then proceeded to cover each branch of the industry, stressing the need for more organization and for more training and education of members.

He urged all construction workers to try to control work—some 40 percent is at present being done by non-union labor.

Touching on utility operations, President Freeman stressed that while the IBEW has more members employed in the utility industry than any other labor organization, there are still 100,000 people employed in utilities that belong to no union at all.

He mentioned in connection with our manufacturing operations, the considerable strides made recently in organizing but stressed the fact that there are more than 1,000 electrical manufacturing plants in

IN MEMORIAM



Prayer for Our Deceased Members

Almighty and eternal God, look from Thy home in heaven on these our members who have passed on and whose names we list here in memory and sorrow. Thou Who are Father of all and Who has promised Thy gentle mercy to all who call on Thee, look with love on these our Brothers. Open Thy welcoming arms to them, O Lord, and lead them home.

There are many left on earth, dear God, who loved these departed members—their families and their friends. In Thy gentle mercy, Father, comfort them. Whisper in their hearts the promise of reunion and peace forevermore.

And then too, Lord, look in kindness upon us, we the members of this Brotherhood, who make this prayer today. Life is sometimes hard, sometimes difficult, and we are prone to be discouraged, weak and afraid. Help us, O Lord, give us strength and courage. Help us to do the things we ought to do and avoid the things we should not do. Help us to work and live and love and trust in Thee so that one day we may live in heaven with Thee forever.

Amen.

- William A. Fletcher, L.U. No. 1
Born January 22, 1885
Initiated June 11, 1948
Died March 16, 1957
- August B. Gropp, L.U. No. 1
Born March 8, 1892
Initiated August 27, 1918
Died March 29, 1957
- Earl Immel, L.U. No. 1
Born January 3, 1891
Initiated September 13, 1929
Died May 7, 1957
- Chris Knarr, L.U. No. 1
Born February 20, 1897
Initiated October 16, 1936
Died February 28, 1957
- Frank Krachenberg, L.U. No. 1
Born March 29, 1895
Initiated June 1, 1920
Died April 24, 1957
- Frank Ruby, L.U. No. 1
Born November 28, 1908
Initiated April 6, 1954
Died April 12, 1957
- Edward M. Carney, L.U. No. 9
Born April 18, 1896
Initiated March 12, 1948
Died February 7, 1957
- Roland W. Duclos, L.U. No. 9
Born September 1, 1879
Initiated July 16, 1929
Died March 4, 1957
- John L. Gibson, L.U. No. 9
Born March 11, 1898
Initiated November 13, 1923
Died February 16, 1957
- Jack Grant, L.U. No. 9
Born July 10, 1894
Initiated June 22, 1937
Died April 6, 1957
- Robert Swenie, L.U. No. 9
Born March 6, 1896
Initiated August 9, 1917
Died April 4, 1957
- Thomas E. Drury, L.U. No. 16
Born June 24, 1908
Initiated April 26, 1941
Died May 22, 1957
- Roy T. Hoskinson, L.U. No. 16
Born August 23, 1880
Initiated September 1, 1914
Died March 29, 1957
- William Cloutier, L.U. No. 17
Born July 29, 1901
Initiated April 20, 1925
Died April, 1957
- C. H. Lucas, L.U. No. 17
Born June 8, 1907
Initiated December 8, 1945
Died March 14, 1957
- Alfred T. White, L.U. No. 17
Born December 10, 1922
Initiated March 22, 1953
Died May 18, 1957
- H. I. Blakeman, L.U. No. 18
Born December 11, 1898
Initiated December 29, 1927
Died April 2, 1957
- Edward Frankel, L.U. No. 18
Born May 1, 1910
Initiated March 10, 1955
Died April 12, 1957
- John M. Golden, L.U. No. 18
Born June 14, 1888
Initiated June 28, 1935
Died April 12, 1957
- Frank R. Patchen, L.U. No. 18
Born September 6, 1888
Reinitiated October 23, 1937
Died April 2, 1957
- Joseph Engelhardt, L.U. No. 41
Born February 22, 1886
Initiated July 30, 1929
Died April, 1957
- Raymond Leff, L.U. No. 41
Born July 1, 1896
Initiated November 27, 1917
Died May, 1957
- Edgar Basham, L.U. No. 51
Born December 7, 1898
Initiated March 18, 1937
Died May 2, 1957
- Kenneth Minser, L.U. No. 51
Born June 17, 1904
Initiated January 30, 1937
Died May 7, 1957
- Donald VanCleave, L.U. No. 51
Born May 1, 1917
Initiated April 11, 1940
Died April 21, 1957
- C. A. Christopher, L.U. No. 84
Born March 7, 1895
Initiated February 8, 1923
Died December 14, 1956
- Cliff Maxwell, L.U. No. 84
Born February 21, 1898
Initiated May 20, 1939
Died March 7, 1957
- Frank J. Sommers, L.U. No. 86
Born July 27, 1912
Initiated April 24, 1942
Died May 2, 1957
- Leslie T. Blount, L.U. No. 110
Born January 27, 1872
Initiated May 2, 1918
Died May 3, 1957
- Lloyd "Yappy" Heath, L.U. No. 124
Born May 31, 1895
Initiated February 27, 1941
Died March 21, 1957
- J. P. Holdorf, L.U. No. 124
Born August 31, 1900
Initiated January 27, 1938
Died April 27, 1957
- Ed J. Ruff, L.U. No. 124
Born February 7, 1880
Initiated July 12, 1921
Died April 13, 1957
- Chas. W. Ryan, L.U. No. 124
Born July 9, 1895
Initiated April 13, 1920
Died March 22, 1957
- C. E. Shoopman, L.U. No. 124
Born November 12, 1878
Initiated October 8, 1912
Died March 7, 1957
- A. E. Smiley, L.U. No. 124
Born April 16, 1895
Initiated May 7, 1912
Died April 21, 1957
- D. C. Sprecher, L.U. No. 124
Born June 16, 1868
Initiated November 17, 1908
Died February 28, 1957
- R. W. Calongne, L.U. No. 130
Born August 2, 1911
Initiated March 26, 1954
Died March 31, 1957
- George A. Wolfe, L.U. No. 130
Born February 14, 1897
Initiated September 7, 1938
Died May 5, 1957
- Hibbet V. Waggoner, L.U. No. 134
Born December 24, 1867
Initiated January 20, 1902
Died May 9, 1957
- Arthur Warwick, L.U. No. 138
Born August 3, 1896
Initiated May 16, 1947
Died May 19, 1957
- Otis Coon, L.U. No. 153
Born April 12, 1901
Initiated February 17, 1941 in L.U. No. 305
Died April 4, 1957
- Stanley D. Archiable, L.U. No. 212
Born January 1, 1904
Initiated November 18, 1920
Died April 20, 1957
- Charles B. Shook, L.U. No. 212
Born September 27, 1879
Initiated May 17, 1917
Died April 17, 1957
- J. Harold Egan, L.U. No. 310
Born March 11, 1903
Initiated August 13, 1945
Died April 20, 1957
- Eugene Shoffner, L.U. No. 342
Born September 15, 1900
Initiated April 2, 1934
Died April 14, 1957
- C. R. McMahan, L.U. No. 349
Born August 8, 1904
Initiated February 6, 1948
Died April 1, 1957
- Charles S. Treat, L.U. No. 349
Born July 2, 1903
Initiated June 3, 1949
Died April 19, 1957
- Frank I. Soeder, L.U. No. 369
Born August 5, 1885
Initiated February 2, 1945
Died May 11, 1957
- Elizabeth A. Osuch, L.U. No. 381
Born February 20, 1903
Initiated July 1, 1947
Died March 30, 1957
- Bert R. Clark, L.U. No. 414
Born March 24, 1906
Initiated August 21, 1941
Died May 16, 1957
- Rufus G. Flory, L.U. No. 414
Born December 28, 1902
Initiated March 21, 1938
Died April 12, 1957
- Louis E. Emey, L.U. No. 420
Born March 22, 1903
Initiated May 1, 1944
Died April 20, 1957
- Harry E. Ludington, L.U. No. 428
Born March 12, 1898
Initiated January 8, 1948
Died May 5, 1957

- Jitney Brown, L.U. No. 465
Born July 12, 1889
Initiated December 27, 1910
Died March 28, 1957
- Harry Mersereau, L.U. No. 465
Born September 28, 1890
Initiated April 2, 1937
Died March 20, 1957
- Tom Wake, Sr., L.U. No. 474
Born October 1, 1890
Initiated September 17, 1943
Died April 15, 1957
- J. W. Anglea, L.U. No. 558
Born October 26, 1894
Initiated April 20, 1934
Died April 9, 1957
- Oliver P. Cooper, L.U. No. 595
Born September 28, 1898
Initiated September 9, 1943
Died May 20, 1957
- Thomas W. Parker, Jr., L.U. No. 595
Born May 19, 1899
Initiated April 12, 1946
Died March 24, 1957
- Roy L. Swanson, L.U. No. 595
Born May 11, 1901
Initiated December 10, 1943
Died May 4, 1957
- Byron S. Weber, L.U. No. 595
Born July 20, 1895
Initiated October 10, 1952
Died March 19, 1957
- C. A. Medley, Jr., L.U. No. 613
Born February 9, 1931
Initiated November 19, 1956
Died April 13, 1957
- W. W. Hall, L.U. No. 702
Born October 27, 1899
Initiated December 24, 1945
Died April 6, 1957
- Buster Bill Sparlin, L.U. No. 702
Born August 11, 1910
Initiated September 15, 1949
Died March 9, 1957
- Claude Van Buskirk, L.U. No. 709
Born July 17, 1905
Initiated December 2, 1929
Died May 8, 1957
- Erich Aach, L.U. No. 713
Born May 14, 1897
Initiated April 12, 1945
Died March 22, 1957
- Ralph Oldham, L.U. No. 713
Born November 13, 1905
Initiated September 24, 1953
Died May, 1957
- Casimir Szudzinski, L.U. No. 713
Born July 13, 1910
Initiated January 30, 1957
Died May, 1957
- S. W. Cuthriell, L.U. No. 734
Born 1887
Initiated November 1, 1905
Died March 13, 1957
- Cloyce D. Blessing, L.U. No. 807
Born October 16, 1924
Reinitiated October 19, 1953
Died December 4, 1956
- William L. Muller, L.U. No. 807
Born April 11, 1892
Reinitiated May 20, 1941
Died February 11, 1957
- William H. Ladd, L.U. No. 835
Born September 18, 1911
Initiated March 21, 1947
Died March 21, 1957
- James May, L.U. No. 835
Born December 1, 1910
Initiated November 7, 1930
Died August, 1956
- James E. Rowland, L.U. No. 835
Born August 19, 1909
Initiated August 17, 1951
Died December 31, 1956
- Mildred Boxell, L.U. No. 1171
Born December 29, 1901
Initiated March 21, 1947
Died March 22, 1957
- Benjamin F. Gillis, L.U. No. 1205
Born August 29, 1899
Initiated October 25, 1940
Died March 30, 1957
- G. O. Hansen, L.U. No. 1245
Born October 16, 1892
Initiated February 1, 1947
Died March 25, 1957
- Cedric O. Helmuth, L.U. No. 1245
Born November 19, 1894
Initiated August 1, 1952
Died January 23, 1957
- Joseph M. Pena, L.U. No. 1245
Born 1898
Reinitiated December 1, 1943
Died April 8, 1957
- Walter J. Sieman, L.U. No. 1245
Born April 19, 1914
Initiated August 1, 1946
Died April 12, 1957
- E. R. Johnson, L.U. No. 1366
Initiated January 8, 1945
Died March 29, 1957
- Ross D. Jobe, L.U. No. 1439
Born July 13, 1895
Initiated February 28, 1946
Died April 8, 1957
- Taylor O. Kidwell, L.U. No. 1439
Born September 1, 1914
Initiated February 28, 1946
Died April 1, 1957
- Mary Zulc, L.U. No. 1470
Born October 3, 1913
Initiated April 1, 1953
Died April 23, 1957
- Margaret J. Cullen, L.U. No. 1505
Born February 8, 1896
Initiated November 22, 1950
Died May 2, 1957
- Thomas F. Curran, L.U. No. 1505
Born September 27, 1918
Initiated March 25, 1952
Died May 2, 1957
- Oscar Schmitt, L.U. No. 1505
Born January 6, 1910
Initiated May 28, 1952
Died April 21, 1957
- Leo E. Sennett, L.U. No. 1505
Initiated February 28, 1953
Died May 3, 1957
- Victor H. Jones, L.U. No. 1590
Initiated October 1, 1948
Died May 3, 1957
- Ida Warrick, L.U. No. 1857
Born May 10, 1923
Initiated October 6, 1953
Died April 18, 1957
- Hugh C. Geyer, Jr., L.U. No. 1956
Born May 9, 1922
Initiated December 1, 1952 in L.U.
No. 149
Died April 17, 1957
- Flora M. Wagner, L.U. No. 1956
Born May 10, 1897
Initiated October 12, 1949 in L.U.
No. 149
Died March 13, 1957

ARMATURE WINDING

(Continued from Page 48)

compensate for any damaged insulation or reinforce any low grade materials. The varnish and baking will protect the winding from moisture, oils, etc., set the windings and form a protective coating over the windings that will effect a solid mass and prevent movements of wires in operation which is essential for long trouble-free operation. In order for the varnish to do a job the following points must be strictly followed:

1. All storage tanks and dipping tanks must be kept clean.
2. Varnish should be checked daily for proper Specific Gravity and Viscosity. (Contact the manufacturer for proper specifications.)
3. Periodic samples of the varnish should be sent to the manufacturer of the varnish for laboratory analysis and

recommendations, particularly where varnish is not used continuously.

4. Bake as per manufacturer's instructions for the varnish you are using.

FINISHING:

Generally speaking the finishing operations are the "dress up" operations of rewinding but let us first consider again the workhorse of the armature—the commutator. The commutator should be turned so that the bars are concentric with the shaft journals within one or two thousandth of an inch. The undercutting must be uniform and void of all wide and double cuts. The face of the commutator should be polished smoothly and all foreign material removed from the undercut slots.

The bearing journals, fan surface and core should be polished for a clean appearing armature. Keyways and threads should be cleaned of all varnish and foreign

matter that may have accumulated during processing. (Note: excessive eccentricity on core surface should be corrected by grinding.)

A good rust preventative should be applied to all steel surfaces to prevent rusting during shipment and storage. Shelf life is important in selecting a rust preventative.

FINAL ELECTRICAL TEST:

All units should be tested for grounds, shorts and continuity.

Conclusion

The foregoing in effect sets up ideas for a standard practice for ethical rebuilding of generator armatures. Each rebuilder must determine for himself whether he wishes to build a quality product or a price product. Rebuilders wishing to build quality products (A.P.R.A. members) can follow the above ideas for standard practice in developing their standard of rebuilding to insure a quality product.

Send in your poems and jokes for our "Short Circuits" page but be sure to include your local union number, or we cannot use them, as we accept contributions from members only.

THOUGHTS ABOUT WORDS

If all that we say in a single day,
With never a word left out,
Were printed each night in clear black
and white.

'Twould prove queer reading, no doubt,
And then, just suppose, ere our eyes we
would close,

We must read the whole record through;
Then wouldn't we sigh, and wouldn't we
try

A great deal less talking to do?
And I more than half think that many a
kink

Would be smoother in life's tangled
thread,
If half that we say in a single day
Were left forever unsaid.

LERROY C. MANWELL,
L. U. 601, Champaign-Urbana, Ill.

FOUNDATIONS

They poured the footing for the wall,
And it was their intent,
To have it amply strong and yet
Not use too much cement.

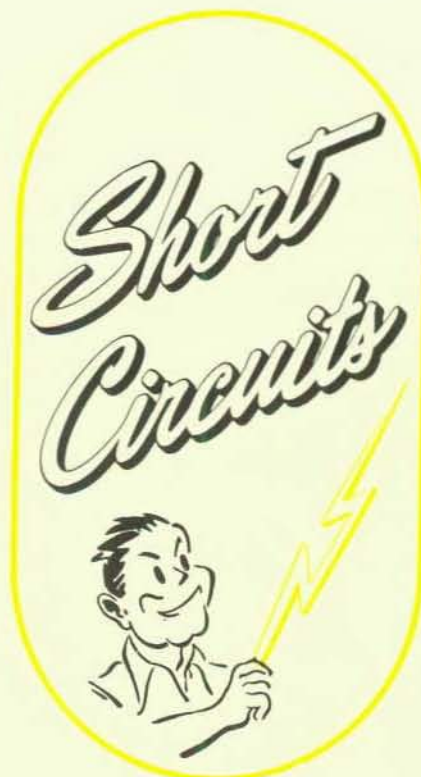
The wall was laid, the house was built,
For several seasons through,
As normal weather came and went,
It seemed like it would do.

But when the skies were opened
And rain beat down for days,
The fine, white plaster on the walls
Began to crack and craze.

Wide seams were opened in the brick
And what was saved in cost
Plus strength and beauty of a home
Irrevocably was lost.

I think I see a lesson here,
And while I have a chance,
I'll lay my own foundation so
It meets each circumstance.

D. A. HOOVER,
L. U. 1306, Decatur, Ill.



NO LEFT TURN

Back to the Feudal Age we go,

Where Freedom's light is burning low,
Where barons rule with a modern dirk—
A law mis-labeled "The Right to Work."

Back to the creed that might is right,
They're spelling it out in black and
white,
It's fogged a bit in the fetid murk
Surrounding this infamous "Right to
Work."

It is N.A.M. that leads the gang
Of devotees of the claw and fang—
Industrial barons who've gone berserk
And fostered the festering "Right to
Work."

There's a sour note in the song they sing;
It isn't the Liberty Bell they ring!
With tongue-in-the-cheek and a righteous
smirk

They croon of the virtues of "Right to
Work."
Take warning all toilers, let no one shirk,
Neither housewife nor farmer, miner
nor clerk,

For all are in peril and each must fight
To keep The American Way alight.
Indeed there are Communist germs that
lurk

In the guts of this monstrous "Right
to Work!"

MARSHALL LEAVITT,
L. U. 124, Kansas City, Mo.

IT'S LIFE

When you take the pen in hand,
You don't readily know what's at your
command,
There's lots of things we don't really
understand.

Oh, yes; there's Love, the greatest of all.
By it you can become great or you can
fall.

There's Hate; she plays an opposite part.
She can rob you of all your friends and
tear out your heart.

Along comes Greed; trying to get all he
can,
He will cheat and rob you of all you
plan.

There awaits Lies; he will beguile our
lives.
If you believe him, you will never survive.

Truth, we can always trust.
To live up to it daily should be a must.

Where there's Faith, you can always win.
Every day you can carry your head up
with a grin.

You must kick out Fear, before he gets
too near.
Prevent him from ever winning out here.

Don't forget Hope; we must cling to to
go on.
Without it, we would soon wither as we
go along.

Starting at home is Charity with a heart,
With her, you keep virtue, souls together
instead of apart.

You must have Courage to face up to life,
Without it the road would be too full of
strife.

If we can master most of these, we can
be great.
With all at our command, we can master
any fate.

TIM M. McMILLAN,
L. U. 934, Kingsport, Tenn.

CLASSIFIED AD.

Found, today at ten to nine,
On the street, at Fourth and Pine,
Powder puff and mirror bright, beads of
jade that glow at night,
Nail file, check book, three-cent-stamp;
linen hanky, slightly damp.
Address book, with cover torn, plaster for
an aching corn;
Lipstick, rouge, a headache pill, two-
year-old electric bill;
Snapshot of a bridge in Spain, lavalier,
without it's chain;
Hair pin, stick pin, safety pin, perfume,
labeled "Scarlet Sin."
Notes and memos, old and new, bows and
ribbons, buttons too—
Will the owner call and claim,
For the handbag has no name,
ART UEBERROTH,
L. U. 557, Saginaw, Mich.

ADDRESS CHANGED?

Brothers, we want you to have your JOURNAL! When you have a change in address, please let us know. Be sure to include your old address and please don't forget to fill in L.U. and Card No. This information will be helpful in checking and keeping our records straight.

NAME.....

NEW ADDRESS.....

City Zone State

PRESENT LOCAL UNION NO.....

CARD NO.....
(If unknown - check with Local Union)

OLD ADDRESS.....

City Zone State

FORMER LOCAL UNION NUMBER.....

IF YOU HAVE CHANGED LOCAL UNIONS - WE MUST HAVE NUMBERS OF BOTH

Mail to: Editor, Electrical Workers' Journal
1200 15th Street, N. W., Washington 5, D. C.

D R O W N N E E D



To save your own life and others: Know how to swim. Observe water safety rules. Know rescue and revival methods.