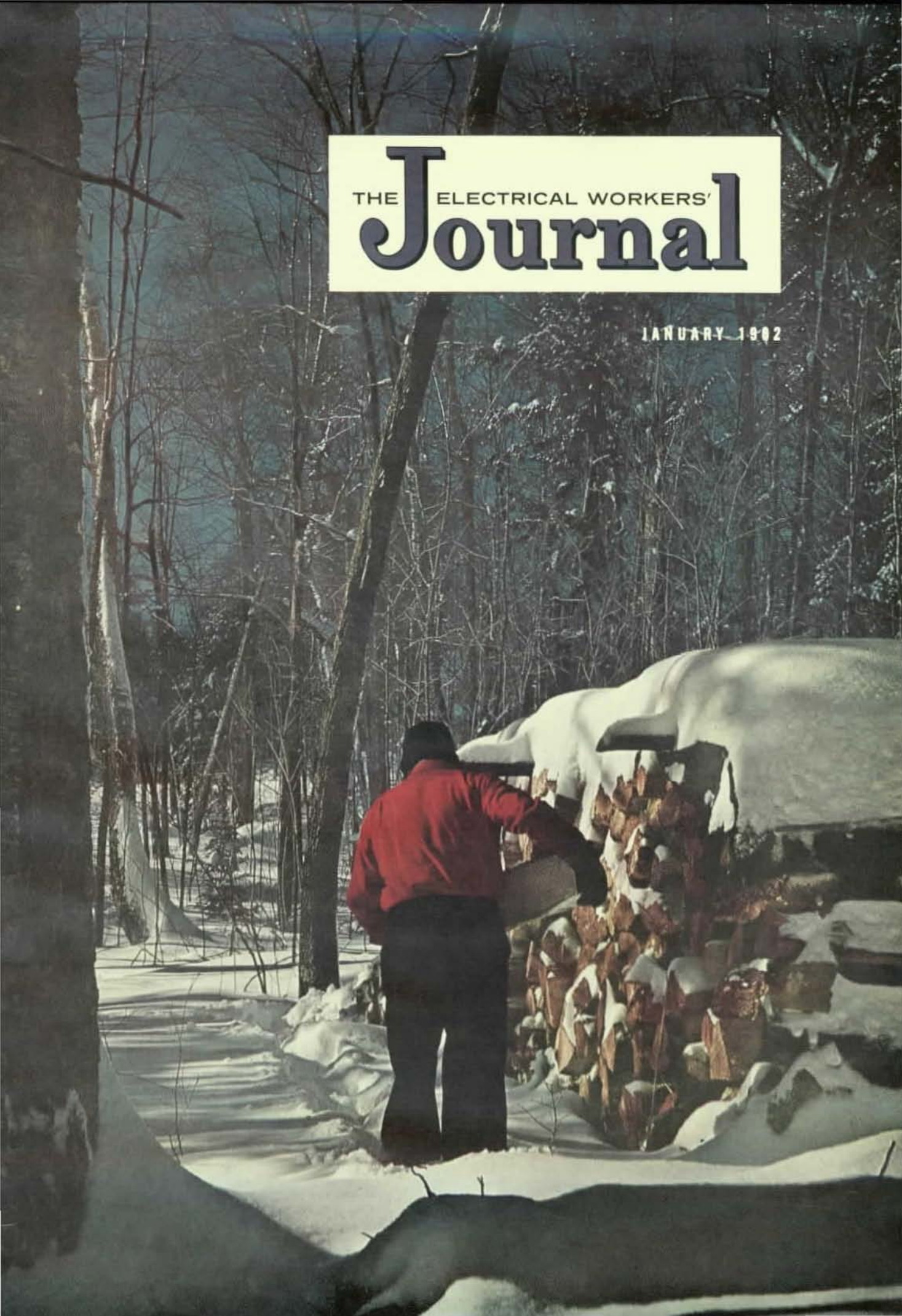
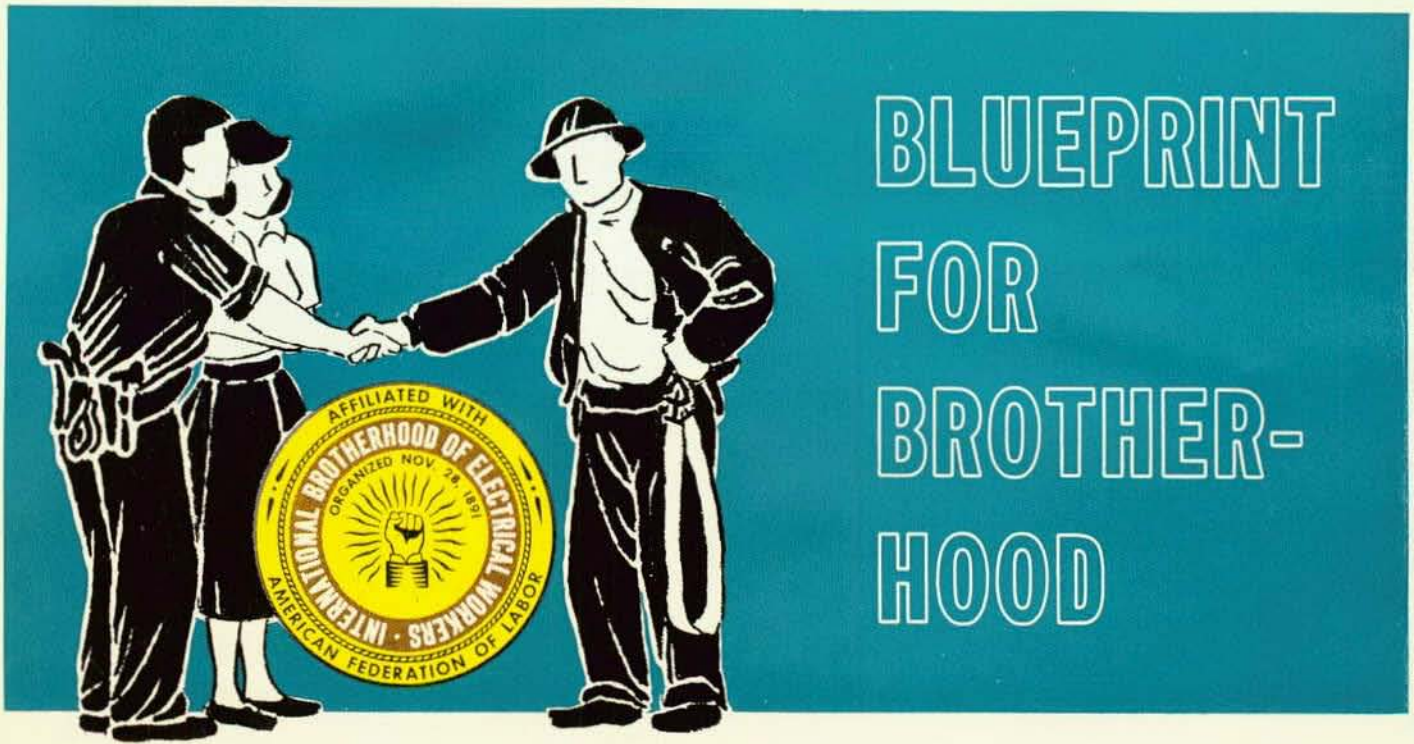


THE ELECTRICAL WORKERS'  
**Journal**

JANUARY 1982





In November 1961, the International Brotherhood of Electrical Workers was 70 years old. As we start a new year and a new decade in our Brotherhood history, it seems a good time to pause for a few moments and renew once again, the preamble to our IBEW Constitution — "the Objects" for which our Brotherhood was founded. We repeat them for you here:

The objects of the International Brotherhood of Electrical Workers are: To organize all workers in the entire electrical industry, including all those in public utilities and electrical manufacturing, into local unions, to promote reasonable methods of work, to cultivate feelings of friendship among those of our industry, to settle all disputes between employers and employes by arbitration (if possible), to assist each other in sickness or distress, to secure employment, to reduce the hours of daily labor, to secure adequate pay for our work, to seek a higher and higher standard of living, to seek security for the individual, and by legal and proper means to elevate the moral, intellectual and social conditions of our members, their families and dependents, in the interest of a higher standard of citizenship.

These objects were put into our Constitution by our founding fathers back in 1891. They are as vital and important today as they were 70 years ago. They make up the "blueprint" by which our organization exists, lives, and goes forward.

Let us, all of us who are members of this great labor organization, sixth largest in the world, make one resolution in this new year, 1962, to follow the "Blueprint for Brotherhood" found in our Constitution — the objects which point the way to making ours a real Brotherhood, and chart the course which will take our union and every member in it forward, and create for all a better way of life.

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# THE ELECTRICAL WORKERS' Journal

Official Publication of the International Brotherhood of Electrical Workers

GORDON M. FREEMAN, *Editor*

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JANUARY, 1962

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AFL-CIO



and CLC

17 CIBEW 17

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Pres. Kennedy prefaced his speech with humorous story which Meany and others are here enjoying.



# AFL-CIO MEETS IN 4th CONSTITUTIONAL CONVENTION

Pres. Freeman and Pres. Michael Fox of AFL-CIO Rail Employees Dept.



Above: Frank G. Roche, member of L.U. 349, president of the Florida State Federated Labor Council, welcoming delegates.

Left: Delegation from the IBEW to the AFL-CIO convention, shown during session of conclave.



Ralph Bellamy, president of Screen Actors' Guild, with Mrs. Eleanor Roosevelt outside convention hall.



Many nations from Africa sent observers to the AFL-CIO convention to see labor in action.



Veteran labor writer Mary Heaton Vorse has watched the labor scene unfold for many years. Here she discusses proceedings with photographer James Yardley.



Transport Workers' president Mike Quill enriched the record with Irish brogue.



Harry Van Arsdale, L.U. 3 tells plans for shorter working week in New York City.

**M** IAMI WAS the scene of a spirited and purposeful AFL-CIO Convention last month, when some 950 delegates and thousands of guests gathered at the Americana Hotel for five days of sessions.

AFL-CIO President George Meany set the stage for the deliberations in a forceful keynote speech in which he said that the AFL-CIO is in "good shape," ready and willing to play its part in strengthening the nation and defending freedom. Mr. Meany went on to say, however, that the federation was not "satisfied nor complacent" because "labor's job is never done." He stressed organizing the unorganized and asked all to devote their best efforts to bringing more and more workers under the protection of the labor movement.

#### **Meany Sets Tone of Meet**

Mr. Meany stressed: "The trade union movement has special obligations because of its size and character; it is concerned with people—little people if you will. . . ."

"It is our belief that democracy is meaningless unless there is an opportunity for the little man to play his part through his local societies, through his trade unions and through his political activities and so on. But democracy is something more than that. Democracy is something that must grow. It is not something static; it must grow or die."

Mr. Meany did not confine his goals for the labor movement to

the United States and Canada only, he said: "You can't be a real trade unionist unless you think of workers wherever they happen to be."

Following Mr. Meany's keynote address, President John F. Kennedy spoke to the enthusiastic crowd of some 3600 people gathered for the convention's opening session.

Much of what the President said was extremely heartening to the union members in attendance, for many of his views and goals closely paralleled the policies put forth by AFL-CIO President Meany in his speech.

The President stated quite clearly his feeling with regard to the labor movement. He said:

"One of the great qualities about the United States, which I do not think people who are not in the labor movement realize, is what a great asset for freedom the American labor movement represents, not only here, but all around the world.

"It is no accident that Communists concentrate their attention on the trade union movement. They know that the working people are frequently left out; that in many areas of the world they have no one to speak for them. And the Communists mislead them and say that they will protect their rights. So many go along. But in the United States, because we have had a strong free labor movement, the working people of this country have not felt that they were left out; and as long as the labor movement is strong and as long as it is committed to freedom, then I think that freedom in this country is strengthened.

#### **Labor Movement Vital to Freedom**

"So I would hope that every American, whether he is on one side of the bargaining table or the other, whether he is in a wholly different sphere of life, would recognize that the strength of the free American labor movement is vital to the maintenance of freedom in this country and all around the world."

In recent months as many of our IBEW members well know, organized labor has come in for some



Secretary Joseph Keenan confers with AFL-CIO President Meany, Sec.-Treas. Wm. Schnitzler.

Rev. Martin Luther King spoke to convention on race problems. Here he receives a convention guest badge from President Meany.



severe and unfair criticism with regard to the missile program of the United States. It was gratifying, therefore, to have the President say:

"First, I want to express my appreciation to you for several things. For example, I appreciate the effort that those of you who represent the interests of men and women who work at our missile plants have lived up to, the no strike pledge at our missile and space sites has made an appreciable difference in the progress that we are making in these areas. And the country appreciates the effort you are making."

The President touched on other

matters of grave concern to members of organized labor. He said:

"Too many men and women have been idle for too long a time and our first concern must still be with those unable to get work.

"Unemployment compensation must be placed on a permanent rational basis of nationwide standards, and even more importantly those who are older and retired must be permitted under a system of social security to get assistance and relief from the staggering cost of their medical bills."

The President, continuing to speak of legislation, stated that programs are needed to help the nation's youth become educated,

trained and employed; to help retrain the jobless and underemployed; to provide standby public works projects; to extend trade.

### Great Grist of Resolutions

More than 200 resolutions which covered a wide range of subjects of keen importance to the labor movement were considered by hard-working Convention Committees and delegates.

A resolution of prime importance revised the AFL-CIO Constitution to provide a detailed plan for settlement of internal disputes. Following is a summary of the plan as it appeared in releases from the AFL-CIO. "The new disputes plan which culminates more than two years of study and investigation provides for mediation, a determination by an impartial umpire if mediation fails and the



Above: Pres. Freeman, as secretary of the vital Constitution Committee, makes committee report to convention delegates.

Below: AFL-CIO Vice President Joseph Keenan receives congratulations of Pres. Meany as he was re-elected to office.



Elizabeth Tippett, IBEW L.U. 65 delegate, with two other young female delegates; Mildred Homko, Flint Glass Workers, and Kay Francis Smith, Glass Bottle Blowers. The attractive trio was featured in the press by photographers at conclave.

Below: A Tunisian visitor in brilliant native costume is interviewed at conclave by woman reporter from one of local Miami papers.





Amplifying system at convention is shown Pres. Freeman by R. E. Black of Local 349.



Secretary of Labor Arthur Goldberg, center, is introduced at reception by E. C. Hallbeck, president of United Federation of Post Office Clerks. At right is IBEW International Representative Orrin Burrows, assigned to Brotherhood work regarding government affairs.



There were many inter-union consultations during course of the convention. Here Pres. Freeman talks with Daniel Conway, president of the American Bakery and Confectionery Workers' Union.

Below: Hundreds were kept busy moving the accounts of proceedings to news services all over the world via these news tickers.



imposition of sanctions by the Federation's Executive Council for non-compliance. It provides also for an appeals machinery to the council, creating a permanent subcommittee to either disallow the appeal and make the umpire's decision final or refer the appeal to the Executive Council. The umpire's decision may be upset only by a majority vote of the entire 29-member council.

"The disputes plan replaced the voluntary no-raiding agreement as well as the procedure for handling raid cases provided for in the Constitution. The plan, written into the Constitution as Article XXI, specifically provides that it can be amended by a majority vote of future conventions.

"The sanctions provisions would bar a non-complying union from filing any complaints under the plan and would deny it all services and facilities of the Federation as well as give aid to the affiliate which suffers from the refusal to comply."

#### **Political Education**

A number of resolutions passed at the convention dealt with political education. The convention declared that off-year voter apathy must be overcome, if additional liberal Senators and Representatives are to be elected in 1962. The



## Building Trades



Building Trades Department President C. J. Haggerty is shown as he opened convention.



Officers of the Building Trades Department inducted into office.



IBEW delegates are shown at their table in foreground as they listen attentively to reports made from the rostrum. Building trades unions solved many problems.

convention called for registration of every union family; the setting up of COPE Committees in every local union; distribution of voting records; fund-raising campaigns (with May set as the month to get every union member to give a dollar); increased women's activity.

The national economy came in for extensive discussion and planning.

The convention called for increased Federal expenditures to help meet the nation's needs and stimulate sales, production and employment. Tied in with this provi-

sion came requests for reform of the tax structure so that revenue can be raised fairly. It is the AFL-CIO position that closing tax loopholes can bring in additional revenue amounting to some \$17 billion.

A policy of monetary ease—low interest rates on long-term loans and an adequate money supply to encourage expansion of demand and increase employment—was advocated.

### **Bread and Butter Issues**

Improvements in wages, salaries and fringe benefits to create grow-

ing mass markets were also called for. The convention likewise advocated the shorter workweek and greater job security. The convention took the stand that job protection and year-round employment or income are needed, coupled with measures to ease the impact on workers of technological displacement and plant relocation and delegates pledged themselves to work toward these ends, as well as a higher minimum wage and expanded coverage for millions of workers who "are paid shamefully



President Freeman was chairman of the Resolutions Committee of the Metal Trades Department convention. He is shown fourth from left in first row. Joseph Ziff, delegate from Local Union 6, was also on the committee and is seated at far left in the first row.

low wages and worked excessive hours."

Also on the legislative front delegates voted to work for passage of the King-Anderson bill (Social Security approach to health care for the aged.)

Federal school aid, aid to higher education, complete school desegregation, and appropriation of more Federal funds to support vocational programs geared to the "shifting needs of our changing technology," as well as protection for farm workers and consumers were endorsed by the convention.

Insofar as labor law is concerned, the convention called upon the AFL-CIO Executive Council to launch a "vigorous education and public relations campaign" to expose the nature of the drive to put unions under anti-trust laws. The McClellan anti-strike bill was denounced as "a threat to the Ameri-

can system of free enterprise and free labor."

#### **Relief from T-H and L-G Requested**

Congress was asked by the convention to undertake a comprehensive revision of both the Taft-Hartley and Landrum-Griffin Acts "with a view to correcting the numerous unfair, unworkable and unnecessary provisions." Renewed efforts to repeal "Right-to-Work" laws and prevent their enactment in additional states were stressed.

Numerous resolutions were passed which were concerned with world conditions and strengthening the labor movement in the countries of the free world.

It was a source of satisfaction to the Officers of our Brotherhood to have such a large IBEW delegation in attendance. While our IBEW delegates elected or appointed from the International

Office numbered only 12, there were 50 IBEW members sitting at the tables reserved for our union—delegates from State and Federal bodies.

Those representing the International Office, in addition to President Gordon M. Freeman and Secretary Joseph D. Keenan were: Vice President G. X. Barker; F. Riley, L.U. 58; H. Dove, L.U. 1329; P. Zicarelli, L.U. 1377; F. Darling, L.U. 1031; Elizabeth Tippet, L.U. 65; H. S. Jordan, L.U. 237; George Thomas, L.U. 245; A. J. Mackie, L.U. 3; R. A. Barnett, L.U. 4.

Secretary Keenan was unanimously returned to office on the final day of the Convention as a vice president of the AFL-CIO and member of its Executive Council.

At the Building Trades and Metal Trades Department Conventions held just prior to the  
*(Continued on page 78)*

# EDITORIAL

## Excellence

### *Journal Again Takes Top Honors in Labor Press Competition*

**A**T THE recent Golden Jubilee Convention of the International Labor Press Association held in Miami, the ELECTRICAL WORKERS' JOURNAL again was presented with the No. 1 Award for "General Editorial Excellence." Winning this honor was, of course, a source of pleasure and pride to your International Officers, as we are sure it will be to all our members. And once again we want to make clear to all our readers that this honor presented to our Brotherhood through our monthly magazine, must be shared with many persons—with our earnest press secretaries who do such a good job of reporting local union events month after month; with our local union officers and members who send us pictures and suggestions for articles, and words of encouragement and constructive criticism; with our printing firm and its personnel who work along with us day after day aiding us to turn out a publication which looks attractive enough to make people want to read the articles we write.

To all who have helped us to turn out a prize-winning publication, Editor Gordon M. Freeman and his *Journal* staff express their appreciation.

#### **Panel of Judges**

Contrary to the usual practice of having the dean and staff of Schools of Journalism of colleges and universities in various parts of the country do the judging in the annual awards contest, this

*(Continued on page 28)*



Retiring ILPA president R. C. Howard stands at left as veterans of organization Lew Hermann (right) and William Schoenberg cut birthday cake.



IBEW delegates to Press Convention pose with ILPA officers.

AFL-CIO Secretary-Treasurer William Schnitzler presents top award for editorial excellence to IBEW President Gordon Freeman during meet.





# FREEDOM of the PRESS

**K**NOWLEDGE is a precious thing. Knowledge of the truth is even more precious. But the freedom to say and print the truth without government restraint is one of the most precious gifts man can possess. There are many dictatorial regimes in the world that do not permit this basic freedom of the press. American journalists have been guaranteed it by the First Amendment to the United States Constitution, which reads: "Congress shall make no law . . . prohibiting the free exercise thereof . . . or abridging the freedom of speech, or of the press . . ."

Under British rule, it was not easy for American Colonial printers to acquire this guarantee and after the War for Independence there were many persons who wanted to see this basic right

among others incorporated into the Constitution so it could never be taken away.

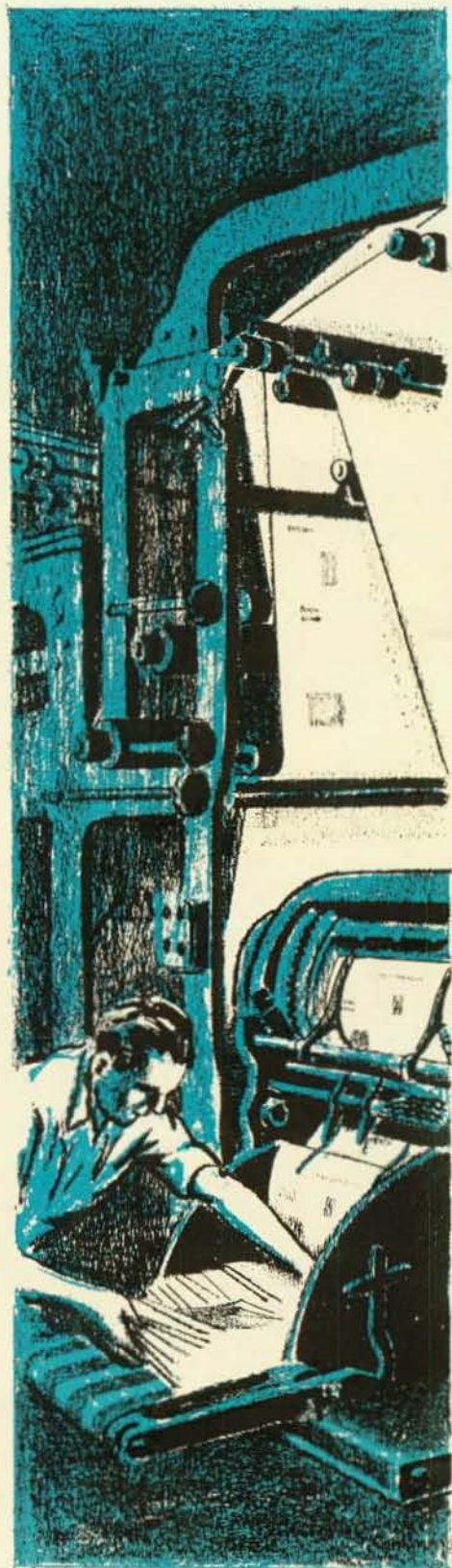
Past experience was just concern for the American Founding Fathers. The English tradition of government supervision of the news and suppression of any which it found disagreeable or critical was brought early to the American Colonies. It started with Governor Berkeley in Jamestown, Virginia, where John Buckner, a merchant and landowner, and William Nuthead, a printer, set up a press in 1682. Immediately the printer and patron were called before Governor Berkeley's Council and bound over "to let nothing pass" until "his Majesties pleasure shall be known therein." In 1684 Lord Howard of Effingham arrived with a royal order that no person "be permitted to use any press for printing upon any occasion whatsoever." This mandate was effective for 50 years until 1730, when William Parks was allowed to start another Virginia press at Williamsburg.

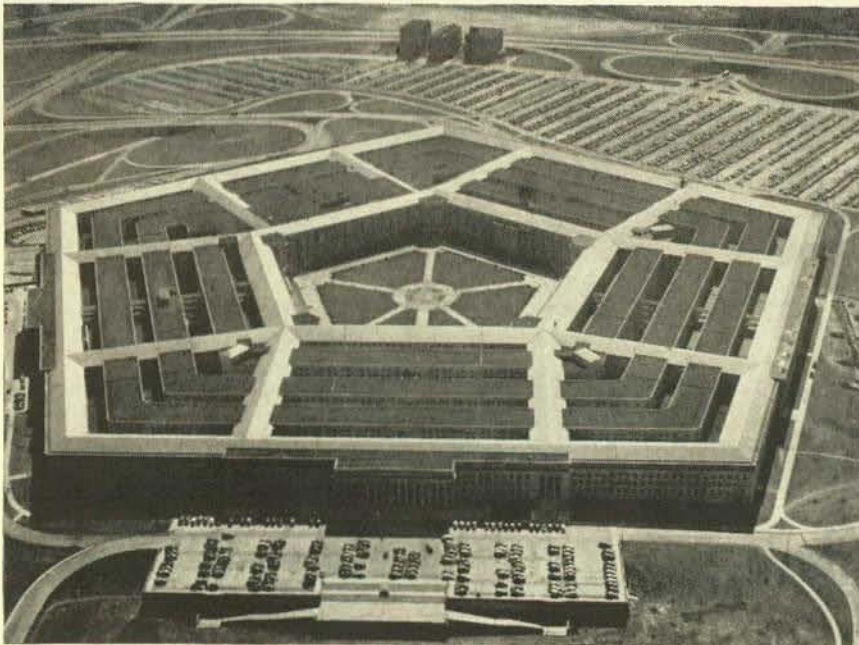
## *Restrictions Rampant*

In Pennsylvania the council voted against having the laws of the province printed. William Bradford was summoned before the governor and council in 1689 for having printed William Penn's charter. In 1719 Andrew Bradford was ordered not to print any-



Rep. John E. Moss, chairman of the Special Subcommittee on Government Information, has done much to remove the often meaningless blanket of secrecy placed on many of our government operations by bureaucrats.





Left: Pentagon building, center of military activity, where secrecy is a cult. During World War II inmates of Pentagon called bows and arrows "secret weapons!"

Right: Re-creation of historic time when John Peter Zenger defied colonial governor by critical articles, was jailed, and became one of the sparks of Revolution.

Below: President Woodrow Wilson, liberal, who was an outspoken critic of secret Congressional committees. Not only the legislative, but judiciary, too, is over-secret.

thing about the government.

The story was the same in Massachusetts—secrecy, restraint, censorship—and in 1725 printers were informed that if they published anything about the public affairs of the colony, they did so at their own peril.

In New York the first and most important step toward the establishment of a free press was taken when printer John Peter Zenger refused to accept this tradition of suppression. Under the auspices of secret editor James Alexander, Zenger was publishing the *New York Weekly Journal*, which was created to tell the people of New York the truth about the actions of Governor William Cosby and his administration. This was something Governor Cosby could not permit — his shady dealings and corrupt practices brought to light. He had John Peter Zenger arrested and charged with seditious libel.

If Governor Cosby had committed disgraceful misdeeds before—trying to rig an election by attempting to disfranchise a large segment of the opposition, demanding that bills from the Assembly be presented to him before the Council saw them and by adjourning the Assembly in his own name instead of the king's—his illegal manipulations in the case of Zenger were infamous. Zenger was held incommunicado for nearly

four days, the bail was set so high that it was impossible to raise the necessary money, his lawyers were disbarred for protesting against the governor's hand-picked court, and he was not brought to trial for nine months. During this time the *New York Weekly Journal* missed only one issue and that was the one which would have appeared the day after Zenger was arrested, when he was being held without the right to communicate to friends, family or lawyers. Mrs. Zenger faithfully carried on in her husband's absence, and saw that the paper was printed every Monday.

By the time that the trial began, on April 4, 1735, public hatred of the governor had become almost unanimous, especially after his clumsy attempt to pack the jury.

#### Zenger's Defense

The famous attorney, Andrew Hamilton, came from Philadelphia to defend Zenger. He pleaded the novel theory (novel for America, at least) that freedom of the press is a basic need of society; that the people have a right to know what their government is doing; that they should be able to complain when they have a grievance against their government and that the medium most suitable for making known their feelings is the public newspaper. He pointed out that



none of this is possible if a censor is allowed to blue-pencil anything he chooses and especially anything which displeases the governor. He drew a sharp line between truth and falsity in reporting the news. While no one has the right to print lies, he continued, truth or authenticity is ample justification for an editor to print criticism. It is through these principles advanced by Andrew Hamilton that truth became an absolute defense in libel cases.

Hamilton set another precedent when he made his eloquent appeal directly to the jury instead of to the judge, whom he ignored. Until



this time it was the jury's responsibility only to determine the facts of a case and not to issue a verdict. The judge was supposed to determine whether a man was guilty or not and to pronounce sentence. In Zenger's case then, the jury's duty was to affirm that the governor was the party being libeled and that Zenger was the libeler. Andrew Hamilton convinced the jurors that it was their job to decide the verdict. Following his advice and swayed by his plea, they acquitted Zenger.

It was a great victory for freedom of the press and for juries too. Before long, journalists became bolder in their criticisms as long as public sentiment was behind them. Public opinion soon became a real force in the Colonies.

#### **Zenger's Trial—Far-Reaching**

Zenger's trial also produced far-reaching political implications. If it was all right to criticize the governor, the Crown's representative, then why not the Crown itself? Until the Zenger case, it had been common to solve American problems with British experience. Once it became apparent, however, that American problems were sometimes unique and required special solutions, was it not therefore logical that the American Colonies required a special form of government and that the British form might not be successful here?

The men of the Revolution were aware of their debt to this famous libel case. As Gouverneur Morris said, "The trial of Zenger in 1735 was the morning star of that liberty which subsequently revolutionized America." Morris was a signer of the Constitution.

Since the Revolution, most of the threats to freedom of the press centered around government secrecy or lack of access to information rather than government supervision or suppression of the news. Thomas Jefferson reflected general public opinion when, in a letter to John Adams in 1787, he deplored the absolute secrecy of the Constitutional Convention. "I am sorry they began their deliberations by so abominable a precedent as that of tying up the tongues of their members," he wrote. "Nothing can justify this example but the innocence of their intentions and ignorance of the value of public discussion."

In fact so few people understood the merits of the Constitution when it had to be ratified by the states, that it required such famous publicity efforts as the Federalist papers to muster the necessary support.

When Congress first met under the Constitution, the House was open to newsmen and the public, but the Senate met behind closed doors and did not regularly admit

the people until February 20, 1794.

Even though there are legal guaranties at all levels of government of the people's right to know what their government is doing, the tendency in recent years has been toward secrecy. Perhaps the greatest cause of this has been an increase in the number of legislative committees and executive planning groups.

#### **War Requires Secrecy**

During war-time, of course, much secrecy is necessary and since there were examples of newspapers disclosing such strategic information as troop and ship movements during the Civil War and the First World War, it became the official policy of the United States Government during World War II to prevent such security leaks by maintaining absolute secrecy at the source.

When newspapermen inquired about such things as casualties on sunken ships, or new weapons in use overseas, or production capacity, they were firmly told, "Top Secret. No comment."

After the war, the security ban was supposed to have been lifted but the Pentagon still kept drawers locked and mouths sealed. Our atomic secrets and growing alarm over the rising power of the Soviet Union necessitated most information still to be kept "under wraps," according to the official line.

Representative John E. Moss (Dem. Calif.) as chairman of the Special Subcommittee on Government Information has done more to help the press lift the security blanket than any other elected official. He discovered that beyond the current vital secrets of the military there were drawers and drawers of material that could have no possible effect on the national security but were still labeled TOP SECRET, SECRET OR CONFIDENTIAL. Many of these documents contained criticism of the government or were embarrassing to a number of officials and that was why they had been classified. Other information

*(Continued on page 24)*

# GYROS

*...and...the guys  
and gals  
who make them*



**B**ECAUSE, 40 years ago, greenhouse man Ivan Risdon tired of rising winter nights to tend his greenhouse furnaces, the automatic coal stoker was born, and later introduced to the world by Iron Fireman. Though stokers are now but a small part of Iron Fireman business, the name and company emblem are still recognized all over the world for this, the original product.

The original Iron Fireman partners, Cyrus J. Parker and Harry Banfield, envisioned other things besides stokers for their company and in the late thirties and up to the time of World War II, the company was developing new and more modern methods of heating with oil. By 1940 the company had become a national factor in the automatic heating field with sales of seven million dollars.

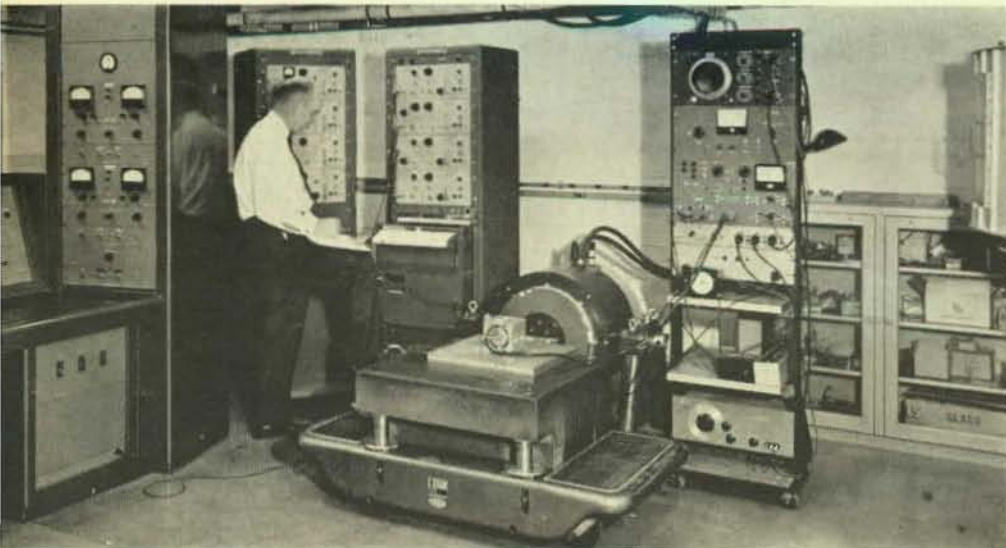
#### ***Engines for the Liberty Ships***

With the advent of World War II, the Portland and Cleveland plants were almost completely converted to war production and in

Left: Part of the relay assembly line at Iron Fireman Electronics Division in Portland, Oregon, where members of Local Union 49 produce many components used in the nation's military and commercial aircraft and in the space projects such as SAMOS.

Below: These are micro-miniature hermetically-sealed relays to be used in the electronic systems of supersonic planes and satellites.





Above: A gyroscope is subjected to conditions simulating the intense vibration it might experience during a flight into outer space.



Above right: Miniature welder and punch press operated simultaneously by L.U. 49 member Irene Burkett turns out tiny parts for micro-miniature relays used in space.



Left: Bob Howard, also L.U. 49 member, removes relays from tests in extremes of hot and cold before they go to final assembly line.

Below: Dorain Layton, L.U. 49, is assembling miniature motors used in spacecraft. Iron Fireman makes many of its own gyro components.



the war years Iron Fireman became one of the three largest producers of Liberty ship engines in the country. In addition to the Liberty ship engines, their wartime plants produced parts and major assemblies for such famous aircraft as the Flying Fortress, Super Fortress and Ventura bombers and the Thunderbolt and Hellcat fighters.

The ten-year span between the end of the war and 1956 was one of re-adjustment and diversification for the company, and it was during this period that Iron Fireman purchased the L. R. Teeple Company, renamed it the Heating Controls Division, and began producing automatic heating controls for Iron Fireman and for sale to other heating equipment manufacturers. Further diversification into electronics expanded this operation until it was renamed the Electronics Division.

Located at 2838 S. E. Ninth Avenue, Portland, Oregon, the





Electronics Division employs approximately 350 people, members of IBEW L.U. 49, in a modern plant covering 67,000 square feet of manufacturing area.

#### **The Electronics Plant**

Research, engineering and administrative offices occupy the first floor of the Electronics Plant along with the model shop, relay assembly lines and machine shop. Latest laboratory facilities for research, testing and quality control procedures are located on the lower level. These facilities conform to Military Standards MIL-Q-5923 and the quality control group is authorized by the Air Force for automatic source inspection. Used extensively in a continuous program of product quality and reliability assurance, this equipment includes a Martin screen room equipped for radio interference testing with intensity meters cov-

ering a range from 14KC to 1000-KC and signal generators covering a range from 150KC to 920KC. The latest in environmental test equipment is an integral part of the laboratory fittings. To maintain a complete and always functioning facility, laboratory personnel includes a group of technicians whose time is devoted exclusively to the maintenance, in top working order, of all facilities.

#### **Hospital Atmosphere**

A major portion of the upper level is devoted to gyroscope production and to the electrostatically filtered and air conditioned, dust-free "clean room" in which gyros are assembled. This "clean room," designed and built by Iron Fireman engineers specifically for gyro production, is maintained at surgical cleanliness at all times and employes must wear nylon smocks

*(Continued on page 28)*



Above left: A piston-powered target and reconnaissance drone aircraft built by Beech Aircraft is one of many pilotless planes which use IBEW-made Iron Fireman gyroscopes in their complex guidance systems.

Above: Skills and tools finer than those generally associated with the watchmaker's trade are used in producing tiny gyros. Here Waive Fenger assembles drone's gyro.

Below: Room of the gyro assembly line is not only thermostatically and humidistatically controlled but also barometric-pressure-controlled and all air entering is electrostatically filtered. Employees enter through airlocks and wear surgical-type clothes.



# EDITORIAL

By GORDON M. FREEMAN, Editor

## *Let Us Begin*

In checking over the copy prepared for our JOURNAL this month, I noted a maxim around which the writer for our woman's page had constructed an article. It seemed to me that the slogan made good sense when applied to our local union work. The maxim was "Start where you stand." The thought behind it seems to be that human nature being what it is, all of us are prone to procrastinate, to defer to a more appropriate or propitious time, working toward goals we have set. If we "start where we stand," we begin at once, regardless of the conditions or circumstances, *to do something* and in so doing, *we accomplish something*. It may be small and insignificant, but, any small step forward, is better than waiting for the "right time" which may never come at all, and as a consequence *no* progress is made.

Now all of this may not make much sense, but perhaps an example applied to our local union work may put over our point.

Many of our construction locals have talked for years about organizing small work—house wiring, etc. They know it should be done, "some day" and would strengthen the local and provide an unemployment cushion when the big jobs fall off. But in the press of other business, and believe me our business managers and other officers are really pressed, the elusive "some day" never comes.

However, if our people could begin—perhaps set aside just one half-hour a week—talk with one contractor at a time, explore the situation, the results could be surprising and rewarding.

Let's take an example from the manufacturing field. Under present-day labor laws where unions can no longer secure a closed shop, the IBEW represents many workers, bargains for them, but receives not a penny in dues because they are not members. It is not difficult to realize the benefits which our local unions would derive if *all* members of a plant were union members. Here again, we might "start where we stand" and sign up one member at a time. It can be done, but it takes patience and interest and time. Sometimes a little friendly interest in a fellow worker can win a real supporter for the union cause.

There are many applications of this brief maxim that we might make. In the local union meetings, for example, the officers may wish the meetings were more interesting, that they could educate the members. But there never seems to be any time for planning or working for such a program. Don't wait until there is time for extended planning. It will probably never come. "Start where you stand." Show a film, invite a speaker. Do something!

Now certainly these things are easier said than done. But it disturbs me and other officers of our Brotherhood, that in many areas our local unions are standing still. In others we have pronounced growth and progress. We know that the vast majority of our local union officers and members are cognizant of the importance of the labor movement, and dedicated to its principles. We would like to see them do something about making it stronger and better, and so we say to you, "Let us begin—here and now!"

## *On Industrial Unionism*

It is not our policy to use the editorial columns of our JOURNAL to air annoyances. However, there is one matter which may cause concern to our members, as well as to your officers, therefore, we feel it is not amiss to make editorial comment on it.

There are those in the labor movement who should know better, as well as newspaper writers and Government personnel, who persist in "tagging" the IBEW as a craft union made up of electricians, while describing other unions in the AFL-CIO as industrial unions composed of electrical manufacturing, communications or utility workers.

The IBEW has had manufacturing workers, utility workers and telephone workers in its ranks since its very inception. It has current industrial-union type contracts with utility companies that date back for more than 50 years.

Electrical Workers in every segment of the industry, their work and their welfare, have been a keen concern of our Brotherhood for 70 years, ever since our founding in 1891. Our members do construction work—some 200,000 of them pull cable, bend

conduit, install wiring in cities large and small over the length and breadth of the United States and Canada. But more than half a million more, organized into industrial unions, make that wire and cable, and appliances and fixtures, run the power plants of this nation, and keep communications flowing by telephone, radio and TV.

We had occasion to read this week excerpts from an address by William A. Lee, president of the newly-merged Chicago AFL-CIO, at the merger convention. This comment was interesting:

"Our preamble tells us that both craft and industrial unions are appropriately equal and necessary as methods of union organization. This is nothing new to those who know the history of the Chicago Federation of Labor. Back in 1919 the Chicago Federation of Labor adopted a resolution calling for the organization of the basic industries on an industrial basis. The author of that resolution was a building tradesman—Ed Nockels of L.U. 134 of the International Brotherhood of Electrical Workers . . ."

It really matters little how the jurisdiction of the IBEW may be described. What is important is that we have 770,000 members in all branches, and that we do the best job we know how for every one of those members. But it would be gratifying if those who choose to give out information on our Brotherhood would keep the record straight.

## Only The People

There are many legislators and other persons of prominence here in our country who constantly fire ultra conservative barrages against the social welfare programs already in effect in the United States. And they continue to fight by every available method, extension of those programs and additional measures which would help the economy of this nation and promote the well-being of its people.

Those who sound off so vehemently in the Capitol of the United States and in the capitol buildings of our 50 states, should stop to consider sometime, that their duty is to speak for the people—for the majority of the people—not for themselves, not for friends in business, or any other special interests. When a man (or woman) is sent to the state legislatures, or the Congress of the United States, he ceases to speak for himself or act as an individual. He speaks for the people, and acts, as his title implies, as their *Representative*.

Now it is the conviction of the AFL-CIO that most of the domestic programs of the Federal Government, most of the social welfare programs, are supported by the public. As a bolster to our convictions, we noted recently a poll made by the University of Michigan Survey Research Center. The survey showed that a majority of Americans favor more Govern-

ment spending on education, hospital-medical care and aid to older and needy people, even if it means raising taxes.

Perhaps it is time to remind some of those who are speaking out so forcefully against Federal aid to education, and medical care for the aged under Social Security, that we live in a democratic nation which is supposed to be governed by the system of majority rule. Then they should ask themselves, who wants these welfare programs? The answer must come back, loud and clear—only the people!

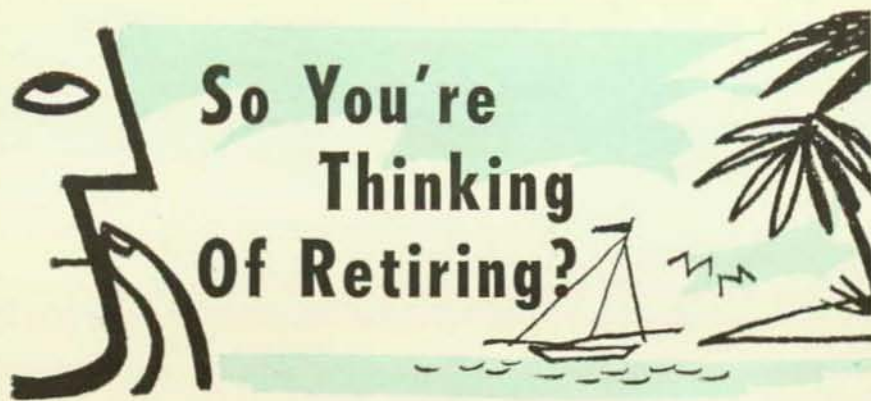
## Warning

In a recent publication issued from the national office of COPE, was found a disturbing note. The bulletin states that according to Representative Elmer Holland of Pennsylvania, a growing build-up in anti-labor propaganda to Congressmen is presently taking place. Mr. Holland says that it is like the period which preceded passage of the Landrum-Griffin Act. In his words: "It's only a trickle now, but there is every indication that when the next session of Congress gets moving it will be a barrage."

Congressman Holland is a former union organizer himself, and is in a position to know the signs. In his opinion intensive efforts will be made to promote the following legislation: Place labor unions under Anti-Trust laws; pass more State and perhaps even a National so-called "Right-to-Work" law; place further restrictions on the right to strike; free "run-away" plant employers from their contract obligations, particularly in workers' seniority rights to the job.

As our local union officers and members are well aware, things are already "tough all over." It has been extremely difficult to organize new plants and new companies. There has been a "tightening up" in collective bargaining sessions and marked resistance to wage increases and improved benefits on the part of many employers. Additional legislative restrictions placed on union members now could well do what so many of our enemies would like to see them do, destroy the labor movement.

An old adage has it, "A word to the wise is sufficient." We've had the warning. If we ignore it, we have no one to blame but ourselves if the consequences are disastrous. We must watch and wait and alert others. We must let our Senators and Congressmen know, in no uncertain terms, how we feel about these master bits of anti-labor legislation. We cannot afford to be apathetic, to "let George do it!" All of us will be affected, so all of us must act. Democratic rights and privileges are not snatched away abruptly. They disappear by erosion, just a little at a time, because "we, the people," are either too lazy or too indifferent to stop the process. Let us heed the warning and act in time.



# So You're Thinking Of Retiring?

We receive many letters, both of information and inquiry, from our members concerning that very important topic—retirement. With the average span of life increasing every day, and with improved medical treatment, the wonder drugs etc., people not only live longer but feel wonderful and enjoyed their golden years. More and more persons are planning carefully for that day of retirement.

Recently, the bi-annual AFL-CIO Convention was held in Miami and many of the delegates had occasion to visit with our numerous retirees there and in other Florida cities.

We even received the accompanying picture and the following report from one enthusiastic Fort Lauderdale retiree who is so enjoying the Florida climate, atmosphere and IBEW comraderie

(occasioned by our many members living there) that he wanted to tell others about it and encourage them to "come on down, relax in the sun and enjoy life."

Here is Brother Rudy Marginot's account:

We are particularly impressed with the many things for which the Ft. Lauderdaleans and Broward County residents of Florida can be especially thankful. It does not take long to forget about the snow we used to shovel, about the radiator in the car freezing, about the heavy fuel bills during the winter, the extra clothing the family had to wear and the very short period of summer in which the family could enjoy nature under the sun.

Here in Ft. Lauderdale we have the only sub-tropical climate, swept by continual ocean breezes, in the continental United States.

Speaking of climate, there is another type of climate which we can be thankful for and that is the tax and with housing costs quite

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At a general meeting on December 4 of retired members of the I.B.E.W. at Fort Lauderdale several important guests were present. In the front row are Harry Van Arsdale, business manager, L.U. 3, New York; Don Menagh, member and legal counsel, L.U. 3; Frank Riley, chairman, Executive Board, L.U. 58, Detroit, and on the left end, 4th row, is Robert Gomsruh, president, L.U. 292, Minneapolis. Each gave a short but very interesting talk to the retired group. In the front row also are retirees "Curly" McMillian, L.U. 141, Wheeling, West Virginia and former member of the International Executive Council, and Rudy Marginot, L.U. 103, Boston, former Assistant to International President Dan Tracy. Among the retirees can be found, Ted Evans, L.U. 98, Philadelphia; Frank Stubel, L.U. 98, Philadelphia; Hugo Johanson, L.U. 8, Toledo; Jim Lynett, L.U. 3, New York; Albert Nielson, L.U. 3; Bill Ueltzen, L.U. 3; Frank McMonigle, L.U. 3; Fred Blot, L.U. 3; Frank Endres,

L.U. 3; John V. Ward, L.U. 3; Frank Morton, L.U. 3; George Rolf, L.U. 141, Wheeling, West Virginia; Ira McClintic, L.U. 17, Detroit; E. A. Downer, L.U. 540, Canton, Ohio; Harry Conway, L.U. 5, Pittsburgh, Pennsylvania; Herman Dube, L.U. 103, Boston, Massachusetts; John Gebhard, L.U. 103; Jim Bennett, L.U. 103; Jim Wild, L.U. 525, Danbury, Connecticut; Pop Munson, L.U. 728, Ft. Lauderdale; Charles Jacobs, L.U. 728; P. F. Franklin, L.U. 35, Hartford, Connecticut; Charley Vincent, L.U. 677, Gatun, C.Z.; Thomas (Tex) Spell, L.U. 349, Miami; George Dempsey, L.U. 110, St. Paul, Minnesota; Arthur Wetz, L.U. 82, Dayton, Ohio; Jerry Fencel, L.U. 953, Eau Claire, Wisconsin; Rudy Mueller, L.U. 965, Beaver Dam, Wisconsin; C. S. Michael, L.U. 323, West Palm Beach; Ray Austin, L.U. 121, Washington, D. C.; Bill Gunther, L.U. 68, Denver, Colorado. Gaylord Tucker, L.U. 129, Elyria, Ohio and chairman of the retired IBEW group, could not be present due to a slight illness.





## IBEW SEEKS TO IMPROVE TRAINING RELATIONSHIP

The IBEW was invited to participate in a discussion on "Working with Labor and Management Groups" at the National Leadership Development Conference for Trade and Industrial Education at Cornell University in August of 1957. One of the main concerns of Dr. John P. Walsh, Director of the Trade and Industrial Branch, United States Office of Education, seemed to be a tendency for labor and management, jointly or separately, to augment their financial support of training programs and remove their classroom instruction from Vocational Education facilities.

The Brotherhood made it plain that such actions had apparently been more a matter of necessity than preference. We stated that the use of Vocational Education services was to be considered preferable, providing the industry received the kind of training it needed, but that we were prepared, along with our employers, to establish facilities and classes outside of Vocational Education where our needs were not met.

Again in May of last year the Brotherhood was invited by Dr. Walsh to have representatives meet

with 46 head supervisors of Trade and Industrial Education to discuss the training needs of our industry and how the cooperation of industry and Vocational Education personnel could be improved. It was possible to go into more detail at this session and some plain speaking was indulged in by all. It was apparent each had requirements to be met and that a recognition of this fact was necessary if effective cooperation was to be realized.

Several matters of policy had been cleared with President Freeman in anticipation of the necessity for a meeting of minds with attention to each others' problems. This enabled the Brotherhood's representatives to make definite statements and it was the general consensus of those present that industry and Vocational Education could cooperate in training of employed workers with recognition of each others' essential requirements. While this discussion engendered agreement at the time, it did not give assurance of such operation throughout the State and the Nation.

Your International President authorized a proposal, on an explor-

atory basis, that the basic points be reduced to writing, as a guide for all parties. The Brotherhood drafted such an understanding in memorandum form. Dr. Walsh and his staff thought the idea showed promise and meetings were held to develop the draft to a point where it could be presented to the State Vocational Education agencies.

During this period the draft was submitted for comment to field representatives of the Federal Vocational Education Division having direct contacts with the states and to the National Electrical Training Directors Association, composed of the full-time training directors and coordinators in the electrical industry. The reaction was favorable with a few additional suggestions being offered. The majority expressed their belief that this was a long needed action to bring troublesome factors into the open and arrive at a workable understanding taking into account the obligations of each party.

The proposed "Memorandum of Understanding" was announced to vocational educators attending the December 1961 Convention of the American Vocational Association

in Kansas City, Missouri, in the report of Dr. M. D. Mobley, executive secretary, and the discussion of Dr. Walsh with four segments of the AVA, namely: Labor-Management Committee; Policy and Planning Committee; National Association of State Supervisors of Trade and Industrial Education; and the National Association of Industrial Teacher Educators. We are advised that the information was received with enthusiasm.

The final draft of the proposed Memorandum of Understanding is reproduced here at the end of this statement. It is proposed that it be entered into with the top super-

vision of operating vocational education programs—the State Board or agency for Vocational Education. The memorandum is prepared for signature by the IBEW, rather than jointly with our employers, since we visualize it as applicable to every branch of our Brotherhood, each of which would have a different group of employers. This does not mean, however, that we would not welcome employer association participation. The memorandum will be signed for the IBEW by the International President or his designate for each particular State.

The main purpose of the mem-

orandum, and for this announcement of its content, is to arrive at a workable understanding for the full utilization of Vocational Education's services and facilities in our training of electrical workers and to insure that all have the same understanding. This does not make it mandatory to use the services of public Vocational Education, but should encourage such use and give guidance for successful accomplishment where problems may have existed.

Some of the statements in the memorandum may appear to embody new ideas. Actually they do not and their value is in focusing on the conditions involved and the basis on which they can be accommodated to give the training desired. You will note the paired statements on each item, and both must be taken into account. For example in the selection of instructors, each party has certain controlling requirements which must be respected by the other. Industry demands a person with practical knowledge and experience while Vocational Education must require prescribed abilities and make the actual designation if public funds are to be used. The answer is, obviously, to work together to satisfy the factors involved and make a selection acceptable to each.

Another example is the requirement of a specified status in the electrical industry for enrollment in classes established for the industry. This has been one of the more troublesome points. Vocational Education is required by law to observe a certain minimum enrollment and to make training available to those who may profit by it. The industry, on the other hand, cannot permit our classes to be diluted by those not having employment status in the industry of the type for which the program was designed, or by overcrowding. Moreover the industry must see that the enrollment of qualified workers is maintained and that it is not denied them without good reason.

No statement of criteria, of itself, can solve disagreements or misunderstandings. It can only

*(Continued on page 26)*

### IBEW Man Elected To Young Democrats



The above picture was taken at the AFL-CIO Convention held in Miami Beach in December. Another Convention was being held in Miami at the same time—the Young Democratic Clubs of America. At that Convention, attended by some 1,500 young Democratic leaders from the 50 states, District of Columbia, Puerto Rico, the Virgin Islands and Canal Zone representing some 500,000 more, John O'Malley, president of L.U. 1505, Waltham, Massachusetts, was elected vice president. Our cameraman caught him just as he passed the good news of his election on to President Freeman.

The IBEW takes pride in this honor and accomplishment. We find additional pride in the fact that this is the first time any candidate for office in the Young Democrats has been elected by acclamation.

Brother John O'Malley, although only 32 years of age, has had wide union as well as political experience. L.U. 1505, a manufacturing local union (Raytheon), is the largest local union in New England. John has been a member of L.U. 1505 for 10 years and served as chief steward prior to his election as president.

He has been active in the Young Democratic Clubs both locally and nationally for the past seven years. He has served as chairman of the Labor Committee both on the state and national level.



Above: Jimmy Lyons, business manager of Local 593, Dunkirk, N. Y., points to sign on wall of the new union home.

Right: The new home has more than \$6,000 worth of equipment available for training purposes.



Below: Recent Local 593 apprentices include, from left: Donald Hanson, James Lyons, Jr., Fritz Kraiger, Edward Robbins, George Westley and their instructor, Dr. Lawrence Patrie.

## Another New Home... **DUNKIRK, New York**



**T**HE industrial city of Dunkirk, New York, population approximately 22,000, in Chautauqua County, on the south shore of Lake Erie, is an excellent example of what union locals can do in the way of obtaining their own meeting and hall facilities.

Jimmy Lyons, business manager for Local 593, International Brotherhood of Electrical Workers, Dunkirk, put it appropriately when he said: "A union without a hall is like a navy without a ship."

Mr. Lyons went on to state:

"Prior to owning our building, business meetings were held at various places throughout the city and there always was that constant problem of finding a place to meet. Also, our apprenticeship and training program had to be conducted at a local high school. Members of Local 593 became tired of being orphans and requested the officers

to find a building to purchase. Fortunately, a recently built structure, only a little more than four years old, was being offered for sale at 841 Brigham Road. It was ideal for our purpose.

"A club was incorporated, of which Local 593 owns the stock. The local and the Apprenticeship and Training Committee each contribute so much a month to the club for general upkeep, such as taxes and maintenance."

The Dunkirk Electrical Workers moved into their new home on September 1, 1959 and the final payment was made for the building in March, 1960.

The 30 by 40 foot cement block structure can seat 60 persons without crowding. Local 593 has a membership of approximately 50, with 34 members actually useable in construction. The remainder are retired or under the apprenticeship

and training program. Inside the cheerful, well-constructed building, will be found one of the best equipped apprenticeship and training shops of any electrical local in the State of New York. There is \$6000 worth of equipment available for training purposes. The interior is painted a light pink, with white fluorescent lighting throughout.

The building has a three-fold purpose:

- 1) Union business meetings,
- 2) Apprenticeship and training,
- 3) Hobby shop for members wishing to utilize the equipment.

A large number of union locals throughout the country have obtained, during recent years, modern, up-to-date meeting and hall facilities. The days of meetings and activities being held in old, dingy rooms or buildings is fast disappearing.



# with the Ladies



## Start Where You Stand!

**T**HERE'S AN old saying, tried and true, that goes: "Start where you stand." The thought behind it is simple and direct. So many of us have ambitions, desires to learn things or do things, accomplish certain things in life. And what happens? Well, just too often we get bogged down with the everyday cares of life and we keep putting off getting started on our projects. We always say: "Maybe when the children start back to school I can do thus and so." Or perhaps it's "If John gets a raise, maybe I can plan to accomplish such and such then."

And we keep postponing getting

started and the first thing we know, another year (perhaps years) has passed and we're no further toward our goal than we've ever been.

Now it's easy for others to say go ahead and get started, because they don't know the problems involved in your case—but just think about that old piece of good philosophy and sound advice, "START WHERE YOU STAND" and I believe you'll find the inspiration and encouragement to at least begin.

### About Learning

Let's take some examples. Suppose you have often wished you could con-

tinue your education, but you just have too much to do for your family to take the time to go back to school. Well—start where you stand! Pick a subject that you'd like to learn more about. Get a book on that subject from the public library. Make up your mind that you are going to study from that book for a certain time every day. And do it! Really concentrate on it. Perhaps you cannot spare much time, but somehow you can find 20 to 30 minutes to devote to this project. Do you realize just how much you could learn in a year if you really stuck to your resolution and studied, *really studied* just 20 minutes every single day?

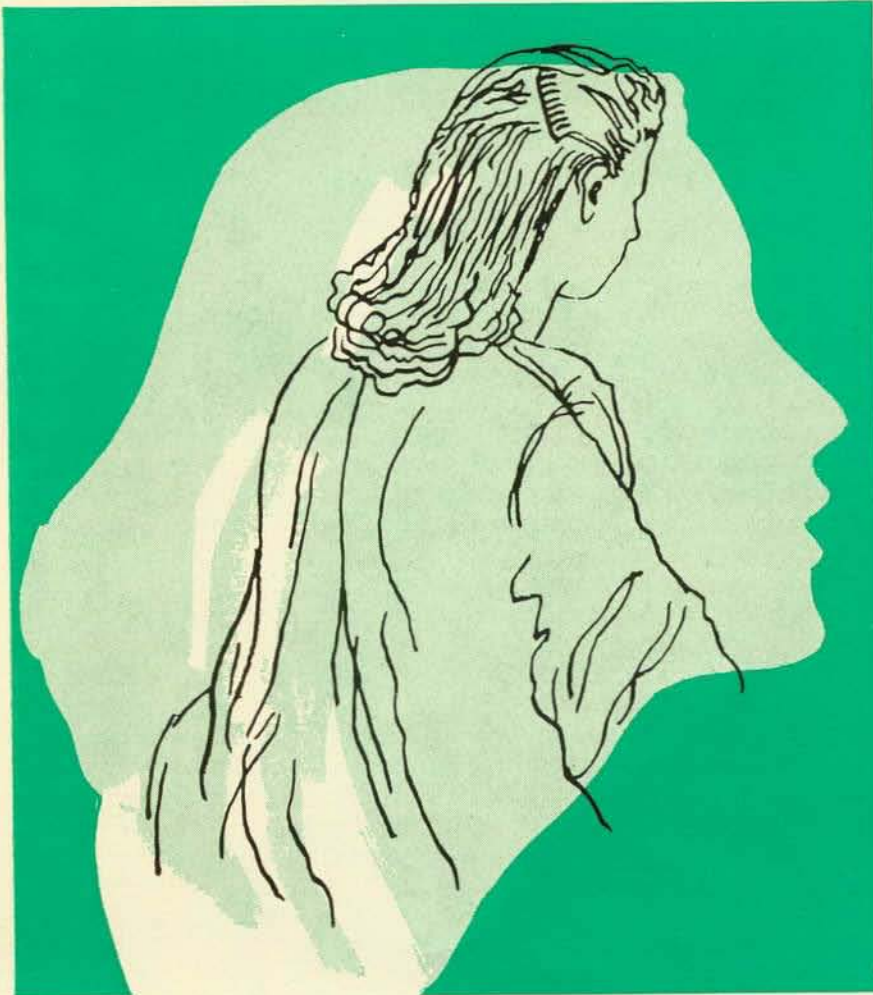
Now how about some other project, like, getting out of debt which is a goal that many of us seek. Well, this cannot be accomplished by wishing or by waiting for a windfall. Again, *start where you stand!* Figure out what amount of money you have coming in. Make out a budget. See if there is anywhere that you can cut corners. Try to think of ways in which you may supplement the income. Do you make anything nice enough to sell? Can you teach others in your neighborhood anything? Could your son get a paper route? Can your daughter take baby-sitting assignments?

Lady, refuse to be unhappy about a situation and just sit around doing nothing about it. You may not be able to accomplish miracles, but *start where you stand and start right now!*

### About Your Looks

Let's see what other desires we women often have lurking in the back of our minds. One I know is a concern of many of us. We'd like to be better looking, more attractive, better groomed. And so we say to ourselves, "when I have a little more money," or "when I have a little more time, I'll try to fix myself up, get a new hair-do and some becoming clothes." Gals, that's not the attitude to take. Once again, start where you stand and do the very best you can with what you have right now.

A very great French designer of women's clothes once said, "It's not





the clothes you have, but the condition you keep them in that's most important." No matter how little you have, you can keep every garment in your wardrobe clean and mended—white collars and gloves white, skirts pressed, hems in.

And perhaps you haven't the looks of a Powers model, but proper diet and exercise can do wonders for your figure. The ten-cent store is full of really good face creams that can give you a younger, fresher complexion in days. Brushing and frequent shampoos can keep your hair fresh and shining and clean-smelling. (And don't be afraid to tint. Refuse to have faded, streaky hair. You don't have to and the days when a girl was considered a fallen woman if she dyed her hair, are gone forever. The new tints and permanents are safe and easy to use—so don't be afraid to look more attractive.)

### About Your Home

What else? Does your house look far removed from the lovely rooms the home magazines feature on their pages? And do you often long for the time when perhaps you can get new furniture and really fix up your place? Don't wait girls! Get going with what you have. Take a good look at some of those magazine pictures. Many times it isn't the furnishings that make them look lovely, but bright paint, warm colors, attractive curtains, brilliant slip covers and homey touches created by use of ornaments and flowers, books and magazines. If your place is drab, see what you can do with some paint and material. Go for the unusual. One of the most attractive homes I know has no pictures save those created in oils by the not-unusually talented 10-year-old daughter and 12-year-old son. But framed, in my friend's bright and cheerful room, they look like the "primitives" which many wealthy people spend small fortunes on.

Look in your attic and your basement. Many a lovely old period piece that shows up in *House Beautiful* was once a cast-off, brought out of a cellar and cleaned and polished to new beauty and made a *piece de resistance* in a room. Now I know we don't all have these things lying around waiting to be discovered, but many junk shops and second hand furniture stores do, and it's fun to try.

Ladies, one thing that can be said about "starting where you stand," and working toward any goal or any accomplishment, is that it keeps us interested, it keeps us interesting, it keeps us young! No one ever is really dull or boring who has a hobby, an interest, something to work for in life. And this should be something more than just doing what we have to do around the house and chores for our husbands and children every

## For the Post-Season Party

Did you plan to have a party during the holidays and for one reason or another never got around to having it? Well better late than never! There's nothing like a party to enliven those "let-down" days after the holiday season is over. And whether you have a cocktail party, a coffee, or a tea, the following tasty snacks would be welcome we're sure.

### Bacon Rolls

Bacon, cheese, and parsley rolled in bread, then broiled.	Butter
½ pound bacon	½ cup grated parmesan cheese
24 thin slices very fresh white bread	¼ cup minced parsley
	Paprika
	Cayenne

Cook bacon until crisp. Drain well on absorbent paper, and crumble well. Remove crusts from bread, and butter it. Down middle of each slice, put a line of crumbled bacon, and sprinkle with cheese and parsley. Sprinkle with paprika and a dash of cayenne. Roll up each slice like a cigarette, as tightly as possible, and fasten with a toothpick. Grill until brown. Makes 24.

### Guacamole Dip

Mashed, well-seasoned avocado.	1 clove garlic, crushed
1 large avocado	2 tablespoons mayonnaise
2 teaspoons lemon juice	Salt
1 teaspoon chili powder	Corn Chips

Peel avocado, and remove seed. Mash pulp completely. (A food mill does this beautifully.) Add lemon juice, and mix well. Add chili powder, garlic, and enough mayonnaise to make the proper dunking consistency. Season. Serve with king-size corn chips. Makes 1½ cups.

### Savory Canapes

Eggs, pimiento, mustard, cheese, parsley, and ketchup baked on toast.	
2 hard-cooked eggs	¼ teaspoon salt
2 tablespoons minced pimiento	1 tablespoon minced parsley
¼ teaspoon dry mustard	¼ cup butter
1 tablespoon grated Parmesan cheese	Ketchup to moisten
	12 to 14 small toast rounds

Shell eggs, and chop fine. Mix with next 7 ingredients, using just enough ketchup to moisten and hold the rest together. Spread on toast rounds, and place in very hot oven, 450° F., 5 minutes. Makes 12 to 14.

### Potatoes Mayonnaise

You coat the potato cubes with mayonnaise and serve on toothpicks. Boil 3 medium potatoes in their jackets, being careful not to overcook them as they must not be mushy. Cool, peel, and cut in small cubes. Mix 2 tablespoons sour cream, ½ cup mayonnaise, dash curry powder, and salt and pepper. Carefully coat potatoes with this mixture. Serve on toothpicks. Makes 4 to 5 dozen.

### Olives in Cheese

They are rolled in almonds.	Cream
1 package (3 ounces) cream cheese	16 large stuffed olives
½ teaspoon Worcestershire	¼ pound salted almonds, chopped.

Mix cheese and Worcestershire together with enough cream to make a thick smooth paste. Roll olives in mixture so that each is well coated, then roll in almonds. Makes 16.

day. And to you working girls—this goes for you too! Don't just be satisfied to work from 9 to 5. Have interests and ambitions and don't put off until tomorrow to start to work toward them. *Start where you stand* and try to do a little every day toward reaching your goal. Let's face it! Some of us will never make it all the way! But half a loaf is better than none. And it's an awful lot better to start and stop and accomplish

something, no matter how small, than to have stagnated and never tried at all! It's not a good feeling to wake up some morning and look back on wasted years and sigh regretfully and say, "I wish I had tried."

A very learned man once said "Of all sad words of tongue or pen, the saddest of these: it might have been!" Don't let that happen to you—START WHERE YOU STAND! Good luck! See you next month.

## FREEDOM OF PRESS

(Continued from page 12)

was common knowledge to the Russians and yet the American people were ignorant of these stories. Many military officials rebuffed reporters because it bloated their feelings of self-importance to be able to say, "I'm sorry, that information is top secret."

### Behind "Top Secret"

Representative Moss recently told a group of newsmen, "Not only has the Pentagon invented dozens of ways of keeping information secret, but it has full-time platoons of press agents attempting to dull reporters' senses through floods of meaningless handouts."

The House Committee on Government Operations, parent group of Moss' subcommittee, made a stinging accusation. "Security has been perverted as a tool for the manipulation of information," the committee report said. "Non-security information has been withheld solely on the grounds that it could be embarrassing. The Department of Defense has attempted to govern and control the reporting of news in a non-security area in order to produce a desired propaganda effect."

### Not Unsinkable

One ridiculous example involved the World War II sinking of the cruiser *Indianapolis*, in which three crew members were lost. The Navy Department refused to allow a magazine article on the incident to be published because it "would not constructively contribute to the mission of the Navy" and "because it might alert prospective young enlistees to the fact that ships are still sinkable."

Another instance of silly security involved a new, silent, "flashless" lethal weapon developed during the Second World War—the bow and arrow! After the war, a top physicist tried to publish reports on the better and truer bows and arrows for the benefit of archery fans but the TOP SECRET ban was not lifted until after much pressure by the Moss Subcommittee.

The other side of the coin reveals that Congress itself is guilty of much unnecessary secrecy, especially in the meeting rooms of committees and subcommittees—ones similar to Representative Moss' group.

Newspapermen and the public are admitted to the sessions of state legislatures and the national Congress, but many of the committee meetings are secret and this is where the bulk of the Congressional work is performed.

Woodrow Wilson, always an eloquent critic of secret committee proceedings, once said: "Legislation, as we nowadays conduct it, is . . . not threshed out in open debate upon the floors of our assemblies. It is, on the contrary, framed, digested and concluded in committee rooms."

### Never Heard Of

"They promise you a particular piece of legislation. As soon as the legislature meets, a bill embodying that legislation is introduced. It is referred to a committee. You never hear of it again. What happened? Nobody knows what happened. It is intimated, if we get inquisitive, that it is none of our business. My reply is that it is our business, and it is the business of every man in the state; we have a right to know all the particulars of that bill's history."

What occurs on the floor often is no more than the formal and final confirmation of decisions really made in the closed sessions of committees. There is so much legislative work that it could not possibly be done on the assembly floors and committees are one of the permanent necessary evils. But there is no excuse for so many of them to operate behind closed doors.

The 83rd Congress (1953-54) closed 38 percent of all its committee meetings. Thirty-nine percent of the Senate's committee meetings were closed and 43 percent of the House's committees were secret. Of the joint committee meetings, 58 percent were closed.

In recent years there has been a slight decrease in Congressional

secrecy but since there are variations from year to year, it cannot be concluded that there is any definite trend. Below are figures for closed committee sessions in the last three years. 1959: Senate 32 percent; House 26 percent; Joint 45 percent; Congress 30 percent. 1960: Senate 36 percent; House 34 percent; Joint 41 percent; Congress 35 percent. 1961: Senate 30 percent; House 38 percent; Joint 30 percent; Congress 35 percent.

It does seem, however, that there are less secret joint committee meetings and more House closed committees but the Senate is anybody's guess.

The Judiciary of the United States is just as guilty of secrecy as are the Executive and Legislative Departments. National figures are not available but in 1952, Walter Lister, managing editor of the *Philadelphia Evening Bulletin*, compiled a record of all open and closed sessions of all courts in Philadelphia. He found that 41 percent were closed to the public. While it may be rather unscientific to conclude that a figure this high prevails throughout the country, J. Russell Wiggins, editor of the *Washington Post and Times-Herald*, wrote, "It is not likely that Philadelphia is abnormal."

### Closed Court Trials

The court trials which are most often closed are those involving divorce, sexual assault, juvenile delinquency, adoption, and domestic relations. In many of these cases the public is barred and newspapers are not allowed to print the names of the persons involved.

There are many so-called public records in this country which are not open to the inspection of either the general public or the press. These are records which, as Harold L. Cross defines them, "though public in the legal sense, are withheld from such inspection by statute or by common law rules based on stated considerations of public policy."

Examples of such records in various states are welfare and pub-

lie assistance, election ballots, tax records, land commissioner's reports, pawnbrokers' reports, police records, industrial relations reports (health, accidents, occupational diseases), criminal identification files, fire prevention and inspection records, narcotic drug records, health department records, automobile license files, vital statistics.

### Rightly Confidential

Some records, like voting ballots, should be kept confidential, but others like the police, health and fire inspection records reveal certain conditions that publicity might well help correct. Many reforms have been instigated by hard-hitting newspaper editorials and feature articles.

The famed columnist and sage, Walter Lippmann has written, "At different times and for different subjects some men impose and other men accept a particular standard of secrecy. The frontier between what is concealed because publication is not, as we say, 'compatible with public interest,' fades gradually into what is concealed because it is believed to be none of the public's business."

### Dangers of Secrecy

Dictatorships thrive under secret arrests, secret trials, secret records, and suppression of man's basic rights — freedom of religion, speech, the press, the privilege to criticize and petition the government and free elections. When a democratic government permits or instigates too much secrecy, censorship and suppression of basic rights or when the people do not care enough what their government is doing or who is elected, then the destruction of democracy has begun.

"Public Business is the public's business," wrote Harold L. Cross in his study of freedom of the press. "The people have the right to know. Freedom of information is their just heritage. Without that the citizens of a democracy have but changed their kings."

## Pipe Bending Protractor and Level

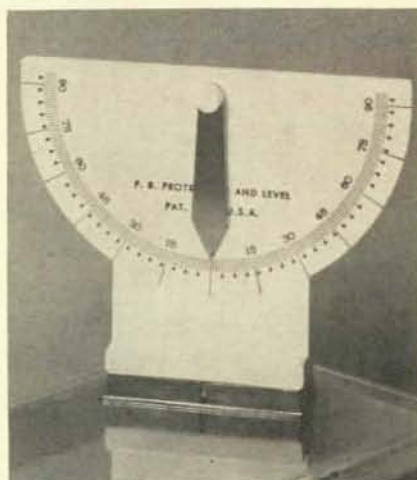
Brother E. W. Sink of L.U. 637, Roanoke, Virginia has invented a useful instrument and is now manufacturing it for sale. The photo at right shows the "Pipe Bending Protractor and Level."

The instrument sells for \$2.25 and may be ordered from Brother Sink direct:

E. W. Sink,  
P.B. Protractor and Level,  
P. O. Box 5064,  
Roanoke, Virginia.

Brother Sink writes us that the instrument is guaranteed against defects in material or workmanship. "It has precision-ground magnets and is a very accurate tool," says the inventor. He further states: "All magnets are guaranteed and if in the future they lose their force of pull, I will re-magnetize them at no cost to the members."

The protractors are packed in a plas-



Pipe Bending Tool

tic box and are designed to fit in the shirt pocket.

## Rep. Roosevelt Expresses Appreciation

JAMES ROOSEVELT  
28th District, California

WASHINGTON OFFICE:  
325 HOUSE OFFICE BUILDING  
CAPITOL 4-3121, EXT. 7911

Congress of the United States  
House of Representatives  
Washington, D. C.

LOS ANGELES OFFICE:  
5308 WEST ADAMS BOULEVARD  
WEATHER 4-0144

Personal and Unofficial

November 16, 1961

Mr. Gordon M. Freeman, President  
International Brotherhood of  
Electrical Workers - AFL-CIO  
1200 15th Street, N.W.  
Washington 5, D.C.

Dear Mr. Freeman:

Reading the November 4, 1961 issue of the AFL-CIO News, I have learned that your organization has already remitted its full quota for the AFL-CIO "Labor's March on Cancer" in support of the Eleanor Roosevelt Cancer Foundation.

On behalf of the Foundation's Board and officers, I want to express our sincere gratitude to you and your associates for your support and the dispatch with which your organization has acted.

Your own leadership will serve as an inspiration and incentive to other organizations to do likewise.

Please accept my deepest appreciation and kindest personal regards.

Cordially,

JRR:ag

Letter Received on IBEW Donation to Cancer Fund.

# APPRENTICESHIP

(Continued from page 20)

serve as a guide for the parties in resolving the situation. Regardless of understanding on the National or State levels, actual accomplishment is at the local or area level and in the final analysis depends on the purpose and sincerity of the parties involved.

We believe this "Memorandum of Understanding" can, and will, serve to prevent such disagreements and form a basis of adjustment where they have occurred. The need for training in the fast-moving electrical industry is great

and we require all possible assistance to accomplish it.

*Memorandum of Understanding between the (State) Vocational Education (Division, Branch, etc.) and the International Brotherhood of Electrical Workers.*

The training of employed workers through apprenticeship for development of full journeyman capabilities, and later, skill-improvement for continued performance ability in their changing employment requirements, necessitates close coordination of the services of public vocational education agencies and the training activities

of the industry concerned. Full effectiveness of industry participation requires the joint effort of the management and the union representing the workers involved.

The training of persons for entry into employment, or for a different employment, differs greatly from the training of those seeking to come abreast of technological developments in their craft. Both subject matter and method of presentation would vary with the specific purpose. Training which is not fully keyed to actual employment requirements can be not only ineffective and wasteful, but a disservice to the individual and to the nation's manpower resources.

Skill-improvement training, either to upgrade or to update employed workers, must be based on the workers' competencies and the requirements of the occupation. Such programs are specific in nature, rather than general, and for these reasons are not likely to be suitable for those in other occupations or for preparatory education.

With these criteria in mind and with the realization that guide lines are desirable, if we are to observe our respective responsibilities and achieve full utilization of the abilities and services available, there follow certain commitments and understandings in the interest of greater cooperation in, and effectiveness of, the total training effort:

## A. Responsibilities of IBEW

1. The IBEW prefers, and will endeavor, to function through joint electrical industry training committees on all levels—National, State and local.

2. The IBEW will urge full use of Public Vocational services and facilities in the formulation and operation of training programs for the electrical industry.

3. The IBEW will urge that established joint training committees be available to vocational educators as advisory committees for electrical industry programs.

4. The IBEW will urge that joint training committees cooperate with the respective Vocational Education agencies in the selection of instructors.

5. The IBEW will not require

## VICE PRESIDENT DUFFY RETIRES



Vice President John J. Duffy is shown at right above with Earl B. Ashbrook, veteran editor of the Boilermakers' magazine, at a recent meeting of railroad union officials.

It is with mixed feelings, we are sure, that every member of our Brotherhood will hear of the retirement of our veteran Vice President of the Tenth District—Railroads—John J. Duffy.

Vice President Duffy has served the IBEW well for more than 40 years. Initiated into L.U. 886 of Minneapolis, Minnesota in February, 1921, it was not long before his talents for leadership and organization were recognized, and he was appointed to the International Staff. That was in July of 1930. In May 1940 he became International Vice President, a post to which he has been unanimously

elected at every Convention from that time on.

If John Duffy had not had a little bout with his heart some time ago, he probably would continue on in the job he did so well. However, on his doctor's advice, John has decided to take life a little easier.

We know the entire Brotherhood joins us in saying, "Many thanks, John, for a job well done. May you and Mrs. Duffy enjoy many years of pleasure and relaxation." We know we shall be able to continue to call on Vice President Duffy at any time for the benefit of his wisdom, and whenever the Brotherhood needs him, he will be there doing his best as always.

that enrollment in apprenticeship and skill-improvement programs be limited to members of its organization, but, will insist that the programs be limited to persons who have the required status (registered apprentice, qualified journeyman, etc.) in the particular segment of the electrical industry concerned.

6. The IBEW will, on the basis of this memorandum and its commitments and understandings, make available to the head of the signatory Vocational Education agency, on an informational basis, a copy of training materials for related technical instruction and other classroom activities, which it has developed for training in the electrical industry.

#### *B. Responsibilities of Vocational Education*

1. The Vocational Education agency, in consideration of these mutual understandings, will take the necessary steps to prevent use of IBEW training material for purposes other than training programs for the electrical industry sponsored by the IBEW and/or joint training committees.

2. The Vocational Education agency will permit only those having the required status (registered apprentice, qualified journeyman, etc.) in the industry to enroll in apprenticeship and skill-improvement training programs, and will give preferred consideration to those referred by the parties to the joint industry program, or the union if not a joint program.

3. The Vocational Education agency will urge its local and area components to cooperate with the appropriate joint training committee in the selection of instructors.

4. The Vocational Education agency will urge its local and area components to utilize the joint training committee as its advisory committee for programs in that segment of the electrical industry.

5. The Vocational Education agency will urge that its local and area components make available their services and facilities for joint industry training programs on a basis consistent with the needs of the electrical industry.

6. The Vocational Education

agency will endeavor to obtain compliance with these understandings on the part of its local and area components in the interest of best serving the electrical industry and the manpower needs of the Nation.

Believing that more can be accomplished with greater conservation of time, effort and finances, both governmental and industrial, the undersigned have reduced these basic understandings to written form as a general guide for con-

tinued coordination of their respective training activities. This guide should not preclude further understandings which offer no conflict with those contained in this memorandum.

This memorandum of understanding may be terminated by either party giving 90 days notice in writing to the other.

(Signed) \_\_\_\_\_

(Signed) \_\_\_\_\_

Date: \_\_\_\_\_

## **SECOND INSTRUCTORS' INSTITUTE FOR INDUSTRIAL ATOMIC ENERGY USES, HAZARDS AND CONTROLS**

A report was given in the November 1961 JOURNAL of the first Institute for Instructors, which not only trained candidates as instructors, but also served as the test run on the course material developed by the IBEW. That material, with a few revisions, is now being printed and we can plan for additional institutes to train instructors.

The first institute was primarily for the Utility branch of our Brotherhood, as the necessity first appeared there. The I.O. was aware from the start, that other branches of the IBEW would have need of this basic educational course on the uses, hazards and controls of atomic energy in industry and its attendant radiation problems. The expanding use of radiation sources in construction, installation, maintenance, fabrication and production operations in industry calls for a knowledge of its potential hazard and means of living with it.

The Brotherhood must, of necessity, see that the more urgent requirements are met first and to this end we plan to give priority of attention to the construction and maintenance field. However, any local union having an immediate radiation problem requiring such knowledge should not hesitate to advise the International Office, giving full particulars.

The second Institute for Instructors in the course on Industrial Atomic Energy Uses, Hazards and Controls will be held at Washington, D. C. in the first part of April and is expected to require a full two weeks. The I. O. will furnish all materials and facilities for the Institute and the local union must bear all expense of sending the candidate to it.

More detailed information will be forwarded with the invitation to select a candidate for the Institute, which will be sent at a later date to those local unions which appear to require priority of attention at this time. Those attending the Institute who successfully complete the assigned work will be given an Instructor's Certificate by the I.O.

Gordon M. Freeman  
*International President.*

## LABOR PRESS

(Continued from page 9)

year's judges were a panel of 12 professional newspaper men, headed by Joseph C. Loftus of the *New York Times*. (The Nieman fellows at Harvard University consented to act as the board of judges.)

Here is the comment of the panel of judges on presenting the top award for international magazines:

"THE ELECTRICAL WORKERS JOURNAL presents a wide-ranging body of material in a handsome, bright format, and clearly-written style. It combines heavy coverage of international and local union affairs with intelligently and attractively presented articles on issues of interest to union members generally and material of literary, historic and cultural interest."

The ILPA Convention which ran a full three-days was considered to be most constructive and interesting by the IBEW delegates in attendance. And incidentally IBEW had more delegates in attendance than any other union. In addition to Bernard Mullady and Marie Downey of the I. O. staff, the following IBEW members, representing IBEW local union publications, were present:

Ronald T. Weakley and James E. Gibbs, Jr., Local Union 1245, San Francisco, California; Charles Pomeroy, W. Holmes and Franklin R. Hourtal, Local Union 1470,

Kearny, New Jersey; Robert W. MacGregor, Local Union 1049, Long Island, New York; Henry B. Shaub, Local Union 1666, Lancaster, Pennsylvania.

Of particular interest to our delegation were the workshops devoted to Photo-Journalism, Public Relations, the Canadian Labor Press and Techniques of Evaluating Readership.

A panel discussion, "Is Anybody Reading?" also proved a highlight of the ILPA sessions. On the panel were the following readers of the labor press, all of whom have a definite goal in mind for the labor magazine or paper to accomplish: an international president, an international representative, a director of organization, a director of education, a member of a local union and the wife of a local union member—all representing different unions—and all gave their views on what a labor publication should do.

A session of the press convention which proved extremely stimulating and lively was given over to remarks and a discussion led by A. J. Liebling of the *New Yorker* magazine and author of the thought-provoking new book "The Press." Mr. Liebling stressed the seriousness of the decline of the free press in America and the vacuum left by today's newspapers. American Federation of Labor and Congress of Industrial Organiza-

tions delegates also heard addresses by President George Meany and Secretary of Agriculture Orville Freeman, as well as an outline of the AFL-CIO Program for 1962 as presented by directors of various branches of that parent body.

On the last day of the Convention when election of officers was held, Barney Mullady, legislative representative for the IBEW and associate editor of the *IBEW Newsletter*, was elected President (he formerly served as Secretary-Treasurer), and Marie Downey, supervisor of the IBEW *Journal* Department, was re-elected Vice President.

## GYROS

(Continued from page 15)

while in the room. Temperature, humidity and barometric pressure are strictly controlled. The upper level also includes a complete miniature slip ring and brush manufacturing operation to provide these assemblies for incorporation into the gyros.

Other Electronics Division facilities include a stamping department, screw machine section, and a complete heat-treating operation that boasts a controlled atmosphere hydrogen furnace. This furnace, the largest of its kind in the Northwest, is used specifically for annealing electrical steels.

Nearly all Electronics Division products are for use in satellites, guided missiles, aircraft and their ground support equipment. With a few exceptions, these products were designed and developed by Electronics Division engineers.

At present the division is producing free, directional and vertical gyroscopes for major systems manufacturers and is one of the largest suppliers of drone aircraft gyroscopes in the country. The division is also recognized as one of the leading manufacturers of miniature and micro-miniature, hermetically sealed relays.

(We acknowledge with thanks the material and pictures for this article which were submitted by Brother Mark L. Fantetti, press secretary of L.U. 49, Portland, Oregon.)

### IBEW AIDS in NEAR Program

The International Brotherhood of Electrical Workers has offered its full cooperation to the United States Government, through the Office of Civil Defense, in the impending National Emergency Alarm Repeater System (NEAR) program. With a view toward this end, a meeting was held recently at Operational Headquarters, Office of Civil Defense, Department of Defense, Battle Creek, Michigan.

International Representative Robert V. Coulter, representing the IBEW, met with seven deputy directors and program officers of the Communications and Warning Division of the OCD, and was briefed on NEAR developments to date. He was informed that present plans call for proceeding with manufacturing and installing this type alarm in residences nationwide. This will also necessitate production and installation of special generators in power stations.

There are still many details to be worked out but indications are for early requests for bids on generating equipment and pilot projects with utilities in certain States cooperating.

The officials of OCD expressed appreciation for our Brotherhood's interest and offer of cooperation. We wish our members everywhere to know of this liaison established between OCD and the IBEW in this NEAR program so important to our country's defense and request them to give all possible aid and cooperation whenever the need arises. Further meetings are contemplated and will be reported to our membership.



(Second of Two Parts)

# WHAT CAUSES THE WEATHER?

In last month's installment, we surveyed the general subject of the weather and what causes "weather to happen." This month the article with a closer and more detailed examination of "What Causes the Weather."

**C**LOUDS, as we saw last month, are composed of accumulations of ice particles, water droplets, or of both. Clouds become visible when rising air containing moisture condenses on cooling. Sometimes clouds simply dissipate, sometimes raindrops form in the cloud and fall.

The average fair-weather cumulus cloud lives about 20 minutes and some last for only five minutes. Clouds cannot form, however, without dust particles or contamination in the air. The vapor droplets cluster around microscopic bits of dust. If there were no dust particles in the air, there could not be clouds.

## Kinds of Clouds

The three basic forms of clouds are *cirrus*, the highest clouds, composed of ice crystals, in Latin meaning feather, *stratus*, which is a flat layer in Latin, and *cumulus*, a puffy, cauliflower-shaped cloud which means heap in Latin. By combining such words as *alto*, meaning high, and *nimbus*, meaning rain cloud, the 10 different kinds of cloud names are produced.

Cloud particles are so small that they are buoyed up by warm air currents rising from the earth. If the air currents are not strong enough to hold them up, however, they evaporate before reaching the ground but they may fall as precipitation if the vapor droplets coalesce. Coalescence means that droplets grow into raindrop size by colliding and combining. An illustration of this process occurs every time you fix a glass of iced water. The ice greatly cools the water inside the glass. Moisture in the warm air outside hits the glass and it is cooled. Little moisture drops begin to form on the outside of the glass. When several of these droplets combine and become too heavy to stand on the outside of the glass, they begin to "run" down the glass, colliding with more of the droplets and these large drops drip from the glass, becoming a small form of precipitation. This is the sort of thing which happens in the low-hanging rain clouds before the showers we know so well. Of the millions of vapor droplets in a cloud, only a very small percentage of them coalesce and fall as precipitation. Otherwise, every time it rained, the cloud would gradually disintegrate because it would have fallen on us!

*Drizzle* is a form of precipitation much finer than ordinary

raindrops. *Snowflakes* are aggregates of tiny ice crystals and may appear in a number of shapes—hexagonal, like a star or asterisk, needles, etc. *Dew* does not "fall." It is produced by condensation of water vapor on relatively cool objects on the ground. *Frost* is produced in the same manner and under the same circumstances as dew, except that the condensation point is 32° or the freezing point. If the temperature during the day has been somewhat above the freezing point and it drops below 32° on a calm, clear night, the moisture in the air will condense, freeze and deposit on the ground, trees, foliage, houses and fences a thin, white layer of feathery ice crystals. Often the ice particles will arrange themselves in shapes resembling fans, feathers, ferns, scales and needles.

*Sleet* consists of frozen raindrops and *hail* is made up of ice pellets, which bounce when striking a hard surface. Sometimes strong wind currents will keep bouncing sleet up as it starts to fall and these frozen raindrops will keep collecting more moisture and layer after layer will form around the original bit of ice and freeze until a hard ice pellet (hailstone) is formed by the cold temperature of the atmosphere. This hailstone becomes larger as it is detained from falling. Finally, it



A hurricane moves inland on Florida bending palms landward in its beginning gusts. Men and animals wisely flee from the coastline fury of hurricanes.

becomes too heavy for a wind current to keep up and it falls. At various times, hailstones of unusual sizes have been recorded—some as large as golf balls and on occasion as large as baseballs.

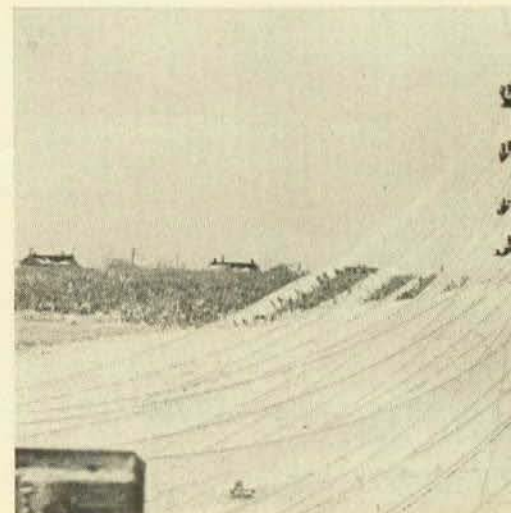
#### What Causes a Thunderstorm?

Thunderstorms result when there is sufficient moisture in the air and when the atmosphere is unstable and turbulent. The vertical currents of cumulus clouds "boil" and grow higher and higher, becoming cumulonimbus or storm clouds. The energy and "muscle" of these clouds are readily apparent. Violent updrafts often carry the tops of these clouds to 40,000 feet and above. It is believed that this atmospheric turbulence, rapid movement of moisture-laden air masses combined with free ions, the breaking-up of rain drops by wind and gravity and the generation of electrical charges by the freezing of rain in areas of the clouds above 20,000 feet, cause lightning. Perhaps the simplest way to explain lightning is that it is a giant spark caused by friction. A miniature example of

lightning occurs when one walks over a rug and then touches metal—a tiny spark or electric shock results, one which is harmless.

Thunder is caused by the rapid expansion, in the same nature of an explosion, of the air in the path of a lightning bolt. When the distance is greater, a long rumbling sound is heard. The distance to a lightning stroke can be estimated by counting the number of seconds between the flash and the sound of the thunder and dividing by five. The quotient is the distance in miles. If you counted 10 seconds, then the lightning struck about two miles distant. If the time lapse was two seconds, then it struck only 2000 feet away.

Lightning seeks out objects above the natural terrain. That is why it is best not to stand in an open field or near an isolated tree during a thunderstorm. If properly installed and grounded, lightning rod systems offer excellent protection against lightning striking barns, houses and other buildings. The Empire State Building in New York is struck by lightning about 50 times each year



Winter's storms can be very devastating, such as when falling rain freezes on contact with trees, power and 'phone lines.

and yet the occupants never even know that the structure has been hit.

The two safest places a person can be during a thunderstorm is in a metal-enclosed automobile or plane. Usually it is safe to be in a house which is not the highest object above the surrounding ter-





Far left: Coast Guardsman releases weather balloon from weather ship on duty in the storm-wracked Atlantic.

Above: Weather is of utmost importance to U.S. aviation industry. Here is scene in a metropolitan airport control center.

Left: Lumbermen watch carefully such items as relative humidity when forest fire "season" begins. Here weatherman operates from a mobile forest station.



rain, but it is inviting disaster to be taking a bath, swimming, or to be near plumbing during a storm. Other places to avoid are these: exposed shelters, boats, open cars, tractors, fences, towers, bicycles, open beaches or fields and under lone trees.

The most violent storm known is the tornado, which occurs more frequently in our Middle West

than in any other place in the world.

The tornado is characterized by a dark, funnel-shaped cloud with uprushing winds of great lifting strength and whirling, cyclonic winds of from 200 to 500 miles per hour. It has a roar like a thousand trains. Tornado damage when it strikes is instantaneous and complete. Several hours of abnormally warm, humid and oppressive weather usually precede a tornado. Heavy rain and hail often precede and follow a tornado. Variations on the funnel shape of a tornado have been described as resembling an elephant's trunk, a long rope or a huge snake hanging from the sky.

Usually tornadoes move across the country from the southwest to the northeast in a curving rather than a straight path. The average tornado has a funnel diameter of

about 75 feet, leaves a path of destruction about 400 yards wide and moves at a forward speed of from 20 to 50 miles per hour.

The states which have experienced the most tornadoes are Kansas, Iowa, Texas, Oklahoma and Arkansas, but Illinois leads in the number of deaths. Most of the southern states are high in frequency and deaths too. Such states as Kansas and Iowa have lower death rates because the population is more sparse and large cities are few. Also, since the land is so flat and open, tornadoes can be seen for miles, enabling families to seek adequate shelter before the twister strikes. Although tornadoes have occurred in every month and at every hour, 68 percent happened during March, April, May and June, 56 percent occurred from noon to 7 p.m. and 82 percent between noon and midnight.

### **Freakishness of Tornadoes**

Tornadoes are well-known for their "freak" accidents, due to the tremendous force of the winds and their uneven path. A common sight after a tornado are such things as denuded chickens, blades of grass and straws driven an inch deep into trees and fences, human beings and animals lifted up by the storm and set gently on the ground some distance away unharmed, houses and furniture being reduced to rubble except for some breakable object like a vase or mirror, which sometimes comes through not even cracked. In one tornado, a cupboard containing dishes was picked up and set down so gently that not one dish was broken. In another storm a large tree was split and an automobile was blown into the split. It then closed and held the car as tightly as a vise. Near Harveyville, Kansas, the vortex of a tornado passed by and drew up the bedding and mattress of a bed on which a boy was sleeping without disturbing the bed itself or injuring the boy. There are many factual stories such as these illustrating tornado "freaks."

Tornadoes are produced by a variety of conditions. Because no instruments have been able to withstand their wrath and because they spring to life with such diabolical swiftness, they cannot easily be studied. It is believed, however, that they are caused by a collision of a warm, humid, southerly air mass with a mass of cold, dry air from the Arctic area. In order to start the whirling of the clouds from which tornadoes grow, the warm air must, upon contact with the cold air, rise up through it and the cold air must have a lapse rate that exceeds the saturation adiabatic rate of cooling.

### **The Deadly Hurricane**

Even though the winds of a tornado are of much higher velocity and damage is often instantaneous and complete, more lives have been lost and greater damage in dollars have resulted from hurricanes. This is because the hurricane cuts a wider path of damage, often ranging to 300 miles or more. In 1954 hurricane damage exceeded

one billion dollars and in 1955 it doubled that figure.

How hurricanes are born is not exactly known but they are a product of the hot, calm air near the equator. Rising, wet heat in the region of equatorial calm set in motion by the earth's rotation, begins spinning in a cyclonic manner. This nucleus of a hurricane does not begin to move north, however, until it has grown into full hurricane proportions, winds of at least 74 miles per hour but usually ranging from 100 to 125 miles per hour. Some have reached speeds of 150.

In the early years of this century, the trend of hurricanes was to sweep across Florida and into Louisiana, Texas and other Gulf Coast states. But in the last 30 years, most of the major hurricanes have followed a track along the Eastern Seaboard. Hurricane Carla, last year, may be an indication that the cycle will swing back toward the Gulf Coast.

A hurricane is a huge pinwheel of winds that rotate clockwise. Because it is such a large storm, a person caught in a hurricane may not notice this circular motion of the wind any more than he notices a curving of the round earth. The strangest experience of the hurricane is to feel the terrific winds near the center suddenly stop with a death-like calm and oppressive heat as the eye passes overhead. The sight of the eye is equally awesome. It is like being enclosed in by a huge amphitheatre of clouds. The average hurricane eye is 14 miles wide.

Thousands of lives have been saved in recent years due to the extensive hurricane warning system administered by the United States Weather Bureau in conjunction with local radio and television stations. Radar stations along the Atlantic and Gulf Coast provide a virtual blanket of radar scopes. Warning of an approaching hurricane can be issued well enough in advance of its striking the mainland, so coastal areas can be evacuated and people in other areas can make adequate preparations. Storms 200 miles away can be continuously tracked by radar and it is hoped that this range

may be extended in the near future.

Another valuable aid to Weather Bureau and Navy meteorologists in pinpointing the positions of hurricanes has now proved to be the newest weather satellite, Tiros III. On July 19, 1961, it made meteorological history by taking pictures of tropical storm Liza during one of its 98-minute orbits around the Earth. Until Tiros III pinpointed Liza at 25° North and 121° West, weathermen could only estimate her position. They were 300 miles off because Liza was actually 600 miles from the Mexican west coast, well beyond any radar range. Tiros III had just fixed an accurate position for Atlantic Hurricane Anna on July 20, when its camera broke down. Fortunately, there was another camera aboard and it was put into action by remote control. Tiros III "scooped" conventional storm-sighting media, such as hurricane-hunting planes and radar by two days when Hurricane Esther appeared in the tropical atmosphere, thousands of miles from any meteorological station.

Tiros III, a 285-pounder, was launched from Cape Canaveral July 12 and transmits from an altitude of 400 miles. Its camera sweep is 750 miles. While it can definitely spot a cloud vortex which appears to be a hurricane, from a height of 400 miles, it is difficult for it to determine whether the cloud vortex is close enough to the ground to actually be a hurricane. But it can certainly confirm any tropical disturbance believed in a general area.

There are better things to come in the field of weather satellites. Two new and vastly improved models will be launched during this decade, the Nimbus and Aeros satellites, but Tiros is one of the first steps in modern meteorology to help us to understand better and predict more accurately one of the most changeable things in the universe—the weather.

Perhaps some day, you might be able to schedule a picnic for a certain day two weeks hence and definitely know that it will not rain!



## executive council meeting

### *Minutes and Report of The International Executive Council Regular Meeting Beginning December 10, 1961*

All members of the International Executive Council were present—Brothers Fransway, Scholtz, Caffrey, Nordstrom, Williams, Leigon, Pillard, Epperson and Patterson.

#### **RETIREMENTS**

Brother John J. Duffy, Vice President of the Tenth District, requested that he be placed on retirement, in accordance with the provisions of Article III, Section 11 of the Constitution. President Freeman recommended that the request be granted. The Council approved the recommendation.

Vice President Duffy has been an active and dedicated member of the Brotherhood since 1921. He was elected General Chairman of System Council No. 8 in 1925, and served in that capacity till 1930 when he was appointed to the International Staff as an organizer. In 1940 he was appointed to the position of I.V.P., Tenth District, and has held that office since that time. Brother Duffy will retire effective January 15th, 1962.

The Council thanks Brother Duffy for his long and devoted service to this Brotherhood. May he enjoy a long and happy retirement.

International Representative Henry M. Hayden has been on the Staff since 1944. He requested to be retired effective February 1, 1962. President Freeman approved the request. The Council confirmed the action of the President. The best wishes of the Council go with Brother Hayden in his retirement.

Mrs. Florence Cook has been employed by the Brotherhood as a clerk since March, 1920. At present she is on sick leave, and has requested permission to retire on pension. The International Secretary recommended that her request be granted. The Council approved the request. Mrs. Cook's retirement will be effective December 1, 1961.

On behalf of our Brotherhood, the Council wishes to thank Mrs. Cook for her long and faithful service, and wishes her well in the years to come.

#### **APPOINTMENT**

To fill the vacancy created by the retirement of

I.V.P. Duffy of the Tenth Vice Presidential District, President Freeman appointed Brother T. V. Ramsey. Brother Ramsey has been employed on the International Staff as a Representative since May, 1945. The Council approved the appointment of Brother Ramsey as I.V.P.—Tenth District, to be effective January 15th, 1962.

#### **REFUNDS MADE**

In accordance with Article III, Section 11, subsection (5) of the Constitution, the following refunds were authorized by the Council:

Andrew P. McAllen	
Off Payroll 11/11/61 .....	\$390.00
W. Harold Veazey	
Resigned 11/15/61 .....	\$570.87

#### **TRANSFER OF FUNDS**

In accordance with the provisions of Article II, Section 9, subsection (5) of the Constitution, \$161,380.94 has been transferred from the Convention Fund to the General Fund, covering the months of September, October and November, 1961.

In addition, \$75,425.30 has been transferred from the Military Service Fund to the I.B.E.W. Pension Benefit Fund for the September—October—November 1961 period.

The reports of our auditors were examined and filed.

Payments for legal defense, from the Defense Fund, were examined and approved as provided for under Article XI, Section 2 of our Constitution.

#### **THE INTERNATIONAL PRESIDENT**

The President surveyed, for the benefit of the Council, the action taken on a number of important problems concerning our Brotherhood.

#### **THE INTERNATIONAL SECRETARY**

International Secretary Keenan reviewed the investments of the I.B.E.W. and the E.W.B.A. made during the past three months. He also made a de-

tailed report to the Council covering the various Funds of the I.B.E.W.

#### **APPEAL OF WILLIAM T. LANGHAM**

The record before the Council shows that charges were filed with the Executive Board of Local Union 716, alleging violation, by the appellant, of Article XXVII, Section 2, sub-sections (7) and (10) of the Constitution. The Trial Board, after holding a hearing, found the appellant guilty as charged, and assessed a penalty which suspended the appellant. An appeal was made to the I.V.P., who sustained the decision of the Trial Board. A further appeal was processed to the I.P., who sustained the decision of the Trial Board, but modified the penalty. The appellant did not appeal further to the I.E.C. Instead, the appellant requested the newly elected Executive Board of the Local Union to reopen and reconsider his case.

The minutes of the Executive Board for 5/15/61 state: "The Executive Board after reviewing the case of Brother W. T. Langham Card No. 977-605 this Executive Board lifted the remainder of his suspension."

The record shows that the Chairman of the Executive Board subsequently explained this action of the Executive Board as follows:

"The Board members, after reviewing the file of the case of Brother W. T. Langham, Card No. 977-605, felt that he was punished and suffered enough humiliation and have decided to show mercy and suspend the remaining part of his sentence. In making this decision, we noted that you Brother Gordon Freeman have shown mercy in changing the former Executive Board's decisions. There were no claims of new and important evidence affecting the case."

It is clear from the voluminous file of documentary evidence before the Council that the Executive Board reopened the case on the feeling that the appellant had been "punished and suffered enough humiliation," and not on new and important evidence, as required by Article XXVII, Section 19 of the Constitution.

The Council holds that the Executive Board of Local Union 716 did not reopen the case of Brother Langham in accordance with the provisions of the Constitution.

The appeal is denied.

#### **APPEAL OF LOCAL UNION 870**

The Council examined the evidence submitted covering the appeal of Local Union 870.

The evidence shows that System Council No. 4, I.B.E.W., through its Secretary-Treasurer, notified Local Union 870, on July 10th, 1961, of a decision rendered by its Executive Board.

Local Union 870 appealed the above decision to the Tenth District Vice President by letter dated August 8th, 1961. The letter was received in the office of the Vice President on August 21st, 1961.

According to the evidence before the Council, Local

Union 870 did not appeal the decision of the Executive Board of System Council No. 4 within the required 30 days, as set forth in Article XXVII, Section 13 of the Constitution.

The appeal of Local Union 870 is therefore dismissed.

#### **APPEAL OF CASIMER URBAN**

The Council re-examined the evidence covering the appeal of Casimer Urban.

No new evidence was submitted.

The Council sustains the decision transmitted on September 18, 1961.

#### **APPEAL OF ROBERT H. BIEHL— THOMAS E. HARDGROVE— CHARLES O. CLARK**

On June 16th, 1961, Local Union 306 held an election. On July 11th the appellants filed an appeal protesting:

1) "That electrical employers and/or partners in electrical employing concerns voted and were elected to office in this election."

The Council can find nothing in the evidence submitted that would substantiate this allegation.

2) "That the Business Manager of L.U. 306 refused to mail out campaign literature of candidates to the membership, when candidates supplied the literature to the local union, already in envelopes, with a certified check for the cost of mailing."

The Council can find nothing in the Constitution that places upon a Business Manager either the authority or the responsibility to mail campaign literature to the membership of a local union. Evidence before the Council shows that the Business Manager properly advised the parties that this was a matter to be determined by the local union membership at a regular meeting. The record does not show that such a request was placed before a local union meeting.

3) "That local union officers improperly used union funds and union time to influence the elections."

The Council can find no evidence to substantiate this allegation.

4) "That local union officers did not permit the candidates to designate 'outside' observers."

The evidence shows that the election was properly supervised by the election judge and tellers. A voting machine was used, by a decision of a regular meeting of the local union, and supervised by the United States Election Service. Active members of the I.B.E.W. were allowed to act as observers, where so designated by the candidates. The Council holds that it is within the power of the local union to stipulate that only active members of the I.B.E.W. may be designated as observers at a local union election.

After careful consideration of the evidence submitted, the Council denies the appeal.

#### **APPEAL OF LEO A. RUDOLPH, JR.**

The Council studied the complete file and the rele-

vant transcript of hearings covering the appeal of Leo A. Rudolph, Jr.

The appellant brought charges against a member of the Executive Board of L.U. 291, charging violation of Article XXVII, Section 2, sub-sections (2), (8) and (10) of the Constitution.

The record shows that a hearing was held on the charges, and that all interested parties after adequate and proper notice, appeared and had an opportunity to present their testimony. A transcript of the hearing was taken by a qualified court reporter.

The Council made a very careful examination of the complete record in the case.

The appeal is denied.

### APPEAL OF ROBERT J. HOOKS

Evidence before the Council shows that the Trial Board of Local Union 181 held a hearing on March 6th, 1961, pursuant to charges filed against the appellant alleging that he violated Article III, Sections (4) and (5) of the working agreement currently in force. The appellant pleaded guilty to violating both Sections (4) and (5) of Article III of the agreement.

The Trial Board found Brother Hooks guilty as charged, and assessed him a total of \$200.00.

A careful perusal of the evidence before the Council shows beyond any doubt that the appellant is guilty as charged. He offered no defense other than to plead that mitigating circumstances made his action necessary. He pleaded guilty to both charges.

The appeal is denied.

### APPEAL OF LOCAL UNION 396

Evidence submitted to the Council relevant to this appeal shows that conflict has developed between Local Unions 396 and 103 with regard to the assigned jurisdiction of these Locals.

Article XXVIII, Section 3 assigns to the International President the authority to "... determine what L.U. will do certain work or jobs, consistent with the progress and best interests of the I.B.E.W. in obtaining and controlling the work in question."

The Council notes that certain suggestions have been made to the Local Unions which are parties to this dispute to facilitate a settlement. The Council also notes that the International President has informed the parties that the question of the jurisdiction of these Local Unions is now under review.

The appeal is denied.

### APPEAL OF J. L. JODOIN

The evidence before the Council shows that the appellant filed charges against the General Chairman, alleging violation of Article XXVII, Section 2, sub-section (2) of the Constitution. In short, the charges were that the General Chairman agreed with the management on the railway property that electricians and helpers would perform certain work without receiving the rates of pay set by the agreement for those classes of work. The charges were filed on May 8th, 1961.

The record does not support the allegation of the appellant. It shows that, on May 3rd, 1961, the General Chairman, together with his Assistant and the Secretary-Treasurer of the Regional Council met with the railway management with the purpose of reaching agreement, if possible, on the rates of pay and other conditions of these assignments. Due to the fact that a general strike of the non-operating employees was scheduled to commence May 16th, 1961, all action or agreement on these problems was postponed until settlement was reached on the strike issues.

The Council has carefully examined the record. The Council cannot find sufficient evidence to substantiate the charges.

The appeal is denied.

### PENSIONS APPROVED

The International Executive Council approved the following pension applications:

Card In The I.O.	Formerly Of L.U.	Card In The I.O.	Formerly Of L.U.
MacLeod, Norman J.	I.O.	Shaffer, Bert G. ...	122
Goldberg, Louis ....	3	Copple, George W. .	125
Hawkins, Ross J. ...	3	England, Howard A.	125
Polhemus, Albert ..	3	Foster, Will H. ....	125
Schreibman, Harry .	3	Collins, William	
Simons, George E. ...	3	James .....	134
Campbell, Stuart T..	6	Noreen, Gustave A..	134
Moller, Albert .....	6	Ryan, Robert	
Monk, Charles V. ...	9	Richard .....	134
Brown, Herman C. ...	11	Sullivan, M. E. ....	134
Carroll, John J. ....	11	Wootton, Robert P. .	134
Chrystal, John C. ...	11	McNally, Joseph J. .	158
Mulherin, Arthur J. .	11	Bothum, Arthur P. .	160
Sickinger, Herbert		Kenny, Clyde C. ....	160
R. ....	11	Snure, Raymond ...	160
Bitterberg, Henry A.	17	Thorsen, Jens T. ...	160
Bates, Earl W. ....	18	Fischer, Andrew	
Robison, Fred M. ...	18	Peter .....	163
Farkas, Steve A. ...	23	Johns, Joseph A. ...	180
Stark, Henry J. ....	23	Swanson, Edward T.	180
Washburn, Dwight		Crim, Edmund A. ...	181
Gordon .....	26	Witzig, Fred J. ....	195
Dulin, Joshua V. ...	27	Brittain, Russell S. .	210
Griggs, Earl .....	27	Hamm, Thomas B. .	210
Schwarz, Carl W. ...	27	Horstmann, Fred C..	212
Cushman, Michael ..	28	Kelly, John J. ....	225
Barnett, E. Vincent .	30	McCulloch, John	
Scott, Charles R. ...	32	Auld .....	230
Sylvester, Dominick		Rough, Henry G. ...	230
D. ....	38	Wilkinson, William	
Thompson, Edwin ..	46	F. ....	271
Wheeler, Elmer W. .	51	Wehlerman, Anthony	
Zurkammer, F. John	51	E. ....	274
Blough, H. O. ....	58	Kaulfers, William C.	277
Kelly, E. V. ....	58	Lambert, James A. .	284
Kealiher, Amos D. .	68	Nickey, Milton L. ..	292
Stange, Harry J. ...	73	Cooper, Arthur F. ..	306
Molzan, Albert ....	76	Karver, John W. ...	340
Carlson, Albert ....	77	Simms, Clifford H. .	350
Edquist, Paul E. ...	77	Jordan, Elmer ....	403
Tallmadge, Edward		Morris, Philip S. ...	412
L. ....	77	Lowell, Allen R. ....	420
Edwards, Harry J. ...	86	Seaton, Charles E. .	427
Christenson, Paul A.	100	Rex, Cyril .....	444
Jordan, Ralph E. ...	108	Rehm, Leroy W. ...	461
Mook, Doddridge G.	108	Pike, George A. ....	465
Smith, Albert Ross .	108	Sabatine, Madoel ...	467
Wood, Fred J. ....	108	Terrell, Clarence ...	499
Brown, Omer G. ...	122		

<u>Card In The I.O.</u>	<u>Formerly Of L.U.</u>	<u>Membership In L.U.</u>	<u>Membership In L.U.</u>	<u>Membership In L.U.</u>	
Pavia, Paul P. ....	501	Stueber, Joseph A. .	1	Rubow, Edward J. . .	3
Pettis, Chester A. . .	531	Summers, Alfred W.	1	Rudich, Joseph . . . .	3
Spain, Charles F. . . .	531	Whitaker, Robert A.	1	Sangiovanni, Sam . .	3
Horsley, Tom . . . . .	541	George, Louis M. . . .	2	Schmuckler, Joseph .	3
Stompf, George N. . .	541	Lonnon, Richard . . . .	2	Shumacher, George	
Seebers, Charles H. . .	569	Toddleson, Carl P. . .	2	F. . . . .	3
Matney, Thomas Lee	580	Abbott, Ameen . . . .	3	Seelig, Sidney . . . . .	3
Lafranchi, Emil S. . .	595	Abrahams, Matthew		Semenuk, Fred . . . . .	3
Colson, Lynn M. . . .	618	W. . . . .	3	Shein, Alex . . . . .	3
Peterson, Elmer O. . .	621	Addimando, Oresto .	3	Scala, Louis . . . . .	3
Dunahugh, Vern H. . .	628	Alagna, Paul . . . . .	3	Smith, David . . . . .	3
Davis, George W.,		Almuly, Mortimer . .	3	Smith, William A. . .	3
Sr. . . . .	632	Barreca, Christopher	3	Spahn, Henry J. . . . .	3
Smith, Henry G.,		Benedict, Michael E.	3	Sparks, Harry . . . . .	3
Sr. . . . .	648	Berger, Dave . . . . .	3	Spinnler, Frederick	
Hanson, Peter G. . . .	650	Bowden, William C. .	3	J. . . . .	3
Wallace, Lloyd E. . . .	659	Bowler, John J. . . . .	3	Sullivan, Stephen . . .	3
Cassell, Earl . . . . .	677	Brady, William L. . .	3	Surge, Adolph . . . . .	3
Adkins, Clyde W. . . .	683	Brody, Sol . . . . .	3	Taffler, Sol . . . . .	3
High, John Edward . . .	683	Buta, Anthony . . . . .	3	Tortora, Louis . . . . .	3
Taylor, Virgil E. . . . .	708	Butz, Charles A. Sr.	3	Vonzmeskal, Laszlo .	3
Suter, Ralph C. . . . .	723	Carmine, Annino . . .	3	Voth, Matthew J. . . .	3
Blount, Harry O. . . . .	733	Casalaspro, Ralph . .	3	Wax, George . . . . .	3
Repischer, Oscar R. . .	749	Conover, William J. .	3	West, John . . . . .	3
Sanderson, Charles		Cullen, John K. . . . .	3	Wierk, Charles . . . . .	3
M. . . . .	749	Davis, Louis . . . . .	3	Winter, Fred C. . . . .	3
Norfolk, Chauncey R.	757	Decastello, Albert . .	3	Wulfing, George R. . .	3
Jones, Harold L. . . . .	765	Dempsey, John F. . . .	3	Zeltner, Henry E. . . .	3
Whelpton, George		Dianni, John A. . . . .	3	Zenker, William . . . .	3
Stanley . . . . .	773	Diaz, Jacquin Y. . . . .	3	James, Joe C. . . . .	4
Levan, Mahlon H. . . .	781	Duffy, William J. . . .	3	Koloc, Anton A. . . . .	5
Dreher, William J. . . .	798	Finn, Frank . . . . .	3	Segui, Richard H. . . .	5
Stephen, Earl M. . . . .	807	Fishbain, Max . . . . .	3	Clisham, Joseph E. . .	6
Arnold, W. C. . . . .	813	Galloway, James . . . .	3	Diederichsen, Charles	
Crow, Charles Elmer	841	Goldberg, Abraham . .	3	B. . . . .	6
Brosmer, Lee F. . . . .	862	Gulotta, Joseph . . . .	3	Ditman, Carl H. . . . .	6
Devlin, John J. . . . .	864	Hahnau, William T. . .	3	Irwin, James W. . . . .	6
Hooper, Frank B. . . . .	889	Hall, George R. . . . .	3	Jones, Charles L. . . . .	6
Morrison, Ralph W. . . .	889	Halperin, Meyer . . . .	3	Markle, John M. . . . .	6
Pedersen, Niels P. . . .	889	Hendrickson, Edwin . .	3	Brown, Warren H. . . .	7
Kasurak, Frederick . . .	911	Iglesias, Rafael . . . .	3	Farmer, Leonard J. . .	8
Flint, Clarence V. . . . .	948	Ingenito, Peter . . . . .	3	Linguell, A. W. . . . .	8
Postier, Don E. . . . .	949	Ingher, Harry J. . . . .	3	Russell, Joseph A. . . .	8
Gabbert, Hubert O. . . .	1009	Kane, James V. . . . .	3	Conroy, Robert H. . . .	9
Rochette, Noel . . . . .	1140	Karpashewich,		Gudgeon, William . . .	9
Clark, W. F., Jr. . . . .	1144	Joseph M. . . . .	3	Hendricks, C. Odin . .	9
Reinert, Amandus L.	1147	Kennedy, Daniel J. . . .	3	Hill, Thomas . . . . .	9
Beukampen, Edward		Knierim, William A. . .	3	Kolb, Walter J. . . . .	9
B. . . . .	1179	Kovacs, Louis . . . . .	3	Littlejohn, Guy . . . . .	9
Marchessault,		Kratzel, Frank . . . . .	3	Pendergrass, James	
Charles E. . . . .	1212	Kraus, Charles . . . . .	3	R. . . . .	9
Lewis, Enoch E. . . . .	1245	Kukla, Vince . . . . .	3	Pionke, Frank . . . . .	9
Evans, Daniel T. . . . .	1249	Levi, Siegfried . . . . .	3	Soderman, Edward . . .	9
Lux, Peter . . . . .	1250	Levine, Samuel . . . . .	3	Trettel, Louis J. . . . .	9
Whyte, Lester Briggs	1250	Levy, Michael . . . . .	3	Anderson, Thomas J.	11
Nuss, William L. . . . .	1288	Linden, Frank . . . . .	3	Burke, Elza L. . . . .	11
Foster, John Albert.	1306	Lipfert, Max . . . . .	3	Haws, Ernest C. . . . .	11
Fisher, B. E. . . . .	1310	Lobel, Sam . . . . .	3	Krueger, Rue E. . . . .	11
Testorff, Carl		Lochner, George . . . .	3	Lane, Robert M. . . . .	11
Charles . . . . .	1464	Ludtke, Fred W. . . . .	3	Lawrence, Edward	
Fox, Fred M. . . . .	1683	Maier, Erich C. . . . .	3	M. . . . .	11
Clifford, Michael J. . .	1809	McCully, Manning . . .	3	McCleave, Thomas . . .	11
		Mendelson, Albert . .	3	Raskin, Edward B. . .	11
		Millins, Irving W. . . .	3	Warfield, Clarence K.	11
		Molner, Abraham . . . .	3	Webster, P. D. . . . .	11
		Muller, John H. . . . .	3	Wilcox, Cecil J. . . . .	11
		Ortstein, Carl		Holtz, Herbert F. . . .	16
		Lawrence . . . . .	3	Cole, Jacob L. . . . .	17
		Peterson, Louis W. . . .	3	Eminger, Harold L. . .	17
		Rifici, Ignazio . . . . .	3	Jocks, George . . . . .	17
		Roem, David C. . . . .	3	Fehring, Henry J. . . .	18
		Roeth, Henry . . . . .	3	Martin, Paul C. . . . .	18
		Rogers, Raymond F.	3	Mathews, Leon M. . . .	18
				McClelland, Kenneth	
				S. . . . .	18
				Parker, Lee D. . . . .	18
				Parkes, William M. . .	18
				Quane, David P. . . . .	18
				Tiessen, Carl R. . . . .	18
				Watkins, George W.	18
				Bauler, George . . . . .	22
				Kahn, Benjamin . . . . .	22
				Capistrant, William	
				O. . . . .	23
				Chapelaine, Elmer	
				L. . . . .	23
				Fontaine, Leslie . . . .	23
				Scherwinka, Max . . . .	23
				Gleichman, John H. . .	24
				Bowen, John D. . . . .	26
				Flagg, Charles S. . . . .	26
				Kirchner, Alexander	
				A. . . . .	26
				Neff, Alfred P. . . . .	26
				Redmond, Willford L.	26
				Kinney, Howard W. . . .	27
				Stowe, Fred F. . . . .	27
				Stroup, Windsor B. . . .	27
				Stump, Carl C. . . . .	27
				Alden, Alva R. . . . .	31
				Morgan, John L. . . . .	31
				Hess, Marc W. . . . .	34
				Bywater, Floyd R. . . .	35
				Smith, Raymond E. . . .	35
				Stanton, Thomas F. . . .	37
				Alexander, Edward	
				A. . . . .	38
				Cousino, Clifford J. . .	38
				Hoffman, Edward H.	38
				Kregenow, Robert,	
				Sr. . . . .	38
				Roth, Herman, Sr. . . . .	38
				Rush, Ted . . . . .	38
				Slater, Steve . . . . .	38
				Swirsky, Isaac E. . . . .	38
				Buehler, Arthur W. . . .	40
				Fulton, James . . . . .	40
				Hansen, August H. . . .	40
				Hansing, Fred E. . . . .	40
				Kupo, Edward . . . . .	40
				Murray, Aubry L. . . . .	40
				Sharcott, George M. . . .	40
				Larkin, Ernest V. . . . .	41
				Keating, Thomas M. . . .	43
				Cole, Earl L. . . . .	46
				Cunningham, James	
				Newton . . . . .	46
				Ereritt, Earl Emmet	46
				Nielsen, Laurits A. . . .	46
				Vogel, Erwin A. . . . .	46
				Dulin, Charles C. . . . .	48
				Evans, Albert P. . . . .	48
				Lansing, Dee V. . . . .	48
				McLaughlin, Loren	
				G. . . . .	48
				Suplick, Eddie W. . . .	48
				Grim, Benjamin H. . . .	49
				Bell, Robert . . . . .	51
				Combs, Roy A. . . . .	51
				Hunnicut, Forrest	
				W. . . . .	51
				Taylor, Gilbert E. . . . .	51
				Aitken, James D. . . . .	52
				Cirasella, Nicholas . . .	52
				Kane, Joseph F. . . . .	52
				Michel, William . . . . .	52

Membership In L.U.		Membership In L.U.		Membership In L.U.		Membership In L.U.	
O'Brien, John J. ....	52	Conner, J. A. ....	108	Shastok, Joseph ....	134	Mills, Everett ....	263
Phalon, Leo F. ....	52	Rutledge, Lilburn C. ....	108	Thompson, Roy ....	134	Flower, Joseph E. ...	266
Myers, Guy .....	53	Delp, Mitchell H. ...	110	Troller, William F. .	134	Hanrahan, Timothy	
Nelson, James J. ...	53	Henriksen, Elmer ..	110	Ulving, J. I. ....	134	J. ....	269
Hodges, John W. ...	55	Huntress, Warren		Vankeuren, Earle E.	134	McCann, Robert B. .	270
Gilmore, Clyde ....	58	W., Sr. ....	110	Yeager, Abraham J..	134	Crosson, Ray .....	275
Hornyak, John J. ..	58	Paggen, Henry ....	110	Anthony, William S.	136	Stark, Ambrose T. ...	278
Johnson, Robert ....	58	Hoots, Clarence J. .	112	Bankston, Preston T.	136	Truax, Truxton B. ...	278
Little, Richard A. ..	58	Campbell, Charles C.	113	Hardin, John F. ....	136	Wolf, Thomas R. ...	278
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MacLean, Clarence		McDonald, Delmar E.	116	White, Carlton ....	136	Cornwall, Don .....	281
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Morton, James .....	58	Walsh, Stephen A. .	121	C. ....	137	Eriksen, Haakon ...	292
Council, Frank C., Sr.	59	Brill, J. F. ....	124	Rhodabarger, Joseph		Cook, Leon V. ....	295
McGrath, Mark L. . .	59	Dittman, Fred .....	124	S. ....	141	Robinson, Harry M..	295
Garcia, Alfred M. . .	60	Harris, Robert G. ...	124	Cripe, Omega L. ...	146	Williamson, Melvin	
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Foley, George T. ...	65	Baker, Joseph A. ...	125	Kantner, W. B. ....	152	Williams, Charles A.	301
Anderson, I. P. ....	66	Brooks, Milton Y. . .	125	Knoff, Richard R. ...	159	Cummings, Thomas	
Hartzell, Warren E.	67	Granger, Guy C. ...	125	Baldus, Gerald A. . .	160	J. ....	302
Edmondson, Alfred		Gregg, Philo .....	125	Eliason, William A. .	160	Brooks, A. M. ....	304
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Gordon, John .....	68	Ingram, Harold P. . .	125	Mindrum, Evan H. .	160	Drake, John H. ....	306
McGrath, Leo C., Sr.	68	Kelsey, Jesse W. ....	125	Rakstad, Mons O. . .	160	Fuller, Leonard ....	306
Miller, Matthew G. .	68	Kephart, Jonathan A.	125	Rathbun, Albert E. .	160	Jeffords, C. M. ....	306
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Kertner, Ross J. ....	76	Schroer, Albert J. . .	125	Cook, Charles T. ...	166	Burchfield, John C. .	312
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Larson, Emil A. ....	77	Tragesser, Edwin J..	129	Haug, Frederick J. .	180	Weigel, Orlando	
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Woodside, Frank E. .	77	Taklo, Henry J. ....	131	Spencer, William H.	191	Dixon, John A. ....	329
Greene, Lyall M. ...	79	Whitney, Norman J..	131	Collins, William H. .	193	Spencer, Albert F. . .	332
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Reed, Frank W. ....	82	Braheny, John E. ...	134	Simms, Edwin C. . .	193	Cooper, Earl C. ....	340
Gibson, John R. ....	84	Brown, John H. ....	134	Jurisch, Walter A. . .	195	Davis, Clarence H. . .	340
Horton, Howard W..	86	Buckrucker, William		Kubicek, Edward J. .	195	Teeter, Clarence H..	340
Rosse, Eugene J. ...	86	J. ....	134	Millard, Lawrence B.	195	Goughnour, Roy E. .	347
Jacobs, Frank E. ...	90	Byl, William .....	134	Bowsher, Cecil P. . .	197	Rohlin, Charles E. .	347
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Staves, Jay D. ....	95	Cronin, Frank B. ...	134	L. ....	202	Horthe, Snorre ....	353
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Viola, John F. ....	96	Donahue, Edward ..	134	Maybara, Gilbert J..	210	Sims, Thomas G. ...	353
McFarland, James		Erras, Ludwig G. ...	134	Perry, George F. ...	210	Taylor, Percy .....	353
W. ....	98	Fenelon, Edward J. .	134	Trumbower, Harry J.	210	Thomas, Herman C.	353
West, Harry P. ....	98	Gabbert, Hugo C. ...	134	Voorhees, Floyd E..	210	Wiggins, James ...	353
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Torrence, Frederick		Sr. ....	134	Firkins, Joseph ....	214	Christensen, Carl F.	364
W. ....	99	Guy, John F. ....	134	Homuth, Ben C. ....	214	Hemenway, Alvin L.	364
Kirkman, William H.	102	Hart, Charles L. ...	134	Isle, Oscar T. ....	214	Schandelmeier,	
A'Hern, Philip J. ...	103	Hoellen, Frank J. . .	134	Young, Charles D. ...	222	George F. ....	364
Dohan, William .....	103	Joyner, R. ....	134	Sears, Lloyd W. ....	223	Ellington, Jesse F..	369
Doherty, Owen F. . .	103	Lawrence, Richard O.	134	Ledingham, W. ....	230	Grossman, Hugh ...	369
Erickson, Arthur ...	103	Leidberg, Carroll C..	134	Nevard, Percy C. ...	230	Hoagland, William	
Frank, Benjamin ...	103	Leigh, Russell O. ...	134	Dugan, John R., Sr..	231	B. ....	369
Kaplan, Benjamin . .	103	McHale, John A. ...	134	Dusseau, John E. ...	245	Means, Scott, Sr. ...	369
Keane, John J. ....	103	Nohren, John E. ....	134	Kelly, Leopold F. . .	245	Pitts, Sidney R. ...	369
Koning, William, Sr.	103	O'Connell, William E.	134	Schultz, Carl U. ....	245	Rector, William L..	369
Thune, G. Harry ...	103	Olson, Wallace H. . .	134	Henderson, Lee		Reed, Charles G. ...	369
Feeney, Patrick J. . .	104	Rieck, Arthur F. ...	134	Howard .....	246	Sloss, Zuingle M. ...	369
Purchase, Ralph J. .	107	Rogers, Hibbard J. .	134	Kane, Lawrence P. . .	256	Smith, Rex F. ....	369
Christman, Charles		Settergren, Edward		Harl, Guy P. ....	257	Dunne, Peter J. ....	380
J. ....	108	J. ....	134	Kelpe, Fred W. ....	257	Rumsey, Otis W. ...	386

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Jackson, William L.	390	Bowley, Joseph W.	517	Stillitano, Joseph S.	675	Tatum, Lewis C. . .	822
Ward, Jim . . . . .	391	Dahlgren, Harold W.	517	Dransak, William . .	678	Thomason, G. M. . .	822
Attwood, Noah J. . .	404	Brown, Ross G. . . .	520	Huggins, Kelly G. . .	681	York, William L. . .	841
Casson, Harold M. .	406	Sabbato, Robert E. .	521	Cutler, Curtis D., Sr.	683	Spraggins, Arthur	
Mortham, John Wel-		Tonry, Hubert T. . .	521	Denig, Roy L. . . . .	683	L. . . . .	846
eam . . . . .	409	Humphries, Charles		Jones, E. Paul . . . .	683	Hayden, Walter G. .	855
Rawlyk, Demetro . .	409	F. . . . .	527	Rush, Clarence O. . .	683	Munce, Warfield E. .	856
Douts, Emerson . . .	414	Pitchford, Leslie E..	527	Snider, Ralph J. . . .	683	Hallstrom, Godtfrid	
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Jones, Thomas H. . .	414	Sr. . . . .	528	F. . . . .	683	McAnsh, C. H. . . . .	869
Martin, Warren L. . .	414	Phemister, Elmer L.	531	Weaver, John D. . . .	683	George, William E. . .	870
Spaulding, Charles		Williams, Frank . . .	538	Goodman, Lewis J. . .	686	Robinette, Leonard	
L. . . . .	416	Jewett, Perry L. . . .	551	Schaaf, Ray D. . . . .	688	L. . . . .	870
Kirch, John H. . . . .	417	Fields, John B. . . . .	558	Lass, Harlow Edwin	689	Browne, Donald E. . .	886
Austin, Frederick W.	420	McClure, William L.	558	Howell, Stanley J. . .	697	Neal, Leonard . . . . .	887
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Mesing, Max R. . . . .	431	Parsons, Archie M. . .	558	Seliger, Carl A. . . . .	697	Wasson, Samuel R. . .	889
Day, Clarence . . . . .	432	Styler, Herman S. . . .	558	Harris, Elmer S. . . .	700	Wall, Junius M. . . . .	904
Arnold, Earl F. . . . .	441	Girard, Joseph . . . . .	561	Whitney, George M.	700	Parker, William K. . .	907
Leimer, Charles J. . .	441	Thompson, Oswald		Langkafel, Benjamin		Mahovic, John . . . . .	912
Neiman, E. H. . . . .	441	F. . . . .	561	W. . . . .	701	May, Norman . . . . .	914
Cummings, Marvin . .	444	Goody, Alvie . . . . .	567	Thompson, William		Ingram, Eugene H.	916
Crow, Alva F. . . . .	453	Tarr, Clyde M., Sr. . .	567	J. . . . .	702	Shortridge, John W.	932
Duclos, Fred E. . . . .	455	Bender, Milton H. . . .	569	Roberts, Ernest F. . .	710	Hurt, Paul Monroe . .	934
Sturdivant, Wilton		Cordova, John R. . . .	569	Hunter, Earl R. . . . .	712	Ryalls, Clark . . . . .	934
C. . . . .	460	Engelhart, Ezra J. . .	569	Parkhill, Lawrence		Kirby, Glen L., Sr. . .	948
Duncan, Julian C. . .	465	Morris, Frederick J.	569	L. . . . .	712	Canedy, Leo S. . . . .	949
Brooks, Henry C. . . .	466	Geary, Roy T. . . . .	570	Whitby, Edward . . . .	712	Halvorson, Helmer	
Waldo, Sherel A. . . .	466	Chamberlin, Roy . . . .	574	Kempe, Frank G. . . . .	716	C. . . . .	949
Rollins, William B. . .	474	Pease, Walter W. . . . .	574	Perkins, John H. . . . .	716	Schubert, John	
Osgood, B. S. . . . .	475	Peterson, Sidney W.	574	Winter, Walter . . . . .	716	Joseph . . . . .	949
Rice, Ollie James . . .	475	Steele, Thomas . . . . .	574	McCandless, Charles		Unzicker, Edgar . . . .	949
Edmonston, Roy L. . .	477	Sunderhauf, Floyd		N. . . . .	718	Bauerlein, James G.	952
McErlean, Rojer J. . .	477	Albert . . . . .	574	Liokas, John S. . . . .	719	Christenson, Sigfred	
Schell, Clarence E. . .	477	Kice, Alfred L. . . . .	581	Childers, Fred . . . . .	721	M. . . . .	953
Simonin, Lawrence . .	477	Crompton, Wieldon		Minter, Herschel H.	721	Gerke, Harry H. . . . .	953
Hastings, George S.	479	D. . . . .	582	Whitten, Arthur		Lee, Elvin V. . . . .	953
Hicks, Wilbur . . . . .	481	Hartzell, Chester . . . .	584	Earl . . . . .	721	Olson, Carl L. . . . .	953
Ilg, Peter . . . . .	481	McEvoy, Albert R. . . .	584	Sheridan, Thomas J.	724	Setter, Axel B. . . . .	953
Watson, Ernest E. . . .	481	Macelroy, Archibald		Dreiman, Edwin A. . .	725	Tegeder, Henry, Jr.	953
McAllister, John K.	483	G. . . . .	588	Tessman, Alfred W.	726	Harris, Thomas J. . . .	962
Tyler, Roswell C. . . .	483	Kingsbury, Horton		Jacob, Charles . . . . .	728	Schade, Myron J. . . .	966
Behling, Henry F. . . .	494	B. . . . .	589	Munson, Herman J.,		Whitten, Bradford	
Behlke, Roy R. . . . .	494	Anderson, Carl L. . . .	591	Sr. . . . .	728	W. . . . .	973
Haertle, Fred A. . . .	494	Raynor, Harry . . . . .	593	Kahrt, John R. . . . .	729	Martin, Leonard C. . .	995
Lachapelle, Theodore		Avery, Jack R. . . . .	595	Smith, Everett B. . . .	733	Kaisler, Otto C. . . . .	996
J. . . . .	494	Cuny, Edward R. . . . .	595	Brendle, William L.	734	Jones, R. C. . . . .	1009
Lloyd, William P. . . .	494	Dutton, George L. . . .	595	Steele, John F. . . . .	734	Sizemore, William T.	1009
Reinhold, Bruno . . . .	494	Haas, John A. . . . .	595	Bullins, Claude . . . .	736	Barnes, James C. . . .	1024
Schmidt, Edwin W. . .	494	Redgrave, Francis		Mitchell, William B.	738	Rimmer, Oscar K. . . .	1025
Schulz, Eric J. . . . .	494	W. H. . . . .	595	Gumm, Andrew E. . . .	739	Evans, Van B. . . . .	1047
Smith, Norman M. . . .	494	Smith, Harry A. . . . .	595	Burkholder, Clyde		Henry, William P. . . .	1099
Steele, Harold F. . . .	494	Hendrickson, Paul B.	597	W. . . . .	743	Gatrell, J. E. . . . .	1105
Witzelsburger, Jack	494	Hugo, Emmons H. . . .	599	Hurley, Harry T. . . .	747	Palmer, Russell C. . . .	1138
Hemby, Charles O. . . .	500	Coffin, Carl C. . . . .	606	Barcus, Lawrence		Halsted, Ernest L. . . .	1141
Chirico, Frank . . . . .	501	Daprano, Frank S.,		W. . . . .	757	Martin, Bene D. . . . .	1141
Dassler, Clifford A. . .	501	Sr. . . . .	613	Lindstrom, Edwin . . .	757	Quinalty, John . . . . .	1141
Glatz, Arthur A. . . . .	501	Williams, George		Ashley, Harold L. . . .	760	Bergman, Arthur . . . .	1145
Hagan, Daniel R. . . . .	501	James . . . . .	615	Canterbury, Charles		Thirolf, Clarence P.	1145
Keon, John C. . . . .	501	Nielsen, Harry J. . . .	616	F. . . . .	760	Ammerman, Ross J.	1155
Massinello, Sal . . . .	501	Appleton, John F. . . .	617	Martin, Wiley R., Sr.	760	McDonald, Otto . . . .	1180
Tyler, Thomas L. . . . .	501	Bennett, Denney A.	624	Scarborough, George		O'Grady, Edward J.	1205
Byham, Wallace E. . . .	504	Kerper, Julius O. . . .	633	H. . . . .	761	Schwalm, William R.	1212
Elmer, William R. . . .	505	Warren, Barnet . . . . .	638	Stoepel, Albert W. . .	774	Kincer, Herbert O. . . .	1249
Williams, Maynard		Miller, Otto C. . . . .	640	Harden, William E.	779	Lehman, Harry C. . . .	1261
E. . . . .	505	Mooney, John J. . . . .	645	Nelson, John W. . . . .	783	Monahan, Edward	
Eckhardt, Fred J. . . .	507	Padgett, Arthur D. . . .	647	Wicklund, Arne M. . .	783	M. . . . .	1281
Helzer, Harry . . . . .	507	Schroder, Roy . . . . .	648	Riggins, Orion S. . . .	786	Maxwell, Stuart . . . .	1310
Kister, Jacob . . . . .	507	Molloy, Henry J. . . . .	649	Marinovich, Andrew	794	Brisco, Carl F. . . . .	1316
Sorensen, Orville J.	507	Vincent, Wilbert C. . .	663	Curtis, George . . . . .	798	Lavender, Boyce E.	1340
Spilios, James K. . . .	507	Bowling, Frank G. . . .	666	Crawford, Arthur B.	813	Sangin, Peter . . . . .	1377
Thomas, William A.	507	Perkinson, Frank N.	666	Aumiller, George R.	814	Grady, Hewlett G. . . .	1392
Russell, Daniel		Maguire, Leroy B. . . .	674	Webster, Virgil L. . .	816		
Albert . . . . .	516						



<u>Membership In L.U.</u>		<u>Membership In L.U.</u>		<u>Membership In L.U.</u>		<u>Membership In L.U.</u>	
Benes, Frank . . . . .	1393	Welton, Frederick H. . . . .	1498	Plunkett, James B. . .	136	Sheets, Cyril F. . . . .	465
Erb, John P. . . . .	1393	McCartin, Peter C. . .	1547	Black, Robert W. . . .	175	Beaupre, A. L. . . . .	508
Jones, Fred R. . . . .	1393	Barrett, James J. . .	1683	Stark, John F. . . . .	183	Todd, Jessie J. . . . .	508
Vastbinder, William M. . . . .	1393	Childs, Sterling T. . .	1814	Papik, James G. . . . .	266	Green, Harry L. . . . .	654
Ebertowski, Barney W. . . . .	1426	Bean, Arthur . . . . .	1823	Klemp, William H. . .	338	Henderson, Henry . . .	697
Compton, William E.	1490	Spencer, George W.	2017	Bolton, Thomas . . . .	353	Desautels, Alfred J.	1029
		Powers, Oscar T. . .	2061	Whitehair, Wm. H. . .	353	Barrett, Alfred C. . .	1095
				LeFevre, Wilfred A.	357	Bramfit, Frank E. . .	1095
				Santas, Verne T. . . .	421	Marshall, William H.	1095

### PENSIONS DENIED

These pension applications were denied:

<u>Membership In L.U.</u>		<u>Membership In L.U.</u>	
Kreloff, Harry . . . . .	9	Cubbedge, John H. . .	732
Nichols, LeGore L. . .	124	Stabnow, Carl . . . . .	953
Takach, Joseph C. . .	153	Carrington, Robert Lee . . Card in I.O.	
Hudson, Stratford S.	202	Hammond, Byron E. . . . Card in I.O.	
Campbell, Eston C. . .	311	Simon, Carl E. . . Card in I.O.	
Gardner, William R.	477		
Stancoff, Lee . . . . .	584		
Davis, John C. . . . .	615		

### BIRTH DATES CORRECTED

Acceptable documents were submitted and corrections have been made in the International Office records of the birth dates of the following members:

<u>Membership In L.U.</u>		<u>Membership In L.U.</u>	
Gleason, John A. . . .	1	Lambert, Frederick C. . . . .	17
Brengel, Harold . . . .	3	Harrison, Henry M. . .	38
Doran, John J. . . . .	3	Crettol, John . . . . .	47
Fitzgerald, William . .	3	Howze, Harold H. . . .	66
Kamenir, Edward . . .	3	Cook, James W. . . . .	77
Levy, Jacob . . . . .	3	Wilson, George V. . . .	77
O'Neil, Clifford . . . .	3	Kittock, Jack . . . . .	110
Stone, Arnold . . . . .	3	Winckel, George . . . .	111
Lennartz, M. J. . . . .	5		

### BIRTH DATES NOT CHANGED

Requests for changes in birth dates in the International Office records of the following members were denied:

<u>Membership In L.U.</u>		<u>Membership In L.U.</u>	
Den Besten, Harry . . .	17	Henry, Francis P. . . .	1547
Moon, William E. . . .	108	O'Neil, Paul . . Card in I.O.	
Lund, Henry . . . . .	524	Jorgensen, Hans . . . . . Card in I.O.	
Holland, Maurice B.	702		

The records will be changed when acceptable evidence is submitted to the International Executive Council.

### NEXT REGULAR MEETING

This meeting of the International Executive Council was held in Miami Beach, Florida. The meeting adjourned on Friday, December 15th, 1961.

The next regular meeting will begin at 10 A.M. Monday, March 5th, 1962, at our International Office, Washington, D. C.

GEORGE P. PATTERSON, *Secretary*  
International Executive Council

## Utility Conference in Washington

Below International Representatives met with President Gordon M. Freeman and the director and assistant director of the Department of Utility Operations at a two-day meeting on October 26 and 27 in the Washington office. The group discussed current problems and made suggestions for the forthcoming Annual Regional Utility Conferences which are scheduled for January 26 and 27, Chattanooga, Tennessee; February 16 and 17, Milwaukee, Wisconsin; March 2 and 3, Denver, Colorado and March 9 and 10, Springfield, Massachusetts. Local unions having utility jurisdiction will receive notice of the meeting to be held in their respective area. Shown in the photo are: Beginning with President Gordon M. Freeman at the head of the table, clockwise, Director of Utility Operations Richard Rapattoni, International Representatives Richard Lythgoe, Glenn MacKinnon, Pat Alexander, J. B. Pate, Henry M. Conover, Al Wright, Carl Smith, Ted Naughton and Assistant to the Director of Utility Operations Charles Tupper.



department of  
and

# Research Education

## Problems in Industrial Engineering

**T**HE IBEW has been concerned for many years about the problems and inequities inherent in such industrial engineering techniques as predetermined time and motion systems, standard data, job evaluation and wage incentive systems. The need has been emphasized for IBEW staff members and local unions to be as fully informed as possible about these management techniques, and the need to protect our members' interests through proper contractual safeguards.

A similar warning was voiced by the AFL-CIO Convention last month. A resolution adopted by the convention pointed out that industrial engineering methods are as much a part of our new technology as automation. While they have not received as much publicity, they have had as much impact on workers as has increased mechanization.

### The Resolution

The resolution, speaking of innovations in methods of setting production standards, states:

"Labor, after several years of trial, is forced to conclude that these newer techniques are based on the same or similar false assumptions, which have historically characterized the work of the management engineer. When applied to the work place these techniques yield results which are neither accurate, reliable nor valid.

"Unions have historically opposed the use of stop watch time study, piece work and wage incentive systems, and job evaluation. This opposition was originally based on the arbitrary and abusive use of these methods by management. But unions learned that even when attempts were made to use the systems in an objective manner the results were inequitable. The systems themselves, as well as their applications, were found lacking.

"Labor has found that the new techniques are nothing more than subtle forms of the old. 'Improvements' represent little more than techniques of confusion, making it more and more difficult for workers to understand and cope with problems

raised by the 'new methods.' All too often workers find that the 'scientific' method merely is a device to circumvent established collective bargaining arrangements."

The resolution calls on all unions to (1) Use every available means to make members aware of the threat of current industrial engineering practices to established working conditions and collective bargaining procedures; (2) Join the fight to stop the spread of abusive and arbitrary ap-

plications of questionable industrial engineering techniques; (3) Attempt to influence practitioners of industrial engineering to channel their efforts to basic human problems of work, to research in job design and the adjusting of the work place to the worker; (4) Train as many union representatives as possible to represent effectively workers faced with management misuse of industrial engineering techniques.

(Continued on Page 77)

### CONSUMER PRICE INDEX—UNITED STATES AVERAGE COST OF LIVING RISES TO NEW ALL-TIME PEAK

Source: U. S. Department of Labor  
Bureau of Labor Statistics  
(U. S. Average 1947 to 1949 = 100)

Date	Year	All Items Combined	Food	Apparel	Housing	
					Total	Rent Only
November	1949	101.6	99.4	97.4	103.9	106.6
November	1950	105.5	104.4	101.6	108.8	110.0
November	1951	112.8	114.6	108.5	113.7	115.4
November	1952	114.3	115.0	105.2	115.7	119.5
November	1953	115.0	112.0	105.5	118.9	127.3
November	1954	114.6	111.1	104.6	119.5	129.2
November	1955	115.0	109.8	104.7	120.9	130.9
November	1956	117.8	112.9	107.0	123.0	133.8
November	1957	121.6	116.0	107.9	126.8	136.3
November	1958	123.9	119.4	107.7	128.0	138.4
November	1959	125.6	117.9	109.4	130.4	140.5
November	1960	127.4	121.1	110.7	132.1	142.7
December	1960	127.5	121.4	110.6	132.3	142.8
January	1961	127.4	121.3	109.4	132.3	142.9
February	1961	127.5	121.4	109.6	132.4	143.1
March	1961	127.5	121.2	109.8	132.5	143.1
April	1961	127.5	121.2	109.5	132.3	143.3
May	1961	127.4	120.7	109.6	132.2	143.4
June	1961	127.6	120.9	109.6	132.4	143.5
July	1961	128.1	122.0	109.9	132.4	143.6
August	1961	128.0	121.2	109.9	132.3	143.6
September	1961	128.3	121.1	111.1	132.6	143.9
October	1961	128.4	120.9	111.4	132.7	144.1
November	1961	128.3	120.3	111.2	132.9	144.2

NOTE: Increase in "ALL ITEMS" for past 12 months was 0.9 Index Points, or 0.7%.  
Decrease for past month, October to November 1961 was 0.1 Index Points, or less than one-tenth of one percent, (under 0.1%.)

## St. Louis P.S. Brings Us News of Phoenix

L.U. 1, ST. LOUIS, MO.—Last month (October) we had the unexpected pleasure of spending a week's vacation in the Virgin Islands. We boarded a Pan American plane at Lambert Field in St. Louis at 1:30 a.m., breakfasted over the Caribbean Sea later in the morning before landing non-stop at St. Croix island. We spent five enjoyable days sightseeing on the various islands in the Virgin chain, and while deep-sea fishing, I had the distinction and thrill of catching the largest fish of the year. The enjoyable trip ended—after customs—with another non-stop flight home.

Now, we are in Scottsdale, Arizona visiting our "kids." It is Thanksgiving day, and we are enjoying turkey and trimmings under the desert sun!

Scottsdale is known as the West's

# LOCAL LINES

most western town, and one of the fastest growing towns in the southwest. The Chamber of Commerce informs us that an average of a thousand people arrive each day with the idea of settling in or around Phoenix and Scottsdale. With the first snows in the mountainous western area, the people in the states north of Arizona migrate to the "Valley of the Sun" for the winter. Later visitors from the central states and then the Easterners arrive to enjoy the balmy southern Arizona weather.

We had an enjoyable visit with the officers of Local No. 640. Business Manager Paul Scruggs and his staff, and President Jim Williams went all out to make our visit a pleasant one. We spent a day with Business Representative Forrest Seiss visiting some of the large jobs under construction in the territory. Many large jobs are under way, but just at the stage where large crews are not required. As they progress, however, they expect full employment. One of the new buildings under construction down-

## Views of the Phoenix Construction Scene



Press Secretary Frank Kauffman of Local 1, St. Louis, Mo., vacationed in Phoenix, Ariz., this fall and sends us these shots of construction in that fast-growing area. Developer Del Webb has taken a big bite in the Phoenix and Scottsdale territory. This big shopping center was built by the Webb interests. It contains individual stores both on the outside and facing the shopping mall on the inside. All are completely air-conditioned. Webb also has a large subdivision that permits only older persons to rent or purchase and no small children are permitted. Webb has also taken over the famed Mountain Shadows Hotel located in the desert of Scottsdale.



Believe it or not, but this is a two million dollar plus private residence, viewed from a distance at the foot of the mountain. It does not show in detail all of the fine cut stone work around the entire house. It has more rooms than one can count, with 17 baths most with imported Italian marble tubs carved from solid blocks. It is estimated that the utilities, electric, gas and water will cost over 2500 dollars a month to operate in this house, located in a barren rocky section of a desert mountain. As we see at right, downtown Phoenix is doing all right with high rise buildings. Several large jobs are just finishing while others, as the one in this picture, are in the early stages of construction. This is a 17-story all concrete building with poured walls. Phoenix is on the way up.

## Extraordinary Membership Record



Brother George F. Nelson has seen sixty years as a member of the IBEW. This remarkable feat was commemorated by Local 3, New York City, with Recording Secretary Robert Reade and International Treasurer and Local 3 President Jeremiah P. Sullivan doing the honors.

town is a 17-story office building. This is a poured concrete job and at the eighth floor. The job should double its electrical crew shortly. Just put under roof is a new large Sears-Roebuck store and parking lot—one of the largest in their chain. The building consists of a full basement for utilities, warehouse and stock rooms, in addition to selling areas. The first floor is devoted to selling space, and there is a separate one-story auto service station. Fluorescent lighting is used throughout and everything is air-conditioned.

One of the most extraordinary jobs that I have ever seen is a private residence under construction in the world-famous Camelback and Mummy Mountain area. It is situated high up the side of a mountain, overlooking the entire city of Phoenix. At night, one can see the beautiful and breathtaking view of the lights flickering throughout the entire city and all the suburbs.

The home consists of three stories and a basement (above ground) with so many rooms that the six electricians on the job have never been able to accurately count them. It is known, however, that there are 17 bath rooms, and each has a bathtub of solid, imported, hand-carved marble.

The electric service is a three-phase, four-wire 120/208 volts with two 750 M-CM per leg paralleled. In addition to the "normal" facilities—such as air-conditioning, there is an indoor ice-skating rink and an olympic-size swimming pool, heated in winter and refrigerated in summer, to temper the water to the ideal temperature for

swimming. There are draperies that operate electrically from a central point, intruder alarms throughout the spacious grounds and building, electrically operated elevators, servants quarters with their own recreation rooms, wired music throughout the house and gardens, an inside ball room and an outside dancing pavilion, a huge guest house and hundreds of other innovations that would take pages of the JOURNAL to describe. Six electricians have been on the job about 18 months, with others assigned temporarily to help out. It is expected to take another 10 months to finish. This job is on a cost plus basis and perhaps will never be completely finished as each day new changes and additions are brought out by the architect's office. The cost of this one-family residence to date is just a mere two million dollars (including the price of the ground) and there's more to come. Edgar Guest, the famed poet, once wrote: "It takes a heap of living to make a house a home." I wonder if this applies to this house.

To the members of Local 640, thanks again for your hospitality!

FRANK KAUFFMAN, P.S.

## Sixty-Year Member Honored by L.U. 3

L.U. 3, NEW YORK, N.Y.—I received your letter of November 17th, addressed to Harry Van Arsdale, Jr., business manager of Local No. 3, wherein you enclosed a 60-year pin

and citation for Brother George F. Nelson, Card No. AJ-1563.

In keeping with your request wherein you stated, "Don't forget to send us pictures for the Journal," enclosed is a picture of the awarding of the 60-year pin and citation. Reading from left to right are—Robert Reade, recording secretary of Local No. 3, Brother George F. Nelson, the honored member, and myself.

Following are the statistics:

George F. Nelson, Card No. AJ-1563

Born: January 10, 1881

Initiated into Local No. 3,

December 5, 1901

Received I.B.E.W. Pension,

April 1, 1946.

Brother Nelson stated he was an indenture apprentice starting in 1897, and received his helper's card, as he called it, in 1901, and was initiated on the aforementioned date.

In our conversation he stated he had a heart attack which developed into pneumonia. His doctor advised him that everything is cleared up now. This incident occurred four months ago, and he feels as he stated, "all right and in good shape."

He was highly elated to receive the 60-Year pin and citation, and he further stated—"This is the biggest day in my life."

We shall be looking forward to seeing the picture in our future JOURNAL.

JEREMIAH P. SULLIVAN, PRES.

## Local Celebrates IBEW 70th With Show of Pins

L.U. 9, CHICAGO, ILL.—Greetings from the blustery "cool" city of Chicago, which has really been living up to its nickname of late. Honestly, it's been so bad around here recently that some of the department stores have seriously considered stocking weights for the shoes.

Congratulations are in order to the Chicago Federation of Labor on its 65th anniversary. We pay our respects to the Chicago Federation members and its President, William Lee, for the many years of meritorious service rendered to the Chicago community. We extend our best wishes to the Chicago Federation for continued success in its efforts on behalf of labor.

Speaking of anniversaries, it is our pleasure to inform you that a significant change in the wearing apparel of members of Local 9 has taken place since our last correspondence. At a recent meeting the membership, seeking to commemorate the 70th anniversary of the founding of the IBEW, unanimously approved a resolution to wear IBEW, identification pins. The pins are to be issued on or about the time of the receipt of a member's dues and will designate a member in good standing in the IBEW, as well as Local No. 9.

## Completion Certificates Awarded in Washington



During completion ceremonies by Washington, D.C. Local 26, Brother Joe Taylor, Director of Skill Improvement Training, thanked the members of Local 26 for being guinea pigs in the inauguration of classes in Industrial Electronics. These classes have been a great success. President Freeman and Secretary Keenan are shown at the left. Seen at right, Secretary Keenan presents a certificate to one of the 69 graduating journeymen. Vice President Blankenship looks on at right.

At a time of ever-mounting criticism and contempt on the part of misinformed individuals and groups, who have been claiming that there is apathy and discord within unions, this revived concept of union solidarity is a formidable but discreet reply to our sternest critics. While none of our members are compelled to wear the pins, it is apparent from what we have been able to observe, that they have endorsed the practice 100 per cent. Our members have definitely heeded International President Gordon M. Freeman's recent admonitions against "smugness and complacency" on the part of the rank and file. This regenerated concept of unionism affords each and every member the opportunity to quietly stand up and be recognized for what he is and to acknowledge freely his pride in that fact. Happy seventieth to all the members and officers of the IBEW.

At our most recent meeting Brother Frank A. Benner, Local No. 9 Business Manager, stated in his report to the membership that Local No. 9 did not have any members on the bench.

Approximately 50 members of Local 9 and their dates attended the annual Christmas party sponsored by our sister Local 1031. Business Manager Frank Darling of Local 1031 was a most hospitable host and thoroughly outdid himself in providing a splendid evening of top notch entertainment. Our thanks to Local 1031 and Business Manager Frank Darling.

In closing Local 9's lines for the year, it becomes my coveted privilege on behalf of the members and officers of Local 9, to wish all the readers of the JOURNAL and their families much happiness in the New Year.

BILL CLIFFORD, P.S.

### Apprentices, Journeymen Graduated in D.C.

L.U. 26, WASHINGTON, D.C.—Unionism is advancing in enlightened



Part of the 69 journeymen who received awards.

procedures every day. Our progressive business manager, Bob McAlwee, is well aware of the fact that one man and a few members cannot guide the destiny of an advancing organization such as we have today. He has formed an advisory committee of about 50 members, who were notified at various times during the past year to be present for the discussion of current business, that would otherwise consume a great deal of time if brought out at the regular meetings. From one of these meetings has come the Pension Plan, which is now in effect and promises to be a success. Also this past year an agreement with the contractors was signed which runs for three years and carries a small increase in wages each year. The past year also provided work for a number of our out-of-town Brothers, but as of now the work has slackened down considerably and we are in hopes that the winter weather will not add too seriously to this condition.

Local 26 was honored with the presence of Gordon M. Freeman International Pres., Joseph D. Keenan, International Secretary, Joe Taylor, director of Skill Improvement Training for the IBEW, and L.D. Baker, director of our National Joint Apprenticeship Committee for the Electrical Industry, at an Awards Cer-

emony held recently at the Shoreham Hotel sponsored by the D.C. Joint Apprenticeship Committee.

Our President Ed Gray greeted the guests, Business Manager Bob McAlwee did an outstanding job as toastmaster, Brother Gordon M. Freeman presented diplomas to the 40 apprentices, and told them of the Brotherhood's endeavors toward better education for the Electrical Workers in the field of electronics. Brother Joseph D. Keenan, presented the awards to the journeymen. There were 41 in the basic class and 28 in the advanced class. The Secretary also stressed the importance of Education in this electronic era.

Officially representing Local 26 at the affair were Ed Gray, vice chairman; Bob McAlwee, and Malcom Cox. The contractors were represented by L. T. Souder, chairman; F. W. Seal and F. S. Kearns. Representing the Skill and Improvement Committee were Clinton Bearor, chairman, L. C. Palmer advisor and members Ed Gray, Bob McAlwee, W. Creamer, T. Noone, W. Sheriff, F. O'Neill, E. Harris, J. Cox and J. Robrecht.

The graduating apprentices were: William A. Anthony, Miles G. Arnold, Albert S. Aylor, Philip H. Buhler, 3rd, Teddy L. Burris, Sr., Arthur D. Carper, James F. Collins, Charles Q.

Connell, Donald L. Crouch, Roy W. Dickinson, John J. Dolan, William F. Durnbaugh, Jr., Bernard J. Erickson, Walter S. Earl, John A. Farrell, Jr., William E. Fosbrook, James J. Gallagher, Karl P. Grimm, Philip C. Guynn, Charles B. Jost, Francis E. Knott, James M. Keehn, Richard A. King, Dales S. Lacey, John R. McCarthy, Donald P. McGlynn, Neville N. Meeks, Jr., Albert N. Miller, Paul R. Miller, Robert H. Moore, Joseph T. Mulcare, Jr., Robert V. Neary, James A. Newberry, Edward B. Roadhouse, Donald E. Robey, Bernie R. Roberts, William R. Rutan, Lawrence H. Snyder, Angelo J. Varron, and John N. Wilson, Jr.

Journeyman Basic Unit Awards went to: Michael A. Amoa, Justin F. Carlock, Jr., Paul N. Conrad, Jr., Alvin B. Culpepper, Raymond J. Dimmick, Daniel R. Duff, Jr., Richard C. Ellis, Robert Gentile, Philip W. Graham, David Harger, John E. Kelly, Garland E. Kline, David W. Krake, Sidney Landsman, Charles L. Lay, Carey W. Lee, Isadore H. Levin, Eugene S. Long, Charles P. McGarvey, Arthur M. McKnew, Richard L. Martin, Bernard Massie, Edward J. Merchant, Herman M. Myer, Ralph W. Moore, Theodore F. Moseley, Norman Nasatka, Octave Patnode, Joseph K. Pierce, Billie J. Pitts, Arthur Reeves, Edwin A. Rice, Arthur Rollins, Richard P. Schuler, Nicholas W. Smith, Marshall Sowers, John A. Tallia, Robert F. Watts, Jr., William J. Welhaf, Willie F. Woods and Oliver M. Wright.

Journeyman Advanced Unit Awards went to: David R. Abell, Loyd H. Birdsall, Norman F. Callahan, James P. Casey, Thomas B. Crowley, Dean

E. Foote, Bernard I. Gleeson, Harold Goldsmith, William H. Greenway, Edward F. Hanko, Murry Hayman, Eugene Haynes, Donald C. Hockman, Henderson T. Houghton, Anthony W. Lombardi, George N. Lumsden, Rudolph C. Nelson, Emmett L. Norris, Jr., Victor Parodi, Ralph B. Plympton, Claude L. Reeve, Francis X. Rosser, William V. Savage, Robert H. Shepherd, Walter E. Shoemaker, Barry N. Sisson, Leon Solomon and Thurman D. Sowers, Jr.

Our Ladies Auxiliary held a Thanksgiving Dance November 22nd which more than 500 attended. They also held a Christmas Party at the Elks Club on December 10th to which they extended an invitation to union members' wives who are not members of the auxiliary to join in an evening of dancing, singing and a general good time.

The combination Christmas party and meeting were held December 14th at St. Bernard's Crystal Room, Riverdale, Maryland. A capacity crowd was present. Thirty lucky Brothers went home with a turkey given as a door prize.

Now that the holidays are over let us get down to the serious business facing us this coming year, such as political primaries and elections both local and state. I am in hopes that every member of the IBEW in the state of Maryland will do all he can to fight against the "Right-to-Work" law they are trying to get in Maryland. Let us all make UNIONISM our business for '62 and attend the meetings regularly.

BE UNION, BUY UNION, bye now!

H. P. (NUTS) NEWMAN, P.S.

## Successful Stag for Retired Members

L. U. 34, PEORIA, ILL.—Greetings from Local 34, Peoria, Illinois. Yes, I know and I'm sorry to say, it has been an awfully long time since our column appeared in the WORKER.

Above is a picture of some of our retired members, who attended our last stag, held in the Labor Temple Ballroom, Saturday, October 28, 1961. Reading from left to right are: Brothers Ed Rice, Charles Reeves, Bill Everhardt, William Kappler, Sr., Bernard Rehwaldt, William McDonald, (a 52-year member), Kyle Erwin, our veteran business manager, Jerry Jerome, Edson Smith, Roy Brown, Max Leiter and Bill Jackson.

It was sure nice seeing the turn-out of retired Brothers, as well as all other members who attended this event, many of whom I had not seen for many years.

The stag got underway at 12 o'clock noon, and many of the Brothers came early and stayed late. The food table consisted of baked ham, a variety of cheeses, fried chicken, au gratin potatoes, baked beans, spaghetti and cheese, along with that "forever amber" fluid, which we all love. Dispensing the refreshments were Brothers Chuck Thomas, Dewey Woods, Hank Zipper, Bill Stuart, Sr., Omer Broughton, our assistant business manager and others. This very capable Entertainment Committee really did one bang-up job, which made it a very successful get-together.

Local 34 boasts of membership of over 400 members, according to our veteran President Otto Huber. Many

## Auxiliary Dance is Great Success



The Ladies Auxiliary of Local 26, Washington, D. C., gave two highly successful and pleasant dances this fall. At left we see the ladies who constituted the Dance Committee. Local 26 Executive Board Chairman Bill Creamer, Vice President Noone and Mrs. Noone are seen at the dance.



Three of the tables surrounded by a few of the five hundred attending the affair, at which everyone had a wonderful time.

of these members are out of work, which situation I guess prevails in all jurisdictions at this time. However, this situation cannot last forever if we all just pull together and look forward to the day when our great Country will get back in stride again and we'll all have that steady paycheck.

Local 34, wishes the entire membership of the IBEW, the most prosperous New Year yet!

We will try to appear in this column more often, in the future, and in the meantime—"Just tell him you're waiting for Sam."

RUSS SNEDDEN, P.S.

## Interest in Old-Timers Stag Mounts

L. U. 38, CLEVELAND, OHIO—Each year, as the Annual Old-Timers Stag is held, the turnout is much larger. This can only be possible because the affair is so well planned. Business Manager George Chapple and the officers have made this one of the outstanding affairs in our local. This one day of the year is set aside for those members who have 30 or more years in the IBEW. This has always been a day when memories and forgotten stories are relived among the senior wiremen of Local 38.

As you look at the enclosed picture, you can see there is a large group of wiremen present, and yet, some men are missing. We hope the only reason why they are missing is because they were working on this day. A delicious buffet luncheon was served and the hours of the day grew to an end too quickly, as everyone enjoyed the annual affair.

Many years of electrical knowledge and experience live in these many wiremen. The men before these journeymen taught them their skill, and certainly, they have taught the men after them. This is proven by the large number of journeymen now working in our local. Their many traits and capabilities have been handed down to we younger Brothers. This teaching and learning method has made our local union and the whole concept of the trade union movement successful.

PETE LOBAS, P.S.

## All the News from Syracuse Local 43

L.U. 43, SYRACUSE, N.Y.—Congratulations are in order, even if they are a little belated, to Earl Tinker, Sr. on his recent wedding. I am sure we wish him and his wife many years of happiness.

The deerslayers are out in force

## Attend Annual Peoria Stag



The annual stag affair given by Local 34, Peoria, Ill., was attended by these retired members. Their names are listed in their press secretary's letter.

and I have been promised some pictures. It has been quite a few years since I have had any photos of deer taken by a member of our trade group.

Our local union bowling league is going great guns. Wednesday night is reserved for this activity.

Sandy Hassett is reported sick and I hope he is well soon and back to work.

Recently Mr. and Mrs. Edward J. Peck celebrated their 50th wedding anniversary at a reception at their home. Attending the affair were their seven children. They also have 25 grandchildren. Brother Peck is business manager of our sister local here in Syracuse No. 1249, with which we have such amiable relationship.

Brother Harold (Hap) Arnold died December 2 of a coronary thrombosis at his home in this city. He worked for M. H. Salmon Electric Company for 20 years, until his retirement. Burial will be in Greenlawn Memorial Park at Warners, New York. He is survived by his widow, a son and two sisters. May he rest in peace.

JAMES N. MCKAY, P.S.

## Globe-Trotting Worker "Written Up" by Local 46

L.U. 46, SEATTLE, WASH.—As your scribe pulls himself together after a typical day of eight hours of trouble shooting on the job, a hectic 45-minute drive home to suburbia and the Tuesday leftover leftovers for supper, the next order of business is this epistle to the JOURNAL.

Fallout is the subject on everyone's tongue during coffee breaks these days as our "fall" season begins. Just plain old falling rain is always good for some cussin' after an ideal summer and a warm Indian summer. The snowfall (out) in our mountains is important to our hunting fraternity as those big spikes move down from the high hills. Likewise that white blanket is all important to a big array of teen-agers and the more

rugged souls who enjoy the hickory slats. And we should mention the merchants who benefit from this skiing business out here where tows and warm-up lodges are sprouting up like service stations.

But the fall out that seems to worry us the least is that stuff with the big name, from Mr. "K's" latest bomb and I suppose those of us who are scared or lucky, already have a supply of canned food and water and our portable radios put away in a corner of the basement ready.

A tip of our hat to one of "our own" this month as he again assumes his post as chief electrical inspector of the State of Washington. After an absence of several years while he worked as electrical superintendent for the Seattle School Board, John Hewitt is again in the position where he has charge of all inspectors scattered throughout the far reaches of the state. Mr. Hewitt was a member of the local's Executive Board from 1958 to 1960 and has been a tireless worker for union conditions for the Electricians in state and local jobs.

We have wanted for sometime to give a special write-up to one of our long-time members of Local 46 who has been fortunate enough to use his skill as a construction wireman to enable him to fly around this old globe with his way paid most of the time. To paraphrase the old saw, you can "Join the IBEW and see the world."

Evert Pipkin hasn't seen all of the world yet but since he is only in his forties there is ample time to get to the places he's missed. Here are the high spots of Mr. Pipkin's travels since World War II times, when he went from Lubbock, Texas to the TNT plant in Childersburg, Alabama to help construct the big plant. After that, off to the "Lone Star" ordinance base at Texarkana, Texas and on to Amarillo for awhile. At the end of the war he was working for Seattle's own Van S. McKenny in the Everett, Washington shipyards.

Then he took a short jump to Excursion Inlet in Southern Alaska and from thence to that windy far-off

rock in the western Aleutians called Adak and returned to work around Seattle and Northern Idaho in 1945 and 1946. After a year in Okinawa on an airbase powerhouse it was off to Port Townsend, Washington, for a year or more on a big paper mill job. In 1951, Mr. Pipkin went to southeastern Alaska where he got acquainted with the fish-canning industry at Hidden Inlet.

In 1951 and 1952, a trip to Fairbanks, Alaska took him to Ladd and Eilson Air Force bases where our traveller got his first taste of those famous long winter nights that last up to 18 hours. The following year it was farther north to St. Lawrence Island and by this time he was so accustomed to those Arctic nights that in May of 1953 he "signed on" for construction work at Thule, Greenland. On he went to BW8 at Sonderstrom, Greenland through 1954 and 1955 and returned home in the spring of 1956. Next we find him working on the Noxon Rapid Dam in Montana until the snow stopped things in October of 1956.

Now comes a trip to Point Barrow where the DEW line ranges from Cape Lisbon to Barter Island to the Canadian border. Home again in August, 1957 he got reacquainted with his family and then off to Seville, Spain where he started the San Pablo Airforce Base from the bare dirt. With five Yankees of various construction skills plus the native craftsmen, he installed diesel generators and a 12,470-volt underground and saw it running and accepted before a visit or tow to the bullfights.

He was working around home in Washington and Oregon in 1958 and 1959. Toward the end of 1959 Evert was off to Kindly Airforce Base in Bermuda for another power installation where a new 1,800 KVA British unit was added to the existing American equipment. Here again the help was all native and he had to learn to speak the local jargon to keep things running.

In May of 1960 he signed up with

Burns and Roe, architects and engineers of New York City for Uncle Sam's mercury project building, our country's tracking stations for our "man in space" program. This took him to site five in Kano, Nigeria in British West Africa, about 2,200 miles south of Rome. It took seven months to complete an installation of diesel generators with their accompanying air conditioning which operates in temperatures up to 135 degrees.

According to Mr. Pipkin it would be a revelation if all American youth and not just Peace Corps members could see conditions in the dark continent.

While going to and from these many countries it was only natural that our traveler should visit Lebanon, Switzerland, London, Paris and Germany. Right now he is working in Seattle on our World's Fair. After seeing the Brussels Fair in 1960 he can truthfully say ours will compare equally in every exhibit. When Evert is "home" his hobby is getting his "ham rig" W7QYV on the air.

Globe trotting is done in many ways these days and now with an understanding wife who is figuring on doing some travelling too while their son is in the Air Force in Missouri, the Pipkins are looking perhaps to our 59th state and the South Seas.

As we close this epistle we will mention an old-timer who has applied for his pension. He is J. A. Nielsen.

Stanley O'Brien, Fern Nelson, William T. Crowley, and Neal Day have passed from our midst since my last writing.

"KNUTE" MALLET, P.S.

### L.U. 52 Lives Object— "Help Each Other"

L. U. 52, NEWARK, N. J.—Although the "Sick Committee" of most local unions may be a standing committee appointed with each change of

administration, we the members of Local 52, feel that we are indeed fortunate in having a group of dedicated members who truly typify the spirit of brotherhood in visiting and advising our sick and injured members.

Our Sick Committee under the leadership of Amzi J. Jacobus, for the past 11 years, has been of untold assistance to many of our Brothers in time of need. Since 1950 the nucleus of those serving under Jacobus have been Larry Kymer, Harry Kaplowitz and Ernest Fontana (deceased). At the present time the above-mentioned are being aided by William Lambert as secretary and treasurer, Herman Fontana (brother of Ernest), Henry Cook, Jr. and Anthony Marcantonio.

During a typical visit to an ailing member, he is given candy or cigarettes, advised as to his rights under compensation, welfare benefits, unemployment dues fund, etc., as may fit the case.

Operating on a budget of about \$2,000 per year, which is the voluntary contribution of the members, plus donations from our Entertainment Committee, they render further aid in the form of checks, about 50 of which are issued each year. During the holidays, all the ailing are given appropriate gifts.

Chairman Amzi Jacobus alone makes a total of about 500 sick calls a year, and sometime ago along with Kymer, traveled from Newark to Boston for such a visit. The permanently sick members are the "labor of love" most gratifying to Jacobus. Many of them have been confined to hospitals for many years and for several, Amzi is their only visitor. They are looked after at least once a month.

Our Sick Committee exemplifies Brotherhood in the true sense of the word and the members receiving assistance know that the help came not from the organization itself but from their fellow members who rallied to their aid in their hour of need. This in my opinion is an object lesson on real Brotherhood.

TED FEIND, P.S.

## Annual Stag for Cleveland Oldsters



In Cleveland, Ohio, senior members of Local 38 enjoyed the annual stag held by the local for them.



## Union Is Weapon Against Nuclear Warfare

L.U. 67, QUINCY, ILL.—Work has been fairly steady in our jurisdiction but there have been no jobs of an extraordinary nature. In other words the situation here has been fairly normal, normal, that is, with the exception of the effects of the cold war which now is filtering down to plague every individual. What with the decision whether or not to build a fall-out shelter, whether or not civilian defense is or can be effective in saving the population, or whether or not we should just give up like sheep and let the subversives help themselves to everything we and our forefathers have worked for, this is truly a plague.

I am amazed that people have forgotten the most simple and the most effective and powerful defense that the world has ever known and that is union. There is an effective little slogan which should recall the consequences to mind—"United we stand, Divided we fall." If people will only start working together, pulling together and acting like neighbors instead of idly wondering what the Government is going to do to save them from the possible nuclear war, then most of our defense problems will be solved. All we have to do, is have the will to resist our enemies and the courage to do something about it. Once we are again as united as we have been in times past, no enemy will have the nerve to attack us. That is effective civilian defense. Unionism is not only responsible for our jobs and our welfare, but will be the salvation of our nation and our country.

C. E. FRANK, P.S.

## Small Jobs Called Backbone of Industry

L.U. 68, DENVER, COLO.—This month we are sending a picture of a recent remodel of a Denver restaurant and hotel, rather than a picture of one of our larger jobs. In the picture are Brothers Arlan Bakke and James Worrell. The two men and the job itself, typify the hundreds of jobs of this size continually going on in our jurisdiction. We sometimes lose sight of jobs like these in the over-all picture when there are major installations going on. The smaller jobs, after all, are the backbone of the industry and actually provide employment for over 50 percent of our membership.

This was a remodel job necessitated by a fire in the Stanley Plaza Hotel, and the Profile Room restaurant. The restaurant was one of the best in the

## Smaller Jobs Worthwhile, Too



Brothers Arlan Bakke and James Worrell of Local 68 pose before a recently remodelled restaurant there in Denver, Colo., emphasizing the value of the smaller job in maintaining full employment.

Denver area, and if such is possible, is even better now. The electrical job in the completely remodelled restaurant is one of the most modern and up-to-date in our jurisdiction. Every light is installed with its individual dimmer.

I feel that the IBEW owes much to its members working on these so-called small jobs, especially when there is larger, more lucrative work going on in the area.

The work picture remains fairly stable, and slightly on the downgrade as we go into the winter period, and the missile bases are laying off men.

Also, I would like to advise any traveler contemplating coming into the area to contact the business office before coming out.

LARRY FARNAN, B.M.

## First Aid Training Saves a Member's Life

L.U. 77, SEATTLE, WASH.—The last Unit Conference meeting for 1961 was held November 4th at Seattle, Washington. This was the first time delegates from the new units of the West Coast Telephone Company, located in

Oregon and California, have attended our Unit Conference meeting. If their impression of us was as good as our impression of them, we are off to a good start.

Business Manager Art Kenny reported on present agreements and what the prospects and anticipated problems will be in the coming negotiations for 1962.

Ninth District Vice President Charles J. Foehn was present with members of his staff, George Mulkey, Henry Conover and Gene Heiss. They gave us a comprehensive picture of the labor problems we face on a national basis as well as a regional one.

Many manufacturers are contriving to not only manufacture and sell equipment but also to install it at the manufacturers' scale which is less than the construction scale that would ordinarily be paid for this work. Everything possible is being done to discourage this practice.

Vice President Foehn also reported that lack of Health and Welfare and Pensions for so many of our members engaged in construction work might best be taken care of on a national basis with the contractors, but that this was still in the future and for the

## Saves Life of Apprentice



Brother Guy Harris, left, is credited with saving the life of Apprentice Lineman Dave Webster by his quick thinking after a stringing accident. The story is found in the letter of Local 77, Seattle, Wash.

present we should strive for improvements in local plans.

Each delegate reported on the activities of his unit and with very few exceptions they all reported one common problem, "Lack of Attendance." We have mentioned this same problem in these reports in the past and are still no closer to the answer. Propose a dues increase, large assessment or something of that nature to be brought up at the next meeting, and you'll have a pretty good turnout but then things drop back to normal. Of course, there is always the usual increase in attendance at negotiation time but right after, down we go again. If you have the answer, we would surely like to hear it.

Seattle is the site of the next Ninth District Progress meeting to be held here starting May 14th, 1962. Our Worlds Fair will be in full swing by that time so we should be able to make this a very pleasurable meeting for all the delegates who attend.

I am a little late with this next piece of news but I don't think Dave Webster, apprentice lineman in Unit 119 at Bremerton, Washington, will mind. In fact I think Dave will be just happy to be here to read it because on August 30, 1961 Brother Guy Harris was credited with saving Dave's life.

While stringing wire on a 7200 V arm, the wire jumped out of the traveler and became energized, knocking Webster to the ground. He crawled to the center of the road, and then lost consciousness. Brother Guy Harris started with Holger Neilson type respiration and saw immediately that he was losing ground. He then started mouth-to-mouth resuscitation. Brother Webster responded immediately.

Guy Harris is very active in the first aid field, teaching whenever the need is found. His thorough knowledge of the subject paid mighty big

dividends—A MAN'S LIFE.

STAN BOWEN, P.S.

## A Look At Economics In the United States

L.U. 80, NORFOLK, VA.—Provisions were made in advance to show the color film "Operation Brotherhood" at our regular meeting on December 5. This film, as many of our members know, portrays the history of the IBEW and its life-long struggle for recognition, in an era beginning when ostentatious pomp and plush were the lot of the minority of the people, whose abuse of the phrase "free enterprise," beyond the bounds of moral conception resulted in economic instability, recessions, depressions and human suffering for untold millions of less fortunate citizens.

Assisted by our Ladies' Auxiliary, the members of Local 80 also made advance plans to have a Christmas Party at 7 p.m. on December 13, 1961, when Santa Claus gave gifts to the children and a nice door prize for the lucky winner. All members and their families were cordially invited to attend.

The International Office has approved the revision of our bylaws to increase our local benefits. Effective January 1, 1962 the \$15 was increased to \$20 per week for a maximum of 13 weeks within 12 consecutive months.

Our work is slow. However, we look forward, in fond anticipation to several work projects still in the planning stage.

Our sick list is almost clear but we are sorry to report that Brothers J. V. Hodnett and John Neighbors still remain on it.

The accompanying picture shows four graduating apprentices and six older members of Local 80.

Although hunger for new industry

caused strong anti-union sentiment in many sections of the south several years ago, there seems to be developing a stronger inclination to stop and take a closer look throughout most of the South today. There also seems to be a general easing and readiness to admit that the ability to earn and spend more is the basic factor that adds new dimensions to the South's growth rate. And too, the fact that non-union contractors and various other concerns, in many places, are beginning to pay "near" the union scale seems further damaging evidence that exposes the false concept of the many virtues of the "Right-to-Work" law. However, the traditional Dixie Democrat, as such, is still identifiable by stereotype, where labor is concerned, as evidenced by voting in both House and Senate.

The President's concern over the cost of defense (\$50,000,000,000, peacetime) lies within the confines of big business profits, due to exorbitant prices passed on to the American people and propagandized as inflation due to the wage rise. Of course, a profit must be made but is it necessary to run up prices to where big business "will love and leave?" Whatever your political affiliation, Mr. Johnny Q. Public, you must admit that NOW is the time to think and act in terms of what is best for the nation. Whether your mentality is submissive, restive, captive or receptive, it is doubtful that you would approve of paying high prices to help build up "getting-away" money to enable concerns to leave the country, with billions of American dollars, (in search of cheap labor and taxes) that this nation is sorely in need of now. The new tax collection system should help to apprehend scores of former tax evaders for the good of the nation at large. However, the failure to reduce the capital gains tax could cost the Government several billion dollars.

A news release from Augusta, Georgia claims that former President Eisenhower says the Soviet Union hopes to defeat this country by forcing us "to spend ourselves into bankruptcy" not by military power. For that reason "we must never demand one dollar more than is necessary for adequate military strength." He didn't explain, however, how we could win over Russia with these same one dollar bills. From the *Machinist* of November 9, 1961, published by the International Association of Machinists, we find the following: "STEEL—Twenty one steel companies reported a whopping 144 percent increase in third quarter profits over the same quarter a year ago. Gains are expected to continue during the fourth quarter since production is substantially higher. RAILROADS—Twenty nine roads earned 85 percent

more in the third quarter than in the comparable period last year. Traffic rose in the third quarter and is expected to continue increasing during the fourth." (There was no mention of feather bedding, though.)

J. V. HOCKMAN, P.S.

## Local 86 Supports Brother Union Members

**L.U. 86, ROCHESTER, NEW YORK**—This local deeply mourned the death of former Business Manager John J. Downs. He was a 50-year member of the local and served for 18 years as business manager. At the time of his death, Brother Downs was chapter manager of the NECA, where for four years he maintained very pleasant relations between the contractor group and Local Union 86. "Johnny" as he was known to all of us and many of you throughout the country, was given a gold life membership card in recognition of his devoted service to our local.

The accompanying photograph and story tells of how we try to be good unionists. It was published in the *Rochester Labor News* on October 20.

"The Rochester AFL-CIO Electrical Workers Local 86, IBEW, with offices in the building housing WRVM studios, 130 S. Clinton Avenue, shows in no uncertain terms what the union thinks of the station which has been charged by the AFL-CIO American Federation of Radio and TV Artists here with firing its union announcers several months ago and hiring non-union staffers in their place. Local

## Norfolk Members Complete Training



The annual completion ceremonies of the Joint Apprenticeship and Training Committee of the Tidewater Area were held October 19, 1961 in the ballroom of the Monticello Hotel. The four men holding their certificates received them from past President J. W. Amory (retired) and the JATC medallion was presented by Brother W. O. White, secretary of the committee and business manager of Local 80, Norfolk, Va. Seated, left to right are: J. A. Romano, William T. Manners, James H. Frederic and David E. Minshue. Standing are members of the committee: J. W. Amory, R. W. Van Olinda, Howard Ange, G. F. Leach, Curtis L. Williams and Business Manager Warren O. White.

86's sign, usually displayed in its second floor office window for all passers-by to see, says, in part: 'We, the Electrical Workers . . . are ashamed to be in the same building with WRVM . . .' Holding the sign while wearing their own picket aprons, are Bill Edwards and Dave Miller, two of the union announcers

fired by the station's new owners, Johnston-Taylor Broadcasters, Inc., of Watertown, New York. The union has filed charges with the NLRB against the firm, alleging a lockout upon contract termination last June 30, when picketing began.

"The public here is also accustomed to seeing a picket line in front of Rok's Men Shop, 342 East Main Street, where the Amalgamated Clothing Workers have charged the firm with failure to bargain on a new pact, and at the Ridge Lumber Co., 612 Hollenbeck St., struck by the Teamsters Local 398 more than a month ago."

Any retired member or traveler may receive the *Labor News* through the mail by simply dropping a card to A. Gaby, editor of the *Labor News* and mention your address, name and that you are a member of Local Union 86 and he will put you on the mailing list.

Wishing all of you a Happy New Year.

TERENCE KAVANAGH, P.S.

## Local 86 "Tells Off" Station WRVM

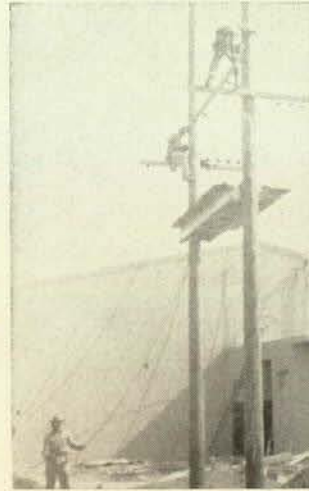


Local 86, Rochester, N. Y., whose offices are in the building housing Station WRVM, shows in no uncertain terms what it thinks of the station which has been charged by the American Federation of Radio and TV Artists with firing its union announcers several months ago and hiring non-union replacements. The sign is usually displayed from the local's second floor window for all passers-by to see. Holding the protest are Bill Edwards and Dave Miller, two of the fired union announcers.

## Local Appreciates Letter of Commendation

**L.U. 100, FRESNO, CALIF.**—We are now enjoying one of the season's first rains—a beautiful soil soaker. Without this element in the valley and the snows in the Sierras which are measured so carefully to determine spring

## Memory Photo from Fresno Local 100



At the Madera Fair Ground in 1954, we see these members of Local 100, Fresno, Calif. From left standing: Brother Argo; Bob Grimes; Herman Heist (Local 592). Seated from left: Jack Prince (deceased); Opal Stonie (deceased), and Ollie Hill. In the center photo, we see Ollie Hill grunting for Bob Grimes and Brother Argo. The late Brother Jack Prince is seen at right.

and summer run-off for power and irrigation purposes, the valley could not sustain its increasing population. Conditions of drought have prevailed over the past several years.

The other evening Local 100 experienced one of its shortest meetings on record—no windbagging, just straight business, and afterwards time for a few social amenities. However, we do need reports from the Building Trades and the Central Labor Council in order to be well-informed locally, and our President Bob Keast, put out a call for volunteer delegates who can attend with regularity. The pay? Personal satisfaction and the thankful appreciation of the knowledgeable Brotherhood.

Unemployment—hitting new peaks in Local 100 and attention is focused on jobs that might possibly take some of the sag out of the bench . . . Steps are being taken to make vacation pay available at an earlier date.

Flash's Corner . . . Brother R. W. Argo has come through with very fine shots taken on the Madera Fair Grounds in 1954 when some of the line hands were working for Hope Electric, of Ventura.

The moment may be ripe to try to even the score on adverse NLRB decisions of a few years back. It's remarkable how neglected clauses can be rolled out and dusted off when a new administration takes office.

We are in receipt of a commendatory letter from the Little Electric Company on the recently completed job at the Lemoore Air Base. The letter noted the good cooperation of our front office, and the fine quality of workmanship under somewhat difficult conditions . . . Like nectar for the bees—a few nice words for the Brotherhood!

Q. Q. on the P. F. It is one of the most beautiful compensations of life—no man can help another without helping himself.

HERB HETT, P.S.

### Grand Rapids Makes Real Economic Progress

L.U. 107, GRAND RAPIDS, MICH.—It has been said that when an American thinks of furniture he thinks of Grand Rapids, the "Furniture Capital of America." We are indeed proud of this distinction. Twice each year furniture buyers from all parts of the United States and from abroad come to our city to inspect and to place orders for the newest and finest furniture made.

We are noted as leaders in design, finish and quality of our major product, furniture. It was thought at one time that the furniture industry could sustain our city. However, this was far from reality and as the city grew, new industry was encouraged and welcomed so that we now have factories producing automobile bodies and parts, refrigerators and refrigerator cabinets, school, theatre and church seats, hardware, plaster and other gypsum products, baking and food products, electronic devices, printing plants and heating devices for aluminum foundries, etc.

We have grown in population so that we are now the second largest city in our State of Michigan.

Like all progressive communities, the all-important need is for good water and a lot of it. To supply industry and homes, we are most fortunate at this writing as work is now beginning on our new city water filtration plant on Lake Michigan

shores in Ottawa County. Owen, Ames and Kimball Company was awarded the construction under a \$1.2 million dollar contract. Designed by the J. and G. Daverman Company of Grand Rapids, this \$5.7 million program is scheduled for completion by 1963 when the plant will be capable of transmitting 66,000,000 gallons of filtered water daily to our city over the present 46 inch pipeline which is 26 miles long. The present plant will then become the auxiliary or stand by. All this means our building trades will be busy constructing another monumental project.

We enter this New Year with a great deal of pride for the accomplishments of 1961 and we are equally thankful for the prospects of the future.

LLOYD R. BLOOMBERG, P.S.

### Organizing Campaign Going Well in Denver

L.U. 111, DENVER, COLO.—With the Public Service Company agreement settled, we are now concentrating on some of our other problems. We have reached an agreement with Citizens Utilities Company, and are still in negotiations with Poudre Valley REA and Pueblo Gas and Fuel Company. Coming up is Morgan County REA and Davey Tree Company. Also we will soon start with the Line Contractors of Colorado.

We are in the midst of an organizational campaign here. We were successful in an election at Union REA in Brighton, Colorado, and on December 13, 1961 we will vote at Mountain Parks Electric in Granby, Colorado. Soon we expect to hold elections for various other units. Next

month we will take in the employes of Colorado Central Power Company, which has merged with Public Service Company of Colorado. We hope to be able to help all of these new members, and also hope that they can help us. If we work together, I am sure that we can attain most of our goals.

Line construction work continues to be fairly moderate in this area, with most of our members working, but no big jobs going.

On December 8, 1961 we will have a dinner meeting to honor our long-time members of the IBEW. Pins will be presented at this meeting. These are the people who held us together during the lean years, and who certainly deserve to be recognized for their long years of devotion to our cause. The IBEW is recognized today as a fair, just, and great trade union because of the efforts of these men.

As it is with a chain, so it is with a union—it is only as strong as its weakest link.

JAMES M. KELSO, Ass't B.M.

## Start Now for a Good Election in November

L.U. 125, PORTLAND, ORE.—The efforts expended by several of our sister locals over the past years toward the establishment of a recognized body within the International to coordinate the activities of the utility unions have been most gratifyingly rewarded. Accepting a recommendation submitted at the recent Ninth District Progress Meeting, Vice President Foehn has appointed a committee of very capable business managers to develop this policy. The committee will be ably assisted by International Representative Hank Conover. By this progressive step we anticipate considerable progress toward placing the utility unions in this district in a far better position to cope with the growing trend of the electric utility management on the Pacific Coast to develop a common labor relations policy.

We hope that Vice President Foehn will take another progressive step and assign this new committee the additional task of assisting in the determination of work jurisdictions within our own local unions. This aggravating situation has plagued us for far too long a time. Many of the perplexing components of this unhealthy situation could be eradicated by the firm hand of authority.

Changing conditions brought about by the new competitive policies of the gas and electric utilities are enlarging the field of jurisdictional conflict and thus increasing the woes of those officials charged with the responsibilities of jurisdictional boundaries.

To a degree the accumulating headaches resulting from these changing conditions can be appreciated. However, the one sure method of avoiding this accumulation or backlog is to take a firm and definite action on the causes of the old and prevailing headaches.

With the year's end rapidly approaching it is realized that vital election time will soon be here. The time of preparation is with us right now and upon the sufficiency of this preparation will hinge the outcome of these elections and the welfare of us all. It will be our goal to assure that every member in our local union is registered prior to election time. We hope also to acquaint our members with the critical measures and issues to be voted on, and to present the background of the candidates for office. From that point on we trust that each member will exercise his or her prerogative and with best judgment make an intelligent selection.

There seems to be a trend of greater interest developing in matters political, and well it should as the ballot controls our very lives and welfare. This growing interest is bringing more liberal contributions to COPE and to the State AFL-CIO political fund. We hope that the trend expands as sufficient funds are desperately needed to support the candidates for public office who are favorable to the cause of organized labor.

A phone call on Sunday, October 29th, dealt us quite a shock when we were advised that William C. Miller, Jr. had died suddenly from a heart attack.

Brother Miller was 54 years old and had spent most of his working years as a sub station operator. The last 21 of these years were spent as chief operator for the Bonneville Power Administration in Vancouver, Washington. He started his operating career with the Puget Sound Power and Light Company in Seattle, Washington, where he joined L.U. 77 when it launched an extensive organizing campaign on this company's properties in 1934. He transferred to L.U. 125 in 1944 when the construction and operational employes of this Federal agency were organized. He was devoted to his union and was never known to miss an opportunity of advancing its best interests. He served his union and fellow employes in many capacities including both the offices of vice president and president of his union, the position he so ably held at the time of his death. He was highly regarded by all the many people who knew him.

Bill Miller, a very good friend and a devoted union member is with us no longer. May he rest in peace.

Announcements made recently to the effect that the AFL-CIO bi-annual national convention would be held during the cold winter in Miami,

Florida has caused many critical and sarcastic comments and remarks. In these critical days when the financial demands of all union activity are constantly increasing, it would seem far more prudent for our top level officialdom to be a little more conservative on expense accounts and devote the savings to efforts that are more vital and beneficial to labor as a whole.

I believe that we owe our officials every consideration for the heavy demands we place on them but the luxurious accommodations in the expensive and plush winter resort seems somewhat out of line. These extravagant expenses are a drain on the treasury and we trust that no request for a per-capita tax increase to replenish the treasury will be made. Far better that the drain be plugged. Also, why deposit all this money in the coffers of the extreme labor oppositionists in this "Right-to-Work" stronghold where it can be used at a latter date to further shackle organized labor.

*(Editor's Note: Just for the record, the AFL-CIO "officialdom" works by that democratic process of majority rule. There were many objections to Miami for the AFL-CIO Convention site, but a majority did vote for it. We might also add, that the prices were "off-season" prices and expenses were not noticeably higher than if the Convention had been held in any first class hotel in any other city.)*

FLOYD D. PARKER, P.S.

## Work in Tuscaloosa Area Called Good

L.U. 136, BIRMINGHAM, ALA.—During the past 18 months in the Tuscaloosa area of Local 136, work has been very good. This was due to the large expansion program going on at the University of Alabama. In talking with our business representative, Mr. Hayes Cockrell, he tells me that in this 18-month period, approximately 12 million dollars in contracts have been let pertaining to this vast expansion with another six to eight million in the making.

An extension to the Chemistry Building, being done by Dyer Electric Company, is one of the larger jobs with regard to the electrical work. We also have three more local contractors with jobs on the campus. They are Barnes Electric Company, Southern Electric Company, and Miller Electric Company.

We are happy to report that our Journeyman Wireman School is underway once again, after nine months of very successful operation last year. A new class was started in September to last for nine months.

We have the good fortune of having a well qualified instructor to head up

the class. He renders two and a half hours of classroom instruction per week.

At this time, an entire group is making an extensive review of the 1959 National Electrical Code.

We are very proud of our wonderful attendance at this school and the amount of interest shown in it by all journeymen.

We feel that our school has played, and will play, a major part in the progress of the electrical industry in the jurisdiction of this local union.

The Ladies Auxiliary of Local Union 136 has just completely re-decorated their lounge at 517 North 21st Street and extend an invitation to ladies from other locals to visit with them when in Birmingham. Their meetings are held on the second Saturday night of each month at 8:00 p. m.

H. L. McCLURE, JR., P.S.

## Notre Dame Building Brings Work to 153

L.U. 153, SOUTH BEND, IND.—The University of Notre Dame has a building program under way that is providing a considerable amount of work for the tradesmen in the South Bend area. There are three buildings under way at this time. The largest of the three is a \$5,000,000, 13-story library. The construction of the library consists of brick, masonry, stone, granite, glass and steel. An auditorium in the library will have a seating capacity of 300, with a TV

projection room and audio room. South Side Electric of South Bend was awarded the electrical contract.

The \$1,000,000 married students' apartment buildings are nearing completion at this time. They consist of five buildings with 18 apartments in each. These will be rented to the married students for \$65 per month. The apartments have two bedrooms, living room, kitchen and dining area and bath. The apartments are of frame construction, with brick veneer exterior. The electrical contract was awarded to Scanlon Electric of South Bend.

Another building under way is the \$350,000 Student Activities Building which will replace the old Notre Dame Drill Hall, that was erected during World War II. This building is truly an outstanding example of modernistic architecture. This circular building has a five-foot-wide concrete beam, one-foot thick, that varies in elevation from the floor like that of a roller coaster runway. This beam will support a huge geodesic aluminum dome. The building will have a seating capacity of 3,000. Many activities will be conducted here. Two basketball courts are one of the features included. The electrical contract on this job was awarded to Brehmer Electric of South Bend.

The university employs wiremen from Local 153, who not only maintain their own power plant, but also take care of the electrical maintenance of the entire campus.

Work is a little slow at the present time, which keeps our Business Agent, Donald M. Beattie, busy trying to

locate work as close to South Bend as possible for a few of our members who are on the bench.

Local 153 had a picnic, September 23, and was greeted with a little humidity. In fact, it rained so hard that our picnic was cut a little short. Two members who were observed talking over old times were "Butch" Kohler and "Ollie" Strom, who have retired recently from 153. Many thanks to the picnic committee for the many hours of preparation for the 400 members who attended. A good time was had by all.

Local 153 wishes to thank Brother Jim Watkins, who has resigned as press secretary after years of hard work.

RUSSELL E. SCHAUBERT, P.S.

## Salute to the Lineman Is Florida P.S. Theme

L.U. 177, JACKSONVILLE, FLA.—This month's newsletter will have no photos—or even news. It's just a letter containing words. So why don't you stop reading and go look at T. V. 'Cause who wants to read letters? We hate to write—and so therefore we are not entitled to the privilege of reading. So, stop and go about your business!

However, if you do enjoy reading the *ELECTRICAL WORKERS JOURNAL* and especially a bit of news about yourself and your buddies, then why don't you give me a photo and a few words of explanation, and leave the rest up to me?

I've heard, "I don't want my mug in the *JOURNAL*" and even—"it's too much trouble to get dressed up," etc.

Somebody missed the boat! Yet how about the rest of you?

There are you, who own cameras and are avid camera fans. There are you who say, "Use the local's camera." They want me to go to the hall, get the camera, lose time from my job and take a photo of their jobs. BAH!

But the local's camera is no good! "So," it goes, "get on the floor and buy a good camera that will take photos where you can see how you look and who you are."

Now, I've had my photographer make four trips to take one picture of a certain Electrician in his familiar work area and each time this local union member could not meet him at the appointed time.

And then another was to supply me with a photo and a story—months have passed—no story either.

And still another shop just couldn't spare the time to gather the men together and advertise nationally.

Another shop did cooperate but the shop was so situated that in the photo was the name of a competitor next door.

## Work on Alabama U. Extension



Starter located in Chemistry Building, University of Alabama to control 400 HP Compressor. From left to right: Slim Stewart; T. E. Brazeale; E. R. Waites; C. W. Worthington, foreman, and J. A. Ball. They are members of Local 136, Birmingham, Ala.

## New Leaders for Illinois Local Chosen



Local 247, Ottawa, Ill., sends us these snapshots of their newly-elected officers. At left above are, from left: Recording Secretary Marvin Walling; Treasurer Paul Baker; President Joseph Fegley; Financial Secretary Jurgen Dammann, and Business Manager Edmond Connors. On the Executive Board are seen from left: James McGinnis; Francis Bohler; Joseph Lakan; Ralph Dammann; Sam DiCrispino, and George Doig. Absent was Thomas Hayworth. Below left (in a slight double exposure) is the Examining Board: Robert Knotteck; Clair Ingamunson, and James Murray. Brother Donald Evans swears in the new officers at right below.



I could go on and on but no need! You get the picture? I have a point in writing as I have. There's method to my madness! I need photos and stories. I know I have the answer, if you care to read on.

My news letters heretofore have chiefly been concerned with the inside Electricians and their work. And, honestly it's been a struggle, hard work, time spent when I could have been with my baby's mother.

Now hereafter, my photographer will be taking photos of linemen—seeing as how Brother Henry Miller, the first President of the IBEW was a lineman, travelling all over the country, organizing, and died from a fall from a pole.

I know I can depend on the linemen to supply me with stories. Now read on, those of you who dare—read my opinion of a LINEMAN.

Linemen will gripe and fuss, among themselves. Yet when they are among others you have never seen a group of men stick together as these do.

You see, it started way back long ago, just 70 years and in the ensuing years, linemen have found that in the International Brotherhood of Electrical Workers there is strength, and decision, and action. This heritage as we know it today, confines itself not entirely in our working agreement but in the "buddy system" up a

pole. And it continues in practice whether it be in a gin mill or beer joint or pub.

A lineman's backbone never has a yellow streak for we have a motto, "No such word as can't!"

Linemen are legendary and some of us have tried to imitate our predecessors by our working habits, social life, even to accepting their cast-off tools.

A lineman is one who takes the least time to do a job with the least amount of effort.

Linemen are a noisy bunch, have you ever stood back and listened?

Linemen are romantically rough and tough, yet they can hold a tiny baby with the gentlest touch.

Linemen are happy.

Linemen are brave, face all sorts of dangers.

Linemen are known to get careless, in more ways than one, yet when it comes to sacrifice, even with the little monetary gain, a lineman, is known to throw caution to the winds and

soon the electric meters start to turn.

Sum it all up, What is a lineman? Hard working—physically strong. Amiable—full of life, stories and able to laugh.

Sociable—nobody has more friends than a lineman.

Critic—constructively.

Sensible—moves cautiously.

Man of principle.

Walks with his head high—chin up—shoulders back and his chest out.

Does turn the motors of progress!

FRED CANCELLA, P.S.

### L.U. 212 Bowler Rolls Perfect 300 Score

L.U. 212, CINCINNATI, OHIO—On this past November 8, Local Union 212 celebrated its sixtieth anniversary, a day when every member of this organization felt very proud. Sixty years ago, back when our International was in its infancy, our fore-

fathers embraced the ideals of brotherhood and equality. The International Brotherhood of Electrical Workers granted them a charter and thus a group of proud men were bonded together and known as Local Union 212.

Through years of many hardships and much strife, this great organization has continued to exist. It has survived because of desire—desire for equal rights, better working conditions, better wages and hope for all future benefits. Our good Brothers back in 1901 had this in mind when they formed our union and we of today owe them a great deal of gratitude and respect. Many Brothers, long before our time, have lived and died with but one thought in their minds and in their hearts—the everlasting betterment and survival of Local 212.

Brothers, not only of this local, but throughout the entire Brotherhood, lest we be ungrateful for all the benefits gained by our forerunners in the past, we should all try to work together, not just for ourselves but for each other. Let's try to put the "Brother" back in Brotherhood. Let us not die now, let us look to the future and to the future generations to come.

Brother Harry Boehning, a member in good standing in Local 212 for nearly 30 years, has applied for his much deserved pension. He will retire December 1, 1961. We certainly wish you the very best of luck, Harry, and hope you enjoy many, many years of retirement.

We wish to congratulate the Brothers who have achieved the title of journeyman electrician after serving four years of apprenticeship. They are: Brothers Charles Bimmerle, Ralph Bocker and James Knight, Jr. We're sure, with the fine apprenticeship training program we have today, that these new men will be great assets to our organization.

During the month of November, our bowlers turned out some fine performances. On November 8, Brother Steve Pettko rolled a perfect 300 game, with his three-game total a grand 671. Steve has worn a ring, representing a great 299 score since 1948. We are certainly glad he has achieved the ultimate goal of a great bowler. On November 16, one of our fine bowling teams rolled out a grand three-game total of 3063. The total for each of their three games was 1037, 1000 and 1026. The individual scores in this series were: Jack Rothert, 651; Daniel M. Johnson, 646; Robert Babel, 636; Al Voell Mecke, 616 and Ralph Rothert, 514.

This certainly was an evening of fine bowling. We are very proud of all these Brothers and hope they all do as well in the IBEW Tournament next spring in Jacksonville, Florida.

Remember—Be Union, Buy Union.  
Be American, Buy American.

BERNARD W. JANSEN, P.S.

## Local 231 Reports Successful Negotiations,

L.U. 231, SIOUX CITY, IOWA—Our city, is, as usual, at this time of the year, bubbling over with activity and enthusiasm for the holiday events. With Thanksgiving just over we join with press secretary Paul Garrison of L.U. 1255 in extending thanks to all who have helped during the past year (including him with his inspirational letters) we are now engaged in planning the big Christmas Party, a special joy since it revolves around the families, especially the kids.

With brothers Fred Hadley, chairman, Pat McGinnis, Robert Beacom, Gail Grimsley and Marvin Berens, and their wives, making up the committee, we hope to have a most successful party at Sanford Center December 17th. Our very capable president, Brother Tim Murray will again act as master of ceremonies and our general City Electrical Inspector, Art Reynders will play Santa Claus. The apprentices will again be "drafted" to help on the day of the party and, believe me, they are a BIG help. At an initial committee meeting at our home on November 14th., the work was divided up and the willingness of the different couples to volunteer for certain phases of the party, showed the same cooperation we usually find in L.U. 231.

A practice which we find very helpful is a permanent record of all social events of L.U. 231, with itemized accounting of supplies, costs, etc. This is very useful to a new committee and interesting to refer to.

Another holiday activity is the participation in the Annual Salvation Army Bellingers event, on downtown street corners the Saturday before Christmas. On the committee this year are Brothers Tom Corrigan, chairman, Chas. Swanson, Harold Martin, Homer Searles, Don Kessler and Walter Zyzda. This is for the kettle collection for the underprivileged. L.U. 231 stands up well along side of many other fine groups who take part.

We are sorry to report the passing of one of our brothers, Edmund T. Hanch, who recently moved to California to enjoy his retirement. He was brought "home" for burial. He is survived by his widow, Daisy, two daughters, five grandchildren and a great grandchild. L.U. 231 expresses deep sympathy to his family.

We are also sorry to report the re-hospitalization of Nelson "Boots" Method. "Boots" has been in and out of the hospital and we sincerely hope

this time his stay will prove to be of help to him. A crushed disc isn't easy to cope with but with perseverance it can be corrected, we understand.

Brother Tom Dugan, Business Manager, and Mrs. Dugan, are taking a well-earned vacation in California this month and although this means they will be absent from the Christmas Party (and we counted on Tom to play the piano for us) we hope they have a fine time and come back ready to face the New Year with vim and vigor. Brother Tom has to have a lot of stamina because the hours he spends, trips he makes and effort he puts forth require more than many people could stand.

Tom was successful with two REAs—one at Cherokee, Iowa, where he obtained a 14 cent per hour increase, retroactive to October 15, 1961; and at LeMars, Iowa, where he put through a three-year contract, with a raise of 13 cents per hour retroactive to October 1961, another 10 cents per hour due October 1962 and the same in 1963. He also secured an improved lunch allowance, retroactive to October 1961.

Our own L.U. 231 receives a 5 cents per hour increase starting January 1st. The present contract expires April 1st., 1962 with Brothers Tim Murray, Tom Dugan and Royle Clausen representing the Electricians.

The place of our regular meetings has been changed to the Eagles Club Rooms, 401-8th Street, at the usual time—8:00 p.m. each first Friday of the month. Facilities there will be better, it is believed.

The work situation here is about average, with several new projects coming up. So far we have been able to find all our own members at work and the coming year looks bright.

Brother Gail Grimsley was Executive Board member *pro tem* for November, in the absence of regular member, Brother Les Miller.

For a little light note, may we refer to a newspaper item of recent date, reporting a fire in a house owned by Brother Ralph Heisler, "... attributed to a short in electrical wiring." Ralph will never live this down, even though it was probably due to something done by the tenant. This brings up one of our "pet peeves." Too many local fires are blamed on "faulty wiring" and immediately the public thinks that some Electrician didn't do his work right. If they could see some of the "Rube Goldberg" contrivances put in by tenants and home owners who are NOT Electricians, they would wonder why there aren't more electrical fires.

Back to the Christmas party work, we are indebted to "Tommie" in the office, for mimeographing and addressing invitations to all members, including retirees, contractors and



## Local's Picnic in Ottawa, Ill.



Pleasant memories of warm sun and an easy-going holiday are called up by these shots of the annual picnic of Local 247, Ottawa, Ill. At left above, we see the presentation of the Nuts and Bolts trophy, which new journeyman Dallas Ingamunson is holding. That's James Renwick kneeling in front. At right above, Brother Paul Baker hands out prizes to the children. Below are lively scenes featuring the young male guests competing in races.



wholesalers. This was a big job in addition to her other duties—and we do appreciate it.

There is a controversy going on now, here in Sioux City, about the status of Electrical Licenses on Federal work here. It is in the process of being "ironed out" by our City Council and maybe next time we can give more details on the outcome.

The value in reading letters from other locals is that they sometimes show we do not all do the same sort of electrical work. In the case of L.U. 231, we are mostly "inside wiremen," specializing in commercial buildings and new homes as well as remodeling work. We think it would be interesting for press secretaries to explain what sort of work is done by Brothers in their own locals. We could learn a great deal.

This letter won't appear until after New Years Day but we wish everybody happiness and success for every

day of every year, including all 365 of 1962.

FRED HADLEY, P.S.

### Local Speaks Out For Job Safety

**L.U. 245, TOLEDO, OHIO**—Local 245 members have just completed election of officers and convention delegates. Fifty names of candidates on the ballots stretched the ballot to the longest on record—only four inches short of two feet.

Judge and tellers spent 12 hours counting the votes. In some instances only two or three votes decided who was to hold office.

Recording Secretary Norman Stokes, Business Manager George Thomas and Treasurer Robert Hildebrandt ran unopposed.

James Gunselman will serve his

third term as president. Lester Blakeley was reelected vice president.

James George, George Danko and Glen Reese were reelected to the Executive Board. The four new members will be Richard Carpenter, Kenneth Brubaker, Billy Coker and James Zeller. A total of 15 candidates ran for Executive Board.

Walter French, Charles McGhee, and Carl Yenrick are the new Examining Board.

Delegates to the IBEW Convention are George Thomas, James Gunselman, George Danko, Jim George, Carl Yenrick and Glen Reese. Six alternate delegates were also chosen.

Two years ago, Local 245 succeeded in obtaining joint investigation of on-the-job accidents. President Jim Gunselman was selected by the local as its representative. He visits the scene of the accident together with the company representative to determine the cause and the remedy. No attempt is

made to pinpoint blame or find a scapegoat. There IS a decided effort made to find and remove the cause.

Discussion with President Gunselman reveals that most accidents are the result of human failure. This does not necessarily mean it was failure on the part of the victim. Other workmen, supervisors or management might be at fault. It is this factor that must be taken into account in accident prevention.

Because it is human to err, precautions must be taken *beforehand* so that a slip does not result in injury or death. In many cases not single, but double and triple precautions must be taken. Strict adherence to use of safety equipment, tailboard discussions and a good company training program are some of the requisites of a good safety program.

There is no visual difference between a live conductor and a dead conductor, but it is easy to tell a live workman from a dead workman. Perhaps research into this field might make conductors as easily identified.

GLEN REESE, P.S.

## All the News to Date from Ottawa

L.U. 247, OTTAWA, ILL.—It has been a long while since our last article appeared in the JOURNAL. Well, I'll try not to have them so far apart in the future.

The work situation in our local has been rather good, with all members working fairly steadily since last winter.

Out at the American Telephone and Telegraph job at Norway, there are approximately 30 men. Most of them are from the surrounding locals. The electrical contractor on the job is Evans Electric out of Kansas City, Missouri. The job is scheduled to be completed about mid-January.

On the new Carson, Pirie and Scott building in downtown Ottawa, there are approximately 10 men on the job, with the completion date sometime before Christmas. Brother Ted Rooth is running the job for a contractor out of Tennessee.

The National Phosphate Corporation is to expand its plant at Marseilles, so that job will have some work for a few men for a couple of months. Reid Electric, of Joliet, has the contract on the job.

The new addition to Ottawa Township High School is near completion, with Brother Otto Martin on the job for Plimmer Electric of Streator.

At the Pleasant View Lutheran Home, Brother Joe Fegley is on the job for Ayers Electric of Morris. That job will take a few more men in the near future.

On the new Ottawa Post Office building, is Brother Vic Peltier, who is back down from Canada for the winter. He is on the job for Electrical Service, of Ottawa.

Brothers Dammann and DiCrispino are on the jobs for Decker Electric at Bakelite and the Housing Development at Seneca.

Brother Gaffer Hickey and yours truly completed the new El Mar Bowling Lanes in Ottawa in September, for Wilson Electric of Ottawa. There are six lanes there, which are the most modern in automatics, by Brunswick.

Well, that pretty well takes care of the work information for the time being. If I have missed some, it is not intentional, and I shall get them in the next article in the very near future.

As most of the members all know, Brother Matt Fox, who has been our delegate to the Ottawa Building Trades Council for the past eight years has asked to be relieved of his assignment. We all know what a grand job Brother Fox has done representing our local, and we all

truly say to you, Brother Matt, from all members of our local, Thank you for a job well done. Brother Ray Marsel is now on the job to take up where Brother Fox has left off.

On the sick list is Brother Alex Ryba, who had been at the Mayo Brothers Clinic in Rochester, Minnesota for seven weeks. Brother Ryba was in pretty bad shape for a while there. The cause was an obstruction of the passage to the stomach, and required three operations. Brother Ryba is recuperating at home, and now trying to get back the needed weight that he has lost. So, get well, Alex, we would like to see you at those meetings again.

In June, we had our election of officers, and elected respectively to their offices for the ensuing two years: Joseph Fegley, president; William Kobold, vice president; Marvin Walling, recording secretary; Paul Baker, treasurer; Jurgen Dammann, financial secretary; Edmund Conness, business manager. And on the Examining Board are: James Murray, chairman; Robert Knottek, and Clare Ingemunson.

Elected to the Executive Board were: George Doig, chairman; Ralph Dammann, Francis Bohler, Joe Lakan, Sam DiCrispino, Thomas Heyworth, and James McGinnis.

As all members now know, our local now has a Widow's Death Benefit Fund. All members put in a certain amount, and when a member passes away what has been put in is given to the widow or beneficiary as designated. It will be a small benefit to help out the deceased's living close ones, but we all know that it will never sustain the great loss that will be experienced.

We would all like to thank the Picnic Committee for a wonderful time that was had at our last outing, this past summer. They say the apprentices won the annual ball game. Of course if that's the case, I guess

## Local 252's Party for Brother Kildau



Brother Frank Kildau, former business manager of Local 252, Ann Arbor, Mich., was the guest of honor at a party there recently. Full identification of these scenes are found in the local's letter.

## Training Apprentices at Oak Ridge



Local 270, Oak Ridge, Tenn., is proud of the fine apprentice training program it has organized. In the local's headquarters, seen at left, we see (at center and right) classes held by Mr. Early, using the Ohms Law chart to explain inductive reactance, and T. N. Howe, Jr., at the blackboard.



Students are deep in concentration during the Wednesday night class of T. N. Howe, left and center. Mr. Early holds the class on Monday evenings (right).

the journeymen are left holding the "Nuts and Bolts" trophy for another year. Included are a few of the pictures taken.

As all members now know, all crafts in Ottawa have gotten together and bought a building, which is being erected on East Street in North Ottawa. The building was formerly one of the barracks buildings at Camp Wallace, situated at the AASHO Test Road site, just north of town. In our next article, we should be able to have a few pictures of the building as it may well be completed at that time.

ART BATTISTELLI, P.S.

### "Kick-off Party" Tendered Representative Kildau

L.U. 252, ANN ARBOR, MICH.—I will take this opportunity to wish everyone a Happy New Year.

I have enclosed a few pictures. They were taken at the big kick-off party of Local 252 in honor of Brother Frank Kildau, our former business manager. Brother Kildau will be an International Representative for the Sixth District. He began his new work on December 1, 1961.

In picture one, center foreground, we see Brother Kildau talking with our present Business Manager James Ross. Brother Ross is the one with the paper cup. In the background—you guessed it—everyone is having a good time.

Picture two has three of our older members who helped celebrate. Left to right Brother Gene Leonard, Brother Joe Beeler and Brother Charles Wiedman. I am sorry to say that I failed to get Brother Jack Shawn in this picture. I was too new with the camera. Everyone seemed to have a very good time at the party.

Work around Ann Arbor is slowing up, some of us probably will be packing snowballs this winter.

Hope this will be reaching our editor in time to wish all a very happy New Year.

CHARLES O. DOCKTER, P.S.

### Good Training Programs Underway at Oak Ridge

L.U. 270, OAK RIDGE, TENN.—We here at Local Union 270 are well aware of the importance of journeyman training. Not only are we aware of this importance, but we are doing something about it. We are following the Electronics Course for Journeyman Training that has been adopted by our International Office under the very able guidance of Brother Joseph Taylor. Even though we were a little slow getting started with Part I of this course, we did start with two classes and approximately 40 men. From this group we had 34 to complete Part I. They have been awarded their certificates from the I.O. for their participation in this program.

You may note from the enclosed pictures that we had good attendance at both classes. We now have approximately 29 men attending Electronics, Part II, which we started in September. Also, we again started another class in Part I, with 12 men. All of these and including our apprentices, make approximately 70 men in training here now, with many ideas for expansion. We know that with the type work available here in Oak Ridge that this training is a must if we are to continue to be good journeymen and good union men, as well as being proud of ourselves for the accomplishments that have been achieved, and not forced on us.

I might say that our Apprentice Training Program takes second place to nothing and we feel that the men we turn out as journeymen are just that—journeymen who can do the work assigned in a workmanlike manner.

Although work here in Oak Ridge is by no means "booming" and many of our Brothers are out of town, we are sure that by spring everyone will be at home with us.

I might add that our Joint Apprenticeship and Training Committee is planning a "stag" party for those men who have successfully completed Part I of the Electronics course, and I will let you know how that turns out. Maybe we can talk our Training Director, Mr. Taylor, into coming down for a visit.

Just a word about our political activities in the future. They will have

## Finishing Touches on Minneapolis Airport



These scenes from Local 292, Minneapolis, Minn., show the final stages of construction of the Terminal Building at the Minneapolis and St. Paul International Airport.



Minneapolis and St. Paul International Airport Terminal Building, in the final stages of construction.

Electrical contracts totaling over \$1,000,000 were awarded to the Batzle Electric Company for the main building and loading piers. The main terminal building, costing in excess of \$8,500,000 is 485 feet by 245 feet and has a total of 600,000 square feet of floor space on three floors. A thin shell of lightweight concrete in the form of a folded plate was used for the roof structure and it was poured in place. Two 120-foot clear spans with 30-foot cantilevered overhangs at each end was accomplished with a thickness of only 5 inches and a depth of 10 feet. This type of roof structure reduced the number of supporting columns affording maximum unobstructed open area for public circulation. A 330-foot airline ticket counter is provided in a single line and is the primary factor in determining the length of the building. The waiting concourse will seat 1200 and provide space for nursery, barber shop, rest rooms, parcel lockers and a newsstand on the inside of the concourse and a dining room, coffee shop and snack bar (all using a common kitchen) on the field side of concourse. The building is completely air-conditioned and features aircurtain doors and glass curtain walls.

Also completed in the past year are new hangars for Northwest Orient Airlines main base and Western Airlines. They are adjacent to the new terminal building, and cost approximately \$30,000,000.

"DAN" A. D. MCGINNESS, P.S.

to be doubled by everyone if we are to make the gains that we in organized labor will have to have to survive. The contractors and businessmen have banded together to form a "Right-to-Work" Committee around here, and they will be strong. It is imperative that all of us work harder toward such goals as will be necessary in *all* future elections, no matter how small, if we expect to elect those who are friendly to our cause.

More to come soon—

A. D. "TOM" HIGGINS, P.S.

### Work Situation Poor in Muskegon

L.U. 275, MUSKEGON, MICH.—Working conditions in Muskegon for Local 275 aren't too good right at the moment. We have quite a number working out of town. Presently, the

only good-sized jobs in town are the Consumers Power Service Center and the Mona Shares High School. We in Local 275 have high hopes for the future in the new expansion of the S. D. Warren Corporation. This new expansion is said to be expected to last from two years for the first phase to five years at completion. This new building is expected to be in the multi-million dollar bracket.

If and when this great job gets underway, there will be a great bit of enthusiasm in Local 275. This not only will give men in town work, but will probably help those out of town.

LEN STEL, P.S.

### Twin Cities Airport Nearing Completion

L.U. 292, MINNEAPOLIS, MINN.—The pictures enclosed, show the new

### Safeway Distribution Center Interesting Job

L.U. 302, MARTINEZ, CALIF.—Local 302 sends greetings to all her

sister locals throughout the country.

Work in this area is now beginning to increase and we anticipate reasonably continuous work for the members through the winter months.

The job is the construction of added facilities to the present warehouse and distribution center of Safeway Stores, Inc. in this area. The added buildings are comprised of a frozen foods warehouse, a perishable goods warehouse and packaging center, a bakery building and a box shed. Electrical power to be supplied from two new sub stations, one 1500 KV and one 2250 KV with an added section to the 1500 KV station already in use. This facility when completed next May, will enable the Safeway Corporation to service the entire Bay area of nine counties with their products from this one distribution center.

The prime contractor on the job is the Perini Corporation which while being one of the biggest and best known on the East Coast is just starting to build up a reputation on the West Coast.

The Electrical Contractor on the job is Fischbach and Moore, a firm well known all over the world, not only for the size of the corporation, but for the quality of work done and the dispatch with which it is accomplished. The distribution center mentioned is all of tilt up design. The problems created by such design for the electrician are numerous and challenging. This is especially true when work must be put in the pre-cast panels to be picked up and followed through at a later date.

In later lines we will have information of interest on some of the other work going on in the county, hospitals, refineries, et al.

Our Sick Committee is hard at work preparing for its Third Annual Christmas Party and Dance to be held in Dan Tracy Hall at our local union headquarters. This affair promises to outdo all the previous parties not only for new innovations but for FUN FUN FUN.

The names of the crew picture, reading from left to right are: Walter Eich, Jim Welsh, Denny Sapp, Gerry Wharton, foreman; Earl Durham, Floyd Stanley, and Leonard Reinhardt.

Yours truly is on this job too, but someone had to take the picture!

RAY MORAN, P.S.

## JAC Report from Huntington Shows Progress

L.U. 317, HUNTINGTON, W. VA.—A report from our Joint Apprenticeship Committee shows we now have 30 apprentices in our training program, 11 of whom just came into the program this past September.

These 11 apprentices and future apprentices will be under the new I.O. approved five-year program. The fifth year is a course in electronics.

Our present four-year program has been improved on in recent years. Among these improvements are new up-to-date text books and a practical shop course which takes three hours each class three nights per month and has been added to the regular three-hour class per week in theory.

With the addition of the electronics course and the other class, we believe the quality of mechanics produced by the program will be greatly improved.

We would like to thank our instructors, Brothers Paul Stull and Frank Willoughby for the part they played in the success of our program.

While we are patting ourselves on the back, we don't want to forget the new electronics course for journeymen. This course is a four-unit course (covering two years) which is now well into the first unit. The course started in October and now has an active enrollment of 34 men. They are divided into two classes of three hours each, one night per week. Tools and equipment are furnished by the JAC and will also be used for future apprentice classes. The instructor is Brother Jimmie Burdette who, we feel, is doing an exceptional job with this first class.

A note from Jimmie says to those of you who are starting your own electronics class, that a standard film-strip projector will move the class along to a more satisfactory degree.

HARRY L. SPURLOCK, JAC.  
DAVID CONLEY, P.S.

## Poughkeepsie Local Presents Review of Year

L.U. 320, POUGHKEEPSIE, N. Y.—This is the first offering from Local

320 due to my recent appointment as press secretary and the hopes of the membership to see some of our local news in the JOURNAL. Since we're late getting started, we'll try to bring ourselves up to date. Our president is Frank Maher who came up during his term as vice president to take over the top post and did such a good job for the local that the brotherhood re-elected him to the position again. Bill Mahoney is our new vice president. Bill has served on our Negotiating Committee and the Executive Board along with various other committees. He is an all-around active member of the local. Our recording secretary is Ed Steller. Ed was re-elected to this post as was our Financial Secretary John Weaver and our Treasurer Ivan Whitmore. The very fact that the local re-elected these officers is a good indication of the fine work they have done for the local in the past.

Brother Roger Maher chairmanned our annual clambake again this year and as usual came up with a tremendous time for all. Over 400 members turned out for the affair with a hunger and thirst that was, according to the final tally, overwhelming. A goodly share of our retired Brothers turned out to hash over old times and enjoy the excellent food.

As a notice to all members of the local, if you have any special items of interest to the brotherhood, send them to me at Newburgh Operation Department.

Best wishes to all for the New Year.

JAMES V. BROWN, P.S.

## 600 Turn Out to Honor Business Manager

L.U. 363, SPRING VALLEY, N. Y.—"Only with the help of God, a fine

## Wire Unusual California Warehouse



These men are finding many interesting aspects in the work they are doing on a new Safeway warehouse and distribution center in Martinez, Calif. Their names and fuller details are in the letter of Local 302.

## Testimonial for Pat Damiani in Spring Valley



Over 600 members of Local 363, Spring Valley, N. Y., and guests met recently to honor the local's business manager, Pat Damiani. Left to right: Al Thiaville, president, Local 363; Ted Lynch, business manager, Local 102; Gordon Freeman, International president; Fred Wright, business manager, Local 501; Ed Sagur, business manager, Local 631; Pat E. Damiani; Robert Jacobs, Recording Secretary, Local 363; Joseph Liggett, International vice president, and Frank Kennedy, business manager.



The guest of honor responds to the tributes of friends on the local and International level. In the center, Mr. Damiani (right) is shown seated with his wife and Charles Hulswitt, president of the Orange and Rockland Utilities. Standing are President Freeman and Vice President Liggett. International President Freeman, right, adds his words of praise for the energetic and effective New York officer.



Sincere congratulations for a memorable evening go to Brother Damiani. From left: Ted Lynch; Gordon Freeman; Brother Damiani; Joseph Liggett, and Ed Sager.

family and friends of Local Union 363 could I witness so many distinguished people here to honor a union representative tonight," declared Pat Damiani, business manager of Local Union 363, IBEW.

At a testimonial attended by over 600 people at Singer's Lakeside Manor, Spring Valley, Damiani was referring to the many friends attending a dinner in his honor.

At the dinner were leaders of man-

agement and labor and leaders in Rockland County politics. Among the leaders present were Assemblyman Joseph Norwicki, Rockland County Judges Herbert Henion, John Skahen and Robert Doscher, Sheriff Henry Mock, County Treasurer Sal Ciancino, and District Clerk Gerard De-Phillips.

IBEW International President Gordon Freeman, Vice President Joseph Liggett, International Repre-

sentatives Alfred Terry and Jerome Winterhalt were present to represent the Brotherhood. Also present was Charles Hulsworth, President of Orange and Rockland Utilities.

Many local union representatives of Rockland, Orange and Westchester and Bergen Counties and Local Union President Al Thiaville, Jr. welcomed the guests.

Toastmaster Robert Jacobs introduced the guests. A resume of Damiani's life was given by George Kettig—who recounted the life of Damiani who was born in New York City and raised in Fairview, New Jersey. In his 37 years of living in Fairview, Brother Damiani was a leader in the Youth Club, a fireman, member of the Board of Education and president and also a past Grand Knight of Benedict Council Cliffside Park, New Jersey, Knights of Columbus.

International President Gordon Freeman brought greetings from 750,000 members of the International Brotherhood of Electrical Workers to Brother Damiani and those assembled to honor him.

## One-Day Seminar for Chicago Stewards



Almost perfect attendance of the stewards of Local 381, Chicago, took advantage of a day for steward training at the Midland Hotel. Small discussion groups augmented the general sessions of instruction.



Mr. Freeman said in part that because of the work of his office it is quite difficult to attend social functions of our local unions even though he might want to very much. However, he added, when an invitation was extended to attend the affair honoring Pat Damiani, that he felt he must go.

The President continued: "Frankly many things have been said tonight but I should like to add a few statistics to what has already been said, and to tell this audience that although we are faced with restricted legislation in the Labor Movement today, that at no time have we failed to get a response from Pat Damiani and Local Union No. 363, whom we have called upon on several occasions, to give assistance to the Brotherhood, and for that we are very grateful. We are especially appreciative for his cooperation in COPE, apprenticeship training and journeyman training.

"Much work has been done by Pat and his local union members to qualify themselves in this fast-changing industry of ours.

"I could stand here and speak for an hour and a half regarding the many things done by Pat, and I think you could all bear with me in my personal praise and appreciation of our Brother for his work and that of his local union, and his wife Ann and family. One fact is outstanding,



that there were only a small number of members when Pat became business manager and now the membership has increased to over 500. Another point—we have found the rates paid to members of L.U. 363 in construction and manufacturing, and benefits paid are second to none in the country.

"In our Brotherhood, particularly in the Preamble of our Constitution, we speak of community service. In this field, I think that this local under Pat's guidance has created an area and an atmosphere of friendship and cooperation which is better demon-

strated here tonight than any words of mine might express."

Brother Damiani was presented with a donation, a citation from the Boy Scouts, a Medal of St. Joseph the Worker from Father Cox, of Rockland State Hospital and an attaché case from Brother Captain Thomas Damiani.

Pat Damiani said that he was honored—thanked the guests for coming and congratulated the committee for a job well done.

He went on to say that by this time in the celebration everyone knows all about Pat Damiani, but "I would like

to add that all of this tonight could not have happened if I didn't have the help of God, a good wife and family, cooperation from our International Office, our Representatives and the members of our local union and the community and county residents. All of you have helped make this job easy."

He added, "While my roads have gone far, and at times have been hard to travel, and the hardships great, the pleasures have also been many."

He paid tribute to the people of Rockland County and the National Electrical Contractors Association, for help in what has been accomplished through the years.

In expressing appreciation for all the help he had received, Pat added: "It has been said, that what this world of ours lacks nowadays is men who occupy themselves with the needs of other men—in this unselfish labor the blessing falls on both the helper and the helped. If everyone in this world of ours would just extend a helping hand, it would be a utopia for all.

"We would have no fears or threat of communism or aggression. Too many people say 'my time is limited, I wish I had time to help.' How do you like this for a stock answer? Wouldn't it be much better to extend your hand and say 'Here, let me help you'.

"I would like to close by saying thank you to all, and the donation that was given to me tonight will be distributed to the Good Samaritan Hospital towards Cancer Cobalt Therapy, Nyack Hospital, Haverstraw Hospital, Tuxedo Hospital and part to the Labor History Library and Research Room, that will be built for the Electricians in Rockland County.

Telegrams were received from Mayor Louis Battaglia, Charles O'Connor and Anthony Orecchio, Sister Miriam Thomas, of the Good Samaritan Hospital, Angie and Lebow Adamo.

And a good time was had by all!  
JOHN MARAIA, P.S.

## Steward Training For Chicago Bell-men

L.U. 381, CHICAGO, ILL.—Local Union 381, IBEW, representing the inside maintenance employes in the City of Chicago, working on Illinois Bell Telephone Company property, had a day devoted to the training of their stewards at Midland Hotel.

The training day was planned by our Training Director John E. Lee, and Mil Lieberthal of the Industrial and Labor Relations Department of the University of Illinois.

## Mourned



Joseph T. Riker, a member of Local 477, San Bernardino, Calif., passed away in September.

The attendance was almost 97 per cent of our Steward's group and all were very enthusiastic about the material covered. Two questions were posed for the opening discussion. The questions were:

1. What do the employees want?
2. What does the company want?

The stewards were then divided into sub-discussion groups of six each to find the answers to these questions.

The afternoon session was devoted to the handling of grievances. The discussion analyzed what a grievance was, how it was handled, and the path it took up through union and company channels.

JOHN W. WOOSTER, P.S.

## Veteran San Bernardino Member is Mourned

L.U. 477, SAN BERNARDINO, CALIF.—During the October meeting the members present were saddened by the announcement of the passing of one of our oldest members, Brother Joseph Riker.

Brother Riker joined Local Union 164 in Jersey City, New Jersey, March 17, 1916. He came to the Pacific Coast in 1918, working in San Francisco and Los Angeles before coming to San Bernardino. His traveling card was accepted in Local Union 477 on May 31, 1920 where he remained a member in good standing until his retirement.

Brother Riker served the local union and the community in many ways. He was the first full-time electrical inspector to work for the

city of San Bernardino. He served in almost every official capacity in the local union.

During the worst of the depression years in the 1930's, the local union very nearly fell apart. When Brother Riker learned of the sad state of affairs he was able to bring together a group of seven Brothers who had the welfare of the local in their hearts. He gave them a job digging ditches at 50 cents per hour and this money was all used to pay dues when they were all hungry and could not buy enough groceries for their families. This was a great strain on Brother Joe, but that was the kind of union members these Brothers were. This group included three inside wiremen and four linemen and cable splicers, they were, A. B. Moran, Joseph Riker, Henry Nockheim, W. W. Robbins, now on the International Office staff, James Richey, Wess Landriff and Robert McKee.

This group of Brothers appealed to International President Tracy to help them straighten out the troubles in the local and by a lot of hard work they were able to save the local union charter and protect the standing of a number of Brothers who were later able to go on the IBEW pension without loss of any rights and benefits.

Brother Riker was the first of this illustrious group to pass to his reward. The rest of them are still going strong, most of them are now drawing their pension and enjoying their retirement.

I called on Brother Riker just a short time before his passing and spent a pleasant hour with him. While his health was not good he was still keenly interested in the affairs of the Brotherhood and wished that he could still be in there doing his part.

Brother Riker was 75 years old, having been born April 1, 1886.

The local union will feel this loss keenly and expresses its sympathy to Mrs. Riker and family.

HARRY J. JACOBS, P.S.

## Lay Plans for Old-Timers' Reunion

L.U. 481, INDIANAPOLIS, IND.—Since this was written at the end of Thanksgiving month, we surely are thankful for the blessings that we have been privileged to enjoy. Most of our fellows have been treated very well in the past year.

We regret the loss of one of the best mechanics in the local, Brother Claude Stevens. His son and son-in-law are members of our union and we extend our sympathy to them.

Our old-timers party committee has been real busy and on the ball getting



everything set up for our reunion with the retired members. The committee will admit that Brother Taylor and his fine office force are doing most of the work. (That Vivian is a doll, never gripes about the extra work we ask her to do!)

Had a nice visit with Smokey Baldwin, a retired journeyman wireman. He is in better health and getting fat. His sweet little wife only tips the scales at 82 pounds.

Fritz Ashby, our vice president and assistant business manager, gets the job done. On some of our non-union jobs he has chased the RATS to tall timber. We will try to furnish pictures of the party in next issue of our JOURNAL. Please forgive and overlook all mistakes. I am getting ready to visit with all our members I can find in Florida, about a week after the party. My father lives in Fort Pierce, Florida. He is 86 years young.

HOWARD V. LOGAN, P.S.

## L.U. 505 Members Wire Children's Center—For Free

L.U. 505, MOBILE, ALA.—Things around here in the line of work are still not looking too well. A large number of our members have been unemployed in Mobile since the first of the year and the future will probably look much brighter before spring or early summer.

I would like to thank all of the sister locals who have given work to quite a few of our members. Also I would like to thank our Business Manager Tom Druey who worked very hard to find work for our members.

Recently, the apprentices of Local 505 along with some of our journeyman members donated time to a very worthy project here in Mobile. The

Retarded Children Center had just leased an old building badly in need of a new wiring system. Our members, along with our NECA contractors and electrical supply houses donated a complete electrical system. Brother Richard Brooks, one of our capable journeymen, and also one of the instructors for our apprenticeship program, was in charge of the work. Brother Frank Hawkins, chapter manager for the NECA was in charge of getting the material. Our local contractors donated the tools and trucks. Mrs. Mary Louise Andridge, the director of the Retarded Children Center had many words of praise for a job well done. Enclosed is a picture of the members who donated their time and Mrs. Andridge, the director.

Our local has sponsored four bowling teams at the different lanes around Mobile to try to give our local some publicity and also provide some wholesome recreation for our members who like to bowl. Our teams are composed of three men teams and one team is composed of some of the wives of our members. So far they are rolling very good games and I hope they come out on top at the end of the season.

Our sympathy goes to the family of Brother J. D. Sallie who passed away last month.

Bye now, until next month.

CECIL A. CHRISTMAN, P.S.

## Service Pins Awarded At Sarnia Local 530

L.U. 530, SARNIA, ONT.—We are pleased to advise that we had a very successful year and we even provided employment for some of our L.U. 733, Windsor, members.

For a four-month period we found a little more unemployment and when

you try to collect Unemployment Insurance it is like trying to get in to Fort Knox and it seems as though Diefenbaker does nothing about it.

We recently celebrated our 20th Anniversary and had a very good attendance. Following are those who received service pins.

Twenty-Year Pins: E. Reid; B. Baker; C. Collins.

Fifteen-Year Pins: F. Brough; T. Kay; W. Lusk; A. Mondoux; W. Manicom; W. Neeley; O. Smith.

Ten-Year Pins: R. Bourne; F. Crnkovich; L. Harris; G. Jennings; P. D. Martin; M. O'Grady; R. Rabideau; I. Trau; C. Brander; C. Chapman; J. Hoskins; I. Janes; W. Maki; P. Robitaille; J. Sambell; D. Butt; E. Hicks; V. Jensen; E. Kent; T. McKeown; J. Roy; E. Sullivan.

Five-Year Pins: G. Craddock; R. Morrison; F. Dechet; J. Healey.

B. A. BAKER, P.S.

## Long-Time Members Honored at Billings

L.U. 532, BILLINGS, MONT.—At a banquet and dance held in the Northern Hotel, October 7, 1961, our local had the privilege of presenting apprenticeship awards and pins honoring 40 and 50-year members.

Brother Andy Bolenske, vice president of Local 532 did an excellent job as toastmaster for the occasion. After presenting the Executive Board consisting of President Marvin Duncan, Secretary Harry Gohn, Treasurer Harvey Schutrop, Financial Secretary and Business Manager F. M. (Mike) Fennell, and Executive Board Members Verne Partridge and James Bradley, Brother Bolenske called upon Marvin Duncan to present journeyman certificates to Pete Lombardozi, Richard Holmes, Tom Froelich, and Loren Keach.

## Work for Charity in Mobile, Ala.



Mrs. Mary Louise Andridge poses gratefully with the members of Local 505, Mobile, Ala., who contributed their labor to wire the Retarded Children's Center of which she is the director.

## Half Century of Membership Marked



At a happy moment for Local 532, Billings, Mont., President Marvin Duncan affixes a 50-year membership pin to the lapel of C. F. (Ted) Edwards, while 8th District International Representative Harry Gibney (left) and Vice President Andy Bolinsky look on. At right are seen (seated) retired Local 532 member Pete Boggio and 40-year man Frank Flanagan. The local's treasurer, Harvey (Dutch) Schutrop is speaking.



Brother Harvey (Dutch) Schutrop presented 40-year pins to Frank Flanagan, Frank Ehlenburg, and Jack Spacht.

Eighth District Representative Harry Gibney had the honor of presenting Brothers C. F. (Ted) Edwards with a 50-year pin. Brother Edwards worked in several states before settling down in Billings as a telephone worker. Local 532 is very proud of these members and wishes them many more happy, active years.

Mr. Max Mathews, manager of the Yellowstone Electric Co-op, gave a very excellent address. He spoke on the advantages that the union has given in promoting more harmony between management and labor, and the necessity for union members to go to their meetings and take part in their activities. He stressed the need for qualified electrical workers and compared the use of electricity in the past to its tremendous use in the future.

Brother Andy Bolenske then introduced Ted Edwards, Frank Flanagan, Frank Ehlenburg, Jack Spacht, Russell Packard, Pete Boggio, Doc Rhodes, Bert Sullivan, A. P. (Andy) Johnson, Ray Bourn, Claude Jackson, Slim Bergloff, and Clarence Hardesty, retired members of Local 532.

Brother Glen Evangelisti, with the able assistance of his wife, amazed the group with several magic tricks. The past presidents were then introduced as follows: Dutch Schutrop, Verne Partridge, Doc Rhodes, and Glen Evangelisti.

Several members and their wives entertained with exhibition square-dancing, Brother Ray Wilson doing the calling. Door prizes were donated by several local electrical firms. The party was enjoyed by 247 members, wives and friends.

VERNE PARTRIDGE, P.S.

## Successful Conference For Northern California

L.U. 595, OAKLAND, CALIF.—Right on the dot of ten a.m., President W. J. Campbell, business manager of L.U. 340, Sacramento, California, opened the November quarterly Conference of the Northern California Joint Executive Board. Maintaining a rapid schedule throughout the day, a record amount of IBEW business was accomplished in a few short hours.

Meeting in different northern California localities, this conference was "hosted" at Lafayette's Red Mill hotel in an enviable manner, by L.U. 302 of Martinez. Business Manager Elmer "Bud" Starke, together with Mrs. Starke and the local's Executive Board officers, were present early to greet the many delegates and their wives. After warming everyone up with coffee and fresh croissants, the ladies were treated to a morning fashion show produced in high style by Mrs. Starke.

Our cameraman Russ Roundtree of Oakland's Harris Photo Studios, found many interesting individuals and subjects to photograph in the morning and afternoon sessions in both posed and candid style, which we present for your looking pleasure here in our ELECTRICAL WORKERS' JOURNAL.

President Campbell welcomed the delegates, and secretary Starke announced that due to conflicting dates, it was necessary for Ninth District Vice President Charles J. Foehn to attend the Southern California counterpart of this conference being held in Los Angeles on the same day.

Otto Rieman, International Representative in the 9th District Vice-Presidential Office, reported on the

high points and problems of that office. "One classic example," he stated, "is a communication and tracking station being constructed and installed in the San Luis Obispo area wherein the Bendix Company is bringing in large crews of employees assembled from world ports to do construction traditionally that of the inside wiremen. In a meeting at the site recently, Bendix Company official informed me that the Bacon-Davis Act does not apply in this case. To combat this outrageous challenge, the local union established an informational picket line. However, it was necessary to word our pickets' placards in such a manner as to conform to the law, and some confusion developed among our workers.

"The Pentagon, in an attempt to induce our members to cross their own lines, authorized the Bendix Company to establish six 10-hour shifts. Here we have the incongruity of a big company and a Governmental agency ignoring the Davis-Bacon Act. Furthermore, the Holland Committee appointed by Senator McClelland, is attempting to eliminate this law from the statute book. Failing in this, they intend to amend the law so that its provisions would apply to work performed only to the shell of a building and not to include work in the interior.

"We must continue to fight in this matter where so much is at stake, and I can assure you that more will be heard on this case from Vice-President Foehn and myself."

Brother Rieman then reported on a \$114 million job expected to start in early 1962. The Guy F. Atkinson Company has contracted with Stanford University for the construction

## Northern California JEB Holds Session



At the quarterly conference of the Northern California Joint Executive Board are seen, left to right: 9th District Representative Verne Breuillot; W. J. Campbell, Local 340; Conference President Charles Bishop, business manager of Local 332; S. E. Rockwell, business manager of Local 595, and "Bud" Stark of Local 302, Conference secretary. Local 595, Oakland, sent us the photos of the Conference. International Representative Otto Rieman and Attorney Stanley Neyhart, seen at right, were speakers at the session.



At the JEC meeting is the Executive Board of Local 595, Chester Baker, Tom Sweeney, Bob Weis and Karl Eggers and at right, left to right: Business Manager Ronald Weakley, Local 1245; Mr. Vernon Thompson, Industrial Relations Manager, Pacific Gas & Electric Co.; and Assistant Business Manager L. L. Mitchell, Local 1245.



Guests of Northern California Joint Conference, these ladies were entertained with a luncheon and fashion show by Local 302, Martinez, and Mrs. Elmer Stark (extreme right front row).

of a reactor which is in the jurisdiction of L.U. 617 in San Mateo. He stated that "everything about the management of this project looks good and should proceed along satisfactory lines." Brother Rieman further discussed with the delegates specialty and maintenance contracts, and made a prediction that "within three years we will see a 'break-through' in the lighting industry. A new evolution in luminous ceiling



Host to California Conference, Elmer "Bud" Stark (center front), and Executive Board Members Local 302.

lighting methods has been created by the development of electro-luminescence lighting."

Ninth District Representative Verne Breuillot warned those present that District 50 of the United Mine Workers is continuing illegal raiding tactics on work historically performed by the IBEW in California areas, such as Santa Ana, Riverside, and Fresno. Although sizeable funds have been contributed by California IBEW locals to combat District 50 operations, Brother Breuillot urged further contributions be made to assist the Building Trades Councils in preserving jurisdiction.

Expressing his thoughts in a rapid understandable manner, he stressed several remedies to be used in areas affected and those areas chosen for future action by District 50.

His other remarks concerned provisions current in inside agreements regarding the self-employed contractor, and suggested that a change in our personal and craft attitudes toward this type of employer would be highly beneficial. Others of his topics related to the challenge by the Operating Engineers, on the operation of cats, plows, A frames, fork lifts, and other machinery usually operated by the IBEW at missile site projects, and attempts by the Communication Workers of America to lay underground cable at several of these sites. He said "that in view of recent shocking decisions by the National Joint Board in favor of the Operating Engineers, it is necessary to outline new techniques to the delegates at this conference to combat further infringement of IBEW work."

Four guests were invited to address the conference on topics of an educational nature. Mr. Stanley Neyhart, of the law firm of Neyhart and Grodin, spoke on the many aspects of the Internal Revenue Department code in respect to the application of expenses both by union officers and other members, strike benefits, (if

any) picket line expenses and salaries of pickets themselves. His many interesting observations included recent rulings by the National Labor Relations Board on hiring hall procedures and Situs picketing. Mr. Neyhart invited all interested delegates to a panel discussion on the Industry Fund after adjournment of the conference.

Mr. Dexter Jewett, field representative for the National Electrical Contractors' Association, Ninth District, reported on a local market survey being conducted in the western states. This is an assist in a campaign to sell a larger volume of electrical work and electrical energy to the public.

He impressed the audience with the thought that everyone in the electrical industry should continue to sell the public adequate wiring and electrical improvements.

Mr. Vernon Thompson, manager of the Industrial Relations' Department of Pacific Gas and Electric Company, told of the many years of pleasant labor relations that both he and his company have enjoyed with Brother Ronald Weakley, business manager-financial secretary of L.U. 1245, Oakland, and his staff. He stated that a labor contract when finally executed, becomes a legal document, its terms and provisions covering all possibilities that could have been explored at the negotiating table resulting in an assurance to management, as well as the union and its members, that harmonious relations can then be expected. This allows management to get things done, builds not only productivity, but morale, and results in just decisions for the union members.

He stated that in his opinion "the grievance procedure is the heart of any contract" and that the Pacific Gas and Electric Company is fortunate indeed, to have the IBEW as the bargaining agent for its employes. One significant remark made by Mr. Thompson that the writer feels worthy of your attention, was to the

effect that many "firsts" in the utility-labor relations field can be traced to the excellent agreement negotiated through the years by the company and L.U. 1245. "Your leaders, many of them P.G. and E. Co. employes, are highly respected, and likewise my company is held in high respect; and although many times we disagree, the earnest approach and sincere efforts that I have seen demonstrated between the two of us usually brings satisfactory results."

He then told of the company expenditures in 1961 amounting to \$235 million, a portion of this great amount being expended for the construction of a 1400-mile gas pipeline. "Tremendous additions and improvements are to be conducted in Northern California in 1962, including the installation of additional generating units in both the Morro Bay and Contra Costa steam generating plants of the company." He placed special emphasis on the Bodega Bay Nuclear Generating Plant now nearing design completion and expected to begin power production in 1965. Mr. Thompson finished by stating, "Union labor management relations throughout the nation contributes to the national economy and in so far as my company is concerned, we wish to continue this relationship with the IBEW, our contract being—we think—a real advantage."

Chairman Campbell announced that the final guest speaker, Brother Abel Silva, western representative for the Building Trades Department, had been unable to attend the conference as originally scheduled.

Mr. John Wagasky, an organizer representing a group of Telephone Company workers, explained to the delegates that an organizing drive is now in progress in Northern California and Nevada, among certain former Communication Workers of America working for the American Bell Telephone Company. He stated that a Telephone Organizing Committee had been "hatched" by a group of workers four months ago in an effort to obtain a fair collective bargaining agreement with the company. He told of approaches they had made to several different International Unions, but they had chosen the IBEW as being the ideal union for this purpose. They felt that in their choice they would experience no regret, and he urged the delegates to support these people in their drive to improve their conditions. Under "Good-of-the-Conference," it was voted to purchase a tape recorder for transcribing the minutes of future meetings of the conference.

Mrs. Marge Burger was commended by the delegates for the many years of splendid service to the conference as recorder.

A short, spirited contest of three local unions—Sacramento, San Jose,

### Members in Sunny Jackson, Miss.



These men are members of Local 605, Jackson, Miss. They are at work on a line job. From left: Brothers Curan, Bell, Dorman, Gauthe, E. A. Ashley, Stacy, Bandy (Local 485) and J. V. Ashley.

## At Fifty-Year Anniversary in Newburgh



Presidents, past and present: Former President Tom Melee (left) and President Jim Smith exchange greetings during Local 631's fiftieth anniversary celebration in Newburgh, N. Y. Right: Father and son: journeyman Richard Sager places 30-year pin on his dad, Edward R. Sager during ceremonies at Local 631's celebration.

and Santa Rosa—bidding for the next conference, was decided in favor of L.U. 551, Santa Rosa. Brother Nick Frye, business manager-financial secretary, thanked the delegates for their choice and assured them of a hearty welcome from Santa Rosa.

WILLIAM M. SMOCK, P.S.

### How To Fight Commies Is Theme of P.S.

L.U. 605, JACKSON, MISS.—There has been a lot written and said in the Free World lately about ways and means to defeat communism, with various theories and plans advanced. However, we have some ideas of our own on the subject. We think that if the people in this country, more especially the politicians and lawmakers, would start thinking and acting more kindly toward organized labor it would help the situation wonderfully.

Some of our own politicians endeavor to pass laws which bind our organizations hand and foot and then turn around and brag to the outside world about our free labor unions and our high standard of living. This latter is absolutely correct, which fact makes us very happy. But it seems as though some of these politicians who are definitely no friends of ours are trying to talk out of both sides of their mouth at the same time.

In order to prevent communism you must meet and defeat the problems that cause it. If "Ivan the Terrible" and the other czars who ruled after him in Russia permitted the horse-whipping of peasants and many other unthinkable atrocities against their people to bring on this communism originally, then for God's sake let us not repeat fundamentally the same



Senator Clinton D. Dominick tells Local 631 membership of labor's important role in creating and maintaining good government. President Jim Smith looks on.

thing in the form of anti-labor laws in this country. Let us keep our economy and labor unions free and we shall have something to rightfully brag about.

Norway and Sweden have free labor unions and we understand that they do not have any strikes, as they have had labor governments for 28 years. They are in the very shadow of the Soviet system but with definitely no communist threat. We do not advocate a labor government. However, we do want and expect a better break in labor legislation than we have been

getting and if we do not, then we shall continue to reward our friends and eliminate our enemies at the ballot box until such time as we do get a break.

J. W. RUSSELL, P.S.

### Newburgh Local Marks Its Golden Anniversary

L.U. 631, NEWBURGH, N. Y.—The famous Bear Mountain Inn was the setting for Local 631's golden anniversary on October 21st. The officers and membership of the local were honored by friends from neighboring sister locals, electrical contractors of the area, local and state officials and members' guests.

The featured speaker for the event was Senator Clinton D. Dominick. The Senator pointed out the signifi-

**ATTEND YOUR  
LOCAL UNION MEETING**

cant strides that have been made in Federal and state legislation and attributed these milestones to the extremely important role that American labor plays in this modern and fast-moving society. In closing, the Senator urged that Local 631 continue to play a part in effecting good legislation for the general good of the community.

Mayor William D. Ryan extended congratulations in behalf of the city of Newburgh. He humorously noted the bi-partisanism of the local in that he, the mayor, a Democrat and the Senator, a staunch Republican were both seated on the dais. He stated that as long as members from different political parties can sit together to address groups or the community at large, we can be assured of our future as a nation.

One of the program highlights was the ceremonial presentation of pins to those members who have faithfully served Local 631 and the electrical industry. President Jim Smith and Vice President Joe Parrella presented 20-year pins to 32 members; 30-year pins to 16 members and special tribute was paid Herbert Funck, Walter S. Marvel, Sr., and Ernest Olsen, each of whom has given more than 40 years to Local 631 and the industry. Many of the recipients were especially honored when their sons placed the pins on the lapels of their dads.

President Jim Smith and Business Manager Ed Sager presided over the evening's program and entertainment.

Following dinner, Helen Halpin, a star impressionist who recently made a successful appearance on the "Ed Sullivan Show" provided entertainment which pleased the great number of guests. Dancing preceded and followed Miss Halpin's delightful act.

## Elected



The new mayor of Hamilton, Ohio, is a member of Local 648 and that local's business manager, Robert E. Westfall.

Prior to the evening's activities, a cocktail party honoring 631's 50th anniversary was sponsored by members of the NECA.

BEN FRASER, R.S.

## New P.S. Reviews Roanoke Situation

L.U. 637, ROANOKE, VA.—At our November meeting, President J. J. Hall asked me to serve as our local's press secretary. I would appreciate

any suggestions or news that the members have.

First, we would like to thank all of the locals throughout the country who have worked our Brothers during our slack period of employment in this area. Business Agent Fisher informs me that 70 percent of our members are working outside of the jurisdiction.

There is a steel tower transmission line being built from Kanawha power house near Charleston, West Virginia to Roanoke that should help our linemen. Collier Construction Company is the contractor on this job.

At this time there are 20 Brothers having their dues paid from our sick and accident fund. We want to wish these Brothers a speedy recovery and hope they can be back on the job soon.

Hunting season being in full swing, a lot of our members are having a go at it. Deer season was open for five days and it seems that a good majority of the hunters were well rewarded for their efforts.

We wish all our members everywhere a happy and prosperous New Year.

B. "PENNY" PENDLETON, P.S.

## IBEW Member Elected Mayor of Hamilton

L.U. 648, HAMILTON, OHIO.—Recently, our Business Manager Robert Westfall was elected mayor of Hamilton with a total of 9,128 votes. We thought our JOURNAL readers would like to read about his victory.

For weeks before the election Brother Westfall campaigned and made frequent public appearances and radio addresses.

In a questionnaire published by the Hamilton League of Women Voters, Brother Westfall said, "Let us not forget that it is the people who make a thriving city and in Hamilton we have that kind of people who knowing the job there is to be done will go out and do it."

After his victory, Mayor Westfall stated, "Hamilton is a good town. We have everything or perhaps even a little more than any other city has—sufficient water, good transportation facilities, a good labor reserve of skillful people.

"I thank the people of Hamilton who supported and voted for me.

"I will now do the best in my power to serve my community—and your community—and if there is any way I can be of service, feel free to contact me."

Brother Westfall has served on various committees. Among them are the "Little Hoover" Committee and the election procedure committees. He is also a trustee of the Hamilton

## Leaders at Front Royal



These men are the officers of Local 672, Front Royal, Va. From left: Business Manager and Financial Secretary J. N. Taylor; Treasurer R. H. Seekford; Recording Secretary R. O. Ramey; President A. F. Wine, and Vice President W. K. Long.

Association of Trades and Industry (HATI).

Local 648 is very proud of its Brother and we know that with Mayor Westfall at the "helm," Hamilton will be in good hands.

PRESS SECRETARY

## Winter Slows Work on Lansing Construction

L.U. 665, LANSING, MICH.—We mourn the death of Brother Lewis M. Libergood, a member of our local. Brother Lewis died just after my last news letter to the JOURNAL in September.

Brother Earl Jones is now resting at home from a heart attack suffered this last fall. We are all wishing him a speedy recovery.

Local Union 665 is interested in setting up a local retirement fund. Any locals across the country that can help us with outlines or ideas for such a fund, please write me, Wayne C. Knechtges, 4913 Richmond Street, Lansing 10, Michigan. I would appreciate receiving this information by the first of March for study.

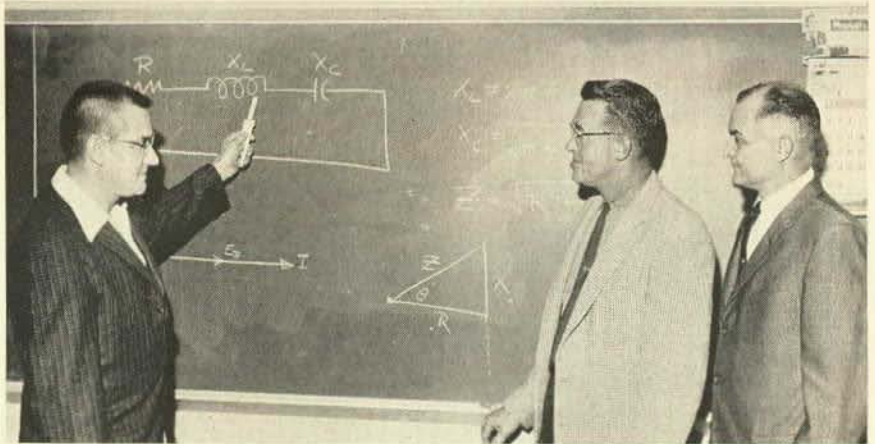
Construction in our jurisdiction is slowing down as the winter season sets in again. Most of the bigger jobs are near completion and our only hope to stay off the bench is the small commercial jobs.

Have you brushed up on your code lately? At the request of some electrical contractors a code class was started. This is not the first year for such a class but the method for presenting the code is new. You have heard the old saying, "What do I have to do, draw you a blueprint?" Well, they're putting it to use. Diagrams and blackboards are being used. Other locals may adopt this method. The course runs one night per week for 20 weeks. A fee of 50 cents a person is collected to pay for the hall rent and other overhead expenses. Nearly 100 men are now enrolled.

Donald Deal, chief electrical inspector and Ray Dwyer, electrical inspector for the city of Lansing are the instructors. Both are members of Local 665. Also assisting are Vern English, senior state electrical inspector, member of Local 665; Ray Rider and Joe Plourde of the Electrical Administrative Board, members of Local 58, Detroit, Michigan. On January 1, Ray retired as director from the E.A.B. and Joe stepped up. Good luck to both.

The holidays are past now and a new year is upon us. Let's all start things by attending local union meetings and supporting the local. When is the last time you attended a meeting? Was it the election that was held one and one-half years ago? If

## Train Apprentices for Local 673



Three fine teachers for the apprentices of Local 673, Painesville, Ohio, pose before the blackboard. Their names and qualifications are found in that local's letter.

so, let's support the officers you elected and go to more meetings so you can express some of your ideas and opinions. They may benefit your local more than you think!

Local Union 665 wishes the IBEW nationally and locally, the best for the New Year!

WAYNE C. KNECHTGES, P.S.

## Front Royal's New P.S. Heard From

L.U. 672, FRONT ROYAL, VA.—A few notes from a new P.S. trying to get his hand in practice.

We make belated mention of the results of our election this year. Our officers, some of them new, are A. F. Wine, president; W. K. Long, vice president; R. O. Ramey, recording secretary; R. H. Seekford, treasurer; and J. N. Taylor, business manager and financial secretary.

We are also proud of our retired members. The first man to retire from Local 672 was Brother A. H. Eldridge, whose retirement became effective November 1, 1960. Brother B. R. Cox was next, April 1, 1961. He was the first man to retire who was originally obligated in Local 672. C. R. "Pappy" Drummond's retirement was effective May 1, 1961. All retirees had completed 20 years' service in the IBEW.

A most prosperous and Happy New Year to all from the Shenandoah Valley and neighboring territory. (We have a large neighborhood here.)

FRANK PARKER, P.S.

## Painesville Local Salutes Competent Teachers

L.U. 673, PAINESVILLE, OHIO.—School has started for the apprentices of our local union. Once again we have the fine experience of our three

Brother members who take part in teaching the class. Brother Raymond M. Jylanki, who has taught the trade for nine years, is teaching the third and fourth-year men DC circuits, DC machinery, AC circuits and AC Machinery. Brother C. A. Borger with five years teaching and 26 at the trade, teaches blueprint reading, code and basic electricity to the first and second-year men. Brother Ted Heinrich, who has been an instructor for four years, is teaching mathematics, residential wiring and NE code. Brother Ted served three years as an instructor for the Coast Artillery at the Enlisted Electrical Specialist School, harbor defense electricity, Ft. Monroe, Virginia.

We are enclosing a picture which shows, from left to right: Brothers Raymond M. Jylanki, C. A. Borger and Ted Heinrich.

GARY RAYBUCK, P.S.

## Old-Timers' Night Held in Appreciation

L.U. 702, WEST FRANKFORT, ILL.—Local Union 702 recently held an Old-Timers' Night honoring retired members of the local union and presenting them with service pins. The highlight of the evening was a presentation of a 50-year pin to Brother J. O. Stovall. This was the first 50-year pin presented by our local and a large crowd was present to honor "Stovie" and our other retired Brothers. Others honored were:

45 YEARS STANDING: D. L. Beers, Ross I. Bruton, Frank P. Burwell, James H. Eutsler, C. E. Nash, and Ben Small.

40 YEARS STANDING: Harry Clancy, L. W. Fivash, Roy W. Gower, George M. James, Elmer Kuncze, Charles LaTurno, Guy G. Logan, William Loyd, William J. Martin, William J. Hinkle, Archie R. Monroe, J. F.

## Gather to Honor Fifty-Year Illinois Man



Twenty-eight of the old-timers who were presented with service pins at Local 702's Old-Timers' Night in West Frankfort, Ill. Brother J. O. Stovall, recipient of a fifty-year pin is seated in the front.



Brother J. O. Jones, business manager, Local 702, Brother J. O. Stovall, displaying his fifty-year certificate, and Brother Vernon Spencer, President of Local 702.

Musgrove, H. E. Nunn, M. C. Rasmussen, John Scarlett, George Schumacher, Benjamin Sharp, Thomas Smith, Byron C. Spencer, James H. Trover.

**35 YEARS STANDING:** U. V. Anthony, Alois M. Culli, O. B. Hall, E. M. Morrow, George E. Myers, W. A. Snider, John W. Spears, George St. John.

**30 YEARS STANDING:** T. S. Collins, Claude Heilig, E. F. Howard, William R. Miller.

**25 YEARS STANDING:** John J. Ames, W. E. Baue, Montie Bradley, Henry B. Feazel, Claude E. Green, F. O. Koontz, Clyde McDonald, Waldo McKelvey, Callie Maddox, Thomas Retherford, Edward C. Robinson, L. L. Satterfield, Still Taylor, L. F. Webb, Mike J. Winkler, L. E. (Tom) Wymore.

**20 YEARS STANDING:** Harry Diedrick, William Balsover, Jesse Bond, Floyd Hanna, Joe M. Lines, Charles Puckett, W. A. Wilkins.

There were several reminiscent speeches made, not only by many of these old timers, but also by several of the other Brothers who had had opportunities to work with them.

Evenings of fellowship with these members certainly help all of our younger Brothers to appreciate our union more fully as we go back and review the many sacrifices the retired Brothers made in the early years of our local union so that we might have the excellent organization and the contracts that exist today.

We were sorry that many of our retired Brothers were not able to be present due to illness or long distances to be traveled, but the thoughts of all present were with them as we expressed our gratitude for the service of all those who have helped in so many ways to build up our local union into the organization we have today.

GEORGE E. SMITH, P.S.

### Annual Banquet in Gulfport Successful

L.U. 903, GULFPORT, MISS.—On October 28, 1961, our local union held its annual banquet on the roof of the Markham Hotel in Gulfport. We were proud to have as guests Brothers J. O. Word, business manager of Local

Union 1575; Tom Druey, business manager of Local Union 505; A. K. Stuart, business manager of Local Union 917; K. M. Holloway, business manager of Local Union 733.

The highlight of the evening was the presentation of 20 and 25-year pins by our Business Manager "Sammy" Walker. Those receiving 25-year pins were Brothers C. W. Anderson, E. J. Loving and A. U. Tompkins, Sr. Those receiving 20-year pins were Brothers J. O. Bilbo, B. J. Bosarge, W. R. Bowden, I. V. Bridges, J. T. Brock, J. A. Carter, P. N. Clarisse, O. J. Denison, Sr., J. C. Freeman, E. Hatten, C. W. Garrett, E. J. Jermyn, H. C. Mayer, M. J. Reagan, E. R. Rouse, P. A. Sanders, H. A. Sellier, T. E. Shifalo, G. A. Stratakos, L. D. Snead, A. U. Tompkins, Jr., and Lafayette Goff.

Certificates were also presented to Brothers Virgil Byrd, Stanaforth Bentz, Jr., and Benny Herring who recently completed their apprenticeship training.

A delightful time was had by the 240 members present and we are all looking forward to next year's banquet.

GERALD R. LOTT, P.S.

### P.S. Has Good Advice for Columnist

L.U. 995, BATON ROUGE, LA.—My story this month concerns an article which appeared in the *State Times* of Baton Rouge, dated November 9, 1961. The name of the column is "Today in World Affairs." The author of this particular column is a Mr. David Lawrence. His title for this article was "Unemployment." In this article Mr. Lawrence's unwarranted attack on organized union labor is uncalled for. After mentioning the fact that the small United States companies are caught in a wage-price squeeze that



is unprecedented he goes further and says, "Unfortunately, on the other hand, the labor unions in their self-centered approach keep increasing costs. They do not seem to place any limit on the wage increases they feel they can extort by means of the threat of strikes or by actually calling strikes that prove very costly to the employers." These are the very words that rolled off the pen of Mr. David Lawrence.

You have by now noticed that I keep referring to the dictionary in my articles. It so happens that I am an Electrician and not a writer. Nowhere, in my line of work does the word "extort" fit in. It seems to belong in Mr. Lawrence's line of work. In my home-town paper one page of advertisement costs better than \$350. That's closer than \$3.95 an hour is to being extortion. Well, anyway according to the dictionary the word "extort" means: "To obtain by threats, violence or injustice." These are strong words for men who at least earn their pay with hard, honest labor.

Mr. Lawrence, is there one among you or your colleagues who has the guts to question the prices charged by doctors, lawyers, finance companies, home mortgage companies, only to name a few? Just where does labor fit in here? The hospitals absorb all the money that labor costs. The lawyers might have a \$50 a week phone-answering service and a maid that cleans up 10 or more lawyers' offices for \$30 a week. Just what is their excuse Mr. Lawrence? Why don't you write an article about doctors and lawyers. The extortion you speak of is undoubtedly present in these two professions. And check in your own closet while you're at it.

There is one thing about the labor force in this country, Mr. Lawrence, that the United States Government loves. The workingman does not charge off thousands of dollars for unnecessary entertainment. So for this very reason, Mr. Lawrence, you will not get any help from Uncle Sam in your fight against unions! Mr. Lawrence, what happened to the scandal about the three large electrical manufacturing companies that peeked at each other's bids and extorted money from Uncle Sam? These same companies have been awarded millions of dollars in contracts from our Government since this mass extortion took place. Was labor responsible for this too? I don't think so, personally.

Mr. Lawrence, I would not know you if I saw you and I have nothing to dislike you for in matter of fact. I'm thankful to all newspapermen who "organized" to win the "freedom of the press." This same freedom that allows you to attack unions also allows me to answer you in return.

Well, enough for now. Until next

month, here's wishing employment to all.

P.S.—One hundred thirty-four men are on the bench!

PETE MACALUSO, P.S.

## Telephone Local Marks Twentieth Anniversary

L.U. 1008, MONROVIA, CALIF.—On February 20, 1941, just 20 years ago, 20 union-minded people signed a union charter to form what is now Local 1008 of the IBEW with over 1100 telephone workers. Today we have fine officers who are continuing this work and a great number of members who have given their time and effort to make it a good union with better understanding, tolerance and a desire for compatibility between labor and management.

Local 1008 is the first telephone local in the state of California to have an apprenticeship program for telephone people approved by the State Board of Apprenticeship training. It has successfully completed its first four-year course and is now in its fifth year. California Water and Telephone Company covers a large territory in Los Angeles, San Bernardino, Imperial and Riverside Counties and services more than 160,000 telephone stations. Local 1008 has six units and has its meeting once a month. Each unit has its own unit chairman, vice chairman, secretary and treasurer. The local has a seven-member Executive Board, president, vice president, secretary, treasurer, press secretary and a full-time business agent.

Local 1008 extends an open-house invitation to all members to visit or correspond with our local. We welcome new ideas and suggestions.

GEORGE GREENWOOD, P.S.

## "Hello" Girls Sign Pact After Rough Sessions

L.U. 1062, ST. PETERSBURG, FLA.—Once again we "Hello" girls take pen in hand to bring you up to date on our local union news.

By the time this goes to press, we will be settled down to a study of a new contract, which was signed September 26. Our Negotiating Committee just finished the most difficult bargaining any committee ever had to face since our local was chartered in 1948. They fought a long, hard, bitter battle just to keep the benefits we've enjoyed in the past, not to mention any new benefits. This was unthinkable across this bargaining table. Had it not been for a gigantic man called Murph, and our Negotiating Committee, we would be in the middle

of the first strike in this local's history. Our membership is small, but our strength is broad; but, above all, we are in unity. With that combination, we can fight a long time and management knows this.

We negotiate with three other locals, and management knows who holds the interest of their membership and who is after personal gain. We have acquired benefits in the past by no other means than fighting for them, and we intend to keep them the same way. When it comes to fighting among ourselves at the bargaining table, the purpose is lost, faith of the membership is lost, but above all unity is lost. We hope this never happens in our local. The bargaining table has no place for pettiness among our own people.

Our local sent four delegates to the Labor School held in West Palm Beach, Florida, August 14 through August 19. They returned so elated over the information gathered, that we hope to hold a two-day Stewards Training School sometime after the first of the year. They also reported that all officers and stewards should have this wonderful training that is offered by the Florida State Labor Council.

A bit on the stewards while we're on the subject; Our president now has 15 Stewards. These girls have to attend all stewards meetings, as well as the regular union meetings. They have to know the contract and bylaws as well as the Constitution. They are schooled, keep up to date, and are well-informed. It is their job to keep the membership informed. Our stewards are in all departments and are scheduled around the clock. If a member needs a steward at any time there is always one available. Every Monday and Thursday they are instructed to wear their steward's badge, so new members will know who to call on in case help is needed.

The press secretary would like to take this opportunity on behalf of the membership to give a vote of thanks to our Negotiating Committee for the long, hard hours they put forth on our behalf. To show our appreciation the following little ditty was composed:

### TO OUR NEGOTIATING COMMITTEE

Thanks to you and you alone,  
For all that you have done.  
No one else could have done better,  
Right down to the very last letter.

We cannot give you praise enough,  
And in our books, you're tops.  
For keeping our fringe and wages too,

Right at the very top.  
For the long hard struggle that you had,

For all the guff—we felt real bad.

But we were with you 1062 percent,

For all of us you represent.  
Thanks again, our negotiating team,  
Ungrateful some may seem.  
But our appreciation you have got,  
For all the things we keep—by gosh.  
Thanks again negotiating team,  
Just look at our faces and watch us  
beam.  
Now honor and praise are your due,  
For each and everyone of you.

\* \* \* \* \*

Hello Tallahassee Hi Wisconsin!  
Good luck to all from the girls of  
L. U. 1062, St. Petersburg!

LILLIAN H. FINCHER, P.S.

## Elizabeth Local Writes Letter of Appreciation

L.U. 1068, ELIZABETH, N. J.—  
Thanks so much for printing the news  
release from our local in its entirety,  
last month. It has been some time  
since we submitted any material for  
"Local Lines," and since our retire-  
ment party was a big occasion for us,  
we appreciated complete coverage.

I would also like to take this oppor-  
tunity to compliment you, Mr. Free-  
man, on the exceptional job you do in  
the JOURNAL, the "Editorial" pages  
on many an occasion have provided  
us with material for discussion at our  
monthly meetings. The reports of the  
Executive Council are interesting,  
and the pages of the Research and  
Education section are important and  
kept on file for future use. It was as  
a result of an article in the magazine  
some time ago that I wrote to Mr.  
Noe, who in turn supplied our local  
with up-to-date information on wages  
that resulted in our local justifying  
the increase we had requested from  
the Thomas and Betts management.  
In fact it gave us one of the best  
contract settlements we ever obtained.

It isn't often that I have an oppor-  
tunity such as this to write, but I  
would like you to know that our mem-  
bership is quite enthusiastic about  
this magazine, and at meetings, we  
usually get prompted to submit more  
articles to it for publication. In the  
future, I'm sure we will.

We appreciate your efforts in be-  
half of all of us.

THEODORE J. WINKLE, P.S.

## Ambridge Local Has New Meeting Place

L.U. 1073, AMBRIDGE, PA.—The  
new location of our monthly meeting  
is now at the Peggy Ann Studio of  
Dancing Building located between  
14th and 15th Streets in Ambridge.  
The November meeting was the first  
to be held there and the membership  
was well represented.

Herbert Hartle, Executive Board  
member, added a son to his family  
when his daughter was married re-  
cently. His daughter is a nurse at  
Mercy Hospital in Pittsburgh.

Claude Russell, Rocket Department,  
who is always on his toes and a good  
worker, also knows in which season  
you hunt for bears. But when you  
ask him what a bear hug is, you have  
him stumped. That is a question for  
girls.

Mike Frynkewicz, Braider Depart-  
ment, wishes to thank Walter Klee-  
mook, John Logan, Andy Sapovchak  
and Andy Slobobian for donating  
blood to his wife who is now recu-  
perating at the Sewickley Hospital.

George Knopick, from Rubber Mill  
Department and known as "Chick"  
was well pleased with the large num-  
ber of votes his son-in-law received  
that made him the new tax collector  
of Ambridge.

James Rizzo, after 30 years work-  
ing in the Shipping Department, is  
now in the Rocket Department learn-  
ing how to operate the lathe.

Joe Rutkowski and Terry Riccardi  
from the Rubber Mill are now in the  
delicatessen business near the Am-  
bridge Theater Building. You will  
find Terry at your service for he is  
laid off most of the time.

Henry Urick, Braiders Department,  
is planning to purchase a new car this  
spring. At least that is what we hear.

New contract time is here. You will  
hear from most of our union mem-  
bers as you have in the past. The  
main thing is *not* influencing other  
members. It is the *only* thing. Sup-  
port your officers for the best contract

JOHN GOZUR, P.S.

## Good Union Meeting Reported To Close Year

L.U. 1177, MUSKEGON, MICH.—We  
experienced one of the best turnouts  
of the year at our November union  
meeting, and likewise it resulted in  
one of the most interesting meetings.  
Action was taken on the resolution of  
Local Union 46 for proposed changes  
in Article XII, Section 3, of our Inter-  
national Constitution. A very inter-  
esting report of the recent Telephone  
Conference held in Washington, D. C.  
was given by Dorothy Simonson and  
Dolly Bradley. Dave Skiles, president  
and Doug Monson, business manager,  
also explained the work of COPE and  
the proposed Communications Labor  
Act, discussed at the Washington  
Conference.

Discussion was also held on our  
recent Stewards and Officers' Training  
Program which was conducted by Mr.  
Thomas J. Murphy, International  
Representative and System Council  
T-3. We hope to hold workshops for  
our stewards and officers in the very  
near future.

We are all looking forward to our  
Christmas Party which is to be held  
December 23rd, and from the reports  
of the Chairman Ruth Koster, it  
sounds as if this will be a gala affair.

JOYCE LARSON, P.S.

## Newsy Letter Highlighted By Sketch of President

L.U. 1255, W. NYACK, N. Y.—  
Amidst the hustle and bustle of the  
holiday season, and with negotiations  
swiftly approaching, there is no rest  
for the weary. Due to the resigna-  
tion of Arnold Smith, the Executive  
Board was faced with the responsi-  
bility of appointing a new president.  
With these very important negotia-  
tions upon us, we felt that experience  
was the key issue at this particular  
time. So, with the welfare of our  
local in mind, and in an effort to  
give our members the very best rep-  
resentation at these "bread and but-  
ter" meetings, we selected Brother  
Denver West. As Horace Greeley  
said: "Go West, young man, go  
West!"

Denver has been serving our local  
very efficiently as shop steward in  
the Machine Shop recently, and in  
the past as chief shop steward and  
also as president. He has the quali-  
fications we were looking for, in  
all respects: experience, intelligence,  
fairness but firmness, initiative and  
confidence. He is respected by his  
fellow workers and by management  
as well. He has been tried and  
proven. He survived a stormy inaug-  
uration with flying colors. He clearly  
demonstrated his ability to "take  
charge" and he emerged triumphantly  
with the admiration and support of  
all the members.

So, Good Luck to you Denver, as  
we welcome you back as one of the  
so-very-important "doers" in our  
local. And as you now assume the  
responsibility of "carrying the ball,"  
have complete confidence in the rest  
of the team. Like the musketeers, we  
are one for all and all for one.

We would like to sincerely thank  
and commend our vice president,  
Vince Colarell, for his cooperation  
and understanding in this very, very  
important decision that was made.  
And we must also thank Harvey Bab-  
cock for a very good 50-50 Club pro-  
motion. Keep up the good work,  
Harvey! Eddie King did a swell  
job of selling on the third shift also.

Regarding our 50-50 Club, (for our  
Welfare Fund) it seems that it is  
the same dependable ones, month  
after month, who are the sole sup-  
porters of this worthwhile project.  
But when benefits are due, the hands  
are out . . . 100 per cent. If this  
same percentage would contribute  
(and just once a month is all we

ask) we would all benefit much more, either in sick benefits or refreshments at meetings. I know well, from experience, that the fellows who demand the *most*, give the *least*. So let us all share this one small burden, equally, and start this new year off right, by getting in the habit of buying at least one ticket every month.

We just have to take some time here, to compliment Pete Lobas of L.U. 38, Cleveland, Ohio, for his excellent article in the September issue of our JOURNAL. He deserves the highest praise for his devotion to this very wonderful educational program that he participates in. Fred Cancilla of L.U. 177, Fla., is another of the comparatively few, who are so devoted to this work. It is because of these really dedicated few, like Pete and Fred, that our IBEW is such a great organization. We admire your efforts!

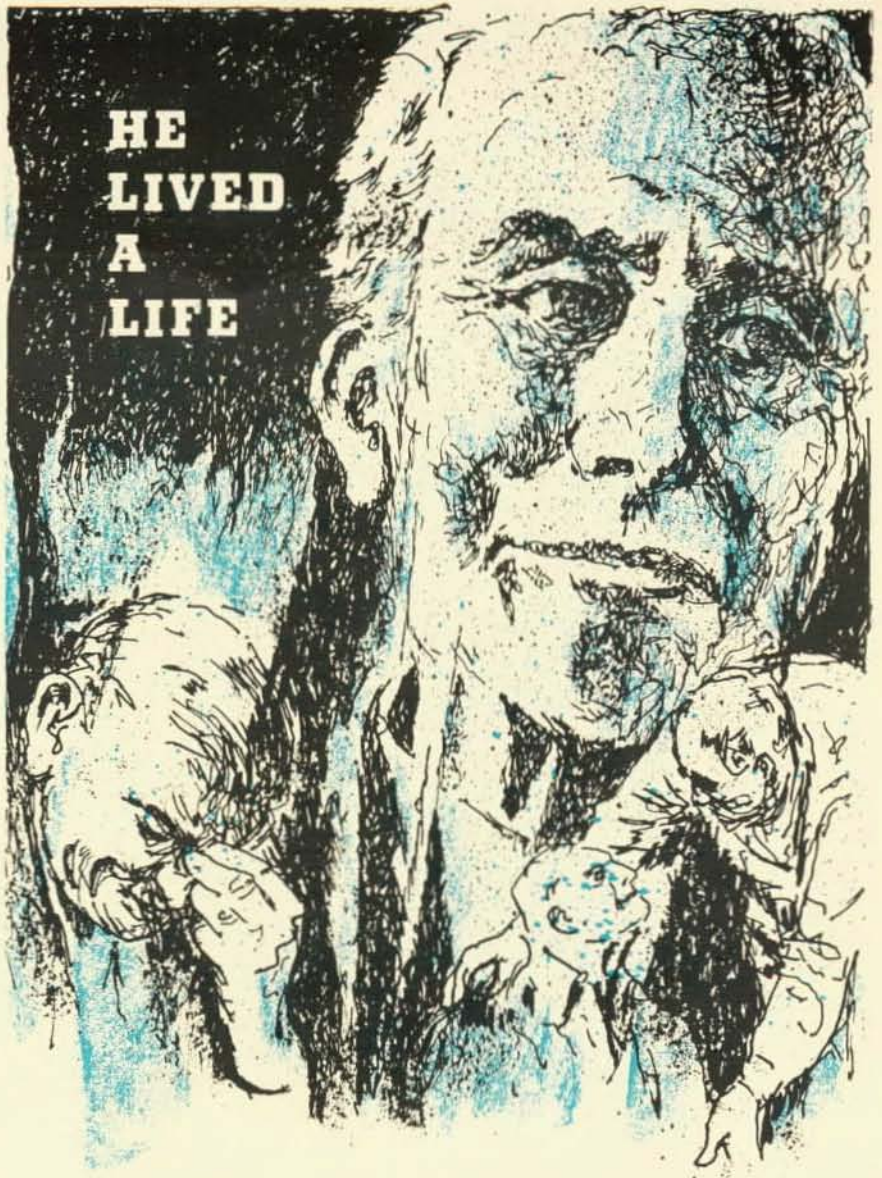
While on the subject of fine press secretaries, of which our IBEW is blessed with many, I would like to thank Bill Smock, L.U. 595, Oakland, California, for his very nice letter. It was a sincere pleasure hearing from you. That is one of the most satisfying rewards of this job, you get to know such wonderful people. Not only within our local, but all over the United States and Canada, of course. (Hi Lou!)

We have a wealth of news items from the day shift, but we would welcome some scoops from the second and third shifts. So . . . when you see the chief shop steward (your humble servant—me), please give him some news bits as well as your complaints, complaints, complaints. We welcome them both. Our job would be so dull and monotonous without either.

GARRISON'S GRAPEVINE GOSSIP: Brothers Mike Mahoney, Pete Rice and Val Novikov, all of the Forming Department, seem quite content since returning to the day shift. Frank Laurea has returned to the Maintenance Department with his law books and boxing gloves, and is quite happy also.

Congratulations to Val Novikov on his happiness and excitement on becoming an American citizen. Also to Clara, our sawer, on becoming Mrs. Calamari. Congrats also to Brother Frank Svoboda, Yard Department, and his lovely wife on becoming grandparents once again.

John Decker of Moulded Fittings Department has a handsome son, John, who makes papa real proud with his athletic prowess at Clarkstown High School. John made the first team of the All-County Football team as a guard. And since young John also reads our column, how about saying "hello" once in a while to a certain M.G. in your typing class.



*What was his creed?*

*I do not know his creed, I only know*

*That here below, he walked the common road*

*And lifted many a load, lightened the task,*

*Brightened the day for others toiling on a weary way:*

*This, his only meed; I do not know his creed.*

\* \* \*

*His creed? I care not what his creed;*

*Enough that never yielded he to greed,*

*But served a brother in his daily need;*

*Plucked many a thorn and planted many a flower;*

*Glorified the service of each hour;*

*Had faith in God, himself, and fellow-men;—*

*Perchance he never thought in terms of creed,*

*I only know he lived a life, in deed!*

—H. N. Fifer

## New Contract between Ford and Local 1377



Smiles on both sides as Chief Steward Roy Mileti and Ford Motor Company's Supervisor of Labor Relations and Hourly Personnel, Robert U. Obringer shake hands after signing the new three-year contract between Local 1377, Cleveland, Ohio, and the Ford Motor Company, Brookpark Plant. Business Manager Peter J. Zicarelli (seated) and members of the negotiating committee look on. (Standing left to right: Clyde Vohries; Frank Stuart; Joseph George, and Clyde Wells.) The actual signing, seen at right, made the contract official. It includes improved pensions, hospitalization, insurance, vacations, working conditions and wage increases.

On behalf of my wife and myself, I would like to say a sincere "thanks" for the many congratulations we have received for our most recent newborn daughter, from our loyal readers and friends. Thanks very much! George Schubert has been "moonlighting" and Ed Thompson has been "sunlighting." The collection in the Tooling Room, to send Mark Mance to Lower Slobovia, is surpassing all expectations. Ed Price, our handsome tool crib attendant, started off the new year by giving everyone a new pair of gloves. Get the snow plow ready, here comes Stanley!

Buy Union, Buy American and Buy Orangeburg Pipe.

PAUL F. GARRISON, P.S.

### Chairman Elected to City And State Labor Post

L.U. 1263, PALATKA, FLA.—Putnam County, here in northern Florida, received its charter for the newly organized Central Labor Union. All of our Brothers of the IBEW extend a welcome hand to this fine organization and feel it will act as a stepping stone for better understanding between unions and the community and not only help the unions but coordinate the efforts of all and benefit the entire populace both members and non-members.

The officers of the CLU include: Tommy Fortner, president and chairman, IBEW; J. C. Proctor, vice chairman, Barbers No. 685; Wayne Abbey, recording secretary, Office Workers Local; Richard Zeigler, financial secretary, Pulp and Paper Workers; Carl Freeman, treasury, Pulp and Paper Workers.

Trustees: Rufus Holcomb, Carpen-

ters Local; Fred Golder, Central States.

Our own local 1263, has a two-fold reason for being singularly proud and collectively honored by the fine selection made by the Florida State Federated Labor Council, in voting our chairman of Local 1263 to the honored post of vice president of the Eighth District (This includes 13 counties of North Florida.) Tommy Fortner, in keeping with the time-honored post of chairman for our local, not only does an outstanding job locally, but every Brother here or elsewhere who has had the opportunity to work with him, knows that his stamina, fortitude and unwavering loyalty will stand him in good stead and make the Florida Council as proud of him as we are.

Putnam County Vocational schools have started a guinea pig class for all people in the electrical field in our area who wish to increase their knowledge of "Technical Electronics." With the ever increasing challenge in the electrical world—automation, electronics and horse sense—I believe each of us should go a little bit further, in our endeavors to better ourselves along with the equipment, which is getting better and better. So naturally I firmly believe this new schooling offered our Brothers here will receive a warm welcome and emerge from the guinea pig class to an established institution for all aspiring young Electrical workers in the industry. Any of you Brothers who wish to get more information about this, contact your Local County Coordinator for Vocational Schools.

Hunting season opened here today, as it did in most localities. I said it last year and I say it again, "Make sure your aim, is on game."

LESS YATES, P.S.

### Local Mourns Loss Of Valued Member

L.U. 1447, DETROIT, MICH.—A hearty welcome to Albert Greb and William Carlson, two new members of the Appliance Branch, who were sworn in at the last meeting.

The deer hunters from the West Side Branch returned to work today after two weeks in the Upper Peninsula. "Dead-Eye" Stanley Darragh shot a buck. Gene Boze, Jim Schmidt, and Frank Duzick went along for the ride.

Local 1447 expresses its deepest sympathy to the family of Joe Morgan, manager of the East Side Branch, who passed away on November 5th, at the age of 38. He is survived by his widow and two daughters—Elizabeth Ann, three years, and Michele Marie, eight months. Joe had a heart attack on October 21st while pheasant hunting with Bill Debniak. Death came at the hospital two weeks later. His career with RCA Service Company spanned fourteen years, starting as a technician at Cherry Hill and including managerial posts at Saginaw, Pontiac, and the East Side. During World War II he served as radar operator with the Army in the Philippines. After the war, he attended Temple University. The body was returned to Norristown, Pennsylvania for burial.

STANLEY F. JEZIAK, P.S.

### Hunting and Fishing Reviewed by P.S.

L.U. 1496, TALLAHASSEE, FLA.—Greetings members: As this issue goes to press the spirit of Christmas

and the holiday season is in the air . . . everyone is in a rush. Going where? Let's slow down and enjoy this joyous season of the year.

By the time you read this, New Year's resolutions will be made and possibly broken. This year let's make it our best one in every regard.

Hunting season is in full swing and the poor game of the woods is no doubt in hiding. "Chick's Camp" is like open house again this year. Friday at sundown finds union members heading for the camp with guns, camping equipment, fishing poles etc. (Probably a can of beans or sardines tucked under their coats somewhere too). When hunting doesn't bring deer, turkeys or squirrels or what have you, then they turn to fishing. Life is busy there at the camp at all times. Wonder if they have learned new recipes and short cuts to meals since last winter so they'll have more time for hunting? They'll make pretty efficient "wives" if they (the men) keep practicing.

I heard that Levy Carter killed some turkeys and they all "saw" and "shot at" a deer—a hunter's chosen phrase. "Speedy" Matthews even lucked up and caught some fish for them. Squirrels have been plentiful this year, it seems. Good luck, you hunters! Don't forget, take your time getting there, as traffic is heavy on the highways now and the worst impression you can make on the other driver would be on his fender.

Jean Eckert, West Florida Unit, and her husband enjoyed a vacation home to Pennsylvania in December. Lots of the fellows took theirs and went hunting. Your reporter spent Christmas back home and visited old co-workers and friends. Nothing like being home for the holidays.

We received mail from Harry Walker, one of our former union presidents, and he sends his regards to everyone. He's in Oklahoma enjoying his work very much. His address is: 824 General Center, Midwest City, Oklahoma. Anyone who would like to drop him a line can reach him at that address.

Our new telephone building is completed in East Florida and most of the departments moved into it the first of December. You out-of-town members and visitors drop by and see it when you're in town. A dream of many years has finally reached a reality.

Until the next issue—Take care of yourself and "love your neighbor as yourself."

HAZEL SAVAGE, P.S.

## COPE Committee for 1962 Appointed at Waltham

L.U. 1505, WALTHAM, MASS.—President John F. O'Malley has ap-

## Co-Chairmen



New co-chairmen of the activated COPE Committee of Local 1505, Waltham, Mass., are Edward Donnelly and John O'Keefe.

pointed Edward J. Donnelly and John (Jack) O'Keefe as co-chairman of the reactivated COPE Committee of Local 1505. Both Brothers are members of the Executive Board of this local. Incidentally, Lawrence J. Thomson, financial secretary of Local 1505, has been appointed to the State wide COPE Committee by the Massachusetts State Labor Council, AFL-CIO. COPE has no party tag—its purpose is to acquaint the laboring man with any and all information, voting records, etc. of all candidates as it effects the workingman and the union movement.

Continuing along this theme your reporter would like to comment on the local elections held last month in most cities and towns in this state. The turnout of voters was ridiculously low. Some locations where important contests for local offices were held, had turnouts of between 20 and 30 percent of the registered vote. Such indifference or even perhaps laziness cannot help but be observed by those selected in such elections. Can one really put the blame on any of these newly-elected citizens if they in turn show indifference in the conduct of their offices at the expense and welfare of the citizens of their community?

Why, the only large turnout of voters was in those communities where the issue of fluoridation of local water supplies was an issue on the ballot. The only logical reason for this turnout was that the voters felt that this issue directly concerned the health and welfare of their families. Quite true, but why can't the voters realize that any election which puts any person into office, even on the local level, vitally concerns every citizen in every conceivable manner in their community.

In closing, I ask every member of the local to make a sincere effort to assist the COPE Committee of Local 1505 in any way possible in this year of 1962. It isn't asking too much of every member to be sure and cast his or her vote in every election, regard-

less of level, during 1962.

JOHN J. LAWLESS, P.S.

## Hanson P.S. Sayce "Sounds Off" for Journal

L.U. 1514, HANSON, MASS.—If you look around you will notice that most of the top union officials are leaders now. Some are even spare watchmen. I know I am supposed to be backing up the local, but it doesn't look good. Let's get on the ball, either union or company. None of this leader in between business! I may be fired for this, but it is the truth. Why let some play both sides of the fence. Sit on one side of the fence or the other. We're supposed to help the local and not just ourselves. I sense a bit of greed here somewhere.

Some of the fellows have to bring their own supply of bandages. Let's get that straightened out too, Mister Union and Company. Half of the time we can't find a bandage. I guess we will have to run to Mr. Calbra, chairman of the Safety Committee, to get one if we get cut.

A few of those new foremen who used to tell us that the company is way off and no good, have suddenly turned around and now bow to their only wishes. My, but they have such two-side convictions!

Ida Ferris Benton has retired and I hope she appreciates what this local has done for her and the other old timers. Please, Ida, don't put me out of the garden business. You've got yours made, I am trying to make mine. . . . Let's keep the coffee cups picked up or we will lose this privilege which the company gives us. That goes for the candy and cigarette packages too.

Hope all you people have dropped Jim Griffiths a card or two. He's been laid up for sometime out there in Arizona with a broken back. We all hope to see you soon, Jim . . . Boss, Dolly Riddell has added another girl to his family. I guess that is number four. I suppose Mel will be next. I hope he has triplets. By the way, I think I gave Fulton the same treatment. . . . I don't know what happened to Art Cambra but the time studies seem to be a little better lately. Maybe it's because we gave him the devil once in a while. Keep up your good work, Art! Well, winter is here, so we won't hear anymore bragging from those professional golfers until next spring. Now you can go to work for a change. . . . I always said if Mike Cuzzio was a track man he could win by a nose. . . . I don't know who will have the biggest story about the deer hunt up in Maine. Will it be John Sayce or Earl Hammond, Jr.? My guess, it will be a tie. They can both sling it. . . . Doris Swanson

gave it to me for not making it known she was elected vice president. There you are gal!

In the first part of my letter, written a month before this part, I gave the union and company plenty of h. . . , but they do a lot of good work once in a while. I want to thank the company on behalf of the Union for the flu shot we had. It was a very nice gesture. Hope all you Brothers and Sisters appreciate it. It surely ought to help keep this factory in full production.

Best of luck to John Riddell on his retirement. John worked over 40 years for the company. He also was president of the local for 10 years. Take care, Red, and you'll live to be 100.

Just came back from the union meeting this very minute. Gladious Zacchilli won the door prize. Not many members present, but some of us had our say. If we had more members not afraid to speak up, we would have a much better local.

Hello there Jim Sayce, way out in Washington!

SCOOP SAYCE, P.S.

## Toronto Local Says "Use Your Stewards"

L.U. 1595, TORONTO, ONT.—The turnout this month was exceptional and it was quite a lively meeting, under the chairmanship of our Vice President Jim Rogers. Good points of interest were brought to the floor which made discussion interesting and informative to the membership.

May I please stress again to the membership to make use of your stewards. Don't "beef" behind his back, ask and you will receive help with your question and problems.

The Christmas party is upon us again and Bill Howe and Charlie Whynot volunteered to help on the committee. Thanks lads.

*Sick Report:* Don Ford of Plant is having a tough time with operations. Let's hope this is the last one, Don, and you'll soon be fit and well again.

Dan Miller and Tal Miles are now members of the Sick Committee along with Jim Howat. What about the Operating Department. Any volunteers?

*New Members:* George Moss and Jim Interhmar were received into our ranks. A warm welcome to you both!

We have now a press photographer in L.U. 1595. He has only submitted one picture so far but in future months I hope the JOURNAL will be graced by his many works. Welcome to Stan Kelar of Plant.

Well folks that's all for this month. Keep cheery!

JAMES MCKAY, P.S.

## Dinner-Dance Honors Veterans and Retirees

L.U. 1684, NEW YORK, N. Y.—On the night of September the 27, 1961, L.U. 1684 held a dinner dance for retired members and members with 10 years of membership in the IBEW.

International Representative A. Thomas was the master of ceremonies and read a telegram from a very good friend of the members wishing the affair a success and regretting that he could not be with us. That was from retired International Representative C. J. McCloskey.

International Representative Frank Gladney presented the pins to the retired members: Brother J. Deacy, 51 years of service; Brother F. Freiligh, 48 years of service; Brother R. Noe, 45 years of service; and W. Cassidy, 39 years of service.

International Representative Andy Ripp then presented 10-year service pins to the members with 10 years of membership in the IBEW. All those who attended the affair hope that we have many more of these enjoyable evenings.

W. H. GRODOTZKE, R.S.

## Intricate Work of Members at RCA Plant Reviewed

L.U. 1854, CAMBRIDGE, OHIO.—With the one-year anniversary just past, of Defense Electronic Products in the Cambridge RCA Plant, the growth pattern is really bulging. It has seemed a long "haul" to see something on the shipping dock. November saw the completion of three units for one phase of the United States Air Force Minuteman Program and one new type circuit switching unit, and other miscellaneous items.

The circuit switching unit, a radically new automatic data-switching system, is to be used in the Comlognet system to route incoming data to computers, data storage devices and message-switching units as well as routing outgoing information to any one of various centers.

The Air Force Combat Logistics Network (Comlognet) is an advanced communications and data processing system used for interchange of logistics data and message communications between 350 Air Force bases, supply depots and stations in the United States and five major centers placed at strategic locations in the United States.

Some other type contracts on which IBEW members are working in the Cambridge Plant are: flight control groups for the SAGE system, pre-launch translator groups for BO-

MARC; aircraft interphone systems; submarine inter-communications systems; public address system for Ballistic Missile Early Warning System; and microwave radio relay equipment for the United States Army.

As yet, all the female IBEW employees have not been recalled from layoff, but all the men have, maybe not at old job classifications, but new ones after a period of training offered by the Company on their own time. A class in mechanical inspection is in progress at this writing, two nights a week.

Congratulations are in order for the Cambridge Plant in the 90 per cent participation in payroll deduction for the United Fund of our County which met its goal 100 per cent.

NEVA K. JONES, P.S.

## Merged Local Members Predict Real Progress

L.U. 1987, PITTSBURGH, PA.—There is an old saying which goes something like this, "If you leave a seemingly impossible situation, alone for awhile, after you've done everything in your power to remedy it, it seems to work itself out." Well, that's what happened to our own union affairs in this area. Since our last article in the JOURNAL, events have taken what we hope will be the start of a new life for our local union. What used to be news labeled "Local 1481" is now called "Local 1987." This came about when Locals 1481 and 1987 merged.

Membership, consequently, has increased, new officers have been elected and many new and interesting ideas have been incorporated with "tried and true" old methods.

Sure, we are having some of the old problems such as a lack of attendance at union meetings. But who isn't? We are certain, however, that this can be corrected when the members see what can be done when dedicated men "put their shoulders to the wheel." And speaking of dedicated men, there are none finer than our new Business Manager John Tipping and "old faithfuls" such as Recording Secretary John E. Fate, Vice President Anthony J. Nocito plus new and enthusiastic officers like Financial Secretary Rose Turney, President James Fitzgerald, Treasurer Helen Chorcey, the Executive Board members, some old timers you may know and some fine and resolute new people who are pointing the way to a new and better union for all to be proud of. They include Brothers Calhoun, Neal, Walters, Gaertner, Powell, Pottmeyer, Rectenwald and Soltes. With men and women of this caliber, Local 1987 is going to be heard from more and more in the future as a

go-getting outfit that just won't quit on good unionism in this part of the country.

All over the country, newspapers seem to be of the opinion that unions "have had it." Well, if that's what management and the public want to believe, they have a big surprise in store for them. We have only scratched the surface in our fight to get all men and women who have to work by the sweat of their brows, decent working conditions and wages to which they are entitled. Are we going downhill as the newspapers say? If so, it is because unions have made a decent life for many millions of workers and their families and now these same people whom the unions have benefited are lulled into a lethargic state of complacency and are allowing employers to steal away, bit by bit, the many hard-fought-for benefits that unions have won for them. "Life is a struggle from the cradle to the grave," someone once said, and even the Bible admonishes that we should "fight the good fight" in dealing with everyday living. Never were these two expressions more true than they are today. You must live until you die, so why not put your best efforts into whatever you do, including unionism?

Unionism is dying, you say? Not here in Local 1987. We are going places. Just watch our smoke!

ROBERT A. CRISMAN, P.S.

## Employment on the Rise In Tampa Area

L.U. 2017, TAMPA, FLA.—We in this jurisdiction are very proud of the progress that has been made the past year in our area, and in all of Florida. Our great state is becoming more industrialized at an extremely fast rate. And we of the Brotherhood are striving to keep pace with it. Most of us need a course in electronic controls established for journeymen and I believe we will have one going soon. We have had some time on our hands this year and many of our Brothers have been on the bench or traveling, but things are looking better at this time with several good jobs under way or breaking soon. Fischbach and Moore, and Allegheny are handling the Armor job at Ft. Meade, and Foley Electric has the Cement Plant at Tampa; Haines City Electric, Midland, Tampa Armature Works, electric construction. Medows And Robinson, and several other fair contractors have large jobs in the phosphate area, where all the major companies have long-range expansion programs under way. We would like to be able to use some of our less fortunate Brothers, but so far we have been manning all jobs with our

# PRESS SECRETARY *of the Month*



This month's press secretary we honor is Brother James M. Kelso, of L.U. 111, Denver, Colorado, who is also assistant business manager of that local.

Brother Jim Kelso was born in Elmira, New York on Friday, the 13th of October, 1916. His family moved to Colorado in 1924. He began his electrical work in 1940 and his career like that of many other young

men, was interrupted by World War II.

Brother Kelso served four years in the Marine Corps, saw duty in the South Pacific and won three battle stars and a Presidential citation.

Home from the wars, Brother Kelso returned to electrical work, joined the Brotherhood in 1947 and *hear this*—he has never missed a meeting of his local union since he was initiated. That is truly a record to be proud of!

Jim Kelso has been assistant business manager of L.U. 111 since January of 1956 and press secretary since March of 1958. He is married and the father of two sons and a stepson. One son is a journeyman electrician in L.U. 68, one is at Columbia University and his stepson is training hard and should turn out to be a very good football player.

Brother Jim says, "My classification is journeyman lineman and I wouldn't trade it for any other in the world."

That's the way we like to hear it Brother! Keep up the good work and keep those fine letters coming to the JOURNAL.

local men. When we can use some visitors we will certainly call on some of our good Brothers who have been so nice to us in the past.

Well with the time we have had to spare this past summer we have fielded an excellent soft ball team which won many games for us, and at present we have a fine bowling team set up in each unit and the members are all going great. Keep those pins falling, boys, there may be a champion among us.

I almost forgot one very important thing, and that is, we concluded our contract negotiations before the expiration date this time. And we all were happy to receive a substantial

raise which became effective on November 1st, 1961 and we will receive 10 cents on November 1st, 1962. It is the first time for us to sign a two-year agreement, but we believe it will work out all right. Our scale is now among the highest in the south, being \$4.00 per hour plus travel pay which brings us close to \$4.50. This was negotiated by the Joint Labor Management Committee, and I say well done!

In closing I will ask all of you Brothers to do something for me. If you have a sure cure for jurisdictional disputes, don't hesitate to let us know, immediately!

J. C. COPELAND, P.S.

## Department of Research and Education

(Continued from page 40)

In a memorandum issued more than two years ago, International President Gordon M. Freeman said it was the intention of the IBEW to provide all possible assistance in protecting members in disputes and problems arising from industrial engineering methods. Local unions and International Representatives can submit the details of any such problems to the Research and Education Department for analysis and recommendations by staff members trained in handling industrial engineering problems.

### Survey of Utility Company Welfare Plans

Your Research Department has recently brought up to date a survey of retirement, life insurance and medical care plans in utility companies organized by the IBEW. The study was first made in April, 1960, with supplements issued in September, 1960 and October, 1961.

It covers companies with a total of about 100,000 employees, and it shows

that our members in the utility field have made significant progress in winning health and welfare benefits. Reproduced on these pages is a sample from the latest supplement to the pension survey, showing the information covered.

### Average Pension is \$168

The pension survey, covering 119 plans, shows an average monthly retirement payment of about \$168 for an employe with 25 years of service and a salary of \$6,000 a year. Among the individual plans, payments range as high as \$265.75 a month. Under nine of the plans, part or all of the amount received from Social Security is deducted from the pension.

Half of the plans are non-contributory, with the company paying all of the costs. Another 13 plans have a combination of contributory and non-contributory features. Normal retirement age under the plans is 65, but many have provisions for earlier retirement.

The life insurance survey covers 118 IBEW utility company plans. The maximum insurance for a person earning \$6,000 a year ranges up to

\$19,000. The average amount is slightly under \$10,000. Two-thirds of the plans provide for insurance of \$9,000 or more, and more than 90% have a maximum of \$6,000 or more.

Eight plans are entirely non-contributory. Thirty-seven provide a basic amount of insurance paid for by the company, with additional amounts financed by employe contributions. Employe costs on the contributory plans average about 60¢ per \$1,000 a month.

Benefits under IBEW utility company hospital and medical care plans vary widely. In some 40 plans covered in the latest survey supplement, hospital per-day benefits range from \$10 to total costs. The maximum length of hospital benefits ranges from 31 to 365 days, and the maximum surgical payments range from \$200 to \$600. Two plans cover total surgical costs.

Copies of the latest utility company health and welfare surveys have been sent to IBEW local unions and International Representatives in the utility field. A limited number of copies are available to other local unions requesting them.

write to the Retired IBEW Workers of the Electrical Industry, Broward County Chapter, 201 24th Street, S.E., Ft. Lauderdale.

Gaylord Tucker, chairman

Honest Curly McMillian, vice chairman

Rudy Marginot, secretary.

## AFL-CIO CONVENTION

(Continued from page 8)

AFL-CIO Convention proper, President Gordon Freeman was likewise unanimously re-elected a vice president in those bodies.

At its convention, the Building Trades Department took steps to provide "funds and activities" directed toward "organizing the unorganized."

The Metal Trades Department also set the stage for a major organization drive on the part of that department by passing resolutions keyed toward organizing.

### Per Capita Increase Voted

Both the AFL-CIO Convention and the Building Trades Conventions voted for a per capita dues increase. In the case of the AFL-CIO, the jump was from 5 cents to 7 cents per member per month and for the Building Trades, from 3 to 4 cents.

Following are the names of our delegates to the various departmental conventions:

*Building Trades:* International President G. M. Freeman, Secretary J. D. Keenan, International Representative J. M. Parker, T. Murray, L.U. 134; G. Alexander, L.U. 292; P. Damiani, L.U. 363; C. R. Collins, L.U. 474; J. C. Greenwalt, L.U. 683; W. Monahan, L.U. 103.

*Metal Trades:* International President G. M. Freeman, International Representative Orrin Burrows, A. J. Pusateri, L.U. 713; Joseph Ziff, L.U. 6; H. E. Munro, L.U. 397; L. R. Baker, L.U. 734.

*Maritime Trades:* International Representative Orrin Burrows.

*Union Label Trades:* International Secretary J. D. Keenan, Shands Morgan, L.U. 474, L. F. Becker, L.U. 1859.

## SO YOU ARE THINKING OF RETIRING?

(Continued from page 18)

reasonable, the average real estate tax for excellent housing runs about \$50.00 a year.

Ft. Lauderdale is a big, little city. We have cultural advantages in a city of this size not found ordinarily. Lovers of art, the theater, literature and music can indulge their interests right here in Ft. Lauderdale.

Excellent churches and schools, police and fire protection are afforded with up-to-the-minute hospitals, fine doctors, and other specialists to guard our health and welfare.

### Plenty of Sports

For the sports—there are horse, dog and Jai-alai entertainment within short driving distances, and the American League Champion New York Yankees take their spring training at the new beautiful \$500,000 baseball stadium in Ft. Lauderdale.

Fishing and boating abounds within Ft. Lauderdale's 165-mile network of waterways—expansive beaches and winding rivers—known to the world as the "Venice of America." Ft. Lauderdale is

the hub of the gold coast playground with fun and relaxation for the entire family. There are six miles of beautiful sandy beaches, the Gulf-stream just offshore abounds in all types of marine life for fishing enthusiasts, and for old world charm, the exciting gaiety of Bimini and Nassau in the Bahamas are less than an hour away by air!

### Ask No More

For the golfer, nine beautiful rolling country club and municipal courses are within the greater Ft. Lauderdale area. What more can one ask for in a spot to enjoy relaxing retirement? We think this is a wonderful place to live all year round, and we retirees are thankful to know and meet with the fine people who live here.

We have an active group of 75 IBEW retirees presently enjoying the recreational and various club activities of Ft. Lauderdale. Within the coming year we expect to have another 100 IBEW retirees visit and locate here. Come down and look us over!

For any further information,



# IN MEMORIAM

## Prayer for Our Deceased Members

Once more we come to the beginning of a New Year, Father, and our hearts are touched with sadness because there are many of our friends and Brothers for whom this new year never dawned. We ask Thee in Thy love and mercy, to bless them, Dear God, and welcome them into Thy heavenly home where forevermore, life shall be new and fresh and glorious and untouched by human grief and sorrow.

Look with pity, Lord, on their loved ones left on earth, to whom grief and sorrow and loneliness have come in abundance in the loss of their dear ones. Help them to bear their sorrow with patience and resignation and lift up their flagging spirits with the thought of joyous reunion.

As for us, Father, we who make this prayer, make this New Year, 1962, the best year of our lives. We ask Thee not to make it the best year in prosperity and success as men evaluate, but as Thou evaluate, O God, in sincere effort, in honest work, in unselfish service to our fellowman. This we ask in the name of Him Who gave His life for His fellowman.

Amen.

Charles Gann, L. U. No. 1  
Born September 26, 1880  
Initiated May 28, 1943  
Died November 5, 1961

Everett Medley, L. U. No. 1  
Born October 11, 1901  
Initiated March 4, 1947  
Died October 24, 1961

Wilbert A. Laakso, L. U. No. 9  
Born December 27, 1909  
Initiated May 2, 1939  
Died October 16, 1961

James A. O'Neal, L. U. No. 9  
Born September 11, 1910  
Initiated August 8, 1941  
Died October 29, 1961

Denis Nolan, L. U. No. 9  
Born January 29, 1887  
Initiated October 31, 1917  
Died October 10, 1961

Kenneth Bentley, L. U. No. 17  
Born August 14, 1906  
Initiated June 16, 1930  
Died October 21, 1961

Elwyn B. Sharrard, L. U. No. 17  
Born May 7, 1897  
Reinitiated August 11, 1941  
Died November 1961

George R. Skaggs, L. U. No. 17  
Initiated January 22, 1941  
Died November 1961

Paul Dodson, L. U. No. 51  
Born April 5, 1903  
Initiated September 28, 1938  
in L. U. No. 702  
Died October 10, 1961

Charles L. Hovey, L. U. No. 51  
Born December 5, 1884  
Initiated March 13, 1939  
in L. U. No. 702  
Died November 15, 1961

Loris Mitchell, L. U. No. 51  
Born April 1, 1902  
Initiated May 31, 1945  
Died February 25, 1961

Harold Sutton, L. U. No. 51  
Born June 10, 1894  
Initiated August 5, 1937  
in L. U. No. 702  
Died August 14, 1961

John J. Downs, L. U. No. 86  
Born November 17, 1888  
Initiated May 26, 1933  
Died October 13, 1961

Albert Stiegman, L. U. No. 86  
Born November 20, 1887  
Initiated March 26, 1924  
Died September 6, 1961

Wilbur D. Booher, L. U. No. 110  
Born December 12, 1908  
Initiated October 2, 1945  
Died October 16, 1961

Raymond F. Braun, L. U. No. 110  
Born September 15, 1903  
Initiated April 7, 1942  
Died October 25, 1961

O. B. Brown, L. U. No. 124  
Born June 6, 1904  
Initiated January 26, 1950  
Died November 13, 1961

Al Maybrick, L. U. No. 124  
Born February 1, 1893  
Initiated November 27, 1939  
Died August 3, 1961

James H. Robertson, L. U. No. 124  
Born February 17, 1912  
Initiated November 7, 1951  
Died September 29, 1961

E. H. Simms, L. U. No. 124  
Born April 7, 1884  
Initiated October 17, 1911  
Died May 27, 1961

M. Floyd Thomson, L. U. No. 124  
Born February 20, 1886  
Initiated October 30, 1911  
Died September 3, 1961

Lee Thornsberry, L. U. No. 124  
Born August 12, 1903  
Initiated July 12, 1950  
Died October 21, 1961

Fred L. Tompkins, L. U. No. 124  
Born April 17, 1899  
Initiated May 24, 1941  
Died October 6, 1961

C. W. Ward, L. U. No. 124  
Born January 13, 1890  
Initiated June 3, 1942  
Died November 22, 1961

James A. Ward, L. U. No. 124  
Born April 24, 1910  
Initiated June 13, 1956  
Died October 16, 1961

M. O. Watson, L. U. No. 124  
Born August 15, 1902  
Initiated May 7, 1941  
Died October 26, 1961

Fremont S. Wineland, L. U. No. 124  
Born October 16, 1897  
Initiated June 4, 1918  
Died November 2, 1961

R. Kaufmann, L. U. No. 130  
Born November 18, 1893  
Initiated October 9, 1944  
Died October 28, 1961

A. J. Reed, L. U. No. 130  
Born August 6, 1901  
Initiated October 20, 1942  
Died November 8, 1961

Arthur A. Seekel, L. U. No. 160  
Born November 10, 1901  
Initiated November 4, 1941  
Died November 23, 1961

Leonard S. Sedler, L. U. No. 212  
Born August 3, 1897  
Initiated September 26, 1941  
Died September 7, 1961

Norman Walters, L. U. No. 212  
Born October 28, 1877  
Initiated November 2, 1910  
Died September 14, 1961

Henry B. Sanders, L. U. No. 342  
Born September 13, 1924  
Initiated January 4, 1954  
Died November 23, 1961

Fred O. Olson, L. U. No. 380  
Born February 25, 1888  
Initiated October 28, 1942  
Died November 19, 1961

Bernard G. Anderson, L. U. No. 381  
Born November 10, 1911  
Initiated July 1, 1947  
Died November 21, 1961

S. C. Rappleye, L. U. No. 428  
Born April 4, 1904  
Initiated September 1, 1937  
Died November 22, 1961

Charles E. Ault, L. U. No. 465  
Born October 4, 1875  
Initiated November 4, 1916  
Died November 23, 1961

Agustin Gomez, L. U. No. 465  
Born August 28, 1920  
Initiated January 31, 1961  
Died November 1961

Joseph Schertzing, L. U. No. 465  
Born September 9, 1911  
Initiated February 13, 1946  
Died November 16, 1961

Ernest G. Wurtz, L. U. No. 465  
Born January 1, 1904  
Initiated June 1, 1951  
Died November 22, 1961

Joseph E. Aldridge, L. U. No. 575  
Born August 29, 1913  
Initiated February 19, 1953  
Died October 30, 1961

James D. Land, Jr., L. U. No. 595  
Born May 27, 1924  
Initiated June 11, 1948  
Died November 19, 1961

W. C. Lovejoy, L. U. No. 595  
Born July 2, 1912  
Initiated May 10, 1940  
Died September 27, 1961

Stephen C. Maillet, L. U. No. 595  
Born October 1, 1907  
Initiated September 10, 1943  
Died November 15, 1961

Alissia Martin, L. U. No. 595  
Born April 18, 1914  
Initiated May 9, 1952  
Died October 23, 1961

L. A. Neuman, Sr., L. U. No. 595  
Born November 10, 1885  
Initiated April 4, 1904  
Died November 13, 1961

Calvin T. Odom, L. U. No. 595  
 Born April 23, 1910  
 Initiated April 11, 1952  
 Died November 21, 1961

Roger H. Parayre, L. U. No. 595  
 Born April 30, 1900  
 Initiated June 9, 1943  
 Died September 28, 1961

Edward Mealings, L. U. No. 713  
 Born February 14, 1905  
 Initiated April 16, 1953  
 Died November 1961

Eva Pellom, L. U. No. 713  
 Born March 10, 1926  
 Initiated April 28, 1953  
 Died November 1961

Margaret Spicer, L. U. No. 713  
 Born December 29, 1915  
 Initiated January 30, 1953  
 Died November 1961

Bruce E. Myers, L. U. No. 760  
 Born December 28, 1929  
 Reinitiated November 9, 1959  
 Died November 1, 1961

Albert P. Tiernan, L. U. No. 1249  
 Born January 24, 1904  
 Initiated February 1, 1941  
 Died November 9, 1961

Benjamin Todd, L. U. No. 1439  
 Born April 26, 1897  
 Initiated February 26, 1946  
 Died November 11, 1961

James T. Calf, L. U. No. 1505  
 Initiated November 1, 1960  
 Died October 31, 1961

Jennie Hughes, L. U. No. 1505  
 Initiated November 24, 1947  
 Died October 19, 1961

Frank R. Reed, L. U. No. 1505  
 Initiated January 1, 1956  
 Died October 31, 1961

Francis Wipfli, L. U. No. 1505  
 Initiated January 10, 1960  
 Died September 21, 1961

## Death Claims Paid in November, 1961

L.U.	Name	Amount	L.U.	Name	Amount	L.U.	Name	Amount
L. O. (11)	Bolhofner, W. A.	1,000.00	L. O. (952)	Vangorden, H.	1,000.00	145	Mason, I. A.	1,000.00
L. O. (1)	Moody, C. B.	1,000.00	L. O. (1013)	Sanderson, E. H.	1,000.00	164	Cirtuli, N. A.	1,000.00
L. O. (2)	Unriem, A. J.	150.00	L. O. (1186)	Ishikawa, Y.	1,000.00	166	Hornbeck, W. A.	1,000.00
L. O. (3)	Aronowitz, N.	150.00	L. O. (1236)	Elsner, P. F.	1,000.00	180	Schmuck, M. F.	1,000.00
L. O. (3)	Schweizer, J.	1,000.00	L. O. (1245)	Knaudsen, G. E.	1,000.00	185	Jackson, S.	1,000.00
L. O. (3)	Cyphers, R.	1,000.00	L. O. (1652)	Huskey, A.	1,000.00	193	Jennings, T. P.	1,000.00
L. O. (3)	Franz, F.	1,000.00	1	Calyton, O.	1,000.00	193	Cline, P. N.	1,000.00
L. O. (3)	Hertzberg, W.	1,000.00	1	Gilmer, T.	1,000.00	194	Evans, F.	1,000.00
L. O. (3)	Pinckney, W.	1,000.00	1	Keena, R. P.	1,000.00	210	Newkirk, L.	1,000.00
L. O. (3)	Yetter, D. A.	1,000.00	1	Pessina, J.	1,000.00	213	Bjarnason, H. B.	1,000.00
L. O. (3)	Hoffron, J. P.	1,000.00	1	Medley, E. L.	1,000.00	245	Allore, M. T.	1,000.00
L. O. (11)	Klockner, H. E.	150.00	2	Crawford, L.	1,000.00	292	Otte, D. F.	1,000.00
L. O. (11)	Perkins, R. B.	150.00	3	Burke, W.	150.00	292	Dahlin, V. C.	1,000.00
L. O. (11)	Booth, A. C.	1,000.00	3	Pelza, E. F.	1,000.00	300	Emnis, C. M.	1,000.00
L. O. (17)	Cantwell, L. L.	1,000.00	3	Sackin, B.	1,000.00	302	Trimble, W.	1,000.00
L. O. (17)	McEwan, R.	1,000.00	3	Stahl, A.	1,000.00	304	Johnson, D.	1,000.00
L. O. (23)	Skinner, S. L.	1,000.00	3	Wanamaker, H.	1,000.00	304	Henry, G. L.	1,000.00
L. O. (26)	Ireland, J. W.	1,000.00	3	Bass, A.	1,000.00	304	Reed, D. L.	1,000.00
L. O. (28)	Roeder, C.	1,000.00	3	Smilowitz, S. G.	1,000.00	311	Samper, J. C.	1,000.00
L. O. (31)	Winterquist, J. V.	1,000.00	6	Pralotto, R.	1,000.00	325	Armstrong, C. F.	1,000.00
L. O. (34)	Wilts, U. D.	1,000.00	8	Becker, E. C.	1,000.00	340	Harrison, R.	1,000.00
L. O. (38)	Hoppe, F.	1,000.00	9	Dunn, W. J.	1,000.00	354	Smith, F.	1,000.00
L. O. (39)	Carmichael, W. J.	1,000.00	9	Laakso, W. A.	1,000.00	357	Bramlette, J. B.	1,000.00
L. O. (48)	Hackett, F.	1,000.00	9	O'Neal, J. A.	1,000.00	369	Ringo, A. B.	1,000.00
L. O. (51)	Mitchell, L.	1,000.00	11	Martin, A. E.	1,000.00	429	Tavel, D. F.	1,000.00
L. O. (51)	Dodson, P. E.	1,000.00	11	Weatherbee, R.	1,000.00	431	Reinhart, G. F.	1,000.00
L. O. (59)	Buchanan, W.	1,000.00	11	Halsey, E. S.	1,000.00	440	Price, L.	1,000.00
L. O. (60)	DeFoot, A. P.	1,000.00	11	Finkler, F. J.	1,000.00	441	Sprague, R.	1,000.00
L. O. (73)	Fancher, R. W.	1,000.00	11	Evans, J. H.	1,000.00	479	Goddard, B. B.	1,000.00
L. O. (84)	Posey, J. N.	1,000.00	11	Burkert, F. E.	1,000.00	494	Lutz, E.	1,000.00
L. O. (86)	Dennis, J. J.	1,000.00	17	Bentley, K.	1,000.00	499	Golden, C. V.	1,000.00
L. O. (98)	DeHann, J.	1,000.00	27	Riley, D. F.	1,000.00	501	Daly, J. F.	1,000.00
L. O. (102)	Dillingham, F.	1,000.00	28	Diamond, J.	1,000.00	505	Sollie, J. D.	1,000.00
L. O. (105)	Irons, C.	1,000.00	31	Johnson, E. J.	1,000.00	529	Williams, B. C.	1,000.00
L. O. (106)	Lawson, A. J.	1,000.00	32	Harvey, D. M.	1,000.00	558	Gray, D. E.	1,000.00
L. O. (122)	Hedberg, O. B.	1,000.00	32	Harvey, F. G.	1,000.00	558	Ezell, D. L.	1,000.00
L. O. (136)	Williams, J. A.	1,000.00	32	Goude, P.	1,000.00	558	Gargis, C. B.	1,000.00
L. O. (145)	Claydon, R.	1,000.00	39	Ulan, M.	1,000.00	569	Garnett, C. P.	1,000.00
L. O. (180)	Richardson, J. V.	1,000.00	45	Brown, R.	1,000.00	569	Pellanda, R. J.	1,000.00
L. O. (180)	George, W.	1,000.00	46	Dunn, G. E.	1,000.00	574	Hillbery, C. J.	1,000.00
L. O. (210)	Norton, H. S.	1,000.00	48	Rjur, H.	1,000.00	575	Aldridge, J. E.	1,000.00
L. O. (210)	Green, L. C.	1,000.00	48	Johnson, H. W.	1,000.00	584	Braswell, G. W.	1,000.00
L. O. (212)	Cohnower, L. M.	1,000.00	52	Larkin, W.	1,000.00	593	Strain, F. R.	1,000.00
L. O. (220)	Gelsert, J. F.	1,000.00	58	Jones, M. D.	1,000.00	598	Mullen, E. W.	1,000.00
L. O. (252)	Gregor, W.	1,000.00	58	Bixt, A. B.	1,000.00	618	Ludwig, J. R.	1,000.00
L. O. (254)	Vanzandt, A. D.	1,000.00	59	Hamm, J. V.	1,000.00	645	Mitchell, M.	1,000.00
L. O. (270)	Duning, A.	1,000.00	60	Walton, H. C.	1,000.00	656	Gray, W. F.	1,000.00
L. O. (295)	Fraiser, F. M.	1,000.00	66	Odom, B.	1,000.00	659	Blessing, J. L.	1,000.00
L. O. (300)	Yandow, R. J.	1,000.00	66	Humphreys, W. E.	1,000.00	672	Mallory, L.	1,000.00
L. O. (305)	Musser, F.	1,000.00	73	Luke, L. P.	1,000.00	682	Owby, J. W.	1,000.00
L. O. (321)	Olson, O. B.	1,000.00	73	Lennan, R.	1,000.00	688	Wolfe, R. C.	1,000.00
L. O. (350)	Ross, R. B.	1,000.00	77	Parley, C. E.	1,000.00	700	Haley, W. C.	1,000.00
L. O. (353)	Cotter, P.	1,000.00	77	Larson, M. L.	1,000.00	713	Kokoszka, S.	1,000.00
L. O. (375)	Witmer, W. R.	150.00	77	Thompson, P. J.	1,000.00	723	Livingston, J. T.	1,000.00
L. O. (408)	Carruthers, F. G.	1,000.00	86	Parsons, A. E.	1,000.00	743	Kiefer, H. T.	1,000.00
L. O. (427)	Long, A. L.	1,000.00	96	White, W. E.	322.54	760	Ray, C. E.	1,000.00
L. O. (444)	Cox, C. C.	1,000.00	103	McLaughlin, J. J.	1,000.00	774	Simmons, G.	1,000.00
L. O. (477)	Janssen, F. A.	1,000.00	103	Quinn, G. J.	1,000.00	816	Boles, W. T.	1,000.00
L. O. (477)	Riker, J.	1,000.00	102	Mahoney, G. L.	1,000.00	833	Goswick, G. W.	1,000.00
L. O. (481)	Hadley, G. E.	1,000.00	104	Hughes, F. G.	1,000.00	846	Gibson, H. E.	1,000.00
L. O. (481)	Richardson, E.	1,000.00	110	Braun, R.	1,000.00	855	Jones, H. I.	1,000.00
L. O. (492)	Hadckiss, C.	1,000.00	110	Bocher, W. D.	1,000.00	865	Jolditz, G. H.	1,000.00
L. O. (492)	Senecal, A.	1,000.00	114	Brewer, F. A.	1,000.00	889	Daniel, W. C.	1,000.00
L. O. (517)	Kennedy, F. E.	800.00	124	Robertson, J.	1,000.00	896	Sylvia, E. B.	1,000.00
L. O. (557)	Neubaus, W.	1,000.00	124	Thornberry, L.	1,000.00	909	Parker, H. M.	1,000.00
L. O. (580)	Anderson, W. H.	1,000.00	124	Winkeland, F.	1,000.00	912	Raines, C.	1,000.00
L. O. (595)	Parayre, R. H.	1,000.00	125	Leeper, W. E.	1,000.00	914	Augerman, J.	1,000.00
L. O. (623)	Cummings, J.	1,000.00	125	Miller, Jr., W. C.	1,000.00	953	Myhrwald, G.	1,000.00
L. O. (633)	Hall, W. B.	1,000.00	126	Smith, A. T.	1,000.00	1024	Frazer, A. H.	1,000.00
L. O. (633)	Hunter, C.	1,000.00	126	Gondran, E. D.	1,000.00	1205	Hunt, R. P.	1,000.00
L. O. (633)	Rudloff, J. A.	1,000.00	124	Barrett, M. S.	1,000.00	1212	Bradshaw, H. C.	1,000.00
L. O. (648)	Coyle, J.	1,000.00	124	Rother, A. G.	1,000.00	1212	Jose, A.	1,000.00
L. O. (663)	Crossett, G. L.	1,000.00	124	Halpin, F.	1,000.00	1319	Glass, R. R.	1,000.00
L. O. (671)	Nuhn, G.	1,000.00	124	Wainwright, Sr., W.	1,000.00	1319	Harvey, P. J.	1,000.00
L. O. (685)	Benton, L. K.	1,000.00	124	Wronke, A. L.	1,000.00	1358	Holliday, H.	1,000.00
L. O. (694)	Kane, P.	1,000.00	124	Jacobs, R. E.	1,000.00	1362	Boyanorsky, J. R.	1,000.00
L. O. (697)	Beatty, C.	1,000.00	124	Ellison, F. G.	1,000.00	1501	Messner, C. J.	1,000.00
L. O. (732)	Inge, G. C.	1,000.00	124	Jahnholz, R.	1,000.00	1516	Spurlock, E. N.	1,000.00
L. O. (735)	Mahoney, T. C.	1,000.00	124	Kohler, J.	1,000.00	1814	Sizemore, J. R.	1,000.00
L. O. (859)	Magee, W. F.	1,000.00	126	Knighton, L. M.	1,000.00	1946	Pierce, L. F.	1,000.00
L. O. (911)	Heath, R.	1,000.00	126	Edwards, C. V.	1,000.00			
L. O. (948)	Mitchell, S. J.	1,000.00	141	Howard, H.	1,000.00			
						Total		\$238,033.94

## LIFE MUST BE A MOVING LOOM

Panoramic tapestries unravel and display  
Brilliant bolts of beauty from Maine to  
Mandalay;

Moons for shuttles slip the bands of silver  
through—  
Should golden strands be wanted how the  
sun will do!

Night comes tripping down like some  
eternal bride

Where woven constellations mirage the  
mountainside:

Summer scenes of cataracts, rivulets and  
rills,

Fruit-clustered trees and frescoed vines  
crown the morning hills.

Placid lakes bespangled—bars in splendor  
spread

Tumbling from the pine-propped moon  
moving overhead.

Oceans daub the blackened beach in  
shades of blue and green,

While melancholy ships make sad the  
prison bound marine.

Steeple cap the Tyrol's head—its waist is  
flower-gowned:

Child-folk strung out hand-in-hand weave  
a necklace round.

Dawn comes South, night goes North  
from this mundane room,

Sun and moon shuttle forth—Life must be  
a moving loom.

TIFFANY,

L. U. 3, New York, N. Y.  
(Welcome back, Tiff, Editor)

\* \* \*

## SOLUTION

There was an old woman who lived in a  
shoe.

"Outmoded wiring" kept her in a stew.  
She called an Electrician, and told him  
her woe.

Now her troubles are over—thanks to  
L.B.E.W.

GEORGE E. RANDALL,

L. U. 125, Portland, Oreg.

\* \* \*

## CONVERSATION

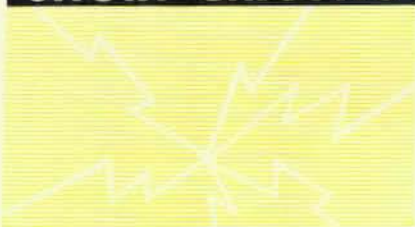
Husband to wife: "You talk like an  
idiot!"

Wife to husband: "I talk so you can  
understand me."

P. WALKOWIAK,

L. U. 41, Buffalo, N. Y.

## SHORT CIRCUITS



## PAY UP!

Little meter on the pole,  
Ain't you got no heart or soul?  
Through the month out there you squat,  
Recording every kilowatt.

But statistics show from the past,  
That you are very rarely fast.  
So even if you are not living,  
Accurate answers you'll keep giving.

And now that winter time is coming,  
Even faster you'll be running.  
Sometimes without regard to season,  
Your speed will run out of reason.

So what is shown upon our bill,  
Is what we ought to pay—and will!

GENE G. SMITH,

L. U. 570, Tucson, Ariz.

\* \* \*

## PLEASE HELP!

Little Gary came home from kinder-  
garden with his first request for money.

"It's for that man who helps us if a  
big storm hits," he said.

"What's his name?" asked his mother.

"I think it's Red."

"What's his last name? Cross?"

"Yep, that's it, Red Cross!"

CHRISTINA CENTOFONTI,

Wife of Nicholas Centofonti,

L. U. 1800, Elkton, Md.

\* \* \*

## IT ALL DEPENDS

Examiner: "If a man can do a quarter  
of his work in three days, how long does  
he take to finish it?"

Student: "Is this a government con-  
tractor or a man working on his own?"

## OUR STAND

Your prayer and my prayer  
And those from next door,  
Can confound a tyrant  
And do a lot more  
Moving atoms for peace  
Through this land's freedom air  
Than a megaton war-head  
Dispatched over there.  
For each human mind  
Can send out a wave  
And if we ask God  
To deliver and save  
Our world to preserve  
With it's richness of life  
To hobble war-makers  
And put end to strife  
We must let God know  
That we really care  
The oldest, the newest,  
Best weapon is prayer.

D. A. HOOVER,

L. U. 1306, Decatur, Ill.

\* \* \*

## LOST IN HER WORK

A young bride was much annoyed by  
her husband's presence in the kitchen when  
she was trying to prepare some dish for  
dinner. As he was kidding around he ac-  
cidentally knocked her open cook book  
to the floor.

Excitedly she flared up: "Now look  
what you've done. You've lost the place  
where I was getting my recipe, and now  
I haven't the faintest idea what I'm  
making."

\* \* \*

## DO IT YOURSELF

"Won't you give a shilling to the  
Lord?" said the Salvation Army girl to  
an aged salesman.

"How aud are ye, lassie?" he inquired  
of her.

"Nineteen, sir."

"Ah, weel, I'm past 75. I'll be soein'  
'im afore you, so I'll hand it to 'im  
myself!"

\* \* \*

## AT LAST

They had been sitting out in the gar-  
den together for two hours. Finally, he  
became desperate, leaned over and kissed  
her. Immediately she began to shriek.

"Stop it, please," he begged. "I'll promise  
never to do it again."

"You fool," she answered, "I'm cheer-  
ing."

\* \* \*

## AX ME NO QUESTIONS

"With what weapon did Samson slay  
the thousand Philistines, Tommy?" asked  
the Sunday school teacher.

"The ax of the Apostles," replied the  
child after a long pause.

\* \* \*

## BORED

Jean was anxious that her old school  
friend should learn to like opera, and had  
dragged her along to hear a touring com-  
pany at the local theater.

"That woman sings with a great deal  
of feeling," remarked Jean.

"I hope she isn't feeling as bad as she  
sounds," was the bored reply.

\* \* \*

## CHEERFUL

"George, do you realize that it's nearly  
a year since our holiday and that glorious  
day we spent on the beach. I wonder how  
we'll spend it this year?"

"On the rocks!"

## ADDRESS CHANGED?

Brothers, we want you to have your JOURNAL! When you have a change of address, please let us know. Be sure to include your old address and please don't forget to fill in L. U. and Card No. This information will be helpful in checking and keeping our records straight.

NAME.....

NEW ADDRESS.....

City Zone State

PRESENT LOCAL UNION NO.....

CARD NO.....  
(If unknown - check with Local Union)

OLD ADDRESS.....

City Zone State

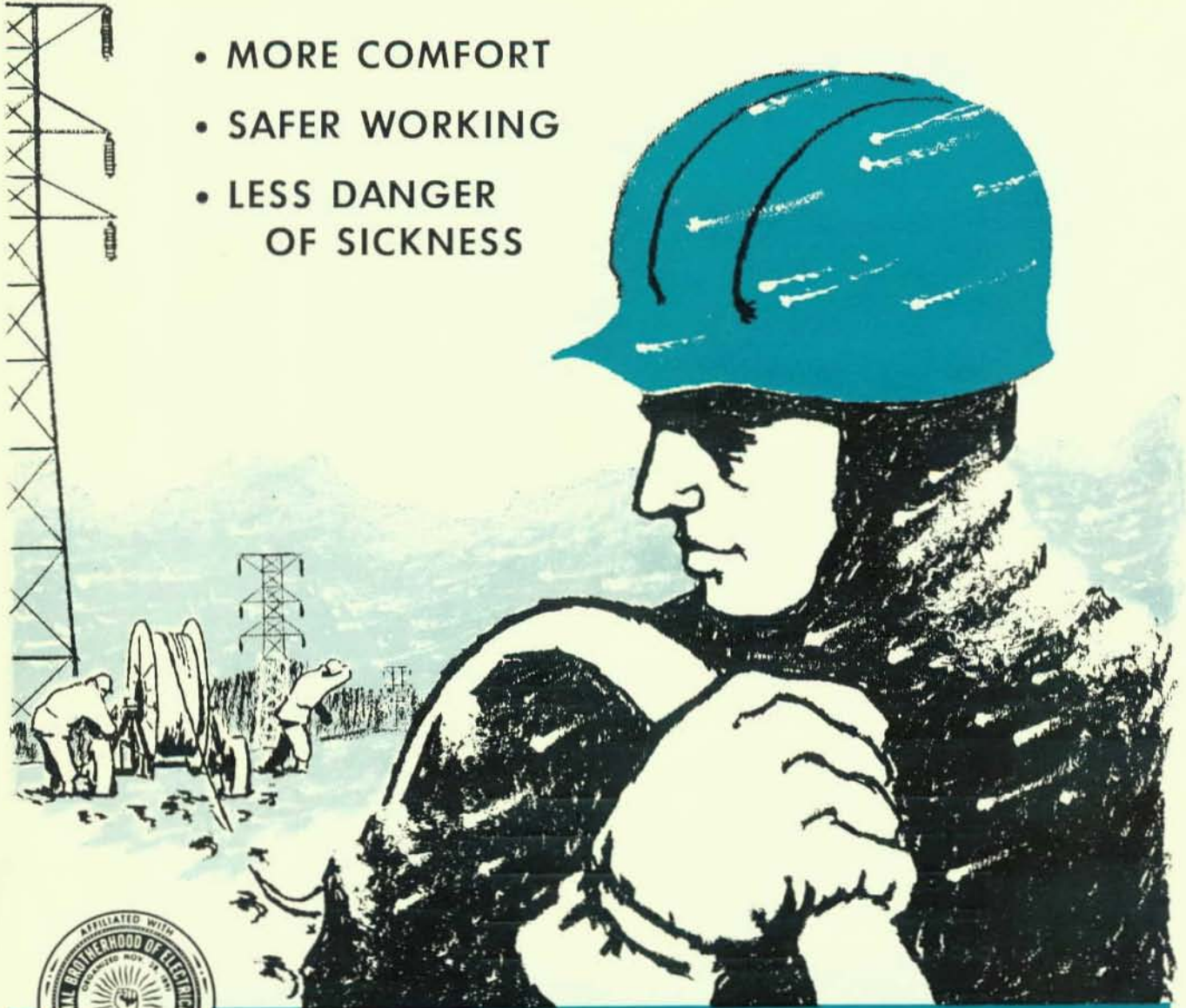
FORMER LOCAL UNION NUMBER.....

IF YOU HAVE CHANGED LOCAL UNIONS  
WE MUST HAVE NUMBERS OF BOTH

Mail to: Editor, Electrical Workers' Journal  
P.O. Box 1735, Washington, D. C.

# WEAR ENOUGH WARM CLOTHES

- MORE COMFORT
- SAFER WORKING
- LESS DANGER OF SICKNESS



IT'S EASIER TO TAKE OFF  
A JACKET YOU'RE WEARING  
THAN TO ADD ONE YOU  
DIDN'T TAKE WITH YOU!