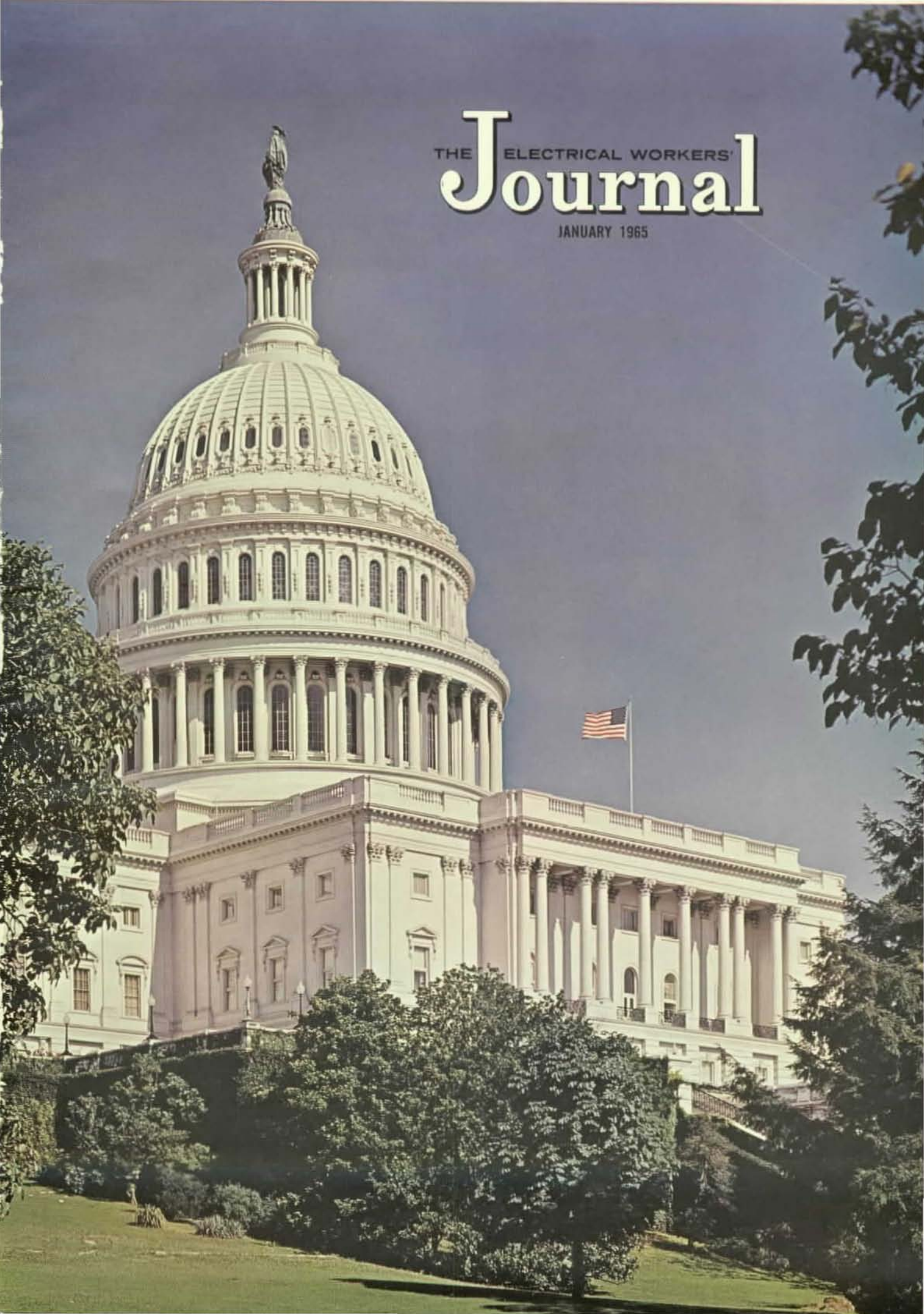

THE ELECTRICAL WORKERS'
Journal
JANUARY 1965

Greeting for a New Year

There is nothing I can give you
Which you have not;
But there is much, very much, that
While I cannot give it, you can take.
No heaven can come to us unless our hearts
Find rest in today. Take heaven!
No peace lies in the future which is not hidden
In this present instant. Take peace!
The gloom of the world is but a shadow.
Behind it, yet within reach, is joy.
There is radiance and glory in the darkness,
Could we but see, and to see,
We have only to look. I beseech you to look.
Life is so generous a giver, but we,
Judging its gifts by their covering,
Cast them away as ugly, or heavy, or hard.
Remove the covering, and you will find beneath it
A living splendor, woven of love,
By wisdom, with power.
Welcome it, grasp it, and you touch
The angel's hand that brings it to you.
Everything we call a trial, a sorrow, or a duty,
Believe me, that angel's hand is there;
The gift is there,
And the wonder of an overshadowing presence.
Our joys too: be not content with them as joys.
They, too, conceal diviner gifts.
And so, at this time, I greet you.
Not quite as the world sends greetings,
But with profound esteem and with the prayer
That for you now and forever,
The day breaks, and the shadows flee away.

—Fra Giovanni, 1513 A.D.

EXECUTIVE OFFICERS

GORDON M. FREEMAN
International President
1200 15th St., N. W.
Washington, D. C. 20005

JOSEPH D. KEENAN
International Secretary
1200 15th St., N. W.
Washington, D. C. 20005

JEREMIAH P. SULLIVAN
International Treasurer
130 E. 25th St.
New York 10, New York

VICE PRESIDENTS

First District, WILLIAM LADYMAN
88 University Blvd., Suite 403,
Toronto 1, Ont., Canada

Second District, JOHN J. REGAN
Room 223, Park Square Bldg.
Boston 16, Massachusetts

Third District, JOSEPH W. LIGGETT
75 State Street, Room 501,
State Bank Bldg.
Albany 7, New York

Fourth District, H. B. BLANKENSHIP
2525 Victory Pkwy.
Cincinnati 6, Ohio

Fifth District, G. X. BARKER
The Glenn Bldg., 120 Marietta Street, N. W.
Atlanta, Georgia

Sixth District, J. W. JOHNSON
Room 2705, Kemper Insurance Building,
20 N. Wacker Drive
Chicago 6, Illinois

Seventh District, A. E. EDWARDS
Burk Burnett Building, Room 1203
Fort Worth, Texas

Eighth District, S. E. THOMPSON
Room 201, Wilcox Bldg.
3302 Fourth Ave., North
P. O. Box 1513
Billings, Mont.

Ninth District, W. L. VINSON
Room 658, 870 Market Street,
San Francisco, California 94102

Tenth District, THOMAS V. RAMSEY
Room 600, 330 South Wells Street
Chicago 6, Illinois

Eleventh District, FRANK W. JACOBS
Rm. 107, Slavin Bldg., 8000 Bonhomme Ave.
Clayton 5, Missouri

Twelfth District, W. B. PETTY
Whitman Building, Rm. 534, 2400 Poplar
Memphis, Tennessee 38112

INTERNATIONAL EXECUTIVE COUNCIL

E. J. FRANSWAY
Chairman
2121 West Wisconsin Avenue
Milwaukee 3, Wisconsin

First District, CHARLES H. PILLARD
761 Fillmore Ave.
Buffalo 2, N. Y.

Second District, CHARLES E. CAFFREY
140 Chestnut Street
Springfield, Massachusetts

Third District, HARRY J. WILLIAMS
508 Brotherhood Bldg.
Cincinnati 2, Ohio

Fourth District, A. W. SCHMIDT
1360—13th Street,
Sarasota, Florida

Fifth District, C. E. NORDSTROM
3940 Amherst
Des Moines 13, Iowa

Sixth District, JOSEPH C. EPPERSON
2506 Sutherland Street
Houston 23, Texas

Seventh District, RALPH A. LEIGON
1430 Sweeney Street
Las Vegas, Nevada

Eighth District, GEORGE P. PATTERSON
Suite 603, 333 Wellington Crescent
Winnipeg 9, Man., Canada

THE ELECTRICAL WORKERS' Journal

Official Publication of the International Brotherhood of Electrical Workers

GORDON M. FREEMAN, *Editor*

VOLUME 64, No. 1 JANUARY 1965

CONTENTS

The New Congress and the New Year	2
More Life-Saving Awards	5
Executive Council Minutes	8
10th District Progress Meeting in Louisville	15
Building Coin Monuments is His Hobby	16
Editorials	18
Canadian News (English)	20
Canadian News (French)	21
With the Ladies	22
Good Buy for the New Year	24
Department of Research and Education	25
Apprenticeship and Training	26
Local Lines	27
Poem of the Month	60
IBEW Industrial Engineering Institute	81
In Memoriam	82
Death Claims	84

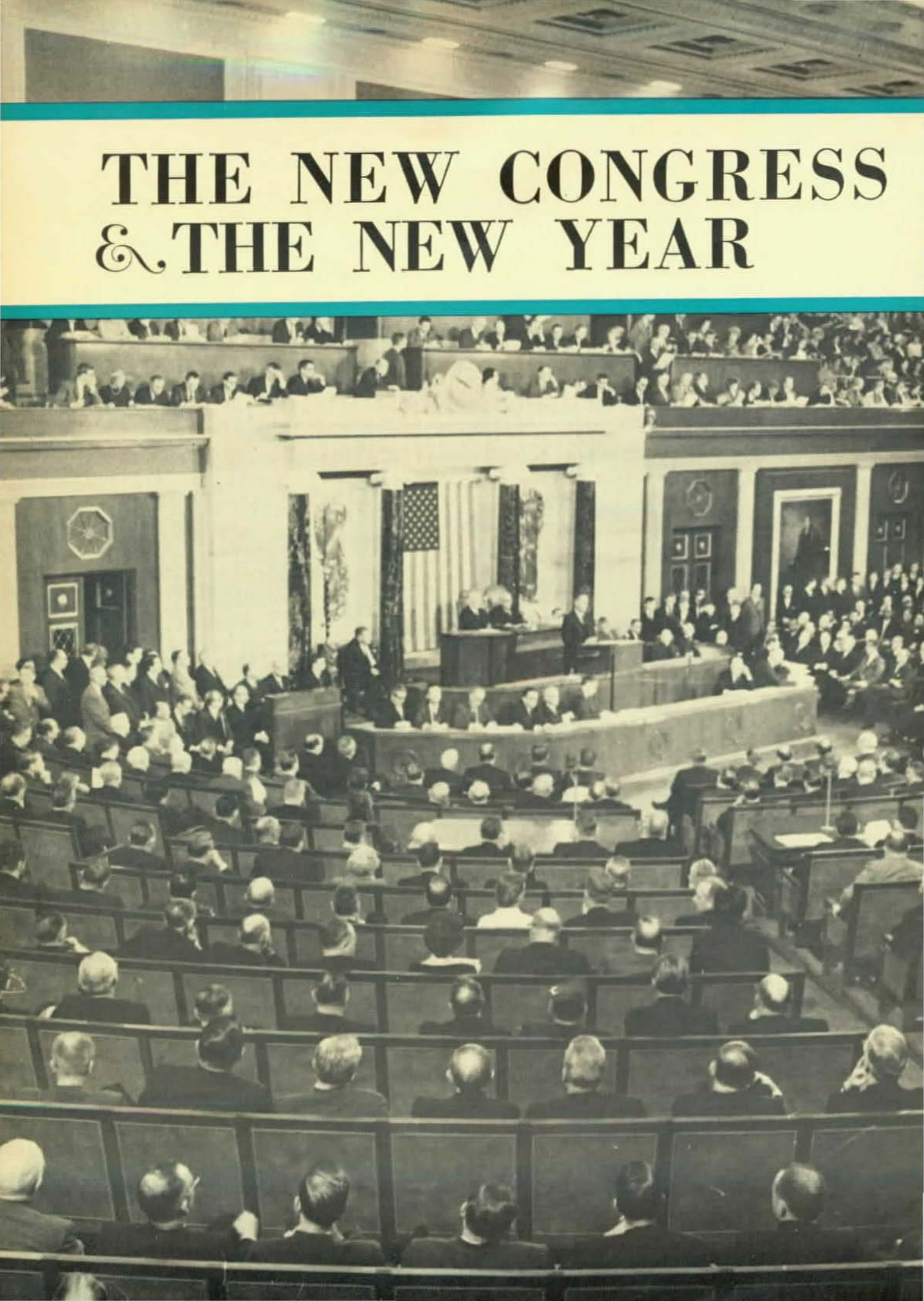
Color photo of the Capitol in Washington, D. C. is by Louis C. Williams of Nashville, Tenn.

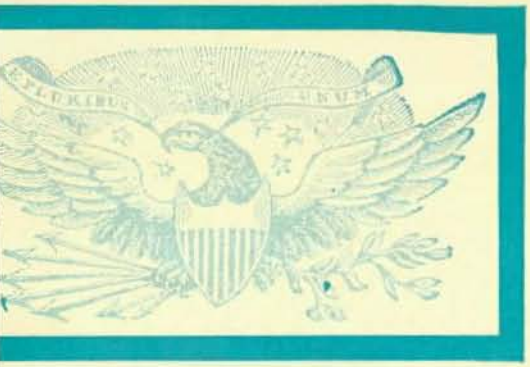
AFL-CIO and CLC

PRINTED ON UNION MADE PAPER

POSTMASTERS: Change of address cards on Form 3579 should be sent to International Brotherhood of Electrical Workers, 1200 Fifteenth Street, N. W., Washington, D.C. 20005. Published monthly and second-class postage paid at Washington, D. C. Subscription prices United States and Canada, $2 per year, in advance. Printed in U.S.A. This JOURNAL will not be held responsible for views expressed by correspondents. The first of each month is closing date. All copy must be in our hands on or before this time. Paid advertising not accepted.

THE NEW CONGRESS & THE NEW YEAR





AS THE NEW Congress—the 89th—convened in Washington on January 4, 1965, the outlook for the people of these United States was the most promising in a long time. As President Lyndon B. Johnson addressed the joint session of Congress in his State-of-the-Union message, he stood there with the assurance that he had received a mandate from the people. He had run on a liberal party platform with emphasis on service to people, and those people gave him the highest popular vote plurality in history. He could speak of his plans for the "Great Society" with confidence—confidence that he spoke for a program favored by a clear majority of the American public, and confidence that the proposals which he would make had an excellent chance of being enacted into law.

Because before him as he spoke sat Democratic majorities in both houses that are even bigger than those of the last Congress. The line-ups are 68-32 in the Senate (a net Democratic gain of 1) and 295-140 in the House (a net gain of 38). These majorities are the largest since the 1936 Roosevelt landslide gave the Democrats a 75-21 and a 333-102 margin respectively.

Complexion of Congress

The complexion of Congress has changed also. The elections brought new liberals to Congress in place of a number of conservatives. As a result the powerful coalition of Southern Democrats and Republicans, which stymied so many key Administration proposals in the past, has been considerably weakened. Then too, the liberal Democrats, the very day of the President's address to the Congress and the people (made in the evening, as President Roosevelt used to do to insure the largest audience), had pushed new rules through the House. These rules were designed to smooth the way for passage of President Johnson's program.

Change in Rules

The change in rules increased the powers of the Speaker of the House which should ease the legislative process insofar as the Administration is concerned.

A most significant effect of the change in rules was the curtailment of the powers of the Rules Committee to hold up legislation promoted by leaders in the Administration. Now the Speaker, if he has majority approval, can call up bills for a vote, bills which have been held up in the Rules Committee for 21 days or longer. Formerly the Rules Committee could hold a bill indefinitely without putting it to a vote. Formally the powerful Chairman of the Rules Committee and dyed-in-the-wool reactionary, Howard Smith of Virginia, with the aid of his colleagues, threw the proverbial "monkey wrench" into many a piece of liberal legislation.

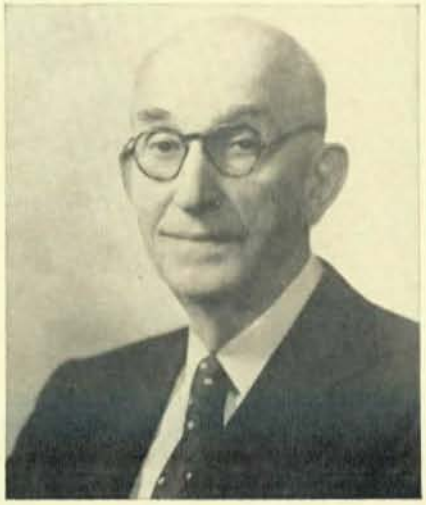
Simplification of the process by which House and Senate bills are reconciled, plus action by the Democrats to increase their representation on legislative Committees of the House from about 3-to-2 to 2-to-1, all must have contributed to the satisfaction of President Johnson as he looked over his Congress and proceeded to unfold his program.

The President's Program

In many respects that program could have been taken right out of organized labor's book of goals our economy growing; to open for for America. The President said:

Vice President Hubert H. Humphrey

President pro Tempore of the Senate Carl Hayden



Speaker of the House John W. McCormack

Senate Majority Leader
Mike Mansfield

Senate Minority Leader
Everett M. Dirksen

Senate Majority Whip
Russell B. Long

Senate Minority Whip
Thomas H. Kuchel

House Majority Leader
Carl Albert

House Minority Leader
Gerald R. Ford

House Majority Whip
Hale Boggs

House Minority Whip
Leslie C. Arends

"Our task is threefold: To keep all Americans the opportunities enjoyed by most Americans; and to improve the quality of life for all."

The President then pledged a program of reform and of continued progress of wider scope than organized labor had ever hoped for.

Most significant was the President's promise to propose Taft-Hartley Act changes, including changes in Section 14(b) in line with the Democratic Party platforms of 1960 and 1964. These platforms pledged outright repeal of the authorization of state so-called "Right-to-Work" laws.

The President stated that the basic economic objective for the United States is "full employment opportunity for every American" and to aid this course said he would submit proposals to Congress for a "substantial" cut in excise taxes,

and procedures to permit fast action on temporary income tax cuts. He said he would ask authority for special funds for job-creating public programs in the event of economic recession.

Also along these lines were the following:

Extension of the minimum wage law to cover more than 2 million workers now left unprotected.

A regional recovery program for areas which lag behind national progress.

Improvement and modernization of unemployment compensation laws.

Another pressing goal of the AFL-CIO and its affiliates was pledged by President Johnson. We refer to hospital care for the elderly under Social Security.

(*Continued on page 80*)

More Life-Saving Awards

IT WAS WITH considerable pleasure and pride that your International Office announced in the August *Journal* the first 35 members of our Brotherhood to win the IBEW's most distinguished honor — its Life-Saving Award. Since that time our local unions have sent us testimony concerning the foresight and bravery of the following Brothers, who have now been added to the list of those who have performed that greatest of all services—the saving of a human life.

The plaques for the following members and their local unions are now being inscribed and will be forwarded during the month of February for presentation.

Duane Trumble, L.U. 23,
St. Paul, Minnesota.

On Sunday afternoon, July 19, 1964 a little girl, named Susan Schuk, age 4½ was carried lifeless from the Phalen Swimming Beach at St. Paul, Minnesota.

Brother Duane Trumble, a service foreman in the Gas Street Department of the Northern States Power Company, had just arrived at the beach with his family for the afternoon.

He saw the little girl being carried from the water and immediately went to her aid. He applied mouth-to-mouth resuscitation as well as outside heart massage. This quick action on Brother Trumble's part saved Susan from almost certain death.

After what seemed like an eternity to Duane, the little girl started breathing and color began to come back to her face.

It was only a very short time before this accident that Brother Trumble had first been instructed in this method of artificial respiration.

* * *

Arthur Culler and Elvin Kenoyer, L.U. 51,
Springfield, Illinois.

In June 1964, Brother William Lamkins was involved in an electrical accident and was presumed to be dead of electrocution. Two fellow workers, Brothers Arthur Culler and Elvin Kenoyer of the Springfield Line Department of the Central Illinois Light Company went to the aid of their injured fellow workman, and immediately began mouth-to-mouth resuscitation and external cardiac massage.

Dr. James Furrie, the doctor called in on the case wrote a letter to the company regarding the efforts of these two men. He said:

"This is an excellent example of the value of training in the resuscitation and revivification of an electrocuted person. I feel he owes his life to the training, alertness and readiness of his fellow crew members to immediately institute artificial respiration and external cardiac massage. These men should be commended and other crews made aware of the effectiveness of a procedure started immediately. . . .

"It was particularly a pleasure for me to be able to report this to the Medical staff as an example where care instituted by lay people was much more effective than professional care could have provided."

* * *

Fred H. Johnson, L.U. 57,
Salt Lake City, Utah.

On March 10, 1964 while responding to a trouble call at a potato cellar near Ashton, Utah, Brother Fred H. Johnson, an employe of Utah Power and Light Company, discovered a man lying in the snow, a few feet from the cellar entrance. The man, though incoherent, managed to mumble that a second man was in the cellar.

Using a portable light to see through dense smoke created by a truck's exhaust system, Brother Johnson found the second man, Henry McCurie, unconscious in the truck's cab.

Brother Johnson dragged Mr. McCurie from the cellar. The victim was so near death that his jaws were locked making mouth-to-mouth resuscitation impossible. Brother Johnson immediately began the prone pressure method of resuscitation and revived the victim. Brother Johnson has received the President's Medal of the National Safety Council for his successful efforts in saving a human life.

* * *

Billy Wayne Duke, L.U. 66,
Houston, Texas.

On July 12, 1963 on Katy Road in Houston, Texas, an accident occurred which was witnessed by three Brothers of L.U. 66, Billy Wayne Duke, Kenneth Smith and T. E. Chance. Brother Chance called for an ambulance on his radio through the load dispatcher. Brothers Smith and Duke went to the aid of the passengers in the car. They immediately notified that a six-month-old child, Kurt Haeber, had no pulse and was not breathing. Brother Duke began giving mouth-to-mouth respiration and continued until the child was breathing normally.

Doctors agreed that his action saved the baby's life. In addition to this award, Brother Duke has received the President's Medal of the National Safety Council.

William Thode, L.U. 109,
Rock Island, Illinois.

On April 19, 1961, Lester Willis, a journeyman lineman with the Iowa-Illinois Gas and Electric Company was working on the west side of a 35 foot pole carrying a single 4-pin, 6 foot crossarm, supporting two No. 4 ACSR 13.8 KV energized conductors. The line crew was stringing a third No. 1/O ACSR conductor, which was to be on a ridge-pin between the two energized conductors. Mr. Willis was in the process of placing preformed armor rods on the new conductor. The third conductor was presumed de-energized when Brother Willis received an electrical shock. It is believed that one of the energized conductors swinging in a very strong wind made contact with the de-energized new conductor approximately one mile east of the pole on which the injured man was working.

Brother Bill Thode who was on a pole in the same line one span west, immediately descended from his pole and went to the aid of Willis. He climbed the pole to Willis and found Brother Willis unconscious and not breathing. He immediately applied pole top resuscitation and in a short time Brother Willis had resumed breathing and regained consciousness.

* * *

Clifford J. Mox, L.U. 125,
Portland, Oregon.

Fred R. Duke, a substation operator in Salem, Oregon, on May 18, 1963 observed a floundering girl in the Lewis River near the bridge at Paradise Point. Duke who was wearing swim trunks went to the aid of the girl. However, he found he could not tow the struggling girl to shore. His brother-in-law, Brother Cliff Mox, a Clark County PUD groundman, saw that Duke was in trouble. He was fully dressed but stripped to his shorts and swam to his aid, still unaware of the girl, now unconscious. Duke handed the girl to Brother Mox who towed her ashore. Duke said "Cliff saved Teresa Hust's life and probably mine as I was completely exhausted and just barely able to get back to shore." Mox and Duke while exhausted, directed an unidentified person in administering artificial respiration and the girl recovered shortly.

* * *

Some of the recipients of our IBEW Life-Saving Awards have been awarded the President's Medal of the National Safety Council for their life-saving actions. Here, Billy Wayne Duke of L.U. 66, Houston, Texas is shown receiving the Safety Council Award from Mr. K. K. Kreamer, Vice President of the Houston Lighting and Power Company.

William Quimby, L.U. 125
Portland, Oregon.

On December 22, 1964, Bill Quimby, a lineman, was on his way to work when he saw a car go out of control and plunge into a ravine filled with water eight feet deep. Water was rushing into the car when Brother Quimby waded in and rescued the driver of the car, a woman, from certain death, by dragging her out of the car to safety.

* * *

Ron Kross, L.U. 245,
Toledo, Ohio.

On July 26, 1963 at the intersection of Glendale and Luscombe Drive, Toledo, 11-year-old Leslie Rogers was riding his bicycle. There was construction going on in the area and the bike went out of control and the boy was hit head on, by an automobile.

Also driving along Glendale at the time, on his day off, was troubledriver, Brother Ron Kross. Mr. Kross stopped, grabbed his first aid kit from his car and went to the aid of the injured child.

The boy was turning blue and had "swallowed his tongue." Mr. Kross, having training in such matters, took the necessary steps to pull the tongue forward and unblock the air passage, then administered mouth-to-mouth resuscitation.

Brother Kross also treated the boy for shock and his injuries. The neurosurgeons at the Maumee Valley Hospital where Leslie was taken by ambulance told the boy's father that "the man who administered first aid saved your son's life."

* * *

Jessie D. Southerland, L.U. 346,
Arlington, Texas.

On August 29, 1964, L. C. Grammer and Jessie Southerland were completing work on a pole in downtown Greenville, Texas. The contractor was Boss-Linam Electric Company and the work consisted of changing 13,000 volt primary from the old pole to the new pole and installing new cross arms and hardware.

L. C. Grammer stated that he was tying in the last jumper wire and his left shoulder hit one phase of the high voltage. Also, on the pole was a grounded guy wire and his left foot touched this wire. Brother Grammer was standing with one foot on the old pole and one on the new pole.

He was above Brother Southerland and the contact knocked him around the pole and rendered him unconscious. Brother Southerland caught him and put him over his safety belt. He tied the hand line on the injured man, applied artificial respiration and then went slowly down the pole with him.

The injured man was treated at the hospital for his burns but his life was saved by the action of Brother Southerland.

* * *

Kenneth Pickett, L.U. 554,
Watertown, New York

At 6 p.m. on May 29, 1964, a 1960 sedan driving north on the Watertown-Clayton Road struck a dog and then swerved and collided head-on with a southbound mail truck. Both vehicles were exten-

sively damaged and the accident was eventually responsible for two deaths and seven injuries.

Brother Kenneth Pickett who is a member of the Clayton Volunteer Fire Department, answered a call for help at the scene. When he arrived, one of the injured, (a three-month-old boy, Joseph L. Kubinski, Jr.) had turned blue and was thought to be dead. Brother Pickett, however, applied mouth-to-mouth resuscitation to the infant during a 50-minute ride to a hospital. When the baby arrived at the hospital, he was breathing again. After a stay in the hospital the baby recovered and was released.

* * *

J. E. Faulkner, L.U. 769,
Phoenix, Arizona.

On December 7, 1961 near Winslow, Arizona, Brother J. E. (Earl) Faulkner, a lineman and member of L.U. 769 (but formerly of L.U. 640 which had jurisdiction of line work at that time) was riding home from work. The automobile in which he and another lineman were riding was following a pick-up truck carrying three other fellow linemen home from work. It was dark as the men had worked overtime.

The pick-up truck ran into the rear of a parked lumber truck standing on the roadside without lights or a flare. All three men were injured. However, Brother Pat McGuire received a severe laceration severing an artery. Applying his first aid training Brother Faulkner was able to apply pressure at the proper point and prevented Brother McGuire from bleeding to death.

* * *

John Delcol and Jerry Van Mackelberg, L.U. 911
Windsor, Ontario.

Brothers John Delcol and Jerry Van Mackelberg, employes of the Windsor Utilities Commission were passing the residence of the Hinton Family in Windsor, Ontario at approximately 9:00 a.m. on November 4, 1964 when they saw smoke pouring from the house. Stopping to investigate, they heard children screaming inside. They immediately smashed a window and entered the smoke-filled premises. Despite flames and smoke, they carried out Mr. Hinton, and three grandchildren, Charles 4, Robin Lee 5 and Cheryl Ann 7.

Moments later they thought they heard further noises in the house so Brother Delcol entered again and found Mrs. Hinton, the grandmother, huddled under a bed, too confused and frightened to move. Brother Delcol was blinded by smoke and lost in the strange house but with Brother Van Mackelberg shouting to him through a window, he managed to get Mrs. Hinton to the opening and to safety.

According to all who witnessed this event, without the courageous efforts of these two members of L.U. 911, five people would have perished in the fire.

* * *

Frank Goodman, L.U. 995,
Baton Rouge, Louisiana.

On January 8, 1963, Brother Frank Goodman, 66 years old, who has been partially disabled since he served in World War I and further handicapped as a result of a stroke, performed an extraordinarily heroic rescue on False River at Jarreau.

Brother Goodman, who is retired, was sitting on the back porch of his home facing False River when he saw a motor boat spinning around and its pilot overboard. Brother Goodman immediately rushed to his own 14-foot aluminum fishing boat and paddled some 80 to 100 yards to the spot where the stricken man was going down. Brother Goodman grabbed the victim "just in time" and managed to hold the accident victim's head above water with one hand while he held off the man's circling boat with the other.

Shortly afterward aid arrived and the rescued man, David Brown of Baker, was hospitalized in Baton Rouge.

* * *

Glenn I. Ross, L.U. 997,
Port Angeles, Washington.

On November 6, 1963, Brother Glenn Ross, lineman of Clallam County Public Utility District No. 1, saved the life of a fellow worker Zella Dunlap.

Dunlap was holding a cable attached to a crane which came in contact with a 7,500 volt line. He was knocked to the ground unconscious, and breathing stopped. Brother Ross, climbing down a pole 200 feet away, saw the accident and rushed to the injured man, shouting a request for an ambulance on the way.

After clearing Dunlap and himself of any further danger, he applied artificial respiration, using the Sylvester method for some four or five minutes, until Dunlap began breathing and regained consciousness.

* * *

Bobbie Halderman, L.U. 1048,
Indianapolis, Indiana.

Bobbie Halderman, who is a steward and secretary of L.U. 1048's Executive Board, and a friend were at Lake Schafer in a boat fishing. Bobbie noticed a boy in trouble in the water about 20 feet from shore. He had gone down several times and Bobbie called to her friend to pull up anchor and go to the boy's aid. Fearing they could not do this in time, Bobbie jumped in (fully clothed) and swam to the spot where she saw the boy disappear from view. She located the unconscious boy. By this time her friend pulled up in the boat and aided her in pulling the boy into it.

They speeded to the pier where two men on the shore administered artificial respiration and brought the boy (14 years old) around. His grateful parents came in tears to thank Bobbie for saving their son's life.

* * *

Ernest Phair, L.U. 1334,
Bangor, Maine

On April 6, 1964, Aldrich Benziger, age 66, was walking in a dazed condition along Belvedere Lake when he fell in. A crew of Electricians was working in the area and saw him. One, Jerry Schneider, raced 100 feet to a phone booth to call police while a second, Brother Ernest Phair,

(Continued on page 77)

MINUTES AND REPORT OF THE INTERNATIONAL EXECUTIVE COUNCIL REGULAR MEETING BEGINNING NOVEMBER 30TH, 1964

THE FOLLOWING members of the International Executive Council were present: Chairman Fransway and members Caffrey, Williams, Pillard, Leigon, Schmidt, Epperson and Patterson.

INTERNATIONAL PRESIDENT

The I.P. presented to the I.E.C. a resume on several matters of policy, together with difficulties encountered in the legislative and other fields.

INTERNATIONAL SECRETARY

Secretary Keenan presented detailed reports to the I.E.C. covering the various funds of the IBEW and the investment policies of the Brotherhood. Treasurer Sullivan was also present and submitted various items for consideration and action.

TRANSFER OF FUNDS

In accordance with the provisions of Article XIV, Section 11 of the Constitution, the sum of $107,414.40 was transferred from the Military Service Fund to the IBEW Pension Benefit Fund, covering the months of August, September, October and November, 1964.

In accordance with the provisions of Article II, Section 9 of the Constitution the sum of $115,021.84 was transferred from the Convention Fund to the General Fund.

Payments for legal defense, made from the Defense Fund, were examined and approved by the International Executive Council, as required by Article XI, Section 2 of the IBEW Constitution.

RETIREMENT OF EMPLOYEE

After over 20 years of service to our Brotherhood, Miss Kathleen Hurley, an office employee, requested retirement under the provisions of Article III, Section 11(13) of our Constitution. Secretary Keenan and the I.E.C. approved the request, effective January 1st, 1965.

REFUNDS MADE

In accordance with Article III, Section 11(5) of the Constitution, the following refunds were authorized:

Charles W. Ens (off payroll 11/1/64) $3,151.26

C. J. Foehn (deceased 10/10/64)

To be paid to beneficiary Mrs. Prue Foehn $5,815.72.

RETIREMENT OF INTERNATIONAL REPRESENTATIVE

International Representative Francis X. Moore has been a valuable and respected member of Vice President Regan's staff for many years. He requested retirement effective February 1st, 1965. In accordance with his request and the recommendation of his employing officer, the I.E.C. granted him retirement effective on the date specified.

APPOINTMENT BY INTERNATIONAL PRESIDENT

The I.E.C. approved the appointment, by correspondence between meetings, of Brother W. L. Vinson to succeed the late C. J. Foehn as Vice President of the Ninth District.

REQUEST FOR REVIEW AND RECONSIDERATION

Brother Louis J. Siegrist was penalized by the I.E.C. for certain actions which were deemed to be in contravention of the requirements of the Constitution. He requested a review and reconsideration of his case.

The I.E.C. reviewed the record. The Council refused to take any further action on the matter.

APPEAL OF FRANK J. HOGAN

At the June 1964 general meeting of L.U. 213, at which nominations for elections to office were held, the following motion was made, seconded and adopted:

> "That Election Board send out factual record of each candidate for office in L.U. 213 as per I.B.E.W. Constitution."

Subsequently, the President of L.U. 213 instructed the Election Committee to disregard the stipulation of the motion for the near-at-hand elections in the local union, because in his judgment he felt that such a last minute change in ground rules would lead to confusion and subsequent protest and recrimination. Brother Hogan protested to the I.V.P. concerning this action of the L.U. President.

The record is clear that the adopted motion did not stipulate whether the action to be taken was aimed at the near-at-hand election or for future elections in the local union. No evidence is available to indicate that the L.U. had already assembled the administrative machinery for such action, to use in the near-at-hand election. Certainly the question of administrative machinery, and of the time element itself must be taken into consideration in a local union such as 213, which has an extensive territorial jurisdiction which includes remote areas in the province of British Columbia.

The I.E.C. believes that, in order to preserve the autonomy of the local unions, some latitude must be allowed for local union officers and officials to exercise reasoned judgment. Such is the case at hand. There was a very short period between the time that the motion was adopted by the local union and the time of the L.U. general election. In the reasoned judgment of the L.U. President, he concluded that it was not possible to put the motion into effect at the immediate election without causing friction and possibly more serious trouble within the local union. The fact that he had the courage to act upon his judgment in such a spot is commendation in itself.

After studying all the facts in the case, the I.E.C. rules that the appeal be denied.

APPEAL OF RHYS H. JONES

The record shows that Local Union 357 has had difficulty with an employer over the matter of travel time. The employer had insisted upon dividing travel-time-hours into tenths-of-hours, and paying for actual time on multiples of 6 minutes. In the instant case, difficulties arose over the employees boarding a bus (which transported the employees to the site where they were employed) sometime before the bus was scheduled to leave. At times this allowed the bus to leave before the scheduled time of departure, thereby getting the employees to the site of their work before the starting time as stipulated in the working agreement. The local union representatives were conscientiously trying to have the travel-time-paid-for extended, and were aware that early arrival at the work site by employees tended to weaken the position of the employees. Arising out of this, an unwritten understanding was reached by employees in the group that they would not board the bus before the scheduled leaving time, thereby reaching the work site at the time stipulated for starting work.

The record shows that the majority of the employees understood the problem involved, and that they were in agreement with the goal being sought. They refrained from boarding the bus before the actual starting time. Brother Jones, as the record shows, did not abide by the majority decision, and boarded the bus whenever he saw fit. One of his excuses was that the weather was too cold to stand outside and wait to board the bus, although he readily admits that the majority of the men involved waited for the bus in the adjacent mess hall and the recreation hall. After repeated warnings by the steward about his early boarding, charges were filed against Brother Jones, charging violation of the working agreement. He was found guilty as charged by the L.U. Trial Board, and penalty was affixed.

Careful examination of the record shows that Brother Jones was uncooperative in his attitude toward the L.U., its officers and representatives, and the members with whom he was employed. Documents in the record, to which he has affixed his signature, also indicate small regard for the democratic processes of the Constitution of the IBEW, as well as disrespect of authority charged with the obligation of protecting the best interests of the Brotherhood. Despite this, the record also shows that he did not violate the specific section of the working agreement as charged. From the record it is clear that he had laid himself open to charges of a different nature which would have been extremely difficult to refute had these charges been properly filed and prosecuted.

In view of the facts before the I.E.C. in the instant case of appeal, the decision of the Trial Board, together with the affixed penalties and assessments are voided. The appeal is granted.

APPEAL OF MARY PETHUNIS ET AL

The factual record can be summarized as follows:

Prior to the year 1951 the employer terminated the employment of all female employees upon their becoming married. On February 9th, 1951, Local Union 1427 and the employer entered into a Memorandum of Agreement which read, in part, as follows:

> "Because of the labor shortage, the present married women's policy in the Commonwealth Edison Company is hereby temporarily modified to permit the retention of women who marry, as well as the employment of married women, on the regular payroll. On March 1st, 1952, the question of the continuation of this modification will be the subject of mutual agreement between the Company and the Union. During the period in which this policy is modified all women who marry will be retained by the Company if they are willing. Married women will not be promoted except by mutual agreement between the Company and the Union."

On February 24th, 1964, Sister Pethunis and others appealed to the I.V.P. to put an end to the discriminatory policy of the Company relative to the restrictions on promotion because of a woman's marital status. The Local Union subsequently negotiated a memorandum of agreement with the Company, dated June 1st, 1964, which reads in part as follows:

> "Effective May 6th, 1964, the Memorandum of Agreement entered into February 9th, 1951 is cancelled and promotions will be in accordance with the ability and seniority provisions of the Collective Bargaining Agreement, Article III, Section 27 shall be deleted from the Agreement."

Article III, Section 3 of the Collective Bargaining Agreement defines "Seniority" as

> "3. Length of employment in the Company or in an affiliated company shall be 'Service'. Length of employment in a particular job classification shall be 'Seniority'."

In the record of appeal to the I.P., Sister Pethunis states:

> "In actuality * * * They are entitled to all the cumulative promotions which they had been deprived of, plus the accumulated seniority."

She says further that "the very least the married women union members should receive is the accumulated promotional seniority."

However, much the I.E.C. might sympathize with the appellants in the instant case, we must give careful consideration to the equity (in the form of promotional seniority) which other employees have attained under the legal document constituting the Collective Bargaining Agreement in effect prior to May 6th, 1964. These employees too are entitled to that which was stipulated in the prior agreement, and continued in the new agreement. Retroactive operation of a contract or, as in the instant case, a memorandum of agreement, is the exception to the rule. Indeed, it is a well established rule in the determination of a dispute, whether concerning wages or seniority, that adjustments are made only retroactive to the expiration date of the previous agreement, or, as in the instant case, effective upon the date set forth in the memorandum of agreement.

The I.E.C. cannot agree that "the very least the married women union members should have is the accumulated promotional seniority." The record is clear that the new memorandum of agreement affords married women the same status as any other employee in the same job classification insofar as seniority is concerned.

The appeal is therefore denied.

APPEAL OF GEORGE B. POSANSKI

Brother Posanski has been a wireman in L.U. 494 since October 17th, 1960. On or about May 7th, 1964 he was nominated for a position on the L.U. Executive Board. Subsequently he was notified by letter by the duly constituted election committee of the L.U. that he was not eligible for such office, inasmuch as he did not have the required five years' standing in the L.U. prior to the date of his being nominated.

Article XVIII, Section 10 of the IBEW Constitution provides:

> "Sec. 10. No member shall be nominated for office * * * * unless he has been a member in continuous good standing for at least two years in the L.U., immediately prior to nomination * * * *."

Article III, Section 5 of the bylaws of L.U. 494 provides:

> "Sec. 5. No member shall be eligible for any office unless he has been an 'A' Journeyman Member in continuous good standing at least five years in this Local Union prior to nomination."

Subject to reasonable qualifications, uniformly imposed, every member in good standing is eligible to be a candidate for office, and, if elected, to hold office. Article XVIII, Section 10 of the IBEW Constitution imposes a minimal standard of two years continuous good standing. Article III, Section 5 of the L.U. bylaws, which are approved by the L.U. and the I.P., requires a member to have at least five years continuous good standing.

Brother Posanski, in his appeal, charges that the election committee "has been arbitrary, capricious, and contrary to the Constitution * * * " in ruling that he did not, at the time of his nomination, have the required continuous good standing in the L.U.

The record shows that the bylaws of the L.U. were approved by the membership of the L.U. and by the I.P. The I.E.C. cannot agree that the L.U. bylaws (Article III, Sec. 5) are contrary to the Constitution. There is nothing of record to indicate that the election committee decision is arbitrary or capricious.

The appeal is therefore denied.

APPEAL OF FRANK RADZICKI

On March 18th, 1964, Brother Radzicki filed charges against the President of Local Union 1727. On March 20th 1964 he again filed charges, this time against the President and three members of the local union. On May 25th, 1964 the charges were again modified by Brother Radzicki. A hearing was held on the charges on August 13th, 1964.

The record before the I.E.C. shows that the charges were not properly drawn in accordance with the constitutional requirements, which require that all charges must be signed by the charging party, presented in writing, specifying the section or sections of the bylaws or Constitution allegedly violated. The charges must give a short factual statement of the act or acts considered to be in violation, including all relevant dates and places.

The I.V.P. went to considerable pains to afford Brother Radzicki the opportunity to properly present his charges. The I.E.C. must consider, in connection

with this, the fact that Brother Radzicki was an officer of the L.U. and a member for the past ten years.

In examining the record covering the grievance that was the root cause of the charges, the I.E.C. believes that the President of the L.U. could have used better judgment in handling the grievance. It is also evident that the L.U. President went to great lengths to bring the grievance to a successful conclusion, despite the earlier error in judgment.

Having regard for all of the facts in the case of appeal, the I.E.C. decision is that the appeal be denied.

APPEAL OF L. U. 307

The record before the I.E.C. shows that a contract was awarded to construct a 500 KV transmission line. The starting point of the transmission line, together with 350 miles of it, were in the jurisdiction of Local Union 70, a local union having "outside" jurisdiction. A small portion of the line passed through the jurisdictions of Local Unions 307 (inside, outside and utility) and 666 (inside and outside). The final connection of the line is at a power house situated at Mount Storm, W. Va., in the jurisdiction of Local Union 307.

The I.V.P. ruled that the 350 miles of transmission line, and the building of the switching station at Mount Storm would come under the jurisdiction of L.U. 70. He also ruled that, with respect to the Mount Storm power house job, the installation of power house transformers and all connections thereto; the installation of all control cables and the connecting of same; and the installation of grounding from the power house to the first point of attachment in the switch yard, would be the work jurisdiction of Local Union 307. All other work in connection with the erection of the switch yard and the overhead power lines from the power house to the switch yard was awarded to Local Union 70.

The I.E.C. has examined the record in this case. The I.P., in his decision upholding that of the I.V.P., has given a carefully reasoned decision which the I.E.C. believes is consistent with the facts presented.

Because of the continuing friction and unpleasant atmosphere that territorial jurisdictional disputes present between local unions in the Brotherhood, it appears that a restatement of policy should be made here. Generally speaking, work jurisdiction belongs to the Brotherhood as a whole, not to the many individual local unions that comprise the Brotherhood. For several reasons, the jurisdiction is broken into many complex parts, and divided by charter, each local union being assigned a share or shares as the circumstances may indicate or require at the time. This sharing of the Brotherhood jurisdiction does not confer an inalienable right of jurisdiction upon any local union. It does place upon the local unions and their members many important and necessary responsibilities.

The members in Convention have framed and reframed the Constitutional requirements covering work and territorial jurisdiction many times over the life of the Brotherhood. As our Brotherhood has grown, each year has brought new jurisdictional complexities, disputes have increased in numbers, and in the friction generated within the Brotherhood. Perhaps some day our delegates assembled in Convention will devise the perfect solution to this enduring and vexing problem. In the meantime, it would require the wisdom of Solomon and try the patience of Job to come to amicable settlement of some of the individual disputes presented on appeal.

In the instant case the I.E.C. has examined the record to determine whether those involved in the decisions made have been arbitrary or capricious in their decisions. The Council can find no evidence of this. The decision of the I.P. is well reasoned. The I.E.C. therefore denies the appeal.

APPEAL OF L. U. 672

Local Union 672 is an inside local located at Front Royal, Virginia. This Local applied to the I.V.P. for the work jurisdiction covering the construction of a control building being built in connection with a 500 KV power line and substation. The I.V.P. refused the request, having awarded the work to L.U. 70, a local having outside jurisdiction. Local Union 672 then appealed to the I.P., who upheld the decision of the I.V.P. The Local Union now appeals to the I.E.C.

Article XXVIII, Section 3 of the IBEW Constitution reads as follows:

> "Sec. 3. Keeping in mind progress for the I.B.E.W., and that all electrical work be done by its members, it is impractical to classify or divide jurisdiction of work in every detail between the various branches in this organization to meet all situations in all localities. Therefore, the classifications and divisions outlined below are necessarily of a general nature, and L.U.'s whose jurisdiction with other L.U.'s of the I.B.E.W., or whose agreements are harmonious and conducive to the progress of the I.B.E.W., shall not be disturbed. But when harmony and progress do not prevail, or when disputes arise, the I.P. shall determine what L.U. will do certain work or jobs, consistent with the progress and best interests of the I.B.E.W. in obtaining and controlling the work in question."

The I.E.C. has held repeatedly that the I.P. has, under the provisions of the Constitution, the authority to withdraw, change or amend the jurisdiction of a L.U. or of L.U.'s when he has good and sufficient reason to do so.

In the instant case of appeal, the I.E.C. has examined the record with care. The I.P. gave a well-reasoned decision in denying the appeal. This Council agrees with the President's reasoning. The Council can find no evidence that the decision is either arbitrary or capricious. The appeal is therefore denied.

PENSIONS APPROVED

The International Executive Council approved the following pension applications:

Card In the I.O.	Formerly of L.U.
Vogel, Hans	
Goodwin, Perry J.	1
Burnside, Frank	3
Reichert, Julius	3
Anderson, Joseph W.	6
Ashcraft, Charles F.	6
Bedel, Samuel	6
Chiappellone, Amadeo C.	6
Dini, George	6
Edwards, Lloyd M.	6
Evans, Charles M.	6
Fearing, Ralph W.	6
Garland, Eugene C.	6
Hope, Edward G.	6
Kannegaard, Jens J.	6
Askin, William E.	11
Carey, James L.	11
Lindeman, Julius	11
Lowman, Robert F.	11
Sossamon, C. G.	11
Chappell, Everett	17
Conger, Charles A.	17
Duerr, Charles E.	17
Wright, James W.	17
Hames, Edmond C.	18
Haythorn, Charles W.	18
Hier, Edgar A.	18
Marshall, John T.	18
Felstow, William F.	23
Goranson, Arthur J.	23
Jackson, John P.	23
Johnson, Oscar W.	23
Leppla, Lester B.	23
Paul, Carl H.	23
Tiling, Carl H.	23
Bader, August F.	28
Moran, Patrick	39
Gouailhardou, Felix	40
Masters, Wallace N.	40
Patterson, Grady S.	40
Beaton, Wallace A.	46
Rhodes, Claire M.	46
Vannorsdall, Howard W.	46
Bellamy, Charles M.	51
Jearling, Clarence E.	51
McKenzie, Clinton E.	51
Miller, Charles M.	51
Pride, Glenn C.	51
Klaunig, Theodore C.	52
Allen, Martin	58
Hurley, Gregory	58
Tyler, Henry M.	58
Hoskin, William	65
Gordy, Valrie O.	66
Hawkins, Sr., Ellwood S.	68
Atkins, Raymond E.	73
Daley, Buchanan V.	77
Trull, Clarence P.	77
Uphoff, Daniel M.	77
Watson, Albert D.	77
Medlin, James H.	84
Reilly, James E.	90
Dahl, Philip J.	108
Duvall, Dean M.	125
Travis, Merle D.	125
Pitts, Marrold A.	129
Kaspar, Frank	134
Singer, William J.	134
Fiedler, Glenn T.	158
Larson, Herman E.	160
Middleton, Clarence R.	160
Riley, Matthew W.	160
Stice, Rudy	185
McGlinchey, James F.	202
Pray, Russell H.	202
Johnson, Claude H.	213
Bricker, Harry	214
Shaver, Reuben J.	214
Hoyle, Manley O.	245
McCord, Donald L.	302
Holder, Cullen B.	331
Larson, Albert J.	357
Sweeney, Morgan J.	357
Riordan, John F.	359
Greene, Guy L.	365
Dunlap, Isaac B.	367
Kenney, Eugene F.	397
Pelizzari, Joe L.	401
Durrant, Walter P.	408
Books, Lloyd M.	411
Bowen, Lloyd H.	458
Schmidt, Layton R.	479
Stout, Ross N.	480
Bell, Philip J.	494
Bittl, Andrew	494
Olson, Young T.	494
Kuklish, H. F.	499
Snyder, Ray E.	499
Kendall, Edward W.	501
Neww, Paul A.	501
Turner, Everett E.	531
Rector, Edward M.	546
Collins, Charles C.	549
Williams, Earl C.	554
Edmonds, Albert D.	569
Huber, William F.	574
Wightman, Jack	574
Kempster, Leslie W.	576
Crosby, Delbert S.	591
Lee, Clare P.	595
Nielsen, George J.	595
Thompson, Walter V.	595
Barreras, Fernandez	611
Lemons, Lynn	611
Husbands, E. K.	616
Rose, Sr., Alvin T.	631
Medley, James A.	659
Herlihy, Thomas F.	660
McKee, Riley R.	689
Nack, George	697
Smith, Rolla E.	702
Nilson, Nils R.	713
Sanders, Samuel	730
Johnson, Wesley G.	755
Noland, Richard K.	763
McWha, Ernest J.	791
Stephenson, Horace M.	846
Haase, Ernest J.	889
Sheppard, Eugene T.	907
Relic, John	912
Flockhart, Roy B.	931
Whitworth, Leslie L.	944
Parker, John O.	984
Anderson, August W.	1033
Bullock, Leonard H.	1034
Canter, Noble H.	1154
Colasuonno, Vincent	1186
Corbin, Charles A.	1186
Greiner, Carl	1245
Andres, George W.	1254
Udell, George E.	1323
Lajoy, Joseph O.	1339
Mentler, Alex	1377
Dalton, Clarence A.	1393
Zebley, Frank	1426

Card In the I.O.	Membership in L.U.
Hill, Charles A.	1
Hill, John L.	1
Hogg, Edwin A.	1
Hicks, Glenn F.	2
Parcells, Forest G.	2
Parrish, William S.	2
Thornhill, Edgar Y.	2
Wolf, Fred H.	2
Barbiere, Charles	3
Bauer, Walter C.	3
Behrens, Charles H.	3
Boda, Dominick	3
Boldes, Paul	3
Bruno, Alfred	3
Connelly, John T.	3
Connell, Michael	3
Cooper, Vincent V.	3
Crowe, William H.	3
Cuddy, John	3
De Salvo, Nicholas J.	3
Dunz, Joseph	3
Eiseman, Joseph H.	3
Garden, Thomas L.	3
Goodman, Albert	3
Grace, Joseph F.	3
Griffin, Donald J.	3
Grummer, Abraham	3
Heitmann, Frank R.	3
Kirschenbaum, Charles	3
Knapp, Emil W.	3
Kramer, Robert J.	3
Levy, Henry H.	3
Lodico, Anthony	3
Long, Edward R.	3
McGrath, Robert W.	3
Melphy, Nicholas	3
Muller, Arthur	3
Nelson, Joseph J.	3
Newman, Max	3
Orobello, Paul P.	3
Paci, Joseph G.	3
Palma, Jr., William	3
Pechner, Irving M.	3
Provenzano, Alfred B.	3
Purrazzella, Giuseppe	3
Scalice, Tony	3
Scanlon, John J.	3
Schaefer, Fred F.	3
Schaufelberger, John.	3
Scherdel, George	3
Schnell, John	3
Tighe, Hugh P.	3
Tobin, William J.	3
Tomko, Andrew	3
Verriest, Gustav J.	3
Weil, Philip H.	3
Weiss, Joseph M.	3
Werder, Frank A.	3
Winsheimer, Henry	3
Zlotnick, Benjamin	3
Burke, Sr., Walter A.	5
Graham, John E.	5
Johnston, John J.	5
Kutzbauer, George	5
Stifflller, A. L.	5
Carver, Joseph P.	6
Gray, Beverly C.	6
Kilcoyne, Sr., Stanley J.	6
Lindsay, George G.	6
Mayers, Harold R.	6
Meyer, Fred M.	6
Rosenblum, Louis C.	6
Rovegno, Walter	6
Stewart, Homer E.	6
Ames, Paul J.	8
Ricketts, Delmer A.	8
Amelong, Harry G.	9
Balousek, Lawrence M.	9
Boyle, Edward	9
Connelly, James	9
Egar, William P.	9
Lineback, Harold	9
Miller, William A.	9
Niedringhaus, Walter	9
Ryan, Bernard A.	9
Smith, Leslie W.	9
Brown, Earl B.	11
Compere, Hal D.	11
Coon, Robert D.	11
Currier, Raymond L.	11
Gail, Ray L.	11
Getzin, Henry W.	11
Harvin, Hamilton M.	11
Jessen, Noble D.	11
Marquez, Andres	11
McKinstry, Samuel N.	11
Moore, Russell	11
Selby, Frank K.	11
Strickley, John H.	11
Van Dyke, Henry	11
Winans, Howard F.	11
Wood, Howard L.	11
Moore, Harry V.	12
Howard, William J.	17
Oliver, Fred M.	17
Barnes, James O.	18
Bolton, Walter E.	18
Jackson, Benjamin F.	18
Nelson, Arthur W.	18
Orum, George H.	18
Spaeth, Roy S.	18
Steklenburg, Henry	18
White, Thomas W.	18
Howell, Claude	22
Schaare, Albert	25
Bragunier, Albert K.	27
Healey, Thomas M.	27
Sisson, Robert W.	27
Booren, Robert W.	31
Erickson, Edwin G.	31
Hebert, Ulric J.	31
Johnson, Wymer E.	31
Johnson, Francis E.	31
Koehler, William E.	31
Schober, Frank J.	31
Tanner, Arnold M.	37

	Membership in L.U.
Allen, Fred E.	38
Boldt, Raymond	38
Coyle, Joseph E.	38
Maloney, William T.	38
Vonderhyde, Henry	38
Markle, Howard V.	39
McCarthy, Michael F.	40
McMahon, Charles H.	40
Bieber, Carl W.	41
Gueth, Albert A.	41
Moffitt, Albert L.	41
Rowell, Frank A.	41
Rudruff, George H.	41
Santello, Patsy	43
Sutherland, James C.	43
Kyle, J. Leroy	44
Wills, Fred L.	44
Day, Bertram G.	46
Fox, Spencer	46
Griffing, Paul R.	46
Hann, Ernest L.	46
Mackay, James H.	46
Stephens, Thomas	46
Tarbuck, Harry W.	46
Vert, Frank	46
Brabham, Lawrence C.	48
Doty, William B.	48
Gilstrap, Weaver J.	48
Lind, William J.	48
McIntyre, Della E.	48
Schafer, George R.	49
Cheever, Charles	51
Wightman, Clarence P.	51
McCann, John W.	52
Ruggiero, Louis	52
Squire, Robert H.	52
Kern, Floyd C.	53
Carter, E. B.	57
Esser, Raymond A.	58
Kusiorski, Peter	58
Mueller, William A.	58
Perry, Fred	58
Phillips, Arlington	58
Prochazka, Otto	58
Weber, Sr., Edward H.	58
Thomas, Robert P.	59
Brunton, Frank	64
Crowley, Stearley D.	64
Cannon, Walter	65
Kitto, Wilmot C.	65
Smith, Carl L.	65
Bowles, Sr., C. J.	66
Ferguson, Arnold D.	66
McDonald, Robert I.	66
Neal, Harold A.	66
Vaught, Paul C.	66
Reddick, Francis L.	67
Waters, Frank T.	68
Cimo, A. P.	72
Hildebrand, Fred T.	73
Day, Neil P.	76
Southwell, Frank	76
Zeugner, Otto	76
Blum, Gustav A.	77
Bohl, George D.	77
Doran, Martin J.	77
Giardinelli, Angelo	77
Johnston, Cecil C.	77
Jorgenson, John J.	77
Karell, Wallace A.	77
Kelley, Ralph E.	77
Kertson, Roland E.	77
Lucky, Benjamin E.	77
McKinney, Andrew	77
Pyle, Mark	77
Reese, Bertram	77
Stevens, John M.	77
Hubby, Harold W.	79
Degler, Bernard L.	82
Allen, Louie B.	84
Knoeferl, John	86
Rodwell, Robert E.	86
Acker, George B.	98
Drepperd, Charles E.	98
McGreal, William	98
Powers, Harlan	98
Speck, Sr., William H.	98
Lundblad, Rudolf M.	99
McFarland, Albert G.	100
Perry, Milton	100
Smith, Jr., Harry H.	102
Casey, Joseph L.	103
Forrest, George W.	103
Frye, Harry L.	103
Ingraham, Wendell V.	103
Murray, Robert E.	103
Rohnstrom, Clifford T.	103
Warren, Ralph G.	103
Martin, Guilford J.	104
Tansey, Bernard	104
Heber, George	109
Anderson, Arthur	110
Lindner, George G.	110
Medved, Peter W.	110
Poppenberger, Henry F.	110
Smolik, James F.	110
Hauge, Manter	112
Quinn, Edward H.	112
Settles, Emery R.	112
Short, Miles M.	112
Tipton, Harry H.	112
George, Alfred T.	120
Bussink, Gregory J.	121
Williams, Duval G.	121
White, Melton A.	124
Clark, Wilfred F.	125
Englet, Floyd E.	125
Harvey, Eugene W.	125
Jones, Alfred D.	125
Mayo, Mark R.	125
McKeown, William	125
Merritt, Elmer G.	125
Morris, Alfred D.	125
Smith, Victor A.	125
Stopper, Frank B.	125
Wheeler, Bruce W.	125
Wilhide, Millard E.	126
Bastian, Louis	130
Melkild, Halvor E.	130
Smith, J. K.	130
Stoltz, Albert B.	130
Robles, Fitzhugh L.	131
Fellenzer, Archie D.	133
Andeen, Elmer M.	134
Atkinson, Gustave E.	134
Babbington, Earl J.	134
Brennan, Harry V.	134
Craven, Harry E.	134
Doyle, John P.	134
Flock, Matthew W.	134
Gimse, Peter	134
Gunderson, Cameron G.	134
Hogan, James C.	134
Hughes, Thomas P.	134
Hurd, Sr., Burlin B.	134
Irving, Percy W.	134
Kaplan, Leo S.	134
Prasil, James	134
Probert, Archie	134
Rock, Walter A.	134
Sinkule, Charles	134
Smith, Harry L.	134
Steidle, Carl	134
Tyrrell, William J.	134
Ulrich, Walter	134
Vogt, Clarence L.	134
Witt, Robert J.	134
Gill, David C.	136
Holley, P. G.	136
King, Samuel D.	136
Mauldin, James W.	136
Devon, Joseph M.	139
Peters, Joseph W.	139
Holmes, Nathan E.	145
Laurell, Walter E.	150
Buckbee, Milton V.	158
Curtis, Frank C.	159
Lunde, Michael	159
Pomrenke, Walter B.	159
Ecklund, Alfred	160
Lundstrom, Milton	160
O'Neill, Sr., Philip	164
Elliott, Earl G.	173
Dress, Carl S.	175
Nix, Bonna E.	175
Tipton, Charles H.	175
Partridge, Henry L.	177
King, Clarence H.	180
Pickens, Victor	180
Siegert, Frank E.	180
Hazard, Howard H.	181
Johnson, Carl W.	185
Darling, William E.	190
Hedstrom, Axel G.	191
Bibb, William F.	193
George, Roy	193
Rosenberg, Richard W.	196
Kerr, John M.	197
McKibbon, George N.	208
Brandoin, John A.	210
Herring, John W.	210
Jeffries, Enoch C.	211
Steinert, Herbert	212
Stubenrauch, John C.	212
Hambly, Percy B.	213
Lohoar, John R.	213
Fergus, Thomas J.	214
Kucker, Clyde A.	214
Bridgwood, Ernest F.	223
Woodward, Allen F.	223
Goese, William	232
Frank, Sr., Wendelin.	237
Ballogg, Joseph L.	245
Boyer, Harold A.	245
Hocker, Robert J.	246
Harrelson, William H.	248
Moore, Samuel J.	248
Howell, Ralph J.	249
Eisfelder, Edward	257
Cartwright, Robert E.	262
Baier, Louis S.	263
Dauphin, Max M.	263
Seeley, Reginald V.	265
Clark, Albert G.	266
Lang, John J.	275
Crawford, Donald G.	276
Johnson, Harold A.	292
Nelson, George W.	292
Nelson, Richard O.	292
Peltier, William J.	292
Austerud, Orin J.	302
Dickes, Leo J.	302
Gilbert, Jim	302
Zeidler, Charles E.	302
Allison, William N.	304
Debaun, William G.	304
May, Osborn G.	304
Nickle, John W.	304
Stevenson, George H.	304
Theobald, Emmett F.	304
Reese, W. T.	308
Halasey, Sr., Frances R.	309
Krainz, Fred	309
McCormack, Faye C.	309
Crownover, James S.	316
Mears, Hillman R.	316
Loden, John C.	324
Christie, Henry F.	326
Ondish, Sr., George	327
Day, Carl H.	332
Siren, Arnold	339
Gowing, Fred A.	340
Michael, Glenn F.	340
Wilson, Herman H.	347
Barnes, William F.	349
Papy, William A.	349
McGovern, Ray	353
Calderwood, Ray G.	354
Clark, Laurence H.	354
Parissenti, Albino J.	357
Wellman, Henry E.	357
Bartosh, Andrew	358
Larsen, Carl V.	358
Feliciano, William M.	360
Helmann, Edward	360
Ballard, John C.	362
Fried, Paul I.	369
Benson, Noah M.	372
Turgeon, Bal H.	373
Kabatt, Leo T.	380
Hunt, George W.	386
Smith, Allen L.	387
Stanton, Charlie L.	390
Pease, Frank W.	394
Pence, Willis N.	397
Harvey, Owen J.	398
Jones, Vincent J.	398
McCue, John C.	398
Smith, Francis M.	398
LeClare, Charles E.	401
Ellis, William A.	413
Siler, George D.	413
Swanson, Chester N.	413
Glover, William T.	427
McGowan, James	427
McMartin, Malcolm C.	428
Perrussell, Truman F.	428
Denton, George W.	429
Rowlett, Arthur P.	429
Jodan, John C.	432
Dillon, Louis A.	442
Bumford, Vernon R.	445
Wygant, Fred J.	445
Krebs, A. E.	449
Smith, Elmer V.	449
Kelley, Forrest H.	453

	Membership in L.U.
Mitchell, Tom H.	453
Estabrook, Carlton G.	454
Switzer, Gilbert P. ..	459
Byrne, Joseph E.	465
Baker, Ralph B.	474
Buyas, Hobert G.	477
Fine, W. Ira	477
Jacobs, Harry J.	477
Davis, Wilmer W.	482
Buck, Eugene L.	483
Hommel, Dewey E. ..	483
Ostland, Carl J.	483
Brazis, William R. ..	488
Balzow, Arthur	494
Braun, Alfred S.	494
Ebert, Arnold	494
Forciea, Philip	494
Friske, Erwin	494
Trede, Harry O.	494
Gundram, Anton H. ..	499
Aguirre, Alberto	500
Heye, Richard	500
Glifort, Gustav E. ...	501
Baker, Gerald	504
Edenfield, Lester	508
Riggs, James L.	508
Hanaway, Richard J. .	516
Knight, William E. ..	516
Baumert, Emil	520
Gordon, Earl E.	522
Marsland, Russell	522
Baumann, Lorenz O. .	528
Gurrath, Hugo C.	528
De Young, John	531
Billman, Bernard	532
Hartwig, Harry A. ..	541
Heintz, Leo O.	541
Dailey, Alan F.	542
McGowan, Russell C. .	551
Dickens, George T. ..	558
Merrel, Franklin P. ..	558
Nelson, Rufus F.	558
Walker, H. Gordon ...	558
Lalime, Henri	561
Lunn, Jack	561
Long, Harold M.	564
Caldwell, H. K.	569
Johnson, Gordon S. ..	569
Pattullo, Charles I. ..	569
Siegel, William T. ...	569
Wright, Jasper W. ..	569
Berkheimer, Reuben H.	574
Horton, Nathan C. ...	581
Mayer, Fred B.	581
McAllister, Thomas J.	581
St. John, David H. ...	584
Lyman, J. Fred	591
Karl, Rudolph H.	593
Connolly, Al	595
Frosberg, George E...	595
O'Brien, William I. ..	595
Reed, Bert K.	595
Short, Harry K.	595
Swanson, Clarence E..	595
Mardis, Edward W. ..	605
Tiddy, William J. ...	607
Faulkner, George E. .	611
Irvine, George D.	613
McLaren, Richard J...	618
Patterson, William G.	619
Fritts, Reuben D. ...	631
Sorenson, Ralph	631
Shymkus, Francis J...	633
Spencer, Frank C. ..	639
Hain, David D.	640
Jersild, Virgil	640
Selby, William L. ...	640
Coyle, Spurgeon	644
McNelis, Thomas A. .	645
Gillenwater, Ted D. ..	646
Hartlage, Anthony ..	654
Wheeler, Linn L.	654
Hammer, Warren P...	659
Reynolds, Lawrence B.	659
Diaz, Jose T.	663
Huiatt, Clifford A. ...	667
Smith, Walter W.	668
Westwell, Jack	679
Burman, Burton L. ...	684
Fuentes, Eugene G. ..	684
Coe, Carl C.	688
Thompson, Elijah T. .	689
Farmer, Berleigh	692
Devite, Joe	694
Brown, Arthur T. ...	697
Cunningham, Fred R.	702
Floro, Ernest E.	702
Gardner, Paul	702
Bell, Clarence W.	708
Bender, Louis P.	712
Cerny, Jerry	713
Johnson, Walter R. ..	713
Mojzis, James C.	713
Falber, Joe	716
Glash, John	716
Roberts, Sr., Jack M..	716
Swanson, Albert	717
Lewis, David L.	723
Feil, George W.	724
McEvoy, Sr., Joseph F.	724
Baker, Charles J.	725
Dias, Hobart D.	728
Harrod, Donald A. ...	729
Carter, A. N.	733
Foit, Harry	734
Kramer, Edward J. ..	735
Dunklesberger, Lester R.	744
Hiester, Raymond F. .	744
Bourg, George J.	757
Burchfield, Jule S. ...	760
Shell, Samuel M.	760
Webb, Oval J.	760
Distler, George E. ...	762
Adams, Harold J.	764
James, Charles A. ...	765
Lowman, Claude B. ..	772
Labrenz, Edward D...	779
Hataway, Obed	780
Hein, Harry W.	784
Overholt, Charles H. .	787
Hepler, Ralph F.	803
Hottenstein, Charles D.	803
Hartman, Wade H. ..	813
Perdue, Roy L.	813
Burns, Lloyd O.	814
Pennock, Joseph C. ..	814
Robbins, Robert H. ..	816
Bryson, Charles E. ..	817
Irizarry, Oscar H. ...	817
O'Connor, Thomas ...	817
Towersey, Fred	818
Hayward, Thomas R. .	824
Thomas, John H.	836
Crouch Roy W.	844
Crone, Ralph R.	846
Dodson, John L.	846
Woody, William L. ...	846
Peltier, Louis J.	849
Hawkins, James E. ..	862
Criswell, Harold J. ...	887
Willoughby, Earl A. .	887
Hayden, Marcus W. ..	889
Martin, Ismael M. ...	889
Raines, Leon H.	889
Sullivan, James T. ...	909
Bolton, John W.	918
Klimczynski, William J.	926
Glass, Clarence P. ...	932
Sorenson, Carl	944
Menkes, Arnold	948
Coughlin, Charles O...	949
Radde, Clarence H. ..	949
Heller, Otto R.	953
King, Harry	953
Krebsback, George A.	953
Nygaard, Orin P.	953
Nystrom, Joel E.	953
Zumbrunnen, Ernest G.	953
Livesey, Earl C.	958
Matthews, Walter ...	965
Tabor, Forest	965
Coutu, Jr. Daniel J. ..	968
Gustke, Walter F. ...	968
Wakefield, Earl C. ...	970
Malcor, Henry L.	984
Tully, Willard W.	995
Hamblin, Claud L. ...	1002
Foster, Richard W. ..	1025
Link, William F.	1047
Strommer, George N.	1086
Parker, Otto R.	1091
Ferringer, D. Fay ...	1099
Delong, Earle J.	1105
Newport, William ...	1133
Brumbaugh, Levi S. ..	1138
Foreman, John C. ...	1141
Childers, Frank M. ..	1151
Petro, Andrew C.	1152
Kelly, James P.	1153
Sablich, William J. ..	1211
Lance, Hubert H.	1225
Robinson, Philip F. ..	1228
Davis, William R. ...	1245
Howard, James B. ...	1245
Snider, Clifford C. ...	1245
Hawk, Raymond J. ..	1248
Laplant, Sr., Edgar G.	1248
Coffey, Jeremiah R...	1249
Smith, Ervin C.	1249
Olson, Oscar B.	1310
Evans, Ray C.	1315
Fearon, Ray E.	1326
Littlefield, Frank E...	1326
Swett, Earl L.	1326
Woodmansee, Clinton B.	1327
Holt, Jr., William J. ..	1339
Porter, Roderick M. ..	1339
Eversole, Raymond ..	1392
Larue, Cleo	1392
Wandrey, George V...	1392
Adams, William R. ..	1393
Barnhizer, Arnold M.	1393
Snedeker, Ralph B. ..	1393
Folmer, Harry U. ...	1492
Rewak, Carl T.	1547
Dally, Paul G.	1594
Goodrich, E. Grayson.	1759
Peterson, Chester M. .	1767
Schatz, Ben	1823
Studley, Frank L.	1911
Frommholz, Edwin ..	2150

PENSIONS DENIED

The following pension applications were denied:

	Membership in L.U.
Lee, William J.	73
Thrailkill, Joseph O...	401
Anderson, LeRoy C. ....Card in I.O.	
Greene, Howard Card in I.O.	
Grooms, Curtis D. ....Card in I.O.	
Wegener, Albert L. ....Card in I.O.	

BIRTH DATES CORRECTED

Acceptable documents were submitted and corrections have been made in the International Office records of the birth dates of the following members:

	Membership In L.U.
Githens, Dennis M. ..	1
Fenley, John	3
King, Louis	3
Stoddard, Joseph	3
Murphy, Harry L. ...	48
McBride, Glen C.	48
Cantrall, Lawrence T.	51
Clevenger, Harry E...	51
Greimes, George W. ..	77
Motz, Louis F.	77
Johns, John P.	84
Millay, Don Banks ..	125
Massa, Harold M.	130
De Leuil, William E. .	369
Johnston, LeRoy J. ..	477
Taylor, Edward J. ..	483
Bonenko, Nick.....	659
Lopez, F. J.	684
Ford, Lawrence L. ...	813
Breeden, Fred B.	846
Kelley, Howard F. ..	846
Lequire, James H. ...	846

(Continued on page 80)

10th DISTRICT PROGRESS MEETING in LOUISVILLE

LOUISVILLE, KENTUCKY, the traditional home of the mint-julep, and the world-renowned Kentucky Derby, was the scene of the Progress Meeting of the Tenth District, which closed the IBEW season for 1964.

On Thursday evening, October 8, 1964, which was the night before the Progress Meeting, downtown Louisville was ablaze with lights and a bee-hive of activity all in preparation for the visit of President Lyndon Johnson. Among the many dignitaries accompanying President Johnson on his visit to Louisville, was our own International Secretary Joseph D. Keenan.

Most of the delegates in attendance from railroad locals all over the United States and Canada, arrived in Louisville on October 8th, which gave them the opportunity to witness the parade downtown, as well as get a close-up look at President Johnson, in person. Delegate Carl Porr, from Philadelphia, was all over the hotel lobby proudly exhibiting his hand—as the hand that had shaken President Johnson's hand.

Visitors in Attendance

Vice President Thomas Ramsey, convened the Progress Meeting at 10:00 a.m., on October 9th, with an address of welcome to all delegates and visitors. Among the visitors were: International Secretary Joseph D. Keenan, who made the principal address to the Delegates, International Treasurer J. P. Sullivan, Joe Taylor, Director of Skill Improvement Training for the IBEW, Jerry Woodcock, representing Art Lyon of the Railroad Retirement Board, DeForest Cline, from the Department of Labor on Apprenticeship Training and Retired International Representative R. W. Blake.

Vice President Ramsey asked all the delegates to stand in silence for a moment as a tribute to General Chairman Murphy, who had recently passed away.

New faces among the General Chairmen in attendance were:

General Chairman Raymond Zack, from the Illinois Central;

10th District Vice President Thomas Ramsey

General Chairman Peter Kirk, from the Wabash; General Chairman Stephen Haugh, from the Milwaukee.

Vice President Ramsey gave a detailed report of the activities of the Tenth District since our last Progress Meeting. He outlined the steps in the negotiations on our National Movements, including the recently completed 1962 Rules and Employee Protection Agreement. This agreement was signed on September 25, 1964, and copies were furnished to each local union and general chairman in the Tenth District. Vice President Ramsey went over each article and section of the agreement, giving a detailed explanation of each.

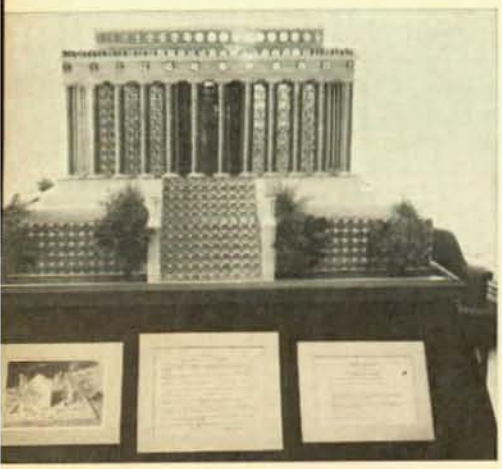
Progress Meeting Talks

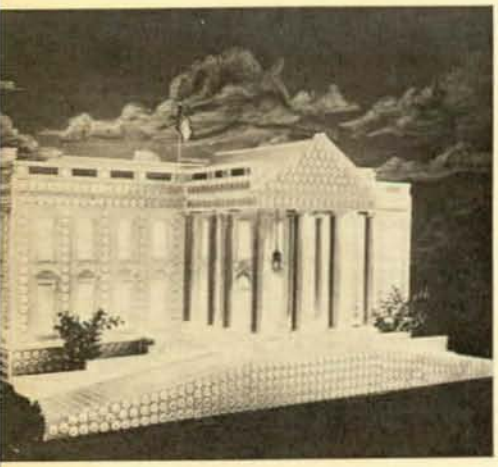
International Secretary Joseph Keenan gave his usual inspiring talk, on a variety of subjects, including the political situation, employment in general, automation, membership and the many important matters facing our membership today. International Secretary Keenan, on behalf of International President Freeman, gave a report on the activities of our International President. As usual Secretary Keenan's talk resulted in a standing ovation from the Delegates.

International Treasurer J. P. Sullivan talked on matters involving the International Treasurer's office, including advising the delegates to caution their fellow workers who are "A" members on the responsibility of keeping their beneficiary up to date on death benefits. He reported a current total of 130 death benefits that can not be paid because of a lack of a properly designated beneficiary.

Because of a prior commitment, President Michael Fox, Railway Employes' Department was unable to attend. Mike is a member of the IBEW, and this is the first Progress Meeting he has missed since becoming President of the Railway Employes' Department. Brother Fox wired his best wishes for a successful meeting.

(Continued on page 26)





Among the celebrated national monuments executed to scale out of coins by Brother Ernest W. Hood are these showing, from top, the Lincoln Memorial and the front and back views of the White House. The Memorial is done in Lincoln pennies and the White House in uncirculated dimes.

BUILDING COIN

LAST JULY 20th, Brother Ernest W. Hood, a member of L.U. 40, Hollywood, California, recently retired, paid a visit to the International Office with his wife. He and Mrs. Hood were on the first leg of a five-month trip which took them North into Canada, and South to Florida and from sea to shining sea. On their itinerary was a visit to three Ripley "Believe It or Not Museums." Our readers may well ask what particular interest the Hoods had in these museums. The answer led your JOURNAL staff to this story. Brother Hood has replicas of famous historical monuments on display in the three museums, which is an accomplishment in itself. However, even more unusual, the monuments have been constructed from coins.

Brother Hood has always been an enthusiastic numismatist—coin collector—in layman's terms. He has been a leader for many years in West Coast coin collecting activities and is past President of the Culver City Coin Club.

Coin Cabin

Back in 1961, Brother Hood conceived the idea of creating a house of coins and what a house! He made the House of Lincoln—a replica of Abraham Lincoln's log cabin. It was made with a frame of brass rods soldered together. Then 9,600 bright new uncirculated Lincoln pennies were inserted in plastic tubes and put together to imitate logs.

A split rail fence made of 486 match sticks was placed around the edges, earth was spread on the the base for the ground and miniature trees and shrubs were set in to give it a natural looking setting. To make the exhibit even more interesting, a miniature "out house" was installed under the trees, also a pump with a tin cup on top and a chopping block with an ax.

The path from the gate to the front door was comprised of uncirculated pennies issued from 1936 to 1960.

This coin "House of Lincoln" was placed on exhibit at the Miramar Hotel at Santa Monica, California for the California State Numismatic Association Convention of 1961 and took the convention by storm. Following the convention the coin monument was much in demand for display by banks and coin shops. While it was on exhibit in a coin shop on Wilshire Boulevard, John Arthur, president and owner of Ripley's "Believe It or Not" enterprises saw it and immediately sought out Brother Hood and asked to buy it.

It is now on exhibit at the Ripley Museum in St. Augustine, Florida.

Masterpiece in Money

Brother Ernie started right in to build another coin monument and this time concentrated on the Lincoln Memorial. This numismatic masterpiece is constructed according to scale, of 400 pieces of white opaque plastic and 8,650 uncirculated Lincoln cents. Forty-four columns of clear plastic tubes filled with pennies colonnade the Memorial. At the top, above the columns, and between individual cents, are engraved the names of the 36 states which were in the Union in Lincoln's time. Then under the cents at the top center section are engraved the names of the 48 states which made up the Union at the time the Memorial in Washington, D. C. was built. Ernie's replica measures three feet at the base and 28

MONUMENTS IS HIS HOBBY

inches in width. It took him 450 hours to build.

Brother Hood hardly had time to show his Lincoln Memorial at the Numismatic Convention, before Ripley Enterprises wanted to buy this one also. It is on exhibit at the Ripley Museum in Niagara Falls, Canada.

The White House in Dimes

Brother Hood's latest numismatic masterpiece was likewise snapped up by Ripley Enterprises as soon as he had it completed. This is a model of the White House on Exhibit at the Ripley Museum on Times Square, Broadway, New York City.

This monument took 950 hours to build over a period of 15 months. Brother Hood is a perfectionist and so every replica is beautifully executed. The White House model is constructed of 6,057 brilliant, uncirculated 1963 dimes. It employs a total of 2,500 separate pieces of gleaming white plastic. The frame alone weighed 45 pounds.

Brother Hood spent hours poring over research material in order to build his model to scale. Every detail is perfect from the tiny silk American flag flying on the top to the filigreed light fixture with its tiny silver bracelet suspension at the entrance. This even lights up. (This "figures" for master Electrician Ernie Hood!)

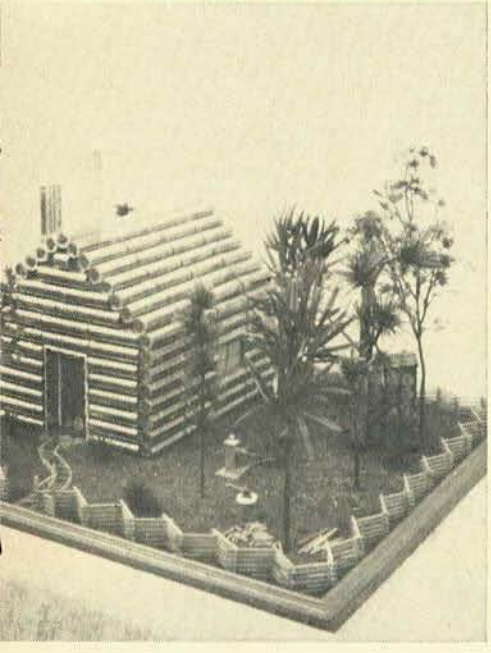
Brother Hood has created a hobby for himself which has brought much pleasure, not just to him, but to people who like the unusual, all over the United States and Canada. He has plans for other coin monuments but that's another story for another time.

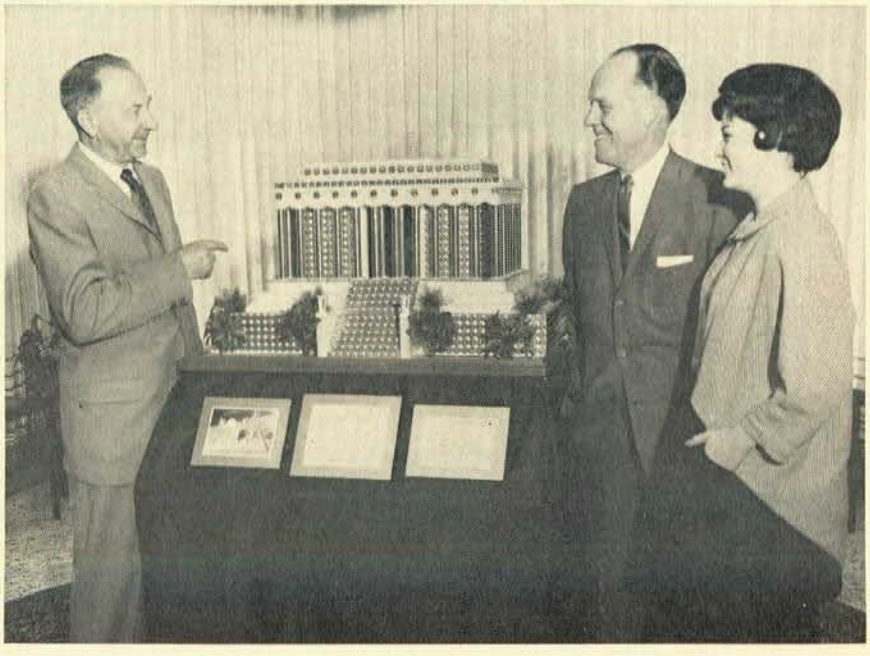
We thank Brother Hood for making the material and pictures for this story available to us. We certainly enjoyed seeing the Hoods when they were in Washington.

Fellow numismatists who would like to correspond with Brother Hood—his address is 3613 Schaeger Street, Culver City, California.

HAVE YOU AN INTERESTING HOBBY? Tell us about it! We'd like to feature you in our Hobby series!

Brother Hood's first numismatic masterpiece was a reproduction in fascinating detail of the birthplace of Abraham Lincoln, complete with well and chopping block. At right, the recently retired California member explains the construction of the Lincoln Memorial to two of the many who are delighted by the workmanship, displayed in the "Believe It or Not Museums."





EDITORIAL

By GORDON M. FREEMAN, Editor

Our 75th Anniversary

While it is a whole year away, the months roll around quickly, and so we want to mention here at the beginning of the year 1965, our Anniversary Year, 1966. In November 1966, our Brotherhood will be 75 years old. We have come a very long way since November 28, 1891. We have much to be grateful for and much to celebrate. However, looking back, we can also see that we could have done much more. Our industry has been the fastest-growing in all history. We have brought 800,000 of the men and women who work in that industry under the IBEW banner, but there are hundreds of thousands more who need a strong union, and our Brotherhood needs them and the solidarity and strength of bargaining power that sheer numbers offer. We know too, that while we in the International have tried, and the majority of our locals have also worked very hard to make the IBEW and those in it the best the labor movement has to offer, there have been failures. We have not attained all that our founding fathers mapped for us.

We could make excuses. Henry Miller and J. T. Kelly and the rest could not have known the horizons to which our industry and our union would expand and the problems attendant to that vast spread of diversified activity.

But we'd rather not make the excuses. We'd rather take the year ahead given to us to better our record, both Internationalwise and local unionwise, and to bridge as many gaps as possible. We have some plans at the I.O. for growth and improvement which we, your officers, are going to do our level best to execute. We ask our local unions to make some plans also—to organize their jurisdictions, to bring in new members, to try to educate and train the ones they have. We ask our local union officers to take the lead—in effect *to lead*—in pushing through organizing and educational programs for their members.

We ask our members to cooperate. We ask them not to sit by and wait for someone else to take the initiative. We ask every member to do at least one, good constructive thing toward making the IBEW better and stronger in the year ahead. Attending meetings regularly would be a fine way to start.

Let us all play a part in 1965 so that when the time comes to celebrate in 1966, we can each feel that we contributed to the cause for celebration.

Seventy-five years is a long time in the life of any organization. We are looking forward to our anniversary on November 28, 1966 and in fact to our whole Diamond Jubilee Year. Let us all take advantage of the year that is left to build a bigger, better union, for then our celebration will have deep, true meaning and be a real cause for rejoicing.

National Electrical Week

Once more we emphasize the importance of National Electrical Week (February 7-13, 1965) by special mention here on the editorial pages of your *Journal*. This is one time, set apart every year, whereby all who work in electricity have an opportunity to do something to promote the welfare of the electrical industry. Any effort, no matter how small, which attracts the favorable attention of the public, causes them to buy more appliances, use more electricity, live better electrically, benefits the industry. But what is more important from our standpoint, it directly benefits our members. How, you may ask?

In two most valuable ways:

(1) More employment for IBEW members.

(2) More benefits for those members through improved labor-management relations.

From a purely selfish standpoint, promotion of our industry, not just in National Electrical Week, but every week of the year, is good business. We hope our local unions and our individual members will recognize this fact and do all that they can to promote electrical heating, air-conditioning, rewiring of homes, use of more appliances. Helping the industry to grow is our best means of helping ourselves.

The Inaugural

As your *Journal* went to press all of Washington was caught up in the pomp and ceremony of the Inauguration. Labor people in attendance felt that they had much to celebrate as they attended the various social and ceremonial functions. Labor people, officers of international unions and international representatives, heads of state labor organizations, staff personnel, local union officers, all worked hard to get President Lyndon Johnson and Vice President Hubert Humphrey elected, and deserved to be a part of the happy proceedings the week of January 20th. IBEW was well represented in all that went on, and we felt we belonged there.

But here in this editorial I would like to pay a word of personal commendation to all the IBEW members everywhere who were not present. We are very mindful in the International Office of the fine pre-election job done by our people. The rank-and-file members are the ones who got out the vote, who attained such a high percentage of voter registration, who raised COPE contributions to a higher level than any attained before. There were those who spent hours on the phone, who spent long, boring evenings checking lists, who stayed long hours at the polls. There were those who wrote letters and who wrote articles for local union publications to try to bring home the issues to the voters.

It was this everyday, dedicated effort which by and large usually goes unsung and unthanked, that paid off in November 1964.

Of course, all well know that only a very few of those who worked can be feted in Washington, can enjoy the celebrations attendant on the swearing in a President and new Vice President. But I, as your Union President, would like you to know that the invitations that were tendered to me were accepted in your name. I attended many of the gala functions but always knowing that I represented you in the eyes of the President and Vice President and the Inaugural Committee. For if it had not been for the splendid grass roots efforts, first and foremost of IBEW members, for I know they were second to none, and those of members of other unions in cities, large and small all over this nation, Inauguration 1965 might have been very different, and the four years ahead dismal indeed.

Social Security Report

Our readers may wonder why little has appeared in our *Journal* in recent months on Medicare, where previously a number of articles and editorials were devoted to this subject. Your International President was appointed to serve on a committee designated by the President, and authorized by the Congress, the Advisory Council on Social Security. Because the members of this Council investigated very thoroughly aspects of including a medical care plan for the aged under the Social Security system, it did not seem ethical for me to continue to promote such a plan while at the same time attempting to evaluate such a program for our Government.

The work of the Council has now been completed and it is with pleasure that I announce to our membership that our report has been presented to the Social Security's Board of Trustees, and further that the report testifies to the soundness of the system, recommends increasing benefits and a program of Medicare.

More information will appear in the *Journal* on this recently completed report and we want our readers to know that we shall resume our efforts here in the magazine to urge support for hospital insurance under the Social Security system.

About Inflation

Whenever and wherever collective bargaining sessions are held, there is much talk on the part of management on the "dangers" of inflation. This is disturbing and often a deterrent to union negotiators attempting to get wage increases for their members. Inflation talk has become persistent, perhaps due chiefly to the coming steel industry negotiations and the industry's announcement of "selective" price increases, even before the steel talks have gotten underway.

Dire predictions have been made by ultra-conservative economists as to what would happen to the economy if the United Steelworkers are able to get as good a contract as that negotiated with the "Big Three" in the automotive industry.

The inflation talk has so disturbed President Johnson that he asked the chairman of the Council of Economic Advisers to investigate and report back to him.

The Labor Department's economists have come forth with statements that discount the inflation rumors. They said that no sign of major inflation was indicated in the past year's record. They noted that while living costs over the year went up 1.2 percent, that this has been in line with the trend of recent years, a trend expected to continue through the current year.

Encouraging also was the report on the inflation record of the United States over the past 16 years, which has been good compared with that of many countries.

A study made by Professor George L. Bach of the Carnegie Institute of Technology shows that among the major Western countries, only three have done a better job of maintaining the buying power of their consumers than has the United States.

To give readers some idea of how the United States measures up, Professor Bach estimated that for every one dollar of purchasing power in 1948, that dollar is now worth: 82 cents in Belgium and West Germany; 81 cents in Switzerland; 78 cents in the United States; 75 cents in Canada; 74 cents in India; 67 cents in Italy; 58 cents in the United Kingdom; 57 cents in Sweden; 54 cents in Iran; 50 cents in Australia; 46 cents in France; 45 cents in Greece and Japan; 42 cents in Mexico; 27 cents in Israel; 3 cents in Brazil; 2 cents in China.

Another significant fact Professor Bach brought out in his study is that inflation is seldom a simple process with a single cause. In addition to wages, other factors such as business pricing practices, Federal Reserve policy and business cycle movements are also involved.

To summarize, labor economists do not believe that real inflation is on the way but they warn that if it should come that business price practices is the factor to be watched.

Enough said! IBEW negotiating committees take note. And do not be talked out of better wages by talk of inflation.

CANADIAN LABOR NEWS

MEDICARE is the theme for the Citizenship Month Program for February, 1965. The Executive Council of the Canadian Labour Congress, meeting in Ottawa, declared that the Citizenship Month Program should mark the start of a drive toward inauguration of health services in line with recommendations of the Hall Commission, by Canada's Centennial Year. (July 1, 1967.)

The Hall Commission recommended: ". . . That as a nation we now take the necessary legislative, organizational and financial decisions to make all the fruits of the health sciences available to all our residents without hindrance of any kind. . .

". . . the achievement of the highest possible health standards for all our people must become a primary objective of national policy . . ."

Mr. Claude Jodoin, President of the CLC, had this to say in promotion of labour's plan:

"Canada could give no better centennial birthday present to her people than assurance of full health services. The Canadian Labour Movement has always been in the forefront of efforts to obtain better social provisions for all people. Seldom has there been an objective which is as deserving and necessary as medicare. . . .

"We propose rallying the entire support of the labour movement toward this objective."

All local unions are urged to promote this campaign in February by carrying out the following suggestions:

(a) A special committee should be appointed to handle the campaign in the local union, or have the subject matter referred to a standing committee.

(b) At the regular February meeting have the subject matter discussed as a special order of business.

(c) Consider inviting a speaker to address your membership.

(d) Have your local union pass a special resolution in support of the principles of the Hall Commission recommendations.

(e) Mail a copy of the resolution to the provincial and federal Governments.

(f) Arrange work teams to distribute and receive the campaign postcards.

(g) *Work closely with your local labour council and provincial federation of labour.*

* * * * *

A million dollar electrical job has gone to the Toronto firm of Canada Electric Company, Limited, for the installation at the massive Terminal Towers project in nearby Hamilton. The project which will cover a city block and will include a 14-story Holiday Inn Hotel, with a large Convention hall, a 16-story office building and a 16-story deluxe apartment building, is due to be completed in December 1965.

* * * * *

Electrical Business, industry newspaper of Canada, in a recent editorial, commented quite favorably on the news that New Brunswick electrical contractors had completed formation of a provincial association.

In praising formation of such associations which now exist in almost all provinces of Canada, the editorial also had this to say:

"Labour relations is a particularly appropriate area to indicate the value of an association to contractors. The International Brotherhood of Electrical Workers with whom most contractors deal—is well organized and has an effective international office to advise its local unions on problems in dealing with contractors."

The editorial goes on to urge a counterpart organization for electrical contractors.

The federal Department of Labour of Canada recently issued an analysis of strikes and lockouts for the past 10 years. The analysis showed that while there has been a steady increase in the number of strikes and lockouts there has been a notable decline in the amount of time lost.

For example, in 1955 there were 159 strikes or lockouts. Sixty thousand workers were involved and 1,875,400 man days of work were lost—.19 percent of working time.

In 1963, 332 strikes or lockouts took place involving 83,000 workers but only 817,000 man days were lost—.07 percent of working time.

* * * * *

It was good news to all that in the recent municipal elections in Hamilton, Ontario, seven of a slate of 14 labor-endorsed candidates were elected.

* * * * *

Latest consumer price index figures for the Dominion of Canada show an increase to 135.9, up from 135.3 a month earlier. This is a record high.

* * * * *

There were some encouraging bits of information in the year-end message of Labor Minister Allan MacEachen issued from Ottawa.

The Minister stated that in 1964, Canada had the largest annual increase in employment since the war, and the highest percentage gain since 1956. He went on to say that there were 100,000 more jobs in manufacturing.

Commenting on trade union membership in Canada, Mr. MacEachen noted an increase to 1,493,000, three percent up from last year.

Referring to wages, the Minister reported average weekly wages in Manufacturing had increased by $4.50 over the year before.

Les Nouvelles Ouvrieres du Canada

"MEDICARE" (l'assurance-santé) est le thème du programme pour le Mois de la Citoyenneté pour février 1965. Le Conseil Exécutif du Congrès du Travail du Canada, lors de son assemblée à Ottawa, déclarait que le programme du Mois de la Citoyenneté devrait marquer le début d'une campagne pour l'inauguration des services de santé d'ici l'Année du Centenaire du Canada, selon les recommandations de la Commission Hall. (1er juillet 1967).

La Commission Hall recommandait: ". . . qu'à titre de nation, nous adoptions les mesures nécessaires tant au point de vue législatif et financier qu'au point de vue d'organisation, afin que tous les bienfaits de la science en ce qui a trait à la santé, puissent être disponibles à tous les citoyens sans exception . . .

". . . que l'obtention du plus haut degré de santé possible pour notre peuple devrait être le principal objectif de la politique nationale. . . ."

M. Claude Jodoin, Président du CTC disait ceci en guise de promotion du plan ouvrier:

"Le Canada ne pourrait faire de plus beau cadeau de fête à son peuple que de lui donner les services de l'assurance-santé sans restriction. Le Mouvement Ouvrier Canadien a toujours été à l'avant-garde de toutes les démarches en vue d'obtenir de meilleures lois sociales pour la population. Il n'y a guère d'objectif aussi méritoire et nécessaire que celui de l'assurance-santé . . .

"Nous nous proposons de rallier le support entier de tout le mouvement ouvrier en vue de cet objectif."

Nous recommandons fortement à toutes les unions locales de promouvoir cette campagne en février, en adoptant les suggestions suivantes:

(a) Un comité spécial devrait être nommé pour s'occuper de la campagne au niveau local, ou référer la question à un comité permanent.
(b) Que la question soit placée à l'agenda de l'assemblée régulière de février, pour discussion.
(c) De considérer l'invitation d'un orateur qui adresserait la parole à l'assemblée.
(d) Que l'union locale adopte une résolution spéciale en appuyant les principes des recommandations de la Commission Hall.
(e) Faire parvenir une copie de la résolution aux Gouvernements provinciaux et fédéraux.
(f) Organiser des équipes qui s'occuperaient de la distribution et de la réception des cartes postales, en ce qui a trait à la campagne.
(g) *Travailler en collaboration à ce sujet avec votre Conseil Locale et votre Fédération Provinciale du Travail.*

* * * * *

Un chantier d'un million vient d'être accordé à l'entreprise torontoise de Canada Electric Company Limited, pour l'installation de l'immense projet de Terminal Towers près de Hamilton. Le chantier d'une superficie de plusieurs milles pieds carrés comprendra entr'autres une auberge Holiday Inn de 14 étages, dotée d'une grande salle de congrès, un édifice à bureaux de 16 étages, ainsi qu'une conciergerie de grand luxe de 16 planchers, le tout devant être terminé en décembre 1965.

* * * * *

L'Electrical Business, le journal industriel du Canada, dans un de ses récents éditoriaux, faisait des commentaires favorables concernant la nouvelle que les entrepreneurs-électriciens de la Province du Nouveau-Brunswick avait complété la formation d'une association provinciale.

En rendant hommage à la formation de telles associations, qui existent maintenant dans presque toutes les provinces du Canada, l'éditorial ajoutait ceci:

"Le champ des relations ouvrières est un sujet tout particulier si l'on veut démontrer la valeur d'une association en ce qui a trait aux contracteurs. La Fraternité Internationale des Ouvriers en Electricité, avec qui la plupart des contracteurs font affaires, est bien organisée et posède un bureau chef compétent qui est toujours à la disposition de ses unions locales concernant leurs problèmes de négociations avec les contracteurs.

L'éditorial ajoute qu'une association parralèle pour les entrepreneurs-électriciens s'impose.

* * * * *

Le Département Fédéral du Travail pour le Canada nous donnait récemment une analyse des grèves et des contre-grèves pour les derniers 10 ans. L'analyse démontre que malgré qu'il y a eu une augmentation dans le nombre de grèves, et de contre-grèves il y a eu moins d'absences au travail de la part des employés en général.

Comme exemple, il y eut 159 grèves en 1955. Un total de 60 mille employés en étaient affectés, et il y eut perte de 1,875,400 jours de travail, c'est à dire .19 pourcent du total du temps cédulé.

Comparativement en 1963, il y eut 332 grèves impliquant un total de 83,000 ouvriers, mais il y eut que 817,000 jours de travail de perte—équivalant à 07 pourcent du total du temps cédulé.

* * * * *

Il nous fait plaisir de vous faire part, que lors des récentes élections municipales à Hamilton, Ontario, 7 des 14 candidats du mouvement ouvrier furent élus.

Les derniers indices du coût de la vie pour le Dominion du Canada démontrent que ce dernier augmenta de 135.3 à 135.9 durant le dernier mois du rapport, et qu'il

(Suite page 83)

with the LADIES

Thoughts For A New Year

THE beginning of a New Year is a wonderful time to wax philosophic so if you'll bear with your humble servant of the Woman's Page this month, she'd like to pass on a few thoughts on the subject.

As a New Year starts, most of us always make good resolutions to try to do a little more for our fellowman in the months ahead. When we think of giving and sharing in our New Year, 1965, we might want to review for a moment, the philosophic words of the poet Kahlil Gibran:

You give but little when you give of your possessions.

It is when you give of yourself that you truly give.

And what are your possessions but things you keep and guard for fear you may need them tomorrow.

And tomorrow—what shall tomorrow bring to the overprudent dog burying bones in the trackless sand as he follows the pilgrims to the holy city?

And what is fear of need but need itself?

Is not dread of thirst when your well is full, the thirst that is unquenchable?

There are those who give little of the much which they have—and they give it for recognition and their hidden desire makes their gifts unwholesome.

And there are those who have little and give it all.

There are the believers in life and the bounty of life, and their coffer is never empty.

There are those who give with joy, and that joy is their reward.

And there are those who give with pain, and that pain is their baptism.

And there are those who give and know not pain in giving, nor do they seek joy, nor give with mindfulness of virtue;

They give as in yonder valley the myrtle breathes its fragrance into space.

Through the hands of such as this God speaks, and from behind their eyes he smiles upon the earth.

Many of us make wonderful resolutions on January first each year and by the time this magazine reaches you, the resolutions have been broken. We grow discouraged and forget the whole thing. If we could just get into the habit of trying anew each day—to make each day, in itself, a better one, we would not grow so discouraged and we would accomplish much. The following poem by an unknown author points the way.

TODAY

With every rising of the sun
Think of your life as just begun.
The past has cancelled and buried deep
All yesterdays. There let them sleep.
Concern yourself with but Today
Grasp it, and teach it to obey
Your will and plan. Since time began
Today has been the friend of man.
You and Today. A soul sublime
And the great heritage of time.
With God Himself to bind the twain,
Go forth, brave heart! Attain! Attain!

"Procrastination is the thief of time," is an old proverb only too true. The vast majority of us are very inclined to "put off until tomorrow" what we should have done today. The tomorrows grow into weeks and months and before we know it, our bright New Year with all its good intentions is gone.

The famous German writer Johann Wolfgang von Goethe had good advice on this:

LOSE THE DAY LOITERING

Lose the day loitering, 'twill be the same story
Tomorrow, and the next more dilatory,
For indecision brings its own delays,
And days are lost lamenting o'er lost days.
Are you in earnest? Seize this very minute!
What you can do, or think you can, begin it!
Only engage and then the mind grows heated;
Begin it, and the work will be completed.

Some of earth's most noble and courageous human beings never seem to attain success. No matter how hard they try, life seems to thwart them at every turn. When failure overwhelms us, let's take heart from the following poem by William J. Lampton:

IF ONE HAS FAILED

If one has failed to reach the end he sought,
If out of effort no great good is wrought,
It is not failure, if the object be
The betterment of man; for all that he
Had done and suffered is but gain
To those who follow seeking to attain
The end he sought. His efforts they
Will find are guide posts on the way
To that accomplishment which he,
For some wise purpose, could not be
The factor in. There is a need
Of unsuccessful effort; 'tis the seed
Whose mission is to lie beneath
The soil that grows the laurel wreath,
And he is not unworthy who
Falls struggling manfully to do
What must be done, in dire distress
That others may obtain success.

Sometimes we fail in our ambitions because we attempt too much. Sometimes

we make sweeping, all-inclusive resolutions that, because we're human, and they encompass too much, we cannot possibly keep. Maybe if we make smaller, less ambitious resolutions we will come to the end of each day with a sense of accomplishment rather than a sense of frustration.

We might take a tip from these verses by George Eliot:

YOU MAY COUNT THAT DAY

If you sit down at set of sun
And count the acts that you have done,
And, counting, find
One self-denying deed, one word
That eased the heart of him who hears—
One glance most kind,
That fell like sunshine where it went—
Then you may count that day well spent.

But, if, through all the livelong day,
You've cheered no heart, by yea of nay—
If, through it all
You've nothing done that you can trace
That brought the sunshine to one face—
No act most small
That helped some soul and nothing cost
Then count that day as worse than lost.

While we're trying to do our best each day to make this world a little better place in which to live, and helping our fellowman, let us not forget to take some joy for ourselves. Thomas Curtis Clark tells us how:

TAKE TIME TO LIVE

Take time to live;
The world has much to give,
Of faith and hope and love;
Of faith that life is good,
That human brotherhood
Shall no illusion prove;
Of hope that future years
Shall bring the best, in spite
Of those whose darkened sight
Would stir our doubts and fears;
Of love, that makes of life,
With all its griefs, a song;
A friend, of conquered wrong,
A symphony, of strife.
Take time to live,
Nor to vain mammon give
Your fruitful years.

Take time to live;
The world has much to give
Of sweet content; of joy
At duty bravely done;
Of hope, that every sun
Shall bring more fair employ.
Take time to live,
For life has much to give
Despite the cynic's sneer
That all's forever wrong;
There's much that calls for song.
To fate lend not your ear.
Take time to live;
The world has much to give.

Request Recipes

This month we bring you more "Recipes by Request."

A reader in Santa Ana, California writes: "I've always wanted to try the *piece de resistance* of French cookery, Crepes Suzette. Can you publish a recipe?" Here 'tis:

CREPES SUZETTE

2 cups sifted flour
3 tablespoons sugar
1 teaspoon salt
2 cups milk
5 eggs, well beaten
2 teaspoons grated lemon or orange rind

Sauce:

⅓ cup butter
1 cup very fine sugar
⅔ cup tangerine or orange juice
1 teaspoon grated orange rind
Curacao

Sift together flour, sugar and salt. Stir in the milk slowly to obtain a smooth batter. Add beaten eggs and beat well. Add lemon or orange peel and bake on a hot greased griddle until browned on both sides but still soft enough to roll. Spread each cake with sauce, roll and serve at once. To make the sauce: Cream butter and sugar together until fluffy and sugar is dissolved; add fruit juice very slowly, stirring constantly. Add grated rind and Curacao. Blend thoroughly. Pour Curacao over and light before serving. (Serves eight.)

* * * * *

A reader from Indianapolis asks us for a good recipe for:

BEEF STROGANOFF

Trim; wipe with damp cloth; cut in long, narrow strips:
2 pounds beef round
In heavy frying pan brown meat in:
2 tablespoons melted shortening or salad oil
Stir in:
2 cups water
2 teaspoons dry mustard
1 teaspoon salt
⅛ teaspoon pepper
Cover; simmer, stirring occasionally, 1 hour, or until meat is tender. In a small bowl stir together to make a smooth paste:
2 tablespoons all-purpose flour
2 tablespoons water
Slowly add flour paste to meat mixture, stirring constantly to prevent lumping. Simmer 3 minutes, or until gravy is thick and smooth. Stir in:
1 cup sour cream
Bring just to boiling over very low heat, stirring constantly. DO NOT BOIL MIXTURE or IT WILL CURDLE. Serve in a mashed potato ring. Serves 6.

* * * * *

A reader in Winnipeg, Manitoba "way up north," has a yearning to try a recipe from "way down south." She writes: "Friends of mine who visited Mexico City last year, told me about a delicious cocktail dip made from avocados. Can you give me the recipe?" We can and will:

MEXICAN GUACAMOLE (Avocado Mix)

1 small onion
1 tomato, peeled
2 avocados
2 teaspoons chili powder
1 teaspoon salt
2 teaspoons vinegar

Chop the onion and tomato very fine. Mash the avocados with a wooden spoon, and add to the onion-tomato mixture. Add the chili powder, salt, and vinegar. Mix lightly until well blended. Serve on lettuce leaves as a salad. Guacamole may also be served in a bowl, with crackers, potato chips, or tortillas, as a cocktail dip.

* * * * *

Good Buy for the New Year

THE BEGINNING of a New Year is always a good time to review our everyday living, with an eye to improving it and our future. If we're wise, we plan to improve our savings habits in the 12 months ahead—either building future security, or saving for a special purpose, that trip to Europe, a college education for a child, home improvements.

Some of us ask ourselves too, how we may become better citizens in the new year. Many of us have been keenly aware of the admonition of President John F. Kennedy since his tragic death: "Ask not what your country can do for you—ask what you can do for your country."

Well readers of the JOURNAL, there is a fine single course of action which gives us the answer to both these problems. We refer to purchase of United States Savings Bonds—a good buy for this year, next year, any year, and while building our own security in a savings program, we help to build the security of our country.

Payroll Deduction Plan

We would like to urge our IBEW members in all our local unions to take advantage of payroll deduction for purchase of United States Savings Bonds wherever their employers have arranged for such a plan. We urge those whose employers have not put such a plan into operation to do what they can to have such a program adopted.

Here are just a few of the reasons why buying bonds the payroll deduction way is such a good idea for you personally.

(1) Payroll Savings is *convenient*. Once you sign a card authorizing it, saving is automatic for as long as you wish.

(2) Payroll Savings is *effortless*. Your saving is done for you. You never miss money you never see.

(3) Payroll Savings is *regular*. Every payday you're putting something aside toward purchase of a Bond. It's regularity of saving that provides the money for the things you want in the future.

(4) Payroll Savings is *sure and safe*. Backed by the Government, Savings Bonds guarantee that you'll get back what you put in, plus interest that adds to the cash value every six months.

(5) Payroll Savings gives you *confidence*. Regular, dependable saving gives a sense of accomplishment. It gives you peace of mind that you are putting by a "nest egg" for that "rainy day." The whole idea makes life happier for you and your family.

Good Citizens Buy Bonds

That's the "sales pitch" from your personal angle. But think about the good citizen angle. While your bond dollars are *working for you* (every bond-buyer collects $4.00 for every $3.00 invested when his bonds matures—more if he holds them longer) they're also *working for your country*. They're being used to help Uncle Sam strengthen America's hold on freedom.

Organized labor is perhaps President Johnson's strongest ally in promoting the "Great Society," a nation whose citizens—all of them—will have "life, liberty and the pursuit of happiness" in full measure. Our bond dollars will help to make the dream of the "Great Society" a reality.

Unique Advantages

This is really using our money for good purpose and at the same time it couldn't be in a better form—there when we need it. United States Savings Bonds have these unique advantages:

(1) They can be redeemed quickly and easily for cash.

(2) There is a guaranteed return on your investment.

(3) If lost, stolen or destroyed your bonds will be replaced free by the Treasury.

And of course there are never any brokerage fees, no management expenses and no risk of market fluctuation.

There are a number of convenient denominations in the E Series beginning with the $25.00 bond which sells for $18.75; the one worth $50.00 at maturity and sells for $37.50. Then there is the new President Kennedy Bond, worth $75.00 which sells for $56.25.

As a labor union we are keenly interested in the welfare of all our members and their families. We believe very strongly that participation in our country's "Star-Spangled Savings Plan" is very good for our members. We earnestly urge this participation.

U. S. SAVINGS BONDS

department of Research and Education

Electric Power Output Tops One Trillion KWHRS

For the second year, total electric power output in the United States has topped the trillion kwhrs mark. Edison Electric Institute puts the estimated 1964 total at 1.08 trillion, including generation by railway and industrial plants. Electric utilities produced 987.8 billion kwhrs last year, an increase of 7.2 percent over 1963.

Utility sales reached an estimated 890 billion kwhrs in 1964, up 7.1 percent over the previous year. The increase in residential sales was estimated at 8.4 percent, while industrial and commercial sales rose 7 percent.

Edison Electric Institute also noted that electric utilities start the new year with 60,800 Mw of new generating capacity on order and scheduled for operation. These planned additions are greater that the total electric utility capacity in service in the United States in 1948.

Electric Heating Gains

Helping to build the residential load was a rise in the use of electric heating. The Electric Heating Association reports that residential electric heating installations in the United States increased by 36 percent in 1964 over the previous year. New England led all sections of the country with a 115 percent increase. The smallest boost was 19 percent in the Northwest. The Association commented that if this rate of increase continues, the Federal Power Commission's prediction of 19 million electrically heated homes by 1980 will be far surpassed.

Electric utilities through their "Live Better Electrically" program are aiming at making one-third of the new homes built in 1965 all-electric. The industry's goal is 29 million electrically heated homes by 1980. The basic purpose, of course, is to build electrical load. But as electric installations and use increase, everyone in the electrical industry benefits.

Work Stoppages in 1964

For the fifth straight year, the number of man-days lost because of strikes in 1964 amounted to less than two-tenths of one percent of the total working time in nonfarm establishments. The U.S. Department of Labor puts the figure at 0.18 percent. This is slightly higher than the postwar record low reached in 1963, but is well under the postwar average.

Almost one-third of the 1964 idleness resulted from major strikes in the automobile industry. The largest by far was against the General Motors Corporation. It lasted for six weeks and at its height involved more than a quarter of a million workers.

The IBEW was not involved in any of the 15 major stoppages, each involving 10,000 workers or more, which began in 1964.

Senator Urges More Labor Envoys

Democratic Senator Thomas J. Dodd of Connecticut has added a strong voice to pleas that the Administration name more trade union leaders to diplomatic posts. In a recent speech he called it a grave deficiency that "the great American union movement, with its unrivaled international connections . . . and countless officials of outstanding ability, has been virtually without representation in the upper ranks of the State Department and in our diplomatic service."

Senator Dodd also made public a letter he sent to President Johnson in which he pointed out that diplomatic service appointees have been almost invariably recruited from the upper ranks of business or the legal profession. He said the recruitment of trade

LIVING COST INDEX REACHES NEW HIGH

CONSUMER PRICE INDEX—UNITED STATES AVERAGE

Source: U.S. Department of Labor
Bureau of Labor Statistics

INDEX DATE MONTH	YEAR	ALL ITEMS COMBINED	FOOD	HOUSING (TOTAL)	APPAREL & UPKEEP	TRANSPORTATION	HEALTH & RECREATION
(A) NEW REVISED INDEX SERIES [1]—Reference Base, United States Average, 1957-1959 = 100:—							
Nov.	1964	**108.7**	106.8	107.7	106.4	110.0	104.2
Oct.	1964	**108.5**	106.9	107.6	106.2	109.4	114.0
Sept.	1964	**108.4**	107.2	107.4	105.9	108.9	113.9
Nov.	1963	**107.4**	105.1	106.6	105.6	109.1	
Nov.	1962	**106.0**	104.1	105.1	104.3	108.3	Not
Nov.	1961	**104.6**	101.9	104.2	103.7	106.8	avail-
Nov.	1960	**103.8**	102.6	103.6	103.3	104.0	able
Nov.	1959	**102.4**	99.9	102.3	102.1	105.7	

[1] Starting with January 1964 New Revised Index Series covers family units including individual workers living alone. Before that date the Index covers family units of two or more persons only.

NOTE:—Increase for ALL ITEMS during past 12 months was 1.3 Index Points or 1.2%.
Increase for past month was 0.2 Index Points, or 0.2%.

(B) OLD INDEX SERIES—Reference Base, United States Average, 1947-1949 = 100. Data for ALL ITEMS COMBINED:—

Nov.	1964	**133.4**	Nov.	1963	**131.8**
Oct.	1964	**133.1**	Nov.	1962	**130.1**
Sept.	1964	**133.0**	Nov.	1961	**128.3**

union officials for appointive positions in the State Department and diplomatic corps would add an entire new dimension to the conduct of our foreign policy.

"By virtue of their calling," he said, "they would have a personal grasp of the many social problems which confront most of the newly emerging nations."

Even more important, he said, is that labor ambassadors "would help to prove that America is a country where workers are regarded as partners rather than underlings, and where their elected representatives participate in the formulation and conduct of our foreign policy."

Could This Be True?

"In Depth" is an official publication of the National Association of Manufacturers, which certainly has not been an ally of organized labor. But in a recent issue of that publication, the following statement is attributed to W. P. Gullander, president of the NAM:

"We will continue to urge our members to support COPE with an eye to the 1966 campaigns."

Could this mean a change of heart? Or was it a typographical error? Obviously the latter, for in the preceding paragraph Gullander was talking about BIPAC, the Business-Industry Political Action Committee set up by the NAM to support conservative candidates.

BIPAC already has started a vigorous political action and education campaign, working toward the 1966 elections and opposing most of organized labor's goals. BIPAC certainly will not be supporting COPE. How about you? Your support is urgently needed.

APPRENTICESHIP AND TRAINING

HOW DO YOU SELECT APPRENTICES?

September 27, 1963 the office of the Director of Joint Apprenticeship and Training distributed a recommended Selection Procedure (copies available). We urged Local JATCs to adopt it because it is recognized as being objective, and we know there is nothing in the procedure that you "can't live with."

The most common comment is the amount of record keeping. True, but if you are not keeping records we would suggest that you start. This is most important in view of present day laws.

No well run joint apprenticeship and training committee tries to operate without a SYSTEM, an up-to-date file on the individual apprentice, a few forms for keeping records, and a few form letters to notify those involved of the Committee's actions—periodic advancement, discipline, cancellations. Such a system can reduce the Committee's meeting time and most of the detail work can be done by a secretary or a committeeman designated by the JATC.

JOURNEYMAN TRAINING CLASS? ? ?

With the number of journeyman short courses now available, every local union should have at least one class going in either Code, Blueprint Reading, Electronics, Motor Control, Theory, or some other subject. Let's keep up to date and stay ahead of our competition. Let's sell our services, we have the best.

10th DISTRICT

(Continued from page 17)

J. Woodcock, spoke on the recent changes in the Railroad Retirement and Unemployment Insurance Acts. He distributed literature on the "Estimated Cost of Specific Proposals to Revise the Railroad Retirement Act." He also distributed circulars on the "Assistance to Employee Applicant for a Disability Annuity."

Director of Skill Improvement Training, Joe Taylor, set up a display of the educational material available to the local unions for the skill improvement programs, and talked on the courses available. He offered his help to any of the local unions interested in this program.

DeForest Cline, Department of Labor on Apprenticeship Training, spoke on the need for proper apprenticeship training and offered to help any of the general chairmen to secure a recognized apprenticeship program on their respective railroads.

The meeting recessed at 5:00 p.m., to reconvene the following day Saturday, October 10th.

Vice President Ramsey called the meeting to order at 10:00 a.m., Saturday, October 10th, and introduced General Chairman J. E. Moserip of Regional Council No. 2, from Canada. Brother Moserip outlined the problems confronting the IBEW on Canadian Railroads, pointing out that except for geographic location our problems are very similar.

The remainder of the meeting was spent in general discussion, with all delegates and general chairmen participating. There was much discussion on the different aspects of our recently negotiated agreement, as well as, many questions from the floor concerning the outcome of our national movement for wage increases and fringe benefits.

More than 70 Delegates, General Chairmen and visitors attended the sessions and actively participated in the discussions. This turnout was very gratifying, particularly in view of the fact that this Progress Meeting was postponed from a recently scheduled date in September, and further handicapped by the fact that all general chairmen (including the general chairmen attending the meeting) were scheduled for a meeting October 22 and 23 in Chicago. Many of our general chairmen are handicapped financially to the extent that it is almost impossible for them to attend two such meetings so close together. Nevertheless, the 1964 Progress Meeting was very well attended and adjournment was called at 12 noon on Saturday, October 10th, with Vice President Ramsey wishing all Godspeed and a safe return home.

(We appreciate the cooperation of International Representative Frank Gladney in supplying us with this account.)

LOCAL LINES

St. Louis Secretary Salutes Phoenix Local

L.U. 1, ST. LOUIS, MO.—This is being written November 18, and we are on our annual visit to Phoenix, Arizona in the Valley of the Sun. This time, however, we are spending most of our vacation coaxing every bit of heat that we possibly can from the heating system. When we left St. Louis, the weather was a balmy 75 degrees. Thirty minutes later in Kansas City, the temperature had dropped to 61 degrees. When we reached Phoenix it was down to 51 degrees. Today cold rain started early and continued all day with no end in sight. But as the local television weatherman says "When the weather is bad in Phoenix, it's miserable everyplace else!"

I paid a visit to Phoenix Local Union 640, and, as usual, they rolled

Local 1 Works with St. Louis Youth

Last year's undefeated champions, the girls' softball team, of Local 1, St. Louis, Mo., moved into tougher competition this year and lost only two games with 15 victories. They retained their league championship and went on to win from three other area champion teams. The girls, from left back row: Linda Stolzer, Cindy Ailer, Diane Borcherding, Sue Guenzler, Marilyn Barnicle, Cathy Crnko, Linda Boyer, Ellen Sprinkle. In the front row, from left, are: Coach Lee Stolzer, Sue Newberry, Beverly Mueller, Donna Hill, Donna Disko, Liane Cutsinger, Jeanne DuFaux, Kathy Burris and Coach Bill Cutsinger. Team Manager Lou Crnko holds an identifying IBEW 1 sweat jacket. (Missing is Cheryl Shaffer.)

Local No. 1 is again sponsoring a team in the football junior league during the 1964-65 season. As this is written the boys have won their first five games and look forward to an undefeated season. The boys are, front row, from left: Mike Wilson, Fred Broeg, John Sykora, Dennis Baver, Matt Klosterman, Bryan Bock, Dan VeDova, Steve Durske and Kyle Kersting. Second row, from left: Paul Milano, Mark Nesbit, Steve Williams, Mike Reitz, Mike Bauer, Mike Nesbitt, Ronald Lang and Joe Llewellen. Third row, from left: Terry Stockmann, Larry Schaeffer, Tom Stockman, Leroy Morrison, Craig Forthaus, Joe Kersting and Ed Kaelin. Standing proudly in the back row are Manager Paul Green and coaches Ollie Klosterman, Fred Broeg and Ed Haskins.

Completion Ceremonies Held in Los Angeles

Three hundred and fifty members and guests gathered at the Hollywood Roosevelt Hotel to honor 111 young men completing their training under Local 11 and NECA.

Six Outstanding Apprentices of 1964 who were honored for noteworthy achievement during their four years of apprenticeship, along with N.E.C.A. Chapter Manager and Business Manager of Local Union 11. From left to right, front row: Joe E. Maez, District No. 1; Gary W. Charlesworth, District No. 4; Gary Lee Marsh, District No. 5. Rear row: Ray V. Carey, Executive manager—L. A. Chapter, N.E.C.A.; Hugh W. Garrett, District No. 2; Robert C. Bateson, District No. 6; Webb Green, business manager—financial secretary, L.U. 11, and John Lugo, Jr., District No. 3. Right: Brother Michael Mertz, member and secretary of District No. 4 Joint Apprenticeship Committee, being presented meritorious certificate by Director Ernest B. Webb of the Department of Industrial Relations, State of California, for his 20 years of outstanding service in the promotion, development and maintenance of apprenticeship training.

9th District International Vice President, Brother W. L. Vinson addressing graduates and guests at Annual Completion Ceremony.

A happy group at graduation ceremony, from left to right: Ray V. Carey, Executive manager, L. A. Chapter, N.E.C.A.; F. S. Kellstrom, Executive vice president, Fischbach & Moore, Inc.; Allen Fischbach, president, Fischbach & Moore, Inc.; Frederick Fischbach, graduate; Harry Fischbach, chairman of the Board, Fischbach & Moore, Inc., and Webb Green, business manager-financial secretary, Local 11.

out the red carpet. Local No. 640, as most of the local unions its size, finds it hard to properly care for its financially needy members. While most members had a prosperous year, sickness and accidents do happen and can strip a member and his family of any savings they may have. It then becomes part of the business manager's job to offer help to these members. Local No. 640 at its last meeting started a relief committee similar to one now operating in Local No. 1. However, it does take time for these plans to function properly. The Phoenix local union has allocated a sum of money to start things rolling and we hope by the time this gets to press that the crisis has been met and all members have had a Merry Christmas.

Phoenix, like St. Louis and other large cities, seems to be over building high-rise office and apartment buildings. Driving south on Central Avenue in the heart of downtown Phoenix, I saw four high-rise buildings where they are still pouring concrete, and several more in other stages of completion. There is the same question here as in St. Louis, "Where are the tenants coming from?" We wonder, too.

Local Union 640 does not sponsor teams in the bowling leagues (instead giving this money to needy members) but there are several self-sponsored teams of 640 members in league play. These bowling enthusiasts expect to play host to the Electrical Workers National Tournament in 1965, and are expecting a big turn out from other locals. The members of the bowling teams from 640 bowled in the 1963 tournament in St. Louis, and had such an enjoyable visit that they expressed hope of being part of a delegation to the 1966 IBEW International Convention to be held in St. Louis.

FRANK KAUFFMAN, P.S.

Brother Illig—Long-Time President—Passes

L.U. 7, SPRINGFIELD, MASS.—To be elected as President at the age of 25, is an honor indeed, but to be repeatedly returned to office for 37 consecutive years is a record to be cherished. The sons of Arthur M. Illig, both members of L.U. 7 can forever look back at the long outstanding record and mark that their father left on our local.

Brother Illig passed away at the age of 65. He had worked on many buildings in the "landmark category" among them the Union Station and Springfield Hospital. He was general foreman on the first unit of the now complex of power houses in West Springfield. May his soul rest in peace.

A brief ceremony was held after a recent meeting to honor Arthur Robert with his 50-year pin. Popular and well liked, Art is another of the "vanishing breed" who helped to mold our local into what it is today. Here's hoping he enjoys many years of pleasant retirement as reward for his life's labor.

Our pension plan is now in full swing and we already have three members taking advantage of the plan. There will be considerably more next year as some retirees have returned to work to get in their "hours" to receive the 15 years credit for past service.

For the first time in many many years our annual clambake was held outside of Turner Park. This year's committee very wisely selected Riverside Park in Agawam. They have wonderful facilities, including a good softball diamond, a large dining area, inclosed walkways and a large enclosed general area with a bar. The food was very tasty and the clams were plentiful. The very good response to "Riverside" is a vote of confidence to Chairman, Harold Busha, and his committee.

Seasons greetings to our traveling and transferred Brothers from us at home.

RAYMOND PENNIMAN, P.S.

Los Angeles Local Fetes 111 New Journeymen

L.U. 11, LOS ANGELES, CALIF.—On Monday evening, November 23rd, 1964, Local Union 11 jointly with the Los Angeles Chapter of the National Electrical Contractors Association, honored 111 young men who had, in the year 1964, successfully completed their four years of apprenticeship training and passed their respective journeyman examinations. The annual ceremony and dinner for these young men who had attained journeyman status was held at the Hollywood Roosevelt Hotel with approximately 350 guests in attendance.

Since 1950, with the addition of this years graduates, the Joint Apprenticeship Program in Los Angeles County has graduated a total of 2100 to the journeyman classification. The classifications covered in this year's graduates are as follows: Journeyman Wireman—99; Journeyman Sign Electricians—6; Journeyman Sound Technicians—4; and Civil Service Electricians (who are also Journeyman Wireman)—2. At the present time Local 11 has 12 Joint Apprenticeship Committees actively engaged in apprenticeship and training. Six committees representing the six Wireman Districts of Local 11 handle the better than 500 journeyman wireman apprentices now in training. The other six apprenticeship committees represent the following branches of the trade; Sound Industry, with 20 active apprentices; Sign and Glassblowers, with 20 apprentices; Maintenance, which has 8 apprentices; Civil Service, Board of Education, City of Los Angeles with a total of 12 in their program; another Civil Service Electrician program with the County of Los Angeles which also has 12 apprentices; and finally a program in conjunction with RCA on service and installation.

The principal speaker for the evening's affair was Mr. A. H. "Bill" Gudie, president of the Biddle Trade Publishing Company who gave an interesting talk on the industry as a whole and the vital part that electricity plays in our everyday life as well as in the economy of our nation. Ninth District International Vice President W. L. Vinson, along with Mr. Ernest B. Webb, director, Department of Industrial Relations and Mr. Charles F. Hanna, chief, Division of Apprenticeship Standards, State of California were also guest speakers at the ceremonies. Brother Charles W. Walker, president and assistant business manager, Local Union 11 opened the ceremonies and Mr. Harry M. Dalby, president of the Los Angeles Chapter of NECA presided as master of ceremonies.

Brother Webb Green, business manager-financial secretary of Local Union 11 along with Mr. Ray V. Carey, executive manager of the Los Angeles Chapter of NECA presented the certificates of completion to the graduates. They also presented a $50.00 United States Savings Bond from the local union and a gold engraved wrist watch from the Contractors' Association to each of six young men who were selected by the Joint Apprenticeship Committee from each of the Six Districts. Each recipient of these special awards represents the top in his district for his outstanding record over the four years in both his on-the-job training and his related school instruction. The six young men who received the special awards this year are as follows; District No. 1—Joe E. Maez; District No. 2—Hugh W. Garrett; District No. 3—John Lugo, Jr.; District No. 4—Gary W. Charlesworth; District No. 5—Gary Lee Marsh; District No. 6—Robert C. Bateson.

Also honored for outstanding service in the promotion, development and maintenance of apprenticeship and training was Brother Michael Mertz. Director Ernest B. Webb of the Department of Industrial Relations, State of California presented a certificate of meritorious service to Brother Mertz for his 20 years of service as Secretary and Joint Apprenticeship Committee labor member in District No. 4, of Local Union 11.

A meritorious certificate is issued

Local 18 Members Receive Journeyman Certificates

In conjunction with the ceremonies sponsored by the NECA of Los Angeles and area IBEW locals, 24 young men of Local 18 received their journeyman certificates in October. Prominent in the presentations were, seated, left to right: George W. Smith, business manager of Local 18; Samuel B. Nelson, general manager and chief engineer, Los Angeles Department of Water and Power; D. V. Lowther, general superintendent of Transmission, Trouble and Street Light, Los Angeles Department of Water and Power, and chairman of the Joint Apprenticeship Council of the Department of Water and Power; Francis J. Spaulding, area supervisor, Division of Apprenticeship Standards, State of California. Standing, left to right: Joe S. Moya, Blacksmith; Albert A. Duron, Automotive Electrician; Herman J. Hunn, Lineman; Robert J. Bowe, Machinist; Robert L. Donley, Lineman; Merle E. Wooldridge, Lineman; Richard L. Gallegos, Lineman; Weldon R. Link, Lineman; Robert D. Gallareto, Lineman; Charles E. Jackson, Lineman; Jerome M. Kennedy, Lineman; Harry D. Houghton, Lineman; Lewis T. Miners, Lineman; Raymond Hickel, Lineman; Jack Imes, Lineman; Donald L. Schultz, Lineman; Morris Lemon, Jr., Lineman; Larry W. Alger, Lineman; George M. Plyley, Lineman; Epifanio O. Felix, Electric Mechanic; Ernest L. Sands, Electric Mechanic; Rual M. Britton, Electric Mechanic.

Advocates of apprenticeship training are: (left to right) Arthur L. Williams, chief engineer and assistant manager, Los Angeles Department of Water and Power; Max K. Socha, chief engineer of Water Works and assistant manager, Los Angeles Department of Water and Power; Samuel B. Nelson, general manager and chief engineer, Los Angeles Department of Water and Power; D. V. Lowther, general superintendent, Transmission Trouble and Street Light, Los Angeles Department of Water and Power, and chairman of the Joint Apprenticeship Council of the Department of Water and Power; George W. Smith, business manager of Local 18; George C. Sopp, director of General Services and assistant general manager, Los Angeles Department of Water and Power; Francis J. Spaulding, area supervisor, Division of Apprenticeship Standards, State of California.

by the Apprenticeship Council, Division of Apprenticeship Standards, State of California only at the request of the Joint Apprenticeship Committee and Program in which the recipient of the award has been associated. Few have ever been issued for such a length of service.

A highlight during the evening's affair was the introduction of three generations of one family, Graduate Apprentice Frederick J. Fischbach, his father, Allen Fischbach, president of Fischbach and Moore, Inc. and grandfather, Harry Fischbach, chairman of the Board of Fischbach and Moore. Senior member, Harry Fischbach, who started the firm of Fischbach and Moore back in 1918, and who is still active in the industry, along with his son, Allen, flew in from New York to be present at the graduation ceremony. Both they, as well as the firm they represent, have always shown a keen interest in the field of apprenticeship and training.

Local Union 11, is proud of its apprenticeship and journeyman training accomplishments over the past years. With the establishment of our new Joint Apprenticeship and Educational Training Trust Fund this year, Business Manager Webb Green, feels we will be able to improve our existing training programs as well as expand into other areas of training which will be beneficial to not only the membership and brotherhood but also to the industry as a whole.

Trustees appointed to our Training Trust Fund are as follows; Employer representatives, R. E. Arbogast, chairman, Harry M. Dalby, Norman R. Dean and alternates, Ray V. Carey and A. L. Berg. Representing the Local, H. G. Schmiederer, secretary, Webb Green, E. Earl Higgins and alternates, Harold Jones and L. R. McCall.

HAROLD G. SCHMIEDERER, P.S.

Local 18 Treasurer L. B. (Bert) Hoffman dies.

Los Angeles Local Mourns Treasurer Hoffman

L.U. 18, LOS ANGELES, CALIF.—On September 6, 1964, Brother Louis B. (Bert) Hoffman, Local 18's treasurer for the past eighteen years, passed away.

Brother Hoffman's membership in Local 18 dates back to 1937; when shortly thereafter he became the editor of Local 18's first news publication.

When the Testers' Unit was established in 1944, he was elected as its first president, and was subsequently reelected to that office each succeeding term.

The highest honor that can be given by the Electrical Workers in California was bestowed upon him, when

in 1952 he was elected President of the State Association of Electrical Workers, having also been its vice president the preceding year.

Bert was always ready and willing to serve on the numerous Local 18 committees, and always contributed much to the success of their endeavors. No problem was ever too difficult, no hours were ever too long, no work too strenuous, and no group of people ever too unimportant to merit his full attention.

To his wife, Georgette, and to his family, we extend our deepest sympathy in their bereavement.

Bert's guidance and wisdom will be sorely missed by the staff of Local 18. If any epitaph is needed for him, there is none more appropriate than this "Well done, thou good and faithful servant."

* * * * *

Twenty-four graduating apprentices employed by the Los Angeles Department of Water and Power received their journeyman certificates at the 17th Annual Joint Apprenticeship Completion exercises held at Sir Michael's Restaurant in Los Angeles on October 20, 1964.

More than a hundred guests, including the apprentices' wives, witnessed the graduates of six trade fields receive their trade certificates from Samuel B. Nelson, general manager and chief engineer of the Los Angeles Department of Water and Power and George W. Smith, business manager of Local 18.

Arthur J. Imm, assistant personnel director of the Department of Water and Power was chairman of the event, and Russell C. Alexander, general plant manager of the Department of Water and Power, was master of ceremonies.

Dr. Orrin B. Evans, dean of the Law School of the University of Southern California and vice president of the Los Angeles Board of Civil Service Commissioners was the principal speaker. In his address, Dr. Evans congratulated the new journeymen and stressed the importance of apprenticeship training. He also urged them to continue with their education in order to better keep abreast of the many technological changes occurring in the utility industry.

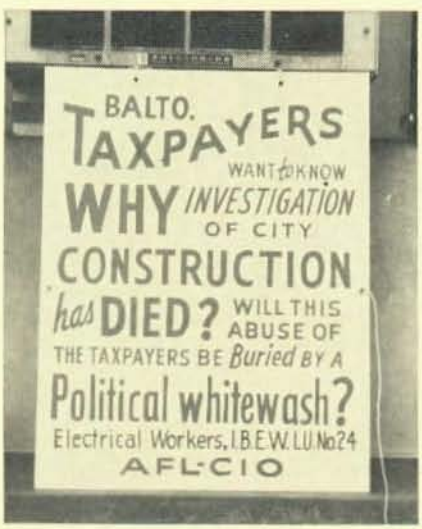
Local 18 is proud to have been associated with the Department of Water and Power training programs from their inception. There are presently more than 100 apprentices receiving on-the-job training and related classroom instruction in 10 separate trade fields. Local 18 participates in nine of these programs, all of which are administered by the Local Joint Apprenticeship Committees comprised of an equal number of management and employe representatives. All told, the 10 apprenticeship programs have graduated 459 skilled craftsmen, which we believe proves that such training programs can be conducted successfully in Civil Service employment.

Further proof of the value of apprenticeship training was found in a recent study made of the Lineman Apprenticeship Program which showed that among the 274 graduates from that program, 45 have since been promoted to patrolman; 49 to foreman; four to assistant district superintendent; six to district superintendent; one to assistant general superintendent; and one to general overhead superintendent.

We feel that the graduates of these apprenticeship courses have estab-

Community Action, Officer Weds in Baltimore

Pickets from Local 24, Baltimore, Md., parade in front of City Hall to advertise their dissatisfaction with a city investigation of sub-standard construction practices. At right below, they are joined by City Comptroller Hyman Pressman with a sign of his own reading, "You are so right!"



In a beautiful ceremony, 600 guests witnessed the nuptials of Business Manager Walter Skopp. He and his lovely bride, Gloria, are seen at the reception.

Dinner-Dance Highlights Fall Season

This sumptuous refreshment table greeted the 500 guests who attended the Halloween Dance of Local 25, Long Island, N.Y. The members of the Entertainment Committee are seen at right.

Dancing, eating and prizes made the evening one of the pleasantest in the members' recent memory.

lished an impressive record, and we are very proud of them.

GEORGE W. SMITH, B.M.

Building Trades Picket City Hall

L.U. 24, BALTIMORE, MD.—To all the locals and Brothers of the IBEW everywhere we, here in Baltimore, in Local No. 24, would like to extend Best Wishes for a Happy and Prosperous New Year. This should be a year for labor to actively progress in many fields, starting with the legislative program in the next session of Congress, and increased employment because of the upturn in the national economy. We have calls in from many out-of-town locals for men, but are unable to fill them because all of our people are working—not all of them locally but, thanks to our sister locals, there is employment available.

A few issues back we made note of the Building Trades picketing City Hall because of shoddy construction on city school work done, mostly, by non-union crafts. This resulted in an investigating committee being set up by different crafts comprised of Electricians, Steamfitters, Plumbers, and Sheet Metal Workers. They were to report their findings to a commission called the Niles Committee, made up of three retired judges, who would either validate the claims or dismiss them. Many hours have been put in on this investigation and countless pages of discrepancies have been noted, coupled with hundreds of photographs of code or specification violations. The Building Trades felt that the committee was not acting on this information as quickly as it should and, as a result, picketed City Hall again on Thursday, November 12th. Some of the city officials are in complete agreement with us as is evident in one of the photos accompanying this article. The picture shows City Comptroller Hyman Pressman, holding a sign of his own saying, "YOU ARE SO RIGHT." Mr. Pressman is a very honest and conscientious public official who believes in protecting the taxpayer regardless of political affiliation. Another picture shows the picket sign itself which is self-explanatory.

Our Business Manager, Walter Skopp, is now a happily married man and I know of some 600 people who will attest that it was the most beautiful and impressive wedding they have ever seen. He can be very proud of his lovely bride, Gloria, and I know she will inspire him to even greater conquests in the future. The affair was graced by the families and friends, including local members, contractors, International Representatives, business managers from other IBEW locals, as well as labor leaders from other areas. All of us want to wish Gloria and Walter all the happiness in the world—and—may all their troubles be little ones.

JACK W. MCCORKLE, P.S.

Long Islanders Celebrate In Holiday Ball

L.U. 25, LONG ISLAND, N.Y.—The fall highlight of the activities of Local No. 25 occurred on Saturday, October 24, 1964. The occasion was our Halloween Ball. Our Union Meeting Hall was decorated by a committee led by Paul Larsen. I must say, another fine job by Brother Paul. The buffet supper was appetizingly catered on a 50-foot table that fed the 500 of us in record time.

The long-awaited event of the evening was the drawing of prize-winning tickets sold these past several weeks. The grand prize, which was a cruise to Puerto Rico, went to Brother and Mrs. Don Mueller. Mr. and Mrs. Steven Buczak won a weekend at the Concord Hotel, in the Catskill Mountains, New York State.

Brother Kenny Bond received an expense-paid night in New York City. Brother Jack Akeson won a toaster and Frank Foley a bottle of Scotch.

Our best wishes to these people on their good fortune. We spent the remainder of this enjoyable evening dancing to the music of Victor's Orchestra. Many thanks to Brother Ben McCavanagh and his Entertainment Committee for another job "well done."

ROBERT GORMAN, P.S.

Landmark in Agreements Reached in D.C.

L.U. 26, WASHINGTON, D.C.—If someone were to stop me on the street and say "Hi-there, Nuts, how's everything going these days?" I could proudly point out without the slightest hesitation that Local 26 has just completed one of its most successful years. We have enjoyed full employment to the extent that we were able to help a few of our out-of-town Brothers.

Our Electrical Contractors were very fair to us in signing a new agreement by which we gained increased fringe benefits as well as something for the pocket. This was accomplished after many meetings were held by the Labor-Management Committee.

It made headlines in Washington, D.C. newspapers (Despite the Bobby Baker investigation) when the Washington Building Trades unions and the area's major Building Construction Contractors announced a two-way agreement. The employers have agreed to hire only union labor, to subcontract only to firms using union labor and not establish separate companies (open shops) operating on a non-union basis. The 24 local unions affiliated with the Building and Construction Trades Council agreed, for their part, not to provide union members to work on jobs where non-union workers were employed. Robert M. Head, head of the Master Builders Association, said this would help participating contractors by cutting down competition from firms which do not use all union help. He foresaw greater speed, efficiency and economy of operation on a 100 percent union basis.

Business Manager Bob McAlwee of Local 26, who is also a member of the Washington Bldg. and Construction Trades Council along with Joseph F. Curtice, executive secretary head of the Council, both devoted many hours of hard work toward the signing of this agreement, and predicted this would double the work for our members. This new pact was considered a key step in the organizing campaign in progress in the area during the past year. There were 40 of the 46 Members of the Master Builders Association and seven independent general contractors who signed the agreement. The Carpenters, who are not affiliated with the Building Trades Council, are not included in the agreement.

Frank Crosby, representative for the Sign Workers Unit reports that the school inaugurated for the apprentices in the Sign Unit this past year, has proven very successful.

Brother John (Johnnie) Poetzman, retired, celebrated his 83rd birthday last November by going to a dance. He told me that he was a little short-winded and couldn't dance as long as he used to. From his actions you'd think he was about 50. He joined L.U. 26, back in 1902 and was one of L.U. 26's most active members. Johnnie lost his beloved wife early in 1964. He is now living in Fredericksburg, Virginia, enjoying his retirement. We all wish him the best of luck.

The word automation seems to be on the tip of everyone's tongue these days, but back in the 1930's when that word was never heard of by us Electricians, there was a little fellow 5 feet, 1½ inches tall, known to all the members as "REDS" who started automation in L.U. 26, while he was working for the H. P. Foley Company, electrical contractors, installing base receptacles in an office building. He brought one of those "crawlers" such as those used by an automobile mechanic to lay on while working under an auto, to work with him. He loaded it with receptacles and wouldn't get up to move from place to place, he'd propel himself with his foot and go scooting from room to room. This didn't go over so good with the other boys on the job, so he was brought up before the Executive Board (by one of his dear Brothers) on charges of "raw-hiding." It was really comical to see him buzzing around on that thing, but the Board didn't think it was so funny. However, they let him off with a warning not to use it again. That thing was placed in the category of power tools, which were outlawed in those days. The Brother I have mentioned is none other than Eugene S. Sebastian, a very dear friend of mine, and although he is 80 years old he is still going strong and enjoying his retirement. We all wish this Brother many more years of good health.

Graduation Exercises for apprentices and the journeymen who finished the four-year course in Industrial Electronics were held on December 3rd, 1964 at the Shoreham Hotel, after which a buffet supper was served. Pictures and a story will be forthcoming in the February issue of this JOURNAL. President Tom Noone is to be congratulated on the arrangements.

There was a lady, a little on the further side of fifty who went to her Doctor for a check-up. He told her that not only was she in fine physical shape but could be proud to have the shape of a women, 25. Bragging a bit she told her husband what the Doctor had said. He glanced at her and said "What did he say about that big fat A** of yours?" She said "He didn't even mention your name!"

BE UNION, BUY-RIGHT, BUY UNION, bye now.

H. P. (NUTS) NEWMAN, P.S.

Old and New Members Honored in Cleveland

L.U. 38, CLEVELAND, OHIO—The Annual Scroll Party held at St. Stanislaus's Hall on November 12th proved once more what a fine organization Local 38 is.

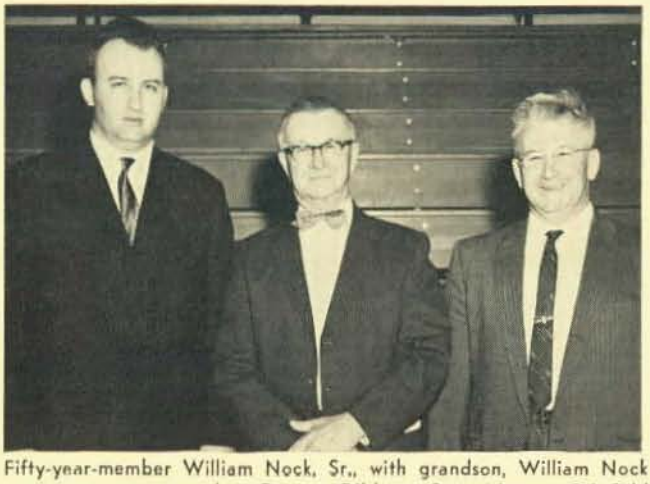
The program was opened by President Carl Eging and speeches of congratulations to the 15 fifty-year

Retirees in Washington

Local 26, Washington, D.C., salutes two of its retired members. Brother Eugene S. (Reds) Sebastian, 80 years old, who introduced automation to the local's ranks, poses before his attractive home, as does Brother John Poetzman, who at 83 still loves to dance.

Veterans Honored in Cleveland Ceremonies

The outstanding membership records of these members of Local 38, Cleveland, Ohio, constitute an inspiration to all IBEW members. Each in the first two rows have completed fifty years of affiliation. Front row, left to right: Art Luempert, Wm. Wallace, Nathan Hirsch, Jake Pfahl, Geo. Gibbons, Sr. Second row, left to right: Wm. Nock, Sr., Jos. Coyle, Leroy Farrar. Third row, left to right: Carl Eging, president; George Chapple, business manager and E. H. Brunner, financial secretary. Fifty year members not able to attend: J. E. Hummell, F. Kinkopf, T. E. Mills, W. E. Pickford, C. Rahn, A. Rubin, F. Wilford.



Fifty-year-member William Nock, Sr., with grandson, William Nock III on left and son, William Nock, Jr. on right. Right: Fifty-year-member George Gibbons, Sr., with son, Gil Gibbons on left and son, George Gibbons, Jr., on right.

Fifty-year-member Nathan Hirsch and son, William Hirsch.

members and the 79 newly-graduated apprentices were made by Business Manager George M. Chapple. Mr. William Kacvinsky, from the Federal Bureau of Apprenticeship and Training, and Brother Dick Hubert of the Hubert Electric Company, who represented the National Electrical Contractors Association assisted him. Brother Hubert advised the new journeymen to keep on with their education so that they may keep pace with the many changes in the electrical industry.

A nostalgic touch was added to this year's program by having the sons of the 50-year members, who were in attendance, present the 50-year pins to their Dads. Watching each son honoring his father brought to mind that every father naturally wants the best possible life for his own son, and these men, who have brought their

Fifty-year-member Jake Pfahl and son, William Pfahl.

sons into the trade, demonstrated the high regard they hold for Local 38.

I believe the spirit of these old-

Receive Journeyman Certificates in Cleveland

These are the new journeymen of Local 38, Cleveland Ohio, who received their certificates at their annual Scroll Party.

timers was summed up quite simply by one member, who upon receiving his fifty year pin, remarked "Don't sit back and applaud us for what we have done, but get out in the field and continue to make this a better organization."

After the formal part of the program, a fine floor show was provided in which some of our talented? members took part. After the show we all went downstairs where plenty of good food, fine drink and pleasant conversation were available to all.

DANIEL MCDONOUGH, P.S.

Community Chest Work Promoted by Local

L.U. 43, SYRACUSE, N. Y.—Due to Election Day coming on the same day we ordinarily hold our monthly union meeting, it was considered best to put the meeting back another week. At the same time notices were sent out that transportation was available for any voter unable to get a ride to the polls. This was not only for our Brothers but also for friends, relatives or neighbors! These moves were made in an effort to get every voter to the polls for this crucial election.

At our last month's regular meeting a movie was shown, literature was handed out and a lecture was given in behalf of the Community Chest. This is the most worthy collection of money on behalf of the numerous local charities. Business Manager Jack Barry also pointed out that all construction work for the various charities in our community was always done with union labor.

Our sympathy is extended to Brother Charles Wegener in the recent death of his mother.

Our sick list includes Charles L. Kennedy, Nick DeStaffan and Mrs. John O'Hern. We wish them a speedy recovery.

Members joined in with the professional entertainment at the local's festivities.

Retired Brother Harry Reynolds passed away recently. At our last month's regular meeting a period of silence was observed in his memory.

Brothers Jimmy Sutherland and Pat Santello, who is better known locally as Pat Santy, requested their pension applications be approved. Happy retirement to both!

JAMES N. MCKAY, P.S.

Point Up Advantages Of Organized Labor

L.U. 67, QUINCY, ILL.—Work continues to hold up very good in the Quincy area with only a few men on the bench between jobs, and thus it would appear that we should be satisfied with this condition. However, we have found, and we are sure that other locals have the same problem, that there are many very good jobs in the small towns in our jurisdiction that are going non-union. Some of these jobs, though apparently small, sometimes develop into desirable contracts which should be of interest to our contractors, but often they hesitate to bid on sub-contracts when they feel positive that the general contract and many other sub-contracts will go non-union. Other crafts suffer these same conditions and collectively we are trying to do something about it.

Brother Heckle, our business manager, together with business managers of the Carpenters, Laborers and Iron Workers are calling upon individuals and business men who are planning new construction, in a friendly get-acquainted interview. The advantages of organized labor are explained to them and full cooperation of all crafts is promised if they will but request our union contractors to submit bids upon their work. So far, our delegations have been cordially received and it seems that progress is being made. It is hoped that more crafts will have their business managers join the group.

The most important business coming up at our November meeting was the report of the committee working upon our new contract which comes up for renewal April 1st, 1965. We were saddened by the report of the death of Brother Otho Robinson who died October 6th. At the time of his death, his card was in the I.O.

Harold Hood was obligated at the November meeting as a first year apprentice motor winder. We are happy to welcome Brother Hood into our local, and while on the subject of apprentices, Business Manager Heckle reported upon his attendance at an Apprenticeship Area Conference in Springfield. With a scarcity of news this month we hope to have something of greater interest to report next time.

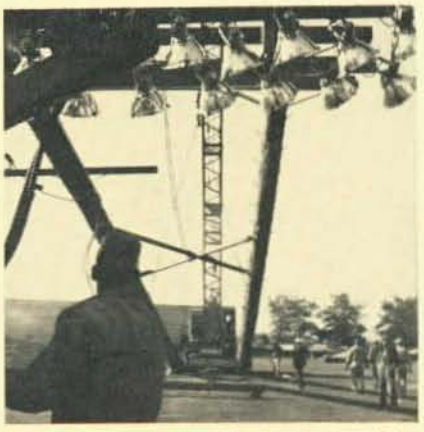
C. E. FRANK, P.S.

IBEW Members Volunteer To Wire Stadium

L.U. 77, SEATTLE, WASH.—We are

Community Service, Bowling Trophies in Seattle

In an outstanding display of community spirit, members of Local 77, Seattle, Wash., erected the lighting for a school football field in nearby Pasco and Richland. These shots show the stages of erection.



At the conclusion of Local 77's bowling season, John Starcevich presented trophies to Charles Gallagher, low gross, and to Gordon Loss, low net.

very proud to report on the following community effort in the Tri-City Area. Kennewick's sister cities, Pasco and Richland, now have fine new football facilities. The Kennewick School Board did everything possible within its power to raise the funds for a lighted field but fell short of the estimated goal. Then early in 1964, the student body, through a deal with the School Board, took on the job of selling $45,000.00 worth of season tickets to help make up the additional funds. This they did. Then as the project neared completion, it became obvious that the estimates were too low and there would not be enough money to complete it. It was at this point that our Local Union Unit in the area was advised of the school's problem. In response, 40 of our members agreed to volunteer their time to build the flood lighting for the stadium. The sizeable job was completed after regular work hours and on weekends. Most of the people who volunteered also serve on many other community projects such as Little League, Scouting, and P.T.A. More than 900 man hours of time was required to do this job. We shall not try to list all the names of those who helped, but would like to include the following excerpt of a letter received from Mr. Fred L. Esvelt, Superintendent of Schools:

> "If it were not for the voluntary efforts and abilities of the men of Local 77, the members of the Associated Student Body and the Kennewick School District would not be able to look forward to enjoying night football this fall. This pleasure, along with an actual savings of approximately $10,000.00 certainly is a credit to the civic understanding of your local."

We are all very proud of these members.

Our Puyallup Unit 122's Golf Tournament has become an established area program. This was the third annual tournament and now members are inquiring about the date in advance to be certain they do not miss it next year. This year's winners were:

Low Gross	Charles Gallagher
Low Net	Gordon Loss
Low Gross 2nd Division	Dean Anderson
Low Net 2nd Division	E. W. Eaglesham
Longest Drive	Herbert Rice
Closest to pin	J. W. Croman

S. L. BOWEN, R.S.

Local Honors Long-Time Atlanta Members

L.U. 84, ATLANTA, GA. — Local Union 84 is very proud of its efforts in participating in the Labor Day Parade. The float which was constructed on a low boy was constructed by members of Local Union 84. The security lights were in operation during the parade, current for which was provided by the portable generator visible on the front of the float. I think the chairman of our Labor Day Parade Committee, Brother L. E. King is to be commended for the fine job on the float. Those assisting in the construction of the float were; Brothers L. E. King; C. E. Wilson; Jack Holmes; E. W. Pugh; Tom Buse; C. F. Shirah; L. C. Fordham; John Mann, and J. W. Giles.

We are indeed grateful to the Georgia Power Company for their cooperation in allowing us to use their equipment.

The regular meeting of Local Union 84 on September 24, 1964 was declared an open meeting in honor of our members with 25 or more years service to the Brotherhood.

We had a very successful meeting and everyone seemed to enjoy it.

We were honored by the presence of many dignitaries such as Congressman Charles Longstreet Weltner, Fifth District Vice President G. X. Barker and Joe Jacobs, a labor attorney who was our guest speaker.

We want to thank every guest and our members who participated by attending our honor ceremony and making it a success.

Special tribute by one minute silent prayer was performed out of respect for our Brothers who passed on to their reward since our last honor ceremony was held on August 23, 1962.

Members who have passed on to their reward are: Atkinson, A. L. Jr.; Baldwin, E. L.; Bell, I. L.; Garvin, Rush M.; Hill, Ben R.; Holt, F. T.; Huff, J. L.; Kelly, Wm. H.; Maxwell, A. E.; Mitchell, R. E.; O'Neal, W. M.; Petty, Paul; Shirah, J. H.; Silvers, Ira; Terry, H. H.; Wallace, E. V.

The following members were honored for 25 or more years service to our Brotherhood: Alewine, W. F. Sr.; Addington, J. O.; Bowman, W. C.; Bulloch, D. O.; Burdett, G. T.; Burrell, W. R.; Cameron, J. D., Sr.; Carswell, E. H.; Davis, W. O.; Dodson, Jimmy; Donaldson, W. A.; Freeman, C. B.; Frye, L. W.; Gordon, G. Mac; Green, Lynn; Hampton, V. S.; Jones, E. A.; Jones, L. P.; Kennedy, A. G.; Law, Russell A.; Lowe, W. E.; McCain, Hoyle; McWilliams, R. E.; Moore, W. F.; Newman, J. F.; Norwood, R. L.; Routon, A. J.; Sanders, D. W.; Smith, Harry F.; Wallace, J. S.; Watts, O. F.; Webster, Grady; Whaley, D. E.; Wilson, W. R.; Wood, J. L.; Wood, P. L.

The following members were honored for 30 or more years service to our Brotherhood: Bwoen, S. M. (Steve); Loudermilk, R. C.; Shirah, C. F.; Stevens, G. D.

Labor Day Parade Entry from Local 84

One of the most enthusiastic entries in the Labor Day Parade of Atlanta, Ga., was that of Local 84. Marching with flags and banners are C. E. Wilson, J. W. Giles, E. W. Pugh, L. M. Smith, Don McCart, Gordon R. Payne, Jim Adams, W. A. Summerlin, A. M. Young, J. P. Maier and Jack Holmes. The Georgia Power Company's new building is seen in the background at right.

Long-time Members Honored in Atlanta

Hundreds of years of IBEW membership are represented by these veteran members of Local 84, Atlanta, Ga., honored recently. First row (seated—left to right): R. L. Spiegel, E. J. Paris, P. A. Starnes, A. M. Young, Sr., T. P. Adair, W. D. Deaton, L. H. Fricks, W. H. Byrd, H. A. Medlin and D A. Reeves. Second row: R. D. Williams, H. W. Ham, T. L. Buse, C. S. (Hamp) Brown, L. W. Mitchell, A. Y. Butler, C. D. Cochran, Sr., A. T. Kalb, W. E. Butler and W. A. McDonald. Third row: J. W. Anderson, Arnold G. Kennedy, A. J. Routon, C. B. Freeman, W. C. Bowman, R. L. Norwood, J. C. Lawson, J. B. Mann. Fourth row: P. A. Glass, A. W. Ingram, C. F. Shirah and W. F. Alewine, Sr.

At the Local 84 honors ceremony, 5th District Vice President G. X. Barker presents a citation to Brother W. D. Deaton, a 60-year member, while Mrs. Deaton looks on proudly. At right, J. W. Giles expresses appreciation to Mr. Jack Fordham for taking time out to visit with us and to deliver the invocation. Mr. Fordham is very active in the Gideons and as a layman in his church.

Brothers Lewis Harper and R. C. Gieslin are shown serving as ushers and passing out programs to Brother C. B. Freeman. White carnations were distributed to all female visitors. Red carnations were presented to our Honor Guests. At right: (left to right) Congressman Charles Longstreet Weltner, 5th District. Brother C. B. Freeman, Mrs. Flora West, secretary, Atlanta Labor Council, selling Johnson Pins and pinning a Democratic Donkey on Congressman Weltner and Mrs. J. O. Moore, wife of the president of the Atlanta Labor Council.

The following members were honored for 35 or more years service to our Brotherhood: Cochran, C. D. Sr.; Eller, S. C.; Eskew, J. C.; Ingram, A. W.

The following members were honored for 40 or more years service to our Brotherhood: Anderson, J. W.; Buse, T. L.; Chapman, W. L.; Fowler, J. V.; Fricks, L. H.; Mann, J. B.; Medlin, H. A; Pinkston, J. A.; Reeves, D. A.; Smith, H. P.; Williams, R. D.; Young, A. M., Sr.

The following members were honored for 45 or more years service to our Brotherhood: Chappallear, H. G., Sr.; Starnes, P. A.

The following members were honored for 50 or more years service to our Brotherhood: Adair, T. P.

The following members were honored for 60 years of continuous standing in our Brotherhood: Deaton, W. D.

Local Union 84 wishes to express profound gratitude to the following organizations for their generous contributions in the fine door prizes which were donated to our organization:

Business Equipment and Supply Company; Bartenfeld Electric Company; Marable and Pirkle Electric Company; White Electric Company; Georgia Power Company; Motor City Electric Company; New York Gift Service; Fischbach and Moore, Inc.; Brooks Allison; South East Line Constructors Chapter NECA; Forget-Me-Not Florist; Inside Chapter N.E.C.A.; Cleveland Electric Company and the Cutler-Hammer, Inc.

Our members who failed to attend this meeting missed an exceptionally good meeting. We want to urge you to attend next year in order that we can have even a better meeting because of your personal participation.

J. W. GILES, B.M.

Notable Quotes on Labor from Boston

L.U. 103, BOSTON, MASS.—On September 19, a retirement party was held for Harry Solov at Valles Steak House in Braintree, Massachusetts. Harry has been in the local for many years. He retired from Broadway Electric Company.

There was an opening toast offered by George Hurwitz of Broadway, thanking Harry for his many years of service and wishing him and his wife the best of everything. There were also short speeches by Mel Hurwitz, Mel Levine, Bob Meade and Al Geraghty. The representative of Broadway Electric noted that management and labor are in complete agreement on policy. The members of Local 103 praised Harry for his unselfish help to the local and Brothers.

A plaque was presented to Harry by Al Geraghty. This plaque was quite unique, as it had on its face a gold-painted tubing bender.

Business Manager Jack O'Brien was present and he spoke to the men and their wives. He also spoke highly of the men who had planned and made this event possible.

The credit for planning and carrying out this event goes to Brothers Mel Levine, Jack Jones, Ray Stockless, Al Geraghty and Bill Swonsoon.

Although I have a list of Brothers and representatives of Broadway Electric who attended, I'm afraid the names are too numerous to mention them all. Many thinks, though, for helping to make this all possible for Harry.

We have wisely, as a nation, elected Lyndon B. Johnson as our President with Hubert Humphrey as his Vice President.

Below is a quote on labor I just ran across. It was spoken some time ago:

Retiring

As Brother Harry Solov takes his retirement from Broadway Electric Company, Jack O'Brien, business manager of Local 103, Boston, Mass., extends his congratulations and those of his fellow members and best wishes for a happy future.

". . . I say . . . to the millions of trade unionists that they have a right to be proud, that they have indeed used their organized strength in the pursuit of the general welfare.

"That is what I find right with the American Labor Movement."—Hubert Humphrey, United States Senator from Minnesota.

Another quote I think is of interest: "The American Labor Movement has consistently demonstrated its devotion to the public interest. It is, and has been, good for all America."—John F. Kennedy.

Good quotes, I believe, we should give serious thought to.

What's it going to be, Maureen Acerra, a boy or a girl? I'm with you all the way, whichever it might be.

DICK KELLIHER, P.S.

Work Holding Well In Grand Rapids

L.U. 107, GRAND RAPIDS, MICH.—Belated good wishes! Due to a misunderstanding on closing date for JOURNAL articles, officers and members would like to wish all Brothers and Sisters a Happy New Year. And we hope the new resolutions won't be broken. We also hope the I.O. has a very prosperous and progressive year.

Work in this area is holding its own as we approach the holidays. Our downtown redevelopment is off to a good start with three good-sized buildings underway and more coming in the future.

We had our first good snowstorm on November 20, which happened to be meeting night and members were scarce at the hall.

President H. Anderson is in the process of appointing a committee to compare our local insurance with others on the market.

A bylaws committee is also to be appointed to bring the bylaws up to date for a new printing.

Business agent duties are being handled by O. Skutt while L. Sabin is on vacation.

At this writing I would like to remind the Brothers of 107 to read the article from Local 480 in the November issue of our JOURNAL. The second paragraph is what I have reference to.

Hoping the members read every page of the JOURNAL, I close for the month.

CARLTON L. COUTCHIE, P.S.

IBEW Members Elected To State Legislature

L.U. 111, DENVER, COLO.—Union people here in Colorado are very happy over the fact that two of our IBEW Brothers were elected to the State Legislature last November 3rd. Brother Joe Donlon of Local 113 in Colorado Springs was elected State Senator, and Brother Chuck De Moulin of Local 68, here in Denver, was elected State Representative. We who have known these two fine men for many years take much comfort from their election and hope that we can elect others of their caliber in years to come. *(See picture in Journal feature article.)*

At the Public Service Company of Colorado, a committee of linemen has been set up to work out rules and conditions for gloving 7620 volts. This committee is meeting with the company officials, and progress is being made. It looks as though we will come to gloving, but at least now we are taking part in formulating the methods and rules.

Completion Ceremonies in Wheeling, W. Va.

Among the six young men who recently completed their apprentice training under Local 141, Wheeling, W. Va., are Julius Phillip, Merle Amend and Walter Seaman. Center: Secretary-Treasurer Paul Neidert is seen just before the certificate presentations adding his signature to the forms. Right: Instrumental in their course of training were local Business Manager Charles Snyder and President Louis Criminski.

These three contractors employ members of Local 141. From left are Carl Cocoran, James Erh and Edmund Klimas. Center: Foreman on the expansion job at Blaw-Knox is Chester Lapinski who poses at left with Peter Keller. Right: Also at Blaw-Knox are seen Pete Keller, George Ney, Walter "Sharkey" Plesko and Robert Beckett.

There has been considerable criticism of the linemen over this issue for dragging their feet. Well, I want to say that this is an area where a little foot dragging may have been necessary. We certainly want to study carefully and plan our way in something like this. We are the ones who will have to do it. If we have been wrong, the worst consequence is that the program has been delayed a year or so. If we had jumped into this thing without dragging our feet, some of us might be dead.

It is not too soon to start thinking about our next election of officers in Local 111. Next June we vote. If you have someone in mind whom you would like to see in office, make sure that he is nominated in April. All local offices are to be filled in June.

Doctor to paunchy patient about a large bottle of pills: "You don't eat them. You just spill them on the floor three times a day and pick them up one at a time."

Wishing all of you a very happy and prosperous New Year!

JIM KELSO, P.S.

Completion Ceremony By Wheeling Local

L.U. 141, WHEELING, W. VA.—On July 11, 1964, the eighth Annual Completion Ceremony of Wheeling Electrical Joint Apprenticeship and Training Committee, Wheeling, West Virginia, was held at the Downtowner Motel.

The following apprentices were graduated: Julius Phillips, Walter Seaman, Merle Amend, Harry Yahn, III, James Evans and Gary Milligan.

The guest speaker was assistant director of the National Apprentice Commitee, R. I. McIntyre. A. J. Hallemann, chapter manager of the West Virginia, Ohio Valley Chapter of the NECA, also gave a fine talk.

Also honored were the following journeymen who have completed the electronics course: John Kemp, John Kapak, Melvin Fankhouser, Carl Bidka and Mario Colapelle.

A fine dinner was served by the staff of the Downtowner, which I might add, was 100 percent union-built with Erb Electric doing the wiring. Brother John Kemp was on the job from start to finish. We must remember when holding dances, dinners, etc., to patronize the places that have their work done by union craftsmen.

On Tuesday, October 20, I visited the W. W. Clark job at Martins Ferry, Ohio, along with Business Manager Charles Snyder and A. J. "Tony" Hallamen, chapter manager of West Virginia-Ohio Valley Chapter NECA.

This job is on the property of Wheeling Steel and will be a continuous galvanizing strip mill, working 24 hours a day with each coil welded to the tail end of the preceding without any sort of a pause or shut down. The other two galvanizing lines built in 1953 and 1955 are dwarfed by this new addition.

I was not permitted to take pictures because of company red tape, but the engineering department promised General Foreman, Paul Neidert, that they would furnish him with some later on. We were taken on a tour of this job by General Foreman, Paul Neidert, Area Foreman, Jack Yost, and Steward Bill Lindelof. Mr. Hallaman was very impressed with the size of this job, and he stressed the point of trying to get maintenance crews on these jobs after construction is finished, as they are familiar with all phases of the work that went into the job. We later on went to the Blaw Knox Plant at Warwood. This is a fair-sized expansion program and I was able to take the enclosed pictures of the men on this job.

TOM BIERY, P.S.

Waukegan Members Attend Training Seminar

L.U. 150, WAUKEGAN, ILL.—Things

are moving along at a brisk pace here in Lake County much to everyone's satisfaction. The employment situation remains bright and indications are that it will continue as such for the remainder of this winter. The bowling season is at the half-way mark, and the 12 teams of the Electrical League are bearing down harder than ever to move as closely as possible to that coveted first place.

Plans have been made for the annual children's Christmas party, and the committee in charge is planning a real gala event for the kids again this year. A vote of thanks for the members of this committee!

The apprentices have completed the first half of the current school year and the fourth year class is eagerly looking forward to that long-awaited graduation. I visited the apprentice classes recently and took pictures of each class.

Brothers Bill Pulaski, Don Barger and Pete Zawasky attended on apprentice seminar in Springfield, Illinois, during the last days of October. They all said it was a very interesting and informative session, and during our first meeting in November Brother Pulaski gave a very comprehensive report to the membership on this most important facet of unionism. The apprentice program of Local 150 and, indeed all the locals, is the life-blood of its future existence and should be of vital interest to every one of us.

I have run out of space for this month, but I would like to leave you with a final thought, one which I hope we all consider carefully: What would your local be like if every member in it were just like you?

DAN VEEDER, P.S.

Wilkes-Barre Member Receives 50-Year Pin

L.U. 163, WILKES-BARRE, PA.—At a recent meeting of L. U. 163, it was the pleasant duty of President Daniel J. Collins to confer upon Brother William V. Blaine, his 50 year pin for continuous membership in our great Brotherhood. Picture shows President Collins presenting Brother Blaine his pin, while Brother Eugene A. Burke, Business Manager reads the citation.

We of Local 163 wish (Bill) many happy years in his retirement.

RICHARD J. UNANGST, R.S.

Roving Reporter Receives Rewarding Responses

L.U. 180, VALLEJO, CALIF.—"I shall wear this with great pride," said Brother J. H. Tait as he accepted his 50-year diamond pin from International Representative Otto A. Rieman. This presentation was one of the highlights of our Old-Timers Night held October 16, 1964, in spacious Moose Hall. Twenty three "Old-Timers" were eligible for pins. Except for the few who could not attend, all the Old-Timers joined in the fun of the evening. We had dozens of door prizes, plenty to eat, dancing, refreshments for the thirsty, all interspersed with rapid fire discussion among the ladies concerning local affairs and future parties plus much pro and con among the men about the coming elections.

Being a novice at this reporting business, we started our news hunt by looking over the shoulder of winners of door prizes—all 35 of them. There were electric clocks, electric drills, electric blankets and even electric tooth brushes (we never win).

We wandered among the diners, not so much checking on the menu, as trying to catch scraps of conversation and attempting to interview people interested, at the moment, only in food.

"How do you like the national course of instruction?" I asked of an apprentice. He "liked it fine," espe-

Four-Year Training Program of Local 150

In these scenes from the apprentice training classes of Local 150, Waukegan, Ill., we see, above and below the fourth-year class ('65) in session with Instructor Walter Carl; the third-year class hard at work with Instructor Roy Anglada looking on; the second-year class being guided by Instructor Jim Wieder, and the first-year class getting its instruction in welding by Dick Glogovsky.

Cited for Long-time Membership

Local and International officers joined in extending congratulations to veteran members of Local 180, Vallejo, Calif., who were recently awarded service pins. Front row, left to right: K. M. Carr; H. A. McCord; A. MacLeod; B. K. Beede; J. D. Ripley; J. M. Hall; C. A. Feigel, business manager, and J. D. Chandler, president. Back row: F. W. Herniman; M. K. Bleamel; F. G. Fowler; L. Brunt; J. H. Tait; J. G. Miklose, and Otto A. Rieman, International representative. Missing from picture: H. W. Pratt; W. Finger; J. Healey; R. V. Lindman; W. C. Hancock; V. W. Johansen; B. R. Gentry; P. Hinds; L. Weimers, and A. M. Rennau.

Business Manager C. A. Feigel, International Representative Otto A. Rieman, and President J. D. Chandler pose with 50-year man, J. H. Tait.

International Representative Otto A. Rieman extends his best wishes to 50-year member J. H. Tait. Brother H. W. Pratt also received a 50-year award.

cially the class demonstrations of electrical principles and the open round table discussion form of teaching.

Next we cornered our local president, Dan Chandler, for a statement. "This is really a fine turnout," he said, "we should have more of these 'co-ed' affairs. Our wives and sweethearts should be made more a part of our union social activities." "Yes," chimed in Mrs. Chandler, "what we need is a woman's auxiliary. Now if we could——." Other couples joined in, and the discussion really became hot. Unfortunately we missed most of it. We noticed a damsel in distress, namely, the wife of our business agent. As usual Clarence Feigel had deserted his wife to talk business with some visiting dignitaries. And waltz music was in the air, so we availed ourself of the opportunity.

Later, at the bar, we asked Brother Mel Bleamel why he favored the shorter work week. He gave us a fine talk in a very forceful voice condemning "the obsolete idea of dividing a fixed quantity of work. "There is no such thing as a fixed quantity. There is, however, in some cases, a fear of loss of security, indicating a lack of confidence in self and lack of faith in the future under our system of free enterprise. The same fear and shortsightedness impells them to vote "No" on new members, inviting thereby the encroachment of "Local 50s."

"With automation growing at an ever increasing pace, the natural solution and the *only* solution is the shorter work week."

Brother Jensen standing next to us is interested in work conditions so we asked about "safety on the job." "You may quote me," he said. "I think that a state the size of California should be able to do a helluva lot more to promote safety!" We informed him that according to Joe Roberts of the State Division of Industrial Safety the primary aim of the safety engineer is "Safety," but problems over and above that are the jurisdiction of safety committees, helping with books and literature and impressing the fact that "*Safety is every* man's concern".

Wandering over to the far end of the bar we had the temerity to ask several Brothers how they were voting and got a sarcastic—"After Goldwater said 'Unions have too much power and must be destroyed' do you *have* to ask how we are going to vote?"

Shortly after that, the wife took us home.

H. KRAKOWSKY, P.S.

Jubilarian

President Daniel J. Collins, right, of Local 163, Wilkes-Barre, Pa., presents a 50-year membership pin to Brother William V. Blaine.

Galesburg Local Wins Labor Day Parade Prize

L.U. 184, GALESBURG, ILL.—On Labor Day our local was one of the best represented in the annual Labor Day Parade. We took second prize for the best float—quite an accomplishment! Much praise is due the Brothers who spent long hours and lots of patience in building this float. Preceding the float in the parade were about 30 members all dressed in white uniforms, marching and carrying the banner of our Local 184. There was a banner on the float dedicated to our late business agent and Brother, Noah A. McFarland. There was quite an impressive turnout for Labor Day. (See picture.)

We are very glad to hear that Brother Kenny Sanborn is recuperating very well after a hip operation. He should be back on the job soon. Brother William Wood, one of our retired members, passed away on October 6th, 1964. Brother Wood was initiated into Local 711, February 18th, 1922 and transferred into Local 184 on February 19th, 1957 from Local 735, Burlington, Iowa. He retired in March, 1959. The local extends its deepest sympathy to the family of Brother Wood. He was a sincere and dedicated journeyman.

Collier Electric, contractors at Gates Rubber Plant here, held another banquet at Harbor Lights supper club, for all employes of Local 184 who had worked at Gates Plant recently. The guests of honor were Mr. and Mrs. Lee Mattoon (Mr. Mattoon is Superintendent of Collier Electric). The couple were celebrating their 44th wedding anniversary. The entire local wishes to extend best wishes and congrats to this fine couple.

Present at this banquet were Mr. and Mrs. Lloyd Ekstrom (master mechanic at Gates Plant) Mr. and Mrs. Paul Douglass (engineer for Gates) Mr. and Mrs. Paul Marry (business agent for Local 184) Mr. and Mrs. Al Johnston, Mr. and Mrs. Jim Leahy, Mr. and Mrs. Mel Chaney, Mr. and Mrs. Charles Troland, Mr. and Mrs. Jim Trout, Mr. and Mrs. Pete Cosner, Mr. and Mrs. William Rosene, Mr. and Mrs. Howard Foutes, Eldon Oldham and his guest and Mr. and Mrs. Don Lundquist. Everyone had a very good time. Of course, this is typical of all events when brother electricians get together.

At present work in this area is holding up well, however with the colder weather we can expect somewhat of a slowdown.

Next month we will try to have some pictures of our local's dinner party, honoring the retired members and graduating apprentices.

DON LUNDQUIST, P.S.

News of Death and An Appointment

L.U. 212, CINCINNATI, OHIO—Brother Glenn Strickland from Madison, Indiana, passed away the week of November 6, 1964. Brother Strickland was a former member of Lawrenceburg Indiana's Local 473 and later transferred into Local 212.

Our former President E. M. Schmitt was reappointed Exhibitor of the Board of Examiners of the Motion Picture Machine Operators of the City of Cincinnati, Ohio. His reappointment will run until November 1969. This reappointment was made by Mr. W. C. Wichman, city manager of Cincinnati, Ohio.

All Officers and Members of Local 212 wish to extend New Years greetings to all IBEW members everywhere.

BOB LONG, P.S.

Sioux City Members Aid Salvation Army

L.U. 231, SIOUX CITY, IA.—On December 19th, the members of Local 231 will be out on the Sioux City street corners as Kettle Day Bellringers. The Kettle Day Contributions enable the Salvation Army to make visits to the aged and shut-ins, give toys to underprivileged children, plan meals and parties for those who are without families, as well as giving needed groceries to less fortunate persons and families at Christmas time. The chairman of the committee in charge of planning for Local 231 is Brother Tom Corrigan, with Brothers Bob Burke and Gerald Schulte assisting him.

At the November 6th Meeting of Local 231, members approved an application for the pension of Brother Fred Hadley. Upon the approval of the International Office, Brother Hadley will join the ranks of the retired members of Local 231. Brother Hadley is well-known to Local 231 members as a former press secretary and Executive Board member for many years.

The Committee members in charge of plans for the annual Christmas party are in the process of putting on the "finishing touches." This year the party will be held at the Sanford Center on December 20th at 2:00 p.m. The chairmen of the committee are Brother and Mrs. Bob Beacom, who will take charge of the plans for entertainment. The door prizes and refreshments will be arranged for by Brother and Mrs. Jim Levy, Brother and Mrs. Don Kessler, and Brother Arnie Rich. The issuing of invitations and the registrations will be handled by Brother and Mrs. Elliot Rush. A great deal of time and energy is required for the successful planning of this Party. We sincerely hope all members will bring their families and thus will insure a Happy Holiday Season to one and all!

GAIL GRIMSLEY, P.S.

Nice Publicity Gained On Life Saving Awards

L.U. 271, WICHITA, KANS.—At a recent meeting of Local Union 271, a presentation was made of the IBEW 50-Year Scroll and Card to Brother F. W. "Pete" Castholm. Brother Jack L. Grimm, International Representative made the official presentation on behalf of the International Office. The accompanying picture shows, left to right, D. W. Riggs, president, L.U. 271, Brother Castholm, P. L. Baker, business manager and Jack L. Grimm, International Representative. We extend to Brother Castholm wishes for many more happy years of retirement.

Completion Ceremonies were held for the apprentices who have successfully completed their four years of classroom study, on-the-job training, and passed their Journeyman Inside Wireman Examination. We were honored to have International Vice-President A. E. Edwards present with us to make the presentation of Completion Certificates.

In the picture the new Journeymen are front row left to right, Gary D. Dutton, William F. Meckenstock, Ralph B. Arbuckle, William E. Davis, Richard D. Gilchrist, Roy E. Merritt, Carl M. Towne and Joseph H. Deloney; back row Charles E. Sweeney, Bureau of Apprenticeship and Training, Kenneth C. Burkhead, Bureau of Apprenticeship and Training, Perry L. Baker, Jack L. Grimm, International Representative, A. E.

In Illinois Labor Day Parade

Crowds lined the streets of Galesburg, Ill., to watch the Labor Day Parade that featured the entry of Local 184. A large contingent of marchers also represented the local.

Apprentices, Veteran, Heroes Cited in Kansas

Completion Ceremony for Apprentices of Local 271, Wichita, Kans. Front row, left to right: Gary D. Dutton, William F. Meckenstock, Ralph B. Arbuckle, William E. Davis, Richard D. Gilchrist, Roy E. Merritt, Carl M. Towne and Joseph H. Deloney. Back row: Charles E. Sweeney, U.S. Bureau of Apprenticeship and Training, Kenneth C. Burkhead, U.S. Bureau of Apprenticeship and Training, Perry L. Baker, business manager, Local 271, Jack L. Grimm, International representative, A. E. Edwards, International vice-president, and Donald W. Riggs, training director.

Presentation of 50-year IBEW Scroll and Card to F. W. "Pete" Castholm. Left to right: Donald W. Riggs, Local 271 president; Brother Castholm; Perry L. Baker, business manager, and Jack L. Grimm, International representative.

At a regular meeting of Local 271, Brothers H. J. Hrovat and C. A. Chambers were presented with the IBEW Life Saving Award by International Representative Jack L. Grimm. These Brothers were given this award by the International Office in special recognition for the fast action and life saving techniques they used when Brother James Dean came in contact with 7200 volts on December 3, 1962. After being removed from the pole, Dean was given mouth-to-mouth resuscitation and external heart message by the heroes.

Edwards, International Vice President and Donald W. Riggs, training director. Not in the picture but those who have also completed their training are, Trenneth L. Brock, Jimmy L. Copeland, Bob L. Lamkin, Herbert L. Sturd and Robert E. Williams.

Inside and Line Work are slow in this jurisdiction with quite a few members working in other local unions. At this time we thank all the local unions who have used our members on work in their jurisdictions. We hope to be able to return the favor.

* * * * *

Following is an announcement which was carried by Station KARD-TV, Wichita and Station KWBW of Hutchinson, Kansas. "Two Elecricians were honored tonight for action that undoubtedly saved the life of a fellow workman some time ago. The presentation of awards to two Newton men, C. A. Chambers and Henry J. Hrovat, was made by LU 271 of the International Brotherhood of Electrical Workers at 1040 S. Broadway. Chambers and Hrovat were working with Jimmy Dean near Walton, Kansas, when Dean came in contact with a high voltage line and was unable to free himself.

"At great danger to their own lives, Chambers and Hrovat removed Dean from the line and helped with first aid. Dean lived with much of the credit due to the two men who demonstrated their alertness by taking fast action. It is the second appreciation accorded Chambers and Hrovat as they were honored by their employer, KG and E in an earlier ceremony."

The Wichita Eagle and *The Plaindealer*, newspapers for the Wichita area, both carried very nice news stories on this event also.

PERRY L. BAKER, B.M.

Repeal of 14-B Uppermost In Local 342 Minds

L.U. 342, GREENSBORO, N.C.—Since it has been quite some time since Local 342 has had an article in the JOURNAL, I thought it would be a very good time to write same.

Of much interest to union members in North Carolina is the possibility of getting Section (14-B) of the Taft-Hartley law repealed in the next Legislature. This law enables a state to enact laws such as the "Right-To-Work" law that we are presently faced with here in North Carolina. This law is truly a crippler to any form of organized labor, and I might add a general crippler, since North Carolina is one of the lowest per capita income states in the Nation. I feel this law is certainly one of the reasons for our low income, however I feel this "Right-To-Work" law has kept us from being as active as we could and should be. It will truly be a great day if and when this law is repealed.

Newsworthy is the retiring of Brother John B. McCauley. Brother John has been the business manager of our local since 1928. I am sure he has many fond memories, having served through the depression days and also the World War II days. I want to take this opportunity for all of our members and myself to thank Brother John for his long and dedicated service, for I am sure that the service rendered by Brother John and many others like him is responsible for the IBEW being the great organization that it is today.

We are presently in an organizing campaign here in Greensboro with some progress being made. I am confident that with the interest shown and displayed by our members, that in the near future we shall see results of our labors.

While it has been quite some time since the election of officers in June, I will show the results here: President Charles L. Earl; Vice President Walt Stanley; Recording Secretary W. C. Sutton; Treasurer W. R. Chandler; Business Manager and Financial Secretary J. R. McInnis.

Executive Board: H. C. Gregson, J. L. Hall, J. E. Massey, E. P. Moser, E. E. Walker, F. A. Brooks.

Examining Board: C. R. Proctor, O. W. Johnson, E. M. Ingram.

At the time of this writing many of our members are working in the jurisdiction of our sister locals. I want to take this opportunity to thank our sister locals for their assistance during our unemployment. This kind of assistance truly makes the IBEW an organization that we can be justly proud of.

This is about all of the news so I will close sending the best of New Year's Greetings to you and yours.

J. R. MCINNIS, B.M.

Retirement of Brother McNeil Nets Picture

L.U. 352, LANSING, MICH.—As the year of 1965 comes upon the scene I find that I have not yet covered all of the various departments and job classifications which members of L.U. 352 work in. So the first order of business as far as I'm concerned is to start getting those members a little well-earned publicity. Among those departments are the Building Construction and Maintenance Department; Water and Steam Distribution Department; Cedar Sub-Station; Appliance Repair and the Main Office Maintenance crews.

While I'm on the subject I would like to thank the editor and his staff of THE ELECTRICAL WORKERS JOURNAL for publishing all the material concerning L.U. 352 during the past year. I said I, but, I mean the officers and members of this Local. (*Editor's Note: Our thanks to you, Brothers!*)

On September 3, 1964, Brother Clarence McNeil retired from the Board of Water and Light as was reported in the November issue of the JOURNAL and on that occasion a professional photographer snapped a picture of the Electrical Distribution crews with Brother McNeil so I am enclosing that picture. The majority of the men are members of Local 352, some are not members as yet. Front row center with Brother McNeil are some management personnel. I will not attempt to identify each man individually but, there are Electric Metermen, Linemen, Cable Splicers, Lamp Trimmers, Boulevard Street Lighting crews and Warehousemen pictured.

Now I better get to work on those classifications which I mentioned in the beginning of this article. This I will do starting with the next article.

JOHN PATRICK HARPSTER, P.S.

Press Secretary Chides Members About Meetings

L.U. 379, CHARLOTTE, N.C.—About now you're all probably asking yourselves, "What in the world did I make a resolution like that for?" Yeah, me too! I hope that you all made some good resolutions and are able to stick to them. Sometimes I think the reason that our wives can read us like a book is because we never turn over a new leaf. Well, let's all make a turn for the better and surprise somebody.

As I write this report we have no members on our unemployed list. In fact, we are working some travelers in our jurisdiction. Let's keep our fingers crossed that the situation will not be altered as old man winter closes in around us.

Our November meeting almost didn't happen! The attendance at this meeting was appalling. What do you members who sit at home night after night do? One night a month! Is that asking too much? Keep in mind, this local union is you! Yes, YOU!!! Each and every one of you. Some of you probably think that since you are not a "golden-throated orator" you won't be able to contribute anything to our meeting. Nothing could be further from the truth. First of all, we need your attendance bodily at our monthly meetings. Secondly, we need your ideas and opinions at our meetings. Some of you reading this article prob-

Lansing Farewell to Brother McNeil

This scene at the Electrical Distribution Center of the Lansing, Mich., Board of Water and Light, showing the retirement of Brother Clarence McNeil, is described in the letter from Local 352.

NOTICE—ALL PRESS SECRETARIES

Some of our Press Secretaries are mailing their contributions to the JOURNAL to P.O. Box 1735. This box number is for changes of address *only* and mailing JOURNAL correspondence there delays publication considerably.

All letters for publication in the JOURNAL should be mailed to:

Editor,
ELECTRICAL WORKERS' JOURNAL
1200—15th Street, N.W.,
Washington, D. C. 20005.

May we ask our press secretaries also to be kind enough to double space their letters when typing them to allow room for corrections and printers' marks. Those press secretaries who must send in correspondence in long hand, remember to print names please, so that we will be able to print them correctly in the JOURNAL.

Also please remember the deadline on copy. It takes a lot of time to process a magazine as big as ours and print and mail 800,000 copies so we must have an early deadline. It is the first of the month preceding date of publication. Therefore copy for the March JOURNAL must reach us on or before February first. All letters received after January first and by February first, will be published in the March JOURNAL.

ably haven't been to a meeting in so long that you have forgotten that we are all just hard working Electricians just like yourself. We all speak the same language. Come on to the next meeting and let's talk about all those good ideas that are usually expressed while sitting around at dinner during the "bull-session." Better yet, you wives reading this article, you women are usually more conscientious about civic duty than we men, so I'm calling on each of you to see to it that your spouse attends a union meeting occasionally. Okay?

Attention Stewards: this is fair warning that you are expected to attend union meetings just like the rest of us. Just because you are the union representative in your respective shops doesn't entitle you to skip meetings constantly. You stewards should come down to the union hall and get information firsthand rather than getting it secondhanded from your helper who attends regularly. One night a month, fellas! is that really asking too much?

Brothers let's keep the word "Brotherhood" uppermost in our thoughts as we deal day by day with our fraternal kin. This is our "key to strength." GENE SAYS: The only reward of virtue is virtue; the only way to have a friend is to be one.

A Happy New Year to you and yours from the members of L.U. 379. May you live as long as you want, and never want as long as you live. Take care and be the Good Lord willing, I'll write you next month!

S. EUGENE RUFF, P.S.

Lancaster Local Persists In Organizing Drive

L.U. 414, LANCASTER, PA.—Again I am glad to report that working conditions are very good and the prospects for a good winter are excellent. I would like to take this opportunity in behalf of the membership to thank all other locals who have helped to man the local jobs with their wiremen. Good times are here again.

At the present time the public activity of the A.B.C. is nearly dormant, due to the coming political campaigns. However, we can turn to the editorial page of the local newspapers and see letters written by "UNION" people who decry "COPE" for using union money without the knowledge and consent of the union membership. How uninformed can a "UNION" member be!!? This (lack of) knowledge is one of the reasons South-eastern Pennsylvania is so permissive to the A.B.C. propaganda. Howbeit, on with the fight!!

Our Business Agent, Philip Silverman is still striding forward in our continued efforts to organize. Despite the apparent loss of enthusiasm in the Building Trades movement locally, we are determined to move on, alone, if necessary. We are still attempting negotiations with a lone contractor with whom we have won bargaining rights in an election.

Our annual picnic for contractors, members and friends of Local 414 has been observed and completely enjoyed by all who attended. A round of applause needs to go to our Picnic Committee for another job well done. Now the membership looks forward to our winter banquet.

By the time this letter hits the print, our six-month interim of old wage rates will be ended, so there should be no more complaining to the B.A. or officers about working on a job bid before our last wage negotiations. As a reminder, under our present contract this will not happen again. So let there be peace in the family.

The last bit of news is that by the end of the calendar year we should have a hospitalization plan into effect. Three cheers for the Health and Welfare Committee. We have all been looking forward to this for some time.

Again thanks to our International Representative Brother Robert Reeser for his guidance and assistance in our activities. Until the next time, please remember SAFETY FIRST at ALL TIMES!!

RICHARD I. URBAN, P.S.

Anniversary Party Honors Past President O'Brien

L.U. 420, WATERBURY, CONN.—The 27th anniversary dinner dance was held at Long Acre Inn in Wolcott. It was enjoyed by many. Besides being an anniversary dinner dance it was a retirement party for Past President Francis W. O'Brien, who is retiring from the union after 25 years of active service. President-elect John R. Healey presented Brother O'Brien with a $100.00 purse on behalf of L.U. 420. We of L.U. 420 wish Brother O'Brien a long and happy retirement. The committee in charge of the dinner dance was Chairman Brother Dick Healey. The other members helping were Marty Gaffey, George Kearney, Joe Kelly, Joe Walsh, Bob McCarthy. We thank the committee for a job well done.

Business Manager John R. Keilty, also State Representatives from Watertown, are working on redistricting of the state.

The New Milford unit is planning the local unit dinner in December. It will be held at the New Milford V.F.W.

GUY D. BURCH, P.S.

Local Has Active COPE Committee

L.U. 441, SANTA ANA, CALIF. — Our Local COPE Representatives Ed. Thomas, Joe Bowman, Martin Raymond, Louie Duer and Jim Kelly are spending much time and effort in an uphill fight. They realize we must elect men to public office who have an understanding of organized labor and will support legislation to correct existing laws that are detrimental to our efforts. We need men in public office who realize that the aims of the labor movement are the aims of our American way of life.

Invitations extended by the COPE Commitee to speak at Union Hall were accepted by Paul Carpenter, candidate for the U.S. Congress and Ray Johnson, candidate for the State Assembly.

Mr. Johnson was a successful candidate. Mr. Carpenter was defeated by incumbent James Utt. Mr. Carpenter has indicated he will be a candidate again to oppose Mr. Utt and his position opposing labor.

We now have mobile radios and a base station at the hall to reach our agents in the field. Mr. Martin, the business agent, and his assistants tell me this is very helpful in manning the Orange County area jobs. The lack of communications and the scope of the area have been very big problems in the past.

Member are enjoying a fine pay scale of $5.48 an hour. Working conditions are better than ever before, although we have a certain amount of unemployment from time to time.

The 441 Federal Credit Union is doing very well—450 members strong and still growing. With a local of about 1300 members, this is good. As a member of the Credit Committee for the past three years, I have seen it help many families with signature loans and auto loans as well as estate loans. It was created in the spirit of self-help by union men having the ambition and foresight to achieve a better way of life for their loved ones. We extend a welcome to all our 441 members to join in this means of Brotherhood.

The Credit Union picnic in September was very successful with over 400 enjoying games, fun and food at Irvine Park. Credit Union officers are: Chuck Henke, Andy Popp, Don Koenig, Inez Koenig, Buster Nance, Bob LaChance, Walt Manning, Loyal Miller, Bob Bunch, Gene Mack, Jim Kelly, Shorty Masteller, Charlie Coe, Don Bowers, Stan Sundquist, Darrel Davis, Bob Campbell, W. S. Horine and Martin Raymond.

Happy New Year to all!

JIM KELLY, P.S.

New Member Tackles Press Secretary Job

L.U. 443, MONTGOMERY, ALA.—I am sure that all of our local members and a lot of our friends will be surprised and also glad to know that after a long time we will try to go to press each month with a bit of news of our members and our local standings and working conditions.

This will have to be the first bit of news. At our last regular meeting night on October 6, 1964, Brother C. L. (Doc) Teel and myself, William (Bill) Gregory, were accepted by Local 443. We are both happy to be a part of this fine group of union men. Brother Teel was appointed doorman by the President, and Earl Garner was appointed foreman.

We were discussing various things that were for the good of the union and I asked the question why Local 443 never had any writeup's in the monthly JOURNAL. I was informed of two reasons; first, no press secretary, second, no one would like to have this job and of course I was elected. So being a new member and a new press secretary, I hope and I ask all the men of this local to help me with bits of news and pictures that might be of interest to all of us.

We should be very proud to have a man like Brother Lawrence Dawson as business agent. For the time I have known him, he has certainly proved to me that he has the determination to do everything in his power for the men, to do all he can to bring more work for the union. With all the work he has to do he is always willing to stop and talk to anybody and discuss ways and means for the good of the local. So I think we all should get in the ring and help fight for the local and all pull together.

News concerning the main jobs going now—

The Montgomery Fair Store will soon be finished.

The Holiday Inn Motel and other smaller jobs are being done by T. D. Little. The Wetumpka job is slow, but going.

Jobs for the Future—

Water Treatment Plant — T. D. Little, contractor, and Paper Mill at Prattville. The Millers Fury Job will soon be ready for men. The Lay Dam Job, we hope to get going soon.

So with all this work going now and the work that is in the making, we hope we will have more work than we can handle. We are proud of the many jobs going now and the jobs coming, for work here has in the past been slow and a lot of the men have been away from home. The local appreciates the close relationship with other locals in helping supply our men with work. It not only helps the men but the families as well.

Many of the men plan to do some deer hunting, turkey hunting and bird hunting. So be careful for we hope to have all of you around a long time. So until next press time, live right. Be right and buy right, BUY UNION.

WILLIAM (BILL) GREGORY, P.S.

Support Johnson-Humphrey Ticket

The enthusiastic efforts of these members of the COPE Committee of Local 441, Santa Ana, Calif., paid off at election time.

Local Has Best Registration in County

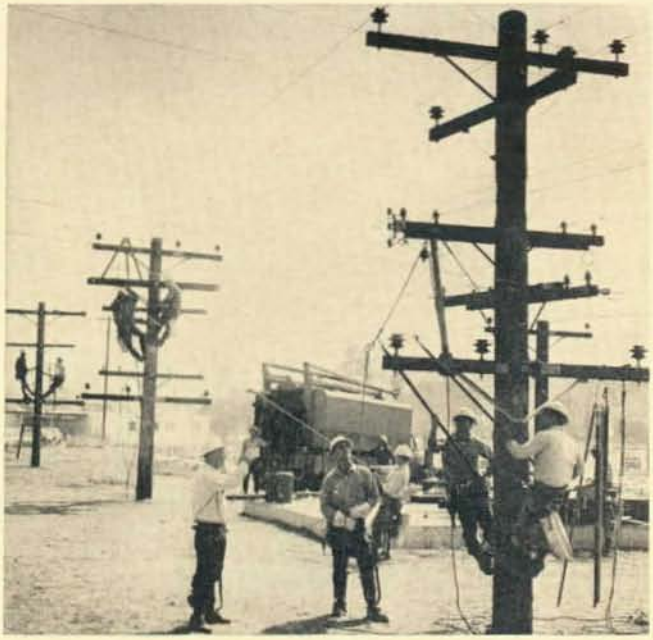
L.U. 465, SAN DIEGO, CALIF. — After some 26 years in various phases of the trade, Stanley E. ("Dutch") Osenbaugh retired early. He planned to do a lot of fishing. The local union gave Dutch a "going-away" party and presented him with a fine fishing rod. Dutch posed for the picture of himself with the rod, in Local 465's Hall.

At time of retirement, Dutch was assistant district supervisor. He had been lineman, line crew foreman, and assistant general foreman before that. Much of his working life had been spent with the San Diego Gas and Electric Company. In addition to enjoying the reputation of being one of the world's best linemen, he had been used extensively in the training of apprentice linemen. Several classes of apprentice linemen are now honoring the title of journeyman lineman because Dutch taught them the fine art of line work.

Dutch's retirement did not last long. Due to an extreme shortage of good hot-stick linemen, it was necessary to accelerate the training of apprentice linemen in their final steps of the three-year Joint Apprenticeship Program. And who could do the job but Dutch Osenbaugh?

So, Dutch was called back from his fishing and put in charge of the program. The second picture shows him in the school-yard, instructing the young linemen-to-be in the use of hot-sticks. Local 465 certainly welcomes him back. Also, with his assistance, a

Too Valuable a Man to Lose



Brother Stanley E. (Dutch) Osenbaugh took his retirement after 26 years on the job with Local 465, San Diego, Calif., and was presented with a fishing rod at a going away party. But then he found himself "back on the job," taking charge of the accelerated Apprentice Lineman School. He is shown at right with a number of his students. Dutch is on the ground with his arm raised.

journeyman lineman graduating from this school will be certified as equal to any in the trade.

This is being written just after the recent elections. Our local has many of its members to thank in the getting out of votes. Our Local Union Registrar C. W. Hudson, Transit Unit Executive Board member, did a very great deal towards getting our members registered. By his efforts, our local had the highest percentage of total membership registered of any other local of any craft in San Diego County.

VERN HUGES, B.M.

Fifty and Sixty-Year Pins Awards in Memphis

L.U. 474, MEMPHIS, TENN.—In this area of the country, summer has held its hold on the weather and we are enjoying a most pleasant temperature for this time of the year. Our employment picture, while not one of the better ones (to require travelers) has held up in the respect that we have no large jobs going at the present time, but a lot of small jobs that seem to work out in such a fashion that most of our members can work at home for a change.

Our president wanted me to mention that our Credit Union has a large amount of idle money that needs to be put to work. He also announced that we were in a position to give the absolute best rates in town for the purchase of new cars, so fellows, the dough is waiting for you to use and don't forget that when you use your own money, you are also making yourself a better dividend at the end of the year.

I am enclosing pictures taken recently at one of our meetings, at which we presented three of our long-time members their long membership pins. We were fortunate in being able to have Brother W. B. Petty to make the presentation. There were two 50-year pins and one 60-year pin, a total of 160 years membership in the IBEW. The 50-year pins went to Brothers Sid White and A. O. Richter and the 60-year pin went to Brother Harry Thomas, who is the chief electrical inspector of the City of Memphis.

We now have two-week paid vacations each year and the plan, after getting off to a shaky start, is working out pretty well. We contribute 20 cents per hour to this plan, so in effect we pay for our own vacation, but this is better than nothing.

In the July, 1964, issue of the JOURNAL, there was a letter by Brother H. H. Henry, of L.U. 2, St. Louis, that I would like to see either reprinted or commented on by the editor. Every once in awhile there appears a letter in the JOURNAL that makes me think "I wish I had written that," such is this one, and I would like to say to him,—Good writing, Brother Henry!

I hope that each of us will have a very good holiday season and will remember that we DO have a lot to be thankful for. We here in Memphis want to wish all a Happy New Year.

J. G. (RED) ARGO, P.S.

Grand and Glorious Picnic for 477

L.U. 477, SAN BERNARDINO, CALIF.—On Saturday, October 24, 1964, the local union conducted a fine picnic. The affair was held at the picnic grounds of the National Orange Show in San Bernardino.

The local office mailed out announcements well in advance to bring nothing but a big appetite as the complete dinner was to be provided. The meal consisted of a generous portion of barbecue beef, brick oven baked beans, cole slaw, French roll and butter, ice cream and drink.

Chow call was sounded at 12:40 p.m. and the line of hungry people formed immediately and service was started. This continued for over two hours till everyone had been served and the food was all gone.

This affair did not just happen, weeks of planning went into it by the Committee which was headed up by Business Manager Jack Carney and Charlie Gier. More than 30 brothers served on the crew from beginning to end. The only paid worker was the man who cooked the meat. He was a professional who did the job right there on the grounds so that the meat was served hot, right to the table. As there are no permanent facilities on the grounds, every bit of equipment had to be gathered together and set up in place. This took many hours of back-breaking work on the part of the committee members and after the picnic was over the hard part was to clear up everything and return it to its proper place.

The volume of food used consisted of 430 pounds of prime beef, over 15 gallons of baked beans, 10 gallons of slaw, 600 French rolls with butter, 600 ice cream cups, 25 cases of assorted soft drinks and gallons of hot coffee.

The early afternoon was devoted to

a short appearance of three friends of the local who are running for political office on the Democratic ticket. They were, Ken Dyal for Congress in the 33rd District, Mr. Conaster for Assembly 72nd District, and Mr. Quimby for Assembly 73rd District.

The next thing in order was the usual children's races where much interest was shown. There were ample prizes for all events, a total of $170.00 was spent for these and two fine door prizes.

The late afternoon was devoted to a series of Bingo games in which the oldsters took keen interest. A total of $24.90 was earned for the COPE fund. By the time the Bingo games were over, darkness had set in and we all went home declaring this had been the best picnic ever.

By unofficial count there were about 600 adults and children. The youngest one was five weeks old and the oldest was Brother DuBois who is 88 and who has been a member for over 62 years.

There were no injuries to mar the event so everyone feels that the membership owes the Committee a vote of thanks for all of their hard work and interest.

HARRY J. JACOBS, P.S.

Jackson Local Mourns Long-Time Members

L.U. 480, JACKSON, MISS. — A shadow hangs over our local union as we mourn the passing of two of our brothers.

O. P. (Osie) Allen was a member of this local for over 30 years and co-owner of Allen Electric Company. Brother Allen passed away November 15, after a long illness. His many friends in the local extend their condolences to his family.

Brother G. D. Cox fell victim to a heart attack on November 22, in Poughkeepsie, New York. I had the privilege of working with Cox on several jobs, as did many of our members. His skill and easygoing manner made him a favored "working buddy" with everyone. Our deepest sympathy go to his wife and son.

Plans are going ahead for a Mississippi State Building Trades Council and we are fortunate in having our Business Manager Brother John L. Erickson, elected temporary secretary. Election of permanent officers will be in January of 1965.

Work is still slow in this area, and all hands are looking to the power house and chemical plant for a chance to work at home for awhile.

Guess that's all for now. See you at the next regular meeting.

JIM LEWIS, P.S.

Journeymen—187 of Them Enroll in Classes

L.U. 494, MILWAUKEE, WIS.—"A model for progress throughout the state," were the words used by James Miler, supervisor of the Wisconsin State Industrial Commission Apprenticeship Division, in describing the existing Milwaukee apprenticeship program of the electrical industry. Miler spoke to nearly 100 apprentices at a conference-get-together at the Local Union Hall.

In relation to other trades, "the Milwaukee area joint apprenticeship and training committee has 89 percent completions compared to 54 percent nationally," Miler added. He then noted that "with employers contributing to the electrical apprenticeship trust fund, this program is a model for progress throughout the state."

Mr. E. E. Kasal, executive vice president of the Electrical Contractors Association, Milwaukee Chapter, compared an electrical apprentice graduate to an engineering graduate. An electrical apprentice, upon graduation, has earned approximately $25,600 in five years with very little investment aside from tools, he said. The engineering graduate with approximately four years of college, figuring tuition, board, books, etc., costing approximately $10,000, plus four years of lost income at about $3,000 per year, has invested about $22,000.

Fred Wetzel, training director of the Milwaukee Area Joint Apprenticeship and Training Committee for the Electrical Industry, spoke on necessary procedures to be followed in order to maintain the program. Henry Bosshard, ex-chairman of the committee, talked on the progress made in apprentice training over the past 20 years.

William Harnack, President of Local Union 494, gave the introductory address and Guy Boldt, business manager of the Local, served as moderator.

Honored guests at the conference included Tony Karpowicz, chairman of the apprenticeship school at Milwaukee Vocational School; Erwin Taibl, assistant faculty counselor, Milwaukee Vocational School; Mr. Goodrich, Waukesha Vocational School; Mr. Cunningham, circuit instructor and Mr. Larry Hiller of the West Allis Vocational School.

Members of the joint apprentice-

50- and 60-Year Men Cited in Memphis

At ceremonies of Local 474, Memphis, Tenn., Brother W. B. Petty makes the award of the 50-year pins to Brothers A. O. Richter and Sid White, with President George Peek looking on and Recording Secretary Dave Bates hard at work in background. After the presentations, the principals posed for the camera. In the front row at right are Brothers Harry Thomas (60 years), Sid White (50 years) and A. O. Richter (50 years). In the back row are President Peek and International Vice President Petty.

ship committee include Hilbert Mielke, Franklin Shinners and Martin Kuehn, representing Local Union 494; and Emil Harry, David Nowicki and William Lisch representing the employers.

Ninety-three apprentices attended this conference at which an effort was made to explain procedures and problems to them.

* * * * * * * * *

On October 5, 1964, Local Union 494, in cooperation with the Electrical Contractors Association, Milwaukee Chapter, ventured into a new era—a program of training for construction journeymen wiremen.

The Milwaukee Area Joint Apprenticeship and Training Committee for the Electrical Industry is conducting the program under the supervision of Fred Wetzel, training director. Guy Boldt, business manager of Local 494 and E. E. Kasal, executive vice president of the Milwaukee Chapter of the Electrical Contractors Association, are serving as consultants.

The course now being taught is Electrical Basic Theory, to be followed by more advanced courses such as Electrical Blue Print Reading, Electrical Motor Control and Fundamentals of Vacuum Tube Electronics.

These courses have been prepared by the National Joint Apprenticeship and Training Committee for the Electrical Industry, and are taught at Milwaukee School of Engineering.

We have the services of Charlie Ploetz and Larry Hiller, both Local 494 members, who both have had a vast background in teaching, as well as working in the electrical industry.

The enrollment far exceeded expectations. One hundred and eighty-seven construction wiremen, who saw fit to upgrade their electrical background, have joined this 27-week course.

RICHARD KRAUSE, P.S.

Apprenticeship Conference in Milwaukee

A conference of apprentices in the electrical industry was held in an effort to explain procedures and problems to the apprenticeship trainees. Among the speakers were the four men pictured. Standing left to right: William Harnack, president, Local 494, and Guy Boldt, business manager, Local 494, both from Milwaukee, Wisc. Seated: Fred Wetzel, training director, Milwaukee Area Joint apprenticeship and training committee for the electrical industry, and E. E. Kasal, executive vice president of the Electrical Contractors Association, Milwaukee Chapter. At left below is a scene from the conference and the other pictures show typical classroom scenes of Milwaukee training.

One Hundred Percent Participation in Fund Drive

L.U. 554, WATERTOWN, N. Y. — Throughout the country some 2200

United Funds are busy on their drives out of which some $500,000,000 will be allocated to about 34,500 Health, Youth and Welfare agencies. In Watertown we have 19 participating agencies that share in the United Fund. Everyone should realize that when you contribute to the United Fund you are helping support 19 agencies vital to the welfare of our community.

We are happy to report that the United Fund Drive for the 1964-65 season was a complete success. Being backed to the hilt by Local 554 the solicitation was handled by the stewards of the various departments under the leadership of Brothers Carl Martin, Dale Corrice and Vice-President Don Elliott. For the third year in a row 100 percent participation was again received. The total contribution for 239 members was $3792.50 for an average of $15.86 per person. This was a job well done and everyone concerned should be commended.

Brothers Stan Gettor and Herb Hadley are back to work after stays in the hospital and we are glad to have them back. Gertrude Salisbury, Lowville Commercial Office is also out of the hospital and is convalescing at home. We wish them all a complete recovery.

Recent retirees from active service in our local are Floyd Davis and Franklin Thenes. Our best wishes go with them.

Local 554 wishes everyone a Happy and Prosperous New Year.

JIM LEANA, P.S.

Saginaw Local is 35 Years Young

L.U. 557, SAGINAW, MICH.—While the news is old, we still want to report the following: On February 22, 1964, Local 557 celebrated its 35th anniversary by having an Awards Dinner, honoring its members with 20 years or more service in the IBEW.

Business Manager Overstreet acted as our able master of ceremonies. Reminiscences of the founding of the local and the struggle to keep it alive during the depression years were expressed by Brother John C. Denner, a 45-year member and Brothers Alvin Darling, Sr., and James Nolan, 30-year charter members.

Brother Thomas E. Malone, representing the Sixth-District Office, was on hand to award pins and certificates to the following Brothers: John C. Denner, 45 years; James E. Spaulding, 40 years; F. A. Hershman, David A. Waldon, 35 years; Alvin Darling, Sr., James Nolan, Birt W. Allen, 30 years; Albert Boulanger, Samuel Cole, Frank Denner, Floyd Graham, Charles Detelah, Richard Harris, Herbert Frisch; Morris Gookin, Peter Gregory, Conrad Lalonde, Walter Link, Walter Mehalske, Charles O'Connor, Lou Phelps, John Pohlman, August Reinhardt, William Ruhlig, Morse Shaddeau, Murray Sills, Flave Stimpson and Fred Wolfe, 25 years.

Twenty-year awards were made to Earl Beeker, Charles Berger, Vern Butts, Everett Cassity, Everett Field, Stanley Graham, William Hooper, Richard Lumsden, Delbert McMall, Howard McNeil, Joseph Mason, Earl Mefford, William Neuhaus, Carl Noble, Richard Pavent, Leonard Pfan, Richard Reinhardt, Frank Schmerheim, Gilbert Sherrick, Everett Smith, James Smith, Ray Stevanus, Ray Terrell, Arthur Weberroth, John Van Derstein, Darr Warne, Henery Wolfe and Richard Yingling.

At this time we would like to extend our most sincere congratulations to these members for their years of service and work to the IBEW.

Thanks also to the members of the dinner committee, Brothers Robert McGregor, Charles Dickey, Gary Berger and Dale David for a well-planned affair. A good time was had by all.

ROY MCKAY, P.S.

Canadian Locals Mourn Passing of President Provost

L.U. 568, MONTREAL, QUE. — The labor movement of this Province suffered a great loss this past month, in the person of Roger Provost, beloved President of the Quebec Federation of Labor during the past 14 years. Brother Provost who was 53, passed away suddenly following a heart attack. He was also the Canadian Director of the United Textile Workers of America. Although the Presidency

Long Service Honored in Michigan

At the recent awards dinner of Local 557, Saginaw, Mich., Brothers Thomas E. Malone, left, and Gerald K. Overstreet, right, had the pleasure of presenting a 45-year pin and scroll to Brother John C. Denner. Many members and guests enjoyed the dinner that accompanied the presentation of this and other service awards.

Install New Montreal Officers

A high point of the meeting in which Local 568, Montreal, Que., selected its new slate of officers was the administration of the oath of office by the local's oldest local pensioner, Alzee Bastien. Here Brother Bastien, right, extends his congratulations to the local's new president, Raymond Beaudry. Outgoing president Roland Fiset is seated at left. In the scene at right are seen Business Manager and Financial Secretary Fernand Boucher, Brother Bastien and President Beaudry.

The oath of office is being administered by Brother Bastien, IBEW pensioner and former president of Local 568. Left to right: Wilfrid Lespérance, Executive Board; Paul Gauthier, Executive Board; Jean Paul Dupuis, Executive Board; Laurent Casaubon, Executive Board; Frank Stacey, Executive Board; Marcel Boivin, recording secretary; Raymond Beaudry, president; Guy Daoust, vice-president; Fernand Boucher, business manager and financial secretary, and Laurent St-Laurent, treasurer.

Brother Wilfrid Cartier, International representative and former business manager of Local 568, congratulated the newly-elected officers.

of the Federation is an unpaid office, Brother Provost made it his lifetime work and spent countless hours of his spare time on behalf of all the affiliates.

Perhaps the best tribute that could be paid him was the election of a successor who was one of his closest collaborators for many years, in the person of Louis Laberge, who has pledged to continue and if possible to complete the work begun by Brother Provost. The delegates to the 27th IBEW Convention in Montreal will remember Brother Laberge who took part in the opening ceremonies as President of the Montreal Labor Council, together with Brother Provost who also welcomed the delegates.

The membership of this local, at its July meeting, had the honor of having our oldest local pensioner Brother Alzée Bastien in attendance to administer the oath of office to the newly-elected officers for their term of office for the next two years. (see photos).

Brother Bastien is a former president of L.U. 568 and has been a pensioner of the IBEW for some 12 years. He has not lost his mastery of eloquence for which he has been famous for so many years and his address to the meeting on this occasion was most appropriate and very much appreciated by all those in attendance.

The members had the double honor of having another local pensioner of the IBEW in attendance, in the person of Brother Albert Marquis who also addressed the meeting. Brother Marquis will be best remembered for his personal campaign and efforts in the early days of our local to obtain the French element in all our docu-

Brother Albert Marquis, IBEW pensioner and former officer of Local 568, reminisces about the good old days . . . in his own inimitable way.

Christmas Spirit from Warren, Ohio

Christmas is for children, thinks Press Secretary Russell Clouser of Local 573, Warren, Ohio, and sends these charming studies of some of the small-fry in his area. The youngsters above are Tom, Suzanne and David Clouser at Grandpa's house. At left is Jean, daughter of Mr. and Mrs. William Dillon. At far left is the son of Mr. and Mrs. Dolphy Dilliullo.

Downtown Warren, Ohio, is lighted for Christmas by Hinkle-Lea Electric. Lights are also installed each year atop the Trumbull County Courthouse and the surrounding trees in courthouse park.

mentation and negotiations with our employers.

Business Manager Boucher informs us that during the past month, two more electrical contractors have been added to the list of closed-shop agreements. They are E.G. Electric Ltd. and Weiss Electrical Contracting Co. All employes of these two shops have also been admitted in the Local Union Group Insurance and Welfare Plan. We are happy to welcome these new members and we are sure that their decision will help strengthen our local position on better wages and working conditions.

Speaking of "welcome." I am especially proud to welcome personally, my own Brother, René Theriault, who was admitted a member of L.U. 1748 of Grand Falls N.B. this past month. He is a journeyman-lineman and has been employed by the New Brunswick Electric Power Commission for the past 15 years. If by chance the president of that local is looking for a good press sec'y, he's your man . . . because he's tailor-made for the job!

Negotiations with the Corporation of Master Electricians of the Province of Quebec pertaining to our Local Pension and Retirement Fund have now been concluded, and all members should receive their individual booklet in the mail next month. You may obtain additional copies of the booklet by calling your local union office and identifying yourself by giving us your card number. We urge you to read this booklet very carefully and to take good note of the benefits to which you are entitled under the plan, which will be extended to the whole Province in the next few years. Your personal contributions are also deductible on both your Provincial and Federal income tax.

This being our first report for the new year, we wish to take the opportunity to send our usual good wishes to all officers and members of the IBEW for 1965, and a special greeting to my own brothers, René of L.U. 1748, Paul of L.U. 243; and to another Paul (Garrison) of L.U. 1255 (what happened to your monthly byline?) and to all those whom I have had the pleasure to meet and work with in the past year. Happy New Year!

Le monde ouvrier de cette Province a subi une grande perte le mois dernier, dans la personne de Roger Provost, Président de la Fédération des Travailleurs du Québec au cours des 14 dernières années. Le confrère Provost est décédé à l'age de 53 à la suite d'une crise cardiaque. Il était également Directeur Canadien des Ouvriers Unis du Textile d'Amérique. Même si le poste de Président de la Fédération ne comportait aucun salaire, le confrère Provost s'est quand même dépensé presque corps et âme pour son plus grand bien et au nom de ses affiliés.

Le plus bel hommage qu'on pouvait lui rendre, c'était bien de lui élire un successeur qui fût l'un de ses plus ardents collaborateurs durant plusieurs années dans la personne du con-

Diplomas Presented by Local 584, Tulsa

Many friends and relatives were on hand to congratulate those who had completed their apprenticeship training and those who had improved their skills through journeyman training under Local 584, Tulsa, Okla. An hour of good entertainment and a fine meal preceded the completion ceremony. Graduating apprentices are as follows: First row (left to right): John Arey, Don Beach, E. Richard Childers, Allen Fielding, Robert Dale Flora, Earl R. Goodwin, George Harvey, Billy Joe Hicks and Bill J. Jones. Second row: Mel Winegarten, Training Director, Richard Keck, James Lewis, Floyd J. Lucas, Gilbert McCallie, David Norwood, Jessie I. Pridgen, Jr., Roger Ramsey, Glen Reed and Don W. Robinson. Third row: Patrick Rush, Richard Smith, Clinton Sroufe, W. Woodrow Wilson and Jack Williams.

frère Louis Laberge, qui s'est engagé à continuer et si possible de finir la tâche déjà commencée par le confrère Provost. Les délégués à notre 27e convention de la Fraternité tenue à Montréal en 1962, se rappelleront sûrement du confrère Laberge qui pris part aux cérémonies d'ouverture à titre de Président du Conseil du Travail de Montréal, ainsique de notre regretté confrère Provost qui souhaita alors la bienvenue aux délégués au nom de la Fédération.

Les membres de notre Union locale avait l'honneur d'avoir parmi eux à leur assemblée de juillet, notre doyen du Local le confrère Alzée Bastien, pensionnaire de la Fraternité, qui fit prendre le serment d'office à nos nouveaux officiers locaux. Le confrère Bastien fût le Président du Local 568 durant plusieurs années, et on s'est vite rendu compte qu'il n'a rien perdu de son éloquence qui fut sa marque de renommée dans toutes les assemblées de notre Local, et ses remarques à cette occasion fut des plus appropriées et très appréciées de tous les confrères présents. (voirphoto).

Lors de la même occasion, nous avions eu le double honneur également d'avoir parmi nous un autre confrère pensionnaire dans la personne du confrère Albert Marquis. Les membres se rappelleront tous du confrère Marquis qui s'est tant dévoué durant les années passées dans le but d'avoir plus d'élément français dans nos assemblées ainsi que dans notre documentation à l'intention de tous les membres canadiens-français.

Le confrère Fernand Boucher, agent d'affaires, nous informe que 2 autres Entrepreneurs-Electriciens ont signé notre convention collective durant le mois dernier; ce sont E.G. Electric Ltd., et Weiss Electrical Contracting Co. Ltd. de Montréal. Tous les employés de ces 2 Entrepreneurs ont été admis membres de notre Local ainsi que participants éligibles aux bénéfices d'assurance groupe. Il nous fait plaisir de leur souhaiter la bienvenue et nous sommes assurés que leur décision leur sera avantageuse aussi qu'à tous les autres membres de notre Union Locale.

Parlant de'bienvenue', je suis très fier de souhaiter la bienvenue à mon frère René Theriault, qui est devenu membre du Local 1748 de Grand Falls N.B. le mois dernier. Il est compagnon (Hommes de Lignes) et est présentement à l'emploi de la Commission Hydroélectrique du Nouveau-Brunswick depuis près de 15 ans. Si par hasard le Président du Local 1748 a besoin d'un secrétaire de presse, il est tout désigné d'avance. . . .

Les négociations avec la Corporation des Maitres-Electriciens de la Province de Québec, concernant notre Plan de Pension et de Retraite sont maintenant terminées.

Les membres devraient recevoir leur livret par la poste avant la fin d'année 1964. Vous pouvez obtenir des copies additionnelles de ce livret en téléphonant au bureau et en vous identifiant par votre numéro de carte. Nous vous recommendons fortement de lire très attentivement ce livret afin de prendre connaissance des bénéfices auxquels vous avez droit, qui seront probablement extensionnés à toute la Province prochainement, par voie de décret dans notre industrie. Nous désirons vous informer également que toutes vos contributions en vertu de ce plan sont assurées et remboursables, ainsi que déductibles pour fins d'impôt provincial et fédéral.

Puisque cette lettre est notre première pour le nouvel an, nous profitons de l'occasion pour vous transmettre à tous et à chacun nos meil-

California Joint Conference

At the November meeting of the Oakland, Calif., Joint Executive Conference of Northern California are seen, from left: Business Manager Billy Reedy, of Local 6, San Francisco; Business Manager Tom Sweeney, Local 595, Oakland; Vice President W. L. Vinson, Ninth District; Business Manager Charlie Bishop, Local 332, San Jose, and Business Manager Art Mainini, Local 302, Martinez.

leurs souhaits pour l'an 1965, et mes souhaits personnels à mes 2 frères, René du Local 1748, Paul du Local 243; ainsi qu'à un autre Paul (Garrison) du Local 1255, et enfin à tous ceux que j'ai eu le plaisir de rencontrer durant l'année qui vient de s'écouler. BONNE ET HEUREUSE ANNEE!

LOUIS G. THERIAULT, P.S.

Holiday Spirit in Letter from L.U. 573

L.U. 573, WARREN, OHIO — This month's report is intended to in some way make this Christmas a little more special to each of you and your families. Since much has been written and said about Christmas it is difficult to be original, and perhaps that is also in the tradition of Christmas. It was our original intent to submit the pictures of many of the youngsters of our members in this issue, but unfortunately due to long hours and otherwise busy schedules we were able to collect only a few. The picture showing the Christmas decorations in the downtown area was the only one we could find, however the handiwork of the boys at Hinkle Lea Electric is in evidence. The City of Warren has always done a great deal in Christmas lighting, and we hope that those of you in the nearby areas will take the family for a ride through the carousel of color which will dazzle the eyes of youngsters of all ages.

We offer this poem by Mildred Harper Bell for your holiday pleasure.

"Is there a light in your window,
Shining clear and bright?
Does it give some hope to strangers,
Traveling in the night?
"Does it light the path for others
Looking for the way?
Making other's lives the better
Shedding warmth with every ray?
"Let not our homes be busy inns,
That have no room for Him.
Give unto weary and troubled hearts,
Let not the light grow dim.
"I must light the lamp for others,
For it means so much to me
To keep it trimmed and shining
For the passerby to see.
"Just by giving love and courage,
I can keep the light aglowing
Oftentimes it reaches travelers
Without our even knowing."

It is our sincere hope that each of you has enjoyed this poem and that your Christmas this year was the most cherished one ever. As Little Tim put it "May God bless us everyone."

Happy New Year from Gail, David, Tom, Suzanne and Paul Clouser (this month's Secretary).

(Editor's Note: We are sorry that this carefully planned Christmas correspondence did not reach us until November 16, after our December issue had gone to press. Deadline is always the first of the month preceding publication date. We are sure readers will still enjoy the poem and comments.)

RUSSELL CLOUSER, P.S.

In Jurisdiction of Jackson, Miss.

A part of Burke's hi-line maintenance crew at Vicksburg, Miss., are, from left: Brothers Peoples, Burke, White, Patric and Burch. In front is Brother Sullivan. All are members of Local 605.

Organizing Drive Staged in Tulsa

L.U. 584, TULSA, OKLA.—This year the Tulsa Electrician's Joint Apprenticeship and Training Committee held its apprentice completion ceremony at the Tulsa State Fairgrounds Cafeteria. A delicious meal was served, and delightful entertainment was presented by Mercer Shaw and members of the Spotlight Club Olio. The speakers for the evening were Russell Grund, representing the National Electrical Contractors' Association, and Ralph Elliot, representing Local 584. A very inspiring completion ceremony was presented under the direction of Mel Winegarten, training director. A picture of the graduating apprentices accompanies this article. Certificates were also presented to journeymen who had completed advanced training courses. We members of Local 584 are very proud of our graduating apprentices and especially pleased that so many journeymen take part in the advanced training program.

Organized labor was victorious na-

Wire New Pennsylvania School

The construction of the Mahoning-Cooper Township Elementary School near Danville, Pa., employed members of Local 607, Shamokin. From left are Melvin Morgan, Sr. (steward), William Dakshaw (foreman), Joseph Petrusky, Jr., John Hemerka, Charles Dakshaw, Mr. George Beck (Beck Electric Construction Co., Sunbury Pa.) and T. J. Kiniry (Bloomsburg Division of Pennsylvania Power and Light Co.).

Old-Timers' Banquet in Hamilton, Ohio

Brother Gus Callison, 35-year member of Local 648, Hamilton, Ohio, receives his pin from President Roy McClure. At right is the Banquet Committee that made the arrangements for the banquet honoring the local's veterans. From left: Russ Berry, business manager; Walter Hair; Harlan Lawson; Tom Blakley; Chairman Neil Burtis; Howard Burtis; Charles Parrish, and Bill Sullivan.

tionwide in recent elections. This was possible only because **you** talked to friends and relatives about your beliefs and then backed them up with your vote. We as union members did a great deal in swinging the election our way. Now is not the time to become lackadaisical. We must continue to be aggressive in politics and help those who help us. We should all take time out to write our Congressmen. Now is the time to push for repeal of Section 14-B of the Taft-Hartley Act. We have a greater advantage now than ever before. "Let us begin."

The Tulsa Building and Trades Council has been going through a period of re-organization and re-evaluation. Nearly all organized trades have thrown their support behind the Council and it looks as if it will now become an effective tool in the fight against sub-standard wages and working conditions. A "Building and Trades" steward is being appointed on all the major jobs. His duty is to check the first person of each craft as he comes on the job to see if he has a "Building and Trades" card. Also, he will check material deliverers to see that they also have their card. After this initial check each craft is responsible for its own workmen and material deliveries. The major objective is to organize material deliverers so that pickets on unfair jobs can be more effective.

Many of the crafts are also working to organize themselves. Our business agents have been doing a great deal of "walking and talking" in an effort to organize the unfair electrical contractors in our jurisdiction. We expect to see excellent results very soon. **You** can help by staying informed of their efforts, attending all union meetings, and by voting in every election.

See you at union meeting.

RONALD E. MCCURDY, P.S.

Report of Conference Of Electrical Workers

L.U. 595, OAKLAND, CALIF.—On November 14, 1964 at Jack London Inn in Oakland we held a meeting of the Joint Executive Conference of Northern California Electrical Workers of the IBEW.

All IBEW locals in Northern California are eligible for membership and their business managers, presidents and Executive Board members are usually in attendance.

The conference meets twice yearly and its objects are, "To promote by proper means the material and intellectual welfare of its members; to work for the enactment of legislation in local, state and national governments that will better the conditions of electrical workers."

At this meeting we heard a good and very comprehensive report on the State Safety Orders and their proposed revisions. This report was given by Roger Brennan, secretary of the Santa Clara and San Benito Counties Building Trades Council and also labor chairman of the Northern Construction Section of the Governor's Safety Committee.

Brother Brennan talked of the proposed changes to the Safety Orders that would have major effects in making working conditions safer for electrical workers.

We also were addressed by an Attorney who talked of the operations of the National Labor Relations Board and how cases were handled and processed. This talk was sometimes technical but very enlightening to those of us present.

Jim Brown, community director for BARTD spoke on the progress of Rapid Transit and explained the routes and stations layout. He also answered questions asked by the membership.

Needless to say though, the high point of this meeting was the introduction to us of our new Ninth District Vice President W. L. Vinson.

Vice President Vinson gave an informal introductory message of his personal history in the IBEW and of his studies and work in labor. This message was well received as was Vice President Vinson by the entire membership.

I won't go into Vice President Vinson's personal history and qualifications now as they have already been amply attested to by previous articles in your JOURNAL.

I will say though, that Vice President Vinson has been active in his local union and has been interested in the labor field since he first started in electrical work. He was a member on several committees in his local, then an assistant business manager, then business manager of Local 125, Portland, Oregon. He was also chairman of the law Committee at our last three International Conventions before becoming an International Representative for Charlie Foehn in the San Francisco office.

We have all felt a great loss in the passing of Charles Foehn, especially those of us in the Bay Area who knew "Charlie" as business manager of Local 6 in San Francisco before he became vice president. But we can take heart in knowing that an able and qualified man is taking the lead as Vice President in our District.

VERN BECK, P.S.

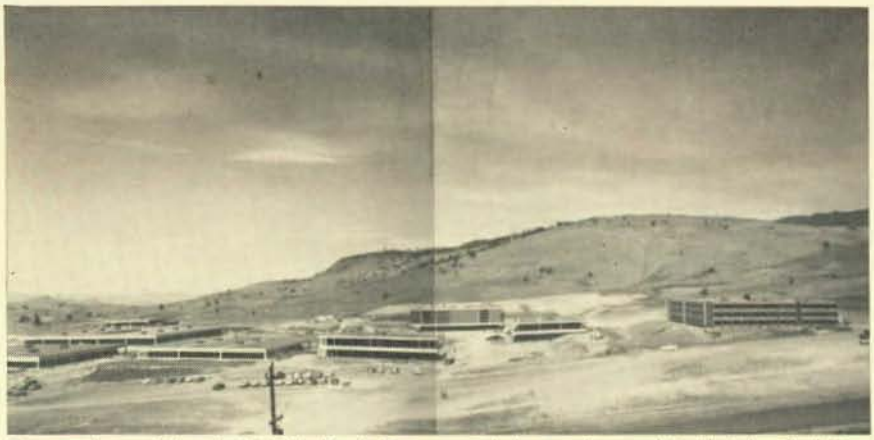
Two Big Hi-Line Jobs to Begin

L.U. 605, JACKSON, MISS.—We are all excited around here about two big new Hi-Line jobs to be started soon, the contracts for which have just recently been let. They are to be done for Mississippi Power and Light Company.

The largest one of these jobs is an EHV Steel Tower Line, extending from French Camp, Mississippi, through Jackson, Mississippi, to Vicksburg, Mississippi, which approximates a distance of 125 miles. We are informed that the voltage on this line is to be 345,000.

Power Line Erectors of Spokane, Washington, were awarded the con-

Man Construction of Electrical Institute



The members of Local 659, Medford, Ore., seen below and named in that local's letter, have completed the wiring of the new Oregon Technical Institute at Klamath Falls, Ore.

Another project occupying Local 659 is the Intercommunity Hospital, of which Henry Tucker is the General foreman.

tract for this huge job. The construction of this job is expected to require over two years of time.

And then the other job is the reconductoring of a present 115 KV, H-Frame Line from Jackson, to Brookhaven, Mississippi, an approximate distance of 50 miles. This job as we understand involves several steel towers, to be built in and near Jackson.

All defective materials are to be replaced in this line as the job progresses. In effect we are informed that Mississippi Power and Light Company wants this line to be as good as new when the job is done.

Wasatch Line Construction Company, of Salt Lake City, Utah, received the contract for this job. Our information indicates that this job will span over about one year. M. P. and L. Company plans for the line to be cleared for use next summer, after which the job would be resumed after the weather cools next fall.

Both of the above jobs should be under way at least in part, by the time this is published. However, if any linemen are planning to come here they should first call our business office for the verification of their need. God Bless our Brotherhood, Industry and Country.

J. W. Russell, P.S.

Use of Electric Heat is Growing

L.U. 607, SHAMOKIN, PA.—Heating problems in this section of the lower Anthracite region of Pennsylvania are following a complete series of changes in the use of fuels for heating purposes. The change from coal, gas and oil is now in the cycle of favoring the use of the modern and progressive use of electric means for household heating and in public buildings.

The Mahoning-Cooper Township Elementary School near Danville, designed by Buchart Associates, Inc., Architects of York, Pennsylvania, is the first public building in the territorial jurisdiction of this local union —with electric heating installation by the Beck Electric Construction Company of Sunbury, Pennsylvania.

Herman Nelson and Chromalox units were used in the various classrooms, offices, library, lounges, music room, combination gymnasium-auditorium and cafeteria. The units used were sill-line convection type; recessed wall and horizontal types. Separate metering was installed for power, lighting and heating purposes. The kitchen was outfitted with all new electrical equipment and appliances, and a 125 KW electric heater supplied the necessary hot water.

Construction on the Boys Dormitory at Susquehanna University in Selingsgrove is moving along, and work was started on the Girls Dormitory at Bucknell University in Lewisburg. Preliminary work with a small crew has started at the Ashland State General Hospital.

F. M. Iwanski, P.S.

Business Manager Now Superintend'nt for McGraw

L.U. 648, HAMILTON, OHIO — We wish to report a few highlights of the past year.

All of our local members are back home and working who wish to be. We have had a number of out-of-town Brothers working in our area since June 1, 1964. The work picture at this time is slowing up. The American Rolling Mill has a $270,000 expansion program which is due to start this coming spring, so the future looks very bright for our area for some time. Many out-of-town Brothers will be used on the various phases of this program.

Our former Business Agent Robert E. Westfall, has accepted a position as electrical superintendent of all McGraw Construction Company, Electrical Construction. This move will benefit our local very much and we all wish him success in his new position. Walter Hair has been appointed to fill out the remaining term of business agent and is doing a very good job.

On November 7 a dinner dance was held in honor of our old-timers. Invited and attending were Business Agents Russell Lane and Harry Travis of Local 82 Dayton, Ohio; Danny Johnson and Bob Marty of Local 212 Cincinnati, Ohio; Ernie Mangon of Local 669; Springfield,

Youth and Aged Spotlighted in Richmond

New journeymen of Local 666, Richmond, Va., pose for picture after receiving certificates of completion. Left to right: Jerry O. Olin; Stewart B. Bell; Edmond B. Reynolds; Richard D. Donovan; Robert L. Taylor; Wilson L. George; M. Thomas Driggs, Jr.; James A. Hill, and David R. Hill. Not in the picture: Jerry J. Fajna; David C. Hodges; Dalton M. Matthews; Luther N. Moore, Jr. Donovan (fourth from left) was named outstanding apprentice.

Four members of Local 666 received 25-year membership pins at a recent ceremony. Standing behind them are Local 666 officials: (left to right) H. F. Zahn; B. E. Bosher; C. L. Bodsford; R. D. Donovan; G. W. Wiley; O. A. Raines, and D. Cantor. Seated are L. E. Isbell; J. N. Ware; W. H. Sharp, and A. V. Everett.

Retired members of Local 666 chat with union officials. Seated (left to right) A. B. Holmes, A. M. Miller, W. H. Sharp and J. H. Osborne. Standing: B. E. Bosher, H. F. Zahn, F. A. Waldbauer and G. W. Wiley. Brothers Holmes, Miller and Osborne are 50-year-members of the I.B.E.W.

Virginia State Commissioner of Labor and Industry E. M. Boggs is shown presenting R. C. Miller with an engraved plaque awarded by the Richmond area Joint Apprenticeship Committees. Brother Miller is retiring from his job as State Supervisor for the Bureau of Apprenticeship and Training, U.S.D.L.

Ladies Auxiliary of Pensacola Local Meets

The president of the Ladies' Auxiliary of Local 676, Pensacola, Fla., Mrs. Bradley, and Secretary-Treasurer, Mrs. Hurrell are sworn in by Brother Joe Roach.

Coffee is served by apprentices at the Ladies' Auxiliary meeting.

Ohio. The following Local 648 old-timers were honored and presented awards by President Roy McClure: 25 year members—Earl Furginson, Charles McCreadie, George Reynolds, R. G. Schindler, Roy Wagner; 30 year members—Howard Burtis, E. A. Grathwohl; 35 year members—Lester Bowers, George Evans, Kenneth Ludwig, Zack Carpenter, Gus Callison; 40 year members—Ray Vogt, Arch Evans, George Loughead; 45 year member—Marion Hardy; and Roy Schroder our oldest member initiated March 29, 1910. A special plaque was presented to Robert E. Westfall in appreciation for his duties performed as business agent.

CHARLES SHOCKEY, P.S.

Observations on the November Election

L.U. 654, CHESTER, PA. — A campaign marked more by name calling on the part of the Republican candidates for President and Vice-President rather than facing and presenting the issues as a whole, caused the worst defeat of their party in any national election.

In past election years there were times when the voters were presented with a choice that gave them much food for thought; in the recent election only five of the fifty states were lost to the Democratic Party; at least three of the five would have been won under normal circumstances.

The overwhelming majority indicates that those who voted for the winning ticket were reluctant to trade prosperity for reaction; good will for name calling and leadership of the free world to those who would jeopardize this leadership.

Losing an election or a battle in an honest effort to improve conditions for mankind in general is no disgrace, the losers as a rule, bind up their wounds, mend their fences, consolidate what is left, band together and make a supreme effort to find out the causes of their failure.

Not so in the camp of the disorganized and disgruntled leaders of the losing party in the national election. Only two days after the election, press releases and interviews were already on their way to obstruct and hamper the Administration in power. No statements have to my knowledge come forth from the opposition offering their services to work and put forth their efforts in a constructive way. Instead, they openly say that they are against our farm policy; medical care under Social Security for the aged; they will fight as before for a "Right-to-Work" law; outlawing of the union shop and Federal assistance to education.

They will have us believe that our foreign policy is a complete failure and that we should go to war in Vietnam. Yet one of the most respected Republican statesman, former Senator Lodge, knowing the situation better than all those who only make it a political football, tells us that our policy in Vietnam is sound; that it is a situation that will take a long time to settle but that we will eventually be successful in maintaining the peace as we have in Korea, West Germany, Laos and elsewhere, in our efforts to keep such places from falling into the hands of the Communists.

The fast-changing world finds the Republican leaders bickering among themselves, by their name calling, blaming one or another for their failure to win and gain the respect of the majority of the voters.

If the party is to again become a respected member of the two-party system, such tactics must stop and all efforts put forth in rebuilding a structure that is sound, bring forth leaders who have the determination to keep the United States prosperous and growing in the right direction and to continue efforts to keep the peace.

We are confident that President Johnson and his Administration will give their best efforts in the interests of prosperity and peace in our present troubled world.

We are fortunate to be able to spend the winter in Florida. Each trip we find a continuous growth that at times is amazing; in a few years, it appears, toll roads and dual highways will by-pass all cities and towns, thereby greatly shortening the time and distance for those driving. Florida in November is ideal, much like August and September weather that those living in and near Philadelphia enjoy.

The devastation left as the result of hurricane "Cleo" has gradually become a memory, the Floridans seem to take such things in stride, losing little time in cleaning and mopping up. Repairing and rebuilding is quickly on its way, the usual result, an improvement over what has been damaged or lost.

I wish all my friends and all Brothers a very Happy New Year—may health and prosperity be yours during the coming year.

J. A. (DOC) DOUGHERTY, Acting P.S.

Full Employment Neared by Local 659

L.U. 659, MEDFORD, ORE.—It has been years since Local Union 659 has had a letter in the JOURNAL and we are hoping with a few notes of news from our Brothers that this will be a continuing practice.

At our last regular meeting, "the gavel sounded" and the members stood for a moment of silent meditation in memory of our Ninth District International Vice President, Charles J. Foehn. Our deepest sympathy is extended to his family.

I am happy to write that at this time we have only four wiremen Brothers on the bench, and will say that this appears to be for just a short time. We have several new jobs in our jurisdiction that will use these Brothers, as well as others who are coming in from jobs now completing.

The new Oregon Technical Institute school in Klamath Falls, Oregon, is now in the final stages of completion. This is a completely new school from the ground up. There are between six and eight million dollars invested in this school, with all buildings constructed so future additions can be readily added. The buildings

comprising OTI are as follows: Administration Building, Shops Building, Physical Plant, Physical Education Building, Library Commons Building, Dormitory, Class Room and Laboratory Buildings. There is also a reactor in the planning stages for this school. The complete institute is heated by hot water taken from natural hot water wells in the Klamath Falls area. The Brothers who have worked on this project and appearing in the picture accompanying this letter are:

(Back row, Left to right) Lloyd Knudson, Edward Mahan, Laurice Johnson, Wayne Robatcek, Frank Risinger, H. M. Farrer.

(Front row, left to right) Richard Gilcrist, Frank Hart, Jack Wynant (shop steward), Shirley Layman.

(Not pictured) Ralph Gibson, Ed Turner, Jim Clark, Kent Randahl, Guy Hayes, Albert Richey, John Shirley, Lester Knudson.

The electrical contract was by Ace Electric Company of Portland, Oregon.

We also have under construction in the Klamath Falls area a new Inter-Community Hospital. The contractor on this project is East Side Electric of Klamath Falls, Oregon. I will mention that the hospital is so designed that future expansions can be made on it, too.

Pictured is the general foreman, Brother Henry Tucker. Others on this project are: Burl Balch (steward), Walter Bickett, Jack Gray, Leonard Sandwick, George Puckett, William Waite, Ray Daffer.

I am happy to welcome into the Brotherhood nine new members who are employes of the Surprise Valley Electrification Corporation at Alturas, California. My hand is out to my co-worker, Assistant Business Manager T. H. (Hank) Beltz of Eugene, Oregon, and our Business Manager Kenneth V. Phillips, for a job well done.

We are in the process of negotiating the Pacific Power and Light Company Agreement (Copco Division). At this writing, a vote has been taken on the proposed changes with a majority voting not in favor.

The Wireman's Agreement has reached a satisfactory conclusion for this Negotiating Committee and is ready for ratification by the members.

Most of the Brothers are watching the work in our fringe areas. I know more work is being done by IBEW members because of this. On all projects, be sure the electrical work is being done by IBEW members. Help put another Brother on the payroll.

I will close with this thought . . . "You cannot work tomorrow's jobs with yesterday's knowledge."

MEL TERRY, Ass't B.M.

Completion Ceremonies Highlight Richmond Report

L.U. 666, RICHMOND, VA. — This month we will just make a few comments about our activities, work, etc., in the Richmond, Virginia area, because we are including several photographs taken at our recent Apprentice Completion Ceremony.

Work is indeed holding its own in the Richmond area. All of the members who are capable of working have a job. A number of out-of-town Brothers are working with us. We are happy that we have that much work, and hope that when this appears in print work will still be that plentiful.

Brother Harry F. (Butch) Zahn has very competently taken over the duties of financial secretary since the death last June of Brother John F. Owens. Brother Jack, as he was affectionately known by many of the members, has been sorely missed. As Butch himself explains, "It's not too hard to take over Jack's job, but it's impossible to take his place."

At the recent apprenticeship dinner and completion ceremony, 13 apprentices received certificates of completion. Four journeymen were presented with 25-year IBEW pins. Also three old-timers were singled out for recognition. These Brothers during the past months have received pins and scrolls from the IBEW signifying 50 years membership in the union. Congratulations! And may they have many more pleasant days.

We should also comment on the retirement of Brother R. C. (Dick) Miller. Dick has worked since 1946 as a representative of the United States Department of Labor's Bureau of Apprenticeship and Training. At the time of his retirement he was State Supervisor for the Bureau. Dick is also a retired member of L.U. 666. In the dim, distant past, while he was working with his tools (!), he served as an officer of this local. Dick was given a plaque by the various Joint Apprenticeship Committees of the Richmond area, attesting to his long years of service in the promotion and maintenance of apprenticeship in craft training. We all congratulate Brother Miller and wish him the best.

There are several more things we would like to report to you, but we will defer until a later time, since we are asking space for the accompanying photos.

RAYMON M. ROBERTS, P.S.

Pensacola Local 676 Starts New Auxiliary

L.U. 676, PENSACOLA, FLA. — On October 13, 1964, the first meeting of the Ladies Auxiliary of Local 676 was held. The purpose of this meeting was to find out if anyone was interested in having a ladies auxiliary. To the surprise of most members, it was found that the ladies were most interested. They elected temporary Officers: Mrs. L. S. Bradley, president, and Mrs. H. W. Hurrell, secretary and treasurer. Mrs. Bradley appointed a telephone committee and set up a meeting with them in her home. This telephone committee divided up all names of members of L.U. 676. Each person was contacted about the next meeting.

On October 30, 1964 the second meeting was held, and 29 ladies became charter members. Many other ladies showed an interest in the forming of an auxiliary but could not attend this meeting. The men were also invited to this meeting and a total of 64 persons were present. Coffee and donuts were served by the apprenticeship class, and I took a few pictures which you can see didn't turn out too well. We believe that this was a good meeting and a good start for the ladies. This is a good thing for the betterment of our local union. The members of Local 676 wish the ladies "lots of luck!"

H. KENT BROCK, P.S.

Press Secretary Lauds Spirit of Brotherhood

L.U. 696, BELLAIRE, OHIO—At the 17th annual Management Conference of Utility Companies of Ohio held in October, Executives of these companies were urged to get involved in political affairs and community planning and building.

As Secretary-Treasurer of the Ohio State Electrical Utility Group, it has been my strong recommendation for the past 15 years that all representatives of Labor, including business managers, officers and committeemen, become active in all forms of civic organizations such as Lions, Kiwanis, P.T.A., Church, Sunday School, Lodges and get personally acquainted with the city, county and state officials in the political field.

Charles Pancake, President of Local Union 1466, IBEW, accepted this challenge and entered the political field against the majority leader of the Senate in the State of Ohio. Charlie was victorious in his campaign and unseated a well known figure, which proves that we in the laboring field by our good conduct, our associations and activities can become as well known as those people representing management.

We can by our efforts of living up to the principles of our Brotherhood set an example for all classes of people that will be second to none and the IBEW in this nation can well be

Wire Alcoholic Rehabilitation Building

The best type of community service is typified by Local 728, Ft. Lauderdale, Fla., whose members contributed their skills to wire the Alcoholic Rehabilitation Community Project. Across page: Ern. Muse completes the rehabilitation building's panel; Burt Lahiff is weatherheading; Financial Secretary Edward Harney trims the lobby of the building.

Bob Loffler, apprentice wireman, lends a hand; Local Secretary E. Wells trims out the building; Charlie Duggar hangs a hallway fixture.

Bill Hill and Homer Crumbly complete the bathroom wiring; Elmer W. Senn, executive director of the project, inspects the main before notifying power company. At right, Carl Wurst, Local 728 blood chairman, waits to give his pint.

proud of all of its officers and representatives throughout the nation.

At our last Progress Meeting held in Washington, was shown the finest example of true Brotherhood that can be exemplified anywhere in this country. The true spirit was shown by its Officers, Representatives and delegates when the cases of the Brothers on strike on the Ohio Edison properties were discussed. They not only donated financially but assisted in putting

The Alcoholic Rehabilitation Building nears completion.

Brothers to work in other places in order to ease their financial strain and prove to the utilities that the wiremen, telephone, manufacturing and utility IBEW members were solidly behind each other in their fight for equality, justice, and recognition. No one deserves more credit than International Rep. Frank Adams and Gil Steinen for their splendid and unrelenting fight throughout the entire strike.

Parade Entry Scores Big Hit

Officers of Local 824 led the contingent of local members in the Labor Day parade. In the back seat are seen President Robert Bentan, Financial Secretary Glatys Harsin and Business Manager Ed Hoffman. In the front are Assistant Business Manager Lillian Finsher and, driving, Treasurer J. J. Gilbert. The local's float entry, seen at right and below, was adorned by Shirley Gearly, Tampa Plant; Shirley Wohlers, Tampa Traffic; Susan Biddle, St. Petersburg Traffic; Linda Ham, Sarasota Traffic; Paulette Caissey, Clearwater Traffic; and Vickie Bell, Lakeland Traffic.

Delegates attend the conference of the Florida Electrical Workers' Association in Jacksonville in October.

To me personally, it was the finest meeting that I ever attended and my personal regards to the I.O. staff for their wonderful support and to our Vice President "Blank" and others for contributing unselfishly and willingly towards a just cause. May this spirit continue to grow and spread throughout the Brotherhood for our just place in society.

JIM DE BLASIS, B.M.

Correspondent Reviews Vacation Experiences

L.U. 728, FT. LAUDERDALE, FLA. —Just returned from a fishing trip on the second largest fresh water lake in the United States. Lake Okeechobee is up toward the center of the state and we were the houseboat guests of L.U. 728 member Barney Pittman. We thought we would be isolated for awhile but the first day out we met Ted Weygant and Ted Jr. The third day along about sundown as we looked for a place to anchor for the night we asked a boatman about our location as we were hopelessly lost. After putting us straight he suggested we anchor around the point as Red Hill and Tommy Kripps were anchored less than a mile from us and had as partner the well known Lake Okeechobee guide and tackle dealer Blackie Hinkle. We invited them aboard as dinner guests.

A third World War broke out at day break the next a.m. and it was then we realized that the duck season had opened. As we had planned on moving that morning we thought it best that we wait until the barrage had lifted. A boat came chugging up bearing very wet 728 Members Earl Childs and Dave Weygant. We had no sooner finished the second cup of coffee and Duck Hunters Bruce Blizzard and Art Mullenax came aboard.

As we turned back through a canal to the north we found camped two more familiar members Jack Ray and Jack Weygant. The fifth day we decided to call home and pulled into Moore Haven, Florida. As we stepped into the booth we were hailed by Kenney Parker and Jerry Clark on their way back to their turkey hunt. They chatted for a few moments and if Kenney does not tell you about his experience on this hunt then we will in another issue.

On the eighth day as we skirted the bombing range we spied deer hunters Doug Chaffin and Peper Martin. All the above mentioned names are members of L.U. 728 with the exception of Blackie and after serving our hunting and fishing needs for all these many years he certainly seems like one

of us. Now who did the electrical work during this week as we know there were many more members away from work than the ones we saw. By the way we traded 20 black bass for four ducks. We were aboard for eight days and have less than 24 hours to beat the deadline so don't fuss about this article as we are pooped and who wouldn't be after fishing nine days. By the time you read this the Christmas party will have passed and we hope you enjoyed it. Speaking of parties Carl Wurst announces that it is time for another Bloody Party as the bank has reached the required number of quarts.

Did you know that the Credit Union will double the amount you have on deposit at time of your death? Why don't you put another two thousand in your wife's name and it will be doubled on her death. Can't beat that insurance.. Nowhere.

The Alcoholic Rehabilitation Community Project is completed and here is a list of the other members who worked on the project and gave up looking at Saturday's World Series game to do so! E. L. Wells, Bill Holden, Don Larkin, Hank Perry, Homer Crumbly, Vernon Carl, Eldon Anderson, Bill Hill, Ervin Muse, Frank McDowell, Red Ryle, Harold Argenti and Charlie Duggar. The International Brotherhood of Electrical Workers has a gold-plated auxiliary pin for the ladies. Local Union 728 has no auxiliary. Why?

SAM HIGGINS, P.S.

COPE Award Received For Sixth Year

L.U. 806, ELLENVILLE, N. Y.—On October 14, 1964, Local 806 received "Honor Award No. 487" for 100 percent contribution to the 1964 COPE Voluntary Drive. This is the sixth consecutive year that our Local 806 has received this 100 percent "Honor Award."

FRANK J. KENNEDY, F.S.

Labor Day Entry "Overwhelming Success"

L.U. 824, TAMPA, FLA. — Local Union 824, Tampa, Florida is proud to report that participation in the Labor Day festivities in St. Petersburg, Pinellas County was an overwhelming success.

At first the program was looked upon with skepticism as there had not been a display for Labor Day by unions in Pinellas County since 1918. Lack of enthusiasm was feared, but as the time drew near, Local 824's officers had influenced other locals in the six outlying counties to join in the all-out effort to impress upon the public that unions are still strong and united; that Local 824 is still out in front with the largest membership in Florida.

In the parade, there were 67 units represented by beautiful floats. Local 824 was the fourth unit along with three other IBEW locals, 1978, 308 and 915 following suit. Our area chairmen had selected pretty girls from each unit to ride the float. Judging was done by the business managers and a member of Local 1978 IBEW was chosen to represent "Miss Labor of 1964."

The theme of the float was carried out in colors of red, white and blue. Through efforts of our officers, the company had furnished us with a PBX Board (Call Commander), at which girls sat with head sets and star-lite telephones. A huge telephone in red, white and blue was placed in the middle of the float behind two white chargers that symbolized the strength drawn by organized labor and the lions in the cage to represent the IBEW's being the voice "of the people, for the people and by the people."

The girls riding the float were Shirley Geary from Tampa, Plant, Shirley Wohlers, Tampa Traffic, Paulette Caisey, Clearwater Traffic, Linda Hamm, Sarasota Traffic, Vickie Bell from Zaneland Traffic and Susan Biddleman, St. Petersburg Traffic.

We pay tribute to the newly organized shop "Julie and Joyce Florists" of St. Petersburg who donated the streamer ribbons worn by the girls across their bathing suits with gold lettering "IBEW Local 824."

The newspapers carried our story well and we are certainly satisfied that the demonstration was the best thing that has been planned in the name of labor for a long time.

We are in hopes that with cooperation from all and also the company, we may expand next year and promote Labor Day into as colorful, expansive and publicized, an event as those the Chamber of Commerce uses to advertise their cities through festivities such as the Festival Parade in St. Petersburg, Gasparilla parade in Tampa, "Fun in the Sun" in Clearwater and many others they have throughout the year.

Since we are new at this type of thing we will appreciate any suggestions or helpful hints from any of our sister locals. There are probably many who have had more experience in this line.

The Florida Electrical Workers Association held its quarterly meeting prior to the State AFL-CIO convention in Jacksonville, October 3rd and 4th. Local 824 was well represented at this meeting by sending its quota of delegates plus guests that were able to attend. The association held elections and we are proud to report that three of our members were elected to office. Virginia Briggs was re-elected to begin her 14th year as secretary-treasurer, Edward Hoffman, business manager of Local 824 and Lillian Fincher assistant business manager, were elected to serve on the Executive Board of the Association.

The business of the local is looking upward as good will and relations with management are moving steadily ahead and though last year's road was rough and rugged, with a steady hand now at the wheel, we have driven through many pit-falls and are coming out full speed ahead.

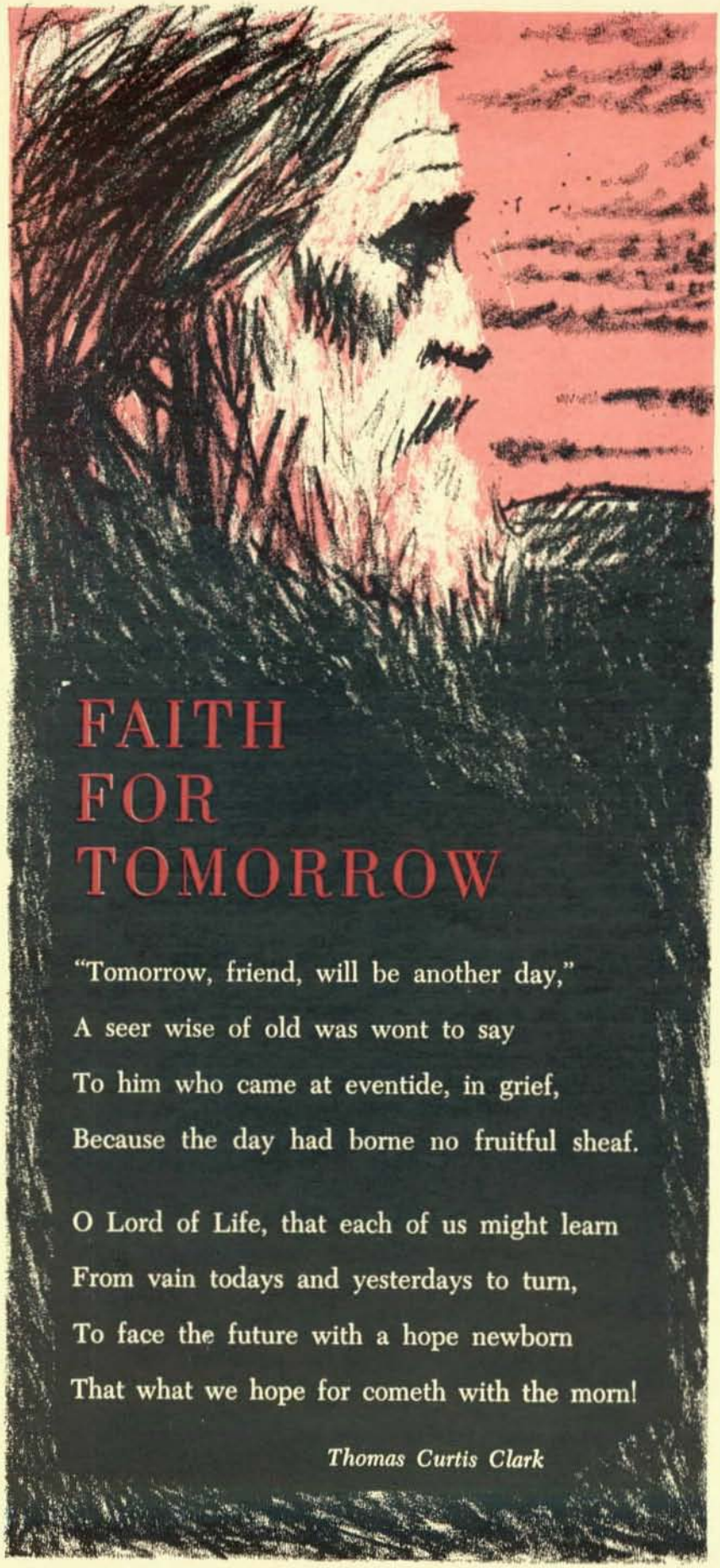
ROSE BLALOCK, P.S.

Six Million Hours Of Safety Cited

L.U. 916, CHARLESTON, S. C.—W. E. Haupt, chief steward, Shop 67, of Local 916, Charleston, South Caro-

Plaque Represents Six Million Safe Hours

This handsome plaque was accepted by W. E. Haupt of Local 916, Charleston, S. C., emblematic of an outstanding safety record of the workers in the electronics shop at the U. S. Naval Shipyard. Full details will be found in the local's letter.



FAITH FOR TOMORROW

"Tomorrow, friend, will be another day,"
A seer wise of old was wont to say
To him who came at eventide, in grief,
Because the day had borne no fruitful sheaf.

O Lord of Life, that each of us might learn
From vain todays and yesterdays to turn,
To face the future with a hope newborn
That what we hope for cometh with the morn!

Thomas Curtis Clark

lina is shown receiving the Shipyard Commander's Award. Mr. Haupt accepted the award on behalf of Shop 67 employes for their accomplishment of six million man hours without a lost-time injury. The six million man hours covered the period from September 15, 1952 to July 21, 1964. The plaque and pennant were presented to Mr. C. A. Ducker, master electronic mechanic, by Rear Admiral E. H. Batcheller, shipyard commander.

Admiral Batcheller in presenting the award said it was truly a tremendous accomplishment, and the employes of the electronics shop could take great pride in the 12 years they worked without sustaining a lost-time injury. He saluted all employes for their splendid accomplishment.

Master Electronic Mechanic C. A. Ducker, said it was an honor to receive the plaque. He extended congratulations to all for a job well done, and presented the plaque to Chief Steward W. E. Haupt, as employe representative.

Local 916 extends its congratulations to its members working in the electronics shop and to all responsible for this splendid record.

As Secretary of the Navy's award covers only a 12-month period, we believe this 12 years and six million man hours to be some kind of record, that no other group can come even close to.

Shown in the accompanying photograph are, left to right, Mr. J. L. Duffy, head supervisor, Safety Division, Mr. C. A. Ducker, master electronic mechanic, Rear Admiral E. H. Batcheller, shipyard commander, William E. Haupt, chief steward, Local 916, and Mr. W. M. Sullivan, group master, electric and electronic shops.

C. J. ARMSTRONG, P.S.

Columbus Building and Trades Council Reorganized

L.U. 917, MERIDIAN, MISS.—What is the New Year going to bring with it for each of us? Probably by now, everyone has seen a slight indication of what to expect. Also, I would imagine many New Year's resolutions have already fallen by the wayside.

Possibly the best news here at the present time is the reorganization of the Columbus Building and Trades Council. This council has been in and out several times in recent years but I think we have more interest shown this time by all crafts involved. Consequently, we are looking forward to success.

Certainly, with full cooperation among all crafts, this council can be instrumental in the progress of organized labor. We need something going for us once in a while instead of against us as usually happens.

Everyone had better count their fingers and toes to see if they have lost any via the frostbite route. I have an idea this winter is going to be a very rough one. I suspect we will survive, however. As they always say, "Where there is a will there is a way."

JIM COOPER, P.S.

New P.S. Comments on Progress Meetings Help

L.U. 952, VENTURA, CALIF.—This will no doubt come as a surprise to a lot of our Brothers, especially those in 952. Our chairman, John H. Goodman, asked me to try this press secretary job sometime ago so, I will try and see what it is like.

I just received the November issue of our JOURNAL and must say that I will have to try hard as there are some very fine letters in that issue. There is also some very good information on pension plans and health and welfare.

We have started some talk on these very same problems and would like to know more about other health and welfare and also pension plans, so keep writing please.

Work is fair in this area and we have some Brothers here from our sister locals at present; we also have plenty of Brothers coming in. We of 952 only wish we could do more.

For myself I think these traveling Brothers need all the help they can get; I think they are the backbone of the IBEW.

I had the pleasure of attending the Southern Joint Conference meeting at Disneyland—November 20 and 21. I will have to say this—I was honored to meet our new Vice President W. L. Vinson of the Ninth District. I had the pleasure of working for him and with him in Pasco, Washington, on the Hanford, Washington, project in 1942, so, I feel we can be proud to know he grew up with the tools and will understand our problems.

Local 952's Business Agent Walter Hicks, Bo Singleton and myself, as a delegate, came away from this meeting well informed about Brother Vinson's plans. With every Brother's help in the Ninth District, he will be more able to do a good job.

This could be a good time for me to say this: the more members we take in the fewer number of members attend our meetings.

Our business agent, Brother Hicks, works very hard as do his two staff members.

Being the fastest growing area here in Ventura County creates a lot of problems and work. It seems hard for some of the Brothers to understand we have to grow with it. That is why I would like to see more of our Brothers attend these Progress Meetings. They can learn more about how to cope with these situations.

Speaking of COPE, it is one of labor's only weapons, so to speak, to help us in our election of our law makers, though younger Brothers should think about this because our conditions and gain have not always been what they are today. They also do not know how hard it was to gain our present goals.

It seems as though, when they come down to the hall and get sworn in, they do not have to come back. This makes poor Brotherhood, but they can then gripe and complain because they don't like the way things are going.

They must realize that they are a part of an organization growing to help them and through the efforts of older members and good business agents they can learn for their future.

When I first went into the IBEW in Local 415, Cheyenne, Wyoming, it was hard for me to understand, and I am still learning about unionism everyday.

So, if any one has a way of getting the membership out to meetings, please put it in the JOURNAL.

I will put the address of our hall and offices in this letter and list our meeting nights. We meet at the IBEW Hall the 1st and 3rd Mondays of each month at 3994 South Main Street. For more information, call our Business Agent, J. W. Hicks at 642-2149, area code 805.

Let's try Brothers of 952, IBEW, to come out and meet your officers and your fellowman and Brothers. Come and bring a Brother with you.

I would also like to hear from some of my Brothers from other locals.

W. J. RED DEAL, P.S.

Life-Saving Awards Presented to 960 Brothers

L.U. 960, EL PASO, TEX.—October brought ceremonial events to the Brotherhood of Local 960, employes of the El Paso Electric Company. At a regular monthly union meeting on October 12, IBEW life-saving awards were presented to Brothers Jack McCarty and Luis Aguilar. There were several articles in the JOURNAL, covering the accident of Brother Gahn on December 11, 1962, when Brothers McCarty and Aguilar applied pole-top resuscitation to the victim.

The Edison Electric Institute resuscitation awards were presented to these Brothers last year.

FRANK J. SCAROLA, P.S.

Political Picture Brighter in Virginia

L.U. 980, NORFOLK, VA.—Since my last report things are looking up in Virginia as well as the nation. The Presidential Election is now a thing of the past; although it deserves a footnote in political history, because of the impact it made. Many analogies are being made as to the whys and wherefores of the landslides; but I feel without the concentrated effort made by organized labor the results would not nearly have been the same. Labor's voice was heard at the polls and now comes the time for the many actions that will be required to put labor again on an equal footing.

Where do we go from here? Never has labor's picture looked brighter for repeal of 14B of the Taft-Hartley back-breaker. It looks like maybe in the not-too-foreseeable future, this riding of the free horse is over, by the repeal of the unfair "Right-to-Work" laws. After 18 years organized labor looks like an odds on favorite to wipe it off the books. If we are successful in repealing 14B, then once again labor can organize and put teeth back into our negotiated contracts.

COPE had a major role in the elections and their role has only just started. Here in Virginia the labor movement is poor to say the best. But with the support of organized labor behind COPE then we can get the facts about what is going on in the local and state level of politics. If we want reforms we have to fight for them at the polls, and only by an ever-increasing labor vote can this be achieved.

The importance of each individual vote was never more felt than in this election. The negative thinking was again brought out after the elections by Charles A. Halleck, Republican House Leader, from Indiana, with his ridiculous statement of—"I can't read into the results any great mandate to change the course of the country." What would he consider a mandate; the complete destruction of the Republican party? It looks to me as if a lot of wising up and a better understanding of the times is needed by the Republicans or the mandate Halleck is looking for might just take place.

Here in Virginia for the first time in 12 years the Democratic National Ticket was endorsed and accepted. Much of the credit of placing Virginia in the Democratic column belongs to the efforts of organized men and women, who gave of themselves unselfishly to work for a common goal.

Brother J. M. Little, President of Local 980, headed the "Get Out the Vote Committee", here in Norfolk. Its purpose was self-explanatory. The committee accepted contributions from local unions in the area and also sponsored political candidates by advertisements in local newspapers, radio and television. The candidates were endorsed by organized labor, and

Life-Saving Awards Made in El Paso

Shown here are Local 960 members of the Fabens, Texas, Branch office of the El Paso Electric Company as they attended the employes annual safety banquet.

Presenting the IBEW life-saving awards to Brothers Jack McCarty and Luis Aguilar (right) is Mr. Robert E. Gnavek, distribution Superintendent of the El Paso Electric Company. The company constantly provides up-to-date first aid training programs for its employes and it is rewarded by having one of the best safety records of the southwest labor-management.

Business Agent John L. Gadd (left) of Local 960, El Paso, Tex., congratulates Brothers Jack McCarty and Luis Aguilar, as he presents their life-saving awards.

worked for by organized labor. Their success is organized labor's success.

Local 980's registrar J. P. Swanson, working with COPE did a great job here in this local, getting members registered to vote.

Local 980 this year for the first time ran its own United Community Fund Drive. As Local 980 members work for a utility, the company had run the drive themselves; but this year we felt that as members of organized labor, we should justly receive the credit for our endeavors. The drive is now complete and I am happy to report 100% participation and 35% more money was pledged this year than was pledged last year. Local members gave generously and only through the efforts of Brothers B. F. Fuller, G. L. Guthrie, Jr., D. E. Storms, E. O. Fraser, W. L. Eugley, Jr., P. C. Brumley and J. M. Little giving much of their time and effort on committee, could this be realized.

Another community effort being endorsed by Local 980 is the solicitation for blood needed for the Blood Bank. The drive is being spear-headed by Brother H. A. Collins and D. P. Peters on the Committee.

To get off the subject and get on one that might interest all our Brothers around the country—I want to tell you a little story. . . .

About four years ago, when we had our famous ferry between Norfolk and Eastern Shore-Kiptopeke, some of the ship's personnel were on deck as the ferry made its way across the Bay. Large flocks of sea gulls were dipping and diving and generally "raising hell" over the water. This seemed a little unusual as it was mid-December and all fish were supposedly gone. When the ship docked the two men got off and seeing it was still a pleasant day, they decided to take a spin in the Bay and took a couple of light rods and reels in the boat—just in case. They reached the diving gulls with only a few minutes ride and put on a couple of Bucktails and sat back. The next minute both nearly went overboard, as reels screamed in agony! The Bay was alive with Striped Bass weighing between five and twelve lbs., with an occasional tackle-busting monster to put the frosting on the cake.

In the next couple of hours with arms that almost gave out; they caught Stripers like they were going out of style. Well, this started one of the biggest and greatest events around these parts. From the first of December to the middle of January every Striped Bass from the upper reaches of the Chesapeake, the James River, the York, the Potomac, the Rappahannock and a thousand smaller rivers and creeks, make their way to the mouth of Chesapeake here in Norfolk, for one last feeding orgy before moving out to sea. Sometimes the school stretches from Willoughby Spit to Cape Henry, almost 20 miles long and two miles across. It seems the Bay, before the arrival of the Striper, is alive with millions of baitfish awaiting their fate.

If you have a late-in-the-year vacation and are looking for something to do; wait until the stripers are running: come to Norfolk and have the time of your life.

VINCENT MORETTI, P.S.

Liberal Booster in Detroit

President Conrad Grocholski clearly did his bit on election day to get out the vote. He heads Local 1063, Detroit, Mich.

Telephone Local Does Standout Bargaining Job

L.U. 1011, SAN FRANCISCO, CALIF.—The best bargaining job in the Bell System for 1964 has just been completed by an Order of Repeatermen and Toll Testboardmen, Local 1011 IBEW bargaining committee consisting of K. J. Leavitt, business manager, Wenzel Sperl, business representative, Executive Board Members Ken Kelling, Jack Porritt, Bill Knight, Andy Henniger and District Representative J. W. Vaughn.

The money package is the best secured in the Bell System this year on wage reopeners. For example in the Southern Counties area there are 360 men in 19 offices. Nine offices employing 241 men were upgraded one zone. That is 67 percent of the force. The general wage increase gave 62 percent of these men an additional $5.00 per week. In the 10 offices not upgraded more than 74 percent of the 119 men got $5.00 per week on the general increase. The senior differential was increased from $6.00 to $8.00 per week. Twenty-two men get the $2.00 increase. This area has been the most underpaid in the past so they welcome this belated recognition.

In the Los Angeles North and Los Angeles Central areas more than 72 percent of the men received $5.00 on the general increase and Newhall was upgraded. We had no Zone 4 offices in the Los Angeles areas, now we have none in our union except Lewiston, Idaho.

In Seattle the union got revisions in the wage progression steps that gave increases in the last five steps ranging from $5.00 to $13.00 per week, Assistant Supervisors went from $10 to $11 per week and several offices were upgraded.

This settlement, made in some cases after CWA had signed off on inferior settlements demonstrates the advantage in being affiliated with an international like IBEW. Effective affiliation, the long hard hours spent over the years by Les Monahan, Kan Leavitt, Al Bischoff, Wenzel Sperl, Ken Kelling, Jack Porritt, Sandy Sanford, Bill Knight, Andy Henniger and a dozen other toll men, the highest percentage of membership among unions in the Bell companies on the Coast and membership support of the bargaining committees are at long last showing results.

This settlement should convince the most company-minded free loaders in the toll department that IBEW affiliation pays off, that tough bargaining gets more of the things that we are entitled to than trusting the generosity of the management and that the stronger and more informed the membership the more money in the paycheck.

A. S. KANAGY, P.S.

Local Worked Hard To Get Out the Vote

L.U. 1063, DETROIT, MICH.—Just a few lines to say we want our International President Gordon M. Freeman and the other many good members to

know we did everything we could to grant them their wishes at election time.

We did everything we could to get the AFL-CIO's "Get Out the Vote Drive" going on Election day. My car was used to pick up the voters and take them to the polls. I worked from 7 a.m. to 9:30 p.m. to get the vote count from our precinct and many others did also.

I am enclosing a picture for the JOURNAL.

CONRAD (CONNIE) GROCHOLSKI,
Pres.

Informative Film, Talk On Cancer Presented

L.U. 1073, AMBRIDGE, PA.—At our October meeting the regular business of order was presented in addition to a movie and a discussion on cancer by Dr. Bruno of the Beaver County Cancer Society. President Lou Cvetnich introduced Dr. Bruno who is an expert on cancer who gave a wonderful explanation on how cancer can be cured at an early stage. Dr. Bruno who does his practice at the Aliquippa Hospital urged those present, who may have unusual lumps or tumors to get in touch with their family doctor and tell others if they may have unusual lumps to see their doctors, also.

The seven danger signals are: Any sore that does not heal; A lump or thickening in the breast or elsewhere; Any unusual bleeding or discharge; Any change in a wart or mole; Persistent hoarseness or cough; Persistent indigestion or difficulty in swallowing; Any change in normal bowel habits. Doctor Bruno, stated, that the above signs if recognized as cancer can be cured if detected early.

Dr. Bruno said that research and unrestricted grants are made each year to leading health centers staffed by prominent scientists for the search and prevention of cancer. The members that were present thanked Dr. Bruno for the interesting movie and talk on cancer.

Our President Lou Cvetnich stated that the annual Labor Council Banquet was being held at the Broadhead Hotel in Beaver Falls on Saturday, October 3, 1964 at 6:30 p.m. and that Congressman Frank Clark would be present to deliver a speech, and that our local union would be represented by President Lou Cvetnich, Cliff Bender, Andy Maker, Pete Kubia, George Gallagher, Herb Hartle, and John Isasky.

I would like to report that our Printer Chester Biswick, Sr. and Mrs. Biswick became the proud parents of a baby boy on October 3, 1964 and they named him Chester Jr. We wish to extend our best to the new arrival, and his family.

At our last monthly meeting our President Lou Cvetnich, announced that the time has come for the reopening of our contract with the H.K. Porter Corporation. He informed the membership that a letter by registered mail has been sent to the company that we wish to start negotiations on a new contract. Our present contract will expire on February 1, 1965. President Cvetnich asked that the membership submit any suggestions to him or any member of the Executive Board and the suggestions must be signed in order to get consideration.

At our last monthly meeting there was a general discussion on the election of President Johnson and everyone was in agreement that the American people wanted to continue with President Johnson instead of going backwards with Senator Goldwater.

Brother George Gallagher, who is COPE Chairman in the Beaver County Labor Council wishes to thank all the local union presidents, registrars, and stewards who participated in the registration drive and the drive to get out the votes.

WALTER KLEEMOOK,
JOHN GOZUR, P.S.'s

Union Representation at Appraisal Interviews

L.U. 1125, BINGHAMTON, N. Y. — The System Council is at present negotiating with the company on revisions to the Pension Plan. These negotiations will have far-reaching effects for all of us.

Do you know that you are entitled to union representation at General Appraisal interviews? President Stuart has sat in on a couple of these meetings at the members' requests. An appraisal now made by your supervisor may go to as many as four other managerial people, including the personnel director and division manager, and back again before you see it. Each of them reads and absorbs its contents, and suggests changes before you get a chance to agree or disagree with it. Not very fair, is it?

We have all heard someone say after a contract has been signed "The union should have asked for . . ." or "This clause should be . . .". Chances are these Monday morning quarterbacks have not attended many of the locals' regular meetings. Contract ratification meetings are usually jammed. Wouldn't you think the same number of people would be interested in seeing that proposals they have in mind had a chance to be inserted in it? Times and conditions change. Both the union and company realize this. A proposal the company would have scoffed at a few years

Honolulu Local Fetes Apprentices

At recent completion ceremonies held by Local 1186, Honolulu, Hawaii, are seen, seated left to right: JATC members, R. Chun, L. Seigaku, L. Chang, K. Saiki, L. Fernandes, D. Tanaka, secretary; B. Okami, chairman; M. Kouchi and J. Endo. Standing: W. Izuo, PECA representative; H. Chikamori, training coordinator; R. Sameishi, R. Ua, G. Fu, R. Muranaka, R. Katayama, C. Niino, F. Uyeda, E. Fukunaga, J. Yamada, JATC; R. Murashige, H. Tokuda, V. Dias, M. Sakamoto and R. Miyamoto.

Support Local 1194's Strike at Ohio Edison

In a heart-warming gesture of brotherhood, President Pancake of Local 1466, left, and Business Manager Bill Hamler present a check for $5,675 to Gil Steiner, business manager of Local 1194, Sandusky, Ohio, as their local's contribution toward the success of the Ohio Edison strike. Right: International Representative Frank Adams, Business Manager Gil Steiner and the goat's owner John Fitzhum stand in front of the Ohio Edison main office in Akron, Ohio. The other side of the goat's sign read "We have the Company's Goat."

ago may be the orderly solution to a problem they face now. So, how about it? Contract negotiations will begin soon. Attend the next meeting and submit your proposals.

J. M. DUNN, P.S.

Apprentices of Honolulu Local Honored

L.U. 1186, HONOLULU, HAWAII— Apprentices of L.U. 1186 were honored at a completion dinner held at the Pearl City Tavern on the 18th of July. Emcee for the occasion was Harry Chikamori, training coordinator. The following were guest speakers: Bernard Ney; supervisor, BAT, United States Dept of Labor; Robert Hasegawa, deputy director State Department of Labor and Industrial Relations; Buddy Okami, chairman, JATC; Henry Lee, president, Local 1186; Walter Izuo, representative Pacific Electrical Contractors Association.

Presentation of certificates was made by the JATC Chairman Buddy Okami, and Willard Loomis, State Director of Apprenticeship. Keynote speaker was Democratic Congressman Thomas P. Gill.

For other news—the journeyman training courses in "Transformer and Its Connections," and the "Industrial-Commercial Blueprint Reading," were completed and the course in "Control Blueprint Reading" should be completed very shortly. There are plans for future classes, as soon as instructors and the curriculum are completed.

Here's hoping that James Yoshida, assistant business agent, will be assigned this menial task of Press Secretary since he's closer to news of interest, especially in the Civil Service units.

ALOHA!

ELMER HAMANO, Acting P.S.

Locals Prove Friends In Strike Emergency

L.U. 1194, SANDUSKY, OHIO — A brilliant example of true Brotherhood was displayed for members of Local 1194, by the sister locals during the recently concluded strike.

We deeply appreciate the funds contributed and jobs provided by our Brothers in all branches of the trade.

Without the support of our Brothers the following would not have been possible.

On July 14, 1964, one percent of the IBEW members on Ohio Edison Company properties went on strike, due to the company's attitude and position which hadn't varied in the thirteen days since the deadline on July 1, 1964.

The company desired to:

1. Delete all contractual references to the "Accident Prevention Handbook."
2. Establish a company prepared seniority clause.
3. Grant a one cent increase in midnight shift premiums. (Total cost for our unit 24 cents per day).
4. Grant four weeks vacation for employes with 23 years of service in 1965, after 22 years of service effective in 1966.
5. Delete all contractual references to our so-called "Job Manual." (Descriptions of all unit jobs and their duties).
6. Establish a contract clause prohibiting employment with any other employer.
7. Change our sick leave to provide further limits on its use.
8. Grant a 2.9 percent general wage increase this year and a like amount in cents per hour for 1965 (6 cents to 10 cents).
9. Provide a two-year firm contract.

Ohio Edison Company is the largest electrical utility in Ohio with a net profit last year of over 38.5 million dollars and with a journeyman line rate of $3.485. Only one Ohio utility pays less. Ohio Edison Company has reduced its work force by 1150 employes since 1959.

On September 22, 1964, after remaining 100 percent united, the members returned to work under the following conditions on major issues:

1. A letter stating the company will cooperate with the union to enforce the "Accident Prevention Handbook" which will remain a part of the contract.
2. That negotiations will be held in November of 1964 on the following issues:
   A. Differences that are unresolved in the "Job Manual."
   B. A new seniority clause.
   C. Differences still unresolved in regard to the company's treatment of the Transmission Construction employes who are required to follow the work load.
3. Each shift premium be increased by one cent.
4. Employe with 20 years of service would get four weeks of vacation.
5. The company will pay 60 percent of the cost of Family Hospitalization and Surgical-Medical Insurance.
6. The company will sign all agreed upon call-out procedures. (They

Prepare Annual Banquet for Local 1203

Members of the Executive Board of Local 1203, Pawtucket, R. I., are seen making plans for the annual banquet of the local held in December.

had refused to sign these procedures designed by the union to equally distribute overtime).

7. The janitor's job be re-evaluated.
8. The rest period clause be revised to provide more benefits.
9. The clothing allowance be increased.
10. Major Medical clause be opened to all employes.
11. A new memorandum of understanding be established on when wind and temperature make the weather inclement.
12. That graduated wage increase worth 3.21 percent for 1964 be granted and an equal amount in cents per hour (7 cents to 12 cents) for 1965.

Again we wish to thank everyone who came to our aid. We appreciate the cooperation and assistance received from the International and especially we are grateful for the guidance, diligence and untiring efforts of our Representative Frank Adams before, during and since the strike.

GILBERT STEINEN, JR., B.M.

Union Label Agreement Signed with I.T.T.

L.U. 1196, PAWTUCKET, R. I.—The Wire and Cable Division of the International Telephone and Telegraph Corporation of Pawtucket, Rhode Island, recently announced that they would put a union label, Local 1196, on each spool head of wire and also on the master cartons of all items sold by the company. In doing so, we at the I.T.T. Corporation feel that it will help to promote a bigger volume of business throughout the country. Everyone union-wise is honored by the thought of the company in this plan.

As you well know, International Telephone and Telegraph wire and cable is a symbol throughout the world and merchandise sent from our plants is used in different branches of plants connected with the parent firm.

Our recently elected Business Agent David Aguiar, President John Marine, Vice President Timothy Shea, Treasurer James Babota, Recording Secretary Frank Jucknick and all other officers connected with Local 1196 also feel quite honored that the company did this fine thing toward the union.

It was the first time that our local union has ever been recognized in this way since it was organized around 18 years ago.

TIMOTHY J. SHEA, V. Pres.

Pawtucket Local Holds Annual Banquet

L.U. 1203, PAWTUCKET, R. I.—Our 24th Annual Banquet will be held at the Grist Mill in Seekonk, Massachusetts, on Saturday the 12th of December, 1964. Each member is asked to bring a guest. There will be many door prizes. After the banquet there will be dancing to the music of the Ambassador Orchestra.

Enclosed is a photograph of members of the Executive Board preparing for annual banquet. On the Banquet Committee are, Harold Doran, Norman Storey and Maurice Lefort.

We welcome back Filomena Ranalli and Joseph Machado who were out sick, and for those who are still out sick we wish them a speedy recovery.

Well, it's time to say goodbye until next month, so long.

ANTHONY ALMEIDA, P.S.

Credit Union Has Another Fine Year

L.U. 1255, W. NYACK, N. Y. — Hello 1965 and Farewell 1964! We worked all year and what did we get? (Another year older and deeper in debt.) This being the time of year for our negotiating team to go into action gives us some consolation. We know they will get us a big fat pay increase. Our Credit Union has declared a big fat dividend of 5 percent, which is phenomenal for only our second year in existence. Many thanks to all the officers and directors who contributed their time and efforts to make this possible. Don't forget to attend the annual meeting in February and bring along the missus. Last year's affair was a huge success and this one promises to be even better. The candid camera will be on hand so wear your Sunday best.

We have a very fine safety program in progress under the expert direction of Danny Kunz and his able assistant, Henny Mack. The committee has made many gains but there is still much to be desired. Please forward your suggestions or complaints to the Safety Committee.

We close this abbreviated letter with a sincere wish for a VERY PROSPEROUS AND HAPPY AND

Proud Grandpa

An "anonymous retiree" chats with the grandchildren of Dan Hoover, press secretary of Local 1306, Decatur, Ill. Left to right: Lisa, Laura and Mark Daniel.

HEALTHY NEW YEAR to all our readers and their families. Bye now and BUY AMERICAN!

PAUL F. GARRISON, P.S.

Live All Your Working Life, Says P.S.

L.U. 1306, DECATUR, ILL.—By now the glow of Christmas is fading a little, like the rosy memory of a sunset past, and my New Year's Resolutions are at least once broken, and some of them beyond repair.

Why don't I make a brand new set, like I have never made before? Instead of the usual, "I, John Doe, resolve to be a better husband, save a little money, and give up swearing before breakfast"; "Or, I, Jane Roe, resolve not to yell at the kids, nag my husband, (though he needs it) and I will finish the pay period with at least a dollar left in the grocery budget!"

Though all these personal goals are well worth while and should be attended to, I wonder if I have really caught the meaning of beginning again? Have I forgotten about myself for a minute and put the needs of others first? I'm so busy with an interesting job, plans to get ahead, my loving and growing family, that I'm prone to forget the fellow who has too much time on his hands.

Oh, I know I get tired or lazy, and sometimes look forward fondly to retirement. Oh, how wonderful to sleep as late as I'd like to, eat a leisurely breakfast, and then just putter all day long!

How long would I enjoy it? Did I ever talk to a man who's tried it out? Yes, I did. The philosopher who said "Anticipation is greater than realization," delivered more than he ever dreamed. I stopped and thought for a minute. There is nothing more deadly than idleness except one thing. The dust and ashes in the mouth of a task performed without purpose or need. What is a beautiful piece of bric-a-brac worth if your children groan about keeping the dust off of it? What good a ton of vegetables, if the neighbors you raised them for couldn't care less?

So, I am going to make two late January resolutions. First, I'm going to take another good look at what I'm doing, and be thankful for it while it is yet mine, and secondly, I'm going to take a little time for visits and fellowship with the retired Brother or Sister. You know the ones who come in and tell you how much fun they're having, with their hearts in their eyes, wishing they were back in the harness and really pulling.

I can learn a whole lot from the Brother who has walked the long road ahead of me, and I can let him relive that way with me, his hand on my shoulder.

And the both of us shall be winners!

D. A. HOOVER, P.S.

Leaders in Cedar Rapids

Executive Board and officers of Local 1362, Cedar Rapids, Iowa. Left to right: Pat Marshall, Doris Ann Peick, Jake Hansen, Ernie Brockhohn, Ethan Sproston, Adrian Janson, Ken Westpfahl, Ed Crotty, Bob Kale, Al Meier, George Davidson. Board members absent were Loren Black and Dick Schellin.

Inks New Ford Pact in Cleveland

It's smiles all around as a new three-year contract is signed between Local 1377, Cleveland and the Ford Motor Company. From left standing: Don Von Druska, Joe Holtzer, Frank Stuart, Roy Mileti, Buck Dunaway, labor personnel director for Ford at Cleveland, and Tony Mussara. Seated in front: Joe Reese, Ford's labor relations director from Detroit, and Peter J. Zicarelli, business manager of Local 1377.

Four Thousand Members At Annual Picnic

L.U. 1362, CEDAR RAPIDS, IA. — Our members voted to have a Family Fun Day at Cemar Amusement Park held on Saturday, October 3rd. The park was available from 1 p.m. to 10, with an estimated 4000 members and their children enjoying a bout on roller skates, ferris wheels, and various other rides directed at entertaining the younger children.

Saturday, October 10th, was the big night set for our annual fall dinner dance at Armar Ballroom. Attendance was at a peak with special invitations going to all retired personnel. Many useful prizes were drawn for and given to the members present. Cafeteria style catering inspired overflowing plates of ham and swiss steak with all the trimmings to members and their guests. Carnation boutonnieres and corsages were presented at the entrance to honor all retirees and their guests. A recently retired employe who long served as our recording secretary and who had 20 years membership with our local, was also at the door, still doing his job in offering unselfishly of his services to his fellow man, and welcoming friends at the dinner dance. We all definitely feel deep gratitude to Brother Bill Willson for all he contributed to our local throughout the past years and wish him well in the future.

A special meeting was called on Sunday, November 8th for the purposal of voting on the contract proposal between Collins Radio Company and our local. After Business Agent Al Meier read the contract in its entirety to the body, a three-year contract was voted in, with a ballot count of 1203 yes, and 122 no. The Negotiations Committee consisting of Business Agent Al Meier, President George Davidson, Financial Secretary Jake Hansen, Vice President Ethan Sproston, President of the Executive Board Ken Westpfahl, and Executive Board Member Ernie Brockhohn,

Complete Steward Training in Cleveland

Jim Foryst presents completion certificates to twelve new stewards of Local 1427, Chicago, Ill. From left, they are: T. Obermayer, secretary of Executive Board; J. M. Foryst, president; R. M. Schmitt; K. Gennett; C. E. Preston; R. Moldenhauer; Wm. J. Malloy; Dan Rutz; F. Belmont; Wm. L. Warner; E. Willems; R. S. Butler; and N. Burnham.

were applauded for a job well done.

What with the elections over and many of our members actively contributing time to "Get Out the Vote" drives and working at the polls, we wish to thank all who contributed their time and talents accordingly.

We are now in the process of organizing the annual Christmas party to be held downtown Cedar Rapids at the Paramount Theatre for all the members' children. Servicemen and women who are on honorary withdrawal cards from our local are always remembered with a monetary gift at this time of the year also, so we are busy in preparation of spreading our annual Christmas cheer in this direction also. Enclosed we have pictures of our officers and Executive Board members taken by Brother Lloyd Benson.

DORIS ANN PEICK, R.S.

Local Graduates Twelve Stewards

L.U. 1427, CHICAGO, ILL. — Commencement exercises were held as part of the regular monthly meeting of L.U. 1427 when a class of 12 fledgling stewards stepped forward to receive certificates attesting to their successful completion of a seminar based on basic steward responsibilities.

Business Manager Jim Foryst, on behalf of the local, presented the certificates to the successful graduates.

The course, consisting of six individual meetings, covered a variety of subjects and dealt with common and everyday problems that might arise to challenge the stewards in carrying out the responsibilities of their positions.

The local was very fortunate in having at its disposal many past and present officers and chief stewards who lent their talents and experiences to serve as the basic structure for the seminar.

Among those serving as moderators and tutors for the classes were Charles Gendusa, Ray Geske, John Todd and Tom Obermayer.

BILL MALLOY, P.S.

Local Plans Fifteenth Anniversary Gala

L.U. 1447, DETROIT, MICH. — Another hunting season is upon us. Jim Schmidt, Stan Darragh, and Doug Culver are in the Upper Peninsula in quest of deer. Bill Debniak just returned from pheasant hunting in Nebraska. The column has been promised pictures.

Bernie Madigan of the Appliance Branch not working at present, has a hernia and is waiting to get into a hospital.

Note to Jim Isaacs in California: Temperature here in the first half of November has been in the high sixties, warmer than Los Angeles according to the TV. Then, when we get tired of this heat, we'll have some snow. That California weather is a myth.

Big doings on February 20th! Local 1447 celebrates its fifteenth anniversary with a gala party at the Danish Hall in Redford. This is for all members and their wives or sweethearts. There will be food, drink, and music for dancing. Arrangements for the festivities are in the capable hands of Marsh Royster, party-maker without peer. Come one, come all, and hobnob with the best people in the world, your fellow workers.

Sworn in at this month's meeting were three new members: Peter Locke and Rudy Ferus of the East Side, and Nelson Schlaff of the Pontiac Branch.

Sales of color TV sets continue to boom in the Detroit area, keeping us very busy. Overtime has become almost a way of life. The extra money came in very handy at Christmas time.

STANLEY F. JEZIAK, P.S.

Political Action by Local 1505

Members of Local 1505 COPE discussing the voting records of the various candidates during the past election. The local is in Waltham, Mass.

COPE 84 Percent Successful in Mass.

L.U. 1505, WALTHAM, MASS. — Once again Local 1505 proudly holds its head on high. The United Fund Drive has been the best ever for the old Bay State; and Local 1505 played

Chicken Bar-B-Que for Members of Local 1666

In these scenes from the old-fashioned chicken barbecue of Local 1666, Lancaster, Pa., members await the delicious eats.

Sue Huber presents a door prize to Doris M. Graham.

an important part by the very generous contribution made by it in this campaign. All the officers of Local 1505 would like to thank every member for the excellent results reached by the liberal outpouring of donations of our fellow union members.

As we are still in the season of Christmas, and the Officers of Local 1505 extend their best wishes for a most Happy New Year to all. The officers also extend to all a sincere wish that all the layoffs at Raytheon Company will cease and that our laid off fellow workers will be recalled.

Our COPE Registration Drive was very successful and although all our friends did not get elected, we do have an excellent representation as 84 percent of the COPE-endorsed candidates were elected to the Massachusetts Legislature.

The Massachusetts State Labor Council, AFL-CIO (of which our President Jim Mulloney is a member) has already prepared over 20 bills for consideration in the Legislature. We shall now wait and see if our friends appreciate the efforts put forth by our workers in their behalf. The definite way these legislators can reciprocate is for them to get behind these labor-sponsored bills and vote them into law, thereby, helping our members and their families by enactment of these proper, just and humane laws.

Local 1505 members are also very pleased to announce that Irving Fletcher, business manager, has been honored by being elected vice president of the Massachusetts and Rhode Island Electrical Workers Association.

JOHN T. FITZGERALD, P.S.

Fellow Workers Honor Retiring Member

L.U. 1524, ST. JOHN, N. B.—On Oc-

tober 2nd, 1964, Brother Lloyd Tracey was honored with a gift of a .308 rifle, scope and case, by members of Local 1524, fellow employes of Civic Hydro, and the 25-year club. The presentation was made by Hazen Hinds, line superintendent of Civic Hydro, Saint John, New Brunswick.

Brother Tracey has been in the electrical field and an employe of Civic Hydro for 41 years. He was one of the original members of Local 1524 at the time we received our charter in 1946, and also the first president. He has been vice president from 1950 to 1964.

Lloyd's retirement was not effective until January 1965, but because he is a hunting bug the gift was presented at the opening of hunting season in the New Brunswick area, so he could enjoy it as soon as possible.

He is respected by fellow workers and management not only as a good worker and friend, but as a real "man" in every sense of the word. His retirement will be felt by all.

Lloyd is not the type to live a life of ease and we are sure he will find lots of work on his farm, 70 miles northwest of Saint John, at a place called (what else but) Tracey, New Brunswick.

Due to his employment in Saint John he had to commute weekly and his farming was limited to weekends only. Now with his retirement he will probably divide his time between farming, hunting and fishing.

Good luck, long life and happiness, Lloyd, from all of us.

F. E. EDWARDS, Pres.

How Should a Press Secretary Write?

L.U. 1579, AUGUSTA, GA. — How does a fellow go about writing a column for his magazine? I wish I knew. Does he just pick up a pencil and start writing, or does he write from his heart. Better still, does he do a lot of research? Does he spend a day or so at the local gathering up points of interest, talking to the officers, visiting with the secretary, getting reports on the sick, and finding out about work? Does he write mostly for the guys on the road or does he pay more attention to the guys around home? Does he try to use the column to influence people and friends, or does he try to use it in the best interests of his local and people connected with same. Does he write his column as a job that has to be done, or does he take a great pride in it? Can he hardly wait until the next month rolls around to get his column in the magazine?

This writer thinks it takes a lot of everything, especially the little things. But first, last and always he must write from the heart. If he cannot put into his writing what he believes and feels, then people cease to read.

I could fill this column with alibis, for myself and other people, of why this local hasn't had anything in the magazine in the past year. I don't believe in excuses, and since it's so easy to say, "I'm sorry," please accept same, please.

There is so much I want to do. There have been several deaths of members that I don't have information on. I promise to get it as soon as I can.

The local has started a Credit Union, which is very good. I will have full details and particulars on it in the next issue.

Work looks very good in and around Local 1579, starting the first of the year and through 1965.

Jim and Charlie Brantley are still in New York City. My old buddy, Cecil Clark, is pushing a crew at Cape Kennedy. Chesey Mayshem makes his home in New York City. Best of luck fellows!

Have you heard about the little girl who said, "I can sing the 'Star Spangled Banner' all the way through"? And the little boy said, "That's nothing, I can sing the 'Stars and Stripes Forever'!"

Well, the Christmas season is upon us. Christmas means different things to different people: Christmas trees, gifts, firecrackers, decorations, snow, songs, giving and receiving. But let us not forget the true meaning, not for one moment, that a Babe was born on this day, brought to this earth as the Savior of mankind. And on this day, let us all bow our heads and give praise to the heavens, that because this Babe was born, mankind can still be saved.

May this writer wish everyone a most Happy New Year.

I hope to start the New Year off right by catching up on all the loose ends.

GOLDEN D. CASTO, P.S.

Cafeteria Workers Improve Contract

L.U. 1666, LANCASTER, PA. — By the time this article appears in print we shall have had a national election, eaten our Thanksgiving dinner, celebrated the Christmas Season and ushered in BABY 1965, with the hope that the New Year will bring us health, happiness, prosperity and peace. This is quite a large order but perhaps if we would work on "UNDERSTANDING" and apply it every day to all phases of our lives we would all come closer to our most fervent desire . . . "PEACE . . . Throughout THE WORLD."

On Thursday, September 24th, the Negotiating Committee from Local 1666 met with the Prophet Company representatives from Detroit to negotiate a new contract for the cafeteria workers. Serving on the Committee from the local were: International Representative Dorothy Husted, President Dale Johnson, Chief Shop Steward Evelyn Good, Business Manager Charles Work, and Steward Evelyn Rettew, Mae Phenegar, Robert Mahler of the Prophet Vending Company and Ben Smith from the cafeteria.

The final package was accepted on October 13th and consisted of these items: Deduction of initiation fees by the Prophet Company; agreement to arbitrate grievances instead of the use of an impartial umpire; seniority to continue to accumulate in case of layoff for a period of the employes total service time up to a maximum of two years; an increase to 4 weeks vacation after 20 years at 8 percent; a guarantee of 4 hours pay for emergency call-in; agreement as to shift differential for vending machine employes (as Cafeteria employes now have), increase in company-paid life insurance to $2000.00 for each employe; increase in Accidental Death and Dismemberment Benefit to $2000; increase in weekly accident and health benefits to $30.00 per day; also company to pay 50 percent of family hospitalization coverage starting the second year of the contract.

All vending machine employes will receive free uniforms, free laundering of uniforms and meals as now granted to the cafeteria employes; the company will provide a well-stocked First-Aid kit for cafeteria workers for minor injuries; arrangements will be set up by the company to provide transportation of employes to the hospital for treatment in case of accidents; reclassification of one employe to a higher paid classification because of duties performed; agreement to provide sufficient copies of this contract for all present and new employes for the duration of this Contract.

Company to write a letter as part of the agreement to discuss occupation descriptions and duties for employes and a wage increase of 5 cents per hour across the board each year during this three-year contract.

The Cafeteria workers deserve much credit along with the negotiating committee in reaching a successful agreement.

On Sunday, June 28th the annual Family Picnic was held at the New Holland Community Park. Hot dogs, sauerkraut, chips, pickles, ice cream and sodas were served to 1000 people. Bingo was enjoyed by the Teenagers with records for prizes. Grownups enjoyed it too, with groceries and trays as prizes. The gate prize, an RCA transistor Radio was won by Doris M. Graham, Department 548 (photo enclosed).

Heroism Honored at Winnipeg Dinner

These scenes were taken at the dinner given by Local 2034, Winnipeg, Man., to honor life-saver Al Loeppky. Head table (left to right): President Irv Jackson; Blair McLeod, safety director, Manitoba Hydro: Hon. Dr. O. Baizley, Manitoba Minister of Labour; Al Loeppky; Bud McLean, business manager; IVP Bill Ladyman; Jack Stuart, City of Winnipeg; W. D. Fallis, general manager, Manitoba Hydro, and Jack Shirkie, International representative.

Some head table guests seen congratulating Brother Al Loeppky following the presentation of the Life Saving Award. Left to right: Mr. W. D. Fallis, general manager of Manitoba Hydro; Mr. Blair McLeod, safety director, Manitoba Hydro; Honourable Dr. Obie Baizley, Minister of Labour for Manitoba; Brother Al Loeppky; IVP Bill Ladyman (1st District), and Mr. Jack Stuart, Personnel Director City of Winnipeg. Right: The president and the business manager of Local 2034 are seen with the IVP during the presentation ceremony. Left to right: President Irv Jackson; Al Loeppky; IVP Bill Ladyman; and Bud McLean, business manager.

A good old-fashioned Chicken Bar-B-Q was held September 27th at the Circle M Ranch, Lancaster, for the local's grownups only. A very delicious meal was served after a day of fun, rest and relaxation for the 106 persons who attended.

Then the Local's sponsored USO Dance on October 17th was again a "hit" with the 275 servicemen and women who attended.

Support COPE not only with dollars but with your interest. The election just passed has proven that an informed public chooses their officials wisely. COPE helped make this possible.

BETTY JANE WEAVER, P.S.

Brother Al Loeppky is seen here receiving the Life Saving Plaque, and IVP Ladyman is about to put the Life Saving lapel button in place.

At the close of the dinner a presentation on behalf of the City of Winnipeg was made to Vice Pres. Bill Ladyman. Shown in the picture are Mr. Jack Stuart, representing the City of Winnipeg, and IVP Bill Ladyman, receiving the plaque and a City Crest in the form of a lapel button (gold). The Plaque reads in part—"Be it known to all men that the recipient of this award has given outstanding leadership in the field of Community Service and is held in the highest esteem by the people of Winnipeg for his dedication and high ideals"—it is signed by His Worship Mayor Stephen Juba, and bears the City Seal.

Omaha Local Happy Over State Election

L.U. 1974, OMAHA, NEBR. — Nebraska took the biggest step forward since 1936 with the election of Philip C. Sorensen as Lieutenant Governor along with the re-election of our two-term Governor Frank B. Morrison, both being Democrats. This is the first time since 1936 that Nebraska has had a Democratic Lieutenant Governor and one who is receptive to organized labor.

In looking at the Lieutenant Governor Elect Philip C. Sorensen's family background we find that his brother, Ted Sorensen, was the late President John F. Kennedy's chief aide and his father the late C. A. Sorensen was Nebraska's attorney general and the famed United States Senator George W. Norris's campaign manager.

Our local took a very active interest in the Lieutenant Governor's and Governor's race. In doing so our Registrar Darrell Yenney, worked with the candidates for almost a year before the election and was one of Lieutenant Governor Elect Philip C. Sorensen's chief aides. Many other local members took an active part in the election doing such jobs as addressing envelopes, and phone calling was spearheaded by our Recording Secretary Vi Rogers. Organizing workers and knocking on doors was done by our Vice President Tom Hickman and COPE Chairman Robert Rustermier.

Stewards' Party in St. Paul

A party for the stewards of Local 2047, St. Paul, Minn., was held in October. The gay scenes are described in the local's letter.

The making of small and large yard signs at the State AFL-CIO headquarters was commanded by "E" Board members Lowell Iske and Paul Elvers, but making these signs was only half the job. Getting them distributed was the other half and our International Representative Robert Garrity and our Local President Frank Vondra saw to it that this job was done successfully.

With so many of the members taking such an active part in the elections the Local Union offices were like a beehive. We all gave a sigh of relief when the polls closed.

Because of the favorable results we received in this election we are now starting to look to 1966 for an even bigger and more active election. We feel that we have two of the best men in the state of Nebraska sitting in the Governor's and Lieutenant Governor's chairs now and we are looking anxiously to a bright future with these elected officials.

DARRELL YENNEY, P.S.

Hero is Guest of Honor in Winnipeg

L.U. 2034, WINNIPEG, MAN.—Enclosed are some pictures to round out the story on the Grand Rapids Hydro development, per your request for more news of L.U. 2034 here in Winnipeg.

The Dinner honouring Brother Al Loeppky for his presence of mind, was held in the Marlboro Hotel in Winnipeg. It was attented by the guests of the L.U., the Executive, and other Officers. Loeppky's father was also invited to see Al receive the Award.

Retirement Gift

Brother Frank Biggs takes his retirement from the Meadville Telephone Company. He is congratulated by Henry Lewandowski who presented him with a gift from his friends of Local 2089, Meadville, Pa.

Brother Budd Jacobs, the man rescued from the pole top, came in contact with a 7.2 kv line as reported in the JOURNAL recently. He has recovered, although some skin grafts have to be completed.

Bill Ladyman was very surprised, and I am sure vastly pleased, with his presentation by the City.

All guests are identified on the backs of the picture, so I will not give their names here.

JACK A. SHIRKIE, I.R.

St. Paul Stewards Honored at Party

L.U. 2047, ST. PAUL, MINN. — On Friday night October 30th, Local 2047 hosted a party for their Stewards' at the Paul Bunyan Motel in St. Paul. Everyone had all they could eat at the smorgasbord dinner and refreshments were served before and after eating. Later a song fest was held around the player piano with all joining in for a wonderful evening.

Pictured in No. 1 at one of the tables are President Doris Kubes on the far left and Business Manager Neil Geske in the right foreground along with Bill Naseth, JoAnne Collins, Audrey Becker, Eileen Gallant, Robert Lanz, Marion Dutton, Robert Bauman and hidden from view Robert Wright.

Pictured in No. 2 around the piano and harmonizing are Robert Wright, Audrey Becker, Marion Dutton, Robert "Piano Roll" Bauman, Eileen Gallant and Bill Naseth.

PRESS SECRETARY.

Brother Biggs Tendered Retirement Party

L.U. 2089, MEADVILLE, PA.—After 28 years of employment by the Meadville Telephone Company, Foreman Frank Biggs retired. He was first employed as a lineman back in 1929, then he left the company for a time, returning in 1945. This Local Union held a retirement party for him at the Vernon Central Fire Hall. The enclosed photo shows Henry Lewandowski wishing Frank a long and happy retirement after presenting him with a gift from the 57 guests who were present. He plans to make his home in Florida. We all wish him well.

Up the ladder of success went Jack Kiser who some 18 years ago started as a lineman, moved up to I-R then to switchman, and now has become a supervisor. Also moving up was Bill Allen from cable splicer to switchman. Donald Rudd moved from I-R to Foreman. Howard Guay moved from I-R to Cable Splicer. Dave Fairfield and Melvin Dauber moved from

linemen to I-R. Three new men Burchard, Stevens and Borkovic moved from off the street to lineman.

Our commercial and engineer departments moved a block up the street to temporary quarters and our new telephone office building is now being built.

Paul Kareha our Local Union treasurer is in the process of learning the 10A1 key system to join the elite I-R ranks with Les Eldridge, Wayne Percy, and yours truly.

Roland Brown, our big small game hunter, came into the Plant Department with a wild turkey he had shot. He said he saw a flock of about 50 of them. From the talk I overheard there has not been too much small game caught. Our Vice President Bud Price is now a deputy game warden. Hunting violators beware. Jim Smith's wife was talking to Jim over the phone describing a big buck deer she was looking at through the window standing in their driveway. That night he started to teach her how to use his deer rifle.

A collection was taken for COPE by our Registrar Bud Price. I don't know what he received, but I'm sure it was not enough. This coming year I hope 100 percent give.

A Happy New Year to you all!

JOHN STOLTE, P.S.

Fisher Electronics Entertains 2115 Members

L.U. 2115, LEWISTOWN, PA.—Local Union 2115 was entertained at an "Open House" for its members and their families by Fisher Electronics, Inc., at Fisher Park, Milroy, Pennsylvania.

This plant is one of the newest and most modern electronic plants in this section of Pennsylvania, and the open house gave employes an opportunity to view the manufacturing of the complete product. Many of the employes assigned to one component part construction had never seen the entire product in production from the beginning to end.

Company Executives attending this event were Avery Fisher, president of the Company; Ben L. Aarons, vice president; Irs Horn, divisional vice president of the Local Plant and James Carroll, national sales manager.

MARY FIRTH, P.S.

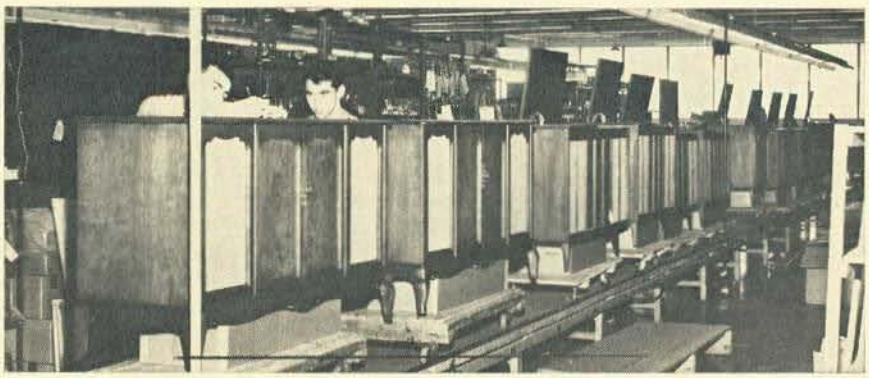
New Local Has Successful Year

L.U. 2150, MILWAUKEE, WIS. — This is the first report of a new local. Just over nine months old, we feel like old hands at running a local union. We are pretty well over the rough edges and are settling down to a system after the trial-and-error methods.

A brief history of our background records we are a utility local with a

Local 2115 Members at Work at Fisher

Local 2115, Lewiston, Pa., is rightly proud of its contract with Fisher Electronics, Inc. in Milroy, Pa.



Finished components come off the assembly line.

A member makes a set in test on the assembly line, left, while the girl at right wires and solders.

Steward Recognition Night in Milwaukee

In November Local 2150, Milwaukee, Wisc., honored its faithful stewards with a Recognition Dinner. From left across page are seen J. McCabe, V. Griffin, J. Middlecamp and wife and G. Kretlow and wife; H. Thurow and wife, Mrs. Ausloos, G. Ausloos, Mrs. Knotek and J. Knotek.

A proud moment—the presentation of a new charter to Local 2150 on February 14, 1964. From left: International Representative Norris T. Haug, 6th District, Local 2150 Business Manager Jerome Ceel, and Local 2150 President Herb Thurow.

G. Miller, N. Haug and E. Malloy talk of E.W.B.A. benefits.

membership of 1200. Our members work for the Wisconsin Electric Power Company and its Extension System whose territory extends from the Illinois border on the south, 90 miles north along the shores of Lake Michigan and 30 to 90 miles to the west, an area of about 5000 square miles. Some of our officers make a trip of 100 miles to attend a board meeting.

Our first elected officers are as follows: H. Thurow, president, Al Migdal, vice president; R. Guse, recording secretary; D. Darling, financial secretary; J. McCabe, treasurer and J. Ceel, business manager.

The Executive Board consists of J. Nugent, A. Linder, R. DeMint, A. Dunkel, G. Fredricks, R. Krueger and E. Malloy.

EWBA Lodge 2150 officers elected for a three-year term are: G. Klein, president; A. Lettow, vice president; G. Miller, recording secretary; D. Darling, financial secretary, and G. Banyasz treasurer.

Credit for assistance in forming the new local must be given to Johnny Johnson, Sixth District Vice President; Norris Haug and Bill Lythgoe, International Representatives. They have been very helpful during the past months. Brother Haug presented our charter at our first meeting on February 14, and officiated at the installation of the new officers during the July meeting.

Our registrar and his committee have been very active in getting members registered to vote in the recent election. Eight members are assisting the registrar.

We want to be a very active union. Our monthly meetings are well attended as are our stewards' meetings. One of our recent activities was a Stewards Recognition Night on November 7. Some 20 stewards and their wives attended. Dancing and refreshments followed a buffet dinner. Everyone had a good time.

Our stewards often perform the detailed work necessary to have a good union. Their work is seldom recognized, and their wives sometimes do not understand the time away from home. Therefore the party was a way to say "thank you" to the stewards and their ladies.

Currently we are negotiating for a new contract. Our main issues are

New Charter Granted in Quebec

International Representative Wilfrid Cartier congratulates Brother Maurice Boudreault, president of newly-chartered Local 2160, Sept Iles, Quebec. At right, the new officers pose with their charter. Left to right: (seated) Roland Barriault, vice president; Maurice Boudreault, president; Egide Lepage, financial secretary, and Serge Plante, treasurer. Standing: Marius Deschenes, Executive Board; Bertrand Cormier, Executive Board; Bruno Rioux, recording secretary; Georges Ladouceur, Executive Board, and Joseph Mainguy, Exeuctive Board.

job security and joint safety administration. We hope to complete negotiations by December 15, our contract expiration date.

Our next report will give further details on our local and coverage of our various units made necessary because of the size of the territory we cover. Lights on!

E. A. MALLOY, P.S.

New Local Introduces Itself in Journal

L.U. 2160, SEPT-ILES, QUE.—Greetings from the Iron Center of the World, and from the officers and members of the newly-chartered local union of the IBEW in our city of Sept-Iles, Province of Quebec.

Local 2160 has been awarded the jurisdiction to cover all electrical construction work on the north shore of the St. Lawrence River, and located north of Baie Comeau, P.Q. Our local union has 35 members at the present, composed of wiremen and apprentices all employed by Continental Electrical Contracting Co. Ltd. in the city of Sept-Iles, P.Q.

Our city with a population of 25,000 is fairly young, having been incorporated as such only 10 years ago, and is referred to as the Gateway to the Iron Center of the World, and for purposes of reference, it's located 600 miles north of Montreal on the North Shore of the St. Lawrence River.

Our local union obtained its charter through the combined efforts of our International Representatives Henry Roy, Wilfrid Chartier and L. G. Theriault, and are proud to be part of the great IBEW family. We are already in the process of negotiations not only for a collective agreement but also for a decree which will cover all electrical construction work on the North Shore of the St. Lawrence River in the Province of Quebec.

Since our first letter also coincides with the first month of 1965, we wish to take this opportunity to send along with our first greeting, our best wishes to all officers and members of the IBEW in the Province of Quebec and throughout the whole North American Continent. HAPPY NEW YEAR TO ALL.

* * * * *

Salutations amicales et fraternelles du Centre Mondial du Fer de la part des officers et membres du nouveau local de la FIOE dans la ville de Sept Iles, P.Q.

FIGHT
Birth Defects
•
Join the
MARCH OF DIMES

Le local 2160 a obtenu sa chartre avec juridiction pour tout travail de construction dans le métier d'électricien dans le territoire couvert par la rive nord du St-Laurent situé au nord de Baie-Comeau. Notre Union Locale comprend actuellement quelques 35 membres, composés de compagnon-électriciens et d'apprentis à l'emploi de Continental Electrical Contracting Co. Ltd. dans la ville de Sept Iles, P.Q.

Notre ville avec une population de 25,000 est considérée toute neuve, ayant été incorporée il y a à peine 10 ans, et jouit d'une réputation mondiale comme étant la "Porte Ouverte sur le Centre Mondial du Fer"; nous sommes situés sur la rive-nord du majestueux St-Laurent à quelques 600 milles au nord de Montréal.

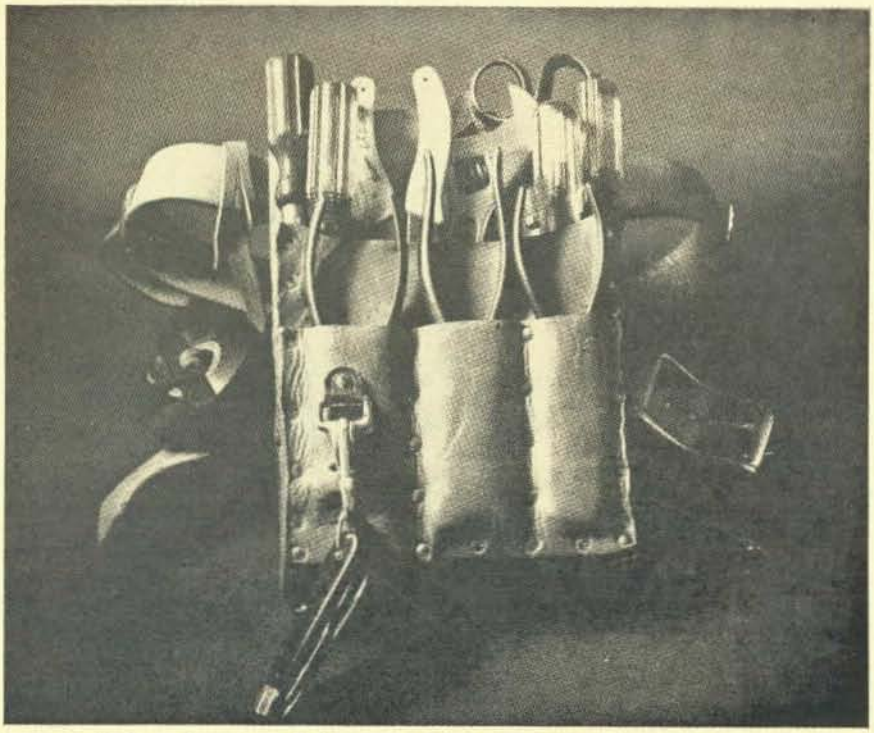
Notre Union Locale obtint sa chartre par l'entremise des efforts de nos trois représentants internationaux dans la Province de Québec, les confrères Henri Roy, Wilfrid Chartier et L. G. Theriault, et nous sommes fiers de faire partie de la grande famille de la FIOE. Nous sommes déjà en négociations non seulement dans le but de conclure une nouvelle convention collective pour la région de Sept Iles, mais également pour obtenir un décret couvrant le travail de notre métier dans toute la région de la côte-nord du St.-Laurent dans la Province de Québec.

Puisque notre premier rapport coincide avec le premier mois de l'an 1965, nous profitons de l'occasion pour trans-mettre à tous les officiers et membres de la Fraternité nos salutations fraternelles de la part des membres du Local 2160 et nos meilleurs souhaits pourle Nouvel An.

BONNE ET HEUREUSE ANNEE!

PRESS SECRETARY.

ADS PAY TRIBUTE TO IBEW



THE ELECTRICIAN

Flip a simple house switch in Brookfield—on goes the light. Or press the "Fire" button at a launching complex at Cape Kennedy—and a mighty missile blasts off.

Within these extremes lie the contributions of an important segment of Milwaukee's labor force, the Electrical Workers' unions. Above are some of their basic tools . . . tools only as effective as the skills of the men behind them. Their far-reaching Milwaukee-quality craftsmanship touches even foreign places where the Schlitz name itself is known and respected.

Around Milwaukee, Electrical Workers' locals representing thousands do great work to help maintain this city's international reputation for quality. A Schlitz Salute to the Electricians of Milwaukee . . . and the spark they help energize for business and industry.

MILWAUKEE QUALITY AT ITS BEST

©1964 Jos. Schlitz Brewing Co., Milwaukee, Wis., Brooklyn, N. Y., Los Angeles and San Francisco, Cal., Kansas City, Mo., Tampa, Fla.

In an unusual type of ad, one which pays tribute to the Electrical Workers and their local unions, Schlitz also advertises its beer. The Schlitz Brewing Company is completely union and employs quite a number of maintenance Electricians in the manufacture of millions of gallons of the "bubbly."

The above ad has appeared in magazines and papers in many parts of our country and has been appreciated by IBEW members everywhere.

Ads have been clipped from various papers and sent in with such comments as this one from Joseph E. Morasch of L.U. 124, Kansas City, Missouri who sent us a clipping from the local paper:

"Thought you might like to see this ad which appeared in our paper. It has attracted much favorable comment in the Kansas City Area."

Tribute To Dollie

Members throughout the Brotherhood have heard of the wonderful charity project promoted annually by L.U. 1048 in Indianapolis, Indiana.

For 15 years this RCA manufacturing local, has conducted its "Clothe-A-Child" program. This remarkable project, financed through regular weekly donations has completely clothed 9,120 children to date, at a cost of about $215,000.

The guiding light of the program has been Sister Ruth A. Dowell, better known as "Dollie" to her many friends in L.U. 1048, in the International Office in Washington and throughout our Brotherhood. For 15 years she served as secretary of the child-clothing project and this took a lot of collecting, counting, sorting and bookkeeping.

"All of this detailed work, a tremendous load, has fallen on Dollie," reports Brother Joe Nichols, financial secretary of L.U. 1048. In addition, Dollie always managed to do a great deal of the actual shopping for the children.

This year her services were greatly missed because Dollie is ill in the hospital and is expected to have to remain there for some time. The hardest part of being in the hospital at Christmas time for Dollie, has been not helping with the wonderful "Clothe-a-Child" program. However, her fellow workers had Dollie in mind when they carried on in her name and spirit. They bought clothes for 564 poor children. Dollie awaited anxiously from her sick bed to hear of completion of the program.

"I just love it when I can see we've helped some more children," she said.

This little *Journal* article is intended as a word of tribute to an unselfish lady and fine union member who has done so much to make others happy.

We know we speak for all her friends and the thousands of children she has helped when we say: "Get well soon, Dollie, because this old world needs a lot of noble people like you!"

Life-Saving Awards

(Continued from page 7)

pulled off his work boots and heavy jacket, jumped into the lake and swam to Benziger who was floating face down, 40 feet from shore. Brother Phair, who is 5 feet, 9 inches and weighs 138 pounds, grabbed Benziger, who is 6 feet, 1 inch and weighs 210 pounds, and towed him to shore.

He and the rest of the crew revived Mr. Benziger with artificial respiration after which police arrived and transported him to Knickerbocker Hospital for treatment for shock and submersion.

Following the rescue, Brother Phair, went back to work. "What the heck," said Ernie, "I was wet anyway from the rain, so I'll just stay on the job till quitting time."

* * *

Claude Adams, L.U. 1419
Manchester, Connecticut

Brother Claude Adams has worked for the Connecticut Power Company and the Hartford Electric Light Company for 25 years. He is the only first class cable splicer in the Middletown Division of the Hartford Electric Light Company.

On September 5, 1964, Claude was making some minor adjustments to his boat, *The Wanderer,* which was docked at Masters Marine Service in New London. Suddenly, Mr. Alexander Jordan fell from his boat into the harbor. Brother Adams dove into the water and pulled the unconscious Mr. Jordan to a dock. He momentarily applied the back-pressure-arm-lift method of resuscitation to the victim but noticed he was not getting any response. Brother Adams then shifted to mouth-to-mouth resuscitation and revived Mr. Jordan. When the New London Fire Department Rescue Squad arrived on the scene they were not needed, thanks to safety training which Claude had taken.

Brother Adams commented later: "It was a good thing that I had the opportunity to learn this mouth-to-mouth resuscitation from our Company's Safety Section. When I got Mr. Jordan to the dock there were about a half-dozen men standing there but they were too excited and confused to do anything. I'm just glad that I was there at the right time."

Loyd G. Vanderheiden of L.U. 1759, Loveland, Colorado, who is to receive the IBEW life-Saving Award, has also received the President's Medal of the National Safety Council. Here he is shown with his wife, receiving the Safety Council Award from Mr. Paul Berg, acting assistant regional director of the Bureau of Reclamation.

* * *

Loyd G. Vanderheiden, L.U. 1759, Loveland, Colorado.

Brother Loyd G. Vanderheiden who is a high-voltage transmission lineman for the Bureau of Reclamation headquarters in Yuma, was in his yard on the morning of April 4, 1962, when a neighbor, Mrs. Selmer Prescott, excitedly called to him that her husband had slumped to the floor while eating breakfast, was turning blue, was unconscious and not breathing.

Brother Vanderheiden asked his wife to summon a doctor, then ran to his stricken neighbor, turned Mr. Prescott from his side onto his back and applied mouth-to-mouth respiration. After about five minutes, Mr. Prescott regained color and began to breathe again. Mr. Prescott had suffered an acute coronary occlusion. He recovered and is today active in his business as the operator of a filling station.

Brother Vanderheiden was presented with the National Safety Council President's Medal on March 25, 1963.

* * *

George R. Watson, L.U. 1766
Oakville, Ontario.

In May, 1962, while rebuilding hydro lines on Trafalgar Street in Bronte, the foreman of the crew, Mr. J. H. Hannah, heard a call that a child had fallen into the harbor from the last pier. Hannah shouted to his crew who were 150 yards from the scene of the accident and the men immediately raced to the pier.

Mr. W. Hill, a storekeeper, was on the pier when the line crew arrived. They immediately secured a rope around him and lowered him over the end of the pier thus allowing him to grasp the child's clothing and pass him up to the waiting linemen.

Four-year-old James Hickson had been face down in the water buoyed up only by his clothing. His face and hands were blue but Brother Watson immediately began Schaefer-Prone artificial respiration. Within three minutes, color began to come back to the victim's face and he began to twitch. He soon began to breathe on his own. The crew wrapped the boy in blankets and he was doing fine when the ambulance arrived to take him to Oakville Hospital.

The following aided Brother G. Watson in the rescue: J. H. Hannah, J. Gardner, J. Klinck, B. Lenahan and K. McPhail.

* * *

Henry Lewandowski, L.U. 1913,
Philadelphia, Pennsylvania.

On October 5, 1964, Brother Henry Lewandowski, a crane operator, was waiting in the Dispensary

of the Philadelphia Naval Shipyard, awaiting treatment when a woman rushed in with a two-year-old boy. The child was choking and had turned blue from lack of oxygen.

Seeing no doctors or corpsmen around at the moment, the woman, frantic with worry, pushed the child into Lewandowski's arms and pleaded for help.

Brother Lewandowski, who has three children himself, turned the baby upside down and administered a smart slap on the back. This action dislodged a piece of hard candy and a bit of pasteboard which had been blocking the windpipe. The child began at once to breathe normally and color returned to his face.

His prompt action is credited with saving the baby's life.

* * *

G. Edel, L.U. 2034,
Winnipeg, Manitoba.

On August 21, 1964, while working on an energized circuit in the St. Norbert district, Brother G. R. Riddell contacted high voltage (12K.V.). Upon contacting the conductor Brother Ridell fell unconscious in his body belt at a point approximately 35 feet above ground level.

Brother G. Edel, who was working on a safety platform on the same pole, immediately went to work. He found Riddell was foaming at the mouth but due to seizure of the jaws was unable to apply mouth-to-mouth resuscitation. Instantly Brother Edel began mouth-to-nose resuscitation and after a period of three minutes Brother Riddell revived. While Brother Riddell has serious electrical burns on his right arm and leg, quick thinking and action on the part of his fellow worker, Brother Edel, certainly saved his life.

IBEW Members Elected to Colorado Legislature

Election Day, November 3, 1964 was a great day for the International Brotherhood of Electrical Workers in Colorado. Two of our members were elected to the state legislature. Brother John J. Donlon, business manager of L.U. 113, Colorado Springs, Colorado, was elected to the State Senate. Charles DeMoulin, L.U. 68, Denver, was elected to the State House of Representatives.

Brother Donlon defeated the incumbent president *pro tempore* in winning his race. He is the first Democrat to be elected from El Paso County since 1912.

Representative-Elect Charles DeMoulin won his election by almost three to one in a newly reapportioned district.

The striking photo at left was taken by International Representative Larry Farnan. It shows the new legislators standing before the Colorado State Capitol Building with its distinctive golden dome. Shown at left is Charles DeMoulin of L.U. 68 and at right Joe Donlon of L.U. 113.

National Electrical Week

The week of February 7-13th is National Electrical Week. We ask all our members to be aware of this one week of the year dedicated to electrical progress and the men and women who make it possible. We were much gratified by the participation of IBEW locals in NEW celebrations last year and hope that 1965 participation will be even better.

IBEW Members Elected to Ohio and Iowa Legislatures

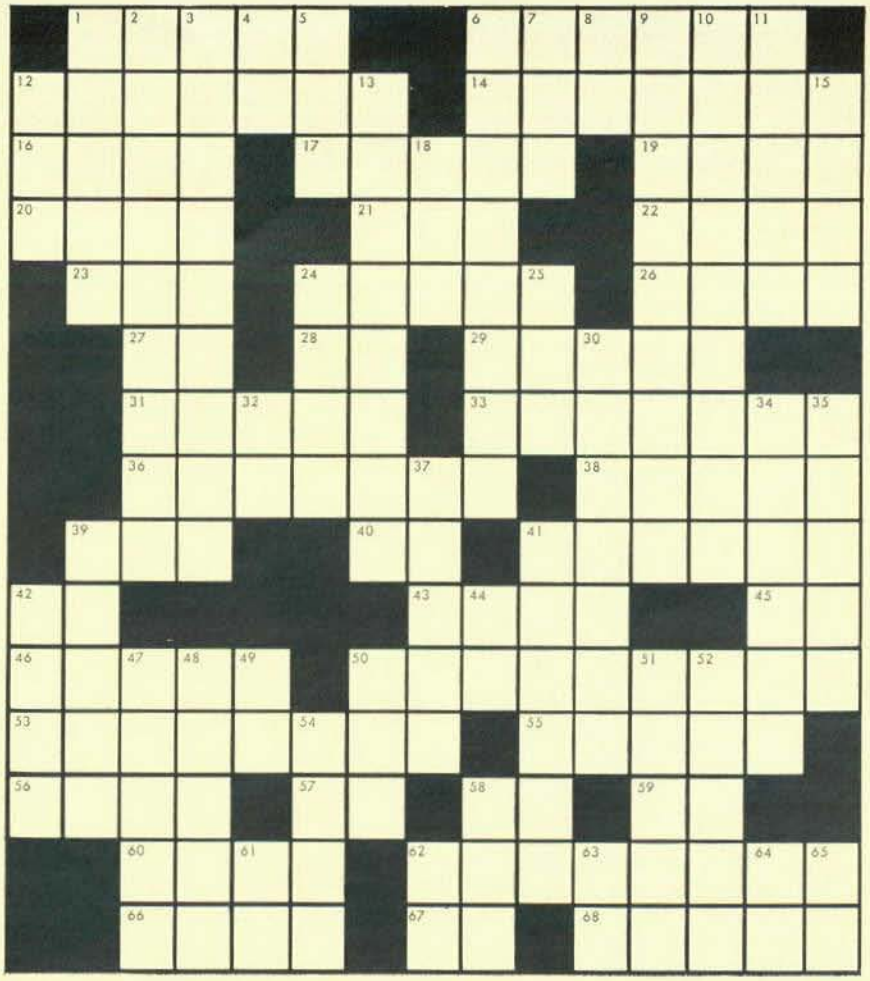
A major upset in the Ohio state election was the defeat of Senate State Republican Leader C. Stanley Mechem, a 12-term veteran from Columbus, by Brother Charles L. Pancake, president of L.U. 1466 of Columbus, Ohio.

Brother Daniel Lawlor, a member of L.U. 1379, Davenport, Iowa has been elected a state representative representing Scott County and is now attending his first session of the legislature in Des Moines.

We congratulate both these Brothers on their successful campaigns.

IF OTHER IBEW MEMBERS WERE ELECTED TO OFFICE WE'D LIKE TO KNOW ABOUT IT SO WE MAY INFORM ALL JOURNAL READERS!

Wise Words Pose Problem in Puzzle



ACROSS

1, 6. Supervisor, Electrical Workers' Journal
12. International Rep., 1st District
14. Adjoins
16. Applaud
17. Make amends
19. Decree
20. Girl's name
21. Contration
22. Tie
23. Sever
24. Commotion
26. Errs
27. And (L.)
28. Suffix
29. Salt of uric acid
31. Indonesian city (rev.)
33. Rejected
36. Disentangle
38. Pedestal
39. Greek letter
40. Yes
41. Picture-taking device
42. Provencal (abbr.)
43. German-born biophysiologist
45. I. R. Kerth's initials
46. Main artery
50. Most corpulent
53. Protector
55. Nest
56. Norse poetry
57. Neodymium (abbr.)
58. Type measure
59. An advertisement
60. Mining entrance
62. Welcomers
66. Make over
67. Conjunction
68. Deserve

DOWN

1. Lyric
2. Husband of Esther
3. Director, Utility Operations
4. International Representative (abbr.)
5. Age
6. Ballerina
7. Poetic expression
8. Worthy Patriarch (abbr.)
9. IEC member
10. Greediness
11. Russian city
12. 1,150 (Rom. num.)
13. Ytterbium oxide
15. Mends
18. Lubricate
24. Cat's cry
25. European Recovery Program (abbr.)
30. River, NE New York
32. Great (abbr.)
34. Town in Sask., Canada
35. Apportioned
37. Synthetic material
39. Vain
41. Colorless oil
42. Attendant
44. Suffix
47. Speed trapper
48. Exchange
49. To (L.)
50. Beatnik's room
51. Indignant
52. Sea duck
54. Preposition
58. Do wrong
61. Superego
62. Depart
63. Type measure
64. Rhode Island (abbr.)
65. I. R. Scott's initials

(Answer on page 83)

Annual Bowling Tournament

The Annual IBEW Bowling Tournament will be held in Jacksonville, Florida May 21, 22 and 23, 1965. Further information will be issued by Local 177, Jacksonville at a later date. Meanwhile address any inquiries to:

W. G. Gehm, Recording Secretary,
Local Union No. 177, IBEW,
966 Liberty Street,
Jacksonville 6, Florida.

Executive Council Minutes

(Continued from page 14)

	Membership in L.U.		Membership In L.U.
McCoy, Luther	846	Petramala, Emil	Card in I.O.
Watson, Jay O.	846	Ormsby, Frank C.	Card in I.O.
Buchoff, Abraham ...	932	Bower, Wilfred H. ..	Card in I.O.
Wolfe, Francis M. ...	949	Raver, Frank E.	Card in I.O.
Meade, Joseph	953		
Dempsey, Luke B.	Card in I.O.		

BIRTH DATES NOT CHANGED

Requests for changes in the International Office records of the following members were denied:

	Membership In L.U.		Membership In L.U.
Murphy, Joseph	11	Skirlock, Rufus C. ...	365
Miro, Rafael	349	Smith, Roy	595

The records will be changed when acceptable evidence is submitted to the I.E.C.

THE NEXT REGULAR MEETING

This meeting of the I.E.C. was held in Washington, D. C. The meeting adjourned at 3 p.m. December 4th, 1964.

The next regular meeting will commence at 10 a.m. Monday, March 1st, 1965.

GEORGE P. PATTERSON
Secretary
International Executive Council

New Congress

(Continued from page 4)

Other significant commitments contained in the message included:

A $1.5 billion program of assistance to schools and students.

A system of regional medical centers for major diseases.

New urban renewal programs with creation of a Department of Housing and Urban Development.

A liberalized immigration law.

A new program to control crime and delinquency.

AFL-CIO Comment

On the day following President Johnson's State-of-the-Union message to the Congress, AFL-CIO President George Meany issued this statement:

"The President has presented to the Congress a sound constructive program to meet the most pressing needs of the nation. The program in many respects parallels the legislative aims of the AFL-CIO and merits the support of working people and of all American citizens.

"We pledge the full cooperation of the AFL-CIO in the effort to translate these goals into legislation."

Both President Johnson and President Meany have acted swiftly to implement their pledges.

President Johnson, even in the busy days preceding his Inauguration on January 20th, sent messages of specific proposal on a number of the major issues touched on in his address, with others to follow swiftly, thus indicating that the President meant what he said and was urging the Congress to action without delay.

President Meany began his course of action in a "Drive to Win the People's Program" which was the theme of a Conference called by the AFL-CIO, January 11-14, in Washington. Some 800 delegates from every part of the nation, sent by unions and central bodies, took part in briefings by White House, Congressional and trade union experts and some time during the four days called on the Senators and Congressmen from their home states.

Labor presented a 14-point program headed by repeal of the "Right-to-Work" section of the Taft-Hartley Act.

George Meany emphasized that this legislation could be achieved this year, but only with strong support at the grass roots level.

Following behind Repeal of 14(b) in the order of things came passage of Medicare, the shorter work week and an increase in the minimum wage.

We will be bringing you information in the days and months ahead, as this legislation and other bills proposed by the AFL-CIO and pledged by President Johnson, come up for vote. Working together and with our President and a majority in Congress behind him and us, we should attain goals in this 89th Congress which were not even close before.

Director of Legislative Activities for the AFL-CIO, Andrew J. Biemiller, had this to say at the legislative Conference:

"It has been a long time since we have had the opportunities we now have. . . .

"However, we still have strong opposition and we're going to have to fight for everything we're going to achieve."

What the People Want

The 89th Congress holds the promise of a new legislative era. The big question now and for the year 1965 ahead, is whether or not the promise will be fulfilled. The will of the people was never more clearly spelled out than it was last November 3. They have confidence in the economic and social structure of their nation. They want to keep what they have and improve upon it, according to the programs outlined in the Democratic platform on which President Johnson and those elected with him ran.

However, we cannot afford to sit back and wait, confident in promises made and in what the outlook the 89th Congress has to offer. We have to keep hammering away at our Senators and Representatives and keep active at the polls in interim elections to insure that progressive outlook.

IBEW Industrial Engineering Institutes

PICTURED ABOVE are the 56 participants in the first IBEW Industrial Engineering Institute for local union representatives. In spite of the November weather, local union representatives traveled to the University of Wisconsin from the states of Florida, Massachusetts, Colorado and the province of Alberta, Canada for classes in Job Evaluation and Time Study and Wage Incentives. The IBEW was honored to have Malik Tunador of the Turkish Federation of Labor; Preyattumadom Panikker of the Workers' Education Center, Kerala, India; and Narendro Singh of the Workers' Education Center, Bihar, India as guest students in our classes.

Secretary Opens Sessions

Joseph Keenan, International Secretary, addressed the opening dinner stressing the need for training throughout the industry. He pointed out that electronic equipment has placed a burden on the electrician's skills and new methods and equipment have made it necessary for many of our members in the electrical manufacturing and the utility industries to acquire new and often times very different skills. In much the same way, collective bargaining has become much more complex, requiring local union officers to have a working knowledge of job evaluation, wage incentives, arbitration, and the new labor legislation. Thus, the local union representative must continually update his skills in much the same way as the man in the plant or on the assembly line.

During the one-week program, students had an opportunity to study either job evaluation or wage incentives and time study. These classes were taught from a trade union point of view, that is, emphasizing the union's role in processing grievances, in developing necessary contract language, and negotiations on these two subjects. Time was also spent on the legal rights of the union with regard to information on the company's job evaluation plan or time study sheets. However, a full half of the week's program was devoted to a basic understanding of wage incentives or job evaluation.

Favorable Report

The students put in five days of hard work and study on these subjects, and are to be commended for both their foresight and effort. The reports on the program received by the International Office from the students are quite favorable.

The teaching staff was made up of Norris Tibbits and George Hagglund, both of the University of Wisconsin's School for Workers, Bert Gottlieb of the AFL-CIO and John Zalusky of the IBEW's Research and Education Department.

Names of the participants and their local unions appear with the picture accompanying this account.

J. Randolph Aemmer, L.U. 111; Salvatore J. Amaral, L.U. 2029; Raymond Bann, L.U. 1963; Alfred J. Bell, L.U. 1966; Walter Bernoski, L.U. 880; Kenneth E. Brown, L.U. 1436; Francis D. Brunner, L.U. 147; Ernest L. Bullock, L.U. 2020; George H. Caldwell, L.U. 1007; Charles Cato, L.U. 1607; James A. Cole, L.U. 149; Max Connerley, L.U. 1424; Jim Corya, L.U. 1504; Paul E. Creech, L.U. 1424; Robert Curcie, L.U. 2084; John E. Davies, L.U. 965; Gary D. Davis, L.U. 1136; Joseph Dozza, L.U. 1127; James Duffy, L.U. 1922; Edgar E. Edmonds, L.U. 2020; Charles L. Essick, L.U. 1504; James N. Flaig, L.U. 142; Germaine M. Florence, L.U. 2014; Mable Forrest, L.U. 2011; Lois Fox, L.U. 2011; George G. Freehauf, L.U. 201; Paul R. Geiger, L.U. 1347; Willard V. Gilbert, L.U. 1570, Bill Harshbarger, L.U. 2020; C. Haverly, L.U. 1522; Curtis G. Hedgecock, L.U. 1127; Donald Glenn Jones, L.U. 925; P. A. King, L.U. 140; James H. Lawlor, L.U. 142; Frank Mancuso, L.U. 2066; Carl Melton, L.U. 1794; Jack Miller, L.U. 1000; Wayne L. Miller, L.U. 944, Barbara Nash, L.U. 1273; Richard Pary, L.U. 1837; Kenneth J. Raynes, U-10; John F. Repplinger, L.U. 1859; Irene Ridenour, L.U. 1853; E. Roedder, L.U. 1439; John S. Rowland, L.U. 1347; Charles S. Schaffer, L.U. 1859; Jacqueline K. Schaeffer, L.U. 1859; John D. Sherwood, L.U. 1607; Daniel L. Silvia, L.U. 2029; Charles Stewart, L.U. 201; Ron E. Thomas, L.U. 2020; Harry E. Wackerle, L.U. 1978; Robert D. Williams, L.U. 2084; George H. Williamson, Jr., L.U. 1500; Paul J. Witte, L.U. 1198; and Daniel Yanior, L.U. 1963.

IN MEMORIAM

Prayer for Our Deceased Members

Our Father in heaven, we stand at the door of another year. There are many of our Brothers and Sisters for whom this door never opened, for they are no longer a part of life on earth. Look upon them all in gentle kindness, Father, and take them home with Thee. There let them live in blessed peace and joy forever.

Let their loved ones be comforted, Father. Let them face the New Year with courage knowing that it is but a step in your Divine plan that takes them along the road to joyous reunion with those they have lost and eternal happiness with Thee.

Thank Thee, Lord, for giving us another year. Make us value the gift of life and the opportunity to start afresh by helping us to be more diligent in our work, more unselfish on our contacts, more kindly in our attitudes toward our fellow man. Help us to make this year better than the last by helping us to live it a little better, and making Brotherhood a vibrant part of daily life. Amen.

Angelo A. Bello, L.U. 1
Born January 24, 1943
Initiated September 16, 1960
Died September 4, 1964

Claude H. Butler, L.U. 1
Born March 11, 1891
Initiated April 7, 1960
Died November 14, 1964

Dan Daniele, L.U. 1
Born April 10, 1912
Initiated March 7, 1936
Died October 12, 1964

Shirley O. Hopper, L.U. 1
Born February 11, 1911
Initiated August 5, 1954
Died September 10, 1964

Frank Kaufer, L.U. 1
Born June 24, 1896
Initiated March 26, 1943
Died October 20, 1964

Walter Lundt, L.U. 1
Born February 15, 1891
Initiated November 6, 1917
Died September 21, 1964

Fabian Montaigne, L.U. 1
Born November 7, 1919
Initiated December 7, 1940
Died September 5, 1964

John Schickler, L.U. 1
Born 1889
Initiated July 3, 1941
Died October 13, 1964

Vincent Sims, Sr., L.U. 1
Born October 22, 1880
Initiated August 30, 1904
Died August 27, 1964

Leo Steiner, L.U. 1
Born January 30, 1907
Initiated September 19, 1944
Died October 30, 1964

Arthur Wischmeyer, L.U. 1
Born January 6, 1896
Initiated June 18, 1918
Died November 4, 1964

Alex C. Campbell, L.U. 18
Born December 6, 1884
Initiated June 17, 1941
Died November 17, 1964

Robert T. Campbell, L.U. 18
Born January 6, 1906
Initiated April 1, 1957
Died November 15, 1964

Lon Harris, L.U. 18
Born August 19, 1914
Initiated May 1, 1964
Died October 16, 1964

Louis B. (Bert) Hoffman, L.U. 18
Born April 6, 1900
Initiated April 14, 1937
Died September 16, 1964

John E. Lindgren, L.U. 18
Born January 14, 1896
Initiated June 16, 1933
Died November 15, 1964

Herman Machado, L.U. 18
Born July 16, 1904
Initiated September 6, 1935
Died November 13, 1964

Roderick S. MacLennan, L.U. 18
Initiated April 1, 1957
Died November 18, 1964

Jerome E. Mayer, L.U. 18
Initiated September 1, 1953
Died November 17, 1964

William Steube, L.U. 18
Born March 2, 1925
Initiated May 11, 1944
Died November 16, 1964

Chester G. Stratford, L.U. 18
Initiated January 24, 1924
Died November 15, 1964

Carroll R. Roeder, Jr., L.U. 24
Born December 28, 1918
Initiated January 7, 1938
Died November 4, 1964

Guy Granger, L.U. 46
Born October 31, 1896
Initiated January 4, 1938
Died November 11, 1964

Cornelius O. Meyer, L.U. 46
Born January 23, 1899
Initiated November 17, 1952
Died November 11, 1964

Eugene E. Snow, L.U. 46
Born February 15, 1929
Initiated December 2, 1958
Died October 30, 1964

Eugene Van Inwegen, L.U. 46
Born August 30, 1917
Initiated April 22, 1936
Died November 26, 1964

Hubert G. Youngs, L.U. 46
Born September 9, 1904
Initiated September 9, 1942
Died November 2, 1964

Charles Bellamy, L.U. 51
Born October 31, 1899
Initiated March 22, 1937
in L.U. 702
Died November 7, 1964

Robert E. Dabbs, L.U. 51
Born December 1, 1933
Initiated November 25, 1953
Died October 5, 1964

James H. Krumtinger, L.U. 51
Born November 1, 1923
Initiated September 20, 1947
Died November 12, 1964

John Schutz, L.U. 163
Born June 7, 1906
Reinitiated July 14, 1936
Died October 25, 1964

Roland K. Humphries, L.U. 342
Born April 6, 1909
Initiated October 21, 1946
Died November 26, 1964

Arthur C. McGraner, L.U. 349
Born May 21, 1887
Initiated December 6, 1907
in L.U. 697
Died March 31, 1964

Harry Elmer, L.U. 353
Born July 7, 1894
Initiated December 14, 1942
Died October 23, 1964

W. S. Harris, L.U. 353
Born April 27, 1891
Initiated December 14, 1942
Died November 16, 1964

Norman McKye, L.U. 353
Born May 1, 1921
Initiated June 8, 1944
Died October 23, 1964

H. H. Adams, L.U. 465
Born July 18, 1888
Initiated September 8, 1943
Died October 1964

R. I. Blankenship, L.U. 465
Born August 9, 1908
Initiated February 17, 1953
Died October 31, 1964

Johnny L. Morales, L.U. 465
Born February 24, 1924
Initiated October 28, 1946
Died October 1964

Charles G. Padget, L.U. 465
Born March 19, 1911
Initiated February 7, 1936
Died October 31, 1964

Val Hartwig, L.U. 494
Born September 24, 1905
Initiated January 24, 1934
Died November 15, 1964

Russell Johnson, L.U. 510
Born March 18, 1906
Initiated December 9, 1943
Died November 20, 1964

Malt N. Snow, L.U. 558
Born July 27, 1892
Initiated November 17, 1934
Died December 2, 1964

Robert Adair, L.U. 713
Born March 7, 1903
Initiated July 2, 1925
in L.U. 134
Died October 1964

Melvin D. Pipher, L.U. 1141
Born February 14, 1926
Initiated September 5, 1952
Died December 4, 1964

Anna E. Maziar, L.U. 1394
Born March 24, 1919
Initiated September 10, 1945
Died August 24, 1964

Julian F. Blaton, L.U. 1505
Initiated June 1, 1958
Died November 3, 1964

Les Nouvelles Ouvrieres

(Suite de la page 21)

a maintenant atteint un niveau record.

* * * * *

Nous avons remarqué des notes encourageantes dans le message de fin d'année du Ministre du Travail Allan MacEachen nous provenant d'Ottawa. Le Ministre a souligné qu'en 1964, le Canada avait atteint le plus haut niveau d'emploi depuis la dernière guerre, ainsi que le plus haut pourcentage de gain en nombres d'emplois depuis 1956. Il a ajouté qu'il y avait à date 100,000 emplois de plus dans l'industrie manufacturière.

Dans ses commentaires au sujet du mouvement ouvrier, M. MacEachen a remarqué que le nombre de syndiqués a atteint le 1,493,000, soit une augmentation de 3 pourcent comparativement avec l'an dernier à pareille date. Au sujet des salaires, le Ministre nous a fait part que ceux de l'industrie manufacturière ont augmenté de $4.50 en moyenne individuelle comparativement avec ceux de l'année précédente.

Answer to Crossword Puzzle on Page 79

■	M	A	R	I	E	■	■	D	O	W	N	E	Y	■
M	E	H	A	R	R	Y	■	A	P	P	O	S	E	S
C	L	A	P	■	A	T	O	N	E	■	R	U	L	E
L	I	S	A	■	■	T	I	S	■	■	D	R	A	W
■	C	U	T	■	M	E	L	E	E	■	S	I	N	S
■	■	E	T	■	E	R	■	U	R	A	T	E	■	■
■	■	R	O	G	O	B	■	S	P	U	R	N	E	D
■	■	U	N	T	W	I	N	E	■	S	O	C	L	E
■	P	S	I	■	■	A	Y	■	C	A	M	E	R	A
P	R	■	■	■	■	■	L	O	E	B	■	■	O	L
A	O	R	T	A	■	P	O	R	T	L	I	E	S	T
G	U	A	R	D	I	A	N	■	A	E	R	I	E	■
E	D	D	A	■	N	D	■	E	N	■	A	D	■	■
■	■	A	D	I	T	■	G	R	E	E	T	E	R	S
■	■	R	E	D	O	■	O	R	■	M	E	R	I	T

Recognition at Bureau of Standards

Washington area Metal Trades Council AFL-CIO received exclusive recognition at the National Bureau of Standards, U. S. Department of Commerce recently.

This is the first exclusive unit in the Bureau of Standards and the first time a Metal Trades Council has gained exclusive recognition in any of the various bureaus in the Department of Commerce.

Seated at table, from left: George R. Porter, Personnel Officer, National Bureau of Standards, and Raymond Searles, president, Washington Area Metal Trades Council AFL-CIO, member of L. U. 27, IBEW.

Standing: Howard E. Munro, International Representative, IBEW, and Henry C. Bothe, Assistant Personnel Officer, National Bureau of Standards.

Death Claims Paid in October, 1964

L.U.	Name	Amount
1	Daniele, D. C.	1,000.00
1	Garrett, J.	1,000.00
1	Hopper, S. O.	1,000.00
1	Lundt, W. H.	1,000.00
1	Montaigne, Jr., F. B.	1,000.00
2	Hill, C. L.	1,000.00
3	Bassin, A.	150.00
3	Bracht, G. F.	1,000.00
3	Cowan, A. B.	1,000.00
3	Huggard, J. T.	1,000.00
3	Koppelmann, F. H.	1,000.00
3	McSpedon, W. J.	1,000.00
3	Mundt, C.	1,000.00
3	Ruzbarsky, F.	222.22
3	Tienken, J. W.	1,000.00
6	Brigaerts, R. J.	1,000.00
6	Henry, W. F.	1,000.00
6	Miller, J. F.	1,000.00
6	Nalivaiko, V.	1,000.00
9	West, H. W.	1,000.00
11	Adamson, M. E.	1,000.00
11	Contreras, R. L.	1,000.00
11	Creekmore, C. W.	1,000.00
11	Doyle, J. J.	1,000.00
11	Hansen, H. W.	1,000.00
11	Keska, P. P.	1,000.00
11	Shepard, G. H.	1,000.00
11	Sjoberg, H. F.	1,000.00
11	Warne, A. W.	1,000.00
17	Frederick, W. L.	1,000.00
18	Crawford, D. C.	1,000.00
18	Hoffman, L. B.	1,000.00
24	Stanton, J. T.	1,000.00
26	Vick, K. C.	1,000.00
38	Sailor, G. L.	1,000.00
39	Schusch, A. P.	1,000.00
41	Meyer, J. X.	1,000.00
45	Redman, H. C.	1,000.00
46	Wilson, F. C.	1,000.00
49	Sagen, L. M.	1,000.00
51	Kilgore, C. A.	1,000.00
51	Parish, J. T.	1,000.00
51	Reider, R.	1,000.00
52	McCarren, E. J.	1,000.00
58	Lindquist, B. E.	1,000.00
68	Benson, E. R.	1,000.00
68	Eberhart, R. E.	1,000.00
71	Horton, G. W.	1,000.00
77	Lightfoot, H. V.	1,000.00
77	Murray, C. A.	1,000.00
77	Walpole, R. G.	125.00
80	Smith, W. H.	1,000.00
103	Daley, C. J.	1,000.00
103	Kratman, W.	1,000.00
103	Mallin, P. E.	1,000.00
103	Swartz, D.	1,000.00
103	Taylor, W. H.	1,000.00
104	Meassey, W.	1,000.00
110	Hendricks, G. A.	1,000.00
111	Gray, R. E.	1,000.00
111	Hill, D. R.	1,000.00
111	Knapp, R. W.	1,000.00
125	McGarr, L. H.	1,000.00
126	Murray, T. W.	1,000.00
126	Schneck, E. T.	1,000.00
129	Francis, E. E.	1,000.00
130	Meyer, J.	1,000.00
130	Sevin, P. J.	1,000.00
134	Farago, C.	1,000.00
134	Harrington, H. G.	1,000.00
134	Hart, B. C.	1,000.00
134	Meany, R. V.	1,000.00
134	Sale, S. W.	1,000.00
135	Klein, T. P.	1,000.00
136	Lance, S. M.	1,000.00
164	Coleman, J. A.	1,000.00
176	Martin, E.	1,000.00
176	Smith, A. T.	1,000.00
177	Baker, G. C.	1,000.00
177	Peterson, A. B.	1,000.00
181	Ferro, F. A.	1,000.00
181	White, F. C.	1,000.00
191	Bonkoski, E. J.	1,000.00
193	Butler, A. W.	1,000.00
202	Sowers, H.	1,000.00
210	Martin, J. T.	1,000.00
222	McElwee, I. C.	1,000.00
224	Fulcher, H. D.	1,000.00
226	Dowling, W. F.	1,000.00
226	Erskine, R.	1,000.00
230	Briggs, E. M.	1,000.00
230	Kemp, J. W.	1,000.00
245	Bowers, H. J.	1,000.00
245	Jonnson, D. L.	1,000.00
265	Lalman, W. S.	1,000.00
266	Moody, Jr., J. B.	1,000.00
278	Jackson, M. L.	500.00
292	Holmes, E. C.	1,000.00
304	Burns, C. A.	1,000.00
317	Clay, W.	1,000.00
326	Salem, P. J.	1,000.00
332	Mullins, J. N.	1,000.00
340	Bushman, I. W.	1,000.00
340	Keller, H. L.	1,000.00
346	Kelly, J. F.	1,000.00
358	Pellegrine, A. H.	1,000.00
364	Casserly, J. W.	1,000.00
369	Cowan, P.	1,000.00
369	Kenney, M. L.	1,000.00
369	Parks, I.	1,000.00
369	Townsend, J. T.	1,000.00
379	Fink, C. B.	1,000.00
405	Barta, G.	1,000.00
433	Sullivan, W. H.	1,000.00
441	Crown, E. B.	1,000.00
442	Brophy, F. F.	1,000.00
446	Moore, R. L.	1,000.00
478	Lapetino, A.	1,000.00
481	Padgett, J. B.	1,000.00
494	Gaertner, L.	1,000.00
494	Luethy, W. A.	1,000.00
505	Lee, W. R.	1,000.00
505	Presley, W. R.	1,000.00
527	Wilson, E. W.	1,000.00
531	Rulff, W.	1,000.00
558	Belk, W. E.	1,000.00
558	Grady, J. M.	1,000.00
558	Perry, W. H.	1,000.00
568	Clive, J.	1,000.00
581	White, M.	1,000.00
583	Salmon, J. C.	1,000.00
586	Gravelle, G. H.	1,000.00
586	Hultquist, C. V.	1,000.00
595	Mostelro, M. A.	1,000.00
604	Sylvester, F. A.	1,000.00
613	Leonard, G. W.	1,000.00
613	Wallace, H. S.	1,000.00
615	Meier, C. R.	1,000.00
618	McMahon, B.	1,000.00
636	Campbell, G.	1,000.00
640	Kleinert, J. H.	1,000.00
659	King, F.	1,000.00
663	Rux, C. M.	1,000.00
673	Eldredge, N. R.	1,000.00
676	Ard, B. P.	1,000.00
677	Reed, M. L.	1,000.00
684	Graham, S. L.	1,000.00
702	Lord, J. C.	1,000.00
702	Riggs, N. R.	1,000.00
712	Mortimer, E. S.	1,000.00
713	Enda, P.	1,000.00
716	Gorman, H. D.	666.66
716	Haller, C. E.	1,000.00
722	Jennings, L. W.	1,000.00
725	Yochum, C. A.	1,000.00
734	Myers, W. C.	1,000.00
743	Becker, J. R.	1,000.00
765	Myrick, A. E.	1,000.00
794	Stroden, A. J.	1,000.00
806	Dodson, S. L.	1,000.00
814	Jameson, C.	1,000.00
824	Copp, H. G.	1,000.00
828	Barkley, G. L.	1,000.00
852	Gallaher, C. R.	1,000.00
873	Leffel, B. A.	1,000.00
889	Grateful, W. F.	1,000.00
911	Meyers, J. F.	1,000.00
948	Welch, E. J.	1,000.00
953	Rooney, A.	1,000.00
968	Eddy, W. T.	1,000.00
968	Wells, P. V.	1,000.00
975	Morman, H. B.	1,000.00
1002	Olp, W. H.	1,000.00
1049	Barry, E. J.	1,000.00
1095	Kew, C. M.	1,000.00
1149	Valotaire, R.	1,000.00
1194	Yazel, R. V.	1,000.00
1249	Daley, M. F.	1,000.00
1249	Jackson, E. H.	1,000.00
1253	Gallagher, A.	1,000.00
1259	Moler, A. R.	1,000.00
1391	Grefe, Jr., H.	1,000.00
1399	Zander, G. E.	1,000.00
1464	Kaul, D. E.	1,000.00
1473	Ruyle, M. B.	1,000.00
1516	Roberts, J. W.	1,000.00
1547	Dossett, H. G.	1,000.00
1547	Jordan, J.	1,000.00
1547	Kendall, C. E.	1,000.00
1547	Walker, G. R.	1,000.00
1552	Robinson, C. W.	1,000.00
1631	Vanhouten, D.	1,000.00
1934	Ides, A. J.	1,000.00
1959	Becker, A. N.	1,000.00
2035	Everett, P. L.	1,000.00
I. O. (1)	Fetto, A. S.	1,000.00
I. O. (6)	McLaughlin, M. N.	1,000.00
I. O. (6)	Smith, W. P.	1,000.00
I. O. (96)	Lee, H.	1,000.00
I. O. (112)	Linn, H. H.	1,000.00
I. O. (127)	Rohling, A.	1,000.00
I. O. (134)	Williams, W. D.	1,000.00
I. O. (145)	Montgomery, H.	1,000.00
I. O. (304)	Curtis, R. L.	1,000.00
I. O. (428)	Kritsch, Sr., H. H.	1,000.00
I. O. (465)	Tipton, F.	1,000.00
I. O. (499)	Fishback, W. V.	1,000.00
I. O. (716)	Martin, W. F.	1,000.00
I. O. (718)	Hodgkinson, G.	1,000.00
I. O. (949)	Parson, A. N.	1,000.00
I. O. (1204)	Hamilton, P.	1,000.00
I. O. (1347)	Fay, F. S.	1,000.00
I. O. (1441)	McAuley, A.	1,000.00
I. O. (2072)	Parker, C. C.	1,000.00
Pens. (2)	Schwartz, D. F.	1,000.00
Pens. (3)	Aljian, A. A.	1,000.00
Pens. (3)	Cohen, A.	1,000.00
Pens. (3)	Decastello, A. J.	1,000.00
Pens. (3)	Dedecker, G.	1,000.00
Pens. (3)	Dikeman, F. H.	1,000.00
Pens. (3)	Klein, F. S.	1,000.00
Pens. (6)	Lapointe, J. W.	1,000.00
Pens. (9)	Hillmer, H. F.	1,000.00
Pens. (9)	Koehler, J.	1,000.00
Pens. (11)	Shine, C. H.	1,000.00
Pens. (16)	Andre, J. M.	1,000.00
Pens. (18)	Potter, I.	1,000.00
Pens. (23)	Chapdelaine, H. J.	1,000.00
Pens. (26)	Morgan, J. F.	1,000.00
Pens. (31)	Carter, Sr., L. L.	1,000.00
Pens. (35)	Edgar, A.	1,000.00
Pens. (39)	Hawersaat, H. L.	1,000.00
Pens. (40)	Bluemm, G. W.	1,000.00
Pens. (46)	Minton, L. H.	1,000.00
Pens. (48)	True, J. C.	1,000.00
Pens. (51)	Tropitz, H.	1,000.00
Pens. (58)	Nicoll, J. D.	1,000.00
Pens. (58)	Sutton, D. O.	1,000.00
Pens. (64)	Eddy, F. J.	1,000.00
Pens. (65)	Glem, J. H.	150.00
Pens. (67)	Higgins, H. R.	1,000.00
Pens. (73)	Maxwell, W. H.	1,000.00
Pens. (77)	Croll, J. B.	1,000.00
Pens. (77)	Davis, H. S.	1,000.00
Pens. (77)	Lee, G. A.	1,000.00
Pens. (96)	Cooney, F. J.	1,000.00
Pens. (99)	Tingley, O. F.	1,000.00
Pens. (100)	Jones, J. L.	1,000.00
Pens. (103)	Clancy, J. H.	1,000.00
Pens. (103)	Dube, H. P.	1,000.00
Pens. (103)	Lutts, W. E.	1,000.00
Pens. (103)	Rapson, C.	1,000.00
Pens. (104)	Agnew, H. M.	1,000.00
Pens. (107)	Kaplanowski, S.	1,000.00
Pens. (116)	Broiles, H. S.	1,000.00
Pens. (125)	Moorhead, A. W.	1,000.00
Pens. (125)	O'Brien, J. P.	1,000.00
Pens. (134)	Becker, G. A.	1,000.00
Pens. (134)	Cecka, M. F.	1,000.00
Pens. (134)	Cunningham, P. A.	1,000.00
Pens. (134)	Hallmark, J. B.	1,000.00
Pens. (134)	Hughes, H. J.	1,000.00
Pens. (134)	Jacobsen, T.	1,000.00
Pens. (134)	Keegan, W. F.	1,000.00
Pens. (134)	Kelly, R. J.	1,000.00
Pens. (134)	Nelson, H. B.	1,000.00
Pens. (134)	Schraag, F.	1,000.00
Pens. (136)	Hardin, J. A.	1,000.00
Pens. (141)	Herrick, F. H.	150.00
Pens. (146)	Platzbecker, H.	1,000.00
Pens. (153)	Carmien, H. M.	1,000.00
Pens. (160)	Magnuson, E. C.	1,000.00
Pens. (180)	Jones, M.	1,000.00
Pens. (180)	Reed, E. C.	1,000.00
Pens. (181)	Gardner, W. R.	1,000.00
Pens. (184)	Wood, W. A.	1,000.00
Pens. (195)	Millard, L. B.	1,000.00
Pens. (195)	Nilson, N. A.	1,000.00
Pens. (196)	Davis, L. I.	1,000.00
Pens. (210)	Gant, H. C.	1,000.00
Pens. (212)	Kenkel, E. R.	1,000.00
Pens. (291)	Ripley, G. L.	1,000.00
Pens. (302)	McLeod, R. N.	1,000.00
Pens. (304)	Koch, W.	1,000.00
Pens. (340)	Kissell, W. R.	1,000.00
Pens. (360)	Farr, T. W.	1,000.00
Pens. (384)	Ellis, H. C.	1,000.00
Pens. (390)	Skinner, J. W.	1,000.00
Pens. (411)	Fenton, J.	1,000.00
Pens. (413)	Dobson, H. V.	1,000.00
Pens. (413)	Peterson, A. O.	1,000.00
Pens. (417)	Wright, W. S.	1,000.00
Pens. (425)	Carpenter, T. D.	1,000.00
Pens. (446)	Banfield, Sr., J. A.	1,000.00
Pens. (492)	Deserre, H. N.	1,000.00
Pens. (500)	Harvey, C. M.	1,000.00
Pens. (521)	Davidson, J.	1,000.00
Pens. (527)	Delaney, E.	1,000.00
Pens. (531)	Morris, C. C.	800.00
Pens. (569)	Schmitt, L. F.	1,000.00
Pens. (611)	Stone, C. D.	1,000.00
Pens. (636)	Lavoie, V.	1,000.00
Pens. (648)	Evans, P. E.	1,000.00
Pens. (683)	Lang, C. F.	1,000.00
Pens. (697)	Vessely, T. W.	1,000.00
Pens. (702)	Nash, C. E.	1,000.00
Pens. (702)	Price, Jr., R. L.	1,000.00
Pens. (719)	Montminy, A. P.	1,000.00
Pens. (734)	Hawkins, G. S.	1,000.00
Pens. (773)	Rorison, A.	1,000.00
Pens. (780)	Edge, R. M.	1,000.00
Pens. (794)	Gustafson, G. B.	1,000.00
Pens. (819)	Darrison, O. E.	1,000.00
Pens. (855)	Davis, C. R.	1,000.00
Pens. (856)	Pace, F. D.	1,000.00
Pens. (859)	Fitzgibbon, F. J.	1,000.00
Pens. (931)	Potter, J. H.	1,000.00
Pens. (949)	Welsch, J. E.	1,000.00
Pens. (953)	Demars, E. J.	1,000.00
Pens. (982)	Mason, H. W.	500.00
Pens. (1141)	Crawford, J. R.	1,000.00
Pens. (1141)	Griffin, C. A.	1,000.00
Pens. (1245)	Ames, C. E.	1,000.00
Pens. (1392)	Johnson, R. C.	1,000.00
	Total Payments	318,263.88

Short Circuits

THE RENT

I have a friend and he doesn't owe a cent,
He owns his own home, and he pays no rent.
I am so poor, each cent I do count,
To pay the landlord, so he won't put me out.
Now if a down payment I had, I might buy,
A home from a broker, but the price is so high.
I never could get an equity before I die,
Now the broker has listings, many in sight,
He shows us a home and the price is right.
Then to the loan shark, the money to secure,
Then we are in a mess, and cannot long endure.
Now I am getting old, and my money's all spent,
I count myself lucky, to just pay the rent.
But soon I will cross to that other shore,
Where my rent will be paid for ever more!

M. B. Holcomb, *Pension Member.*
Formerly of L.U. 499, Des Moines, Ia.
(Editor's Note: Brother Holcomb is 85 years young and enjoys writing poetry.)

* * *

SHE'S TRAPPED

He—"The first time you contradict me I'm going to kiss you."
She—"You are not!"—*Labor.*

* * *

CHANGING SEASONS

Half of moon in a cloud-decked sky
Honking of waterfowl passing by
Robins and blackbirds have heard a call,
Frost in the valley, at last it's "fall,"
Bulbs to be dug and stored away,
Leaves for the raking as spring cut hay,
An eager feeling, the air is chill
Are sleigh bells tinkling among the hills?
Home coming children alive with fun
Rainbow packages, every one,
Faces of angels alight with smiles,
Who needs a home on a tropic isle?

D. A. Hoover,
L.U. 1306, Decatur, Ill.

* * *

LOCKED OUT

He—I can't sleep nights.

Him—Have you tried taking a couple of drinks each night?

He—Yes, and that's why I can't sleep. When I get home afterwards, my wife won't let me in the house!

THAT'S PROGRESS

They cut down our trees to make a new street;
The poplars and maples, to make it complete.
The brown thrush that came year after year,
Will now have no home, I greatly fear.

BUT THAT'S PROGRESS!

Our old dog 'Pal' who likes to roam
Around here and there, now stays at home.
The apartments are crowded—many have kids,
The cans full of garbage are bursting their lids!

BUT THAT'S PROGRESS!

The trash barrels are brimming, the rubbish—Oh phew!
And papers are blowing around—not a few.
Our pear trees are gone and apple trees too,
To make room for houses—that's nothing new.

FOR THAT'S PROGRESS!

The taxes are rising, the assessments—how strong!
It doesn't seem right—in fact it's all wrong!

BUT THAT'S PROGRESS!

Vera R. Wyman,
Wife of Harold E. Wyman,
L.U. 160, Minneapolis, Minn.

* * *

REASON ENOUGH

A visitor commented to Niels Bohr, the famous atom scientist and Nobel prize winner: "I'm surprised to see that you have a horseshoe hanging over your door. Do you, a sober man dedicated to science, believe in that superstition!"

"Of course not," replied Bohr, "but I've been told that it's supposed to be lucky whether you believe in it or not . . ."

BEFORE THE FALL

I sit on the shore, building sand castles,
Perhaps my castles in Spain,
And I can tell as only a native can
That great summer is about to wane.

Seagulls comin'
swayin'
swoopin' again
This is their domain now—not mine;
I am a stranger here—yet,
I am of this scene
For the sand is blowin'
buryin' what is left to me
In a phantasma of salt
sand
and sea.

Always summer sunshine—autumn rain
happiness—pain
friendship—strife
No "golden mean"
No in-between to this life.
But—in the noisy silence of the pounding waves and awkward "caws"
There is a cause . . . I know and though
Tonite, the tide will rise high
by a pale icy moon
And down my castles will "fall."
Next June, I'll build some more;
Just why, I am not sure.

Maureen Venti,
Daughter, George P. Venti,
L.U. 103, Boston, Mass.

* * *

POOR MEMORY

The absent-minded professor returned home, and his ring at the door was answered by a new maid. The girl looked at him inquiringly:

"I'm—ah—is Professor Smith at home?" he asked, naming himself.

"No, sir," the maid answered, "but he is expected any moment now."

The professor turned away, the girl closed the door. Then the poor man sat down on the steps to wait for himself.

* * *

THE GUY IN THE GLASS

When you get what you want in your struggle for life
And the world makes you king for a day
Then go to the mirror and look at yourself
And see what that guy has to say.

For it isn't your mother, sweetheart or wife
Who judgment upon you must pass
But the fellow whose verdict counts most in your life
Is the guy staring back from the glass.

He's the fellow to please; never mind all the rest
For he's with you clear up to the end
And you've passed your most dangerous difficult test
If the guy in the glass is your friend.

You can fool the whole world down your pathway of years
And get pats on your back as you pass
But your final reward will be heartaches and tears
If you've cheated the guy in the glass.

Author Unknown
Sent in by A. A. Hamilton,
L.U. 441, Santa Ana, Calif.

* * *

THE TIME CAPSULE

Adolescence is a time of rapid changes. Between the ages of 12 and 17, for example, a parent ages as much as 20 years.

ADDRESS CHANGED?

Brothers, we want you to have your JOURNAL! When you have a change of address, please let us know. Be sure to include your old address and please don't forget to fill in L. U. and Card No. This information will be helpful in checking and keeping our records straight.

NAME.....

NEW ADDRESS.....

City State Zip Code

PRESENT LOCAL UNION NO.....

CARD NO.....
(If unknown — check with Local Union)

OLD ADDRESS.....

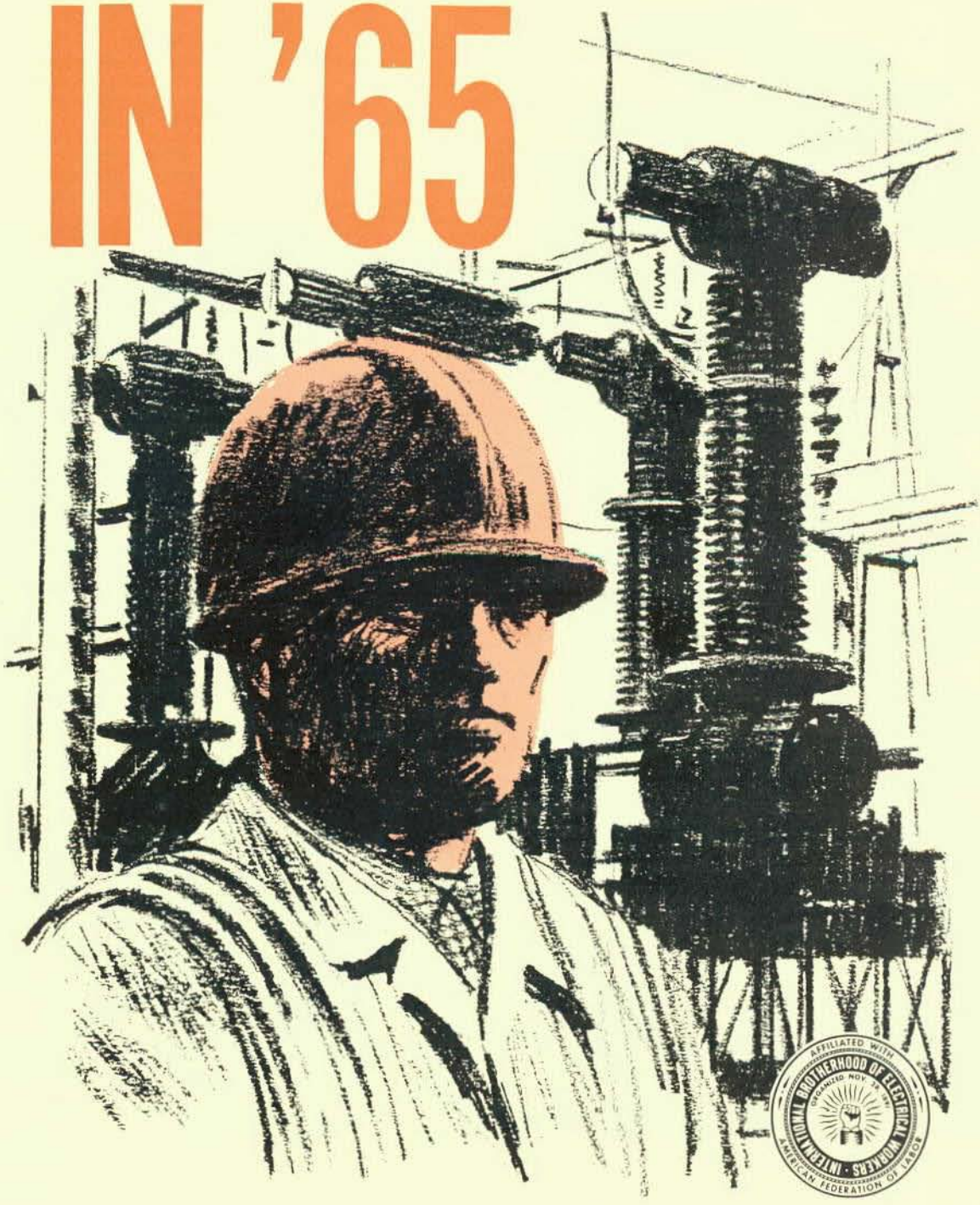
City State Zip Code

FORMER LOCAL UNION NUMBER.....

IF YOU HAVE CHANGED LOCAL UNIONS WE MUST HAVE NUMBERS OF BOTH

Mail to: Editor, Electrical Workers' Journal P.O. Box 1735, Washington, D. C. 20005

STAY ALIVE IN '65



WORK SAFELY EVERY DAY!